

Letter from Strathmore university



February 2005

Jagi Soars on the Wings of Success



Mr. Gakunju

Jagi Gakunju's office on the 5th floor of Williamson House, along Nairobi's 4th Ngong Avenue, is unpretentious. And so is its occupant, especially considering that he presides over a multi-million shilling company whose wings spread to other parts of Africa and even Europe.

Although the Group CEO of AAR Health Services has been at the helm of the company during a period of rapid growth, he will not take credit for the company's achievements. Instead, he attributes it all to his staff. "I view myself as a team leader. In my team there are people who are more brilliant than I am. All I do is facilitate their work and draw the best out of them. People are the greatest asset any organisation can have," he

told us in a recent interview.

Jagi, who was a student at Strathmore between 1969 and 1971, has had a trailblazing career since leaving the College. It is a career that has taken him places and made him many good friends.

On leaving Strathmore, Jagi joined the University of Nairobi to study law. But after his pupillage with AR Kapila Advocates, he was drawn to the insurance industry. His first job was with Heritage Insurance Company, after which he joined Alico, where he cut his teeth as an insurance manager.

"Not only did Alico expose me to the world and hence widened my horizons; it invested in the improvement of my skills by way of training. In fact, a month after I joined Alico, my boss Guy Bisailon sent me to England for training in Insurance Life System (ILS), a computerised system for managing life insurance," he says appreciatively of his Alico experience.

Not a man to forget history easily, when he met Guy last year after "21 years and four days", he made sure to thank him for firmly placing him on the path he is striding. And so does he thank Strathmore for first equipping him with life skills, the least of which is not the etiquette he picked up while there.

"For a person who ended up with an international career, the etiquette I picked up at Strathmore has really helped in my life. The ironical thing is, I never appreciated some of these things while at Strathmore. But in retrospect, everything I learnt at Strathmore – from the curriculum to the dress code – has counted for something in my life," he explains.

At 55, and having worked in various countries in four of the five continents of the world, Jagi says: "If what I left at Strathmore is still there, it should be emulated. Strathmore taught people to become responsible and masters of themselves. Such lessons endure."

When AAR started in 1984, due to previous contacts Jagi had established with the firm's founder, the late Bengt Beckman, he was kept in the picture. But it was not until 1992 when he finally got to start working for AAR as the

A Word from the Vice Chancellor



Prof. Odhiambo

Since receiving the Letter of Interim Authority from the Commission of Higher Education on 6th August 2002, Strathmore University has been undergoing rapid change. I am pleased to report that our new University

Library and Auditorium, constructed with the generous help of the European Union, were opened last year by His Excellency the Vice President, the Hon. Moody Awori, and are now in full use.

We continue to restructure key areas of the university administration and to enhance our human resource capacity in order to fulfil our vision of becoming a leading private university of international standards by 2014.

The appointments shown on page eight confirm our commitment to that aspiration. In making these appointments, we have sought to achieve a balance of credentials, experience and drive. The result is a unique combination of wisdom – the physical representation of which is often sparking grey hair – and the vitality and verve of youth. Further appointments are due in the months ahead.

Finally, I am pleased to inform you that Strathmore University is moving nearer the day when it will have its own Charter. On 5th August this year we complete the mandatory minimum period of three years operating under the Commission of Higher Education. We have worked in close collaboration with the Commission during these past months, and hope that soon after that date we shall be granted Charter status.

Prof. John Odhiambo
Vice Chancellor

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FROM THE EDITOR

Dear Friends,

It is our privilege to present to you this issue of the Alumni Newsletter. In it we tell various Strathmore University stories that will hopefully be of interest to you.

We lead with the story of Jagi Gakunju, the CEO AAR Health Services, Kenya. His is an inspiring story of a long journey that still continues. Our university features prominently in that journey, which is partly why we are glad to share his story with you.

Other important features in the current newsletter include stories on milestone conferences we held last year, the restructuring the university has undergone in recent days, student and staff activities, new programmes the university has started and others.

