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**LØNSTRUKTUREN INDEN FOR HANDEL,
BANKER OG FORSIKRINGVÆSEN I 1974**

**GEHALTS- UND LOHNSTRUKTUR IM GROSS- UND EINZEL-
HANDEL, IM BANK- UND VERSICHERUNGSGEWERBE IN 1974**

**STRUCTURE OF EARNINGS IN WHOLESALE AND RETAIL
DISTRIBUTION, BANKING AND INSURANCE IN 1974**

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LES BANQUES ET LES ASSURANCES EN 1974**

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NELLE BANCHE E NELLE ASSICURAZIONI NEL 1974**

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BANKEN EN VERZEKERINGEN IN 1974**



**DE EUROPÆISKE FÆLLESSKABERS STATISTISKE KONTOR
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ISTITUTO STATISTICO DELLE COMUNITÀ EUROPEE
BUREAU VOOR DE STATISTIEK DER EUROPESE GEMEENSCHAPPEN**

Luxembourg-Kirchberg, Boîte postale 1907 — Tél. 43011 Télex: Comeur Lu 3423
1049 Bruxelles, Bâtiment Berlaymont, Rue de la Loi 200 (Bureau de liaison) — Tél. 735 80 40

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INTRODUCTION

This special series in the publications of the Statistical Office of the European Communities contains the results of the first Community survey on the structures and breakdown of earnings in wholesale and in retail trade, banking and insurance in the nine Member States.

The aims and principles, the methods and definitions on which the survey is based have been worked out at Community level in collaboration with experts representing the governments and the employers' and the trade union organizations of member countries. Full details have been published in the first volume of the series which serves as a reference for the methodology employed in all the other volumes, published one for each country. Each book prints, successively for wholesale trade, for retail trade, for banks, and for insurance, five series of computer-produced tables of which three provide general results (A, B, C) and two provide detailed results (D, E). For technical reasons, it has been possible to prepare the tables and their adjacent text only in one bilingual version (English/French), but translations of the table headings into German, Italian, Dutch and Danish are to be found in Annex 3 of Volume 1 of the series.

Some tables involve a very fine breakdown of the data, and a corresponding reduction in the sample size per cell, which could impair the trustworthiness of the results. To mitigate the problem standard error has been calculated, and has been used to screen for publication all the means (earnings, age, length of service etc.) and the corresponding coefficient of variation. The figures with a standard error of 10 % or greater have not been published, but flagged with the symbol #; the figures for which the standard error is less than 5 % have been published as they are.

The present volume contains the data for Belgium, where the fieldwork was carried out through the good offices of the "Institut national de statistique" who were responsible in particular for the collection, and checking of the data about individual persons, for the coding of the data, and its transmission to the

Cette série spéciale dans les publications de l'Office statistique des Communautés européennes contient les résultats de la première enquête communautaire sur la structure et la répartition des salaires dans le commerce de gros et de détail, les banques et les assurances dans les neuf États membres.

Les objectifs, les principes, les méthodes et les définitions à la base de l'enquête ont été précisés au niveau communautaire en collaboration avec les experts représentant les gouvernements et les organisations patronales et syndicales des différents pays. Tous ces éléments ont été décrits dans le premier volume de la série qui a valeur de référence méthodologique pour tous les autres volumes publiés à raison d'un par pays. Chacun de ces volumes comprend, successivement pour le commerce de gros et de détail, les banques et les assurances, cinq séries de tableaux mécanographiques dont trois concernent les résultats généraux (A, B, C) et deux les résultats détaillés (D, E). Pour des raisons de caractère technique, les tableaux et les textes liminaires n'ont pu être établis qu'en version bilingue (anglais/français). Toutefois, les lecteurs d'expression allemande, italienne, néerlandaise ou danoise trouveront la traduction dans leur langue respective des intitulés des tableaux à l'annexe 3 du volume 1 de cette même série.

Certains tableaux comportant une ventilation très poussée, la fiabilité des résultats risquait d'être fortement altérée au-delà d'un certain seuil de fractionnement de l'échantillon de salariés enquêtés. Pour pallier ce risque, un programme de calcul d'erreur a été prévu pour la publication de toutes les valeurs moyennes (rémunération, âge, ancienneté, etc.) et des coefficients de variation correspondants. Les valeurs pouvant être affectées par une erreur supérieure ou égale à 10 % n'ont pas été publiées et ont été remplacées par un point; celles pour lesquelles la probabilité de l'erreur était supérieure ou égale à 5 % et inférieure à 10 % ont été publiées avec le signe #; les valeurs dont l'erreur probable était inférieure à 5 % ont été publiées telles quelles.

Le présent volume concerne la Belgique où l'enquête sur le terrain a été réalisée par les soins de «l'Institut national de statistique» qui s'est notamment chargé de la collecte et du contrôle des données individuelles, de leur codification et de leur transmission à l'Office statistique des Communautés

Statistical Office of the European Communities, which arranged for the processing to derive the summary data for all Member States of the Community.

The monthly earnings refer to the month of October 1974 and the annual earnings to the year 1974; they are always expressed in Belgian francs.

The analysis of the survey has been carried out by Mr Gérard Aubrée, Administrator in the Division "Wages and Incomes" of the Direction "Demographic and Social Statistics"; the computer processing has been organized by Mr Michel Soubies, Analyst, and Mr Claude Weber, Programmer, in the Division "Automatic Data Processing" of the Direction "Statistical Methods and Processing of Data".

européennes, ce dernier ayant assuré l'exploitation des résultats au niveau communautaire.

Les rémunérations mensuelles se réfèrent au mois d'octobre 1974 et les rémunérations annuelles à l'année 1974; elles sont toujours exprimées en francs belges.

L'exploitation de l'enquête a été menée par M. Gérard Aubrée, administrateur à la division « Salaires et revenus » de la Direction des statistiques démographiques et sociales; le traitement informatique a été assuré par M. Michel Soubies, analyste, et M. Claude Weber, programmeur, à la division « Informatique » de la Direction de la méthodologie statistique et du traitement de l'information.

Symbols and abbreviations

Signes et abréviations

Data non-existent or not collected	—	Donnée inexistante ou non relevée
Data not published, or confidential, or relating to an undersize sample (less than 10 employees), or for which the standard error of the estimate of the mean equals or exceeds 10%	.	Donnée non publiée, couverte par le secret statistique ou concernant un échantillon trop faible (inférieur à 10 salariés) ou pour laquelle l'erreur-type de l'estimation de la moyenne est supérieure ou égale à 10 %
Data for which the standard error of the estimate of the mean lies between 5% and 10%	#	Donnée pour laquelle l'erreur-type de l'estimation de la moyenne est inférieure à 10 % et supérieure ou égale à 5 %
Data not declared	*	Donnée non déclarée
Less than (less than or equal to)	< (= <)	Inférieur à (inférieur ou égal à)
Greater than (greater than or equal to)	> (> =)	Supérieur à (supérieur ou égal à)
Mean (1)	M	Moyenne (1)
Coefficient of variation	CV	Coefficient de variation
Quantile of order α ($\alpha = 0.10; 0.25; 0.50; 0.75; 0.90$)	Q (α)	Quantile d'ordre α ($\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$)
Qualification groups		Groupes de qualification
Wholesale and retail distribution		Commerce de gros et de détail
Top management personnel	1A	Personnel supérieur de direction
Management personnel and senior executives	1B	Personnel de direction et cadres supérieurs
Executives and management staff	2	Personnel d'exécution et d'encadrement
Highly skilled junior personnel	3	Personnel subalterne très qualifié
Skilled junior personnel	4	Personnel subalterne qualifié
Unskilled junior personnel	5	Personnel subalterne non qualifié
Banking		Banques
Directors, top management	1	Personnel supérieur de direction
Senior executives	2	Cadres supérieurs
Executives (junior management)	3	Personnel de conception (cadres inférieurs)
Highly qualified clerical staff	4	Personnel d'exécution très qualifié
Qualified clerical staff	5	Personnel d'exécution qualifié
Other employees	6	Autres agents
Insurance		Assurances
Managers and senior management executives	I	Dirigeants et cadres supérieurs de direction
Middle management executives	II	Cadres intermédiaires
Junior executives and personnel with equivalent qualification	III	Agents d'encadrement et assimilés
Highly skilled employees	IV	Travailleurs très qualifiés
Skilled employees	V	Travailleurs qualifiés
Other employees	VI	Autres travailleurs

(1) The averages are given in the units, and, where appropriate, in fractions of these units which are commonly used i.e.:

— in units of national currency for earnings (Deutsche Mark for FR Germany, francs for France, Belgium and Luxembourg, gulden for the Netherlands, lire for Italy, pounds for the United Kingdom and Ireland, and kroner for Denmark),

— in years for age and length of service,
— in hours for the length of the working week.

(1) Les moyennes sont données en unités usuelles et, s'il y a lieu, en fractions d'unités, c'est-à-dire:

— en unités monétaires nationales pour les rémunérations (Deutsche Mark pour la RF d'Allemagne, franc pour la France, la Belgique et le Luxembourg, florin pour les Pays-Bas, lire pour l'Italie, livre pour le Royaume-Uni et l'Irlande, et couronne pour le Danemark),

— en années pour l'âge et l'ancienneté de service,
— en heures pour l'horaire de travail.

List of tables (1)

Liste des tableaux (1)

	Page			
	Distribution Commerce	Banking Banques	Insurance Assurances	
PRELIMINARY TABLE				TABLEAU PRÉLIMINAIRE
Distribution of employees with earnings higher than according to activity, sex and qualification	9	9	9	Distribution par activité, sexe et qualification des salariés, dont la rémunération est supérieure à
SERIES A				SÉRIE A
Distribution of employees according to activity, sex, A1 <i>qualification</i> , A2 <i>size of enterprise</i> , A3 <i>age</i> , A4 <i>length of service in enterprise</i> , A5 <i>system of payment</i> , and type of employment	12 18 24 30 32	346 348 350 352 352	422 424 426 428 428	Distribution des salariés selon l'activité, le sexe, A1 <i>la qualification</i> , A2 <i>la taille de l'entreprise</i> , A3 <i>l'âge</i> , A4 <i>l'ancienneté dans l'entreprise</i> , A5 <i>le système de rémunération</i> , et le régime de travail
Mean and coefficient of variation of A6 <i>age</i> , A7 <i>length of service in enterprise</i> , according to activity, sex, qualification and type of employment	34 40	354 356	430 432	Moyenne et coefficient de variation de A6 <i>l'âge</i> , A7 <i>l'ancienneté dans l'entreprise</i> , selon l'activité, le sexe, la qualification et le régime de travail
Distribution of employees according to activity, sex, A8 <i>scheduled working week</i> and type of employment	46	358	434	Distribution des salariés selon l'activité, le sexe, A8 <i>l'horaire hebdomadaire de travail</i> et le régime de travail
Mean and coefficient of variation of A9 <i>scheduled working week</i> according to activity, sex, qualification and type of employment	48	358	434	Moyenne et coefficient de variation de A9 <i>l'horaire hebdomadaire de travail</i> selon l'activité, le sexe, la qualification et le régime de travail
SERIES B				SÉRIE B
Distribution of employees according to activity, sex, B1 <i>bonuses percentage</i> and type of employment	54	362	438	Distribution des salaires selon l'activité, le sexe, B1 <i>le pourcentage de primes</i> et le régime de travail
Mean and coefficient of variation of B2 <i>bonuses percentage</i> according to activity, sex and <i>size of enterprise</i>	56	362	438	Moyenne et coefficient de variation du B2 <i>pourcentage de primes</i> selon l'activité, le sexe et la <i>taille de l'entreprise</i>
Mean and coefficient of variation of B3 <i>bonuses percentage</i> according to activity, sex, qualification and <i>type of employment</i>	58	364	440	Moyenne et coefficient de variation du B3 <i>pourcentage de primes</i> selon l'activité, le sexe, la qualification et le <i>régime de travail</i>
SERIES C				SÉRIE C
Mean and coefficient of variation of C1 <i>gross monthly pay corrected</i> fo <i>full-time</i> employees according to activity, sex and qualification	66	368	444	Moyenne et coefficient de variation de C1 <i>la rémunération mensuelle brute corrigée</i> des salariés à <i>temps plein</i> selon l'activité, le sexe et la qualification

(1) Where the page numbers in the middle columns are replaced by the symbol (-), the corresponding table is not printed, either because it has no point, or because it is not available, or because it gives no more information than the preceding tables. Where the page number is accompanied by the letter (p), the corresponding table is printed only in part, for the same reasons.

(1) Lorsque, dans les colonnes médianes, la pagination est remplacée par le signe (-), le tableau correspondant n'est pas publié parce que sans objet, ou non disponible, ou non porteur d'informations supplémentaires par rapport aux tableaux précédents; lorsque la pagination est accompagnée de la lettre (p), le tableau correspondant n'est publié que partiellement, pour les mêmes raisons.

List of tables (continued)

Page

Liste des tableaux (suite)

	Distribution Commerce	Banking Banques	Insurance Assurances	
Index of C2 <i>mean gross monthly pay corrected</i> of <i>full-time</i> employees according to activity, sex and qualification	68	368	444	Indice de C2 <i>la rémunération mensuelle brute corrigée</i> <i>moyenne</i> des salariés à <i>temps plein</i> selon l'activité, le sexe et la qualification
Mean and coefficient of variation of C3 <i>gross annual pay</i> of <i>full-time</i> employees according to activity, sex and qualification	70	370	446	Moyenne et coefficient de variation de C3 <i>la rémunération annuelle brute</i> des salariés à <i>temps plein</i> selon l'activité, le sexe et la qualification
Index of C4 <i>mean gross annual pay</i> of <i>full-time</i> employees according to activity, sex and qualification	72	370	446	Indice de C4 <i>la rémunération annuelle brute moyenne</i> des salariés à <i>temps plein</i> selon l'activité, le sexe et la qualification
Distribution of <i>full-time</i> employees according to C5 <i>gross monthly pay corrected</i> C6 <i>gross annual pay</i> by activity, sex and qualification	74 86	372 374	448 448	Distribution des salariés à <i>temps plein</i> selon C5 <i>la rémunération mensuelle brute corrigée</i> C6 <i>la rémunération annuelle brute</i> par activité, sexe et qualification
Quantiles of distribution of <i>full-time</i> employees according to C7 <i>gross monthly pay corrected</i> , <i>gross annual pay</i> by activity, sex and qualification	98	376	450	Quantiles de la distribution des salariés à <i>temps</i> <i>plein</i> selon C7 <i>la rémunération mensuelle brute corrigée</i> , <i>la rémunération annuelle brute</i> par activité, sexe et qualification
Mean and coefficient of variation of C8 <i>gross monthly pay corrected</i> of <i>part-time</i> employees according to activity, sex and qualification	110	378	452	Moyenne et coefficient de variation de C8 <i>la rémunération mensuelle brute corrigée</i> des salariés à <i>temps partiel</i> selon l'activité, le sexe et la qualification
Index of C9 <i>mean gross monthly pay corrected</i> of <i>part-time</i> employees according to activity, sex and qualification	112	378	452	Indice de C9 <i>la rémunération mensuelle brute corrigée</i> <i>moyenne</i> des salariés à <i>temps partiel</i> selon l'activité, le sexe et la qualification
Mean and coefficient of variation of C10 <i>gross annual pay</i> of <i>part-time</i> employees according to activity, sex and qualification	114	380	454	Moyenne et coefficient de variation de C10 <i>la rémunération annuelle brute</i> des salariés à <i>temps partiel</i> selon l'activité, le sexe et la qualification
Index of C11 <i>mean gross annual pay</i> of <i>part-time</i> employees according to activity, sex and qualification	116	380	454	Indice de C11 <i>la rémunération annuelle brute moyenne</i> des salariés à <i>temps partiel</i> selon l'activité, le sexe et la qualification
SERIES D				SÉRIE D
Distribution of employees according to activity, sex and qualification				Distribution des salariés selon l'activité, le sexe et la qualification
D1 <i>size of enterprise</i> ,	120	384	458	D1 <i>la taille de l'entreprise</i> ,
D2 <i>age</i> ,	132	386	458	D2 <i>l'âge</i> ,
D3 <i>length of service in enterprise</i> ,	144	388	460	D3 <i>l'ancienneté dans l'entreprise</i> ,
D4 <i>system of payment</i> , and type of employment	156	390	460	D4 <i>le système de rémunération</i> , et le régime de travail
Mean and coefficient of variation of D5 <i>gross monthly pay corrected</i> of <i>full-time</i> employees according to activity, sex, qualification and <i>size of enterprise</i>	168	392	462	Moyenne et coefficient de variation de D5 <i>la rémunération mensuelle brute corrigée</i> des salariés à <i>temps plein</i> selon l'activité, le sexe, la qualification et la <i>taille de l'entreprise</i>

List of tables (continued)

Page

Liste des tableaux (suite)

	Distribution Commerce	Banking Banques	Insurance Assurances	
Index of D6 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>size of enterprise</i>	180	394	462	Indice de D6 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et la <i>taille de l'entreprise</i>
Mean and coefficient of variation of D7 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>age</i>	192	396	464	Moyenne et coefficient de variation de D7 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe, la qualification et l' <i>âge</i>
Index of D8 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>age</i>	204	398	464	Indice de D8 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et l' <i>âge</i>
Mean and coefficient of variation of D9 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>length of service in enterprise</i>	216	400	466	Moyenne et coefficient de variation de D9 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe, la qualification et l' <i>ancienneté dans l'entreprise</i>
Index of D10 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>length of service in enterprise</i>	228	402	466	Indice de D10 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et l' <i>ancienneté dans l'entreprise</i>
Mean and coefficient of variation of D11 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>system of payment</i>	240	404	—	Moyenne et coefficient de variation de D11 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe, la qualification et le <i>système de rémunération</i>
Index of D12 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>system of payment</i>	252	406	—	Indice de D12 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et le <i>système de rémunération</i>
SERIES E				SÉRIE E
Distribution of employees according to activity, sex, qualification, E1 <i>region</i> and type of employment	266	410	470	Distribution des salariés selon l'activité, le sexe, la qualification, E1 <i>la région</i> et le régime de travail
Mean and coefficient of variation of E2 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>region</i>	302	416	474	Moyenne et coefficient de variation de E2 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>la région</i>
Index of E3 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>region</i>	314	418	474	Indice de E3 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>la région</i>

N.B. For wholesale and retail distribution there are extra tables relating to sub-divisions of qualification groups 3 and 4.

N.B. Pour le commerce de gros et de détail, on trouvera en complément et en annexe, des précisions et des tableaux relatifs à une subdivision des groupes de qualification 3 et 4 en sous-groupes.

Preliminary table

Employees with a gross monthly pay higher than 100 000 Belgian francs as a percentage of all employees, according to activity, sex and qualification

(%)

Tableau préliminaire

Salariés, dont la rémunération mensuelle brute est supérieure à 100 000 francs belges; en proportion de l'ensemble des salariés, par activité, sexe et qualification

(%)

ACTIVITY	NACE	SEX	QUALIFICATION							SEXE	NACE	ACTIVITÉ	
			1A	1B	2	3	4	5	TOG. ENS.				
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	M F T	-	-	-	-	-	-	-	0,6	M F T	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M F T	20,1	3,2	-	-	-	-	-	0,5 1,0	M F T	612	COMBUSTIBLES, MINERAIS PR. CHIMIQUES
TIMBER, BUILDING MATERIALS	613	M F T	20,1 13,5	3,0	-	-	-	-	-	0,7 0,3	M F T	613	BOIS, MATERIAUX DE CONSTR.
MACHINERY, EQUIPMENT, VEHICLES	614	M F T	12,1 22,0	1,1	-	-	-	-	-	0,3 0,6	M F T	614	MACHINES, VEHICULES
FURNITURE, HSEHD. GOODS, HARDWARE	615	M F T	21,6 19,8	1,0 4,1	-	-	-	-	-	0,5 0,6	M F T	615	MEUBLES, ART. MENAGERS, QUINCAILLERIE
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M F T	19,4 23,5	3,8	-	-	-	-	-	0,4 1,3	M F T	616	TEXTILE, HABILLEMENT, CHAUSSURES
FOOD, DRINK, TOBACCO	617	M F T	20,5 8,1	2,7	-	-	-	-	-	0,5 0,2	M F T	617	PRODUITS ALIM., BOISSONS, TABAC
TOBACCO PRODUCTS	617.6	M F T	8,1	2,6	-	-	-	-	-	0,1	M F T	617.6	PRODUITS DU TABAC
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M F T	17,4	4,9	-	-	-	-	-	0,8	M F T	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
PHARMACEUTICALS	618.1	M F T	16,8 28,2	4,2 8,1	-	-	-	-	-	0,4 1,1	M F T	618.1	PRODUITS PHARM.
OTHER WHOLESALE DISTRIBUTION	619	M F T	28,2 23,1	6,6	-	-	-	-	-	0,5 0,7	M F T	619	AUTRES COMMERCE DE GROS
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M F T	23,6	-	-	-	-	-	-	0,5	M F T	619.1/2	PAPIER, LIVRES, JOURNAUX
WHOLESALE TRADE	61	M F T	18,4	2,6	-	-	-	-	-	0,8	M F T	61	COMMERCE DE GROS
FOOD, DRINK, TOBACCO	641/642	M F T	18,0 16,2	2,5 1,3	-	-	-	-	-	0,4 0,4	M F T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
DISPENSING CHEMISTS	643	M F T	16,2	1,0	-	-	-	-	-	0,1	M F T	643	PHARMACIES
MEDICAL GOODS, COSMETICS, CLEANING, MAT.	644	M F T	-	-	-	-	-	-	-	-	M F T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
CLOTHING	645	M F T	35,9	9,8	-	-	-	-	-	1,7	M F T	645	ARTICLES D'HABILLEMENT
FOOTWEAR, LEATHER GOODS	646	M F T	34,4	8,4	-	-	-	-	-	0,4	M F T	646	CHAUSSURES, MAROQUINERIE
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M F T	-	-	-	-	-	-	-	-	M F T	647	TISSUS D'AMEUBLEMENT
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M F T	31,1	7,6	-	-	-	-	-	0,8	M F T	648/649	EQUIPEMENT DU FOYER
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M F T	29,6	6,2	-	-	-	-	-	0,5	M F T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
OTHER RETAIL DISTRIBUTION	654/655	M F T	-	-	-	-	-	-	-	-	M F T	654/655	AUTRES COMMERCE DE DETAIL
VARIOUS NON-FOOD PRODUCTS	656	M F T	85,1	-	-	-	-	-	-	1,4	M F T	656	PRODUITS DIVERS NON ALIMMENT.
RETAIL TRADE	64/653-656	M F T	85,1 24,4	- 2,4	-	-	-	-	-	0,4 0,6	M F T	64/653-656	COMMERCE DE DETAIL
			23,7	1,8	-	-	-	-	-	0,2			
			1	2	3	4	5	6	TOG. ENS.				
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M F T	-	-	-	-	-	-	-	-	M F T		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M F T	62,6	10,8	-	-	-	-	-	1,2	M F T		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M F T	59,9	10,9	-	-	-	-	-	0,8	M F T		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
CREDIT INSTITUTIONS	812/813	M F T	33,1 50,0	13,7 11,5	-	-	-	-	-	2,2 1,5 1,4	M F T	812/813	INSTITUTIONS DE CREDIT
			33,1	13,2	-	-	-	-	-	1,5			
			50,0	11,5	-	-	-	-	-	1,4			
			42,7	11,5	-	-	-	-	-	1,0			
			I	II	III	IV	V	VI	TOG. ENS.				
INSURANCE	82	M F T	22,4	2,0	-	-	-	-	-	0,9	M F T	82	ASSURANCES
			22,2	1,9	-	-	-	-	-	0,5			

**Wholesale and retail distribution
Commerce de gros et de détail**

Series
Série A

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT
(THOUSANDS) TYPE OF EMPLOYMENT: FULL-TIME

(MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							100. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	011	M	0.0	0.1	0.2	0.3	0.5	0.5	-	1.7
PROD., LIVE- STOCK, TEXT.		F	0.0	0.1	0.1	0.2	0.2	0.1	-	0.5
FUELS, ORES,	012	M	0.4	0.0	1.7	2.0	3.1	2.0	-	2.2
INDUSTRIAL		F	-	0.1	0.2	1.2	1.2	0.4	-	3.0
CHEMICALS		T	0.4	0.0	1.0	3.0	4.3	3.2	-	14.5
TIMBER, BUILDING	013	M	0.2	0.3	0.0	1.0	2.7	1.0	-	7.6
MATERIALS		F	-	-	0.2	0.0	0.4	0.3	-	1.5
MACHINERY,	014	T	0.2	0.3	1.0	2.5	3.1	2.0	-	0.1
EQUIPMENTS,		M	0.6	1.0	4.3	7.3	4.0	2.5	-	21.4
VEHICLES		F	-	0.1	0.0	2.3	1.7	0.7	-	5.4
FURNITURE, HSEND.	015	T	0.0	1.0	4.0	0.0	0.0	3.2	-	20.0
GOODS,		M	0.2	0.4	1.5	2.0	2.1	1.0	-	0.8
HARDWARE		F	-	-	0.2	1.5	1.7	0.5	-	4.0
TEXTILES, CLOTH-	016	T	0.2	0.5	1.7	4.4	3.0	2.1	-	12.0
ING, FOOTWR.,		M	0.1	0.2	0.4	0.0	0.7	0.3	-	2.5
LEATHERWARE		F	-	-	0.1	0.0	1.4	0.4	-	2.7
FOOD, DRINK,	017	T	0.1	0.2	0.0	1.5	2.1	0.7	-	5.2
TOBACCO		M	0.3	0.7	1.0	4.3	4.3	3.0	-	15.1
		F	-	-	0.3	1.4	1.0	1.0	-	5.3
TOBACCO	017.0	T	0.3	0.7	2.1	5.7	0.1	5.0	-	20.4
PRODUCTS		M	-	0.0	0.0	0.0	0.1	0.0	-	0.2
		F	-	0.0	0.1	0.1	0.1	0.0	-	0.1
PHARMACEUTICAL,	018	T	0.2	0.4	1.5	1.0	2.3	0.0	-	0.0
MEDICAL GDS.,		M	-	0.1	0.4	1.0	2.0	0.7	-	5.0
CLEANING MAT.		F	0.2	0.5	1.0	3.0	5.2	1.3	-	12.7
PHARMACEUTICALS	018.1	T	0.1	0.2	1.0	0.0	1.4	0.2	-	3.7
		M	-	-	0.2	0.0	2.1	0.3	-	3.6
		F	0.1	0.2	1.2	1.7	3.5	0.5	-	7.3
OTHER WHOLESALE	019	T	0.2	0.4	1.1	1.7	1.3	0.0	-	5.4
DISTRIBUTION		M	-	-	0.3	0.0	-1.1	0.0	-	3.2
		F	0.2	0.4	1.3	2.0	2.4	1.7	-	0.6
PAPER, BOOKS,	019.1/2	T	0.1	0.1	0.3	0.5	0.4	0.4	-	1.7
STATIONERY,		M	-	-	0.1	0.3	0.4	0.4	-	1.2
NEWSPAPERS		F	0.1	0.1	0.3	0.0	0.0	0.0	-	2.0
WHOLESALE TRADE	01	T	2.2	5.0	13.4	23.5	22.1	14.0	-	60.0
		M	0.1	0.4	2.2	10.7	12.4	5.0	-	31.5
		F	2.3	5.4	15.0	34.3	34.5	20.4	-	112.4
FOOD, DRINK,	041/042	T	0.0	1.1	1.7	7.0	11.0	3.5	-	24.0
TOBACCO		M	-	0.4	0.5	0.0	17.1	3.3	-	31.2
		F	0.0	1.4	2.3	10.0	20.0	6.0	-	50.0
DISPENSING	043	T	0.0	0.3	0.2	0.3	0.2	0.1	-	1.1
CHEMISTS		M	-	0.2	0.2	0.3	0.4	0.2	-	1.3
		F	0.0	0.4	0.5	0.0	0.0	0.3	-	2.4
MEDICAL GOODS,	044	T	0.0	0.0	0.1	0.1	0.2	0.1	-	0.5
COSMETICS,		M	-	-	0.0	0.2	0.2	0.1	-	0.5
CLEANING MAT.		F	0.0	0.0	0.1	0.3	0.4	0.2	-	1.0
CLOTHING	045	T	0.1	0.1	0.4	0.7	0.0	0.3	-	2.3
		M	-	-	0.4	2.5	2.0	1.3	-	7.0
		F	0.1	0.1	0.0	3.2	3.0	1.0	-	0.3
FOOTWEAR,	046	T	-	-	0.2	-	-	-	-	0.4
LEATHER GOODS		M	-	-	0.1	0.7	0.0	-	-	1.4
		F	0.1	-	0.3	0.7	0.0	0.1	-	1.0
FURN. FABRICS,	047	T	-	-	-	0.0	0.0	0.1	-	0.2
HOUSEHOLD		M	-	-	-	0.0	0.1	0.0	-	0.2
TEXTILES		F	-	-	0.0	0.1	0.1	0.1	-	0.3
HOUSEHOLD	048/049	T	0.2	0.2	0.0	2.2	2.5	1.3	-	7.1
FITMENTS,		M	-	-	0.2	1.4	0.7	0.0	-	2.0
APPLIANCES		F	0.2	0.2	1.0	3.5	3.2	1.0	-	10.0
BOOKS, NEWSPRS.,	053	T	0.1	0.1	0.3	1.0	1.1	0.3	-	2.0
STATIONERY,		M	-	-	0.1	0.0	0.7	0.2	-	1.0
OFFICE SUPPS.		F	0.1	0.2	0.4	1.0	1.0	0.5	-	4.7
OTHER RETAIL	054/055	T	0.0	0.0	0.2	0.5	0.0	0.2	-	1.5
DISTRIBUTION		M	-	-	0.0	0.3	0.2	0.1	-	0.0
		F	0.0	0.0	0.2	0.0	0.0	0.3	-	2.1
VARIOUS NON-FOOD	050	T	0.1	0.1	1.1	1.3	2.0	1.1	-	0.3
PRODUCTS		M	-	-	0.0	2.2	5.2	1.4	-	0.4
		F	0.1	0.1	1.7	3.0	7.7	2.5	-	15.7
RETAIL TRADE	04/053- 050	T	1.1	2.0	4.0	13.1	10.0	7.0	-	47.0
		M	0.0	0.0	2.2	10.3	20.0	7.3	-	50.4
		F	1.2	2.0	7.1	31.4	40.0	14.3	-	103.4

TAB.A1

SALARIES SELON L ACTIVITE, LE SEXE, LA
QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PLEIN

(X)

(X)

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
2.0	4.1	12.0	10.0	32.4	20.2	-	100.0	M	011	MAT. PREM. AGR.,
		10.0	30.0	45.3	11.3	-	100.0	F		ANIMAUX,
2.2	3.4	12.3	21.0	35.5	24.0	-	100.0	T		TEXTILES
3.0	7.4	14.0	22.0	27.0	24.5	-	100.0	M	012	COMBUSTIBLES,
	1.0	6.5	40.1	30.0	11.7	-	100.0	F		MINERAIS,
3.1	6.3	12.0	26.3	20.7	21.0	-	100.0	T		PR. CHIMIQUES
2.0	4.0	10.0	23.0	36.1	23.2	-	100.0	M	013	BOIS, MATERIAUX
		10.4	43.1	25.6	17.0	-	100.0	F		DE CONSTR.
1.0	3.7	10.7	27.0	34.4	22.3	-	100.0	T		
2.0	0.2	20.3	34.1	22.0	11.0	-	100.0	M	014	MACHINES,
	2.0	10.3	42.0	31.4	13.4	-	100.0	F		VEHICULES
2.2	7.0	10.2	35.0	24.0	12.1	-	100.0	T		
2.0	4.0	17.0	33.2	24.4	17.0	-	100.0	M	015	MEUBLES,
		4.0	37.3	43.9	13.1	-	100.0	F		ART. MENAGERS
1.0	3.7	13.2	34.5	30.4	16.4	-	100.0	T		QUINCAILLERIE
4.0	0.7	17.0	31.1	29.3	11.2	-	100.0	M	016	TEXTILE,
		4.4	20.6	50.3	15.3	-	100.0	F		HABILLEMENT,
2.1	3.7	10.0	29.0	40.3	13.4	-	100.0	T		CHAUSSURES
2.0	4.4	11.0	26.5	20.4	25.0	-	100.0	M	017	PRODUITS ALIM.,
		5.4	26.4	33.0	34.3	-	100.0	F		BOISSONS,
1.5	3.3	10.1	27.0	20.0	27.4	-	100.0	T		TABAC
	13.0	22.7		33.0	10.2	-	100.0	M	017.0	PRODUITS DU
		23.0	40.5			-	100.0	F		TABAC
	0.2	23.1	20.0	26.0	10.2	-	100.0	T		
3.4	0.2	21.0	26.0	33.0	0.1	-	100.0	M	010	PR. PHARM.,
	1.2	0.0	30.7	40.4	12.7	-	100.0	F		MEDICAUX,
1.0	3.0	15.0	20.5	40.5	10.2	-	100.0	T		D'ENTRETIEN
2.5	5.0	20.4	21.3	30.5	5.2	-	100.0	M	010.1	PRODUITS
		0.0	25.0	57.0	0.7	-	100.0	F		PHARM.
1.3	3.1	10.0	23.0	40.5	7.0	-	100.0	T		
3.0	0.0	20.2	30.0	24.2	14.0	-	100.0	M	010	AUTRES COMMERCE
		0.0	20.5	34.4	27.0	-	100.0	F		DE GROS
2.0	4.0	15.0	30.3	20.0	19.4	-	100.0	T		
3.0	4.4	15.0	20.0	25.0	22.2	-	100.0	M	010.1/2	PAPIER, LIVRES,
		5.5	27.1	35.4	32.0	-	100.0	F		JOURNAUX
2.1	2.0	11.1	20.2	20.7	20.2	-	100.0	T		
2.0	0.2	10.5	20.1	27.3	10.0	-	100.0	M	01	COMMERCE DE GROS
0.2	1.2	7.0	34.1	30.2	10.3	-	100.0	F		
2.1	4.0	13.0	30.5	30.7	10.1	-	100.0	T		
2.3	4.4	7.0	20.0	44.2	14.0	-	100.0	M	041/042	PR. ALIMENTAIRES,
	1.1	1.7	31.0	54.7	10.7	-	100.0	F		BOISSONS,
1.0	2.0	4.0	30.2	50.0	12.2	-	100.0	T		TABAC
3.5	24.1	22.2	27.0	15.6	7.5	-	100.0	M	043	PHARMACIES
	12.0	10.5	24.2	20.0	10.0	-	100.0	F		
1.0	17.4	20.2	25.5	22.0	12.2	-	100.0	T		
2.0	4.0	12.7	21.0	33.0	24.2	-	100.0	M	044	ART. MEDICAUX,
		4.5	34.0	45.0	14.1	-	100.0	F		PRODUITS
1.7	2.0	0.7	27.7	30.7	10.3	-	100.0	T		D'ENTRETIEN
3.0	4.4	10.2	20.0	34.0	11.0	-	100.0	M	045	ARTICLES
		5.5	35.5	40.4	10.3	-	100.0	F		D'HABILLEMENT
1.0	1.2	0.1	34.1	30.0	10.7	-	100.0	T		
		45.1				-	100.0	M	046	CHAUSSURES,
		0.1	45.0	43.1		-	100.0	F		MARQUINERIE
3.5		14.2	30.1	35.2	5.0	-	100.0	T		
			24.1	28.5	41.1	-	100.0	M	047	TISSUS
			20.4	41.0	23.0	-	100.0	F		D'AMEUBLEMENT
		4.1	26.7	35.2	32.4	-	100.0	T		
2.2	2.7	10.0	30.4	35.1	10.7	-	100.0	M	040/040	EQUIPEMENT DU
		0.5	46.7	25.5	10.5	-	100.0	F		FOYER
1.0	2.0	0.0	35.2	32.3	10.0	-	100.0	T		
2.0	4.5	0.0	35.2	30.0	10.4	-	100.0	M	053	LIVRES, JOURN.,
		5.4	41.0	30.2	13.5	-	100.0	F		PAPIER,
1.2	3.3	7.0	37.7	30.0	11.0	-	100.0	T		EQ. BUREAU
1.3	2.5	11.7	32.0	30.2	12.0	-	100.0	M	054/055	AUTRES COMMERCE
		4.0	52.5	30.2	12.2	-	100.0	F		DE DETAIL
0.0	2.1	0.4	30.0	30.5	12.5	-	100.0	T		
1.0	1.0	17.4	21.2	40.3	17.7	-	100.0	M	050	PRODUITS DIVERS
		0.2	23.0	55.1	15.1	-	100.0	F		NON ALIMENT.
0.7	0.7	10.7	22.0	40.1	10.1	-	100.0	T		
2.4	4.2	10.4	27.0	40.2	14.0	-	100.0	M	04/053-	COMMERCE DE
0.1	1.1	3.0	32.4	40.0	12.0	-	100.0	F	050	DETAIL
1.1	2.5	0.0	30.4	45.3	13.0	-	100.0	T		

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS)

TYPE OF EMPLOYMENT: PART-TIME

(MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	011	M	-	-	-	-	0.0	-	-	0.1
PROD., LIVE-		F	-	-	-	-	-	-	-	0.0
STOCK, TEXT.		T	-	-	-	-	0.0	0.0	-	0.1
FUELS, ORES,	012	M	-	-	-	-	-	0.1	-	0.2
INDUSTRIAL		F	-	-	-	0.1	-	0.1	-	0.2
CHEMICALS		T	-	-	-	0.1	0.1	0.2	-	0.4
TIMBER, BUILDING	013	M	-	-	-	-	-	0.1	-	0.1
MATERIALS		F	-	-	-	-	-	0.1	-	0.2
		T	-	-	-	0.1	-	0.2	-	0.2
MACHINERY,	014	M	-	-	-	-	-	-	-	0.1
EQUIPMENTS,		F	-	-	-	-	-	0.2	-	0.4
VEHICLES		T	-	-	-	-	0.1	0.2	-	0.5
FURNITURE, HSEHD.	015	M	-	-	-	-	-	-	-	0.1
GOODS,		F	-	-	-	0.1	0.1	0.2	-	0.4
HARDWARE		T	-	-	-	0.2	0.1	0.2	-	0.5
TEXTILES, CLOTH-	016	M	-	-	-	-	-	-	-	0.1
ING, FOOTWR.		F	-	-	-	0.1	0.1	0.1	-	0.3
LEATHERWARE		T	-	-	-	0.1	0.1	0.1	-	0.3
FOOD, DRINK,	017	M	-	-	-	-	-	0.2	-	0.4
TOBACCO		F	-	-	-	0.3	0.1	0.5	-	1.0
		T	-	-	-	0.4	0.2	0.7	-	1.3
TOBACCO	017.6	M	-	-	-	-	-	-	-	-
PRODUCTS		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
PHARMACEUTICAL,	018	M	-	-	-	-	-	0.0	-	0.1
MEDICAL GDS.,		F	-	-	-	0.1	0.0	0.1	-	0.2
CLEANING MAT.		T	-	-	-	0.1	0.1	0.1	-	0.3
PHARMACEUTICALS	018.1	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	0.1	-	0.1
		T	-	-	-	-	-	0.0	-	0.2
OTHER WHOLESALE	019	M	-	-	-	-	-	-	-	0.1
DISTRIBUTION		F	-	-	-	0.1	0.1	0.1	-	0.3
		T	-	-	-	0.1	0.1	0.1	-	0.4
PAPER, BOOKS,	019.1/2	M	-	-	-	-	-	-	-	-
STATIONERY,		F	-	-	-	0.1	-	-	-	0.1
NEWSPAPERS		T	-	-	-	0.1	-	-	-	0.1
WHOLESALE TRADE	01	M	-	-	0.1	0.2	0.2	0.6	-	1.2
		F	-	-	0.1	0.0	0.6	1.3	-	2.0
		T	-	-	0.1	1.1	0.0	1.0	-	4.0
FOOD, DRINK,	041/042	M	-	-	-	-	0.4	0.1	-	0.5
TOBACCO		F	-	-	-	1.0	11.7	1.2	-	15.0
		T	-	-	-	2.0	12.1	1.4	-	15.5
DISPENSING	043	M	-	-	-	-	-	-	-	0.0
CHEMISTS		F	-	0.0	-	-	-	0.1	-	0.1
		T	-	0.0	-	0.0	-	0.1	-	0.2
MEDICAL GOODS,	044	M	-	-	-	-	-	-	-	0.0
COSMETICS,		F	-	-	-	0.1	0.0	0.0	-	0.1
CLEANING MAT.		T	-	-	-	0.1	0.0	0.0	-	0.1
CLOTHING	045	M	-	-	-	-	-	-	-	0.1
		F	-	-	-	0.2	0.3	0.2	-	0.0
		T	-	-	0.0	0.2	0.4	0.3	-	0.0
FOOTWEAR,	046	M	-	-	-	-	-	-	-	-
LEATHER GOODS		F	-	-	-	0.1	0.1	-	-	0.2
		T	-	-	-	0.1	0.1	-	-	0.2
FURN. FABRICS,	047	M	-	-	-	-	-	-	-	-
HOUSEHOLD		F	-	-	-	-	0.0	0.0	-	0.0
TEXTILES		T	-	-	-	-	0.0	0.0	-	0.0
HOUSEHOLD	048/049	M	-	-	-	-	0.1	0.1	-	0.2
FITMENTS,		F	-	-	-	-	0.1	0.2	-	0.3
APPLIANCES		T	-	-	-	0.1	0.2	0.3	-	0.5
BOOKS, NEWSPRS.,	050	M	-	-	-	-	-	-	-	0.0
STATIONERY,		F	-	-	-	-	-	0.0	-	0.1
OFFICE SUPPS.		T	-	-	-	0.0	0.0	0.1	-	0.1
OTHER RETAIL	054/055	M	-	-	-	-	-	-	-	0.1
DISTRIBUTION		F	-	-	-	0.0	0.0	0.1	-	0.1
		T	-	-	-	0.0	0.0	0.1	-	0.1
VARIOUS NON-FOOD	056	M	-	-	-	-	-	-	-	0.2
PRODUCTS		F	-	-	-	0.0	0.1	0.5	-	0.1
		T	-	-	-	0.7	2.2	0.5	-	3.3
RETAIL TRADE	04/052-056	M	-	-	-	0.1	0.0	0.4	-	1.1
		F	-	0.0	0.1	3.1	14.4	2.3	-	20.0
		T	-	0.1	0.1	3.2	15.0	2.0	-	21.1

TAB.A1

SALARIES SELON L ACTIVITE, LE SEXE, LA
QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PARTIEL

(X)

(X)

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
-	-	-	-	40.0	-	-	100.0	M	011	MAT. PREM. AGR.,
-	-	-	-	40.0	30.0	-	100.0	F		ANIMAUX,
-	-	-	-	-	37.0	-	100.0	T		TEXTILES
-	-	-	37.0	-	30.1	-	100.0	M	012	COMBUSTIBLES,
-	-	-	20.3	10.4	45.0	-	100.0	F		MINERAIS,
-	-	-	-	-	71.1	-	100.0	M	013	PR. CHIMIQUES
-	-	-	-	-	62.5	-	100.0	F		BOIS, MATERIAUX
-	-	-	21.4	-	65.4	-	100.0	T		DE CONSTR.
-	-	-	-	-	43.2	-	100.0	M	014	MACHINES,
-	-	-	-	-	45.0	-	100.0	F		VEHICULES
-	-	-	-	22.0	-	-	100.0	T		
-	-	-	-	-	-	-	100.0	M	015	MEUBLES,
-	-	-	30.1	17.3	40.9	-	100.0	F		ART. MENAGERS
-	-	-	20.5	10.1	45.0	-	100.0	T		QUINCAILLERIE
-	-	-	-	-	-	-	100.0	M	016	TEXTILE,
-	-	-	23.0	20.0	43.7	-	100.0	F		HABILLEMENT,
-	-	-	22.0	20.0	41.0	-	100.0	T		CHAUSSURES
-	-	-	-	-	66.7	-	100.0	M	017	PRODUITS ALIM.,
-	-	-	33.0	15.2	51.0	-	100.0	F		BOISSONS,
-	-	-	27.1	10.5	54.4	-	100.0	T		TABAC
-	-	-	-	-	-	-	100.0	M	017.0	PRODUITS DE
-	-	-	-	-	-	-	100.0	F		TABAC
-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	53.5	-	100.0	M	018	PR. PHARM.,
-	-	-	40.2	20.5	35.7	-	100.0	F		MEDICAM.,
-	-	-	34.3	20.0	30.7	-	100.0	T		D'ENTRETIEN
-	-	-	-	-	-	-	100.0	M	018.1	PRODUITS
-	-	-	-	-	-	-	100.0	F		PHARM.
-	-	-	-	-	44.5	-	100.0	T		
-	-	-	-	-	52.7	-	100.0	M	019	AUTRES COMMERCES
-	-	-	33.7	34.1	31.2	-	100.0	F		DE GROS
-	-	-	32.4	20.0	30.5	-	100.0	T		
-	-	-	-	-	-	-	100.0	M	019.1/2	PAPIER, LIVRES,
-	-	-	54.5	-	-	-	100.0	F		JOURNEAUX
-	-	-	43.4	-	-	-	100.0	T		
-	-	4.7	10.7	20.0	53.4	-	100.0	M	01	COMMERCE DE GROS
-	-	2.0	30.0	21.1	45.4	-	100.0	F		
-	-	3.2	20.0	21.1	47.7	-	100.0	T		
-	-	-	-	60.0	20.1	-	100.0	M	041/042	PR. ALIMENTAIRES,
-	-	-	13.0	70.4	0.3	-	100.0	F		BOISSONS,
-	-	-	12.7	70.0	0.0	-	100.0	T		TABAC
-	-	-	-	-	-	-	100.0	M	043	PHARMACIES
-	13.7	-	21.0	-	54.0	-	100.0	F		
-	13.3	-	24.1	-	53.0	-	100.0	T		
-	-	-	-	-	-	-	100.0	M	044	ART. MEDICAUX,
-	-	-	11.3	14.0	13.0	-	100.0	F		PRODUITS
-	-	-	04.0	13.2	20.2	-	100.0	T		D'ENTRETIEN
-	-	-	-	35.1	30.0	-	100.0	M	045	ARTICLES
-	-	-	20.2	41.0	20.5	-	100.0	F		D'HABILLEMENT
-	-	3.0	24.0	40.3	30.0	-	100.0	T		
-	-	-	-	-	-	-	100.0	M	046	CHAUSSURES,
-	-	-	40.1	45.5	-	-	100.0	F		MARQUINERIE
-	-	-	40.1	45.5	-	-	100.0	T		
-	-	-	-	35.0	53.0	-	100.0	M	047	TISSUS
-	-	-	-	34.1	50.1	-	100.0	F		D'AMEUBLEMENT
-	-	-	-	50.2	41.0	-	100.0	T		
-	-	-	-	25.1	52.7	-	100.0	M	048/049	EQUIPEMENT DU
-	-	-	-	13.0	40.0	-	100.0	F		FOYER
-	-	-	-	-	-	-	100.0	T		
-	-	-	-	27.0	41.7	-	100.0	M	050	LIVRES, JOURN.,
-	-	-	31.3	22.0	41.7	-	100.0	F		PAPIER,
-	-	-	-	-	03.1	-	100.0	T		EQ. BUREAU
-	-	-	40.0	30.7	-	-	100.0	M	054/055	AUTRES COMMERCES
-	-	-	20.3	15.0	50.0	-	100.0	F		DE DETAIL
-	-	-	-	47.3	-	-	100.0	T		
-	-	-	10.1	04.0	15.0	-	100.0	M	050	PRODUITS DIVERS
-	-	-	10.3	03.0	15.0	-	100.0	F		NON ALIM.
-	-	-	0.0	40.7	37.0	-	100.0	T		
-	0.2	0.0	15.4	72.1	11.7	-	100.0	M	04/053-	COMMERCE DE
-	0.2	0.7	15.1	70.0	13.0	-	100.0	F	050	DETAIL

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS)

TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

(MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	0.0	0.1	0.2	0.3	0.6	0.5	-	1.7
PROD., LIVE- STOCK, TEXT.		F	-	-	0.1	0.2	0.3	0.1	-	0.6
FUELS, ORES,	612	M	0.0	0.1	0.3	0.5	0.8	0.6	-	2.3
INDUSTRIAL		F	0.4	0.0	1.7	2.0	3.1	2.0	-	11.7
CHEMICALS		T	-	0.1	0.2	1.3	1.3	0.4	-	3.2
TIMBER, BUILDING	613	M	0.4	0.0	1.0	3.0	4.4	3.3	-	14.0
MATERIALS		F	0.2	0.3	0.6	1.0	2.7	1.8	-	7.7
		T	-	-	0.2	0.7	0.4	0.4	-	1.6
MACHINERY,	614	M	0.2	0.3	1.0	2.5	3.1	2.2	-	8.3
EQUIPMENTS,		F	0.6	1.0	4.3	7.3	4.0	2.6	-	21.5
VEHICLES		T	-	0.1	0.6	2.4	1.0	0.6	-	5.9
FURNITURE, HSEND.	615	M	0.6	1.0	4.0	9.7	6.7	3.5	-	27.3
GOODS,		F	0.2	0.4	1.5	3.0	2.2	1.0	-	8.0
HARDWARE		T	-	-	0.2	1.0	1.0	0.7	-	4.3
TEXTILES, CLOTH-	616	M	0.2	0.5	1.7	4.6	4.0	2.3	-	13.3
ING, FOOTWR.,		F	0.1	0.2	0.4	0.8	0.7	0.3	-	2.5
LEATHERWARE		T	-	-	0.1	0.6	1.5	0.5	-	3.0
FOOD, DRINK,	617	M	0.1	0.2	0.6	1.6	2.2	0.8	-	5.5
TOBACCO		F	0.3	0.7	1.0	4.3	4.4	4.0	-	15.5
		T	-	-	0.3	1.7	1.9	2.3	-	6.2
TOBACCO	617.0	M	0.3	0.7	2.1	6.1	6.3	6.3	-	21.7
PRODUCTS		F	-	0.0	0.0	0.0	0.1	0.0	-	0.2
		T	-	-	0.0	0.0	-	0.0	-	0.1
PHARMACEUTICAL,	618	M	0.2	0.4	1.5	1.8	2.3	0.6	-	6.0
MEDICAL GDS.,		F	-	0.1	0.4	1.0	2.0	0.6	-	6.1
CLEANING MAT.		T	0.2	0.5	1.0	3.7	5.2	1.4	-	13.0
PHARMACEUTICALS	618.1	M	0.1	0.2	1.0	0.8	1.4	0.2	-	3.7
		F	-	-	0.2	1.0	2.1	0.4	-	3.0
		T	0.1	0.2	1.2	1.8	3.6	0.6	-	7.5
OTHER WHOLESALE	619	M	0.2	0.4	1.1	1.7	1.3	0.8	-	5.5
DISTRIBUTION		F	-	-	0.3	1.0	1.2	1.0	-	3.5
PAPER, BOOKS,	619.1/2	M	0.2	0.4	1.4	2.7	2.5	1.0	-	9.0
STATIONERY,		F	0.1	0.1	0.3	0.5	0.5	0.4	-	1.9
NEWSPAPERS		T	-	-	0.1	0.4	0.4	0.4	-	1.3
WHOLESALE TRADE	61	M	0.1	0.1	0.3	0.9	0.9	0.0	-	3.0
		F	2.3	5.1	13.4	23.7	22.3	15.2	-	82.0
		T	0.1	0.4	2.3	11.6	13.0	7.1	-	34.4
FOOD, DRINK,	641/642	M	2.3	5.4	15.7	35.3	35.3	22.3	-	116.4
TOBACCO		F	0.0	1.1	1.7	7.0	11.3	3.0	-	25.3
		T	0.0	0.4	0.6	11.0	20.0	4.0	-	48.2
DISPENSING	643	M	0.0	1.5	2.3	16.0	40.1	0.2	-	71.5
CHEMISTS		F	0.0	0.2	0.2	0.3	0.2	0.1	-	1.1
		T	0.0	0.4	0.5	0.7	0.4	0.3	-	1.5
MEDICAL GOODS,	644	M	0.0	0.4	0.5	0.7	0.6	0.4	-	2.6
COSMETICS,		F	0.0	0.0	0.0	0.2	0.2	0.1	-	0.5
CLEANING MAT.		T	0.0	0.0	0.1	0.3	0.4	0.2	-	0.6
CLOTHING	645	M	0.1	0.1	0.4	0.7	0.8	0.3	-	1.1
		F	-	-	0.4	2.7	3.2	1.5	-	7.0
		T	0.1	0.1	0.0	3.4	4.0	1.0	-	10.2
FOOTWEAR,	646	M	-	-	0.2	-	-	-	-	0.4
LEATHER GOODS		F	-	-	0.1	0.7	0.7	-	-	1.6
		T	0.1	0.1	0.3	0.9	0.7	0.1	-	2.0
FURN. FABRICS,	647	M	-	-	-	0.0	0.0	0.1	-	0.2
HOUSEHOLD		F	-	-	-	0.1	0.1	0.1	-	0.2
TEXTILES		T	-	-	0.0	0.1	0.1	0.1	-	0.4
HOUSEHOLD	648/648	M	0.2	0.2	0.8	2.2	2.6	1.4	-	7.3
FITMENTS,		F	-	-	0.2	1.4	0.8	0.7	-	3.2
APPLIANCES		T	0.2	0.2	1.0	3.6	3.4	2.2	-	10.5
BOOKS, NEWSPRS.,	653	M	0.1	0.1	0.3	1.0	1.1	0.3	-	2.9
STATIONERY,		F	-	-	0.1	0.6	0.7	0.3	-	1.9
OFFICE SUPPS.		T	0.1	0.2	0.4	1.8	1.8	0.6	-	4.0
OTHER RETAIL	654/655	M	0.0	0.0	0.2	0.5	0.6	0.3	-	1.6
DISTRIBUTION		F	-	-	0.0	0.4	0.2	0.1	-	0.7
		T	0.0	0.1	0.2	0.9	0.8	0.4	-	2.3
VARIOUS NON-FOOD	656	M	0.1	0.1	1.1	1.4	2.0	1.2	-	6.5
PRODUCTS		F	-	-	0.6	2.0	7.3	1.9	-	12.7
		T	0.1	0.1	1.7	4.2	6.0	3.1	-	18.1
RETAIL TRADE	64/653- 656	M	1.1	2.0	4.9	13.2	19.5	7.4	-	48.2
		F	0.0	0.7	2.3	21.4	42.4	9.0	-	76.4
		T	1.2	2.7	7.2	34.6	61.9	17.0	-	124.6

TAB.A1

SALARIES SELON L ACTIVITE, LE SEXE, LA
QUALIFICATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

QUALIFICATION								TOG. ENS.	S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)					
2.5	3.0	12.3	19.2	32.7	29.5	-	100.0	M	011	MAT. PREM. AGR.,	
2.1	3.3	11.2	29.1	45.6	11.0	-	100.0	F		ANIMAUX,	
3.0	7.3	12.0	21.0	35.0	25.2	-	100.0	T		TEXTILES	
-	2.0	14.5	22.5	26.0	25.0	-	100.0	M	012	COMBUSTIBLES,	
3.0	0.1	6.0	30.9	30.0	13.2	-	100.0	F		MINERAIS,	
2.0	4.0	12.7	26.3	20.4	22.5	-	100.0	T		PR. CHIMIQUES	
1.0	3.6	10.7	23.0	35.0	23.7	-	100.0	M	013	BOIS, MATERIAUX	
2.7	0.2	9.7	41.1	24.3	22.3	-	100.0	F		DE CONSTR.	
2.2	2.1	10.5	26.0	33.7	23.4	-	100.0	T			
2.0	0.0	20.2	34.0	22.0	12.0	-	100.0	M	014	MACHINES,	
2.0	4.0	10.3	41.2	30.0	15.3	-	100.0	F		VEHICULES	
1.0	3.5	10.1	35.5	24.0	12.7	-	100.0	T			
4.1	0.0	16.0	33.2	24.4	16.1	-	100.0	M	015	MEUBLES,	
-	-	4.0	30.0	41.0	16.3	-	100.0	F		ART. MENAGERS	
1.0	3.5	12.9	34.3	30.0	17.5	-	100.0	T		QUINCAILLERIE	
2.7	0.2	17.4	30.0	20.2	11.6	-	100.0	M	016	TEXTILE,	
-	-	4.2	20.2	40.5	17.7	-	100.0	F		HABILLEMENT,	
2.1	3.6	10.2	20.4	30.7	14.0	-	100.0	T		CHAUSSURES	
1.0	4.3	11.5	20.1	20.4	25.0	-	100.0	M	017	PRODUITS ALIM.,	
-	-	4.6	27.4	30.0	37.0	-	100.0	F		BOISSONS,	
1.4	3.1	9.5	27.0	20.1	20.1	-	100.0	T		TABAC,	
-	13.2	22.0	11.0	34.1	17.6	-	100.0	M	017.0	PRODUITS DU	
-	-	21.7	41.3	27.0	23.0	-	100.0	F		TABAC	
3.4	0.1	21.9	25.2	27.0	19.7	-	100.0	M	018	PR. PHARM.,	
1.0	1.2	6.7	31.1	47.2	13.0	-	100.0	F		MEDICAUX,	
2.7	3.0	14.7	20.6	40.0	10.0	-	100.0	T		D'ENTRETIEN	
-	-	26.1	21.3	30.1	5.6	-	100.0	M	018.1	PRODUITS	
1.3	3.0	6.5	26.2	50.4	8.7	-	100.0	F		PHARM.	
3.0	0.0	16.2	23.0	47.0	7.6	-	100.0	T			
1.0	4.5	10.0	30.7	24.0	15.6	-	100.0	M	019	AUTRES COMMERCE	
3.5	4.3	7.4	20.8	34.4	27.4	-	100.0	F		DE GROS	
-	-	15.1	30.4	20.0	20.1	-	100.0	T			
2.0	2.5	14.7	20.7	25.5	23.2	-	100.0	M	019.1/2	PAPIER, LIVRES,	
2.0	6.2	5.0	20.2	34.6	31.1	-	100.0	F		JOURNEAUX	
0.2	1.1	10.0	20.0	20.3	26.5	-	100.0	T			
2.0	4.7	10.4	20.0	27.2	18.5	-	100.0	M	01	COMMERCE DE GROS	
2.3	4.3	6.7	33.7	37.7	20.6	-	100.0	F			
-	0.0	13.5	30.4	30.3	19.1	-	100.0	T			
0.0	0.0	6.0	27.5	44.7	14.3	-	100.0	M	041/042	PR. ALIMENTAIRES,	
3.4	23.0	1.2	25.7	62.3	9.0	-	100.0	F		BOISSONS,	
1.7	12.1	3.2	20.4	50.1	11.5	-	100.0	T		TABAC	
2.0	17.2	22.0	27.3	15.3	6.1	-	100.0	M	043	PHARMACIES	
-	4.0	17.0	24.0	26.0	10.0	-	100.0	F			
1.7	2.0	19.2	25.4	21.7	14.8	-	100.0	T			
3.7	4.3	12.2	22.3	32.0	25.2	-	100.0	M	044	ART. MEDICAUX,	
0.0	1.2	3.7	40.2	40.7	14.1	-	100.0	F		PRODUITS	
1.7	2.0	7.0	31.0	30.9	10.4	-	100.0	T		D'ENTRETIEN	
3.7	4.3	15.0	20.0	34.1	13.2	-	100.0	M	045	ARTICLES	
-	-	5.2	34.6	40.5	10.5	-	100.0	F		D'HABILLEMENT	
0.0	1.2	7.7	33.3	39.0	10.0	-	100.0	T			
-	-	45.1	-	-	-	-	100.0	M	046	CHAUSSURES,	
3.2	3.0	5.5	40.2	43.3	-	-	100.0	F		MARQUINERIE	
-	-	13.1	30.0	30.0	4.0	-	100.0	T			
-	-	-	23.0	20.1	41.0	-	100.0	M	047	TISSUS	
-	-	-	25.6	40.7	20.6	-	100.0	F		D'AMEUBLEMENT	
2.1	2.7	3.0	24.0	33.1	35.1	-	100.0	T			
1.5	2.3	10.0	20.7	35.5	10.4	-	100.0	M	048/049	EQUIPEMENT DU	
2.0	4.4	6.1	43.0	25.5	23.0	-	100.0	F		FOYER	
-	-	0.2	34.1	32.4	20.5	-	100.0	T			
1.2	3.2	0.0	35.3	30.0	10.0	-	100.0	M	053	LIVRES, JOURN.,	
1.4	2.0	5.3	40.0	27.0	15.1	-	100.0	F		PAPIER,	
-	-	7.5	37.5	30.2	12.5	-	100.0	T		ED. BUREAU	
0.0	2.2	11.3	31.1	37.1	16.3	-	100.0	M	054/055	AUTRES COMMERCE	
1.7	1.6	3.8	51.0	30.2	13.1	-	100.0	F		DE DETAIL	
-	-	8.0	37.7	34.0	15.3	-	100.0	T			
0.0	0.5	17.0	21.3	40.5	10.0	-	100.0	M	056	PRODUITS DIVERS	
2.3	4.1	4.0	22.4	57.5	15.1	-	100.0	F		NON ALIMENT.	
0.0	0.0	0.0	22.0	51.0	16.0	-	100.0	T			
0.0	0.0	10.2	27.5	40.4	15.4	-	100.0	M	04/050-050	COMMERCE DE	
0.0	2.1	3.0	20.0	55.5	12.0	-	100.0	F		DETAIL	
0.0	-	5.0	27.0	49.7	13.7	-	100.0	T			

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
SIZE OF ENTERPRISE AND TYPE OF
EMPLOYMENT

(X) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	RACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)											
			10	20	50	100	200	500	1000	2000	>=			
			10	40	80	100	400	800	1000	4000	8000			
AGRIC. PRIMARY	611	M	41.5	50.2	5.7	2.0	-	-	-	-	-	-	-	-
PROD., LIVE- STOCK, TEXT.		F	33.0	20.4	10.0	23.4	-	-	-	-	-	-	-	-
		T	39.0	44.5	0.3	7.0	-	-	-	-	-	-	-	-
FUELS, ORES, INDUSTRIAL	612	M	19.0	20.0	21.0	10.7	17.0	11.0	-	-	-	-	-	-
CHEMICALS		F	15.0	24.0	24.0	12.0	15.7	0.1	-	-	-	-	-	-
		T	11.0	21.5	22.3	17.5	17.2	0.0	-	-	-	-	-	-
TIMBER, BUILDING MATERIALS	613	M	21.5	42.3	17.0	14.2	9.0	-	-	-	-	-	-	-
		F	10.5	42.7	10.2	11.4	0.1	-	-	-	-	-	-	-
		T	21.2	42.3	17.2	13.7	5.5	-	-	-	-	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	M	14.7	27.0	14.1	0.2	11.0	22.2	-	-	-	-	-	-
		F	14.7	20.3	15.4	11.0	12.3	17.0	-	-	-	-	-	-
		T	14.7	27.0	14.4	0.7	12.0	21.3	-	-	-	-	-	-
FURNITURE, HSENB. GOODS, HARDWARE	615	M	14.0	45.2	10.0	10.0	0.2	0.0	-	-	-	-	-	-
		F	13.5	45.7	0.1	10.7	7.4	5.7	-	-	-	-	-	-
		T	14.3	45.4	13.0	13.0	7.0	5.0	-	-	-	-	-	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	10.0	40.7	14.7	12.0	0.2	-	-	-	-	-	-	-
		F	10.0	40.2	10.0	0.7	10.0	-	-	-	-	-	-	-
		T	17.0	47.0	10.7	0.0	0.2	-	-	-	-	-	-	-
FOOD, DRINK, TOBACCO	617	M	17.0	24.0	22.4	13.5	0.0	-	-	12.0	-	-	-	-
		F	14.0	32.4	24.4	0.0	0.3	-	-	10.4	-	-	-	-
		T	17.0	26.2	22.0	12.4	0.5	-	-	12.0	-	-	-	-
TOBACCO PRODUCTS	617.0	M	44.3	55.7	-	-	-	-	-	-	-	-	-	-
		F	47.0	52.4	-	-	-	-	-	-	-	-	-	-
		T	49.4	54.0	-	-	-	-	-	-	-	-	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	12.0	25.2	10.2	25.2	14.7	4.0	-	-	-	-	-	-
		F	7.3	23.0	10.4	21.5	23.0	7.4	-	-	-	-	-	-
		T	10.2	24.0	17.3	23.5	10.0	5.0	-	-	-	-	-	-
PHARMACEUTICALS	610.1	M	2.5	10.0	0.0	42.1	20.1	7.5	-	-	-	-	-	-
		F	2.5	10.0	0.1	30.7	30.1	11.0	-	-	-	-	-	-
		T	2.5	10.3	7.1	30.4	25.1	0.7	-	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	610	M	10.2	30.5	20.0	7.0	2.7	0.5	-	-	-	-	-	-
		F	21.5	40.0	23.3	0.7	2.2	3.5	-	-	-	-	-	-
		T	10.2	30.4	20.0	7.2	2.5	0.1	-	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	M	10.0	34.0	10.7	23.0	0.4	-	-	-	-	-	-	-
		F	22.0	20.0	23.0	10.3	6.0	-	-	-	-	-	-	-
		T	10.2	32.3	10.0	21.5	7.4	-	-	-	-	-	-	-
WHOLESALE TRADE	61	M	15.0	30.0	10.4	13.1	10.4	0.0	-	2.4	-	-	-	-
		F	14.0	33.5	10.3	13.4	12.0	0.3	-	1.7	-	-	-	-
		T	15.0	31.7	10.4	13.2	10.0	0.1	-	2.2	-	-	-	-
FOOD, DRINK, TOBACCO	641/642	M	5.0	0.3	7.4	3.0	5.0	5.0	-	0.0	-	-	57.3	-
		F	4.0	0.0	3.2	1.0	5.0	3.2	-	0.0	-	-	64.7	-
		T	3.2	0.1	5.1	2.3	5.0	4.4	-	0.0	-	-	01.4	-
DISPENSING CHEMISTS	643	M	10.3	17.1	2.0	14.2	25.0	20.0	-	-	-	-	-	-
		F	15.0	20.4	0.0	0.4	27.0	20.0	-	-	-	-	-	-
		T	12.0	10.0	5.1	11.5	27.0	24.0	-	-	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	23.0	35.5	21.0	10.0	-	-	-	-	-	-	-	-
		F	10.4	04.3	14.3	3.0	-	-	-	-	-	-	-	-
		T	21.2	40.4	10.2	11.2	-	-	-	-	-	-	-	-
CLOTHING	645	M	17.0	10.0	0.2	27.1	14.5	-	-	14.0	-	-	-	-
		F	27.0	10.2	10.0	0.5	10.1	-	-	15.7	-	-	-	-
		T	25.1	10.0	0.0	13.0	10.0	-	-	15.2	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	M	-	-	17.5	-	-	40.3	-	-	-	-	-	-
		F	0.4	24.3	42.3	0.3	-	14.7	-	-	-	-	-	-
		T	0.3	22.2	37.1	0.7	-	21.7	-	-	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	21.5	41.1	-	37.3	-	-	-	-	-	-	-	-
		F	30.0	40.5	-	10.0	-	-	-	-	-	-	-	-
		T	20.2	43.7	-	27.0	-	-	-	-	-	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	25.1	34.0	15.0	-	7.5	7.2	-	10.1	-	-	-	-
		F	27.3	21.5	23.1	-	7.0	11.4	-	0.1	-	-	-	-
		T	25.7	30.0	17.0	-	7.5	0.4	-	0.0	-	-	-	-
BOOKS, NEWSPPRS., STATIONERY, OFFICE SUPPS.	653	M	0.4	10.4	10.5	11.0	11.0	-	-	30.3	-	-	-	-
		F	13.3	25.0	13.2	21.4	0.0	-	-	17.0	-	-	-	-
		T	10.0	21.3	11.0	15.4	10.5	-	-	30.3	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	M	30.3	40.0	10.4	0.4	-	-	-	-	-	-	-	-
		F	30.7	43.1	17.2	-	-	-	-	-	-	-	-	-
		T	37.3	41.5	10.7	4.5	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	M	3.2	7.0	1.0	2.1	4.0	-	-	24.0	-	-	21.0	34.0
		F	0.2	21.1	2.7	1.2	5.0	-	-	10.4	-	-	21.2	25.5
		T	5.0	15.7	2.3	1.0	5.3	-	-	10.4	-	-	21.5	20.2
RETAIL TRADE	64/653- 656	M	10.4	15.0	0.5	4.0	0.0	5.2	-	11.3	-	-	2.0	34.0
		F	10.3	15.5	0.0	3.5	7.7	3.2	-	0.5	-	-	3.5	40.0
		T	10.4	15.3	7.5	4.1	7.4	4.1	-	10.3	-	-	3.3	37.7

TAB. A2

SALARIES SELON L ACTIVITE, LE SEXE
LA TAILLE DE L ENTREPRISE ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)							SEXE	NACE	ACTIVITE	
10	50	100	200	500	>=	100.				
40	80	100	400	800	1000	(*)	ENS.			
81.6	5.7	2.0	-	-	-	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
80.0	16.6	23.4	-	-	-	-	100.0	F		
84.0	6.3	7.6	-	-	-	-	100.0	T		
31.1	21.8	18.7	17.6	11.0	-	-	100.0	M	612	COMBUSTIBLES, MINERAI, PR. CHIMIQUES
40.4	24.8	12.9	15.7	6.1	-	-	100.0	F		
33.1	22.3	17.3	17.2	9.0	-	-	100.0	T		
63.7	17.6	14.2	5.6	-	-	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
62.3	16.2	11.4	8.1	-	-	-	100.0	F		
63.5	17.2	13.7	5.5	-	-	-	100.0	T		
42.6	14.1	6.2	11.0	22.2	-	-	100.0	M	614	MACHINES, VEHICULES
42.0	15.4	11.6	12.3	17.6	-	-	100.0	F		
42.6	14.4	9.7	12.0	21.3	-	-	100.0	T		
59.0	16.0	10.0	8.2	6.6	-	-	100.0	M	615	MEUBLES, ART. MENAGERS
59.2	8.1	10.7	7.4	5.7	-	-	100.0	F		
59.6	13.0	13.0	7.0	5.0	-	-	100.0	T		
60.3	14.7	12.0	6.2	-	-	-	100.0	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
64.6	18.6	6.7	10.0	-	-	-	100.0	F		
65.5	16.7	6.6	8.2	-	-	-	100.0	T		
41.0	22.4	13.5	8.6	-	12.6	-	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC
47.0	24.4	9.0	9.3	-	10.4	-	100.0	F		
43.1	22.0	12.4	8.5	-	12.0	-	100.0	T		
100.0	-	-	-	-	-	-	100.0	M	617.0	PRODUITS DU TABAC
100.0	-	-	-	-	-	-	100.0	F		
100.0	-	-	-	-	-	-	100.0	T		
37.0	18.2	25.2	14.7	4.0	-	-	100.0	M	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
31.1	18.4	21.5	23.6	7.4	-	-	100.0	F		
34.6	17.3	23.9	18.8	5.6	-	-	100.0	T		
22.3	8.0	42.1	28.1	7.5	-	-	100.0	M	618.1	PRODUITS PHARM.
21.1	6.1	30.7	30.1	11.0	-	-	100.0	F		
21.7	7.1	36.4	25.1	6.7	-	-	100.0	T		
54.7	20.6	7.6	2.7	6.5	-	-	100.0	M	619	AUTRES COMMERCES DE GROS
62.3	23.3	6.7	2.2	5.5	-	-	100.0	F		
57.5	26.6	7.2	2.5	6.1	-	-	100.0	T		
51.3	16.7	23.6	8.4	-	-	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
51.8	23.9	18.3	6.0	-	-	-	100.0	F		
51.5	19.6	21.3	7.4	-	-	-	100.0	T		
46.8	18.4	13.1	18.4	8.0	2.4	-	100.0	M	61	COMMERCE DE GROS
48.3	18.3	13.4	12.0	6.3	1.7	-	100.0	F		
47.2	18.4	13.2	18.0	8.1	2.2	-	100.0	T		
13.0	7.4	3.0	5.0	5.0	64.0	-	100.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
14.7	3.2	1.0	5.6	3.2	71.5	-	100.0	F		
14.3	5.1	2.3	5.8	4.4	68.2	-	100.0	T		
27.4	2.0	14.2	29.0	29.6	-	-	100.0	M	643	PHARMACIES
35.4	6.8	9.4	27.0	28.6	-	-	100.0	F		
31.0	5.1	11.5	27.0	24.6	-	-	100.0	T		
59.3	21.8	18.0	-	-	-	-	100.0	M	644	ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
62.7	14.3	3.0	-	-	-	-	100.0	F		
70.6	18.2	11.2	-	-	-	-	100.0	T		
36.2	8.2	27.1	14.5	-	14.0	-	100.0	M	645	ARTICLES D'HABILLEMENT
46.0	18.0	6.5	18.1	-	15.7	-	100.0	F		
44.2	9.6	13.0	18.0	-	15.2	-	100.0	T		
23.1	17.5	-	-	48.3	-	-	100.0	M	646	CHAUSSURES, MAROQUINERIE
33.7	42.3	9.3	-	14.7	-	-	100.0	F		
31.5	37.1	8.7	-	21.7	-	-	100.0	T		
62.7	-	37.3	-	-	-	-	100.0	M	647	TISSUS D'AMEUBLEMENT
83.1	-	16.0	-	-	-	-	100.0	F		
73.0	-	27.0	-	-	-	-	100.0	T		
59.7	15.6	-	7.5	7.2	10.1	-	100.0	M	648/649	EQUIPEMENT DU FOYER
48.8	23.1	-	7.6	11.4	9.1	-	100.0	F		
59.5	17.8	-	7.5	6.4	9.8	-	100.0	T		
27.0	10.5	11.6	11.0	-	38.3	-	100.0	M	653	LIVRES, JOURN., PAPIER, ED. BUREAU
38.1	13.2	21.4	8.6	-	17.0	-	100.0	F		
32.2	11.6	15.4	10.5	-	38.3	-	100.0	T		
77.2	16.4	6.4	-	-	-	-	100.0	M	654/655	AUTRES COMMERCES DE DETAIL
82.0	17.2	-	-	-	-	-	100.0	F		
78.9	16.7	4.5	-	-	-	-	100.0	T		
16.0	1.8	2.1	4.0	-	60.4	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.
27.3	2.7	1.2	5.6	-	63.1	-	100.0	F		
20.7	2.3	1.6	5.3	-	70.1	-	100.0	T		
25.4	6.5	4.8	6.8	5.2	49.1	-	100.0	M	64/653-	COMMERCE DE DETAIL
25.0	6.6	3.5	7.7	3.2	53.1	-	100.0	F	656	
25.6	7.5	4.1	7.4	4.1	51.3	-	100.0	T		

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
SIZE OF ENTERPRISE AND TYPE OF
EMPLOYMENT

(X) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NAE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)											
			10	20	50	100	200	500	1000	2000	>=			
			10	40	90	190	490	990	1990	4990	9990			
AGRIC. PRIMARY	011	M				51.4								
PROD., LIVE- STOCK, TEXT.		F	60.0											
FUELS, ORES,	012	M	47.3			32.7								
INDUSTRIAL		F	34.0	30.0										
CHEMICALS		T			35.1									
TIMBER, BUILDING	013	M	24.3	27.5	25.0	17.0								
MATERIALS		F	25.0	47.5										
MACHINERY,		T	28.0	47.3										
EQUIPMENTS,	014	M												
VEHICLES		F	29.7	27.0	35.1									
FURNITURE, HSEND.		T	29.2	27.1	37.5									
GOODS,	015	M		52.0										
HARDWARE		F	28.3	61.1										
TEXTILES, CLOTH-		T	29.0	59.0										
ING, FOOTWR.	016	M		66.7										
LEATHERWARE		F	13.0	57.5		24.1								
FOOD, DRINK,		T	14.3	50.0		21.0								
TOBACCO	017	M	23.7							52.2				
		F		10.5	20.0	7.1				35.4				
TOBACCO		T	11.3	17.2	21.1	7.3				40.2				
PRODUCTS	017.0	M												
		F												
		T												
PHARMACEUTICAL,	018	M	52.1											
MEDICAL BDS.,		F	20.1	34.0	13.5	12.7								
CLEANING MAT.		T	27.3	34.0	10.5	9.0								
PHARMACEUTICALS	018.1	M												
		F												
		T		47.0										
OTHER WHOLESALE	019	M		50.5										
DISTRIBUTION		F	31.5	40.0										
		T	20.0	43.1	0.3					0.2				
PAPER, BOOKS,		M												
STATIONERY,	019.1/2	F												
NEWSPAPERS		T		30.0										
WHOLESALE TRADE	01	M	29.0	31.0	10.5	9.1					17.3			
		F	16.0	33.0	20.0	9.5	3.0	2.2			11.0			
		T	21.0	33.3	17.2	9.4	2.0	1.0			13.4			
FOOD, DRINK,	041/042	M												69.4
TOBACCO		F		1.0			4.2	1.2			1.1			88.5
		T		1.0	1.0		4.7	1.2			1.1			88.0
DISPENSING	043	M												
CHEMISTS		F	31.5	10.2			27.4							
		T	34.0	10.3			20.5							
MEDICAL GOODS,	044	M												
COSMETICS,		F		04.0										
CLEANING MAT.		T	14.0	77.2										
CLOTHING	045	M	10.0		21.0	10.0								
		F	20.7	15.0	10.0	3.5	42.0							
		T	20.0	15.5	17.5	5.5	30.0							
FOOTWEAR,	046	M												
LEATHER GOODS		F								50.1				
		T								50.1				
FURN. FABRICS,	047	M												
HOUSEHOLD		F	30.5	20.2										
TEXTILES		T	39.0	29.3		33.3								
HOUSEHOLD	048/049	M		63.7										
FITMENTS,		F	34.0		42.0									
APPLIANCES		T	27.1	35.0	29.7									
BOOKS, NEWSPRS.,	053	M												
STATIONERY,		F	27.0	30.1										
OFFICE SUPPS.		T	31.3	33.3										
OTHER RETAIL	054/055	M			69.0									
DISTRIBUTION		F	45.5	52.3										
		T	34.3	30.4	35.1									
VARIOUS NON-FOOD	056	M												
PRODUCTS		F	3.0	0.5	3.4					12.0	27.4	40.5		
		T	3.2	0.7	3.4					12.0	20.1	45.7		
RETAIL TRADE	04/053- 056	M	10.0	10.2	12.1	2.0	12.0						35.1	
		F	3.3	4.5	2.0	0.0	5.2	1.4		3.0	4.5	74.0		
		T	3.7	5.3	3.3	0.0	5.0	1.3		3.0	4.5	72.5		

TAB. A2

SALARIES SELON L ACTIVITE, LE SEXE
LA TAILLE DE L ENTREPRISE ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(X)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)								SEX E	MAGE	ACTIVITE
10	50	100	200	500	>=	TOT.				
40	80	180	400	880	1000	(*)	ENS.			
48.6	-	51.4	-	-	-	-	100.0	M	611	MAT. PREM. AGR.,
100.0	-	-	-	-	-	-	100.0	F		ANIMAUX,
67.3	-	32.7	-	-	-	-	100.0	T		TEXTILES
74.7	-	-	-	-	-	-	100.0	M	612	COMBUSTIBLES,
33.2	35.1	-	-	-	-	-	100.0	F		MINERAIS,
51.0	25.0	17.0	-	-	-	-	100.0	T		PR. CHIMIQUES
60.7	-	-	-	-	-	-	100.0	M	613	BOIS, MATERIAUX
72.5	-	-	-	-	-	-	100.0	F		DE CONSTR.
75.3	-	-	-	-	-	-	100.0	T		
56.0	35.1	-	-	-	-	-	100.0	M	614	MACHINES,
58.3	37.5	-	-	-	-	-	100.0	F		VEHICULES
67.8	-	-	-	-	-	-	100.0	T		
80.3	-	-	-	-	-	-	100.0	M	615	MEUBLES,
80.0	-	-	-	-	-	-	100.0	F		ART. MENAGERS
83.3	-	-	-	-	-	-	100.0	T		QUINCAILLERIE
71.3	-	24.1	-	-	-	-	100.0	M	616	TEXTILE,
75.3	-	21.0	-	-	-	-	100.0	F		HABILLEMENT,
37.5	-	-	-	-	52.2	-	100.0	M	617	CHAUSSURES
24.8	20.0	7.1	-	-	35.4	-	100.0	F		PRODUITS ALIM.,
28.4	21.1	7.3	-	-	40.2	-	100.0	T		BOISSONS,
-	-	-	-	-	-	-	-	M	617.0	TABAC
-	-	-	-	-	-	-	-	F		PRODUITS DN
-	-	-	-	-	-	-	-	T		TABAC
80.1	-	-	-	-	-	-	100.0	M	618	PR. PHARM.,
54.1	13.5	12.7	-	-	-	-	100.0	F		MEDICAM.,
62.2	10.5	9.0	-	-	-	-	100.0	T		D'ENTRETIEN
-	-	-	-	-	-	-	-	M	618.1	PRODUITS
50.4	-	-	-	-	-	-	100.0	F		PHARM.
57.3	-	-	-	-	-	-	100.0	T		
70.3	-	-	-	-	-	-	100.0	M	619	AUTRES COMMERCE
72.1	-	-	-	-	-	-	100.0	F		DE GROS
71.7	0.3	-	-	0.2	-	-	100.0	T		
64.0	-	-	-	-	-	-	100.0	M	619.1/2	PAPIER, LIVRES,
63.2	-	-	-	-	-	-	100.0	F		JOURNEAUX
61.5	10.5	0.1	-	-	17.5	-	100.0	M	61	COMMERCE DE GROS
52.7	20.0	0.5	3.0	2.2	11.0	-	100.0	F		
55.2	17.2	0.4	2.0	1.0	13.4	-	100.0	T		
-	-	-	-	-	71.1	-	100.0	M	641/642	PR. ALIMENTAIRES,
2.0	-	-	4.2	1.2	00.0	-	100.0	F		BOISSONS,
2.7	1.0	-	4.7	1.2	00.0	-	100.0	T		TABAC
-	-	-	-	-	-	-	100.0	M	643	PHARMACIES
50.7	-	-	27.4	-	-	-	100.0	F		
54.2	-	-	26.5	-	-	-	100.0	T		
85.0	-	-	-	-	-	-	100.0	M	644	ART. MEDICAM.,
80.4	-	-	-	-	-	-	100.0	F		PRODUITS
81.2	-	-	-	-	-	-	100.0	T		D'ENTRETIEN
34.2	21.0	10.0	-	-	-	-	100.0	M	645	ARTICLES
36.3	16.0	3.5	42.0	-	-	-	100.0	F		D'HABILLEMENT
30.1	17.5	5.5	30.0	-	-	-	100.0	T		
-	-	-	-	50.1	-	-	100.0	M	646	CHAUSSURES,
-	-	-	-	50.1	-	-	100.0	F		MARQUINERIE
-	-	-	-	-	-	-	-	T		
66.7	-	33.3	-	-	-	-	100.0	M	647	TISSUS
68.3	-	31.7	-	-	-	-	100.0	F		D'AMEUBLEMENT
70.1	-	-	-	-	-	-	100.0	T		
53.0	42.0	-	-	-	-	-	100.0	M	648/649	EQUIPEMENT DU
62.7	20.7	-	-	-	-	-	100.0	F		FOYER
-	-	-	-	-	-	-	100.0	T		
63.0	-	-	-	-	-	-	100.0	M	653	LIVRES, JOURN.,
64.0	-	-	-	-	-	-	100.0	F		PAPIER,
30.1	60.0	-	-	-	-	-	100.0	T		EQ. BUREAU
87.7	-	-	-	-	-	-	100.0	M	654/655	AUTRES COMMERCE
64.0	35.1	-	-	-	-	-	100.0	F		DE DETAIL
-	-	-	-	-	-	-	100.0	T		
0.5	3.4	-	-	-	77.7	-	100.0	M	656	PRODUITS DIVERS
0.0	3.4	-	-	-	00.0	-	100.0	F		NON ALIMENT.
30.0	12.1	2.0	12.0	-	00.4	-	100.0	T		
7.0	2.0	0.0	5.2	1.4	43.0	-	100.0	M	64/653-	COMMERCE DE
0.0	3.3	0.0	5.6	1.3	00.0	-	100.0	F	650	DETAIL
-	-	-	-	-	-	-	-	T		

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
SIZE OF ENTERPRISE AND TYPE OF
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
			10	20	50	100	200	500	1000	2000	>=	
			10	40	80	100	400	800	1000	4000	5000	
AGRIC. PRIMARY	011	M	41.4	40.5	5.5	4.0	-	-	-	-	-	-
PROD., LIVE- STOCK, TEXT.		F	35.4	27.4	15.4	21.0	-	-	-	-	-	-
		T	30.0	43.3	0.0	0.0	-	-	-	-	-	-
FUELS, ORES,	012	M	10.0	20.0	21.5	10.0	17.3	10.0	-	-	-	-
INDUSTRIAL		F	15.0	24.4	25.5	13.5	15.3	5.7	-	-	-	-
CHEMICALS		T	11.0	21.0	22.4	17.5	10.0	0.7	-	-	-	-
TIMBER, BUILDING	013	M	21.0	42.3	17.1	14.0	5.0	-	-	-	-	-
MATERIALS		F	20.1	43.2	17.1	12.2	7.3	-	-	-	-	-
		T	21.3	42.5	17.1	13.7	5.4	-	-	-	-	-
MACHINERY,	014	M	14.0	27.0	14.3	0.2	-	22.1	-	-	-	-
EQUIPMENTS,		F	15.0	20.2	10.7	10.0	11.7	17.0	-	-	-	-
VEHICLES		T	15.0	27.0	14.0	0.5	11.0	21.0	-	-	-	-
FURNITURE, HSEHD.	015	M	14.0	45.3	15.0	0.0	0.1	5.0	-	-	-	-
GOODS,		F	14.0	47.1	7.0	10.4	0.7	5.2	-	-	-	-
HARDWARE		T	14.0	45.0	13.3	12.7	7.0	5.0	-	-	-	-
TEXTILES, CLOTH-	016	M	10.0	50.1	14.5	12.0	0.1	-	-	-	-	-
ING, FOOTWR.		F	10.1	47.2	17.2	0.2	0.2	-	-	-	-	-
LEATHERWARE		T	17.4	40.5	10.0	10.3	7.0	-	-	-	-	-
FOOD, DRINK,	017	M	10.0	23.7	21.0	13.4	0.4	-	13.0	-	-	-
TOBACCO		F	13.3	30.3	25.0	0.7	0.5	-	14.2	-	-	-
		T	10.0	25.0	22.0	12.0	0.1	-	13.0	-	-	-
TOBACCO	017.0	M	44.0	50.0	-	-	-	-	-	-	-	-
PRODUCTS		F	43.5	50.5	-	-	-	-	-	-	-	-
		T	43.0	50.2	-	-	-	-	-	-	-	-
PHARMACEUTICAL,	018	M	13.2	25.3	10.0	24.0	14.7	3.0	-	-	-	-
MEDICAL GDS.,		F	7.0	24.3	10.2	21.1	23.2	7.4	-	-	-	-
CLEANING MAT.		T	10.7	24.0	17.2	23.1	10.7	5.5	-	-	-	-
PHARMACEUTICALS	018.1	M	2.7	20.3	0.0	41.7	20.1	7.4	-	-	-	-
		F	2.0	10.5	5.0	30.2	20.0	11.0	-	-	-	-
		T	2.7	10.0	0.0	35.0	25.0	0.7	-	-	-	-
OTHER WHOLESALE	019	M	10.3	30.7	20.3	7.0	2.0	0.5	-	-	-	-
DISTRIBUTION		F	22.3	40.0	22.2	0.0	2.4	5.7	-	-	-	-
		T	10.0	30.5	25.0	7.2	2.0	0.2	-	-	-	-
PAPER, BOOKS,	010.1/2	M	17.1	34.4	10.0	23.7	0.2	-	-	-	-	-
STATIONERY,		F	23.0	20.0	22.4	10.1	0.7	-	-	-	-	-
NEWSPAPERS		T	10.0	32.5	10.0	21.3	7.0	-	-	-	-	-
WHOLESALE TRADE	01	M	10.1	31.0	10.3	13.1	0.7	2.0	-	-	-	-
		F	15.1	33.5	10.4	13.1	11.3	5.0	2.0	-	-	-
		T	15.0	31.7	10.3	13.1	10.0	7.0	2.0	-	-	-
FOOD, DRINK,	041/042	M	5.5	0.2	7.3	2.0	0.2	5.7	0.5	-	-	57.0
TOBACCO		F	3.0	7.2	2.4	1.4	5.2	2.5	5.0	-	-	72.7
		T	4.3	7.0	4.2	1.0	5.5	3.7	5.5	-	-	07.4
DISPENSING	043	M	11.2	17.1	2.0	13.0	25.0	20.1	-	-	-	-
CHEMISTS		F	10.0	20.3	0.5	0.7	27.0	10.1	-	-	-	-
		T	14.3	10.0	5.0	11.5	20.0	23.4	-	-	-	-
MEDICAL GOODS,	044	M	24.0	35.0	21.0	10.3	-	-	-	-	-	-
COSMETICS,		F	10.4	07.0	13.3	2.7	-	-	-	-	-	-
CLEANING MAT.		T	20.4	52.3	17.0	10.2	-	-	-	-	-	-
CLOTHING	045	M	17.7	10.4	0.0	20.0	15.0	-	13.3	-	-	-
		F	20.0	10.0	10.7	0.0	21.4	-	14.2	-	-	-
		T	24.7	10.7	10.3	12.4	10.0	-	14.0	-	-	-
FOOTWEAR,	040	M	10.2	-	17.5	-	-	40.3	-	-	-	-
LEATHER GOODS		F	0.0	23.1	30.3	0.4	-	10.0	-	-	-	-
		T	0.0	21.4	35.2	0.0	-	24.0	-	-	-	-
FURN. FABRICS,	047	M	21.0	41.3	-	30.0	-	-	-	-	-	-
HOUSEHOLD		F	37.2	42.7	-	20.1	-	-	-	-	-	-
TEXTILES		T	30.4	42.1	-	27.0	-	-	-	-	-	-
HOUSEHOLD	040/040	M	24.0	35.4	15.4	-	7.5	7.0	0.0	-	-	-
FITMENTS,		F	20.0	21.2	25.2	-	0.0	10.2	0.0	-	-	-
APPLIANCES		T	25.0	31.1	10.4	-	7.3	0.0	0.5	-	-	-
BOOKS, NEWSPRS.,	053	M	0.0	10.5	10.0	11.4	11.0	-	37.0	-	-	-
STATIONERY,		F	14.1	26.4	13.0	20.5	0.2	-	10.0	-	-	-
OFFICE SUPPS.		T	11.5	21.0	11.0	15.1	10.0	-	20.4	-	-	-
OTHER RETAIL	054/055	M	35.0	39.1	10.2	0.1	-	-	-	-	-	-
DISTRIBUTION		F	40.4	44.2	15.4	-	-	-	-	-	-	-
		T	37.1	40.7	10.0	4.1	-	-	-	-	-	-
VARIOUS NON-FOOD	050	M	3.4	7.7	1.0	2.1	4.0	-	23.0	22.3	34.4	-
PRODUCTS		F	5.4	17.3	2.0	0.0	4.3	-	15.5	22.0	30.0	-
		T	4.7	14.1	2.5	1.3	4.5	-	10.2	22.0	32.1	-
RETAIL TRADE	04/053-	M	10.4	15.1	0.0	4.0	7.1	5.1	11.1	3.0	34.0	-
	050	F	0.5	12.0	5.0	2.0	7.1	2.7	7.0	3.0	40.1	-
		T	0.2	13.0	0.0	3.5	7.1	3.7	0.1	3.5	43.0	-

TAB. A2

SALARIES SELON L ACTIVITE, LE SEXE
LA TAILLE DE L ENTREPRISE ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)							SEXE	NACE	ACTIVITE
10 - 40	50 - 90	100 - 100	200 - 400	500 - 900	>=	TOT. (*) ENS.			
88.0	5.5	4.0	-	-	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
82.0	15.4	21.0	-	-	-	100.0	F		
83.2	9.0	6.0	-	-	-	100.0	T		
31.0	21.5	10.0	17.3	10.8	-	100.0	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
30.0	25.5	13.5	15.3	9.7	-	100.0	F		
33.5	22.4	17.5	10.0	0.7	-	100.0	T		
83.0	17.1	14.0	5.0	-	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
83.3	17.1	12.2	7.3	-	-	100.0	F		
83.0	17.1	13.7	5.4	-	-	100.0	T		
42.0	14.3	0.2	11.0	22.1	-	100.0	M	614	MACHINES, VEHICULES
43.0	10.7	10.0	11.7	17.0	-	100.0	F		
42.0	14.0	0.5	11.0	21.0	-	100.0	T		
60.2	15.0	0.0	0.1	5.0	-	100.0	M	615	MEUBLES, ART. MENAGERS
61.0	7.0	10.4	0.7	5.2	-	100.0	F		ORFÈVRES
60.7	13.3	12.7	7.6	5.6	-	100.0	T		
66.7	14.5	12.0	0.1	-	-	100.0	M	616	TEXTILE
65.3	17.2	0.2	0.2	-	-	100.0	F		HABILLEMENT, CHAUSSURES
65.0	10.0	10.3	7.0	-	-	100.0	T		
41.7	21.0	13.4	0.4	-	13.0	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC
43.0	25.0	0.7	0.5	-	14.2	100.0	F		
42.2	22.0	12.0	0.1	-	13.0	100.0	T		
100.0	-	-	-	-	-	100.0	M	617.0	PRODUITS DU TABAC
100.0	-	-	-	-	-	100.0	F		
100.0	-	-	-	-	-	100.0	T		
30.5	10.0	24.0	14.7	3.0	-	100.0	M	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
32.1	10.2	21.1	23.2	7.4	-	100.0	F		
35.5	17.2	23.1	10.7	5.5	-	100.0	T		
22.0	0.0	41.7	20.1	7.4	-	100.0	M	618.1	PRODUITS PHARM.
22.1	5.0	30.2	20.0	11.0	-	100.0	F		
22.5	0.0	35.0	25.0	0.7	-	100.0	T		
55.0	20.3	7.0	2.0	0.5	-	100.0	M	619	AUTRES COMMERCE DE GROS
63.1	22.2	0.0	2.4	5.7	-	100.0	F		
50.1	25.0	7.2	2.0	0.2	-	100.0	T		
51.5	10.0	23.7	0.2	-	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNAUX
52.0	22.4	10.1	0.7	-	-	100.0	F		
52.1	10.0	21.3	7.6	-	-	100.0	T		
47.0	10.3	13.1	10.3	0.7	2.0	100.0	M	61	COMMERCE DE GROS
48.7	10.4	13.1	11.3	5.0	2.0	100.0	F		
47.5	10.3	13.1	10.0	7.0	2.0	100.0	T		
13.7	7.3	2.0	0.2	5.7	64.1	100.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
10.0	2.4	1.4	5.2	2.5	77.7	100.0	F		
11.0	4.2	1.0	5.5	3.7	72.0	100.0	T		
20.3	2.0	13.0	25.0	20.1	-	100.0	M	643	PHARMACIES
30.0	0.5	0.7	27.0	10.1	-	100.0	F		
33.2	5.0	11.5	20.0	23.4	-	100.0	T		
60.7	21.0	10.3	-	-	-	100.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
64.0	13.3	2.7	-	-	-	100.0	F		
72.7	17.0	10.2	-	-	-	100.0	T		
30.1	0.0	20.0	15.0	-	13.3	100.0	M	645	ARTICLES D'HABILLEMENT
45.7	10.7	0.0	21.4	-	14.2	100.0	F		
43.4	10.3	12.4	10.0	-	14.0	100.0	T		
23.1	17.5	-	-	40.3	-	100.0	M	646	CHAUSSURES, MAROQUINERIE
33.3	30.3	0.4	-	10.0	-	100.0	F		
31.3	35.2	0.0	-	24.0	-	100.0	T		
63.1	-	30.0	-	-	-	100.0	M	647	TISSUS D'AMEUBLEMENT
70.0	-	20.1	-	-	-	100.0	F		
72.4	-	27.0	-	-	-	100.0	T		
60.2	15.4	-	7.5	7.0	0.0	100.0	M	648/649	EQUIPEMENT DU FOYER
49.2	25.2	-	0.0	10.2	0.0	100.0	F		
50.0	10.4	-	7.3	0.0	0.5	100.0	T		
20.2	10.0	11.4	11.0	-	37.0	100.0	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
40.5	13.0	20.5	0.2	-	10.0	100.0	F		
33.1	11.0	15.1	10.0	-	20.4	100.0	T		
74.7	10.2	0.1	-	-	-	100.0	M	654/655	AUTRES COMMERCE DE DETAIL
84.0	15.4	-	-	-	-	100.0	F		
77.0	10.0	4.1	-	-	-	100.0	T		
11.0	1.0	2.1	4.0	-	00.3	100.0	M	656	PRODUITS DIVERS NON ALIMENT.
22.7	2.0	0.0	4.3	-	00.2	100.0	F		
10.0	2.5	1.3	4.5	-	73.0	100.0	T		
25.5	0.0	4.0	7.1	5.1	40.0	100.0	M	64/653-	COMMERCE DE DETAIL
21.1	5.0	2.0	7.1	2.7	00.7	100.0	F	656	
22.0	0.0	3.5	7.1	3.7	50.2	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
AGE AND TYPE OF EMPLOYMENT.

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	RACE	SEX	AGE (COMPLETED YEARS)											100. ENS.	
			< 16	16-17	18-20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59		>= 60
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M		2.7	5.3	10.2	17.7	11.6	11.0	8.4	10.8	8.6	5.1	5.1	100.0
		F			14.0	27.5	21.0	12.5	4.5	7.5	4.2			100.0	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M		2.5	7.4	14.3	18.7	11.6	10.1	8.0	8.2	7.8	4.4	4.2	100.0
		F		1.2	3.2	6.0	12.1	11.7	13.0	14.2	14.3	12.8	4.8	8.2	100.0
TIMBER, BUILDING MATERIALS	613	M		2.2	11.0	13.0	18.4	10.6	14.0	7.4	8.2	7.5	2.4		100.0
		F		1.4	4.0	8.5	13.4	11.9	13.2	12.8	13.3	11.5	4.3	5.2	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M		1.7	4.0	10.2	15.8	12.1	12.5	12.5	11.0	8.0	5.3	4.4	100.0
		F		1.7	5.0	11.0	16.9	12.5	11.7	11.1	10.5	8.0	4.8	3.8	100.0
FURNITURE, HSEND. GOODS, HARDWARE	615	M	0.6	1.0	5.0	11.0	10.6	10.6	7.0	6.8	5.0	6.1			100.0
		F		1.0	5.0	15.5	21.4	14.0	10.0	8.0	8.0	6.0	2.0	2.3	100.0
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	0.6	3.0	13.4	20.0	17.2	10.6	8.0	8.0	6.0	6.1	3.8		100.0
		F		2.5	8.0	14.2	18.0	11.8	10.4	8.4	8.1	8.3	4.7	3.2	100.0
FOOD, DRINK, TOBACCO	617	M	1.5	5.0	15.0	17.1	16.4	8.0	9.7	8.0	6.7	6.0	2.2		100.0
		F	1.0	3.0	10.4	12.0	14.4	8.0	11.1	9.0	8.0	8.0	5.5	4.2	100.0
TOBACCO PRODUCTS	617.0	M	0.0	2.3	5.7	9.3	13.3	11.9	12.1	12.7	11.8	10.2	4.0	5.1	100.0
		F		5.9	15.4	18.1	15.5	11.8	8.0	8.5	6.0	5.0	1.8		100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	1.0	3.2	8.2	11.0	13.0	11.0	11.3	11.6	10.2	8.0	4.1	4.1	100.0
		F					15.0		14.0	12.5	11.4	10.2			100.0
PHARMACEUTICALS	618.1	M		1.4	2.7	7.0	16.6	14.8	12.6	10.8	11.2	10.0	5.8	5.3	100.0
		F	1.3	3.6	14.0	18.4	18.0	11.0	8.7	8.3	7.2	4.2	3.3		100.0
OTHER WHOLESALE DISTRIBUTION	619	M	0.7	2.4	7.9	12.7	18.0	13.1	10.0	9.7	8.4	7.8	4.0	3.1	100.0
		F		2.3	7.0	15.1	13.6	14.0	9.3	12.3	11.5	9.7	6.5		100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	1.0	2.0	13.0	18.5	20.3	10.0	10.0	7.0	7.7	4.2	3.8		100.0
		F	1.1	2.2	8.1	12.2	17.7	12.1	12.0	8.4	10.0	7.0	4.8	3.5	100.0
WHOLESALE TRADE	61	M	1.3	4.7	8.6	17.5	14.2	10.4	8.0	10.5	10.0	8.2	4.5		100.0
		F	4.1	16.1	28.0	17.8	12.5	7.4	5.1	6.1	5.7	2.2	1.3		100.0
FOOD, DRINK, TOBACCO	641/642	M	0.6	2.4	8.0	13.6	17.6	13.6	9.3	8.1	8.0	8.0	4.7	3.3	100.0
		F		4.6	11.3	14.0	11.0	9.4	8.7	13.9	14.3	4.8	3.5		100.0
DISPENSING CHEMISTS	643	M	2.0	7.3	14.0	15.5	12.0	8.7	8.2	11.5	11.5	3.7	2.6		100.0
		F	0.4	1.7	4.4	8.0	18.9	13.0	12.0	11.5	11.0	8.8	4.8	4.6	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	0.8	3.5	14.0	20.7	18.2	11.1	8.8	7.5	6.6	5.6	2.3	8.9	100.0
		F	0.5	2.2	7.1	12.0	17.3	12.4	11.1	10.3	9.0	8.0	4.1	3.5	100.0
CLOTHING	645	M	1.1	2.1	5.7	8.7	13.5	8.6	11.5	11.7	10.6	12.6	6.0	5.9	100.0
		F	1.1	3.2	8.0	11.0	13.0	11.0	11.3	12.1	12.2	11.1	4.0		100.0
FOOTWEAR, LEATHER GOODS	646	M	0.6	2.7	7.4	10.0	13.2	10.9	11.4	11.0	11.5	11.7	5.2	2.8	100.0
		F		3.3	7.2	16.5	10.7	13.2	10.7	12.1	11.0	6.4	6.8		100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	2.0	7.0	14.0	21.0	10.4	8.5	10.5	8.6	8.0	4.2	3.7		100.0
		F	3.0	8.3	13.7	13.1	14.7	13.9	11.7	8.3	8.5	3.8	3.0		100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	3.2	8.0	18.0	17.0	10.3	13.2	12.0	7.1	4.1				100.0
		F	3.1	7.5	16.7	15.4	12.6	13.0	11.8	7.7	6.4	2.6	2.4		100.0
BOOKS, NEWSPR., STATIONERY, OFFICE SUPPS.	653	M	1.1	7.1	18.6	20.0	15.8	8.6	7.6	8.8	5.4	5.0	2.5	0.7	100.0
		F	0.8	5.5	14.6	17.5	16.0	8.2	8.4	8.7	8.8	7.2	3.3	2.8	100.0
OTHER RETAIL DISTRIBUTION	654/655	M		7.9	17.2	18.3	18.4	7.8	8.0	8.8	5.4	7.3			100.0
		F		8.6	14.0	17.4	17.0	6.6	7.0	8.2	8.0	9.4	4.8		100.0
VARIOUS NON-FOOD PRODUCTS	656	M		8.2	13.3	17.7	9.5	8.0	8.0	12.0	8.5				100.0
		F		15.6	14.4	15.6	8.1	8.0	10.6	8.0	10.6				100.0
RETAIL TRADE	64/653-656	M	2.4	8.5	13.0	18.0	18.3	11.6	8.5	10.0	7.7	5.0	2.0		100.0
		F	4.0	17.2	18.0	18.1	8.0	7.2	8.0	7.4	5.3	3.2			100.0
		M	2.0	11.0	14.7	18.0	8.7	10.4	8.0	8.0	7.0	5.8	2.4		100.0
		F	1.0	5.2	11.0	17.7	11.8	8.8	10.8	10.8	8.1	7.7	5.9		100.0
		M	4.1	18.1	18.7	18.9	11.3	8.8	7.1	5.8	4.8	2.8			100.0
		F	2.2	8.5	14.4	18.2	11.6	8.2	8.0	8.7	7.5	5.5	4.0		100.0
		M		3.7	12.0	18.3	17.4	11.7	9.5	8.4	7.2	4.3			100.0
		F		2.9	7.4	11.9	16.1	12.2	10.6	12.4	10.8	8.1	4.4	4.0	100.0
		M	1.2	2.4	6.1	12.2	12.8	8.1	9.3	10.6	11.8	12.0	6.8	6.8	100.0
		F	1.0	5.1	11.8	13.2	12.8	8.2	8.5	11.2	10.4	8.1	4.3	2.6	100.0
		M	0.4	2.8	5.9	18.6	14.6	10.1	11.1	11.1	10.9	11.4	6.5	5.5	100.0
		F	1.0	4.5	12.2	14.3	14.3	10.1	10.0	10.6	10.8	6.8	3.3	0.5	100.0
		T	0.7	3.3	8.3	12.8	14.4	10.1	10.5	11.0	10.4	10.0	4.8	2.8	100.0

TAB. A3

SALARIES SELON L'ACTIVITE, LE SEXE,
L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

AGE (ANNEES REVOLUES)						SEX E	NACE	ACTIVITE	
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)				TOT. ENS.
8.7	27.0	32.0	20.3	10.3	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
10.2	40.4	24.5	8.4	-	-	100.0	F		
10.5	33.0	30.0	17.0	8.0	-	100.0	T		
4.5	16.7	30.0	20.0	11.0	-	100.0	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
13.0	34.0	32.0	18.7	3.5	-	100.0	F		
8.4	21.0	37.5	24.0	0.5	-	100.0	T		
8.0	26.0	37.1	21.2	0.7	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
17.4	43.6	25.0	0.0	3.3	-	100.0	F		
7.0	20.0	35.3	10.3	0.7	-	100.0	T		
8.2	34.0	30.0	10.0	0.1	-	100.0	M	614	MACHINES, VEHICULES
13.0	40.4	24.4	11.0	-	-	100.0	F		
7.7	36.0	34.4	15.0	5.2	-	100.0	T		
9.0	31.4	33.2	18.1	0.3	-	100.0	M	615	MEUBLES, ART. MENAGERS
17.0	37.2	27.4	12.7	4.0	-	100.0	F		
11.1	33.2	31.4	16.4	7.9	-	100.0	T		
7.0	20.1	31.0	23.0	17.3	-	100.0	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
22.5	33.5	27.0	13.0	2.0	-	100.0	F		
15.1	27.2	29.5	18.5	0.7	-	100.0	T		
8.0	22.0	36.7	21.0	0.0	-	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC
22.3	34.0	20.1	11.0	3.1	-	100.0	F		
12.4	25.7	34.7	10.0	8.2	-	100.0	T	617.0	PRODUITS DU TABAC
-	25.0	36.4	20.5	-	-	100.0	M		
-	30.1	-	-	-	-	100.0	F		
-	20.2	31.5	20.0	7.7	-	100.0	T		
4.2	24.4	30.3	22.0	11.2	-	100.0	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
10.0	30.0	27.0	11.4	3.0	-	100.0	F		
10.0	30.7	33.5	17.1	7.0	-	100.0	T	618.1	PRODUITS PHARM.
4.0	23.0	30.0	23.0	12.2	-	100.0	M		
10.6	30.0	20.2	11.0	4.4	-	100.0	F		
11.3	20.0	32.0	17.0	0.3	-	100.0	T		
0.3	27.1	34.5	21.4	10.7	-	100.0	M	619	AUTRES COMMERCE DE GROS
21.2	30.5	25.0	11.0	3.5	-	100.0	F		
11.0	31.4	30.0	17.0	0.0	-	100.0	T		
7.0	26.2	30.2	20.3	0.3	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
17.0	30.4	27.2	19.2	-	-	100.0	F		
11.3	30.3	29.0	23.0	6.4	-	100.0	T		
6.6	26.0	30.5	20.0	0.4	-	100.0	M	61	COMMERCE DE GROS
18.4	30.0	27.4	12.2	3.2	-	100.0	F		
0.0	30.2	33.0	18.4	7.7	-	100.0	T		
8.1	23.3	33.0	23.2	12.5	-	100.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
13.1	24.0	34.3	23.3	4.4	-	100.0	F		
10.0	24.2	33.7	23.2	0.0	-	100.0	T	643	PHARMACIES
4.4	23.7	34.0	24.1	13.2	-	100.0	M		
13.0	45.4	27.1	10.4	3.5	-	100.0	F		
0.5	35.0	30.5	10.0	7.0	-	100.0	T		
0.3	20.0	40.3	10.0	0.7	-	100.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
12.0	37.0	35.5	11.1	3.0	-	100.0	F		
10.0	32.1	30.0	14.1	4.0	-	100.0	T	645	ARTICLES D'HABILLEMENT
2.7	26.3	37.0	22.5	11.0	-	100.0	M		
20.0	35.0	22.0	11.3	3.2	-	100.0	F		
20.0	33.5	26.4	14.0	5.2	-	100.0	T		
20.0	21.5	22.0	20.7	20.7	-	100.0	M	646	CHAUSSURES, MAROQUINERIE
21.7	37.0	21.5	12.7	-	-	100.0	F		
21.7	34.4	21.0	10.3	5.0	-	100.0	T		
10.1	31.0	27.2	21.5	10.1	-	100.0	M	647	TISSUS D'AMEUBLEMENT
21.0	30.0	25.0	10.4	-	-	100.0	F		
10.0	30.5	26.4	20.4	6.0	-	100.0	T		
11.3	31.0	30.5	10.5	0.7	-	100.0	M	648/649	EQUIPEMENT DU FOYER
21.2	37.0	24.0	12.7	4.2	-	100.0	F		
14.2	32.7	20.0	10.0	7.4	-	100.0	T		
0.5	20.7	31.4	10.7	13.7	-	100.0	M	653	LIVRES, JOURN., PAPIER, ED. BUREAU
21.1	30.7	27.0	10.5	2.0	-	100.0	F		
12.1	32.0	20.7	10.2	0.5	-	100.0	T	654/655	AUTRES COMMERCE DE DETAIL
0.7	24.0	37.1	20.0	11.2	-	100.0	M		
10.0	30.0	30.0	11.5	4.0	-	100.0	F		
0.5	27.0	35.1	10.1	0.3	-	100.0	T		
0.2	25.1	29.0	23.0	12.0	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.
23.0	25.0	30.0	10.0	3.0	-	100.0	F		
10.0	25.0	29.0	10.5	7.0	-	100.0	T		
0.2	25.2	32.3	22.2	12.0	-	100.0	M	64/653-656	COMMERCE DE DETAIL
17.7	20.0	31.0	10.0	3.0	-	100.0	F		
13.4	27.1	31.0	20.4	7.0	-	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
AGE AND TYPE OF EMPLOYMENT.

