

Gradually including potential users: a tool to counter design exclusions.

The paper describes a tool developed based on research conducted over a three-year period to understand effective ways to provide specific information about inclusivity to product developers. Thirty-eight participants, divided into industrial designers of international design studios and clients of multinational companies, were involved in this research. An iterative development process with appropriate user testing was used to understand the suitability of different interfaces, information and results of an inclusive design evaluation tool applied into design practices. At the end of this iterative process, a tool named Inclusive Design Advisor was developed, combining data related to design features of small appliances with anthropometric data, ergonomic task demands and exclusion data. When auditing a new design the tool examines the exclusion that each design feature can cause. It presents the portion of the population excluded from using the design followed by objective recommendations directly related to its features. Interactively, it allows designers or clients to balance design changes with the exclusion caused. The final version of the tool was tested in the field with a designer and a client in two commercial design projects under development. The research indicates that the provision of quantifiable data, and recommendations directly related to the design under evaluation, is the type of information that enables designers and clients to discuss inclusivity and make more inclusive design decisions.

Keywords: ergonomic task demands, design features, design practice, product development, interactive tool, universal design, inclusive design tool.

1. Introduction

Independent living is a topical issue as many societies are coping with ageing populations (UN, 2011). For example, in the United Kingdom it is expected that by 2035 around 23% of the population will be aged over 65 (ONS, 2012). This demographic change means a sharp increase in the older adult product and service market sector. However, compared to the other age groups, the older adult market segment is likely to have a greater number of people with physical, sensorial and cognitive disabilities (WHO, 2011). In fact, in Europe, on average, the disability prevalence among people aged 65 and over is four times higher than people aged 15 to 44 and two times higher than people aged 45 to 64 years (Eurostat, 2015). Similarly, in the USA more than 38% of people aged over 65 reported having at least one type of disability, which is the age group with the highest incidence of disability (He & Larsen, 2014). A recent survey conducted in England demonstrated that, on average, the quality of life of people aged over 64 years decreases due to disabilities affecting individuals' locomotion, dexterity, vision, hearing, memory, and other capabilities (ONS, 2014).

In analysing previous studies Karlsson (2013 - p.213) stated that products generally target younger able users, and as a result, "*older users have to cope with technology that does not meet their more fundamental needs*", causing them extra difficulties. These difficulties reinforce the case that "*if something is both less useful and less pleasurable in practice, then people are understandably less inclined to engage with it*" (Selwyn, 2004). Thus, unless the needs of older adults and people with disabilities are integrated into design processes, new designs will not meet these needs or, in turn, promote independent living.

The research presented here recognised that inclusivity can be a challenge for designers. Addressing inclusivity issues during product development means that designers should be aware of the diverse range of capabilities in the population. However, the connection between design features and the end-users' physical, sensorial or cognitive capability is not easily identified (Persad *et al.*, 2007). Furthermore, the relationship between the skills required by design features and their impact on different levels and types of capability loss readily identified is not simple to understand (Tenneti *et al.*, 2012; Johnson *et al.*, 2010). Thus, it is necessary to facilitate the linkage between design features and the potential exclusion they may cause.

For instance, the interaction with controls with small switches (or sliding buttons or pressing buttons) placed close together requires precise grips that are difficult to be performed by people with dexterity problems, such as arthritis or Parkinson's disease. In other cases, there are innumerable products and packages that use text fonts or foreground and background colours that are illegible for people with vision loss, whether it is a result of macular degeneration, glaucoma, cataracts, colour blindness, short sightedness or other disability. In these cases, the design feature itself causes the exclusion of a portion of the population.

Nevertheless, the research recognised that product development is complex and design elements are interconnected, which compromises design decisions. For example, the text size in a product may be related to the size of the product, which may be related to the reduction of materials which classifies it as a sustainable product. However, even in such a case, balancing design requirements with design changes informs design decisions. Thus, despite those major limitations, product developers could gradually include small changes in their designs. As an example, having the option to change the text font, text colour or background colour to make a final product more accessible and usable would not necessarily affect other project

specifications. The mobile phones and the remote controls in the figure 1.1 are some examples where small changes could result in a more legible and usable product for a wide range of users without necessarily affecting other design attributes. The text size, colour and foreground-background colour in the mobile phones make the mobile on the right more legible and ease of use. The option of having reduced functions (or hidden functions in the slide cover) and higher colour contrast make the remote control on the right simpler and more legible.



Figure 1.1 - Comparison of similar products: on the right, examples of design attributes favouring the legibility of mobile phones and remote controls.



Figure 1.2 - Some products that could benefit from small changes in favour of legibility and ease of use.

In the same way, in the figure 1.2, the toaster, the coffee maker, the telephone and the camera could all increase the colour contrast of their labels for more legible ones. In these cases, product developers could have been informed about the design exclusion,

enabling them to make changes while it was still possible during early stages of the design process, thus making such changes less expensive.

1.1. Inclusive design tools

The need to enable product design teams to understand the end-users' requirements has driven experts to develop an extensive range of techniques for many years. However, according to Goodman *et al.* (2006a and 2006b), one of the barriers to inclusive design adoption is the incompatibility between the techniques and design practice in industry. In this paper, the tools are measured according to three major aspects presented in the literature that influence their use or lack of use:

- Integration to process: the earlier a product meets user requirements, the less the changes impact the process (Clarkson *et al.*, 2007). Assessing new designs while they are created - during the conceptual phase - have minimum effect on the project's budget, the project's plan and the design activity (Ulrich and Eppinger, 2008).
- Interface of design evaluation tools: visual interactive interfaces with graphical information, like simulations, images, or animations are described as the best way to communicate with designers (Macdonald & Loudon, 2007; Porter and Porter, 1999; Henderson, 1999).
- <u>Effective results</u>: quantifiable data directly related to design issues rather than human characteristics can be more effective and efficient (Happee and Wismans, 2009; Burns *et al.*, 1997). In a study conducted by Dong *et al.* (2003 p.116) the designers underlined that exclusion numbers could help to persuade clients to invest in inclusivity. Thus, another requirement is that results have to persuade not only designers, but also clients. As indicated in past studies, both clients and designers make design decisions and they need information that satisfies their interests (Cornish *et al.*, 2015; Goodman-Deane *et al.*, 2010; McDonnell and Lloyd, 2009; Le Dantec and Yi-Luen Do, 2009; Goldschmidt and Eshel, 2009; Oak, 2009).

The available inclusive design techniques vary in format and scope, including, among others, guidelines, user tests and physical or virtual simulation tools (Zitkus *et al.*, 2011; Zitkus, 2017). They are briefly described below, while their integration to process, interface and results provided are outlined in the table 1.1.

	Process integration	Interface	Results
Generic Guidelines	Early in the conceptual phase	Generic information in texts and tables format.	Non-specific results.
Specific Guidelines	During the conceptual phase	Objective information in texts and tables format that can be used as checklist.	Specific results related to the product under development.
User-centred techniques		Observation of real users and/or their feedback after the trial.	Inspiring. Exclusion is not quantifiable. Re-assessing the product is an issue due to sample selection.
Third-Age Suit / Age Explorer		Designers observe themselves with physical restrictions.	
Simulation Toolkit		Observation of themselves with different levels of restrictions.	
HADRIAN			Quantifying exclusion is limited due to the range of tasks and the user database.
VERITAS project			
VICON project		Visual interaction, integrated with CAD software.	
INCLUSIVE CAD		Visual interaction with informative simulation of muscles, hip and knee joints.	Quantifying exclusion is limited due to the range of tasks and the focus on physical capabilities.
Impairment Simulator		Visual interaction with simulation of some vision and hearing capability loss.	Quantifying exclusion is limited due to the focus on sensorial capabilities
Exclusion Calculator	Any time through task analyses.	Visual interaction with a range of applicable tasks.	Calculates the exclusion percentile of the UK adult population.

Table 1.1 Integration, interface and results of inclusive design evaluation tools.

<u>Guidelines</u>: standards and guidelines have been suggested by many experts as a way to guide designers to address the needs of end-users (Nicolle & Abascal, 2001). A broadly acknowledged example is the World Wide Web Consortium (W3C), which has developed standards and guidelines for designing accessible websites (Brajnik *et al.*, 2012). The main difference between guidelines is their scope; some of them cover general requirements, whilst others cover specific information. The type of information presented influences the stage in the process where it could be applied (as shown in the table 1.1), which is directly related to its integration to design processes (Burns *et al.*, 1997).