Among other projects, we are developing a 10-year strategic plan with many new courses. Future issues of this newsletter will explain to you many of these projects in sufficient detail.

We look forward to your ideas and suggestions so that together with you, our valued alumni, we may advance our university. Eventually, we would like you to take charge of this newsletter through a well-organised and well-run Strathmore University Alumni Association.

Towards that end, we are organising an Alumni Re-Union Day to be held at our Madaraka Campus sometime between October and December this year. As soon as we choose a date, we will let you know. In the meantime, spread the word.

Thank you.
Chaacha Mwita.

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Programmes

Soaring on the Wings of Success

From Pg1 Col2

marketing manager. "When I joined AAR, its valuation wasn't strong. But I saw great potential in the company. That is why I asked to be given targets and be paid commissions instead of a salary."

He would quickly rise to Commercial Director (with a short working stint in Poland), then Managing Director AAR Tanzania, before becoming Group CEO in 2003.

Jagi has had great challenges in his career. He overcame most of them, but insists it was not his, but others' contributions that were greatest. For instance, he was once asked to go and install the ILS in the

Caribbean. Unbeknown to him, Alico had tried to install the same system in the same region many times before without any success. When he accomplished the task without much ceremony, little did he know that he had resolved a challenge that had besieged the company for a considerable period of time.

What is his secret of success? "As a leader you must create a learning environment in your organisation, use Reagan's 'tough love' approach and invest in life-long learning yourself. That is why even today, I still do courses," he counsels. From Strathmore, we could not agree more.

Career Booster for Information Systems Auditors

The litmus test of a good professional qualification is the extent to which it extends the boundaries of knowledge and the value and recognition it bestows on the individual who attains it. Since 1978, the Certified Information Systems Auditor® (CISA®) programme, sponsored by the Information Systems Audit and Control Association (ISACA), has been the globally accepted standard of achievement among information systems (IS) audit, control and security professionals.

Strathmore University started offering CISA® classes in October 2002. The inaugural class had 80 students. Today, the university has two intakes per year in October and January. Both intakes conduct weekday and weekend classes. The course instructors at SU are qualified and experienced hands drawn from the industry. They include Isaac-Newton Onyango, the Information Risk Manager at KPMG. Mr. Onyango was the highest scoring CISA® student

globally in 2001. Another instructor is Paul Kaminchia, an information systems auditor at PriceWaterhouseCoopers.

With the growing demand for professionals possessing information systems audit, control and security skills, CISA® has become the globally preferred certification programme for individuals and organisations. CISA® certification signifies a commitment to excellence in the IS audit, control and security industry. In addition, it offers a number of professional and personal benefits.

Some of the institutions that have had their IT staff take CISA® at Strathmore University include Safaricom, Celtel (previously Kencell), Symphony, USIU, Sarova Hotels, the Ministry of Finance, and audit firms like Deloitte and Touche, among others.

For more information, please visit:
<http://www.strathmore.edu/academics/soa/cisa.html>



Isaac-Newton Onyango

SU Introduces Tailor-made Programmes

Evening courses: In January 2005, Strathmore University commenced evening courses to fit the needs of busy professionals who would like to complete a degree or a diploma but are unable to attend full-time classes.

The courses offered in the evening include the Bachelor of Commerce (BCom), Bachelor of Business Information Technology (BBIT) and a Diploma in Business Information Technology (DBIT). The BCom course has been improved to enhance the link between business studies and information technology.

Apart from the normal 4-year programme, the university also offers an exemption programme where candidates with the CPA (K) qualification are exempted an equivalent of 50 percent of the BCom course enabling them to complete studies for the degree in two years.

The BBIT course elevates IT professional training by integrating key strategic management skills. The course is designed to meet the high demand for IT professionals who are capable of

taking advantage of emerging technologies to harness and implement business strategies.

The DBIT prepares candidates to become

"Candidates with the CPA (K) qualification are exempted an equivalent of 50 percent of the course"

specialists in the IT needs of modern businesses fitting in middle levels of organisations. For the IT courses, candidates who have done IMIS or any other diploma in IT may qualify for exemptions.