(X)

TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NAEC	SEX	AGE (COMPLETED YEARS)												100. ENS.	
			< 16	16-17	18-20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	>= 60		
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	-	-	-	23.6	-	-	-	-	-	-	100.0
TIMBER, BUILDING MATERIALS	613	M	-	-	-	-	-	-	-	-	-	-	-	16.6	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	-	-	-	-	-	-	20.2	-	-	-	100.0
FURNITURE, HOUSEHOLD GOODS, HARDWARE	615	M	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
TEXTILES, CLOTHING, FOOTWEAR, LEATHERWARE	616	M	-	-	9.2	14.3	-	-	9.4	14.4	11.8	10.8	-	12.0	11.0	100.0
FOOD, DRINK, TOBACCO	617	M	-	-	-	11.0	18.2	-	13.8	17.2	-	-	-	-	61.1	100.0
Tobacco Products	617.0	M	-	-	0.2	21.0	-	12.6	10.8	11.2	10.1	12.2	10.1	7.9	-	100.0
PHARMACEUTICAL, MEDICAL GOODS, CLEANING MAT.	618	M	-	-	-	-	-	-	-	-	21.3	-	-	-	-	100.0
PHARMACEUTICALS	618.1	M	-	-	-	-	-	0.5	14.0	-	10.5	-	14.0	20.0	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	-	12.3	-	16.7	20.3	13.4	-	-	-	100.0
WHOLESALE TRADE	61	M	-	-	2.8	5.1	8.6	4.5	9.0	6.7	11.1	11.3	10.3	23.1	23.1	100.0
FOOD, DRINK, TOBACCO	641/642	M	-	-	3.1	8.7	15.7	12.2	11.3	11.4	13.5	11.0	5.6	7.2	7.2	100.0
DISPENSING CHEMISTS	643	M	-	-	3.0	7.7	13.6	10.0	10.0	10.1	12.0	11.1	8.0	11.7	11.7	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT., CLOTHING	644	M	-	-	5.0	10.3	14.8	11.2	17.2	14.0	14.0	9.0	2.4	-	-	100.0
FOOTWEAR, LEATHER GOODS	645	M	-	-	5.2	10.1	14.5	10.6	17.0	13.0	14.6	9.0	2.8	-	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	646	M	-	-	-	-	13.7	-	23.3	-	-	13.7	-	-	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	646/649	M	-	-	-	-	12.0	-	20.3	-	-	12.0	-	-	-	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	23.4	23.4	13.9	-	-	-	-	-	-	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	19.3	19.3	14.0	-	-	-	-	-	-	10.5	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	3.2	8.3	13.9	14.4	15.5	13.6	8.4	7.6	4.3	9.8	9.8	100.0
RETAIL TRADE	64/653-656	M	-	-	3.3	7.5	12.4	12.8	14.3	13.1	8.5	8.8	4.6	14.8	14.8	100.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
		T	0.6	5.0	0.9	15.8	11.4	14.2	15.0	12.4	8.1	3.5	-	-	-	100.0
		T	0.6	5.0	0.9	14.9	11.4	13.6	14.2	14.2	8.7	2.8	0.8	2.3	2.3	100.0

TAB. A3

SALARIES SELON L ACTIVITE, LE SEXE,
L AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PARTIEL

(X)

AGE (ANNEES REVOLUES)						SEX E	NACE	ACTIVITE
< 21	21 - 20	30 - 44	45 - 54	> 55	(*) 100. ENS.			
.	.	49.7	.	.	100.0	M	011	MAT. PREM. AGR.,
.	.	41.0	.	.	100.0	F		ANIMANX
.	.	39.5	.	34.0	100.0	T	012	TEXTILES
.	20.0	20.0	21.3	26.4	100.0	M		COMBUSTIBLES,
.	.	27.5	35.0	.	100.0	F	013	MINERAIS,
.	.	30.5	30.0	18.0	100.0	T		PR. CHIMIQUES
.	.	27.0	35.1	.	100.0	M	014	BOIS, MATERIAUX
.	.	22.0	31.3	25.0	100.0	F		DE CONSTR.
.	20.5	34.7	18.4	81.0	100.0	T	015	MACHINES,
23.5	20.7	20.7	18.0	72.2	100.0	M		VEHICULES
.	14.0	40.2	20.7	10.5	100.0	F	016	MEUBLES,
.	13.3	35.2	10.1	28.0	100.0	T		ART. MENAGERS
.	20.0	24.7	30.0	21.0	100.0	M	018	QUINCAILLERIE
.	34.0	37.0	18.0	7.1	100.0	F		TEXTILE,
30.2	33.5	22.4	11.3	100.0	100.0	T	017	HABILLEMENT,
.	.	.	.	.	100.0	M		CHAUSSURES
.	.	.	.	66.2	100.0	F	017.0	PRODUITS ALIM.,
.	14.3	34.0	27.0	24.6	100.0	T		BOISSONS,
.	11.1	30.0	24.1	34.0	100.0	M		TABAC
.	.	.	.	30.0	100.0	F	018.0	PRODUITS DU
.	.	.	.	49.5	100.0	T		TABAC
.	13.0	35.5	33.7	100.0	100.0	M	019	PR. PHARM.,
.	11.4	20.3	33.0	21.0	100.0	F		MEDICAM.
.	.	.	.	.	100.0	T	019.1	PRODUITS
.	.	.	.	.	100.0	M		D'ENTRETIEN
.	.	.	.	.	100.0	F	019.1	PHARM.
.	.	.	.	.	100.0	T	019	PRODUITS
.	.	.	.	.	100.0	M		PHARM.
.	.	.	.	.	100.0	F	019	PRODUITS
.	.	.	.	.	100.0	T		PHARM.
.	.	.	.	.	100.0	M	019.1/2	PRODUITS
.	.	.	.	.	100.0	F		PHARM.
3.5	13.7	20.0	22.5	30.4	100.0	T	019.1/2	PRODUITS
3.5	24.4	35.0	24.4	12.7	100.0	M		PHARM.
3.5	21.3	30.0	23.0	20.4	100.0	F	01	PRODUITS
.	.	.	.	34.0	100.0	T		PHARM.
5.4	25.1	42.3	24.7	2.5	100.0	M	041/042	PR. ALIMENTAIRES,
5.7	24.0	41.7	24.4	3.0	100.0	F		BOISSONS,
.	.	.	.	.	100.0	T		TABAC
.	10.4	30.7	20.5	10.2	100.0	M	043	PHARMACIES
.	14.5	34.0	10.3	27.7	100.0	F		
.	.	.	.	.	100.0	T	044	ART. MEDICAM.,
.	31.0	45.7	.	.	100.0	M		PRODUITS
.	20.3	42.1	15.0	12.3	100.0	F		D'ENTRETIEN
4.2	22.2	43.5	10.0	51.4	100.0	T	045	D'ENTRETIEN
4.0	10.0	40.2	10.5	14.1	100.0	M		ARTICLES
.	.	.	.	10.7	100.0	F		D'HABILLEMENT
.	.	.	.	.	100.0	T	046	CHAUSSURES,
.	.	.	.	.	100.0	M		MAROQUINERIE
.	.	.	.	.	100.0	F	047	TISSUS
.	20.2	30.0	25.0	.	100.0	T		D'AMEUBLEMENT
.	20.0	20.3	24.4	.	100.0	M	048/049	EQUIPEMENT DU
.	.	41.7	35.5	55.7	100.0	F		Foyer
.	.	20.0	33.0	22.0	100.0	T		
.	.	30.0	.	.	100.0	M	053	LIVRES, JOURN.,
.	.	31.3	.	31.3	100.0	F		PAPIER,
.	.	44.0	20.5	.	100.0	T		EQ. BUREAU
.	.	51.1	.	.	100.0	M	054/055	ANTR. COMMERCS
.	12.3	40.0	22.0	13.0	100.0	F		DE DETAIL
.	.	.	.	.	100.0	T		
0.1	25.5	41.0	21.2	3.5	100.0	M	056	PRODUITS DIVERS
7.7	25.7	40.0	21.5	4.5	100.0	F		NON ALIM.
0.0	10.2	10.0	20.7	40.4	100.0	T	04/053-	COMMERCE DE
5.7	24.0	42.2	23.0	3.4	100.0	M	050	DETAIL
5.0	24.0	41.0	23.7	5.4	100.0	F		
.	.	.	.	.	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
AGE AND TYPE OF EMPLOYMENT.

(X) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NAEC	SEX	AGE (COMPLETED YEARS)											100. ENS.	
			< 16	16-17	18-20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59		> 60
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	-	2.6	5.7	8.7	17.3	11.5	12.4	8.5	10.0	8.4	5.0	5.2	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	2.3	7.5	14.0	18.2	11.8	10.7	8.1	6.4	7.7	4.3	4.5	100.0
TIMBER, BUILDING MATERIALS	613	M	-	1.4	4.0	8.5	13.3	11.3	13.1	12.7	13.2	11.5	4.5	5.4	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	1.7	5.0	11.7	16.0	12.4	11.7	11.1	10.5	9.1	4.0	4.2	100.0
FURNITURE, HSEND. GOODS, HARDWARE	615	M	0.0	1.0	5.5	11.5	19.5	11.0	11.1	8.0	8.0	8.2	5.5	4.5	100.0
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	1.4	5.4	14.1	18.1	15.7	8.0	10.0	8.7	7.8	7.2	2.2	2.1	100.0
FOOD, DRINK, TOBACCO	617	M	0.0	2.3	5.6	9.2	13.4	11.7	12.1	12.5	11.0	10.3	5.1	5.1	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT., PHARMACEUTICALS	618	M	1.3	3.4	13.4	17.0	18.2	10.9	8.0	8.3	7.8	4.3	3.6	1.0	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	1.0	2.2	7.0	11.0	17.4	11.9	12.0	8.4	10.1	8.0	5.0	4.0	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	0.8	2.3	6.7	13.4	17.2	13.4	9.1	8.3	8.2	6.3	4.7	3.0	100.0
WHOLESALE TRADE	61	M	0.4	1.7	4.4	8.0	16.0	12.6	12.0	11.4	11.0	8.8	5.0	4.0	100.0
FOOD, DRINK, TOBACCO	641/642	M	0.5	2.2	7.0	12.7	17.2	12.4	11.1	10.3	9.0	8.7	4.3	3.6	100.0
DISPENSING CHEMISTS	643	M	-	1.0	10.5	10.0	23.6	8.0	8.2	10.4	5.0	5.6	3.0	2.0	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT., CLOTHING	644	M	-	2.0	7.0	10.0	18.0	12.5	13.3	11.4	7.3	3.0	-	2.1	100.0
FOOTWEAR, LEATHER GOODS	646	M	0.7	5.1	13.0	18.7	15.6	8.5	8.0	9.1	7.0	7.3	3.4	3.0	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	5.0	12.6	14.6	15.1	8.0	7.5	10.1	8.5	11.1	-	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/648	M	-	3.1	10.6	13.0	18.2	8.2	8.1	8.5	10.8	10.3	4.7	2.0	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	2.7	10.5	14.3	17.4	8.6	10.4	8.0	8.0	7.7	5.0	3.2	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	2.2	8.3	14.1	17.0	11.5	8.4	8.0	8.0	7.5	5.7	4.4	100.0
VARIOUS NON-FOOD PRODUCTS	658	M	1.0	5.6	13.3	12.1	13.7	9.0	10.0	12.7	10.3	7.5	2.7	0.4	100.0
RETAIL TRADE	64/653-658	M	0.4	2.0	5.0	10.5	14.4	9.0	11.1	11.1	10.0	11.4	8.6	6.0	100.0

TAB. A3

SALARIES SELON L'ACTIVITE, LE SEXE,
L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(X)

AGE (ANNEES REVOLUES)						SEX E	NACE	ACTIVITE	
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*) 100. ENS.				
0.1	27.1	33.4	20.3	10.2	-	100.0	M	611	MAT. PREM. AGR.,
15.1	47.7	25.3	7.4	4.0	-	100.0	F		ANIMAUX,
10.5	32.2	31.4	17.1	0.0	-	100.0	T		TEXTILES
4.5	10.7	30.6	20.0	11.4	-	100.0	M	612	COMBUSTIBLES,
12.0	33.0	32.5	17.1	4.5	-	100.0	F		MINERAIS,
0.3	21.0	37.3	24.7	0.0	-	100.0	T		PR. CHIMIQUES
0.0	25.7	37.1	21.2	10.0	-	100.0	M	613	BOIS, MATERIAUX
10.2	41.5	28.1	12.2	4.0	-	100.0	F		DE CONSTR.
7.0	20.5	35.2	10.0	0.0	-	100.0	T		
0.1	33.0	30.0	10.0	0.4	-	100.0	M	614	MACHINES,
13.1	40.7	24.0	13.4	2.2	-	100.0	F		VEHICULES
7.0	30.0	34.2	10.1	5.5	-	100.0	T		
0.0	31.0	33.0	10.0	10.0	-	100.0	M	615	MEUBLES,
17.0	30.5	20.0	13.2	5.3	-	100.0	F		ART. MENAGERS
10.0	32.0	31.4	10.4	0.5	-	100.0	T		QUINCAILLERIE
0.0	10.0	31.2	23.5	10.5	-	100.0	M	616	TEXTILE,
20.0	31.0	20.7	14.2	4.3	-	100.0	F		HABILLEMENT,
14.0	20.4	29.0	10.5	10.0	-	100.0	T		CHAUSSURES
0.0	22.0	30.4	22.1	10.2	-	100.0	M	617	PRODUITS ALIM.,
10.3	34.0	30.3	12.2	3.7	-	100.0	F		BOISSONS,
11.0	20.0	34.0	10.2	0.4	-	100.0	T		TABAC
-	24.2	35.2	20.7	11.0	-	100.0	M	617.0	PRODUITS DU
-	34.0	20.1	-	-	-	100.0	F		TABAC
-	27.7	32.1	20.3	0.5	-	100.0	T		
4.1	24.2	30.1	21.0	11.7	-	100.0	M	618	PR. PHARM.,
10.1	37.1	20.2	12.1	4.0	-	100.0	F		MEDICAM.,
10.7	30.2	33.4	17.3	0.4	-	100.0	T		D'ENTRETIEN
4.0	22.7	30.0	23.0	12.0	-	100.0	M	618.1	PRODUITS
10.0	35.0	20.3	12.0	5.2	-	100.0	F		PHARM.
11.1	20.4	32.4	10.1	0.0	-	100.0	T		
0.3	20.0	34.0	21.0	11.4	-	100.0	M	619	AUTRES COMMERCES
10.0	30.5	25.0	13.0	4.2	-	100.0	F		DE GROS
11.0	30.5	30.0	10.5	0.0	-	100.0	T		
0.0	25.7	20.0	20.3	0.0	-	100.0	M	619.1/2	PAPIER, LIVRES,
10.7	34.5	20.0	15.2	4.0	-	100.0	F		JOURNEAUX
11.0	20.3	20.2	22.0	7.0	-	100.0	T		
0.5	20.0	30.2	20.0	0.0	-	100.0	M	62	COMMERCE DE GROS
17.1	37.7	20.0	13.2	4.0	-	100.0	F		
0.7	20.0	33.0	10.0	0.1	-	100.0	T		
0.2	23.0	32.0	23.0	13.0	-	100.0	M	641/642	PR. ALIMENTAIRES,
10.0	24.0	30.0	23.7	3.0	-	100.0	F		BOISSONS,
0.7	24.3	35.5	23.5	7.0	-	100.0	T		TABAC
4.3	23.3	35.0	23.0	14.0	-	100.0	M	643	PHARMACIES
12.7	42.5	20.3	11.4	5.0	-	100.0	F		
0.1	34.2	30.7	10.0	0.2	-	100.0	T		
0.0	25.0	30.7	17.0	0.0	-	100.0	M	644	ART. MEDICAUX,
11.2	30.0	37.2	11.2	3.0	-	100.0	F		PRODUITS
10.1	31.5	30.4	14.3	5.7	-	100.0	T		D'ENTRETIEN
3.0	25.3	30.0	22.3	13.5	-	100.0	M	645	ARTICLES
24.5	34.5	25.0	11.7	4.3	-	100.0	F		D'HABILLEMENT
10.5	32.3	27.0	14.2	0.4	-	100.0	T		
-	21.5	22.0	20.7	20.7	-	100.0	M	646	CHAUSSURES,
24.0	30.0	22.0	13.0	-	-	100.0	F		MAROQUINERIE
21.0	33.0	22.0	10.7	5.7	-	100.0	T		
10.0	30.0	20.0	21.3	11.3	-	100.0	M	647	TISSUS
10.0	20.0	20.0	20.0	-	-	100.0	F		D'AMEUBLEMENT
14.0	30.1	20.7	20.0	7.5	-	100.0	T		
11.1	30.2	20.0	10.0	10.0	-	100.0	M	648/649	EQUIPEMENT DU
10.2	35.0	20.0	15.1	4.1	-	100.0	F		FOYER
13.0	31.7	20.0	17.7	0.2	-	100.0	T		
0.0	20.5	31.1	10.5	14.3	-	100.0	M	653	LIVRES, JOURN.,
10.0	37.3	27.0	11.5	3.7	-	100.0	F		PAPIER,
11.0	32.0	20.7	10.3	10.1	-	100.0	T		EQ. BUREAU
0.5	23.1	37.5	21.2	11.0	-	100.0	M	654/655	AUTRES COMMERCES
14.0	34.0	33.1	12.5	5.3	-	100.0	F		DE DETAIL
0.1	20.0	30.1	10.4	0.0	-	100.0	T		
0.0	25.2	20.0	23.0	13.3	-	100.0	M	656	PRODUITS DIVERS
10.0	25.0	33.5	17.0	3.1	-	100.0	F		NON ALIMENT.
10.1	25.0	31.0	10.0	0.5	-	100.0	T		
0.2	24.0	32.0	22.2	12.7	-	100.0	M	64/653-	COMMERCE DE
14.0	27.0	33.0	20.2	3.7	-	100.0	F	650	DETAIL
12.1	20.5	33.2	21.0	7.2	-	100.0	T		

TAB. A4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
LENGTH OF SERVICE IN ENTERPRISE AND
TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
			FULL-TIME		TEMPS PLEIN			PART-TIME				
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
			< 2	2-4	5-10	10-20	> 20	(*)	100. ENS.	< 2	2-4	5-10
AGRIC. PRIMARY	011	M	37.0	25.1	17.1	12.4	7.5	-	100.0	00.0	.	.
PROD., LIVE- STOCK, TEXT.		F	55.5	27.0	0.0	4.0	-	-	100.0	.	.	.
FUELS, ORES,	012	T	42.1	25.0	15.3	10.6	0.2	-	100.0	54.5	27.3	.
INDUSTRIAL		M	20.0	10.2	23.0	23.0	14.1	-	100.0	54.2	.	.
CHEMICALS		F	23.0	23.4	25.1	16.7	0.0	-	100.0	.	30.7	30.2
TIMBER, BUILDING	013	T	21.7	20.1	23.5	21.7	13.0	-	100.0	33.7	24.5	23.2
MATERIALS		M	31.1	22.0	16.0	10.4	0.0	-	100.0	.	.	.
MACHINERY,	014	F	32.4	27.5	22.0	11.0	5.7	-	100.0	27.5	37.5	.
EQUIPMENTS,		T	31.3	22.0	10.5	17.3	0.0	-	100.0	30.0	20.0	.
VEHICLES		M	30.8	20.3	19.7	14.0	0.3	-	100.0	.	.	.
FURNITURE, HSEND.	015	F	30.5	32.5	16.7	10.1	4.2	-	100.0	37.0	20.7	.
GOODS,		T	32.0	20.0	10.1	13.2	5.0	-	100.0	35.4	27.1	20.0
HARDWARE		M	33.4	21.7	10.0	10.5	0.0	-	100.0	30.0	.	.
TEXTILES, CLOTH-	016	F	30.2	24.0	20.0	13.2	5.0	-	100.0	40.1	21.1	10.1
ING, FOOTWR.,		T	34.3	22.4	10.5	15.5	0.4	-	100.0	44.0	21.0	10.5
LEATHERWARE		M	20.4	21.5	17.7	17.0	13.0	-	100.0	.	.	.
FOOD, DRINK,	017	F	30.4	20.2	10.0	13.1	0.3	-	100.0	31.0	21.0	17.2
TOBACCO		T	33.1	24.0	17.0	15.2	0.0	-	100.0	30.5	20.0	17.1
		M	33.0	24.3	15.7	16.7	0.5	-	100.0	40.1	37.0	.
		F	44.4	20.0	11.0	10.7	3.3	-	100.0	53.0	37.0	.
		T	30.0	25.7	14.7	15.1	7.0	-	100.0	52.1	37.0	.
TOBACCO	017.0	M	30.4	27.3	11.4	10.2	-	-	100.0	.	.	.
PRODUCTS		F	42.0	31.0	-	-	-	-	100.0	.	.	.
		T	30.5	20.5	12.3	16.2	-	-	100.0	.	.	.
PHARMACEUTICAL,	018	M	20.0	26.7	21.1	15.1	0.2	-	100.0	.	.	.
MEDICAL GDS.,		F	34.1	20.0	21.0	10.0	0.0	-	100.0	34.4	23.3	.
CLEANING MAT.		T	31.3	27.3	21.0	13.2	7.2	-	100.0	34.0	25.7	10.7
PHARMACEUTICALS	018.1	M	21.4	27.7	21.0	10.0	11.3	-	100.0	.	.	.
		F	27.7	27.7	22.7	13.4	0.5	-	100.0	.	.	.
		T	24.5	27.7	22.1	15.7	0.0	-	100.0	.	.	.
OTHER WHOLESALE	019	M	33.0	19.0	10.2	10.4	0.0	-	100.0	40.2	.	.
DISTRIBUTION		F	42.0	23.1	10.0	11.3	4.0	-	100.0	30.0	23.0	17.0
		T	30.0	21.0	10.1	15.7	7.3	-	100.0	41.4	20.2	10.1
PAPER, BOOKS,	019.1/2	M	20.0	22.0	10.0	17.2	11.5	-	100.0	.	.	.
STATIONERY,		F	35.0	23.5	10.1	15.5	0.0	-	100.0	.	.	.
NEWSPAPERS		T	31.7	23.0	10.5	16.5	0.3	-	100.0	45.0	.	.
WHOLESALE TRADE	01	M	30.4	24.2	10.2	10.0	0.3	-	100.0	44.7	20.0	10.0
		F	37.0	27.5	10.5	11.7	5.3	-	100.0	41.4	30.1	14.0
		T	32.2	25.1	10.0	15.5	0.1	-	100.0	42.3	20.0	13.0
FOOD, DRINK,	041/042	M	20.4	22.0	21.3	22.4	13.0	-	100.0	37.0	41.0	.
TOBACCO		F	17.0	24.0	22.3	22.3	13.0	-	100.0	13.0	30.0	20.7
		T	10.0	23.0	21.0	22.4	13.4	-	100.0	14.7	30.0	20.0
DISPENSING	043	M	11.2	13.1	17.0	34.4	23.5	-	100.0	.	.	.
CHEMISTS		F	20.5	25.3	21.0	20.3	0.1	-	100.0	24.7	21.0	23.3
		T	10.0	10.0	20.1	20.0	13.0	-	100.0	25.3	21.7	22.0
MEDICAL GOODS,	044	M	35.7	20.0	10.7	15.7	3.4	-	100.0	.	.	.
COSMETICS,		F	44.2	27.0	15.0	10.0	2.4	-	100.0	77.7	11.7	.
CLEANING MAT.		T	30.0	27.2	17.2	13.0	2.0	-	100.0	07.5	14.0	0.0
CLOTHING	045	M	20.0	23.3	10.5	20.0	0.5	-	100.0	40.0	24.3	.
		F	41.0	20.1	15.0	10.3	4.0	-	100.0	30.3	32.0	14.0
		T	30.7	20.0	16.5	12.0	5.1	-	100.0	37.0	31.1	14.5
FOOTWEAR,	046	M	17.5	10.1	-	-	35.5	-	100.0	.	.	.
LEATHER GOODS		F	34.1	20.2	10.0	17.0	5.0	-	100.0	.	.	.
		T	30.7	24.7	10.5	10.0	12.1	-	100.0	.	.	.
FURN. FABRICS,	047	M	41.1	10.4	10.0	17.7	-	-	100.0	.	.	.
HOUSEHOLD		F	33.1	20.0	10.0	14.4	-	-	100.0	40.2	33.3	.
TEXTILES		T	37.1	23.0	10.2	10.0	4.1	-	100.0	43.0	34.1	.
HOUSEHOLD	048/049	M	41.0	23.0	15.0	13.3	5.0	-	100.0	41.0	.	.
FITTINGS,		F	42.0	20.5	17.4	0.4	2.0	-	100.0	40.4	33.7	.
APPLIANCES		T	42.2	25.2	10.4	11.0	4.4	-	100.0	40.0	32.0	.
BOOKS, NEWSPRS.,	053	M	30.0	22.4	17.1	11.0	12.0	-	100.0	.	.	.
STATIONERY,		F	44.1	20.5	15.3	0.7	2.5	-	100.0	.	.	30.0
OFFICE SUPPS.		T	30.7	24.0	10.4	10.0	0.3	-	100.0	27.1	25.0	25.0
OTHER RETAIL	054/055	M	20.0	27.4	21.5	15.4	0.0	-	100.0	.	.	.
DISTRIBUTION		F	32.0	33.4	10.0	14.3	-	-	100.0	30.0	27.3	.
		T	30.1	20.2	20.4	15.1	5.2	-	100.0	23.4	15.0	.
VARIOUS NON-FOOD	050	M	32.3	10.0	13.3	21.2	17.2	-	100.0	40.0	.	.
PRODUCTS		F	32.4	21.4	14.1	10.2	13.0	-	100.0	27.3	20.0	13.7
		T	32.3	10.2	13.7	20.0	14.7	-	100.0	20.2	27.1	13.0
RETAIL TRADE	04/053- 050	M	20.0	21.5	10.0	20.0	12.0	-	100.0	37.7	34.1	14.4
		F	20.3	25.1	10.4	10.0	10.4	-	100.0	10.3	30.1	10.1
		T	20.0	23.5	10.1	10.3	11.4	-	100.0	10.3	30.0	10.0

TAB. A4

SALARIES SELON L ACTIVITE, LE SEXE,
L ANCIENNETE DANS L ENTREPRISE ET
LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES		S E X E	NACE	ACTIVITE	
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL					
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)									
10 - 10	>= 20	(*)	100. ENS.	< 2	2 - 4	5 - 10	10 - 20	>= 20 (*)	100. ENS.
-	-	-	100.0	38.1	25.1	18.5	11.0	7.3	100.0
-	-	-	100.0	53.7	28.1	18.5	5.3	-	100.0
-	-	-	100.0	42.7	25.8	15.0	10.3	0.1	100.0
-	-	-	100.0	21.1	18.2	22.9	22.0	13.0	100.0
-	-	-	100.0	25.2	23.0	25.4	16.2	0.3	100.0
-	-	-	100.0	22.0	20.2	23.5	21.4	12.0	100.0
-	-	-	100.0	31.2	21.9	18.6	18.5	0.0	100.0
16.5	-	-	100.0	31.8	20.5	22.4	11.0	5.4	100.0
-	-	-	100.0	31.3	23.1	19.3	17.3	0.0	100.0
-	-	-	100.0	30.8	20.2	17.7	14.0	0.3	100.0
-	-	-	100.0	30.6	32.3	16.0	0.0	4.6	100.0
-	-	-	100.0	32.0	20.0	19.1	13.1	0.0	100.0
-	-	-	100.0	33.5	21.7	18.6	16.2	0.0	100.0
-	-	-	100.0	37.1	23.0	20.7	12.0	5.6	100.0
-	10.0	-	100.0	34.7	22.4	16.4	15.1	0.4	100.0
-	-	-	100.0	28.4	21.3	17.7	17.7	14.0	100.0
20.7	-	-	100.0	36.0	25.8	17.6	13.7	0.5	100.0
21.6	11.4	-	100.0	33.0	23.8	17.8	15.5	0.0	100.0
-	-	-	100.0	34.2	24.6	15.3	16.6	0.3	100.0
-	-	-	100.0	45.8	30.8	18.7	0.0	3.0	100.0
5.0	-	-	100.0	37.6	26.4	14.0	14.5	7.5	100.0
-	-	-	100.0	35.2	27.5	12.1	18.7	-	100.0
-	-	-	100.0	45.7	20.3	-	-	-	100.0
-	-	-	100.0	38.7	27.7	12.4	16.6	-	100.0
-	-	-	100.0	28.0	28.6	21.3	15.0	-	100.0
-	-	-	100.0	34.1	28.0	28.7	18.7	0.5	100.0
-	-	-	100.0	31.3	27.3	21.0	13.0	7.4	100.0
-	-	-	100.0	21.6	27.4	21.7	17.9	11.4	100.0
-	-	-	100.0	27.3	27.7	22.5	13.4	0.1	100.0
-	-	-	100.0	24.5	27.6	22.1	15.6	10.3	100.0
-	-	-	100.0	34.0	20.1	18.1	18.1	0.8	100.0
13.0	-	-	100.0	41.8	23.1	18.0	11.5	4.7	100.0
10.4	-	-	100.0	37.0	21.3	19.6	15.5	7.2	100.0
-	-	-	100.0	29.8	22.7	19.3	16.0	11.3	100.0
-	-	-	100.0	35.9	23.3	18.9	15.0	6.3	100.0
-	-	-	100.0	32.3	22.0	18.2	16.3	0.2	100.0
0.0	0.0	-	100.0	30.6	24.3	18.1	10.8	9.3	100.0
0.0	0.0	-	100.0	37.4	27.7	18.1	11.4	5.4	100.0
0.5	7.2	-	100.0	32.6	25.3	16.6	15.2	0.1	100.0
-	-	-	100.0	20.8	22.4	21.2	22.0	13.0	100.0
20.3	0.2	-	100.0	18.4	20.4	21.0	21.7	18.8	100.0
10.0	0.0	-	100.0	17.9	20.9	21.6	21.0	11.0	100.0
-	-	-	100.0	11.6	13.2	17.0	33.8	23.6	100.0
20.9	-	-	100.0	28.3	24.9	22.1	20.3	6.4	100.0
18.1	12.0	-	100.0	20.6	19.9	20.3	20.1	13.8	100.0
-	-	-	100.0	35.1	26.5	18.0	15.0	3.8	100.0
-	-	-	100.0	48.6	25.1	13.0	9.1	2.1	100.0
-	-	-	100.0	42.7	25.8	16.3	12.3	2.9	100.0
-	-	-	100.0	29.8	23.3	18.5	20.1	0.3	100.0
13.0	4.0	-	100.0	41.3	28.5	15.7	18.6	4.0	100.0
12.6	4.0	-	100.0	39.6	27.3	16.3	12.0	5.0	100.0
-	-	-	100.0	17.5	19.1	-	-	35.5	100.0
-	-	-	100.0	32.6	27.1	17.4	18.9	5.7	100.0
-	-	-	100.0	29.0	25.6	17.0	18.0	11.5	100.0
-	-	-	100.0	48.6	18.8	20.0	17.5	-	100.0
-	-	-	100.0	35.7	29.6	17.1	13.0	-	100.0
-	-	-	100.0	37.9	24.0	18.4	15.3	3.6	100.0
-	-	-	100.0	41.9	24.1	15.8	13.4	4.0	100.0
-	-	-	100.0	43.5	29.8	16.8	7.9	2.7	100.0
-	-	-	100.0	42.4	25.6	16.2	11.7	4.2	100.0
-	-	-	100.0	36.8	22.6	17.0	11.6	12.0	100.0
-	-	-	100.0	43.0	20.1	16.1	16.2	2.5	100.0
-	-	-	100.0	38.3	24.0	16.7	11.1	0.2	100.0
-	-	60.0	100.0	27.0	26.1	20.5	14.0	7.1	100.0
-	-	-	100.0	33.5	32.7	17.5	14.0	-	100.0
11.7	-	33.0	100.0	29.6	26.2	13.5	14.0	5.3	100.0
-	-	-	100.0	32.7	16.6	19.2	28.6	10.0	100.0
22.0	0.5	-	100.0	31.1	22.7	14.0	20.2	12.1	100.0
21.6	0.1	-	100.0	31.6	20.6	13.7	20.4	13.7	100.0
0.5	2.2	5.1	100.0	27.2	21.8	18.0	19.7	12.4	100.0
20.0	0.5	-	100.0	24.2	20.0	18.3	19.1	0.4	100.0
19.3	0.3	0.3	100.0	25.4	25.6	19.1	19.3	10.5	100.0

TAB.A5

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
			FULL-TIME		TEMPS PLEIN		PART-TIME					
			SYSTEM OF PAYMENT									
			PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT. FUELS, ORES.	011	M	0.0		01.0		-	100.0				100.0
		F	25.7		74.3		-	100.0				85.0
		T	13.0		87.0		-	100.0				94.5
INDUSTRIAL CHEMICALS	012	M	0.0		03.2		-	100.0				95.5
		F			88.0		-	100.0				82.2
		T	5.7		94.3		-	100.0				89.2
TIMBER, BUILDING MATERIALS	013	M	0.1		91.0		-	100.0				95.2
		F	7.2		92.0		-	100.0				100.0
		T	0.0		92.0		-	100.0				90.4
MACHINERY, EQUIPMENTS, VEHICLES	014	M	12.5		87.5		-	100.0				
		F	1.0		98.2		-	100.0				97.3
		T	10.4		89.0		-	100.0				91.7
FURNITURE, HSEND. GOODS, HARDWARE	015	M	15.3		84.7		-	100.0				95.0
		F	4.7		95.3		-	100.0				97.3
		T	12.0		88.0		-	100.0				97.0
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	016	M	21.1		78.0		-	100.0				77.0
		F	6.5		93.5		-	100.0				95.4
		T	13.4		86.0		-	100.0				92.4
FOOD, DRINK, TOBACCO	017	M	12.3		87.7		-	100.0				91.0
		F	0.0		91.2		-	100.0				95.0
		T	11.4		88.6		-	100.0				94.7
TOBACCO PRODUCTS	017.0	M	22.7		77.3		-	100.0	5.3			
		F			97.0		-	100.0				
		T	10.2		83.0		-	100.0				
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	M	12.2		87.0		-	100.0				100.0
		F	0.7		93.3		-	100.0				99.0
		T	0.7		88.3		-	100.0				90.0
PHARMACEUTICALS	018.1	M	7.7		92.3		-	100.0				
		F	4.0		98.0		-	100.0				100.0
		T	5.0		94.2		-	100.0				100.0
OTHER WHOLESALE DISTRIBUTION	019	M	13.0		86.1		-	100.0				94.5
		F	2.5		97.5		-	100.0				97.0
		T	0.7		88.3		-	100.0				87.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	M	15.3		84.7		-	100.0				
		F	0.0		98.7		-	100.0				100.0
		T	11.0		90.4		-	100.0				90.3
WHOLESALE TRADE	01	M	11.0		88.2		-	100.0	0.7			80.3
		F	5.4		94.0		-	100.0	3.0			96.4
		T	10.0		90.0		-	100.0	5.3			94.7
FOOD, DRINK, TOBACCO	041/042	M	2.7		97.3		-	100.0				100.0
		F	4.0		95.1		-	100.0				99.0
		T	3.0		96.1		-	100.0				99.0
DISPENSING CHEMISTS	043	M	1.0		98.2		-	100.0				100.0
		F	1.0		98.2		-	100.0				100.0
		T	1.0		98.2		-	100.0				100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	M	19.4		80.6		-	100.0				90.0
		F	22.0		78.0		-	100.0				84.7
		T	20.7		78.3		-	100.0				83.0
CLOTHING	045	M	0.0		90.2		-	100.0				95.5
		F	5.0		94.4		-	100.0	0.0			91.4
		T	0.0		92.4		-	100.0	0.1			91.0
FOOTWEAR, LEATHER GOODS	046	M	50.0		49.1		-	100.0				
		F	27.2		72.0		-	100.0	50.0			50.0
		T	32.1		67.0		-	100.0	50.0			50.0
FURN. FABRICS, HOUSEHOLD TEXTILES	047	M			95.0		-	100.0				
		F			100.0		-	100.0				100.0
		T			97.0		-	100.0				100.0
HOUSEHOLD FITMENTS, APPLIANCES	048/049	M	14.0		85.1		-	100.0				74.0
		F	0.0		94.0		-	100.0				75.4
		T	12.3		87.7		-	100.0				75.1
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	20.3		78.7		-	100.0	24.0			
		F	11.2		88.0		-	100.0				84.4
		T	10.7		83.3		-	100.0				85.4
OTHER RETAIL DISTRIBUTION	054/055	M	15.2		84.0		-	100.0				90.4
		F	12.5		87.5		-	100.0				97.7
		T	14.3		85.7		-	100.0				87.1
VARIOUS NON-FOOD PRODUCTS	056	M	1.0		99.0		-	100.0				100.0
		F	4.7		95.3		-	100.0				90.2
		T	3.2		88.0		-	100.0				89.2
RETAIL TRADE	04/053-056	M	6.7		83.3		-	100.0	0.7			85.3
		F	5.0		84.1		-	100.0	1.5			80.5
		T	0.3		93.7		-	100.0	1.0			90.2

TAB.A5

EMPLOYES SELON L ACTIVITE, LE SEXE,
LE SYSTEME DE REMUNERATION ET LE
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALLTYPES				ENS. DES REGIMES		SEX	RACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT				DE TRAVAIL				
		SYSTEME DE REMUNERATION								
(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	100. ENS.			
-	100.0	8.6		91.4		-	100.0	M	611	MAT. PREM. AGR.,
-	100.0	24.9		75.1		-	100.0	F		ANIMAUX,
-	100.0	12.6		87.4		-	100.0	T		TEXTILES
-	100.0	7.0		93.0		-	100.0	M	612	COMBUSTIBLES,
-	100.0	1.0		99.0		-	100.0	F		MINERAIS,
-	100.0	5.9		94.2		-	100.0	T		PR. CHIMIQUES
-	100.0	8.1		91.9		-	100.0	M	613	BOIS, MATERIAUX
-	100.0	6.5		93.5		-	100.0	F		DE CONSTR.
-	100.0	7.8		92.2		-	100.0	T		
-	100.0	12.6		87.4		-	100.0	M	614	MACHINES,
-	100.0	1.0		99.0		-	100.0	F		VEHICULES
-	100.0	10.3		89.7		-	100.0	T		
-	100.0	15.1		84.9		-	100.0	M	615	MEUBLES,
-	100.0	4.5		95.5		-	100.0	F		ART. MENAGERS
-	100.0	11.0		89.0		-	100.0	T		QUINCAILLERIE
-	100.0	21.1		78.9		-	100.0	M	616	TEXTILE,
-	100.0	6.3		93.7		-	100.0	F		HABILLEMENT,
-	100.0	13.1		86.9		-	100.0	T		CHAUSSURES
-	100.0	12.2		87.8		-	100.0	M	617	PRODUITS ALIM.,
-	100.0	0.1		99.9		-	100.0	F		BOISSONS,
-	100.0	11.0		89.0		-	100.0	T		TABAC
-	100.0	23.1		76.9		-	100.0	M	617.6	PRODUITS DV
-	100.0			95.7		-	100.0	F		TABAC
-	100.0	16.8		83.2		-	100.0	T		
-	100.0	12.1		87.9		-	100.0	M	618	PR. PHARM.,
-	100.0	6.5		93.5		-	100.0	F		MEDICAUX,
-	100.0	9.5		90.5		-	100.0	T		D ENTRETIEN
-	100.0	7.6		92.4		-	100.0	M	618.1	PRODUITS
-	100.0	3.9		96.1		-	100.0	F		PHARM.
-	100.0	5.7		94.3		-	100.0	T		
-	100.0	13.8		86.3		-	100.0	M	619	AUTRES COMMERCES
-	100.0	2.5		97.5		-	100.0	F		DE GROS
-	100.0	0.4		99.6		-	100.0	T		
-	100.0	15.2		84.8		-	100.0	M	619.1/2	PAPIER, LIVRES,
-	100.0			98.0		-	100.0	F		JOURNEAUX
-	100.0	0.4		99.6		-	100.0	T		
-	100.0	11.8		88.2		-	100.0	M	61	COMMERCE DE GROS
-	100.0	5.2		94.8		-	100.0	F		
-	100.0	9.8		90.2		-	100.0	T		
-	100.0	2.6		97.4		-	100.0	M	641/642	PR. ALIMENTAIRES,
-	100.0	3.4		96.6		-	100.0	F		BOISSONS,
-	100.0	3.1		96.9		-	100.0	T		TABAC
-	100.0	1.8		98.2		-	100.0	M	643	PHARMACIES
-	100.0	1.6		98.4		-	100.0	F		
-	100.0	1.7		98.3		-	100.0	T		
-	100.0	19.1		80.9		-	100.0	M	644	ART. MEDICAUX,
-	100.0	19.2		80.8		-	100.0	F		PRODUITS
-	100.0	19.2		80.8		-	100.0	T		D ENTRETIEN
-	100.0	9.6		90.4		-	100.0	M	645	ARTICLES
-	100.0	5.9		94.1		-	100.0	F		D HABILLEMENT
-	100.0	6.7		93.3		-	100.0	T		
-	100.0	50.0		50.0		-	100.0	M	646	CHAUSSURES,
-	100.0	29.4		70.6		-	100.0	F		MARQUINERIE
-	100.0	33.5		66.5		-	100.0	T		
-	100.0			95.0		-	100.0	M	647	TISSUS
-	100.0			100.0		-	100.0	F		D AMEUBLEMENT
-	100.0			99.1		-	100.0	T		
-	100.0	15.2		84.8		-	100.0	M	648/649	EQUIPEMENT DV
-	100.0	7.9		92.1		-	100.0	F		FOYER
-	100.0	13.0		87.0		-	100.0	T		
-	100.0	20.5		79.5		-	100.0	M	653	LIVRES, JOURN.,
-	100.0	10.9		89.1		-	100.0	F		PAPIER,
-	100.0	16.7		83.3		-	100.0	T		EQ. BUREAU
-	100.0	14.5		85.5		-	100.0	M	654/655	AUTRES COMMERCES
-	100.0	11.2		88.8		-	100.0	F		DE DETAIL
-	100.0	13.5		86.5		-	100.0	T		
-	100.0	1.0		99.0		-	100.0	M	656	PRODUITS DIVERS
-	100.0	3.7		96.3		-	100.0	F		NON ALIMENT.
-	100.0	2.0		98.0		-	100.0	T		
-	100.0	6.7		93.3		-	100.0	M	64/651-	COMMERCE DE
-	100.0	4.8		95.2		-	100.0	F	656	DETAIL
-	100.0	5.5		94.5		-	100.0	T		

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOB. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	011	M	42.1	38.4	38.0	33.0	34.8	33.2	-	34.0
		F	41.4	37.0	26.8	26.0	27.2	25.2	-	26.0
FUELS, ORES, INDUSTRIAL CHEMICALS	012	T	42.0	39.0	35.0	31.4	32.3	32.3	-	32.0
		M	-	40.0	39.2	30.5	37.7	34.0	-	38.0
		F	42.0	38.0	34.4	33.0	27.7	29.0	-	31.0
TIMBER, BUILDING MATERIALS	013	T	40.4	30.0	30.7	37.0	34.0	34.4	-	36.5
		M	-	-	35.8	35.3	35.0	33.0	-	35.5
		F	40.0	30.5	36.0	20.2	26.1	23.2	-	27.0
MACHINERY, EQUIPMENTS, VEHICLES	014	T	42.5	35.0	35.0	33.4	34.4	32.5	-	34.3
		M	-	-	34.7	33.4	20.0	31.3	-	33.0
		F	42.3	35.7	33.0	20.0	25.0	27.7	-	28.0
FURNITURE, HSEMD. GOODS, HARDWARE	015	T	43.3	37.0	34.5	32.3	20.4	30.5	-	32.0
		M	-	-	36.0	35.4	32.0	28.5	-	34.1
		F	43.0	37.1	37.5	20.7	20.0	25.1	-	29.4
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	016	T	44.1	39.0	36.0	33.5	31.3	27.0	-	32.0
		M	-	-	40.6	37.7	37.2	36.5	-	30.4
		F	42.6	40.7	35.3	31.1	26.0	28.2	-	28.0
FOOD, DRINK, TOBACCO	017	T	45.3	40.1	39.4	34.4	30.4	31.5	-	33.4
		M	-	-	37.5	30.0	35.5	32.1	-	35.0
		F	45.3	40.4	31.7	30.0	25.0	26.0	-	28.5
TOBACCO PRODUCTS	017.0	T	-	41.7	30.7	35.2	32.4	31.0	-	33.7
		M	-	-	41.4	-	30.3	32.3	-	30.2
		F	-	-	40.0	20.0	-	-	-	31.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	T	42.0	40.3	41.3	32.5	34.2	31.0	-	35.0
		M	-	-	40.3	35.0	30.2	35.0	-	36.4
		F	42.7	40.1	35.4	30.2	27.7	24.0	-	26.0
PHARMACEUTICALS	018.1	T	45.0	41.2	36.0	33.0	31.5	28.2	-	32.0
		M	-	-	35.0	37.0	36.5	36.3	-	37.1
		F	45.0	40.0	36.0	31.0	27.7	26.3	-	26.2
OTHER WHOLESALE DISTRIBUTION	019	T	43.5	40.3	36.1	34.1	31.3	30.1	-	33.1
		M	43.5	40.5	38.0	35.1	35.0	31.0	-	35.0
		F	-	-	34.1	20.3	26.5	26.3	-	28.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	T	41.7	40.2	36.4	33.0	31.1	28.0	-	32.0
		M	-	-	30.2	30.2	35.0	29.0	-	30.0
		F	-	-	35.7	31.3	29.1	28.7	-	29.3
WHOLESALE TRADE	01	T	41.7	40.2	37.7	35.5	32.0	28.3	-	33.3
		M	43.4	38.4	36.5	35.5	34.3	32.5	-	35.2
		F	30.0	37.3	34.1	30.1	26.0	27.2	-	28.7
FOOD, DRINK, TOBACCO	041/042	T	43.3	38.3	36.2	33.0	31.7	31.0	-	33.4
		M	45.0	42.3	37.0	35.0	36.0	32.7	-	36.5
		F	-	43.0	37.0	32.3	33.7	32.0	-	33.2
DISPENSING CHEMISTS	043	T	45.0	42.5	37.6	33.0	34.0	32.4	-	34.7
		M	44.0	41.1	37.0	30.5	35.4	29.4	-	37.5
		F	-	33.4	28.0	29.2	26.2	30.3	-	29.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	T	43.0	38.2	33.3	32.7	29.0	30.1	-	32.0
		M	39.0	37.3	34.0	34.5	32.4	32.0	-	33.5
		F	-	-	35.2	29.4	29.1	31.1	-	29.0
CLOTHING	045	T	39.5	38.7	34.0	31.5	30.0	31.7	-	31.0
		M	42.2	37.0	35.0	35.5	37.5	40.0	-	37.0
		F	-	-	30.3	28.2	26.2	25.1	-	27.4
FOOTWEAR, LEATHER GOODS	046	T	42.4	37.0	36.7	29.0	28.0	27.7	-	28.0
		M	-	-	40.7	-	-	-	-	48.5
		F	-	-	30.0	20.4	22.7	-	-	27.4
FURN. FABRICS, HOUSEHOLD TEXTILES	047	T	43.0	-	40.0	-	30.3	22.7	-	30.1
		M	-	-	-	-	30.6	34.0	-	34.5
		F	-	-	-	-	31.1	30.0	-	27.1
HOUSEHOLD FITMENTS, APPLIANCES	048/049	T	30.3	30.1	35.0	33.0	32.5	30.0	-	32.3
		M	-	-	36.4	34.0	33.1	29.5	-	33.3
		F	-	-	34.7	20.0	20.2	20.1	-	20.0
BOOKS, NEWSPPRS., STATIONERY, OFFICE SUPPS.	053	T	36.7	35.1	38.1	31.7	32.2	29.1	-	32.0
		M	38.4	39.5	38.4	35.0	34.5	36.0	-	35.8
		F	-	-	33.0	28.3	26.7	26.7	-	27.0
OTHER RETAIL DISTRIBUTION	054/055	T	36.4	36.5	37.0	32.5	31.5	31.0	-	32.7
		M	42.2	44.0	37.0	36.4	34.0	37.0	-	36.1
		F	-	-	34.0	30.5	26.1	32.1	-	29.0
VARIOUS NON-FOOD PRODUCTS	056	T	42.2	43.0	37.4	34.0	32.0	36.1	-	34.1
		M	45.0	42.0	40.5	36.0	34.0	33.2	-	36.2
		F	-	-	38.5	33.1	28.7	26.1	-	30.0
RETAIL TRADE	04/053-056	T	45.0	42.0	38.0	34.4	30.7	28.2	-	32.5
		M	43.4	41.2	38.1	35.7	35.0	32.7	-	36.0
		F	44.3	39.4	36.5	31.1	31.3	29.1	-	31.2
		T	43.4	40.0	37.0	33.0	33.1	30.0	-	33.4

TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT
DE VARIATION (CV) SELON L ACTIVITE,
LE SEXE, LA QUALIFICATION ET
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
27.8	19.0	32.2	31.0	37.5	41.0	-	38.5	M	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
27.0	20.2	29.1	41.3	34.3	51.1	-	37.0	F		
22.2	21.0	34.0	30.0	38.5	43.3	-	38.3	T	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	25.0	28.3	28.4	32.4	38.4	-	31.3	M		
22.2	25.0	28.0	32.4	38.0	38.1	-	38.6	F		
23.4	21.4	28.0	30.5	38.5	38.7	-	33.2	T	013	BOIS, MATERIAUX DE CONST.
-	25.1	30.0	32.0	33.4	40.5	-	34.3	M		
23.1	-	33.0	34.0	38.1	38.5	-	38.4	F		
18.4	25.5	31.3	33.0	33.0	42.1	-	35.8	T	014	MACHINES, VEHICULES
-	-	20.7	32.4	39.1	43.7	-	34.5	M		
10.0	26.3	34.4	35.0	38.1	48.7	-	37.3	F		
20.2	-	30.2	33.5	38.3	43.5	-	35.0	T	015	MEUBLES, ART. MENAGERS
-	27.2	20.2	33.0	37.3	47.0	-	36.5	M		
20.0	-	30.0	36.4	38.0	50.7	-	40.0	F		
21.2	25.1	20.4	35.0	38.7	48.0	-	38.0	T	016	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	25.0	34.4	38.0	45.7	-	34.5	M		
24.2	24.4	33.1	34.3	41.2	48.1	-	40.6	F		
22.1	-	27.0	35.0	43.3	48.0	-	40.0	T	017	PRODUITS ALIM., BOISSONS, TABAC
-	24.4	28.7	31.7	35.2	43.7	-	35.3	M		
22.1	-	27.3	35.7	40.2	42.7	-	40.3	F		
-	24.7	29.1	33.3	39.3	43.0	-	37.7	T	017.0	PRODUITS DU TABAC
-	19.5	27.5	-	35.7	38.1	-	38.0	M		
-	-	20.0	35.0	-	38.1	-	37.5	F		
24.4	19.5	27.0	34.5	38.0	31.2	-	33.0	T	018	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	20.0	27.5	32.3	38.5	42.6	-	38.0	M		
24.3	27.2	20.2	35.3	37.0	50.3	-	37.2	F	018.1	PRODUITS PHARM.
23.5	21.0	27.7	34.0	38.7	49.0	-	32.0	T		
-	20.0	20.0	31.2	37.5	41.0	-	38.6	M		
23.5	22.5	28.0	36.2	37.4	53.7	-	37.5	F		
10.7	24.0	28.4	35.1	40.3	50.0	-	35.0	T	019	AUTRES COMMERCES DE GROS
-	-	27.0	33.5	38.0	45.0	-	40.4	M		
-	25.0	20.2	36.3	38.0	46.0	-	38.4	F		
10.4	22.0	20.2	35.4	41.0	47.5	-	35.1	T	019.1/2	PAPIER, LIVRES, JOURNEAUX
10.0	22.0	20.2	31.0	34.3	46.7	-	38.9	M		
-	24.7	24.7	35.2	38.0	45.2	-	38.1	F		
10.0	22.0	20.0	33.0	38.0	46.4	-	34.7	T	01	COMMERCE DE GROS
21.5	24.7	20.0	32.5	37.0	43.1	-	38.1	M		
20.7	31.7	31.4	35.5	38.4	45.3	-	38.0	F	041/042	PR. ALIMENTAIRES, BOISSONS, TABAC
21.0	25.2	29.4	34.2	38.5	44.4	-	38.4	T		
10.4	20.0	20.5	34.7	35.0	45.0	-	38.3	M	043	PHARMACIES
-	27.1	25.2	34.0	38.5	41.1	-	38.3	F		
10.4	22.0	26.2	35.1	38.0	43.2	-	33.3	T		
10.7	20.2	28.7	31.7	41.3	46.2	-	37.7	M	044	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	31.1	26.2	38.7	37.7	45.0	-	37.0	F		
22.3	30.0	31.1	36.7	42.4	45.0	-	35.0	T	045	ARTICLES D'HABILLEMENT
21.0	23.7	28.1	34.1	33.7	45.4	-	38.5	M		
-	-	26.1	38.5	35.7	38.0	-	38.0	F	046	CHAUSSURES, MAROQUINERIE
20.0	22.0	28.4	37.4	35.2	42.7	-	38.0	T		
21.4	27.7	30.0	34.4	33.4	34.0	-	33.0	M	047	TISSUS D'AMERLEMENT
-	-	27.4	38.4	42.0	48.0	-	42.4	F		
21.1	20.0	28.0	38.5	43.4	48.2	-	41.0	T	048/049	EQUIPEMENT DU FOYER
-	-	30.7	-	-	-	-	33.3	M		
20.3	-	27.1	-	40.3	-	-	41.3	F		
-	-	20.7	38.0	40.2	-	-	38.3	T	050	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	-	31.7	35.4	45.3	-	40.1	M	051/052	ANTRES COMMERCES DE DETAIL
-	-	-	34.1	38.4	50.7	-	38.6	F		
23.4	31.1	21.0	33.0	38.1	47.7	-	37.6	T	053	PRODUITS DIVERS NON ALIMENT.
-	-	31.5	32.5	38.5	46.4	-	40.4	M	054/055	COMMERCE DE DETAIL
23.0	30.3	20.5	36.0	44.1	46.0	-	38.0	F		
22.4	22.1	31.2	35.1	40.0	40.0	-	38.2	T		
-	-	26.0	35.4	37.7	44.7	-	38.1	M		
22.4	24.2	27.7	37.0	38.7	40.2	-	34.2	F		
27.4	27.1	20.4	38.0	40.1	40.5	-	38.2	T	056	COMMERCE DE DETAIL
-	-	27.7	34.0	35.0	36.1	-	48.3	M		
27.4	25.5	20.0	35.0	45.3	38.3	-	38.6	F		
10.4	24.0	27.0	35.5	38.2	48.2	-	37.2	T		
-	-	21.4	33.3	41.0	51.1	-	40.1	M		
10.4	24.3	26.0	34.7	41.1	50.2	-	38.1	F		
20.0	24.2	28.7	34.5	38.0	45.5	-	38.0	T		
17.0	20.7	26.7	38.0	38.0	45.0	-	38.0	M		
20.5	25.0	28.2	38.0	38.0	46.1	-	38.2	F		

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: PART-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	011	M	-	-	-	-	31.00	-	-	35.70
FUELS, ORES, INDUSTRIAL CHEMICALS	012	F	-	-	-	-	30.00	30.00	-	30.50
TIMBER, BUILDING MATERIALS	013	T	-	-	-	41.00	-	30.30	-	37.1
MACHINERY, EQUIPMENTS, VEHICLES	014	M	-	-	-	42.00	-	44.50	-	42.30
FURNITURE, HSEHD. GOODS, HARDWARE	015	F	-	-	-	-	-	41.00	-	30.5
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	016	T	-	-	-	30.20	-	43.00	-	40.7
FOOD, DRINK, TOBACCO	017	M	-	-	-	40.00	30.2	40.0	-	30.0
TOBACCO PRODUCTS	017.0	F	-	-	-	32.10	34.50	35.4	-	41.2
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	T	-	-	-	34.20	37.0	30.7	-	34.2
PHARMACEUTICALS	018.1	M	-	-	-	-	-	-	-	30.2
OTHER WHOLESALE DISTRIBUTION	019	F	-	-	-	-	-	53.0	-	53.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	T	-	-	-	40.00	30.50	40.2	-	42.0
WHOLESALE TRADE	01	M	-	-	-	42.00	37.00	40.3	-	44.5
FOOD, DRINK, TOBACCO	041/042	F	-	-	-	-	-	40.30	-	40.1
DISPENSING CHEMISTS	043	T	-	-	-	37.00	41.0	50.10	-	50.7
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	M	-	-	-	41.0	42.4	44.5	-	40.2
CLOTHING	045	F	-	-	-	30.00	41.50	-	-	40.70
FOOTWEAR, LEATHER GOODS	046	T	-	-	-	51.40	40.0	43.2	-	45.1
FURN. FABRICS, HOUSEHOLD TEXTILES	047	M	-	-	-	30.50	37.0	30.3	-	37.4
HOUSEHOLD FITMENTS, APPLIANCES	048/049	F	-	-	-	43.0	30.1	30.0	-	30.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	T	-	-	-	35.0	34.1	30.2	-	42.00
OTHER RETAIL DISTRIBUTION	054/055	M	-	-	-	35.0	34.3	30.3	-	34.0
VARIOUS NON-FOOD PRODUCTS	056	F	-	-	-	40.00	47.50	40.0	-	40.0
RETAIL TRADE	04/053-056	T	-	-	-	31.0	32.0	30.0	-	42.0
		M	-	-	-	33.0	33.3	42.0	-	35.0
		F	-	-	-	34.0	50.20	47.00	-	40.4
		T	-	-	-	44.00	30.0	34.2	-	30.0
		M	-	-	-	-	35.0	41.0	-	30.3
		F	-	-	-	-	-	-	-	33.30
		T	-	-	-	-	-	-	-	33.30
		M	-	-	-	-	30.1	30.2	-	35.0
		F	-	-	-	-	30.1	30.5	-	37.1
		T	-	-	-	-	40.00	53.70	-	52.0
		M	-	-	-	-	35.00	42.20	-	30.0
		F	-	-	-	-	35.00	42.00	-	43.2
		T	-	-	-	-	43.50	42.10	-	40.50
		M	-	-	-	-	40.00	43.50	-	43.0
		F	-	-	-	-	-	30.4	-	41.0
		T	-	-	-	-	35.0	35.00	-	30.2
		M	-	-	-	-	37.0	35.00	-	30.5
		F	-	-	-	-	31.7	34.0	-	40.20
		T	-	-	-	-	32.3	34.0	-	34.0
		M	-	-	-	-	40.3	42.0	-	45.1
		F	-	-	-	-	34.7	34.3	-	34.0
		T	-	-	-	-	40.0	30.0	-	35.3

TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT
DE VARIATION (CV) SELON L ACTIVITE,
LE SEXE, LA QUALIFICATION ET
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
-	-	-	-	30.70	-	-	34.00	M	011	MAT. PREM. AGR.,
-	-	-	-	40.10	20.50	-	35.30	F		ANIMAUX,
-	-	-	-	-	30.50	-	35.5	T		TEXTILES
-	-	-	-	-	25.40	-	30.50	M	012	COMBUSTIBLES,
-	-	-	20.00	-	34.00	-	31.0	F		MINERAIS,
-	-	-	20.50	-	20.00	-	34.3	T		PR. CHIMIQUES
-	-	-	-	-	33.20	-	20.00	M	013	BOIS, MATERIAUX
-	-	-	33.30	-	31.4	-	32.0	F		DE CONSTR.
-	-	-	-	-	-	-	22.00	T		
-	-	-	-	-	-	-	31.5	M	014	MACHINES,
-	-	-	-	-	-	-	31.0	F		VEHICULES
-	-	-	-	32.50	20.70	-	31.4	T		
-	-	-	-	-	-	-	20.50	M	015	MEUBLES,
-	-	-	37.20	-	33.7	-	30.4	F		ART. MENAGERS
-	-	-	37.00	30.60	34.0	-	37.2	T		QUINCAILLERIE
-	-	-	-	-	-	-	20.00	M	016	TEXTILE,
-	-	-	30.00	27.0	31.7	-	32.0	F		HABILLEMENT,
-	-	-	30.70	30.3	31.3	-	33.5	T		CHAUSSURES
-	-	-	-	20.00	30.4	-	30.0	M	017	PRODUITS ALIM.,
-	-	-	33.20	20.20	31.0	-	32.2	F		BOISSONS,
-	-	-	37.40	20.4	31.0	-	33.0	T		TABAC
-	-	-	-	-	-	-	-	M	017.0	PRODUITS DE
-	-	-	-	-	-	-	-	F		TABAC
-	-	-	-	-	-	-	-	T		
-	-	-	27.10	33.50	10.7	-	20.1	M	018	PR. PHARM.,
-	-	-	20.20	31.10	23.5	-	20.2	F		MEDICAUX,
-	-	-	-	-	22.5	-	20.0	T		D'ENTRETIEN
-	-	-	-	-	-	-	22.7	M	018.1	PRODUITS
-	-	-	-	-	-	-	22.7	F		PHARM.
-	-	-	-	-	21.00	-	23.0	T		
-	-	-	-	-	25.00	-	20.1	M	019	ANTRES COMMERCE
-	-	-	31.00	23.7	31.40	-	20.1	F		DE GROS
-	-	-	32.1	23.0	30.5	-	20.4	T		
-	-	-	-	-	-	-	20.70	M	019.1/2	PAPIER, LIVRES,
-	-	-	30.00	-	-	-	20.00	F		JOURNEAUX
-	-	-	31.30	-	-	-	31.0	T		
-	-	19.30	30.0	32.0	30.5	-	33.0	M	01	COMMERCE DE GROS
-	-	27.00	34.1	31.7	32.0	-	33.0	F		
-	-	27.4	30.0	33.0	32.0	-	33.0	T		
-	-	-	-	40.70	27.20	-	30.00	M	041/042	PR. ALIMENTAIRES,
-	-	-	27.4	30.1	30.1	-	20.0	F		BOISSONS,
-	-	-	27.3	30.0	30.7	-	30.0	T		TABAC
-	-	-	-	-	-	-	0.7	M	043	PHARMACIES
-	24.10	-	32.10	-	20.4	-	31.1	F		
-	24.50	-	34.70	-	30.0	-	31.0	T		
-	-	-	30.0	30.2	20.3	-	20.5	M	044	ART. MEDICAUX,
-	-	-	34.7	37.0	20.0	-	32.7	F		PRODUITS
-	-	-	-	27.30	20.0	-	34.0	T		D'ENTRETIEN
-	-	-	35.1	30.0	30.00	-	31.3	M	045	ARTICLES
-	-	20.40	35.0	31.2	37.0	-	34.4	F		D'HABILLEMENT
-	-	-	-	-	40.0	-	35.0	T		
-	-	-	-	-	-	-	30.00	M	046	CHAUSSURES,
-	-	-	-	-	-	-	30.00	F		MARQUINERIE
-	-	-	-	-	-	-	-	T		
-	-	-	-	31.0	34.7	-	34.3	M	047	TISSUS
-	-	-	-	31.0	30.0	-	35.0	F		D'AMEUBLEMENT
-	-	-	-	25.30	27.40	-	25.0	T		
-	-	-	-	20.00	24.10	-	27.7	M	040/040	EQUIPEMENT DU
-	-	-	-	-	-	-	27.7	F		FOYER
-	-	-	31.00	31.40	20.3	-	31.3	T		
-	-	-	-	-	-	-	37.00	M	053	LIVRES, JOURN.,
-	-	-	-	31.00	20.00	-	27.7	F		PAPIER,
-	-	-	33.00	31.50	30.50	-	32.2	T		EQ. BUREAU
-	-	-	-	-	27.5	-	27.0	M	054/055	ANTRES COMMERCE
-	-	-	27.3	34.40	-	-	20.2	F		DE DETAIL
-	-	-	20.0	34.40	20.3	-	20.1	T		
-	-	-	-	-	-	-	37.00	M	050	PRODUITS DIVERS
-	-	-	31.0	20.1	41.5	-	31.7	F		NON ALIMENT.
-	-	-	32.0	20.5	41.0	-	32.3	T		
-	-	-	31.0	30.3	30.4	-	34.5	M	04/053-	COMMERCE DE
-	24.00	19.0	29.4	30.2	33.3	-	30.0	F	050	DETAIL
-	24.1	22.2	30.2	31.0	34.4	-	31.7	T		

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT										
ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	011	M	42.1	38.4	38.0	33.7	34.5	33.0	-	34.0
PROD., LIVE- STOCK, TEXT.		F	-	-	28.0	28.0	28.4	25.78	-	27.0
FUELS, ORES,	012	T	41.4	38.0	35.7	31.4	32.0	32.7	-	33.1
INDUSTRIAL		M	42.0	38.0	38.3	38.5	37.0	35.0	-	38.1
CHEMICALS		F	-	42.00	34.4	34.1	27.0	32.4	-	31.5
TIMBER, BUILDING	013	T	42.0	40.0	38.0	37.0	34.0	34.7	-	38.0
MATERIALS		M	46.4	40.2	35.0	35.4	35.0	34.2	-	35.7
		F	-	-	35.7	28.4	27.0	27.0	-	28.0
MACHINERY,	014	T	40.0	38.0	35.0	33.0	34.5	33.1	-	34.5
EQUIPMENTS,		M	42.5	35.0	34.0	33.5	29.0	31.7	-	33.1
VEHICLES		F	-	-	33.3	28.0	25.7	30.0	-	28.7
FURNITURE, HSEND.	015	T	42.3	35.0	34.0	32.4	28.0	31.3	-	32.2
GOODS,		M	43.1	37.0	36.0	35.5	33.1	28.0	-	34.3
HARDWARE		F	-	-	37.7	29.0	28.0	27.4	-	28.0
TEXTILES, CLOTH-	016	T	42.0	37.1	37.0	33.0	31.0	28.5	-	32.8
ING, FOOTWR.,		M	44.7	40.7	40.0	37.0	37.5	37.3	-	38.7
LEATHERWARE		F	-	-	35.0	31.0	27.5	31.2	-	28.0
FOOD, DRINK,	017	T	42.0	41.4	38.5	34.7	38.0	33.4	-	33.0
TOBACCO		M	45.3	40.1	37.5	38.0	35.0	32.0	-	35.7
		F	-	-	31.7	31.1	25.7	30.2	-	28.2
TOBACCO	017.0	T	45.3	40.4	38.7	35.2	32.0	31.7	-	33.0
PRODUCTS		M	-	41.7	41.4	41.58	37.4	32.38	-	38.0
		F	-	-	40.88	38.58	-	31.28	-	32.0
PHARMACEUTICAL,	018	T	-	41.7	41.3	34.3	35.1	31.0	-	38.5
MEDICAL GDS.,		M	43.2	40.3	38.2	35.0	38.2	28.2	-	38.0
CLEANING MAT.		F	-	-	35.7	30.7	27.0	27.0	-	28.3
PHARMACEUTICALS	018.1	T	43.2	40.1	38.1	33.3	31.0	30.0	-	33.2
		M	47.10	41.2	35.0	38.0	38.5	38.38	-	37.3
		F	-	-	38.0	31.0	27.0	28.18	-	28.7
OTHER WHOLESALE	019	T	47.10	40.0	38.1	34.5	31.4	32.5	-	33.5
DISTRIBUTION		M	43.5	40.3	38.0	35.5	38.1	32.7	-	35.8
		F	-	-	34.2	30.1	27.7	27.7	-	28.0
PAPER, BOOKS,	019.1/2	T	43.5	40.1	38.4	33.4	31.0	30.0	-	33.2
STATIONERY,		M	41.7	40.28	38.2	38.4	38.0	31.0	-	38.4
NEWSPAPERS		F	-	-	35.78	32.5	30.2	27.1	-	30.2
WHOLESALE TRADE	01	T	41.7	40.28	37.7	35.0	33.1	28.5	-	33.0
		M	43.5	38.4	38.0	35.7	34.4	33.0	-	35.4
		F	38.38	38.0	34.2	38.5	27.4	28.2	-	29.4
FOOD, DRINK,	041/042	T	43.3	38.4	38.3	34.0	31.0	31.0	-	33.0
TOBACCO		M	45.0	42.3	37.0	35.0	37.0	33.3	-	38.0
		F	-	43.08	37.0	32.0	33.0	33.7	-	33.7
DISPENSING	043	T	45.0	42.5	37.7	34.0	34.7	33.6	-	34.7
CHEMISTS		M	44.0	41.3	38.0	37.0	35.4	32.38	-	37.0
		F	-	34.0	28.3	28.0	28.4	25.0	-	30.1
MEDICAL GOODS,	044	T	43.0	38.7	33.0	33.1	28.2	32.0	-	35.4
COSMETICS,		M	40.5	37.4	34.0	35.7	32.5	33.2	-	34.1
CLEANING MAT.		F	-	-	35.2	30.1	28.3	32.4	-	30.4
CLOTHING	045	T	40.1	38.0	34.0	32.0	30.7	32.0	-	32.2
		M	42.1	37.4	35.4	35.0	38.1	41.1	-	37.5
		F	-	-	38.5	28.7	27.0	28.5	-	28.4
FOOTWEAR,	046	T	42.2	37.0	37.0	38.2	28.0	28.0	-	30.5
LEATHER GOODS		M	-	-	40.78	-	-	-	-	40.5
		F	-	-	38.08	28.7	23.8	-	-	27.0
FURN. FABRICS,	047	T	43.08	45.08	40.0	38.5	33.0	32.0	-	38.4
HOUSEHOLD		M	-	-	-	38.0	34.0	32.0	-	34.7
TEXTILES		F	-	-	-	31.2	31.0	30.4	-	31.4
HOUSEHOLD	048/049	T	38.38	37.28	35.0	33.5	32.0	31.0	-	32.0
FITMENTS,		M	-	-	38.4	34.1	33.7	31.0	-	33.8
APPLIANCES		F	-	-	34.58	28.2	28.0	31.5	-	28.0
BOOKS, NEWSPRS.,	053	T	38.78	38.18	36.0	31.0	32.8	31.2	-	32.6
STATIONERY,		M	38.4	38.5	38.0	35.7	34.0	38.5	-	35.0
OFFICE SUPPS.		F	-	-	33.7	28.7	27.4	28.1	-	28.0
OTHER RETAIL	054/055	T	38.4	38.5	38.0	32.7	31.0	32.0	-	33.0
DISTRIBUTION		M	42.08	40.0	38.2	38.0	34.0	38.0	-	38.4
		F	-	-	35.08	31.0	27.3	32.0	-	30.4
VARIOUS NON-FOOD	056	T	42.08	45.0	37.0	34.1	32.1	38.0	-	34.5
PRODUCTS		M	45.0	42.08	40.5	38.0	34.0	33.0	-	38.3
		F	-	-	38.0	32.0	38.5	27.7	-	31.0
RETAIL TRADE	04/053- 058	T	45.0	42.08	38.0	34.1	31.0	38.0	-	32.0
		M	43.4	41.4	38.1	35.7	38.0	33.0	-	38.2
		F	44.3	38.5	38.0	31.7	32.3	31.0	-	32.2
		T	43.4	40.0	37.7	33.2	33.5	32.1	-	33.7

TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT DE VARIATION (CV) SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
27.0	19.0	32.2	31.0	37.0	41.2	-	30.4	M	011	MAT. PREM. AGR., ANIMANX.
27.0	21.0	29.7	35.0	30.1	40.4	-	30.5	F		TEXTILES
22.2	21.0	34.2	35.0	30.8	42.6	-	30.3	T	012	COMBUSTIBLES, MINERAIS.
-	25.0	26.4	28.5	32.0	30.5	-	31.4	M		PR. CHIMIQUES
22.2	21.5	26.8	32.5	30.4	39.0	-	30.0	F		BOIS, MATERIAUX DE CONSTR.
23.4	25.0	26.7	30.5	30.0	30.7	-	33.3	T	013	MACHINES, VEHICULES
23.1	20.0	31.2	32.1	33.4	40.3	-	34.3	M		MEUBLES, ART. MENAGERS
10.4	25.5	33.1	34.3	30.1	40.0	-	30.2	F	014	QUINCAILLERIE
10.0	20.3	31.5	34.0	35.0	41.7	-	35.0	T		TEXTILE, HABILLEMENT, CHAUSSURES
20.3	27.2	20.7	32.5	30.2	43.7	-	34.0	M	015	PRODUITS ALIM., BOISSONS, TABAC
20.0	27.5	34.2	35.1	37.0	42.2	-	30.1	F		PR. PHARM., MEDICAMENTS
21.0	26.2	30.3	35.0	30.5	43.4	-	35.7	T	016	ART. MENAGERS, QUINCAILLERIE
22.1	24.4	20.9	34.0	37.0	47.0	-	30.7	M		TEXTILE, HABILLEMENT, CHAUSSURES
22.1	24.7	30.1	30.0	40.4	47.4	-	30.0	F	017	PRODUITS ALIM., BOISSONS, TABAC
-	15.5	20.4	35.7	41.4	47.0	-	41.2	T		PR. PHARM., MEDICAMENTS
25.0	15.5	20.7	31.0	35.1	43.1	-	35.3	M	017.0	PRODUITS PHARM.
24.0	27.2	27.3	35.2	40.3	41.0	-	30.5	F		ARTRES COMMERCES DE GROS
23.0	20.0	26.1	33.5	30.0	42.0	-	37.4	T	018	PAPIER, LIVRES, JOURNAUX
10.7	20.0	27.5	26.0	35.2	30.1	-	30.7	M		COMMERCE DE GROS
10.4	25.4	20.0	30.4	30.0	31.1	-	37.3	F		PR. ALIMENTAIRES, BOISSONS, TABAC
10.0	22.0	27.0	30.0	30.4	30.0	-	33.0	T	018	PHARMACIES
20.3	20.0	27.4	32.5	30.4	42.3	-	33.1	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
21.7	24.0	20.5	35.0	30.0	51.0	-	30.2	F	010.1	ARTRES COMMERCES DE GROS
20.0	20.0	27.0	34.0	30.0	40.3	-	37.3	T	010	PAPIER, LIVRES, JOURNAUX
10.7	20.0	26.0	31.5	37.5	40.0	-	33.1	M		COMMERCE DE GROS
10.4	25.4	20.0	30.3	37.7	52.0	-	30.2	F		PR. ALIMENTAIRES, BOISSONS, TABAC
10.0	22.0	26.4	35.2	40.3	49.0	-	37.0	T	010	PHARMACIES
20.3	20.0	27.0	33.0	30.5	46.1	-	35.2	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
21.7	24.0	20.0	35.7	41.3	47.0	-	40.0	F	010.1/2	ARTRES COMMERCES DE GROS
20.3	20.0	20.2	31.2	34.2	40.0	-	35.4	T	01	PAPIER, LIVRES, JOURNAUX
22.0	20.0	24.7	35.6	40.3	44.0	-	40.1	M		COMMERCE DE GROS
10.4	22.0	20.0	33.0	30.0	47.5	-	30.2	F		PR. ALIMENTAIRES, BOISSONS, TABAC
20.3	20.0	20.0	32.7	37.0	42.0	-	34.0	T	041/042	PHARMACIES
20.0	20.0	20.0	35.7	30.0	44.0	-	30.4	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	20.0	20.4	34.3	30.4	43.0	-	30.0	F	043	ARTRES COMMERCES DE GROS
10.7	20.0	20.5	34.7	30.1	44.0	-	35.7	T		PR. ALIMENTAIRES, BOISSONS, TABAC
22.3	20.0	24.5	33.0	34.0	30.7	-	34.4	M	043	PHARMACIES
21.7	23.2	20.0	34.3	35.0	41.5	-	35.2	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
20.0	23.4	20.4	32.1	41.3	40.0	-	33.0	T	044	ARTRES COMMERCES DE GROS
21.4	27.0	20.4	30.3	30.7	42.4	-	30.5	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
21.1	20.7	20.4	30.0	42.7	44.1	-	37.0	F	045	ARTRES COMMERCES DE GROS
20.3	10.7	20.1	35.1	33.0	44.0	-	30.1	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
-	-	20.1	30.4	30.1	30.3	-	30.0	M	045	ARTRES COMMERCES DE GROS
23.4	32.0	20.4	36.0	35.3	42.0	-	30.6	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
22.4	22.1	20.4	34.0	33.0	35.7	-	33.7	T	045	ARTRES COMMERCES DE GROS
22.4	24.2	27.4	30.5	43.0	46.7	-	42.0	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
20.2	24.0	20.2	30.5	43.0	40.0	-	42.0	F	046	ARTRES COMMERCES DE GROS
10.4	24.0	20.7	30.7	42.0	-	-	33.3	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	41.4	M	046	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	M		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-	42.7	F	047	ARTRES COMMERCES DE GROS
10.4	24.3	20.7	30.4	42.5	-	-	42.7	T		ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
10.4	24.3	20.7	30.4	42.5	-	-				

TAB.A7

LENGTH OF SERVICE IN ENTERPRISE :
 MEAN (M) AND COEFFICIENT OF VARIATION
 (CV) ACCORDING TO ACTIVITY, SEX,
 QUALIFICATION AND TYPE OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							100. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	M	.	.	10.00	4.00	5.40	3.00	-	5.0
		F	.	.	9.70	4.50	4.40	3.50	-	2.00
FUELS, ORES, INDUSTRIAL CHEMICALS	012	M	13.50	11.40	10.0	10.5	0.1	5.00	-	5.2
		F	.	.	0.00	0.50	5.00	-	-	0.0
TIMBER, BUILDING MATERIALS	013	M	13.50	11.70	10.0	0.0	0.2	5.0	-	7.1
		F	10.20	12.00	0.00	7.4	0.0	4.00	-	0.0
MACHINERY, EQUIPMENTS, VEHICLES	014	M	10.50	12.00	0.3	0.0	0.3	4.30	-	5.40
		F	.	7.50	7.1	0.2	4.20	3.00	-	0.7
FURNITURE, HSEND. GOODS, HARDWARE	015	M	.	.	7.0	0.1	4.0	3.30	-	5.0
		F	.	0.00	0.10	7.0	5.00	3.50	-	4.00
TEXTILES, CLOTH- ING, FOOTWR. LEATHERWARE	016	M	.	0.40	0.4	7.2	5.5	3.40	-	5.5
		F	.	13.00	10.50	7.50	0.30	.	-	0.0
FOOD, DRINK, TOBACCO	017	M	.	.	0.70	0.7	5.5	4.00	-	5.0
		F	.	.	0.30	7.0	0.0	4.50	-	0.7
TOBACCO PRODUCTS	017.0	M	.	.	7.00	0.00	3.30	.	-	4.20
		F	.	.	.	7.4	5.2	4.10	-	0.1
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	M	11.00	0.40	0.70	0.00	0.0	3.20	-	5.10
		F	.	.	0.70	5.70	5.5	2.30	-	0.5
PHARMACEUTICALS	018.1	M	11.10	0.70	7.1	0.2	5.7	2.70	-	0.0
		F	.	.	7.30	0.00	0.00	.	-	7.0
OTHER WHOLESALE DISTRIBUTION	019	M	14.70	11.20	0.10	7.50	0.4	.	-	0.0
		F	.	.	7.00	0.50	0.4	.	-	7.2
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	M	15.10	10.00	0.40	5.7	7.10	.	-	0.0
		F	.	.	0.2	5.0	0.00	3.10	-	5.0
WHOLESALE TRADE	01	M	12.0	0.4	0.2	7.40	7.20	.	-	0.1
		F	.	.	0.1	7.3	0.1	4.2	-	7.00
FOOD, DRINK, TOBACCO	041/042	M	12.0	0.0	0.2	0.1	4.0	3.00	-	0.00
		F	.	13.30	11.00	0.0	5.0	3.0	-	5.2
DISPENSING CHEMISTS	043	M	.	14.30	11.00	0.1	0.0	4.50	-	0.4
		F	.	13.0	10.0	0.4	0.0	4.00	-	0.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	044	M	.	0.50	0.0	0.10	10.00	4.00	-	0.0
		F	.	11.3	12.5	0.0	5.7	4.00	-	13.1
CLOTHING	045	M	.	0.00	7.10	4.5	3.0	4.30	-	0.5
		F	.	.	0.1	4.0	3.0	4.2	-	5.0
FOOTWEAR, LEATHER GOODS	046	M	13.00	.	0.00	0.20	0.2	3.0	-	3.0
		F	.	.	10.00	4.4	4.0	4.0	-	4.5
FURN. FABRICS, HOUSEHOLD TEXTILES	047	M	.	.	0.5	4.0	4.5	3.70	-	7.0
		F	.	.	.	7.20	.	.	-	5.0
HOUSEHOLD FITMENTS, APPLIANCES	048/049	M	.	.	.	7.00	.	.	-	7.40
		F	.	.	10.1	0.4	4.0	2.2	-	5.3
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	.	.	7.00	4.00	4.50	2.20	-	5.3
		F	.	.	0.5	0.30	0.00	.	-	0.0
OTHER RETAIL DISTRIBUTION	054/055	M	.	.	7.70	0.5	3.50	.	-	3.0
		F	.	.	0.70	0.70	5.0	0.40	-	5.7
VARIOUS NON-FOOD PRODUCTS	056	M	.	.	0.10	0.2	4.5	4.00	-	0.3
		F	.	.	14.00	10.40	7.20	.	-	4.5
RETAIL TRADE	04/053- 056	M	14.30	11.0	15.0	0.0	6.0	2.00	-	5.7
		F	.	.	17.50	0.0	7.20	.	-	0.0
		T	14.40	12.3	11.0	7.0	0.0	4.0	-	0.1
		T	.	.	11.5	0.3	7.0	3.00	-	0.1
		T	.	.	13.0	7.2	0.1	3.0	-	0.1
		T	.	.	11.0	7.0	0.0	4.0	-	7.4
		T	.	.	11.0	7.0	0.0	4.0	-	7.7

TAB.A7

ANCIENNETE DANS L'ENTREPRISE:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
		110.00	110.00	130.00	150.00	-	140.4	M	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
		124.00	131.10	144.70	161.70	-	149.0	F		
71.50	73.00	70.1	85.4	91.0	130.40	-	94.0	T	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
71.50	75.50	80.0	80.3	80.2	120.2	-	100.2	M		
51.00	87.00	87.00	105.4	114.3	144.00	-	97.6	F	013	BOIS, MATERIAUX DE CONSTA.
55.00	80.00	70.00	107.40	110.1	140.00	-	110.00	T		
	102.20	105.0	107.3	110.1	140.00	-	114.5	M	014	MACHINES, VEHICULES
			110.3	131.30	161.00	-	118.0	F		
			110.00	134.70	-	-	131.10	T		
	104.50	100.0	112.3	132.7	161.00	-	121.5	M	015	MEUBLES, ART. MENAGERS
	102.70	100.40	111.4	129.30	170.30	-	121.0	F		
			112.00	118.70	-	-	122.0	T	016	TEXTILE, HABILLEMENT, CHAUSSURES
	104.30	80.7	113.2	125.7	183.10	-	123.3	M		
	80.50	84.20	114.10	125.00	-	-	114.0	F	017	PRODUITS ALIM., TABAC
		70.00	110.70	140.00	-	-	132.7	T		
			114.1	135.0	155.00	-	124.1	M		
			113.00	120.0	142.40	-	124.0	F	017.0	PRODUITS DU TABAC
		110.50	134.30	116.00	100.00	-	160.00	T		
			110.0	132.1	-	-	133.3	M		
						-	144.00	F		
80.00	70.10	100.10	120.70	117.3	144.30	-	110.0	T	018	PR. PHARM., MEDICAM., D'ENTRETIEN
87.00	87.00	111.1	120.3	114.0	151.20	-	125.2	M		
		101.00	101.00	114.00	-	-	120.0	F	018.1	PRODUITS PHARM.
		107.10	100.00	105.40	-	-	115.2	T		
80.50	80.00	101.00	121.0	140.70	-	-	111.4	M	019	AUTRES COMMERCE DE GROS
80.00	80.70	80.70	132.20	170.70	155.00	-	120.7	F		
		80.2	120.4	155.50	200.00	-	153.7	T	019.1/2	PAPIER, LIVRES, JOURNEAUX
			100.70	-	-	-	127.40	M		
			104.00	130.00	-	-	147.00	F		
70.5	85.2	102.2	110.0	123.0	151.0	-	135.20	T	01	COMMERCE DE GROS
		100.1	110.0	131.0	180.30	-	117.1	M		
80.0	80.5	102.7	113.4	120.0	182.4	-	134.4	F		
	72.10	80.20	105.2	80.1	124.10	-	121.0	T	041/042	PR. ALIMENTAIRES, BOISSONS, TABAC
			80.5	80.0	110.10	-	102.1	M		
	70.20	87.50	101.0	93.0	121.50	-	87.3	F	043	PHARMACIES
	75.5	57.5	74.5	80.50	-	-	80.5	T		
	80.10	70.5	111.00	80.1	131.00	-	77.5	M		
	84.4	70.0	86.0	80.7	145.00	-	102.5	F	044	ART. MEDICAM., PRODUITS D'ENTRETIEN
	87.40	80.3	111.0	120.1	120.0	-	85.3	T		
		104.00	110.0	152.0	135.4	-	110.3	M	045	ARTICLES D'HABILLEMENT
	80.00	80.0	113.0	140.0	131.4	-	134.6	F		
		80.20	120.20	100.4	-	-	120.7	T		
57.70		81.00	132.2	130.0	164.00	-	110.0	M		
		85.0	133.5	120.0	181.10	-	130.0	F	046	CHAUSSURES, MAROQUINERIE
			80.00	-	-	-	110.00	T		
			100.70	-	-	-	110.00	M	047	TISSUS D'AMEUBLEMENT
			80.1	103.2	130.0	-	117.7	F		
			80.2	125.4	111.5	-	110.3	T		
		85.1	80.3	110.1	120.0	-	110.0	M	048/049	EQUIPEMENT DU FOYER
		107.00	125.00	120.00	-	-	134.0	F		
			117.00	-	-	-	141.00	T		
		107.00	125.30	130.20	101.10	-	137.0	M	050	LIVRES, JOURN., PAPIER, ED. BUREAU
			125.00	143.00	-	-	135.6	F		
			130.10	137.00	-	-	130.7	T	054/055	AUTRES COMMERCE DE DETAIL
		120.00	137.0	140.3	-	-	143.1	M		
		80.00	122.10	124.50	112.30	-	120.1	F		
			103.20	114.00	-	-	111.0	T		
		102.50	117.1	120.3	111.20	-	120.4	M	056	PRODUITS DIVERS NON ALIMENT.
		87.30	83.10	123.70	-	-	100.0	F		
		51.00	80.0	115.2	102.20	-	112.3	T		
		81.0	81.7	110.3	171.20	-	111.4	M		
75.10	83.2	87.0	110.7	110.3	142.0	-	110.0	F	04/053-056	COMMERCE DE DETAIL
	85.00	70.1	100.7	104.4	141.7	-	100.0	T		
74.40	87.5	85.0	100.2	100.7	143.5	-	110.5	M		

TAB.A7

LENGTH OF SERVICE IN ENTERPRISE :
 MEAN (M) AND COEFFICIENT OF VARIATION
 (CV) ACCORDING TO ACTIVITY, SEX,
 QUALIFICATION AND TYPE OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	011	M	-	-	-	-	-	-	-	-
PROD., LIVE-		F	-	-	-	-	-	-	-	-
STOCK, TEXT.		T	-	-	-	-	-	-	-	-
FUELS, ORES,	012	M	-	-	-	-	-	-	-	-
INDUSTRIAL		F	-	-	-	-	-	-	-	-
CHEMICALS		T	-	-	-	-	-	-	-	-
TIMBER, BUILDING	013	M	-	-	-	-	-	-	-	-
MATERIALS		F	-	-	-	-	-	-	-	-
MACHINERY,	014	M	-	-	-	-	-	-	-	-
EQUIPMENTS,		F	-	-	-	-	-	-	-	-
VEHICLES		T	-	-	-	-	-	-	-	-
FURNITURE, HSEND.	015	M	-	-	-	-	-	-	-	-
GOODS,		F	-	-	-	-	-	-	-	-
HARDWARE		T	-	-	-	-	-	-	-	-
TEXTILES, CLOTH-	016	M	-	-	-	-	-	-	-	-
ING, FOOTWR.		F	-	-	-	-	-	-	-	-
LEATHERWARE		T	-	-	-	-	-	-	-	-
FOOD, DRINK,	017	M	-	-	-	-	-	1.20	-	-
TOBACCO		F	-	-	-	-	-	-	-	-
TOBACCO	017.0	M	-	-	-	-	-	1.00	-	2.70
PRODUCTS		F	-	-	-	-	-	-	-	-
PHARMACEUTICAL,	018	M	-	-	-	-	-	-	-	-
MEDICAL GDS.,		F	-	-	-	-	-	-	-	-
CLEANING MAT.		T	-	-	-	-	-	-	-	-
PHARMACEUTICALS	018.1	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
OTHER WHOLESALE	019	M	-	-	-	-	-	-	-	-
DISTRIBUTION		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
PAPER, BOOKS,	019.1/2	M	-	-	-	-	-	-	-	-
STATIONERY,		F	-	-	-	-	-	-	-	-
NEWSPAPERS		T	-	-	-	-	-	-	-	-
WHOLESALE TRADE	01	M	-	-	-	-	-	-	-	5.00
		F	-	-	-	0.30	-	3.40	-	4.00
		T	-	-	-	7.10	5.20	3.00	-	5.1
FOOD, DRINK,	041/042	M	-	-	-	-	-	-	-	0.0
TOBACCO		F	-	-	-	7.00	7.0	-	-	0.7
		T	-	-	-	7.00	0.0	-	-	-
DISPENSING	043	M	-	-	-	-	-	-	-	-
CHEMISTS		F	-	-	-	-	-	5.00	-	7.00
		T	-	-	-	-	-	5.50	-	0.00
MEDICAL GOODS,	044	M	-	-	-	-	-	-	-	-
COSMETICS,		F	-	-	-	-	3.7	2.50	-	-
CLEANING MAT.		T	-	-	-	-	4.1	3.50	-	3.10
CLOTHING	045	M	-	-	-	-	-	-	-	-
		F	-	-	-	5.40	4.00	-	-	4.00
		T	-	-	-	5.30	5.00	-	-	4.7
FOOTWEAR,	046	M	-	-	-	-	-	-	-	-
LEATHER GOODS		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
FURN. FABRICS,	047	M	-	-	-	-	-	-	-	-
HOUSEHOLD		F	-	-	-	-	-	2.1	-	3.0
TEXTILES		T	-	-	-	-	-	2.3	-	3.1
HOUSEHOLD	048/049	M	-	-	-	-	-	-	-	-
FITMENTS,		F	-	-	-	-	-	-	-	-
APPLIANCES		T	-	-	-	-	-	-	-	-
BOOKS, NEWSPRS.,	053	M	-	-	-	-	-	-	-	-
STATIONERY,		F	-	-	-	-	-	-	-	-
OFFICE SUPPS.		T	-	-	-	-	-	-	-	-
OTHER RETAIL	054/055	M	-	-	-	-	-	-	-	-
DISTRIBUTION		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD	056	M	-	-	-	-	-	-	-	-
PRODUCTS		F	-	-	-	7.50	7.0	-	-	7.4
		T	-	-	-	7.20	7.0	-	-	7.2
RETAIL TRADE	04/053-056	M	-	-	-	-	-	-	-	3.00
		F	-	-	-	7.1	7.0	3.00	-	0.7
		T	-	-	-	7.0	0.0	3.00	-	0.0

TAB.A7

ANCIENNETE DANS L'ENTREPRISE:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
.	M	011	NAT. PREM. AGR.,
.	F		ANIMAUX,
.	T	012	TEXTILES
.	M		COMBUSTIBLES,
.	F	013	MINERAIS,
.	T		PR. CHIMIQUES
.	M	014	BOIS, MATERIAUX
.	F		DE CONSTR.
.	T	015	MACHINES,
.	M		VEHICULES
.	F	016	MEUBLES,
.	T		ART. MENAGERS
.	M	017	QUINCAILLERIE
.	F	018	TEXTILE,
.	T		HABILLEMENT,
.	71.40	.	.	M	017	CHAUSSURES
.	130.00	.	191.20	F	017.0	PRODUITS ALIM.,
.	T		BOISSONS,
.	M	018	TABAC
.	F		PRODUITS DE
.	T	018.1	TABAC
.	M	019	PR. PHARM.,
.	F		MEDICAM.,
.	T	019.1	D'ENTRETIEN
.	M		PRODUITS
.	F	019	PHARM.
.	T		AUTRES COMMERCE
.	M	019.1/2	DE GROS
.	F		PAPIER, LIVRES,
.	T		JOURNEAUX
.	M	020	COMMERCE DE GROS
.	.	.	130.00	.	147.50	.	160.00	F		
.	.	.	130.50	137.50	150.00	.	151.20	T		
.	.	.					154.0	M	041/042	PR. ALIMENTAIRES,
.	.	.	00.40	01.0	.	.	03.1	F		BOISSONS,
.	.	.	00.50	01.7	.	.	04.1	T		TABAC
.	M	043	PHARMACIES
.	00.30	.	110.50	F		
.	02.40	.	122.00	T		
.	.	.	.	100.0	00.70	.	100.70	M	044	ART. MEDICAUX,
.	.	.	.	152.0	04.30	.	100.70	F		PRODUITS
.	T	045	D'ENTRETIEN
.	.	.	120.00	100.10	.	.	120.10	M		ARTICLES
.	.	.	110.00	100.20	.	.	120.0	F		D'HABILLEMENT
.	T	046	CHAUSSURES,
.	M		MARODINERIE
.	F	047	TISSUS
.	147.2	.	120.0	T		D'AMEUBLEMENT
.	135.0	.	110.7	M	048/049	EQUIPEMENT DU
.	F		FOYER
.	T	050	LIVRES, JOURN.,
.	M		PAPIER,
.	F	054/055	ED. BUREAU
.	T		AUTRES COMMERCE
.	M		DE DETAIL
.	F	050	PRODUITS DIVERS
.	.	.	00.20	00.4	.	.	120.0	T		NON ALIMENT.
.	.	.	00.00	100.2	.	.	122.5	M		
.	147.20	F	04/053-	COMMERCE DE
.	.	.	04.7	03.3	100.00	.	101.0	T	050	DETAIL
.	.	.	00.2	04.3	100.00	.	103.0	M		

TAB.A7

LENGTH OF SERVICE IN ENTERPRISE :
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

M										
TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT										
ACTIVITY	NACE	SEX	QUALIFICATION						100. ENS.	
			1A	1B	2	3	4	5		(*)
ABRIC. PRIMARY	611	M			10.00	4.70	5.20	3.60	-	5.7
PROD., LIVE- STOCK, TEXT.		F			0.70	4.40	4.30	3.40	-	3.20
FUELS, ORES	612	M	13.50	11.40	10.7	10.5	8.1	4.00	-	5.1
INDUSTRIAL CHEMICALS		F			0.80	0.0	5.70	-	-	0.0
TIMBER, BUILDING MATERIALS	613	M	13.50	11.00	10.5	8.0	8.2	4.0	-	7.2
		F	16.20	12.40	8.00	7.5	6.0	4.00	-	0.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	10.50	12.40	11.70	5.30	4.20	-	-	7.0
		F			0.3	0.0	0.3	4.30	-	5.30
FURNITURE, HSEND. GOODS, HARDWARE	615	M		7.50	7.1	0.2	4.20	2.60	-	0.7
		F			0.1	5.60	3.50	-	-	5.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M		0.40	0.4	0.1	4.0	3.30	-	4.70
		F		14.00	10.60	7.0	5.00	3.50	-	5.0
FOOD, DRINK, TOBACCO	617	M		14.50	9.70	0.0	5.0	5.00	-	5.4
		F			0.30	7.0	6.0	4.30	-	6.5
TOBACCO PRODUCTS	617.0	M			7.00	5.50	3.20	-	-	8.1
		F				7.2	5.1	3.00	-	5.7
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M		0.40	0.70	0.00	0.0	3.20	-	0.0
		F			0.00	0.00	5.5	2.00	-	5.0
PHARMACEUTICALS	618.1	M		0.70	7.2	0.4	5.7	2.00	-	6.1
		F			7.30	0.00	0.00	-	-	7.0
OTHER WHOLESALE DISTRIBUTION	619	M	14.70	11.10	0.10	0.70	0.4	-	-	0.7
		F			7.00	5.7	7.10	-	-	7.3
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	15.10	10.00	0.30	0.30	4.00	2.50	-	0.0
		F			0.2	5.0	0.00	3.00	-	5.0
WHOLESALE TRADE	61	M	12.0	0.5	0.2	7.00	-	-	-	0.1
		F			0.3	7.20	-	-	-	7.50
FOOD, DRINK, TOBACCO	641/642	M	12.7	0.7	0.3	7.40	7.10	-	-	0.0
		F			0.3	0.1	4.7	3.1	-	0.0
DISPENSING CHEMISTS	643	M		13.30	11.00	0.0	0.0	3.0	-	5.2
		F		14.20	11.00	0.3	0.0	4.00	-	0.4
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M		0.20	0.50	14.1	10.00	-	-	0.0
		F		11.7	12.7	0.0	7.4	4.00	-	0.0
CLOTHING	645	M	7.00	0.70	7.10	3.0	3.0	3.4	-	5.2
		F			0.1	5.4	3.0	4.3	-	3.0
FOOTWEAR, LEATHER GOODS	646	M			0.00	4.2	3.4	4.0	-	4.3
		F	12.00		10.20	4.5	4.1	3.00	-	0.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M			0.0	4.0	4.5	3.00	-	4.4
		F			7.20	7.00	-	-	-	5.00
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M			10.1	0.0	0.5	2.4	-	7.30
		F			7.40	0.3	3.0	2.0	-	5.3
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M			0.0	4.00	4.40	-	-	4.0
		F			7.50	4.00	4.50	2.30	-	5.0
OTHER RETAIL DISTRIBUTION	654/655	M			0.00	0.30	0.00	-	-	0.0
		F			7.70	4.00	3.00	-	-	4.0
VARIOUS NON-FOOD PRODUCTS	656	M			0.40	0.70	5.00	5.50	-	5.7
		F			14.00	5.00	2.00	-	-	6.4
RETAIL TRADE	64/653- 656	M	14.30	11.0	10.0	0.2	7.00	4.40	-	4.0
		F	14.40	13.70	11.5	0.2	7.00	4.40	-	5.0
		T			12.1	7.1	7.7	3.0	-	7.5
		T			11.7	7.0	7.7	3.0	-	0.0

TAB.A7

ANCIENNETE DANS L'ENTREPRISE:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CY

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
		110.00	122.40	133.00	150.00	-	143.1	M	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
		123.00	132.50	147.00	162.70	-	171.50	F		
71.50	73.00	70.5	85.5	91.7	120.00	-	150.0	T	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
		80.3	89.3	98.7	130.2	-	100.0	M		
71.50	75.00	80.00	105.3	114.3	144.70	-	80.3	T	013	BOIS, MATERIAUX DE CONSTR.
51.00	60.50	69.70	100.70	111.10	-	-	113.5	M		
		89.0	107.5	115.7	147.40	-	110.50	F		
55.00	60.00	89.0	110.1	131.30	150.00	-	115.0	T	014	MACHINES, VEHICULES
	102.20	105.7	121.00	130.00	-	-	110.0	M		
			112.0	133.7	157.50	-	124.00	F		
	104.70	107.0	112.0	130.30	170.70	-	122.0	T	015	MEUBLES, ART. MENAGERS
	102.70	100.30	112.2	120.30	-	-	122.5	M		
			112.00	120.30	-	-	124.2	F		
	104.30	90.7	114.2	126.0	100.10	-	124.3	T	016	TEXTILE, HABILLEMENT, CHAUSSURES
	83.00	83.40	113.50	124.00	-	-	114.7	M		
			112.40	130.50	100.40	-	132.0	F	017	PRODUITS ALIM., BOISSONS, TABAC
	81.50	80.10	113.0	133.0	150.40	-	124.7	T		
		113.00	111.4	127.3	145.40	-	124.0	M		
			141.00	117.00	-	-	100.40	F		
		110.50	110.1	132.4	171.50	-	135.0	T	017.0	PRODUITS DE TABAC
						-	142.70	M		
	70.10	100.10	120.40	117.5	141.00	-	117.7	F	018	PR. PHARM., MEDICAMENTS
			120.40	110.0	171.50	-	120.0	T		
	87.00	110.0	120.0	114.3	157.70	-	122.0	M	018.1	ENTRETIEN PHARM.
		101.00	102.00	114.00	-	-	100.0	F		
			100.00	105.40	-	-	110.0	T		
60.50	80.00	107.10	100.00	100.7	-	-	112.4	M	019	AUTRES COMMERCE DE GROS
		101.00	122.3	140.70	-	-	120.3	F		
60.00	81.40	80.00	120.30	171.10	150.00	-	150.0	T	019.1/2	PAPIER, LIVRES, JOURNAUX
		80.3	125.2	154.20	207.00	-	137.3	M		
			110.20	-	-	-	120.00	F		
			92.00	-	-	-	144.50	T		
			103.70	130.10	-	-	135.3	M	01	COMMERCE DE GROS
80.2	95.0	102.2	110.0	123.0	153.2	-	117.7	F		
		100.0	120.5	131.7	100.0	-	130.0	T		
80.7	87.3	102.0	114.0	120.0	102.5	-	122.0	M	041/042	PR. ALIMENTAIRES, BOISSONS, TABAC
		80.20	103.2	90.3	120.00	-	103.0	F		
			80.0	92.7	117.50	-	97.7	T		
	70.70	87.00	100.0	94.7	121.70	-	100.0	M	043	PHARMACIES
		57.0	75.0	80.50	-	-	70.0	F		
		83.00	113.50	80.7	117.10	-	104.0	T		
		72.1	100.3	90.0	132.00	-	90.0	M	044	ART. MEDICAUX, PRODUITS D'ENTRETIEN
		80.20	115.2	127.2	124.0	-	118.0	F		
			104.00	154.0	133.0	-	141.1	T		
72.20	81.00	80.0	127.0	141.4	120.3	-	130.2	M	045	ARTICLES D'HABILLEMENT
		81.20	120.00	100.4	133.00	-	111.0	F		
		70.00	131.3	133.3	103.20	-	135.3	T		
57.00		84.7	132.4	127.0	102.00	-	130.3	M	046	CHAUSSURES, MAROQUINERIE
			101.20	-	-	-	110.40	F		
			101.00	-	-	-	110.10	T		
			80.1	100.2	127.0	-	117.2	M	047	TISSUS D'AMEUBLEMENT
			85.1	121.1	127.4	-	122.2	F		
			107.00	117.2	120.0	-	120.0	T		
			125.00	120.00	-	-	134.0	M	048/049	EQUIPEMENT DU Foyer
			117.00	-	-	-	142.50	F		
		107.40	125.40	135.50	177.00	-	137.3	T	053	LIVRES, JOURN., PAPIER, EQ. BUREAU
			124.00	142.00	-	-	130.0	M		
			135.00	133.00	-	-	142.3	F	054/055	AUTRES COMMERCE DE DETAIL
		127.30	137.3	140.4	105.50	-	120.7	T		
		101.10	122.10	124.50	110.00	-	112.4	M		
			103.10	124.40	-	-	121.3	F		
		104.00	110.3	120.2	110.40	-	110.3	T	056	PRODUITS DIVERS NON ALIMENT.
		87.30	84.00	125.20	157.30	-	114.3	M		
		51.40	82.4	110.1	-	-	113.2	F		
		61.0	83.0	114.2	200.00	-	111.7	T	04/053-056	COMMERCE DE DETAIL
75.10	82.0	87.0	110.0	111.1	144.2	-	100.2	M		
	85.00	70.0	105.1	101.0	155.0	-	110.0	F		
74.40	87.0	84.0	100.3	104.0	150.7	-	110.0	T		

TAB.A8

EMPLOYEES ACCORDING TO ACTIVITY,SEX,
SCHEDULED WORKING WEEK AND TYPE OF
EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL		
			FULL-TIME							TEMPS PLEIN		
			SCHEDULED WORKING WEEK (HOURS)									
			<=36	>36	>36	40	>42	>44	>46	>48	(*)	100. ENS.
<=36	<=36	<=40	<=42	<=44	<=46	<=48	>48					
AGRIC. PRIMARY	011	M	-	4.0	34.4	55.4	3.5	-	-	-	-	100.0
PROD., LIVE- STOCK, TEXT.		F	-	5.3	50.2	34.0	-	-	-	-	-	100.0
FUELS, ORES,	012	M	-	4.0	40.4	50.3	2.0	1.0	-	-	-	100.0
INDUSTRIAL CHEMICALS		F	-	5.5	75.0	18.4	-	-	-	-	-	100.0
TIMBER, BUILDING MATERIALS	013	M	0.5	7.0	60.1	24.0	-	-	-	-	-	100.0
		F	-	5.0	73.0	19.7	-	-	-	-	-	100.0
		T	-	0.7	20.0	70.5	0.0	1.4	-	-	-	100.0
		F	-	-	41.2	50.3	-	-	-	-	-	100.0
		T	-	0.0	20.0	60.5	0.7	1.1	-	-	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	014	M	-	3.0	60.1	10.3	-	-	-	-	-	100.0
		F	-	0.1	65.3	0.4	-	-	-	-	-	100.0
FURNITURE, HSEND. GOODS	015	M	-	4.1	60.0	0.0	-	-	-	-	-	100.0
		F	-	1.2	44.0	52.2	1.2	-	-	-	-	100.0
		T	-	2.0	40.0	47.0	-	-	-	-	-	100.0
		F	-	1.7	40.1	50.0	1.0	-	-	-	-	100.0
TEXTILES, CLOTH- ING, FOOTWR.	016	M	0.3	5.3	52.0	32.2	1.2	-	-	-	-	100.0
		F	4.0	4.1	40.4	40.0	1.0	-	-	-	-	100.0
		T	7.0	4.0	50.1	30.0	1.4	-	-	-	-	100.0
LEATHERWARE	017	M	0.7	1.0	14.0	81.0	2.1	0.0	-	-	-	100.0
FOOD, DRINK, TOBACCO		F	-	-	14.0	81.0	-	1.0	-	-	-	100.0
		T	0.0	1.0	14.2	81.4	1.0	0.0	-	-	-	100.0
TOBACCO PRODUCTS	017.0	M	-	-	60.2	30.7	-	-	-	-	-	100.0
		F	-	-	50.5	30.1	-	-	-	-	-	100.0
		T	-	-	60.0	30.1	-	-	-	-	-	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	M	-	15.7	60.3	23.5	-	-	-	-	-	100.0
		F	-	13.0	50.0	20.0	-	-	-	-	-	100.0
		T	0.0	14.7	50.3	20.4	-	-	-	-	-	100.0
PHARMACEUTICALS	018.1	M	-	22.4	53.0	22.0	-	-	-	-	-	100.0
		F	-	14.0	61.4	23.1	-	-	-	-	-	100.0
		T	1.0	10.5	57.0	23.0	-	-	-	-	-	100.0
OTHER WHOLESALE DISTRIBUTION	019	M	-	0.5	55.1	32.0	1.0	-	-	-	-	100.0
		F	-	5.0	52.5	34.0	3.0	-	-	-	-	100.0
		T	3.2	0.2	54.1	33.0	2.0	-	-	-	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	M	-	-	40.0	50.3	-	-	-	-	-	100.0
		F	-	-	47.5	40.0	5.5	-	-	-	-	100.0
		T	-	-	40.1	40.0	2.0	-	-	-	-	100.0
WHOLESALE TRADE	01	M	0.7	4.1	54.7	30.2	0.0	0.4	-	-	-	100.0
		F	1.1	5.0	52.5	30.3	0.7	0.4	-	-	-	100.0
		T	0.0	4.0	54.1	30.2	0.0	0.4	-	-	-	100.0
FOOD, DRINK, TOBACCO	041/042	M	-	-	65.5	33.5	-	-	0.0	-	-	100.0
		F	-	-	74.0	21.0	-	-	3.7	-	-	100.0
		T	-	0.4	70.2	20.0	-	-	2.3	-	-	100.0
DISPENSING CHEMISTS	043	M	-	-	75.2	17.0	-	-	-	2.0	-	100.0
		F	-	-	67.0	20.4	-	3.5	-	-	-	100.0
		T	-	-	71.1	23.0	-	2.0	-	-	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	M	-	-	63.3	35.7	-	-	-	1.7	-	100.0
		F	-	4.7	60.2	20.0	-	-	-	-	-	100.0
		T	-	2.0	64.7	32.4	-	-	-	-	-	100.0
CLOTHING	045	M	-	-	60.0	30.2	-	-	-	-	-	100.0
		F	-	-	64.0	32.0	-	-	-	-	-	100.0
		T	-	-	63.2	34.2	3.0	-	-	-	-	100.0
FOOTWEAR, LEATHER GOODS	046	M	-	-	64.2	35.0	-	-	-	-	-	100.0
		F	-	-	41.5	57.7	-	-	-	-	-	100.0
		T	-	-	40.2	53.1	-	-	-	-	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	047	M	-	-	33.5	62.0	-	-	-	-	-	100.0
		F	-	-	50.1	40.0	-	-	-	-	-	100.0
		T	-	-	45.0	51.3	-	-	-	-	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	048/049	M	-	1.4	43.5	53.5	-	-	-	-	-	100.0
		F	-	3.0	53.4	41.4	-	-	-	-	-	100.0
		T	-	1.0	40.3	50.0	-	-	-	-	-	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	-	4.0	61.4	12.2	-	1.4	-	-	-	100.0
		F	-	11.2	65.1	21.5	-	2.0	-	-	-	100.0
		T	-	7.2	75.1	15.0	-	1.0	-	-	-	100.0
OTHER RETAIL DISTRIBUTION	054/055	M	-	-	45.0	50.0	-	-	-	-	-	100.0
		F	-	4.0	44.0	40.3	-	-	-	-	-	100.0
		T	1.0	1.0	45.5	50.1	-	0.0	-	-	-	100.0
VARIOUS NON-FOOD PRODUCTS	056	M	-	0.0	70.5	22.4	-	-	-	-	-	100.0
		F	0.0	0.7	67.7	30.7	-	-	-	-	-	100.0
		T	0.0	0.0	71.2	27.3	-	-	-	-	-	100.0
RETAIL TRADE	04/053- 056	M	0.1	0.0	63.0	34.3	0.2	0.3	0.3	0.1	-	100.0
		F	0.2	1.0	60.0	27.1	0.5	0.2	2.0	-	-	100.0
		T	0.2	0.0	66.0	30.4	0.4	0.2	1.2	0.1	-	100.0

TAB.A8

SALARIES SELON L ACTIVITE, LE SEXE,
L HORAIRE HEBDOMADAIRE ET LE REGIME
DE TRAVAIL

(X)