- User tests: direct user participation in the design process is a well-known way to enable designers to understand user needs and develop empathy with them (Sanford *et al.*, 1998). Involving older adults and people with disabilities is beneficial as the outcomes show product problems related to a diverse range of users, which supports inclusive design (Cassim and Dong, 2015; Allsop *et al.*, 2010). Methods where end-users are involved include usability tests (Norman, 2013), user observation (Eisma *et al.*, 2004), user co-designing (Rode *et al.*, 2004) and, user theatre (Newell, 2006). However, the value of user-centred techniques is often undermined by the time needed to recruit and select a representative sample of users, added to the time for data collection and analysis (Marshal *et al.*, 2015). In addition, concerns about ethical issues, such as the vulnerability of elderly or disabled people, are often cited by industry as reasons to not engage in this technique (Newell *et al.*, 2006; Dong *et al.*, 2005). As a result, user tests with the elderly and people with disabilities are rarely adopted in industrial contexts.
- Physical Simulations: the simulation of physical capability loss by wearing apparatus helps young, able-bodied people understand the limitations caused by physical impairments (Moore, 1985). Some recent versions of this type of tool include Third-Age Suit (Hitchcock & Taylor, 2003), Age Explorer (Meyer-Hentschel, 2007) and Simulation Toolkit (Cardoso and Clarkson, 2007). All of these tools have braces, pads, and other physical restrainers sewn into the suit. They also have fogged or yellow spectacles to limit vision and, in some cases, earmuffs to decrease the wearer's hearing capability. In all these three simulation tools the outcomes can be inspiring, but they may not reflect how someone with reduced capability would interact with a product. The results rely upon the way the task is simulated and the problems prioritised, which are based on designer's assumptions and can produce erroneous assessments. Coping strategies, for instance, can occur when the product demand exceeds the individual's capability, and thus, unexpected actions are taken to cope with the task requirements (Persad et al., 2007 p.131). Therefore, even experienced practitioners might not reflect real users' performances; whereas in user-tests the problems are prioritised according to user's assessment, which gives a more precise result based on their needs instead of the designer's assumptions.

Virtual Simulations: the intention of virtual tools is to evaluate the impact of interactions before further developing new designs. These computer-based tools are integrated into CAD models, which enable design teams to assess new concepts during the conceptual phase - early in the process. These types of inclusive design tools are HADRIAN (Hussain et al., 2016), VERITAS, VICON (Kaklanis et al., 2013) and INCLUSIVE CAD (Macdonald et al., 2007). Other virtual tools are the Impairment Simulator (Clarkson et al., 2013) and Exclusion Calculator (Goodman et al., 2014) which explore the capability loss related to some impairments and the level of functional loss (the severity). The Impairment Simulator is a tool that mimics some vision and hearing capability losses, allowing designers to load an image or sound and check the way different impairments and their severity would affect people's vision or hearing losses. Within the Exclusion Calculator, designers can discover the exclusion a product causes by selecting the necessary capability to use such product. The outcome is the overall exclusion (of the British population) or the exclusion based on each capability demand (Clarkson et al., 2013). The majority of these virtual simulation tools are more widely disseminated in academia rather than in industry.

All tools shown in the table1.1 have their advantages and their disadvantages: some are well integrated to the process during the conceptual phase, whilst others present effective results or visual and interactive interface. However, a combination of these three aspects was not found in a unique tool. Additionally, there is not a tool that directly connects designs under development with the exclusion it causes. This connection is proposed in this paper as a way to enable product developers to balance design requirements with design changes, and then gradually include small changes in their designs in favour of inclusivity.

Therefore, the scope of the present research was to understand how inclusive design tools could work in tandem on design processes, project requirements and product developers' interests.

2. Methods

In order to understand design practices, product developers participated in this research by being interviewed and observed and, as part of an iterative development

process, evaluating different mock-ups of an inclusive design evaluation tool. This paper highlights two stages of the development process:

- the initial (original) mock-up, in which the interactive tool was built into three dimensional modelling software (Google SketchUp) - Section 3;
- the final version of the tool the Inclusive Design Advisor built in independent platform - Section 4.

2.1. Sample selection and size

Care was taken to ensure that research tools could be evaluated by product developers engaged in design processes in industrial contexts. Therefore, a purposive sample focusing on two specific groups - industrial designers and clients - formed this study. The designers were specialised in product design, research, and innovation for a broad range of industrial sectors and clients. The sample included packaging designers, product and interface designers of everyday small appliances, such as kettles, phones, remote controls and toasters. All these practitioners create the type of products that we find in retailers' catalogues or on the shelves of supermarkets. For example, Companies G and H, in table 2.1, are multinational telecommunication companies, with internal and external design teams working in new products. Companies B and J are specialised in producing packaging, while the others are specialised in producing small appliances. Hence, a better understanding of the design practice in such companies can elucidate how a great portion of everyday small appliances and packages are created.

In this research, clients were those people who commission the design from design agencies and who are responsible for representing the interests of the company that owns the final product, whether small or large companies. They take part in meetings to discuss or select design proposals; they can be product managers, owners of companies, marketing managers or manufacture engineers; or, in the case of large companies, all of them together. The companies and participants are listed in table 2.1, where the names, whether companies, designers or clients, are replaced by titles like "Company A", "D1" and "C1" respectively to maintain their anonymity. All designers and clients are referred to by masculine pronouns, which was an option of the researcher, but does not mean that only male designers and clients participated in the study.

In a chain referral sampling mode, some companies indicated design agencies and some design consultancies indicated other consultancies. At the start, the researcher had only one contact person in each company, who contacted other employees and asked them about their availability and desire to participate in the study. A total of 38 designers and clients participated in the empirical study: 25 industrial designers and 13 clients. The sample of industrial designers was formed from six design agencies based in the United Kingdom and one multinational company; the clients were from the three large multinational companies and two small and medium enterprises.

The majority of the designers and clients had more than 10 years of working with product development, and seven of them (head of design teams) had more than 20 years of design experience. Table 2.1 details the number of participants and their respective positions, companies, and the way they participated in the study. Depending on their availability, the participants were interviewed or observed, but all of them gave feedback related to the tool presented to them. The final version of the tool was tested within live projects in two companies - C and G.

Company	Participants	No. of participants	Demonstrations Interviews & Observations	Test in live commercial product
	Product Design Managers	2	\checkmark	
	Senior Product Designers	2	\checkmark	
	Product Designer	1	\checkmark	
	Interface Designer	1	\checkmark	
	Product Designer Manager	1	\checkmark	
	Packaging Designer Manager	1	\checkmark	
	Senior Product Designers	2	\checkmark	
	Product Designers	2	\checkmark	
		1	\checkmark	
		1	\checkmark	
	Graphic Designer	1	\checkmark	
	Product Designer Manager	1	\checkmark	
	Product Designer	1	\checkmark	\checkmark
	Senior Product Designer	1	\checkmark	
	Senior Product Designer	1	\checkmark	
	Senior Product Designer	1	\checkmark	
Company E	Product Designer Manager	1	\checkmark	
	Product Designer Manager	1	\checkmark	
	Senior Product Designer	1	\checkmark	
	Web Designers	2	\checkmark	
	Product Manager	1	\checkmark	\checkmark
	New Concept Manager	1	\checkmark	
	I&D Senior Researcher	1	\checkmark	
	Usability Manager	1	\checkmark	
	Usability Consultant	1	\checkmark	

 Table 2.1 Table of participants and the methods used.

	Product Engineers	2	\checkmark	
	Product Manager	1	\checkmark	
Company I	Company's Founder & Product Manager	2	\checkmark	
Company J	Product Manager	2	\checkmark	
Company k	Company's Founder & Product Manager	1	\checkmark	
	Designers	25		
	Clients	13		

2.2. Procedure

The procedure was to ask the participants to talk about the design process as it occurs in their work routine. In most cases, they described a design process based on examples. After the interviews, the participants were asked to comment on a tool presented to them. As a result, their impressions, opinions and suggestions were gathered and used to further develop the tool.

The main topics covered in all interviews were: the design process; the techniques used to assess end-users' needs; the types of design tools used; what influences design decisions, and how requirements are prioritised and decisions are taken. They were audio recorded and transcribed afterwards. The interviews supported in-depth investigation of the design activity through opinions, knowledge, and experience of the participants; whereas the observations contextualised what was mentioned in the interviews and brought new insights to the research, as the behaviour of the participants. Zitkus *et al.* (2013a & 2013b) detail the contribution made by the interviews, observations and demonstrations to the development of the tool.