Microfinance diploma programme:

Strathmore University, Swisscontact and the Association of Microfinance Institutions (AMFI) launched the Diploma in Microfinance on 8th December 2004. The programme targets employees of microfinance organisations as well as other people interested in developing a professional career in microfinance.

The programme is designed to meet the individual and corporate training needs of the microfinance industry in general.

To be eligible for admission into the Diploma in Microfinance, one should hold a professional certificate in a relevant discipline from an institution recognised by the Academic Council of the university and a KCSE certificate with a minimum of C+ or KACE certificate (or equivalent examination).

Those who have worked in an MFI, SACCO, Bank or non-bank financial institution for a minimum of two years also qualify.

Milestone Ethics Conference Praised

Kenya's Vice-President, His Excellency Dr. Moody Awori, has praised Strathmore University's Second Annual Ethics Conference. Held on 29-30 October 2004, the conference's theme was 'The Role of Legal Ethics and Jurisprudence in Nation Building'. Officially



Joe Githongo, PLO Lumumba and Strathmore's Luis Franceschi follow conference proceedings

opening the conference, Dr. Awori underscored the important role played by Strathmore University in lifting the ethical standards of our society and outlined the efforts the government is making to curb corruption. The conference's opening coincided with the inauguration of Strathmore University Phase II (see pictorial on page 7).

The conference brought together a wide variety of professionals and scholars in an effort to reflect on the importance of merging the study of legal ethics and jurisprudence and boosting the relevance these subjects are given at the faculty level in the university education system. More than 400 people, mostly professionals from the legal fraternity of Kenya and East Africa, attended the sessions.

The conference sessions were chaired by John Githongo, Permanent Secretary for Ethics and Governance (Office of the President of Kenya); Dr. PLO Lumumba, Secretary of the Constitution of Kenya Review Commission, who also presented a paper; Dr Smokin Wanjala, Assistant Director of the Kenyan Anti-Corruption Commission; Kenneth Wabwire Akide, advocate and Council Member of the Law Society of Kenya; and Hon. Amos Wako,

Attorney General of Kenya, who also officially closed the conference.

Fifteen scholars from Kenya and other countries presented papers. The keynote address was delivered by Prof Rafael Alvira, Founder and Director of the Institute for Business and Humanism of the University of

Navarre (Spain), who also read a paper in representation of Prof. Charles Rice of the University of Notre Dame Law School.

Other presenters included Justice (Rtd) Msgr. Cormac Burke, from the Roman Rota; Prof A.J.G. Sison, member of the European Business Ethics Network, Brussels, guest lecturer at Harvard University and professor at the University of Navarre; Henry Lugulu, Dean of the Faculty of Law at Moi University, Eldoret, Kenya; A. F. Gross, arbitrator, who spoke about mediation as a solution for the legal sector crisis; Prof Moni Wekesa, Kenyatta University; Philip Kichana, the International Commission of Jurists; Charles Khamala, advocate; Charles Kanjama and Masumi Hashimoto, both advocates and lecturers at Strathmore University; Peter Kwenjera, lecturer at Strathmore University; George Ndemo, lecturer at the Catholic University of Eastern Africa; Michael Ntabo Mabururu, from the philosophy department at Moi University and Andrew Ritho, a law student.

LawAfrica (Nairobi) will publish the proceedings.

Strathmore Hosts a Seminar for Life

Does abortion have any side effects on the parties involved? What are the legal and ethical issues

surrounding the issue of abortion? Can advertising be used to transmit pro-life messages effectively? These are some of the questions that a seminar



Mr. Swope, Mr. Migeri and Ms. Lubulellah share a light moment during a break

organised by Strathmore University together with the World Youth Alliance - Africa explored on 21st August 2004.

Entitled 'Abortion? In Defence of Motherhood', the seminar took place in the university's new auditorium and attracted 280 people, who included students from Strathmore and other universities, professionals, medical practitioners and government officials.