TYPE OF EMPLOYMENT PART-TIME	REGIME DE TRAVAIL TEMPS PARTIEL									S E X E	RACE	ACTIVITE
	HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)											
	<=24	>24 <=28	>28 <=30	>30 <=32	>32 <=34	>34 <=38	>38	(*)	100. ENS.			
100.0	-	-	-	-	-	-	-	-	100.0	M	611	MAT. PREM. AGR.,
75.0	-	-	-	-	-	-	-	-	100.0	F		ANIMAUX,
80.0	-	-	-	-	-	-	-	-	100.0	T		TEXTILES
83.1	-	-	-	-	-	-	-	-	100.0	M	612	COMBUSTIBLES,
84.0	-	-	-	-	-	-	-	-	100.0	F		MINERAIS,
84.1	-	-	-	-	-	-	-	-	100.0	T		PR. CHIMIQUES
85.2	-	-	-	-	-	-	-	-	100.0	M	613	BOIS, MATERIAUX
82.5	-	-	-	-	-	-	-	-	100.0	F		DE CONSTR.
73.7	-	-	-	-	-	-	-	-	100.0	T		
100.0	-	-	-	-	-	-	-	-	100.0	M	614	MACHINES,
83.8	-	-	-	-	-	-	-	-	100.0	F		VEHICULES
87.5	-	-	-	-	-	-	-	-	100.0	T		
87.8	-	-	-	-	-	-	-	-	100.0	M	615	MEUBLES,
73.0	-	-	18.7	18.7	-	-	-	-	100.0	F		ART. MENAGERS
77.1	-	-	15.1	15.1	-	-	-	-	100.0	T		QUINCAILLERIE
100.0	-	-	-	-	-	-	-	-	100.0	M	616	TEXTILE,
81.0	-	-	-	-	-	-	-	-	100.0	F		HABILLEMENT,
84.0	-	-	-	-	-	-	-	-	100.0	T		CHAUSSURES
88.1	12.0	-	-	-	-	-	-	-	100.0	M	617	PRODUITS ALIM.,
45.5	28.0	22.0	-	-	-	-	-	-	100.0	F		BOISSONS,
57.2	22.2	10.3	-	-	-	-	-	-	100.0	T	617.0	TABAC
-	-	-	-	-	-	-	-	-	100.0	M		PRODUITS DU
-	-	-	-	-	-	-	-	-	100.0	F		TABAC
85.0	-	-	-	-	-	-	-	-	100.0	T		
88.0	-	-	-	-	-	-	-	-	100.0	M	618	PR. PHARM.,
88.5	-	-	-	-	-	-	-	-	100.0	F		MEDICAMENTS,
-	-	-	-	-	-	-	-	-	100.0	T		D'ENTRETIEN
84.5	-	-	-	-	-	-	-	-	100.0	M	618.1	PRODUITS
85.7	-	-	-	-	-	-	-	-	100.0	F		PHARM.
83.4	-	-	-	-	-	-	-	-	100.0	T	619	AUTRES COMMERCES
71.7	-	-	14.5	-	-	-	-	-	100.0	M		DE GROS
77.1	-	-	10.0	-	-	-	-	-	100.0	F		
80.7	-	-	-	-	-	-	-	-	100.0	T	619.1/2	PAPIER, LIVRES,
77.0	-	-	-	-	-	-	-	-	100.0	M		JOURNEAUX
80.5	7.1	-	-	-	-	-	-	-	100.0	F	61	COMMERCE DE GROS
87.0	13.0	9.3	0.0	0.0	-	-	-	-	100.0	M		
74.1	11.3	0.0	0.7	0.0	-	-	-	-	100.0	T		
81.7	-	-	-	-	-	-	-	-	100.0	M	641/642	PR. ALIMENTAIRES,
43.0	15.1	30.5	4.4	4.5	3.1	1.7	-	-	100.0	F		BOISSONS,
44.0	14.7	20.0	4.3	4.4	3.0	1.7	-	-	100.0	T		TABAC
100.0	-	-	-	-	-	-	-	-	100.0	M	643	PHARMACIES
87.1	-	-	10.2	20.5	-	-	-	-	100.0	F		
71.1	-	-	10.0	10.1	-	-	-	-	100.0	T		
85.0	-	-	-	-	-	-	-	-	100.0	M	644	ART. MEDICAUX,
81.0	-	-	-	-	-	-	-	-	100.0	F		PRODUITS
82.5	-	-	-	-	-	-	-	-	100.0	T		D'ENTRETIEN
84.7	-	-	-	-	-	-	-	-	100.0	M	645	ARTICLES
88.2	11.0	3.0	12.1	14.4	4.5	-	-	-	100.0	F		D'HABILLEMENT
70.2	10.4	2.0	11.0	13.0	4.4	-	-	-	100.0	T		
82.2	-	-	-	-	-	-	-	-	100.0	M	646	CHAUSSURES,
92.2	-	-	-	-	-	-	-	-	100.0	F		MAROQUINERIE
80.4	-	-	-	25.0	-	-	-	-	100.0	M	647	TISSUS
88.5	-	-	-	24.4	-	-	-	-	100.0	F		D'AMEUBLEMENT
92.0	-	-	-	-	-	-	-	-	100.0	T	648/649	EQUIPEMENT DU
78.7	-	-	-	-	-	-	-	-	100.0	M		FOYER
83.7	-	-	-	-	-	-	-	-	100.0	F		
88.1	-	-	-	-	-	-	-	-	100.0	M	653	LIVRES, JOURN.,
85.4	-	-	-	-	-	-	-	-	100.0	F		PAPIER,
38.1	-	-	-	-	-	-	-	-	100.0	T		EQ. BUREAU
78.5	-	-	-	-	-	-	-	89.0	100.0	M	654/655	AUTRES COMMERCES
55.0	-	-	-	-	-	-	-	-	100.0	F		DE DETAIL
75.0	-	-	-	-	-	-	-	33.0	100.0	T		
55.0	7.0	10.0	7.0	13.7	10.0	-	-	-	100.0	M	656	PRODUITS DIVERS
56.7	0.0	15.0	7.0	13.0	0.5	-	-	-	100.0	F		NON ALIMENTS.
70.0	-	-	-	5.5	-	-	-	5.1	100.0	M	64/653-	COMMERCE DE
48.3	13.3	23.0	5.4	0.5	4.3	1.4	-	-	100.0	F	656	DETAIL
50.0	12.0	24.0	5.3	0.5	4.1	1.3	-	0.4	100.0	T		

TAB.A9

SCHEDULED WORKING WEEK:
MEAN (M) AND COEFFICIENT OF VARIATION (CV)
ACCORDING TO ACTIVITY, SEX, QUALIFICATION
AND TYPE OF EMPLOYMENT

M										
TYPE OF EMPLOYMENT: FULL-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	40.2	40.0	40.2	40.0	41.2	40.0	-	40.0
		F	40.2	40.0	40.3	40.0	40.3	41.1	-	40.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	39.0	39.0	40.1	40.2	40.1	40.3	-	40.1
		F	39.0	40.3	39.0	40.0	40.3	40.2	-	40.2
TIMBER, BUILDING MATERIALS	613	M	40.0	40.5	40.0	40.7	41.0	40.2	-	40.1
		F	40.0	40.5	40.0	40.7	41.0	40.9	-	40.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	39.0	39.0	39.0	40.1	40.1	40.4	-	40.1
		F	39.0	40.0	39.0	40.0	40.1	40.1	-	40.0
FURNITURE, HSEND. GOODS, HARDWARE	615	M	40.4	40.4	40.7	40.7	40.6	40.6	-	40.7
		F	40.4	40.4	40.8	40.7	40.6	40.6	-	40.6
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	39.7	39.4	40.1	40.2	40.0	40.3	-	40.0
		F	39.7	40.6	40.2	40.2	40.3	40.2	-	40.3
FOOD, DRINK, TOBACCO	617	M	40.3	40.1	40.7	40.0	41.1	41.2	-	40.0
		F	40.3	40.1	40.0	40.0	41.0	41.0	-	40.0
TOBACCO PRODUCTS	617.0	M	40.3	39.0	40.3	40.0	41.0	41.4	-	40.5
		F	40.3	40.2	40.0	40.0	41.1	41.5	-	40.7
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	39.0	39.7	39.1	40.1	40.1	40.1	-	39.0
		F	39.0	40.4	39.4	40.2	39.0	40.1	-	40.0
PHARMACEUTICALS	618.1	M	39.0	39.0	39.2	40.2	39.0	40.1	-	39.0
		F	39.0	39.0	39.0	40.1	39.0	40.2	-	39.0
OTHER WHOLESALE DISTRIBUTION	619	M	39.0	39.0	39.0	40.1	39.0	40.2	-	39.7
		F	40.4	39.0	39.0	40.4	40.5	40.7	-	40.3
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	40.4	39.0	39.7	40.4	40.7	41.2	-	40.3
		F	40.5	40.2	40.7	41.0	40.7	41.2	-	40.0
WHOLESALE TRADE	61	M	40.5	40.4	40.4	41.0	40.0	41.3	-	41.0
		F	40.5	40.2	40.6	41.0	40.0	41.2	-	40.0
FOOD, DRINK, TOBACCO	641/642	M	40.1	40.0	40.0	40.4	40.4	40.6	-	40.4
		F	40.1	40.3	40.4	40.6	40.3	40.4	-	40.4
DISPENSING CHEMISTS	643	M	40.1	40.4	40.3	41.1	40.2	40.5	-	40.5
		F	40.1	40.3	40.4	40.0	40.2	40.4	-	40.5
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	40.3	42.2	40.2	40.4	40.3	40.4	-	40.6
		F	40.0	40.2	40.3	40.3	40.6	40.6	-	40.5
CLOTHING	645	M	40.0	40.3	40.0	40.3	40.1	40.3	-	40.2
		F	40.4	40.4	40.4	40.4	40.6	40.3	-	40.3
FOOTWEAR, LEATHER GOODS	646	M	40.4	40.4	40.3	40.6	40.6	40.2	-	40.5
		F	40.4	40.4	40.4	40.5	40.6	40.3	-	40.5
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	40.0	40.3	40.3	40.5	40.0	40.1	-	40.0
		F	40.0	40.3	40.3	43.2	40.0	41.0	-	41.4
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	40.1	40.0	40.4	40.7	40.0	40.6	-	40.4
		F	40.1	40.3	40.3	41.7	40.0	40.6	-	40.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	40.3	39.0	39.7	40.4	40.3	40.4	-	40.2
		F	40.3	39.4	40.2	40.4	40.0	40.1	-	40.1
OTHER RETAIL DISTRIBUTION	654/655	M	39.3	40.0	40.2	40.6	40.7	40.6	-	40.2
		F	39.3	40.0	39.4	40.4	40.0	40.3	-	40.5
VARIOUS NON-FOOD PRODUCTS	656	M	39.0	40.0	40.0	40.2	40.3	40.3	-	40.2
		F	39.0	40.0	40.1	40.3	40.2	40.3	-	40.3
RETAIL TRADE	64/653- 656	M	39.0	40.0	40.0	40.3	40.2	40.3	-	40.2
		F	40.1	40.7	40.2	40.5	40.4	40.4	-	40.4
		T	40.1	40.0	40.2	40.7	40.3	40.4	-	40.5

TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :
MOYENNE ET COEFFICIENT DE VARIATION (CV)
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
3.1	2.2	3.5	2.7	2.9	1.8	-	2.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
3.0	2.1	2.7	2.0	2.7	1.7	-	2.5	F		
2.0	2.1	3.9	2.5	3.0	1.8	-	2.0	T		
-	2.1	2.1	2.0	1.7	1.7	-	1.0	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
2.0	2.1	2.7	2.0	2.1	3.3	-	2.5	F		
4.2	1.6	2.1	2.2	1.0	1.0	-	2.0	T		
4.0	1.6	2.3	1.0	1.7	1.0	-	2.0	M	613	BOIS, MATERIAUX DE CONSTR.
1.6	1.6	1.8	1.5	1.7	0.0	-	1.5	F		
0.0	0.0	2.2	1.0	1.7	1.0	-	1.0	T		
1.6	1.5	2.1	1.4	1.5	2.0	-	1.7	M	614	MACHINES, VEHICULES
1.6	1.7	2.4	1.5	2.3	2.1	-	2.0	F		
1.0	2.1	2.1	1.4	1.7	2.0	-	1.0	T		
1.0	1.7	2.2	1.0	1.8	2.2	-	2.0	M	615	MEUBLES, ART. MENAGERS
1.0	2.3	2.3	2.1	2.0	2.4	-	2.1	F		
4.1	4.0	2.2	2.0	1.9	2.2	-	2.0	T		
3.0	4.0	3.7	3.7	3.7	2.3	-	3.7	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
3.0	4.0	2.7	4.4	2.5	2.0	-	3.2	F		
3.0	3.0	3.6	4.1	3.0	2.5	-	3.5	T		
-	3.0	2.0	2.2	1.4	1.6	-	2.1	M	617	PRODUITS ALIM., BOISSONS, TABAC
3.0	4.2	1.5	2.6	3.1	0.0	-	2.4	F		
-	1.7	2.0	2.3	2.0	1.4	-	2.2	T		
-	3.2	2.6	2.0	2.0	2.0	-	3.4	M	617.0	PRODUITS DU TABAC
-	1.0	1.0	1.0	1.0	1.0	-	2.7	F		
4.3	1.7	2.7	2.7	2.6	2.0	-	3.2	T		
4.3	2.0	4.4	1.0	2.0	2.0	-	3.2	M	618	PR. PHARM., MEDICAM., D'ENTRETIEN
4.2	2.0	3.0	3.4	2.0	4.2	-	3.3	F		
0.1	3.3	4.3	2.7	2.0	3.0	-	3.3	T		
0.1	3.3	4.0	1.0	3.0	2.7	-	3.7	M	618.1	PRODUITS PHARM.
0.1	3.2	3.5	4.3	2.5	4.1	-	3.4	F		
2.2	3.0	4.0	3.4	2.7	3.0	-	3.0	T		
2.2	3.0	4.0	2.4	3.6	3.2	-	3.6	M	619	AUTRES COMMERCES DE GROS
2.2	3.7	1.4	3.2	4.1	3.5	-	3.5	F		
1.0	1.0	4.4	2.7	3.0	3.3	-	3.6	T		
-	-	1.0	2.1	1.7	2.0	-	2.0	M	619.1/2	PAPIER, LIVRES, JOURNAUX
1.0	1.0	1.5	2.2	2.0	2.8	-	2.4	F		
2.0	2.7	1.0	2.1	1.0	2.4	-	2.2	T		
1.0	2.0	3.1	2.1	2.3	2.2	-	2.5	M	61	COMMERCE DE GROS
2.0	2.0	2.0	2.0	2.0	2.7	-	2.0	F		
0.7	2.7	3.0	2.3	2.5	2.3	-	2.6	T		
-	2.0	1.5	2.6	1.5	1.3	-	2.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
0.7	4.4	1.3	0.3	1.3	1.7	-	3.0	F		
1.2	3.3	1.4	9.2	1.4	1.5	-	3.2	T		
1.2	11.4	1.5	2.1	0.0	1.4	-	6.5	M	643	PHARMACIES
-	0.6	1.0	2.7	1.2	2.0	-	3.7	F		
1.5	10.5	1.3	2.4	1.1	1.0	-	5.1	T		
0.0	1.1	1.7	1.7	2.2	1.3	-	1.0	M	644	ART. MEDICAM., PRODUITS D'ENTRETIEN
0.0	1.4	0.5	1.0	2.0	2.5	-	1.0	F		
1.8	1.6	1.5	1.6	2.2	1.0	-	1.0	T		
1.8	1.6	1.5	1.5	1.6	1.3	-	1.5	M	645	ARTICLES D'HABILLEMENT
1.8	1.7	1.6	2.0	2.3	1.5	-	2.1	F		
-	-	1.5	1.0	2.2	1.5	-	2.0	T		
1.0	-	1.1	-	-	-	-	1.2	M	646	CHAUSSURES, MAROQUINERIE
1.0	-	1.2	1.0	1.7	-	-	1.0	F		
-	-	1.2	1.0	1.7	3.0	-	1.7	T		
-	-	-	1.5	2.1	2.2	-	6.5	M	647	TISSUS D'AMEUBLEMENT
-	-	1.5	0.5	1.2	3.2	-	2.0	F		
1.2	3.2	2.5	0.5	1.7	2.0	-	5.1	T		
1.2	2.2	2.2	2.2	2.0	1.6	-	2.1	M	648/649	EQUIPEMENT DU FOYER
1.2	3.0	2.3	2.5	1.7	2.0	-	2.3	F		
2.0	2.4	3.0	2.3	1.0	2.0	-	2.2	T		
-	-	3.0	2.7	1.0	2.3	-	2.3	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
2.0	2.2	3.5	2.7	2.6	2.8	-	2.7	F		
3.7	4.6	3.2	2.7	2.1	2.6	-	2.5	T		
-	-	4.0	2.4	1.6	1.7	-	2.5	M	654/655	AUTRES COMMERCES DE DETAIL
-	-	4.0	2.0	2.8	2.4	-	3.0	F		
5.7	5.0	4.2	2.0	1.0	2.0	-	2.7	T		
2.1	0.5	1.2	1.1	1.5	1.1	-	1.3	M	656	PRODUITS DIVERS NON ALIMENT.
-	0.6	1.0	1.0	1.0	1.4	-	1.7	F		
2.1	0.5	1.0	1.4	1.0	1.3	-	1.6	T		
1.5	5.4	1.0	2.5	1.7	1.5	-	2.2	M		
1.5	5.7	1.0	4.0	1.7	1.0	-	3.3	F	64/653-656	COMMERCE DE DETAIL
1.5	5.5	1.0	4.1	1.7	1.7	-	2.0	T		

TAB.A9

SCHEDULED WORKING WEEK:
MEAN (M) AND COEFFICIENT OF VARIATION (CV)
ACCORDING TO ACTIVITY, SEX, QUALIFICATION
AND TYPE OF EMPLOYMENT

M			TYPE OF EMPLOYMENT: PART-TIME								
ACTIVITY	NACE	SEX	QUALIFICATION								
			1A	1B	2	3	4	5	(*)	100. ENS.	
AGRIC. PRIMARY	011	M	-	-	-	-	-	16.8#	-	-	13.5#
PROD., LIVE- STOCK, TEXT.		F	-	-	-	-	-	-	-	-	26.1#
FUELS, ORES,	012	M	-	-	-	-	-	16.6	-	-	15.0#
INDUSTRIAL CHEMICALS		F	-	-	-	21.6	-	-	18.3#	-	10.7
TIMBER, BUILDING MATERIALS	013	M	-	-	-	21.4	21.3	-	19.5#	-	21.0
		F	-	-	-	-	-	-	20.3#	-	20.4
		T	-	-	-	-	-	-	20.5#	-	19.0#
		M	-	-	-	20.5#	-	-	20.4	-	20.0
		F	-	-	-	-	-	-	-	-	20.0
MACHINERY, EQUIPMENTS, VEHICLES	014	M	-	-	-	-	-	-	-	-	18.3#
		F	-	-	-	-	-	-	-	-	10.7
FURNITURE, HSEND. GOODS, HARDWARE	015	M	-	-	-	-	-	19.7#	19.3#	-	19.0
		F	-	-	-	-	-	-	18.6#	-	19.2
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	016	M	-	-	-	21.3	20.7	-	23.4	-	22.3
		F	-	-	-	20.7	20.0	-	22.7	-	21.5
FOOD, DRINK, TOBACCO	017	M	-	-	-	21.0	21.9	-	19.7	-	20.1
		F	-	-	-	20.7	21.7	-	19.2	-	19.3
		T	-	-	-	-	-	15.2#	21.2	-	19.3
		M	-	-	-	25.0	23.5#	-	21.7	-	23.3
		F	-	-	-	24.0	20.1#	-	21.5	-	22.2
TOBACCO PRODUCTS	017.0	M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	M	-	-	-	20.3	20.0#	-	20.0	-	21.0
		F	-	-	-	-	-	-	19.6#	-	20.1
PHARMACEUTICALS	018.1	M	-	-	-	20.4	21.1#	-	19.0	-	20.3
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	20.2#
OTHER WHOLESALE DISTRIBUTION	019	M	-	-	-	-	-	-	21.1#	-	20.4
		F	-	-	-	-	-	-	19.6#	-	19.0
		T	-	-	-	21.0	21.0	-	20.1#	-	21.4
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	M	-	-	-	21.4	21.7	-	19.0	-	20.0
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	20.0#	-	-	-	-	21.2
WHOLESALE TRADE	01	M	-	-	-	-	-	-	-	-	20.4
		F	-	-	-	-	-	-	-	-	19.0
		T	-	-	-	19.2	17.7	-	19.3	-	19.7
FOOD, DRINK, TOBACCO	041/042	M	-	-	-	21.5	21.0	-	21.0	-	21.0
		F	-	-	-	18.7#	22.1	-	20.5	-	20.0
		T	-	-	-	-	-	-	16.0#	-	17.0#
		M	-	-	-	-	-	-	-	-	24.2
		F	-	-	-	-	-	-	-	-	24.0
DISPENSING CHEMISTS	043	M	-	-	-	-	-	-	-	-	16.0#
		F	-	19.6#	-	-	-	-	-	-	22.1
		T	-	17.7#	-	-	-	-	-	-	21.3
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	M	-	-	-	-	-	-	-	-	19.5
		F	-	-	-	-	-	-	-	-	15.7
CLOTHING	045	M	-	-	-	-	-	-	-	-	19.3
		F	-	-	-	-	-	-	-	-	17.6
		T	-	-	-	23.1	22.0	-	21.6	-	22.5
FOOTWEAR, LEATHER GOODS	046	M	-	-	-	24.3#	22.0	-	21.9	-	21.0
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	22.0	-	20.2#	-	21.5
FURN. FABRICS, HOUSEHOLD TEXTILES	047	M	-	-	-	-	-	-	-	-	22.0
		F	-	-	-	-	-	-	21.5	-	22.7
HOUSEHOLD FITMENTS, APPLIANCES	048/049	M	-	-	-	-	-	-	21.5	-	23.6
		F	-	-	-	-	-	-	15.4	-	17.2#
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	-	-	-	-	-	-	18.0	-	22.1
		F	-	-	-	-	-	-	17.0	-	19.7
OTHER RETAIL DISTRIBUTION	054/055	M	-	-	-	-	-	-	20.4#	-	19.0
		F	-	-	-	-	-	-	18.7#	-	19.3
		T	-	-	-	-	-	-	-	-	14.6#
VARIOUS NON-FOOD PRODUCTS	056	M	-	-	-	-	-	-	22.0	-	21.0
		F	-	-	-	-	-	-	20.0	-	20.3
		T	-	-	-	-	-	-	-	-	18.0#
RETAIL TRADE	04/053- 056	M	-	-	-	-	-	-	20.2	-	24.3
		F	-	-	-	-	-	-	20.1	-	24.0
		T	-	-	-	-	-	-	20.1#	-	17.6
		M	-	23.3#	-	-	-	-	23.5	-	24.0
		F	-	-	27.5	-	-	-	24.3	-	24.0
		T	-	19.7#	20.3	-	-	-	23.4	-	23.6

TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :
MOYENNE ET COEFFICIENT DE VARIATION (CV)
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	RACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
-	-	-	-	20.70	-	-	50.50	M	611	NAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	25.5	-	-	31.40	F		
-	-	-	-	-	-	-	46.30	T		
-	-	-	13.3	-	32.10	-	27.0	M	612	CONDUSTIBLES, MINERAIS, PR. CHIMIQNES
-	-	-	10.0	13.0	20.00	-	17.0	F		
-	-	-	-	-	25.20	-	22.0	T		
-	-	-	-	-	30.50	-	20.30	M	613	BOIS, MATERIAUX DE CONSTR.
-	-	-	30.50	-	34.1	-	33.1	F		
-	-	-	-	-	-	-	31.2	T		
-	-	-	-	-	20.20	-	32.30	M	614	MACHINES, VEHICULES
-	-	-	-	25.00	20.00	-	26.4	F		
-	-	-	-	-	-	-	20.0	T		
-	-	-	10.0	14.3	21.3	-	24.4	M	615	MEUBLES, ART. MENAGERS
-	-	-	20.7	12.7	21.7	-	20.4	F		
-	-	-	-	-	-	-	22.1	T		
-	-	-	-	-	-	-	45.10	M	616	TEXTILE
-	-	-	25.1	25.2	35.7	-	30.0	F		HABILLEMENT, CHAUSSURES
-	-	-	23.0	24.0	37.4	-	33.7	T		
-	-	-	-	40.00	14.0	-	20.5	M	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	15.0	32.00	20.0	-	22.7	F		
-	-	-	10.7	41.00	10.1	-	25.0	T		
-	-	-	-	-	-	-	-	M	617.0	PRODUITS DU TABAC
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	5.7	-	7.0	T		
-	-	-	14.0	31.00	35.00	-	27.4	M	618	PR. PHARM., MEDICAM., D'ENTRETIEN
-	-	-	14.4	20.20	20.7	-	24.2	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	20.50	-	20.50	M	618.1	PRODUITS PHARM.
-	-	-	-	-	-	-	23.4	F		
-	-	-	-	-	22.70	-	17.4	T		
-	-	-	21.2	20.4	31.00	-	24.5	M	619	AUTRES COMMERCE DE GROS
-	-	-	20.2	10.7	20.0	-	23.4	F		
-	-	-	-	-	-	-	-	T		
-	-	-	22.00	-	-	-	21.7	M	619.1/2	PAPIER, LIVRES, JOURNAUX
-	-	-	21.70	-	-	-	21.0	F		
-	-	-	24.5	32.2	20.7	-	20.0	T		
-	-	10.1	20.7	20.0	27.4	-	25.4	M	61	COMMERCE DE GROS
-	-	33.00	22.3	20.0	27.5	-	27.1	F		
-	-	-	-	43.00	-	-	43.70	T		
-	-	-	20.0	20.3	24.4	-	22.2	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	30.5	21.0	25.0	-	23.3	F		
-	-	-	-	-	-	-	-	T		
-	30.10	-	20.10	-	20.0	-	20.00	M	643	PHARMACIES
-	33.00	-	30.3	-	20.7	-	31.2	F		
-	-	-	-	-	-	-	32.0	T		
-	-	-	57.10	33.4	20.3	-	35.0	M	644	ART. MEDICAM., PRODUITS D'ENTRETIEN
-	-	-	54.0	32.2	34.7	-	51.0	F		
-	-	-	-	45.00	31.00	-	40.0	T		
-	-	-	22.2	21.0	30.5	-	30.7	M	645	ARTICLES D'HABILLEMENT
-	-	20.70	23.3	25.7	31.2	-	24.7	F		
-	-	-	-	-	-	-	27.2	T		
-	-	-	17.2	10.00	-	-	-	M	646	CHAUSSURES, MAROQUINERIE
-	-	-	17.2	10.00	-	-	10.0	F		
-	-	-	-	-	-	-	10.0	T		
-	-	-	-	20.3	31.4	-	20.5	M	647	TISSUS D'AMEUBLEMENT
-	-	-	-	20.3	30.0	-	20.1	F		
-	-	-	-	7.0	30.00	-	20.1	T		
-	-	-	-	12.0	10.5	-	30.00	M	648/649	EQUIPEMENT DU FOYER
-	-	-	27.30	14.0	22.1	-	10.0	F		
-	-	-	-	-	-	-	25.5	T		
-	-	-	-	22.70	30.20	-	30.4	M	650	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	32.20	30.00	35.20	-	34.2	F		
-	-	-	-	-	-	-	41.30	T		
-	-	-	25.1	10.1	-	-	23.0	M	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	30.1	10.1	24.0	-	30.0	F		
-	-	-	-	-	-	-	42.50	T		
-	-	-	10.7	22.3	33.0	-	24.1	M	650	PRODUITS DIVERS NON ALIMENT.
-	-	-	10.5	24.0	34.1	-	25.2	F		
-	-	-	40.20	42.0	34.1	-	40.0	T		
-	-	-	20.4	20.0	27.4	-	23.1	M	64/650-	COMMERCE DE DETAIL
-	34.40	10.3	20.0	22.4	20.0	-	24.5	F	650	
-	40.00	24.2	-	-	-	-	-	T		

Series **B**
Série **B**

TAB.B1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, BONUSES (PERCENTAGE) AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL		TYPE OF EMPLOYMENT				
			FULL-TIME							TEMPS PLEIN		PART-TIME				
			% BONUSES													
			>0	>=5	>=10	>=15	>=20	>=30	TOT.			>0	>=5	>=10	>=15	
			0	<5	<10	<15	<20	<30	<50	ENS	0	<5	<10	<15	<20	
AGRIC. PRIMARY	011	M	14.4	17.0	27.0	20.0	5.4	3.5	2.2	100.0					31.4	
PROD., LIVE- STOCK, TEXT.		F	20.0	9.1	25.3	24.5	10.8	8.4		100.0						
FUELS, ORES, INDUSTRIAL	012	T	16.0	15.5	27.0	27.0	6.7	4.2	2.0	100.0					30.2	
CHEMICALS		M	6.4	12.0	20.0	25.7	10.2	17.1	4.4	1.0	100.0	30.1	24.0			
TIMBER, BUILDING MATERIALS	013	F	5.4	4.0	15.0	30.4	10.2	20.0	3.5		100.0				30.0	
MACHINERY, EQUIPMENTS, VEHICLES	014	T	7.7	11.0	19.0	20.0	10.2	17.0	4.2	0.0	100.0	10.0	20.5	20.5	21.0	
FURNITURE, HSEHD. GOODS, HARDWARE	015	M	10.7	20.0	30.0	13.0	2.4	3.0	0.0		100.0	01.4				
TEXTILES, CLOTH- ING, FOOTWR. LEATHERWARE	016	F	10.0	22.4	23.0	24.4	0.0	5.0			100.0			43.0		
FOOD, DRINK, TOBACCO	017	T	10.4	27.0	20.0	15.5	3.0	3.7	0.7		100.0	32.5		34.0	10.0	
TOBACCO PRODUCTS	017.0	M	8.0	15.5	27.0	20.7	10.1	7.5	1.4	0.0	100.0					
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	F	0.0	0.7	23.0	35.4	11.2	0.0			100.0				43.2	
PHARMACEUTICALS	018.1	T	0.0	14.3	20.3	30.1	10.3	0.0	1.3	0.7	100.0		20.0		43.8	
OTHER WHOLESALE DISTRIBUTION	019	M	14.2	10.0	30.3	24.4	0.1	2.0	1.1		100.0					
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	F	16.1	17.1	25.0	27.4	11.0	1.0			100.0	20.0	20.5	10.7	10.7	
WHOLESALE TRADE	01	T	14.0	10.1	20.0	25.3	0.0	2.0	0.0	0.4	100.0	25.1	20.3	10.1	10.0	
FOOD, DRINK, TOBACCO	041/042	M	12.0	30.1	21.5	21.5	7.7	4.1	1.5		100.0					
DISPENSING CHEMISTS	043	F	17.0	20.7	31.0	22.0	5.2	1.5			100.0	27.0	20.0	23.0	14.0	
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	T	15.2	25.1	26.5	22.2	0.3	2.7	1.2		100.0	27.0	32.4	21.0	12.4	
CLOTHING	045	M	10.5	12.4	27.0	30.0	5.7	5.0	1.5	0.0	100.0	17.2		35.0	37.0	
FOOTWEAR, LEATHER GOODS	046	F	15.0	14.0	20.1	31.7	4.7	4.1			100.0	11.4	11.0	35.4	40.3	
FURN. FABRICS, HOUSEHOLD TEXTILES	047	T	11.0	12.0	27.5	35.0	5.5	5.0	1.2	0.5	100.0	13.1	11.3	35.3	30.3	
HOUSEHOLD FITMENTS, APPLIANCES	048/049	M	27.7	25.3	22.0	10.3					100.0					
BOOKS, NEWSPR., STATIONERY, OFFICE SUPPS.	053	F	26.2	31.2	21.0	10.0					100.0					
OTHER RETAIL DISTRIBUTION	054/055	T	10.0	19.0	16.3	31.2	5.1	4.7	1.0	1.0	100.0	45.1			47.0	
VARIOUS NON-FOOD PRODUCTS	056	M	10.5	19.0	16.3	30.1	5.1	4.0	1.3	1.0	100.0	10.0		32.2	23.0	
RETAIL TRADE	04/053- 050	F	10.3	10.0	10.3	30.1	5.2	4.0	1.7	1.0	100.0	25.3	11.2	20.2	22.1	
		T	25.0	23.0	14.5	24.0		4.5			100.0					
		M	23.0	20.0	22.1	17.1	5.0				100.0					
		F	25.1	25.0	17.0	21.2	3.7	3.7	2.7		100.0					
		M	11.0	10.5	24.0	27.7	0.3	0.0	2.0	0.7	100.0	24.3	21.4	24.5	21.3	4.3
		F	13.4	13.0	23.1	30.2	0.0	0.4	1.1	0.1	100.0	10.5	10.0	31.0	20.7	3.5
		T	12.3	15.0	24.4	20.4	0.7	0.1	1.7	0.5	100.0	10.7	17.5	20.2	27.3	3.7
		M	7.0	5.0	17.1	31.2	12.0	24.5	1.1	0.7	100.0					
		F	5.0	0.7	10.9	19.1	5.0	40.0	1.4	1.3	100.0	3.0	2.0	7.0	17.0	13.4
		T	0.7	7.1	13.0	24.5	0.0	30.5	1.3	1.0	100.0	4.1	2.0	0.2	17.3	13.3
		M	3.0	0.3	14.7	40.1	20.2	4.4			100.0					
		F	11.3	10.0	15.0	45.4	10.0				100.0		20.5	10.4	20.0	10.4
		T	0.0	0.3	15.2	47.1	10.3	2.2			100.0		22.0	10.0	20.5	10.7
		M	26.0	27.0	25.0	0.0	0.2	2.2			100.0					
		F	27.4	20.4	31.0	7.3					100.0	04.0	10.0	14.0		
		T	27.1	20.0	20.0	0.0	4.1	1.5	1.0		100.0	00.5	17.5	14.0		
		M	12.5	32.5	21.0	14.0	5.1	0.0	4.0		100.0	30.0	34.2			
		F	10.0	23.0	23.0	17.1	3.4	12.1	1.5		100.0	14.0	33.0	20.2	27.2	
		T	17.4	25.0	22.7	10.5	3.0	11.0	2.1	0.4	100.0	17.4	34.0	10.5	25.2	
		M			22.5	40.1					100.0					
		F	22.4	20.3	31.4	10.4					100.0					
		T	19.4	23.0	20.0	25.0					100.0					
		M	33.5	30.0	22.0						100.0					
		F	10.4	20.3	30.1	0.1	0.1				100.0	53.0				
		T	20.4	32.1	30.5	0.0	4.1				100.0	51.2	24.4			
		M	20.7	21.3	27.0	10.0	1.4	2.3			100.0	44.0				
		F	20.0	14.7	20.2	24.0	3.7	3.7			100.0		34.0		25.4	
		T	20.7	10.4	27.4	21.3	2.1	2.7			100.0	34.0	35.1	11.5	10.0	
		M	10.2	10.7	22.0	34.7	2.7	2.0	1.5		100.0					
		F	21.1	10.4	13.0	41.1	5.3				100.0				41.7	
		T	10.0	10.0	10.0	37.2	3.7	2.0	1.3		100.0		25.0		37.5	
		M	10.0	27.7	20.7	13.7	4.0	3.1			100.0	01.0				
		F	14.0	23.0	25.2	22.5	12.5				100.0	25.0		35.2		
		T	10.1	20.0	20.3	16.4	7.2	2.7			100.0	52.0	14.0	10.0	12.3	
		M	15.7	7.7	15.0	50.3	0.0	1.3	1.7		100.0	41.2				
		F	17.2	12.2	14.7	40.2	0.1	1.0			100.0	13.5	7.3	0.0	50.0	10.7
		T	16.0	10.4	15.2	40.0	0.4	1.1	0.0		100.0	14.7	7.5	0.0	30.2	10.2
		M	13.3	11.0	10.0	31.2	0.0	14.0	1.2	0.0	100.0	30.5	15.5	10.0	21.0	
		F	11.0	12.0	15.0	25.2	5.7	27.4	1.1	0.0	100.0	7.0	5.3	0.0	24.2	12.0
		T	12.5	11.0	17.1	27.0	7.0	21.0	1.1	0.7	100.0	0.2	5.0	0.4	24.0	11.7

TAB.B2

BONUSES PERCENTAGE:
MEAN (M) AND COEFFICIENT OF
VARIATION (CV) ACCORDING TO
ACTIVITY, SEX AND SIZE OF ENTERPRISE

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOO. ENS.
			10	50	100	200	500	>=	(%)	
			40	90	180	400	900	1000		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	M	0.2	-	15.00	-	-	-	-	0.2
		F	0.2	-	-	-	-	-	-	11.30
		T	0.2	-	20.70	-	-	-	-	0.7
FUELS, ORES, INDUSTRIAL CHEMICALS	012	M	0.9	14.2	14.3	16.0	10.1	-	-	13.4
		F	10.4	17.7	12.7	10.7	10.5	-	-	14.4
		T	0.3	15.1	14.1	16.7	10.0	-	-	13.0
TIMBER, BUILDING MATERIALS	013	M	0.1	7.3	0.4	4.1	-	-	-	0.7
		F	0.70	0.40	10.40	3.00	-	-	-	0.5
		T	0.5	7.5	0.0	4.1	-	-	-	7.0
MACHINERY, EQUIPMENTS, VEHICLES	014	M	0.4	12.20	17.3	0.00	11.4	-	-	11.0
		F	0.2	11.0	21.1	0.40	11.0	-	-	11.2
		T	0.4	12.1	10.2	0.70	11.3	-	-	11.1
FURNITURE, HSELD. GOODS, HARDWARE	015	M	0.0	0.40	0.0	12.0	10.4	-	-	0.2
		F	0.00	-	0.0	0.00	13.3	-	-	0.10
		T	0.0	0.0	0.4	11.0	11.3	-	-	0.1
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	016	M	7.0	7.70	14.00	10.00	-	-	-	0.0
		F	7.1	7.00	10.10	0.50	-	-	-	7.4
		T	7.4	7.00	12.00	0.0	-	-	-	0.1
FOOD, DRINK, TOBACCO	017	M	0.3	-	14.70	10.0	-	-	-	10.5
		F	7.1	10.50	9.00	5.00	-	12.0	-	0.7
		T	7.0	10.70	13.50	0.0	-	12.0	-	10.0
TOBACCO PRODUCTS	017.0	M	6.10	-	-	-	-	-	-	6.10
		F	4.70	-	-	-	-	-	-	4.70
		T	5.00	-	-	-	-	-	-	5.00
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	M	12.0	9.2	17.5	15.3	0.00	-	-	13.0
		F	0.0	7.4	17.0	15.0	10.0	-	-	12.3
		T	11.1	0.4	17.0	15.0	10.5	-	-	13.0
PHARMACEUTICALS	018.1	M	10.00	-	10.0	10.0	0.00	-	-	10.5
		F	0.20	-	10.0	10.7	10.0	-	-	14.2
		T	13.00	-	10.7	10.7	10.5	-	-	15.3
OTHER WHOLESALE DISTRIBUTION	019	M	12.40	7.0	-	12.3	12.0	-	-	10.4
		F	0.7	7.0	-	11.7	11.5	-	-	0.0
		T	11.3	7.0	2.00	12.1	11.0	-	-	0.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	M	-	4.20	-	12.3	-	-	-	0.50
		F	10.00	3.00	-	11.7	-	-	-	0.00
		T	12.00	4.00	2.00	12.1	-	-	-	0.00
WHOLESALE TRADE	01	M	0.0	10.7	14.1	12.0	12.0	12.0	-	10.7
		F	0.0	10.0	13.0	12.3	10.0	11.0	-	10.3
		T	0.0	10.5	14.0	12.1	12.5	12.0	-	10.0
FOOD, DRINK, TOBACCO	041/042	M	7.00	-	0.70	0.00	0.00	-	-	14.1
		F	5.0	0.70	0.00	0.0	0.00	21.0	-	10.0
		T	0.4	10.00	0.0	0.0	0.00	20.2	-	17.0
DISPENSING CHEMISTS	043	M	0.0	5.00	10.0	10.7	13.0	-	-	12.0
		F	0.2	5.40	11.3	13.4	13.3	-	-	10.7
		T	0.7	5.4	11.1	14.0	13.0	-	-	11.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	M	0.0	4.3	7.0	-	-	-	-	7.7
		F	4.0	0.0	14.1	-	-	-	-	5.2
		T	0.5	5.0	0.7	-	-	-	-	6.4
CLOTHING	045	M	0.2	7.30	7.50	7.30	-	24.00	-	0.0
		F	6.7	4.1	7.3	7.0	-	23.0	-	0.0
		T	7.0	4.0	7.4	7.5	-	23.3	-	0.1
FOOTWEAR, LEATHER GOODS	046	M	6.50	4.30	-	-	13.0	-	-	10.00
		F	4.7	-	-	-	0.70	-	-	5.0
		T	6.50	-	-	-	10.50	-	-	0.0
FURN. FABRICS, HOUSEHOLD TEXTILES	047	M	4.7	-	2.0	-	-	-	-	4.0
		F	0.0	-	3.4	-	-	-	-	5.5
		T	5.5	-	3.1	-	-	-	-	4.0
HOUSEHOLD FITMENTS, APPLIANCES	048/040	M	5.00	7.1	-	7.0	-	0.7	-	0.4
		F	4.00	7.00	-	0.00	-	10.0	-	7.0
		T	5.4	7.3	-	7.5	0.30	0.0	-	0.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	7.00	0.00	0.00	12.7	-	-	-	0.7
		F	7.00	-	0.2	13.0	-	0.5	-	0.7
		T	7.0	0.50	7.0	12.0	-	0.7	-	0.7
OTHER RETAIL DISTRIBUTION	054/055	M	7.4	3.00	0.00	-	-	-	-	0.0
		F	0.4	7.10	-	-	-	-	-	0.2
		T	7.0	4.00	0.00	-	-	-	-	7.2
VARIOUS NON-FOOD PRODUCTS	056	M	0.00	10.00	13.3	7.00	-	11.2	-	10.7
		F	5.0	11.0	11.0	3.70	-	-	-	11.00
		T	5.0	10.0	12.3	5.20	-	12.00	-	10.00
RETAIL TRADE	04/053- 050	M	0.0	0.5	0.2	0.0	10.1	15.1	-	11.0
		F	0.1	7.0	0.2	0.0	10.3	20.0	-	14.0
		T	0.4	0.2	0.2	0.2	10.2	10.4	-	13.0

TAB.B2

POURCENTAGE DE PRIMES:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L ACTIVITE,
LE SEXE ET LA TAILLE DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)								SEXE	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	100.			
40	90	190	400	900	1000		ENS.			
97.0	.	52.00	-	-	-	-	99.0	M	611	MAT. PREM. AGR.,
88.0	.	.	-	-	-	-	141.00	F		ANIMAUX,
82.1	.	112.30	-	-	-	-	114.0	T		TEXTILES
123.7	105.0	59.5	72.4	20.0	-	-	87.3	M	612	COMBUSTIBLES,
81.3	48.0	31.4	37.3	18.0	-	-	53.0	F		MINERAIS,
107.0	91.0	50.7	85.5	19.0	-	-	86.5	T		PR. CHIMIQUES
110.1	81.7	72.5	41.3	-	-	-	103.3	M	613	BOIS, MATERIAUX
97.00	86.40	58.20	50.00	-	-	-	82.4	F		DE CONSTR.
114.7	83.1	70.2	43.4	-	-	-	101.6	T		
114.0	94.30	48.2	106.20	30.0	-	-	80.0	M	614	MACHINES,
88.4	43.0	27.0	50.10	30.2	-	-	50.0	F		VEHICULES
106.0	85.4	37.0	87.70	30.0	-	-	83.1	T		
140.0	97.40	70.6	50.2	40.3	-	-	114.1	M	615	MEUBLES,
241.00	.	50.0	61.00	23.0	-	-	100.10	F		ART. MENAGERS
102.1	101.0	61.1	54.0	30.0	-	-	142.0	T		QUINCAILLERIE
102.1	122.00	100.00	46.00	-	-	-	110.3	M	616	TEXTILE,
82.2	80.30	87.00	84.20	-	-	-	85.3	F		HABILLEMENT,
93.2	100.70	103.50	71.1	-	-	-	100.5	T		CHAUSSURES
80.8	.	135.00	53.0	-	50.4	-	143.2	M	617	PRODUITS ALIM.,
70.0	75.00	51.00	67.10	-	25.0	-	71.1	F		BOISSONS,
80.0	100.50	132.00	80.0	-	45.4	-	131.7	T		TABAC
88.70	.	.	.	.	.	.	88.70	M	617.0	PRODUITS DU
87.60	.	.	.	.	.	.	87.60	F		TABAC
80.00	.	.	.	.	.	.	80.00	T		
117.0	83.0	49.0	37.0	50.10	-	-	84.0	M	618	PR. PHARM.,
70.4	74.1	46.3	26.0	42.0	-	-	61.7	F		MEDICAUX,
111.7	81.0	48.4	31.0	48.0	-	-	70.1	T		D ENTRETIEN
121.40	.	45.4	35.3	50.10	-	-	80.7	M	618.1	PRODUITS
84.70	.	41.2	24.0	42.0	-	-	55.2	F		PHARM.
120.30	.	43.7	29.5	48.0	-	-	71.3	T		
103.00	83.2	.	16.1	20.0	-	-	100.0	M	619	AUTRES COMMERCE
80.0	75.1	.	18.0	19.0	-	-	87.4	F		DE GROS
102.2	81.4	121.30	17.3	20.0	-	-	149.0	T		
87.00	75.00	.	16.1	-	-	-	170.00	M	619.1/2	PAPIER, LIVRES,
146.50	70.00	121.30	17.3	-	-	-	111.30	F		JOURNEAUX
130.7	144.5	84.0	70.0	41.5	50.4	-	111.0	M	61	COMMERCE DE GROS
123.3	76.5	67.1	58.0	30.5	25.0	-	81.3	F		
120.7	129.7	70.0	71.7	41.0	45.4	-	100.6	T		
83.40	.	38.40	53.00	50.00	67.3	-	70.0	M	641/642	PR. ALIMENTAIRES,
85.0	70.00	49.00	47.0	60.70	220.4	-	229.5	F		BOISSONS,
85.3	127.00	44.2	49.0	50.0	180.2	-	205.8	T		TABAC
63.0	47.40	25.1	67.0	30.0	-	-	61.7	M	643	PHARMACIES
79.1	52.70	22.0	44.0	28.5	-	-	56.7	F		
73.0	51.4	24.1	59.2	34.3	-	-	80.2	T		
102.0	80.3	63.3	-	-	-	-	106.4	M	644	ART. MEDICAUX,
124.6	40.0	45.0	-	-	-	-	112.3	F		PRODUITS
177.7	64.1	64.0	-	-	-	-	156.2	T		D ENTRETIEN
110.7	111.00	143.00	99.20	-	30.20	-	112.3	M	645	ARTICLES
141.1	84.7	67.0	61.0	-	27.4	-	104.5	F		D HABILLEMENT
135.0	100.5	110.1	88.0	-	30.3	-	100.7	T		
93.30	75.30	.	.	20.0	-	-	81.20	M	646	CHAUSSURES,
80.00	.	.	.	60.20	-	-	80.4	F		MAROQUINERIE
73.0	.	109.3	-	40.10	-	-	81.0	T		
84.0	.	92.0	-	-	-	-	86.2	M	647	TISSUS
83.1	.	102.3	-	-	-	-	86.7	F		D AMEUBLEMENT
125.00	57.4	.	50.0	-	30.0	-	90.4	T		
97.40	61.00	.	40.30	-	37.4	-	87.4	M	648/649	EQUIPEMENT DU
120.5	50.5	.	51.7	80.00	30.0	-	82.0	F		FOYER
150.40	74.10	84.30	53.5	-	75.1	-	82.7	T		
80.40	.	68.7	24.1	-	51.3	-	106.4	M	653	LIVRES, JOURN.,
133.2	70.40	75.7	45.5	-	60.7	-	76.7	F		PAPIER,
117.1	134.00	90.00	-	-	-	-	61.7	T		ED. BUREAU
73.0	72.70	-	-	-	-	-	129.7	M	654/655	AUTRES COMMERCE
101.0	113.70	90.60	-	-	-	-	73.3	F		DE DETAIL
125.20	58.50	10.2	55.40	-	72.0	-	104.0	T		
85.4	52.2	33.20	111.00	-	-	-	77.0	M	656	PRODUITS DIVERS
106.0	53.2	28.0	89.00	-	377.40	-	451.00	F		NON ALIMENT.
110.5	130.0	84.2	88.0	-	60.5	-	374.10	T		
107.1	81.0	68.0	59.4	61.0	247.7	-	80.0	M	64/653-	COMMERCE DE
113.0	117.0	73.0	63.0	61.2	222.0	-	262.0	F	650	DETAIL
							231.0	T		

TAB.B3

BONUSES PERCENTAGE:
 MEAN (N) AND COEFFICIENT OF VARIATION (CV)
 ACCORDING TO ACTIVITY, SEX,
 QUALIFICATION AND TYPE OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOB. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M		13.20	14.00	10.4	0.2	0.4		0.3
PROD., LIVE-		F			10.00	9.30				11.40
STOCK, TEXT.		T		13.00	13.40	10.0		0.2		0.8
FUELS, ORES,	612	M		10.8	10.0	15.2	12.2	7.1		13.5
INDUSTRIAL		F			10.20	14.4	14.2	14.20		14.0
CHEMICALS		T		10.0	10.0	14.0	12.7	7.0		13.0
TIMBER, BUILDING	613	M		0.00	10.2	0.0	5.4	4.0		0.7
MATERIALS		F			10.00	10.30	7.30			0.7
		T		0.70	10.2	0.3	5.0	4.0		7.0
MACHINERY,	614	M		15.00	13.0	11.1	0.4	0.00		11.0
EQUIPMENTS,		F			11.0	12.7	11.1	0.00		11.4
VEHICLES		T		14.70	12.0	11.0	0.1	0.50		11.1
FURNITURE, HSEND.	615	M		13.50	10.0	0.0	0.00	5.4		0.2
GOODS,		F			11.00	0.4	5.40			0.30
HARDWARE		T		13.20	10.7	10.20	0.7	5.4		0.2
TEXTILES, CLOTH-	616	M			7.00	0.5	7.0	0.10		0.0
ING, FOOTWR.		F			10.20	0.4	0.0	0.00		7.5
LEATHERWARE		T		10.40	0.3	0.0	0.0	0.0		0.1
FOOD, DRINK,	617	M		12.20	11.20	12.00	0.4	0.4		10.0
TOBACCO		F			10.70	0.70	0.2	0.3		0.0
		T		12.30	11.1	12.10	0.0	0.4		10.1
TOBACCO	617.0	M			7.00					0.10
PRODUCTS		F			7.70					4.00
		T			7.70	0.30				5.00
PHARMACEUTICAL,	618	M		15.0	10.2	11.7	12.4	5.00		13.4
MEDICAL GDS.,		F		11.00	10.0	12.2	13.4	0.40		12.4
CLEANING MAT.		T		15.2	17.0	12.0	12.0	0.10		12.0
PHARMACEUTICALS	618.1	M		17.00	22.2	13.00	14.5			10.2
		F			20.30	14.0	14.4			14.2
		T		15.00	21.0	14.0	14.5			15.2
OTHER WHOLESALE	619	M		10.10	13.20	0.2		0.10		10.5
DISTRIBUTION		F			13.2	10.0	0.4	5.10		0.7
		T		10.00	13.20	0.0	0.00	5.5		0.0
PAPER, BOOKS,	619.1/2	M				10.70	0.00			0.00
STATIONERY,		F				7.00				7.50
NEWSPAPERS		T				10.00	0.00	4.00		0.00
WHOLESALE TRADE	61	M		10.00	15.3	13.5	11.3	0.2		10.0
		F			13.00	13.0	11.0	10.4		10.5
		T		10.00	15.2	13.4	11.4	0.0		10.7
FOOD, DRINK,	641/642	M			10.4	13.5	13.0	14.0	10.40	14.2
TOBACCO		F			10.40	14.00	13.3	10.7		10.0
		T			10.4	13.0	14.0	17.2	11.70	15.7
DISPENSING	643	M		12.30	13.5	12.7	12.7	14.30		12.0
CHEMISTS		F			11.0	12.0	0.4	12.5	7.20	10.0
		T		13.10	12.0	12.0	10.5	13.0	0.00	11.7
MEDICAL GOODS,	644	M			15.40	7.5	0.1	4.7		7.0
COSMETICS,		F			0.30	7.0	4.0	3.3		5.0
CLEANING MAT.		T		15.50	14.00	13.00	7.5	5.4	4.2	0.0
CLOTHING	645	M			15.00	10.0	10.0	0.1	7.10	10.0
		F			10.20	10.5	7.7	7.1		0.2
		T			10.00	10.5	7.3	7.1		0.4
FOOTWEAR,	646	M			11.00					10.00
LEATHER GOODS		F				7.20				0.00
		T			0.40	7.00				7.0
FURN. FABRICS,	647	M				5.4	4.4	2.7		4.0
HOUSEHOLD		F				0.3	5.5	2.0		5.0
TEXTILES		T			5.2	7.0	5.1	2.7		5.0
HOUSEHOLD	648/649	M			0.30	0.1	5.1	4.20		0.5
FITMENTS,		F				7.70	7.00			7.1
APPLIANCES		T			0.00	7.0	5.7	4.00		0.7
BOOKS, NEWSPRS.,	653	M			12.70	0.5	0.5	5.00		0.7
STATIONERY,		F			11.10	0.4	7.0	7.00		0.7
OFFICE SUPPS.		T			12.20	0.4	7.0	0.00		0.7
OTHER RETAIL	654/655	M			12.30	0.7	5.3	5.70		7.1
DISTRIBUTION		F				0.0	0.10	10.30		0.4
		T			11.00	7.0	5.5	7.00		7.5
VARIOUS NON-FOOD	656	M			14.0	11.0	0.0	7.20		10.0
PRODUCTS		F			13.30	10.7		0.30		
		T			14.3	11.1		0.7		10.00
RETAIL TRADE	64/653-656	M		21.00	17.0	12.0	11.7	11.0	0.1	11.0
		F			15.0	13.0	12.0	15.2	0.40	13.5
		T		20.70	10.5	13.1	12.2	13.0	0.0	12.7

TAB.B3

POURCENTAGE DE PRIMES:
MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)
SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
	56.00	107.00	72.7	72.0	77.2	-	98.6	M	011	MAT. PREM. AGR.,
		86.00	58.00				144.00	F		ANIMAUX
	57.00	103.20	68.5	130.30	70.4	-	115.2	T		TEXTILES
	53.0	72.0	56.0	75.3	101.0	-	86.0	M	012	COMBUSTIBLES,
		57.00	47.3	54.0	55.00	-	52.0	F		MINERAIS,
	53.2	70.0	55.7	68.5	66.7	-	80.0	T		PR. CHIMIQUES
	70.00	65.3	110.0	86.3	115.0	-	102.0	M	013	BOIS, MATERIAUX
		63.20	82.10	78.70		-	83.2	F		DE CONSTR.
	70.00	65.0	105.2	88.2	114.0	-	101.6	T		
	61.00	67.0	77.0	80.3	101.00	-	60.0	M	014	MACHINES,
		37.1	55.8	57.3	74.00	-	50.2	F		VEHICULES
	61.00	64.5	72.4	74.2	96.30	-	83.2	T		
	60.40	73.1	104.5	147.00	95.9	-	114.4	M	015	MEUBLES,
		56.70		66.4	103.40	-	100.70	F		ART. MENAGERS
	60.50	71.5	177.00	120.5	87.0	-	143.3	T		QUINCAILLERIE
		76.30	70.1	77.5	87.50	-	80.3	M	016	TEXTILE,
		71.20	60.7	84.2	01.10	-	83.4	F		HABILLEMENT,
	64.00	76.2	73.0	81.0	83.7	-	82.4	T		CHAUSSURES
	71.50	61.50	100.70	74.7	70.3	-	143.0	M	017	PRODUITS ALIM.,
		64.30	84.50	84.1	68.8	-	73.4	F		BOISSONS,
	70.70	80.5	185.30	72.7	75.4	-	133.7	T		TABAC
		49.00				-	80.30	M	017.0	PRODUITS ON
		42.50				-	85.70	F		TABAC
		40.00	70.00			-	90.40	T		
	50.0	49.4	75.0	30.7	130.50	-	75.1	M	018	PR. PHARM.,
	24.50	49.3	61.0	50.0	111.00	-	61.2	F		MEDICAUX,
	50.0	49.5	60.0	54.4	123.00	-	60.8	T		D'ENTRETIEN
	47.20	34.0	60.00	40.3		-	68.3	M	018.1	PRODUITS
		33.00	55.0	47.7		-	55.0	F		PHARM.
	40.00	34.2	60.2	40.4		-	63.3	T		
	106.00	164.30	90.5		90.20	-	100.0	M	019	AUTRES COMMERCES
		45.3	70.0	60.2	100.00	-	85.5	F		DE GROS
	105.00	140.10	90.2	204.20	104.3	-	150.3	T		
			100.00	102.10		-	170.00	M	019.1/2	PAPIER, LIVRES,
				80.50		-	100.00	F		JOURNAUX
			104.70	100.50	124.20	-	102.50	T		
113.40	70.0	80.0	120.4	100.0	80.0	-	110.0	M	01	COMMERCE DE GROS
	60.50	57.2	100.2	72.0	87.0	-	81.5	F		
112.40	70.1	87.2	110.0	84.0	95.0	-	105.0	T		
	37.0	45.5	100.2	40.2	132.00	-	60.1	M	041/042	PR. ALIMENTAIRES,
	33.00	55.80	81.4	93.0		-	103.2	F		BOISSONS,
	30.0	40.2	60.0	84.4	105.40	-	80.3	T		TABAC
55.30	55.7	21.0	43.0	55.00		-	60.0	M	043	PHARMACIES
	56.1	10.3	64.4	20.5	94.30	-	53.0	F		
53.70	56.5	20.0	50.1	60.2	95.00	-	50.0	T		
		170.30	122.0	124.5	100.0	-	100.0	M	044	ART. MEDICAUX,
		80.20	83.1	87.3	121.4	-	104.3	F		PRODUITS
51.00	133.40	176.70	105.0	114.2	113.0	-	152.4	T		D'ENTRETIEN
		76.00	80.5	85.0	87.10	-	110.0	M	045	ARTICLES
		100.20	85.3	82.3	104.7	-	105.0	F		DE HABILLEMENT
		66.70	93.4	82.1	101.0	-	107.3	T		
		32.00				-	81.20	M	046	CHAUSSURES,
			64.00			-	85.70	F		MAROQUINERIE
		42.00	69.00			-	81.2	T		
			51.0	82.0	141.4	-	86.7	M	047	TISSUS
			40.0	70.2	104.5	-	70.0	F		D'AMEUBLEMENT
		37.2	50.0	75.0	128.3	-	64.7	T		
		80.00	71.2	80.1	104.10	-	90.7	M	048/049	EQUIPEMENT DU
			70.00	80.20		-	82.2	F		FOYER
		75.30	74.0	84.2	107.40	-	82.3	T		
		87.00	60.1	77.2	80.30	-	100.1	M	053	LIVRES, JOURN.,
		63.40	70.7	75.2	87.70	-	77.7	F		PAPIER,
		91.50	70.7	77.2	81.70	-	82.2	T		EQ. BUREAU
		103.00	85.5	85.5	80.10	-	110.7	M	054/055	AUTRES COMMERCES
			62.0	81.00	82.50	-	70.0	F		DE DETAIL
		102.50	75.0	80.5	83.20	-	102.4	T		
		40.7	71.3	82.2	90.00	-	70.4	M	056	PRODUITS DIVERS
		40.50	44.0		127.20	-		F		NON ALIM.
		40.0	50.0		111.0	-	410.20	T		
121.00	60.3	65.7	87.3	80.7	133.7	-	60.7	M	04/053-	COMMERCE DE
	51.1	70.5	85.4	230.3	200.20	-	202.0	F	050	DETAIL
121.70	63.0	60.5	90.3	207.0	102.0	-	100.5	T		

TAB.B3

BONUSES PERCENTAGE:
MEAN (M) AND COEFFICIENT OF VARIATION (CV)
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

ACTIVITY	RACE	SEX	QUALIFICATION							TOB. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	-	-	-	-	13.88	-	-	-
PROD., LIVE- STOCK, TEXT.		F	-	-	-	-	12.78	-	-	8.88
FUELS, ORES, INDUSTRIAL	612	M	-	-	-	-	-	11.18	-	-
CHEMICALS		F	-	-	-	-	-	-	-	-
TIMBER, BUILDING MATERIALS	613	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	-	-	-	-	8.88
		F	-	-	-	-	-	-	-	7.88
FURNITURE, HSELD. GOODS, HARDWARE	615	M	-	-	-	-	-	-	-	7.38
		F	-	-	-	-	-	-	-	6.38
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	-	-	-	-	-	6.38
		F	-	-	-	-	-	-	-	7.88
FOOD, DRINK, TOBACCO	617	M	-	-	-	8.58	8.48	8.48	8.48	7.88
		F	-	-	-	8.68	7.78	8.8	8.8	8.1
TOBACCO PRODUCTS	617.8	M	-	-	-	-	-	-	-	8.8
		F	-	-	-	-	-	-	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	-	-	-	-	10.48
		F	-	-	-	-	-	-	-	-
PHARMACEUTICALS	618.1	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	-	-	-	-	10.28
		F	-	-	-	-	-	-	-	9.18
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
WHOLESALE TRADE	61	M	-	-	-	8.88	-	5.88	-	8.4
		F	-	-	-	8.48	8.58	7.4	-	8.4
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	8.38	8.68	8.8	-	11.88
		F	-	-	-	-	-	10.8	-	-
DISPENSING CHEMISTS	643	M	-	-	-	-	-	10.8	-	-
		F	-	-	-	-	-	-	11.88	11.78
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	7.88	-	-	10.88	10.88
		F	-	-	-	-	4.7	5.48	-	2.48
CLOTHING	645	M	-	-	-	-	4.7	-	-	2.88
		F	-	-	-	8.48	8.3	5.88	-	7.1
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	8.48	7.7	5.88	-	8.8
		F	-	-	-	-	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	-	-	-	1.3	3.88
		F	-	-	-	-	-	-	1.5	3.88
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	-	-	12.28	-	9.58
		F	-	-	-	-	-	-	-	8.28
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	658	M	-	-	-	12.2	11.1	7.88	-	10.8
		F	-	-	-	12.8	11.8	7.28	-	10.8
RETAIL TRADE	64/653- 658	M	-	-	-	-	9.38	5.38	-	7.88
		F	-	-	-	-	10.1	5.38	-	10.88
		T	-	10.88	-	-	17.7	12.18	-	10.38

TAB.B3

POURCENTAGE DE PRIMES:
MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)
SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								SEXE	MAGE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
.	.	.	.	38.58	.	.	.	M	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	.	.	49.88	.	.	77.48	F	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	37.88	.	.	T	013	BOIS, MATERIAUX DE CONSTR.
.	63.78	M	014	MACHINES, VEHICULES
.	68.38	F	015	MENBLES, ART. MENAGERS
.	112.48	T	016	QUINCAILLERIE
.	100.88	M	017	TEXTILE, HABILLEMENT, CHAUSSURES
.	.	.	69.28	42.88	55.88	.	57.38	F	017	PRODUITS ALIM., BOISSONS, TABAC
.	.	.	82.38	51.58	47.1	58.8	53.3	T	017.6	PRODUITS DU TABAC
.	73.48	M	018	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	100.88	F	018.1	PRODUITS PHARM.
.	100.18	T	019	AUTRES COMMERCES DE GROS
.	100.18	M	019.1/2	PAPIER, LIVRES, JOURNEAUX
.	.	.	67.78	.	88.58	.	61.6	F	01	COMMERCE DE GROS
.	.	.	88.68	78.38	88.1	.	128.1	T	041/042	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	.	82.38	118.28	74.5	.	68.38	M	043	PHARMACIES
.	.	.	.	87.8	.	.	74.28	F	044	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	.	.	88.8	.	.	78.58	T	045	ARTICLES D'HABILLEMENT
.	.	.	58.88	.	58.88	.	158.78	M	046	CHAUSSURES, MAROQUINERIE
.	.	.	.	87.8	83.48	.	152.48	F	047	TISSUS D'AMEUBLEMENT
.	.	.	.	84.1	.	.	147.88	T	048/048	EQUIPEMENT DU FOYER
.	.	.	82.88	53.8	88.48	.	78.8	M	053	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	.	.	81.18	88.8	75.48	.	81.3	F	054/055	AUTRES COMMERCES DE DETAIL
.	T	056	PRODUITS DIVERS NON ALIMENT.
.	214.7	.	147.88	M	04/053-056	COMMERCE DE DETAIL
.	181.8	.	142.88	F		
.	.	.	.	38.38	.	.	88.48	T		
.	71.18	M		
.	54.8	F		
.	.	.	48.8	52.5	78.78	.	58.4	T		
.	.	.	42.2	54.2	84.38	.	84.28	M		
.	.	.	.	88.28	113.28	.	324.48	F		
.	.	.	.	71.4	.	.	328.28	T		
.	58.48	.	.	72.4	215.48	.				

TAB.B3

BONUSES PERCENTAGE:
MEAN (N) AND COEFFICIENT OF VARIATION (CV)
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	M	.	13.20	14.00	10.4	0.5	0.2	-	0.2
		F	.	13.20	10.70	0.4	.	.	-	11.30
FUELS, ORES, INDUSTRIAL CHEMICALS	012	M	.	10.0	13.30	10.1	10.3	0.0	-	0.7
		F	.	10.0	10.20	14.4	14.0	13.70	-	13.4
TIMBER, BUILDING MATERIALS	013	M	.	10.7	10.7	14.0	12.7	7.0	-	14.4
		F	.	0.00	0.00	0.0	0.4	4.5	-	13.0
MACHINERY, EQUIPMENTS, VEHICLES	014	M	.	0.70	10.2	0.7	5.0	4.0	-	0.7
		F	.	15.00	13.0	11.1	0.4	0.00	-	0.5
FURNITURE, HSEND. GOODS, HARDWARE	015	M	.	14.70	12.0	12.5	10.0	7.70	-	11.0
		F	.	13.50	10.7	0.0	0.00	0.4	-	11.2
TEXTILES, CLOTH- ING, FOOTWE. LEATHERWARE	016	M	.	13.20	10.7	10.20	0.4	0.0	-	11.1
		F	.	.	7.00	0.4	7.00	5.00	-	0.2
FOOD, DRINK, TOBACCO	017	M	.	10.30	10.00	0.5	0.0	5.00	-	0.10
		F	.	12.20	10.00	0.3	7.0	5.0	-	0.1
TOBACCO PRODUCTS	017.0	M	.	12.30	11.20	12.00	0.3	0.4	-	10.5
		F	.	.	10.70	0.1	0.2	0.5	-	0.7
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT. PHARMACEUTICALS	018	M	.	.	7.00	.	.	.	-	10.0
		F	.	.	7.70	.	.	.	-	0.10
OTHER WHOLESALE DISTRIBUTION	019	M	.	15.0	10.2	11.7	12.3	5.00	-	4.70
		F	.	11.00	10.0	12.2	13.3	0.50	-	5.00
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1	M	.	15.2	17.0	12.0	12.0	0.20	-	13.0
		F	.	17.00	22.2	13.00	14.5	.	-	10.5
WHOLESALE TRADE	01	M	.	15.00	20.30	15.0	14.4	.	-	14.2
		F	.	10.00	21.0	14.1	14.4	.	-	15.3
FOOD, DRINK, TOBACCO	041/042	M	.	10.00	13.10	0.2	0.7	0.00	-	10.4
		F	.	10.00	13.1	11.1	0.7	5.20	-	0.0
DISPENSING CHEMISTS	043	M	.	10.00	13.10	0.0	0.00	5.0	-	0.0
		F	.	.	.	10.00	7.00	.	-	0.50
MEDICAL GOODS, COSMETICS, CLEANING MAT. CLOTHING	044	M	.	10.50	13.5	11.3	0.2	4.00	-	0.00
		F	.	15.3	13.0	11.4	10.3	7.0	-	0.00
FOOTWEAR, LEATHER GOODS	040	M	.	10.50	13.4	11.3	0.0	7.1	-	10.7
		F	.	10.4	13.5	13.7	14.0	10.40	-	10.3
FURN. FABRICS, HOUSEHOLD TEXTILES	047	M	.	10.4	14.40	13.7	10.2	.	-	10.0
		F	.	10.4	13.7	10.00	17.0	12.00	-	17.0
HOUSEHOLD FITMENTS, APPLIANCES	040/040	M	.	12.30	13.5	12.7	12.6	14.30	-	12.0
		F	.	11.0	13.4	0.3	12.4	0.5	-	10.7
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	.	13.10	12.7	13.0	10.3	0.0	-	11.0
		F	.	.	15.40	7.3	0.0	4.0	-	7.7
OTHER RETAIL DISTRIBUTION	054/055	M	.	14.70	14.00	13.00	5.7	3.0	-	5.2
		F	.	.	0.30	5.7	4.9	4.2	-	0.4
VARIOUS NON-FOOD PRODUCTS	056	M	.	.	15.00	10.5	5.0	0.00	-	0.0
		F	.	.	10.20	10.1	7.7	0.0	-	0.0
RETAIL TRADE	04/053- 050	M	.	.	10.0	10.2	7.4	0.0	-	0.1
		F	.	.	11.00	.	.	.	-	10.00
RETAIL TRADE	04/053- 050	M	.	.	0.40	7.00	4.00	.	-	0.0
		F	.	.	5.4	4.4	2.7	.	-	4.0
RETAIL TRADE	04/053- 050	M	.	.	0.0	5.7	2.1	.	-	5.5
		F	.	.	5.2	7.5	5.2	2.5	-	4.0
RETAIL TRADE	04/053- 050	M	.	.	0.30	0.1	5.1	4.10	-	0.4
		F	.	.	0.70	7.0	5.0	4.00	-	7.0
RETAIL TRADE	04/053- 050	M	.	.	12.00	0.4	0.5	5.00	-	0.0
		F	.	.	11.10	0.4	0.0	7.00	-	0.7
RETAIL TRADE	04/053- 050	M	.	.	12.20	0.4	7.1	0.70	-	0.7
		F	.	.	12.30	0.0	5.3	4.30	-	0.0
RETAIL TRADE	04/053- 050	M	.	.	0.0	0.00	0.00	0.00	-	0.2
		F	.	.	11.00	7.7	5.5	5.50	-	7.2
RETAIL TRADE	04/053- 050	M	.	.	14.0	11.0	0.0	7.00	-	10.7
		F	.	.	13.3	11.0	.	0.00	-	11.00
RETAIL TRADE	04/053- 050	M	.	.	14.3	11.3	.	0.0	-	10.00
		F	.	.	14.0	14.70	10.2	10.3	-	14.0
RETAIL TRADE	04/053- 050	M	.	.	13.7	13.5	14.7	0.3	-	11.0
		F	.	.	13.2	13.5	14.7	0.3	-	14.0

TAB.B3

POURCENTAGE DE PRIMES:
 MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)
 SELON L'ACTIVITE, LE SEXE,
 LA QUALIFICATION ET LE REGIME DE TRAVAIL
 ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								SEXE	RACE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
	56.88	107.00	72.5	71.4	70.3	-	88.0	M	011	NAT. PREM. AGR.,
	66.58	86.58	58.0				141.00	F		ANIMAUX
	56.38	103.18	88.1	133.2	81.0	-	114.0	T		TEXTILES
	53.6	72.5	55.0	75.0	104.1	-	87.3	M	012	CONDUITILES,
		57.60	49.0	55.0	54.20	-	59.0	F		MINERAIS,
	53.2	71.2	54.1	68.0	87.3	-	88.9	T		PR. CHIMIQUES
	70.58	65.2	110.0	88.3	116.3	-	103.3	M	013	BOIS, MATERIAUX
		63.00	88.00	76.40	88.40	-	82.4	F		DE CONSTR.
	70.68	85.0	105.1	88.0	113.3	-	101.6	T		
	81.08	88.0	77.0	88.2	108.38	-	88.0	M	014	MACHINES,
		38.4	56.4	57.7	73.38	-	58.0	F		VEHICULES
	81.78	84.1	72.3	74.0	85.4	-	83.1	T		
	68.48	73.0	103.0	147.88	83.3	-	114.1	M	015	MEUBLES,
		50.88		88.7	104.38	-	100.18	F		ART. MENAGERS
	90.58	71.4	175.58	120.4	87.0	-	142.0	T		QUINCAILLERIE
		76.18	76.3	138.88	81.58	-	118.3	M	016	TEXTILE,
		72.28	71.7	84.4	83.88	-	85.3	F		HABILLEMENT,
	84.88	76.1	75.0	107.5	88.0	-	108.5	T		CHAUSSURES
	71.58	81.58	198.78	74.8	77.1	-	143.2	M	017	PRODUITS ALIM.,
		64.38	84.8	82.7	84.3	-	71.1	F		BOISSONS,
	70.78	80.5	185.38	72.3	72.7	-	131.7	T		TABAC
		48.88				-	88.78	M	017.0	PRODUITS DU
		42.58				-	87.68	F		TABAC
		48.88	78.88			-	88.88	T		
	50.8	48.3	75.7	59.0	133.18	-	84.0	M	018	PR. PHARM.,
	24.58	48.3	81.6	58.8	108.88	-	81.7	F		MEDICAUX,
	50.8	48.4	68.6	54.5	118.78	-	78.1	T		D'ENTRETIEN
	47.28	34.0	85.78	48.3		-	88.7	M	018.1	PRODUITS
		33.88	54.4	47.8		-	55.2	F		PHARM.
	48.88	34.2	88.3	48.4		-	71.3	T		
	107.18	184.88	88.3		88.88	-	188.0	M	019	AUTRES COMMERCES
		45.8	88.5	81.0	107.28	-	87.4	F		DE GROS
	185.28	140.48	81.2	188.78	188.8	-	148.0	T		
			187.88	183.88		-	178.88	M	019.1/2	PAPIER, LIVRES,
				84.88		-	111.38	F		JOURNEAUX
			185.48	88.88	121.18	-	188.38	T		
121.38 ⁷	78.8	88.8	120.2	187.8	88.5	-	111.8	M	01	COMMERCE DE GROS
	87.58	57.2	187.8	72.0	84.4	-	81.3	F		
120.48	78.1	87.1	118.3	85.1	84.0	-	188.8	T		
	37.8	45.8	88.0	48.7	138.58	-	78.0	M	041/042	PR. ALIMENTAIRES,
	33.88	53.38		83.4		-	228.5	F		BOISSONS,
	38.8	47.0	388.88	78.3	181.88	-	288.8	T		TABAC
55.38	55.8	22.3	43.0	85.88		-	81.7	M	043	PHARMACIES
	53.8	38.7	84.4	38.3	84.4	-	58.7	F		
53.78	58.4	31.0	58.0	85.8	88.0	-	88.2	T		
		178.38	128.7	124.3	188.4	-	188.4	M	044	ART. MEDICAUX,
		88.28	117.8	87.4	117.1	-	112.3	F		PRODUITS
55.58	133.48	178.78	128.8	113.7	112.7	-	158.2	T		D'ENTRETIEN
		78.88	88.8	87.7	88.48	-	112.3	M	045	ARTICLES
		184.88	88.0	88.7	183.8	-	184.5	F		D'HABILLEMENT
		85.8	84.1	88.5	181.3	-	188.7	T		
		32.88				-	81.28	M	046	CHAUSSURES,
			88.88			-	88.4	F		MARQUINERIE
		42.88	87.28	118.18		-	81.8	T		
			51.8	82.0	137.8	-	88.2	M	047	TISSUS
			48.7	88.4	131.1	-	88.7	F		D'AMEUBLEMENT
		37.2	58.1	82.4	138.8	-	88.4	T		
		88.88	71.1	88.7	187.18	-	87.4	M	048/048	EQUIPEMENT DU
			78.88	88.28		-	82.0	F		FOYER
		75.88	74.1	84.1	188.88	-	82.7	T		
		88.28	88.0	77.5	88.18	-	188.4	M	053	LIVRES, JOURN.,
		82.78	75.7	73.4	88.28	-	78.7	F		PAPIER,
		81.88	78.7	78.0	81.88	-	81.7	T		ED. BUREAU
		183.38	88.3	83.5	115.88	-	128.7	M	054/055	AUTRES COMMERCES
			84.8	82.88	74.88	-	73.3	F		DE DETAIL
		181.48	78.7	88.4	185.28	-	184.8	T		
		48.7	71.5	82.1	85.28	-	77.8	M	056	PRODUITS DIVERS
		47.3	44.2		114.88	-	451.88	F		NON ALIMENT.
		48.8	55.0		188.3	-	374.18	T		
122.18	88.4	88.0	87.3	88.1	135.8	-	88.0	M	04/053-	COMMERCE DE
	51.3	75.1	388.88	188.3	212.8	-	282.8	F	056	DETAIL
121.88	64.8	88.4	344.1	174.7	184.8	-	231.8	T		

Series
Série C

TAB.C1

GROSS MONTHLY PAY(CORRECTED) OF
 FULL-TIME EMPLOYEES :
 MEAN(M) AND COEFFICIENT OF VARIATION
 (CV) ACCORDING TO ACTIVITY,SEX AND
 QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION							TOB. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	676220	513460	32580	20860	23360	20200	-	27500
		F	-	-	250020	10751	10520	14003	-	20121
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	673030	524100	31100	26000	21053	10055	-	25022
		F	00000	01050	43621	32044	20220	23007	-	35740
TIMBER, BUILDING MATERIALS	613	M	00000	00402	33541	20070	21500	10020	-	24440
		F	073300	44000	42501	30024	26000	23302	-	33254
MACHINERY, EQUIPMENTS, VEHICLES	614	M	00000	00000	33041	20103	24001	22250	-	20025
		F	650420	44237	274110	21700	17002	15410	-	20050
FURNITURE, HSELD. GOODS, HARDWARE	615	M	00101	55051	32067	27107	23032	21445	-	20003
		F	-	300270	40137	20574	23520	21721	-	33100
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	00101	53020	30750	24067	10005	16707	-	22715
		F	70074	47305	30143	20200	22450	20030	-	31070
FOOD, DRINK, TOBACCO	617	M	00000	00000	35045	27440	22070	10002	-	20707
		F	020730	51751	20010	20021	17500	14170	-	10030
TOBACCO PRODUCTS	617.0	M	70074	40200	35001	25170	20340	10402	-	25750
		F	50004	50405	44724	31000	22530	10310	-	32532
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	00000	00000	333000	21740	10411	10035	-	10040
		F	020730	51530	42237	20033	10315	15043	-	25330
OTHER WHOLESALE DISTRIBUTION	619	M	020730	51751	35322	20205	24302	20270	-	20302
		F	-	-	20720	20270	10241	10207	-	17033
PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	M	-	-	34211	27003	21005	10025	-	25500
		F	-	-	452000	10013	10000	20000	-	327200
WHOLESALE TRADE	61	M	04131	50107	407610	30700	10330	100700	-	27001
		F	02040	57405	400350	31474	21717	10421	13044	-	34200
FOOD, DRINK, TOBACCO	641/642	M	020350	530070	40200	20210	21503	10003	-	20770
		F	-	022040	43500	20152	23347	10003	-	27004
DISPENSING CHEMISTS	643	M	-	-	33070	21400	10437	120140	-	20010
		F	74510	55077	41732	24414	20003	13401	-	20724
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	74510	55077	42557	27301	24735	10000	-	32300
		F	-	-	32024	21570	10461	14700	-	20004
CLOTHING	640	M	74001	54030	40025	25100	21704	10014	-	27000
		F	777330	533070	43000	20020	22772	10004	-	30300
FOOTWEAR, LEATHER GOODS	640	M	-	-	310410	21177	10430	14200	-	10030
		F	777330	533070	40770	25040	20040	15440	-	25072
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	70020	54704	30551	20003	24077	21332	-	31015
		F	544300	40211	30400	22331	10403	15700	-	20501
HOUSEHOLD FITMENTS, APPLIANCES	640/640	M	75542	53007	30207	27310	22402	10052	-	20403
		F	020350	53004	36741	20151	24000	10015	-	20130
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	317440	20430	21120	10343	-	21001
		F	020350	51040	35503	23023	22200	17105	-	24100
OTHER RETAIL DISTRIBUTION	654/655	M	57004	55437	20047	20450	21053	17271	-	34020
		F	-	40025	24000	10071	17000	15000	-	23324
VARIOUS NON-FOOD PRODUCTS	650	M	50052	53254	20700	22070	10102	15707	-	20220
		F	-	50704	41000	20204	24000	21300	-	20022
RETAIL TRADE	64/653- 650	M	52205	40020	34042	10300	15312	13033	-	17001
		F	555330	571010	42010	20555	23103	10554	-	23303
			547410	530070	32230	10000	15021	14310	-	17000
			-	-	37370	20770	17320	15000	-	20704
			-	-	34574	-	-	-	-	33072
			422220	-	33273	10011	10212	-	-	17400
			-	-	-	10173	13100	153750	-	20025
			-	-	-	25051	25004	10540	-	24000
			-	-	-	20370	10150	12075	-	10404
			520310	450140	30200	22724	21201	10531	-	21505
			-	-	37330	27407	22505	20205	-	20000
			524240	430100	330000	21307	10004	13105	-	10070
			643500	51432	30400	25100	21153	17705	-	24031
			-	-	40412	20371	25010	10023	-	20054
			643500	40010	32111	20044	10000	14040	-	20450
			-	-	30001	25041	23130	10003	-	20320
			-	-	37010	25500	25704	23170	-	27000
			-	-	252470	10005	14000	10000	-	10225
			-	-	35502	23101	22000	20420	-	24010
			-	-	30504	25073	24177	21042	-	20070
			-	-	31005	10552	10312	14154	-	10121
			-	-	30271	21070	20213	17202	-	22054
			71042	52350	37402	27034	23000	10100	-	20300
			427040	47504	31100	20124	10027	15140	-	20120
			70130	51210	35540	23310	21304	17047	-	23040

TAB.C1

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A PLEIN TEMPS:
MOYENNE(M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NAGE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
34.00	42.00	34.0	43.0	23.1	20.0	-	50.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
34.00	40.00	30.0	40.0	27.0	22.0	-	52.5	F		
34.3	27.4	34.0	20.1	30.2	28.5	-	31.3	M	612	COMBUSTIBLES, MINERAIS,
-	27.20	24.1	20.2	35.7	31.5	-	30.1	F		
34.3	20.4	34.3	31.1	34.1	20.4	-	52.2	T		
37.00	20.0	34.5	30.2	19.5	20.2	-	41.0	M	613	BOIS, MATERIAUX DE CONSTR.
37.00	20.4	35.3	30.5	22.3	27.3	-	30.3	F		
25.7	31.4	31.0	31.1	25.0	30.2	-	42.7	T		
-	25.50	25.0	30.1	20.2	25.0	-	48.1	M	614	MACHINES, VEHICULES
25.7	32.5	32.2	32.1	27.0	20.4	-	34.4	F		
27.4	20.0	31.5	34.0	23.7	22.7	-	49.2	T		
-	20.3	20.3	30.0	25.2	32.0	-	45.1	M	615	MEUBLES, ART. MENAGERS
27.4	27.5	32.0	35.0	27.5	20.0	-	33.4	F		
20.0	37.3	42.0	41.7	20.0	18.0	-	47.4	T	616	QUINCAILLERIE
-	-	30.10	37.1	27.0	25.0	-	50.0	M		
20.4	37.2	44.1	45.0	31.0	25.4	-	43.7	F		
34.00	34.0	34.0	00.1	24.0	26.4	-	50.0	T	617	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	20.2	31.3	34.3	27.0	-	53.0	M		
34.00	34.0	34.0	50.4	32.0	30.0	-	55.0	F		
-	-	41.00	-	10.5	20.00	-	64.00	T	617.0	PRODUITS DU TABAC
-	-	27.00	10.7	-	-	-	47.10	M		
-	-	42.70	20.0	29.3	30.00	-	07.0	F		
37.5	37.7	30.3	30.3	27.7	41.1	-	55.0	T	618	PR. PHARM., MEDICAMENTS
-	20.10	31.0	31.1	24.5	30.7	-	37.0	F		
30.0	37.4	40.2	40.4	20.7	43.3	-	50.0	T		
-	43.40	30.1	34.2	24.1	14.0	-	57.3	M	618.1	PRODUITS PHARM.
-	-	27.3	24.4	22.4	35.00	-	30.0	F		
-	40.70	30.2	33.5	25.1	32.7	-	50.5	T		
32.3	30.4	33.3	33.0	20.0	33.0	-	52.0	M	619	AUTRES COMMERCE DE GROS
-	-	20.0	25.7	20.4	27.5	-	40.1	F		
31.5	31.1	34.3	33.2	33.3	33.0	-	55.4	T		
32.50	23.70	35.0	31.5	25.0	31.0	-	50.0	M	610.1/2	PAPIER, LIVRES, JOURNAUX
-	-	21.00	20.0	21.2	20.3	-	31.0	F		
32.50	23.70	35.0	32.7	25.0	30.0	-	50.0	T		
34.3	32.0	35.3	30.0	27.4	20.7	-	51.0	M	61	COMMERCE DE GROS
27.00	20.1	30.0	31.0	30.5	20.0	-	30.5	F		
34.5	33.2	30.0	40.0	31.4	31.0	-	53.1	T		
20.00	24.5	27.0	20.5	21.2	23.4	-	47.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	10.1	40.10	42.1	20.5	20.4	-	37.0	F		
20.00	23.3	33.1	30.4	25.1	26.2	-	40.7	T		
22.3	25.1	24.2	20.0	10.0	23.0	-	40.3	M	643	PHARMACIES
-	23.2	24.3	30.3	21.4	30.3	-	53.1	F		
21.5	25.1	25.3	34.5	22.3	20.0	-	55.0	T		
-	34.0	54.1	43.0	37.0	23.0	-	53.0	M	644	ART. MEDICAMENTS, PRODUITS D'ENTRETIEN
-	-	20.3	31.3	35.0	20.0	-	42.2	F		
20.0	35.7	50.7	42.3	45.0	31.5	-	57.0	T		
33.20	53.20	30.0	31.7	25.1	20.0	-	52.2	M	645	ARTICLES D'HABILLEMENT
-	-	34.7	30.5	33.0	24.0	-	40.7	F		
33.20	54.70	30.0	35.0	35.4	20.1	-	54.0	T		
-	-	24.3	-	-	-	-	30.0	M	646	CHAUSSURES, MAROQUINERIE
-	-	-	20.7	20.5	-	-	44.5	F		
10.20	-	31.0	20.0	20.0	35.40	-	53.4	T		
-	-	-	30.7	42.0	23.0	-	40.7	M	647	TISSUS D'AMEUBLEMENT
-	-	-	22.3	32.7	20.1	-	40.0	F		
20.50	27.50	04.0	33.5	43.4	20.7	-	31.2	T		
-	-	30.0	31.0	22.4	24.0	-	40.0	M	648/649	EQUIPEMENT DU FOYER
-	-	30.00	30.5	20.0	20.7	-	42.0	F		
20.00	31.50	30.7	33.1	20.5	32.3	-	43.7	T		
30.00	30.7	33.3	30.0	30.1	22.1	-	47.4	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	30.7	30.4	30.2	30.0	-	41.1	F		
30.00	32.0	34.4	40.7	30.7	27.0	-	40.0	T		
-	53.30	30.1	35.4	31.4	20.3	-	44.7	M	654/655	AUTRES COMMERCE DE DETAIL
-	-	30.30	31.0	30.5	20.0	-	30.0	F		
-	40.00	40.3	30.0	30.0	35.3	-	40.1	T		
-	20.50	30.7	24.1	25.1	20.4	-	41.5	M	656	PRODUITS DIVERS NON ALIMENT.
-	-	24.4	30.4	110.5	20.7	-	00.2	F		
-	20.00	35.0	30.0	00.0	37.5	-	00.0	T		
30.7	20.0	34.0	30.0	24.1	20.0	-	40.5	M	64/653-656	COMMERCE DE DETAIL
22.00	25.0	37.3	37.7	54.0	20.4	-	50.3	F		
37.3	20.2	30.5	37.0	43.2	30.4	-	51.0	T		

TAB.C2

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY, SEX
AND QUALIFICATION
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE MOYENNE
DES SALARIES A TEMPS PLEIN
SELON L'ACTIVITE, LE SEXE
ET LA QUALIFICATION
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	245.00	100.00	116.1	100.2	84.7	73.2	-	100.0
		F	-	-	127.20	83.2	92.1	73.6	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	200.00	203.00	120.5	101.1	85.0	76.1	-	100.0
		F	242.3	172.5	122.0	101.0	81.0	66.0	-	100.0
TIMBER, BUILDING MATERIALS	613	M	-	170.70	137.2	100.7	80.3	81.5	-	100.0
		F	200.4	101.0	120.0	82.1	81.2	70.3	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	240.30	100.5	120.0	104.2	80.1	70.4	-	100.0
		F	-	-	130.00	103.0	84.0	73.0	-	100.0
FURNITURE, HSEND. GOODS, HARDWARE	615	M	245.10	104.7	121.0	101.2	80.7	70.0	-	100.0
		F	241.0	100.0	121.0	80.2	70.0	65.5	-	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	150.00	135.4	100.0	88.7	73.0	-	100.0
		F	250.1	173.5	126.0	91.0	72.3	68.4	-	100.0
FOOD, DRINK, TOBACCO	617	M	246.7	104.0	124.6	85.4	78.0	69.0	-	100.0
		F	-	-	147.2	100.4	82.0	74.5	-	100.0
TOBACCO PRODUCTS	617.0	M	275.0	170.5	135.0	97.0	70.0	71.5	-	100.0
		F	104.1	155.1	137.5	87.3	69.3	56.3	-	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	231.6	102.2	100.7	105.1	73.1	62.0	-	100.0
		F	210.00	102.3	124.4	103.2	85.0	71.4	-	100.0
PHARMACEUTICALS	618.1	M	242.00	201.4	140.0	113.1	80.0	80.4	-	100.0
		F	-	-	133.7	105.0	85.0	73.0	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	130.10	82.0	53.0	63.00	-	100.00
		F	-	-	140.10	80.5	50.0	60.50	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	240.0	173.0	124.3	89.0	70.0	61.0	-	100.0
		F	-	231.20	151.5	104.5	93.5	67.1	-	100.0
WHOLESALE TRADE	61	M	205.2	205.4	143.0	93.7	77.0	59.0	-	100.0
		F	-	100.00	130.0	84.3	60.0	40.7	-	100.0
FOOD, DRINK, TOBACCO	641/642	M	-	224.30	162.7	103.3	93.4	57.70	-	100.0
		F	230.1	172.0	154.4	90.3	77.7	40.0	-	100.0
DISPENSING CHEMISTS	643	M	200.0	107.0	140.3	80.0	70.5	50.0	-	100.0
		F	255.00	175.70	141.7	85.2	74.0	54.0	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	302.00	200.00	150.0	100.7	80.4	60.2	-	100.0
		F	240.5	173.0	125.1	93.0	70.1	67.5	-	100.0
CLOTHING	645	M	204.00	105.0	147.0	100.0	80.0	70.4	-	100.0
		F	205.2	100.5	134.5	85.0	70.7	60.0	-	100.0
FOOTWEAR, LEATHER GOODS	646	M	204.00	104.7	130.0	100.1	85.0	64.0	-	100.0
		F	-	244.0	151.20	87.3	100.0	77.0	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	343.20	214.5	147.3	87.7	82.3	71.1	-	100.0
		F	170.1	102.0	84.2	77.0	64.5	50.0	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	205.6	100.0	100.7	81.0	72.2	64.7	-	100.0
		F	-	175.0	142.0	81.2	65.4	73.0	-	100.0
BOOKS, NEWSPTS., STATIONERY, OFFICE SUPPS.	653	M	223.0	200.7	107.3	100.7	86.7	77.2	-	100.0
		F	100.40	104.00	140.0	80.0	70.0	63.3	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	204.40	200.30	102.2	107.4	80.3	60.0	-	100.0
		F	-	-	100.5	100.4	83.7	72.0	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	202.70	-	150.0	100.1	75.5	-	100.0	
		F	-	-	100.0	82.1	63.4	73.00	-	100.0
RETAIL TRADE	64/653- 656	M	-	-	103.0	105.2	75.1	-	100.0	
		F	-	-	110.3	80.3	60.7	-	100.0	
		M	100.30	170.30	102.2	105.4	80.7	70.7	-	100.0
		F	-	-	130.5	101.7	83.7	75.2	-	100.0
		M	211.10	173.20	140.0	101.4	85.2	71.5	-	100.0
		F	215.00	172.3	135.4	80.4	65.0	62.4	-	100.0
		M	244.50	100.3	157.0	101.0	82.0	73.1	-	100.0
		F	-	105.50	144.0	80.2	67.0	64.0	-	100.0
		M	-	102.30	132.3	81.5	62.1	60.0	-	100.0
		F	-	102.30	130.50	100.2	80.2	62.4	-	100.0
		M	-	102.30	142.0	83.0	61.0	62.0	-	100.0
		F	-	217.00	137.5	82.1	66.1	70.1	-	100.0
		M	-	107.3	107.3	82.3	65.0	74.0	-	100.0
		F	-	200.00	100.1	87.0	80.2	70.3	-	100.0
		M	251.0	105.0	132.4	87.0	84.0	67.0	-	100.0
		F	212.50	230.0	154.0	100.0	87.5	79.2	-	100.0
		T	204.2	214.0	140.1	87.0	60.7	71.5	-	100.0

TAB.C2

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE MOYENNE
DES SALAIRES FEMININS A TEMPS PLEIN
SELON L'ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								SEX	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
100.00	100.00	100.0	100.0	100.0	100.0	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	70.60	82.0	70.2	73.3	-	72.0	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	612	CONDUCTIBLES, MINERAIS, PR. CHIMIQUES
-	70.60	76.0	70.4	73.0	83.5	-	60.4	F		
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
-	-	81.50	74.4	71.3	88.3	-	74.0	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	614	MACHINES, VEHICULES
-	83.40	76.0	81.4	83.7	77.2	-	60.5	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	615	MEUBLES, ART. MENAGERS
-	-	70.2	75.1	77.2	71.4	-	60.2	F		QUINCAILLERIE
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	74.50	80.7	72.0	78.0	-	50.2	F		
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	75.7	80.2	80.8	78.0	-	63.2	F		
-	-	100.00	-	100.0	100.00	-	100.00	M	617.0	PRODUITS DU TABAC
-	-	70.50	84.7	-	-	-	50.50	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	81.20	74.0	70.0	80.2	66.2	-	60.7	F		
-	100.00	100.0	100.0	100.0	100.0	-	100.0	M	618.1	PRODUITS PHARM.
-	-	77.7	70.4	83.3	72.50	-	62.4	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	619	AUTRES COMMERCES DE GROS
-	-	76.7	78.0	74.0	78.7	-	62.0	F		
100.00	100.00	100.0	100.0	100.0	100.0	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	73.00	73.2	81.0	85.0	-	62.0	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	61	COMMERCE DE GROS
71.00	73.5	70.0	75.4	74.0	73.0	-	65.0	F		
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	80.0	80.40	72.0	87.7	90.7	-	74.0	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	643	PHARMACIES
-	89.5	86.0	72.1	82.0	87.4	-	60.5	F		
-	100.0	100.0	100.0	100.0	100.0	-	100.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	84.0	73.7	82.2	84.0	-	61.3	F		
100.00	100.00	100.0	100.0	100.0	100.0	-	100.0	M	645	ARTICLES D'HABILLEMENT
-	-	75.3	71.5	87.0	77.2	-	60.3	F		
-	-	100.0	-	-	-	-	100.0	M	646	CHAUSSURES, MAROQUINERIE
-	-	-	80.0	105.5	-	-	52.0	F		
-	-	-	100.0	100.0	100.0	-	100.0	M	647	TISSUS D'AMEUBLEMENT
-	-	-	70.4	80.0	88.4	-	74.0	F		
100.00	100.00	100.0	100.0	100.0	100.0	-	100.0	M	648/649	EQUIPEMENT DU Foyer
-	-	80.70	70.1	74.5	64.0	-	73.7	F		
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	70.5	71.0	74.1	80.3	-	60.5	F		
-	100.00	100.0	100.0	100.0	100.0	-	100.0	M	654/655	AUTRES COMMERCES DE DETAIL
-	-	80.20	77.7	50.7	64.0	-	65.1	F		
-	100.00	100.0	100.0	100.0	100.0	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.
-	-	82.0	75.0	75.7	84.5	-	60.1	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	64/653-	COMMERCE DE DETAIL
80.20	80.7	83.2	72.0	81.0	78.0	-	71.1	F	650	

TAB.C3

GROSS ANNUAL PAY OF FULL-TIME
EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION							100. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	M	7951750	603003	300005	340242	204731	240265	-	341320
		F	-	-	3290530	230434	242310	-	-	200052
FUELS, GRES, INDUSTRIAL CHEMICALS	012	M	7010270	612142	370410	310402	250530	237530	-	323307
		F	1020132	731700	523057	370022	331003	200000	-	440242
TIMBER, BUILDING MATERIALS	013	M	1020132	5050050	410013	323444	201003	242201	-	301370
		F	7700000	520002	304453	334030	200000	245173	-	320055
MACHINERY, EQUIPMENTS, VEHICLES	014	M	7500050	517223	3233000	240502	211400	171200	-	240010
		F	000005	042744	202030	310501	201005	233404	-	314220
FURNITURE, HSEND. GOODS, HARDWARE	015	M	000005	037301	402003	340305	204773	243000	-	300700
		F	040005	557707	434012	321473	273205	237040	-	353070
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	016	M	040005	550000	324300	244024	200030	177307	-	230025
		F	7230710	005000	422410	202232	243375	223172	-	315074
FOOD, DRINK, TOBACCO	017	M	7105000	505440	400200	304201	210155	104020	-	300070
		F	7204020	000705	420400	341745	205052	240730	-	340012
TOBACCO PRODUCTS	017.0	M	7204020	000020	340743	253477	107072	105530	-	222213
		F	-	-	417052	322570	250513	220135	-	310142
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT. PHARMACEUTICALS	018	M	-	-	4022430	220310	-	-	-	4104120
		F	-	-	3002000	220310	-	-	-	2001720
OTHER WHOLESALE DISTRIBUTION	019	M	0000200	003340	4402510	242034	100000	-	-	3003320
		F	-	5557730	502101	303201	200042	244000	-	420320
PAPER, BOOKS, STATIONERY, NEWSPAPERS, WHOLESALE TRADE	010.1/2	M	0010040	072207	307502	204432	230500	173201	-	250000
		F	-	7300000	474320	313000	250112	202730	-	345002
FOOD, DRINK, TOBACCO	041/042	M	000027	057100	500307	330003	271700	107702	-	404724
		F	-	7104000	300070	205000	230002	1017010	-	255430
DISPENSING CHEMISTS	043	M	000027	057100	405005	200472	240041	170057	-	330420
		F	-	-	500155	300407	305015	227435	-	411374
MEDICAL GOODS, COSMETICS, CLEANING MAT. CLOTHING	044	M	070120	040320	301200	257440	227022	100005	-	202200
		F	0042340	0201040	400503	300024	201430	200321	-	354452
FOOTWEAR, LEATHER GOODS	040	M	0042340	0201040	405044	305334	272230	203000	-	300020
		F	-	-	300502	252503	221025	101420	-	235470
VARIOUS NON-FOOD PRODUCTS	050	M	004072	043701	403410	314054	245050	103403	-	320121
		F	0777540	405300	303025	200520	223207	101010	-	252070
RETAIL TRADE	04/050- 050	M	000205	034434	457554	327205	202500	234201	-	332700
		F	0300520	500055	410057	322521	200574	200301	-	331714
OTHER RETAIL DISTRIBUTION	054/055	M	0300520	507140	205527	222520	233041	103103	-	233100
		F	-	-	300144	204153	240050	107054	-	270200
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	705201	701001	303220	310553	207207	210517	-	431000
		F	043023	043023	304007	237714	217010	102340	-	202737
RETAIL TRADE	04/050- 050	M	702004	001750	334102	270053	232023	200420	-	350005
		F	-	020153	400254	322000	333012	240057	-	305017
RETAIL TRADE	04/050- 050	M	074410	003500	404072	240004	103007	171342	-	221001
		F	0730030	0331540	404010	270170	247201	223735	-	200730
RETAIL TRADE	04/050- 050	M	0714070	0224110	535255	310121	270027	215035	-	302001
		F	-	-	370020	225501	100070	100750	-	221102
RETAIL TRADE	04/050- 050	M	-	-	451070	247434	217432	170503	-	202003
		F	-	-	400000	-	-	-	-	302015
RETAIL TRADE	04/050- 050	M	4710000	-	3170020	222303	107000	-	-	212705
		F	-	-	374000	225700	107000	-	-	250025
RETAIL TRADE	04/050- 050	M	-	-	-	202204	304707	230100	-	307040
		F	-	-	-	235020	214100	101747	-	220302
RETAIL TRADE	04/050- 050	M	0027070	5342700	402070	250052	253571	100730	-	204003
		F	-	-	440537	330301	250220	235751	-	337324
RETAIL TRADE	04/050- 050	M	0711000	5051000	3045050	247323	200737	1504020	-	240020
		F	7705130	570420	430205	303330	244004	205004	-	300030
RETAIL TRADE	04/050- 050	M	7705130	501027	400034	370022	303005	215150	-	370020
		F	-	-	372154	255000	222700	103040	-	251020
RETAIL TRADE	04/050- 050	M	-	-	442433	324000	200000	201010	-	320017
		F	-	5220200	430000	300221	207477	250042	-	327075
RETAIL TRADE	04/050- 050	M	-	-	230015	107044	150202	-	-	210075
		F	-	5112200	424054	271715	234077	210007	-	205730
RETAIL TRADE	04/050- 050	M	-	7205570	402437	307200	200420	250530	-	343352
		F	-	-	304453	230030	215210	170024	-	220442
RETAIL TRADE	04/050- 050	M	-	7212000	427704	250000	237003	207543	-	274021
		F	031303	500000	441002	325400	272700	221024	-	342200
RETAIL TRADE	04/050- 050	M	022034	504050	412531	200113	242055	100001	-	203214
		F	-	-	-	-	-	-	-	-

TAB.C3

REMUNERATION ANNUELLE BRUTE
DES SALARIES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
30.00	31.0	41.0	30.4	21.0	16.0	-	52.5	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
30.00	31.0	51.00	41.4	27.0	20.0	-	48.7	F		
35.3	27.4	33.5	28.0	24.1	17.4	-	53.2	T		
-	25.40	26.0	27.0	20.0	20.0	-	52.3	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
35.3	20.0	33.7	20.0	32.0	27.7	-	35.1	F		
37.30	20.0	33.4	32.4	19.3	25.0	-	53.0	T	613	BOIS, MATERIAUX DE CONSTR.
37.50	20.7	34.70	25.1	21.7	23.0	-	44.1	M		
20.4	31.0	34.3	33.0	21.0	20.3	-	35.0	F		
-	20.4	35.1	35.0	23.2	20.0	-	44.6	T	614	MACHINES, VEHICULES
20.4	32.0	20.1	31.1	24.0	20.1	-	40.0	M		
20.4	27.3	35.7	30.3	24.5	24.1	-	34.5	F		
-	27.3	32.0	35.7	23.1	10.7	-	50.2	T	615	MEUBLES, ART. MENAGERS
20.4	27.3	20.5	30.7	25.0	23.7	-	32.5	M		
30.00	30.0	33.7	37.0	27.3	21.4	-	46.4	F		
20.00	35.0	39.1	34.6	27.5	19.0	-	50.5	T	616	TEXTILE, HABILLEMENT, CHAUSSURES
37.00	31.0	34.30	33.5	20.2	21.3	-	41.1	M		
37.00	31.0	40.5	40.3	31.3	22.7	-	50.0	F	617	PRODUITS ALIM., BOISSONS, TABAC
37.00	32.0	30.5	35.1	25.0	20.5	-	44.0	T		
-	-	22.0	20.0	40.0	20.0	-	35.0	M		
-	-	30.0	34.0	33.4	23.3	-	47.5	F	617.0	PRODUITS DU TABAC
-	-	45.20	-	-	-	-	01.20	T		
-	-	27.50	13.0	-	-	-	44.70	M		
-	-	43.30	24.7	20.7	-	-	62.00	F		
37.00	37.1	37.4	32.4	20.7	40.0	-	54.3	T	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
30.30	24.20	27.2	20.0	21.1	20.3	-	34.7	M		
-	41.20	30.3	35.3	20.1	40.1	-	57.0	F	618.1	PRODUITS PHARM.
-	-	30.2	27.4	10.3	17.2	-	55.0	T		
20.5	30.00	23.4	21.0	10.4	30.00	-	33.3	M		
20.4	20.0	30.3	27.0	20.0	27.0	-	56.5	F	619	AUTRES COMMERCE DE GROS
33.00	24.00	33.0	33.0	20.0	32.7	-	49.2	T		
-	-	27.0	24.4	20.4	27.4	-	40.0	M		
-	-	34.7	33.0	32.0	34.0	-	53.5	F	619.1/2	PAPIER, LIVRES, JOURNAUX
-	-	35.2	34.3	25.7	25.0	-	53.7	T		
33.00	24.00	10.0	20.0	20.7	27.3	-	31.0	M		
35.0	32.3	34.0	35.7	26.0	20.7	-	50.4	F	61	COMMERCE DE GROS
34.00	25.0	20.0	30.0	20.0	20.0	-	37.5	T		
35.0	32.0	30.3	35.7	30.3	20.0	-	52.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
33.00	23.0	24.0	25.1	21.0	22.2	-	40.0	F		
-	10.1	22.2	30.4	23.7	21.0	-	35.0	T	643	PHARMACIES
33.00	22.5	27.3	37.1	23.0	23.1	-	40.1	M		
22.0	24.0	25.3	20.3	16.0	21.0	-	40.4	F		
21.7	21.3	22.0	32.7	24.0	25.5	-	54.3	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	24.0	26.0	33.5	24.1	25.0	-	55.5	M		
-	30.0	41.3	43.0	45.4	10.0	-	52.0	F	645	ARTICLES D'HABILLEMENT
22.1	40.5	20.0	27.7	20.7	30.0	-	41.4	T		
30.70	40.00	40.2	41.1	52.0	27.2	-	50.4	M	646	CHAUSSURES, MAROQUINERIE
-	-	40.3	32.3	22.0	20.1	-	53.1	F		
30.20	41.70	34.4	20.3	20.3	22.5	-	30.5	T	647	TISSUS D'AMEUBLEMENT
-	-	42.5	34.3	31.0	27.4	-	54.3	M		
-	-	22.0	-	-	-	-	20.0	F		
10.00	-	31.70	27.0	23.0	-	-	35.4	T	648/649	EQUIPEMENT DU FOYER
-	-	27.0	27.0	27.0	22.0	-	45.4	M		
-	-	-	30.0	30.0	25.5	-	50.7	F		
20.40	32.00	04.1	33.1	34.0	20.5	-	47.0	T		
-	-	36.2	35.7	21.1	24.0	-	52.0	M	650	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.20	33.00	36.00	20.1	30.4	20.40	-	44.0	F		
30.00	33.2	37.1	37.3	25.2	31.0	-	40.0	T	653	PRODUITS DIVERS NON ALIMENT.
-	-	32.1	30.3	20.7	22.1	-	46.0	M		
30.00	37.0	30.3	33.5	27.3	30.0	-	43.7	F	654/655	AUTRES COMMERCE DE DETAIL
-	45.10	33.4	42.2	32.3	20.0	-	50.4	T		
-	-	45.0	35.1	31.5	10.2	-	40.0	M		
-	42.40	44.0	30.0	30.0	20.0	-	30.7	F	656	COMMERCE DE DETAIL
-	27.00	37.0	30.0	30.5	31.5	-	52.7	T		
-	-	24.1	23.4	21.1	20.4	-	42.0	M		
-	20.10	30.0	30.0	30.0	21.0	-	35.2	F		
37.0	20.1	30.0	30.0	30.7	27.7	-	45.0	T	64/655-650	COMMERCE DE DETAIL
-	27.4	34.5	30.1	23.3	23.0	-	40.0	M		
30.4	20.0	30.1	35.5	27.0	23.7	-	30.1	F		
-	-	35.5	37.4	27.3	20.3	-	40.0	T		

TAB.C4

INDEX OF MEAN GROSS ANNUAL PAY OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX AND QUALIFICATION (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION ANNUELLE BRUTE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE ET LA QUALIFICATION (REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION							TOB. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	011	M	233.00	170.0	114.5	102.0	77.0	70.4	--	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	012	M	244.00	180.3	124.00	102.0	82.0	73.5	--	100.0
TIMBER, BUILDING MATERIALS	013	M	233.1	180.2	118.0	102.0	75.4	63.0	--	100.0
MACHINERY, EQUIPMENTS, VEHICLES	014	M	251.2	175.3	125.0	102.0	80.0	75.7	--	100.0
FURNITURE, WSEND. GOODS, HARDWARE	015	M	236.30	180.5	119.7	101.0	81.0	74.4	--	100.0
TEXTILES, CLOTH-ING, FOOTWR., LEATHERWARE	016	M	241.00	184.0	121.0	100.7	85.7	80.4	--	100.0
FOOD, DRINK, TOBACCO	017	M	230.1	154.0	114.2	100.1	80.3	61.0	--	100.0
TOBACCO PRODUCTS	017.0	M	254.0	189.0	120.3	104.2	85.0	72.0	--	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	M	237.5	157.7	122.7	100.0	77.3	67.2	--	100.0
PHARMACEUTICALS	010.1	M	280.1	174.4	140.0	100.2	80.0	76.0	--	100.0
OTHER WHOLESALE DISTRIBUTION	010	M	200.30	150.7	130.0	91.0	66.2	54.5	--	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	M	232.10	180.0	122.2	100.3	80.0	66.4	--	100.0
WHOLESALE TRADE	01	M	228.20	174.0	122.2	100.3	80.0	66.4	--	100.0
FOOD, DRINK, TOBACCO	041/042	M	228.40	180.5	153.3	114.1	80.1	68.0	--	100.0
DISPENSING CHEMISTS	043	M	228.40	180.5	131.1	101.4	81.3	72.0	--	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	M	237.00	165.0	110.5	100.4	80.1	58.2	--	100.0
CLOTHING	045	M	284.30	210.00	144.2	103.7	80.5	67.0	--	100.0
FOOTWEAR, LEATHER GOODS	046	M	204.30	180.50	125.0	93.0	67.1	46.4	--	100.0
FRNM, FABRICS, HOUSEHOLD TEXTILES	047	M	211.2	150.0	123.0	82.5	74.3	55.3	--	100.0
HOUSEHOLD FITMENTS, APPLIANCES	048/040	M	240.0	182.3	137.3	100.6	75.3	56.5	--	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	232.70	161.00	124.0	91.7	70.1	52.3	--	100.0
OTHER RETAIL DISTRIBUTION	054/055	M	274.70	180.00	140.0	107.2	93.0	60.0	--	100.0
VARIOUS NON-FOOD PRODUCTS	056	M	231.3	164.5	120.0	90.2	73.0	64.5	--	100.0
RETAIL TRADE	04/053-056	M	267.00	195.0	143.5	100.5	80.3	75.7	--	100.0
		F	255.2	170.0	120.7	92.7	74.4	60.4	--	100.0
		T	203.00	174.0	126.5	97.2	81.0	63.1	--	100.0
		M	337.30	251.0	131.1	100.0	100.3	70.0	--	100.0
		F	183.0	182.0	142.4	94.0	80.1	70.0	--	100.0
		T	185.0	210.0	93.3	74.1	62.0	50.0	--	100.0
		M	185.0	180.0	103.0	81.2	74.3	65.7	--	100.0
		F	172.0	172.0	131.3	80.3	61.2	67.4	--	100.0
		T	225.0	202.0	102.5	100.4	82.0	77.2	--	100.0
		M	180.10	180.40	153.3	92.4	82.0	74.0	--	100.0
		F	255.70	237.00	147.0	85.0	77.2	50.0	--	100.0
		T	255.70	237.00	171.3	102.0	80.1	75.4	--	100.0
		M	184.20	140.00	102.1	94.2	82.0	60.0	--	100.0
		F	184.20	140.00	140.00	104.5	70.5	65.3	--	100.0
		T	184.20	140.00	146.3	86.2	65.3	60.0	--	100.0
		M	202.40	150.40	100.2	90.0	80.0	74.7	--	100.0
		F	210.00	164.00	140.3	103.3	93.0	70.0	--	100.0
		T	200.70	153.5	124.0	100.7	80.7	75.1	--	100.0
		M	230.00	170.4	131.30	102.7	87.1	66.20	--	100.0
		F	210.00	164.00	140.3	100.0	70.0	67.2	--	100.0
		T	230.00	170.4	134.1	101.7	80.5	72.7	--	100.0
		M	230.00	150.30	133.3	94.1	81.0	70.0	--	100.0
		F	230.00	150.30	133.3	94.1	81.0	70.0	--	100.0
		T	230.00	150.30	133.3	94.1	81.0	70.0	--	100.0
		M	242.0	170.0	120.3	95.1	70.7	64.0	--	100.0
		F	242.0	170.0	120.3	95.1	70.7	64.0	--	100.0
		T	200.3	210.0	145.7	85.0	65.0	70.2	--	100.0