The initial tool was developed based on past studies suggesting that CAD or three dimensional (3D) modelling software provide an effective environment to communicate with designers. (Hussain *et al.*, 2016; Kaklanis *et al.*, 2013; Macdonald & Loudon, 2007; Porter and Porter, 1999). Based on the feedback received (detailed in the next section) the tool was changed to one built in independent platform instead of 3D software. In this platform, multiple interfaces were presented to designers in an iterative process; however, the major changes were made in the initial tool, thus it is that initial tool which is presented in this paper (next section), as well as the final version (presented in section 4).

3. The initial interactive evaluation tool

An interactive tool built into Google SketchUp, which is a 3D modelling software program, was demonstrated to designers. It was built using simple codes in the Ruby

programming language; however, the interactive settings were not fully implemented as it was in the development phase. Therefore, the tool was used for demonstration purposes only, simulating the actions taken by a designer who wants to assess the legibility of a design element. It demonstrated the factors that have to be considered to evaluate legibility. For example, among the steps taken were: 'setting the design material'; 'setting the colour'; 'setting the text style'; 'setting the luminosity of the environment'; 'setting the reading distance', and other environmental and design elements that had to be set before evaluating the legibility of labels and texts in a 3D context.

The aim of the tool was to highlight the exclusion that designs under development can cause. As such designs were under development, product developers could be able to balance design requirements with design changes, and then, gradually include small alterations in their designs in favour of inclusivity.

Two examples were demonstrated to the participants, one that emulated the design of a simple medicine pack and another that emulated the design of a remote control. Both examples proposed an interactive way to check the legibility of the letters on the pack or on the remote control. Briefly, the demonstration of the remote control (illustrated in Figures 3.1 to 3.3) followed the sequence below:

- 1. Designing a box (with colour and material), adding text (with font size and style) and setting the simulation scenario, such as ambient light, reading distance, etc.
- 2. Selecting Inclusive design in the Tools drop-down menu, and the visibility test.
- 3. An alert box opened that described the range of population excluded from reading the text. Also, it gave some advice regarding font size, style, and background/foreground colour contrast.

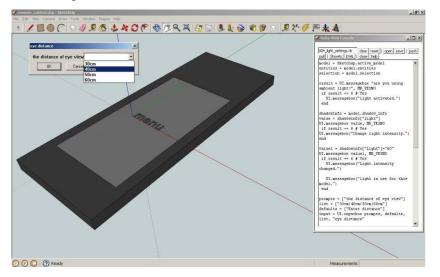


Figure 3.1 Setting the reading distance among other design and environmental parameters.

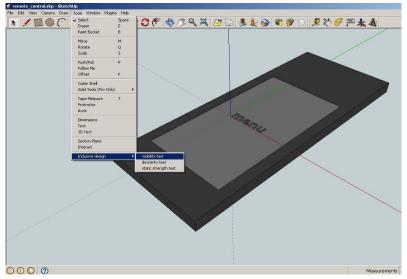


Figure 3.2 Selecting the inclusive design test tool, in this case, visibility.

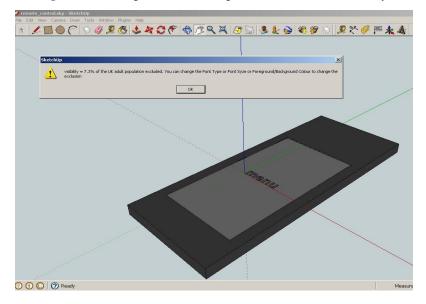


Figure 3.3 Showing the inclusivity result of the visibility test—an exclusion of 7.3% of the UK adult population.

The reason for showing an alert box (such as the one in figure 3.3) was to understand whether designers would find the inclusivity information and the recommended action that followed useful – changes to font size, style and background/foreground colour contrast - which aimed to guide designers towards re-creating more legible, or more inclusive features. The demonstrations stimulated debate among the participants, who talked about the pros and cons of the tool related to design practice. They were asked about the tool's interface, its functionality; the information and results provided.

3.1. Results of the demonstrations

The participants provided feedback on three main aspects of the tool: 1) the type of interface; 2) information supplied, and; 3) results that could make an inclusive design evaluation tool more adequate for design practices. Zitkus *et al.* (2013) describes in more detail the comments of the designers and clients regarding the 3D tool, which, in summary, are the following aspects:

- 1. <u>Interactive interfaces</u>: the first issue was whether the participants believed that an interactive tool built into design software would be useful. The designers had a positive response to the concept. All product designers interviewed were keen about the idea of using 3D software to incorporate an inclusive design analysis, as they tend to design in 3D modelling tools. In other design domains, however, designers do not necessarily use 3D software. Thus, although 3D tools are preferred by product designers, other domains, such as packaging, graphic, interface designers and clients would prefer 2D software. However, all participants agreed that interactive tools similar to the one presented are preferable.
- 2. <u>Information about inclusivity</u>: a controversial aspect of the tool was its result related to the percentage of the British adult population excluded. According to some of the designers, exclusion information based on a percentage of the entire population may not affect the product's target market. For the clients, on the other hand, it may indicate opportunities in the market. However, both groups suggested that the percentage of the population excluded could be divided into demographic groups, like age groups, social classes, etc. These groups are often associated with market requirements and could value the data.
- 3. <u>Objective **results**</u>: another aspect that required understanding was whether the evaluation of design features under development is an effective way to improve inclusivity in new designs. All designers mentioned they would like to receive more detailed information than was provided in the tool such as information directly related to the design they are creating; what is recommended to enhance inclusivity, and the best features for better inclusivity.

After considering the feedback received from participants regarding the initial tool, more developed interfaces of the tool led to changes in two main aspects:

1) the tool was built on an independent platform on the web - Ruby On Rails application - which meant it was not restricted to product designers (like those built in CAD), but was available to be used by other design domains, as well as by clients.

2) it continued to evaluate the design under development and to estimate the exclusion of the British adult population. However, through the iterative development process, the details of the results were improved to satisfy designers: recommendations and parameters to improve inclusivity were added to the results.

A further developed tool with the last version of its interface is detailed in the next section.

4. A Further Developed Tool: the Inclusive Design Advisor

As in the initial tool, the basic requirement of the Inclusive Design Advisor was to enable designers and clients to interactively audit the inclusivity of emerging designs. Information about the characteristics of the design features of a design under development have to be entered in the system and feedback is given related to the inclusivity of these features.

For example, in a new design of a toaster, in order to evaluate the legibility of each design feature, it is mandatory to enter in the system the attributes of each element - i.e. to evaluate the legibility of a switch and its labels, it is mandatory to enter in to the Inclusive Design Advisor the background colour, the attributes of the switch such as size, colour, material's finishing, and also the attributes of the label, like text size, colour and style. Then the exclusion related to legibility issues is calculated. By changing any attribute, new feedback related to the exclusion is supplied. The information delivered by the tool is the estimation of the percentage of the British adult population excluded from comfortably seeing or handling the design, and the recommendations to enhance the design.

The key design requirements of the Inclusive Design Advisor were based on the outcomes from the exploratory study conducted since the initial tool was developed. They are highlighted below:

1. <u>The interface of an inclusivity tool: an independent platform.</u>

The Inclusive Design Advisor was built on an independent platform on the web. Although it is not built in a 3D modelling software, the interface is visual, with images and graphical information, as suggested in the literature as a preferred means to communicate with designers (Macdonald & Loudon, 2007; Porter and Porter, 1999), and confirmed in the interviews. Figure 4.1 shows the starting page of the application.

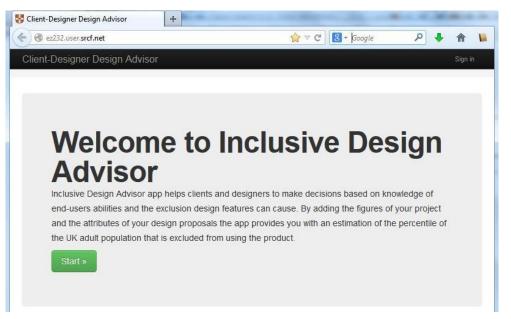


Figure 4.1 The Inclusive Design Advisor starting page.