Prof. John Odhiambo, the Vice Chancellor of Strathmore University, introduced the seminar underscoring the importance of a life based on truth. He also mentioned the need for women to be fulsomely educated on issues that affect them directly. He concluded with a call for the evolution of a culture that respects the inherent dignity of the human person.

Kenya's Minister for Home Affairs, Honourable Linah Jebii Kilimo, sent a representative to officially open the seminar on her behalf. Noting that the dignity of the unborn should be respected at all costs, Hon. Kilimo said her ministry was doing everything possible to make it easier and more attractive for women in

Cont. Pg4 Col3

ICE Promotes Technology Development

Kenya's Information and Communication Technology environment is still evolving.

Despite the fact that the country is fertile ground for ICT investments, regulatory and other strictures hinder the development of the industry.

It is with this background that Strathmore's Institute for Continuous Education (ICE), formerly IRCT, organised its 5th IT conference held at the KICC on 4th September 2004. Wishing to highlight ICT's role in society's development, the conference's theme inevitably became "ICT: Its impact on society and development".

Professionals, dignitaries, and students from various institutions of higher learning attended the conference, which was sponsored by Commercial Bank of Africa, with co-sponsorships from myjobseye.com, Nation Media Group and Hewlett Packard among others.

His Excellency William M. Bellamy, the US Ambassador to Kenya, addressed the event noting that ICT lay at the heart of the new information age. He viewed Kenya's recent change of government as an opportunity to make technology work for the country. This, he said,



His Excellency William M. Bellamy listens to Strathmore University DVC (Planning) Prof. David Spertling

could be achieved by the appointment of an ICT professional as a permanent secretary in the Information and Communications ministry.

Other speakers included Mr. Isaac Awuondo, Managing Director of Commercial Bank of Africa, who spoke on a banking perspective of

financing ICT procurements and implementations; Mr. Ken Mbwya, Managing Director of HP East Africa, who set the standard on the kind of technologies available for adequate ICT adoption, and Patricia Ithau, Marketing Director of Unilever Kenya, who made a presentation on the challenges of ICT implementation in business.

Mr. Richard Kiplagat, Regional Director of SAP, spoke on the role of government in the procurement, policy perception and implementation of ICT, while the Communication Commission of Kenya's Mwende Njiraini drew attention to her organisation's role in ICT development.

A presentation by Mr. Moyez Alibhai, CEO of myjobseye.com, enlightened the audience on the role of ICT in human resource management. He expressed hope that with the emerging technology, the Internet will increasingly be used as a tool for recruitment and job seeking.

The daylong conference ended with a raffle in which several participants won prizes and the presentation of certificates to the conference participants.



Curiosity Turns into Joy as SU Holds its Open Day

Strathmore University marked its second Open Day on 14th May 2004. In the university's spirit of continuous interaction with the public, the aim of the Open Day was to inform the public about the various activities of the university, including the courses and seminars offered and the future career prospects of its graduates.

Students from various schools in Kenya started streaming in at 8.00am. Curiosity was clear on the young faces as they eagerly sought to know more about Strathmore – an institution that has been producing skilled and high level professionals.

To welcome the eager visitors was the Vice Chancellor, Prof John Odhiambo, whose speech set the mood for the day. The guests then took different paths to various stands on the campus. In short, Strathmore University was a 'little show ground'.

The attractive stands represented the university's different faculties and departments. The prospective students were thus impressed by the variety that the university can offer. All this in an ambience of music and camaraderie.

It's no surprise that the stands were so

attractive. After all there was a prize for the most outstanding stand! The judges? Those who attended! Thanks to Deloitte & Touche, there was a trophy for the winner. It went to the Faculty of Information Technology.

There was also a Community Outreach Soccer Tournament at All Saints Primary School, a 2-minute walk from the campus. Mukuru, Rekebisho, Madaraka and Strathmore University each sent two teams to the tournament. Who conquered the strong SU team? The Madaraka Youth!

Other interesting activities were the quiz show and a careers talk. No one wanted to miss the careers talk as it touched on future career prospects, the highlights of various courses and what the market offers in areas of finance, information technology, business administration and management – areas in which the university has gained expertise over the years.