TAB.C4

INDEX OF MEAN GROSS
ANNUAL PAY OF FULL-TIME
FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES FEMININS A TEMPS PLEIN
SELON L'ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	100. ENS.			
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	611	NAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	83.40	88.2	91.5	.	-	78.5	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	89.10	79.9	85.2	78.8	88.5	-	86.5	F		BOIS, MATERIAUX DE CONSTR.
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	613	MACHINES, VEHICULES
.	.	82.00	74.2	78.7	89.8	-	74.9	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	614	MEUBLES, ART. MENAGERS
.	.	75.0	79.4	86.8	78.7	-	87.1	F		QUINCAILLERIE
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	615	TEXTILE, HABILLEMENT, CHAUSSURES
.	.	74.7	78.2	78.7	74.6	-	85.2	F		PRODUITS ALIM., BOISSONS, TABAC
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	616	PRODUITS DU TABAC
.	.	72.40	88.6	72.8	81.8	-	55.5	F		
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	617	PR. PHARM., MEDICAM., D'ENTRETIEN
.	.	79.9	74.2	80.3	78.2	-	83.7	F		PRODUITS PHARM.
.	.	100.00	.	.	.	-	100.00	M	617.0	
.	.	78.80	88.3	.	.	-	84.20	F		
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	618	PR. ALIMENTAIRES, BOISSONS, TABAC
.	88.20	73.2	72.8	78.3	78.8	-	88.8	F		
.	100.00	100.0	100.0	100.0	100.0	-	100.0	M	618.1	
.	.	78.7	78.8	85.8	88.10	-	83.1	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	619	AUTRES COMMERCE DE GROS
.	.	78.8	75.8	74.2	74.3	-	81.3	F		
100.00	100.00	100.0	100.0	100.0	100.0	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	.	78.5	78.8	81.2	78.5	-	88.8	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	61	COMMERCE DE GROS
74.80	77.8	76.8	78.4	77.5	75.8	-	84.7	F		
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
.	101.2	72.8	88.8	87.1	87.5	-	78.3	F		PHARMACIES
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	643	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	91.7	83.7	74.4	81.4	87.8	-	87.8	F		ARTICLES D'HABILLEMENT
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	644	CHAUSSURES, MAROQUINERIE
.	.	84.3	74.5	55.2	88.5	-	88.7	F		TISSUS D'AMEUBLEMENT
100.00	100.00	100.0	100.0	100.0	100.0	-	100.0	M	645	EQUIPEMENT DU FOYER
.	.	78.8	72.7	78.4	77.3	-	81.1	F		LIVRES, JOURN., PAPIER, ED. BUREAU
.	.	100.0	.	.	.	-	100.0	M	646	AUTRES COMMERCE DE DETAIL
.	.	78.30	88.1	8.8	.	-	54.3	F		PRODUITS DIVERS NON ALIMENT.
.	.	.	100.0	100.0	100.0	-	100.0	M	647	COMMERCE DE DETAIL
.	.	.	88.7	78.3	78.3	-	74.2	F		
100.00	100.00	100.0	100.0	100.0	100.0	-	100.0	M	648/648	
.	.	81.80	73.1	88.8	87.70	-	71.4	F		
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	653	
.	.	78.2	88.1	73.3	85.1	-	88.8	F		
.	100.00	100.0	100.0	100.0	100.0	-	100.0	M	654/655	
.	.	.	74.8	82.5	81.5	-	85.8	F		
.	100.00	100.0	100.0	100.0	100.0	-	100.0	M	656	
.	.	78.8	74.8	74.8	78.3	-	88.5	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	64/653-656	
.	84.4	78.3	78.3	81.8	78.8	-	88.8	F		

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)															
				(NAT. CURRENCY - UNITS)															
				< 10000	10000-12400	12500-14000	15000-17400	17500-19900	20000-22400	22500-24900	25000-27400	27500-30000	30000-32400	32500-34900	35000-37400	37500-40000	40000-42400	42500-44900	45000-47400
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	011	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	-	-	8.0	9.0	11.0	9.0		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	7.7	8.7	9.0	13.3	7.7	10.0	8.1	9.4	10.0	9.4		
			F	-	-	-	-	-	-	-	-	-	-	8.7	7.7	8.7	2.0		
		3	M	-	-	7.1	7.1	21.4	17.0	7.1	7.1	7.1	7.1	7.1	7.1	7.1	7.1		
			F	-	-	3.0	1.5	10.0	9.1	12.5	15.1	12.5	9.1	6.0	6.0	5.0	2.3		
		4	M	-	-	8.4	8.4	14.0	7.0	13.5	13.0	10.4	7.0	3.0	3.0	9.2	-		
			F	-	-	1.4	0.5	14.0	7.0	13.5	13.0	10.4	7.0	3.0	3.0	9.2	4.0		
		5	M	8.5	2.0	10.0	11.5	11.5	8.0	10.0	13.0	9.0	4.0	3.2	-	-	-		
			F	2.0	2.0	6.1	11.7	23.0	23.0	22.4	7.1	-	-	-	-	-	-		
		T	M	13.0	8.1	30.4	27.3	-	-	-	-	-	-	-	-	-	-		
			F	3.2	3.2	8.2	13.3	20.0	20.0	21.6	8.4	-	1.4	-	-	-	-		
FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	1.4	2.3	7.0	10.0	11.0	12.5	15.5	10.0	5.0	4.2	3.4	2.7	1.4			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	-	-	-	2.0	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	2.0	2.1		
		2	M	-	-	-	1.0	0.7	2.1	1.0	4.7	5.0	0.5	5.0	1.2	2.3	2.0		
			F	-	-	-	-	-	-	-	-	-	-	-	2.7	0.6	10.0		
		3	M	-	-	-	0.0	0.6	1.0	12.7	15.0	6.3	22.2	9.5	9.0	6.3	-		
			F	-	-	-	-	-	-	-	-	-	-	-	6.2	7.0	6.4		
		4	M	0.0	2.0	3.0	0.7	4.7	7.3	11.0	7.2	7.0	8.0	10.3	13.3	8.2	3.2		
			F	0.3	1.0	1.3	3.2	6.1	8.5	11.1	8.7	8.0	10.0	11.1	10.7	6.4	3.2		
		5	M	2.0	1.0	13.0	18.0	14.5	17.4	8.0	5.0	4.7	1.0	5.0	9.0	4.0	2.0		
			F	0.0	0.7	4.4	8.0	7.0	15.1	15.0	8.5	7.0	5.0	5.7	7.3	4.0	2.5		
		T	M	7.3	7.3	10.0	5.2	18.0	21.3	11.0	8.7	4.6	3.0	-	3.0	-	-		
			F	1.1	2.0	9.0	9.0	12.5	23.1	21.1	12.4	2.0	5.2	2.1	4.2	1.0	-		
TIMBER, BUILDING MATERIALS	013	1A	M	2.2	2.3	6.3	10.3	11.4	13.0	8.0	6.7	6.0	7.0	3.0	2.0	3.3			
			F	0.5	1.0	2.0	4.1	6.4	11.5	12.2	8.4	5.7	6.5	6.1	7.2	4.5	3.1		
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	5.3	7.0		
			F	-	-	-	-	-	-	-	-	-	-	-	-	5.5	10.0		
		2	M	-	-	-	4.2	2.5	7.0	0.0	11.0	2.5	7.0	10.4	7.0	10.1	3.0		
			F	-	-	-	5.5	17.1	13.7	6.2	13.7	11.0	10.2	7.1	12.2	6.1	3.0		
		3	M	-	-	-	4.4	4.0	0.0	6.4	12.2	0.4	9.0	6.4	11.0	6.0	3.0		
			F	0.5	0.5	7.0	3.2	3.0	14.0	15.0	17.0	10.0	0.0	3.4	4.3	3.0	4.4		
		4	M	0.4	0.0	2.0	0.6	7.0	15.2	15.7	15.1	0.6	7.0	2.5	3.3	3.2	3.4		
			F	0.4	0.7	1.1	2.2	0.0	17.1	31.0	20.4	9.3	3.3	2.4	1.5	1.1	0.0		
		5	M	3.0	11.3	13.7	10.7	20.3	13.1	3.0	5.1	3.6	-	-	-	-	-		
			F	0.4	1.0	2.6	4.3	10.2	16.0	26.5	10.6	8.6	2.0	2.1	1.3	1.0	0.5		
		T	M	0.0	3.4	3.7	7.0	13.0	23.7	22.3	13.3	4.3	1.0	1.2	-	0.6	-		
			F	0.0	9.7	5.0	10.0	13.0	23.4	19.7	11.7	3.0	1.7	1.3	-	0.5	-		
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	1.2	7.2	10.2	17.4	10.4	13.5	8.0	8.2	5.2	3.7	0.0	1.0	1.2			
			F	0.4	2.1	2.0	9.0	8.0	19.0	10.1	14.5	7.0	4.0	3.1	3.2	2.0	1.0		
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	2.0	4.0	6.7	7.2	10.2	4.3	7.0	5.3	4.3		
			F	-	-	-	-	-	3.0	7.0	15.7	9.0	6.0	5.0	13.7	7.4	10.0		
		3	M	-	-	-	-	0.0	5.1	0.0	7.1	7.5	8.0	7.3	8.1	6.0	6.3		
			F	-	-	6.4	1.3	4.2	12.1	13.2	11.4	16.0	11.7	6.4	4.0	4.0	2.0		
		4	M	-	-	0.5	7.0	14.2	10.0	12.0	11.0	5.2	4.7	6.0	3.3	1.0	1.4		
			F	0.5	1.2	4.4	5.1	14.2	23.7	15.3	15.0	9.3	4.0	2.0	1.4	1.2	0.7		
		5	M	1.2	5.4	13.0	15.1	24.1	13.0	10.2	7.2	6.0	-	-	-	-	-		
			F	0.7	2.3	7.0	7.0	10.0	21.0	13.0	13.3	8.0	3.0	1.0	1.2	1.0	0.5		
		T	M	1.0	5.4	2.0	10.0	10.7	24.0	16.2	9.3	5.0	3.4	2.0	1.5	-	-		
			F	5.3	12.3	15.0	20.1	21.1	7.0	5.3	3.5	-	-	-	-	-	-		

TAB.C5

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE (CORRIGEE)
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION MENSUELLE BRUTE CORRIGEE														SEXE	QUALIFICATION	MACE	ACTIVITE
(UNITES MONETAIRES NAT.)																	
42500	43000	47500	50000	52500	55000	57500	60000	62500	65000	67500	70000	>=	ENS				
44000	47400	49000	52400	54000	57400	59000	62400	64000	67400	69000	72400	72500	100				
-	-	-	-	-	-	-	-	-	-	-	-	45.5	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	611	
0.0	0.0	-	-	11.0	-	5.0	-	-	-	-	-	45.0	100.0	T	1B	611	
0.1	10.0	-	-	10.0	-	5.4	-	-	-	-	-	20.0	100.0	M	2	611	
2.0	4.0	-	2.0	1.0	-	-	-	-	-	-	-	21.0	100.0	F	2	611	
2.3	3.0	-	2.0	1.5	-	-	-	-	-	-	-	-	100.0	T	3	611	
2.0	-	-	-	-	-	-	-	2.0	2.0	-	-	-	100.0	M	3	611	
1.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	611	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	611	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	611	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	611	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	611	
1.4	1.4	0.3	0.5	1.0	0.3	0.4	0.3	0.0	0.0	-	-	-	100.0	M	T	611	
-	0.0	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T	611	
1.0	1.3	0.2	0.4	0.7	0.3	0.3	0.3	0.0	0.0	-	-	-	100.0	T	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	4.1	-	-	-	-	-	-	-	-	-	-	0.0	71.7	M	1A	612	
-	4.1	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	612	
0.0	2.7	2.0	5.3	7.7	4.0	5.0	4.1	4.1	-	-	-	0.0	71.7	T	1B	612	
21.1	-	21.1	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	612	
7.0	2.0	4.0	9.0	7.2	6.1	5.5	3.0	5.7	7.3	5.0	4.2	23.0	100.0	F	2	612	
0.0	0.2	4.0	7.1	3.0	2.7	2.1	2.0	1.0	2.3	0.0	0.0	4.3	100.0	T	2	612	
12.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	612	
7.4	0.0	4.2	0.7	3.4	2.7	1.0	1.0	1.7	2.0	0.5	0.5	3.0	100.0	F	3	612	
5.0	3.0	2.1	1.0	0.0	0.5	0.5	-	-	-	-	-	0.4	100.0	T	3	612	
3.5	2.4	1.4	1.5	0.0	0.3	0.3	-	-	-	-	-	-	100.0	M	4	612	
2.7	1.7	1.0	1.5	0.4	0.4	-	-	-	-	-	-	-	100.0	F	4	612	
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	612	
2.2	1.2	0.7	1.0	0.3	0.3	-	-	-	-	-	-	-	100.0	M	5	612	
-	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	612	
-	0.0	-	-	-	-	-	-	-	-	-	-	-	100.0	T	T	612	
3.0	2.0	1.0	2.5	1.0	1.0	1.0	0.0	1.1	1.0	0.7	0.0	5.0	100.0	M	T	613	BOIS, MATERIAUX DE CONSTR.
1.7	-	0.4	-	0.4	-	-	-	-	-	-	-	-	100.0	F	T	613	
3.2	2.3	1.5	2.0	1.3	0.0	0.0	0.7	0.0	0.0	0.0	0.0	4.0	100.0	T	1A	613	
5.7	-	-	-	-	-	5.7	-	-	-	-	-	-	100.0	M	1A	613	
7.0	-	-	-	-	-	5.3	-	7.0	5.3	-	-	7.0	30.0	F	1B	613	
11.3	0.0	5.5	2.7	2.7	2.7	4.1	2.7	5.5	4.1	-	-	-	4.1	T	1B	613	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	613	
10.4	0.3	0.3	2.5	2.5	2.5	3.0	2.5	5.0	3.0	-	-	-	3.0	F	2	613	
2.0	2.0	1.0	2.0	3.0	2.0	-	-	1.0	1.0	-	-	-	100.0	T	2	613	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	613	
2.1	1.7	0.0	1.7	2.0	1.7	0.0	-	0.0	0.0	-	-	-	100.0	F	3	613	
0.7	1.4	1.0	1.0	1.0	0.5	1.0	-	0.5	0.5	-	-	-	0.7	T	3	613	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	613	
0.5	1.1	0.7	0.7	0.7	0.4	0.7	-	0.4	0.4	-	-	-	0.7	F	4	613	
0.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	613	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	613	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	613	
1.2	0.0	0.0	0.7	0.0	0.5	0.7	0.2	0.7	0.5	0.1	0.3	1.3	100.0	T	T	614	MACHINES, VEHICULES
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T	614	
1.1	0.0	0.0	0.0	0.7	0.4	0.0	0.2	0.0	0.5	0.1	0.3	1.2	100.0	F	T	614	
3.4	-	-	-	-	-	3.4	-	-	-	-	-	3.4	70.3	T	1A	614	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	614	
3.4	-	-	-	-	-	3.4	-	-	-	-	-	3.4	70.3	F	1A	614	
7.4	4.5	0.3	0.5	3.4	5.1	5.7	4.5	4.0	2.0	3.4	2.0	16.5	100.0	T	1B	614	
-	-	10.2	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	614	
7.0	4.3	5.0	0.1	3.2	4.0	3.3	4.3	3.7	2.7	3.2	2.7	15.5	100.0	F	2	614	
5.0	0.0	5.1	4.7	2.0	2.1	1.0	1.0	1.4	1.4	0.7	0.7	1.0	100.0	T	2	614	
3.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	614	
5.4	5.4	4.0	4.4	2.5	1.0	1.7	1.5	1.2	1.2	0.0	0.0	1.5	100.0	F	3	614	
1.0	1.7	0.0	0.4	0.7	0.3	-	-	-	-	-	-	0.7	100.0	T	3	614	
1.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	614	
1.5	1.3	0.7	0.3	0.0	0.2	0.2	-	-	-	-	-	-	100.0	F	4	614	
0.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	614	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	614	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	614	
2.0	2.4	2.0	2.0	1.3	1.0	1.1	0.0	0.0	0.7	0.0	0.5	4.3	100.0	T	T	614	
1.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T	614	
2.3	1.0	1.0	1.7	1.0	0.0	0.0	0.0	0.0	0.5	0.5	0.4	3.5	100.0	F	T	614	

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)															
				(NAT. CURRENCY - UNITS)															
				< 10000	10000-12499	12500-14999	15000-17499	17500-20000	20000-22499	22500-24999	25000-27499	27500-30000	30000-32499	32500-34999	35000-37499	37500-40000	40000-42499	42500	
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	5.0	4.5	4.5	2.1	10.3	6.0		
			F	-	-	-	-	-	-	-	-	-	20.0	-	-	-	-		
		2	M	-	-	-	-	3.5	4.0	4.0	0.8	10.2	14.7	10.5	2.0	10.0	6.3		
			F	-	-	-	5.0	10.1	10.1	13.4	8.4	11.2	16.2	16.2	5.0	9.1	6.1		
		3	M	-	0.5	1.0	3.1	8.0	4.2	5.2	5.5	8.0	10.3	14.0	11.1	6.1	9.7	7.2	
			F	0.0	4.1	12.0	16.3	18.0	15.4	11.3	8.6	3.0	4.1	1.3	0.7	-	1.0	-	
		4	M	0.3	1.7	4.7	7.5	12.0	15.0	10.4	13.4	6.2	7.0	3.4	2.3	1.0	2.3	-	
			F	0.5	2.0	2.0	7.0	17.0	20.7	10.2	11.0	8.0	4.3	2.0	0.0	0.5	-	-	
		5	M	1.0	10.7	22.0	14.7	23.2	14.1	6.2	3.4	0.0	1.0	-	-	-	-	-	
			F	1.1	6.4	11.5	10.4	20.3	17.7	14.2	8.1	5.0	2.0	-	-	-	-	-	
T	M	1.7	4.2	8.0	15.3	20.5	21.7	17.3	7.3	2.4	1.5	-	-	-	-	-			
	F	10.0	20.0	13.5	14.3	15.0	8.0	2.5	-	-	-	-	-	-	-	-			
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	0.4	1.5	2.2	5.0	11.3	14.5	14.5	11.1	7.2	7.2	4.2	2.0	2.0	3.1		
			F	3.2	9.3	15.8	14.0	20.0	13.0	9.1	5.3	2.4	2.0	1.0	0.5	0.3	0.4	0.4	
		1B	M	1.2	3.0	6.4	8.0	13.0	14.3	12.0	0.3	5.7	5.0	3.5	2.1	2.0	2.2	2.2	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	3.7	-	-	5.0	3.7	3.7	-	3.7	7.4	5.0	
			F	-	-	-	-	-	-	3.2	-	4.0	6.3	4.0	-	4.0	6.3	7.0	
		3	M	-	-	-	-	-	-	10.5	5.9	5.9	23.7	5.3	7.0	-	13.2	5.2	
			F	-	-	-	1.1	1.1	4.0	5.2	8.0	8.0	8.0	0.2	4.0	10.3	5.2	2.3	
		4	M	-	2.2	8.0	3.0	6.0	10.1	14.0	8.3	12.2	11.0	8.7	5.0	3.4	5.1	1.7	
			F	1.0	5.1	9.3	15.7	19.1	14.0	8.0	8.0	5.5	3.4	5.1	1.7	-	-	-	
		5	M	0.0	3.7	5.2	8.0	12.0	11.0	10.5	10.3	7.1	6.5	6.0	3.2	2.6	2.6	2.6	
			F	4.0	8.0	13.1	20.5	15.0	10.5	7.4	3.0	2.0	1.0	1.2	0.7	-	-	-	
T	M	13.0	11.0	27.1	20.7	12.7	4.2	-	-	-	-	-	-	-	-	-			
	F	8.3	9.3	19.7	27.3	22.4	7.1	3.3	1.0	-	-	-	-	-	-	-			
FOOD, DRINK, TOBACCO	617	1A	M	0.4	1.7	2.1	6.4	10.0	12.2	9.0	7.5	6.4	0.5	3.0	4.0	3.2	2.0		
			F	5.4	9.4	15.5	21.0	15.0	12.5	4.7	5.0	2.0	1.0	1.7	1.5	0.4	0.7	0.7	
		1B	M	3.0	5.7	9.1	14.0	13.0	12.3	7.1	6.2	4.5	3.0	2.0	2.7	1.7	1.0	1.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	4.0	4.0	6.4	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	4.5	4.5	6.3	-	7.4	6.0	
		3	M	-	-	-	1.2	5.2	6.1	7.0	-	11.1	4.0	9.3	0.0	6.1	7.4	7.0	
			F	-	-	-	11.0	8.0	20.4	-	-	11.4	15.7	10.0	10.0	-	2.0	1.0	
		4	M	-	-	-	2.5	5.7	8.0	6.0	-	11.1	6.2	9.4	0.0	5.6	6.7	6.3	
			F	1.5	0.3	1.4	3.3	6.5	12.4	14.1	13.4	10.6	7.4	10.7	6.4	4.5	2.4	2.4	
		5	M	0.4	3.0	3.7	4.0	10.0	13.0	14.1	11.0	8.3	6.0	0.4	5.3	3.5	1.0	1.0	
			F	0.1	0.0	2.3	0.4	10.5	22.0	20.0	11.0	11.0	5.0	4.5	2.0	1.1	0.4	0.4	
T	M	0.0	13.1	21.0	22.4	12.9	7.4	7.0	2.0	1.3	-	-	-	-	-	-			
	F	3.1	4.5	8.3	11.3	10.2	17.5	10.3	9.0	6.0	3.5	3.2	1.0	0.0	0.0	0.3			
TOBACCO PRODUCTS	617.0	1A	M	2.1	4.1	8.2	10.1	10.7	21.0	14.3	8.3	4.7	1.6	0.7	1.4	-	-		
			F	0.1	13.1	13.4	27.4	17.1	13.7	4.1	6.5	0.7	1.0	-	-	-	-	-	
		1B	M	4.0	7.3	10.1	20.1	10.0	10.0	10.7	5.5	3.3	1.4	0.4	0.0	-	-	-	
			F	0.5	1.4	2.0	6.0	8.3	15.5	13.0	10.0	6.1	5.4	5.0	3.0	3.1	2.2	2.2	
		2	M	8.0	11.3	14.7	10.0	16.2	12.0	7.0	3.0	1.0	2.3	1.0	0.0	0.3	0.1	0.1	
			F	2.2	4.1	8.1	10.1	11.1	14.0	12.3	8.0	6.4	4.0	4.0	3.1	2.4	1.0	1.0	
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T	M	7.7	10.2	7.7	7.7	40.2	11.5	-	-	-	-	-	-	-	-	-			
	F	-	-	20.0	-	30.0	-	20.0	-	-	-	-	-	-	-	-			
T	M	-	37.5	50.0	-	-	-	-	-	-	-	-	-	-	-	-			
	F	16.7	33.3	-	-	16.7	-	11.1	-	-	-	-	-	-	-	-			
T	M	2.7	6.0	2.7	2.7	23.3	0.2	9.5	2.7	4.1	4.1	5.5	-	-	4.1	4.1			
	F	5.1	17.0	17.0	12.0	15.4	7.7	-	5.1	-	-	5.1	-	-	-	3.0			

TAB.C5

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE (CORRIGEE)
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	NACE	ACTIVITE	
42500	45000	47500	50000	52500	55000	57500	60000	62500	65000	67500	70000	>=	ENS					
44000	47400	48900	52400	54000	57400	58900	62400	64000	67400	68900	72400	72500	100					
-	0.5	4.0	0.0	-	4.0	-	-	4.0	-	-	4.0	50.7	100.0	M	1A	615	MEUBLES, ART. MENAGERS BOUYERIE	
-	0.5	4.0	0.0	-	4.0	-	-	4.0	-	-	4.0	50.7	100.0	F	1A	615		
10.0	10.3	5.0	5.4	3.1	10.1	-	-	-	5.4	1.0	4.0	0.4	100.0	M	1B	615		
0.0	0.5	0.3	5.0	2.0	0.3	-	-	-	5.0	1.7	-	0.7	100.0	F	2	615		
5.1	4.9	2.5	1.3	1.3	1.3	0.0	0.7	1.0	-	0.5	1.0	-	100.0	M	2	615		
4.0	4.0	2.2	1.2	1.1	1.7	1.0	0.0	1.0	-	0.5	0.0	-	100.0	F	3	615		
0.0	0.4	0.0	0.0	0.4	-	0.5	0.5	0.5	-	-	0.4	-	100.0	M	3	615		
0.7	0.2	0.0	0.4	0.2	-	0.3	0.4	0.3	-	-	0.2	-	100.0	F	4	615		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	615		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	615		
1.0	1.0	1.2	0.0	0.0	1.1	0.4	0.4	0.7	0.4	0.3	0.4	2.2	100.0	M	T	615		
-	-	0.4	-	-	-	-	-	-	-	-	-	-	100.0	F	T	615		
1.3	1.2	1.0	0.7	0.4	0.0	0.3	0.3	0.5	0.3	0.2	0.3	1.5	100.0	M	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
-	0.5	0.5	0.5	0.5	0.5	-	-	-	-	-	-	41.0	100.0	F	1A	616		
-	5.7	5.7	5.7	5.7	5.7	14.3	-	-	-	-	-	37.1	100.0	M	1B	616		
0.3	3.7	3.7	0.3	5.0	3.7	-	3.7	3.7	-	-	-	10.7	100.0	F	1B	616		
0.5	3.2	4.0	0.5	4.0	3.2	-	3.2	3.2	-	-	-	14.3	100.0	M	2	616		
5.1	4.4	-	7.4	3.7	4.4	1.5	3.2	1.5	1.5	1.5	2.0	0.0	100.0	F	2	616		
-	0.3	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	616		
5.2	4.0	-	5.7	2.0	3.4	1.1	1.1	1.1	1.1	1.7	2.3	0.0	100.0	F	3	616		
2.0	1.3	2.0	1.3	0.0	1.3	-	-	-	0.0	-	-	2.0	100.0	M	4	616		
1.3	0.0	1.3	0.0	0.4	0.0	-	-	-	0.4	-	-	1.5	100.0	F	4	616		
-	0.3	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	616		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	616		
2.0	2.1	1.4	2.0	1.7	1.5	1.0	0.0	0.0	0.7	0.4	0.0	5.7	100.0	M	T	616		
0.4	0.2	0.2	-	-	-	-	-	-	-	-	-	0.2	100.0	F	T	616		
1.4	1.1	0.0	1.4	0.0	0.0	0.0	0.4	0.4	0.3	0.3	0.5	2.0	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
0.3	7.2	-	-	7.2	-	-	-	-	-	-	7.2	31.5	100.0	F	1A	617		
0.3	7.2	-	-	7.2	-	-	-	-	-	-	7.2	31.5	100.0	M	1B	617		
10.3	0.3	0.3	-	-	5.5	2.0	1.1	0.0	2.1	3.0	1.2	10.2	100.0	F	1B	617		
10.1	0.2	0.2	-	-	5.4	2.4	1.0	0.0	2.1	3.0	1.2	15.0	100.0	M	2	617		
5.0	3.1	2.0	3.0	2.0	1.4	1.0	0.0	0.7	0.0	-	-	1.2	100.0	F	2	617		
5.1	3.2	2.0	2.0	2.3	1.2	1.7	0.7	0.0	0.0	-	-	1.0	100.0	M	3	617		
2.0	1.0	-	-	0.5	0.3	0.0	-	-	-	-	-	0.0	100.0	F	3	617		
1.0	1.4	-	-	0.4	0.4	0.2	0.4	-	-	-	-	0.4	100.0	M	4	617		
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	617		
0.4	-	-	0.4	-	-	-	-	-	-	-	-	-	100.0	M	5	617		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	617		
2.2	1.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.3	0.3	0.1	1.0	100.0	M	T	617.0		PRODUITS DU TABAC
1.0	1.2	0.7	0.5	0.5	0.5	0.5	0.1	0.4	0.2	0.2	0.1	1.3	100.0	F	1A	617.0		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	1B	617.0		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	1B	617.0		
-	-	-	-	-	-	-	-	-	10.7	-	-	-	100.0	M	2	617.0		
-	-	-	-	-	-	-	-	-	10.7	-	-	50.0	100.0	F	2	617.0		
-	-	-	-	-	-	-	-	-	15.0	-	-	10.0	100.0	M	3	617.0		
-	-	-	-	-	-	-	-	-	10.0	-	-	0.7	100.0	F	3	617.0		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	617.0		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	617.0		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	617.0		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	617.0		
-	-	-	-	-	-	-	-	2.7	0.0	-	-	13.7	100.0	M	T	617.0		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T	617.0		
-	-	1.0	-	-	-	-	-	1.0	4.5	-	-	0.0	100.0	M	T	617.0		

TAB.C5

FULL-TIME EMPLOYEES ACCORDING
TO GROSS MONTHLY PAY (CORRECTED),
BY ACTIVITY, SEX AND QUALIFICATION

(X)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	GROSS MONTHLY PAY (CORRECTED)																	
				(NAT. CURRENCY - UNITS)																	
				< 10000	10000 12400	12500 14000	15000 17400	17500 18900	20000 22400	22500 24000	25000 27400	27500 29900	30000 32400	32500 34000	35000 37400	37500 39900	40000 42400				
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	610	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.0	-	
		1B	M	-	-	-	-	-	-	2.4	-	-	-	-	-	-	-	1.4	3.0	6.0	7.1
			F	-	-	-	-	-	-	-	-	2.0	-	-	-	-	14.1	-	5.0	-	-
		2	M	-	-	-	-	0.7	1.2	3.0	7.0	6.7	6.0	6.3	11.0	0.5	0.7	-	-	0.5	0.7
			F	-	1.0	-	-	1.1	3.2	5.5	8.0	8.6	8.0	8.7	10.0	0.6	0.7	10.0	0.6	0.6	7.3
		3	M	-	0.3	1.4	0.3	1.4	5.2	10.4	15.5	15.4	9.3	10.5	5.2	5.0	5.2	5.0	5.2	2.5	-
			F	1.2	2.1	10.4	10.4	22.0	13.4	15.5	8.0	5.0	4.2	1.7	0.7	1.7	0.7	-	-	1.7	0.7
		4	M	0.7	1.2	5.0	5.0	13.7	11.0	15.5	12.0	7.1	7.3	3.4	3.3	3.5	1.6	-	-	-	1.0
			F	1.2	1.0	2.4	0.1	0.7	10.2	20.4	17.0	6.7	3.7	3.1	2.0	1.0	1.0	-	-	-	1.2
		5	M	1.0	5.7	10.0	15.0	17.0	23.0	15.4	4.0	2.0	1.1	0.0	-	-	-	-	-	-	-
			F	1.4	3.0	7.1	12.2	13.0	21.3	17.0	10.5	5.3	2.3	1.7	0.0	0.7	0.5	-	-	-	-
T	M	10.0	10.0	10.7	10.2	10.0	5.1	-	-	-	-	-	-	-	-	-	-	-	-		
	F	12.7	11.0	15.3	22.7	10.7	0.6	2.7	2.1	1.1	1.0	0.7	-	-	-	-	-	-	-		
PHARMACEUTICALS	610.1	1A	M	0.5	0.7	1.7	4.0	5.6	10.0	12.4	12.0	7.6	6.1	4.1	5.1	4.0	3.7	-	-		
			F	3.4	5.8	10.0	13.0	10.0	17.1	13.2	6.1	4.0	2.4	1.5	0.0	1.4	0.5	-	-	-	
		1B	M	1.0	2.0	5.0	0.0	11.3	13.3	12.0	9.3	5.0	-	-	-	-	-	-	3.2	2.2	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	6.2	6.0	8.1	5.0	6.0	13.3	11.2	12.4	9.0	-	
		3	M	-	-	-	-	-	-	-	1.2	3.0	6.7	9.6	6.7	7.3	12.0	11.4	0.4	-	
			F	-	-	2.0	2.0	6.1	11.2	20.0	14.2	12.2	4.1	5.1	3.0	3.0	-	-	-	-	
		4	M	1.7	1.0	6.3	7.0	27.7	10.4	21.4	12.7	4.0	-	-	-	-	-	-	-	-	
			F	1.0	0.0	4.4	5.3	10.2	10.7	21.2	13.3	7.0	7.0	2.2	2.2	2.2	1.1	-	-	-	
		5	M	1.1	2.2	3.0	0.7	0.4	20.0	25.0	10.0	7.0	2.2	-	-	-	-	-	-	-	
			F	1.1	4.0	11.0	14.0	10.3	26.0	16.0	4.0	2.0	0.7	-	-	-	-	-	-	-	
T	M	1.1	3.7	7.7	11.5	14.4	23.0	20.1	0.0	4.0	1.3	0.0	0.4	-	-	-	-	-			
	F	37.0	10.2	10.1	10.1	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-		
OTHER WHOLESALE DISTRIBUTION	610	1A	M	20.3	13.3	11.2	20.3	17.1	-	-	-	-	-	-	-	-	-	-	-		
			F	0.6	0.0	1.0	5.0	5.0	10.0	14.0	12.0	7.0	5.3	3.4	3.5	4.0	4.0	-	-	-	
		1B	M	4.1	4.7	0.3	11.0	10.5	10.3	10.0	6.3	3.0	2.1	1.1	0.4	1.3	0.4	-	-	-	
			F	2.4	2.0	5.4	0.4	12.2	14.2	15.4	9.1	5.7	3.7	2.2	3.0	3.1	2.2	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	0.0	1.7	5.2	12.0	11.2	14.2	13.3	10.0	8.0	7.3	3.0	1.0	2.0	-	-	-	
			F	-	3.1	0.2	13.0	10.0	10.4	10.0	0.7	6.2	6.0	1.0	0.7	-	-	-	-	-	
		4	M	0.0	2.0	3.4	0.2	15.0	14.3	15.3	11.0	9.1	6.0	5.2	2.1	1.2	1.0	1.0	1.0	1.1	
			F	3.2	0.0	15.0	10.4	25.0	10.0	0.7	3.7	2.0	1.0	1.2	-	-	-	-	-	-	
		5	M	1.0	4.3	0.0	13.4	10.2	12.0	14.0	6.6	4.7	7.0	1.0	2.3	1.4	0.6	-	-	-	
			F	7.0	11.2	6.0	17.3	20.1	12.0	9.4	3.0	3.0	3.8	2.4	-	-	-	-	-	-	
T	M	12.7	20.1	20.1	20.0	15.4	9.4	1.7	-	-	-	-	-	-	-	-	-	-			
	F	10.4	15.0	13.0	10.0	17.7	11.1	5.4	1.0	1.0	1.0	1.1	-	-	-	-	-	-			
PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	1A	M	1.2	2.2	2.1	5.0	9.5	9.1	10.0	7.8	6.0	7.0	6.2	3.0	2.3	3.3	-	-		
			F	4.2	0.2	12.3	15.0	10.0	12.0	6.0	4.7	3.1	2.0	2.4	1.1	1.1	0.5	-	-	-	
		1B	M	2.3	4.4	5.0	9.5	13.0	10.5	10.5	6.6	5.4	5.7	4.0	2.0	1.0	2.2	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	4.0	-	4.0	4.0	-	4.0	6.0	10.0	0.0	4.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	3.2	4.5	15.5	17.0	13.1	0.0	7.4	0.2	2.2	-	-	-	-	
			F	-	-	3.3	17.2	24.4	23.1	14.0	5.0	0.3	-	-	-	-	-	-	-	-	
		4	M	-	-	1.3	0.0	12.3	10.5	10.7	10.1	9.2	5.1	6.2	1.3	-	-	-	-	-	
			F	-	-	2.5	0.3	10.0	13.0	20.5	10.1	5.1	2.5	-	-	-	-	-	-	-	
		5	M	-	3.0	17.1	17.0	27.3	15.7	13.1	2.0	-	-	-	-	-	-	-	-	-	
			F	12.2	17.4	5.0	10.3	16.3	10.1	10.4	3.5	-	-	-	-	-	-	-	-	-	
T	M	10.0	22.0	7.2	24.2	21.2	6.5	-	-	-	-	-	-	-	-	-	-	-			
	F	15.2	20.2	0.6	20.4	16.0	12.1	5.1	1.7	-	-	-	-	-	-	-	-	-			
PHARMACEUTICALS	610	1A	M	2.3	4.0	1.0	0.5	0.0	12.1	15.0	7.0	4.7	4.2	4.4	1.0	2.7	1.0	-	-		
			F	5.7	8.1	0.2	10.3	23.1	14.0	10.2	2.0	1.0	1.4	-	-	-	-	-	-	-	
		1B	M	3.7	5.7	4.0	11.3	15.3	13.2	13.4	5.7	3.0	3.2	3.2	2.7	1.4	1.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

TAB.C5

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE (CORRIGEE)
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	RACE	ACTIVITE
42500	45000	47500	50000	52500	55000	57500	60000	62500	65000	67500	70000	>=	ENS				
44000	47400	49900	52400	54900	57400	59900	62400	64900	67400	69900	72400	72500	100				
-	-	5.3	-	2.7	3.1	2.7	-	-	-	-	5.0	07.1	100.0	M	1A	610	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	5.2	-	2.6	3.0	2.6	-	-	-	-	5.0	05.4	100.0	F	1A	610	
0.1	2.1	5.5	4.5	1.4	0.0	0.0	0.2	-	1.4	-	-	20.0	100.0	T	1B	610	
7.5	1.0	0.1	4.5	2.0	7.3	7.3	5.3	2.0	1.2	-	-	25.3	100.0	M	2	610	
7.0	3.0	2.0	1.5	3.5	2.7	2.0	0.4	2.0	0.0	1.0	0.0	6.2	100.0	F	2	610	
4.0	3.5	-	-	2.7	-	-	-	-	-	-	-	-	100.0	T	3	610	
7.0	3.0	2.0	1.4	3.3	2.2	2.1	0.3	1.0	0.7	1.5	0.7	5.0	100.0	M	3	610	
2.5	1.1	2.5	0.0	1.4	0.4	0.5	-	-	-	-	-	1.3	100.0	F	3	610	
1.2	0.0	1.2	0.4	0.0	0.2	0.3	-	0.2	0.3	-	-	0.7	100.0	T	4	610	
-	0.4	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	610	
0.1	0.2	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	610	
-	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	610	
-	0.6	-	-	-	-	-	-	-	-	-	-	-	100.0	T	T	610	
3.1	1.0	1.0	1.0	1.4	1.4	1.4	0.5	0.7	0.0	0.0	0.0	6.2	100.0	M	T	610	
0.4	0.5	0.3	0.1	0.4	-	-	-	0.2	-	-	-	0.1	100.0	F	T	610	
1.0	1.1	1.1	0.0	1.0	0.0	0.0	0.3	0.5	0.3	0.3	0.3	3.4	100.0	T	1A	610.1	PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	-	-	-	70.1	100.0	M	1A	610.1	
-	-	-	-	-	-	-	-	-	-	-	-	70.1	100.0	F	1A	610.1	
-	-	7.7	-	-	-	7.7	-	-	-	-	-	35.0	100.0	T	1B	610.1	
-	-	9.3	-	0.2	0.3	0.3	-	-	-	-	-	20.4	100.0	M	2	610.1	
0.0	3.7	1.0	-	3.0	3.0	3.7	-	1.5	-	1.5	-	6.0	100.0	F	2	610.1	
0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3	610.1	
0.0	3.0	1.0	-	3.7	2.4	3.0	-	1.2	-	1.2	-	5.0	100.0	M	3	610.1	
2.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	610.1	
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	610.1	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	610.1	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	610.1	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	610.1	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	610.1	
3.4	1.1	0.0	0.0	1.1	1.3	1.5	-	0.0	-	0.4	0.0	6.2	100.0	T	T	610	AUTRES COMMERCES DE DROGS
0.4	-	0.4	-	0.4	-	-	-	-	-	-	-	-	100.0	M	T	610	
1.0	0.0	0.7	0.3	0.0	0.0	0.0	5.0	0.4	-	0.2	0.3	3.1	100.0	F	1A	610	
-	5.0	-	-	-	-	-	-	-	-	-	-	65.2	100.0	T	1A	610	
0.1	-	0.2	4.3	9.4	3.0	3.0	5.3	7.1	-	-	-	100.0	100.0	M	1B	610	
7.0	-	25.0	-	-	-	-	4.0	10.5	2.2	3.0	2.4	10.0	100.0	F	1B	610	
5.0	13.3	7.3	4.0	5.1	3.5	2.0	3.0	0.0	2.0	3.5	2.3	17.7	100.0	T	2	610	
4.7	5.5	2.7	0.0	2.0	2.7	2.3	1.0	3.0	0.0	1.3	0.0	3.7	100.0	M	2	610	
5.7	11.0	2.4	5.1	1.0	2.2	2.1	1.5	3.1	0.5	1.1	0.5	3.0	100.0	F	3	610	
2.3	1.4	1.0	-	0.0	-	-	-	-	-	-	-	-	100.0	T	3	610	
1.4	0.0	1.0	-	0.5	-	-	-	-	-	-	-	-	100.0	M	4	610	
0.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	610	
0.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	610	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	610	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	610	
2.0	3.7	1.0	1.0	1.1	1.0	1.0	0.0	1.0	0.4	0.7	0.3	4.5	100.0	T	T	610	
0.4	0.5	0.3	0.2	0.2	-	-	-	-	-	-	-	0.3	100.0	M	T	610	
1.0	2.5	1.1	1.2	0.0	0.0	0.7	0.0	1.2	0.2	0.4	0.2	3.0	100.0	F	1A	610.1/2	PAPIER, LIVRES, JOURNEAUX
-	10.1	-	-	-	-	-	-	-	-	-	-	67.7	100.0	M	1A	610.1/2	
-	-	-	-	-	-	-	-	-	-	-	-	67.7	100.0	F	1A	610.1/2	
15.0	-	-	13.0	-	-	-	-	-	-	-	-	13.0	100.0	T	1B	610.1/2	
0.0	0.0	-	7.0	-	-	-	-	0.0	-	-	-	0.0	100.0	M	2	610.1/2	
-	0.0	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	610.1/2	
4.0	0.4	-	0.1	-	-	-	-	0.4	-	-	-	4.0	100.0	T	3	610.1/2	
3.3	-	4.4	-	-	-	-	-	-	-	-	-	-	100.0	M	3	610.1/2	
2.0	-	2.0	-	-	-	-	-	-	-	-	-	-	100.0	F	4	610.1/2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	610.1/2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	610.1/2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	610.1/2	
2.7	2.0	2.0	2.2	0.7	0.7	1.0	-	1.3	-	0.7	-	4.4	100.0	T	T	610	
1.0	1.4	1.2	1.3	0.4	0.4	0.0	-	0.0	-	0.4	-	2.0	100.0	M	T	610	

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)															
				(NAT. CURRENCY - UNITS)															
				< 10000	10000 12400	12500 14800	15000 17400	17500 19900	20000 22400	22500 24900	25000 27400	27500 30000	32500 34900	35000 37400	37500 39900	40000 42400			
WHOLESALE TRADE	01	1A	M	-	-	-	-	-	-	-	-	-	-	1.0	-	2.7	1.7	1.7	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	14.0	-	-
		1B	M	-	-	-	-	-	-	0.2	0.4	1.0	2.4	3.2	3.7	4.0	1.0	1.0	1.7
			F	-	-	-	-	-	-	4.1	0.4	-	13.0	0.3	12.0	10.0	4.0	4.0	5.1
		2	M	-	-	-	0.0	1.0	3.4	4.0	7.0	7.2	0.4	7.0	7.0	0.1	7.0	0.1	7.0
			F	-	0.0	0.7	2.7	5.0	10.4	11.1	11.0	10.2	0.4	10.4	8.3	5.0	3.1	3.1	3.1
		3	M	0.1	0.1	0.1	0.0	2.3	4.4	5.7	0.2	7.0	0.4	0.1	7.0	7.0	7.0	7.1	7.1
			F	0.0	3.3	0.0	11.3	17.0	10.1	13.1	0.6	4.0	5.1	4.1	2.0	1.3	1.1	1.1	1.1
		4	M	0.4	1.2	2.0	5.0	11.1	10.0	20.2	14.1	0.2	5.1	3.4	3.0	1.0	0.0	0.0	0.0
			F	3.7	0.0	10.1	10.0	10.0	15.3	0.7	4.3	2.0	0.0	0.0	0.3	0.5	0.3	0.3	0.3
		5	M	1.0	3.7	7.0	10.2	14.0	10.0	16.3	10.5	0.0	3.5	2.5	2.0	1.2	0.7	0.7	0.7
			F	11.2	15.5	10.0	23.1	10.0	10.4	3.5	1.1	0.0	0.5	-	-	-	-	-	-
		7	M	4.5	7.5	0.0	15.7	10.0	10.0	13.1	7.0	2.0	2.2	1.0	1.1	0.4	0.1	0.1	0.1
			F	0.4	1.1	1.0	4.3	7.0	12.0	13.4	10.5	7.0	0.0	5.1	4.5	3.0	3.0	3.0	3.0
FOOD, DRINK, TOBACCO	041/042	1A	M	3.0	7.0	12.4	15.2	10.0	14.2	0.0	3.0	3.0	2.7	1.0	1.1	0.0	0.0		
			F	1.3	2.0	4.0	7.4	10.3	13.2	12.4	0.3	0.0	5.0	4.4	3.7	3.0	2.4	2.4	2.4
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	1.7	3.5	5.0	10.1	0.1	1.0	2.1	4.0	2.0	2.0	2.0	2.0
			F	-	-	-	-	-	10.4	30.1	11.7	-	-	-	-	-	-	-	-
		3	M	0.4	0.0	1.0	2.3	7.0	14.0	7.1	11.4	10.5	5.3	14.5	0.7	3.1	3.0	7.4	7.4
			F	0.0	5.3	10.1	12.0	23.0	13.0	5.0	3.4	2.7	2.2	2.7	6.7	2.0	1.5	2.0	2.0
		4	M	5.4	3.5	0.0	0.3	16.4	13.0	7.0	7.5	5.0	5.5	5.0	6.0	3.3	2.1	2.1	2.1
			F	0.3	1.5	2.2	2.0	12.1	10.1	21.0	10.5	11.2	7.2	1.5	1.4	0.7	-	-	-
		5	M	4.0	5.0	0.1	5.0	15.1	10.0	20.1	13.0	0.0	1.0	1.3	0.3	0.3	-	-	-
			F	2.0	4.1	4.0	4.7	13.0	10.0	20.5	10.0	0.4	4.0	1.3	0.7	0.4	-	-	-
		7	M	7.2	11.0	12.0	23.3	35.1	13.0	3.1	2.1	1.2	-	-	-	-	-	-	-
			F	4.1	0.5	12.0	25.2	32.5	11.0	3.3	1.1	0.0	-	0.5	-	-	-	-	-
DISPENSING CHEMISTS	043	1A	M	0.4	1.0	2.0	4.0	11.0	14.3	13.7	13.0	0.7	7.0	4.1	3.2	2.1	2.2	2.2	
			F	5.0	0.0	7.0	0.0	10.0	15.0	13.7	0.0	4.0	1.0	1.0	2.3	0.0	0.0	0.0	0.0
		1B	M	3.4	4.0	5.0	7.5	15.4	15.2	13.7	11.0	0.5	4.5	2.7	2.7	1.4	1.3	1.3	1.3
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	1.0	2.3	2.0	5.2	2.3	2.3	1.0	0.3	0.3	0.3
			F	-	-	-	-	-	-	-	1.0	2.4	2.0	1.5	2.4	3.4	2.4	5.4	5.4
		3	M	-	-	-	-	0.0	10.3	13.7	10.2	17.1	17.1	10.3	2.0	1.7	1.7	1.7	1.7
			F	-	-	-	-	13.0	27.1	10.5	10.1	0.0	0.5	4.2	-	-	-	-	-
		4	M	-	1.4	1.4	4.2	10.0	0.2	17.0	15.5	15.5	12.7	5.0	1.4	-	-	-	-
			F	-	11.4	15.4	10.0	14.0	12.1	12.1	0.4	2.7	3.4	-	-	-	-	-	-
		5	M	-	0.5	0.0	10.7	12.7	10.7	14.0	12.4	0.0	7.0	3.1	0.7	0.7	1.0	1.0	1.0
			F	1.0	4.4	14.0	20.4	20.2	12.0	0.0	5.5	-	-	-	-	-	-	-	-
		7	M	1.3	3.4	11.1	22.1	20.7	12.2	10.7	12.2	10.7	11.5	-	-	-	-	-	-
			F	0.4	-	15.0	21.0	31.3	12.5	0.3	-	-	-	-	-	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEARING MAT.	044	1A	M	12.2	20.7	20.7	10.5	11.0	7.3	0.1	-	-	-	-	-	-	-	-	
			F	11.4	14.0	10.3	20.2	16.7	0.0	0.1	1.0	-	-	-	-	-	-	-	-
		1B	M	0.0	0.0	1.7	3.7	10.4	7.5	11.0	12.0	0.3	0.1	4.4	1.7	0.0	2.7	2.7	2.7
			F	2.3	0.0	11.0	15.4	15.5	12.0	0.5	7.5	2.0	2.0	1.3	0.0	0.7	0.7	0.7	0.7
		2	M	1.5	4.0	0.7	10.0	13.2	10.4	10.5	0.0	5.2	5.2	2.7	1.2	0.7	1.0	1.0	1.0
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	4.0	0.7	0.7	4.0	0.7	0.7	4.0	10.1	4.0	4.0	4.0	4.0
			F	-	-	-	-	-	-	-	10.5	15.0	10.5	15.0	10.5	15.0	10.5	15.0	10.5
		5	M	-	-	-	-	2.5	3.7	0.0	0.0	0.0	7.4	0.0	7.4	14.0	3.7	3.7	3.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		7	M	0.0	7.1	11.3	25.5	13.0	12.0	10.2	11.1	0.5	0.3	4.0	1.2	-	-	-	-
			F	2.0	2.0	4.0	0.0	10.1	10.0	7.2	5.0	1.4	3.5	1.4	4.3	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEARING MAT.	044	1A	M	20.5	11.5	10.0	27.0	0.0	0.0	3.0	1.0	2.0	-	-	-	-	-	-	
			F	13.0	7.0	11.3	10.4	7.2	10.4	0.3	0.1	4.0	2.0	1.7	0.0	1.2	0.0	0.0	0.0
		1B	M	2.3	4.5	3.4	0.1	12.5	20.5	20.5	11.4	0.0	-	-	-	-	-	-	-
			F	23.0	13.0	23.0	10.0	10.0	4.3	4.3	-	-	-	-	-	-	-	-	-
		2	M	0.7	7.5	10.4	12.7	11.0	14.0	20.0	7.5	4.5	-	-	-	-	-	-	-
			F	1.0	2.1	3.0	7.7	7.7	12.3	15.7	7.1	5.9	3.0	3.0	1.0	1.0	1.0	1.0	1.0
		3	M	12.0	9.5	14.3	24.0	11.0	11.4	3.0	1.0	3.2	1.5	2.0	0.5	-	-	-	-
			F	7.1	5.0	0.0	15.0	0.0	11.0	10.0	7.3	0.2	3.5	2.0	2.2	1.1	1.1	1.1	1.1

TAB.C5

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE (CORRIGEE)
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION MENSUELLE BRUTE CORRIGEE														SEXE	QUALIFICATION	RACE	ACTIVITE		
(UNITES MONETAIRES NAT.)																			
42500	45000	47500	50000	52500	55000	57500	60000	62500	65000	67500	70000	>=	ENS						
44000	47400	49000	52400	54000	57400	59000	62400	64000	67400	69000	72400	72500	100						
2.5	3.7	1.5	2.2	2.7	1.3	3.0	1.4	3.0	1.0	2.3	4.7	61.6	100.0	M	1A	01	COMMERCE DE GROS		
2.0	3.7	1.7	2.2	2.7	1.4	3.2	1.5	3.0	1.0	2.3	4.6	60.0	100.0	F	1B				
0.4	4.0	5.7	5.7	3.0	5.4	4.5	3.0	5.0	3.5	3.2	2.4	17.0	100.0	M	2				
4.0	-	10.1	7.0	-	3.5	2.7	-	-	-	-	-	1.4	100.0	F	3				
0.1	4.0	0.0	5.0	3.7	5.2	4.4	3.4	4.0	3.4	3.0	2.2	16.0	100.0	M	4				
5.7	5.5	3.4	4.0	2.0	2.2	1.0	1.2	1.7	1.2	0.0	0.7	2.0	100.0	M	5				
3.0	2.1	0.7	1.1	0.0	0.3	0.5	-	-	-	-	-	0.3	100.0	F	1A	041/042		PR. ALIMENTAIRES, BOISSONS, TABAC	
5.5	5.0	3.1	3.0	2.5	2.0	1.0	1.1	1.4	1.0	0.7	0.0	2.3	100.0	M	1B				
2.0	1.7	1.1	0.0	0.7	0.3	0.4	0.1	0.2	0.2	0.1	0.1	0.7	100.0	M	2				
0.4	0.1	0.1	-	0.1	-	-	-	-	-	-	-	0.1	100.0	F	3				
1.5	1.2	0.0	0.4	0.5	0.2	0.3	0.1	0.1	0.2	0.1	0.1	0.5	100.0	M	4				
0.7	0.4	0.2	0.3	0.1	0.1	0.1	-	-	-	-	-	-	100.0	F	5				
0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	043			PHARMACIES
0.5	0.3	0.1	0.2	0.1	0.1	0.0	-	-	-	-	-	-	100.0	F	1B				
-	0.2	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2				
2.5	2.1	1.4	1.5	1.1	0.0	0.0	0.0	0.0	0.0	0.5	0.4	3.0	100.0	M	3				
0.0	0.2	0.2	0.2	0.1	0.1	0.1	0.0	0.0	0.0	-	-	0.1	100.0	F	4				
2.0	1.0	1.1	1.1	0.0	0.7	0.7	0.4	0.0	0.4	0.4	0.3	2.7	100.0	M	5				
-	-	-	-	-	-	-	-	-	-	-	-	03.2	100.0	F	1A	044	ART. MEDICAUX, PRODUITS D'ENTRETIEN		
5.0	0.0	3.2	7.0	5.0	0.4	5.0	0.4	5.3	4.0	7.3	-	7.3	100.0	M	1B				
10.5	0.3	12.0	13.7	-	-	-	-	0.0	-	-	-	-	100.0	F	2				
0.0	7.2	5.3	0.1	5.2	0.4	0.0	5.0	0.3	3.0	5.7	-	7.1	100.0	M	3				
0.0	0.5	4.1	1.7	2.0	-	-	-	1.7	-	-	-	-	100.0	F	4				
0.0	0.2	3.1	1.3	2.0	-	-	-	1.3	-	1.0	-	1.0	100.0	M	5				
1.7	1.2	0.4	-	0.1	-	-	-	-	-	-	-	0.2	100.0	M	1A	044		ART. MEDICAUX, PRODUITS D'ENTRETIEN	
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B				
1.2	0.5	0.1	-	0.0	-	-	-	-	-	-	-	0.1	100.0	M	2				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	044			ART. MEDICAUX, PRODUITS D'ENTRETIEN
1.0	1.4	0.7	0.5	0.5	0.3	0.4	0.5	0.3	0.4	0.4	-	2.0	100.0	M	1B				
0.5	0.2	0.1	0.2	-	-	-	-	0.1	-	-	-	0.2	100.0	F	2				
1.0	0.7	0.4	0.3	0.2	0.2	0.2	0.2	0.2	0.2	0.2	-	1.2	100.0	M	3				
10.5	-	10.5	10.5	-	-	-	-	10.5	-	-	-	15.0	100.0	M	4				
0.5	-	0.5	0.5	0.5	-	-	-	0.5	0.5	-	-	14.3	100.0	F	5				
3.1	5.5	4.7	5.5	0.0	10.2	7.0	0.0	0.3	2.3	5.5	3.1	10.0	100.0	M	1A	044	ART. MEDICAUX, PRODUITS D'ENTRETIEN		
7.0	0.1	15.0	0.1	3.0	10.4	3.0	0.5	-	2.0	-	-	5.2	100.0	F	1B				
4.0	0.0	0.0	0.0	0.0	10.2	5.0	7.0	3.0	2.4	3.0	2.4	0.0	100.0	M	2				
-	-	-	2.0	-	-	-	-	-	-	-	-	-	100.0	F	3				
-	-	0.0	1.3	-	-	-	-	-	-	-	-	-	100.0	M	4				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	044		ART. MEDICAUX, PRODUITS D'ENTRETIEN	
1.4	1.4	1.7	2.3	2.3	2.7	2.1	2.3	1.0	1.0	1.5	0.0	3.5	100.0	M	1B				
1.0	1.1	2.1	1.1	0.7	1.3	0.5	1.0	-	0.5	-	-	0.7	100.0	F	2				
1.2	1.2	2.0	1.7	1.4	2.0	1.2	1.0	0.0	0.7	0.0	0.4	2.0	100.0	M	3				
-	-	-	-	-	-	14.3	-	-	-	-	-	20.0	100.0	M	4				
-	-	-	-	-	-	11.0	-	-	23.5	-	-	23.5	100.0	F	5				
-	10.2	0.1	-	0.1	13.0	-	-	-	-	-	-	-	100.0	M	1A	044			ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	10.0	0.0	-	0.0	12.0	-	-	-	-	-	-	-	100.0	F	1B				
3.2	-	3.2	-	4.0	3.2	-	-	-	-	-	-	0.5	100.0	M	2				
10.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3				
4.0	-	3.7	3.7	3.7	2.5	-	-	-	-	-	-	4.0	100.0	M	4				
1.0	1.0	2.0	-	-	-	-	-	-	-	-	-	-	100.0	F	5				
0.0	0.0	1.0	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	044	ART. MEDICAUX, PRODUITS D'ENTRETIEN		
1.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B				
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5				
1.0	1.0	1.0	0.0	1.1	1.4	0.5	-	-	1.1	0.5	-	2.7	100.0	M	1A	044		ART. MEDICAUX, PRODUITS D'ENTRETIEN	
0.5	-	0.5	-	-	-	-	-	-	-	-	-	-	100.0	F	1B				
1.1	0.0	1.2	0.7	0.0	0.7	0.2	-	-	0.0	0.2	-	1.4	100.0	M	2				

TAB.C5

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE (CORRIGEE)
PAR ACTIVITE, SEXE ET QUALIFICATION

(%)

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	MACE	ACTIVITE	
42500	45000	47500	50000	52500	55000	57500	60000	62500	65000	67500	70000	>=	ENS					
44000	47400	40000	52400	54000	57400	50000	62400	64000	67400	60000	72400	72500	100					
-	-	-	11.0	-	-	0.2	7.1	-	-	-	-	44.7	100.0	M	1A	645	ARTICLES D'HAABILLEMENT	
-	-	-	11.2	-	-	7.0	0.7	-	-	-	-	42.7	100.0	F				
4.0	-	4.0	-	0.0	-	-	-	-	0.0	-	-	34.0	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
3.5	-	3.5	-	5.3	-	-	-	-	5.3	-	-	20.0	100.0	M	2			
5.0	1.7	1.1	9.1	-	3.0	0.2	-	-	3.4	-	-	9.6	100.0	F				
5.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
5.5	0.0	0.0	2.7	-	2.2	3.0	0.5	-	1.0	-	-	4.0	100.0	F				
0.0	-	-	0.0	-	-	-	-	-	-	-	-	-	100.0	M	4			
0.2	-	-	0.1	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.3	0.0	0.5	1.5	0.3	0.7	1.4	0.4	-	0.0	-	-	5.0	100.0	M	7			
0.4	-	-	-	0.1	-	-	-	-	-	-	-	-	100.0	F				
0.0	0.3	0.1	0.4	0.1	0.2	0.4	0.1	-	0.2	0.1	-	1.4	100.0	M	1A	646	CHAUSSURES, MAROQUINERIE	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2			
0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
7.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
5.7	4.0	-	3.7	4.0	-	-	-	-	-	-	-	-	100.0	M	6			
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
2.0	0.0	-	0.0	1.0	-	-	-	-	-	-	-	-	100.0	M	7			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	647	TISSUS D'AMEUBLEMENT	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	75.0	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	75.0	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	15.4	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	2.1	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	2.1	-	-	-	-	-	-	-	-	-	100.0	M	7			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
10.4	-	-	1.0	-	-	-	-	-	-	-	-	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER	
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	13.0	-	-	-	-	-	11.5	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	14.0	-	-	-	-	-	0.3	-	-	-	-	100.0	M	2			
4.2	1.0	0.0	5.4	3.1	0.0	2.2	-	-	-	-	-	-	100.0	F				
4.2	2.4	1.3	4.3	2.5	0.7	1.7	1.7	-	-	-	-	-	100.0	M	3			
0.0	0.0	0.3	0.0	-	-	-	-	-	-	-	-	2.0	100.0	F				
0.0	0.0	0.2	0.5	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.4	0.0	0.0	1.3	0.7	0.2	0.4	0.3	0.0	0.3	-	-	-	100.0	M	6			
1.1	1.0	0.0	0.0	0.5	0.2	0.3	0.3	0.0	0.3	-	-	-	100.0	F				
-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-	-	-	100.0	M	7			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	8			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	9			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	10			

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED) (NAT. CURRENCY - UNITS)														
				<	10000	12500	15000	17500	20000	22500	25000	27500	30000	32500	35000	37500	40000	
				10000	12400	14900	17400	19900	22400	24900	27400	29900	32400	34900	37400	39900	42400	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
RETAIL TRADE	64/653- 656	3	M	0.4	0.8	2.1	3.3	0.2	13.4	13.4	14.0	10.0	0.0	7.7	0.1	3.5	2.5	
			F	5.7	6.4	11.1	14.3	20.4	14.3	0.3	4.0	3.3	1.0	2.3	4.1	1.3	1.0	1.0
		4	M	3.5	4.1	7.2	0.7	15.2	13.0	10.5	8.0	6.5	5.3	4.0	4.0	2.2	1.7	1.7
			F	0.8	1.4	2.6	4.0	12.2	10.0	20.0	18.4	10.6	6.3	1.0	1.4	0.7	0.3	0.3
		5	M	7.0	0.1	0.7	0.2	18.6	16.0	14.0	10.2	4.5	1.4	1.0	0.2	0.2	0.0	0.0
			F	4.5	6.0	0.2	7.1	14.0	17.3	13.5	7.0	3.3	3.3	1.4	0.7	0.4	0.1	0.1
RETAIL TRADE	64/653- 656	T	M	2.2	5.1	9.0	10.1	20.0	16.4	9.4	5.3	2.7	1.0	1.0	-	-	-	
			F	12.0	14.0	18.4	25.2	22.2	5.0	2.3	0.2	-	-	-	-	-	-	-
		T	M	7.0	10.3	13.3	21.0	24.0	10.7	5.0	2.0	1.3	0.5	0.5	0.1	-	-	0.3
			F	0.7	1.4	2.0	4.7	10.0	13.7	14.1	13.2	0.0	7.0	4.3	3.4	2.1	2.3	2.3
		T	M	0.0	0.4	0.0	12.2	17.0	14.0	11.1	7.5	3.0	1.0	1.0	1.7	0.7	0.0	0.0
			F	4.0	5.2	0.0	0.0	14.0	14.0	12.5	10.1	0.1	4.2	2.0	2.5	1.3	1.4	1.4

TAB.C5

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE (CORRIGEE)
PAR ACTIVITE, SEXE ET QUALIFICATION

(3)

REMUNERATION MENSUELLE BRUTE CORRIGEE														SEXE	QUALIFICATION	NACE	ACTIVITE	
(UNITES MONETAIRES NAT.)																		
42500	45000	47500	50000	52500	55000	57500	60000	62500	65000	67500	70000	>=	ENS					
44000	47400	49000	52400	54000	57400	59000	62400	64000	67400	69000	72400	72500	100					
-	-	-	10.5	15.0	-	-	-	-	-	-	-	-	30.0	100.0	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	10.5	15.0	-	-	-	-	-	-	-	-	30.0	100.0	F	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
4.7	7.0	7.0	4.7	11.0	-	4.7	-	7.0	-	4.7	-	-	14.0	100.0	T	1B	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
3.0	5.0	5.0	3.0	9.0	-	3.0	-	5.0	-	3.0	-	-	13.7	100.0	M	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
0.2	7.4	7.4	0.6	2.5	-	2.5	-	-	-	-	-	-	2.5	100.0	F	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
4.4	5.3	5.3	0.2	2.7	-	1.8	-	-	-	-	-	-	1.8	100.0	M	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
2.0	1.3	1.0	-	-	-	1.3	1.0	0.6	-	-	-	-	1.0	100.0	F	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
1.5	0.0	0.0	-	-	-	0.6	0.6	0.4	-	-	-	-	0.6	100.0	M	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
1.0	0.0	-	-	-	-	0.6	0.6	-	-	-	-	-	0.6	100.0	F	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
1.2	0.4	-	0.4	-	-	-	0.4	-	-	-	-	-	0.6	100.0	M	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
2.5	1.0	1.7	1.5	1.3	0.5	1.1	0.9	0.6	-	0.4	-	-	2.4	100.0	M	7	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
1.5	1.2	1.1	1.0	0.9	0.3	0.7	0.6	0.4	-	0.2	-	-	0.4	100.0	F	7	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	100.0	M	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	30.0	100.0	F	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	10.5	-	-	-	-	-	-	-	-	-	-	15.0	100.0	M	1B	654/655	AUTRES COMMERCES DE DETAIL
-	-	13.0	-	-	-	-	-	-	-	-	-	-	13.0	100.0	F	1B	654/655	AUTRES COMMERCES DE DETAIL
5.7	3.4	4.0	4.0	2.3	-	-	-	-	-	2.3	2.3	-	-	100.0	M	2	654/655	AUTRES COMMERCES DE DETAIL
5.1	3.0	4.0	4.0	2.0	-	-	-	-	-	2.0	2.0	-	-	100.0	F	2	654/655	AUTRES COMMERCES DE DETAIL
0.0	-	1.4	-	-	-	-	-	-	-	-	-	-	0.0	100.0	M	3	654/655	AUTRES COMMERCES DE DETAIL
0.5	-	0.0	-	-	-	-	-	-	-	-	-	-	0.5	100.0	F	3	654/655	AUTRES COMMERCES DE DETAIL
1.2	1.2	-	0.0	-	-	-	-	-	-	-	-	-	-	100.0	M	4	654/655	AUTRES COMMERCES DE DETAIL
0.0	0.0	-	0.0	-	-	-	-	-	-	-	-	-	-	100.0	F	4	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	654/655	AUTRES COMMERCES DE DETAIL
1.7	0.0	1.5	1.1	0.5	0.5	0.3	0.5	-	-	0.5	0.3	1.4	1.4	100.0	M	7	654/655	AUTRES COMMERCES DE DETAIL
1.1	0.7	1.1	0.6	0.3	0.3	0.2	0.3	-	-	0.3	0.2	0.0	0.0	100.0	F	7	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	10.0	70.1	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	10.0	70.1	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
-	11.0	-	-	-	-	7.0	-	17.0	-	-	-	-	20.7	100.0	M	1B	656	PRODUITS DIVERS NON ALIMENT.
-	11.4	-	-	-	-	7.0	-	17.1	-	-	-	-	25.7	100.0	F	1B	656	PRODUITS DIVERS NON ALIMENT.
0.0	2.4	2.0	2.0	2.0	-	2.0	2.0	1.0	-	-	-	4.0	-	100.0	M	2	656	PRODUITS DIVERS NON ALIMENT.
1.4	2.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	656	PRODUITS DIVERS NON ALIMENT.
4.4	2.3	2.5	1.7	1.0	0.9	1.5	2.4	1.2	-	-	-	2.0	-	100.0	M	3	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	656	PRODUITS DIVERS NON ALIMENT.
1.2	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	656	PRODUITS DIVERS NON ALIMENT.
0.5	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	7	656	PRODUITS DIVERS NON ALIMENT.
1.4	0.0	0.7	0.7	0.7	0.2	0.5	0.0	0.5	0.4	-	1.2	2.3	2.3	100.0	F	7	656	PRODUITS DIVERS NON ALIMENT.
0.1	0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
0.0	0.4	0.3	0.3	0.3	0.2	0.2	0.4	0.2	0.2	-	0.5	1.0	1.0	100.0	F	1A	64/653-656	COMMERCE DE DETAIL
3.0	1.2	2.5	3.7	2.2	1.4	3.0	1.4	2.1	0.7	2.1	1.0	63.0	63.0	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
-	-	-	14.3	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	64/653-656	COMMERCE DE DETAIL
3.7	1.0	2.4	3.0	2.5	1.4	3.5	1.4	2.0	0.0	2.0	1.7	61.5	61.5	100.0	M	1B	64/653-656	COMMERCE DE DETAIL
4.0	7.1	4.0	0.4	0.0	5.7	5.1	0.5	5.5	3.7	5.4	0.0	11.1	11.1	100.0	F	1B	64/653-656	COMMERCE DE DETAIL
11.0	7.2	12.0	0.7	2.7	0.1	4.4	1.7	5.1	0.7	0.7	0.0	5.3	5.3	100.0	M	2	64/653-656	COMMERCE DE DETAIL
0.3	7.1	6.5	7.1	5.2	5.0	4.0	5.4	5.4	3.0	4.2	0.0	0.7	0.7	100.0	F	2	64/653-656	COMMERCE DE DETAIL
0.5	5.1	3.0	3.3	2.4	0.7	1.5	1.0	0.7	1.0	0.2	1.0	2.0	2.0	100.0	M	3	64/653-656	COMMERCE DE DETAIL
2.1	1.0	1.1	0.2	0.2	0.6	-	-	1.0	-	1.2	1.0	1.1	1.1	100.0	F	3	64/653-656	COMMERCE DE DETAIL
5.2	4.1	2.4	2.4	1.7	0.7	1.0	1.4	0.5	1.0	0.7	0.7	1.7	1.7	100.0	M	4	64/653-656	COMMERCE DE DETAIL
1.4	0.0	0.4	0.2	0.1	-	-	-	0.1	0.1	0.3	-	0.3	0.3	100.0	F	4	64/653-656	COMMERCE DE DETAIL
0.5	0.1	0.0	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	64/653-656	COMMERCE DE DETAIL
0.0	0.4	0.2	0.1	0.1	-	0.1	0.0	0.0	0.0	-	-	0.1	0.1	100.0	F	5	64/653-656	COMMERCE DE DETAIL
0.3	0.1	0.2	0.0	0.1	-	-	-	0.0	0.0	-	-	0.0	0.0	100.0	M	7	64/653-656	COMMERCE DE DETAIL
0.1	0.1	0.1	0.0	0.0	-	-	-	0.0	-	-	-	0.0	0.0	100.0	F	7	64/653-656	COMMERCE DE DETAIL
0.2	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	64/653-656	COMMERCE DE DETAIL
1.0	1.3	0.0	0.0	0.7	0.4	0.5	0.0	0.4	0.4	0.3	0.2	2.5	2.5	100.0	M	7	64/653-656	COMMERCE DE DETAIL
0.4	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.0	0.1	0.1	100.0	F	7	64/653-656	COMMERCE DE DETAIL
1.0	0.7	0.5	0.5	0.3	0.2	0.3	0.3	0.2	0.2	0.2	0.1	1.2	1.2	100.0	M	7	64/653-656	COMMERCE DE DETAIL

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

(X)

ACTIVITY	NAACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)														
				< 120	>=120 <150	>=150 <180	>=180 <210	>=210 <240	>=240 <270	>=270 <300	>=300 <330	>=330 <360	>=360 <390	>=390 <420	>=420 <450	>=450 <480	>=480 <510	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	4.4	4.4	4.4	13.9	11.1	8.9	10.0	10.0	7.0	6.7	3.9	-
			F	-	-	-	-	19.0	23.8	-	-	-	-	0.5	-	-	-	-
	3	M	-	2.7	4.5	7.2	8.1	11.7	12.6	7.2	9.0	9.0	6.3	5.4	2.7	-	-	
		F	-	-	3.3	13.8	15.4	13.6	11.4	9.8	3.3	5.7	6.1	4.8	3.3	-	-	
	4	M	1.3	7.2	10.5	13.0	17.7	9.0	10.5	6.6	2.8	4.4	5.5	3.3	2.0	-	-	
		F	1.3	10.5	7.0	12.3	22.0	12.3	10.3	9.4	6.0	2.0	2.7	-	-	-	-	
	5	M	1.5	3.0	4.0	4.0	10.4	27.7	10.0	7.3	5.6	2.4	2.4	-	-	-	-	
		F	-	-	42.0	-	42.0	-	-	-	-	-	-	-	-	-	-	
T	M	0.4	6.0	2.1	4.7	10.5	20.8	12.5	8.0	6.4	3.0	4.5	3.5	2.0	1.0	-		
	F	0.4	4.1	14.3	10.3	10.0	17.0	6.8	6.8	2.0	2.7	2.7	-	-	-	-		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	0.5	1.4	4.0	7.3	17.1	20.0	11.6	7.7	5.4	3.6	4.1	2.0	2.3	1.5	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	1.5	2.2	1.3	4.2	-
		2	M	-	-	-	-	1.4	-	3.0	3.0	3.0	1.4	2.0	2.0	1.2	4.0	-
			F	-	-	-	-	-	7.5	-	15.1	10.0	7.5	-	-	10.7	-	-
	3	M	-	-	1.0	6.2	8.0	8.0	3.5	8.0	8.0	10.5	10.0	9.2	6.0	3.0	-	
		F	-	5.4	8.5	6.5	7.8	10.5	15.4	7.2	6.6	14.4	7.3	4.4	2.2	-	-	
	4	M	-	0.0	3.3	10.0	10.0	12.3	9.0	6.0	6.1	12.0	4.1	2.6	3.6	-	-	
		F	-	4.0	12.1	14.0	15.7	18.0	6.4	7.1	7.0	5.5	1.1	3.0	1.1	2.2	-	
	5	M	-	1.7	4.5	8.3	12.4	10.3	10.4	8.0	7.7	8.0	4.0	4.0	2.1	3.2	-	
		F	-	2.7	1.3	7.8	10.2	24.8	17.0	4.0	5.6	7.0	4.7	6.9	1.7	1.2	-	
T	M	4.7	0.8	11.1	8.5	23.7	10.7	24.1	5.8	-	-	-	-	-	-	-		
	F	0.8	2.7	2.0	0.1	10.9	22.5	10.8	4.3	5.0	6.2	4.3	1.1	1.4	1.0	-		
TIMBER, BUILDING MATERIALS	613	1A	M	0.8	0.5	6.5	2.1	7.5	10.9	8.0	3.8	6.2	8.8	6.7	5.4	4.3	4.4	
			F	0.8	2.0	8.1	10.3	11.3	11.4	9.7	10.2	7.3	7.8	7.2	5.0	2.9	2.3	
		1B	M	0.2	0.8	2.2	3.0	6.4	11.0	8.0	6.8	6.4	6.8	6.4	5.3	4.0	3.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	3.1	6.2	4.7	15.0	6.2	7.8	6.2	
			F	-	-	-	-	-	-	-	33.3	-	-	33.3	-	-	-	
	3	M	-	-	3.0	3.2	7.5	8.4	0.7	5.7	5.7	9.7	17.1	5.7	7.1	7.5		
		F	-	-	5.8	28.1	13.0	8.7	0.7	16.7	0.7	15.0	4.0	4.0	2.3	-		
	4	M	-	-	4.0	7.0	6.4	6.4	6.4	14.0	9.1	13.5	3.0	3.4	2.0	-		
		F	-	1.0	0.4	17.3	24.4	17.3	12.0	10.2	3.0	-	1.6	1.6	-	-		
	5	M	-	0.4	2.0	7.2	12.0	21.6	15.0	9.0	6.2	4.7	4.3	4.5	2.4	1.0		
		F	-	1.0	0.0	4.6	17.0	38.7	17.3	7.0	3.0	3.6	2.5	1.1	0.5	-		
T	M	-	13.7	11.3	23.4	33.0	0.1	4.8	-	4.0	-	-	-	-	-			
	F	-	2.7	2.2	7.2	10.3	35.4	15.6	6.0	4.0	3.1	2.2	1.0	0.4	-			
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	0.1	24.2	24.2	30.3	6.1	-	-	-	-	-	-	-	-		
			F	1.4	5.4	0.0	17.2	24.7	20.2	6.3	3.3	1.0	1.0	-	-	-		
		1B	M	-	0.8	1.1	5.2	12.5	26.1	12.0	7.3	7.1	4.8	5.8	3.1	2.2	1.7	
			F	1.1	7.0	10.2	10.3	23.7	12.2	8.4	6.8	3.6	1.9	1.5	0.8	0.8	1.1	
		2	M	0.2	1.0	2.0	7.6	14.0	23.6	11.0	7.2	6.4	4.3	5.8	2.6	2.0	1.6	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	1.3	2.5	3.1	5.7	5.7	7.5	5.0		
		F	-	-	-	-	-	-	-	1.2	3.0	3.0	6.1	6.1	7.3	5.5		
	4	M	-	-	-	-	11.4	15.0	6.1	6.2	6.0	6.0	10.3	6.0	6.0	6.5		
		F	-	-	-	-	1.2	4.3	6.2	9.1	13.0	17.4	6.8	4.5	4.5	6.1		
	5	M	-	-	1.0	5.7	11.5	14.0	14.7	12.0	14.7	12.0	10.1	7.4	6.0	3.7	2.5	
		F	-	1.2	6.4	7.5	17.3	18.5	12.7	7.3	6.0	5.2	3.5	3.5	2.0	2.3		
T	M	-	0.4	1.5	3.0	6.4	13.1	13.7	13.0	11.5	8.0	6.5	5.4	3.5	2.4			
	F	-	1.1	1.0	6.5	16.9	28.4	16.5	15.3	5.7	2.3	1.9	1.5	0.8	-			
5	M	-	0.5	1.3	4.0	10.7	18.0	23.3	15.3	13.7	5.4	2.1	1.3	1.1	0.6			
	F	-	2.0	2.0	7.6	30.4	28.4	13.7	4.0	6.6	-	-	-	-	-			
T	M	-	0.1	27.3	27.3	15.2	6.1	-	9.1	-	-	-	-	-	-			
	F	-	3.7	6.1	12.6	28.7	23.0	10.4	5.0	7.4	-	-	-	-	-			
T	M	-	0.4	0.5	2.2	7.1	11.8	10.5	10.6	6.6	6.2	6.3	5.1	4.3	3.6			
	F	-	0.5	1.0	9.0	12.2	10.2	14.7	10.6	8.4	7.0	4.0	2.4	2.2	2.4			
T	M	-	0.2	0.7	2.1	4.2	9.2	12.4	10.5	10.2	6.4	5.9	5.6	4.8	3.8			

TAB.C6

SALARIES A TEMPS PLEIN SELON LA
RENUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

RENUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)													SEXE	QUALIFICATION	NACE	ACTIVITE		
>=510 <=340	>=540 <=570	>=570 <=600	>=600 <=630	>=630 <=660	>=660 <=690	>=690 <=720	>=720 <=750	>=750 <=780	>=780 <=810	>=810 <=840	>=840 <=870	>=870					ENS 100	
-	-	-	-	-	10.0	-	-	-	15.0	-	-	35.0	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
0.7	20.0	-	-	10.0	0.1	0.7	-	-	13.0	-	-	30.4	100.0	F	1A	611		
0.4	18.0	-	-	0.4	0.3	0.3	-	-	-	-	-	10.0	100.0	T	1B	611		
2.2	-	-	2.2	0.4	2.2	-	-	2.2	-	-	-	2.2	100.0	M	2	611		
1.0	-	-	1.0	1.0	1.0	-	-	1.0	-	-	-	2.7	100.0	F	2	611		
-	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3	611		
-	1.1	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	611		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	611		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	611		
1.2	1.0	-	0.4	1.2	1.4	0.6	-	0.4	0.0	-	-	3.1	100.0	M	5	611		
1.1	1.5	-	0.3	1.1	1.1	0.5	-	0.3	0.6	-	-	2.0	100.0	F	5	611		
4.4	-	-	2.0	-	-	-	4.4	2.0	4.1	-	5.3	70.1	100.0	T	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
4.4	-	-	2.0	-	-	-	4.4	2.0	4.1	-	5.3	70.1	100.0	F	1A	612		
4.3	4.4	2.0	0.1	0.5	3.0	5.1	6.0	3.0	5.7	0.3	3.0	25.0	100.0	T	1B	612		
4.7	5.0	2.7	7.0	0.6	3.3	4.7	5.0	4.0	5.3	0.0	2.0	24.1	100.0	M	2	612		
0.5	5.0	5.4	5.0	4.1	3.2	2.2	2.1	2.1	1.4	0.7	0.0	4.2	100.0	F	2	612		
0.0	-	-	7.5	-	-	-	-	-	-	-	-	-	100.0	T	3	612		
0.0	5.0	4.0	5.0	3.7	2.0	2.3	1.0	1.0	1.2	0.0	0.0	3.0	100.0	M	3	612		
3.0	3.0	2.0	-	0.7	1.0	0.5	-	-	-	-	-	-	100.0	F	3	612		
2.2	2.0	1.4	-	0.5	0.7	0.3	-	-	-	-	-	-	100.0	T	4	612		
1.3	1.1	0.0	-	-	-	-	-	-	-	-	-	-	100.0	M	4	612		
1.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	612		
1.2	0.0	0.6	-	-	-	-	-	-	-	-	-	-	100.0	T	5	612		
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	612		
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	612		
3.1	2.7	2.0	2.2	1.0	1.3	1.1	1.3	1.0	1.0	0.0	0.7	7.0	100.0	T	1A	613	BOIS, MATERIAUX DE CONSTR.	
1.4	0.0	-	0.5	-	-	-	-	-	-	-	-	-	100.0	M	1A	613		
2.7	2.2	1.0	1.0	1.5	1.0	0.0	1.0	0.0	0.0	0.7	0.5	5.4	100.0	F	1A	613		
0.0	-	0.0	5.7	-	-	-	-	5.7	-	-	5.7	40.0	100.0	T	1B	613		
10.5	-	7.0	5.3	-	5.3	-	-	5.3	-	-	5.3	30.0	100.0	M	1B	613		
4.7	0.3	4.7	3.1	4.7	-	-	4.7	4.7	-	-	-	7.0	100.0	F	1B	613		
4.3	10.0	4.3	2.0	4.3	-	-	4.3	4.3	-	-	-	7.1	100.0	T	2	613		
2.3	1.7	2.0	1.7	1.7	2.3	-	1.2	1.2	-	-	-	-	100.0	M	2	613		
0.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	613		
3.4	1.4	2.4	1.4	1.0	1.0	-	1.0	1.0	-	-	-	-	100.0	T	3	613		
1.0	-	3.1	0.0	-	0.0	-	-	-	-	-	-	-	100.0	M	3	613		
1.3	-	2.2	0.7	-	0.4	-	-	-	-	-	-	-	100.0	F	3	613		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	613		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	613		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	613		
1.4	0.0	1.0	0.0	0.0	0.7	0.4	0.5	0.4	0.3	-	0.3	1.7	100.0	T	5	613		
1.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	613		
1.4	0.0	1.5	0.7	0.0	0.0	0.3	0.4	0.3	0.3	-	0.2	1.4	100.0	F	5	613		
-	-	-	-	3.0	-	3.0	-	-	-	3.0	3.0	75.0	100.0	T	1A	614	MACHINES, VEHICULES	
-	-	-	-	3.0	-	3.0	-	-	-	3.0	3.0	75.0	100.0	M	1A	614		
5.7	3.0	7.5	5.0	5.0	3.0	3.0	0.3	3.1	4.4	-	-	1.3	17.0	F	1B	614		
5.5	3.0	7.3	5.5	5.5	3.0	4.0	0.1	3.0	4.2	-	1.2	17.0	100.0	T	1B	614		
0.4	5.0	3.2	3.7	2.1	2.4	1.0	1.0	0.5	1.1	0.5	-	2.0	100.0	M	2	614		
-	-	4.5	-	-	-	-	-	-	-	-	-	-	100.0	F	2	614		
5.7	5.5	3.3	3.3	1.0	2.1	1.7	1.4	0.5	1.0	0.5	-	2.0	100.0	T	3	614		
2.1	2.7	1.2	1.1	0.7	0.5	0.5	0.4	-	-	-	-	0.0	100.0	M	3	614		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	614		
1.0	2.0	1.1	0.0	0.7	0.4	0.4	0.3	-	-	0.3	-	0.7	100.0	T	4	614		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	614		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	614		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	614		
3.0	2.0	2.2	1.0	1.5	1.3	1.3	1.3	0.5	0.0	0.5	0.3	5.5	100.0	M	5	614		
-	-	0.0	-	0.5	-	-	-	-	-	-	-	-	100.0	F	5	614		
2.5	2.4	1.0	1.0	1.3	1.0	1.1	1.0	0.4	0.0	0.4	0.3	4.4	100.0	T	5	614		

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)														S E X E	O U A L I F I C A T I O N	N A C E	A C T I V I T E	
>=510 <540	>=540 <570	>=570 <600	>=600 <630	>=630 <660	>=660 <690	>=690 <720	>=720 <750	>=750 <780	>=780 <810	>=810 <840	>=840 <870	>=870 070	ENS T06					
4.4	4.0	4.0	7.4								7.4	53.7	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
4.4	4.0	4.0	7.4								7.4	53.7	100.0	F	1B			
10.2	12.2	3.0	4.0	3.0		3.0	2.0	3.3	4.0			9.4	100.0	T				
9.0	11.5	3.0	4.0	3.3		3.3	1.0	3.1	4.3			9.0	100.0	M	2			
0.0	3.0		1.0	1.0	1.5	1.0	1.4	1.0	0.0			1.2	100.0	F				
													100.0	T				
7.1	2.7		1.7	0.0	1.4	1.7	1.5	1.7	0.7				1.1	100.0	M	3		
1.5	0.6	0.6	0.6	0.6		0.4		0.0		0.4				100.0	F			
	0.7													100.0	T			
1.0	0.6	0.4	0.5	0.0		0.3		0.5		0.3				100.0	M	4		
														100.0	F			
														100.0	T			
														100.0	M	5		
														100.0	F			
3.1	1.0	0.7	1.1	0.0	0.5	0.0	0.6	1.0	0.5	0.2	0.3	2.7	100.0	M	T			
	0.3													100.0	F			
2.1	1.4	0.5	0.0	0.6	0.3	0.6	0.4	0.7	0.4	0.2	0.2	1.0	100.0	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES	
	6.7		0.7		10.0					0.7		40.7	100.0	F	1B			
					100.0								100.0	T				
10.0	0.3		0.3		15.6					0.3		43.0	100.0	M	2			
	0.0		4.0	10.0					4.0	4.0		10.0	100.0	F				
													100.0	T				
10.2	5.1		5.1	0.5		3.4			3.4	3.4		15.3	100.0	M	3			
3.3	0.7	3.3	4.2	0.7	3.3		1.7	1.7	2.5	1.7	3.3	0.7	100.0	F				
													100.0	T				
2.7	5.4	3.4	3.4	5.4	3.4		2.0	1.4	2.0	1.4	2.7	5.4	100.0	M	4			
3.0	1.1	1.7	1.7										100.0	F				
													100.0	T				
2.2	0.0	0.0	0.0										100.0	M	5			
													100.0	F				
													100.0	T				
													100.0	M	T			
3.1	2.7	1.5	2.2	2.0	1.0		0.7	0.7	1.3	1.1	0.7	5.0	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
0.4					0.5		0.4						100.0	F	1B			
1.7	1.4	0.0	1.2	1.3	1.1	0.2	0.5	0.4	0.0	0.5	0.4	2.0	100.0	M	2			
0.5		11.1								11.1	7.4	20.5	100.0	F				
													100.0	T				
0.5		11.1	4.7			0.3	5.7	2.1	2.2	1.0	3.0	15.3	100.0	M	3			
0.7	5.0	11.1											100.0	F				
													100.0	T				
0.5	5.7	10.0	5.1			0.2	5.0	2.0	2.2	1.5	3.0	15.0	100.0	M	4			
5.0	2.0	4.1	1.4	1.7	2.7	1.0	0.0		0.3			0.3	100.0	F				
													100.0	T				
5.1	2.7	3.7	1.2	1.5	2.4	1.7	0.0		0.2			0.2	100.0	M	5			
1.2	0.6	1.2	0.5		0.6							0.6	100.0	F				
													100.0	T				
0.0	0.0	0.0	0.4		0.5							0.5	100.0	M	T			
	0.5			0.0									100.0	F				
	0.3	0.2		0.5									100.0	T				
													100.0	M	1A	617.0	PRODUITS DU TABAC	
													100.0	F	1B			
													100.0	T				
													100.0	M	2			
													100.0	F				
													100.0	T				
													100.0	M	3			
													100.0	F				
													100.0	T				
													100.0	M	4			
													100.0	F				
													100.0	T				
													100.0	M	5			
													100.0	F				
													100.0	T				
									3.0			10.2	100.0	M	T			
													100.0	F				
	2.5								2.5			12.5	100.0	T				

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)													
				< 120	>=120 <150	>=150 <180	>=180 <210	>=210 <240	>=240 <270	>=270 <300	>=300 <330	>=330 <360	>=360 <420	>=420 <450	>=450 <480	>=480 <510	
				PHARMACEUTICAL, MEDICAL BDS., CLEANING MAT.	010	1A	M	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	2.4	-	-	-	-	1.4	3.6	10.0
		2	M	-	-	-	-	-	-	2.1	-	-	12.7	-	-	-	-
			F	-	-	-	-	0.3	1.4	4.1	5.0	0.0	0.0	7.1	14.4	9.0	10.4
		3	M	-	-	-	-	1.0	3.0	0.1	7.0	0.5	0.4	7.2	12.0	0.1	4.0
			F	-	2.1	7.1	11.0	24.5	14.4	15.2	0.0	0.0	2.0	2.0	1.7	0.0	-
		4	M	-	1.1	3.7	0.0	19.7	12.4	14.3	11.7	0.1	0.7	4.3	4.5	2.0	1.5
			F	0.0	1.4	1.1	5.1	14.4	23.0	21.0	13.2	5.7	4.0	1.7	2.1	1.0	1.0
		5	M	0.4	3.5	10.0	10.0	10.0	21.0	24.7	10.5	5.5	2.1	0.4	0.3	-	-
			F	0.4	2.0	0.7	13.5	10.7	24.3	15.3	0.7	3.0	2.3	0.0	0.0	0.4	0.4
		T	M	13.4	17.5	25.4	10.0	13.4	0.0	-	-	-	-	-	-	-	-
			F	0.3	11.7	22.0	20.0	14.0	0.3	2.0	2.0	-	-	-	-	1.2	1.0
		T	M	0.3	0.0	1.1	2.0	7.0	10.0	11.0	0.4	7.0	0.4	4.1	0.7	5.2	4.5
			F	1.2	3.7	9.5	15.2	20.2	10.0	11.3	7.3	4.2	1.0	1.7	1.1	1.0	0.0
PHARMACEUTICALS	010.1	1A	M	0.7	2.0	4.0	0.5	13.0	14.4	11.0	0.4	0.0	4.3	3.0	4.2	3.3	2.0
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	10.1	7.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	1.7	3.2	11.2	0.4	7.1	10.0	15.0	0.3
		4	M	-	-	-	-	-	0.4	0.0	10.0	10.4	0.4	0.0	0.0	12.0	11.0
			F	-	-	-	-	-	1.3	3.3	5.7	12.2	0.4	7.0	14.0	12.1	0.4
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	2.0	10.3	20.1	14.0	20.5	12.1	5.0	1.0	1.0	1.0	-	-
		T	M	-	1.4	1.4	4.3	13.4	31.7	20.1	11.0	2.0	3.5	-	-	-	-
			F	-	2.2	10.5	20.2	23.2	20.0	11.4	3.0	1.0	-	-	-	-	-
		5	M	-	1.0	7.0	14.1	10.5	20.7	17.0	7.0	2.2	1.3	-	-	-	-
			F	-	-	27.0	45.0	17.7	-	-	-	-	-	-	-	-	-
		T	M	23.0	14.3	20.0	14.3	14.3	-	-	-	-	-	-	-	-	-
			F	10.0	0.3	20.3	25.2	15.5	-	-	-	-	-	-	-	-	-
		T	M	1.3	0.5	1.3	3.0	0.5	13.0	15.7	7.7	7.7	0.0	3.0	0.4	5.7	4.2
			F	0.0	2.0	0.4	15.2	21.0	20.4	13.0	0.0	3.0	1.0	1.3	1.1	1.0	0.0
OTHER WHOLESALE DISTRIBUTION	010	1A	M	0.0	1.3	4.0	0.1	14.1	17.0	14.3	7.3	5.0	3.5	2.1	3.0	3.4	2.5
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	0.0	1.2	1.0	2.5	5.2	0.7	0.5	0.0	0.1	0.0	4.2
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	1.0	1.2	5.5	12.7	13.0	4.1	15.0	12.7	7.7	0.1	2.7
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	1.1	2.1	10.5	10.0	10.0	15.3	0.1	0.4	0.2	3.5	3.1	3.0
		5	M	-	2.0	0.4	0.0	24.5	10.1	20.0	7.0	5.4	3.1	1.5	0.0	-	-
			F	-	1.0	4.0	4.7	10.1	13.0	10.5	12.3	7.0	0.3	4.3	2.4	2.0	1.0
		T	M	1.2	0.7	6.0	0.5	0.7	10.3	10.7	0.2	5.0	12.0	5.0	7.4	1.0	1.0
			F	1.5	0.7	11.0	24.7	24.7	12.0	5.4	4.4	2.7	2.5	1.2	1.2	-	-
		5	M	1.3	4.7	6.0	15.3	10.5	10.1	11.2	0.0	4.2	1.4	3.0	4.4	1.0	0.0
			F	4.7	11.5	7.4	23.7	21.0	10.4	0.5	2.7	5.5	1.0	1.0	1.0	-	-
		T	M	14.0	25.0	25.0	21.0	7.5	2.7	4.1	-	-	-	-	-	-	-
			F	0.0	17.0	15.0	22.7	15.1	0.0	5.4	1.4	2.0	1.0	1.0	1.0	-	-
		T	M	0.7	1.0	1.1	4.4	7.4	0.0	10.5	0.3	7.2	5.0	5.4	4.2	4.2	4.2
			F	2.0	0.0	11.0	15.5	10.2	11.0	11.0	5.0	3.0	4.1	2.5	1.0	1.3	0.3
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M	1.4	3.0	4.0	0.4	11.0	0.0	10.0	7.4	5.4	0.1	4.7	4.1	3.2	2.0
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	0.0	20.5	6.0	11.0	27.4	10.0	6.0	-	-	-	-	-	-	-
			F	20.0	10.2	10.2	23.1	7.7	-	-	-	-	-	-	-	-	-
		T	M	10.3	10.0	12.7	17.0	10.1	12.3	3.0	-	-	-	-	-	-	-
			F	0.0	3.2	0.0	5.1	0.0	13.1	13.7	7.2	0.2	4.2	3.2	5.1	5.5	3.0
		T	M	5.4	4.7	10.1	21.1	17.0	14.0	11.4	5.0	2.0	3.4	2.0	-	-	-
			F	2.0	3.0	4.5	11.3	12.4	13.0	12.0	0.3	4.0	3.0	2.7	3.4	3.0	2.2

TAB.C6

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)													SEXE	QUALIFICATION	NACE	ACTIVITE	
>=510 <540	>=540 <570	>=570 <600	>=600 <630	>=630 <660	>=660 <690	>=690 <720	>=720 <750	>=750 <780	>=780 <810	>=810 <840	>=840 <870	>=870					ENS 100
2.0	2.0	-	4.3	1.0	-	-	-	0.2	-	-	2.0	67.0	100.0	M	1A	610	PR. PHARM. MEDICAM. D'ENTRETIEN
-	2.0	-	4.2	1.0	-	-	-	0.0	-	-	2.0	66.0	100.0	F			
4.0	2.0	7.0	0.5	2.2	0.2	4.0	-	2.4	1.4	2.2	3.1	25.6	100.0	M	1B		
-	-	-	-	-	10.7	-	-	-	-	-	-	-	100.0	F			
4.5	2.5	7.4	7.0	1.0	0.0	3.0	2.0	2.7	1.2	1.0	2.7	21.0	100.0	M	2		
4.0	2.3	1.4	4.0	2.0	3.5	2.0	1.5	-	2.2	1.3	1.2	4.7	100.0	M			
-	4.0	-	2.0	-	-	-	-	-	-	-	-	-	100.0	F			
3.3	2.0	1.1	3.0	2.4	2.0	1.0	1.2	-	1.7	1.0	1.0	3.0	100.0	M	3		
2.1	0.0	2.7	-	1.1	-	1.1	-	-	-	-	-	-	100.0	T			
0.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
1.3	0.4	1.3	-	0.7	-	0.0	-	0.2	-	-	-	-	100.0	T	4		
-	1.0	-	-	0.4	-	-	-	-	-	-	-	-	100.0	M			
-	0.4	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	0.2	-	-	-	-	-	-	-	-	100.0	T	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.2	1.5	1.0	1.0	1.4	1.7	1.2	0.7	0.7	0.0	0.0	0.7	0.3	100.0	M	T		
0.3	0.4	-	0.4	0.1	0.3	-	-	0.1	-	-	-	-	100.0	F			
1.3	1.0	1.1	1.2	0.0	1.1	0.7	0.5	0.4	0.4	0.4	0.4	3.4	100.0	M	1A	610.1	PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	30.1	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	35.0	100.0	M	1B		
-	-	-	-	-	33.3	-	-	-	-	-	-	-	100.0	F			
3.0	2.5	0.3	0.3	-	0.3	-	0.2	-	-	-	-	20.4	100.0	T	2		
-	0.4	-	3.0	3.2	3.2	1.0	1.0	-	1.0	1.0	-	4.7	100.0	M			
3.2	3.3	-	3.0	2.5	2.5	1.3	1.3	-	1.3	1.3	-	3.0	100.0	F	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	1.0	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
1.7	0.0	1.5	1.7	1.0	1.2	0.7	0.7	0.5	0.5	1.0	0.5	0.2	100.0	M	T		
-	0.5	-	0.5	-	0.5	-	-	-	-	-	-	-	100.0	F			
0.0	0.0	0.0	1.1	0.5	0.0	0.4	0.5	0.3	0.3	0.5	0.3	3.2	100.0	M	1A	610	AUTRES COMMERCES DE GROS
-	-	-	-	-	-	5.0	5.0	5.0	-	-	-	61.4	100.0	F			
-	-	-	-	-	-	5.0	4.0	5.0	-	-	-	63.0	100.0	M	1B		
3.0	7.5	5.4	5.1	4.2	5.1	5.1	2.4	2.7	14.0	-	1.0	10.4	100.0	M			
-	-	33.3	-	-	-	-	-	-	-	-	-	-	100.0	F			
3.4	7.1	0.0	4.0	4.0	4.0	4.0	2.3	2.5	13.3	-	1.7	15.6	100.0	T	2		
3.2	0.7	0.1	2.2	2.2	3.1	2.5	1.3	2.2	0.0	-	1.7	4.0	100.0	M			
-	0.4	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.0	0.3	0.0	2.0	1.7	2.0	2.0	1.0	1.7	0.0	-	1.4	3.7	100.0	T	3		
1.2	2.2	1.4	0.5	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4		
0.0	1.5	0.0	0.3	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	T		
1.0	3.0	3.0	1.4	1.1	1.5	1.5	0.0	1.2	1.0	0.2	0.0	5.3	100.0	M			
-	0.0	0.4	-	-	-	-	-	-	-	-	-	0.4	100.0	F			
1.2	2.0	2.1	1.0	0.7	1.0	1.0	0.0	0.0	1.1	0.1	0.4	3.0	100.0	M	1A	610.1/2	PAPIER, LIVRES, JOURNAUX
-	-	-	-	-	-	-	-	-	-	-	-	64.0	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	64.0	100.0	T			
-	13.0	-	-	-	-	-	-	-	-	-	-	13.0	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	13.0	-	-	-	-	-	-	-	-	-	-	13.0	100.0	T			
-	0.1	-	-	-	-	-	-	-	-	-	-	4.1	100.0	M	2		
-	-	0.1	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	0.5	4.0	-	-	-	-	-	-	-	-	3.2	3.2	100.0	T	3		
-	2.0	2.0	-	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	1.5	1.5	-	-	-	-	-	-	-	-	-	-	100.0	T	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
0.0	3.4	2.1	1.3	0.0	1.3	1.3	1.3	0.0	-	-	0.0	4.0	100.0	T	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.5	2.4	1.3	0.0	0.5	0.0	0.0	0.0	0.5	-	-	0.5	3.0	100.0	M			

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)													
				< 120	>=120 <150	>=150 <180	>=180 <210	>=210 <240	>=240 <270	>=270 <300	>=300 <330	>=330 <360	>=360 <390	>=390 <420	>=420 <450	>=450 <480	>=480 <510
				WHOLESALE TRADE	01	1A	M	-	-	-	-	-	-	-	-	0.9	2.3	0.5	2.1	1.5
			F	-	-	-	-	-	-	-	-	0.9	2.3	0.5	2.1	1.5	
		1B	M	-	-	-	-	-	0.0	1.0	2.5	2.1	4.2	5.7	6.7	5.3	
			F	-	-	-	-	-	0.7	1.0	3.1	2.7	4.7	5.0	6.5	5.7	
		2	M	-	-	0.5	1.2	3.1	6.2	7.2	6.5	7.7	6.5	7.0	6.2	6.6	
			F	-	-	0.1	0.5	2.2	4.3	6.5	8.1	9.0	6.3	7.5	6.0	6.1	
		3	M	0.1	2.2	6.6	12.5	18.2	15.7	13.3	8.3	6.6	3.0	3.7	2.4	1.7	
			F	0.1	0.0	2.0	5.4	11.7	19.0	14.2	11.1	6.4	6.1	6.2	4.0	3.1	
		4	M	0.2	1.1	1.9	5.4	18.2	24.7	17.1	12.2	6.7	4.9	3.0	2.1	1.1	
			F	2.0	6.0	16.0	20.3	20.0	15.5	6.3	4.6	2.5	1.3	0.4	0.6	0.3	
		5	M	1.3	3.2	7.4	11.2	17.7	21.1	13.7	9.3	5.0	3.5	2.5	1.5	0.7	
			F	0.6	2.6	4.7	11.7	20.2	27.2	11.0	5.5	4.0	2.2	1.2	0.5	0.4	
		T	M	0.0	14.2	20.0	20.0	17.0	8.3	3.7	2.0	0.6	-	-	-	-	
			F	2.4	6.0	9.3	16.2	23.5	21.6	8.0	4.5	3.5	1.7	0.0	0.4	0.3	
		T	M	0.1	0.6	1.1	3.4	9.7	13.7	11.3	6.2	7.6	6.5	5.8	4.6	3.0	
			F	2.0	5.2	12.2	16.3	18.1	14.2	9.5	6.5	4.6	3.2	2.3	1.6	1.1	
		T	M	0.7	1.0	4.1	6.0	12.0	13.0	10.8	6.4	6.7	3.6	4.0	3.0	2.0	
FOOD, DRINK, TOBACCO	041/042	1A	M	-	-	-	-	-	-	-	-	5.1	-	-	-	-	
			F	-	-	-	-	-	-	-	-	5.1	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	3.0	0.4	2.0	2.3	12.5	
			F	-	-	-	-	-	-	-	-	3.0	0.4	2.0	2.3	12.5	
		2	M	-	-	-	-	5.0	6.3	6.0	11.0	13.3	10.2	13.3	11.3	6.3	
			F	-	-	-	-	4.2	6.7	6.5	11.5	7.7	14.1	-	-	-	
		3	M	-	0.7	1.0	2.0	8.0	14.5	16.0	11.2	8.0	12.2	11.0	11.0	6.0	
			F	0.1	7.4	11.4	23.7	15.0	8.0	14.5	16.0	11.2	8.0	12.2	11.0	6.0	
		4	M	5.6	4.7	7.3	15.4	13.1	11.6	6.6	6.0	7.7	7.0	6.0	2.4	1.2	
			F	0.4	-	1.4	6.3	20.3	20.0	21.0	14.5	4.6	0.8	1.4	0.5	-	
		5	M	4.0	3.3	7.0	11.6	23.0	25.0	13.7	7.1	2.0	0.4	-	-	-	
			F	3.1	2.0	5.2	9.5	21.0	26.7	16.7	10.1	3.1	0.6	0.7	0.2	0.2	
		T	M	0.0	7.6	9.0	30.0	35.7	6.0	3.2	-	-	-	-	-	-	
			F	5.1	9.7	12.0	37.0	23.6	7.4	2.2	-	-	-	-	-	-	
		T	M	0.4	0.9	1.0	6.4	14.7	17.4	14.5	10.0	7.0	5.7	4.4	2.0	1.0	
			F	0.6	5.4	9.5	10.3	19.0	17.0	6.9	4.0	2.6	1.0	3.2	0.5	0.2	
DISPENSING CHEMISTS	043	1A	M	3.0	3.3	6.0	12.0	17.0	17.7	11.5	7.2	4.7	3.0	3.7	1.6	1.4	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	1.7	-	1.7	-	1.7	1.7	3.3	
			F	-	-	-	-	-	-	1.7	-	1.7	-	1.7	1.7	3.3	
		2	M	-	-	-	-	3.5	7.0	13.0	13.0	20.0	16.5	6.1	6.1	4.0	
			F	-	-	-	-	13.5	24.3	16.0	16.2	7.2	13.5	4.5	2.7	1.1	
		3	M	-	-	-	-	6.4	15.5	15.0	14.8	13.7	15.0	5.3	3.5	2.2	
			F	-	-	-	-	8.0	10.2	10.0	15.6	17.2	10.0	7.0	1.6	1.0	
		4	M	1.7	6.7	11.7	23.3	15.0	14.2	6.3	5.8	5.0	4.2	-	-	-	
			F	0.8	3.6	6.0	13.7	12.1	12.1	13.7	10.8	11.7	7.7	4.4	0.6	0.8	
		5	M	1.0	6.1	12.2	26.2	20.3	6.5	7.0	6.1	-	-	-	1.2	-	
			F	1.3	4.0	9.1	20.3	27.7	12.1	10.4	12.6	-	-	-	0.8	-	
		T	M	3.0	15.4	20.0	21.2	11.5	11.5	7.7	-	-	-	-	-	-	
			F	4.1	10.0	24.3	17.0	21.0	10.0	6.0	4.1	-	-	-	-	-	
		T	M	1.4	5.1	9.4	16.0	17.2	12.5	9.2	7.0	3.5	3.0	1.2	1.2	1.0	
			F	0.6	2.0	5.5	9.6	13.1	10.3	10.3	6.4	6.0	5.6	2.5	1.6	1.5	
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	11.0	13.0	-	-	
			F	-	-	-	-	-	-	-	-	-	11.0	13.0	-	-	
		2	M	-	-	-	-	3.0	15.7	3.0	7.0	11.0	10.5	10.5	3.0	-	
			F	-	-	-	-	4.0	16.0	-	14.3	14.3	3.0	7.0	3.0	-	
		3	M	-	-	2.5	12.5	13.0	12.5	15.0	5.0	12.5	3.0	7.5	-	2.5	
			F	-	-	13.3	22.0	21.0	6.7	-	6.7	1.0	3.0	-	-	-	
		4	M	-	-	0.6	18.4	18.4	17.3	10.3	2.2	0.2	2.7	5.4	-	1.1	
			F	-	-	2.4	6.2	6.2	10.8	15.3	0.2	3.5	3.5	5.8	0.2	-	
		5	M	14.7	16.4	6.6	37.1	14.7	5.2	-	1.7	-	1.7	-	-	-	
			F	9.0	10.4	6.0	24.9	11.0	10.0	6.5	4.5	1.5	1.5	3.5	3.5	-	
		T	M	14.3	25.0	17.0	14.3	21.4	7.1	-	-	-	-	-	-	-	
			F	5.4	10.0	6.5	6.7	15.2	30.0	10.0	2.2	-	-	-	-	-	
		T	M	1.0	1.0	1.0	6.0	6.7	10.0	13.0	4.0	3.5	3.1	4.0	4.5	1.0	
			F	7.6	10.1	10.9	20.5	17.2	11.6	4.1	0.7	3.4	1.5	3.0	-	1.1	
			T	4.1	5.5	5.9	15.9	12.6	15.0	9.3	2.0	4.5	3.5	4.0	2.6	0.7	

TAB.C6

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)													SEXE	QUALIFICATION	RACE	ACTIVITE		
>=510 <540	>=540 <570	>=570 <600	>=600 <630	>=630 <660	>=660 <690	>=690 <720	>=720 <750	>=750 <780	>=780 <810	>=810 <840	>=840 <870	>=870					EMS T06	
3.6	1.0	3.2	3.6	1.7	1.7	2.7	2.2	2.3	2.0	3.7	4.6	59.9	100.0	M	1A	61	COMMERCE DE GROS	
3.7	1.0	3.1	3.5	1.6	27.8	2.2	2.7	2.1	2.3	2.0	3.7	4.5	59.0	F	1A	61		
0.1	5.7	0.3	5.4	4.8	3.4	5.0	4.0	2.8	4.5	2.0	2.0	18.1	100.0	M	1B	61		
4.7	5.4	4.3	7.7	5.4	4.7	3.4	4.7	4.6	2.8	4.3	1.0	1.0	17.0	F	1B	61		
0.0	5.7	0.2	5.6	4.0	3.4	4.7	4.6	2.8	4.3	1.0	1.0	17.0	100.0	M	2	61		
5.5	4.7	3.4	3.3	2.4	2.7	1.6	1.5	1.1	1.1	0.5	0.6	2.6	100.0	F	2	61		
1.0	2.0	1.3	1.4	0.5	0.3	0.4	0.4	0.3	0.1	0.2	0.1	0.5	100.0	M	3	61		
5.0	4.4	3.2	3.0	2.1	2.4	1.6	1.3	1.0	0.9	0.5	0.5	2.5	100.0	F	3	61		
1.0	1.7	1.5	0.7	0.5	0.5	0.4	0.2	0.3	0.1	0.2	0.1	0.5	100.0	M	4	61		
0.3	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.1	0.1	0.1	0.4	100.0	F	4	61		
1.4	1.2	1.1	0.5	0.4	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.4	100.0	M	5	61		
0.3	0.4	0.3	0.1	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	100.0	F	5	61		
0.1	0.4	0.3	0.1	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	100.0	M	5	61		
0.2	0.3	0.2	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	100.0	F	5	61		
0.4	0.3	0.2	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	100.0	M	5	61		
0.3	0.3	0.2	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	100.0	F	5	61		
2.5	2.2	1.8	1.5	1.2	1.1	1.0	0.8	0.6	0.7	0.5	0.5	4.5	100.0	M	T	61		
0.4	0.4	0.2	0.3	0.2	0.1	0.0	0.1	0.1	0.1	0.1	0.1	0.1	100.0	F	T	61		
1.0	1.7	1.4	1.2	0.8	0.8	0.8	0.7	0.5	0.5	0.4	0.3	3.2	100.0	M	1A	641/642		PR. ALIMENTAIRES, BOISSONS, TABAC
4.1	7.1	9.1	5.4	0.1	2.2	1.0	0.8	0.6	0.7	0.5	0.5	4.5	100.0	F	1A	641/642		
11.2	23.3	5.0	19.5	0.1	11.7	3.3	6.1	3.5	10.3	6.0	10.3	66.0	100.0	M	1B	641/642		
5.5	10.5	0.3	4.3	4.0	7.6	0.2	3.9	4.0	2.8	0.1	0.1	0.1	100.0	F	1B	641/642		
3.3	3.0	1.7	3.3	1.3	1.3	0.2	0.2	0.2	0.2	0.2	0.2	0.2	100.0	M	2	641/642		
2.6	2.4	1.3	2.6	1.1	1.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	100.0	F	2	641/642		
1.1	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	100.0	M	3	641/642		
0.5	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	100.0	F	3	641/642		
1.0	0.7	0.6	0.7	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	100.0	M	4	641/642		
0.2	0.3	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	100.0	F	4	641/642		
0.5	0.5	0.4	0.3	0.2	0.3	0.4	0.1	0.2	0.1	0.2	0.2	1.2	100.0	M	5	641/642		
11.1	16.7	11.1	11.1	11.1	11.1	11.1	11.1	11.1	11.1	11.1	11.1	16.7	100.0	F	5	641/642		
10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	15.0	100.0	M	T	643	PHARMACIES	
5.0	5.8	4.1	6.0	4.1	5.0	11.6	7.4	9.1	3.3	3.3	4.1	17.4	100.0	F	T	643		
4.8	7.0	3.2	12.7	14.3	9.5	4.0	6.3	6.3	3.2	3.2	0.0	9.5	100.0	M	1A	643		
5.4	6.5	3.0	0.7	7.6	7.1	0.2	7.1	8.2	2.2	3.3	2.7	14.7	100.0	F	1A	643		
1.7	1.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	1B	643		
0.0	1.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	1B	643		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	2	643		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	2	643		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	3	643		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	3	643		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	4	643		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	4	643		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	5	643		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	5	643		
2.3	1.0	1.5	1.0	1.7	2.1	3.2	2.1	3.0	0.8	1.1	1.3	5.3	100.0	M	T	644		ART. MEDICAUX, PRODUITS D'ENTRETIEN
0.0	1.4	0.4	1.0	1.0	1.2	0.6	0.6	0.6	0.6	0.4	0.0	1.2	100.0	F	T	644		
1.5	1.6	0.8	1.6	1.7	1.6	1.9	1.4	1.0	0.5	0.7	20.6	20.6	100.0	M	1A	644		
0.0	0.0	0.0	0.0	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	1A	644		
0.0	0.0	0.0	0.0	0.0	11.0	0.0	0.0	0.0	0.0	0.0	0.0	23.5	100.0	M	1B	644		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	1B	644		
7.0	0.0	0.0	7.0	19.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	2	644		
7.7	0.0	0.2	4.8	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0	3.1	100.0	F	2	644		
2.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	3	644		
1.1	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	3	644		
2.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	4	644		
1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	4	644		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	M	5	644		
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	F	5	644		
2.0	1.6	1.3	2.0	2.3	0.6	0.6	0.0	0.0	2.3	0.0	1.0	3.2	100.0	M	T	644		
1.7	1.0	0.7	1.7	1.2	0.3	0.5	0.0	0.0	1.2	0.0	1.0	1.7	100.0	F	T	644		