2. The information about inclusivity: percentage of the UK adult population.

As suggested in the literature and reinforced in the interviews, the quantifiable data is mainly interesting for clients (Dong *et al.*, 2003). As the concept was developed for use by designers and clients, the Inclusive Design Advisor informs users of the percentage of the British adult population excluded. However, it estimates the end-user exclusion related to dexterity and visual capabilities only. Problems related to legibility and dexterity affect a great portion of packaging designs and everyday small appliances, which could be minimised by small changes in the design. These small changes can greatly impact the accessibility and usability of new concepts. Other problems, such as those related to cognitive and other physical or sensorial capabilities are not identified neither are the exclusions estimated. Figure 4.2 shows the exclusion results of products uploaded in the tool.

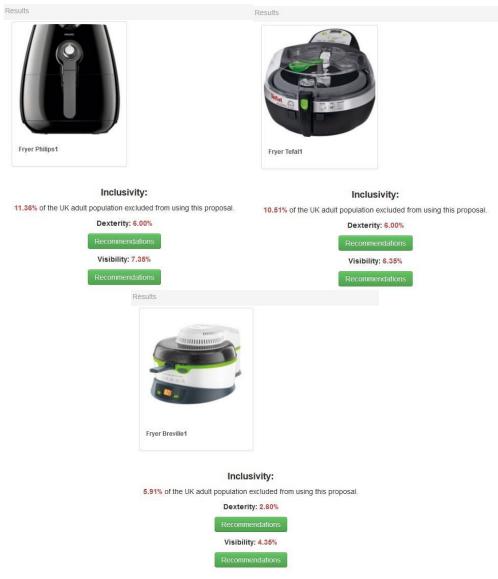
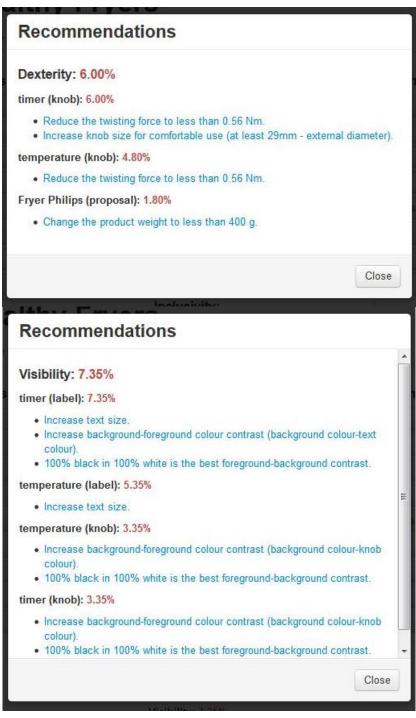


Figure 4.2 The inclusivity information in the Inclusive Design Advisor: results of three healthy fryers audited.

3. Objective results: inclusive design recommendations easily accessed

The tool is supplied with recommendation buttons for each exclusion value, whether related to vision or dexterity (green buttons in the figure 4.2). Once the button is activated the screen that opens is a recommendation screen with design guidance as well as parameters for better inclusivity (shown in the figure 4.3).





Each recommendation is related to a design feature uploaded and it is a link that takes the user (designer or client) to the attributes that could be improved. Therefore, the user can change them and check the difference it makes to the inclusivity of the feature.

4.2.1 How to audit the inclusivity of designs

In general, five steps must be taken to audit a design using the Inclusive Design Advisor. Figure 4.4 illustrates these five steps: 1) start the application; 2) name a project; 3) load the design proposals (the renderings are for visual reference); 4) enter the design attributes of each features; 5) check the results (like those shown in figure 4.2). The attributes screens are detailed in the next sections (figure 4.5). In other words, the users upload renderings of concept designs under development; complete the details about colour, shape, dimensions of each design feature, such as switches, buttons and labels, and run the tests. Next, they check the results to understand the exclusion that each feature could cause. By activating the recommendations buttons, they are able to understand what could be done to improve the feature in terms of inclusivity.

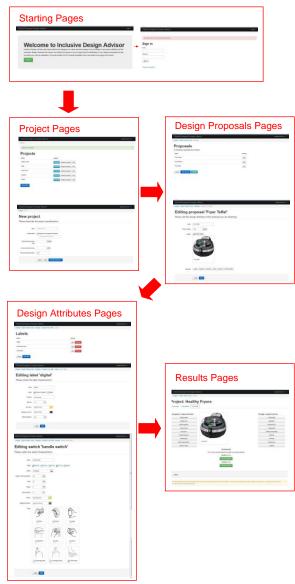


Figure 4.4 The steps followed to audit a design.

4.3 The relationship between exclusion and design features

In order to enable the system to calculate the exclusion results related to design features, some sources of information were used to create the algorithms that run the software. Firstly, the *OPCS Surveys Of Disability In Great-Britain, Report 1 - The Prevalence Of Disability Among Adults* (Martin *et al.*, 1989), which relates the tasks individuals cannot perform to its implicit disability severity - called severity scores. Secondly, the *Disability in Great Britain: Results from the 1996/1997 disability follow-up to the family resources survey* (Grundy *et al.*, 1999) which connects the severity scores to age groups and then to the percentages of the UK adult population (Grundy *et al.*, 1999 p. 35-54). Then, to fill the gaps between tasks and design attributes, the present research used the Older Adult Data (Smith et al., 2000) combined with a selection of past ergonomics studies conducted with older adults, as well as some of the web content accessibility guidelines (WCAG 2.0).

4.3.1 Disability related to dexterity tasks and design attributes

In the OPCS survey, all disability severity scores are related to tasks (as presented in table 4.1) and consequently to design attributes involved in these tasks. For example, the dexterity task "cannot pick up and carry a 5lb bag of potatoes" is related to design attribute (weight of approximately 2kg) and a task (to pick up and carry); "cannot pick up and hold a mug of coffee" is also related to weight (approximately 400g) and a task (to pick up and hold). Weight is a design attribute that can exclude people from using a product. In other cases, the dexterity severity scores are related to the precision of the task, examples of which are "cannot turn or control knobs on a cooker" or "cannot pick up a small object such as a safety pin". In these cases, the size of the design feature, the shape, the necessary strength and the grip type used to manipulate the feature can exclude people. Thus, the rules of the software considered weight, size, shape, force, type of tasks^{*} and grip types required to manipulate design features such as handles, buttons, switches or knobs.

Figure 4.5 presents the Inclusive Design Advisor attributes, such as task, shape, dimensions, force, grip type; all used as data that rules the system, calculating the exclusion caused by the design and making recommendations to improve the features.

Table 4.1 Dexterity severity score according to OPCS Surveys of Disability in Great Britain (Martin et al., 1989).

^{*} all tasks were considered one-off tasks of short duration

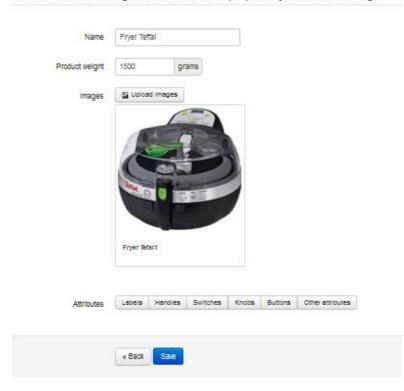
Dexterity Tasks	Severity Score
1. Cannot pick up and hold a mug of coffee with either hand	10.5
2. Cannot turn or control knobs on a cooker with either hand	9.5
3. Cannot pick up or carry a pint of milk or squeeze the water from a sponge	8.0
4. Cannot pick up a small object such as safety pin with either hand	7.0
5. Has difficulty picking up and pouring from a full kettle or serving food from a pan using a spoon or ladle	6.5
6. Has difficulty unscrewing the lid of a coffee jar or using a pen or pencil	5.5
7. Cannot pick up and carry a 5lb bag of potatoes with either hand	4.0
8. Has difficulty wringing out light washing or using a pair of scissors	3.0
9. Can pick up and hold a mug of tea or coffee with one hand but not the other	2.0
10. Can turn a tap or control knob with one hand but not with the other/ Can squeeze the water from a sponge with one hand but not the other	1.5
11. Can pick up a small object such as a safety pin with one hand but not with the other/Has difficulty tying a bow in laces or strings	0.5

Client-Designer Design Advisor

Projects / Project: Healthy Fryers / Proposals / Proposal: Fryer Teffal

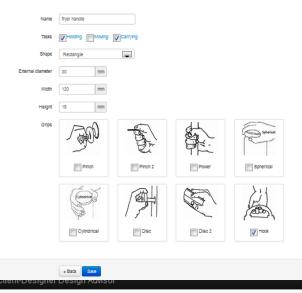
Editing proposal 'Fryer Teffal'

Please add the design attributes of the proposal you are attaching:



Projects | Project Healthy Fryers | Proposals | Projectal Prior Tetal | Handles | Handles / Hand

Please select the handle characteristics:



Projects / Project: Healthy Fryers / Proposals / Proposal: Fryer Teffal / Switches / Switch: handle switch

Editing switch 'handle switch'

Please select the switch characteristics:

Name	handle switch		
Tasks			Sliding
Shape	Rectangle		
Length or external diameter	28 mm		
Width	20 mm		
Height	2 mm		
Force required	6 N		
Colour	rgb(186,243,41)		
Background colour	rgb(104,103,103)		
Grips	- Joh	A Start	0-
	Pinch	Pinch 2	Span Span
	Sphercal	/ William	A Company
	One finger press	Two fingers press	Thump press
	« Back Save		

Figure 4.5 The design attributes and other aspects necessary to audit design features. From top to bottom: a product audited - a healthy fryer, its handle, and switch.