The day ended with the presentation of prizes to the winners. As the applause died down, everybody was looking forward to the next Open Day.

A Seminar for Life at Strathmore

From Pg3 Col3

difficult circumstances to give up their children for adoption.

Mrs. Salome Njaywe, a lawyer, tackled the topic 'Ethical and Legal Considerations Regarding the Right to Life'. She said that the Kenyan Constitution, under the Bill of Rights Chapter 5, states that the fundamental right to life begins at conception and continues until natural death.



Mr. Swope gives his presentation

Mr. Paul Swope, a founding member of US-based Pro-Life Youth International, also addressed the seminar. He helped the participants see how to promote a culture of life through advertising. He suggested that the woman, rather than only the unborn child, be central to the pro-life message in adverts.

To deal with the topic 'Side Effects of Abortion' was Dr. Stephen Karanja, a gynaecologist with many years of experience. His informative and well-researched presentation brought out clearly the medical, physical, social and spiritual side effects of abortion to the child, the woman and society as a whole.

Answering a question on contraception, Dr. Karanja also explained how "donors" and international pharmaceuticals use African women as guinea pigs. He pointed out and explained in detail which contraceptives are made available in Africa, often for free, while the same cannot be sold legally in Europe or the USA, due to the many side effects and dangers associated with them.

10th Graduation Ceremony Marked in Style

It was momentous! It was unique! It was Strathmore University's Graduation day!

The university's 10th graduation ceremony was celebrated on 20th August 2004. The Chief Guest was Prof. George Saitoti, Minister for Education, who was represented by Gabriel Lengoiboini, Chief Executive, Teachers Service Commission.

The colourful occasion was also graced by Mr Erastus Gitau, CEO KASNEB; Mercy Njoroge, Executive Assistant ACCA Eastern Africa Region and Mrs Cynthia Dantas, Country Director Sir Isaac Pitman Ltd. The parents, relatives and friends of the graduands and the university also turned out in large numbers.

There were 502 graduands in total drawn from the School of Accountancy (SOA)



A section of the graduates await their convocation

including the Distance Learning Centre (DLC), the Faculty of Information Technology (FIT) and

the School of Administration and Management (SAM).

As usual, some Strathmore students obtained the highest marks in Kenya in the CPA KASNEB, ACCA, International and IMIS worldwide. These were awarded prizes. The university also recognised the efforts of its own best overall students, who received certificates.

As the Strathmore community, well-wishers and friends wish the graduands a prosperous, happy and fruitful future, we expect them to put the all-round education they received to good use in rendering selfless service to the society; may they radiate honesty, integrity and professional competence in their daily lives!



It's not all work and no play...

The 27th August 2004 was a special day for Strathmore sportsmen and women. It was the university's Sports Day and the venue of the games, the Nairobi Railway Club, was a unique hub of activity.

From the first moment, a spirit of keen competition was palpable. The Faculty of Information Technology took an early lead, which it maintained to the end. But often it nearly lost the lead to the Faculty of Commerce and School of Accountancy. Eventually, FIT won by the skin of their teeth.

Matches were held in all the major sports – rugby, basketball, soccer, table tennis, badminton, swimming and athletics – so no one could complain. And, of course, there were the fun games too, highlights of which were the sack race and the three-legged race. The only missing event was the marathon!

The large turnout and participation, the variety of sports and the high standards exhibited were evidence that this area of university life is truly dynamic and alive.

Several staff members also took part. The staff soccer team beat the students by one goal – not exactly a thrashing, but a respectable win nonetheless. The staff ladies' team, however, lost to the students in basketball.

To keep the events running smoothly, we were assisted by referees from Kenyatta University and the neighbouring Madaraka estate.

The main sponsor for this year's event was Safaricom who donated the trophies and medals for the winners. Textbook Centre and Hewlett Packard also donated trophies, while Sports Station gave two miniature trophies for the best sportsman and sportswoman.