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

(%)

ACTIVITY	NAACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)																
				< 120	>=120 <150	>=150 <180	>=180 <210	>=210 <240	>=240 <270	>=270 <300	>=300 <330	>=330 <360	>=360 <390	>=390 <420	>=420 <450	>=450 <480	>=480 <510			
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	4.7	4.7	-	-	-			
			F	-	-	-	-	-	-	-	-	-	-	4.6	4.6	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	-	-	4.1	7.1	6.1	6.1	-		
			F	-	-	-	-	-	-	-	-	-	-	28.6	7.1	6.1	6.1	-		
		2	M	-	-	-	-	5.8	3.1	14.0	14.0	1.3	3.6	3.6	8.0	9.4	8.0	5.4	-	
			F	-	-	-	-	14.0	9.3	14.0	14.0	8.4	2.7	10.0	10.7	10.0	6.7	4.7	10.7	
		3	M	-	-	2.9	9.0	7.7	12.1	18.8	12.0	18.8	12.0	13.5	12.4	5.0	2.5	1.8	1.1	
			F	0.9	10.7	17.1	17.1	10.9	10.9	11.3	4.0	1.0	3.1	9.6	0.4	0.8	-	-	-	
		4	M	0.2	7.9	13.3	15.2	14.2	15.0	12.7	6.9	4.8	5.5	2.0	0.0	1.1	0.4	-	-	
			F	0.0	8.6	4.7	7.4	10.7	10.1	15.0	10.5	12.1	7.0	2.3	1.2	-	-	-	-	
		5	M	0.1	11.8	16.2	12.5	19.0	10.0	7.9	0.0	4.0	1.0	0.0	0.3	-	-	-	-	
			F	0.1	11.5	16.5	22.3	18.0	11.5	14.0	5.1	5.1	-	-	-	-	-	-	-	
		T	M	10.2	13.4	27.3	37.2	5.1	-	-	-	-	-	-	-	-	-	-	-	
			F	12.6	12.0	25.2	33.6	6.9	3.4	3.4	1.2	1.2	-	-	-	-	-	-	-	
		FOOTWEAR, LEATHER GOODS	646	1A	M	0.2	1.3	3.0	7.5	0.1	0.7	11.0	11.2	10.2	0.7	4.0	2.0	1.0	2.3	
					F	5.2	11.0	10.0	10.0	15.0	11.0	7.4	4.3	2.2	2.7	0.6	0.4	1.1	0.9	
				1B	M	3.7	8.0	13.0	14.1	13.7	11.0	0.7	6.4	4.6	4.5	1.0	1.1	1.3	1.1	-
					F	-	-	-	-	-	-	-	-	-	-	22.2	22.2	-	-	-
				2	M	-	-	-	-	-	-	-	-	-	-	20.0	23.0	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				3	M	-	-	-	-	10.0	7.0	11.0	11.0	5.3	13.5	7.0	6.0	9.7	11.4	11.4
F	-				-	-	-	10.0	12.4	30.0	-	-	12.4	7.0	10.0	8.2	10.5	10.5		
4	M			-	5.2	10.0	20.0	15.7	12.0	7.7	3.7	2.9	2.5	-	-	-	-	-		
	F			-	4.9	10.7	20.4	14.8	13.2	7.2	4.0	2.3	2.3	-	-	-	-	-		
5	M			0.2	20.3	20.0	21.1	13.2	-	-	-	-	-	-	-	-	-	-		
	F			0.2	20.3	20.0	21.1	13.2	-	-	-	-	-	-	-	-	-	-		
T	M			-	-	-	-	91.3	0.0	11.0	-	-	-	-	-	-	-	-		
	F			3.1	13.1	21.1	22.0	14.0	7.0	6.0	4.3	3.1	2.9	0.2	11.4	0.4	11.0	0.1		
FURN. FABRICS, HOUSEHOLD TEXTILES	647			1A	M	2.4	10.0	10.0	10.3	12.0	0.0	5.5	4.0	4.0	3.4	3.2	2.3	3.1	2.2	
					F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				2	M	-	-	-	-	-	-	20.6	-	-	20.6	-	-	-	-	-
					F	-	-	-	-	-	-	10.2	0.7	0.7	27.3	10.2	-	-	-	
				3	M	-	0.5	-	0.7	0.7	20.0	10.2	0.7	0.7	0.5	6.5	-	-	-	-
		F	-		4.1	9.5	10.0	16.7	30.1	4.8	6.0	3.5	2.7	-	-	-	-	-		
		4	M	-	4.1	5.5	15.1	13.7	34.2	6.0	5.5	4.5	2.7	-	-	2.7	-	-		
			F	12.0	15.4	10.3	10.3	12.8	17.0	12.0	16.7	0.7	-	-	-	-	-	-		
		5	M	7.2	8.7	5.6	10.1	15.0	17.4	14.5	7.2	2.0	4.3	-	-	-	-	-		
			F	23.5	17.6	23.5	17.0	17.0	-	-	-	-	-	-	-	-	-	-		
		T	M	13.5	0.1	16.2	21.0	10.2	-	10.0	-	-	-	-	-	-	-	-		
			F	0.6	2.3	2.3	12.5	13.0	17.0	17.0	10.2	5.7	4.5	-	-	2.3	2.3	-		
		HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	0.6	0.5	11.4	14.3	14.3	21.0	0.6	1.0	3.8	2.0	-	-	-		
					F	5.2	0.2	7.3	13.5	14.0	10.7	12.4	5.7	4.7	3.0	-	-	1.0	1.0	
				1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				2	M	-	-	-	-	-	2.0	11.5	7.7	12.4	0.3	5.1	12.0	4.0	5.7	
					F	-	-	-	10.3	10.7	11.5	15.4	-	-	-	-	-	-	-	
				3	M	-	-	-	-	2.0	5.4	11.5	0.2	11.0	7.4	4.1	12.3	3.0	5.0	
F	-				-	3.5	8.1	14.5	10.2	13.2	12.3	0.2	4.4	4.7	2.2	2.5				
4	M			-	2.4	4.0	0.1	10.0	10.3	15.7	11.7	0.1	6.0	3.2	3.3	1.0	1.0			
	F			-	1.3	3.7	0.2	23.5	30.0	17.0	5.0	4.0	1.7	-	-	-	-			
5	M			0.6	13.0	10.3	21.4	12.5	10.0	0.0	3.0	1.2	-	-	-	-	-			
	F			2.5	4.0	5.6	12.0	20.3	20.7	15.5	5.7	3.8	1.4	-	-	-	-			
T	M			22.0	20.7	20.5	16.0	-	-	-	-	-	-	-	-	-	-			
	F			11.7	10.4	12.3	17.3	25.5	11.0	-	-	-	-	-	-	-	-			

TAB.C6

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

(2)

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)													SEXE	QUALIFICATION	NACE	ACTIVITE		
>=510 <540	>=540 <570	>=570 <600	>=600 <630	>=630 <660	>=660 <690	>=690 <720	>=720 <750	>=750 <780	>=780 <810	>=810 <840	>=840 <870	>=870					ENS T08	
-	-	-	-	-	10.5	0.2	-	-	-	-	-	44.7	100.0	M	1A	845	ARTICLES D HABILEMENT	
-	-	-	-	-	10.1	0.0	-	-	-	-	-	43.7	100.0	T				
4.1	11.2	4.1	4.8	-	4.1	-	-	4.1	-	-	-	34.7	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
3.6	13.4	3.6	-	-	3.6	-	-	3.6	-	-	-	30.4	100.0	M	2			
5.3	2.7	4.7	-	4.0	7.3	-	-	-	-	-	4.6	10.0	100.0	M	3			
1.0	2.0	-	1.2	-	1.2	-	-	-	-	-	-	-	100.0	F				
3.4	2.0	2.2	0.6	1.0	4.0	0.0	-	-	-	-	1.0	4.7	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	0.7	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	0.2	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.0	1.1	1.1	-	0.7	2.3	0.5	-	0.4	0.2	-	0.0	0.2	100.0	M	T			
0.1	0.3	-	0.1	0.1	0.1	-	-	-	-	-	-	-	100.0	F				
0.7	0.6	0.3	0.1	0.2	0.0	0.2	0.1	0.1	0.1	-	0.2	1.0	100.0	M	1A	846	CHAUSSURES, MAROQUINERIE	
-	22.2	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	10.0	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2			
0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
5.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
4.5	6.2	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T			
1.1	1.5	-	1.0	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	847		TISSUS D AMENDLEMENT
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	18.2	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	2.3	-	-	-	-	-	-	-	-	-	100.0	M	T			
-	-	-	1.0	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	11.0	-	-	-	-	-	-	1.0	100.0	M	1A	848/849	EQUIPEMENT DU FOYER	
-	-	-	-	-	11.0	-	-	-	-	-	-	40.6	100.0	F				
-	11.0	-	-	-	-	-	-	-	-	-	-	45.9	100.0	M	1B			
-	15.4	-	-	-	-	12.1	-	-	-	-	8.7	-	100.0	F				
-	-	-	-	-	-	9.8	-	-	-	-	-	-	100.0	M	2			
7.0	12.6	-	-	-	1.4	-	-	-	-	-	-	7.1	100.0	F				
0.3	10.3	5.1	-	-	-	-	-	-	-	-	-	3.8	100.0	M	2			
1.2	6.3	5.1	-	1.4	1.1	-	-	-	-	-	-	3.1	100.0	F				
0.0	1.5	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
2.1	2.8	0.0	0.7	0.3	0.0	0.7	0.4	-	-	-	0.8	3.0	100.0	M	T			
-	1.4	0.0	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.5	2.4	0.0	0.5	0.3	0.0	0.5	0.3	-	-	-	0.5	2.0	100.0	M	T			

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)														
				< 120	>=120 <150	>=150 <180	>=180 <210	>=210 <240	>=240 <270	>=270 <300	>=300 <330	>=330 <360	>=360 <390	>=390 <420	>=420 <450	>=450 <480	>=480 <510	
BOOKS, NEWSPPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	5.0	7.5	-	-	15.0	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	50.0	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	19.0	-
			M	-	-	-	-	-	2.0	4.3	7.2	4.3	8.7	-	-	-	7.2	4.3
			F	-	-	-	-	7.4	3.1	5.2	8.3	11.1	14.0	25.0	-	-	11.1	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	1.3	7.0	8.0	18.2	17.0	17.2	18.0	4.5	8.0	2.5	3.2	-	-	-	-
			F	0.5	2.7	5.4	7.1	9.1	10.3	14.0	8.0	12.0	8.0	8.1	3.2	1.2	1.5	-
			T	1.0	1.0	1.2	3.0	12.0	12.7	23.5	15.7	9.0	4.0	3.0	2.4	3.0	1.2	-
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RETAIL TRADE	64/653-656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TAB.C6

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

(%)

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)													SEXE	QUALIFICATION	NACE	ACTIVITE	
>=510 <540	>=540 <570	>=570 <600	>=600 <630	>=630 <660	>=660 <690	>=690 <720	>=720 <750	>=750 <780	>=780 <810	>=810 <840	>=840 <870	>=870					ENS T09
10.5	-	10.5	-	10.5	15.0	-	-	-	-	-	-	30.0	100.0	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
10.5	-	10.5	-	10.5	15.0	-	-	-	-	-	-	30.0	100.0	F	1B		
-	10.0	-	-	-	-	-	5.0	5.0	10.0	-	7.5	5.0	100.0	M	2		
-	8.7	-	-	-	-	-	-	4.3	4.3	0.7	-	0.5	100.0	F	2		
7.2	7.2	-	10.1	2.9	2.0	-	-	-	-	-	-	-	100.0	M	3		
5.2	5.2	-	7.3	2.1	3.1	2.1	-	-	-	-	-	-	100.0	F	3		
1.2	2.4	1.0	1.2	-	-	0.0	-	-	0.0	-	-	2.0	100.0	M	4		
-	1.5	1.2	0.7	-	-	0.5	-	-	0.7	-	-	1.2	100.0	F	4		
1.2	1.2	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
0.7	0.7	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T		
2.2	2.0	1.4	2.0	1.2	1.0	0.7	0.5	0.7	1.0	-	0.5	2.5	100.0	F	1A	654/655	AUTRES COMMERCE DE DETAIL
1.4	1.0	1.0	1.3	0.7	0.7	0.5	0.3	0.4	0.7	-	0.3	1.7	100.0	M	1B		
-	-	-	25.0	-	-	-	-	-	-	-	-	-	100.0	F	2		
-	-	-	25.0	-	-	-	-	-	-	-	-	-	100.0	M	2		
-	-	-	-	-	-	11.0	-	-	-	-	-	11.0	100.0	F	3		
-	0.5	0.5	-	-	-	0.5	-	-	-	-	-	0.5	100.0	M	4		
0.1	3.0	7.0	-	-	-	-	3.0	-	-	-	-	4.5	100.0	F	4		
5.3	2.7	0.7	-	-	-	-	2.7	-	-	-	-	4.0	100.0	M	5		
2.0	1.3	-	-	-	1.3	-	-	-	-	-	-	-	100.0	F	T		
1.0	0.7	-	-	-	0.7	-	-	-	-	-	-	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2		
-	0.2	-	-	-	-	14.4	-	14.4	-	-	-	27.0	100.0	F	2		
3.0	7.0	-	-	-	-	13.0	-	13.0	-	-	-	20.7	100.0	M	3		
1.0	3.0	2.7	3.0	-	3.0	3.2	-	-	-	-	-	4.5	100.0	F	3		
3.1	2.4	1.7	2.0	1.4	2.0	2.0	-	-	-	-	-	2.0	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T		
0.0	1.3	0.7	0.7	0.3	0.0	1.1	0.3	0.6	-	-	-	4.0	100.0	M	1A	64/653- 656	COMMERCE DE DETAIL
0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B		
0.5	0.5	0.3	0.3	0.2	0.3	0.5	0.1	0.2	-	-	-	1.0	100.0	M	2		
4.1	2.5	1.0	4.3	0.0	4.0	2.0	0.0	3.5	-	2.0	0.2	50.3	100.0	F	2		
-	30.3	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3		
4.0	3.3	1.0	4.4	0.0	4.7	2.1	0.0	3.4	2.0	0.1	0.1	59.0	100.0	F	3		
4.0	0.4	0.2	5.0	2.3	0.1	10.3	3.0	0.0	3.0	0.5	3.3	7.0	100.0	M	4		
0.0	15.0	3.5	3.3	11.0	5.5	1.2	4.7	1.0	4.0	4.0	3.3	3.1	100.0	F	4		
4.0	0.0	5.1	4.0	4.3	0.0	0.4	3.0	5.0	2.0	1.4	2.0	0.0	100.0	M	5		
4.7	3.0	2.7	2.0	0.0	2.1	1.1	0.3	0.4	0.2	0.0	0.3	2.0	100.0	F	T		
0.0	1.5	0.7	1.0	0.4	0.0	0.0	-	-	-	-	-	-	100.0	M	2		
3.5	3.2	2.0	2.0	0.0	1.0	1.0	0.3	0.3	0.1	0.0	0.2	1.0	100.0	F	3		
1.0	0.5	0.4	0.1	0.2	0.1	0.2	0.2	0.1	0.1	0.0	0.2	0.3	100.0	M	4		
0.4	0.2	0.2	0.1	0.1	0.0	0.1	0.1	0.0	0.0	-	-	0.1	100.0	F	5		
0.1	0.2	-	0.0	-	-	-	0.0	-	-	-	-	0.2	100.0	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T		
0.0	0.1	-	0.0	-	-	-	0.0	-	-	-	-	0.1	100.0	M	1A		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B		
1.4	1.3	0.0	0.0	0.3	0.0	0.0	0.3	0.0	0.3	0.2	0.5	3.0	100.0	M	2		
0.2	0.3	0.1	0.1	0.2	0.1	0.1	0.1	0.0	0.0	0.1	-	0.0	100.0	F	3		
0.7	0.0	0.5	0.4	0.3	0.4	0.4	0.2	0.3	0.1	0.2	0.2	1.4	100.0	M	4		

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS MONTHLY PAY CORRECTED
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE CORRIGEE
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES					
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	1A	M	30250	50000	65000	80750	101250	
			F	30500	48750	65000	80125	101000	
		1B	M	34167	38430	45000	54600	62500	
			F	34417	38000	45000	56075	61750	
		2	M	20143	25417	30002	37057	46000	
			F	14750	18333	21500	26750	35500	
	3	M	18067	22500	26750	30300	40400		
		F	17346	22237	26711	34643	42450		
	4	M	13003	15200	17602	21503	25100		
		F	15221	17000	23500	26053	40602		
	5	M	15004	18000	23774	27014	30167		
		F	11333	13047	17003	22770	27071		
	T	M	13727	17003	22702	26221	29714		
		F	14700	17770	20500	25230	24000		
	FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	9333	12050	14375	16450	23107
				F	13475	16707	20050	23050	24700
			1B	M	16352	20013	24213	30224	41007
				F	12411	14527	17625	22027	28125
2			M	14573	18130	23000	28440	30200	
			F	91875	80271	80510	90073	114000	
3		M	-	-	-	-	-		
		F	51075	80271	80510	80073	114000		
4		M	41444	50520	61020	71340	83270		
		F	20301	20727	44003	49531	65125		
5		M	30417	40524	50500	70411	82400		
		F	27312	33002	41412	50000	62102		
T		M	24460	26037	31000	37316	44141		
		F	20544	32301	40550	50127	60750		
TIMBER, BUILDING MATERIALS		013	1A	M	21463	25050	32570	38024	45222
				F	15027	20145	26000	32400	35005
			1B	M	10261	23553	30470	36347	42025
				F	20147	22737	26027	35050	40017
	2		M	13530	18000	20105	24012	33707	
			F	16461	20705	24735	32703	38100	
	3	M	16071	20195	22004	28122	33110		
		F	10027	14070	20054	23301	27050		
	4	M	15507	18003	22541	25046	32310		
		F	20107	23424	31100	41710	50400		
	5	M	14004	17007	22070	30401	36001		
		F	18140	22103	26005	30000	53117		
	MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	36333	44375	65000	78125	110000
				F	30003	44370	63750	78075	100250
			1B	M	32520	34753	42002	52734	63672
				F	31000	34403	42100	50050	63207
			2	M	21075	25300	31437	38073	52002
				F	17700	19050	25075	30000	40437
3		M	20100	24535	30500	37405	50400		
		F	20221	22740	26520	32225	41440		
4		M	15020	17300	20707	24671	29024		
		F	17330	21007	25124	30300	30025		
5		M	10301	21000	24142	26723	28030		
		F	11414	14334	17050	20071	24003		
T		M	17000	20032	23720	26403	29405		
		F	15700	18102	21000	24711	27330		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.		011	1A	M	10075	12502	15200	17277	19702
				F	13003	17003	21401	24307	27141
			1B	M	10017	21017	24020	30033	40122
				F	12000	15014	19301	24105	30470
	2		M	16007	20701	24330	28253	30000	
			F	40500	60750	81250	90250	105500	
	3	M	46500	60750	81250	90250	105500		
		F	35202	42321	51033	60021	70300		
	4	M	25250	20375	34375	48025	51125		
		F	33000	40301	51103	63030	77750		
	5	M	25002	30024	38547	47007	58007		
		F	21312	24207	30417	36161	40750		
	T	M	25007	30120	37502	45030	55250		
		F	20703	23001	20300	33222	30000		
	MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	15404	18003	22470	27557	34440
				F	10207	22301	27001	32300	38031
			1B	M	10032	10030	22052	26000	30441
				F	13100	15750	10000	22000	27167
2			M	14070	10540	21000	25001	20520	
			F	15150	10235	21370	24007	20003	
3		M	10004	13601	16404	19115	22750		
		F	13017	10703	20401	23041	20050		
4		M	10304	22725	28700	36007	52030		
		F	13002	17201	21102	26007	34174		
5		M	17003	21305	27045	30146	40053		

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS ANNUAL PAY
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEXE	QUALIFICATION	MACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
300000	630000	700000	800000	1350000	M	1A	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
303000	655000	700000	850000	1314000	F			
420000	625000	650000	697500	1170000	T	1B		
420000	610000	650000	705000	1074000	M		2	
232500	281250	303333	443571	600000	F			
210750	234375	207000	328125	410500	T			
221625	270340	343125	420043	507000	M		3	
224647	253305	300043	412500	485250	F			
163385	183000	213750	257300	313200	T			
100053	225000	272500	354375	450000	M		4	
212111	230044	260700	293304	337000	F			
143000	163020	234231	262055	343000	T			
170000	225375	250042	290305	330500	M		5	
104300	210002	237500	250053	280000	F			
100357	214000	235125	250300	285500	T			
214024	240001	281710	303250	545333	M		1A	
161600	190037	233030	282115	360750	F			
193612	220447	268523	355025	506700	T			
620000	842727	1104700	1464000	-	M	1A	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
620000	842727	1104700	1464000	-	F			
400727	600014	722072	875002	1040070	T	1B		
347100	301250	517500	584375	751500	M		2	
404023	570130	700500	800000	1034571	F			
330075	407070	461705	600010	734012	T			
200500	342100	305000	401250	602750	M		3	
332013	300212	403000	500107	710023	F			
240510	300101	373250	450250	510200	T			
104741	250044	321400	397035	430000	M		4	
232004	205004	302021	420200	480733	F			
220101	250052	313730	395021	450705	T			
161005	195007	243000	316731	380520	M		5	
197007	230744	200110	377445	430401	F			
202031	230505	262000	310305	380045	T			
157021	201503	230250	200107	310400	M		1A	
100500	225001	200070	200043	304210	F			
237550	201010	300170	520004	700771	T			
170053	210030	200230	373040	441305	M		1B	
210073	205504	303047	470005	604074	F			
400000	675500	705000	1207500	-	T	1A	013	BOIS, MATERIAUX DE CONSTR.
474000	530250	705000	1125000	-	M			
304250	411107	603571	630375	707250	F	1B		
352007	403000	402143	621503	740750	T		2	
252005	300125	360750	437570	500050	M			
214033	232003	207500	377013	515500	F			
235014	200030	357210	427734	503350	T		3	
237250	250513	200020	300510	402344	M			
170012	204200	230734	202004	323712	F			
200000	243470	201000	353311	440370	T		4	
210513	241170	200004	200570	342500	M			
141002	100000	211420	233571	200000	F			
201115	220000	255721	205007	335200	T			
100510	213003	240240	202220	200571	M		5	
121125	130000	170025	107250	220500	F			
102000	107013	231004	250700	200350	T			
217307	240420	200030	375433	500026	M		1A	
150030	101005	227003	270105	340275	F			
200513	235035	260333	355205	402704	T			
640000	870000	1110000	1500000	-	M	1A	014	MACHINES, VEHICULES
640000	870000	1110000	1500000	-	F			
400333	470075	613125	760500	930250	T	1B		
403500	473125	600333	700500	933750	M		2	
303501	350501	445000	545114	674333	F			
230400	205714	345000	420000	400500	T			
202030	340340	433504	534007	650025	M		3	
240730	203101	336170	411700	521000	F			
100023	227250	200504	341012	423500	T			
220330	200030	322000	307001	403500	M		4	
210000	230701	264527	306503	345000	F			
100023	105052	220000	200714	321273	T			
100225	231037	257414	200000	337050	M		5	
203250	223005	240270	270043	332400	F			
143000	104107	101007	220500	307000	T			
170455	200550	237017	270550	324375	M		1A	
230075	270550	354115	402003	603450	F			
170273	212230	250007	320005	411000	T			
210224	260001	331001	450116	640025	M			

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS MONTHLY PAY CORRECTED
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE CORRIGEE
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES						
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)		
FURNITURE, HSEND. GOODS, HARDWARE	015	1A	M	40304	51542	70025	80504	93703		
			F	-	-	-	-	-		
		1B	M	40304	51542	70025	80504	93703		
			F	31421	38020	45511	55407	66326		
		2	M	20942	37946	44006	54003	65046		
			F	23353	28270	33269	41035	50225		
		3	M	18738	22465	28167	32606	34922		
			F	22367	27806	32561	40788	49182		
		4	M	18800	21876	25138	30704	38773		
			F	13551	18233	18638	23900	28712		
		5	M	16114	18507	23508	28460	35795		
			F	16334	18138	22272	25020	29551		
		6	M	11911	13910	17587	20450	23561		
			F	13841	16436	20033	23019	27603		
		7	M	13764	16004	20025	23003	25402		
			F	8700	10648	13448	17865	20503		
		T	M	11010	14008	18754	22073	24686		
			F	17684	20767	25053	32348	44673		
		TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	016	1A	M	11830	14481	18300	22170	28046
					F	14385	16450	22878	28532	40530
				1B	M	41437	47100	54375	60625	81750
					F	-	-	-	-	-
				2	M	41862	47100	56250	63125	80750
					F	27625	30584	40125	60313	74750
				3	M	20125	37500	45000	58250	72500
					F	25500	30192	38571	54500	72125
				4	M	21125	25417	30000	38125	46500
					F	24278	28583	36807	51625	70375
5	M			16650	23147	28807	38800	48375		
	F			13010	16600	20143	25595	32000		
6	M			15200	18710	24107	31478	40481		
	F			15010	18648	21420	24758	30800		
7	M			10835	13205	16250	18253	22156		
	F			11406	14601	17856	21624	25797		
T	M			13436	16200	18317	18000	22750		
	F			8102	12530	14044	16004	19200		
FOOD, DRINK, TOBACCO	017			1A	M	10101	13216	16075	18552	20712
					F	17230	20653	26044	30230	55630
				1B	M	11240	14183	17250	21587	28130
					F	12031	16190	20051	20360	44045
				2	M	30150	43013	56750	72500	103475
					F	-	-	-	-	-
				3	M	30150	43013	56750	72500	103475
					F	30244	38012	47023	63738	77654
				4	M	30321	38575	48064	63500	76613
					F	21471	26050	33600	42221	52000
		5	M	17125	20565	26053	31585	35250		
			F	20562	25437	32557	41185	50010		
		6	M	19167	22570	27120	33670	38120		
			F	12277	16047	18038	23795	28006		
		7	M	18500	20615	25147	32016	37478		
			F	17600	20562	23400	27741	32514		
		T	M	18010	12720	15976	18001	22301		
			F	13200	17001	21845	25750	30400		
		TOBACCO PRODUCTS	017.0	1A	M	13030	16620	20312	23526	26805
					F	10176	13033	16316	19266	21820
				1B	M	11830	15371	18669	22118	25648
					F	16030	20674	24942	32633	42865
				2	M	10701	13863	17168	21287	23381
					F	14812	18054	22804	28565	38183
				3	M	-	-	-	-	-
					F	-	-	-	-	-
				4	M	25000	30000	40000	65000	75000
					F	20000	23750	32500	38750	47500
5	M			23333	28125	34500	46750	66667		
	F			-	-	-	-	-		
6	M			13033	15500	17500	18500	21750		
	F			13375	15500	18214	20625	26500		
7	M			12625	16563	18436	18531	20750		
	F			-	-	-	-	-		
T	M			10380	12250	17017	18271	20333		
	F			13750	17817	20000	24375	30000		
T	M			10867	12700	14503	21250	25500		
	F			14400	18520	23125	40033	66800		
T	M			10870	12766	18750	21875	33075		
	F			12130	15982	18046	33021	64125		

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS ANNUAL PAY
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEXE	QUALIFICATION	NACE	ACTIVITE	
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)					
558000	640500	805000	1224750	-	M	1A	015	MEUBLES, ART. MENAGERS QUINCAILLERIE	
558000	640500	805000	1224750	-	F	1A	015		
300023	447917	540030	806500	852750	T	1B			
491333	444141	531750	856700	834000	M	2			
201564	332910	410122	500924	625565	F	2			
222214	267500	317069	306400	300455	T	3			
274442	321044	308010	480263	611000	M	3			
221901	250012	291410	350567	450211	F	3			
106253	103010	232067	277014	320435	T	4			
104005	220120	273242	320404	423333	M	4			
203002	220940	265232	307402	346200	F	4			
145105	180307	205000	241300	275000	T	5			
100500	100440	230740	202130	324364	M	5			
104002	210452	237470	202002	200935	F	5			
120574	130670	170020	207207	241050	T				
151032	180750	225052	255919	280700	M				
217200	240700	301712	416700	550305	F				
152413	170533	210000	263155	318735	T				
183200	223355	273030	350400	511300	M	1A	016		TEXTILE, HABILLEMENT, CHAUSSURES
400000	607500	825000	-	-	F	1A	016		
403000	615000	810000	-	-	T	1B			
300000	400000	570000	707500	800000	M	2			
353400	455025	545000	727500	833000	F	2			
203333	302500	402000	641250	840000	T	3			
257000	280500	327000	433750	570000	M	3			
202214	332500	400714	610500	803000	F	3			
235154	275700	330500	435025	510000	T	4			
102111	100200	224143	270750	354300	M	4			
100533	215037	274200	305000	474000	F	4			
100430	217010	249375	312917	370714	T	5			
120300	150750	180574	225002	282050	M	5			
130502	170070	200010	240523	310250	F	5			
100500	200000	222057	230571	264000	T				
125371	150750	180000	205440	230100	M				
130007	180000	180000	225242	240273	F				
214000	254727	345000	505305	730500	T				
141140	180302	203700	247500	325050	M	1A	017	PRODUITS ALIM., BOISSONS, TABAC	
150050	185721	250130	371337	505000	F	1A	017		
457000	510703	600000	800500	1403077	T	1B			
457000	510703	600000	800500	1403077	M	2			
353300	470050	570700	751731	925075	F	2			
354000	464531	577200	747917	824250	T	3			
272215	322200	407005	503102	600571	M	3			
233125	301534	334655	381750	457041	F	3			
265230	317323	300075	495144	501242	T	4			
231400	200000	325040	393702	455324	M	4			
164610	200077	245437	280700	340000	F	4			
215021	250202	301713	377034	441401	T	5			
212520	237075	274307	320107	360714	M	5			
117320	150020	185594	230210	275417	F	5			
150504	204011	253217	307140	352100	T				
104740	217500	240000	270142	310572	M				
130310	180500	197050	225100	240071	F				
100170	105002	220045	260174	303300	T				
210007	250200	305021	400730	530015	M				
130000	171501	200005	250000	312000	F				
103175	227012	270004	300337	407201	T				
-	-	-	-	-	M	1A	017.0	PRODUITS DU TABAC	
-	-	-	-	-	F	1A	017.0		
453000	502500	1035000	-	-	T	1B			
453000	502500	1035000	-	-	M	2			
252000	270000	435000	600000	870000	F	2			
225000	307500	300000	465000	540000	T	3			
240000	205000	405000	505000	705000	M	3			
105000	212500	225000	237500	300000	F	4			
100000	211667	220667	255000	330000	T	4			
100500	102013	103125	203430	200025	M	5			
105000	230125	305000	897500	1155000	F				
125000	190750	230025	327500	465000	T				
105455	217500	205000	400000	600000	M				

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS MONTHLY PAY CORRECTED
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QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE CORRIGEE
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES						
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	1A	M	40417	50107	61007	102300	115571		
			F	40007	57321	70043	102171	115357		
		1B	M	37020	42002	53002	72004	82047		
			F	20275	30123	40404	57232	63330		
		2	M	30250	41520	53462	63625	80030		
			F	20427	31200	38007	47100	64750		
		3	M	21110	24333	29375	37033	44320		
			F	24777	20100	37100	44000	50737		
		4	M	20305	23500	27000	35210	44372		
			F	14007	17500	20700	24070	30007		
		5	M	15027	10502	24220	30704	30301		
			F	10402	20410	23700	27035	32013		
		T	M	13110	10007	10771	22451	24050		
			F	14100	17500	21301	24000	20534		
		PHARMACEUTICALS	010.1	1A	M	14501	10130	10070	22017	30722
					F	7013	10757	14070	17432	10421
		OTHER WHOLESALE DISTRIBUTION	010	1A	M	9110	12000	10143	10102	22052
					F	10435	22700	20000	30352	50033
				1B	M	12720	10000	10002	23037	20104
					F	14001	10732	23040	31520	44001
				2	M	32200	70357	00071	104200	150214
F	32200				70357	00071	104200	150214		
3	M			37750	40000	55000	00000	111500		
	F			30125	41250	55000	71250	110000		
4	M			20003	33504	30320	40030	64554		
	F			23524	27530	32500	30705	44003		
5	M			20020	31400	30102	44702	50270		
	F			10040	22043	20370	31324	37010		
T	M			15121	10173	21141	24702	27000		
	F			10730	10334	23011	27402	32420		
PHARMACEUTICALS	010.1			1A	M	10453	20474	23370	20100	20007
					F	13443	10303	20020	22425	24004
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2			1A	M	14100	17004	21227	24112	20070
					F	15172	15040	10053	10343	10337
				1B	M	0137	0312	11575	15203	17720
					F	0015	0403	14375	10003	10000
				2	M	10327	22045	27230	30120	54005
		F	12045		10400	20232	23003	20204		
		3	M	14727	10711	23200	20514	42007		
			F	43503	00400	70000	00053	115330		
		4	M	44003	00003	70000	00404	115050		
			F	30000	41000	53037	00172	70523		
		5	M	34000	41300	52434	04050	77077		
			F	20400	32000	41000	40055	02500		
		T	M	21045	24503	32037	30553	45007		
			F	24477	30070	30000	47113	50401		
		PHARMACEUTICALS	010.1/2	1A	M	17001	21100	25024	31500	30010
					F	15141	17044	21010	24470	20014
		2	M	10520	10405	23722	20040	34005		
			F	10307	10033	23000	20330	30073		
		3	M	12430	14030	17040	21030	24001		
			F	13350	10035	20027	25223	31513		
		4	M	10470	14050	10340	22250	27750		
F	0300		11930	14040	17751	20200				
5	M	0070	12312	10310	10103	22045				
	F	10000	21004	27074	30123	54572				
T	M	11703	15040	10745	23150	20042				
	F	13045	10007	23430	32771	40000				
PHARMACEUTICALS	010.1/2	1A	M	45175	47312	03375	00402	117150		
			F	45175	47312	03375	00402	117150		
1B	M	30025	43305	51025	03375	73050				
	F	30025	43305	51025	03375	73050				
2	M	24500	33017	30075	50055	04375				
	F	22200	24375	32107	37000	30050				
3	M	23341	31500	37200	40037	03375				
	F	20200	22014	20521	33220	43103				
4	M	15070	17005	20554	23001	27070				
	F	17204	20257	23700	20304	37200				
5	M	10527	10000	22700	24015	20425				
	F	13100	15302	10425	21240	23045				
T	M	14100	17210	20070	23730	20015				
	F	0225	11000	17234	20002	23433				
PHARMACEUTICALS	010.1/2	1A	M	0700	10700	15203	17027	10502		
			F	0007	11210	15002	10103	21020		
2	M	15725	20001	24020	30004	51240				
	F	11335	15270	10447	21701	25011				
3	M	12025	17301	21730	20070	43005				
	F	12025	17301	21730	20070	43005				

TAB.C7

QUANTILES OF DISTRIBUTION
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QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEXE	QUALIFICATION	NACE	ACTIVITE	
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)					
564500	702500	1119043	1406250	-	M	1A	610	PR. PHARM., MEDICAUX, D'ENTRETIEN	
537300	772500	1113214	1401750	-	F	1A	610		
450033	490130	850000	875700	1200200	M	1B			
360333	457500	500714	507303	732420	F	1B			
433000	402500	625147	632500	1100500	M	2			
321200	300204	454493	572300	740500	F	2			
253051	207074	340357	437500	507000	M	3			
204324	340734	430175	527000	701005	F	3			
242574	202157	330323	410173	507406	M	4			
102100	214010	240337	200702	355317	F	4			
202007	235500	201370	300456	447703	M	5			
214002	243017	275010	310207	300473	F	5			
100137	105103	230000	262340	204010	M	T			
100524	212730	240021	207007	320011	F	T			
155132	170400	214714	270030	425000	M	1A	610.1		PRODUITS PHARM.
102520	130053	172500	200553	242030	F	1A	610.1		
121002	155357	100412	231002	200000	M	1B			
231020	275775	353000	407434	717420	F	1B			
100075	200072	240207	200500	340241	M	1A	610.1		
100377	230500	200703	401304	501044	F	1A	610.1		
755143	1024200	1212057	-	-	M	1B			
755143	1024200	1212057	1030214	1305057	F	1B			
450000	400030	602143	-	-	M	2			
403200	500357	800714	803214	1317057	F	2			
340040	400033	450704	553077	730020	M	3			
201200	310020	307500	450030	500071	F	3			
320057	372042	447770	510037	603000	M	4			
240000	270402	315043	300321	435057	F	4			
201030	222725	257070	207505	330420	M	5			
213470	237000	203310	332000	307321	F	5			
210425	244201	207004	204205	324277	M	T			
172200	100204	232110	201151	200070	F	T			
102334	213110	247003	270520	304540	M	1A	610	AUTRES COMMERCE DE GROS	
151227	107300	100750	205200	223071	F	1A	610		
010000	122500	102500	107500	220000	M	1B			
022000	140714	173430	202300	220020	F	2			
232030	200212	330023	400520	600143	M	3			
173001	200100	241750	203400	337703	F	3			
100001	220447	270270	304040	517400	M	4			
553000	720430	004001	1400500	-	F	4			
550200	730075	000102	-	-	M	5			
420540	407500	041700	705470	030000	F	5			
400000	402500	022024	702000	020500	M	1A	610.1/2		PAPIER, LIVRES, JOURNEAUX
322437	301021	400172	503000	707750	F	1A	610.1/2		
274200	300000	301420	450000	540571	M	1B			
304577	371132	455107	507305	704470	F	2			
220030	270325	312004	305771	400500	M	3			
170452	217044	251507	201721	330150	F	3			
210502	230570	207302	347700	430007	M	4			
203000	240507	200110	371055	427737	F	4			
154021	100050	210404	233245	310300	M	5			
100000	205422	231543	310000	304050	F	5			
133002	101007	213000	257571	330007	M	T			
110004	133151	103151	105230	227455	F	T			
121007	140020	100070	220737	200705	M	1A	610.1/2		
210353	272333	303203	501520	710107	F	1A	610.1/2		
151035	100022	231000	201100	375005	M	1B			
101040	220304	200502	420130	600000	F	1B			
014200	005500	051000	1354500	1405000	M	2			
514200	005500	051000	1354500	1405000	F	2			
450100	400025	000000	000000	003000	M	3			
450100	400025	000000	724500	003000	F	3			
205000	304500	451324	507300	753000	M	4			
207420	322500	370500	417000	471000	F	4			
202250	350207	430333	544125	004000	M	5			
240120	274235	314423	412000	542400	F	5			
105710	210033	240000	205433	320050	M	T			
212405	241024	200557	340312	404550	F	T			
100000	230500	200305	200025	344700	M	1A	610.1/2		
103400	100200	211030	250304	277020	F	1A	610.1/2		
100257	100404	242375	270200	315000	M	2			
124000	140500	214500	242500	205241	F	2			
101143	117057	150000	102500	210000	M	3			
100400	133001	101015	225000	254471	F	3			
210231	254110	310214	400210	000400	M	4			
140057	100003	224432	272332	320030	F	4			
174247	210000	273000	303200	500007	M	5			

TAB.C7

QUANTILES OF DISTRIBUTION
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QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE CORRIGEE
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	QUANTILES					
				Q(0.10)	Q(0.25)	Q(0.50)	Q(0.75)	Q(0.90)	
WHOLESALE TRADE	63	1A	M	43361	55647	74804	82630	106211	
			F	38867	43125	55833	61250	80500	
		1B	M	43066	54936	74150	82280	105947	
			F	34223	41633	51560	64977	78532	
		2	M	27820	31168	37093	40130	56212	
			F	33140	40457	50595	64183	77075	
		3	M	24603	28844	37332	48207	57884	
			F	28031	23570	28248	35632	42385	
		4	M	23405	28005	38000	44034	55832	
			F	20936	23026	27500	33893	41066	
		5	M	14100	17816	21200	26043	32200	
			F	17300	20801	25510	31802	38851	
	T	M	17540	20522	23602	27505	33217		
		F	11870	14565	18040	21672	25151		
	FOOD, DRINK, TOBACCO	641/642	1A	M	14852	17848	21680	25880	30015
				F	14348	17644	21885	24285	27901
			1B	M	8676	12231	15787	18752	21500
				F	11835	15630	19493	23081	26781
			2	M	18240	21851	26920	30527	36574
				F	12300	15345	19283	23083	28839
			3	M	15371	18600	24521	32000	45462
				F	57075	73500	81625	83312	100137
			4	M	57075	73500	81625	83312	100137
				F	35165	41826	51941	61893	68656
5			M	41645	43880	48150	56460	64850	
			F	36540	42526	51825	60884	68383	
T	M	24570	28095	34222	44080	48650			
	F	20012	22722	24780	31875	46882			
DISPENSING CHEMISTS	643	1A	M	22688	28072	32350	43214	48854	
			F	19183	22138	27055	33198	38447	
		1B	M	18545	19144	18031	23585	35385	
			F	12035	17084	21782	28085	36593	
		2	M	18140	20032	24030	27172	30416	
			F	12530	18020	21724	24670	27577	
		3	M	14383	19128	22685	25945	28884	
			F	13085	15558	17993	18773	22133	
		4	M	10634	13828	16753	18820	20682	
			F	11745	14928	17447	19384	21586	
		T	M	17801	20871	25120	31076	41472	
			F	11776	16395	20334	24556	28416	
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	13845	18220	22381	27271	35883	
			F	42250	48430	58250	68250	78875	
		1B	M	42625	48083	58250	68938	78625	
			F	38500	46420	55882	63750	73500	
		2	M	34825	43821	49883	56484	65375	
			F	35536	44812	53384	61387	71250	
		3	M	28970	24182	28082	31710	34854	
			F	18167	20977	23587	27171	31880	
		4	M	18046	21974	25881	30271	33750	
			F	18200	22019	25880	28843	33375	
		5	M	12044	14592	18460	23280	26884	
			F	13410	17230	22587	27170	31482	
T	M	17042	18722	22125	25281	26782			
	F	13176	15373	17570	18881	23478			
WHOLESALE TRADE	63	1A	M	13724	16050	18643	22148	25587	
			F	12680	15880	17750	18750	22375	
		1B	M	9437	11544	14559	17817	22880	
			F	9800	12279	15543	18882	22150	
		2	M	10318	22582	27820	42455	61184	
			F	12880	15781	18420	25557	43282	
		3	M	14171	18020	23487	31685	54250	
			F	28250	35825	58125	65480	86887	
		4	M	32750	38750	47500	55417	62880	
			F	29375	37813	46583	54888	61250	
		5	M	23880	28875	35580	48125	68580	
			F	24750	28125	32817	42813	58125	
T	M	23250	27260	34782	48844	67375			
	F	15583	18687	23884	30833	41833			
3	M	12884	15573	18258	21588	27858			
	F	13852	16418	20888	25678	32432			
4	M	14821	20158	24183	27837	37580			
	F	8488	10878	15185	17588	21875			
5	M	8271	13413	17285	24843	29181			
	F	14833	18838	22222	24423	28888			
T	M	8545	19280	13884	16886	18788			
	F	10180	14375	18331	23430	25650			
T	M	15848	20485	24881	31881	47858			
	F	9338	12886	16388	20532	27854			
T	M	11286	15548	20888	27826	37145			

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS ANNUAL PAY
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEXE	QUALIFICATION	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
532000	712034	904002	1304392	-	M	1A	61	COMMENCE DE GROS
483000	586780	667500	807500	1203000	F			
528400	703061	804000	1358324	-	T			
410130	488040	615700	706607	902050	M	1B		
340250	388357	483640	506260	670020	F			
400670	478734	606154	780214	851722	T			
285003	353921	443864	545343	603240	M	2		
240127	278764	344087	419562	505447	F			
203133	341674	427045	538504	666106	T			
236500	272147	327752	403833	494903	M	3		
176642	212320	253892	311834	387020	F			
212301	240170	303295	381829	464820	T			
212771	248303	271067	320073	387706	M	4		
151050	178225	216371	257788	302106	F			
172375	213200	253076	286718	360494	T			
185410	218210	244840	275427	332636	M	5		
126700	158031	188040	222500	258440	F			
155011	193478	230540	264433	314377	T			
224000	202443	333422	460758	635582	M	7		
150721	188266	233744	292162	373535	F			
184400	230387	288038	414303	584526	T			
528000	843875	986750	1288375	-	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
520000	843875	986750	1288375	-	F			
387005	472561	578806	695009	760700	T			
481033	588953	657000	648125	730400	M	1B		
410710	482510	568154	687474	757880	F			
288642	348318	411863	473881	540680	T	2		
220000	259033	288462	387500	480636	M			
258873	315167	388001	456485	525420	F			
227322	263320	315412	376471	425500	T			
123482	172230	207800	282801	378570	M	3		
140003	184470	258104	340510	401236	F			
212812	235010	283130	286588	325953	T	4		
150002	203282	238215	288360	288724	M			
178000	217360	248547	282170	314975	F			
182323	185781	218260	231285	255643	T	5		
122389	157433	188435	284788	238507	M			
135188	174828	187784	222162	243814	F			
218785	241155	287100	388914	493806	T			
138004	185773	226185	287317	327664	M			
184583	207864	252025	312287	408450	F			
684888	888000	888000	825000	848000	T	1A	643	PHARMACIES
510000	578000	680000	818000	945000	M			
485730	583500	700071	888125	835400	F			
481000	583500	688333	721875	835580	T	1B		
488800	583500	678482	772800	910000	M			
288125	381588	348813	385357	477000	F	2		
232200	254187	288250	342100	383800	T			
243000	272883	328800	373876	432750	M			
223001	278000	312000	357273	388000	F	3		
154288	188420	222832	276000	342857	T			
177600	212800	273526	335172	388842	M	4		
211312	238158	264843	385132	321800	F			
195100	185581	213750	238375	282154	T			
183800	184521	225783	288186	318241	M	5		
150000	167500	222000	236500	284000	F			
132000	156428	185455	230000	288000	T			
136500	162500	188462	235313	273600	M			
228888	288417	348815	554167	764786	F			
181375	187185	242344	318333	552000	T			
182640	224360	283820	482388	682684	M			
552000	867500	847500	-	-	F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
471000	687500	785000	888125	-	T			
385500	423750	585000	712500	1174500	M	1B		
373500	418250	555000	697500	1171500	F			
277875	328250	423750	688375	794250	T	2		
274000	285000	375000	485000	608000	M			
276818	318750	488000	582500	783750	F			
185000	228801	285000	388000	510000	T	3		
178357	194863	227800	282841	345800	M			
188441	204828	248894	313125	408500	F	4		
195000	244210	287300	408500	532500	T			
188875	138847	188372	288885	237176	M	4		
123000	178125	288700	278854	415286	F			
188500	238250	253836	288182	282800	T	5		
182000	132857	188800	188800	215800	M			
132000	187500	242571	282200	284400	F			
285857	248238	283372	431250	651800	T			
128444	188855	284885	248874	348867	M			
151878	187853	251258	348750	537300	F			

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS MONTHLY PAY CORRECTED
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE CORRIGEE
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	RACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
CLOTHING	649	1A	M	34700	45612	51125	60310	85675
			F	34875	45562	51125	59911	85375
		1B	M	31250	36635	44375	64375	93250
			F	30125	35526	41071	67500	92000
		2	M	28107	32013	38125	51806	67167
			F	28706	24316	30263	36800	43300
		3	M	21907	27112	34140	42200	50555
			F	17464	21106	25015	36600	34040
		4	M	12600	14700	18377	22550	26333
			F	16642	15772	19806	24550	28804
		5	M	856	11201	22801	26613	29510
			F	8319	12302	15334	19400	22300
		T	M	11344	14254	17134	21400	25078
			F	9150	12004	14800	18716	18441
FOOTWEAR, LEATHER GOODS	640	1A	M	8540	12374	15175	17264	20640
			F	16025	20433	25632	32013	44020
		1B	M	10130	12926	16646	20074	25932
			F	10710	14100	18440	24160	32050
		2	M	35020	35803	37301	50930	54675
			F	22657	30046	35230	40446	45000
		3	M	20064	23184	24003	30936	50375
			F	22260	24257	31760	38951	46170
		4	M	13032	15421	17500	21400	26467
			F	13153	15551	18066	21643	28010
		5	M	8633	10564	12565	15464	17474
			F	8567	10495	12522	15477	17503
		7	M	8592	10243	15038	21227	22300
			F	10502	22801	33125	40313	51173
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	10172	12366	18015	20656	28000
			F	10422	13314	17372	24431	30433
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	18250	22013	28750	39375	61750
			F	18107	20076	22075	25036	30125
		4	M	14125	16710	20278	23472	28167
			F	15004	18202	21544	24375	30075
		5	M	17562	20703	23523	28563	33625
			F	18075	13375	17292	22013	28625
		7	M	12533	15125	20033	24770	28825
			F	13687	15850	18214	21250	25500
HOUSEHOLD FITMENTS, APPLIANCES	640/640	1A	M	8380	8722	12500	15000	18400
			F	9375	13125	18570	18530	23333
		1B	M	15450	18050	21700	25804	30200
			F	18283	13310	17500	22300	28075
		2	M	12670	15477	18010	24192	29504
			F	34150	42801	48667	62650	80125
		3	M	34281	43203	49000	57031	72375
			F	27484	34922	47352	57091	63307
		4	M	25427	29102	45417	58930	62882
			F	24302	27342	33477	42702	54840
		5	M	18203	25800	28427	37734	48884
			F	23786	28801	32750	42151	54533
		6	M	18373	22161	26409	31273	38062
			F	14303	16743	18915	24707	28230
7	M	15053	18264	24203	28174	35200		
	F	18201	20153	22700	25341	28592		
8	M	8500	13000	18055	20170	22650		
	F	13528	17736	21988	24553	27742		
9	M	14642	17360	20010	22713	26640		
	F	8200	8937	12952	16117	18670		
T	M	8774	19771	17940	19323	24970		
	F	17232	20800	24500	28081	30761		
T	M	10690	14525	18400	23410	28644		
	F	14317	18385	23014	28295	36674		

TAB.C7

QUANTILES OF DISTRIBUTION
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QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX	QUALIFICATION	RACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
427500	610750	717057	.	.	M	1A	845	ARTICLES D HABILLEMENT
430500	613125	713571	.	.	F	1B		
370200	447500	577500	1010357	.	T			
364000	420000	550000	1002657	1106400	M	2		
330000	370000	400000	842500	860000	F			
247025	204531	352500	454210	520000	T			
261100	325500	300714	507404	605154	M	3		
202636	291078	302324	350300	401710	F			
147300	174706	210031	265276	300012	T			
154260	107041	200100	201676	301500	M	4		
180016	220020	205000	326325	362250	F			
123042	152200	193773	235500	275404	T			
120000	163015	215040	263337	317512	M	5		
142033	100014	205200	267017	301125	F			
105104	130773	172444	184582	200074	T			
112070	140030	170177	201670	230357	M			
100234	250007	310701	403020	607050	F			
132003	163122	200372	250403	321244	T			
141540	177300	231102	300157	403050	M	1A	846	CHAUSSURES, MAROQUINERIE
390500	400250	435000	545023	500250	F	1B		
254200	340714	410235	470464	500700	T			
220750	270033	201667	343125	302500	M	2		
240111	200044	305520	465004	505170	F			
157201	170022	200007	252702	200757	T			
150250	101400	207020	250544	311520	M	3		
122031	130141	105004	105407	220037	F			
122031	130141	105004	105407	220037	T			
230000	200000	402057	477353	541005	M	4		
135700	102500	100022	243000	314420	F			
143055	173024	217014	313065	442130	T			
.	.	.	.	.	M	1A	847	TISSUS D AMEUBLEMENT
.	.	.	.	.	F	1B		
.	.	.	.	.	T			
200500	322500	355000	407500	1077000	M	2		
101000	237500	205000	333750	447000	F			
174000	200025	241075	201503	207000	T			
100010	210750	250200	200500	357750	M	3		
210000	232500	270000	321000	420000	F			
113400	143750	213000	262500	294000	T			
120500	100043	243750	200250	301000	M	4		
105000	102000	230000	202057	295714	F			
102750	122500	101250	107500	223000	T			
112200	150250	100075	230750	200420	M	5		
100304	225000	272000	320007	400000	F			
124500	100125	223000	203152	322500	T			
143250	104135	245021	202107	371571	M			
501750	605000	772500	.	.	F	1A	848/849	EQUIPEMENT DU FOYER
504750	503430	757500	.	.	T	1B		
300025	420044	550000	704503	.	M			
302150	327001	541057	000417	002305	F			
200450	337001	423502	522300	505201	T			
224250	257300	312500	403750	571500	M	2		
274100	310502	400201	510112	502525	F			
220741	205304	310302	374001	473300	T			
102502	104220	240304	205750	336402	M	3		
100730	234430	202003	340105	430040	F			
100030	224073	252000	202502	323073	T			
123045	190250	204003	250040	201437	M	4		
104274	210007	245310	275040	313237	F			
173217	204000	225005	253171	312700	T			
102000	122411	150000	107075	242000	M	5		
115400	157045	207007	237402	270211	F			
213001	245215	203200	300007	540770	T			
135304	170770	227071	270352	343007	M			
170550	222200	272075	350020	505547	F			

TAB.C7

QUANTILES OF DISTRIBUTION
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QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE CORRIGEE
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES						
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)		
BOOKS, NEWSPAPERS, STATIONERY, OFFICE SUPPLIES	053	1A	M	41750	50313	54503	70375	85750		
			F	-	-	-	-	-		
		1B	M	41750	50313	54503	70375	85750		
			F	30012	36430	50025	62700	75675		
		2	M	30050	35030	47017	60025	76125		
			F	24250	31771	40150	48220	53025		
		3	M	21500	26667	30033	35025	37500		
			F	23150	20141	30140	45720	52300		
		4	M	16074	21000	20372	34005	41700		
			F	13000	15002	20372	25027	20103		
		5	M	14715	10735	24114	30773	30010		
			F	17110	20077	23902	20504	30270		
		T	M	10304	14572	10002	22340	25035		
			F	13435	17077	21030	20345	33422		
		OTHER RETAIL DISTRIBUTION	054/055	1A	M	13300	15046	16610	21927	24125
					F	8670	11767	14011	17704	10032
				1B	M	10300	13050	17010	10050	23530
					F	16731	20725	26301	34755	47700
				2	M	11521	15142	10311	24310	20610
					F	13001	10117	23202	30030	41004
3	M			40000	41075	55000	73750	132500		
	F			-	-	-	-	-		
4	M			40000	41075	55000	73750	132500		
	F			24500	27003	40000	50250	03000		
5	M			25167	20125	40000	53750	02000		
	F			20000	25025	34702	44025	54125		
T	M			15750	16075	27500	32500	34750		
	F			20001	24025	35201	43125	52025		
VARIOUS NON-FOOD PRODUCTS	056			1A	M	10005	20224	24170	20511	34233
					F	13400	19371	10125	23202	27002
				1B	M	14304	17542	22000	20002	32030
					F	17050	20700	24120	30200	36432
				2	M	0771	10742	14110	17031	10500
					F	11041	16044	22024	27020	34002
		3	M	15023	10030	22017	20210	31437		
			F	0042	12312	14702	18402	21404		
		4	M	11204	15100	20000	25170	20000		
			F	17050	20034	24000	31000	40000		
		RETAIL TRADE	04/053-056	1A	M	10705	13713	16015	21040	20037
					F	13570	17752	22046	20224	37420
				1B	M	-	-	-	-	-
					F	-	-	-	-	-
				2	M	20107	47300	02003	71025	05150
					F	20312	40771	01000	71375	05050
				3	M	21072	27074	37301	44500	00500
					F	25341	27123	31300	34501	40705
				4	M	22700	27441	33451	41703	54717
					F	10534	21005	25255	30034	34404
5	M			11420	15323	10775	23300	20015		
	F			12035	17030	21000	25701	31231		
T	M			17303	20540	24407	27473	30005		
	F			10224	12000	10053	21002	24500		
RETAIL TRADE	04/053-056			1A	M	10074	15065	10572	24050	27013
					F	12332	10462	22150	25342	20043
				1B	M	0473	10031	14375	17005	10455
					F	0234	11055	17476	21001	25300
				2	M	17004	21410	25573	31052	41430
					F	10201	13451	10402	22204	27211
		3	M	11323	10333	20040	20347	33505		
			F	30035	50010	72003	04300	104002		
		4	M	32000	35000	45000	47100	54500		
			F	30204	40554	72000	04070	104304		
		5	M	32214	41402	51035	62371	00070		
			F	20407	41000	47202	54141	03307		
		T	M	31571	41357	50235	60050	00200		
			F	23300	20053	34002	43000	5470		
		2	M	20700	23705	20201	34077	44517		
			F	22157	20231	32453	41020	5025		
		3	M	10523	21000	20502	32103	37407		
			F	11005	15314	10020	23341	31052		
		4	M	13352	17504	21002	20350	35434		
			F	17747	20550	23034	27004	30540		
5	M	10032	15051	10013	23770	20070				
	F	12200	17003	21034	25331	20005				
T	M	13172	10072	10000	21770	25400				
	F	0313	12020	15574	10120	10014				
T	M	10512	13777	17112	19000	22043				
	F	17500	20701	25243	31437	42373				
T	M	10040	14005	10200	23704	20011				
	F	12773	17537	21070	27100	35510				

TAB.C7

QUANTILES OF DISTRIBUTION
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QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX	QUALIFICATION	RACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
523500	506250	675000	1147500	-	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
523500	506250	675000	1147500	-	F	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
345000	420000	547500	765000	850000	M	1B		
354000	435000	510000	757500	854000	F	1B		
305400	366643	442500	556500	631500	M	2		
235500	367500	382143	397500	480000	F	2		
265600	345000	410000	520000	627420	M	3		
223333	266335	340000	407670	540000	F	3		
155700	202060	240333	202700	352671	M	4		
185007	240536	303000	377700	451000	F	4		
213600	250714	291550	330000	423000	M	5		
145125	185046	218703	261004	307071	F	5		
160020	212802	263100	311002	370125	M	T		
140500	166000	210000	244200	262000	F	T		
101250	147500	185000	210250	247500	M	T		
125571	166075	204474	234643	260000	F	T		
212000	271154	335357	430435	602000	M	1A	654/655	AUTRES COMMERCE DE DETAIL
140000	180364	234000	282300	350320	F	1A	654/655	AUTRES COMMERCE DE DETAIL
170025	225545	283500	382742	520040	M	1B		
-	-	-	-	-	F	1B		
207000	337500	442500	701250	1200000	M	10		
201000	346750	442500	682500	747000	F	10		
240000	290000	382500	536250	741000	M	2		
235305	261000	371250	510375	727500	F	2		
207333	243051	286420	351136	410000	M	3		
150047	102264	220304	262057	318057	F	3		
167250	207007	253603	318750	380000	M	4		
102154	210102	257143	306711	350333	F	4		
107042	130000	150324	186042	217200	M	5		
133575	170005	224600	287772	330167	F	5		
211250	220250	254211	295000	325000	M	T		
107500	126035	142500	205500	230455	F	T		
125323	144010	225057	264643	311250	M	T		
200202	235310	286364	354615	531750	F	T		
120037	152500	187442	246640	325667	M	1A	650	PRODUITS DIVERS NON ALIMENT.
150320	202143	253846	326004	435000	F	1A	650	PRODUITS DIVERS NON ALIMENT.
500000	866750	-	-	-	M	1B		
351375	600536	703020	864125	965050	F	1B		
352075	630375	750043	862020	965350	M	2		
270567	335312	430053	536075	600300	F	2		
275011	361200	350071	383007	447002	M	3		
272704	315735	394545	484001	654000	F	3		
222407	256070	297047	356742	406073	M	4		
134012	164270	230407	275000	313161	F	4		
150335	210020	257000	304613	370427	M	5		
211020	240422	284002	328030	360769	F	5		
120010	167710	215100	256136	295754	M	T		
130530	160430	230211	282000	331060	F	T		
104235	210207	253247	286364	300310	M	T		
124515	140554	183347	200130	211227	F	T		
134030	160062	190000	243402	287001	M	1A	64/653- 656	COMMERCE DE DETAIL
210000	257731	304243	380304	540002	F	1A	64/653- 656	COMMERCE DE DETAIL
130147	175000	220010	280354	328432	M	1B		
140420	180041	254700	317704	415500	F	1B		
400364	664011	804450	1077250	-	M	10		
400353	630000	850200	1007500	-	F	10		
374050	473350	592500	710005	851136	M	2		
360700	485203	554211	650172	747052	F	2		
374051	476146	570307	711151	820044	M	3		
200004	341310	420550	500322	615021	F	3		
240044	272450	325325	387320	460227	M	4		
261614	300000	384552	473010	585425	F	4		
223407	262156	312433	374327	431200	M	5		
135021	170315	216310	260000	355040	F	5		
150050	190042	255005	331004	397000	M	T		
210047	234000	265700	302577	340100	F	T		
130400	183100	227171	262732	267140	M	T		
157200	206122	244337	281270	310010	F	T		
157452	190730	210203	246274	287002	M	T		
110140	147046	183210	202005	225037	F	T		
120422	160164	187400	227400	262524	M	T		
212030	245030	280036	304011	541470	F	T		
135000	180015	222005	280056	330150	M	T		
150222	204011	254420	321014	420200	F	T		

TAB.C8

GROSS MONTHLY PAY(CORRECTED) OF
PART-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.	
			1A	1B	2	3	4	5	(*)		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	M	-	-	-	-	-	-	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	012	M	-	-	-	137000	-	-	02400	-	111000
TIMBER, BUILDING MATERIALS	013	M	-	-	-	133530	100700	-	04350	-	114800
MACHINERY, EQUIPMENTS, VEHICLES	014	M	-	-	-	-	-	-	0041	-	11370
FURNITURE, HSEHD. GOODS, HARDWARE	015	M	-	-	-	-	-	-	00220	-	04200
TEXTILES, CLOTH- ING, FOOTWR. LEATHERWARE	016	M	-	-	-	104070	-	-	0301	-	0702
FOOD, DRINK, TOBACCO	017	M	-	-	-	-	-	-	03040	-	114310
TOBACCO PRODUCTS	017.0	M	-	-	-	-	-	-	03170	-	105010
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT. PHARMACEUTICALS	018	M	-	-	-	-	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	019	M	-	-	-	-	-	-	70020	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	019.1/2	M	-	-	-	127020	-	-	7200	-	105050
WHOLESALE TRADE	02	M	-	-	-	130010	-	-	7442	-	-
FOOD, DRINK, TOBACCO	041/042	M	-	-	-	-	-	-	0077	-	107070
DISPENSING CHEMISTS	043	M	-	-	-	130200	122120	-	01520	-	00140
MEDICAL GOODS, COSMETICS, CLEANING MAT. CLOTHING	044	M	-	-	-	134500	110510	-	00240	-	12107
FOOTWEAR, LEATHER GOODS	045	M	-	-	-	-	-	-	01000	-	11542
FURN. FABRICS, HOUSEHOLD TEXTILES	046/040	M	-	-	-	135210	-	-	-	-	110440
HOUSEHOLD FITMENTS, APPLIANCES	053	M	-	-	-	120140	103070	-	-	-	100720
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	054/055	M	-	-	-	145010	10455	-	10073	-	11017
VARIOUS NON-FOOD PRODUCTS	056	M	-	-	-	137400	12213	13440	0000	-	11500
RETAIL TRADE	04/053- 056	M	-	-	-	-	-	-	-	-	02550
		F	-	-	-	-	-	-	-	-	13110
		T	-	-	-	-	-	-	-	-	12000
		M	-	-	-	-	-	-	-	-	11407
		F	-	-	-	-	-	-	-	-	11037
		T	-	-	-	-	-	-	-	-	0323
		M	-	-	-	-	-	-	-	-	0710
		F	-	-	-	-	-	-	-	-	0037
		T	-	-	-	-	-	-	-	-	01600
		M	-	-	-	-	-	-	-	-	10034
		F	-	-	-	-	-	-	-	-	10470
		T	-	-	-	-	-	-	-	-	100020
		M	-	-	-	-	-	-	-	-	100020
		F	-	-	-	-	-	-	-	-	0051
		T	-	-	-	-	-	-	-	-	0020
		M	-	-	-	-	-	-	-	-	02430
		F	-	-	-	-	-	-	-	-	70100
		T	-	-	-	-	-	-	-	-	07220
		M	-	-	-	-	-	-	-	-	0420
		F	-	-	-	-	-	-	-	-	0171
		T	-	-	-	-	-	-	-	-	11002
		M	-	-	-	-	-	-	-	-	11751
		F	-	-	-	-	-	-	-	-	0470
		T	-	-	-	-	-	-	-	-	12042
		M	-	-	-	-	-	-	-	-	12472

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PARTIEL
MOYENNE (M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
.	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	.	27.40	.	31.10	.	41.00	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	.	.	32.10	32.00	32.00	16.4	20.00	T	613	BOIS, MATERIAUX DE CONSTR.
.	.	.	37.70	.	31.0	.	34.1	M	614	MACHINES, VEHICULES
.	27.30	.	40.00	F	615	MEUBLES, ART. MENAGERS
.	.	.	30.10	30.00	20.0	.	30.4	T	616	TEXTILE, HABILLEMENT, CHAUSSURES
.	.	.	30.50	20.30	25.0	.	40.0	M	617	PRODUITS ALIM., BOISSONS, TABAC
.	.	.	.	43.20	35.00	.	77.10	F	617.0	PRODUITS DU TABAC
.	.	.	.	42.00	37.30	.	80.40	T	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	.	.	22.0	30.00	30.0	.	30.0	M	618.1	PRODUITS PHARM.
.	.	.	31.50	42.40	30.7	.	33.0	F	619	AUTRES COMMERCE DE GROS
.	20.30	.	44.20	T	619.1/2	PAPIER, LIVRES, JOURNAUX
.	.	.	30.00	.	20.0	.	30.20	M	61	COMMERCE DE GROS
.	.	.	40.50	.	24.3	.	40.0	F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	.	32.30	32.00	35.10	17.0	45.70	T	643	PHARMACIES
.	.	.	35.00	33.40	43.00	35.10	37.3	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	.	27.70	.	33.40	42.50	40.0	F	645	ARTICLES D'HABILLEMENT
.	.	.	40.00	55.30	37.0	.	33.40	T	646	CHAUSSURES, MAROQUINERIE
.	.	30.00	37.2	30.5	30.3	.	37.70	M	647	TISSUS D'AMEUBLEMENT
.	.	30.50	40.2	44.2	30.0	.	41.0	F	648/649	EQUIPEMENT DU Foyer
.	.	.	32.4	21.2	35.7	.	110.4	T	650	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	.	.	33.0	22.0	35.0	.	51.40	M	654/655	AUTRES COMMERCE DE DETAIL
.	.	.	50.50	.	35.3	.	24.4	F	656	PRODUITS DIVERS NON ALIMENT.
.	35.0	.	25.7	T	64/653-656	COMMERCE DE DETAIL
.	.	.	41.7	41.4	35.2	.	54.2	M		
.	.	.	42.3	40.0	40.0	.	57.7	F		
.	.	.	37.1	30.0	40.40	.	83.0	T		
.	.	.	30.7	30.0	44.5	.	41.3	M		
.	45.3	.	47.2	F		
.	.	.	.	34.40	.	.	70.40	T		
.	.	.	.	34.40	.	.	43.3	M		
.	30.0	.	47.0	F		
.	37.2	.	30.00	T		
.	30.0	.	30.00	M		
.	.	.	.	27.30	34.00	.	35.0	F		
.	.	.	.	34.00	33.30	.	35.5	T		
.	.	.	.	20.50	.	.	30.10	M		
.	.	.	.	20.50	.	.	30.00	F		
.	.	.	23.2	10.2	.	.	40.40	T		
.	.	.	30.10	10.2	.	.	54.30	M		
.	.	.	24.0	20.1	41.00	.	31.1	F		
.	.	.	29.7	30.4	40.50	.	41.2	T		
.	.	.	.	00.40	32.3	.	31.4	M		
.	30.30	32.00	31.7	23.7	40.4	.	32.2	F		
.	45.00	30.00	33.1	25.0	40.4	.	00.0	T		
.	27.0	M		
.	20.7	F		
.	T		

TAB.C9

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF PART-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX AND QUALIFICATION (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE DES SALAIRES A TEMPS PARTIEL SELON L ACTIVITE, LE SEXE ET LA QUALIFICATION (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION							100. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	011	M	-	-	-	-	-	-	-	-
PROD., LIVE-STOCK, TEXT.		F	-	-	-	-	-	-	-	-
FUELS, ORES,	012	M	-	-	-	110.30	-	-	82.70	100.00
INDUSTRIAL		F	-	-	-	117.40	-	-	83.60	100.00
CHEMICALS		T	-	-	-	-	80.00	-	83.00	100.00
TIMBER, BUILDING	013	M	-	-	-	-	-	-	85.0	100.00
MATERIALS		F	-	-	-	100.40	-	-	84.00	100.00
MACHINERY,	014	M	-	-	-	-	-	-	73.40	100.00
EQUIPMENTS,		F	-	-	-	-	-	-	70.20	100.00
VEHICLES		T	-	-	-	-	-	-	-	100.00
FURNITURE, HSEND.	015	M	-	-	-	-	-	-	-	100.00
GOODS,		F	-	-	-	112.10	80.70	-	82.4	100.0
HARDWARE		T	-	-	-	110.00	85.30	-	85.4	100.0
TEXTILES, CLOTH-	016	M	-	-	-	-	-	94.10	70.30	100.00
ING, FOOTWR.,		F	-	-	-	-	-	87.70	60.00	100.00
LEATHERWARE		T	-	-	-	-	-	-	105.0	100.0
FOOD, DRINK,	017	M	-	-	-	83.4	94.10	-	105.7	100.0
TOBACCO		F	-	-	-	83.40	92.70	-	-	100.0
TOBACCO	017.0	M	-	-	-	-	-	-	-	100.0
PRODUCTS		F	-	-	-	-	-	-	-	100.0
PHARMACEUTICAL,	018	M	-	-	-	-	-	-	20.00	100.00
MEDICAL GDS.,		F	-	-	-	120.50	-	-	80.0	100.00
CLEANING MAT.		T	-	-	-	70.00	-	-	43.2	100.00
PHARMACEUTICALS	018.1	M	-	-	-	-	-	-	-	100.00
		F	-	-	-	-	-	-	-	100.00
OTHER WHOLESALE	019	M	-	-	-	-	-	-	34.0	100.00
DISTRIBUTION		F	-	-	-	114.20	100.00	-	82.20	100.00
		T	-	-	-	110.00	102.70	-	81.10	100.0
PAPER, BOOKS,	019.1/2	M	-	-	-	-	-	-	70.40	100.0
STATIONERY,		F	-	-	-	-	-	-	-	100.00
NEWSPAPERS		T	-	-	-	124.40	-	-	-	100.00
WHOLESALE TRADE	01	M	-	-	-	90.50	82.00	-	75.0	100.0
		F	-	-	-	132.40	84.0	-	81.4	100.0
		T	-	-	-	110.40	80.7	-	86.1	100.0
FOOD, DRINK,	041/042	M	-	-	-	-	-	-	-	100.00
TOBACCO		F	-	-	-	84.3	101.0	-	80.2	100.0
		T	-	-	-	94.7	101.0	-	86.2	100.0
DISPENSING	043	M	-	-	-	-	-	-	-	100.0
CHEMISTS		F	-	-	-	102.00	-	-	81.5	100.0
		T	-	-	-	-	-	-	70.0	100.0
MEDICAL GOODS,	044	M	-	-	-	-	-	-	-	100.0
COSMETICS,		F	-	-	-	101.7	100.7	-	87.3	100.0
CLEANING MAT.		T	-	-	-	100.3	105.5	-	73.5	100.0
CLOTHING	045	M	-	-	-	-	-	-	70.30	100.00
		F	-	-	-	110.1	102.0	-	70.3	100.0
		T	-	-	-	114.0	101.0	-	70.3	100.0
FOOTWEAR,	046	M	-	-	-	-	-	-	-	100.00
LEATHER GOODS		F	-	-	-	-	81.00	-	-	100.00
		T	-	-	-	-	81.00	-	-	100.00
FURN. FABRICS,	047	M	-	-	-	-	-	-	-	100.0
HOUSEHOLD		F	-	-	-	-	-	-	-	100.0
TEXTILES		T	-	-	-	-	-	-	82.2	100.0
HOUSEHOLD	048/049	M	-	-	-	-	-	-	83.1	100.0
FITMENTS,		F	-	-	-	-	80.10	-	85.50	100.00
APPLIANCES		T	-	-	-	-	82.00	-	80.00	100.00
BOOKS, NEWSPRS.,	053	M	-	-	-	-	-	-	-	100.00
STATIONERY,		F	-	-	-	-	117.00	-	-	100.00
OFFICE SUPPS.		T	-	-	-	-	121.30	-	-	100.00
OTHER RETAIL	054/055	M	-	-	-	-	-	-	-	100.00
DISTRIBUTION		F	-	-	-	114.2	85.5	-	-	100.0
		T	-	-	-	112.50	87.0	-	-	100.0
VARIOUS NON-FOOD	050	M	-	-	-	-	-	-	-	100.0
PRODUCTS		F	-	-	-	100.4	80.4	-	81.40	100.0
		T	-	-	-	100.0	80.1	-	82.00	100.0
RETAIL TRADE	04/053-	M	-	-	-	-	80.00	-	80.0	100.0
	050	F	-	-	-	-	80.00	-	80.0	100.0
		T	-	140.20	151.00	87.3	102.7	-	80.1	100.0
			-	130.00	150.00	80.4	102.7	-	70.7	100.0

TAB.C9

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
PART-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
DES SALAIRES FEMININS A TEMPS PARTIEL
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
-	-	-	-	-	-	-	-	M	611	MAT. PREM. AGR., ANIMAUX
-	-	-	-	-	-	-	-	F	612	TEXTILES
-	-	-	110.20	-	100.00	-	100.00	M	613	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	100.0	-	100.00	F	614	BOIS, MATERIAUX DE CONSTR.
-	-	-	-	-	89.78	-	90.00	M	615	MACHINES, VEHICULES
-	-	-	-	-	102.00	-	145.10	F	616	MEUBLES, ART. MENAGERS
-	-	-	67.00	90.00	107.4	-	70.0	M	617	QUINCAILLERIE
-	-	-	-	124.40	150.70	-	77.70	F	617.0	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	104.4	100.00	100.0	-	100.0	M	617.1	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	102.2	-	102.4	F	617.2	PRODUITS DU TABAC
-	-	-	-	-	-	-	-	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	50.20	-	100.00	-	20.00	F	618.1	PRODUITS PHARM.
-	-	-	-	-	94.7	-	17.00	M	619	autres commerces de gros
-	-	-	112.00	135.20	100.00	-	100.00	F	619.1/2	PAPIER, LIVRES, JOURNAUX
-	-	-	-	-	120.50	-	122.1	M	62	COMMERCE DE GROS
-	-	110.00	100.00	100.00	100.0	-	80.0	F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	244.0	105.0	110.1	-	100.00	M	643	PHARMACIES
-	-	-	71.00	-	154.5	-	80.0	F	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	70.7	125.4	221.4	-	100.0	M	645	ARTICLES D'HABILLEMENT
-	-	-	75.7	175.0	100.00	-	100.00	F	646	CHAUSSURES, MAROQUINERIE
-	-	-	-	0.00	-	-	0.00	M	647	TISSUS D'AMENDLEMENT
-	-	-	-	-	91.4	-	111.2	F	648/649	EQUIPEMENT DU FOYER
-	-	-	-	123.00	111.30	-	123.00	M	650	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	0.00	-	-	114.30	F	654/655	autres commerces de detail
-	-	-	530.3	0.0	-	-	110.0	M	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	100.2	133.2	93.40	-	117.0	F	64/653-650	COMMERCE DE DETAIL
-	150.40	132.00	100.1	100.00	100.0	-	100.0	M		
-	-	-	-	100.1	123.4	-	140.1	F		

TAB.C10

GROSS ANNUAL PAY OF PART-TIME
EMPLOYEES :
MEAN(N) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION							TOT. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	011	M	-	-	-	-	-	-	-	-
PROD., LIVE-		F	-	-	-	-	-	-	-	-
STOCK, TEXT.		T	-	-	-	-	-	-	-	-
FUELS, ORES,	012	M	-	-	-	1033100	-	1120410	-	1734700
INDUSTRIAL		F	-	-	-	1503100	-	1203020	-	1370050
CHEMICALS		T	-	-	-	-	-	-	-	1470220
TIMBER, BUILDING	013	M	-	-	-	-	-	-	-	1175740
MATERIALS		F	-	-	-	-	-	1101000	-	1210200
MACHINERY,	014	M	-	-	-	-	-	-	-	1302000
EQUIPMENTS,		F	-	-	-	-	-	003100	-	1200500
VEHICLES		T	-	-	-	-	-	-	-	-
FURNITURE, HSEHD.	015	M	-	-	-	-	-	-	-	120130
GOODS,		F	-	-	-	1405100	-	1130050	-	-
HARDWARE		T	-	-	-	1043030	1102530	1040320	-	120130
TEXTILES, CLOTH-	016	M	-	-	-	-	1215200	050050	-	1200040
ING, FOOTWR.,		F	-	-	-	-	1157700	030500	-	1307070
LEATHERWARE		T	-	-	-	-	-	151304	-	1301100
FOOD, DRINK,	017	M	-	-	-	1107540	1207020	133003	-	120432
TOBACCO		F	-	-	-	1100020	1225300	130040	-	130075
TOBACCO	017.0	M	-	-	-	-	-	-	-	-
PRODUCTS		F	-	-	-	-	-	-	-	-
PHARMACEUTICAL,	018	M	-	-	-	-	-	-	-	-
MEDICAL GDS.,		F	-	-	-	1511000	-	030020	-	1203240
CLEANING MAT.		T	-	-	-	1021070	-	074100	-	-
PHARMACEUTICALS	010.1	M	-	-	-	-	-	-	-	-
OTHER WHOLESALE	019	F	-	-	-	-	-	-	-	-
DISTRIBUTION		T	-	-	-	1011030	1443450	-	-	145073
PAPER, BOOKS,	019.1/2	M	-	-	-	1520000	1443400	1104410	-	130020
STATIONERY,		F	-	-	-	-	-	-	-	1455450
NEWSPAPERS		T	-	-	-	-	-	-	-	1302700
WHOLESALE TRADE	01	M	-	-	-	-	-	-	-	-
		F	-	-	-	1475020	1000170	1151070	-	-
		T	-	-	-	143001	130245	110443	-	132137
FOOD, DRINK,	041/042	M	-	-	1014370	144050	120011	110005	-	130232
TOBACCO		F	-	-	1705000	-	-	-	-	-
		T	-	-	-	135072	130553	110300	-	135107
DISPENSING	043	M	-	-	-	134533	134403	110412	-	133320
CHEMISTS		F	-	-	-	-	-	-	-	-
		T	-	2350000	-	1220050	-	102503	-	1371030
MEDICAL GOODS,	044	M	-	-	-	-	-	102503	-	1413440
COSMETICS,		F	-	-	-	-	-	-	-	117712
CLEANING.MAT.		T	-	-	-	1144120	-	-	-	101700
CLOTHING	045	M	-	-	-	124302	-	-	-	100450
		F	-	-	-	-	-	-	-	-
		T	-	-	-	130100	127450	107000	-	120004
FOOTWEAR,	046	M	-	-	-	142274	122010	107307	-	120010
LEATHER GOODS		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	1220000
FURN. FABRICS,	047	M	-	-	-	-	-	-	-	1220000
HOUSEHOLD		F	-	-	-	-	-	-	-	-
TEXTILES		T	-	-	-	-	-	-	-	110004
HOUSEHOLD	040/040	M	-	-	-	-	-	-	-	110401
FITMENTS,		F	-	-	-	-	-	023400	-	030030
APPLIANCES		T	-	-	-	-	-	023400	-	000100
BOOKS, NEWSPRS.,	053	M	-	-	-	-	1330010	-	-	1177400
STATIONERY,		F	-	-	-	-	1330010	-	-	1003300
OFFICE SUPPS.		T	-	-	-	-	-	-	-	-
OTHER RETAIL	054/055	M	-	-	-	-	-	-	-	-
DISTRIBUTION		F	-	-	-	-	-	-	-	-
		T	-	-	-	122102	-	-	-	111550
VARIOUS NON-FOOD	050	M	-	-	-	122102	-	-	-	100005
PRODUCTS		F	-	-	-	-	-	-	-	-
		T	-	-	-	140403	142555	120505	-	144232
RETAIL TRADE	04/053-050	M	-	-	-	140403	141700	120075	-	143504
		F	-	-	-	-	770070	1044300	-	020500
		T	-	2195440	2312070	137044	130774	112207	-	135501
		F	-	2017200	2250750	137510	134353	111700	-	133730

REMUNERATION ANNUELLE BRUTE
DES SALARIES A TEMPS PARTIEL
MOYENNE(M) ET COEFFICIENT DE
VARIATION(CV) SELON L'ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION							TOO. ENS.	S E X E	RACE	ACTIVITE
1A	1B	2	3	4	5	(*)				
.	M	011	NAT. PREM. AGR.,
.	F		ANIMAUX,
.	32.00	T		TEXTILES
.	.	.	27.00	.	.	.	34.00	M	012	COMBUSTIBLES,
.	.	.	32.10	.	.	31.10	35.40	F		MINERAIS,
.	34.70	.	T		PR. CHIMIQUES
.	M	013	BOIS, MATERIAUX
.	31.70	32.00	F		DE CONSTR.
.	36.20	T		
.	M	014	MACHINES,
.	40.00	F		VEHICULES
.	34.70	44.00	T		
.	M	015	MEUBLES,
.	.	.	32.50	.	24.00	26.70	31.0	F		ART. MENAGERS
.	.	.	34.10	.	.	20.00	.	T		QUINCAILLERIE
.	30.50	20.00	.	M	016	TEXTILE,
.	30.00	20.00	77.00	F		HABILLEMENT,
.	31.10	21.0	89.00	T		CHAUSSURES
.	23.4	35.50	M	017	PRODUITS ALIM.,
.	.	.	10.50	25.00	23.4	23.7	20.1	F		BOISSONS,
.	.	.	34.10	30.70	23.5	.	.	T	017.0	TABAC
.	M		PRODUITS DU
.	F		TABAC
.	T		
.	.	.	40.40	.	.	21.00	40.30	M	018	PR. PHARM.,
.	.	.	40.00	.	.	27.00	.	F		MEDICAUX,
.	T	018.1	D'ENTRETIEN
.	M		PRODUITS
.	F		PHARM.
.	T		
.	.	.	31.50	33.10	.	.	34.1	M	019	AUTRES COMMERCES
.	.	.	30.00	32.50	.	.	37.0	F		DE GROS
.	T		
.	.	.	40.40	41.00	42.00	.	30.20	M	019.1/2	PAPIER, LIVRES,
.	.	.	30.0	37.0	30.0	.	41.50	F		JOURNEAUX
.	.	20.00	41.2	30.1	34.7	.	41.4	T	01	COMMERCE DE GROS
.	.	30.00	.	.	.	.	70.2	M		
.	.	.	34.0	24.2	20.0	.	27.3	F	041/042	PR. ALIMENTAIRES,
.	.	.	39.4	26.3	20.2	.	20.0	T		BOISSONS,
.	M		TABAC
.	.	.	40.00	.	33.3	.	55.00	F	043	PHARMACIES
.	40.30	.	.	.	33.3	.	50.00	T		
.	50.4	M	044	ART. MEDICAUX,
.	.	.	40.00	.	.	.	40.3	F		PRODUITS
.	.	.	43.0	.	.	.	51.0	T		D'ENTRETIEN
.	M	045	ARTICLES
.	.	.	20.7	30.0	43.7	.	42.2	F		D'HABILLEMENT
.	.	.	33.0	30.4	43.2	.	47.0	T		
.	34.10	M	046	CHAUSSURES,
.	34.10	F		MARQUINERIE
.	T		
.	34.1	M	047	TISSUS
.	33.0	F		D'AMEUBLEMENT
.	T		
.	30.20	.	42.20	M	048/049	EQUIPEMENT DU
.	30.20	.	45.00	F		FOYER
.	T		
.	.	.	.	24.70	.	.	44.00	M	050	LIVRES, JOURN.,
.	.	.	.	24.70	.	.	47.00	F		PAPIER,
.	T		EQ. BUREAU
.	.	.	23.4	.	.	.	20.7	M	054/055	AUTRES COMMERCES
.	.	.	23.4	.	.	.	30.3	F		DE DETAIL
.	T		
.	.	.	24.5	25.0	25.2	.	20.4	M	050	PRODUITS DIVERS
.	.	.	24.5	20.0	24.0	.	20.0	F		NON ALIMENT.
.	.	.	.	37.00	32.00	.	05.00	T		
.	37.10	35.40	32.0	25.5	33.0	.	20.7	M	04/053-	COMMERCE DE
.	43.00	41.00	33.0	27.7	33.0	.	31.0	F	050	DETAIL

TAB.C11

INDEX OF MEAN GROSS
ANNUAL PAY OF PART-TIME
EMPLOYEES
ACCORDING TO ACTIVITY, SEX
AND QUALIFICATION
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES A TEMPS PARTIEL
SELON L ACTIVITE, LE SEXE
ET LA QUALIFICATION
(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION							100. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	011	M	-	-	-	-	-	-	-	-
PROD., LIVE- STOCK, TEXT.	012	F	-	-	-	-	-	-	-	100.00
FUELS, ORES, INDUSTRIAL	013	M	-	-	-	110.40	-	-	01.70	100.00
CHEMICALS		F	-	-	-	107.20	-	-	01.50	100.00
TIMBER, BUILDING MATERIALS	014	M	-	-	-	-	-	-	05.00	100.00
MACHINERY, EQUIPMENTS, VEHICLES	015	F	-	-	-	-	-	-	70.30	100.00
FURNITURE, HSEHD. GOODS, HARDWARE	016	M	-	-	-	100.00	-	70.60	00.30	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	017	F	-	-	-	100.70	-	00.00	00.00	100.0
FOOD, DRINK, TOBACCO	017.0	M	-	-	-	-	04.20	-	74.20	100.00
		F	-	-	-	-	02.60	-	00.00	100.00
TOBACCO PRODUCTS	017.0	M	-	-	-	00.00	-	00.70	111.2	100.00
		F	-	-	-	01.60	-	03.60	104.1	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT. PHARMACEUTICALS	018	M	-	-	-	-	-	-	00.00	100.00
		F	-	-	-	117.00	-	-	05.50	100.00
OTHER WHOLESALE DISTRIBUTION	018.1	M	-	-	-	03.00	-	-	50.00	100.00
		F	-	-	-	-	-	-	-	100.00
PAPER, BOOKS, STATIONERY, NEWSPAPERS	018.1/2	M	-	-	-	110.00	-	00.10	-	100.0
		F	-	-	-	110.30	-	104.10	70.70	100.0
WHOLESALE TRADE	01	M	-	-	-	-	05.10	70.70	74.20	100.00
		F	-	-	-	137.30	-	00.0	00.1	100.0
FOOD, DRINK, TOBACCO	041/042	M	-	-	-	120.00	-	01.2	04.0	100.0
		F	-	-	-	-	100.4	101.0	00.0	100.0
DISPENSING CHEMISTS	043	M	-	-	-	-	100.9	100.0	07.3	100.0
		F	-	-	-	-	-	-	-	100.00
MEDICAL GOODS, COSMETICS, CLEANING MAT. CLOTHING	044	M	-	100.00	-	-	00.00	-	74.0	100.00
		F	-	-	-	-	-	-	72.0	100.00
FOOTWEAR, LEATHER GOODS	045	M	-	-	-	-	112.40	-	-	100.0
		F	-	-	-	-	110.0	-	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	046	M	-	-	-	-	107.0	00.7	03.0	100.0
		F	-	-	-	-	110.3	05.2	03.2	100.0
HOUSEHOLD FITMENTS, APPLIANCES	046/040	M	-	-	-	-	-	-	-	100.00
		F	-	-	-	-	-	-	07.00	100.00
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	053	M	-	-	-	-	-	-	01.00	100.00
		F	-	-	-	-	-	113.50	-	100.00
OTHER RETAIL DISTRIBUTION	054/055	M	-	-	-	-	-	122.30	-	100.00
		F	-	-	-	-	-	-	-	100.00
VARIOUS NON-FOOD PRODUCTS	056	M	-	-	-	-	100.5	-	-	100.0
		F	-	-	-	-	112.0	-	-	100.0
RETAIL TRADE	04/053- 050	M	-	-	-	-	101.0	00.0	07.0	100.0
		F	-	-	-	-	102.0	00.7	00.2	100.0
		M	-	101.00	170.00	101.7	04.20	112.70	-	100.00
		F	-	150.00	160.70	102.0	100.0	02.0	-	100.0
		M	-	-	-	-	100.5	03.0	-	100.0

INDEX OF MEAN GROSS
ANNUAL PAY OF PART-TIME
FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES FEMININS A TEMPS PARTIEL
SELON L'ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
-	-	-	-	-	-	-	-	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	110.00	-	50.20	-	100.00	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	-	-	80.50	M	613	BOIS, MATERIAUX DE CONSTR.
-	-	-	-	-	-	-	150.00	M	614	MACHINES, VEHICULES
-	-	-	67.00	-	130.10	-	65.2	M	615	MENDLES, ART. MENAGERS
-	-	-	-	107.20	210.10	-	64.20	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	91.30	110.00	100.0	-	100.00	M	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	84.4	M	617.0	PRODUITS DU TABAC
-	-	-	80.40	-	91.00	-	42.50	M	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	-	-	-	-	-	M	618.1	PRODUITS PHARM.
-	-	-	127.00	90.00	-	-	120.0	M	619	AUTRES COMMERCE DE GROS
-	-	-	-	-	-	-	107.20	M	619.1/2	PAPIER, LIVRES, JOURNAUX
-	-	103.00	100.00	100.00	100.00	-	65.2	M	61	COMMERCE DE GROS
-	-	-	97.4	110.0	101.1	-	-	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	204.1	104.0	90.3	-	160.0	M	643	PHARMACIES
-	-	-	61.00	-	0.0	-	77.00	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	70.30	-	-	-	100.0	M	645	ARTICLES D'HABILLEMENT
-	-	-	70.0	202.2	97.4	-	100.0	M	646	CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	-	0.00	M	647	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	123.2	M	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	0.00	-	110.30	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	0.00	-	-	195.50	M	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	0.0	-	-	-	113.0	M	656	PRODUITS DIVERS NON ALIM.
-	-	-	0.0	123.2	90.4	-	122.0	M	64/653-656	COMMERCE DE DETAIL
-	157.50	134.00	100.0	100.00	100.00	-	100.00	M		
-	-	-	-	175.4	107.5	-	140.3	M		

Series D
Série D

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL			TYPE OF EMPLOYMENT					
				FULL-TIME					TEMPS-PLEIN			PART-TIME					
				SIZE OF ENTERPRISE													
				(NUMBER OF EMPLOYEES)													
10	50	100	200	300	>=	(*)	100.	10	50	100	200						
40	80	100	400	800	1000		ENS.	40	80	100	400						
ABRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	1A	M	88.4	-	-	-	-	-	-	100.0	-	-	-	-		
			F	78.2	-	-	-	-	-	-	100.0	-	-	-	-		
		1B	M	88.2	-	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		2	M	86.5	-	-	-	-	-	-	-	100.0	-	-	-	-	
			F	86.3	-	-	-	-	-	-	-	100.0	-	-	-	-	
		3	M	100.0	-	-	-	-	-	-	-	100.0	-	-	-	-	
			F	97.1	-	-	-	-	-	-	-	100.0	-	-	-	-	
		4	M	84.9	14.5	-	-	-	-	-	-	100.0	-	-	-	-	
			F	76.5	14.8	-	-	-	-	-	-	100.0	-	-	-	-	
	5	M	82.1	14.8	-	-	-	-	-	-	100.0	-	-	-	-		
		F	88.0	4.4	6.0	-	-	-	-	-	100.0	-	-	82.0	-		
	T	M	35.0	21.7	43.3	-	-	-	-	-	100.0	-	-	-	-		
		F	72.4	9.7	17.0	-	-	-	-	-	100.0	-	-	54.2	-		
	FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	88.0	-	-	-	-	-	-	100.0	-	-	-	-	
				F	88.0	-	-	-	-	-	-	100.0	100.0	-	-	-	
			1B	M	91.6	5.7	3.6	-	-	-	-	-	100.0	48.6	-	51.4	-
				F	88.0	18.6	23.4	-	-	-	-	-	100.0	100.0	-	-	-
			2	M	84.9	8.3	7.8	-	-	-	-	-	100.0	100.0	-	-	-
				F	47.4	21.5	-	14.5	-	-	-	-	100.0	87.3	-	32.7	-
3			M	47.4	21.5	-	14.5	-	-	-	-	100.0	-	-	-	-	
			F	41.7	18.8	23.1	18.4	8.2	-	-	-	100.0	-	-	-	-	
4			M	44.2	18.5	22.2	15.4	7.7	-	-	-	100.0	-	-	-	-	
			F	24.7	21.3	30.9	17.8	8.0	-	-	-	100.0	-	-	-	-	
5		M	25.0	21.5	32.2	18.0	5.3	-	-	-	100.0	-	-	-	-		
		F	28.9	18.4	23.6	18.0	10.0	-	-	-	100.0	-	-	-	-		
T		M	38.7	18.3	17.0	18.8	5.4	-	-	-	100.0	-	-	-	-		
		F	38.0	18.3	12.5	22.0	15.2	-	-	-	100.0	-	-	-	-		
TIMBER, BUILDING MATERIALS		013	1A	M	28.1	21.7	17.2	18.8	15.3	-	-	100.0	-	-	-	-	
				F	43.6	30.8	8.5	18.0	8.1	-	-	100.0	-	-	-	-	
			1B	M	33.1	24.2	14.2	14.9	13.6	-	-	-	100.0	-	-	-	-
				F	35.4	27.0	20.6	14.2	2.8	-	-	-	100.0	87.5	-	-	-
			2	M	32.3	27.2	-	32.6	-	-	-	-	100.0	-	-	-	-
				F	35.1	27.8	18.8	18.2	2.8	-	-	-	100.0	88.8	-	-	-
	3		M	31.1	21.8	18.7	17.6	11.0	-	-	-	100.0	74.7	-	-	-	
			F	48.4	24.8	12.9	15.7	8.1	-	-	-	100.0	33.2	35.1	-	-	
	4		M	33.1	22.3	17.5	17.2	8.8	-	-	-	100.0	51.8	25.8	17.0	-	
			F	81.6	-	-	-	-	-	-	-	100.0	-	-	-	-	
	MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	81.6	-	-	-	-	-	-	100.0	-	-	-	-	
				F	58.0	24.8	15.7	-	-	-	-	100.0	-	-	-	-	
			1B	M	58.0	25.2	15.6	-	-	-	-	100.0	-	-	-	-	
				F	88.0	35.1	4.9	-	-	-	-	100.0	-	-	-	-	
			2	M	84.4	-	-	-	-	-	-	100.0	-	-	-	-	
				F	83.9	32.8	4.1	-	-	-	-	100.0	-	-	-	-	
			3	M	58.1	14.5	25.3	-	-	-	-	100.0	-	-	-	-	
				F	64.7	18.5	15.7	-	-	-	-	100.0	-	-	-	-	
			4	M	68.5	15.8	22.8	-	-	-	-	100.0	-	-	-	-	
				F	83.8	14.7	12.7	-	8.7	-	-	100.0	78.8	-	-	-	
5		M	58.7	18.1	-	14.8	-	-	-	100.0	-	-	-	-			
		F	83.4	15.2	11.8	9.5	-	-	-	100.0	-	-	-	-			
T		M	88.4	13.8	18.2	8.8	-	-	-	100.0	83.2	-	-	-			
		F	47.8	15.2	-	24.2	-	-	-	100.0	72.8	-	-	-			
MACHINERY, EQUIPMENTS, VEHICLES		014	1A	M	86.5	13.8	18.7	8.1	-	-	100.0	88.7	-	-	-		
				F	83.7	17.8	14.2	5.8	-	-	100.0	88.7	-	-	-		
			1B	M	82.3	18.2	13.4	8.1	-	-	100.0	72.5	-	-	-		
				F	83.5	17.2	13.7	5.5	-	-	100.0	75.3	-	-	-		
			2	M	54.2	22.8	-	-	-	-	100.0	-	-	-	-		
				F	55.8	21.7	-	-	-	-	100.0	-	-	-	-		
	3		M	38.4	14.8	8.3	5.7	36.8	-	-	100.0	-	-	-			
			F	-	-	-	-	-	-	100.0	-	-	-	-			
	4		M	38.5	15.8	5.8	5.3	35.3	-	-	100.0	-	-	-			
			F	41.2	18.8	8.8	14.1	25.3	-	-	100.0	-	-	-			
	5	M	38.4	-	-	-	48.2	-	-	100.0	-	-	-				
		F	48.8	18.8	7.8	13.5	28.8	-	-	100.0	-	-	-				
	T	M	48.8	14.7	13.3	13.2	18.8	-	-	100.0	-	-	-				
		F	48.8	12.8	18.8	7.7	11.8	-	-	100.0	-	-	-				
	MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	43.8	14.8	14.7	11.8	18.4	-	-	100.0	-	-	-		
				F	48.1	18.4	3.5	13.1	18.8	-	-	100.0	-	-	-		
			1B	M	38.8	21.8	11.1	15.2	15.2	-	-	100.0	-	-	-		
				F	43.7	18.2	5.4	13.8	18.8	-	-	100.0	-	-	-		
			2	M	44.4	7.8	11.5	8.1	27.8	-	-	100.0	-	-	-		
				F	38.7	13.7	-	28.8	28.5	-	-	100.0	75.8	-	-		
3			M	43.4	8.2	8.8	12.8	25.5	-	-	100.0	88.2	-	-			
			F	42.8	14.1	8.2	11.8	22.2	-	-	100.0	-	-	-			
4			M	42.8	15.4	11.8	12.5	17.8	-	-	100.0	58.8	35.1	-			
			F	42.8	14.4	8.7	12.8	21.3	-	-	100.0	58.3	37.5	-			

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE
ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	RAGE	ACTIVITE			
TEMPS-PARTIEL		TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)										
500-999	>= 1000	10-49	50-99	100-199	200-499					500-999	>= 1000	
-	-	-	88.4	-	-	-	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	78.2	-	-	-	-	100.0	F	1A	611	
-	-	-	88.2	-	-	-	-	100.0	M	1B	611	
-	-	-	88.8	-	-	-	-	100.0	F	1B	611	
-	-	-	88.3	-	-	-	-	100.0	M	2	611	
-	-	-	100.0	-	-	-	-	100.0	F	2	611	
-	-	-	87.1	-	-	-	-	100.0	M	3	611	
-	-	-	82.6	13.8	-	-	-	100.0	F	3	611	
-	-	-	77.1	14.5	-	-	-	100.0	M	4	611	
-	-	-	88.6	14.0	5.2	-	-	100.0	F	4	611	
-	-	100.0	84.9	4.2	10.8	-	-	100.0	M	5	611	
-	-	100.0	48.0	20.0	40.0	-	-	100.0	F	5	611	
-	-	100.0	70.9	9.2	20.0	-	-	100.0	M	T	611	
-	-	-	89.1	-	-	-	-	100.0	F	T	611	
-	-	-	82.4	-	-	-	-	100.0	M	T	611	
-	-	100.0	88.2	-	-	-	-	100.0	F	T	611	
-	-	100.0	88.9	5.5	4.6	-	-	100.0	M	T	611	
-	-	100.0	82.8	15.4	21.8	-	-	100.0	F	T	611	
-	-	100.0	83.2	8.0	8.6	-	-	100.0	M	T	611	
-	-	-	47.4	21.5	-	14.5	-	100.0	F	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	47.4	21.5	-	14.5	-	100.0	M	1A	612	
-	-	-	41.7	18.6	23.1	16.4	8.2	100.0	F	1B	612	
-	-	-	44.5	10.5	22.1	15.3	7.6	100.0	M	2	612	
-	-	-	29.1	21.2	30.0	18.8	5.0	100.0	F	2	612	
-	-	-	-	-	43.1	-	-	100.0	M	3	612	
-	-	-	29.4	21.3	32.2	15.0	5.3	100.0	F	3	612	
-	-	-	27.2	18.6	10.3	23.4	18.6	100.0	M	4	612	
-	-	100.0	38.9	21.4	10.8	17.0	5.1	100.0	F	4	612	
-	-	100.0	31.0	20.2	12.4	21.6	14.8	100.0	M	5	612	
-	-	-	20.2	21.7	17.3	18.6	15.2	100.0	F	5	612	
-	-	-	43.8	31.1	6.7	8.6	8.6	100.0	M	T	612	
-	-	100.0	33.4	24.4	14.2	14.6	13.4	100.0	F	T	612	
-	-	100.0	37.1	28.3	20.1	13.7	2.7	100.0	M	T	612	
-	-	100.0	38.9	25.3	-	38.4	-	100.0	F	T	612	
-	-	100.0	38.4	28.2	18.0	15.8	2.7	100.0	M	T	612	
-	-	100.0	31.8	21.5	18.8	17.3	18.8	100.0	F	T	612	
-	-	100.0	39.0	25.5	13.5	15.3	5.7	100.0	M	T	612	
-	-	100.0	33.5	22.4	17.5	16.0	8.7	100.0	F	T	612	
-	-	-	81.6	-	-	-	-	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	-	81.8	-	-	-	-	100.0	F	1A	613	
-	-	-	58.6	24.6	15.5	-	-	100.0	M	1B	613	
-	-	-	58.5	24.8	15.4	-	-	100.0	F	1B	613	
-	-	-	80.2	34.8	4.8	-	-	100.0	M	2	613	
-	-	-	84.6	-	-	-	-	100.0	F	2	613	
-	-	-	84.2	31.7	4.1	-	-	100.0	M	3	613	
-	-	-	58.8	15.1	25.1	-	-	100.0	F	3	613	
-	-	-	88.6	18.5	14.0	-	-	100.0	M	4	613	
-	-	100.0	68.9	18.0	22.4	-	-	100.0	F	4	613	
-	-	-	83.9	14.7	12.7	8.7	-	100.0	M	5	613	
-	-	-	57.7	18.1	-	14.1	-	100.0	F	5	613	
-	-	-	83.1	15.3	12.2	9.4	-	100.0	M	T	613	
-	-	100.0	70.1	13.4	9.0	8.6	-	100.0	F	T	613	
-	-	100.0	53.8	13.2	15.4	17.6	-	100.0	M	T	613	
-	-	100.0	67.4	13.4	10.8	8.4	-	100.0	F	T	613	
-	-	100.0	83.8	17.1	14.0	5.0	-	100.0	M	T	613	
-	-	100.0	83.3	17.1	12.2	7.3	-	100.0	F	T	613	
-	-	100.0	83.8	17.1	13.7	5.4	-	100.0	M	T	613	
-	-	-	54.2	22.8	-	-	-	100.0	F	1A	614	MACHINES, VEHICULES
-	-	-	55.0	21.7	-	-	-	100.0	M	1A	614	
-	-	-	38.4	14.8	8.3	5.7	38.8	100.0	F	1B	614	
-	-	-	38.8	14.8	5.8	5.3	35.1	100.0	M	1B	614	
-	-	-	41.1	18.8	8.7	14.8	25.3	100.0	F	2	614	
-	-	-	31.7	-	-	-	45.8	100.0	M	2	614	
-	-	-	48.8	11.3	7.7	13.3	27.7	100.0	F	3	614	
-	-	-	48.9	14.8	13.3	13.1	17.8	100.0	M	3	614	
-	-	-	48.8	13.3	10.3	7.5	12.1	100.0	F	3	614	
-	-	-	42.8	14.4	14.5	11.7	16.5	100.0	M	4	614	
-	-	-	48.3	18.3	3.5	13.8	18.8	100.0	F	4	614	
-	-	-	37.8	22.2	18.8	14.4	15.8	100.0	M	5	614	
-	-	100.0	44.8	18.3	5.4	13.4	17.8	100.0	F	5	614	
-	-	100.0	44.8	8.8	11.2	8.8	28.4	100.0	M	5	614	
-	-	100.0	48.1	15.7	-	21.3	18.8	100.0	F	T	614	
-	-	100.0	45.8	18.7	8.4	12.1	23.8	100.0	M	T	614	
-	-	100.0	42.8	14.3	8.2	11.8	22.1	100.0	F	T	614	
-	-	100.0	43.8	18.7	18.8	11.7	17.8	100.0	M	T	614	
-	-	100.0	42.8	14.8	8.5	11.8	21.8	100.0	F	T	614	

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	RACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
				FULL-TIME						TEMPS-PLEIN		PART-TIME			
				SIZE OF ENTERPRISE											
				(NUMBER OF EMPLOYEES)											
		10	50	100	200	500	>=	(*)	100.	10	50	100	200		
		40	00	100	400	000	1000		ENS.	40	00	100	400		
FURNITURE, HSEED. GOODS, HARDWARE	019	1A	M	70.4	-	-	-	-	-	100.0	-	-	-	-	
			F	70.0	-	-	-	-	-	100.0	-	-	-	-	
			T	60.4	-	-	-	-	-	100.0	-	-	-	-	
			M	71.7	-	-	-	-	-	100.0	-	-	-	-	
			F	62.0	11.7	10.7	4.0	0.0	-	100.0	-	-	-	-	
			T	80.4	-	-	-	-	-	100.0	-	-	-	-	
			M	65.0	10.7	0.0	4.3	0.5	-	100.0	-	-	-	-	
			F	50.6	10.0	0.5	12.2	4.0	-	100.0	-	-	-	-	
			T	73.0	5.4	0.3	10.3	3.0	-	100.0	100.0	-	-	-	
			M	62.5	13.0	7.1	11.5	4.2	-	100.0	100.0	-	-	-	
			F	55.2	20.7	11.0	7.1	0.0	-	100.0	-	-	-	-	
			T	45.4	0.1	32.1	5.0	0.7	-	100.0	70.0	-	-	-	
			M	50.0	15.1	20.4	0.5	7.2	-	100.0	70.0	-	-	-	
			F	60.1	11.4	15.0	0.1	4.0	-	100.0	-	-	-	-	
			T	52.7	10.3	16.1	7.7	-	-	100.0	80.3	-	-	-	
M	50.3	13.1	10.4	0.0	4.2	-	100.0	80.0	-	-	-				
F	50.0	10.0	10.0	0.2	0.0	-	100.0	87.0	-	-	-				
T	30.2	0.1	10.7	7.4	5.7	-	100.0	80.3	-	-	-				
M	50.0	13.0	13.0	7.0	5.0	-	100.0	80.0	-	-	-				
F	70.0	-	-	-	-	-	100.0	-	-	-	-				
T	75.7	-	-	-	-	-	100.0	-	-	-	-				
M	47.3	20.0	30.0	-	-	-	100.0	-	-	-	-				
F	43.0	20.1	20.0	-	-	-	100.0	-	-	-	-				
T	67.4	7.0	13.0	11.1	-	-	100.0	-	-	-	-				
M	60.0	-	-	-	-	-	100.0	-	-	-	-				
F	65.0	12.5	11.4	10.3	-	-	100.0	-	-	-	-				
T	72.5	12.0	0.0	4.7	-	-	100.0	-	-	-	-				
M	50.0	20.1	11.0	-	-	-	100.0	-	-	-	-				
F	60.1	10.0	10.0	3.5	-	-	100.0	70.0	-	-	-				
T	54.0	20.3	10.0	0.3	-	-	100.0	75.0	-	-	-				
M	61.0	17.5	3.7	17.2	-	-	100.0	82.3	-	-	-				
F	50.2	20.5	0.2	14.2	-	-	100.0	80.7	-	-	-				
T	84.0	-	12.0	-	-	-	100.0	-	-	-	-				
M	80.2	-	0.0	-	-	-	100.0	-	-	-	-				
F	87.4	-	10.0	-	-	-	100.0	55.3	-	-	42.1				
T	00.3	14.7	12.0	0.2	-	-	100.0	60.5	-	-	37.2				
M	64.0	10.0	0.7	10.0	-	-	100.0	83.3	-	-	24.1				
F	65.5	10.7	0.0	0.2	-	-	100.0	71.3	-	-	21.0				
T	57.1	-	-	-	-	-	100.0	-	-	-	-				
M	57.1	-	-	-	-	-	100.0	-	-	-	-				
F	20.4	37.2	14.0	-	-	0.2	100.0	-	-	-	-				
T	30.4	30.5	14.3	-	-	0.5	100.0	-	-	-	-				
M	37.0	20.0	0.0	10.0	-	0.0	100.0	-	-	-	-				
F	20.0	40.1	-	-	-	-	100.0	-	-	-	-				
T	30.5	32.4	0.3	10.0	-	0.0	100.0	-	-	-	-				
M	27.4	23.7	20.3	11.2	-	17.4	100.0	-	-	-	-				
F	32.0	40.1	0.0	0.3	-	0.1	100.0	-	-	-	-				
T	20.0	27.0	17.4	10.7	-	15.4	100.0	20.2	71.0	61.5	-				
M	44.0	20.2	5.4	10.2	-	14.2	100.0	-	-	-	-				
F	40.0	20.0	13.5	11.0	-	7.0	100.0	-	-	-	-				
T	44.0	24.4	7.7	10.7	-	12.4	100.0	45.0	-	-	-				
M	30.7	10.3	10.7	4.2	-	0.0	100.0	-	-	-	-				
F	00.5	12.0	3.1	0.0	-	14.0	100.0	24.0	-	-	-				
T	50.2	11.2	14.3	5.0	-	10.3	100.0	23.7	-	-	-				
M	47.0	22.4	13.5	0.0	-	12.0	100.0	37.5	-	-	-				
F	47.0	24.4	0.0	0.3	-	10.4	100.0	24.0	20.0	7.1	-				
T	43.1	22.0	12.4	0.9	-	12.0	100.0	20.4	21.1	7.3	-				
M	-	-	-	-	-	-	100.0	-	-	-	-				
F	-	-	-	-	-	-	100.0	-	-	-	-				
T	100.0	-	-	-	-	-	100.0	-	-	-	-				
M	100.0	-	-	-	-	-	100.0	-	-	-	-				
F	100.0	-	-	-	-	-	100.0	-	-	-	-				
T	100.0	-	-	-	-	-	100.0	-	-	-	-				
M	100.0	-	-	-	-	-	100.0	-	-	-	-				
F	100.0	-	-	-	-	-	100.0	-	-	-	-				
T	100.0	-	-	-	-	-	100.0	-	-	-	-				
M	100.0	-	-	-	-	-	100.0	-	-	-	-				
F	100.0	-	-	-	-	-	100.0	-	-	-	-				
T	100.0	-	-	-	-	-	100.0	-	-	-	-				