Also, the Inclusive Design Advisor rules are based on past ergonomic studies that related design features to capabilities of older adults. Some of the studies are those presented on the *Older Adult Data: the handbook of measurements and capabilities of the older adult; data for design and safety* (Smith et al., 2000). However, they were conducted with healthy older adults. Thus, other dexterity studies conducted with elderly people with reduced capabilities were also considered to complement the data. For example, the pinch strength presented in Smith *et al.*(2000) is too high to be used as an inclusive design guideline. As a result, the findings of Voelz and Hunt (1987) were used, which underline that women with arthritis apply 56% of the force ablebodied women apply. This finding guided some of the force limit values used in the Inclusive Design Advisor to assess inclusivity of handles, buttons, switches and knobs are presented in Table 4.2.

Table 4.2 Some of past ergonomic studies relating design features with older adult capabilities. The last column on
right shows some of the data used in the software.

Author	Year of publication	Sample	Methods	Results used in the Inclusive Design Advisor for knob, switch and button rules
lmrhan <i>et al.</i>	1988	42 healthy and able-bodied males and females participants aged 60 to 97 years old.		
Rohles <i>et al.</i>	1983	100 males and 100 females participants aged 62 to 92 years old.		
Vorbij & Steenbekkers	1998	556 healthy participants divided into 6 groups: 55 to 59 years old; 60 to 64; 65 to 69; 70 to 74; 75 to 79 and above 80 years old.		
ICE Ergonomics	1975	38 participants (15 males and 23 females) aged 60 to 75 years old participants (not specified whether healthy and able-bodied)		Round knob with 28mm diameter: maximum force 0.56 N/m
Rahman <i>et</i> <i>al.</i>	1997 & 1998	36 elderly participants divided into three groups: able- bodies, arthritis and tremor groups . Each group containing 12 individuals, male and female participants over the age of 50. Participants in the Arthritis group had arthritis affecting their hands or fingers, and	To categorize push-button switches in terms of their force and travel properties, a 3x3 force-travel matrix was created in which both force and travel were characterized as either low, medium or high. These ranges were extended at their lower	- Use low force (0.3N-0.5N) with medium or high travel sliding switches (I.0 mm-8.0 mm). If for some reason a higher activation force is required, the maximum activation force should not exceed 2.0N and, in this case, the travel should be limited to 0.8 mm. These recommendations are primarily for consumer products

		those in the Tremor group had hand tremor. The focus on arthritis was due to it being the most prevalent chronic condition related to dexterity. Participants with hand tremor were chosen to determine whether they could successfully activate push- button or switches with low force.	ends under the assumption that people with disabilities would prefer exerting low force and low travel. This assumption was supported in part by findings (Kanis, 1993 - below) that the index finger push strengths of people affected with arthritis were as low as 2.3 N.	used in entertainment electronics or home appliances. - Switches characterized by a combination of low force and low travel falling below 0.35N and 0.2mm (e.g. feather-touch switches), respectively, are highly undesirable since users may experience inadequate feedback concerning the status of the control.
Rose	1991	60 subjects - 30 females and 30 males, who were likely to be or were keyboard users. They were randomly selected from an office population.	Finger weights were recorded by an apparatus consisting of a support for the four finger tips of the dominant hand. One of these supports consisted of a digital force gauge.	For no wrist or arm support to avoid accidental key actuation:1N force should be required to activate the keys.
Kanis	1993	68 participants divided into 34 able-bodies and 34 with arthritis or muscular dystrophy	Pinch strength measurements	Not measurable results, but design guidelines: • The user should not be required to make two manipulations at the same time (i.e., pushing and turning a knob); • Push buttons are preferable to rotating knobs; • Designers should anticipate that users will manipulate controls in different ways, so controls should offer larger target areas and more clearance than might be expected for typical use (i.e. some users might require two hands rather than one and others might use a thumb rather than a finger).
Denno <i>et al.</i>	1992	34 elderly participants - individuals with movement impairments. Age average 68.9 years old.	Observation using two experimental home control thermostats: 1) temperature adjustment via knurled outer ring; 2) temperature adjustment via lever handle. Both with large labels (numbers) in the display.	Elderly participants with diminished sensory and strength capabilities: diameter of 13-25mm for push button diameter of 25-76mm for palm push button.
Voelz & Hunt	1987	94 women divided into 50 women with arthritis and 44 non-disabled women	Analysis of three different types of knobs: a rectangular knob (25 X 21 X 10mm); a round knob 12 mm, and; a 30 mm round knob.	The small round knob (12mm) was the most difficult to manipulate. Non-disable women exert 44% more force than women with arthritis.

4.3.2 Disability related to vision tasks and design attributes

Similarly to the dexterity scales, the vision disability severity scores are related to tasks and design attributes, as it is presented in table 4.3. For instance, the tasks "has difficulty reading ordinary newspaper print", "cannot see well enough to read a large print book" and "cannot see well enough to read a newspaper headline" are related to design attributes - text size 12pts, 16pts and 18pts respectively, as well as text colour in contrast to background colour. Therefore, the rules of the Inclusive Design Advisor considered the size of design features or the size of texts in products (i.e. products' labels), as well as the reading distance assumed during the use of the product. These design attributes are used as a parameter to calculate the exclusion related to the legibility of labels, buttons, switches and knobs.

Vision Tasks	Severity Score
1. Cannot tell by the light where the windows are	12.0
2. Cannot see the shapes of furniture in the room	11.0
3. Cannot see well enough to recognise a friend if close to his face	10.0
4. Cannot see well enough to recognise a friend who is an arm's length away	8.0
5. Cannot see well enough to read a newspaper headline	5.5
6. Cannot see well enough to read a large print book	5.0
7. Cannot see well enough to recognise a friend across a room	4.5
8. Cannot see well enough to recognise a friend across a road	1.5
9. Has difficulty reading ordinary newspaper print	0.5

Table 4.3 Vision severity score according to OPCS Surveys of Disability in Great Britain (Martin et al., 1989)

Figure 4.6 presents the Inclusive Design Advisor attributes, such as colour, size of texts (or size of features), reading distances and others; all used as part of the rules that calculates the exclusion and makes recommendations to improve the design.

Other sources used to formulate the algorithms of the vision rules were the W3C - WCAG2.0 Guidelines (www.w3.org/TR/WCAG20/). These web guidelines are useful to relate size of texts to colour contrasts (Romen and Svanaes, 2012), which results in legibility of texts. In particular, two guidelines and their formulas were used in the tool, G17 and G18. G17 is to ensure that a contrast ratio of at least 7:1 exists between text and background behind the text and G18 is to ensure at least 4.5:1 contrast ratio between text and background. The smaller the text size, the greater the contrast should be. The larger the text and the contrast, the smaller is the exclusion.

		\sim		
		Client-Designer De	esign Advisor	
		Projects / Project: Healthy Fryers / Proposals / Proposal: Fryer Teffal / Buttons / Button: on/off		
		_	utton 'on/off'	
Client-Designer De	esian Advisor	Please select the	button characteristics.	
	ers / Proposals / Proposal: Fryer Teffal / Labels / Label: digital	Name	aniaff	
Editing la	bel 'digital'	Shape	Square	
•	label characteristics:	Length or external diameter	20 mm	
		Width	20 mm	
Name	digital	Height	2 mm	
Media	Printed or stamped	Force required	4 N	
Font type	Courier New	Colour	rgb(105,104,104)	
Text size	12 pt	Background colour	rgb(105,104,104)	
Text colour	rgb(255,214,5)	Grips	The main of the	
Background colour	rgb(57,56,56)		(,) (,) ATAY	
Reading distance	400 mm		One finger press	
	« Back Save		« Back Save	

Figure 4.6 The design attributes and other aspects necessary to audit the legibility of design features. On the left, a label and on the right a button of a product audited.