Unilever gave T-shirts; Brookside, packets of

milk to the winning teams; Cadbury's, instant chocolate; Kenya Breweries, T-shirts and caps; Wrigley's East Africa, chewing gum, and some of the leading hotels – Serena, Nairobi Safari Club, Holiday Inn, Jacaranda, and Grand Regency – dinner and lunch vouchers. Overall, the sponsors made a very generous contribution and helped the occasion to be a great success.

The Business Students Association took advantage of the occasion to raise money for the Save a Life Fund, which helps people in the drought-stricken areas of the country. Thanks to the effort, the fund surpassed the Kshs. 92,000/- mark.

All in all, it was a very successful and enjoyable day in perfect weather. In the mean time, we hope to hold Sports Day-2005 at our very own fields, which are now being levelled.

Debut Appearance and a Medal to Boot!

Strathmore University won a rugby bronze medal in its debut appearance in the East Africa University Games.

Kenya hosted the games at Kenyatta University between 16th and 22nd December 2004. Strathmore sent five teams in football, hockey, rugby and basketball. All the teams were male only except basketball, which had a male and female team.

For close to a week our students interacted and competed with their counterparts from other universities in the wider East Africa region. Thirty-two teams from Uganda, Tanzania, Zanzibar, Rwanda and hosts Kenya took part in the event.

In rugby Strathmore stunned many when they went on the rampage to win the bronze medal. In fact, SU had the biggest win of the tournament when they walloped Daystar 55 - 0.

SU would have met Makerere University for the match to determine the third and fourth positions but Makerere failed to turn up claiming they were too tired to play SU who were already

warming up for the game in the field. Consequently, the bronze medal was awarded to Strathmore.

In hockey, there was stiff opposition especially from the Kenyan universities. SU opened their matches against KU in a tight game that ended in a 1 - 1 draw. In the second game SU boys hammered Makerere boys 7 - 2. They later lost to the University of Nairobi 1-2 and could not proceed to the quarterfinals.

Our soccer game against USIU, in which we scored 2 - 0, was captured in the sports highlights of KTN prime news. SU came second in its pool. There were seven pools and only the winners in each pool could proceed to the quarterfinals.

Generally, Strathmore University caused major upsets in the games and was thought to have good teams despite it being their first time in the tournament.

The next edition of the games will be held in Rwanda in 2006 at Kigali Institute of Science and Technology (KIST). SU looks forward to taking more and better teams to the tournament in Rwanda come 2006.

On 26th February 2005 between 6.00pm and 8.00pm, our new auditorium will hold its premiere musical concert during which a finger dinner will be served. Various artistes, including Kayamba Africa, the Kenya Conservatoire of Music and the Strathmore University Choir, will be featured. At KSh1,500 only, you can have a great evening while contributing to the completion of the auditorium. Tickets are already on sale at the Alumni Affairs Office. Advance booking is highly recommended. Don't miss out on what promises to be the first fun-filled event of the year at SU!

A Busy Year 2004 was for the Placement Office

The Placement Office exists to assist students get jobs and to help employers find graduates appropriate for the vacancies that exist in their companies. To meet its objectives, the office has organised various events. The events are part of the office's continuous programme to educate, guide and inform students about the prevailing conditions of employment in different industries and their potential places in the job market.

The Placement Office organised a series of activities including the following:

Careers Talks

These included talks on CV preparation, interview preparation and business etiquette. Both members of staff and managers from industry gave these talks.

HR Managers' Breakfast Meeting

The breakfast meeting held on 6th October 2004 at the Grand Regency Hotel afforded HR managers the opportunity to meet and exchange ideas with students, lecturers and university administrators.

Careers Fair

The 2004 Careers Fair held on 5th November was well attended by students who gave very positive feedback on the task of searching for a job. The



Guests listen to a presentation during the breakfast meeting

aim of the Careers Fair is to bring the business community to Strathmore University to meet students and possibly identify some students for internships and/or employment. During the fair, students meet potential employers on a one-on-one basis. Students are helped to identify job possibilities. The information they gather from the different organisations represented at the fair helps them decide what courses they should choose in their studies at Strathmore to enhance their employability after

graduation. Thus the Careers Fair helps students base their decisions on fact, not assumptions and guesswork.