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE
ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT									ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE
TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)																
500 - 1000	>= 1000	(*)	100. ENS.	10 40	50 90	100 100	200 400	500 900	>= 1000	(*)	100. ENS.					
-	-	-	-	78.8	-	-	-	-	-	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
-	-	-	-	79.1	-	-	-	-	-	-	100.0	F	1A	615		
-	-	-	-	80.4	-	-	-	-	-	-	100.0	T	1A	615		
-	-	-	-	71.7	-	-	-	-	-	-	100.0	M	1B	615		
-	-	-	-	62.6	12.0	10.6	4.6	9.0	-	-	100.0	F	1B	615		
-	-	-	-	88.4	-	-	-	-	-	-	100.0	M	2	615		
-	-	-	-	65.6	11.1	9.7	4.2	8.4	-	-	100.0	F	2	615		
-	-	-	-	59.2	17.7	6.4	12.0	4.7	-	-	100.0	M	3	615		
-	-	-	100.0	75.0	5.0	7.7	0.6	2.8	-	-	100.0	F	3	615		
-	-	-	100.0	64.7	13.3	6.0	11.2	4.0	-	-	100.0	M	4	615		
-	-	-	-	55.6	20.7	10.6	7.0	5.9	-	-	100.0	F	4	615		
-	-	-	100.0	46.5	8.0	31.5	5.5	8.4	-	-	100.0	M	5	615		
-	-	-	100.0	51.5	14.0	20.2	6.3	7.0	-	-	100.0	F	5	615		
-	-	-	-	60.8	11.1	15.7	7.0	4.5	-	-	100.0	M	7	615		
-	-	-	100.0	62.4	14.0	14.0	5.7	-	-	-	100.0	F	7	615		
-	-	-	100.0	61.3	12.3	15.4	7.2	3.8	-	-	100.0	M	1A	616		
-	-	-	100.0	60.2	15.0	9.0	8.1	3.9	-	-	100.0	F	1A	616		
-	-	-	100.0	61.6	7.0	18.4	6.7	5.2	-	-	100.0	M	1B	616		
-	-	-	100.0	60.7	13.3	12.7	7.6	5.6	-	-	100.0	F	1B	616		
-	-	-	-	70.4	-	-	-	-	-	-	100.0	M	2	616		
-	-	-	-	49.1	19.3	28.0	-	-	-	-	100.0	F	2	616		
-	-	-	-	45.5	27.3	25.8	-	-	-	-	100.0	M	3	616		
-	-	-	-	67.1	7.5	14.4	11.0	-	-	-	100.0	F	3	616		
-	-	-	-	61.0	-	-	-	-	-	-	100.0	M	4	616		
-	-	-	-	66.0	12.2	11.7	10.1	-	-	-	100.0	F	4	616		
-	-	-	100.0	73.0	12.7	9.7	4.6	-	-	-	100.0	M	5	616		
-	-	-	100.0	69.5	24.0	12.0	-	-	-	-	100.0	F	5	616		
-	-	-	100.0	66.5	18.0	11.3	3.3	-	-	-	100.0	M	7	616		
-	-	-	100.0	54.5	26.2	11.1	8.2	-	-	-	100.0	F	7	616		
-	-	-	100.0	63.2	16.0	3.5	18.3	-	-	-	100.0	M	1A	617		
-	-	-	100.0	60.3	20.1	6.0	13.6	-	-	-	100.0	F	1A	617		
-	-	-	100.0	65.6	-	11.3	-	-	-	-	100.0	M	1B	617		
-	-	-	100.0	61.9	-	15.0	-	-	-	-	100.0	F	1B	617		
-	-	-	100.0	63.2	-	14.2	-	-	-	-	100.0	M	2	617		
-	-	-	100.0	68.7	14.5	12.0	6.1	-	-	-	100.0	F	2	617		
-	-	-	100.0	65.3	17.2	8.2	9.2	-	-	-	100.0	M	3	617		
-	-	-	100.0	65.9	16.0	19.3	7.0	-	-	-	100.0	F	3	617		
-	-	-	-	57.1	-	-	-	-	-	-	100.0	M	4	617		
-	-	-	-	57.1	-	-	-	-	-	-	100.0	F	4	617		
-	-	-	-	29.4	37.2	14.6	-	-	8.2	-	100.0	M	5	617		
-	-	-	-	30.4	36.5	14.3	-	-	8.5	-	100.0	F	5	617		
-	-	-	-	37.8	20.6	6.0	18.0	-	9.8	-	100.0	M	7	617		
-	-	-	-	28.0	49.1	-	-	-	-	-	100.0	F	7	617		
-	-	-	-	36.5	32.4	6.3	18.0	-	8.0	-	100.0	M	1A	617.0		
-	-	-	100.0	27.9	23.5	20.3	11.0	-	17.4	-	100.0	F	1A	617.0		
-	-	-	100.0	30.5	45.8	7.5	8.0	-	7.4	-	100.0	M	2	617.0		
-	-	-	100.0	28.6	28.0	18.6	18.4	-	14.5	-	100.0	F	2	617.0		
-	-	-	100.0	44.4	25.6	5.2	18.0	-	14.8	-	100.0	M	3	617.0		
-	-	-	100.0	45.0	21.0	13.5	11.4	-	8.2	-	100.0	F	3	617.0		
-	-	-	100.0	44.8	24.2	7.8	10.4	-	12.8	-	100.0	M	4	617.0		
-	-	-	100.0	56.5	18.0	18.1	4.0	-	11.5	-	100.0	F	4	617.0		
-	-	-	100.0	52.8	18.2	5.7	5.8	-	25.7	-	100.0	M	5	617.0		
-	-	-	100.0	55.1	18.0	13.6	4.6	-	16.7	-	100.0	F	5	617.0		
-	-	-	100.0	41.7	21.8	13.4	9.4	-	13.6	-	100.0	M	7	617.0		
-	-	-	100.0	43.6	25.0	8.7	8.5	-	14.2	-	100.0	F	7	617.0		
-	-	-	100.0	42.2	22.8	12.0	9.1	-	13.8	-	100.0	M	1A	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	F	1A	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	1B	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	F	1B	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	2	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	F	2	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	3	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	F	3	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	4	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	F	4	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	5	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	F	5	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	7	617.0		
-	-	-	-	100.0	-	-	-	-	-	-	100.0	F	7	617.0		

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT FULL-TIME					REGIME DE TRAVAIL TEMPS-PLEIN		TYPE OF EMPLOYMENT PART-TIME								
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)															
				10 - 40	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	100. ENS.	10 - 40	50 - 99	100 - 199	200 - 499				
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	610	1A	M	55.0	20.0	-	-	-	-	-	-	100.0	-	-	-	-			
				F	57.0	20.3	-	-	-	-	-	-	100.0	-	-	-	-		
					T	40.0	10.4	23.0	-	-	-	-	-	100.0	-	-	-	-	
						2	M	47.2	17.0	20.0	14.4	-	-	-	100.0	-	-	-	-
							F	40.4	0.2	30.4	5.0	-	-	-	100.0	-	-	-	-
							T	47.0	-	35.0	-	-	-	-	100.0	-	-	-	-
						3	M	40.0	0.1	37.0	0.7	-	-	-	100.0	-	-	-	-
							F	42.5	20.2	10.0	7.0	0.0	-	-	100.0	-	-	-	-
							T	37.0	21.2	24.0	10.2	5.0	-	-	100.0	50.2	-	-	-
						4	M	40.2	25.3	17.0	0.1	7.7	-	-	100.0	62.0	-	-	-
							F	10.1	13.0	33.0	20.0	3.0	-	-	100.0	-	-	-	-
							T	10.0	13.1	20.1	35.5	11.0	-	-	100.0	-	-	-	-
						5	M	10.4	13.3	26.3	32.0	0.1	-	-	100.0	-	-	-	-
							F	57.1	31.0	5.0	5.4	-	-	-	100.0	-	-	-	-
							T	47.1	23.4	12.0	10.0	-	-	-	100.0	60.0	-	-	-
PHARMACEUTICALS	610.1	1A	M			51.4	20.0	0.0	11.0	-	-	-	-	100.0	67.2	-	-	-	
				F		37.0	18.2	25.2	14.7	4.0	-	-	-	100.0	54.1	13.5	12.7	-	
					T	31.1	10.4	21.5	23.0	7.4	-	-	-	100.0	62.2	10.5	9.0	-	
						2	M	34.0	17.3	23.5	10.0	5.0	-	-	100.0	-	-	-	-
							F	-	-	-	-	-	-	-	100.0	-	-	-	-
							T	-	-	-	-	-	-	-	100.0	-	-	-	-
						3	M	35.0	-	45.0	-	-	-	-	100.0	-	-	-	-
							F	-	-	-	-	-	-	-	100.0	-	-	-	-
							T	34.7	-	37.3	-	-	-	-	100.0	-	-	-	-
						4	M	35.5	-	54.3	7.2	-	-	-	100.0	-	-	-	-
							F	20.1	-	53.0	-	-	-	-	100.0	-	-	-	-
							T	34.2	-	54.2	0.2	-	-	-	100.0	-	-	-	-
						5	M	22.0	22.4	20.0	11.7	22.4	-	-	100.0	-	-	-	-
							F	25.5	-	44.7	11.0	11.2	-	-	100.0	-	-	-	-
							T	24.3	13.0	33.0	11.0	10.3	-	-	100.0	-	-	-	-
6	M	0.1	-			50.3	36.3	0.3	-	-	100.0	-	-	-	-				
	F	11.4	0.7	23.7		42.0	15.7	-	-	100.0	-	-	-	-					
	T	0.2	4.3	34.5	40.1	11.0	-	-	100.0	-	-	-	-						
OTHER WHOLESALE DISTRIBUTION	610	1A	M	52.0	40.1	-	-	-	-	-	-	100.0	-	-	-				
				F	64.7	-	22.1	-	-	-	-	-	100.0	-	-	-	-		
					T	00.1	10.3	10.5	-	-	-	-	-	100.0	-	-	-	-	
						2	M	22.3	0.0	42.1	20.1	7.5	-	-	100.0	-	-	-	-
							F	21.1	0.1	30.7	30.1	11.0	-	-	100.0	50.4	-	-	-
							T	21.7	7.1	30.4	25.1	0.7	-	-	100.0	57.3	-	-	-
						3	M	72.0	-	-	-	-	-	-	100.0	-	-	-	-
							F	-	-	-	-	-	-	-	100.0	-	-	-	-
							T	74.0	-	-	-	-	-	-	100.0	-	-	-	-
						4	M	40.0	44.7	-	-	-	-	-	100.0	-	-	-	-
							F	-	-	-	-	-	-	-	100.0	-	-	-	-
							T	40.2	45.0	-	-	-	-	-	100.0	-	-	-	-
						5	M	54.0	30.3	-	-	0.3	-	-	100.0	-	-	-	-
							F	04.1	23.0	-	-	-	-	-	100.0	-	-	-	-
							T	50.0	20.0	4.1	-	7.0	-	-	100.0	-	-	-	-
6	M	70.1	17.3			5.1	-	4.0	-	-	100.0	-	-	-	-				
	F	00.0	23.1	-		-	-	-	-	100.0	73.1	-	-	-					
	T	00.5	10.4	4.0	2.0	3.4	-	-	100.0	74.0	-	-	-						
7	M	42.0	35.2	14.1	-	5.0	-	-	100.0	-	-	-	-						
	F	50.7	27.5	0.0	-	0.0	-	-	100.0	73.4	-	-	-						
	T	40.2	31.7	11.0	-	0.3	-	-	100.0	73.3	-	-	-						
8	M	42.4	33.0	0.0	-	10.7	-	-	100.0	-	-	-	-						
	F	02.1	17.7	0.0	-	10.4	-	-	100.0	60.0	-	-	-						
	T	52.0	25.0	0.3	3.0	10.5	-	-	100.0	67.0	-	-	-						
PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	1A	M	54.7	20.0	7.0	2.7	0.5	-	-	-	100.0	70.3	-	-	-			
				F	02.3	23.3	0.7	2.2	5.5	-	-	-	100.0	72.1	-	-	-		
					T	57.5	20.0	7.2	2.5	0.1	-	-	-	100.0	71.7	0.3	-	-	
						2	M	-	-	-	-	-	-	-	100.0	-	-	-	-
							F	-	-	-	-	-	-	-	100.0	-	-	-	-
							T	-	-	-	-	-	-	-	100.0	-	-	-	-
						3	M	57.7	10.2	-	-	-	-	-	100.0	-	-	-	-
							F	-	-	-	-	-	-	-	100.0	-	-	-	-
							T	55.2	17.0	17.0	-	-	-	-	100.0	-	-	-	-
						4	M	03.3	10.0	10.0	-	-	-	-	100.0	-	-	-	-
							F	45.0	33.0	-	-	-	-	-	100.0	-	-	-	-
							T	50.2	10.5	15.2	0.1	-	-	-	100.0	-	-	-	-
						5	M	37.5	15.0	41.3	-	-	-	-	100.0	-	-	-	-
							F	50.1	10.0	24.0	-	-	-	-	100.0	-	-	-	-
							T	47.0	10.2	33.0	-	-	-	-	100.0	-	-	-	-
6	M	44.2	20.0			20.0	-	-	-	-	100.0	-	-	-	-				
	F	50.0	20.0	10.0		-	-	-	-	100.0	-	-	-	-					
	T	47.4	27.0	10.4	0.0	-	-	-	100.0	-	-	-	-						
7	M	51.3	10.7	23.0	0.4	-	-	-	100.0	-	-	-	-						
	F	51.0	23.0	10.3	0.0	-	-	-	100.0	64.0	-	-	-						
	T	51.5	10.0	21.5	7.4	-	-	-	100.0	63.2	-	-	-						

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE
ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL				ALL TYPES OF EMPLOYMENT								ENS. DES REGIMES DE TRAVAIL				SEXE	QUALIFICATION	NACE	ACTIVITE
TEMPS-PARTIEL				TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)															
500-999	>= 1000	(*)	100. ENS.	10-49	50-99	100-199	200-499	500-999	>= 1000	(*)	100. ENS.								
-	-	-	-	57.1	20.2	-	-	-	-	-	100.0	M	1A	610	PR. PHARM., MEDICAUX, D'ENTRETIEN				
-	-	-	-	57.5	20.0	-	-	-	-	-	100.0	F	T						
-	-	-	-	46.0	19.4	23.0	-	-	-	-	100.0	M	1B						
-	-	-	-	-	-	-	-	-	-	-	100.0	F	T						
-	-	-	-	47.2	17.0	20.0	14.4	-	-	-	100.0	M	2						
-	-	-	-	40.5	0.2	30.3	5.0	-	-	-	100.0	F	T						
-	-	-	-	40.5	-	35.3	-	-	-	-	100.0	M	2						
-	-	-	-	40.3	0.1	37.0	0.0	-	-	-	100.0	F	T						
-	-	-	-	42.0	20.1	10.0	7.0	0.5	-	-	100.0	M	3						
-	100.0	-	-	38.0	21.5	23.5	0.7	0.3	-	-	100.0	F	T						
-	100.0	-	-	40.0	25.2	17.2	0.0	7.0	-	-	100.0	M	4						
-	-	-	-	19.5	15.5	33.0	20.5	3.0	-	-	100.0	F	T						
-	100.0	-	-	19.0	13.0	20.0	35.1	11.4	-	-	100.0	M	4						
-	100.0	-	-	19.7	13.2	20.4	32.0	0.0	-	-	100.0	F	T						
-	100.0	-	-	50.7	20.0	5.5	0.2	-	-	-	100.0	M	5						
-	100.0	-	-	40.0	21.0	12.3	18.2	-	-	-	100.0	F	T						
-	100.0	-	-	52.0	24.0	0.5	13.2	-	-	-	100.0	M	T						
-	100.0	-	-	38.5	18.0	24.0	14.7	3.0	-	-	100.0	F	T						
-	100.0	-	-	32.1	10.2	21.1	23.2	7.4	-	-	100.0	M	T						
-	100.0	-	-	35.5	17.2	23.1	18.7	5.5	-	-	100.0	F	T						
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	610.1	PRODUITS PHARM.				
-	-	-	-	-	-	-	-	-	-	-	100.0	F	T						
-	-	-	-	35.0	-	45.0	-	-	-	-	100.0	M	1B						
-	-	-	-	-	-	-	-	-	-	-	100.0	F	T						
-	-	-	-	34.7	-	37.3	-	-	-	-	100.0	M	2						
-	-	-	-	35.5	-	54.3	7.2	-	-	-	100.0	F	T						
-	-	-	-	20.1	-	53.0	-	-	-	-	100.0	M	2						
-	-	-	-	34.2	-	54.2	0.2	-	-	-	100.0	F	T						
-	-	-	-	23.0	22.2	20.4	11.5	22.2	-	-	100.0	M	3						
-	-	-	-	27.0	-	42.5	11.3	12.0	-	-	100.0	F	T						
-	-	-	-	25.0	13.4	32.7	11.4	10.5	-	-	100.0	M	4						
-	-	-	-	0.1	-	50.3	30.3	0.3	-	-	100.0	F	T						
-	-	-	-	11.0	0.0	24.3	42.1	15.5	-	-	100.0	M	4						
-	-	-	-	0.3	4.3	34.0	30.7	11.7	-	-	100.0	F	T						
-	-	-	-	54.4	35.0	-	-	-	-	-	100.0	M	5						
-	-	-	-	61.0	-	10.1	-	-	-	-	100.0	F	T						
-	100.0	-	-	50.1	10.0	14.4	-	-	-	-	100.0	M	T						
-	-	-	-	22.0	0.0	41.7	20.1	7.4	-	-	100.0	F	T						
-	100.0	-	-	22.1	5.0	30.2	20.0	11.0	-	-	100.0	M	T						
-	100.0	-	-	22.5	0.0	35.0	25.0	0.7	-	-	100.0	F	T						
-	-	-	-	72.0	-	-	-	-	-	-	100.0	M	1A	610	AUTRES COMMERCE DE GROS				
-	-	-	-	74.0	-	-	-	-	-	-	100.0	F	T						
-	-	-	-	45.0	45.1	-	-	-	-	-	100.0	M	1B						
-	-	-	-	-	-	-	-	-	-	-	100.0	F	T						
-	-	-	-	45.0	45.4	-	-	-	-	-	100.0	M	2						
-	-	-	-	55.0	30.3	-	-	0.3	-	-	100.0	F	T						
-	-	-	-	64.5	22.0	-	-	-	-	-	100.0	M	2						
-	-	-	-	50.0	20.0	4.1	-	7.7	-	-	100.0	F	T						
-	-	-	-	70.2	17.0	5.3	-	4.0	-	-	100.0	M	3						
-	100.0	-	-	00.0	21.5	-	-	-	-	-	100.0	F	T						
-	100.0	-	-	00.0	10.7	4.0	3.3	3.3	-	-	100.0	M	4						
-	-	-	-	43.1	34.0	14.0	-	0.1	-	-	100.0	F	T						
-	100.0	-	-	50.0	20.1	0.2	-	0.0	-	-	100.0	M	4						
-	100.0	-	-	50.2	30.7	11.7	-	0.4	-	-	100.0	F	T						
-	100.0	-	-	43.0	32.0	0.0	-	10.0	-	-	100.0	M	5						
-	100.0	-	-	62.7	17.4	0.3	-	11.0	-	-	100.0	F	T						
-	100.0	-	-	53.7	24.0	0.0	2.0	10.0	-	-	100.0	M	T						
-	100.0	-	-	55.0	20.3	7.0	2.0	0.5	-	-	100.0	F	T						
-	100.0	-	-	63.1	22.2	0.0	2.4	5.7	-	-	100.0	M	T						
-	100.0	-	-	50.1	25.0	7.2	2.0	0.2	-	-	100.0	F	T						
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	610.1/2	PAPIER, LIVRES, JOURNEAUX				
-	-	-	-	-	-	-	-	-	-	-	100.0	F	T						
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B						
-	-	-	-	-	-	-	-	-	-	-	100.0	F	T						
-	-	-	-	57.7	10.2	-	-	-	-	-	100.0	M	2						
-	-	-	-	-	-	-	-	-	-	-	100.0	F	T						
-	-	-	-	55.2	17.0	17.0	-	-	-	-	100.0	M	3						
-	100.0	-	-	62.7	10.0	17.7	-	-	-	-	100.0	F	T						
-	100.0	-	-	40.2	20.0	-	-	-	-	-	100.0	M	3						
-	-	-	-	55.7	10.7	15.3	10.2	-	-	-	100.0	F	T						
-	-	-	-	30.2	15.5	40.0	-	-	-	-	100.0	M	4						
-	-	-	-	50.2	15.0	24.0	-	-	-	-	100.0	F	T						
-	-	-	-	40.5	15.7	33.0	-	-	-	-	100.0	M	5						
-	-	-	-	45.4	27.0	20.0	-	-	-	-	100.0	F	T						
-	-	-	-	53.3	25.3	15.2	-	-	-	-	100.0	M	5						
-	-	-	-	40.3	20.0	17.0	0.2	-	-	-	100.0	F	T						
-	-	-	-	51.5	10.0	23.7	0.2	-	-	-	100.0	M	T						
-	100.0	-	-	52.0	22.4	10.1	0.7	-	-	-	100.0	F	T						
-	100.0	-	-	52.1	10.0	21.3	7.0	-	-	-	100.0	M	T						

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(x)

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME						TEMPS-PLEIN		PART-TIME					
				SIZE OF ENTERPRISE													
				(NUMBER OF EMPLOYEES)													
				10	50	100	200	500	>=	TOT.	10	50	100	200			
				40	80	100	400	900	1000	ENS.	40	80	100	400			
WHOLESALE TRADE	61	1A	M	80.0	10.0	0.3	4.7	4.0	-	-	100.0	-	-	-			
			F	77.0	-	-	-	-	-	-	-	100.0	-	-	-		
			T	61.2	10.0	0.4	4.0	4.5	-	-	-	100.0	-	-	-		
			M	43.2	20.0	13.1	7.0	15.0	1.1	-	-	100.0	-	-	-		
			F	86.0	10.0	-	-	-	-	-	-	100.0	-	-	-		
			T	44.7	10.0	12.4	7.0	14.2	1.1	-	-	100.0	-	-	-		
			M	46.0	17.1	14.1	10.0	10.0	1.3	-	-	100.0	-	-	-		
			F	49.2	10.0	12.4	7.3	12.0	-	-	-	100.0	66.7	-	-		
			T	48.5	17.2	13.0	10.1	11.2	1.2	-	-	100.0	62.0	-	-		
			M	44.3	10.5	13.3	11.3	0.4	3.2	-	-	100.0	89.4	-	-		
			F	51.3	10.0	14.7	0.0	4.0	1.2	-	-	100.0	47.7	30.4	4.4		
			T	46.5	10.0	13.7	10.4	7.0	2.0	-	-	100.0	52.0	34.7	5.0		
			M	44.7	20.5	11.0	12.5	7.7	2.0	-	-	100.0	62.0	-	14.5		
			F	41.4	10.4	15.5	16.1	7.5	1.1	-	-	100.0	50.1	20.5	13.0		
			T	43.5	10.0	13.1	13.0	7.0	2.2	-	-	100.0	50.2	16.3	13.0		
			M	54.0	15.3	14.0	7.5	0.3	2.1	-	-	100.0	57.0	-	-		
			F	55.0	15.7	7.5	11.0	4.0	4.7	-	-	100.0	52.1	0.2	11.0		
			T	54.5	15.4	12.7	0.0	5.0	2.0	-	-	100.0	53.0	7.1	0.0		
			M	46.8	10.4	13.1	10.4	0.0	2.4	-	-	100.0	61.5	10.5	0.1		
			F	46.3	10.3	13.4	12.0	0.3	1.7	-	-	100.0	52.7	20.0	0.5		
			T	47.2	10.4	13.2	10.0	0.1	2.2	-	-	100.0	55.2	17.2	0.4		
			FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	04.0	-	100.0	-	-	-
						F	-	-	-	-	-	-	-	100.0	-	-	-
						T	-	-	-	-	-	-	-	100.0	-	-	-
M	-	-				-	-	-	-	-	100.0	-	-	-			
F	-	-				-	-	-	-	-	100.0	-	-	-			
T	-	-				-	-	-	-	-	100.0	-	-	-			
M	22.4	-				-	10.3	14.0	-	-	-	100.0	-	-	-		
F	-	-				-	-	-	-	-	-	100.0	-	-	-		
T	21.0	0.0				-	10.0	11.3	-	-	-	100.0	-	-	-		
M	17.0	0.0				5.0	0.7	0.7	35.0	-	-	100.0	-	-	-		
F	13.7	2.0				3.0	0.0	4.4	60.7	-	-	100.0	10.1	-	10.0		
T	15.1	5.1				4.3	0.0	5.3	62.2	-	-	100.0	10.0	-	10.7		
M	7.4	4.1				2.2	5.1	4.5	70.0	-	-	100.0	-	-	-		
F	13.7	2.0				-	2.7	2.2	70.2	-	-	100.0	-	-	2.0		
T	11.2	3.2				1.2	3.0	3.1	77.0	-	-	100.0	1.4	-	2.0		
M	26.4	13.0				-	7.4	0.5	44.7	-	-	100.0	-	-	-		
F	23.3	7.0				-	0.0	5.4	54.2	-	-	100.0	-	-	-		
T	24.0	10.0				-	0.1	5.0	40.3	-	-	100.0	-	-	11.0		
M	13.0	7.4				3.0	5.0	5.0	64.0	-	-	100.0	-	-	-		
F	14.7	3.2				1.0	5.0	3.2	71.5	-	-	100.0	2.0	-	4.2		
T	14.3	5.1				2.3	5.0	4.4	60.2	-	-	100.0	2.7	1.0	4.7		
DISPENSING CHEMISTS	643	1A				M	04.2	-	-	-	-	-	-	100.0	-	-	-
						F	-	-	-	-	-	-	-	100.0	-	-	-
						T	01.0	-	-	-	-	-	-	-	100.0	-	-
			M	20.0	-	12.2	30.5	31.3	-	-	-	100.0	-	-			
			F	20.0	-	12.7	40.5	20.3	-	-	-	100.0	-	-			
			T	20.2	-	12.4	34.3	27.1	-	-	-	100.0	-	-			
			M	10.0	-	-	-	-	70.0	-	-	100.0	-	-			
			F	10.7	-	-	-	-	05.2	-	-	100.0	-	-			
			T	14.0	-	-	-	-	01.1	-	-	100.0	-	-			
			M	32.7	-	25.0	30.1	-	-	-	-	100.0	-	-			
			F	51.3	25.0	10.0	13.1	-	-	-	-	100.0	75.0	-			
			T	42.3	10.0	17.0	24.1	-	-	-	-	100.0	70.0	-			
			M	14.1	-	22.4	32.0	21.2	-	-	-	100.0	-	-			
			F	30.7	-	11.0	42.0	5.2	-	-	-	100.0	-	-			
			T	31.2	4.3	14.5	30.0	10.1	-	-	-	100.0	-	-			
			M	30.0	-	-	30.0	-	-	-	-	100.0	-	-			
			F	30.0	-	13.2	41.5	-	-	-	-	100.0	-	-			
			T	30.5	-	10.2	40.1	10.2	-	-	-	100.0	37.5	-			
			M	27.4	2.0	14.2	25.0	20.0	-	-	-	100.0	43.2	-			
			F	35.4	0.0	0.4	27.0	20.0	-	-	-	100.0	-	-			
			T	31.0	5.1	11.5	27.0	24.0	-	-	-	100.0	50.7	-			
			MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	-	-	-	-	-	-	-	100.0	-	-	-
						F	-	-	-	-	-	-	-	100.0	-	-	-
						T	04.1	-	-	-	-	-	-	-	100.0	-	-
M	00.0	-				-	-	-	-	-	-	100.0	-	-			
F	50.3	-				-	-	-	-	-	-	100.0	-	-			
T	07.2	17.2				15.0	-	-	-	-	-	100.0	-	-			
M	05.7	-				-	-	-	-	-	-	100.0	-	-			
F	71.0	15.3				12.0	-	-	-	-	-	100.0	-	-			
T	05.5	30.0				-	-	-	-	-	-	100.0	-	-			
M	09.0	20.0				-	-	-	-	-	-	100.0	02.5	-			
F	00.0	20.7				-	-	-	-	-	-	100.0	03.2	-			
T	00.2	11.7				20.1	-	-	-	-	-	100.0	-	-			
M	00.3	0.0				4.7	-	-	-	-	-	100.0	-	-			
F	70.4	0.5				15.0	-	-	-	-	-	100.0	02.0	-			
T	44.3	31.1				24.0	-	-	-	-	-	100.0	03.3	-			
M	02.4	-				-	-	-	-	-	-	100.0	-	-			
F	01.2	22.0				10.0	-	-	-	-	-	100.0	02.0	-			
T	50.3	21.0				10.0	-	-	-	-	-	100.0	05.0	-			
M	02.7	14.3				3.0	-	-	-	-	-	100.0	00.4	-			
F	70.0	10.2				11.2	-	-	-	-	-	100.0	-	-			

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE
ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX	QUALIFICATION	RACE	ACTIVITE
TEMPS-PARTIEL		TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)							
500 - 999	>= 1000	(*) 100. ENS.	10 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*) 100. ENS.
-	-	-	61.0	10.7	0.2	4.7	4.5	-	100.0
-	-	-	74.0	-	-	-	-	-	100.0
-	-	-	91.4	19.6	8.3	4.5	4.4	-	100.0
-	-	-	43.2	20.0	13.0	7.0	15.0	1.1	100.0
-	-	-	67.6	16.8	-	-	-	-	100.0
-	-	-	45.0	19.0	12.3	7.7	14.1	1.0	100.0
-	-	100.0	46.1	17.1	14.1	10.6	10.0	1.3	100.0
-	-	100.0	49.0	19.5	12.0	7.0	12.4	-	100.0
-	-	100.0	46.6	17.3	13.0	10.1	11.1	1.2	100.0
-	-	100.0	44.5	19.5	13.2	11.2	6.4	3.2	100.0
-	-	100.0	51.1	21.1	14.0	8.3	4.5	1.1	100.0
-	-	100.0	46.7	19.3	13.5	10.2	7.0	2.5	100.0
-	16.5	100.0	44.0	20.4	11.0	12.4	7.0	2.9	100.0
-	0.6	100.0	42.2	18.5	15.4	15.4	7.3	1.2	100.0
-	25.2	100.0	43.9	19.7	13.1	13.5	7.5	2.3	100.0
-	24.7	100.0	54.2	15.0	14.4	7.3	6.1	3.0	100.0
-	24.0	100.0	54.0	13.0	8.3	10.5	4.0	0.4	100.0
-	17.5	100.0	54.4	14.7	12.5	8.3	5.4	4.7	100.0
-	11.0	100.0	47.0	10.3	13.1	10.3	0.7	2.6	100.0
2.2	-	100.0	46.7	10.4	13.1	11.3	5.0	2.6	100.0
1.6	13.4	100.0	47.5	10.3	13.1	10.0	7.0	2.6	100.0
-	-	-	-	-	-	-	-	64.6	100.0
-	-	-	-	-	-	-	-	64.6	100.0
-	-	-	-	-	-	-	-	74.0	100.0
-	-	-	-	-	-	-	-	67.6	100.0
-	-	-	-	-	-	-	-	77.4	100.0
-	-	-	22.4	-	-	10.3	14.6	41.5	100.0
-	-	-	-	-	-	-	-	40.6	100.0
-	-	-	21.5	7.0	-	10.4	11.1	43.2	100.0
-	-	-	17.0	0.6	4.0	6.7	6.7	55.0	100.0
-	72.2	100.0	13.1	2.3	3.7	9.2	4.2	67.6	100.0
-	72.4	100.0	14.6	4.7	4.1	8.3	5.1	63.3	100.0
-	74.5	100.0	7.4	4.1	2.1	5.3	4.4	70.7	100.0
-	65.1	100.0	8.8	1.6	-	2.7	1.6	65.1	100.0
-	64.5	100.0	8.3	2.3	0.0	3.4	2.4	62.7	100.0
-	-	100.0	25.3	13.7	-	8.3	6.2	45.2	100.0
-	75.0	100.0	10.3	7.5	-	6.2	4.6	60.1	100.0
-	74.1	100.0	21.4	10.2	-	6.6	5.3	55.5	100.0
-	71.1	100.0	13.7	7.3	2.0	6.2	5.7	64.1	100.0
1.2	69.6	100.0	10.0	2.4	1.4	5.2	2.5	77.7	100.0
1.2	69.0	100.0	11.0	4.2	1.0	5.5	3.7	72.0	100.0
-	-	-	64.2	-	-	-	-	-	100.0
-	-	-	61.0	-	-	-	-	-	100.0
-	-	-	26.5	-	12.1	30.3	31.1	-	100.0
-	-	100.0	26.2	-	12.4	30.3	19.1	-	100.0
-	-	100.0	27.6	-	12.2	33.0	26.2	-	100.0
-	-	-	10.7	-	-	-	78.2	-	100.0
-	-	-	12.0	-	-	-	64.0	-	100.0
-	-	-	15.6	-	-	-	69.2	-	100.0
-	-	-	33.1	-	25.2	30.4	-	-	100.0
-	-	100.0	53.4	25.0	9.1	12.5	-	-	100.0
-	-	100.0	44.0	15.0	16.3	23.5	-	-	100.0
-	-	-	14.1	-	22.4	32.0	21.2	-	100.0
-	-	-	30.5	-	10.0	42.0	5.1	-	100.0
-	-	-	31.0	4.3	14.3	30.6	10.0	-	100.0
-	-	-	44.4	-	-	33.3	-	-	100.0
-	-	100.0	30.6	-	15.1	40.4	-	-	100.0
-	-	100.0	40.3	-	12.0	30.7	0.0	-	100.0
-	-	100.0	28.3	2.0	13.0	25.0	20.1	-	100.0
-	-	100.0	36.0	8.5	8.7	27.6	10.1	-	100.0
-	-	100.0	33.2	5.0	11.5	26.0	23.4	-	100.0
-	-	-	63.3	-	-	-	-	-	100.0
-	-	-	64.4	-	-	-	-	-	100.0
-	-	-	62.5	-	-	-	-	-	100.0
-	-	-	60.7	-	-	-	-	-	100.0
-	-	-	67.2	17.2	15.0	-	-	-	100.0
-	-	-	65.7	-	-	-	-	-	100.0
-	-	-	71.0	15.3	12.0	-	-	-	100.0
-	-	-	67.5	20.1	-	-	-	-	100.0
-	-	100.0	76.5	22.6	-	-	-	-	100.0
-	-	100.0	73.5	24.0	-	-	-	-	100.0
-	-	-	60.5	11.6	27.6	-	-	-	100.0
-	-	100.0	60.5	5.7	4.0	-	-	-	100.0
-	-	100.0	77.1	8.2	14.7	-	-	-	100.0
-	-	-	47.7	20.0	23.5	-	-	-	100.0
-	-	-	60.0	-	-	-	-	-	100.0
-	-	100.0	63.5	21.0	14.7	-	-	-	100.0
-	-	100.0	60.7	21.0	16.3	-	-	-	100.0
-	-	100.0	64.0	13.3	2.7	-	-	-	100.0
-	-	100.0	72.7	17.0	10.2	-	-	-	100.0

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	O Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT FULL-TIME					REGIME DE TRAVAIL TEMPS-PLEIN			TYPE OF EMPLOYMENT PART-TIME				
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)												
				10	50	100	200	500	>=	100.	10	50	100	200		
40	80	100	400	900	1000	(*)	ENS.	40	80	100	400					
CLOTHING	645	1A	M	-	-	-	-	-	-	-	100.0	-	-	-	-	
			F	30.0	-	-	-	-	-	-	-	100.0	-	-	-	-
		1B	M	32.0	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		2	M	14.5	-	-	22.4	-	-	-	-	100.0	-	-	-	-
			F	23.2	-	24.3	7.0	-	43.2	-	-	100.0	-	-	-	-
		3	M	21.0	-	9.0	33.3	-	-	-	-	100.0	-	-	-	-
			F	22.9	-	10.4	20.4	-	38.5	-	-	100.0	-	-	-	-
		4	M	54.6	7.6	11.2	13.4	-	-	-	-	100.0	-	-	-	-
			F	53.4	12.0	3.0	13.0	-	16.0	-	-	100.0	42.3	48.4	-	12.5
		5	M	53.7	11.1	5.4	13.6	-	16.1	-	-	100.0	43.8	38.4	-	12.5
			F	31.1	12.0	42.0	13.2	-	-	-	-	100.0	-	-	-	-
		T	M	49.1	9.3	11.6	20.5	-	9.5	-	-	100.0	36.9	-	-	53.8
			F	45.2	10.1	18.3	19.0	-	7.5	-	-	100.0	36.8	-	8.2	49.5
T	M	25.7	-	36.0	30.1	-	-	-	-	100.0	-	-	-	-		
	F	36.0	9.0	18.4	21.0	-	21.7	-	-	100.0	33.3	14.5	-	51.3		
T	M	34.2	0.0	15.0	23.3	-	16.0	-	-	100.0	30.2	18.7	-	50.4		
	F	36.2	0.2	27.1	14.5	-	14.0	-	-	100.0	34.2	21.0	19.8	-		
T	M	46.0	10.0	9.5	18.1	-	15.7	-	-	100.0	36.3	16.0	3.5	42.0		
	F	44.2	9.6	13.0	18.0	-	15.2	-	-	100.0	36.1	17.5	5.5	38.0		
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		2	M	-	-	-	-	74.1	-	-	-	100.0	-	-	-	-
			F	-	69.0	-	-	-	-	-	-	100.0	-	-	-	-
		3	M	-	25.7	-	-	51.0	-	-	-	100.0	-	-	-	-
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		4	M	36.3	31.0	-	-	24.5	-	-	-	100.0	-	-	-	-
			F	38.2	33.1	-	-	23.8	-	-	-	100.0	-	-	-	-
		5	M	33.1	47.6	13.6	-	-	-	-	-	100.0	-	-	-	-
			F	33.0	47.2	14.3	-	-	-	-	-	100.0	-	-	-	-
		T	M	-	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	23.1	17.5	-	-	48.3	-	-	-	100.0	-	-	-	-
T	M	33.7	42.3	9.3	-	14.7	-	-	-	100.0	-	-	-	-		
	F	31.5	37.1	9.7	-	21.7	-	-	-	100.0	-	-	-	-		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		3	M	84.7	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	83.6	-	-	-	-	-	-	-	100.0	-	-	-	-
		4	M	84.1	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	53.3	-	48.7	-	-	-	-	-	100.0	-	-	-	-
		5	M	85.1	-	14.0	-	-	-	-	-	100.0	85.7	-	-	-
			F	72.3	-	27.7	-	-	-	-	-	100.0	85.7	-	-	-
		T	M	50.0	-	48.2	-	-	-	-	-	100.0	-	-	-	-
			F	73.7	-	26.3	-	-	-	-	-	100.0	47.6	-	32.4	-
T	M	58.2	-	40.8	-	-	-	-	-	100.0	52.2	-	47.8	-		
	F	62.7	-	37.3	-	-	-	-	-	100.0	-	-	-	-		
T	M	83.1	-	18.0	-	-	-	-	-	100.0	66.7	-	33.3	-		
	F	73.0	-	27.0	-	-	-	-	-	100.0	68.3	-	31.7	-		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	80.5	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		1B	M	76.5	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	65.0	-	-	-	-	-	-	-	100.0	-	-	-	-
		2	M	64.1	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	53.1	31.0	-	-	-	9.1	-	-	100.0	-	-	-	-
		3	M	48.0	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	51.7	32.4	-	-	-	6.5	-	-	100.0	-	-	-	-
		4	M	56.2	15.0	-	9.4	9.3	9.0	-	-	100.0	-	-	-	-
			F	44.4	20.5	-	-	14.7	5.5	-	-	100.0	-	-	-	-
		5	M	51.6	20.9	-	8.0	11.4	8.0	-	-	100.0	-	-	-	-
			F	85.3	9.4	-	8.5	10.9	8.0	-	-	100.0	94.1	-	-	-
		T	M	58.3	14.0	-	13.5	10.4	-	-	-	100.0	-	-	-	-
			F	61.0	9.7	-	8.1	9.0	11.4	-	-	100.0	84.0	-	-	-
T	M	55.6	19.0	-	8.0	15.6	-	-	-	100.0	-	-	-	-		
	F	58.5	14.1	-	-	8.0	-	-	-	100.0	-	-	-	-		
T	M	59.7	15.6	-	7.2	13.5	-	-	-	100.0	58.5	38.5	-	-		
	F	48.8	23.1	-	7.5	7.2	10.1	-	-	100.0	78.1	-	-	-		
T	M	48.8	23.1	-	7.6	11.4	9.1	-	-	100.0	53.9	42.6	-	-		
	F	56.5	17.8	-	7.5	6.4	9.6	-	-	100.0	62.7	28.7	-	-		

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE
ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL			ALL TYPES OF EMPLOYMENT								ENS. DES REGIMES DE TRAVAIL			SEXE	NACE	ACTIVITE							
TEMPS-PARTIEL			TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)																				
500 - 999	>= 1000	(*)	100 - ENS.	10 - 40	50 - 90	100 - 100	200 - 400	500 - 999	>= 1000	(*)	100 - ENS.												
-	-	-	-	31.5	-	-	-	-	-	-	100.0	M	1A	645	ARTICLES D HABILLEMENT								
-	-	-	-	32.3	-	-	-	-	-	-	100.0	F	1A	645		ARTICLES D HABILLEMENT							
-	-	-	-	33.3	-	-	-	-	-	-	100.0	T	1B	645			ARTICLES D HABILLEMENT						
-	-	-	-	35.0	-	-	22.0	-	-	-	100.0	M	2	645				ARTICLES D HABILLEMENT					
-	-	-	-	23.8	-	24.0	0.0	-	42.3	-	100.0	F	2	645					ARTICLES D HABILLEMENT				
-	-	-	-	21.0	-	0.0	34.1	-	34.1	-	100.0	T	2	645						ARTICLES D HABILLEMENT			
-	-	100.0	-	22.3	-	10.5	21.1	-	30.1	-	100.0	M	3	645							ARTICLES D HABILLEMENT		
-	-	-	-	54.0	7.7	11.2	13.3	-	-	-	100.0	F	3	645								ARTICLES D HABILLEMENT	
-	-	100.0	-	52.0	14.2	3.0	13.0	-	15.5	-	100.0	T	3	645									ARTICLES D HABILLEMENT
-	-	100.0	-	53.0	12.0	5.4	13.7	-	15.0	-	100.0	M	4	645										ARTICLES D HABILLEMENT
-	-	100.0	-	31.3	12.7	42.0	13.2	-	-	-	100.0	F	4	645	ARTICLES D HABILLEMENT								
-	-	100.0	-	47.0	0.0	10.0	24.0	-	0.5	-	100.0	T	4	645		ARTICLES D HABILLEMENT							
-	-	100.0	-	44.5	0.0	17.4	21.7	-	6.0	-	100.0	M	5	645			ARTICLES D HABILLEMENT						
-	-	100.0	-	24.1	0.0	31.0	32.3	-	-	-	100.0	F	5	645				ARTICLES D HABILLEMENT					
-	-	100.0	-	35.0	10.0	0.0	20.4	-	10.4	-	100.0	T	5	645					ARTICLES D HABILLEMENT				
-	-	100.0	-	33.0	10.3	12.0	27.4	-	15.0	-	100.0	M	1A	646						CHAUSSURES, MAROQUINERIE			
-	-	100.0	-	30.1	0.0	20.0	15.0	-	13.3	-	100.0	F	1A	646							CHAUSSURES, MAROQUINERIE		
-	-	100.0	-	45.7	10.7	0.0	21.4	-	14.2	-	100.0	T	1A	646								CHAUSSURES, MAROQUINERIE	
-	-	100.0	-	43.4	10.3	12.4	19.0	-	14.0	-	100.0	M	1B	646									CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	646										CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	-	-	74.1	-	-	100.0	T	2	646	CHAUSSURES, MAROQUINERIE								
-	-	-	-	-	09.0	-	-	-	-	-	100.0	M	2	646		CHAUSSURES, MAROQUINERIE							
-	-	-	-	-	25.7	-	-	51.8	-	-	100.0	F	2	646			CHAUSSURES, MAROQUINERIE						
-	-	100.0	-	30.0	20.7	-	-	20.0	-	-	100.0	T	3	646				CHAUSSURES, MAROQUINERIE					
-	-	100.0	-	30.0	30.0	-	-	20.7	-	-	100.0	M	3	646					CHAUSSURES, MAROQUINERIE				
-	-	100.0	-	33.2	45.4	12.2	-	-	-	-	100.0	F	4	646						CHAUSSURES, MAROQUINERIE			
-	-	100.0	-	33.1	45.0	12.0	-	-	-	-	100.0	T	4	646							CHAUSSURES, MAROQUINERIE		
-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	646								CHAUSSURES, MAROQUINERIE	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	646									CHAUSSURES, MAROQUINERIE
-	-	-	-	23.1	17.5	-	-	40.3	-	-	100.0	T	5	646										CHAUSSURES, MAROQUINERIE
50.1	-	100.0	-	33.3	30.3	0.4	-	10.0	-	-	100.0	M	1A	647	TISSUS D AMEUBLEMENT								
50.1	-	100.0	-	31.3	35.2	0.0	-	24.0	-	-	100.0	F	1A	647		TISSUS D AMEUBLEMENT							
-	-	-	-	-	-	-	-	-	-	-	100.0	T	1A	647			TISSUS D AMEUBLEMENT						
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	647				TISSUS D AMEUBLEMENT					
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	647					TISSUS D AMEUBLEMENT				
-	-	-	-	-	-	-	-	-	-	-	100.0	T	2	647						TISSUS D AMEUBLEMENT			
-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	647							TISSUS D AMEUBLEMENT		
-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	647								TISSUS D AMEUBLEMENT	
-	-	-	-	-	-	-	-	-	-	-	100.0	T	3	647									TISSUS D AMEUBLEMENT
-	-	-	-	04.7	-	-	-	-	-	-	100.0	M	3	647										TISSUS D AMEUBLEMENT
-	-	-	-	04.1	-	-	-	-	-	-	100.0	F	3	647	TISSUS D AMEUBLEMENT								
-	-	-	-	04.4	-	-	-	-	-	-	100.0	T	3	647		TISSUS D AMEUBLEMENT							
-	-	-	-	53.3	-	40.7	-	-	-	-	100.0	M	4	647			TISSUS D AMEUBLEMENT						
-	-	100.0	-	05.2	-	14.0	-	-	-	-	100.0	F	4	647				TISSUS D AMEUBLEMENT					
-	-	100.0	-	73.0	-	20.2	-	-	-	-	100.0	T	4	647					TISSUS D AMEUBLEMENT				
-	-	-	-	52.2	-	47.0	-	-	-	-	100.0	M	5	647						TISSUS D AMEUBLEMENT			
-	-	100.0	-	04.4	-	35.0	-	-	-	-	100.0	F	5	647							TISSUS D AMEUBLEMENT		
-	-	100.0	-	57.0	-	42.1	-	-	-	-	100.0	T	5	647								TISSUS D AMEUBLEMENT	
-	-	-	-	03.1	-	30.0	-	-	-	-	100.0	M	1A	648/649									EQUIPEMENT DU FOYER
-	-	100.0	-	70.0	-	20.1	-	-	-	-	100.0	F	1A	648/649										EQUIPEMENT DU FOYER
-	-	100.0	-	72.4	-	27.0	-	-	-	-	100.0	T	1A	648/649	EQUIPEMENT DU FOYER								
-	-	-	-	00.5	-	-	-	-	-	-	100.0	M	1B	648/649		EQUIPEMENT DU FOYER							
-	-	-	-	76.5	-	-	-	-	-	-	100.0	F	1B	648/649			EQUIPEMENT DU FOYER						
-	-	-	-	07.0	-	-	-	-	-	-	100.0	T	1B	648/649				EQUIPEMENT DU FOYER					
-	-	-	-	05.3	-	-	-	-	-	-	100.0	M	2	648/649					EQUIPEMENT DU FOYER				
-	-	-	-	53.1	31.0	-	-	-	0.1	-	100.0	F	2	648/649						EQUIPEMENT DU FOYER			
-	-	-	-	44.2	40.0	-	-	-	-	-	100.0	T	2	648/649							EQUIPEMENT DU FOYER		
-	-	-	-	51.3	33.0	-	-	-	0.5	-	100.0	M	3	648/649								EQUIPEMENT DU FOYER	
-	-	-	-	50.0	15.0	-	0.3	0.2	0.0	-	100.0	F	3	648/649									EQUIPEMENT DU FOYER
-	-	-	-	43.4	31.5	-	-	14.0	5.5	-	100.0	T	3	648/649										EQUIPEMENT DU FOYER
-	-	100.0	-	51.0	22.1	-	7.0	11.1	7.9	-	100.0	M	4	648/649	EQUIPEMENT DU FOYER								
-	-	100.0	-	00.4	0.0	-	6.2	10.4	0.0	-	100.0	F	4	648/649		EQUIPEMENT DU FOYER							
-	-	100.0	-	52.0	14.5	-	12.1	-	10.2	-	100.0	T	4	648/649			EQUIPEMENT DU FOYER						
-	-	100.0	-	03.1	0.0	-	7.0	0.5	11.2	-	100.0	M	5	648/649				EQUIPEMENT DU FOYER					
-	-	100.0	-	50.3	10.2	-	0.0	-	14.0	-	100.0	F	5	648/649					EQUIPEMENT DU FOYER				
-	-	100.0	-	57.0	20.4	-	-	-	0.0	-	100.0	T	5	648/649						EQUIPEMENT DU FOYER			
-	-	100.0	-	50.0	10.7	-	7.2	-	12.1	-	100.0	M	1A	649							EQUIPEMENT DU FOYER		
-	-	100.0	-	00.2	15.4	-	7.5	7.0	0.0	-	100.0	F	1A	649								EQUIPEMENT DU FOYER	
-	-	100.0	-	40.2	25.2	-	0.0	10.2	0.0	-	100.0	T	1A	649									EQUIPEMENT DU FOYER
-	-	100.0	-	50.0	10.4	-	7.3	0.0	0.5	-	100.0	M	1A	649										EQUIPEMENT DU FOYER

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NAACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME					TEMPS-PLEIN		PART-TIME					
				SIZE OF ENTERPRISE												
				(NUMBER OF EMPLOYEES)												
				10-49	50-99	100-499	500-999	>=1000	(*)	100%	10-49	50-99	100-499	500-999		
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	63.2	-	-	-	-	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-		
			T	63.2	-	-	-	-	-	-	-	-	-	-		
			M	32.6	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	
			T	32.6	-	-	-	-	-	-	100.0	-	-	-	-	
			2	M	25.3	-	23.5	-	-	-	-	100.0	-	-	-	-
				F	38.4	-	36.0	12.8	-	-	-	100.0	-	-	-	-
			3	M	26.2	19.6	3.0	21.4	-	-	8.2	100.0	-	-	-	-
				F	37.9	26.0	14.2	8.0	-	-	11.1	100.0	-	-	-	-
			4	M	32.4	7.0	16.4	-	-	-	20.7	100.0	-	-	-	-
				F	19.5	3.2	14.7	4.0	-	-	61.7	100.0	-	-	-	-
5	M	31.0	4.7	28.4	8.0	-	-	25.0	100.0	-	-	-	-			
	F	21.0	3.0	20.0	6.8	-	-	47.6	100.0	-	-	-	-			
T	M	54.0	-	-	-	-	-	31.0	100.0	-	-	-	-			
	F	61.0	-	-	-	-	-	23.2	100.0	93.3	-	-	-			
T	M	57.1	-	7.1	-	-	-	27.5	100.0	96.0	-	-	-			
	F	27.0	19.5	11.0	11.0	-	-	39.3	100.0	-	-	-	-			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	30.1	13.2	21.4	6.6	-	-	17.0	100.0	63.6	-	-		
			F	32.2	11.6	15.4	10.5	-	-	38.3	100.0	64.6	-	-		
			T	100.0	-	-	-	-	-	-	100.0	-	-	-	-	
			M	100.0	-	-	-	-	-	-	100.0	-	-	-	-	
			F	100.0	-	-	-	-	-	-	100.0	-	-	-	-	
			T	100.0	-	-	-	-	-	-	100.0	-	-	-	-	
			2	M	91.3	-	-	-	-	-	-	100.0	-	-	-	-
				F	84.1	15.0	-	-	-	-	-	100.0	-	-	-	-
			3	M	100.0	-	-	-	-	-	-	100.0	-	-	-	-
				F	80.1	13.0	-	-	-	-	-	100.0	-	-	-	-
			4	M	70.5	20.3	-	-	-	-	-	100.0	-	-	-	-
				F	73.0	27.0	-	-	-	-	-	100.0	95.1	-	-	-
5	M	76.0	23.2	-	-	-	-	-	100.0	95.6	-	-	-			
	F	73.4	15.3	11.2	-	-	-	-	100.0	-	-	-	-			
T	M	90.8	-	-	-	-	-	-	100.0	100.0	-	-	-			
	F	77.0	13.6	6.4	-	-	-	-	100.0	100.0	-	-	-			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	71.4	12.7	15.0	-	-	-	-	100.0	84.1	-	-		
			F	97.5	-	-	-	-	-	-	100.0	-	-	-		
			T	70.1	6.7	11.2	-	-	-	-	100.0	33.3	66.7	-	-	
			M	77.2	16.4	6.4	-	-	-	-	100.0	38.1	69.0	-	-	
			F	92.0	17.2	-	-	-	-	-	100.0	97.7	-	-	-	
			T	70.0	16.7	4.5	-	-	-	-	100.0	64.0	35.1	-	-	
			2	M	-	-	-	-	-	-	76.1	100.0	-	-	-	-
				F	-	-	-	-	-	-	74.3	100.0	-	-	-	-
			3	M	6.1	-	-	-	-	-	71.4	100.0	-	-	-	-
				F	-	-	-	-	-	-	66.3	100.0	-	-	-	-
			4	M	5.1	-	-	2.6	-	-	61.0	100.0	-	-	-	-
				F	18.7	5.1	3.0	9.5	-	-	60.6	100.0	14.4	-	-	-
5	M	26.7	4.9	-	6.3	-	-	61.2	100.0	14.3	-	-	-			
	F	24.1	4.7	2.5	7.5	-	-	61.2	100.0	-	-	-	-			
T	M	10.1	-	-	1.6	-	-	67.3	100.0	-	-	-	-			
	F	38.2	1.2	1.2	4.3	-	-	65.2	100.0	7.7	2.3	-	-			
2	M	23.5	1.0	0.0	3.4	-	-	71.1	100.0	6.1	2.2	-	-			
	F	5.4	-	-	0.6	-	-	62.1	100.0	-	-	-	-			
3	M	27.6	6.2	-	10.4	-	-	55.2	100.0	16.6	-	-	-			
	F	17.6	4.3	-	10.1	-	-	67.0	100.0	12.0	-	-	-			
4	M	18.6	1.6	2.1	4.8	-	-	60.4	100.0	-	-	-	-			
	F	27.3	2.7	1.2	5.6	-	-	63.1	100.0	6.5	3.4	-	-			
RETAIL TRADE	64/653-656	1A	M	28.7	2.3	1.6	5.3	-	-	70.1	100.0	6.0	3.4	-		
			F	33.5	6.3	2.1	-	-	-	53.1	100.0	-	-	-		
			T	34.1	8.6	2.1	-	-	-	53.7	100.0	-	-	-		
			M	21.3	11.2	6.2	8.0	5.6	-	48.0	100.0	-	-	-		
			F	15.0	-	5.1	17.5	6.6	-	48.1	100.0	-	-	-		
			T	20.0	9.0	5.0	11.0	5.0	-	47.4	100.0	61.5	-	-		
			2	M	26.4	6.0	7.0	6.2	12.2	-	39.2	100.0	-	-	-	
				F	18.3	8.0	6.7	10.4	18.0	-	41.7	100.0	-	-	-	
			3	M	24.3	6.0	7.3	7.5	11.6	-	40.0	100.0	16.1	-	-	
				F	20.0	11.0	4.5	9.2	5.1	-	48.3	100.0	31.3	-	-	
			4	M	27.3	6.2	3.6	6.6	4.4	-	46.6	100.0	17.0	6.6	2.4	7.7
				F	28.4	10.0	4.0	6.0	4.7	-	44.1	100.0	18.3	6.0	2.3	7.7
5	M	19.5	5.0	4.0	5.1	4.2	-	61.2	100.0	27.5	-	-	-			
	F	23.6	4.4	2.0	5.7	1.6	-	61.4	100.0	4.0	0.0	0.3	3.4			
T	M	22.1	4.7	3.7	5.5	2.7	-	61.3	100.0	4.0	0.0	0.4	3.6			
	F	31.7	12.2	3.0	6.6	4.1	-	39.7	100.0	27.5	24.4	1.2	26.0			
2	M	32.6	7.0	3.0	11.6	3.0	-	49.6	100.0	17.2	6.0	1.2	12.2			
	F	32.2	10.0	3.4	10.2	4.0	-	40.3	100.0	18.6	12.1	1.1	13.6			
3	M	25.4	6.5	4.0	6.0	5.2	-	48.1	100.0	30.0	12.1	2.0	12.0			
	F	25.0	6.6	3.5	7.7	3.2	-	53.1	100.0	7.8	2.0	0.8	5.2			
T	M	25.6	7.5	4.1	7.4	4.1	-	51.3	100.0	6.0	3.3	0.6	5.6			

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE
ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL			ALL TYPES OF EMPLOYMENT	TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)							ENS. DES REGIMES DE TRAVAIL	SEX E	Q U A L I F I C A T I O N	RACE	ACTIVITE
500 - 999	>= 1000	(*)	100. ENS.	10 40	50 80	100 100	200 400	500 999	>= 1000	(*)	100. ENS.				
				63.2							100.0	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
				63.2							100.0	F			
				32.6							100.0	T	1B		
				35.5							100.0	M	2		
				38.1			23.5				100.0	F			
				44.1			35.6		12.6		100.0	T			
				48.5			47.1				100.0	M	3		
				48.5			38.6		8.9		100.0	F			
				28.4	18.0		2.9	21.3		27.5	100.0	T	4		
				38.4	27.4		14.1	9.5		19.6	100.0	M			
		100.0		32.7	23.1		7.8	18.2		20.2	100.0	F	5		
		100.0		15.0	3.2		14.7	4.8		61.5	100.0	M			
		100.0		31.8	4.5		27.7	12.0		24.8	100.0	F			
		100.0		22.1	3.7		19.8	7.8		46.8	100.0	T	1A	654/655	AUTRES COMMERCES DE DETAIL
				55.2						20.5	100.0	M			
				66.9						19.8	100.0	F			
				68.4			8.4	5.4		24.8	100.0	T	2		
				28.2	18.8		11.4	11.8		37.8	100.0	M			
				46.5	13.8		20.5	9.2		16.8	100.0	F			
				33.1	11.8		15.1	10.8		28.4	100.0	T	1A	656	PRODUITS DIVERS NON ALIMENT.
				100.0							100.0	M			
				100.0							100.0	F	1B		
				92.3							100.0	M	2		
				84.3	15.7						100.0	F			
				100.0							100.0	T	3		
				86.4	13.8						100.0	M			
				78.7	28.3						100.0	F			
		100.0		75.4	24.6						100.0	T	4		
		100.0		77.8	22.2						100.0	M			
				73.4	15.3	11.2					100.0	F			
		100.0		91.8							100.0	T	5		
		100.0		78.5	13.3	8.1					100.0	M			
		100.0		58.8	31.8	11.8					100.0	F			
		100.0		87.8							100.0	T	1A	84/853- 856	COMMERCE DE DETAIL
		100.0		67.8	23.7	8.5					100.0	M			
		100.0		74.7	18.2	8.1					100.0	F			
		100.0		84.8	15.4						100.0	T	1B		
		100.0		77.8	18.8	4.1					100.0	M	2		
										78.1	100.0	F			
										78.1	100.0	T			
										74.3	100.0	M			
										71.4	100.0	F			
				6.1						86.3	100.0	T	3		
				5.2			2.5			81.5	100.0	M			
		88.4		18.5	4.8	3.8	8.3			89.2	100.0	F			
	88.4	100.0		24.8	4.8		4.8			65.1	100.0	T	4		
	88.9	100.0		22.5	4.7	2.1	6.4			64.3	100.0	M			
		100.0		18.3			1.5			87.1	100.0	F			
	88.8	100.0		23.7	1.5	8.8	3.1			78.8	100.0	T	5		
	88.7	100.0		28.1	1.3	8.7	2.7			75.2	100.0	M			
				8.3			8.3			81.4	100.0	F			
	88.4	100.0		23.3	8.3		8.4			61.8	100.0	T	1A		
	78.8	100.0		16.8	4.7		8.7			69.1	100.0	M			
	77.7	100.0		11.8	1.8	2.1	4.8			80.3	100.0	F			
	86.8	100.0		22.7	2.8	8.8	4.3			69.2	100.0	T	1B		
	86.4	100.0		18.8	2.5	1.3	4.5			73.8	100.0	M			
				33.7	8.3	2.1				54.8	100.0	F			
											100.0	T	2		
				34.4	8.7	2.1				53.5	100.0	M			
				22.8	11.8	8.2	8.8	5.8		46.4	100.0	F			
		100.0		17.8		5.1	17.8	8.8		48.2	100.0	T	3		
		100.0		28.8	9.7	5.8	11.8	5.8		46.8	100.0	M			
				26.8	8.8	7.8	8.2	12.1		38.1	100.0	F			
		100.0		18.8	8.7	8.3	18.4	10.4		43.3	100.0	T	4		
		100.0		24.1	8.8	7.4	7.5	11.8		48.4	100.0	M			
		100.0		28.8	11.8	4.4	8.2	5.1		48.4	100.0	F			
	3.8	81.7		26.8	8.8	3.8	8.4	4.3		48.8	100.0	T	5		
	3.8	81.1		27.5	8.7	3.8	8.7	4.8		45.8	100.0	M			
	8.8	57.5		18.8	4.8	4.8	5.2	4.1		61.1	100.0	F			
	8.8	88.8		17.1	3.2	2.1	5.8	1.3		71.4	100.0	T	1A		
	8.8	88.4		17.8	3.7	2.8	5.8	2.2		68.1	100.0	M			
		27.8		31.5	12.8	3.8	8.3	3.8		38.8	100.0	F			
		57.7		28.8	8.4	2.8	11.8	3.3		44.8	100.0	T			
		53.8		38.8	18.3	3.8	18.7	3.8		42.3	100.0	M			
		43.8		25.5	8.8	4.8	7.1	5.1		48.8	100.0	F			
	1.4	82.1		21.1	5.8	2.8	7.1	2.7		68.7	100.0	T	1A		
	1.3	86.8		22.8	8.8	3.5	7.1	3.7		58.2	100.0	M			

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	O B L I G A T I O N	S E X	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME					TEMPS-PLEIN		PART-TIME					
				AGE												
				(COMPLETED YEARS)												
< 21	21 - 29	30 - 39	40 - 49	50 - 59	>= 60	TOT. ENS.	(*)	< 21	21 - 29	30 - 39	40 - 49	50 - 59				
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	011	1A	M	-	-	54.5	-	-	100.0	-	-	-	-			
			F	-	-	-	-	-	-	-	-	-	-			
		1B	M	-	-	59.3	-	-	100.0	-	-	-	-	-		
			F	-	-	67.6	-	-	100.0	-	-	-	-	-		
		2	M	-	-	67.6	-	-	100.0	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-		
		3	M	-	25.2	38.3	23.4	13.1	-	-	-	-	-	-		
			F	-	58.0	34.5	-	-	-	-	-	-	-	-		
		4	M	-	32.4	37.5	18.1	10.3	-	-	-	-	-	-		
			F	19.0	37.1	38.0	15.7	-	-	-	-	-	-	-		
		5	M	7.9	40.0	32.1	13.3	5.8	-	-	-	-	-	-		
			F	0.5	31.0	27.3	22.5	10.7	-	-	-	-	-	-		
		T	M	12.5	52.5	26.7	-	-	-	-	-	-	-	-		
			F	9.7	37.6	27.1	17.4	8.2	-	-	-	-	-	-		
		FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	19.3	24.6	25.0	18.7	10.7	-	-	-	-	-	
F	30.7				38.7	-	-	-	100.0	-	-	-	-			
1B	M			21.2	25.9	24.5	18.2	10.2	-	-	-	-	-			
	F			8.7	27.6	32.8	20.3	10.3	-	-	-	-	45.7	-		
2	M			18.2	48.4	24.5	6.4	-	-	-	-	-	-	-		
	F			19.5	33.0	38.0	17.0	8.6	-	-	-	-	-	41.8		
3	M			-	-	45.2	37.1	13.6	-	-	-	-	-	-		
	F			-	-	-	-	-	-	-	-	-	-	-		
4	M			-	7.0	58.0	37.7	-	-	-	-	-	-	-		
	F			-	-	-	-	-	-	-	-	-	-	-		
5	M			-	8.5	58.3	38.4	-	-	-	-	-	-	-		
	F			-	13.4	48.1	28.7	10.8	-	-	-	-	-	-		
T	M			-	-	48.7	-	-	-	-	-	-	-	-		
	F			-	14.0	48.1	28.1	10.0	-	-	-	-	-	-		
3	M			7.4	27.7	38.0	21.6	-	-	-	-	-	-	-		
	F	2.0	22.2	38.7	28.9	8.6	-	-	-	-	-	-				
4	M	4.6	21.2	38.0	28.6	11.4	-	-	-	-	-	-				
	F	22.0	41.0	21.6	12.4	-	-	-	-	-	-	-				
5	M	8.7	28.7	32.0	22.6	8.9	-	-	-	-	-	-				
	F	12.9	23.8	31.9	20.1	11.3	-	-	-	-	-	-				
T	M	13.1	25.3	31.7	18.2	10.6	-	-	-	-	-	-				
	F	4.5	18.7	38.9	28.9	11.0	-	-	-	-	-	-				
TIMBER, BUILDING MATERIALS	013	1A	M	13.0	34.0	32.0	18.7	3.5	-	-	-	-	-			
			F	8.4	21.8	37.5	24.6	8.5	-	-	20.8	38.5	21.3			
		1B	M	-	-	31.8	34.2	28.8	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-		
		2	M	-	-	31.0	33.3	31.0	-	-	-	-	-	-		
			F	-	-	40.8	25.2	13.1	-	-	-	-	-	-		
		3	M	-	12.0	58.5	25.5	12.0	-	-	-	-	-	-		
			F	-	27.3	43.4	28.8	8.3	-	-	-	-	-	-		
		4	M	-	20.0	35.1	28.0	-	-	-	-	-	-	-		
			F	-	27.1	42.1	21.4	8.6	-	-	-	-	-	-		
		5	M	2.2	28.2	41.2	18.8	8.4	-	-	-	-	-	-		
			F	14.0	48.3	28.0	9.4	-	-	-	-	-	-	-		
		T	M	5.3	35.8	38.0	18.0	8.5	-	-	-	-	-	-		
			F	5.1	25.8	38.8	28.3	8.8	-	-	-	-	-	-		
		3	M	18.8	48.8	25.5	-	-	-	-	-	-	-	-		
F	8.7		28.7	37.2	18.4	8.1	-	-	-	-	-	-				
4	M	15.6	28.4	25.6	23.3	8.1	-	-	-	-	-	-				
	F	38.4	45.5	-	-	-	-	-	-	-	-	-				
5	M	18.3	28.8	23.7	21.8	8.1	-	-	-	-	-	-				
	F	8.8	28.8	37.1	21.2	8.7	-	-	-	-	28.8	33.3				
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	17.4	43.8	25.8	8.8	3.3	-	-	-	-	-			
			F	7.8	28.8	35.3	18.3	8.7	-	-	-	-	27.5	35.8		
		1B	M	-	-	52.5	38.8	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-		
		2	M	-	21.8	52.3	28.5	5.7	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-		
		3	M	-	23.8	58.8	28.3	5.8	-	-	-	-	-	-		
			F	-	38.2	44.8	18.8	8.8	-	-	-	-	-	-		
		4	M	-	39.3	33.8	23.2	-	-	-	-	-	-	-		
			F	-	31.2	42.8	28.2	5.5	-	-	-	-	-	-		
		5	M	2.1	37.8	38.2	15.5	8.2	-	-	-	-	-	-		
			F	9.4	48.4	27.8	12.4	-	-	-	-	-	-	-		
		T	M	3.8	48.8	38.5	14.8	4.8	-	-	-	-	-	-		
			F	12.7	44.8	25.7	11.2	5.5	-	-	-	-	-	-		
		3	M	21.1	53.8	18.1	5.8	-	-	-	-	-	-	-		
F	14.8		47.2	23.8	8.8	4.4	-	-	-	-	-	-				
4	M	21.8	27.8	25.4	18.7	7.1	-	-	-	-	-	-				
	F	21.8	41.1	18.2	15.1	-	-	-	-	-	-	-				
5	M	21.8	38.2	24.8	17.8	8.2	-	-	-	-	-	-				
	F	8.2	34.8	38.8	18.8	8.1	-	-	-	-	-	-				
T	M	13.8	48.4	24.4	11.8	-	-	-	-	-	27.8	35.1				
	F	7.7	38.8	34.4	15.8	5.2	-	-	-	-	22.8	31.3				

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L AGE ET LE REGIME DE TRAVAIL

(x)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	NACE	ACTIVITE	
AGE (ANNEES REVOLUES)									
>= 55	(*)	TOT. ENS.	< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.
					54.5				100.0
					50.3				100.0
					67.0				100.0
					65.0				100.0
				25.2	30.3	23.4	13.1		100.0
				53.1	40.6				100.0
				31.7	30.0	10.7	10.1		100.0
				30.5	30.5	15.0	0.6		100.0
			10.3	48.2	19.3				100.0
			0.0	40.4	32.0	12.0	0.0		100.0
	100.0		0.5	20.0	20.0	21.4	10.5		100.0
			11.5	50.0	25.4	0.5			100.0
	100.0		10.1	36.1	27.7	17.3	0.7		100.0
			10.7	23.3	26.1	21.4	10.5		100.0
			32.4	30.2					100.0
	100.0		20.3	25.1	25.1	10.0	10.0		100.0
	100.0		0.1	27.1	33.4	20.3	10.2		100.0
	100.0		15.1	47.7	25.3	7.4	4.0		100.0
	100.0		10.5	32.2	31.4	17.1	0.0		100.0
					45.2	37.1	13.0		100.0
					45.2	37.1	13.0		100.0
				7.0	30.0	37.7			100.0
					0.4	50.0	30.1		100.0
				13.0	40.0	20.7	11.0		100.0
					40.7				100.0
				15.0	40.0	20.1	10.2		100.0
				10.0	30.1	20.3	12.7		100.0
	100.0		0.0	20.0	40.0	21.4	4.7		100.0
	100.0		2.0	21.7	30.0	20.7	10.1		100.0
			4.0	21.0	35.0	20.0	11.0		100.0
			21.0	41.4	22.7	11.0			100.0
	100.0		0.5	20.0	32.1	22.4	0.1		100.0
	100.0		12.0	24.0	31.5	20.1	11.0		100.0
	100.0			33.7	27.0	10.0			100.0
	100.0		12.0	25.3	31.0	10.0	11.3		100.0
34.0			4.5	10.7	30.0	20.0	11.4		100.0
	100.0		12.0	33.0	32.5	17.1	4.5		100.0
20.4			0.3	21.0	37.3	24.7	0.0		100.0
	100.0				31.0	34.2	20.0		100.0
					31.0	33.3	31.0		100.0
					40.2	24.0	14.2		100.0
									100.0
				11.0	40.0	25.2	13.1		100.0
				27.2	43.2	20.5	0.7		100.0
				27.0	34.2	25.3			100.0
				27.3	41.7	21.3	0.0		100.0
				20.0	41.0	10.0	0.0		100.0
			2.2	20.0	20.0	10.1			100.0
	100.0		13.3	45.0	20.0	10.1			100.0
			5.2	33.4	30.0	10.5	0.0		100.0
			5.1	25.0	30.0	20.3	0.0		100.0
			17.1	40.3	20.2				100.0
			0.0	20.5	37.2	10.0	0.1		100.0
	100.0		15.3	25.0	20.2	23.4	0.4		100.0
	100.0		20.0	30.5	15.2	14.3			100.0
	100.0		17.5	27.7	24.1	21.0	0.0		100.0
	100.0		0.0	25.7	37.1	21.2	10.0		100.0
	100.0		10.2	41.5	20.1	12.2	4.0		100.0
10.0			7.0	20.5	35.2	10.0	0.0		100.0
	100.0				52.5	30.0			100.0
					53.3	30.3			100.0
				21.0	52.3	20.5	9.7		100.0
									100.0
				22.0	50.5	20.7	5.0		100.0
				30.1	43.0	10.0	0.2		100.0
				30.3	33.3	25.0			100.0
				31.1	42.0	20.4	5.7		100.0
			2.1	30.0	30.1	15.5	0.4		100.0
			0.2	40.0	20.0	12.1			100.0
			3.0	30.0	30.0	14.0	5.1		100.0
			12.0	44.0	25.0	11.2	5.7		100.0
			20.0	52.2	10.3	7.0			100.0
	100.0		14.0	40.0	23.7	10.3	4.0		100.0
			21.3	20.4	25.2	10.0	0.1		100.0
	100.0		10.1	37.1	10.1	10.1			100.0
	100.0		20.7	20.1	23.0	10.0	7.5		100.0
	100.0		0.1	33.0	30.0	10.0	0.4		100.0
	100.0		13.1	40.7	24.0	13.4	2.2		100.0
25.0			7.0	30.0	34.2	10.1	5.5		100.0

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL	TYPE OF EMPLOYMENT									
				FULL-TIME				TEMPS-PLEIN	PART-TIME									
				AGE														
				(COMPLETED YEARS)														
				< 21	21 - 29	30 - 39	40 - 49	>= 50	100.0		< 21	21 - 29	30 - 39	40 - 49				
								(*)	ENS.									
FURNITURE, HOUSEHOLD GOODS, HARDWARE	015	1A	M	F			41.4	39.2		100.0								
			M	F			49.7	38.5		100.0								
			M	F	17.2		54.3	16.3	12.2		100.0							
			M	F			18.1	53.4	18.2	11.3		100.0						
			M	F			25.5	48.4	17.5	10.0		100.0						
			M	F			27.0	42.9				100.0						
	TEXTILES, CLOTHING, FOOTWEAR, LEATHERWARE	016	1A	M	F			29.7	43.2		100.0							
				M	F			58.0	23.6		100.0							
				M	F			43.3	31.3			100.0						
				M	F	14.6		48.3	31.0	13.2		100.0						
				M	F			32.5	45.0			100.0						
				M	F			18.5	41.3	26.3	12.0		100.0					
		FOOD, DRINK, TOBACCO	017	1A	M	F	3.0		26.3	30.6	22.0	17.3						
					M	F			37.2	35.2	14.2		100.0					
					M	F	10.0		31.6	32.0	18.0	18.3		100.0				
					M	F	7.0		22.9	27.9	21.7	17.1		100.0				
					M	F	10.4		22.0	27.0	14.8	6.7		100.0			48.2	
					M	F	28.6		33.0	25.3	18.0		100.0				48.0	
TOBACCO PRODUCTS	017.0	1A	M	F	22.3		15.2	18.5	15.2	27.2								
			M	F	34.5		25.9	17.3	16.5		100.0							
			M	F	30.3		21.0	17.7	16.8	14.3		100.0			34.2			
			M	F	7.6		20.1	31.6	23.9	17.3		100.0			32.6			
			M	F	22.5		33.5	27.6	13.6	2.0		100.0			14.0	48.2	28.7	
			M	F	15.1		27.2	28.5	18.5	8.7		100.0			13.3	35.2	18.1	
	TOBACCO PRODUCTS	017.0	1B	M	F			38.2	35.5		100.0							
				M	F			53.0	21.0	15.0		100.0						
				M	F			52.6	21.4	17.1		100.0						
				M	F			24.3	44.6	18.9	10.7		100.0					
				M	F			28.0	55.0			100.0						
				M	F			24.9	48.1	18.0	8.0		100.0					

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L AGE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE	
AGE (ANNEES REVOLUES)										
>= 55 (*)	TOT. ENS.	< 21	21 - 29	30 - 44	45 - 54					>= 55 (*)	TOT. ENS.
-	-	-	-	42.4	38.5	-	100.0	M	1A 015	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	41.7	37.8	-	100.0	F	1B	
-	-	-	17.2	54.3	18.3	12.2	100.0	M	2	
-	-	-	-	18.1	53.4	18.2	11.3	F	2	
-	-	-	-	25.3	48.1	17.4	11.2	M	3	
-	-	-	-	25.9	43.2	-	100.0	F	3	
-	-	-	-	25.3	45.7	17.4	11.6	M	4	
-	100.0	1.0	34.2	33.5	18.8	11.6	100.0	F	4	
-	100.0	4.6	43.2	31.2	12.8	4.8	100.0	M	5	
-	100.0	8.0	37.3	32.7	16.5	8.9	100.0	F	5	
-	100.0	8.0	38.4	28.5	18.5	7.7	100.0	M	T	
-	100.0	17.6	38.4	26.2	14.4	5.3	100.0	F	T	
-	100.0	12.4	38.4	28.8	16.8	8.6	100.0	M	T	
-	100.0	28.8	38.8	17.4	13.8	7.8	100.0	F	T	
-	100.0	37.8	24.1	28.8	11.8	-	100.0	M	T	
61.8	100.0	32.1	28.8	18.4	13.3	7.4	100.0	F	T	
-	100.0	8.0	31.8	33.8	18.8	10.8	100.0	M	T	
23.1	100.0	17.8	36.5	28.8	13.2	5.3	100.0	F	T	
-	100.0	18.8	32.8	31.4	18.4	8.5	100.0	M	1A 016	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	32.4	44.1	-	100.0	F	1B	
-	-	-	-	38.8	41.8	-	100.0	M	2	
-	-	-	-	48.1	22.8	17.5	100.0	F	2	
-	-	-	-	43.8	38.3	15.2	100.0	M	3	
-	-	-	14.4	38.7	32.2	19.7	100.0	F	3	
-	-	-	-	33.3	45.2	-	100.0	M	4	
-	-	-	-	18.8	41.8	28.2	12.2	F	4	
-	100.0	4.2	25.8	38.5	21.8	17.8	100.0	M	5	
-	100.0	18.3	35.2	35.8	15.8	5.8	100.0	F	5	
-	100.0	7.4	38.7	33.1	17.8	11.1	100.0	M	T	
-	100.0	18.2	23.8	27.5	21.3	18.8	100.0	F	T	
-	100.0	27.1	32.8	28.4	12.8	-	100.0	M	T	
-	100.0	21.4	28.5	28.8	15.1	7.1	100.0	F	T	
-	100.0	22.7	14.4	18.8	14.4	28.8	100.0	M	T	
26.3	100.0	27.7	23.7	28.8	17.5	18.2	100.0	F	T	
32.8	100.0	25.8	28.4	28.1	18.4	17.2	100.0	M	T	
72.2	100.0	8.8	18.8	31.2	23.5	18.5	100.0	F	T	
18.5	100.0	28.8	31.8	28.7	14.2	4.3	100.0	M	T	
28.8	100.0	14.8	28.4	28.8	18.5	18.8	100.0	F	T	
-	-	-	-	38.2	35.5	-	100.0	M	1A 017	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	38.2	35.5	-	100.0	F	1B	
-	-	-	-	53.8	21.8	15.8	100.0	M	2	
-	-	-	-	32.8	21.4	17.1	100.0	F	2	
-	-	-	24.3	44.8	18.8	18.7	100.0	M	3	
-	-	-	28.8	55.8	-	-	100.0	F	3	
-	-	-	24.8	48.1	18.8	8.8	100.0	M	4	
-	100.0	3.5	24.4	38.3	24.3	8.8	100.0	F	4	
-	100.0	8.2	38.7	32.3	15.1	-	100.0	M	5	
-	100.0	5.1	28.7	37.3	21.7	7.2	100.0	F	5	
-	100.0	7.8	24.1	35.8	23.2	8.8	100.0	M	T	
-	100.0	27.3	42.8	21.8	8.4	-	100.0	F	T	
-	100.0	13.8	28.5	31.8	18.1	7.8	100.0	M	T	
-	100.0	21.1	22.8	28.1	18.5	18.3	100.0	F	T	
-	100.0	22.8	25.2	32.8	15.2	4.3	100.0	M	T	
11.2	100.0	21.7	23.2	28.8	17.3	8.1	100.0	F	T	
21.8	100.0	8.8	22.8	38.4	22.1	18.2	100.0	M	T	
7.1	100.0	18.3	34.5	38.3	12.2	3.7	100.0	F	T	
11.3	100.0	11.8	28.8	34.8	18.2	8.4	100.0	M	1A 017.8	PRODUITS DU TABAC
-	-	-	-	-	-	-	100.0	F	1B	
-	-	-	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	100.0	F	2	
-	-	-	-	33.3	33.3	-	100.0	M	3	
-	-	-	-	-	-	-	100.0	F	3	
-	-	-	-	-	-	-	100.0	M	4	
-	-	-	32.3	-	32.3	-	100.0	F	4	
-	-	-	-	-	-	-	100.0	M	5	
-	-	-	35.1	-	28.7	-	100.0	F	5	
-	-	-	-	-	-	-	100.0	M	T	
-	-	-	48.7	37.8	-	-	100.0	F	T	
-	-	-	24.2	35.2	28.7	11.8	100.0	M	T	
-	-	-	34.8	28.1	-	-	100.0	F	T	
-	-	-	27.7	32.1	28.3	8.5	100.0	M	T	

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	RACE	O B L I G A T I O N	S E X	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT							
				FULL-TIME		TEMPS-PLEIN		PART-TIME							
				AGE								(COMPLETED YEARS)			
				< 21	21 - 29	30 - 39	40 - 49	>= 50	100.0	< 21	21 - 29	30 - 39	40 - 49		
ENS.	ENS.	ENS.	ENS.	ENS.	ENS.	ENS.	ENS.	ENS.	ENS.						
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	1A	M	-	-	42.4	31.0	10.0	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	42.0	30.0	20.7	-	-	-	-	-	-	-
			M	-	-	53.0	39.5	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	53.0	37.0	-	-	-	-	-	-	-	-
			M	-	10.0	55.1	17.1	6.0	-	-	-	-	-	-	-
			F	-	28.0	44.0	19.0	-	-	-	-	-	-	-	-
			T	-	21.0	52.0	17.7	7.0	-	-	-	-	-	-	-
			M	-	33.2	37.3	16.0	12.2	-	-	-	-	-	-	-
			F	10.7	41.0	32.3	12.2	3.2	-	-	-	-	-	-	-
			T	5.5	37.4	34.0	14.5	7.0	-	-	-	-	-	-	-
M	0.1	20.2	28.0	24.9	11.0	-	-	-	-	-	-	-			
F	10.7	41.0	25.3	0.0	3.3	-	-	-	-	-	-	-			
T	14.5	34.0	26.0	16.7	7.2	-	-	-	-	-	-	-			
M	10.0	23.5	22.0	22.0	15.1	-	-	-	-	-	-	-			
F	47.4	23.4	14.0	10.1	-	-	-	-	-	-	35.0	-			
T	33.9	23.5	18.3	15.5	6.0	-	-	-	-	-	28.0	-			
M	4.2	24.4	30.3	22.0	11.2	-	-	-	-	-	-	-			
F	10.0	30.0	27.0	11.4	3.0	-	-	-	-	14.3	34.0	27.0			
T	10.0	30.7	33.5	17.1	7.0	-	-	-	-	11.1	30.0	24.1			
PHARMACEUTICALS	010.1	1A	M	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	45.0	40.4	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	40.0	40.0	-	-	-	-	-	-	-	-
			M	-	10.0	50.1	10.0	7.2	-	-	-	-	-	-	-
			F	-	-	40.0	-	-	-	-	-	-	-	-	-
			T	-	10.1	57.0	17.4	7.5	-	-	-	-	-	-	-
			M	-	20.1	34.1	21.0	15.2	-	-	-	-	-	-	-
			F	10.4	30.5	30.6	14.0	-	-	-	-	-	-	-	-
			T	5.7	34.7	32.2	10.0	0.4	-	-	-	-	-	-	-
M	0.7	20.3	25.7	25.7	13.6	-	-	-	-	-	-	-			
F	20.0	41.0	20.0	0.0	3.3	-	-	-	-	-	-	-			
T	15.4	35.4	25.0	15.0	7.5	-	-	-	-	-	-	-			
M	-	-	-	-	-	-	-	-	-	-	-	-			
F	51.1	-	-	-	-	-	-	-	-	-	-	-			
T	30.0	10.3	15.7	10.4	-	-	-	-	-	-	-	-			
M	4.0	23.0	30.0	23.0	12.2	-	-	-	-	-	-	-			
F	10.0	30.0	20.2	11.0	4.4	-	-	-	-	-	-	-			
T	11.3	20.0	32.0	17.0	0.3	-	-	-	-	-	-	-			
OTHER WHOLESALE DISTRIBUTION	010	1A	M	-	-	47.0	34.0	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	40.0	32.0	17.3	-	-	-	-	-	-	
			M	-	10.2	30.0	30.0	10.2	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	
			T	-	11.0	30.2	40.5	0.5	-	-	-	-	-	-	
			M	-	10.0	51.0	10.0	0.0	-	-	-	-	-	-	-
			F	-	20.5	40.2	17.0	-	-	-	-	-	-	-	-
			T	-	21.3	51.2	10.2	7.0	-	-	-	-	-	-	-
			M	2.0	32.3	34.5	22.1	0.3	-	-	-	-	-	-	-
			F	10.2	44.0	30.3	10.2	4.4	-	-	-	-	-	-	-
			T	5.5	30.0	33.0	17.0	6.0	-	-	-	-	-	-	-
M	0.7	32.0	26.3	17.1	15.0	-	-	-	-	-	-	-			
F	21.5	40.2	20.3	0.4	-	-	-	-	-	-	-	-			
T	14.0	30.0	23.5	13.0	0.3	-	-	-	-	-	-	32.1			
M	22.1	30.3	10.5	17.0	10.2	-	-	-	-	-	-	54.3			
F	30.5	25.2	10.0	14.1	-	-	-	-	-	-	-	-			
T	31.1	27.7	10.7	15.0	0.0	-	-	-	-	-	25.4	32.1			
M	0.3	27.1	34.5	21.4	10.7	-	-	-	-	-	-	-			
F	21.2	30.5	25.0	11.0	3.5	-	-	-	-	13.0	35.5	33.7			
T	11.0	31.4	30.0	17.0	0.0	-	-	-	-	11.4	20.3	33.0			
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	41.0	31.5	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	17.3	40.0	20.0	-	-	-	-	-	-	-	-
			F	-	21.2	31.5	32.0	-	-	-	-	-	-	-	-
			T	-	45.0	20.0	16.4	10.3	-	-	-	-	-	-	-
M	-	30.0	30.0	26.5	6.2	-	-	-	-	-	-	-			
F	-	30.2	20.3	20.1	-	-	-	-	-	-	-	-			
T	13.2	45.0	22.0	14.0	-	-	-	-	-	-	-	-			
M	7.2	40.4	25.7	20.7	0.0	-	-	-	-	-	-	-			
F	24.7	34.3	16.1	16.0	-	-	-	-	-	-	-	-			
T	37.0	23.1	23.1	13.3	-	-	-	-	-	-	-	-			
M	31.1	20.0	10.0	15.0	-	-	-	-	-	-	-	-			
F	7.0	20.2	30.2	20.3	0.3	-	-	-	-	-	-	-			
T	17.0	30.4	27.2	15.2	-	-	-	-	-	-	-	-			
M	11.3	30.3	20.0	23.0	0.4	-	-	-	-	-	-	-			

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, L AGE ET LE REGIME
DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT					ENS. DES REGIMES DE TRAVAIL			SEXE	QUALIFICATION	NACE	ACTIVITE								
		AGE (ANNEES REVOLUES)																			
>= 55	(*)	TOT. ENS.	< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.												
					41.2	30.7	22.3		100.0	M	1A	610	PR. PHARM., MEDICAMENTS, D'ENTRETIEN								
					42.1	29.8	22.7		100.0	F	1A	610		PR. PHARM., MEDICAMENTS, D'ENTRETIEN							
					53.0	30.5			100.0	M	1B	610			PR. PHARM., MEDICAMENTS, D'ENTRETIEN						
									100.0	F	1B	610				PR. PHARM., MEDICAMENTS, D'ENTRETIEN					
					53.0	37.0			100.0	M	2	610					PR. PHARM., MEDICAMENTS, D'ENTRETIEN				
				18.0	55.0	17.0	8.1		100.0	F	2	610						PR. PHARM., MEDICAMENTS, D'ENTRETIEN			
				28.4	44.1	20.3			100.0	M	2	610							PR. PHARM., MEDICAMENTS, D'ENTRETIEN		
				21.7	52.7	17.7	7.8		100.0	F	2	610								PR. PHARM., MEDICAMENTS, D'ENTRETIEN	
				33.0	37.1	16.7	12.7		100.0	M	3	610									PR. PHARM., MEDICAMENTS, D'ENTRETIEN
		100.0	18.1	48.1	32.7	13.4	5.7		100.0	F	3	610										PR. PHARM., MEDICAMENTS, D'ENTRETIEN
		100.0	5.4	38.0	34.0	15.0	8.2		100.0	M	3	610	PR. PHARM., MEDICAMENTS, D'ENTRETIEN								
									100.0	F	3	610		PR. PHARM., MEDICAMENTS, D'ENTRETIEN							
									100.0	M	4	610			PR. PHARM., MEDICAMENTS, D'ENTRETIEN						
									100.0	F	4	610				PR. PHARM., MEDICAMENTS, D'ENTRETIEN					
									100.0	M	4	610					PR. PHARM., MEDICAMENTS, D'ENTRETIEN				
									100.0	F	4	610						PR. PHARM., MEDICAMENTS, D'ENTRETIEN			
									100.0	M	5	610							PR. PHARM., MEDICAMENTS, D'ENTRETIEN		
									100.0	F	5	610								PR. PHARM., MEDICAMENTS, D'ENTRETIEN	
48.8									100.0	M	5	610									PR. PHARM., MEDICAMENTS, D'ENTRETIEN
88.2									100.0	F	5	610										PR. PHARM., MEDICAMENTS, D'ENTRETIEN
24.8									100.0	M	T	610	PR. PHARM., MEDICAMENTS, D'ENTRETIEN								
34.8									100.0	F	T	610		PR. PHARM., MEDICAMENTS, D'ENTRETIEN							
									100.0	M	1A	610.1			PRODUITS PHARM.						
									100.0	F	1A	610.1				PRODUITS PHARM.					
									100.0	M	1B	610.1					PRODUITS PHARM.				
									100.0	F	1B	610.1						PRODUITS PHARM.			
					45.0	46.4			100.0	M	2	610.1							PRODUITS PHARM.		
					48.0	48.0			100.0	F	2	610.1								PRODUITS PHARM.	
				18.0	59.1	18.0	7.2		100.0	M	2	610.1									PRODUITS PHARM.
					49.0				100.0	F	2	610.1										PRODUITS PHARM.
					18.1	57.0	17.4	7.5	100.0	M	3	610.1	PRODUITS PHARM.								
					28.8	33.8	21.4	18.0	100.0	F	3	610.1		PRODUITS PHARM.							
				8.0	37.5	31.2	16.3		100.0	M	3	610.1			PRODUITS PHARM.						
				5.5	33.7	32.4	18.8	8.0	100.0	F	3	610.1				PRODUITS PHARM.					
				8.7	28.3	25.7	25.7	13.8	100.0	M	4	610.1					PRODUITS PHARM.				
				18.7	41.4	28.0	8.2	3.8	100.0	F	4	610.1						PRODUITS PHARM.			
				15.3	35.3	25.0	15.0	7.8	100.0	M	4	610.1							PRODUITS PHARM.		
									100.0	F	4	610.1								PRODUITS PHARM.	
									100.0	M	5	610.1									PRODUITS PHARM.
									100.0	F	5	610.1										PRODUITS PHARM.
									100.0	M	T	610.1	PRODUITS PHARM.								
									100.0	F	T	610.1		PRODUITS PHARM.							
									100.0	M	1A	610			AUTRES COMMERCE DE GROS						
									100.0	F	1A	610				AUTRES COMMERCE DE GROS					
									100.0	M	1B	610					AUTRES COMMERCE DE GROS				
									100.0	F	1B	610						AUTRES COMMERCE DE GROS			
									100.0	M	2	610							AUTRES COMMERCE DE GROS		
									100.0	F	2	610								AUTRES COMMERCE DE GROS	
									100.0	M	3	610									AUTRES COMMERCE DE GROS
									100.0	F	3	610										AUTRES COMMERCE DE GROS
									100.0	M	4	610	AUTRES COMMERCE DE GROS								
									100.0	F	4	610		AUTRES COMMERCE DE GROS							
									100.0	M	5	610			AUTRES COMMERCE DE GROS						
									100.0	F	5	610				AUTRES COMMERCE DE GROS					
28.8									100.0	M	T	610					AUTRES COMMERCE DE GROS				
48.5									100.0	F	T	610						AUTRES COMMERCE DE GROS			
									100.0	M	1A	610.1/2							PAPIER, LIVRES, JOURNAUX		
									100.0	F	1A	610.1/2								PAPIER, LIVRES, JOURNAUX	
									100.0	M	1B	610.1/2									PAPIER, LIVRES, JOURNAUX
									100.0	F	1B	610.1/2										PAPIER, LIVRES, JOURNAUX
									100.0	M	2	610.1/2	PAPIER, LIVRES, JOURNAUX								
									100.0	F	2	610.1/2		PAPIER, LIVRES, JOURNAUX							
									100.0	M	3	610.1/2			PAPIER, LIVRES, JOURNAUX						
									100.0	F	3	610.1/2				PAPIER, LIVRES, JOURNAUX					
									100.0	M	4	610.1/2					PAPIER, LIVRES, JOURNAUX				
									100.0	F	4	610.1/2						PAPIER, LIVRES, JOURNAUX			
									100.0	M	5	610.1/2							PAPIER, LIVRES, JOURNAUX		
									100.0	F	5	610.1/2								PAPIER, LIVRES, JOURNAUX	
									100.0	M	T	610.1/2									PAPIER, LIVRES, JOURNAUX
									100.0	F	T	610.1/2										PAPIER, LIVRES, JOURNAUX

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

(x)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME					TEMPS-PLEIN		PART-TIME					
				AGE												
				(COMPLETED YEARS)												
< 21	21 - 29	30 - 44	45 - 54	> 55	(*)	100. ENS.	< 21	21 - 29	30 - 44	45 - 54						
WHOLESALE TRADE	81	1A	M	-	3.0	44.4	36.6	18.0	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	100.0	-	-	-	-		
			T	-	3.5	44.4	35.0	18.2	-	-	-	-	-	-		
			M	-	13.6	51.6	28.7	8.2	-	-	-	-	-	-		
			F	-	27.2	36.0	24.9	-	-	-	-	-	-	-		
			T	-	14.5	50.6	26.9	8.4	-	-	-	-	-	-		
		2	M	-	24.0	48.6	28.6	8.7	-	-	-	-	-	-		
			F	-	31.0	43.2	18.7	5.3	-	-	-	-	-	-		
			T	-	25.1	46.1	20.3	8.2	-	-	-	-	-	-		
			M	2.1	30.0	37.0	20.2	8.0	-	-	-	-	-	-		
			F	10.2	41.6	31.0	13.3	2.0	-	-	-	-	-	-		
			T	4.7	34.3	36.0	10.0	7.0	-	-	31.6	37.2	17.0	-		
	4	M	8.4	30.7	31.5	20.0	8.5	-	-	-	-	-	-			
		F	22.3	42.0	22.0	8.3	2.6	-	-	-	-	-	-			
		T	13.4	35.0	28.4	18.1	7.1	-	-	-	-	-	-			
		M	20.1	25.3	26.0	18.7	8.0	-	-	24.1	34.9	30.1	-			
		F	33.3	28.6	21.7	12.0	3.6	-	-	21.2	32.8	28.0	-			
		T	23.8	26.2	24.6	17.0	6.1	-	-	14.1	21.8	31.2	-			
	7	M	6.6	26.8	36.5	20.0	8.4	-	-	-	-	-	-			
		F	10.4	38.0	27.4	12.2	3.2	-	-	4.8	18.2	38.0	27.1			
		T	8.5	32.4	32.0	16.1	5.8	-	-	3.5	13.7	28.0	22.5			
		M	9.0	38.2	35.0	18.4	7.7	-	-	3.5	24.4	35.6	24.4			
		F	-	-	34.3	47.7	-	-	-	3.5	21.3	38.0	23.0			
		T	-	-	-	-	-	-	-	-	-	-	-			
FOOD, DRINK, TOBACCO	841/842	1A	M	-	-	34.3	47.7	-	-	-	-	-	-			
			F	-	-	44.2	43.4	-	-	-	-	-	-			
			T	-	-	37.4	-	-	-	-	-	-	-			
			M	-	20.0	42.5	38.4	-	-	-	-	-	-			
			F	-	20.0	45.0	23.1	-	-	-	-	-	-			
			T	-	20.0	38.0	35.0	-	-	-	-	-	-			
		3	M	4.1	20.0	34.5	19.3	7.1	-	-	-	-	-			
			F	8.5	32.6	35.3	20.6	3.0	-	-	-	-	-			
			T	6.7	31.5	35.0	20.1	6.8	-	-	22.8	40.4	31.1			
			M	9.3	28.0	32.3	24.1	13.5	-	-	22.6	41.0	30.8			
			F	14.3	22.4	34.3	24.4	4.5	-	-	-	-	-			
			T	12.3	21.0	33.5	24.3	8.0	-	-	5.7	28.4	43.2	22.0		
	5	M	10.6	28.1	22.1	18.6	13.0	-	-	6.2	25.0	42.6	22.0			
		F	24.2	16.3	30.6	23.1	5.8	-	-	-	-	-				
		T	21.0	22.3	26.3	18.0	8.8	-	-	17.6	37.1	28.0				
		M	0.1	23.3	33.0	23.2	12.5	-	-	17.2	35.7	27.6				
		F	13.1	24.0	34.3	23.3	4.4	-	-	5.4	29.1	42.3	24.7			
		T	10.9	24.2	33.7	23.2	8.0	-	-	5.7	24.6	41.7	24.4			
	DISPENSING CHEMISTS	843	1A	M	-	-	-	-	-	-	-	-	-	-		
				F	-	-	-	-	-	-	-	-	-	-		
				T	-	22.1	28.0	28.0	18.1	-	-	-	-	-		
				M	-	43.0	35.4	18.5	-	-	-	-	-	-		
				F	-	38.0	31.4	24.0	13.8	-	-	-	-	-		
				T	-	18.0	46.3	24.0	9.0	-	-	-	-	-		
2			M	-	54.0	38.5	-	-	-	-	-	-	-			
			F	-	37.0	42.4	14.4	4.8	-	-	-	-	-			
			T	-	25.0	39.5	23.1	10.2	-	-	-	-	-			
			M	15.6	41.3	28.1	11.9	-	-	-	-	-	-			
			F	0.0	32.9	33.0	17.3	8.5	-	-	-	-	-			
			T	11.6	38.0	22.4	17.6	17.8	-	-	-	-	-			
4		M	10.3	52.0	18.4	7.3	-	-	-	-	-	-				
		F	16.3	46.0	20.3	10.5	6.0	-	-	-	-	-				
		T	26.0	28.3	24.4	-	-	-	-	-	-	-				
		M	28.4	29.2	18.6	18.0	-	-	-	-	-	45.0				
		F	26.5	28.3	21.1	15.9	7.5	-	-	-	-	48.0				
		T	4.4	23.7	34.0	24.1	13.2	-	-	-	-	-				
7		M	13.8	45.4	27.1	18.4	3.5	-	-	-	-	-				
		F	8.5	35.0	30.5	16.8	7.0	-	-	18.4	39.7	28.5				
		T	-	-	-	-	-	-	-	14.5	34.0	18.3				
		M	-	-	-	-	-	-	-	-	-	-				
		F	-	-	-	-	-	-	-	-	-	-				
		T	-	-	-	-	-	-	-	-	-	-				
MEDICAL GOODS, COSMETICS, CLEANING MAT.	844	1A	M	-	-	-	-	-	-	-	-	-				
			F	-	-	-	-	-	-	-	-	-				
			T	-	88.0	-	-	-	-	-	-	-				
			M	-	25.0	50.3	15.6	-	-	-	-	-				
			F	-	23.5	57.1	16.5	-	-	-	-	-				
			T	-	33.6	40.0	16.4	-	-	-	-	-				
		3	M	11.3	44.7	38.0	8.8	-	-	-	-	-				
			F	7.4	40.1	34.6	11.9	5.0	-	-	35.8	48.3				
			T	0.0	28.7	44.4	14.6	-	-	-	32.4	43.2				
			M	14.4	38.1	33.5	12.1	-	-	-	-	-				
			F	11.0	33.8	36.3	13.2	-	-	-	-	-				
			T	24.0	24.6	23.0	17.2	10.7	-	-	-	-				
	5	M	15.2	27.3	43.8	-	-	-	-	-	-					
		F	21.3	25.5	38.3	14.0	8.0	-	-	-	-					
		T	9.3	26.0	40.3	18.8	6.7	-	-	-	-					
		M	12.6	37.8	35.5	11.1	3.0	-	-	-	-					
		F	10.8	32.1	38.0	14.1	4.8	-	-	31.8	45.7					
		T	-	-	-	-	-	-	-	28.3	42.1	15.8				

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, L AGE ET LE REGIME
DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT							ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE
AGE (ANNEES REVOLUES)														
>= 55	(*)	100. ENS.	< 21	21 20	30 44	45 54	>= 55	(*)	100. ENS.					
				3.0	44.3	30.4	10.3		100.0	M	1A	01	COMMERCE DE GROS	
				3.5	44.4	35.0	10.5		100.0	F	T			
				13.0	51.4	20.0	0.3		100.0	M	1B			
				20.0	35.2	20.0			100.0	F	T			
				14.5	50.3	20.0	0.7		100.0	M	2			
		100.0		23.0	46.4	20.0	0.0		100.0	F	T			
		100.0		31.0	43.0	10.3	5.3		100.0	M	3			
		100.0		25.0	45.0	20.4	0.4		100.0	F	T			
63.4		100.0	2.1	30.7	37.7	20.1	0.4		100.0	M	4			
10.0		100.0	0.7	41.0	32.2	13.0	3.5		100.0	F	T			
21.1		100.0	4.0	34.1	35.0	17.0	7.5		100.0	M	5			
30.4		100.0	0.3	30.5	31.4	10.0	0.0		100.0	F	T			
0.0		100.0	21.3	42.0	23.5	10.3	2.0		100.0	M	6			
10.0		100.0	13.1	34.7	20.5	10.4	7.3		100.0	F	T			
20.3		100.0	10.5	24.0	25.0	10.2	10.7		100.0	M	7			
10.1		100.0	20.0	27.0	23.0	15.2	5.0		100.0	F	T			
20.0		100.0	22.2	25.5	25.2	17.0	0.1		100.0	M	8			
30.4		100.0	0.5	20.0	30.2	20.0	0.0		100.0	F	T			
12.7		100.0	17.1	37.7	20.0	13.2	4.0		100.0	M	9			
20.4		100.0	0.7	20.0	33.0	10.0	0.1		100.0	F	T			
					34.3	47.7			100.0	M	1A	041/042	PR. ALIMENTAIRES, BOISSONS, TABAC	
					44.2	45.4			100.0	F	T			
					30.4				100.0	M	1B			
					42.2	30.0			100.0	F	T			
				20.0	45.0	25.1			100.0	M	2			
					37.0	30.0			100.0	F	T			
				20.5	44.0	20.0	7.0		100.0	M	3			
		100.0	4.1	20.7	34.7	10.3	12.3		100.0	F	T			
		100.0	7.7	31.0	30.1	22.3	2.0		100.0	M	4			
		100.0	0.4	30.5	35.0	21.2	0.3		100.0	F	T			
		100.0	0.7	20.4	31.0	24.0	14.0		100.0	M	5			
1.7		100.0	10.0	24.0	30.0	23.0	3.4		100.0	F	T			
2.0		100.0	10.5	23.0	30.3	23.0	0.4		100.0	M	6			
		100.0	10.0	27.0	22.1	10.3	15.2		100.0	F	T			
		100.0	10.0	10.7	32.4	24.0	7.2		100.0	M	7			
10.2		100.0	10.0	21.5	27.0	21.1	10.7		100.0	F	T			
34.0		100.0	0.2	23.0	32.0	23.0	13.0		100.0	M	8			
2.5		100.0	10.0	24.0	30.0	23.7	3.0		100.0	F	T			
3.0		100.0	0.7	24.3	35.5	23.5	7.0		100.0	M	9			
									100.0	F	1A	043	PHARMACIES	
									100.0	M	1B			
		100.0		22.0	20.0	20.5	10.7		100.0	F	T			
		100.0		30.0	34.0	10.0			100.0	M	2			
				20.0	31.2	24.0	14.0		100.0	F	T			
				10.0	45.0	23.0	10.7		100.0	M	3			
				53.0	30.4				100.0	F	T			
				30.4	42.1	14.2	0.1		100.0	M	4			
				25.2	30.4	23.2	11.0		100.0	F	T			
		100.0	14.0	40.3	20.5	11.0			100.0	M	5			
		100.0	0.0	33.3	33.0	17.1	7.3		100.0	F	T			
			11.0	30.0	22.4	17.0	17.6		100.0	M	6			
			17.0	52.0	10.0	7.7			100.0	F	T			
			10.1	40.1	20.0	10.7	7.1		100.0	M	7			
			24.4	20.7	22.2				100.0	F	T			
		100.0	20.5	24.0	20.7	17.0	11.0		100.0	M	8			
25.0		100.0	21.5	24.0	25.7	10.0	11.5		100.0	F	T			
10.2		100.0	4.3	23.3	33.0	23.0	14.0		100.0	M	9			
27.7		100.0	12.7	42.5	20.3	11.4	5.0		100.0	F	T			
		100.0	0.1	34.2	30.7	10.0	0.2		100.0	M	1A	044	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
									100.0	F	1B			
					02.5				100.0	M	2			
					00.7				100.0	F	T			
					55.1	15.0			100.0	M	3			
					57.1				100.0	F	T			
				23.5	34.1	10.5			100.0	M	4			
		100.0	0.0	31.0	30.5	17.1	11.1		100.0	F	T			
		100.0	0.4	42.0	35.4	0.3	4.4		100.0	M	5			
			0.7	30.5	30.4	12.0	0.7		100.0	F	T			
		100.0	14.4	37.0	35.0	12.2			100.0	M	6			
		100.0	12.0	33.7	30.2	15.5	2.7		100.0	F	T			
			22.7	22.7	25.5	10.2	12.0		100.0	M	7			
		100.0	12.7	25.3	45.0				100.0	F	T			
		100.0	10.0	23.7	31.0	15.0	10.0		100.0	M	8			
		100.0	0.0	25.0	30.7	17.0	0.0		100.0	F	T			
		100.0	11.2	30.0	37.2	11.2	3.0		100.0	M	9			
12.3		100.0	10.1	31.5	30.4	14.3	5.7		100.0	F	T			

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT				RÉGIME DE TRAVAIL			TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN			PART-TIME					
				AGE												
				(COMPLETED YEARS)												
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	100. ENS.	< 21	21 - 29	30 - 44	45 - 54						
CLOTHING	645	1A	M	-	-	-	36.6	-	-	100.0	-	-	-	-		
			F	-	-	-	37.4	-	-	100.0	-	-	-	-		
			T	-	-	62.0	-	-	100.0	-	-	-	-	-		
			2	M	-	-	60.3	-	-	100.0	-	-	-	-	-	
				F	-	20.7	44.3	19.5	6.5	100.0	-	-	-	-	-	
			3	M	-	13.5	50.5	24.0	11.5	100.0	-	-	-	-	-	
				F	-	21.5	47.5	21.0	9.0	100.0	-	-	-	-	-	
			4	M	19.1	42.5	24.4	11.6	2.3	100.0	-	30.8	42.3	13.5	-	
				F	15.4	40.6	26.1	13.0	4.0	100.0	-	28.6	42.9	13.4	-	
			5	M	3.6	26.6	35.2	21.6	12.0	100.0	-	-	-	-	-	
				F	30.2	37.7	19.8	9.3	3.0	100.0	-	12.0	49.2	17.8	-	
			T	M	24.4	35.3	23.1	12.0	5.1	100.0	-	12.6	45.1	20.3	-	
F	42.7	25.0		19.5	10.2	2.7	100.0	9.0	29.0	36.3	14.1	-				
FOOTWEAR, LEATHER GOODS	646	1A	M	38.6	24.0	20.4	13.7	5.3	100.0	11.0	25.2	32.9	12.6			
			F	2.7	20.3	37.0	22.5	11.0	100.0	-	-	-	-			
			T	28.0	35.0	22.9	11.3	3.2	100.0	4.2	22.2	43.5	18.0			
			2	M	20.9	33.5	26.4	14.9	5.2	100.0	4.8	19.0	40.2	18.5		
				F	-	-	-	-	-	100.0	-	-	-	-		
			3	M	-	-	-	-	-	100.0	-	-	-	-		
				F	-	-	-	-	-	100.0	-	-	-	-		
			4	M	-	30.0	-	33.5	-	100.0	-	-	-	-		
				F	-	50.2	24.0	15.0	-	100.0	-	-	-	-		
			5	M	-	40.2	22.0	16.5	-	100.0	-	-	-	-		
				F	48.3	20.0	18.0	-	-	100.0	-	-	-	-		
			FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	48.1	28.1	19.0	-	-	100.0	-	-	-	-
F	-	-				-	-	-	100.0	-	-	-	-			
T	-	21.5				22.0	28.7	20.7	-	100.0	-	-	-			
2	M	20.0				37.0	21.5	12.7	-	100.0	-	-	-	-		
	F	21.7				34.4	21.0	16.9	5.0	100.0	-	-	-	-		
3	M	-				-	-	-	-	100.0	-	-	-	-		
	F	-				36.2	42.1	-	-	100.0	-	-	-	-		
4	M	-				30.6	37.6	20.0	-	100.0	-	-	-	-		
	F	-				37.0	22.2	28.0	-	100.0	-	-	-	-		
5	M	22.4				31.3	22.4	22.4	-	100.0	-	-	-	-		
	F	15.2				33.0	22.3	25.0	-	100.0	-	-	-	-		
T	M	20.0				33.0	16.0	16.0	-	100.0	-	-	-	-		
	F	42.1	-	-	-	-	100.0	-	-	-	-					
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	28.2	30.1	15.5	15.5	10.7	100.0	-	-	-	-			
			F	10.1	31.0	27.2	21.5	10.1	100.0	-	-	-	-			
			T	21.9	30.0	25.0	18.4	-	100.0	-	20.2	30.8	25.6			
			2	M	10.0	30.5	26.4	20.4	6.6	100.0	-	20.8	29.3	24.4		
				F	-	-	-	-	-	100.0	-	-	-	-		
			3	M	-	-	-	-	-	100.0	-	-	-	-		
				F	-	32.4	33.0	25.2	8.0	100.0	-	-	-	-		
			4	M	-	31.2	40.7	-	-	100.0	-	-	-	-		
				F	-	34.7	30.1	18.4	7.2	100.0	-	-	-	-		
			5	M	13.0	50.5	21.7	12.7	-	100.0	-	-	-	-		
				F	7.6	40.0	30.6	16.2	4.6	100.0	-	-	-	-		
			T	M	11.8	31.4	30.1	17.6	8.0	100.0	-	-	-	-		
F	29.3	26.6		23.0	15.4	-	100.0	-	-	-	-					
5	M	15.8	30.3	28.7	17.2	8.0	100.0	-	-	-	-					
	F	31.2	27.0	16.0	12.7	11.7	100.0	-	-	-	-					
T	M	37.1	22.0	23.3	-	-	100.0	-	-	-	58.4					
	F	32.0	26.2	19.6	31.2	11.0	100.0	-	-	-	48.6					
T	M	11.3	31.0	30.5	19.5	6.7	100.0	-	-	-	-					
	F	21.2	37.0	24.0	12.7	4.2	100.0	-	-	41.7	35.5					
T	M	14.2	32.7	28.0	16.6	7.4	100.0	-	-	28.9	33.8					
	F	-	-	-	-	-	100.0	-	-	-	-					