The formula presented in W3C - WCAG2.0 that measures the relative luminance of the text was adapted to the Inclusive Design Advisor to calculate the contrast ratio (shown below).

Equation 4.1 The relative luminance equation to measure the text luminance and the background luminance (used in W3C - WCAG2.0)

L = 0.2126 * R + 0.7152 * G + 0.0722 * B where R, G and B are defined as: • if $R_{sRGB} \le 0.03928$ then $R = R_{sRGB}/12.92$ else $R = ((R_{sRGB} + 0.055)/1.055) ^ 2.4$

• if $G_{sRGB} \le 0.03928$ then $G = G_{sRGB}/12.92$ else $G = ((G_{sRGB} + 0.055)/1.055) \wedge 2.4$

• if $B_{sRGB} \le 0.03928$ then $B = B_{sRGB} / 12.92$ else $B = ((B_{sRGB} + 0.055) / 1.055) ^ 2.4$

and R_{sRGB} , G_{sRGB} , and B_{sRGB} are defined as: • $R_{sRGB} = R_{8bit}/255$ • $G_{sRGB} = G_{8bit}/255$ • $B_{sRGB} = B_{8bit}/255$

The "^" character is the exponentiation operator.

Equation 4.2 The relative luminance of text and background is then used to calculate the contrast ratio (used in W3C - WCAG2.0)

(L1 + 0.05) / (L2 + 0.05)

L1 is the relative luminance of the lighter of the foreground or background colour;

L2 is the relative luminance of the darker of the foreground or background colour.

Contrast ratios can range from 1 to 21 (commonly written 1:1 to 21:1).

The contrast ratio is then checked as to whether it is equal to or greater than 4.5 or 7 according to the size of the text in each case (each label).

4.3.3 Population exclusion caused by design attributes

To make the linkage between design attributes and exclusion it was necessary to relate the disability severity groups to the portions of the population, which was a result of Grundy *et al.* (1999) work.

In Grundy *et al.* (1999 p. 35 - 54) the disability score (table 4.1 and 4.3) used on OPCS survey is weighted and related to severity category of disability, divided into groups from 1 to 10. This severity category is associated with population age groups and then the percentage of the population. Table 4.4 presents the severity category of disability, while the figure 4.7 illustrates the way the severity categories are associated with age groups and the percentage of the population.

Severity category	Weighted disability score
10 (most severe)	19 – 21.40
9	17 – 18.95
8	15 – 16.95
7	13 – 14.95
6	11 – 12.95
5	9 – 10.95
4	7 – 8.95
3	5 – 6.95
2	3 – 4.95
1 (least severe)	0.5 – 2.95

Table 4.4 Disability severity score related to severity category groups 1 to 10 according to Grundy et al., 1999.

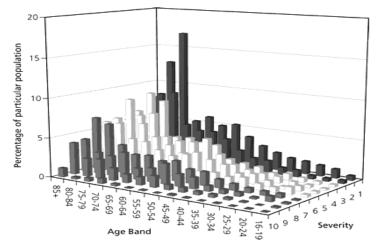


Figure 4.7 Disability severity group by age band and percentage of the UK adult population according to Grundy (authors: Keates & Clarkson, 2003).

The Exclusion Calculator, a tool mentioned in the introduction, uses the same principle - it relates the OPCS survey with Grundy *et al.* work. However, it does not

relate the exclusion to design attributes directly. Thus, although the Inclusive Design Advisor follows the same method to calculate the exclusion, it presents the exclusion in relation to design attributes; therefore, it makes recommendations that improve the design directly.

While developing the Inclusive Design Advisor, it was noted that there is a low number of studies that relates design features to older or disabled adults' capabilities. Also, in some cases, the study does not refer to sample and methodology clearly. For example, the Older Adult Data handbook (Smith et al, 2000) is not clear in terms of methodology and sample selection. Some of the design guidelines presented in the handbook suggest high forces even for young able-bodied women. Therefore, the rules and recommendations in the tool were generated from a combination of ergonomic studies (like those presented in table 4.2). This illustrates a limitation, in that it is a combination of studies that form the database of the tool, and the linkage between them is not always precise. However, it serves as an initial step to formulate rules that could result in design guidance for better and inclusive products.

5. The Tests using the Inclusive Design Advisor in Live Projects

To test the Inclusive Design Advisor within live projects, one-week access to the tool was given to the participants. Among the eleven companies presented in table 2.1 that participated in the interviews and demonstrations, only two agreed to use the tool in live projects. A small device or packaging design under development was agreed and access to the tool was given to each participant. They were asked to take note of anything they found important while using the tool, including the reasons for accepting (or not) the design recommendations during the evaluations.

The tool was used by a product designer in one company, and a product manager (client) in the other. Table 5.1 details the two participants and the development stage of the new designs were while they were evaluated in the test.

Company	Participants	Stage of the project
Company C	Product Designer - D16	During the conceptual phase
Company G	Product Manager - C1	After conceptual phase - detailing phase

Table 5.1 Participants and stage of the project when they tested the Inclusive Design Advisor.

The Inclusive Design Advisor was developed with features that register the user selections; thus, the actions taken were recorded in the system. Additionally, each

participant was debriefed in the last day using the tool, when they explained the reasons for the design decisions taken. The data recorded in the system were useful to understand the way the participants used the tool and how many of the recommendations were implemented in the proposal. These data enabled a comparison of what was originally uploaded and what they ended up designing, contrasting the changes and the decisions made during the process. The results of the assessment clarified the usefulness of the concept behind the tool, which is the provision of inclusivity information directly related to the design under development. Thus, the tests were used to theoretically validate the concept.

5.1 The first test: a dental bottle

The designer - D16 - used the tool remotely (without any help) and after a week, he clarified the design decisions taken. He explained the project - a big bottle for dental hygiene - and the brief received from the client, stressing the design constraints present in it. The brief was: "*a more modern look bottle*", with the following features:

- volume: 2L;
- keep the existing cap, size and thread;
- the labelling is provided by the client and Company C should not change it. It is associated with the corporate look and branding.

The design proposal was uploaded in the tool with all the details about its attributes. Figure 5.1 shows the inclusivity results. According to the automatic records of the Inclusive Design Advisor, D16 uploaded the design attributes, checked the results and the recommendations and changed some attributes to reduce the exclusion. However, he temporarily changed those attributes related to the brand identity and the lid manufacturing. The only design attribute that he changed and maintained changed was the handle, which improved the handle exclusion but not the overall dexterity exclusion as the force needed to turn the lid was the major dexterity issue (the one which excluded more people).

Inclusivity:

9.49% of the UK adult population excluded from using this proposal.



Figure 5.1 The Inclusive Design Advisor results related to the design of a new dental hygiene bottle.

A week after being given access to the tool, D16 explained that in this project the changes in the design were very restricted. The brief restricted changes to the lid and graphic communication, both of which could improve inclusivity. He mentioned that the recommendations for better legibility did not work in that case as everything on the label had to consider the brand corporate identity, and thus be approved by the client. Within the design proposal uploaded in the Inclusive Design Advisor, they could adjust the handle of the bottle only.

5.2 The second test: an assistive technology

This test was conducted in a large multinational company - Company G - with a product manager (C1) who is the person who represents the company's interests when commissioning the design from a design agency. He used the tool and evaluated a project in two days. He uploaded a product to be used by children with cerebral palsy.



Figure 5.2 The Inclusive Design Advisor results related to the assistive technology uploaded.

After entering the design attributes, including the force required to press the switches, C1 mentioned that if he had known the recommendations early in the process, he would have changed the size of the switches already. Instead of putting both on the same side of the product - the left - they could have placed one switch on each side.

"I would definitely change the size (from 9.4mm to 13mm). The size would be bigger and I would increase the labels of the switches also. So, I do not have enough space, but I would have to put one switch here [on the right side of the product] and another switch there [on the left side of the product]. Keeping the same size [of the product], but with bigger switches on each side." (23:10 - C1)

The product manager - C1 - accepted most of the changes recommended by the Inclusive Design Advisor. He changed the switch pressing force, size of buttons, (even requiring changes on the button position) and size of labels. He took note of the recommendations and re-accessed the tool on other occasions - after the test - something recorded by the system, which indicates his intention to take the implementation forward.