NSE Exhibition 2004

The Placement Office put up a stand representing Strathmore University at the NSE's 50th Anniversary Celebration Exhibition from 24th to 26th November 2004 held at the Kenyatta International Conference Centre. The main aim was to market our students and Strathmore as a high quality learning institution to the financial institutions exhibiting at the Conference.



Students jam the Unilever Stand during the Careers Fair day

Going to Great Lengths to Improve Our Society

The Community Outreach Programme (COP) has been moving ahead at a fast pace. By the time you read this, another group of about 30 of our students will have completed their 150 hours of community service and will have a certificate.

On Monday October 4th, the afternoon dedicated to sports and clubs, 25 to 30 people took part in the "Ghetto Experience", at which two guest speakers, Ken Mahinda, a young businessman, who grew up in Maragoini village in Mukuru slum, and Mrs. Dorothy Ongeso, who runs a school/orphanage in Kibagare for mainly AIDS orphans, talked of their experiences. This was followed by work sessions, and everyone agreed it helped change their perception of what life is like for the majority of Nairobi residents who live in shanty settlements.

Ken's account was an eye-opener; there are many similar promising young men and women out there who just need a push, and the university, with its personnel, expertise and knowledge in the field of business, finance, management, and others can make a big contribution. Kenya Youth Business Trust (KYBT) is providing us with that chance precisely. They aim to identify promising young entrepreneurs in the slums and train them on how to do a business plan, and have asked Strathmore to work with them. Our first group of volunteers will work with KYBT early in 2005.

Sport, especially soccer, is the best way to attract the attention of young men. Besides our own Open Day tournament – which will be more ambitious next year as we plan to invite many more teams from the larger neighbourhood (Kibera, Mukuru, West, among others) – our own team takes part in local tournaments. Last year, local referees helped out on Sports Day.

The university is one of the stakeholders in the welfare of the local community and some improvements in the neighbourhood can be attributed to our work. Indeed some of the COP team members work closely with the local chief and D.O.

Meanwhile, our students continue to generously donate clothing, which is usually immediately taken up and always appreciated. Other students and staff engage in other helpful initiatives. One group has started giving pep talks in schools in Kibera while one past staff member is trying to see ways of financing bright and needy orphans to Form One.

COP reaches far and wide. Besides strengthening our ties with our immediate neighbours, Madaraka estate, we have been

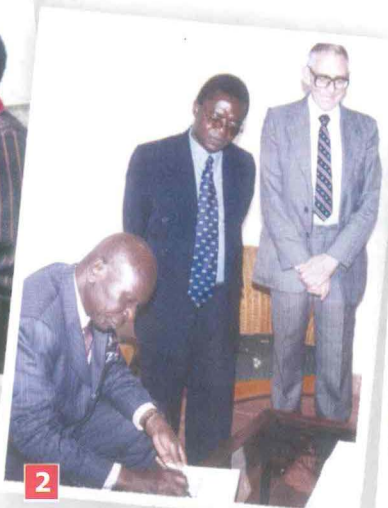
asked for assistance from as far away as Lodwar where a small group of missionaries are running a school/orphanage for Turkana children in very trying circumstances. In just over one year we have come quite a way, but have barely started to help develop the potential around us. We still have a long way to go though.