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L AGE ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE	
		AGE (ANNEES REVOLUES)												
>= 55	(*)	100. ENS.	< 21	21 20	30 44	45 54	>= 55	(*)	100. ENS.					
						30.0			100.0	M	1A	045	ARTICLES D HABILLEMENT	
						50.5	30.0		100.0	F				
						60.8			100.0	M	1B			
						59.3			100.0	F				
				20.1	43.0	18.0	7.4		100.0	M	2			
				12.7	50.2	24.4	12.2		100.0	F				
		100.0		20.0	47.2	22.1	0.9		100.0	M	3			
				32.0	32.7	21.7	11.0		100.0	F				
10.6		100.0	17.0	41.0	25.7	11.0	3.0		100.0	M	4			
13.4		100.0	14.5	30.0	27.2	13.0	4.0		100.0	F				
		100.0	3.4	25.0	34.0	22.7	14.1		100.0	M	5			
18.0		100.0	27.2	35.2	22.0	10.2	4.0		100.0	F				
20.0		100.0	22.3	33.2	25.1	12.0	0.6		100.0	M	1			
03.0		100.0	9.0	13.3	26.0	20.3	23.7		100.0	F				
9.0		100.0	37.0	26.5	21.2	10.0	3.0		100.0	M	2			
10.3		100.0	32.0	24.2	22.2	13.5	7.2		100.0	F				
51.4		100.0	3.0	25.3	38.0	22.3	13.5		100.0	M	3			
14.1		100.0	24.5	34.5	25.0	11.7	4.3		100.0	F				
18.7		100.0	10.5	32.3	27.0	14.2	6.4		100.0	M	4			
									100.0	F	1A	046	CHAUSSURES, MAROQUINERIE	
									100.0	M				
									100.0	F	1B			
									100.0	M	2			
					30.0				100.0	F				
		100.0	0.0	40.0	20.0	10.0			100.0	M	3			
		100.0	6.1	47.0	24.3	18.0			100.0	F				
		100.0	45.4	27.1	20.4				100.0	M	4			
		100.0	45.2	27.2	20.7				100.0	F				
									100.0	M	5			
									100.0	F				
		100.0		21.5	22.0	20.7	20.7		100.0	M	1			
		100.0	24.0	30.0	22.0	13.0			100.0	F				
		100.0	21.0	33.0	22.0	10.7	5.7		100.0	M	2			
									100.0	F	1A	047		TISSUS D AMEUBLEMENT
									100.0	M				
									100.0	F	1B			
									100.0	M	2			
									100.0	F				
					42.1				100.0	M	3			
				33.3	35.3	10.0			100.0	F				
				20.2	30.2	20.2			100.0	M	4			
		100.0		37.0	22.2	20.0			100.0	F				
		100.0	10.5	30.0	24.7	22.2			100.0	M	5			
		100.0	13.5	35.3	25.0	24.0			100.0	F				
			10.4	32.0	10.4	10.4	14.0		100.0	M	1			
		100.0	20.0	27.1	10.0	10.0			100.0	F				
		100.0	23.0	30.2	10.7	17.5	11.0		100.0	M	2			
		100.0	10.0	30.0	20.0	21.3	11.3		100.0	F				
		100.0	10.0	20.0	20.0	20.0			100.0	M	3			
		100.0	14.0	30.1	20.7	20.0	7.5		100.0	F				
									100.0	M	1A	048/049	EQUIPEMENT DU FOYER	
									100.0	F				
									100.0	M	1B			
									100.0	F	2			
				32.4	33.0	25.2	0.0		100.0	M				
				50.0					100.0	F				
				30.0	37.1	23.4	0.7		100.0	M	3			
				34.5	30.0	10.3	7.5		100.0	F				
			12.2	40.0	23.7	12.1			100.0	M	4			
		100.0	7.4	40.0	31.1	15.0	5.0		100.0	F				
		100.0	11.4	30.5	20.5	10.0	10.0		100.0	M	5			
		100.0	20.3	27.0	20.0	15.7			100.0	F				
		100.0	15.0	20.0	20.0	17.0	0.7		100.0	M	1			
		100.0	20.0	20.1	15.0	13.2	15.1		100.0	F				
		100.0	20.3	10.3	24.1	10.0			100.0	M	2			
		100.0	20.7	23.4	10.5	15.5	12.0		100.0	F				
55.7		100.0	11.1	30.2	20.0	10.0	10.0		100.0	M	3			
		100.0	10.2	35.0	20.0	15.1	4.1		100.0	F				
22.0		100.0	13.0	31.7	20.0	17.7	0.2		100.0	M	4			

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NAEE	O D A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME					TEMPS-PLEIN		PART-TIME					
				AGE (COMPLETED YEARS)												
< 21	21 - 29	30 - 39	40 - 49	50 - 59	60 & over	100.0	(*)	100.0	< 21	21 - 29	30 - 39	40 - 49	50 & over			
BOOKS, NEWSPAPERS, STATIONERY, OFFICE SUPPLIES	653	1A	M	-	-	-	-	-	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	
			T	-	-	53.5	30.2	-	-	-	-	-	-	-	-	
			2	M	-	18.6	40.7	23.3	17.4	-	-	-	-	-	-	-
				F	-	20.3	54.5	-	-	-	-	-	-	-	-	-
			3	M	3.8	21.0	44.5	19.3	14.3	-	-	-	-	-	-	-
				F	10.6	34.1	28.4	20.2	12.0	-	-	-	-	-	-	-
			4	M	10.5	38.3	28.5	12.6	-	-	-	-	-	-	-	-
				F	8.0	35.8	28.1	16.0	8.9	-	-	-	-	-	-	-
			5	M	22.0	31.6	30.0	17.7	12.6	-	-	-	-	-	-	-
				F	13.4	40.8	26.7	0.1	-	-	-	-	-	-	-	-
			T	M	20.0	35.2	28.8	14.4	8.3	-	-	-	-	-	-	-
F	32.0	28.0		23.0	16.0	21.0	-	-	-	-	-	-	-			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.5	20.7	31.4	10.7	13.7	-	-	-	-	-	-		
			F	21.1	30.7	27.0	10.5	2.8	-	-	-	-	38.9	-		
			T	12.1	32.6	29.7	16.2	9.5	-	-	-	-	31.3	-		
			10	M	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	21.0	47.8	-	-	-	-	-	-	-	-	
				F	-	45.5	25.0	-	-	-	-	-	-	-	-	
			3	M	4.7	20.3	45.5	25.7	-	-	-	-	-	-	-	
				F	8.2	42.2	34.0	18.0	-	-	-	-	-	-	-	
			4	M	8.2	33.2	33.1	17.8	8.8	-	-	-	-	-	58.1	
				F	8.7	27.3	30.5	16.2	7.3	-	-	-	-	-	51.1	
			5	M	32.1	34.2	18.4	12.2	-	-	-	-	-	-	-	
F	15.3	28.0		34.2	15.2	6.3	-	-	-	-	-	-				
T	M	11.1	13.8	33.8	23.8	17.5	-	-	-	-	-	59.6				
	F	11.6	31.6	34.2	-	-	-	-	-	-	-	-				
VARIOUS NON-FOOD PRODUCTS	656	1A	M	8.7	24.0	37.1	20.0	11.2	-	-	-	-	58.3	25.3		
			F	18.8	38.8	38.6	11.5	4.9	-	-	-	-	44.6	26.5		
			T	9.5	27.9	35.1	18.1	8.3	-	-	-	12.3	48.0	22.8		
			10	M	-	-	-	56.8	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	19.2	35.3	29.8	15.7	-	-	-	-	-	-	
				F	-	8.4	61.8	24.4	-	-	-	-	-	-	-	
			3	M	10.5	15.8	44.4	27.8	11.8	-	-	-	-	-	-	
				F	8.6	28.7	29.3	24.7	12.7	-	-	-	-	-	-	
			4	M	10.5	27.3	30.1	26.4	2.8	-	-	-	38.8	41.5	15.4	
				F	8.0	27.1	35.4	22.0	6.5	-	-	-	38.5	40.8	14.8	
			5	M	18.0	27.0	31.5	20.5	11.0	-	-	-	-	-	-	
F	23.7	29.3		27.8	15.2	2.7	-	-	-	4.6	23.8	48.3	22.2			
T	M	20.5	28.6	28.5	17.8	5.4	-	-	-	4.5	24.4	45.8	22.4			
	F	21.3	27.8	17.1	20.4	13.5	-	-	-	-	-	-	-			
RETAIL TRADE	64/653-656	1A	M	47.9	18.4	17.2	12.8	-	-	-	-	-	-	-		
			F	36.1	22.6	17.1	18.1	8.1	-	-	-	-	-	-		
			T	8.2	25.1	20.8	23.8	12.8	-	-	-	18.8	27.2	24.5	28.2	
			10	M	23.0	25.8	38.6	18.6	3.8	-	-	-	17.3	26.3	22.5	22.1
				F	18.8	25.8	29.8	18.5	7.8	-	-	-	8.1	25.5	41.8	21.2
			2	M	-	-	38.6	43.2	14.8	-	-	-	7.7	25.7	48.8	21.5
				F	-	3.8	38.1	43.5	14.7	-	-	-	-	-	-	-
			3	M	-	18.4	42.8	38.8	8.8	-	-	-	-	-	-	-
				F	-	22.8	38.7	22.8	-	-	-	-	-	-	-	-
			4	M	-	13.5	41.4	33.4	11.1	-	-	-	-	-	-	-
				F	-	23.2	48.4	25.8	10.3	-	-	-	-	-	-	-
			5	M	-	21.3	48.1	23.8	6.3	-	-	-	-	-	-	-
F	-	22.8		42.8	25.2	8.1	-	-	-	-	-	-	-			
T	M	4.8	38.7	33.7	26.2	11.4	-	-	-	-	-	-	-			
	F	11.2	35.8	32.3	17.8	2.7	-	-	-	8.2	25.8	41.7	25.8			
4	M	8.2	33.7	32.8	18.8	6.4	-	-	-	5.3	25.2	41.2	24.3			
	F	8.5	24.3	32.1	21.8	12.2	-	-	-	-	12.3	19.2	28.1			
5	M	18.8	28.6	38.3	18.7	3.8	-	-	-	5.5	25.8	43.8	22.6			
	F	15.5	25.7	31.1	20.8	7.2	-	-	-	5.8	25.1	42.8	22.8			
T	M	21.8	28.6	28.9	17.2	13.7	-	-	-	-	-	18.4	17.8			
	F	33.4	28.3	24.5	16.5	5.3	-	-	-	8.1	18.7	33.7	28.2			
6	M	27.8	23.4	22.7	16.8	8.4	-	-	-	7.8	18.8	31.5	28.8			
	F	8.2	25.2	32.3	22.2	12.8	-	-	-	8.8	18.2	18.8	28.7			
7	M	17.7	28.6	31.8	18.8	3.8	-	-	-	5.7	24.8	42.2	23.8			
	F	13.4	27.1	31.6	28.4	7.8	-	-	-	5.8	24.8	41.8	23.7			

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L AGE ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL		SEXE	NACE	ACTIVITE
TEMPS-PARTIEL		AGE (ANNEES REVOLUES)										
>= 55	(*)	100. ENS.	< 21	21 20	30 44	45 54	>= 55	(*)	100. ENS.			
									100.0	M	1A 653	LIVRES, JOURN., PAPIER, EN. BUREAU
									100.0	F		
					53.5	30.2			100.0	M	1B	
									100.0	F		
					18.4	27.5			100.0	M	2	
					20.4	23.0	10.4		100.0	F		
					21.5	10.0	14.0		100.0	M	3	
			4.1	32.6	10.0	13.5			100.0	F		
			10.0	37.3	27.4	13.7			100.0	M	4	
		100.0	10.6	35.2	20.3	17.2	0.8		100.0	F		
		100.0	8.0	31.6	20.0	17.6	12.0		100.0	M	5	
		100.0	21.1	30.7	27.3	0.1			100.0	F		
		100.0	13.1	34.7	20.0	14.3	0.0		100.0	M	T	
			10.0	20.0	22.0	15.2	22.0		100.0	F		
			100.0	27.0	33.0	10.0	12.4		100.0	M	2	
			100.0	23.3	20.2	20.0	13.0	15.0	100.0	F		
			100.0	0.6	20.5	31.1	10.5	14.3	100.0	M	3	
			100.0	10.0	37.3	27.0	11.5	3.7	100.0	F		
31.3		100.0	11.0	32.0	29.7	10.3	10.1		100.0	M	1A 654/655	autres commerces de detail
									100.0	F		
									100.0	M	1B	
									100.0	F		
					42.3				100.0	M	2	
					20.0	44.0	23.3		100.0	F		
					10.0	44.7	25.2		100.0	M	3	
					4.7	20.6	32.1	13.0	100.0	F		
		100.0	7.3	40.3	30.4	10.5	5.5		100.0	M	4	
		100.0	5.0	32.6	34.0	17.0	0.7		100.0	F		
			0.7	27.3	30.5	10.2	7.3		100.0	M	5	
		100.0	30.0	31.4	20.6	13.0			100.0	F		
		100.0	15.3	20.4	34.3	15.0	0.4		100.0	M	T	
		100.0	8.0	12.4	30.1	24.4	15.1		100.0	F		
					27.0	40.2			100.0	M	2	
		100.0	0.3	10.6	30.4	21.7	13.0		100.0	F		
		100.0	0.5	23.1	37.5	21.2	11.0		100.0	M	3	
		100.0	14.6	34.6	33.1	12.5	5.3		100.0	F		
13.5		100.0	0.1	20.0	30.1	10.4	0.0		100.0	M	1A 656	Produits divers non aliment.
									100.0	F		
									100.0	M	1B	
									100.0	F		
					10.2	35.3	20.0	15.7	100.0	M	2	
					9.4	50.0	27.4		100.0	F		
					15.0	43.0	20.0	11.5	100.0	M	3	
		100.0	0.5	20.0	20.0	24.1	13.0		100.0	F		
		100.0	0.4	27.6	30.1	20.0	0.0		100.0	M	4	
		100.0	0.7	27.4	31.3	20.7	10.0		100.0	F		
3.0		100.0	10.6	27.0	32.6	17.2	2.0		100.0	M	5	
3.1		100.0	17.0	27.7	32.3	10.2	4.0		100.0	F		
									100.0	M	T	
			20.4	27.4	10.4	21.2	14.5		100.0	F		
		100.0	40.4	20.6	10.1	14.7	5.2		100.0	M	3	
		100.0	32.0	23.2	10.1	17.2	0.7		100.0	F		
		100.0	0.0	25.2	20.6	23.0	13.3		100.0	M	4	
3.5		100.0	10.0	25.0	33.5	17.0	3.1		100.0	F		
4.8		100.0	10.1	25.0	31.0	10.0	0.5		100.0	M	5	
					30.6	43.3	14.0		100.0	F		
									100.0	M	1A 64/653-656	Commerce de detail
									100.0	F		
									100.0	M	1B	
									100.0	F		
									100.0	M	2	
									100.0	F		
									100.0	M	3	
10.0		100.0							100.0	F		
50.0		100.0							100.0	M	4	
2.4		100.0							100.0	F		
4.1		100.0							100.0	M	5	
20.1		100.0							100.0	F		
2.5		100.0							100.0	M	T	
3.5		100.0							100.0	F		
40.5		100.0							100.0	M	3	
10.3		100.0							100.0	F		
10.4		100.0							100.0	M	4	
40.4		100.0							100.0	F		
3.4		100.0							100.0	M	5	
5.4		100.0							100.0	F		

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME		TEMPS-PLEIN		PART-TIME					
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
		< 2	2-4	5-9	10-19	>= 20	(*) 100. ENS.	< 2	2-4	5-9	10-19		
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	011	1A	M	F	-	-	-	-	100.0	-	-	-	
			T	F	-	-	-	-	100.0	-	-	-	
			M	F	-	-	-	-	100.0	-	-	-	
			T	F	-	-	-	-	100.0	-	-	-	
			M	F	27.0	-	-	-	-	100.0	-	-	-
			T	F	10.0	-	-	-	-	100.0	-	-	-
			M	F	20.2	10.0	22.4	14.0	20.0	-	-	-	-
			T	F	34.5	-	-	-	-	100.0	-	-	-
			M	F	27.0	10.4	23.5	13.2	10.0	-	-	-	-
			T	F	33.3	30.8	10.2	15.7	-	100.0	-	-	-
			M	F	40.0	34.6	-	-	-	100.0	-	-	-
			T	F	37.0	32.1	15.4	12.1	-	100.0	-	-	-
			M	F	41.0	23.2	16.6	13.7	5.5	-	-	-	-
			T	F	65.0	24.2	-	-	-	100.0	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	F	40.3	23.5	13.3	10.7	4.1	-	-	-	
			T	F	47.1	20.3	13.5	7.0	4.1	-	-	-	
			M	F	60.7	-	-	-	-	100.0	54.2	-	-
			T	F	40.3	27.7	12.0	0.0	3.0	-	-	-	
			M	F	37.0	25.1	17.1	12.4	7.5	-	-	-	
			T	F	55.5	27.0	0.0	4.0	-	100.0	60.6	-	-
			M	F	42.1	25.0	15.3	10.0	0.2	-	-	-	-
			T	F	-	-	22.1	20.7	20.0	-	-	-	-
			M	F	-	-	22.1	20.1	20.0	-	-	-	-
			T	F	12.1	15.1	23.1	20.0	21.1	-	-	-	-
			M	F	11.3	15.5	23.0	20.1	22.1	-	-	-	-
			T	F	12.5	15.4	24.4	33.0	14.0	-	-	-	-
			M	F	-	30.3	-	-	-	100.0	-	-	-
			T	F	12.0	16.0	23.0	32.1	14.3	-	-	-	-
TIMBER, BUILDING MATERIALS	013	1A	M	F	12.0	10.0	23.7	23.7	10.7	-	-	-	
			T	F	10.0	10.7	20.1	21.7	12.0	-	-	-	
			M	F	15.0	10.0	20.5	23.1	10.0	-	-	-	
			T	F	10.0	22.1	20.4	24.5	14.0	-	-	-	
			M	F	31.1	20.1	21.1	13.5	0.1	-	-	-	
			T	F	22.4	23.0	20.0	21.4	11.0	-	-	-	
			M	F	30.0	21.2	22.0	12.1	5.2	-	-	-	
			T	F	30.5	20.4	32.0	-	-	100.0	01.3	-	-
			M	F	30.7	21.1	23.0	11.4	4.0	-	-	-	
			T	F	20.0	19.2	23.0	23.0	14.1	-	-	-	
			M	F	25.0	23.4	25.1	10.7	0.0	-	-	-	
			T	F	21.7	20.1	23.5	21.7	13.0	-	-	-	
			M	F	-	-	30.5	34.2	-	100.0	33.7	20.7	30.2
			T	F	-	-	20.2	35.7	35.7	-	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	F	15.7	15.7	10.7	24.0	24.0	-	-	-	
			T	F	15.0	14.4	20.7	24.0	25.2	-	-	-	
			M	F	10.5	14.7	24.0	30.2	10.7	-	-	-	
			T	F	-	-	-	31.0	-	100.0	-	-	
			M	F	17.0	15.3	24.3	30.5	12.3	-	-	-	
			T	F	27.1	21.1	22.0	10.0	10.1	-	-	-	
			M	F	24.7	20.0	20.5	12.0	-	100.0	-	-	
			T	F	20.5	23.3	24.3	17.1	0.0	-	-	-	
			M	F	30.7	25.0	17.0	17.0	0.3	-	-	-	
			T	F	40.0	20.0	20.2	-	-	100.0	-	-	
			M	F	31.0	25.0	17.0	10.0	7.4	-	-	-	
			T	F	40.0	23.5	13.4	10.3	0.0	-	-	-	
			M	F	57.0	30.3	-	-	-	100.0	-	-	
			T	F	40.2	24.4	13.0	0.2	5.2	-	-	-	
MACHINERY, EQUIPMENTS, VEHICLES	014	1B	M	F	31.1	22.0	10.0	10.4	0.0	-	-	-	
			T	F	32.4	27.5	22.0	11.5	5.7	-	-	-	
			M	F	31.3	22.0	10.5	17.3	0.0	-	-	-	
			T	F	-	10.0	23.7	23.7	10.0	-	-	-	
			M	F	-	20.0	23.3	23.3	10.3	-	-	-	
			T	F	10.3	22.7	20.0	21.0	0.0	-	-	-	
			M	F	-	-	-	-	-	100.0	-	-	
			T	F	20.3	22.5	20.3	20.3	0.0	-	-	-	
			M	F	20.7	32.0	21.4	17.1	0.0	-	-	-	
			T	F	25.0	35.7	-	-	-	100.0	-	-	
			M	F	21.2	32.4	20.0	10.0	0.0	-	-	-	
			T	F	20.0	20.2	20.4	15.0	0.7	-	-	-	
			M	F	20.2	35.0	20.2	11.0	0.4	-	-	-	
			T	F	27.5	30.0	20.4	14.7	0.7	-	-	-	
M	F	40.2	31.0	10.0	0.0	3.1	-	-	-				
T	F	47.4	20.2	13.5	0.0	-	100.0	-	-				
M	F	42.1	30.0	10.0	0.0	2.0	-	-	-				
T	F	40.0	20.2	12.3	0.7	-	100.0	-	-				
M	F	53.4	20.0	13.7	-	-	100.0	-	-				
T	F	50.5	20.3	12.0	0.2	-	100.0	-	-				
M	F	30.0	20.3	10.7	14.0	0.3	-	-	-				
T	F	30.5	32.5	10.7	10.1	4.2	-	-	-				
M	F	32.0	20.0	10.1	13.2	5.0	-	-	-				
M	F	-	-	-	-	-	100.0	37.0	20.7	20.0			
T	F	-	-	-	-	-	100.0	35.4	27.1	20.0			

TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, L ANCIENNETE DANS
L ENTREPRISE ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	RACE	ACTIVITE	
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOUES)										
>= 20	(*)	TOT. ENS.	< 2	2 4	5 9					10 10	>= 20	(*)	TOT. ENS.
.	.	100.0	.	.	.	.	M	1A	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	100.0	.	.	.	.	F	T		
.	.	100.0	.	.	.	.	M	1B		
.	.	100.0	.	.	.	.	F	T		
.	.	100.0	26.2	26.3	.	.	M	2		
.	.	100.0	31.3	16.6	22.4	14.0	F	T		
.	.	100.0	27.3	10.0	24.5	13.7	M	3		
.	.	100.0	35.0	20.3	18.0	15.0	F	T		
.	.	100.0	45.8	33.7	.	.	M	4		
.	.	100.0	30.2	30.0	15.0	12.0	F	T		
.	100.0	100.0	42.1	23.5	15.0	13.0	M	5		
.	.	100.0	63.1	26.2	.	.	F	T		
.	100.0	100.0	48.7	24.3	12.5	10.1	M	1A	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	.	100.0	47.0	26.0	12.8	6.6	F	T		
.	.	100.0	64.7	.	.	.	M	2		
.	100.0	100.0	49.0	20.2	12.4	6.2	F	T		
.	100.0	100.0	30.1	25.1	16.5	11.0	M	3		
.	100.0	100.0	53.7	20.1	10.5	5.3	F	T		
.	100.0	100.0	42.7	25.6	15.0	10.3	M	4		
.	.	100.0	.	.	22.1	20.1	F	T		
.	.	100.0	.	.	22.1	20.1	M	1A	013	BOIS, MATERIAUX DE CONSTR.
.	.	100.0	12.1	15.1	23.1	20.0	F	T		
.	.	100.0	.	.	22.1	20.0	M	2		
.	.	100.0	11.2	15.4	22.0	27.0	F	T		
.	.	100.0	12.7	15.6	24.2	33.0	M	3		
.	.	100.0	.	30.3	.	.	F	T		
.	.	100.0	13.0	17.1	23.6	32.1	M	4		
.	.	100.0	12.7	16.4	25.0	23.7	F	T		
.	.	100.0	10.4	10.7	27.7	21.2	M	5		
.	100.0	100.0	14.0	18.5	26.3	22.0	F	T		
.	.	100.0	10.1	21.0	20.4	24.5	M	1A	014	MACHINES, VEHICULES
.	.	100.0	31.0	20.5	20.3	13.5	F	T		
.	100.0	100.0	22.7	23.0	20.4	21.3	M	2		
.	100.0	100.0	40.2	20.7	22.4	11.7	F	T		
.	100.0	100.0	34.4	20.8	37.7	.	M	3		
.	100.0	100.0	30.4	20.7	24.4	10.0	F	T		
.	100.0	100.0	21.1	19.2	22.0	22.0	M	4		
.	100.0	100.0	25.2	23.0	25.4	16.2	F	T		
.	100.0	100.0	22.0	20.2	23.5	21.4	M	5		
.	.	100.0	.	.	.	30.5	F	T		
.	.	100.0	.	.	20.2	35.7	M	1A	015	MACHINES, VEHICULES
.	.	100.0	15.5	15.5	18.4	24.8	F	T		
.	.	100.0	.	.	20.2	35.7	M	2		
.	.	100.0	15.4	14.2	20.5	23.7	F	T		
.	.	100.0	10.4	14.7	24.7	30.1	M	3		
.	.	100.0	.	.	33.5	.	F	T		
.	.	100.0	17.5	15.2	24.1	30.0	M	4		
.	.	100.0	26.0	20.0	22.0	10.4	F	T		
.	100.0	100.0	24.0	31.1	27.0	11.0	M	5		
.	.	100.0	26.2	23.6	23.0	17.4	F	T		
.	.	100.0	30.7	25.0	17.0	17.0	M	1A	016	MACHINES, VEHICULES
.	.	100.0	38.5	20.2	21.2	10.1	F	T		
.	.	100.0	31.6	26.0	18.0	16.0	M	2		
.	100.0	100.0	47.0	23.4	13.2	10.2	F	T		
.	100.0	100.0	51.0	30.0	12.1	.	M	3		
.	100.0	100.0	47.0	24.6	13.0	8.2	F	T		
.	100.0	100.0	31.2	21.0	18.0	10.5	M	4		
.	100.0	100.0	31.0	26.5	22.4	11.0	F	T		
.	100.0	100.0	31.3	23.1	19.3	17.3	M	5		
.	.	100.0	.	18.6	23.7	23.7	F	T		
.	.	100.0	.	20.0	23.3	23.3	M	1A	017	MACHINES, VEHICULES
.	.	100.0	10.3	22.7	20.0	21.0	F	T		
.	.	100.0	.	.	20.2	20.2	M	2		
.	.	100.0	20.2	22.0	20.2	20.2	F	T		
.	.	100.0	20.7	32.2	21.4	17.0	M	3		
.	.	100.0	26.7	33.3	.	.	F	T		
.	.	100.0	21.4	32.3	20.6	16.0	M	4		
.	.	100.0	27.0	20.1	20.5	15.7	F	T		
.	.	100.0	20.7	35.0	20.4	11.3	M	5		
.	.	100.0	27.0	30.0	20.5	14.6	F	T		
.	.	100.0	40.7	30.0	18.0	6.7	M	1A	018	MACHINES, VEHICULES
.	.	100.0	46.7	28.0	13.0	6.9	F	T		
.	100.0	100.0	42.0	30.4	16.1	6.8	M	2		
.	.	100.0	40.2	27.0	12.0	7.0	F	T		
.	100.0	100.0	50.0	31.5	14.0	.	M	3		
.	100.0	100.0	48.0	28.0	13.3	6.1	F	T		
.	100.0	100.0	30.0	20.2	19.7	14.0	M	4		
.	100.0	100.0	30.0	32.3	16.0	9.0	F	T		
.	100.0	100.0	32.0	20.0	19.1	13.1	M	5		

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT		RÉGIME DE TRAVAIL		TYPE OF EMPLOYMENT						
				FULL-TIME		TEMPS-PLEIN		PART-TIME						
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)										
				< 2	2 - 4	5 - 9	10 - 19	>= 20	100. ENS.	(*)	< 2	2 - 4	5 - 9	10 - 19
FURNITURE, USED GOODS, HARDWARE	615	1A	M	-	-	22.0	30.8	21.6	-	100.0	-	-	-	-
			F	-	-	21.6	32.0	21.2	-	100.0	-	-	-	-
			T	19.1	21.6	23.2	18.5	16.6	-	100.0	-	-	-	-
			M	19.0	21.1	23.7	18.1	15.3	-	100.0	-	-	-	-
			F	22.0	20.3	18.4	24.1	14.3	-	100.0	-	-	-	-
			T	21.7	18.0	18.1	24.0	14.0	-	100.0	-	-	-	-
			M	24.0	23.6	22.7	18.8	10.1	-	100.0	-	-	-	-
			F	20.7	20.8	20.3	15.1	6.0	-	100.0	-	-	-	-
			T	20.1	25.7	21.9	17.0	6.7	-	100.0	32.2	32.2	-	-
			M	30.8	24.3	18.8	12.0	7.1	-	100.0	-	-	-	-
			F	37.0	22.3	23.7	12.5	4.9	-	100.0	-	-	-	-
			T	30.9	23.4	21.1	12.7	5.9	-	100.0	32.6	-	-	-
			M	61.9	17.1	10.3	6.8	3.8	-	100.0	-	-	-	-
			F	64.7	16.6	8.5	-	-	-	100.0	55.1	-	-	26.2
			T	62.6	17.0	10.1	6.4	4.1	-	100.0	52.0	-	-	23.0
M	33.4	21.7	18.0	16.5	8.0	-	100.0	30.0	-	-	-			
F	36.2	24.0	20.0	13.2	5.6	-	100.0	46.1	21.1	19.1	-			
T	34.3	22.4	18.5	15.5	8.4	-	100.0	44.6	21.0	16.5	-			
M	-	-	-	-	33.3	-	100.0	-	-	-	-	-		
F	-	-	-	-	-	-	100.0	-	-	-	-	-		
T	-	-	20.0	23.6	27.3	-	100.0	-	-	-	-	-		
M	-	-	19.6	20.3	25.0	28.1	-	100.0	-	-	-	-		
F	10.4	19.3	24.3	18.4	21.5	-	100.0	-	-	-	-	-		
T	32.5	-	-	-	-	-	100.0	-	-	-	-	-		
M	22.3	16.8	22.0	19.0	18.0	-	100.0	-	-	-	-	-		
F	20.0	22.7	19.2	18.4	16.6	-	100.0	-	-	-	-	-		
T	20.5	20.0	18.4	20.3	5.0	-	100.0	-	-	-	-	-		
M	20.3	24.0	18.8	19.4	7.6	-	100.0	-	-	-	-	-		
F	30.8	30.4	14.6	14.6	9.0	-	100.0	-	-	-	-	41.7		
T	40.2	28.4	18.4	18.8	6.1	-	100.0	-	-	-	-	-		
M	27.0	27.8	15.6	12.2	7.3	-	100.0	-	-	-	-	-		
F	55.4	19.0	-	15.2	-	-	100.0	-	-	-	-	-		
T	40.3	27.3	23.0	-	-	-	100.0	30.5	-	-	20.3	-		
M	48.3	21.6	17.7	6.2	6.1	-	100.0	41.6	-	-	25.6	-		
F	20.4	21.5	17.7	17.6	12.8	-	100.0	-	-	-	-	-		
T	36.4	20.2	18.0	13.1	6.3	-	100.0	31.0	21.6	17.2	20.7	-		
M	33.1	24.0	17.0	15.2	9.0	-	100.0	38.5	20.6	17.1	21.6	-		
F	-	-	-	32.1	26.0	-	100.0	-	-	-	-	-		
T	-	-	-	-	-	-	100.0	-	-	-	-	-		
M	21.7	27.0	18.7	32.1	26.0	-	100.0	-	-	-	-	-		
F	-	-	-	17.1	15.5	-	100.0	-	-	-	-	-		
T	-	-	-	-	-	-	100.0	-	-	-	-	-		
M	21.3	26.0	18.3	18.8	16.7	-	100.0	-	-	-	-	-		
F	20.3	22.9	20.4	18.0	13.5	-	100.0	-	-	-	-	-		
T	43.5	22.6	-	-	-	-	100.0	-	-	-	-	-		
M	20.7	22.0	18.8	17.2	12.3	-	100.0	-	-	-	-	-		
F	27.5	23.7	18.6	18.6	12.1	-	100.0	-	-	-	-	-		
T	35.7	20.1	15.5	15.9	6.8	-	100.0	53.3	31.5	-	-	-		
M	20.5	24.3	18.5	18.8	10.8	-	100.0	47.0	33.9	-	-	-		
F	30.6	24.0	15.8	15.3	7.4	-	100.0	-	-	-	-	-		
T	43.3	34.5	13.3	8.3	-	-	100.0	69.0	-	-	-	-		
M	30.5	27.7	15.1	13.3	5.4	-	100.0	32.0	20.6	-	-	-		
F	45.9	25.0	11.1	13.3	4.7	-	100.0	66.1	33.0	-	-	-		
T	32.0	28.2	7.8	7.8	-	-	100.0	48.4	44.8	-	-	-		
M	49.1	26.4	18.1	11.5	4.0	-	100.0	54.0	41.1	-	-	-		
F	33.9	24.3	15.7	16.7	6.5	-	100.0	48.1	37.0	-	-	-		
T	44.4	29.8	11.8	10.7	3.3	-	100.0	53.8	37.0	-	-	-		
M	30.6	25.7	14.7	15.1	7.0	-	100.0	52.1	37.0	-	-	9.8		
F	-	-	-	-	-	-	100.0	-	-	-	-	-		
T	-	-	-	-	-	-	100.0	-	-	-	-	-		
M	-	-	-	-	-	-	100.0	-	-	-	-	-		
F	-	-	-	-	-	-	100.0	-	-	-	-	-		
T	-	-	-	-	-	-	100.0	-	-	-	-	-		
M	-	-	-	-	-	-	100.0	-	-	-	-	-		
F	43.3	-	-	33.3	-	-	100.0	-	-	-	-	-		
T	-	-	-	-	-	-	100.0	-	-	-	-	-		
M	-	-	-	-	-	-	100.0	-	-	-	-	-		
F	50.0	-	-	-	-	-	100.0	-	-	-	-	-		
T	57.1	28.6	-	-	-	-	100.0	-	-	-	-	-		
M	62.5	-	-	-	-	-	100.0	-	-	-	-	-		
F	68.0	-	-	-	-	-	100.0	-	-	-	-	-		
T	36.4	27.3	11.4	10.2	-	-	100.0	-	-	-	-	-		
M	42.9	31.0	-	-	-	-	100.0	-	-	-	-	-		
F	38.5	28.5	12.3	16.2	-	-	100.0	-	-	-	-	-		

TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L ANCIENNETE DANS L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	QUALIFICATION	RACE	ACTIVITE			
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)												
>= 20	(*) 100. ENS.	< 2	2 4	5 8	10 18					>= 20	(*) 100. ENS.	
				23.4	30.3	21.2		100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
				23.0	31.5	20.0		100.0	F	1A	615	
		10.1	21.0	23.2	10.5	10.0		100.0	M	1B	615	
		10.0	21.1	25.7	10.1	15.3		100.0	F	1B	615	
		22.0	20.5	10.3	23.0	14.5		100.0	M	2	615	
				23.0	27.0			100.0	F	2	615	
		21.0	20.0	18.0	24.3	15.0		100.0	M	3	615	
	100.0	24.0	23.4	22.0	10.0	10.5		100.0	F	3	615	
	100.0	20.0	30.0	10.4	15.3	5.0		100.0	M	4	615	
	100.0	20.2	25.0	21.5	17.4	0.0		100.0	F	4	615	
		37.2	24.2	18.0	12.0	7.3		100.0	M	5	615	
	100.0	37.3	22.3	22.4	12.4	4.0		100.0	F	5	615	
	100.0	37.2	23.3	20.0	12.5	0.1		100.0	M	T	615	
	100.0	61.3	17.0	10.3	0.7	4.1		100.0	F	T	615	
	100.0	62.1	15.0	13.0				100.0	M	T	615	
	100.0	61.5	10.0	11.4	0.2	4.1		100.0	F	T	615	
	100.0	33.5	21.7	10.0	10.2	0.0		100.0	M	T	615	
10.0	100.0	37.1	23.0	20.7	12.0	5.0		100.0	F	T	615	
	100.0	34.7	22.4	10.4	15.1	0.4		100.0	M	1A	610	TEXTILE, HABILLEMENT, CHAUSSURES
						35.3		100.0	F	1A	610	
				10.3	22.0	20.0		100.0	M	1B	610	
				15.2	19.7	24.2		100.0	F	1B	610	
		10.2	15.1	24.7	10.2	21.0		100.0	M	2	610	
		31.0	23.0					100.0	F	2	610	
		21.0	17.0	22.0	10.1	10.1		100.0	M	3	610	
		29.0	22.4	10.3	10.0	10.4		100.0	F	3	610	
	100.0	28.5	27.0	17.1	21.7	5.7		100.0	M	4	610	
	100.0	20.7	24.0	10.1	20.4	0.0		100.0	F	4	610	
		30.7	30.3	14.3	15.2	0.4		100.0	M	5	610	
	100.0	30.7	20.0	10.5	11.0	0.2		100.0	F	5	610	
	100.0	30.7	27.5	15.0	12.0	7.3		100.0	M	T	610	
	100.0	55.7	13.4	10.3	14.4			100.0	F	T	610	
	100.0	40.1	25.4	23.7		0.2		100.0	M	T	610	
	100.0	45.0	21.2	10.0	0.0	0.2		100.0	F	T	610	
	100.0	20.4	21.3	17.7	17.7	14.0		100.0	M	T	610	
	100.0	30.0	25.0	17.0	13.7	0.5		100.0	F	T	610	
11.4	100.0	33.0	23.0	17.0	15.5	0.0		100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
					32.1	20.0		100.0	F	1A	617	
		21.7	27.0	10.7	17.1	15.5		100.0	M	1B	617	
		21.3	26.0	10.3	10.0	10.7		100.0	F	1B	617	
		20.3	22.0	20.4	10.0	13.5		100.0	M	2	617	
		43.5	22.0					100.0	F	2	617	
		20.7	22.0	10.0	17.2	12.3		100.0	M	3	617	
	100.0	27.3	24.0	10.0	10.0	12.2		100.0	F	3	617	
	100.0	30.0	27.1	14.0	13.0	0.1		100.0	M	4	617	
	100.0	30.0	24.0	15.0	10.1	10.5		100.0	F	4	617	
	100.0	30.3	25.2	15.4	15.0	7.2		100.0	M	5	617	
	100.0	45.3	33.0	12.0	7.7			100.0	F	5	617	
	100.0	30.1	27.0	14.0	13.3	5.2		100.0	M	T	617	
	100.0	47.1	25.5	10.4	12.5	4.4		100.0	F	T	617	
	100.0	51.0	32.5	0.7	7.0			100.0	M	T	617	
	100.0	40.0	20.1	0.0	10.5	3.5		100.0	F	T	617	
	100.0	34.2	24.0	15.3	10.0	0.3		100.0	M	T	617	
	100.0	45.0	30.0	10.7	0.0	3.0		100.0	F	T	617	
	100.0	37.0	20.4	14.0	14.5	7.5		100.0	M	1A	617.0	PRODUITS DU TABAC
								100.0	F	1A	617.0	
								100.0	M	1B	617.0	
								100.0	F	1B	617.0	
								100.0	M	2	617.0	
								100.0	F	2	617.0	
			43.3		33.3			100.0	M	3	617.0	
								100.0	F	3	617.0	
								100.0	M	4	617.0	
		54.0						100.0	F	4	617.0	
		54.1	20.7					100.0	M	5	617.0	
		62.5						100.0	F	5	617.0	
								100.0	M	T	617.0	
		70.4						100.0	F	T	617.0	
		35.2	27.5	12.1	10.7			100.0	M	T	617.0	
		45.7	20.3					100.0	F	T	617.0	
		30.7	27.7	12.4	10.0			100.0	M	T	617.0	

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT				
				FULL-TIME					TEMPS-PLEIN		PART-TIME				
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
				< 2	2-4	5-9	10-19	>= 20	(*)	100. ENS.	< 2	2-4	5-9	10-19	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	1A	M	21.2	.	20.0	21.2	22.1	-	100.0	-	-	-	-	
			F	20.7	.	25.3	20.7	22.0	-	100.0	-	-	-	-	
		1B	M	10.2	22.5	28.8	20.6	9.0	-	100.0	-	-	-	-	
			F	13.0	20.6	20.1	26.3	11.0	-	100.0	-	-	-	-	
		2	M	17.0	33.5	26.1	14.0	7.0	-	100.0	-	-	-	-	
			F	22.0	27.0	16.7	14.2	10.4	-	100.0	-	-	-	-	
		3	M	10.0	32.3	24.0	14.7	0.4	-	100.0	-	-	-	-	
			F	35.5	23.0	16.7	14.2	10.0	-	100.0	-	-	-	-	
		4	M	32.0	20.7	20.5	10.7	7.5	-	100.0	-	-	-	-	
			F	34.0	25.0	10.0	12.5	0.1	-	100.0	-	-	-	-	
	5	M	29.3	20.0	20.4	14.0	0.5	-	100.0	-	-	-	-		
		F	30.0	20.4	23.0	12.4	4.5	-	100.0	-	-	-	-		
	T	M	29.7	20.1	22.3	13.5	5.4	-	100.0	-	-	-	-		
		F	52.1	22.1	16.0	7.2	.	-	100.0	-	-	-	-		
	PHARMACEUTICALS	010.1	1A	M	60.2	22.7	12.5	.	.	-	100.0	40.4	.	.	.
				F	50.7	22.5	14.4	5.5	.	-	100.0	48.0	.	.	.
			1B	M	28.0	26.7	21.1	15.1	0.2	-	100.0
				F	34.1	26.0	21.0	10.0	6.0	-	100.0	34.4	20.3	.	.
			2	M	31.3	27.3	21.0	13.2	7.2	-	100.0	34.0	25.7	10.7	.
				F	-	100.0
3			M	.	.	.	30.3	.	-	100.0	.	.	.	.
			F	.	.	.	31.1	.	-	100.0	.	.	.	.
4			M	12.6	35.0	20.0	15.0	0.7	-	100.0	.	.	.	.
			F	14.1	33.3	24.0	15.0	12.1	-	100.0	.	.	.	.
5	M	21.5	21.5	19.1	20.7	17.2	-	100.0	.	.	.	.
	F	23.2	20.3	22.3	14.1	12.0	-	100.0	.	.	.	.
T	M	22.4	25.2	20.0	17.1	14.4	-	100.0	.	.	.	.
	F	20.7	20.7	18.0	10.5	0.2	-	100.0	.	.	.	.
OTHER WHOLESALE DISTRIBUTION	010	1A	M	26.3	20.3	24.4	14.3	5.7	-	100.0	.	.	.	.
			F	20.5	20.1	22.2	15.2	7.1	-	100.0	.	.	.	.
		2	M	47.0	.	.	.	.	-	100.0	.	.	.	.
			F	55.5	22.4	.	.	.	-	100.0	.	.	.	.
		3	M	52.7	20.0	10.1	.	.	-	100.0	.	.	.	.
			F	21.4	27.7	21.6	10.0	11.3	-	100.0	.	.	.	.
		4	M	27.7	27.7	22.7	13.4	0.5	-	100.0	.	.	.	.
			F	24.5	27.7	22.1	15.7	0.0	-	100.0	.	.	.	.
		5	M	.	.	23.0	20.0	34.1	-	100.0	.	.	.	.
			F	.	.	24.3	20.0	35.0	-	100.0	.	.	.	.
T	M	14.4	12.0	25.7	27.0	20.0	-	100.0	.	.	.	.
	F	10.6	11.3	24.0	27.6	10.6	-	100.0	.	.	.	.
3	M	21.0	21.0	23.7	24.4	0.0	-	100.0	.	.	.	.
	F	10.0	17.2	25.0	25.0	14.1	-	100.0	.	.	.	.
4	M	21.3	20.3	23.0	24.5	0.0	-	100.0	.	.	.	.
	F	35.6	23.6	17.4	10.0	5.4	-	100.0	.	.	.	.
5	M	31.0	22.7	27.2	14.7	4.4	-	100.0	.	.	.	.
	F	33.0	23.3	21.0	10.0	5.0	-	100.0	.	30.3	.	.			
T	M	37.1	17.0	16.7	10.0	10.5	-	100.0	.	.	.	.
	F	43.6	20.0	16.2	0.0	4.0	-	100.0	34.0	.	.	.			
3	M	40.1	21.0	17.6	12.0	7.0	-	100.0	35.2	.	32.4	.			
	F	54.1	21.0	13.7	0.0	.	-	100.0	.	.	.	.
4	M	50.1	21.3	12.0	6.3	.	-	100.0	02.0	.	.	.			
	F	50.7	21.1	12.0	7.0	.	-	100.0	03.4	25.4	.	.			
5	M	33.0	10.0	10.2	10.4	0.0	-	100.0	40.2	.	.	.			
	F	42.0	23.1	10.0	11.3	4.0	-	100.0	30.0	23.0	17.0	13.0			
T	M	30.0	21.0	10.1	15.7	7.3	-	100.0	41.4	20.2	10.1	10.4			
	F	.	.	.	.	.	-	100.0	.	.	.	.
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M	.	.	.	.	.	-	100.0	.	.	.	.
			F	.	.	.	.	.	-	100.0	.	.	.	.
		1B	M	.	.	.	.	.	-	100.0	.	.	.	.
			F	.	.	.	.	.	-	100.0	.	.	.	.
		2	M	.	20.2	20.0	20.0	.	-	100.0	.	.	.	.
			F	.	22.5	22.0	20.0	15.4	-	100.0	.	.	.	.
		3	M	23.4	25.2	22.0	10.0	11.0	-	100.0	.	.	.	.
			F	22.0	23.3	27.4	22.0	.	-	100.0	.	.	.	.
		4	M	23.1	24.5	24.5	10.0	0.1	-	100.0	.	.	.	.
			F	26.6	21.7	20.1	21.7	.	-	100.0	.	.	.	.
	5	M	32.2	20.1	10.2	12.0	.	-	100.0	.	.	.	.
		F	20.3	24.0	10.7	17.0	.	-	100.0	.	.	.	.
	T	M	50.5	22.3	.	.	.	-	100.0	.	.	.	.
		F	57.4	21.3	.	.	.	-	100.0	.	.	.	.
	3	M	50.5	21.0	10.5	7.2	.	-	100.0	.	.	.	.
		F	20.0	22.0	10.0	17.2	11.5	-	100.0	.	.	.	.
	4	M	35.0	23.5	10.1	15.5	0.0	-	100.0	.	.	.	.
		F	31.7	23.0	10.5	10.5	0.3	-	100.0	45.0	.	.	.		

TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, L ANCIENNETE DANS
L ENTREPRISE ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			QUALIFICATION	RACE	ACTIVITE	
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)														
>= 20	(*)	100. ENS.	< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.					
			20.0		25.2	20.0	24.4		100.0	M	1A	010	PR. PHARM., MEDICAMENTS, D'ENTRETIEN	
			19.0		25.5	19.0	24.7		100.0	F	1A	010		
			10.2	22.5	20.0	20.0	0.0		100.0	M	1B	010		
			13.0	20.0	20.1	20.3	11.0		100.0	F	1B	010		
			17.0	33.0	20.1	14.0	7.5		100.0	M	2	010		
			22.5	27.5	10.1	14.0	10.0		100.0	F	2	010		
			18.0	32.3	24.0	14.7	0.5		100.0	M	3	010		
			35.3	22.0	17.1	14.1	10.7		100.0	F	3	010		
	100.0		32.5	20.1	20.2	10.0	0.3		100.0	M	4	010		
	100.0		33.0	25.5	10.7	12.5	0.5		100.0	F	4	010		
	100.0		29.5	20.0	20.5	14.0	0.4		100.0	M	5	010		
	100.0		20.0	30.0	23.4	12.2	4.7		100.0	F	5	010		
	100.0		20.0	20.5	22.1	13.4	5.5		100.0	M	1A	010.1		PRODUITS PHARM.
	100.0		51.0	21.7	10.0	6.0			100.0	F	1A	010.1		
	100.0		50.0	22.0	12.0				100.0	M	1B	010.1		
	100.0		50.0	22.3	15.0	5.1			100.0	F	1B	010.1		
	100.0		20.0	20.0	21.3	15.0	0.2		100.0	M	2	010.1		
	100.0		34.1	20.0	20.7	10.7	0.5		100.0	F	2	010.1		
	100.0		31.3	27.3	21.0	13.0	7.4		100.0	M	3	010.1		
						30.3			100.0	F	3	010.1		
						31.1			100.0	M	4	010.1		
			12.0	35.0	20.0	15.0	0.7		100.0	F	4	010.1		
				23.5					100.0	M	5	010.1		
			14.1	33.3	24.0	13.0	12.1		100.0	M	1A	010	AUTRES COMMERCE DE GROS	
			21.3	21.3	10.0	20.0	17.0		100.0	F	1A	010		
			22.0	27.0	21.0	14.0	13.5		100.0	M	1B	010		
			21.7	24.0	21.0	17.4	15.1		100.0	F	1B	010		
			20.7	20.7	10.0	10.5	0.2		100.0	M	2	010		
			20.0	20.0	24.0	14.1	5.0		100.0	F	2	010		
			20.3	20.4	22.0	15.1	7.2		100.0	M	3	010		
			40.0						100.0	F	3	010		
			54.0	21.3					100.0	M	4	010		
	100.0		52.4	10.4	10.4				100.0	F	4	010		
	100.0		21.0	27.4	21.7	17.0	11.4		100.0	M	5	010		
	100.0		27.3	27.7	22.5	13.4	0.1		100.0	F	5	010		
	100.0		24.5	27.0	22.1	15.0	10.3		100.0	M	1A	010.1/2		PAPIER, LIVRES, JOURNAUX
					23.0	20.0	34.1		100.0	F	1A	010.1/2		
			15.1	11.0	25.5	20.0	20.7		100.0	M	1B	010.1/2		
			17.2	11.2	24.7	27.4	10.5		100.0	F	1B	010.1/2		
			21.0	21.2	23.0	24.3	0.0		100.0	M	2	010.1/2		
			10.5	10.1	24.7	24.7	13.0		100.0	F	2	010.1/2		
			21.2	20.0	23.0	24.4	0.0		100.0	M	3	010.1/2		
	100.0		35.2	23.0	17.5	17.7	5.7		100.0	F	3	010.1/2		
	100.0		30.5	23.1	25.7	10.1	4.5		100.0	M	4	010.1/2		
	100.0		33.5	23.0	20.0	17.1	5.2		100.0	F	4	010.1/2		
	100.0		37.2	17.5	10.0	15.0	10.4		100.0	M	5	010.1/2		
	100.0		42.0	20.4	17.3	0.4	5.1		100.0	F	5	010.1/2		
	100.0		30.0	21.7	10.2	12.4	7.0		100.0	M	1A	010	PAPIER, LIVRES, JOURNAUX	
	100.0		54.7	21.0	12.0	0.4			100.0	F	1A	010		
	100.0		50.4	21.2	11.0	0.1			100.0	M	1B	010		
	100.0		57.2	21.5	12.4	7.2			100.0	F	1B	010		
	100.0		34.0	20.1	10.1	10.1	0.0		100.0	M	2	010		
	100.0		41.0	23.1	10.0	11.5	4.7		100.0	F	2	010		
	100.0		37.0	21.3	10.0	15.5	7.2		100.0	M	3	010		
									100.0	F	3	010		
									100.0	M	4	010		
									100.0	F	4	010		
				20.2	20.0	20.0			100.0	M	5	010		
				22.5	22.0	20.0	15.4		100.0	F	5	010		
			23.2	25.0	22.4	10.7	11.0		100.0	M	1A	010		PAPIER, LIVRES, JOURNAUX
	100.0		23.4	22.0	25.3	23.4			100.0	F	1A	010		
	100.0		23.3	24.5	23.0	10.5	0.1		100.0	M	1B	010		
			27.4	21.4	10.0	21.4			100.0	F	1B	010		
			31.5	27.7	20.4	11.3			100.0	M	2	010		
			20.4	24.5	20.1	10.4	0.5		100.0	F	2	010		
			00.0	22.1					100.0	M	3	010		
			50.3	21.5					100.0	F	3	010		
			50.7	21.0	0.0	0.0			100.0	M	4	010		
			20.0	22.7	10.3	10.0	11.3		100.0	F	4	010		
	100.0		35.0	23.3	10.0	15.0	0.3		100.0	M	5	010		
	100.0		32.3	22.0	10.2	10.3	0.2		100.0	F	5	010		

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)								
				FULL-TIME		TEMPS-PLEIN										
								< 2	2-4	5-9	10-19	>= 20	TOT. ENS.			
WHOLESALE TRADE	61	1A	M	11.7	12.5	22.0	27.5	25.4	-	100.0	-	-	-	-	-	
			F	11.6	12.0	22.0	27.1	25.0	-	100.0	-	-	-	-	-	
			T	16.0	20.5	24.0	23.0	14.0	-	100.0	-	-	-	-	-	-
			M	24.0	14.0	24.0	14.3	22.0	-	100.0	-	-	-	-	-	-
			F	17.4	20.1	24.0	22.4	15.4	-	100.0	-	-	-	-	-	-
			T	20.4	24.0	22.4	21.0	11.3	-	100.0	-	-	-	-	-	-
			M	23.0	20.2	19.4	20.0	11.0	-	100.0	-	-	-	-	-	-
			F	20.0	25.0	21.0	20.0	11.4	-	100.0	-	-	-	-	-	-
			T	27.0	24.7	20.2	18.1	10.0	-	100.0	17.1	25.0	20.4	-	-	-
			M	20.0	20.4	21.4	14.5	6.0	-	100.0	35.3	30.1	11.3	19.0	-	-
			F	27.0	25.0	20.0	17.0	0.0	-	100.0	31.0	20.2	13.1	14.0	-	-
			T	33.4	20.0	17.0	15.2	7.0	-	100.0	40.1	24.4	-	-	-	-
			M	30.7	20.3	10.0	10.7	3.7	-	100.0	42.0	20.3	14.0	0.0	-	-
			F	35.3	25.0	10.1	13.0	0.2	-	100.0	41.0	27.2	12.4	11.4	-	-
			T	47.0	23.3	14.2	10.2	4.4	-	100.0	60.5	25.7	9.2	-	-	-
			M	54.4	25.3	12.7	3.0	2.0	-	100.0	45.0	32.0	15.7	4.1	-	-
			F	40.7	23.0	13.0	0.0	3.7	-	100.0	50.5	30.0	13.0	3.0	-	-
			T	30.4	24.2	19.2	10.0	0.3	-	100.0	44.7	20.0	10.0	9.0	-	-
			M	37.0	27.5	10.5	11.7	5.3	-	100.0	41.4	30.1	14.0	0.0	-	-
			F	32.2	25.1	10.0	13.5	0.1	-	100.0	42.0	20.0	13.0	0.3	-	-
T	-	-	-	42.0	33.1	-	100.0	-	-	-	-	-	-			
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	42.0	33.1	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	100.0	-	-	-	-	-	
			T	-	-	31.1	30.0	21.1	-	100.0	-	-	-	-	-	
			M	-	-	-	-	-	-	100.0	-	-	-	-	-	
			F	-	12.0	20.2	20.0	24.0	-	100.0	-	-	-	-	-	
			T	12.0	21.2	20.4	20.0	25.5	-	100.0	-	-	-	-	-	
			M	-	-	37.0	-	-	-	100.0	-	-	-	-	-	-
			F	10.0	20.0	24.4	10.5	25.7	-	100.0	-	-	-	-	-	
			T	10.3	23.0	24.0	10.1	13.0	-	100.0	-	-	-	-	-	
			M	16.7	20.3	24.2	10.0	11.1	-	100.0	15.6	27.0	23.4	25.0	-	-
			F	17.3	20.0	24.3	10.4	12.2	-	100.0	15.3	20.3	23.1	25.7	-	-
			T	19.0	21.2	10.0	25.0	13.0	-	100.0	-	30.1	-	-	-	
			M	15.2	21.0	21.2	20.0	15.2	-	100.0	11.0	40.1	20.0	21.1	-	-
			F	16.0	21.0	20.0	20.3	14.0	-	100.0	12.4	40.1	21.0	20.0	-	-
			T	30.2	20.0	10.2	12.0	-	-	100.0	-	-	-	-	-	-
			M	35.7	31.0	20.1	10.0	-	-	100.0	31.0	43.0	19.7	-	-	-
			F	37.5	20.0	10.1	11.7	2.0	-	100.0	34.0	43.5	14.1	-	-	-
			T	20.4	22.0	21.3	22.4	13.0	-	100.0	37.0	41.0	-	-	-	-
			M	17.0	24.0	22.3	22.3	13.0	-	100.0	13.0	30.0	20.7	20.3	-	-
			F	10.0	23.0	21.0	22.4	13.4	-	100.0	14.7	30.0	20.0	10.0	-	-
T	-	-	-	-	-	-	100.0	-	-	-	-	-	-			
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	100.0	-	-	-	-	-	
			T	12.2	10.0	12.2	34.4	25.2	-	100.0	-	-	-	-	-	
			M	10.5	30.4	10.5	25.3	-	100.0	-	-	-	-	-	-	
			F	13.0	21.4	13.0	31.0	20.0	-	100.0	-	-	-	-	-	
			T	-	-	19.0	43.0	20.0	-	100.0	-	-	-	-	-	
			M	13.1	10.0	32.0	20.2	0.0	-	100.0	-	-	-	-	-	
			F	7.0	12.0	25.5	33.0	10.0	-	100.0	-	-	-	-	-	
			T	0.2	12.0	15.0	30.7	25.0	-	100.0	-	-	-	-	-	
			M	20.4	27.5	10.0	10.0	7.5	-	100.0	-	-	-	-	-	
			F	10.2	20.0	17.3	20.4	10.3	-	100.0	-	-	-	-	-	
			T	17.0	-	27.1	30.0	15.3	-	100.0	-	-	-	-	-	
			M	23.0	20.0	20.2	10.4	-	-	100.0	-	-	-	-	-	
			F	21.4	23.0	20.4	22.0	5.0	-	100.0	-	-	-	-	-	
			T	30.0	20.0	-	-	-	-	100.0	-	-	-	-	-	
			M	50.0	17.0	12.3	10.0	-	-	100.0	27.5	-	30.0	-	-	
			F	47.0	20.4	15.0	13.0	-	-	100.0	31.0	-	27.3	-	-	
			T	11.2	13.1	17.0	34.4	23.5	-	100.0	-	-	-	-	-	
			M	20.3	25.3	21.0	20.3	0.1	-	100.0	24.7	21.0	23.3	20.5	-	-
			F	10.0	10.0	20.1	20.0	13.0	-	100.0	25.3	21.7	22.0	10.1	-	-
T	-	-	-	-	-	-	100.0	-	-	-	-	-	-			
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	-	-	-	-	-	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	100.0	-	-	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	-	-	
			M	-	10.0	31.3	25.0	-	-	100.0	-	-	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	-	-	
			T	21.2	20.0	20.2	23.5	-	-	100.0	-	-	-	-	-	
			M	20.1	30.4	21.0	10.0	-	-	100.0	-	-	-	-	-	
			F	30.5	20.0	17.0	14.3	-	-	100.0	00.1	-	-	-	-	
			T	33.5	32.3	10.3	12.0	-	-	100.0	02.4	-	-	-	-	
			M	40.0	24.0	12.3	14.0	-	-	100.0	-	-	-	-	-	
			F	50.7	30.2	10.7	7.0	-	-	100.0	-	-	-	-	-	
			T	40.0	27.7	11.4	10.4	-	-	100.0	-	-	-	-	-	
			M	41.0	27.0	14.0	14.0	-	-	100.0	-	-	-	-	-	
			F	40.5	10.2	25.0	-	-	-	100.0	-	-	-	-	-	
			T	43.0	23.0	10.0	11.2	-	-	100.0	-	-	-	-	-	
			M	35.7	20.0	10.7	15.7	3.4	-	100.0	-	-	-	-	-	
			F	44.2	27.0	15.0	10.0	2.4	-	100.0	77.7	11.7	-	-	-	
			T	30.0	27.2	17.2	13.0	2.0	-	100.0	07.5	14.0	0.0	-	-	

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, L ANCIENNETE DANS
L ENTREPRISE ET LE REGIME DE TRAVAIL

(S)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	RACE	ACTIVITE				
>= 20	(*)	100. ENS.	< 2	2-4	5-10					>= 10	(*)	100. ENS.	
			11.0	12.4	23.0	27.3	29.7		100.0	M	1A	01	COMMERCE DE GROS
			11.7	12.0	22.0	26.0	25.0		100.0	F			
			16.0	20.5	24.7	23.0	19.0		100.0	M	1B		
			22.0	19.0	23.7	13.0	23.0		100.0	F			
			17.3	20.1	24.0	22.3	15.0		100.0	M			
		100.0	20.4	24.0	22.3	21.0	11.4		100.0	F	2		
		100.0	24.1	25.0	10.1	10.7	12.9		100.0	M			
		100.0	20.0	25.0	21.7	20.0	11.9		100.0	F			
0.0		100.0	26.0	24.7	20.2	10.1	10.1		100.0	M	3		
11.1		100.0	20.5	20.5	20.0	14.4	7.0		100.0	F			
		100.0	27.7	25.0	20.4	10.0	0.1		100.0	M	4		
		100.0	33.5	20.0	17.7	15.2	7.0		100.0	F			
		100.0	30.0	20.3	10.4	10.0	3.0		100.0	M	5		
7.2		100.0	35.5	20.0	10.0	13.5	0.2		100.0	F			
		100.0	40.4	23.4	14.0	0.0	4.3		100.0	M	1		
		100.0	52.0	20.0	13.3	5.3	2.1		100.0	F			
2.3		100.0	40.0	24.4	13.7	0.4	3.0		100.0	M	T		
0.0		100.0	30.0	24.3	19.1	10.0	0.3		100.0	F			
0.0		100.0	37.4	27.7	10.1	11.4	5.4		100.0	M			
7.2		100.0	32.6	25.3	10.0	15.2	0.1		100.0	F			
						42.0	33.1		100.0	M	1A	041/042	PR. ALIMENTAIRES, BOISSONS, TABAC
						30.0	21.1		100.0	F			
					31.1				100.0	M	1B		
				12.0	20.1	20.0	24.0		100.0	F			
			12.0	21.2	20.4	20.0	25.5		100.0	M	2		
					35.1				100.0	F			
			10.4	21.3	23.0	10.2	20.1		100.0	M			
			10.2	24.1	24.0	10.1	13.0		100.0	F	3		
		100.0	10.5	20.4	24.0	20.0	10.5		100.0	M			
		100.0	17.1	20.0	24.0	20.0	11.7		100.0	F			
0.1		100.0	20.0	21.0	10.0	25.2	15.2		100.0	M	4		
0.0		100.0	13.0	20.3	21.1	24.3	11.5		100.0	F			
		100.0	15.0	27.1	20.7	24.0	12.0		100.0	M	5		
		100.0	40.0	27.1	17.5	12.4			100.0	F			
		100.0	34.0	34.5	10.0	0.1			100.0	M	T		
		100.0	37.0	31.3	10.3	10.0	2.0		100.0	F			
0.2		100.0	20.0	22.4	21.2	22.0	13.0		100.0	M			
0.0		100.0	10.4	20.4	21.0	21.7	10.0		100.0	F			
		100.0	17.0	20.0	21.0	21.0	11.0		100.0	M	1A	043	PHARMACIES
									100.0	F			
									100.0	M	1B		
		100.0	12.1	15.0	12.1	34.1	25.0		100.0	F			
		100.0	14.0	20.1	10.0	27.0	13.5		100.0	M			
		100.0	13.1	20.0	14.0	31.2	20.0		100.0	F			
					10.7	43.4	20.5		100.0	M	2		
			12.0	10.4	31.2	20.4	11.2		100.0	F			
			0.0	12.0	25.5	34.0	20.2		100.0	M			
			7.0	13.0	15.0	35.0	20.5		100.0	F	3		
		100.0	30.7	20.0	17.0	15.0	0.0		100.0	M			
		100.0	20.2	22.0	10.0	25.1	15.0		100.0	F			
			17.0		27.1	30.0	15.3		100.0	M	4		
			22.0	20.2	20.7	19.5			100.0	F			
			21.1	23.2	20.0	22.0	0.1		100.0	M	5		
			42.2	26.7					100.0	F			
		100.0	44.5	10.5	17.1	17.1			100.0	M			
		100.0	44.0	20.4	17.0	14.7			100.0	F			
		100.0	11.0	13.2	17.0	33.0	23.0		100.0	M	T		
		100.0	20.3	24.0	22.1	20.3	0.4		100.0	F			
12.0		100.0	20.0	10.0	20.3	20.1	13.0		100.0	M	1A	044	ART. MEDICAUX, PRODUITS D'ENTRETIEN
									100.0	F			
									100.0	M	1B		
									100.0	F			
				10.0	31.3	25.0			100.0	M	2		
			21.2	20.0	20.2	23.5			100.0	F			
		100.0	20.1	34.2	20.5	12.0			100.0	M	3		
		100.0	41.0	23.0	12.4	11.5			100.0	F			
			44.0	20.0	15.2	11.7			100.0	M			
			40.5	24.4	12.0	14.5			100.0	F	4		
		100.0	51.1	20.7	10.5	7.0			100.0	M			
		100.0	40.1	27.4	11.5	10.2			100.0	F			
			30.4	20.0	15.0	14.4			100.0	M	5		
		100.0	40.1	10.0	20.0				100.0	F			
		100.0	42.7	24.0	10.0	10.4			100.0	M	T		
		100.0	35.1	20.5	10.0	15.0	3.0		100.0	F			
		100.0	40.0	25.1	13.0	0.1	2.1		100.0	M			
		100.0	42.7	25.0	10.3	12.3	2.0		100.0	F			

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN		PART-TIME				
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)										
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. ENS.	< 2	2 - 4	5 - 9	10 - 19	>= 20			
CLOTHING	645	1A	M	-	-	-	55.2	-	-	100.0	-	-	-	-
			F	-	-	-	54.0	-	-	100.0	-	-	-	-
			T	-	-	-	28.0	-	-	100.0	-	-	-	-
			2	20.5	22.4	24.1	25.0	-	-	100.0	-	-	-	-
			M	8.0	16.4	20.0	20.7	11.4	-	100.0	-	-	-	-
			F	14.0	19.3	31.0	25.0	15.1	-	100.0	-	-	-	-
			T	31.1	20.4	17.0	13.5	6.2	-	100.0	-	-	-	-
			3	30.3	20.6	17.0	0.7	3.0	-	100.0	27.0	32.7	22.1	11.5
			M	37.6	20.5	17.7	10.5	4.7	-	100.0	27.7	32.1	23.2	11.6
			F	33.1	23.0	17.0	10.0	7.1	-	100.0	-	-	-	-
			T	44.7	26.2	15.4	10.0	2.0	-	100.0	32.0	33.5	19.4	17.2
			4	42.2	25.5	15.0	12.6	3.0	-	100.0	32.1	32.7	19.0	17.0
			M	33.5	10.1	20.6	10.0	-	-	100.0	70.5	-	-	-
			F	50.7	32.5	0.5	5.0	2.0	-	100.0	53.0	32.1	-	-
T	47.7	30.2	10.6	7.0	3.7	-	100.0	55.0	30.0	-	-			
5	20.0	23.0	10.5	20.0	0.5	-	100.0	40.0	24.3	-	-			
M	41.0	20.1	15.0	10.3	4.0	-	100.0	30.3	32.0	14.0	13.0			
F	30.7	20.0	16.5	12.0	5.1	-	100.0	37.0	31.1	14.5	12.0			
T	-	-	-	-	-	-	100.0	-	-	-	-			
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	100.0	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	
			2	-	-	-	-	45.3	-	100.0	-	-	-	
			M	-	-	-	-	32.3	-	100.0	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	
			3	10.3	20.0	24.0	10.0	-	-	100.0	-	-	-	
			M	10.7	20.0	24.0	10.5	-	-	100.0	-	-	-	
			F	53.0	20.0	-	0.0	-	-	100.0	-	-	-	
			T	55.2	25.0	-	0.0	-	-	100.0	-	-	-	
			4	-	-	-	-	-	-	100.0	-	-	-	
			M	17.5	10.1	-	-	-	-	100.0	-	-	-	
			F	34.1	20.2	10.0	17.0	5.0	-	100.0	-	-	-	
T	30.7	24.7	10.5	10.0	12.1	-	100.0	-	-	-				
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	100.0	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	
			2	-	-	-	-	-	-	100.0	-	-	-	
			M	20.0	-	-	34.2	-	-	100.0	-	-	-	
			F	16.5	25.5	27.7	27.7	-	-	100.0	-	-	-	
			T	31.1	24.4	20.0	30.0	-	-	100.0	-	-	-	
			3	40.3	31.3	14.0	-	-	-	100.0	-	-	-	
			M	36.0	20.0	17.0	15.2	-	-	100.0	-	-	-	
			F	01.5	-	23.1	-	-	-	100.0	-	-	-	
			T	00.5	-	-	-	-	-	100.0	00.7	-	-	
			4	01.2	17.5	20.4	-	-	-	100.0	00.0	-	-	
			M	41.1	10.4	10.0	17.7	-	-	100.0	-	-	-	
			F	33.1	20.0	10.0	14.4	-	-	100.0	40.2	33.3	-	
T	37.1	23.0	10.2	10.0	4.1	-	100.0	43.0	34.1	-				
HOUSEHOLD FITMENTS, APPLIANCES	648/640	1A	M	-	-	-	-	-	-	100.0	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	
			2	20.1	21.0	20.4	22.4	0.0	-	100.0	-	-	-	
			M	22.0	25.1	20.0	22.1	0.3	-	100.0	-	-	-	
			F	37.2	22.4	10.0	15.2	5.5	-	100.0	-	-	-	
			T	30.5	20.3	21.1	0.0	-	-	100.0	-	-	-	
			3	37.7	25.0	20.3	13.1	3.0	-	100.0	-	-	-	
			M	30.0	20.5	15.4	12.7	3.0	-	100.0	-	-	-	
			F	47.5	23.1	14.7	0.2	0.5	-	100.0	-	-	-	
			T	40.0	20.0	15.3	11.7	4.2	-	100.0	40.3	-	-	
			4	05.3	17.3	10.3	5.2	-	-	100.0	-	-	-	
			M	50.0	20.5	-	-	-	-	100.0	-	-	-	
			F	03.4	20.0	10.0	3.0	-	-	100.0	55.0	31.7	-	
T	41.0	23.0	15.0	13.3	5.0	-	100.0	41.0	-	-				
5	42.0	20.5	17.4	0.4	2.0	-	100.0	40.4	33.7	-				
M	42.2	25.2	10.4	11.0	4.4	-	100.0	40.0	32.0	-				
F	-	-	-	-	-	-	100.0	-	-	-				
T	-	-	-	-	-	-	100.0	-	-	-				

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L ANCIENNETE DANS L ENTREPRISE ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	RACE	ACTIVITE					
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)														
>= 20	(*)	100. ENS.	< 2	2 4	5 9					10 10	>= 20	(*)	100. ENS.	
										M	1A	645	ARTICLES D HABILLEMENT	
										F	1A	645		
										T	1B	645		
										M	2	645		
										F	2	645		
										T	3	645		
										M	3	645		
										F	3	645		
										T	4	645		
										M	4	645		
										F	4	645		
										T	5	645		
										M	5	645		
										F	5	645		
										T	T	645		
4.0										M	T	645		
4.0										F	T	645		
										T	1A	646		CHAUSSURES, MAROQUINERIE
										M	1A	646		
										F	1A	646		
										T	1B	646		
										M	2	646		
										F	2	646		
										T	3	646		
										M	3	646		
										F	3	646		
										T	4	646		
										M	4	646		
										F	4	646		
										T	5	646		
										M	5	646		
										F	5	646		
										T	T	646		
										M	T	646		
										F	T	646		
										T	1A	647	TISSUS D AMEUBLEMENT	
										M	1A	647		
										F	1A	647		
										T	1B	647		
										M	2	647		
										F	2	647		
										T	3	647		
										M	3	647		
										F	3	647		
										T	4	647		
										M	4	647		
										F	4	647		
										T	5	647		
										M	5	647		
										F	5	647		
										T	T	647		
										M	T	647		
										F	T	647		
										T	1A	648/649		EQUIPEMENT DU FOYER
										M	1A	648/649		
										F	1A	648/649		
										T	1B	648/649		
										M	2	648/649		
										F	2	648/649		
										T	3	648/649		
										M	3	648/649		
										F	3	648/649		
										T	4	648/649		
										M	4	648/649		
										F	4	648/649		
										T	5	648/649		
										M	5	648/649		
										F	5	648/649		
										T	T	648/649		
										M	T	648/649		
										F	T	648/649		

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN		PART-TIME				
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)										
< 2	2-4	5-9	10-19	>= 20	(*)	TOT. ENS.	< 2	2-4	5-9	10-19	>= 20			
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	853	1A	M	-	-	-	-	-	-	100.0	-	-	-	-
			F	-	-	-	-	-	-	100.0	-	-	-	-
			T	-	-	-	-	-	-	100.0	-	-	-	-
			M	34.0	27.0	-	-	-	100.0	-	-	-	-	-
			F	35.3	27.5	-	-	-	100.0	-	-	-	-	-
			T	24.4	20.1	17.4	12.0	10.3	100.0	-	-	-	-	-
			M	29.2	20.4	19.3	14.3	11.0	100.0	-	-	-	-	-
			F	30.3	23.1	19.7	12.2	15.7	100.0	-	-	-	-	-
			T	43.0	29.2	13.4	9.0	-	100.0	-	-	-	-	-
			M	38.1	25.0	16.4	11.2	10.5	100.0	-	-	-	-	-
			F	44.5	19.0	14.2	11.3	10.5	100.0	-	-	-	-	-
			T	48.3	24.1	18.0	9.0	-	100.0	-	-	-	-	-
			M	46.0	21.3	15.2	10.7	6.0	100.0	-	-	-	-	-
			F	55.0	18.0	13.0	-	-	100.0	-	-	-	-	-
T	42.7	38.0	12.2	-	-	100.0	-	-	-	-	-			
M	49.5	20.4	12.0	7.1	-	100.0	-	-	-	-	-			
F	38.0	22.4	17.1	11.0	12.0	100.0	-	-	-	-	-			
T	44.1	20.5	15.3	9.7	2.5	100.0	-	-	-	-	-			
M	30.7	24.0	10.4	10.0	0.3	100.0	27.1	25.0	30.0	25.0	-			
F	-	-	-	-	-	100.0	-	-	-	-	-			
T	-	-	-	-	-	100.0	-	-	-	-	-			
M	-	-	-	-	-	100.0	-	-	-	-	-			
F	-	-	-	-	-	100.0	-	-	-	-	-			
T	-	-	-	-	-	100.0	-	-	-	-	-			
M	15.0	25.0	23.0	20.1	-	100.0	-	-	-	-	-			
F	18.0	23.7	21.0	25.7	-	100.0	-	-	-	-	-			
T	20.3	24.0	23.4	15.0	0.2	100.0	-	-	-	-	-			
M	26.4	32.0	19.1	19.1	-	100.0	-	-	-	-	-			
F	27.5	27.0	21.0	17.0	0.0	100.0	-	-	-	-	-			
T	37.3	23.7	22.1	12.1	4.0	100.0	-	-	-	-	-			
M	41.0	38.0	12.2	-	-	100.0	-	-	-	-	-			
F	30.4	27.5	19.7	19.0	3.0	100.0	-	-	-	-	-			
T	20.1	40.2	11.0	14.0	-	100.0	-	-	-	-	-			
M	39.2	25.3	30.4	-	-	100.0	-	-	-	-	-			
F	25.7	42.2	17.2	11.0	-	100.0	-	-	-	-	-			
T	28.0	27.4	21.5	15.4	0.0	100.0	-	-	-	-	-			
M	32.0	32.4	10.0	14.3	-	100.0	30.0	27.3	-	-	-			
F	30.1	20.2	20.4	15.1	9.2	100.0	23.4	15.0	-	-	11.7			
T	-	-	-	-	-	100.0	-	-	-	-	-			
M	-	-	-	-	-	100.0	-	-	-	-	-			
F	-	-	-	-	-	100.0	-	-	-	-	-			
T	-	-	-	-	-	100.0	-	-	-	-	-			
M	0.0	12.0	11.7	35.1	33.1	100.0	-	-	-	-	-			
F	7.4	45.1	30.0	-	-	100.0	-	-	-	-	-			
T	0.2	0.0	10.2	30.0	35.1	100.0	-	-	-	-	-			
M	24.0	12.5	15.3	30.5	16.0	100.0	-	-	-	-	-			
F	19.7	20.0	18.7	25.0	10.0	100.0	18.1	33.5	15.7	23.4	-			
T	21.7	17.2	17.4	27.1	10.7	100.0	19.3	34.0	14.0	22.2	-			
M	30.4	17.5	14.0	15.0	14.1	100.0	-	-	-	-	-			
F	32.0	24.4	14.0	17.5	11.2	100.0	23.0	25.0	14.0	20.3	-			
T	35.0	22.1	14.0	18.7	12.1	100.0	24.4	28.1	14.7	25.4	-			
M	53.1	18.2	11.0	11.2	5.0	100.0	-	-	-	-	-			
F	62.4	18.7	0.7	5.0	-	100.0	57.0	22.5	-	-	-			
T	58.3	18.5	10.5	0.2	4.4	100.0	57.2	23.0	-	-	-			
M	32.3	16.0	13.3	21.2	17.2	100.0	40.0	-	-	-	-			
F	32.4	21.4	14.1	19.2	13.0	100.0	27.3	26.0	13.7	22.0	-			
T	32.3	19.2	13.7	20.0	14.7	100.0	20.2	27.1	13.0	21.0	-			
M	7.5	16.0	13.0	32.0	28.3	100.0	-	-	-	-	-			
F	-	-	-	-	-	100.0	-	-	-	-	-			
T	-	-	-	-	-	100.0	-	-	-	-	-			
M	7.5	16.2	13.0	33.4	29.4	100.0	-	-	-	-	-			
F	12.5	15.0	24.3	28.4	18.0	100.0	-	-	-	-	-			
T	11.1	20.7	19.2	22.4	27.0	100.0	-	-	-	-	-			
M	12.2	17.0	22.0	27.0	21.0	100.0	-	-	-	-	-			
F	14.2	16.0	19.2	25.0	23.2	100.0	-	-	-	-	-			
T	0.3	19.1	24.0	27.1	21.7	100.0	-	-	-	-	-			
M	15.4	18.0	20.2	21.1	22.7	100.0	-	-	-	-	-			
F	23.0	22.0	21.0	19.0	12.5	100.0	-	-	-	-	-			
T	23.5	27.0	21.7	17.7	0.3	100.0	-	-	-	-	-			
M	23.7	25.0	21.0	19.2	10.7	100.0	19.7	20.4	20.0	22.0	-			
F	27.7	21.0	18.0	21.0	11.5	100.0	19.0	20.0	20.2	22.7	-			
T	24.0	25.2	19.7	21.0	11.9	100.0	34.0	37.2	20.0	-	-			
M	23.0	22.0	18.4	21.4	11.7	100.0	14.3	37.7	19.0	21.0	-			
F	48.4	23.3	15.3	10.0	4.0	100.0	15.1	37.7	19.0	21.1	-			
T	48.3	20.4	14.0	7.0	2.5	100.0	47.4	20.1	-	-	-			
M	48.4	25.0	15.1	0.3	3.2	100.0	41.0	35.3	13.0	0.1	-			
F	26.9	21.5	19.0	20.0	12.0	100.0	42.7	34.4	12.4	5.7	-			
T	20.3	25.1	19.4	19.8	10.4	100.0	37.7	34.1	14.4	0.5	-			
M	20.0	23.5	19.1	19.3	11.4	100.0	19.3	36.0	18.0	19.3	-			
F	-	-	-	-	-	100.0	-	-	-	-	-			
T	-	-	-	-	-	100.0	-	-	-	-	-			

TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, L ANCIENNETE DANS
L ENTREPRISE ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT					ENS. DES REGIMES DE TRAVAIL			SEXE	QUALIFICATION	RACE	ACTIVITE
		ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)											
>= 20	(*)	100. ENS.	< 2	2 4	5 9	10 10	>= 20	(*)	100. ENS.				
									100.0	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
									100.0	F	1A	653	
									100.0	T	1B	653	
									100.0	M	2	653	
									100.0	F	2	653	
									100.0	T	3	653	
									100.0	M	4	653	
									100.0	F	4	653	
									100.0	T	5	653	
									100.0	M	5	653	
									100.0	F	5	653	
									100.0	T	1A	654/655	
									100.0	M	1A	654/655	
									100.0	F	1A	654/655	
									100.0	T	1B	654/655	
									100.0	M	2	654/655	
									100.0	F	2	654/655	
									100.0	T	3	654/655	
									100.0	M	4	654/655	
									100.0	F	4	654/655	
									100.0	T	5	654/655	
									100.0	M	5	654/655	
									100.0	F	5	654/655	
									100.0	T	1A	656	
									100.0	M	1A	656	
									100.0	F	1A	656	
									100.0	T	1B	656	
									100.0	M	2	656	
									100.0	F	2	656	
									100.0	T	3	656	
									100.0	M	4	656	
									100.0	F	4	656	
									100.0	T	5	656	
									100.0	M	5	656	
									100.0	F	5	656	
									100.0	T	1A	64/653-656	
									100.0	M	1A	64/653-656	
									100.0	F	1A	64/653-656	
									100.0	T	1B	64/653-656	
									100.0	M	2	64/653-656	
									100.0	F	2	64/653-656	
									100.0	T	3	64/653-656	
									100.0	M	4	64/653-656	
									100.0	F	4	64/653-656	
									100.0	T	5	64/653-656	
									100.0	M	5	64/653-656	
									100.0	F	5	64/653-656	
									100.0	T	1A	64/653-656	
									100.0	M	1A	64/653-656	
									100.0	F	1A	64/653-656	
									100.0	T	1B	64/653-656	
									100.0	M	2	64/653-656	
									100.0	F	2	64/653-656	
									100.0	T	3	64/653-656	
									100.0	M	4	64/653-656	
									100.0	F	4	64/653-656	
									100.0	T	5	64/653-656	
									100.0	M	5	64/653-656	
									100.0	F	5	64/653-656	
									100.0	T	1A	64/653-656	
									100.0	M	1A	64/653-656	
									100.0	F	1A	64/653-656	
									100.0	T	1B	64/653-656	
									100.0	M	2	64/653-656	
									100.0	F	2	64/653-656	
									100.0	T	3	64/653-656	
									100.0	M	4	64/653-656	
									100.0	F	4	64/653-656	
									100.0	T	5	64/653-656	
									100.0	M	5	64/653-656	
									100.0	F	5	64/653-656	
									100.0	T	1A	64/653-656	
									100.0	M	1A	64/653-656	
									100.0	F	1A	64/653-656	
									100.0	T	1B	64/653-656	
									100.0	M	2	64/653-656	
									100.0	F	2	64/653-656	
									100.0	T	3	64/653-656	
									100.0	M	4	64/653-656	
									100.0	F	4	64/653-656	
									100.0	T	5	64/653-656	
									100.0	M	5	64/653-656	
									100.0	F	5	64/653-656	
									100.0	T	1A	64/653-656	
									100.0	M	1A	64/653-656	
									100.0	F	1A	64/653-656	
									100.0	T	1B	64/653-656	
									100.0	M	2	64/653-656	
									100.0	F	2	64/653-656	
									100.0	T	3	64/653-656	
									100.0	M	4	64/653-656	
									100.0	F	4	64/653-656	
									100.0	T	5	64/653-656	
									100.0	M	5	64/653-656	
									100.0	F	5	64/653-656	
									100.0	T	1A	64/653-656	
									100.0	M	1A	64/653-656	
									100.0	F	1A	64/653-656	
									100.0	T	1B	64/653-656	
									100.0	M	2	64/653-656	
									100.0	F	2	64/653-656	
									100.0	T	3	64/653-656	
									100.0	M	4	64/653-656	
									100.0	F	4	64/653-656	
									100.0	T	5	64/653-656	
									100.0	M	5	64/653-656	
									100.0	F	5	64/653-656	

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NADE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN		PART-TIME					
				SYSTEM OF PAYMENT											
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	100. ERS.						
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	100. ERS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.		
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M			99.9			100.0						
			F												
			T			87.5				100.0					
			M			91.2				100.0					
			F					89.2			100.0				
			T					79.4			100.0				
			M	20.6				93.1			100.0				
			F					82.4			100.0				
			T	17.8				85.5			100.0				
			M	14.5				88.0			100.0				
			F					86.7			100.0				
			T	13.3				91.1			100.0				100.0
			M	8.9				59.2			100.0				
			F	48.8				81.3			100.0				87.5
			T	16.7				89.6			100.0				
M					89.0			100.0							
F					87.4			100.0							
T					91.0			100.0				100.0			
M	8.0				74.3			100.0				100.0			
F	25.7				87.0			100.0				85.0			
T	13.0				98.4			100.0				94.5			
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M			99.4			100.0						
			F												
			T			99.4				100.0					
			M			94.0				100.0					
			F			100.0				100.0					
			T			95.2				100.0					
			M	17.8				82.2			100.0				
			F					86.8			100.0				
			T					85.7			100.0				
			M	16.3				97.0			100.0				84.6
			F	18.9				82.2			100.0				96.2
			T	7.0				85.0			100.0				
			M	4.1				100.0			100.0				
			F	2.9				97.1			100.0				91.7
			T					99.5			100.0				100.0
M					100.0			100.0				93.0			
F					99.7			100.0				92.9			
T	6.8				82.2			100.0				85.5			
M					98.0			100.0				92.2			
F					84.3			100.0				99.2			
T	5.7				89.5			100.0				99.2			
TIMBER, BUILDING MATERIALS	613	1A	M			99.5			100.0						
			F												
			T			99.1				100.0					
			M			89.5				100.0					
			F					99.4			100.0				
			T			78.0				100.0					
			M	22.0				97.4			100.0				
			F					81.0			100.0				
			T	19.0				91.7			100.0				
			M	18.3				95.0			100.0				
			F					85.2			100.0				82.3
			T	14.0				99.4			100.0				
			M	1.6				83.6			100.0				
			F	16.4				88.0			100.0				
			T	3.4				99.3			100.0				100.0
M					99.5			100.0				100.0			
F					99.2			100.0				100.0			
T	0.1				91.0			100.0				95.2			
M	7.2				82.0			100.0				100.0			
F	8.0				99.1			100.0				98.4			
T															
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M			99.3			100.0						
			F												
			T			99.0				100.0					
			M			100.0				100.0					
			F			99.3				100.0					
			T			73.3				100.0					
			M	26.7				100.0			100.0				
			F					78.3			100.0				
			T	23.7				84.0			100.0				
			M	16.0				97.4			100.0				
			F					87.2			100.0				
			T	12.0				98.3			100.0				
			M	3.7				98.2			100.0				
			F					98.0			100.0				98.0
			T	3.2				98.8			100.0				100.0
M					98.4			100.0				100.0			
F					98.0			100.0				100.0			
T					87.5			100.0				97.3			
M	12.5				98.2			100.0				97.3			
F	1.8				89.6			100.0				91.7			
T	18.4				89.6			100.0				91.7			

TAB.D4

SALARIES SELON L ACTIVITE, LE SEXE
LA QUALIFICATION, LE SYSTEME DE
REMUNERATION ET LE REGIME DE TRAVAIL

(2)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	Q U A L I F I C A T I O N	NACE	ACTIVITE
		SYSTEME DE REMUNERATION									
(*)	100. ENS.	PAID ON COMM.	REM. A LA CON.	NOT PAID ON COMM.	NON REM ON A LA CON.	(*)	100. ENS.				
-	-	-	-	99.9	-	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	97.5	-	-	100.0	F	1B		
-	-	-	-	91.2	-	-	100.0	T			
-	-	-	-	99.5	-	-	100.0	M	2		
-	-	28.6	-	79.4	-	-	100.0	F			
-	-	-	-	93.0	-	-	100.0	T			
-	-	17.3	-	92.7	-	-	100.0	M	3		
-	-	13.8	-	96.2	-	-	100.0	F			
-	-	-	-	99.2	-	-	100.0	T			
-	-	12.8	-	97.2	-	-	100.0	M	4		
-	100.0	8.4	-	91.6	-	-	100.0	F			
-	100.0	48.0	-	98.0	-	-	100.0	T			
-	100.0	18.3	-	91.7	-	-	100.0	M	5		
-	100.0	-	-	99.0	-	-	100.0	F			
-	100.0	-	-	92.4	-	-	100.0	T			
-	100.0	-	-	97.6	-	-	100.0	M	T		
-	100.0	8.6	-	91.4	-	-	100.0	F			
-	100.0	24.0	-	75.1	-	-	100.0	T			
-	100.0	12.6	-	97.4	-	-	100.0	M	1A	612	
-	-	-	-	99.4	-	-	100.0	F	1B	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
-	-	-	-	99.4	-	-	100.0	T			
-	-	-	-	94.0	-	-	100.0	M	2		
-	-	-	-	100.0	-	-	100.0	F			
-	-	-	-	95.2	-	-	100.0	T			
-	-	18.7	-	91.3	-	-	100.0	M	3		
-	-	-	-	96.0	-	-	100.0	F			
-	-	17.1	-	92.0	-	-	100.0	T			
-	100.0	8.0	-	99.1	-	-	100.0	M	4		
-	100.0	-	-	99.0	-	-	100.0	F			
-	100.0	7.7	-	92.3	-	-	100.0	T			
-	100.0	4.3	-	95.7	-	-	100.0	M	5		
-	100.0	-	-	100.0	-	-	100.0	F			
-	100.0	3.0	-	97.0	-	-	100.0	T			
-	100.0	-	-	98.6	-	-	100.0	M	T		
-	100.0	-	-	97.2	-	-	100.0	F			
-	100.0	-	-	98.4	-	-	100.0	T			
-	100.0	7.0	-	93.0	-	-	100.0	M	1A	613	
-	100.0	1.8	-	98.2	-	-	100.0	F	1B	BOIS, MATERIAUX DE CONSTR.	
-	100.0	5.6	-	94.2	-	-	100.0	T			
-	-	-	-	99.5	-	-	100.0	M	2		
-	-	-	-	98.1	-	-	100.0	F			
-	-	-	-	99.8	-	-	100.0	T			
-	-	-	-	99.5	-	-	100.0	M	3		
-	-	21.0	-	78.1	-	-	100.0	F			
-	-	-	-	97.5	-	-	100.0	T			
-	-	18.6	-	91.2	-	-	100.0	M	4		
-	-	18.3	-	91.7	-	-	100.0	F			
-	-	-	-	95.2	-	-	100.0	T			
-	100.0	14.7	-	85.3	-	-	100.0	M	5		
-	100.0	1.6	-	99.4	-	-	100.0	F			
-	100.0	15.6	-	84.4	-	-	100.0	T			
-	100.0	3.4	-	99.6	-	-	100.0	M	T		
-	100.0	-	-	99.3	-	-	100.0	F			
-	100.0	-	-	99.0	-	-	100.0	T			
-	100.0	-	-	99.3	-	-	100.0	M	1A	614	
-	100.0	8.1	-	91.0	-	-	100.0	F	1B	MACHINES, VEHICULES	
-	100.0	6.5	-	93.5	-	-	100.0	T			
-	100.0	7.0	-	92.2	-	-	100.0	M	2		
-	100.0	-	-	98.1	-	-	100.0	F			
-	-	-	-	99.3	-	-	100.0	T			
-	-	-	-	98.0	-	-	100.0	M	3		
-	-	-	-	100.0	-	-	100.0	F			
-	-	26.7	-	73.3	-	-	100.0	T			
-	-	-	-	98.3	-	-	100.0	M	4		
-	-	23.6	-	78.4	-	-	100.0	F			
-	-	16.3	-	83.7	-	-	100.0	T			
-	-	-	-	97.5	-	-	100.0	M	5		
-	-	12.6	-	97.1	-	-	100.0	F			
-	-	3.0	-	99.1	-	-	100.0	T			
-	100.0	3.3	-	99.3	-	-	100.0	M	T		
-	100.0	-	-	96.7	-	-	100.0	F			
-	100.0	-	-	98.0	-	-	100.0	T			
-	100.0	-	-	98.0	-	-	100.0	M	1A	615	
-	100.0	12.6	-	87.4	-	-	100.0	F	1B		
-	100.0	1.9	-	98.1	-	-	100.0	T			
-	100.0	18.3	-	89.7	-	-	100.0	M	2		

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(x)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
				FULL-TIME				TEMPS-PLEIN		PART-TIME			
				SYSTEM OF PAYMENT									
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOT. EKS.				
FURNITURE, HSERD. GOODS, HARDWARE	615	1A	M	26.0		74.0			100.0				
			F	25.5		74.5			100.0				
			T	12.0		87.4			100.0				
			M	13.0		86.2			100.0				
			F	33.5		66.5			100.0				
			T	30.3		69.7			100.0				
			M	28.3		71.7			100.0				
			F	8.5		91.5			100.0				95.6
			T	16.7		83.3			100.0				93.4
			M	5.4		94.6			100.0				
			F	3.6		96.4			100.0				92.3
			T			98.7			100.0				94.7
			M			100.0			100.0				100.0
			F			99.0			100.0				100.0
			T			84.7			100.0				95.0
TEXTILES, CLOTH-ING, FOOTWR., LEATHERWARE	616	1A	M	12.0		88.0			100.0				97.9
			F			90.9			100.0				
			T			91.9			100.0				
			M			96.2			100.0				
			F			88.4			100.0				
			T			46.5			100.0				
			M	53.5		46.5			100.0				
			F			60.0			100.0				
			T	48.2		51.8			100.0				
			M	32.5		67.5			100.0				
			F	3.8		96.2			100.0				100.0
			T	18.0		82.0			100.0				91.7
			M			88.3			100.0				
			F	0.1		91.9			100.0				84.6
			T	0.6		93.4			100.0				88.0
FOOD, DRINK, TOBACCO	617	1A	M			100.0			100.0				92.4
			F			100.0			100.0				
			T			100.0			100.0				
			M	14.3		85.7			100.0				
			F			86.0			100.0				
			T	14.0		86.0			100.0				
			M	31.5		68.5			100.0				
			F			89.0			100.0				
			T	20.8		79.2			100.0				
			M	20.7		79.3			100.0				
			F	15.0		85.0			100.0				87.4
			T	18.5		81.5			100.0				89.1
			M	6.7		93.3			100.0				89.2
			F	8.2		91.8			100.0				100.0
			T	7.1		92.9			100.0				87.2
TOBACCO PRODUCTS	617.0	1A	M			88.0			100.0		9.3		84.7
			F			88.0			100.0				
			T			87.7			100.0				
			M	12.3		87.7			100.0				81.0
			F	8.8		91.2			100.0				95.0
			T	11.4		88.6			100.0				
			M			83.3			100.0				
			F			83.3			100.0				
			T			83.3			100.0				
			M	65.0		35.0			100.0				
			F	48.7		51.3			100.0				
			T			100.0			100.0				
			M			88.5			100.0				
			F			93.1			100.0				
			T			84.3			100.0				
M			100.0			100.0							
F			100.0			100.0							
T			100.0			100.0							
M	22.7		77.3			100.0							
F			87.6			100.0							
T			83.8			100.0							

TAB.D4

SALARIES SELON L ACTIVITE, LE SEXE
LA QUALIFICATION, LE SYSTEME DE
REMUNERATION ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	QUALIFICATION	RACE	ACTIVITE
SYSTEME DE REMUNERATION											
(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	100. ENS.				
-	-	25.5	-	74.5	-	-	100.0	M	1A	015	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	74.0	-	-	100.0	F	1A	015	
-	-	12.0	-	87.4	-	-	100.0	T	1B	015	
-	-	-	-	86.2	-	-	100.0	M	2	015	
-	-	13.0	-	86.7	-	-	100.0	F	2	015	
-	-	33.3	-	66.5	-	-	100.0	T	3	015	
-	-	30.1	-	69.9	-	-	100.0	M	3	015	
-	100.0	28.2	-	71.8	-	-	100.0	F	3	015	
-	100.0	8.1	-	91.9	-	-	100.0	T	4	015	
-	100.0	10.3	-	89.7	-	-	100.0	M	4	015	
-	100.0	5.3	-	94.7	-	-	100.0	F	4	015	
-	100.0	-	-	88.4	-	-	100.0	T	5	015	
-	100.0	3.0	-	97.0	-	-	100.0	M	5	015	
-	100.0	-	-	100.0	-	-	100.0	F	5	015	
-	100.0	-	-	99.1	-	-	100.0	T	T	015	
-	100.0	15.1	-	84.9	-	-	100.0	M	T	015	
-	100.0	4.9	-	95.5	-	-	100.0	F	T	015	
-	100.0	11.0	-	89.4	-	-	100.0	T	1A	016	
-	-	-	-	91.2	-	-	100.0	M	1A	016	
-	-	-	-	82.3	-	-	100.0	F	1A	016	
-	-	-	-	98.2	-	-	100.0	T	1B	016	
-	-	-	-	98.5	-	-	100.0	M	2	016	
-	-	52.7	-	47.3	-	-	100.0	F	2	016	
-	-	-	-	81.0	-	-	100.0	T	3	016	
-	-	45.2	-	54.8	-	-	100.0	M	3	016	
-	-	32.8	-	67.2	-	-	100.0	F	3	016	
-	100.0	3.0	-	96.4	-	-	100.0	T	4	016	
-	100.0	17.0	-	82.4	-	-	100.0	M	4	016	
-	100.0	4.9	-	95.5	-	-	100.0	F	4	016	
-	100.0	8.5	-	91.5	-	-	100.0	T	5	016	
-	100.0	7.1	-	92.9	-	-	100.0	M	5	016	
-	100.0	-	-	100.0	-	-	100.0	F	5	016	
-	100.0	-	-	97.7	-	-	100.0	T	T	016	
-	100.0	-	-	99.5	-	-	100.0	M	T	016	
-	100.0	21.1	-	78.9	-	-	100.0	F	T	016	
-	100.0	6.3	-	93.7	-	-	100.0	T	1A	017	
-	100.0	13.1	-	86.9	-	-	100.0	M	1A	017	
-	100.0	-	-	100.0	-	-	100.0	F	1A	017	
-	-	-	-	100.0	-	-	100.0	T	1B	017	
-	-	14.3	-	85.7	-	-	100.0	M	2	017	
-	-	-	-	80.0	-	-	100.0	F	2	017	
-	-	14.0	-	86.0	-	-	100.0	T	3	017	
-	-	31.5	-	68.5	-	-	100.0	M	3	017	
-	-	-	-	80.0	-	-	100.0	F	3	017	
-	100.0	29.0	-	71.0	-	-	100.0	T	4	017	
-	100.0	20.5	-	79.5	-	-	100.0	M	4	017	
-	100.0	15.2	-	84.8	-	-	100.0	F	4	017	
-	100.0	18.0	-	81.0	-	-	100.0	T	5	017	
-	100.0	7.3	-	92.7	-	-	100.0	M	5	017	
-	100.0	7.5	-	92.5	-	-	100.0	F	5	017	
-	100.0	7.3	-	92.7	-	-	100.0	T	T	017.0	
-	100.0	-	-	99.5	-	-	100.0	M	T	017.0	
-	100.0	-	-	99.1	-	-	100.0	F	T	017.0	
-	100.0	-	-	99.0	-	-	100.0	T	1A	017.0	
-	100.0	12.2	-	87.8	-	-	100.0	M	1A	017.0	
-	100.0	8.1	-	91.9	-	-	100.0	F	1B	017.0	
-	100.0	11.0	-	89.0	-	-	100.0	T	2	017.0	
-	-	-	-	83.3	-	-	100.0	M	2	017.0	
-	-	-	-	83.3	-	-	100.0	F	3	017.0	
-	-	48.7	-	51.3	-	-	100.0	T	3	017.0	
-	-	-	-	84.7	-	-	100.0	M	4	017.0	
-	-	-	-	80.2	-	-	100.0	F	4	017.0	
-	-	-	-	90.3	-	-	100.0	T	5	017.0	
-	-	-	-	81.0	-	-	100.0	M	5	017.0	
-	-	-	-	100.0	-	-	100.0	F	T	017.0	
-	-	-	-	100.0	-	-	100.0	T	T	017.0	
-	-	23.1	-	76.9	-	-	100.0	M	T	017.0	
-	-	-	-	95.7	-	-	100.0	F	T	017.0	
-	-	10.0	-	90.0	-	-	100.0	T	T	017.0	

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN		PART-TIME				
				SYSTEM OF PAYMENT										
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM COM.	(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM COM.	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	1A	M				02.0	-	100.0					
			F				01.6	-	100.0					
			T				00.0	-	100.0					
			M				100.0	-	100.0					
			F				02.1	-	100.0					
			T				00.0	-	100.0					
			2	M	13.5			08.5	-	100.0				
			F	17.4			02.6	-	100.0					
			T	14.4			05.6	-	100.0					
			3	M	10.7			00.3	-	100.0				
			F	13.0			00.1	-	100.0				06.0	
			T	10.0			03.2	-	100.0				07.2	
			4	M	0.5			00.5	-	100.0				
			F	2.5			07.5	-	100.0				100.0	
			T	5.7			04.3	-	100.0				100.0	
PHARMACEUTICALS	010.1	1A	M				04.0	-	100.0					
			F				04.8	-	100.0					
			T				00.5	-	100.0					
			M				00.7	-	100.0					
			F	7.2			02.0	-	100.0					
			T	0.0			00.2	-	100.0					
			3	M	14.3			08.2	-	100.0				
			F	0.0			05.7	-	100.0					
			T	0.4			04.0	-	100.0					
			4	M				00.0	-	100.0				
			F				05.8	-	100.0					
			T	3.2			07.7	-	100.0					
			5	M				00.0	-	100.0				
			F				100.0	-	100.0				100.0	
			T	7.7			02.3	-	100.0				100.0	
OTHER WHOLESALE DISTRIBUTION	010	1A	M				04.2	-	100.0					
			F				01.5	-	100.0					
			T				00.2	-	100.0					
			M				02.2	-	100.0					
			F	0.0			02.0	-	100.0					
			T	20.1			73.0	-	100.0					
			2	M				01.4	-	100.0				
			F	22.7			77.3	-	100.0					
			T	21.3			70.7	-	100.0					
			3	M				07.3	-	100.0				06.0
			F	14.0			05.4	-	100.0				03.3	
			T	4.1			05.0	-	100.0					
			4	M				00.7	-	100.0				06.0
			F	2.4			07.0	-	100.0				07.1	
			T				00.0	-	100.0				100.0	
5	M				07.2	-	100.0				100.0			
F	2.4			07.0	-	100.0				100.0				
T	13.0			00.1	-	100.0				04.5				
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M				01.0	-	100.0					
			F				03.5	-	100.0					
			T				03.5	-	100.0					
			M				03.5	-	100.0					
			F	53.1			40.0	-	100.0					
			T				04.4	-	100.0					
			2	M				04.4	-	100.0				
			F	45.7			54.3	-	100.0					
			T	10.0			01.2	-	100.0					
			3	M				00.4	-	100.0				100.0
			F	12.2			07.0	-	100.0				01.5	
			T				07.3	-	100.0					
			4	M				100.0	-	100.0				
			F				00.0	-	100.0					
			T				00.0	-	100.0					
5	M				07.4	-	100.0							
F				100.0	-	100.0								
T	15.3			00.7	-	100.0								
6	M				00.7	-	100.0							
F				00.7	-	100.0					100.0			
T	0.0			00.4	-	100.0				06.3				

SALARIES SELON L ACTIVITE, LE SEXE
LA QUALIFICATION, LE SYSTEME DE
REMUNERATION ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEXE	O U A L I F I C A T I O N	NACE	ACTIVITE	
(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON A COMM.	NON REM A LA COM.	(*)	100. ENS.					
				92.9			100.0	M	1A	610	PR. PHARM., MEDICAM., D'ENTRETIEN	
				91.0			100.0	F				
				90.0			100.0	T	1B			
				100.0			100.0	M				
				92.1			100.0	F	2			
		13.5		86.5			100.0	T				
		17.2		82.8			100.0	M				
		14.3		85.7			100.0	F	3			
		19.0		80.4			100.0	T				
	100.0	13.3		86.7			100.0	M				
	100.0	16.4		83.6			100.0	F				
	100.0	9.5		90.5			100.0	T	4			
	100.0	2.4		97.6			100.0	M				
	100.0	5.0		94.4			100.0	F	5			
	100.0			100.0			100.0	T				
	100.0			100.0			100.0	M				
	100.0			100.0			100.0	F				
	100.0	12.1		87.9			100.0	T				
	100.0	8.5		91.5			100.0	M				
	100.0	9.8		90.2			100.0	F	1A	610.1		PRODUITS PHARM.
				95.9			100.0	T				
				85.0			100.0	M	1B			
				88.5			100.0	F				
				90.7			100.0	T	2			
		7.2		92.8			100.0	M				
		9.0		91.0			100.0	F	3			
		14.2		85.8			100.0	T				
				95.0			100.0	M				
		0.1		99.9			100.0	F	4			
				95.6			100.0	T				
		3.1		96.9			100.0	M	5			
				100.0			100.0	F				
	100.0			100.0			100.0	T				
	100.0	7.0		93.0			100.0	M				
	100.0	3.9		96.1			100.0	F				
	100.0	5.7		94.3			100.0	T	1A	610	AUTRES COMMERCE DE GROS	
				91.5			100.0	M				
				90.2			100.0	F	1B			
				92.3			100.0	T				
		0.0		92.0			100.0	M	2			
		26.0		74.0			100.0	F				
				91.5			100.0	T				
		22.6		77.4			100.0	M	3			
		21.3		78.7			100.0	F				
	100.0			97.2			100.0	T				
	100.0	14.2		85.8			100.0	M	4			
	100.0	4.1		95.9			100.0	F				
	100.0			90.5			100.0	T				
	100.0	2.4		97.6			100.0	M	5			
	100.0			98.1			100.0	F				
	100.0			97.5			100.0	T				
	100.0	2.2		97.8			100.0	M				
	100.0	13.0		87.0			100.0	F				
	100.0	2.5		97.5			100.0	T				
	100.0	0.4		99.6			100.0	M	1A	610.1/2		PAPIER, LIVRES, JOURNAUX
				91.9			100.0	F				
				91.0			100.0	T	1B			
				93.5			100.0	M				
				93.5			100.0	F	2			
		53.1		46.9			100.0	T				
				84.4			100.0	M				
		45.7		54.3			100.0	F	3			
		19.6		80.4			100.0	T				
	100.0			96.7			100.0	M	4			
	100.0	11.0		88.1			100.0	F				
				97.4			100.0	T				
				100.0			100.0	M	5			
				98.7			100.0	F				
				97.6			100.0	T				
				100.0			100.0	M				
				98.0			100.0	F				
	100.0	15.2		84.8			100.0	T				
	100.0			96.8			100.0	M				
		0.4		99.6			100.0	F				

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT								
				FULL-TIME		TEMPS-PLEIN		PART-TIME								
				SYSTEM OF PAYMENT												
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.			
WHOLESALE TRADE	81	1A	M	8.1		88.0			100.0							
			F			88.3			100.0							
			T	8.4		88.0			100.0							
			1B	M	7.4		92.0			100.0						
				F			92.0			100.0						
			T	7.1		92.0			100.0							
			2	M	25.0		74.1			100.0						
				F	8.0		91.0			100.0				88.7		
			T	23.5		76.5			100.0				78.3			
			3	M	18.1		81.0			100.0					81.5	
				F	7.6		92.4			100.0		8.3			93.7	
			T	14.8		85.2			100.0		8.0				91.2	
			4	M	5.0		95.0			100.0						77.7
				F	4.4		95.0			100.0						95.7
			T	4.0		95.2			100.0		0.4				90.6	
			5	M	1.0		99.0			100.0						100.0
				F	1.0		98.1			100.0						99.1
			T	1.2		98.8			100.0						99.4	
			T	M	11.0		88.2			100.0		0.7				90.3
				F	5.4		94.0			100.0		2.6				96.4
T	10.0		90.0			100.0		3.3				94.7				
FOOD, DRINK, TOBACCO	841/842	1A	M			100.0			100.0							
			F			100.0			100.0							
			T			100.0			100.0							
			1B	M			100.0			100.0						
				F			100.0			100.0						
			T			100.0			100.0							
			2	M	8.0		91.4			100.0						
				F			100.0			100.0						
			T	8.0		93.4			100.0							
			3	M	4.1		95.0			100.0						
				F	12.3		87.7			100.0					88.5	
			T	8.0		91.1			100.0						86.5	
			4	M	1.0		98.2			100.0						100.0
				F	1.2		98.0			100.0						100.0
			T	1.4		98.0			100.0						100.0	
			5	M			98.0			100.0						100.0
				F			98.0			100.0						100.0
			T			98.2			100.0						100.0	
			T	M	2.7		97.3			100.0						100.0
				F	4.0		95.1			100.0						99.0
T	3.0		96.1			100.0						99.0				
DISPENSING CHEMISTS	843	1A	M			100.0			100.0							
			F			100.0			100.0							
			T			100.0			100.0							
			1B	M			100.0			100.0						
				F			100.0			100.0						
			T			100.0			100.0							
			2	M			99.5			100.0					100.0	
				F			99.2			100.0					100.0	
			T			100.0			100.0							
			3	M			99.6			100.0						
				F			97.3			100.0						
			T			100.0			100.0							
			4	M			98.7			100.0						100.0
				F			95.3			100.0						100.0
			T	0.3		93.7			100.0							
			5	M	5.0		94.2			100.0						
				F			100.0			100.0						
			T			100.0			100.0							
			T	M	1.0		98.2			100.0						100.0
				F	1.0		98.2			100.0						100.0
T	1.0		98.2			100.0						100.0				
MEDICAL GOODS, COSMETICS, CLEARING MAT.	844	1A	M						100.0							
			F			82.4			100.0							
			T			91.3			100.0							
			1B	M			92.6			100.0						
				F			76.0			100.0						
			T			81.0			100.0							
			2	M	23.4		77.0			100.0						
				F	22.4		81.0			100.0						
			T	32.7		87.3			100.0							
			3	M	8.0		81.2			100.0						
				F	10.0		81.4			100.0					88.5	
			T	18.0		81.4			100.0						95.0	
			4	M	24.0		75.4			100.0						
				F	38.1		61.0			100.0						71.4
			T	32.1		67.0			100.0						73.3	
			5	M			98.4			100.0						100.0
				F			98.3			100.0						100.0
			T			98.4			100.0						100.0	
			T	M	10.4		80.4			100.0						98.0
				F	22.0		78.0			100.0						94.7
T	20.7		79.3			100.0						93.0				