The fact that the client accepted most of the changes does not mean that he did not consider other design requirements and design constraints. In fact, he explained the reason for not taking forward the change in colour contrast. According to him a colourful product is a design priority and thus the colour of the product would remain as it was.

6. The final designs related to the information provided by the tool

In the first test the designer - D16 - was not able to change most of the design attributes, as the majority of the changes highlighted by the tool demanded manufacture adjustments and brand identity modifications, which required the clients' approval. However, more important is the fact that one design attribute was changed, which was a design decision in favour of inclusivity. The size of the handle was changed due the specific information about inclusivity received. The system registered that other design attributes were also checked and temporarily changed to see the impact on the population excluded. The use of the tool in this test highlighted the effectiveness of supplying specific information about inclusivity.

In contrast to D16, in the second test, the product manager - C1 - did not refer to consulting the designers before saying that he would change the design attributes. In fact, C1 accepted changes on force required, size of buttons (even requiring changes on the button position) and size of labels. The client's power suggests that the information provided by the Inclusive Design Advisor, such as the exclusion results and design recommendations, should not be exclusively supplied to designers. According to this test, it was effective to supply this information to clients also, which confirms previous studies that describe the power that clients exert on design

decisions (Cornish *et al.*, 2015; McDonnell and Lloyd, 2009; Le Dantec and Yi-Luen Do, 2009; Goldschmidt and Eshel, 2009; Oak, 2009). Hence, the provision of quantifiable inclusivity information directly related to the design under evaluation - as the results provided by the Inclusive Design Advisor - is a way to effectively influence project developers.

However, a number of limitations require future research to improve the tool. One is related to the shortage of studies that link design features with vision and dexterity capabilities of older adults and people with disabilities, which is the type of data that forms the database of the tool. Therefore, the tool could only audit small appliances or packages that had design features covered by the rules running the software. Even though it is important to emphasise that the tool indicates changes to enhance the inclusivity of the design, they are an initial and quick evaluation, feasible for design proposals during the conceptual phase. The variation between situations, such as the way end-users would understand and use a new design is immense, and difficult to predict in order to be covered by the rules of a system. Thus, ideally, user-trials with mock-ups of the proposals is recommended as the next step to be taken. There is a statement recommending user-trials in the 'result screen' below the recommendation button in the tool. The next step, however, is to build a more robust database based on more consistent research that links design features and design attributes to disability/ reduced capabilities and its exclusion. Thus, further research with the purpose of generating inclusivity information and guidelines should be conducted. To some extent it has been conducted (Waller et al., 2016; Goodman-Deane et al., 2016) and in turn will serve to help develop a more precise tool.

Other limitations are related to the results given; the exclusion is based on the British population only. The percentage of the population affected by certain dexterity problems or vision impairment possibly varies from one country to another. This variation could be studied in order to propose more comprehensive results.

A limitation of the study presented was the fact that in industrial contexts commercial constraints, like confidentiality issues, made access to the projects under development difficult, which resulted in only two live projects being tested. However, the advantage of following live projects and design under development is that the results show the projects' constraints. For example, the designer and the client involved in the tests knew the reasons behind their design decisions and the trade-offs that enabled or

hindered them from improving the inclusivity. Therefore, future research could assess more live projects to test future versions of the tool.

7. Conclusions

This paper presented an alternative tool, named Inclusive Design Advisor, developed to provide information about inclusivity that is directly related to design under development. The tool enables designers and clients to audit new designs of small devices or packaging design, assessing the overall population exclusion caused by dexterity and vision issues. In the tool, the exclusion is related to each design feature, followed by objective recommendations directly related to the design features and design attributes under evaluation. These results enable product developers to make design decisions in favour of inclusive designs. The iterative developing process used to develop the tool supported a better understanding of interfaces, information and results that could work in tandem on design processes, project requirements and product developers' interests.

The main differences between the tool proposed and tools currently available to evaluate inclusive design are:

1) designs under development can be assessed and modifications suggested to enhance the inclusivity of them;

2) the interactive interface is accessible to clients and designers, while the information provided is useful for both designers and clients. For instance, the overall exclusion of the design can be related to the market to support clients to make design decisions; whereas the exclusion divided into design attributes and their specific recommendations can support designers to change design proposals. Thus, the tool can potentially persuade clients and designers to take inclusive design decisions.

The tool was tested within two live commercial projects, which had inclusive design changes implemented. Although there are a number of improvements to make the tool more robust and comprehensive, the tests indicated that specific information related to the design and the exclusion of each design feature is a way to influence clients and designers to develop more inclusive designs.

Acknowledgements

We would like to thank the Engineering and Physical Sciences Research Council (grant number 972367) and the India-UK Advanced Technology Centre (IU-ATC) for

supporting the project of which this paper is part. Also, we are grateful to the comments, suggestions and criticism made by the reviewers, which helped to structure the paper, making it more intelligible. We would like to thank Ruth Ekblom for proofreading this paper.

References

- Brajnik, G., Yesilada, Y., Harper, S. (2012) Is accessibility conformance an elusive property? A study of validity and reliability of WCAG 2.0. *ACM Transactions on Accessible Computing*, 4(2).
- Burns, C. M., Vicente, K. J., Christoffersen, K., & Pawlak, W. S. (1997). Towards viable, useful and usable human factors design guidance. *Applied Ergonomics*, 28(5-6), 311-322.
- Cassim, J., Dong, H. (2015) Interdisciplinary engagement with inclusive design. The Challenge Workshops model. *Applied Ergonomics* 46, 292-296
- Clarkson, P. J., Waller, S. & Cardoso, C. (2013). Approaches to estimating user exclusion. *Applied Ergonomics*. DOI: 10.1016/j.apergo.2013.03.001
- Clarkson, P. J., Cardoso, C., & Hosking, I. (2007). Product Evaluation: Practical Approaches. In R. Coleman, J. Clarkson, H. Dong & J. Cassim (Eds.), *Design* for inclusivity - a practical guide to accessible, innovative and user-centred design. Aldershot: Gower.
- Cornish, K., Goodman-Deane, J., Ruggeri, K., Clarkson, P. J. (2015) Visual accessibility in graphic design: A client designer communication failure. *Design Studies*, (40) 176-195.
- Denno, S., Metz, S., Isle, B., & Li, W. (1992). Small Rotary Controls: Limitations for People with Arthritis. Paper presented at the *Human Factors and Ergonomics Society Annual Meeting*.
- Dong, H., Keates, S., & Clarkson, P. J. (2003). Designers and Manufacturers' Perspectives on Inclusive/ Universal Design. Paper presented at the ICED -International Conference on Engineering Design 2003.
- Eurostat (2015) Disability statistics prevalence and demographics based on Prevalence of Disability (European Union Labour Force Survey - EU-LFS) and Prevalence of disability (European Health and Social Integration Survey -EHSIS). http://ec.europa.eu/eurostat/statistics-explained/index.php/Disability_ statistics_-_prevalence_and_demographics - accessed on 04/10/2016
- Goldschmidt, G., & Eshel, D. (2009). Behind the scenes of the design theatre: actors, roles and the dynamics of communication. In McDonnell, L. P. J. (Ed.), *About: Designing Analysing Design Meetings*. (pp. 321-338): Taylor and Francis Group.
- Goodman-Deane, J., Waller, S., Latham, K., Price, H., Tenneti, R., Clarkson, P. J. (2016) Differences in vision performance in different scenarios and implications for design. *Appied Ergonomics*, (55) 149-155.
- Goodman-Deane, J., Ward, J., Hosking, I., Clarkson, P.J. (2014) A comparison of methods currently used in inclusive design. *Applied Ergonomics* 45, 886-894.
- Goodman-Deane, J., Langdon, P., & Clarkson, J. (2010). Key influences on the usercentred design process. *Journal of Engineering Design*, 21(2-3), 345-373.
- Goodman, J., Dong, H., Langdon, P. M., & Clarkson, P. J. (2006a). Factors involved in industry's response to inclusive design. In Clarkson, P.J., Langdon, P.M. &

Robinson, P. (Eds.) *Designing Accessible Technology*. pp. 31-41. London: Springer-Verlag Ltd.