Philip Kimeu, the headmaster of Mukuru Community Centre, and some of his students pose for a group photograph during a COP visit by SU



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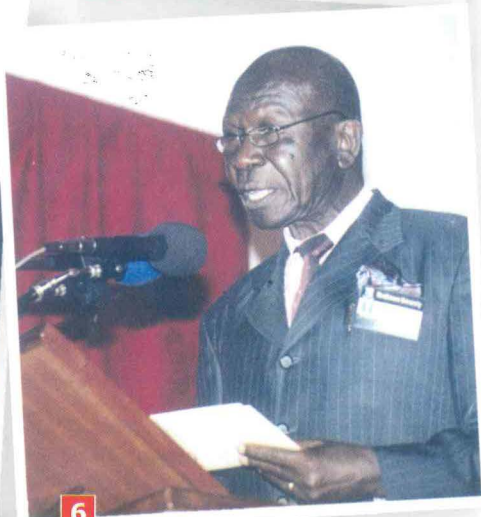
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These are various scenes from the Official Opening of Strathmore University's Phase II

1. The VP in a hearty handshake with Prof. Sperling
2. The VP signs Strathmore University visitors' book
3. Strathmore University's Vice Chancellor, Prof. John Odhiambo (centre), shows the VP around the university
4. Strathmore University Council Chairman Prof. Terry Ryan shows the VP around the new library
5. The VP prepares to officially open the women's hostel
6. The VP officially opens the Ethics Conference which coincided with the opening of Phase II
7. Participants, including the Chief Guest, follow the proceedings of the Ethics Conference
8. Strathmore University Choir entertains guests before the opening

Appointments



Prof. David Sperling
DVC - Planning and Development

David is responsible for all aspects of the university's strategic planning and development. An experienced lecturer and administrator, Prof. Sperling holds a

BA (Yale), an MA (Harvard) and a PhD (London).



Dr. Florence Oloo
DVC - Academic Affairs

Florence provides support to the Vice-Chancellor in the development and administration of academic policies. An

accomplished scholar, she holds a BSc, an MSc and a PhD in Chemistry and a BA in Philosophy and Science of Education.



Luis Borrallo
Director - Advancement and External Relations

Luis looks after all external relations of the university, including the promotion and coordination of alumni and fundraising activities. He holds a BA and an MA in Philosophy and a Diploma in Education, all from the University College, Dublin.



Patrick Shabaya
Academic Registrar

Patrick oversees the administration of all academic matters, including admissions, examinations, and community and industrial attachments. He holds a BSc in

Software Engineering (Anglia) and an MSc in Information Systems (Nairobi).



George Njenga
Co-ordinator of SU MBA Programme

George is entrusted with preparing Strathmore's future MBA programme as well as forging links

with other business schools. A Certified Public Accountant (K), he holds a BSc Accounting and an MBA in Strategic Management, both from USIU.



Anthony Wachira
ICT Director

Anthony provides overall direction, strategy, coordination and evaluation of ICT services in the university. He is a graduate of Mathematics and Computer Science (Nairobi) and holds an MBA in Management Information Systems (Nairobi).



Chaacha Mwita
Corporate Communications Manager

Chaacha promotes and protects the university's corporate image and is responsible for the eventual creation of

Strathmore University Press. He holds a BEd (Nairobi), a post-graduate diploma in Mass Communication (Nairobi) and an MBA (St. Gallen, Switzerland).

Kagwira Murithi
Marketing Manager

Kagwira is responsible for interpreting and monitoring the marketing environment in which the university operates. She holds a BA in Design (Nairobi) and an MBA in Marketing (Nairobi).



George Kairu
Acting SOA Director

George is in charge of the School of Accountancy where he was the Administrator before his new appointment. He holds a Bachelor's degree in Mathematics and Economics (Moi) and an MA in Economics (Nairobi).



John Olukuru
Acting SOA fulltime Course Administrator

John has four years' working experience in teaching. He holds a Bachelor of Education degree in Double Mathematics from Egerton University.



Frank Munuku
Security Manager

Frank has many years' experience in security services. He undertook full military training at the Armed Forces Training College, Lanet, and has held the position of Security Manager in many organisations.



Steven Ombati
Alumni Affairs Officer

Steven handles alumni relations in the Office of Advancement and External Relations. He is a Certified Public Accountant (K) and holds a BA in Building Economics (Nairobi).



James Kande
Purchasing and Print Room Manager

James handles issues relating to purchasing as well as co-ordinating the activities of the Print Room. He holds a B.Com in Accounting (KU) and is doing CPA Section 6.