- Goodman, J., Dong, H., Langdon, P. M., & Clarkson, P. J. (2006b). Increasing the uptake of inclusive design in industry. *Gerontechnology*, 5(3), 140-149.
- Grundy, E.; Ahlburg, D.; Ali, M.; Breeze, E.; Slogget, A. (1999). *Disability in Great Britain: results from the 1996/97 disability follow-up to the Family Resource*. Leeds: Department of Social Security.
- Happee, R., & Wismans, J. (2009). Impact simulation and biomechanical human body models. In V. G. Duffy (Ed.), *Handbook of Digital Human Modelling*. Boca Raton: Taylor and Francis.
- He, W., Larsen, L. J. (2014). U.S. Census Bureau, American Community Survey Reports, ACS-29, Older Americans With a Disability: 2008–2012. U.S. Government Printing Office, Washington, DC.
- Henderson, K. (1999). On line and on paper visual representations, visual culture, and computer graphics in design engineering. Cambridge, Mass.: MIT Press.
- Hitchcock, D., & Taylor, A. (2003). Simulation for Inclusion true user centred design? In *Include 2003*. Vol. Conference Proceedings, 2003. London.
- Hussain, A., Case, K., Marshall, R., Summerskill, S. (2016) Joint mobility and inclusive design challenges. *International Journal of Industrial Ergonomics* 53, 67-79
- Johnson, D., Clarkson, J., & Huppert, F. (2010). Capability measurement for Inclusive Design. *Journal of Engineering Design*, 21(2-3), 275-288.
- Kanis, H. (1993). Operation of Controls on Consumer Products by Physically Impaired Users. *Human Factors: The Journal of the Human Factors and Ergonomics Society.* June (35), 305-328.
- Kaklanis, N., Moschonas, P., Moustakas, K., Tzovaras, D. (2012). Virtual user models for the elderly and disabled for automatic simulated accessibility and ergonomic evaluation of designs. *Universal Access in the Information Society*, 12(4), 403-425.
- Karlsson, M. (2013). Elderly Users and New Technology: The Case of Care Homes and Other Contexts. In A. Hujala, S. Rissanen & S. Vihma (Eds.), *Design Wellbeing in Elderly Care Homes*: Crossover.
- Le Dantec, C. A., & Yi-Luen Do, E. (2009). The mechanisms of value transfer in design meetings. *Design Studies*, *30*(2), 119-137.
- Macdonald, A. S., Loudon, D., Rowe, P. J., Samuel, D., Hood, V., Nicol, A. C. (2007). Towards a design tool for visualizing the functional demand placed on older adults by everyday living tasks. *Universal Access in the Information Society*, 6(2), 137-144.
- Macdonald, A. S., & Loudon, D. (2007). Designing data to be inclusive: Enabling cross-disciplinary and participative processes. *Universal Access in Human Computer Interaction: Coping with Diversity*, (4554), 217-223.
- Marshall, R. Cook, S. Mitchell, V. Summerskill, S., Haines, V., Maguire, M., Sims, R., Gyi, D., Case, K. (2015). Design and evaluation: End users, user datasets and personas. *Applied Ergonomics* (46) 311-317.
- Martin, J., Meltzer, H., Elliot, D. (1989). OPCS Surveys Of Disability In Great-Britain, Report 1 - The Prevalence Of Disability Among Adults - Williams, S. J. (Ed) Sociology of Health & Illness, 11(2), 187-189.
- McDonnell, J. & Lloyd, P. (2009). *About: Designing Analysing Design Meetings*. Taylor and Francis Group.

- Microsoft (2003). Accessible technology market research commissioned by Microsoft and Conducted by Forrester Research. Retrieved from https://www.microsoft. com/enable/research/phase2.aspx
- Newell, A. F., Carmichael, A., Morgan, M., & Dickinson, A. (2006). The use of theatre in requirements gathering and usability studies. *Interacting with Computers*, 18(5), 996-1011.
- Oak, A. (2009). Performing architecture: Talking 'architect' and 'client' into being. *CoDesign*, 5(1), 51-63.
- ONS (2012). Population Ageing in the United Kingdom, its Constituent Countries and the European Union Report. Office for National Statistics.
- ONS (2014). *Healthy Life Expectancy at birth for Upper Tier Local Authorities: England, 2010 - 2012.* Office for National Statistics.
- Persad, U., Langdon, P., & Clarkson, J. (2007). Characterising user capabilities to support inclusive design evaluation. Universal Access in the Information Society, 6(2), 119-135.
- Philips (2004). The Philips Index. Retrieved from www.usaphilips.com
- Philips (2010). The Philips Index: America's Health & Well-being Report 2010. Retrieved from www.usaphilips.com
- Porter, C. S. & Porter, J. M. (1999). Designing for usability: input of ergonomics information at an appropriate point and appropriate form in the design process. In W. S. Green & P. W. Jordan (Eds.), *Human factors in product design : current practice and future trends*. pp. 15-25. London: Taylor & Francis.
- Rahman, M., & Sprigle, S. (1997). Physical Accessibility Guidelines of Consumer Product Controls. *Assistive Technology*, 9(1), 3-14.
- Rahman, M. M., Sprigle, S., & Sharit, J. (1998). Guidelines for force-travel combinations of push button switches for older populations. *Applied Ergonomics*, 29(2), 93-100.
- Rømen, D., & Svanæs, D. (2012). Validating WCAG versions 1.0 and 2.0 through usability testing with disabled users. Universal Access in the Information Society, 11(4), 375-385.
- Rose, M. J. (1991). Keyboard operating posture and actuation force: Implications for muscle over-use. *Applied Ergonomics*, 22(3), 198-203.
- Sanford, J. A., Story, M. F., & Ringholz, D. (1998) Consumer participation to inform universal design. *Technology and Disability*, 9(3), 149-162.
- Selwyn, N. (2004). The information aged: A qualitative study of older adults' use of information and communications technology. *Journal of Aging Studies* 18, 369–384.
- Smith, S., Norris, B., & Peebles, L. (2000). Older Adult data: The Handbook of Measurements and Capabilities of the Older Adult, Data for Design and Safety. Institute for Occupational, Ergonomics: Consumer Safety Unit. Department of Trade an Industry. University of Nottingham, Great Britain.
- Stappers, P. J., van Rijn, H., Kistemaker, S. C., Hennink, A. E., & Sleeswijk Visser, F. (2009). Designing for other people's strengths and motivations: Three cases using context, visions, and experiential prototypes. *Advanced Engineering Informatics*, 23(2), 174-183.
- Tenneti, R., Johnson, D., Goldenberg, L., Parker, R. A., & Huppert, F. A. (2012). Towards a capabilities database to inform inclusive design: Experimental investigation of effective survey-based predictors of human-product interaction. *Applied Ergonomics*, 43(4), 713-726.
- Ulrich, K., & Eppinger, S. (2008). Product Design and Development (5th ed.). Paperback.

- United Nations (2011). World Population Prospects: The 2010 Revision, Volume I: Comprehensive Tables. United Nations, Department of Economic and Social Affairs, Population Division, 2011.
- Voelz, S. L., & Hunt, F. E. (1987). Measurement of Hand Strength in Arthritic Women and Design of Appliance Control Knobs. *Home Economics Research Journal*, 16(1), 65-69.
- Waller, S. D., Goodman-Deane, J. A., Bradley, M. D., Cornish, K. L., & Clarkson, P. J. (2016). Walking Backwards to Quantify Visual Exclusion. *Designing Around People: CWUAAT 2016* (117-126). Springer International Publishing.
- WHO (2011). World Report on Disability. Geneva, World Health Organization Press.
- Zitkus, E., Langdon, P., & Clarkson, P.J. (2011). Accessibility Evaluation: assistive tools for design activity in product development. In H. Bartolo (Ed.). In *International Conference on Sustainable Intelligent Manufacturing*. pp. 659-670. Leiria: IST Press.
- Zitkus, E., Langdon, P. & Clarkson, P.J. (2013a). Inclusive Design Advisor: Understanding the design practice before developing inclusivity tools. *Journal* of Usability Studies, 8 (4), 127-143, 2013.
- Zitkus, E, Langdon, P. & Clarkson, P.J. (2013b). A Conceptual Client-Designer Framework: inspiring the development of inclusive design interactive techniques. In *Universal Access in Human-Computer Interaction*. Springer Berlin Heidelberg.
- Zitkus, E. (2017). A Review of Interactive Technologies Supporting Universal Design Practice. In *Universal Access in Human-Computer Interaction* Springer Berlin Heidelberg.