TAB.D4

SALARIES SELON L ACTIVITE, LE SEXE
LA QUALIFICATION, LE SYSTEME DE
REMUNERATION ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		S E X E	Q U A L I F I C A T I O N	N A C E	A C T I V I T E
SYSTEME DE REMUNERATION											
(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOT. ENS.				
		8.1		88.0			100.0	M	1A	81	COMMERCE DE GROS
				82.1			100.0	F			
		8.3		88.7			100.0	T			
		7.4		82.6			100.0	M	1B		
				88.1			100.0	F			
		7.1		82.8			100.0	T			
	100.0	26.0		74.0			100.0	M	2		
	100.0	9.2		88.0			100.0	F			
	100.0	23.9		76.9			100.0	T			
	100.0	18.1		81.9			100.0	M	3		
	100.0	7.9		82.9			100.0	F			
	100.0	14.6		85.4			100.0	T			
	100.0	5.2		84.8			100.0	M	4		
	100.0	4.4		85.6			100.0	F			
	100.0	4.9		85.1			100.0	T			
	100.0	8.9		89.1			100.0	M	5		
	100.0	1.7		88.3			100.0	F			
	100.0	1.2		88.8			100.0	T			
	100.0	11.6		88.2			100.0	M	T		
	100.0	5.2		84.8			100.0	F			
	100.0	8.8		88.2			100.0	T			
				100.0			100.0	M	1A	841/842	PR. ALIMENTAIRES, BOISSONS, TABAC
				100.0			100.0	F			
				88.4			100.0	T			
				100.0			100.0	M	1B		
				88.0			100.0	F			
		8.6		81.4			100.0	T			
				100.0			100.0	M	2		
		6.5		83.5			100.0	F			
		4.0		88.0			100.0	T			
	100.0	18.9		89.5			100.0	M	3		
	100.0	8.1		81.9			100.0	F			
	100.0	1.7		88.3			100.0	T			
	100.0	8.7		88.3			100.0	M	4		
	100.0	1.0		88.0			100.0	F			
	100.0			88.0			100.0	T			
	100.0			87.7			100.0	M	5		
	100.0			88.5			100.0	F			
	100.0			87.4			100.0	T			
	100.0	2.6		87.4			100.0	M	T		
	100.0	3.4		88.6			100.0	F			
	100.0	3.1		88.9			100.0	T			
				100.0			100.0	M	1A	843	PHARMACIES
				100.0			100.0	F			
				88.2			100.0	T			
	100.0			100.0			100.0	M	1B		
	100.0			88.5			100.0	F			
				88.2			100.0	T			
				100.0			100.0	M	2		
				88.0			100.0	F			
				88.0			100.0	T			
	100.0			87.4			100.0	M	3		
	100.0			88.0			100.0	F			
				85.3			100.0	T			
		6.2		83.8			100.0	M	4		
		5.7		84.3			100.0	F			
				100.0			100.0	T			
	100.0			100.0			100.0	M	5		
	100.0			100.0			100.0	F			
	100.0			88.2			100.0	T			
	100.0	1.8		88.4			100.0	M	T		
	100.0	1.6		88.4			100.0	F			
	100.0	1.7		88.3			100.0	T			
				82.3			100.0	M	1A	844	ART. MEDICAUX, PRODUITS D'ENTRETIEN
				83.3			100.0	F			
				81.7			100.0	T			
				82.0			100.0	M	1B		
		23.4		78.8			100.0	F			
				81.8			100.0	T			
				77.6			100.0	M	2		
		22.4		67.5			100.0	F			
		32.5		67.5			100.0	T			
	100.0	6.6		83.4			100.0	M	3		
	100.0	15.5		84.5			100.0	F			
		24.4		75.8			100.0	T			
	100.0	37.8		62.4			100.0	M	4		
	100.0	31.0		88.1			100.0	F			
				88.5			100.0	T			
				88.7			100.0	M	5		
				88.6			100.0	F			
				88.9			100.0	T			
				88.8			100.0	M	T		
				88.8			100.0	F			
				88.8			100.0	T			
				88.8			100.0	M			
				88.8			100.0	F			
				88.8			100.0	T			

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(x)

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL	TYPE OF EMPLOYMENT						
				FULL-TIME		TEMPS-PLEIN	PART-TIME						
				SYSTEM OF PAYMENT									
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.
CLOTHING	645	1A	M	-	-	89.7	-	-	100.0	-	-	-	-
			F	-	-	89.7	-	-	100.0	-	-	-	-
			T	-	-	70.0	-	-	100.0	-	-	-	-
			M	-	-	74.1	-	-	100.0	-	-	-	-
			F	15.1	-	84.0	-	-	100.0	-	-	-	-
			T	-	-	85.3	-	-	100.0	-	-	-	-
			M	9.0	-	80.2	-	-	100.0	-	-	-	100.0
			F	13.4	-	88.5	-	-	100.0	-	-	-	-
			T	7.0	-	92.1	-	-	100.0	-	-	-	86.2
			M	9.0	-	91.0	-	-	100.0	-	-	-	88.4
			F	4.4	-	85.0	-	-	100.0	-	-	-	100.0
			T	4.4	-	85.0	-	-	100.0	-	-	-	100.0
			M	4.4	-	85.0	-	-	100.0	-	-	-	100.0
			F	4.4	-	85.0	-	-	100.0	-	-	-	100.0
T	4.4	-	85.0	-	-	100.0	-	-	-	100.0			
M	4.0	-	88.0	-	-	100.0	-	-	25.0	88.0			
F	3.0	-	88.4	-	-	100.0	-	-	23.4	74.4			
T	8.0	-	88.2	-	-	100.0	-	-	-	76.0			
M	9.0	-	84.4	-	-	100.0	-	-	-	85.5			
F	9.0	-	84.4	-	-	100.0	-	-	0.0	91.4			
T	9.0	-	83.4	-	-	100.0	-	-	0.1	91.0			
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	100.0	-	-	100.0	-	-	-	-
			F	-	-	100.0	-	-	100.0	-	-	-	-
			T	-	-	100.0	-	-	100.0	-	-	-	-
			M	-	-	100.0	-	-	100.0	-	-	-	-
			F	88.5	-	88.0	-	-	100.0	-	-	-	-
			T	-	-	25.7	-	-	100.0	-	-	-	-
			M	74.3	-	82.0	-	-	100.0	-	-	-	-
			F	38.0	-	83.8	-	-	100.0	-	-	-	-
			T	38.4	-	81.8	-	-	100.0	-	-	-	-
			M	18.2	-	81.3	-	-	100.0	-	-	-	-
			F	18.7	-	100.0	-	-	100.0	-	-	-	-
			T	-	-	49.1	-	-	100.0	-	-	-	-
			M	50.0	-	72.0	-	-	100.0	-	-	50.0	50.0
			F	27.2	-	67.0	-	-	100.0	-	-	50.0	50.0
T	32.1	-	-	-	-	100.0	-	-	-	-			
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	100.0	-	-	-	-
			F	-	-	-	-	-	100.0	-	-	-	-
			T	-	-	-	-	-	100.0	-	-	-	-
			M	-	-	82.3	-	-	100.0	-	-	-	-
			F	-	-	92.1	-	-	100.0	-	-	-	-
			T	-	-	100.0	-	-	100.0	-	-	-	-
			M	-	-	86.5	-	-	100.0	-	-	-	-
			F	-	-	83.3	-	-	100.0	-	-	-	-
			T	-	-	100.0	-	-	100.0	-	-	-	-
			M	-	-	87.3	-	-	100.0	-	-	-	100.0
			F	-	-	100.0	-	-	100.0	-	-	-	100.0
			T	-	-	100.0	-	-	100.0	-	-	-	100.0
			M	-	-	85.0	-	-	100.0	-	-	-	100.0
			F	-	-	100.0	-	-	100.0	-	-	-	100.0
T	-	-	87.0	-	-	100.0	-	-	-	100.0			
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	89.3	-	-	100.0	-	-	-	-
			F	-	-	89.3	-	-	100.0	-	-	-	-
			T	-	-	88.7	-	-	100.0	-	-	-	-
			M	-	-	70.0	-	-	100.0	-	-	-	-
			F	-	-	83.5	-	-	100.0	-	-	-	-
			T	-	-	61.4	-	-	100.0	-	-	-	-
			M	39.0	-	100.0	-	-	100.0	-	-	-	-
			F	-	-	89.0	-	-	100.0	-	-	-	-
			T	31.0	-	82.1	-	-	100.0	-	-	-	-
			M	17.0	-	87.7	-	-	100.0	-	-	-	-
			F	-	-	89.1	-	-	100.0	-	-	-	100.0
			T	11.0	-	92.0	-	-	100.0	-	-	-	85.1
			M	7.2	-	83.4	-	-	100.0	-	-	-	82.4
			F	18.6	-	88.0	-	-	100.0	-	-	-	83.0
T	9.4	-	88.4	-	-	100.0	-	-	-	81.0			
M	18.0	-	88.5	-	-	100.0	-	-	-	80.3			
F	8.5	-	81.5	-	-	100.0	-	-	-	74.0			
T	14.0	-	85.1	-	-	100.0	-	-	-	75.4			
M	6.0	-	84.0	-	-	100.0	-	-	-	75.1			
F	12.3	-	87.7	-	-	100.0	-	-	24.0	75.1			
T	-	-	-	-	-	100.0	-	-	-	-			

TAB.D4

SALARIES SELON L ACTIVITE, LE SEXE
LA QUALIFICATION, LE SYSTEME DE
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE
SYSTEME DE REMUNERATION											
(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	100. ENS.				
-	-	-	-	89.9	-	-	100.0	M	1A	845	ARTICLES D HABILLEMENT
-	-	-	-	90.3	-	-	100.0	F			
-	-	-	-	78.6	-	-	100.0	T			
-	-	-	-	74.6	-	-	100.0	M	1B		
-	-	-	-	95.2	-	-	100.0	F			
-	-	14.8	-	95.6	-	-	100.0	T	2		
-	-	-	-	90.6	-	-	100.0	M			
-	100.0	9.4	-	88.9	-	-	100.0	F	3		
-	100.0	13.1	-	92.5	-	-	100.0	T			
-	100.0	7.5	-	81.3	-	-	100.0	M	4		
-	100.0	8.7	-	95.0	-	-	100.0	F			
-	100.0	4.2	-	96.0	-	-	100.0	T	5		
-	100.0	4.0	-	96.8	-	-	100.0	M			
-	100.0	4.0	-	92.7	-	-	100.0	F	T		
-	100.0	7.3	-	93.4	-	-	100.0	T			
-	100.0	8.6	-	98.4	-	-	100.0	M			
-	100.0	9.0	-	94.1	-	-	100.0	F			
-	100.0	5.9	-	93.3	-	-	100.0	T			
-	100.0	6.7	-	-	-	-	-	M	1A	846	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	-	-	100.0	F			
-	-	-	-	-	-	-	-	T	1B		
-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	F	2		
-	-	-	-	88.8	-	-	100.0	T			
-	-	86.5	-	25.7	-	-	100.0	M	3		
-	-	-	-	58.2	-	-	100.0	F			
-	100.0	41.8	-	58.9	-	-	100.0	T	4		
-	100.0	40.1	-	-	-	-	-	M			
-	100.0	19.4	-	88.6	-	-	100.0	F	5		
-	100.0	19.8	-	89.2	-	-	100.0	T			
-	-	-	-	100.0	-	-	100.0	M			
-	100.0	58.9	-	49.1	-	-	100.0	F	T		
-	100.0	29.4	-	78.8	-	-	100.0	T			
-	100.0	33.5	-	88.5	-	-	100.0	M	1A	847	TISSUS D AMEUBLEMENT
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T	1B		
-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	F	2		
-	-	-	-	92.3	-	-	100.0	T			
-	-	-	-	92.1	-	-	100.0	M			
-	-	-	-	100.0	-	-	100.0	F	3		
-	-	-	-	88.6	-	-	100.0	T			
-	-	-	-	93.3	-	-	100.0	M	4		
-	100.0	-	-	100.0	-	-	100.0	F			
-	100.0	-	-	97.6	-	-	100.0	T	5		
-	-	-	-	100.0	-	-	100.0	M			
-	100.0	-	-	100.0	-	-	100.0	F	T		
-	100.0	-	-	95.8	-	-	100.0	T			
-	100.0	-	-	100.0	-	-	100.0	M			
-	100.0	-	-	98.1	-	-	100.0	F			
-	100.0	-	-	88.3	-	-	100.0	T	1A	848/849	EQUIPEMENT DU FOYER
-	-	-	-	88.7	-	-	100.0	M			
-	-	-	-	88.7	-	-	100.0	F	1B		
-	-	-	-	-	-	-	-	T			
-	-	-	-	84.1	-	-	100.0	M			
-	-	38.8	-	81.4	-	-	100.0	F	2		
-	-	-	-	100.0	-	-	100.0	T			
-	-	38.8	-	89.2	-	-	100.0	M			
-	-	17.9	-	82.1	-	-	100.0	F	3		
-	-	-	-	97.0	-	-	100.0	T			
-	100.0	11.8	-	88.4	-	-	100.0	M	4		
-	100.0	7.9	-	92.5	-	-	100.0	F			
-	100.0	18.7	-	83.3	-	-	100.0	T			
-	100.0	8.8	-	98.2	-	-	100.0	M	5		
-	100.0	12.5	-	87.5	-	-	100.0	F			
-	100.0	-	-	88.2	-	-	100.0	T			
-	100.0	12.3	-	87.7	-	-	100.0	M			
-	100.0	15.2	-	84.8	-	-	100.0	F	T		
-	100.0	7.8	-	92.1	-	-	100.0	T			
-	100.0	13.8	-	87.8	-	-	100.0	M			

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT								
				FULL-TIME		TEMPS-PLEIN		PART-TIME								
				SYSTEM OF PAYMENT												
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.			
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	853	1A	M	-	-	73.7	-	-	100.0	-	-	-	-			
			F	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	73.7	-	-	-	-	100.0	-	-	-	-	
			1B	M	-	-	88.4	-	-	-	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-
			2	M	30.0	-	88.2	-	-	-	-	100.0	-	-	-	-
				F	-	-	84.0	-	-	-	-	100.0	-	-	-	-
			3	M	30.3	-	80.7	-	-	-	-	100.0	-	-	-	-
				F	31.2	-	88.8	-	-	-	-	100.0	-	-	-	-
			4	M	0.7	-	91.3	-	-	-	-	100.0	-	-	-	-
				F	21.5	-	78.5	-	-	-	-	100.0	-	-	-	-
			5	M	12.0	-	87.1	-	-	-	-	100.0	-	-	-	-
				F	17.2	-	82.0	-	-	-	-	100.0	-	-	100.0	-
			T	M	14.5	-	85.5	-	-	-	-	100.0	-	-	100.0	-
				F	-	-	100.0	-	-	-	-	100.0	-	-	-	-
			OTHER RETAIL DISTRIBUTION	854/855	1A	M	20.3	-	79.7	-	-	100.0	-	-	-	-
F	11.2	-				80.0	-	-	-	100.0	-	-	84.4	-		
T	10.7	-				83.3	-	-	-	-	100.0	-	-	85.4	-	
1B	M	-				-	-	-	-	-	-	100.0	-	-	-	-
	F	-				-	-	-	-	-	-	100.0	-	-	-	-
2	M	-				-	84.2	-	-	-	-	100.0	-	-	-	-
	F	-				-	-	-	-	-	-	100.0	-	-	-	-
3	M	10.8				-	87.0	-	-	-	-	100.0	-	-	-	-
	F	11.0				-	70.4	-	-	-	-	100.0	-	-	-	-
4	M	10.4				-	81.2	-	-	-	-	100.0	-	-	-	-
	F	13.0				-	86.1	-	-	-	-	100.0	-	-	100.0	-
5	M	14.3				-	83.6	-	-	-	-	100.0	-	-	100.0	-
	F	11.2				-	86.2	-	-	-	-	100.0	-	-	100.0	-
T	M	20.0				-	85.7	-	-	-	-	100.0	-	-	100.0	-
	F	22.4				-	80.0	-	-	-	-	100.0	-	-	100.0	-
VARIOUS NON-FOOD PRODUCTS	856	1A				M	15.2	-	77.0	-	-	100.0	-	-	-	88.0
			F	12.5	-	84.8	-	-	-	100.0	-	-	88.4	-		
			T	14.3	-	87.5	-	-	-	-	100.0	-	-	87.7	-	
			1B	M	-	-	85.7	-	-	-	-	100.0	-	-	87.1	-
				F	-	-	100.0	-	-	-	-	100.0	-	-	-	-
			2	M	-	-	100.0	-	-	-	-	100.0	-	-	-	-
				F	-	-	100.0	-	-	-	-	100.0	-	-	-	-
			3	M	3.0	-	89.3	-	-	-	-	100.0	-	-	-	-
				F	12.8	-	89.0	-	-	-	-	100.0	-	-	100.0	-
			4	M	0.3	-	86.4	-	-	-	-	100.0	-	-	100.0	-
				F	0.3	-	87.2	-	-	-	-	100.0	-	-	100.0	-
			5	M	1.0	-	88.7	-	-	-	-	100.0	-	-	100.0	-
				F	1.3	-	88.8	-	-	-	-	100.0	-	-	100.0	-
			T	M	3.7	-	88.1	-	-	-	-	100.0	-	-	88.0	-
				F	2.5	-	86.7	-	-	-	-	100.0	-	-	88.0	-
			RETAIL TRADE	84/853-858	1A	M	3.2	-	89.0	-	-	100.0	-	-	-	89.2
F	4.7	-				85.3	-	-	-	100.0	-	-	89.2	-		
T	3.2	-				88.8	-	-	-	-	100.0	-	-	89.2	-	
1B	M	3.7				-	86.3	-	-	-	-	100.0	-	-	89.2	-
	F	-				-	100.0	-	-	-	-	100.0	-	-	-	-
2	M	3.0				-	86.2	-	-	-	-	100.0	-	-	100.0	-
	F	0.3				-	83.7	-	-	-	-	100.0	-	-	100.0	-
3	M	4.0				-	89.5	-	-	-	-	100.0	-	-	100.0	-
	F	10.7				-	85.1	-	-	-	-	100.0	-	-	100.0	-
4	M	3.2				-	83.3	-	-	-	-	100.0	-	-	88.4	-
	F	12.0				-	86.0	-	-	-	-	100.0	-	-	88.5	-
5	M	0.4				-	87.4	-	-	-	-	100.0	-	-	87.3	-
	F	11.0				-	80.0	-	-	-	-	100.0	-	-	88.0	-
T	M	10.7				-	88.4	-	-	-	-	100.0	3.2	-	88.0	-
	F	3.7				-	89.3	-	-	-	-	100.0	3.0	-	88.0	-
4	M	3.2				-	86.3	-	-	-	-	100.0	-	-	87.4	-
	F	3.4	-	88.0	-	-	-	-	100.0	0.4	-	88.0	-			
5	M	3.4	-	88.0	-	-	-	-	100.0	0.5	-	88.5	-			
	F	3.1	-	86.0	-	-	-	-	100.0	-	-	88.0	-			
T	M	3.4	-	88.0	-	-	-	-	100.0	5.7	-	84.3	-			
	F	3.2	-	88.8	-	-	-	-	100.0	0.4	-	83.6	-			
T	M	0.7	-	93.3	-	-	-	-	100.0	0.7	-	83.3	-			
	F	5.0	-	84.1	-	-	-	-	100.0	1.5	-	88.5	-			
T	0.3	-	83.7	-	-	-	-	100.0	1.8	-	88.2	-				

TAB.D4

SALARIES SELON L ACTIVITE, LE SEXE
LA QUALIFICATION, LE SYSTEME DE
REMUNERATION ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	RACE	ACTIVITE
SYSTEME DE REMUNERATION											
(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON A LA COM.	NON REM ON A LA COM.	(*)	100. ENS.				
-	-	-	-	73.7	-	-	100.0	M	1A	650	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	73.7	-	-	100.0	F			
-	-	-	-	88.4	-	-	100.0	M	1B		
-	-	-	-	88.4	-	-	100.0	F			
-	-	-	-	88.2	-	-	100.0	M	2		
-	-	36.8	-	83.2	-	-	100.0	F			
-	-	30.8	-	85.5	-	-	100.0	M			
-	-	31.8	-	88.4	-	-	100.0	F			
-	-	8.1	-	88.1	-	-	100.0	M	3		
-	100.0	22.0	-	90.0	-	-	100.0	F			
-	100.0	12.0	-	78.0	-	-	100.0	M	4		
-	100.0	16.5	-	87.2	-	-	100.0	F			
-	100.0	14.3	-	83.5	-	-	100.0	M	5		
-	100.0	-	-	85.7	-	-	100.0	F			
-	100.0	-	-	100.0	-	-	100.0	M	T		
-	100.0	20.5	-	100.0	-	-	100.0	F			
-	100.0	19.0	-	100.0	-	-	100.0	M	1A	654/655	AUTRES COMMERCS DE DETAIL
-	100.0	16.7	-	89.1	-	-	100.0	F			
-	-	-	-	83.3	-	-	100.0	M	1B		
-	-	-	-	88.0	-	-	100.0	F			
-	-	-	-	86.4	-	-	100.0	M	2		
-	-	-	-	88.5	-	-	100.0	F			
-	-	21.3	-	78.7	-	-	100.0	M	3		
-	-	-	-	82.0	-	-	100.0	F			
-	-	19.4	-	88.6	-	-	100.0	M	4		
-	-	11.8	-	88.2	-	-	100.0	F			
-	100.0	14.7	-	85.3	-	-	100.0	M	5		
-	100.0	13.0	-	87.0	-	-	100.0	F			
-	100.0	14.3	-	85.7	-	-	100.0	M	T		
-	100.0	-	-	88.2	-	-	100.0	F			
-	100.0	18.0	-	88.1	-	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	100.0	18.3	-	83.7	-	-	100.0	F			
-	100.0	-	-	78.4	-	-	100.0	M	1B		
-	100.0	17.7	-	82.5	-	-	100.0	F			
-	100.0	14.5	-	85.5	-	-	100.0	M	2		
-	100.0	11.2	-	88.8	-	-	100.0	F			
-	100.0	13.5	-	86.5	-	-	100.0	M	3		
-	-	-	-	100.0	-	-	100.0	F			
-	-	-	-	100.0	-	-	100.0	M	4		
-	-	-	-	100.0	-	-	100.0	F			
-	-	-	-	100.0	-	-	100.0	M	5		
-	100.0	3.5	-	88.5	-	-	100.0	F			
-	100.0	10.0	-	88.0	-	-	100.0	M	T		
-	100.0	7.9	-	92.1	-	-	100.0	F			
-	100.0	-	-	89.8	-	-	100.0	M	1A	64/653- 656	COMMERCE DE DETAIL
-	100.0	1.7	-	88.3	-	-	100.0	F			
-	100.0	1.3	-	88.7	-	-	100.0	M	1B		
-	100.0	-	-	89.0	-	-	100.0	F			
-	100.0	2.9	-	87.1	-	-	100.0	M	2		
-	100.0	2.2	-	87.0	-	-	100.0	F			
-	100.0	1.0	-	89.0	-	-	100.0	M	3		
-	100.0	3.7	-	88.5	-	-	100.0	F			
-	100.0	2.6	-	87.2	-	-	100.0	M	4		
-	100.0	3.7	-	86.3	-	-	100.0	F			
-	-	-	-	88.2	-	-	100.0	M	5		
-	-	6.3	-	83.7	-	-	100.0	F			
-	100.0	-	-	89.5	-	-	100.0	M	1A		
-	100.0	4.0	-	85.2	-	-	100.0	F			
-	100.0	16.7	-	83.3	-	-	100.0	M	1B		
-	100.0	3.1	-	86.0	-	-	100.0	F	2		
-	100.0	12.4	-	87.6	-	-	100.0	M			
-	100.0	8.4	-	88.8	-	-	100.0	F			
-	100.0	16.4	-	88.0	-	-	100.0	M	3		
-	100.0	10.0	-	88.0	-	-	100.0	F			
-	100.0	3.7	-	86.3	-	-	100.0	M	4		
-	100.0	2.3	-	87.7	-	-	100.0	F			
-	100.0	2.7	-	87.3	-	-	100.0	M	5		
-	100.0	3.5	-	86.5	-	-	100.0	F			
-	100.0	4.0	-	86.0	-	-	100.0	M	T		
-	100.0	3.0	-	86.2	-	-	100.0	F			
-	100.0	6.7	-	83.3	-	-	100.0	M			
-	100.0	4.6	-	85.2	-	-	100.0	F			
-	100.0	5.5	-	84.5	-	-	100.0	M			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)										
				10	50	100	200	500	>=	1000				
				40	80	100	400	800	(*)	1000				
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	64176#	.	.	.	.	.	.	.	.	67822#
			F	64176#	67303#
			T	51804#	51346#
			M	53205#	52416#
			F	32153	32500
			T	25882#	25882#
			M	38720	31104
			F	38668	25383	28888
			T	17861	18845	18751
			M	26640	23218	26888
			F	24186	17888	18184	23388
			T	18861	15882	25841	18528
			M	22788	15812	22451	21852
			F	28288	28288
			T	15385	14883
			M	18851	18855
			F	27843	28853#	28857#	27588
			T	18281	15888	27782	28121
M	28124	23362#	25314	.	.	.	.	.	.	.	25822		
F	68838#	.	.	.	.	.	.	.	.	.	88888		
T	88838#	.	.	.	.	.	.	.	.	.	88888		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	57817	85488#	57888	78185	65828	.	.	.	.	88888
			F	55881	84828#	56885	78185	65828	.	.	.	.	88888
			T	48851	45373	37741	52214	55382	.	.	.	.	43821
			M	38148	44888	38828	51888	55382	.	.	.	.	33541
			F	27312	31882	38535	37287	38885	.	.	.	.	32844
			T	24882	24758	23883	31885	31851	.	.	.	.	28878
			M	25875	28887	27788	35528	38173	.	.	.	.	38834
			F	28284	24583	28334	28244	37582	.	.	.	.	28228
			T	18228	18724	25223#	25847#	35851	.	.	.	.	21588
			M	24488	22734	28758	27583	37273	.	.	.	.	28888
			F	21742	22811	24381	28383	38728	.	.	.	.	23887
			T	14885#	18887#	.	24851	.	.	.	.	.	18828
			M	21848	22178	24245	23848	35758	.	.	.	.	23382
			F	33528	33885	34822	38488	41588	.	.	.	.	35748
			T	21883	22552	25281	28738	34881	.	.	.	.	24448
			M	38587	38738	33118	37214	48887	.	.	.	.	32254
			F	65718#	.	.	.	.	.	.	.	.	87338#
			T	64813#	.	.	.	.	.	.	.	.	85842#
TIMBER, BUILDING MATERIALS	613	1A	M	43888	48238	48815#	.	.	.	.	.	.	44888
			F	42338	45851	48542#	.	.	.	.	.	.	44237
			T	33455	34338	38818	.	.	.	.	.	.	33841
			M	27418#	33878	38818	.	.	.	.	.	.	27411#
			F	32157	31184	28788	.	.	.	.	.	.	32887
			T	28418	22817	21842	.	.	.	.	.	.	28185
			M	21388	28311	25884	.	.	.	.	.	.	21788
			F	27888	28888	25825	28887	.	.	.	.	.	27187
			T	23833	18255	.	22381	.	.	.	.	.	24881
			M	18383	25822	24888	27828	.	.	.	.	.	17882
			F	22845	22858	23345#	22388	.	.	.	.	.	23832
			T	22817	22858	.	14578	.	.	.	.	.	22258
			M	17324#	.	.	.	.	.	.	.	.	15418
			F	21781	21318	21478#	18841	.	.	.	.	.	21445
			T	27425	38752	27357	27781	.	.	.	.	.	28825
			M	21285	21888	28888	18282	.	.	.	.	.	28858
			F	28481	28184	28283	25848	.	.	.	.	.	28883
			T	73251#	83288	.	.	.	.	.	.	.	88181
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	73251#	83288	.	.	.	.	.	.	.	88181
			F	53245	88888#	88453#	84888	52221	.	.	.	.	55851
			T	51877	58548#	88453#	84888	51838	.	.	.	.	38827#
			M	38157	38388	53328	42425	38287	.	.	.	.	48137
			F	38888#	.	.	.	38377	.	.	.	.	38758
			T	37588	38178	53328	41183	38785	.	.	.	.	38143
			M	27377	28835	38828	28828	31883	.	.	.	.	28574
			F	21713	23882	28785	24872	28837	.	.	.	.	24887
			T	25881	27712	32231	28882	38883	.	.	.	.	28288
			M	21845	23881	.	23781	28887	.	.	.	.	23528
			F	18888	18851	23825#	18283	22428	.	.	.	.	18885
			T	28851	22848	28385#	22121	25788	.	.	.	.	22458
			M	18138	24858	24115	23884	23588	.	.	.	.	21721
			F	15485#	.	.	18838	17338#	.	.	.	.	18787
			T	18414	21588	24115	21188	22351	.	.	.	.	28838
			M	31842	33531	38111	32338	34814	.	.	.	.	31188
			F	21888	22882	27828	28458	25117	.	.	.	.	22715
			T	28884	31181	38138	28882	33224	.	.	.	.	31878

TAB.D5

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA TAILLE
DE L'ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALAIRES)							SEXE	QUALIFICATION	RACE	ACTIVITE	
10	50	100	200	500	>= 1000	(*)					
40	90	180	400	900			100. ENS.				
34.38							34.58	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
34.38							34.88	F			
43.88							42.88	T	1B		
42.58							40.88	F			
34.8							34.8	T	2		
58.88							58.88	F			
38.7							38.8	T	3		
45.8	21.1						43.8	F			
23.3	22.8						28.1	T	4		
49.1	25.1						48.8	F			
21.2	18.4	24.5					23.1	T	5		
32.1	18.2	22.5					34.7	F			
26.1	18.8	27.3					27.8	T	1A	612	
28.4							28.8	F			
28.8							28.8	T	1B		
22.1							22.8	F			
49.1	63.58	48.28					58.8	T			
52.8	23.1	42.4					58.8	F			
51.2	67.28	48.2					52.5	T			
28.38							34.3	F	1A	613	
28.38							34.3	T			
28.8	33.48	24.7	18.7	13.5			27.4	F	1B		
28.1	34.18	25.3	18.7	13.5			27.28	T			
38.8	23.3	27.8	38.2	17.8			34.8	F	2		
		13.8					24.1	T			
38.5	23.1	28.1	35.8	17.8			34.3	F	3		
26.2	24.2	33.8	38.8	14.3			28.1	T			
32.2	23.5	28.5	18.5	18.8			28.2	F	4		
28.1	28.2	34.8	28.8	18.8			31.1	T			
33.7	28.7	25.8	25.3	18.1			38.2	F	5		
27.3	25.8	23.88	38.88	13.8			35.7	T			
38.7	28.5	28.2	28.1	17.4			34.1	F	1A	614	
28.8	28.8	28.7	28.8	11.8			28.5	T			
35.38	23.88		21.8				31.5	F			
24.1	27.4	28.8	27.7	13.8			28.4	T			
55.4	81.2	44.4	52.8	28.7			51.3	F			
41.1	33.8	28.4	28.8	18.8			38.1	T			
58.8	81.8	44.5	51.5	28.7			52.2	F			
48.38							37.88	T	1A	615	
38.88							37.88	F			
28.8	24.1	23.48					28.8	T	1B		
27.2	23.8	25.48					28.4	F			
34.8	35.2	14.7					34.5	T	2		
33.78							35.48	F			
35.8	38.8	14.7					35.3	T	3		
44.3	27.2	18.8					38.2	F			
38.8	28.7	18.7					32.8	T	4		
45.5	38.8	21.1					38.5	F			
18.8	28.2	15.4	14.8				18.5	T	5		
24.3	22.5		17.2				28.8	F			
18.8	28.2	21.4	17.2				22.3	T			
27.7	31.5	34.48	14.5				28.2	F	1A	616	
35.38			18.2				27.3	T			
28.5	34.8	38.28	23.8				38.2	F			
44.7	38.3	38.8	28.7				41.8	T			
41.4	37.8	32.1	27.3				38.3	F			
45.3	41.2	32.8	32.7				42.7	T			
28.38	11.7						25.7	F	1A	617	
28.38							25.7	T			
37.8	38.88	21.58	11.7	27.2			31.4	F	1B		
							28.58	T			
38.3	38.28	21.58	11.7	27.5			32.5	F			
31.8	21.8	22.8	38.8	27.7			31.8	T	2		
28.88				18.7			25.8	F			
32.2	28.5	22.8	38.2	28.2			32.2	T			
27.8	35.8	24.7	33.4	31.2			31.1	F	3		
28.8	25.3	31.1	15.4	21.8			38.1	T			
28.7	35.7	27.5	32.8	31.1			32.1	F	4		
23.4	22.8		18.8	28.8			25.8	T			
31.8	22.5	35.48	18.8	17.8			28.2	F			
28.3	23.8	37.38	21.8	28.8			27.8	T			
24.4	18.8	23.8	18.5	28.2			28.7	F	5		
25.78			18.8	28.88			25.8	T			
25.8	28.8	23.8	22.8	38.8			28.4	F			
51.3	54.8	41.2	43.8	48.5			48.1	T			
38.3	38.1	33.8	23.5	27.1			34.4	F			
52.3	55.8	43.2	45.8	41.1			48.2	T			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOB. ENS.	
				10	50	100	200	500	>=	(*)		
				40	80	180	400	800	1000			
FURNITURE, USED GOODS, HARDWARE	615	1A	M	60061	.	.	.	.	.	.	.	70074
			F	60061	.	.	.	.	.	.	.	70074
	1B	M	47079	.	.	.	.	.	.	.	.	47365
		F	47079	.	.	.	.	.	.	.	.	47365
	2	M	45500	36650	40016	45120	32372	.	.	.	.	40200
		F	34705	36650	40016	45120	32372	.	.	.	.	35045
	3	M	20015	36370	40014	45120	33000	.	.	.	.	20010
		F	33302	36370	40014	45120	33000	.	.	.	.	35001
	4	M	20051	20000	27213	30056	24002	.	.	.	.	27440
		F	10000	20405	20570	10235	23000	.	.	.	.	20021
	5	M	24102	27000	27743	26401	24413	.	.	.	.	25170
		F	21474	24210	24608	24004	22331	.	.	.	.	22670
	6	M	17017	10435	10040	10043	10000	.	.	.	.	17500
		F	10057	22031	10120	21005	20505	.	.	.	.	20340
7	M	10307	.	10235	23040	10720	.	.	.	.	10002	
	F	14530	.	13700	10140	.	.	.	.	.	14170	
8	M	10100	15003	17725	21054	17045	.	.	.	.	10402	
	F	20304	30130	20051	20317	27777	.	.	.	.	20707	
9	M	10302	17047	10020	17502	20030	.	.	.	.	10030	
	F	25005	20236	23000	20030	25045	.	.	.	.	25750	
TEXTILES, CLOTH- ING, FOOTW., LEATHERWARE	616	1A	M	003400	.	.	.	.	.	.	.	50004
			F	003400	.	.	.	.	.	.	.	50004
	1B	M	500700	.	.	.	.	.	.	.	.	50007
		F	42000	442010	000000	.	.	.	.	.	.	50405
	2	M	42470	421210	000000	442030	.	.	.	.	.	40703
		F	44020	421210	000000	45022	.	.	.	.	.	44724
	3	M	300070	424000	45000	437450	.	.	.	.	.	33300
		F	41304	22405	34000	34000	.	.	.	.	.	42237
	4	M	32002	20031	21040	20014	.	.	.	.	.	31000
		F	20031	20031	20014	20014	.	.	.	.	.	21740
	5	M	20730	22033	31405	34002	.	.	.	.	.	20033
		F	21552	21001	24530	20056	.	.	.	.	.	22530
	6	M	10300	10200	22074	17054	.	.	.	.	.	10411
		F	10020	17052	23000	10350	.	.	.	.	.	10515
7	M	17050	.	20305	.	.	.	.	.	.	10310	
	F	14214	.	17100	.	.	.	.	.	.	14035	
8	M	15444	.	10070	.	.	.	.	.	.	15043	
	F	32230	27203	30030	35144	.	.	.	.	.	32532	
9	M	17750	20030	24000	10130	.	.	.	.	.	10040	
	F	24002	23400	33016	24707	.	.	.	.	.	25330	
FOOD, DRINK, TOBACCO	617	1A	M	010700	.	.	.	.	.	.	.	020730
			F	010700	.	.	.	.	.	.	.	020730
	1B	M	470000	000020	.	.	.	004520	.	.	.	020730
		F	470000	000020	.	.	.	004520	.	.	.	020730
	2	M	472500	000020	.	.	.	000320	.	.	.	51530
		F	33203	34407	34020	351700	.	.	40450	.	.	35122
	3	M	200530	277310	.	.	.	.	.	.	.	20720
		F	32533	33125	34000	337300	.	.	40000	.	.	34211
	4	M	20012	20514	301050	30307	.	.	20140	.	.	20205
		F	10042	20370	10721	100720	.	.	20140	.	.	20270
	5	M	25000	24350	200100	27004	.	.	31050	.	.	27003
		F	23704	22075	20743	25001	.	.	20443	.	.	24502
	6	M	15041	15012	15431	140100	.	.	23072	.	.	10241
		F	21310	20013	20041	10024	.	.	20313	.	.	21005
7	M	10437	17727	22705	21270	.	.	22000	.	.	20270	
	F	14707	17752	.	142040	.	.	21044	.	.	10207	
8	M	17010	17737	21070	102020	.	.	21030	.	.	10025	
	F	20435	20217	20740	20070	.	.	32707	.	.	20302	
9	M	10501	10107	17430	15302	.	.	23500	.	.	17033	
	F	23470	25047	20542	20204	.	.	30057	.	.	25500	
TOBACCO PRODUCTS	617.0	1A	M	.	.	.	.	.	.	.	.	.
			F	.	.	.	.	.	.	.	.	.
	1B	M	.	.	.	.	.	.	.	.	.	.
		F	.	.	.	.	.	.	.	.	.	.
	2	M	452000	.	.	.	.	.	.	.	.	452000
		F	310000	.	.	.	.	.	.	.	.	310000
	3	M	407010	.	.	.	.	.	.	.	.	407010
		F	407010	.	.	.	.	.	.	.	.	407010
	4	M	10013	.	.	.	.	.	.	.	.	10013
		F	10005	.	.	.	.	.	.	.	.	10005
	5	M	17500	.	.	.	.	.	.	.	.	17500
		F	10330	.	.	.	.	.	.	.	.	10330
	6	M	200000	.	.	.	.	.	.	.	.	200000
		F	200000	.	.	.	.	.	.	.	.	200000
7	M	100700	.	.	.	.	.	.	.	.	100700	
	F	327270	.	.	.	.	.	.	.	.	327270	
8	M	104500	.	.	.	.	.	.	.	.	104500	
	F	27001	.	.	.	.	.	.	.	.	27001	

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE,
LA QUALIFICATION ET LA TAILLE
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXE	QUALIFICATION	RACE	ACTIVITE
10 - 40	50 - 90	100 - 100	200 - 400	500 - 900	>= 1000 - (*)	100. - ENS.				
28.1						27.4	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
28.1						27.4	F			
27.5						26.0	T	1B		
29.3						27.5	M	2		
31.3	34.40	31.3	21.2	10.0		31.5	F			
22.2						28.3	T	3		
31.0	34.50	31.2	21.2	22.4		32.0	M			
34.4	37.0	10.2	34.2	15.0		34.0	F	3		
20.0	17.5	31.00	20.2	11.0		30.0	T	4		
35.8	37.6	24.0	30.0	15.2		35.0	M			
24.5	24.7	20.3	15.5	14.2		23.7	F	4		
25.5	25.70	27.2	20.0	10.0		25.2	T	5		
26.7	27.1	30.0	24.0	17.3		27.5	M			
23.0		10.0	17.5	11.5		22.7	F			
33.5		24.00	24.50			32.0	T	5		
20.0	37.00	24.4	23.0	10.4		20.0	M	T		
47.0	45.0	41.7	35.1	35.1		45.1	F			
32.4	30.3	30.7	20.0	32.7		33.4	T			
40.0	47.3	47.2	40.0	37.1		47.4	M	1A	610	
30.00						20.0	F			
30.00						20.4	T			
27.5	20.70	20.10				37.3	M	1B		
27.5	25.00	20.10				37.2	F			
45.0		23.0	20.00			42.0	T	2		
45.20						30.10	M			
40.1	50.70	23.2	20.00			44.1	F	3		
44.0	10.4	17.2	20.50			41.7	T			
41.1	25.4	20.4				37.1	M	3		
50.7	23.3	21.0	10.4			45.0	F	4		
30.0	11.2	22.5	21.2			20.0	T			
29.4	23.0	14.0	25.0			27.0	M	4		
33.2	25.0	21.1	34.0			31.0	F	5		
10.1		14.7				10.0	T			
25.7		14.4				25.0	M			
25.7		17.0				25.4	F	T		
54.2	52.0	40.0	32.4			53.0	T			
42.0	47.0	30.3	30.4			43.7	M			
61.3	52.3	51.7	47.0			50.0	F			
30.00						34.00	T	1A	617	
30.00						34.00	M			
20.50	31.00				20.30	34.0	F	1B		
20.70	31.00				20.10	34.0	T	2		
34.7	32.5		37.20		22.7	34.0	M			
41.70	10.20					20.2	F	3		
30.0	32.2	10.0	30.40		22.0	34.0	T			
41.0	20.0	100.00	20.1		20.2	00.1	M	3		
35.3	27.1	20.4	33.10		21.3	31.3	F			
43.7	20.7	100.20	35.4		21.7	50.4	T	4		
23.0	24.1	25.3	21.1		10.0	24.0	M			
30.1	27.7	22.0	34.20		12.5	34.3	F	5		
31.0	20.0	37.3	20.5		20.5	32.0	T			
27.2	20.1	24.7	14.0		13.0	20.4	M	5		
23.0	19.1		30.00		10.0	27.0	F			
20.0	25.0	20.7	27.00		14.0	20.0	T			
40.0	45.7	02.3	43.0		37.1	53.0	M	T		
37.0	31.0	20.7	32.0		22.0	35.3	F			
51.0	47.2	02.2	50.2		37.0	55.0	T	1A	617.0	
							M			
							F	1B		
							T	2		
41.00						41.00	M			
27.00						27.00	F			
42.70						42.70	T	3		
10.7						10.7	M	4		
20.0						20.0	F			
10.5						10.5	T	5		
23.3						23.3	M			
20.00						20.00	F			
30.00						30.00	T			
04.00						04.00	M	T		
47.10						47.10	F			
07.0						07.0	T			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)						T06. E95.								
				10	50	100	200	500	>=		(*)							
				40	90	100	400	900	1000									
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	610	1A	M	840200	773400	-	-	-	-	-	-	84131						
			F	824700	773400	-	-	-	-	-	-	-	82640					
			T	95520	520000	730350	-	-	-	-	-	-	-	50187				
			2	M	93100	93422	733070	964110	-	-	-	-	-	-	400350			
				F	30523	461600	46404	460070	-	-	-	-	-	-	57485			
			3	M	20101	-	30264	-	-	-	-	-	-	-	31474			
				F	36505	427370	44515	417250	-	-	-	-	-	-	40200			
			4	M	30031	31163	27204	330400	313070	-	-	-	-	-	30700			
				F	21174	21210	20200	27077	21510	-	-	-	-	-	21717			
			5	M	26110	20002	22302	30000	270400	-	-	-	-	-	20210			
				F	22031	20504	24127	24070	170040	-	-	-	-	-	24221			
			T	M	10210	20201	21402	20005	10042	-	-	-	-	-	10421			
				F	10112	23152	22000	22350	10200	-	-	-	-	-	21503			
			T	M	22042	10200	105230	-	-	-	-	-	-	-	21050			
				F	11055	14701	150030	17102	-	-	-	-	-	-	13044			
			T	M	10004	10140	10200	10152	-	-	-	-	-	-	10003			
				F	35504	33271	30110	30005	207200	-	-	-	-	-	34200			
			T	M	10332	20100	22420	22355	17005	-	-	-	-	-	20773			
				F	20045	27300	30270	20007	21530	-	-	-	-	-	27004			
			PHARMACEUTICALS	610.1	1A	M	-	-	-	-	-	-	-	-	-			
						F	-	-	-	-	-	-	-	-	-	-		
						T	-	-	-	-	-	-	-	-	-	-	022040	
						2	M	517000	-	40221	425000	-	-	-	-	-	-	000100
							F	40050	-	30077	-	-	-	-	-	-	-	43500
3	M	30034				-	44470	303120	-	-	-	-	-	-	33070			
	F	20457				250110	20242	27531	313070	-	-	-	-	-	41712			
4	M	23031				-	10750	242000	21510	-	-	-	-	-	21400			
	F	25105				240100	21503	25720	270400	-	-	-	-	-	24414			
5	M	210540				-	24107	23702	170040	-	-	-	-	-	23347			
	F	15000				21024	22057	10001	10042	-	-	-	-	-	10437			
T	M	10740				21025	23270	21370	10200	-	-	-	-	-	20003			
	F	10215				-	-	-	-	-	-	-	-	-	10570			
T	M	12255				-	-	-	-	-	-	-	-	-	120140			
	F	37012				253040	30004	20403	207200	-	-	-	-	-	13401			
T	M	10077				20731	22052	21010	17005	-	-	-	-	-	33302			
	F	27057				23050	30250	24702	21530	-	-	-	-	-	20010			
OTHER WHOLESALE DISTRIBUTION	610	1A				M	735110	-	-	-	-	-	-	-	-	74510		
						F	-	-	-	-	-	-	-	-	-	-		
						T	737010	-	-	-	-	-	-	-	-	-	74001	
						2	M	51335	01415	-	-	-	-	-	-	-	-	55077
							F	-	-	-	-	-	-	-	-	-	-	-
						3	M	50343	00070	-	-	-	-	-	-	-	-	54030
							F	37027	45240	-	-	50145	-	-	-	-	-	42557
			4	M	31503	344700	-	-	-	-	-	-	-	-	32024			
				F	30450	43502	-	-	-	-	57017	-	-	-	40025			
			5	M	20202	20010	32011	-	30002	-	-	-	-	-	27301			
				F	21250	21000	-	-	-	-	-	-	-	-	21570			
			T	M	24307	25557	20007	250010	30001	-	-	-	-	-	25100			
				F	22000	20702	22437	-	30075	-	-	-	-	-	24735			
			T	M	17000	10000	20104	-	27223	-	-	-	-	-	10401			
				F	10705	23407	21573	-	20040	-	-	-	-	-	21704			
			5	M	17005	17304	177520	-	24000	-	-	-	-	-	10000			
				F	13030	11045	10011	-	21300	-	-	-	-	-	14700			
			T	M	15530	15200	10202	101700	23100	-	-	-	-	-	10014			
				F	30504	35002	204040	303200	37030	-	-	-	-	-	32300			
			T	M	10342	20345	21300	221500	25105	-	-	-	-	-	20004			
				F	20000	30102	25030	337300	33027	-	-	-	-	-	27700			
			PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	1A	M	-	-	-	-	-	-	-	-	-	777330		
						F	-	-	-	-	-	-	-	-	-	-	533070	
						T	-	-	-	-	-	-	-	-	-	-	-	
2	M	300510				-	-	-	-	-	-	-	-	-	533070			
	F	-				-	-	-	-	-	-	-	-	-	43000			
3	M	300040				407170	-	-	-	-	-	-	-	-	310410			
	F	20037				-	32011	-	-	-	-	-	-	-	40770			
4	M	22142				10724	-	-	-	-	-	-	-	-	20020			
	F	20530				20500	20007	250010	-	-	-	-	-	-	21177			
5	M	225000				21350	22437	-	-	-	-	-	-	-	25046			
	F	10202				15002	20104	-	-	-	-	-	-	-	22772			
T	M	10030				10000	21573	-	-	-	-	-	-	-	10430			
	F	103070				145040	177520	-	-	-	-	-	-	-	20040			
T	M	14341				10103	10011	-	-	-	-	-	-	-	10004			
	F	15350				122310	10202	101700	-	-	-	-	-	-	14200			
T	M	30004				204310	204040	303200	-	-	-	-	-	-	15400			
	F	10004				150020	21300	221500	-	-	-	-	-	-	30300			
T	M	10004				150020	21300	221500	-	-	-	-	-	-	10030			
	F	25023				211570	25030	337300	-	-	-	-	-	-	25072			

TAB.D5

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
NOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA TAILLE
DE L'ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXE	QUALIFICATION	NACE	ACTIVITE
10 40	50 60	100 100	200 400	500 800	>= 1000 1000	(*) ENS.				
42.00	30.00	-	-	-	-	37.5	M	1A	610	PR. PHARM., MEDICAUX, D'ENTRETIEN
44.50	30.00	-	-	-	-	38.0	F			
30.4	32.10	43.00	-	-	-	37.7	M	1B		
32.2	31.4	43.40	20.50	-	-	26.10	F			
31.0	44.10	43.1	26.00	-	-	37.4	T	2		
37.0	-	10.0	-	-	-	30.3	M			
34.0	40.40	42.1	31.00	-	-	31.0	F	3		
30.2	35.0	22.0	37.00	47.30	-	40.2	M			
34.3	24.2	26.5	20.2	14.0	-	30.3	F	3		
42.5	30.2	20.0	35.0	40.40	-	31.1	M	4		
20.0	33.0	19.3	20.4	22.40	-	40.4	F			
26.2	10.5	17.1	23.0	17.2	-	27.7	M	4		
33.0	32.1	10.4	27.0	10.0	-	24.5	F	5		
45.5	10.3	30.10	-	-	-	20.7	M			
20.5	22.0	20.00	24.7	-	-	41.1	F	5		
54.2	23.4	32.0	20.2	-	-	30.7	M			
50.2	52.2	57.3	51.0	52.00	-	43.3	F	T		
45.5	32.1	32.1	35.0	21.3	-	55.0	M			
03.0	55.0	50.5	40.1	40.0	-	37.0	F			
-	-	-	-	-	-	50.0	M	1A	610.1	PRODUITS PHARM.
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	43.40	M	1B		
31.00	-	-	-	-	-	40.70	F			
27.0	-	43.0	17.10	-	-	30.1	M	2		
-	-	10.0	-	-	-	27.3	F			
30.3	-	41.7	23.30	-	-	34.2	M	3		
24.5	20.20	23.2	10.0	47.30	-	24.4	F			
25.1	-	22.0	27.00	14.0	-	33.5	M	4		
27.1	27.00	20.3	24.5	40.40	-	24.1	F			
22.00	-	10.4	20.3	22.40	-	22.4	M	5		
10.3	12.3	14.0	21.4	17.2	-	25.1	F			
27.2	12.0	10.4	25.3	10.0	-	14.0	M	5		
10.1	-	-	-	-	-	35.00	F			
30.40	-	-	-	-	-	32.7	M	T		
33.1	-	-	-	-	-	57.3	F			
55.5	37.00	57.5	54.2	52.00	-	10.0	M	1A	610	AUTRES COMMERCE DE GROS
51.0	10.0	30.7	35.7	21.3	-	50.5	F			
00.2	03.3	50.0	50.0	40.0	-	32.3	M	1B		
35.50	-	-	-	-	-	31.5	F			
34.40	-	-	-	-	-	30.4	M	2		
31.5	20.2	-	-	-	-	31.1	F			
32.0	20.2	-	-	-	-	33.3	M	3		
20.0	20.0	-	-	20.2	-	20.0	F			
31.1	20.00	-	-	-	-	34.3	M	3		
20.0	30.2	-	-	20.0	-	25.7	F			
33.4	30.3	22.1	-	10.0	-	33.0	M	4		
24.0	31.4	-	20.30	10.0	-	33.2	F			
32.0	37.0	20.1	10.5	20.1	-	20.0	M	5		
31.4	20.0	10.5	-	20.4	-	20.4	F			
30.3	20.5	15.1	-	21.2	-	33.3	M	5		
34.7	32.2	10.0	-	17.4	-	33.0	F			
37.3	31.0	23.00	-	7.7	-	27.5	M	T		
22.3	20.1	0.0	-	-	-	33.0	F			
34.2	30.1	17.5	27.00	15.0	-	52.0	M	1A	610.1/2	PAPIER, LIVRES, JOURNEAUX
52.4	51.0	40.70	52.10	45.1	-	40.1	F			
42.0	42.4	22.7	30.40	24.5	-	55.4	M	1B		
55.0	50.1	44.5	50.50	40.3	-	32.50	F			
-	-	-	-	-	-	32.50	M	2		
-	-	-	-	-	-	23.70	F			
-	-	-	-	-	-	23.70	M	3		
30.20	-	-	-	-	-	35.0	F	4		
31.00	20.00	-	-	-	-	21.00	M	5		
34.0	-	22.1	-	-	-	35.0	F			
10.7	10.7	-	-	-	-	31.5	M	3		
34.1	10.7	20.1	20.30	-	-	20.0	F	4		
31.20	14.7	10.5	-	-	-	32.7	M	5		
22.0	15.7	15.1	-	-	-	25.0	F			
20.2	20.0	10.0	-	-	-	21.2	M	4		
31.40	20.40	23.00	-	-	-	25.0	F	5		
24.3	15.7	0.0	-	-	-	31.0	M			
20.4	30.00	17.5	27.00	-	-	20.3	F			
50.5	50.70	40.70	52.10	-	-	30.0	M	T		
20.5	40.30	22.7	30.40	-	-	50.0	F			
50.0	50.00	44.5	50.50	-	-	31.0	M			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)											
				10	50	100	200	500	>=	T00.					
				40	90	190	400	900	1000	(*)	ENS.				
WHOLESALE TRADE	61	1A	M	71703	85230	73070	88122	-	-	-	-	70020			
			F	71305	84756	73020	88122	-	-	-	-	-	54430#		
		1B	M	51482	55770	57040	85707	53337	88432#	-	-	-	-	75542	
			F	37827	44074	-	-	-	-	-	-	-	-	54794	
		2	M	48073	54783	57528	85825	53077	88832#	-	-	-	-	48211	
			F	38854	38408	43883	43588	48243	46456	-	-	-	-	53887	
		3	M	28737	32945	33537	28817#	31122	-	-	-	-	-	38531	
			F	35733	38478	42846	42133	38818	48888	-	-	-	-	38287	
		4	M	28015	28840	38681	31874	32884	32851	-	-	-	-	28688	
			F	21834	21858	24388	24888	25853	26148	-	-	-	-	22331	
		5	M	25581	28577	28577	28871	31588	31858	-	-	-	-	27318	
			F	23273	24177	25883	25188	28448	28443	-	-	-	-	24677	
	6	M	18848	18288	18518	18474	22158	23872	-	-	-	-	18483		
		F	21887	22188	23834	22731	26888	28313	-	-	-	-	22482		
	7	M	28122	28887	22851	24828	24888	22888	-	-	-	-	21332		
		F	14317	15418	18333	18887	18825	21844	-	-	-	-	15788		
	T	M	18348	18181	21833	21748	23447	21838	-	-	-	-	18852		
		F	28823	31744	33284	33882	35453	32787	-	-	-	-	31815		
	FOOD, DRINK, TOBACCO	641/642	1A	M	18281	28654	22178	21288	24887	23888	-	-	-	28581	
				F	28888	28571	38888	28348	33827	38857	-	-	-	-	28483
			1B	M	-	-	-	-	-	-	-	-	-	-	82838#
				F	-	-	-	-	-	-	-	-	-	-	-
			2	M	-	-	-	-	-	-	-	-	-	-	51884
				F	-	-	-	-	-	-	-	-	-	-	51412
3			M	31288#	-	-	34873#	34787#	41218	-	-	-	-	51848	
			F	-	-	-	-	-	-	-	-	-	-	38741	
4			M	38888#	35887#	-	31188#	34787#	48881	-	-	-	-	31748#	
			F	21821	28884	22733#	28848	28887	38878	-	-	-	-	35383	
5			M	18288	28888#	18835	17828	18448	22283	-	-	-	-	28151	
			F	18584	25818	18388	28458	22844	25458	-	-	-	-	28438	
6	M	18857	28188	23183#	28884	21584	25188	-	-	-	-	28823			
	F	13338	13482#	-	15188	17754	22888	-	-	-	-	24888			
7	M	14858	17143	21437#	18351	18781	23788	-	-	-	-	21128			
	F	18845	17128	-	21882	-	17815	-	-	-	-	22288			
8	M	14824	14518#	-	15588#	-	17883	-	-	-	-	18343			
	F	18288	18888	-	17755	-	17851	-	-	-	-	17188			
T	M	22132	28814#	24288	25884	27735	28888	-	-	-	-	28138			
	F	14788	16572	18241	17824	18458	22817	-	-	-	-	21881			
DISPENSING CHEMISTS	643	1A	M	17838	23257	21858	28888	22881	25888	-	-	-	24188		
			F	54514	-	-	-	-	-	-	-	-	-	57884	
		1B	M	54388	-	-	-	-	-	-	-	-	-	58852	
			F	48888	-	82482	88278	88488	-	-	-	-	-	55437	
		2	M	48835	-	57588#	58831	54523	-	-	-	-	-	48825	
			F	44481	-	88521	53418	58885	-	-	-	-	-	53254	
		3	M	32888#	-	-	-	27483	-	-	-	-	-	28847	
			F	31388#	-	-	-	23888	-	-	-	-	-	24888	
		4	M	32381	-	-	-	25422	-	-	-	-	-	28788	
			F	27373	-	28848	25478	-	-	-	-	-	-	28458	
		5	M	18337	17275	24828	21484	-	-	-	-	-	-	18871	
			F	21728	17784	28835	24418	-	-	-	-	-	-	22878	
6	M	23538	-	28324	23888	21118	-	-	-	-	-	21853			
	F	18843	-	18588	18258	17845	-	-	-	-	-	17888			
7	M	17835	18824	18321	28353	18818	-	-	-	-	-	18182			
	F	14883#	-	-	18832	-	-	-	-	-	-	17271			
8	M	12888	-	14581	18578	-	-	-	-	-	-	18888			
	F	13348	-	14138	17428	18882	-	-	-	-	-	15787			
T	M	34488	18888	33875	34347	34788	-	-	-	-	-	34828			
	F	18878	18883	28178#	25438	28728	-	-	-	-	-	23324			
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	25857	17572	38435	28322	31858	-	-	-	-	28228		
			F	-	-	-	-	-	-	-	-	-	-		
		1B	M	51388	-	-	-	-	-	-	-	-	-	52285	
			F	51288#	-	-	-	-	-	-	-	-	-	58784	
		2	M	48423#	-	-	-	-	-	-	-	-	-	48828	
			F	41838	31522	48383	-	-	-	-	-	-	-	41888	
		3	M	35822	-	-	-	-	-	-	-	-	-	34842	
			F	38778	31845	48848	-	-	-	-	-	-	-	38823	
		4	M	25727	28858	-	-	-	-	-	-	-	-	28284	
			F	18872	18183	-	-	-	-	-	-	-	-	18388	
		5	M	22371	21888	-	-	-	-	-	-	-	-	22378	
			F	28738	24811	31178	-	-	-	-	-	-	-	24888	
6	M	14858	14232	24738	-	-	-	-	-	-	-	15312			
	F	18873	18818	38887	-	-	-	-	-	-	-	18218			
7	M	18157	21888	24138	-	-	-	-	-	-	-	21388			
	F	13338	-	-	-	-	-	-	-	-	-	13833			
T	M	18888	28888	24138	-	-	-	-	-	-	-	18874			
	F	28317	27335	31588	-	-	-	-	-	-	-	28822			
T	M	17221	17841	27852	-	-	-	-	-	-	-	17881			
	F	21877	23388	31133	-	-	-	-	-	-	-	23383			

TAB.D5

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA TAILLE
DE L'ENTREPRISE

CY

TAILLE ENTREPRISE (NOMBRE DE SALAIRES)							SEXE	QUALIFICATION	NACE	ACTIVITE	
10 -	50 -	100 -	200 -	500 -	>= 1000 -	(*) 100. ENS.					
35.0	34.0	22.1	13.1	-	-	-	34.3	M	1A	61	COMMERCE DE GROS
35.0	34.2	23.2	13.1	-	-	-	27.60	F			
33.4	32.7	34.7	24.1	20.4	20.30	-	34.5	M	1B		
31.2	20.0	-	-	-	-	-	32.0	F			
34.4	32.7	35.0	24.0	20.7	20.10	-	20.1	M			
34.0	32.0	30.0	37.5	31.7	22.7	-	33.2	F			
33.0	20.1	30.3	30.00	22.7	-	-	35.3	M	2		
35.0	32.0	30.1	30.1	32.1	22.0	-	30.0	F			
30.5	32.0	02.1	33.4	30.2	20.2	-	30.0	M	3		
32.3	20.0	32.0	33.3	23.2	21.3	-	31.0	F			
30.1	34.2	07.7	35.1	30.0	21.7	-	40.0	M	4		
20.3	20.0	25.3	24.0	30.4	10.0	-	27.4	F	4		
30.4	20.0	20.3	20.1	33.2	12.5	-	30.5	M			
31.0	20.0	30.2	20.4	33.0	20.5	-	31.4	F			
27.0	20.0	27.0	24.0	30.1	13.0	-	20.7	M	5		
27.5	27.0	23.0	20.3	20.3	10.0	-	20.0	F			
31.5	32.4	20.7	20.5	31.0	14.0	-	31.0	M			
52.1	52.0	55.1	40.2	30.0	37.1	-	51.0	F			
40.0	37.0	30.0	30.0	31.7	22.0	-	30.5	M			
54.4	54.5	55.0	50.0	41.0	37.0	-	53.1	F			
-	-	-	-	-	22.0	-	20.00	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	22.0	-	20.00	M			
-	-	-	-	-	21.0	-	24.0	F	1B		
-	-	-	-	-	17.0	-	10.1	M			
-	-	-	-	-	21.3	-	23.3	F			
35.70	-	-	32.00	21.00	21.0	-	27.0	M	2		
-	-	-	-	-	-	-	40.10	F			
34.30	10.00	-	35.10	21.00	31.4	-	35.1	M	3		
10.7	10.2	25.30	24.7	23.3	20.7	-	20.5	F			
23.2	20.70	22.0	27.7	10.0	43.3	-	42.1	M			
25.0	22.1	20.2	35.3	30.0	40.0	-	30.4	F			
27.1	15.3	21.10	24.2	17.4	10.0	-	21.2	M	4		
34.0	20.50	-	23.7	20.4	10.0	-	20.5	F			
35.5	27.5	20.40	20.0	21.0	10.4	-	25.1	M			
20.7	15.0	-	13.0	-	21.3	-	23.4	F	5		
30.1	32.00	-	20.20	-	23.4	-	20.4	M			
32.4	23.7	-	20.0	-	22.4	-	20.2	F			
30.1	54.30	32.0	33.0	30.0	40.1	-	47.0	M	1		
32.4	30.0	20.3	40.0	23.3	33.0	-	37.0	F			
42.0	50.0	34.4	43.0	30.7	44.0	-	40.7	M			
20.2	-	-	-	-	-	-	22.3	F	1A	643	PHARMACIES
10.7	-	-	-	-	-	-	-	F			
30.0	-	10.5	11.0	10.7	-	-	21.5	M	1B		
23.4	-	25.00	13.3	22.6	-	-	23.2	F			
35.0	-	22.0	13.0	20.0	-	-	25.1	M			
30.10	-	-	-	15.0	-	-	24.2	F	2		
30.00	-	-	-	15.5	-	-	24.3	M			
30.0	-	-	-	17.4	-	-	25.3	F			
42.2	-	15.4	20.5	-	-	-	20.0	M	3		
20.4	37.5	10.7	10.2	-	-	-	30.3	F			
42.7	30.0	17.7	21.0	-	-	-	34.5	M			
13.0	-	10.2	10.0	10.0	-	-	10.0	F	4		
25.3	-	10.4	17.0	15.4	-	-	21.4	M			
20.7	10.5	10.5	10.5	10.0	-	-	22.3	F	5		
24.00	-	-	15.3	-	-	-	23.0	M			
32.0	-	11.4	27.3	-	-	-	30.3	F			
31.0	-	15.0	25.0	10.1	-	-	20.0	M			
50.1	20.4	50.0	47.0	47.0	-	-	40.3	F			
40.0	37.5	01.00	53.2	43.0	-	-	53.1	M			
50.0	33.0	50.5	52.0	40.5	-	-	55.0	F			
-	-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
30.0	-	-	-	-	-	-	20.0	F			
43.00	-	-	-	-	-	-	34.0	M	1B		
-	-	-	-	-	-	-	-	F			
45.70	-	-	-	-	-	-	33.7	M			
61.0	21.0	21.7	-	-	-	-	54.1	F	2		
20.7	-	-	-	-	-	-	20.3	M			
50.0	21.1	21.0	-	-	-	-	50.7	F	3		
50.0	31.5	-	-	-	-	-	43.0	M			
34.4	20.2	-	-	-	-	-	31.3	F			
40.0	34.4	-	-	-	-	-	42.3	M			
30.0	10.7	35.0	-	-	-	-	37.0	F	4		
34.4	22.2	23.4	-	-	-	-	35.0	M			
37.0	31.4	34.0	-	-	-	-	45.0	F	5		
20.0	21.7	13.0	-	-	-	-	23.0	M			
31.0	-	-	-	-	-	-	20.0	F			
33.0	22.0	13.0	-	-	-	-	31.5	M			
03.7	30.5	37.7	-	-	-	-	53.0	F			
43.0	27.2	30.2	-	-	-	-	42.2	M			
04.7	40.0	37.3	-	-	-	-	57.0	F			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)											
				10	50	100	200	500	>=	1000					
				40	90	180	400	900	(*)	ENS.					
CLOTHING	645	1A	M	.	.	.	.	.	.	.	.	555330	
			F	494000	.	.	.	.	.	.	.	.	547410
		1B	M	.	.	.	.	.	.	.	.	.	571610
			F	.	.	.	451050	.	.	.	.	.	530070
		2	M	37530	.	30415	341030	.	400140	.	.	.	42010		
			F	310770	.	307180	32744	.	320200	.	.	.	32230		
		3	M	34425	.	37050	32077	.	410740	.	.	.	37370		
			F	20305	25400	27647	25141	.	.	.	.	.	20555
		4	M	17733	17150	21107	21027	.	20007	.	.	.	10900		
			F	10052	10013	24075	22303	.	22270	.	.	.	20770		
		5	M	20220	20533	20155	21075	.	.	.	.	.	23103
			F	14210	13740	17700	15040	.	20210	.	.	.	15621		
		T	M	15100	15003	22055	10001	.	20210	.	.	.	17320		
			F	16002	.	20003	167040	.	.	.	.	.	10554
		FOOTWEAR, LEATHER GOODS	646	1A	M	13305	12077	12507	14100	.	10034	.	.	14310	
					F	13700	12503	10000	14700	.	17072	.	.	.	15000
				1B	M	27104	25140	20363	25404	.	440010	.	.	.	20325
					F	10010	15570	10501	10000	.	21215	.	.	.	17000
2	M			10453	17034	23757	20334	.	25000	.	.	.	20704		
	F			.	.	.	.	.	.	.	.	.	422220
3	M			.	.	.	.	.	34502	.	.	.	34574
	F			.	.	.	.	.	34052	.	.	.	33273
4	M			10054	10034	.	.	.	10032	.	.	.	10011		
	F			10701	20501	.	.	.	17010	.	.	.	10173		
5	M			12050	14010	11302	.	.	.	.	.	.	13212
	F			12215	14010	11102	.	.	.	.	.	.	13100
T	M			.	.	.	.	.	.	.	.	.	153700
	F			.	.	.	.	.	333320	.	.	.	33072
FURN. FABRICS, HOUSEHOLD TEXTILES	647			1A	M	17000	102140	144520	.	10120	.	.	.	17400	
					F	10004	212200	.	.	.	230440	.	.	.	20025
				1B	M
					F
		2	M	.	.	.	.	.	.	.	.	.	.
			F	.	.	.	.	.	.	.	.	.	.
		3	M	25721	.	.	.	.	.	.	.	.	30200
			F	20100	.	.	.	.	.	.	.	.	25051
		4	M	22640	.	.	.	.	.	.	.	.	20370
			F	27002	.	24050	.	.	.	.	.	.	22724
		5	M	17500	.	21120	.	.	.	.	.	.	25004
			F	20430	.	23430	.	.	.	.	.	.	10150
		T	M	10770	.	17034	.	.	.	.	.	.	21201
			F	11021	.	.	.	.	.	.	.	.	10540
		HOUSEHOLD FITMENTS, APPLIANCES	640/640	1A	M	10451	.	10057	12075	
					F	20004	.	22237	10531
				1B	M	10102	.	10034	24000
					F	21505	.	21400	10404
2	M			.	.	.	.	.	.	.	.	.	21505
	F			.	.	.	.	.	.	.	.	.	520310
3	M			303300	.	.	.	.	.	.	.	.	524240
	F			.	.	.	.	.	.	.	.	.	450140
4	M			352020	.	.	.	.	.	.	.	.	430100
	F			344000	300770	.	.	.	.	44004	.	.	37330
5	M			313020	.	.	.	.	.	.	.	.	330000
	F			33043	370300	.	.	.	.	44004	.	.	30400
T	M			20003	20227	.	20120	302200	20720	.	.	.	27407		
	F			10051	22300	.	.	240520	20010	.	.	.	21307		
4	M			24000	25225	.	254570	274700	20707	.	.	.	25100		
	F			21400	25510	.	25050	22045	24247	.	.	.	22505		
5	M			14104	175010	.	200100	.	20000	.	.	.	10004		
	F			10070	22057	.	23053	221100	22022	.	.	.	21153		
T	M	10104	20033	.	21705	.	23070	.	.	.	20205				
	F	120010	.	.	.	.	.	.	.	.	13105		
7	M	15730	10040	.	20033	.	22023	.	.	.	17705				
	F	25305	30124	.	20300	27220	20730	.	.	.	20000				
T	M	17047	230070	.	105740	200310	21042	.	.	.	10070				
	F	23212	27707	.	20320	24001	20052	.	.	.	24031				

TAB.D5

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE,
LA QUALIFICATION ET LA TAILLE
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXE	QUALIFICATION	RACE	ACTIVITE
10 40	50 80	100 100	200 400	500 800	>= 1000 (*)	Tot. ENS.				
10.50						33.20	M	1A	645	ARTICLES D HABILLEMENT
						33.20	F			
						53.20	M	10		
						54.70	F			
31.0		23.4	20.50			37.30	M	2		
50.00		25.40	20.70			30.6	F			
44.1		26.1	33.0			10.10	M			
37.0	24.4	30.2	22.4			30.40	F			
34.1	20.7	22.1	31.7			12.2	M	3		
40.0	33.2	30.4	30.2			10.1	F			
22.1	23.5	10.3	17.6				M	4		
35.0	24.3	37.5	20.1			0.4	F			
30.1	31.4	32.4	20.0			0.4	M			
22.0		23.0	30.00				F	5		
30.1	10.3	30.4	20.1			11.3	M			
30.2	20.2	35.7	24.0			13.0	F			
53.0	40.0	37.5	40.5			40.40	M	T		
43.1	33.0	30.7	43.5			20.3	F			
55.0	44.4	44.1	40.7			55.0	M			
							F	1A	646		CHAUSSURES, MAROQUINERIE
							M			
						10.20	F	10		
							M			
				22.2			F	2		
				22.0			M			
34.3	20.4			10.0			F	3		
33.7	27.0			21.0			M			
23.0	30.0	11.7					F	4		
25.2	30.0	13.2					M			
						35.40	F	5		
				20.50		30.0	M	T		
42.3	40.00	20.00		23.5		44.5	F			
50.4	50.00			40.20		53.4	M			
							F	1A	647	TISSUS D AMEUBLEMENT
							M			
							F	10		
							M			
							F	2		
							M			
37.0						64.0	F	3		
21.5						30.7	M			
34.1						22.3	F			
52.4		22.1				33.5	M	4		
32.0		27.7				42.0	F			
40.7		24.0				32.7	M			
27.0		12.5				43.4	F	5		
23.0						23.0	M			
30.1		15.1				28.1	F			
52.0		37.0				20.7	M	T		
40.0		20.0				40.7	F			
55.5		36.2				40.0	M			
						51.2	F	1A	640/640	EQUIPEMENT DU FOYER
						20.50	M			
						20.00	F			
24.20						27.50	M	10		
							F			
							M			
20.50						31.50	F	2		
30.00	45.00				11.0	30.0	M			
31.50						30.00	F			
30.0	44.70				11.0	30.7	M	3		
35.7			27.0	31.40		20.7	F			
30.0	24.0			30.00		14.0	M			
30.0	23.4		33.20	35.00		20.3	F	4		
20.2	23.4		23.0	25.0		13.4	M			
27.4	20.00		17.20			17.0	F			
20.0	20.1		24.3	20.00		10.5	M	5		
24.0	10.2		0.4			25.7	F			
27.00						24.0	M			
32.2	20.3		10.0			20.7	F	T		
40.0	42.5		41.2	30.4		34.1	M			
42.0	44.40		20.10	40.70		21.7	F			
44.1	44.7		43.2	41.5		34.3	M			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY , SEX , QUALIFICATION
AND SIZE OF ENTERPRISE

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOE. ENS.		
				10	50	100	200	500	>=	(*)			
				40	90	100	400	900	1000				
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	633	1A	M	-	-	-	-	-	-	-	64380#		
			F	-	-	-	-	-	-	-	-	64380#	
			T	-	-	-	-	-	-	-	-	91432	
			M	44300#	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	
			T	420340	-	43670#	-	-	-	-	-	-	48010
			M	34200#	-	40055	44100	-	-	-	-	-	40412
			F	28057	-	33261	-	-	-	-	-	-	32111
			T	32047	-	37046	43300	-	50130#	-	-	-	30001
			M	20230	27207#	-	31267	-	-	-	-	-	23371
			F	10704	10354	21025	25403	-	-	25044#	-	-	20844
			T	22507	23501	22346	20655	-	-	31122	-	-	25841
			M	22304	30521#	31000	10010#	-	-	25020	-	-	25610
			F	13179	-	21000#	20050	-	-	21502	-	-	10000
			T	17200	24505#	26473	10000	-	-	24307	-	-	23130
			M	10312	-	-	-	-	-	10544	-	-	10623
			F	13471	-	-	-	-	-	17250	-	-	14040
			T	10127	-	10703#	-	-	-	17000	-	-	10003
M	27035	01100	35400	32202	-	-	20204	-	-	20654			
F	17147	10074	23203	22704	-	-	33220	-	-	20450			
T	23013	20250	20000	20110	-	-	27140	-	-	20320			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			M	40024#	-	-	-	-	-	-	-	-	40327#
			F	-	-	-	-	-	-	-	-	-	
			T	47175#	-	-	-	-	-	-	-	-	45427#
			M	30420	40141#	-	-	-	-	-	-	-	37010
			F	25247#	-	-	-	-	-	-	-	-	25247#
			T	34043	40141#	-	-	-	-	-	-	-	35502
			M	25001	24530	-	-	-	-	-	-	-	25506
			F	20050	10410	-	-	-	-	-	-	-	10005
			T	23511	21775	-	-	-	-	-	-	-	23101
			M	23453	30400	34010	-	-	-	-	-	-	25704
			F	14000	-	-	-	-	-	-	-	-	14000
			T	20020	27305	34010	-	-	-	-	-	-	22000
			M	20077	20000#	27035	-	-	-	-	-	-	23170
			F	15237	-	-	-	-	-	-	-	-	15000
			T	10505	20000#	27035	-	-	-	-	-	-	20420
M	27302	20403	32073	-	-	-	-	-	-	27000			
F	10102	10300	-	-	-	-	-	-	-	10225			
T	24320	25020	32073	-	-	-	-	-	-	24010			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			M	50400#	-	-	-	-	-	-	-	-	60510#
			F	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-
			M	45607#	-	-	-	-	-	-	-	-	60510#
			F	-	-	-	-	-	-	-	-	-	-
			T	23040	27010#	27174#	20370	-	-	25021	-	-	25073
M	10100	17445	-	22201	-	-	20002	-	-	10552			
F	10402	21704	25070#	25000	-	-	22004	-	-	21070			
T	10051	-	-	10413	-	-	25023	-	-	24177			
M	12004	10455	-	11203	-	-	21020#	-	-	10312			
F	13745	10440	10777#	12003	-	-	22001	-	-	20210			
T	17537#	-	-	25024#	-	-	22004	-	-	21042			
M	10005	17200	-	10550	-	-	10030	-	-	14154			
F	11502	10755	-	10300#	-	-	10540	-	-	17202			
T	25054	25222#	30005#	27003	-	-	20272	-	-	20070			
M	10535	17252	10000#	14301	-	-	22101	-	-	10121			
F	10200	10000	20024#	10074	-	-	24000	-	-	22054			
T	40004	71000#	-	-	-	-	00714	-	-	71042			
RETAIL TRADE	64/653- 656	1A	M	40100	00024#	-	-	-	-	-	00714	42704#	
			F	43334	40125	-	-	-	-	-	-	70130	
			T	34051	-	50110	55300	57055	-	-	-	52350	
			M	41057	40104	40711	54340	50070	-	-	-	47504	
			F	35020	37500	30051	30015	30077	-	-	-	51210	
			T	20001	35000#	20000	20500	24155	-	-	-	37402	
			M	33507	30407	35000	32054	30507	-	-	-	31100	
			F	24575	27027	24002	27004	20343	-	-	-	35540	
			T	17750	10033	10700	10192	10130	-	-	-	27634	
			M	20773	23105	21403	23011	23400	-	-	-	20124	
			F	20021	22500	20033	21002	22051	-	-	-	23310	
			T	13020	14410	17010	15020	17105	-	-	-	23000	
			M	10134	10154	22033	20157	20100	-	-	-	10627	
			F	10230	10074	20100	21203	20000	-	-	-	21304	
			T	12077	14042	14733	14370	12400#	-	-	-	10100	
			M	15340	10077	10003	17022	15475#	-	-	-	19140	
			F	25341	20245	20041	27001	20107	-	-	-	17047	
			T	15002	10302	10710	10010	10001	-	-	-	20300	
M	10002	23031	24707	22440	24003	-	-	-	20120				

TAB.D5

RENUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE,
LA QUALIFICATION ET LA TAILLE
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXE	QUALIFICATION	RACE	ACTIVITE	
10	50	100	200	500	>=	100.					
40	80	180	480	980	1800	(*)	ENS.				
-	-	-	-	-	-	-	30.00	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
30.00	-	-	-	-	-	-	30.00	F	10		
20.40	-	30.00	-	-	-	-	30.7	M	2		
35.30	-	24.7	13.0	-	-	-	32.0	F	3		
18.0	-	21.2	-	-	-	-	33.3	M	4		
34.4	-	25.4	14.0	-	20.30	-	30.7	F	5		
34.4	45.50	-	23.0	-	-	-	34.4	M	10		
30.4	-	17.2	21.4	-	-	-	30.8	F	1A	654/655	autres commerces de detail
37.4	45.0	17.4	25.1	-	-	-	30.4	M	2		
20.0	27.10	50.00	32.30	-	-	-	42.5	F	3		
32.0	-	48.30	10.4	-	-	-	26.0	M	4		
30.0	40.40	54.0	24.1	-	-	-	15.3	F	5		
21.3	-	-	-	-	-	-	20.0	M	10		
34.7	-	-	-	-	-	-	13.0	F	1A	650	PRODUITS DIVERS NON ALIMENT.
30.4	-	34.40	-	-	-	-	10.1	M	2		
50.0	40.0	45.0	30.0	-	-	-	45.3	F	3		
41.4	32.3	30.0	23.0	-	-	-	42.3	M	4		
55.1	52.5	40.0	40.7	-	-	-	45.0	F	5		
-	-	-	-	-	-	-	-	M	10		
52.00	-	-	-	-	-	-	53.30	F	1A	654/655	autres commerces de detail
40.70	-	-	-	-	-	-	40.00	M	2		
30.1	42.20	-	-	-	-	-	30.1	F	3		
30.20	-	-	-	-	-	-	30.30	M	4		
30.4	42.20	-	-	-	-	-	40.3	F	5		
35.0	34.2	-	-	-	-	-	35.4	M	10		
34.0	22.4	-	-	-	-	-	31.0	F	1A	650	PRODUITS DIVERS NON ALIMENT.
37.4	32.2	-	-	-	-	-	30.0	M	2		
20.1	24.0	20.0	-	-	-	-	31.4	F	3		
37.0	-	-	-	-	-	-	30.5	M	4		
30.0	33.7	20.0	-	-	-	-	30.0	F	5		
27.0	22.40	20.0	-	-	-	-	20.3	M	10		
27.4	-	-	-	-	-	-	20.0	F	1A	654/655	autres commerces de detail
31.0	33.20	20.0	-	-	-	-	35.3	M	2		
47.0	37.0	23.1	-	-	-	-	44.7	F	3		
40.0	20.3	-	-	-	-	-	30.0	M	4		
50.3	41.0	23.1	-	-	-	-	40.1	F	5		
-	-	-	-	-	-	-	-	M	10		
-	-	-	-	-	10.50	-	20.50	F	1A	650	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	M	2		
41.30	-	-	-	-	10.50	-	20.00	F	3		
45.30	-	-	-	-	35.4	-	30.7	M	4		
24.5	20.20	20.00	21.5	-	-	-	24.4	F	5		
31.0	10.5	-	14.0	-	-	-	23.1	M	10		
33.3	35.3	24.10	23.0	-	-	-	20.4	F	1A	654/655	autres commerces de detail
37.2	-	-	12.2	-	-	-	20.0	M	2		
30.0	10.7	-	11.0	-	124.50	-	22.1	F	3		
30.5	22.1	30.20	10.4	-	-	-	110.5	M	4		
32.10	-	-	42.50	-	-	-	00.0	F	5		
30.1	11.2	-	0.0	-	-	-	23.3	M	10		
30.7	10.0	-	01.00	-	-	-	10.0	F	1A	650	PRODUITS DIVERS NON ALIMENT.
50.2	30.00	42.50	37.0	-	-	-	25.0	M	2		
30.2	10.2	40.00	37.7	-	-	-	30.0	F	3		
50.0	30.5	51.00	50.7	-	-	-	03.4	M	4		
33.0	30.00	-	-	-	-	-	00.3	F	5		
-	-	-	-	-	-	-	22.0	M	10		
34.1	30.00	-	-	-	-	-	22.00	F	1A	64/650- 650	COMMERCE DE DETAIL
40.2	25.1	20.7	20.7	10.4	-	-	22.0	M	2		
20.2	-	34.00	10.7	24.2	-	-	23.0	F	3		
45.1	27.2	30.1	10.4	20.0	-	-	10.0	M	4		
41.5	37.2	20.0	33.7	24.0	-	-	23.3	F	5		
30.4	40.70	21.5	35.0	15.0	-	-	31.0	M	10		
41.0	30.5	20.2	30.4	27.1	-	-	34.1	F	1A	654/655	autres commerces de detail
34.2	20.4	25.7	25.3	20.2	-	-	20.4	M	2		
31.7	27.7	25.4	30.0	32.3	-	-	40.5	F	3		
37.4	31.5	20.2	33.0	37.0	-	-	30.0	M	4		
20.0	20.7	34.0	25.3	21.0	-	-	20.0	F	5		
33.7	20.2	42.0	20.2	22.5	-	-	52.3	M	10		
37.0	35.7	42.3	31.3	25.0	-	-	41.3	F	1A	650	PRODUITS DIVERS NON ALIMENT.
20.0	23.3	20.3	20.4	10.0	-	-	25.3	M	2		
31.7	20.3	20.2	20.2	31.00	-	-	21.3	F	3		
34.4	27.7	33.1	35.0	35.30	-	-	24.0	M	4		
47.0	40.0	42.0	41.0	37.2	-	-	40.0	F	5		
41.2	42.0	43.1	47.1	42.4	-	-	40.0	M	10		
52.7	52.0	47.0	40.0	44.4	-	-	50.2	F	1A	654/655	autres commerces de detail

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SIZE OF ENTERPRISE (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIF. ET LA TAILLE DE L'ENTREP. (REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)										
				10	50	100	200	500	>= 1000	(*)	100.			
				-40	-00	-100	-400	-000	-	-	ENS.			
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	011	1A	M	94.00	-	-	-	-	-	-	-	100.00		
			F	95.40	-	-	-	-	-	-	-	-	100.00	
		1B	M	100.00	-	-	-	-	-	-	-	-	100.00	
			F	101.50	-	-	-	-	-	-	-	-	100.00	
		2	M	90.7	-	-	-	-	-	-	-	-	100.00	
			F	100.00	-	-	-	-	-	-	-	-	100.00	
		3	M	90.0	-	-	-	-	-	-	-	-	100.00	
	F		102.7	95.0	-	-	-	-	-	-	-	100.00		
	4	M	95.3	101.0	-	-	-	-	-	-	-	100.00		
		F	102.1	88.9	-	-	-	-	-	-	-	100.00		
	5	M	103.3	76.1	77.0	-	-	-	-	-	-	100.00		
		F	86.7	81.4	135.2	-	-	-	-	-	-	100.00		
	7	M	103.0	72.5	102.3	-	-	-	-	-	-	100.00		
		F	100.3	-	-	-	-	-	-	-	-	100.00		
	FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	101.0	-	-	-	-	-	-	-	100.00	
				F	100.2	100.50	73.00	-	-	-	-	-	-	100.00
			1B	M	95.0	70.4	130.1	-	-	-	-	-	-	100.00
				F	101.2	88.50	88.0	-	-	-	-	-	-	100.00
			2	M	83.50	-	-	-	-	-	-	-	-	100.00
				F	93.50	-	-	-	-	-	-	-	-	100.00
			3	M	82.5	100.10	82.0	123.5	105.5	-	-	-	-	100.00
F		81.0		105.00	83.5	125.0	107.5	-	-	-	-	100.00		
4		M	82.5	104.0	80.5	119.7	127.0	-	-	-	-	100.00		
		F	81.0	105.5	87.5	121.0	130.1	-	-	-	-	100.00		
5		M	83.2	84.4	83.0	119.3	110.7	-	-	-	-	100.00		
		F	82.0	95.0	81.0	122.2	122.1	-	-	-	-	100.00		
7		M	84.0	84.7	80.4	110.0	124.0	-	-	-	-	100.00		
		F	80.7	84.1	100.4	80.0	120.0	-	-	-	-	100.00		
TIMBER, BUILDING MATERIALS		013	1A	M	84.4	91.4	110.00	110.00	-	-	-	-	100.00	
				F	80.0	84.2	100.5	102.1	130.1	-	-	-	100.00	
			1B	M	81.1	95.0	102.2	110.0	153.0	-	-	-	100.00	
				F	74.00	84.40	-	120.7	-	-	-	-	100.00	
			2	M	80.1	84.0	103.0	110.0	153.0	-	-	-	100.00	
				F	83.0	84.0	80.0	110.5	110.3	-	-	-	100.00	
			3	M	80.0	82.3	103.4	117.0	130.4	-	-	-	100.00	
	F	81.7		82.4	80.0	111.0	122.1	-	-	-	100.00			
	MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	97.00	-	-	-	-	-	-	-	100.00	
				F	90.00	-	-	-	-	-	-	-	100.00	
			1B	M	95.0	102.0	100.00	-	-	-	-	-	100.00	
				F	95.7	103.0	105.20	-	-	-	-	-	100.00	
			2	M	80.4	102.0	81.0	-	-	-	-	-	100.00	
				F	100.00	-	-	-	-	-	-	-	100.00	
			3	M	80.4	103.7	84.3	-	-	-	-	-	100.00	
		F		100.0	100.5	81.0	-	-	-	-	-	100.00		
		4	M	80.2	105.1	101.1	-	-	-	-	-	100.00		
			F	80.7	104.1	85.2	-	-	-	-	-	100.00		
		MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	85.0	100.4	101.4	113.7	-	-	-	-	100.00
					F	83.1	100.4	100.7	120.7	-	-	-	100.00	
				1B	M	85.0	100.3	100.7	115.4	-	-	-	100.00	
F					80.0	101.0	104.00	100.0	-	-	-	100.00		
2				M	112.40	-	-	84.5	-	-	-	-	100.00	
				F	101.5	80.4	100.20	82.5	-	-	-	-	100.00	
3				M	87.0	100.7	87.0	89.1	-	-	-	-	100.00	
			F	101.0	103.1	85.0	87.3	-	-	-	-	100.00		
MACHINERY, EQUIPMENTS, VEHICLES			014	1A	M	80.3	100.0	97.5	85.5	-	-	-	-	100.00
					F	81.30	110.2	-	-	-	-	-	-	100.00
				1B	M	81.30	110.2	-	-	-	-	-	-	100.00
	F				80.7	110.10	100.00	117.0	84.0	-	-	-	100.00	
	2			M	84.7	110.40	112.10	120.3	80.3	-	-	-	100.00	
				F	85.1	95.4	105.7	105.7	85.3	-	-	-	100.00	
	3			M	80.50	-	-	-	80.0	-	-	-	100.00	
			F	80.0	87.5	100.2	105.2	84.0	-	-	-	100.00		
	4		M	82.0	87.0	114.4	100.0	100.0	-	-	-	100.00		
			F	80.2	95.0	110.3	102.5	100.2	-	-	-	100.00		
	MACHINERY, EQUIPMENTS, VEHICLES		014	1A	M	81.0	80.0	113.0	102.5	100.4	-	-	-	100.00
					F	82.0	87.0	101.1	114.2	-	-	-	-	100.00
				1B	M	81.5	100.0	117.00	82.5	113.0	-	-	-	100.00
		F			83.3	80.2	117.10	80.5	114.0	-	-	-	100.00	
		2		M	80.1	110.0	111.0	100.3	100.0	-	-	-	100.00	
				F	82.40	-	-	113.0	103.50	-	-	-	100.00	
		3		M	80.2	104.5	110.0	102.7	100.3	-	-	-	100.00	
			F	83.0	101.1	117.0	87.5	105.3	-	-	-	100.00		
		4	M	82.0	80.0	110.0	80.1	110.0	-	-	-	100.00		
			F	83.0	100.4	116.3	80.1	100.0	-	-	-	100.00		

TAB.D6

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SIZE OF ENTERPRISE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALARIES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LA TAILLE DE L'ENTREP.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							SEXE	QUALIFICATION	NACE	ACTIVITE
10 40	50 90	100 100	200 400	500 900	>= 1000 (*)	100. ENS.				
100.00	-	-	-	-	-	100.00	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	-	F	-	-	
100.00	-	-	-	-	-	100.00	M	1B	-	
-	-	-	-	-	-	-	F	-	-	
100.0	-	-	-	-	-	100.0	M	2	-	
79.68	-	-	-	-	-	79.68	F	-	-	
100.0	100.0	-	-	-	-	100.0	M	3	-	
58.2	75.0	-	-	-	-	62.0	F	-	-	
100.0	100.0	100.0	-	-	-	100.0	M	4	-	
86.5	84.7	137.7	-	-	-	79.2	F	-	-	
100.0	-	-	-	-	-	100.0	M	5	-	
75.0	-	-	-	-	-	73.3	F	-	-	
100.0	100.00	100.00	-	-	-	100.0	M	T	-	
60.8	53.3	136.5	-	-	-	72.0	F	-	-	
100.00	-	-	-	-	-	100.0	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	-	-	F	-	-	
100.0	100.00	100.0	100.0	100.0	-	100.0	M	1B	-	
-	-	-	-	-	-	70.00	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2	-	
-	-	77.7	-	-	-	78.9	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	-	
87.9	79.9	78.2	85.8	81.7	-	79.4	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	-	
84.5	80.2	88.00	88.78	95.7	-	73.9	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5	-	
80.40	82.48	-	81.1	-	-	83.5	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	-	
85.8	87.1	73.0	72.0	81.0	-	80.4	F	-	-	
100.00	-	-	-	-	-	100.00	M	1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	-	-	-	-	-	F	-	-	
100.0	100.0	100.00	-	-	-	100.0	M	1B	-	
-	-	-	-	-	-	-	F	-	-	
100.0	100.0	100.0	-	-	-	100.0	M	2	-	
82.00	-	-	-	-	-	81.50	F	-	-	
100.0	100.0	100.0	-	-	-	100.0	M	3	-	
72.4	73.4	81.0	-	-	-	74.4	F	-	-	
100.0	100.0	100.0	100.0	-	-	100.0	M	4	-	
80.3	71.3	-	79.5	-	-	71.3	F	-	-	
100.0	100.0	100.00	100.0	-	-	100.0	M	5	-	
70.70	-	-	85.1	-	-	69.3	F	-	-	
100.0	100.0	100.0	100.0	-	-	100.0	M	T	-	
77.8	78.3	73.5	85.9	-	-	74.8	F	-	-	
100.00	100.0	-	-	-	-	100.0	M	1A	614	MACHINES, VEHICULES
-	-	-	-	-	-	-	F	-	-	
100.0	100.00	100.00	100.0	100.0	-	100.0	M	1B	-	
-	-	-	-	-	-	85.40	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2	-	
80.28	-	-	-	78.4	-	76.6	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	-	
78.3	78.5	84.8	82.7	82.4	-	81.4	F	-	-	
100.0	100.0	-	100.0	100.0	-	100.0	M	4	-	
82.4	88.3	70.10	78.5	83.4	-	83.7	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5	-	
80.88	-	-	82.0	73.60	-	77.2	F	-	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	-	
87.8	87.8	80.1	83.3	71.0	-	80.5	F	-	-	

TAB.D6

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND SIZE OF ENTERPRISE
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,
LA QUALIF. ET LA TAILLE DE L'ENTREP.
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	WAGE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
				10	50	100	200	500	>=	100.			
				40	90	100	400	900	1000	(*)	ENS.		
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	87.3	-	-	-	-	-	-	-	100.0	
			F	87.3	-	-	-	-	-	-	-	-	100.0
		1B	M	89.4	-	-	-	-	-	-	-	-	100.0
			F	89.4	-	-	-	-	-	-	-	-	100.0
		2	M	88.5	-	-	-	-	-	-	-	-	100.0
			F	88.0	102.30	114.1	125.0	80.3	-	-	-	-	100.0
		3	M	86.1	-	-	-	-	-	-	-	-	100.0
			F	86.0	103.00	110.0	120.0	84.0	-	-	-	-	100.0
		4	M	87.1	105.7	99.1	100.5	80.0	-	-	-	-	100.0
			F	86.0	99.0	130.00	80.4	111.0	-	-	-	-	100.0
		5	M	85.7	111.2	110.2	105.2	87.0	-	-	-	-	100.0
			F	84.7	100.0	100.0	100.4	80.4	-	-	-	-	100.0
		6	M	100.0	105.30	86.2	86.0	100.0	-	-	-	-	100.0
			F	86.1	112.7	84.0	100.0	101.2	-	-	-	-	100.0
		7	M	87.7	-	86.0	110.1	84.2	-	-	-	-	100.0
			F	102.0	-	87.20	113.70	-	-	-	-	-	100.0
		8	M	88.0	80.40	86.5	110.0	87.0	-	-	-	-	100.0
			F	88.7	104.0	101.0	102.0	80.0	-	-	-	-	100.0
		9	M	101.4	85.0	87.0	82.0	100.5	-	-	-	-	100.0
			F	88.4	100.7	93.2	101.1	80.0	-	-	-	-	100.0
		TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	100.70	-	-	-	-	-	-	-
F	100.50				-	-	-	-	-	-	-	100.0	
1B	M			84.0	87.70	130.10	-	-	-	-	-	-	100.0
	F			-	-	-	-	-	-	-	-	-	100.0
2	M			87.2	80.50	141.00	-	-	-	-	-	-	100.0
	F			86.4	-	102.5	80.00	-	-	-	-	-	100.0
3	M			80.20	-	-	-	-	-	-	-	-	100.00
	F			87.0	100.00	100.0	103.00	-	-	-	-	-	100.0
4	M			103.1	70.7	100.3	100.3	110.40	-	-	-	-	100.0
	F			82.1	100.5	131.0	-	-	-	-	-	-	100.0
5	M			100.4	82.7	110.2	130.2	-	-	-	-	-	100.0
	F			85.7	85.0	100.0	127.2	-	-	-	-	-	100.0
6	M			80.4	82.7	134.5	103.0	-	-	-	-	-	100.0
	F			87.4	80.4	127.0	104.5	-	-	-	-	-	100.0
7	M			87.5	-	111.3	-	-	-	-	-	-	100.0
	F			87.1	-	110.0	-	-	-	-	-	-	100.0
8	M			86.0	-	117.2	-	-	-	-	-	-	100.0
	F			88.1	83.0	110.4	100.0	-	-	-	-	-	100.0
9	M			83.7	110.1	130.3	101.0	-	-	-	-	-	100.0
	F			87.5	82.0	133.5	87.0	-	-	-	-	-	100.0
FOOD, DRINK, TOBACCO	617			1A	M	80.00	-	-	-	-	-	-	-
		F	82.50		-	-	-	-	-	-	-	100.00	
		1B	M	82.50	80.30	-	-	-	134.20	-	-	-	100.0
			F	-	-	-	-	-	-	-	-	-	100.0
		2	M	81.70	80.70	-	-	-	133.00	-	-	-	100.0
			F	84.3	87.4	80.0	80.00	-	-	131.5	-	-	100.0
		3	M	87.50	100.00	-	-	-	-	-	-	-	100.0
			F	85.1	80.0	80.0	80.00	-	-	134.7	-	-	100.0
		4	M	85.0	80.5	103.00	103.7	-	-	112.5	-	-	100.0
			F	80.3	100.5	87.2	70.30	-	-	120.0	-	-	100.0
		5	M	84.0	80.0	100.00	100.0	-	-	110.1	-	-	100.0
			F	87.4	83.0	100.0	80.5	-	-	120.7	-	-	100.0
		6	M	80.2	82.4	85.0	81.20	-	-	145.0	-	-	100.0
			F	87.4	84.1	85.2	80.3	-	-	120.3	-	-	100.0
		7	M	85.0	87.4	112.4	104.0	-	-	100.5	-	-	100.0
			F	80.7	100.5	-	80.20	-	-	133.5	-	-	100.0
		8	M	83.0	84.2	110.0	86.70	-	-	110.0	-	-	100.0
			F	83.2	80.4	101.2	105.0	-	-	115.2	-	-	100.0
		9	M	82.5	100.5	87.2	85.0	-	-	131.5	-	-	100.0
			F	81.0	100.2	103.7	102.0	-	-	110.0	-	-	100.0
		TOBACCO PRODUCTS	617.0	1A	M	-	-	-	-	-	-	-	-
F	-				-	-	-	-	-	-	-	-	-
1B	M			-	-	-	-	-	-	-	-	-	-
	F			-	-	-	-	-	-	-	-	-	-
2	M			100.00	-	-	-	-	-	-	-	-	100.00
	F			100.00	-	-	-	-	-	-	-	-	100.00
3	M			100.00	-	-	-	-	-	-	-	-	100.00
	F			-	-	-	-	-	-	-	-	-	100.00
4	M			100.0	-	-	-	-	-	-	-	-	100.0
	F			100.0	-	-	-	-	-	-	-	-	100.0
5	M			100.0	-	-	-	-	-	-	-	-	100.0
	F			100.00	-	-	-	-	-	-	-	-	100.00
6	M			100.00	-	-	-	-	-	-	-	-	100.00
	F			100.00	-	-	-	-	-	-	-	-	100.00
7	M			100.00	-	-	-	-	-	-	-	-	100.00
	F			100.00	-	-	-	-	-	-	-	-	100.00

TAB.D6

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SIZE OF ENTERPRISE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LA TAILLE DE L'ENTREP.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							(*)	100. ENS.	SEXE	QUALIFICATION	NACE	ACTIVITE
10 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000							
100.0	-	-	-	-	-	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
100.0	-	-	-	-	-	-	100.0	F	1B			
100.0	100.00	100.0	100.0	100.0	-	-	100.0	M	2			
77.6	-	-	-	-	-	-	78.2	F				
100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	3			
75.0	78.3	105.00	89.7	92.0	-	-	75.1	F				
100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	4			
82.0	76.10	68.3	80.3	84.0	-	-	77.2	F				
100.0	-	100.0	100.0	100.0	-	-	100.0	M	5			
75.0	-	71.70	68.10	-	-	-	71.4	F				
100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	T			
86.0	59.2	64.1	59.3	75.0	-	-	66.2	F				
100.00	-	-	-	-	-	-	100.0	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES	
100.0	100.00	100.00	-	-	-	-	100.0	M	1B			
100.0	-	100.0	100.00	-	-	-	100.0	M	2			
66.30	-	-	-	-	-	-	74.50	F				
100.0	100.0	100.0	100.00	-	-	-	100.0	M	3			
61.3	67.5	82.7	-	-	-	-	68.7	F				
100.0	100.0	100.0	100.0	-	-	-	100.0	M	4			
75.7	76.4	88.0	59.5	-	-	-	72.0	F				
100.0	-	100.0	-	-	-	-	100.0	M	5			
79.6	-	83.0	-	-	-	-	79.0	F				
100.0	100.0	100.0	100.0	-	-	-	100.0	M	T			
55.1	78.4	83.6	54.5	-	-	-	58.2	F				
100.00	-	-	-	-	-	-	100.00	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
100.00	100.00	-	-	-	100.00	-	100.0	M	1B			
100.0	100.0	100.0	100.00	-	100.0	-	100.0	M	2			
76.30	88.60	-	-	-	-	-	75.7	F				
100.0	100.0	100.00	100.0	-	100.0	-	100.0	M	3			
71.2	76.0	65.3	52.00	-	79.4	-	69.2	F				
100.0	100.0	100.0	100.0	-	100.0	-	100.0	M	4			
67.1	68.2	57.7	68.60	-	69.4	-	66.0	F				
100.0	100.0	100.0	100.0	-	100.0	-	100.0	M	5			
75.7	100.1	-	67.20	-	88.4	-	78.0	F				
100.0	100.0	100.0	100.0	-	100.0	-	100.0	M	T			
62.7	67.7	66.7	51.3	-	72.1	-	63.2	F				
-	-	-	-	-	-	-	-	M	1A	617.0	PRODUITS DE TABAC	
-	-	-	-	-	-	-	-	F	1B			
100.00	-	-	-	-	-	-	100.00	M	2			
70.50	-	-	-	-	-	-	70.50	F				
84.7	-	-	-	-	-	-	84.7	M	3			
100.0	-	-	-	-	-	-	100.0	M	4			
100.00	-	-	-	-	-	-	100.00	M	5			
100.00	-	-	-	-	-	-	100.00	M	T			
50.50	-	-	-	-	-	-	59.50	F				

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SIZE OF ENTERPRISE (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LA TAILLE DE L ENTREP. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	RACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)										
				10	50	100	200	500	>= 1000	(*)	100.			
				40	80	100	400	800		ENS.				
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	610	1A	M	100.00	91.00	-	-	-	-	-	-	100.0		
			F	-	-	-	-	-	-	-	-	-	100.0	
		1B	M	99.00	93.60	-	-	-	-	-	-	-	100.0	
			F	93.0	90.20	124.00	-	-	-	-	-	-	100.0	
		2	M	92.5	92.0	127.70	90.10	-	-	-	-	-	100.0	
			F	90.0	100.60	100.1	110.20	-	-	-	-	-	100.0	
		3	M	90.0	90.0	115.2	-	-	-	-	-	-	100.0	
			F	90.0	100.10	110.5	103.60	-	-	-	-	-	100.0	
		4	M	90.0	101.3	80.4	110.30	102.00	-	-	-	-	100.0	
			F	97.5	97.7	93.3	120.0	90.0	-	-	-	-	100.0	
		5	M	99.0	102.0	85.3	110.7	100.20	-	-	-	-	100.0	
			F	94.7	100.0	90.0	102.7	70.20	-	-	-	-	100.0	
	T	M	93.5	104.3	110.5	100.1	82.0	-	-	-	-	100.0		
		F	80.0	107.4	100.5	103.0	75.5	-	-	-	-	100.0		
	PHARMACEUTICALS	610.1	1A	M	104.7	80.0	92.70	-	-	-	-	-	100.0	
				F	93.0	100.0	112.50	122.0	-	-	-	-	100.0	
			1B	M	99.5	90.0	97.0	100.0	-	-	-	-	-	100.0
				F	104.1	97.3	105.0	90.0	70.10	-	-	-	-	100.0
			2	M	93.1	97.2	107.0	107.0	84.7	-	-	-	-	100.0
				F	103.4	97.0	100.2	92.0	70.0	-	-	-	-	100.0
			3	M	-	-	-	-	-	-	-	-	-	100.00
				F	-	-	-	-	-	-	-	-	-	100.00
			4	M	89.40	-	100.0	97.50	-	-	-	-	-	100.00
				F	93.3	-	100.0	100.0	-	-	-	-	-	100.00
5			M	101.1	91.70	93.2	97.0	111.50	-	-	-	-	100.00	
			F	107.1	-	100.0	112.00	100.1	-	-	-	-	100.00	
T	M	103.2	102.10	80.1	105.4	114.10	-	-	-	-	100.00			
	F	93.00	-	103.0	101.5	72.00	-	-	-	-	100.00			
OTHER WHOLESALE DISTRIBUTION	610	1A	M	77.2	111.3	113.5	102.0	82.5	-	-	-	100.0		
			F	79.7	103.0	110.0	101.0	77.0	-	-	-	100.0		
		1B	M	97.0	-	-	-	-	-	-	-	-	100.00	
			F	80.00	-	-	-	-	-	-	-	-	100.00	
		2	M	91.4	-	-	-	-	-	-	-	-	100.00	
			F	110.0	75.00	107.0	80.3	80.10	-	-	-	-	100.00	
		3	M	89.7	90.0	100.0	103.0	84.0	-	-	-	-	100.00	
			F	103.5	95.3	112.0	91.7	70.7	-	-	-	-	100.00	
		4	M	90.00	-	-	-	-	-	-	-	-	100.00	
			F	90.00	-	-	-	-	-	-	-	-	100.00	
		5	M	91.0	100.3	-	-	130.0	-	-	-	-	100.00	
			F	90.0	100.3	-	-	-	-	-	-	-	100.00	
T	M	90.0	105.70	-	-	-	-	-	-	-	100.00			
	F	90.7	107.2	-	-	-	-	-	-	-	100.00			
PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	1A	M	90.1	105.3	110.0	-	-	-	-	-	100.00		
			F	90.5	101.5	-	-	-	-	-	-	-	100.00	
		1B	M	97.0	101.0	117.7	102.10	121.0	-	-	-	-	100.00	
			F	92.5	100.2	90.7	-	-	-	-	-	-	100.00	
		2	M	92.1	101.2	100.2	-	-	-	-	-	-	100.00	
			F	90.7	107.0	90.0	-	-	-	-	-	-	100.00	
		3	M	90.3	93.1	95.00	-	-	-	-	-	-	100.00	
			F	94.1	80.5	120.5	115.40	145.4	-	-	-	-	100.00	
		4	M	93.5	92.0	100.0	119.40	130.1	-	-	-	-	100.00	
			F	94.4	100.3	80.00	121.40	110.0	-	-	-	-	100.00	
		5	M	90.3	101.3	100.4	110.30	125.3	-	-	-	-	100.00	
			F	93.0	100.0	93.0	121.50	121.0	-	-	-	-	100.00	
T	M	-	-	-	-	-	-	-	-	-	100.00			
	F	-	-	-	-	-	-	-	-	-	100.00			
2	M	80.70	-	-	-	-	-	-	-	-	100.00			
	F	-	-	-	-	-	-	-	-	-	100.00			
3	M	90.50	121.00	-	-	-	-	-	-	-	100.00			
	F	90.0	-	113.4	-	-	-	-	-	-	100.00			
4	M	104.0	80.4	-	90.40	-	-	-	-	-	100.00			
	F	102.7	70.7	114.0	-	-	-	-	-	-	100.00			
5	M	90.00	93.0	90.5	-	-	-	-	-	-	100.00			
	F	90.1	80.2	100.4	-	-	-	-	-	-	100.00			
T	M	90.5	92.0	104.5	-	-	-	-	-	-	100.00			
	F	90.40	87.00	100.50	-	-	-	-	-	-	100.00			
T	M	100.3	71.2	130.2	-	-	-	-	-	-	100.00			
	F	90.4	70.20	117.0	124.20	-	-	-	-	-	100.00			
T	M	101.0	97.00	93.00	120.40	-	-	-	-	-	100.00			
	F	90.2	84.30	113.4	117.00	-	-	-	-	-	100.00			
T	M	100.0	82.40	100.0	131.40	-	-	-	-	-	100.00			
	F	-	-	-	-	-	-	-	-	-	100.00			

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MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LA TAILLE DE L'ENTREP.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							(*)	100. ENS.	SEX E	O N A L I F I C A T I O N	NACE	ACTIVITE
10 - 40	50 - 80	100 - 100	200 - 400	500 - 999	>= 1000							
100.00	100.00	-	-	-	-	-	100.0	M	1A	610	PR. PHARM., MEDICAM., D'ENTRETIEN	
-	-	-	-	-	-	-	-	F	1B	-	-	
100.0	100.00	100.00	-	-	-	-	100.0	M	1B	-	-	
-	-	-	-	-	-	-	81.20	F	-	-	-	
100.0	100.00	100.0	100.00	-	-	-	100.0	M	2	-	-	
73.2	-	70.1	-	-	-	-	74.0	F	-	-	-	
100.0	100.0	100.0	100.00	100.00	-	-	100.0	M	3	-	-	
86.1	80.1	74.5	82.4	88.5	-	-	70.0	F	-	-	-	
100.0	100.0	100.0	100.0	100.00	-	-	100.0	M	4	-	-	
70.7	76.2	89.0	82.0	84.3	-	-	80.2	F	-	-	-	
100.0	100.0	100.00	-	-	-	-	100.0	M	5	-	-	
52.0	80.0	80.30	73.5	-	-	-	86.2	F	-	-	-	
100.0	100.0	100.0	100.0	100.00	-	-	100.0	M	T	-	-	
54.3	60.7	82.1	72.1	85.0	-	-	60.7	F	-	-	-	
-	-	-	-	-	-	-	-	M	1A	610.1	PRODUITS PHARM.	
-	-	-	-	-	-	-	-	F	1B	-	-	
-	-	-	-	-	-	-	100.00	M	-	-	-	
-	-	-	-	-	-	-	-	F	-	-	-	
100.0	-	100.0	100.00	-	-	-	100.0	M	2	-	-	
-	-	70.8	-	-	-	-	77.7	F	-	-	-	
100.0	100.00	100.0	100.0	100.00	-	-	100.0	M	3	-	-	
80.0	-	75.3	80.10	80.5	-	-	70.4	F	-	-	-	
100.00	90.0	81.2	84.3	84.3	-	-	100.0	M	4	-	-	
80.7	-	-	-	-	-	-	83.3	F	-	-	-	
100.0	-	-	-	-	-	-	100.0	M	5	-	-	
65.20	-	-	-	-	-	-	72.50	F	-	-	-	
100.0	100.00	100.0	100.0	100.00	-	-	100.0	M	T	-	-	
50.5	81.0	82.0	73.4	85.0	-	-	82.4	F	-	-	-	
100.00	-	-	-	-	-	-	100.0	M	1A	610	AUTRES COMMERCE DE GROS	
-	-	-	-	-	-	-	-	F	1B	-	-	
100.0	100.0	-	-	-	-	-	100.0	M	1B	-	-	
-	-	-	-	-	-	-	-	F	-	-	-	
100.0	100.0	-	-	100.0	-	-	100.0	M	2	-	-	
83.5	70.20	-	-	-	-	-	76.7	F	-	-	-	
100.0	100.0	100.0	-	100.0	-	-	100.0	M	3	-	-	
80.0	76.0	-	-	-	-	-	70.0	F	-	-	-	
100.0	100.0	100.0	-	100.0	-	-	100.0	M	4	-	-	
74.3	80.0	80.0	-	80.2	-	-	74.0	F	-	-	-	
100.0	100.0	100.00	-	100.0	-	-	100.0	M	5	-	-	
70.0	80.1	104.0	-	80.0	-	-	70.7	F	-	-	-	
100.0	100.0	100.00	100.00	100.0	-	-	100.0	M	T	-	-	
63.2	50.0	75.0	50.30	66.5	-	-	82.0	F	-	-	-	
-	-	-	-	-	-	-	100.00	M	1A	610.1/2	PAPIER, LIVRES, JOURNEAUX	
-	-	-	-	-	-	-	-	F	1B	-	-	
-	-	-	-	-	-	-	100.00	M	-	-	-	
-	-	-	-	-	-	-	-	F	-	-	-	
100.00	-	-	-	-	-	-	100.0	M	2	-	-	
-	-	-	-	-	-	-	73.00	F	-	-	-	
100.0	70.3	100.0	-	-	-	-	100.0	M	3	-	-	
77.3	-	-	-	-	-	-	73.2	F	-	-	-	
100.00	100.0	100.0	-	-	-	-	100.0	M	4	-	-	
81.2	74.5	80.0	-	-	-	-	81.0	F	-	-	-	
100.00	100.00	100.00	-	-	-	-	100.0	M	5	-	-	
87.5	80.0	104.0	-	-	-	-	85.0	F	-	-	-	
100.0	100.00	100.00	100.00	-	-	-	100.0	M	T	-	-	
60.0	80.10	75.0	50.30	-	-	-	82.0	F	-	-	-	

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SIZE OF ENTERPRISE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIF. ET LA TAILLE DE L'ENTREP. (REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
				10	50	100	200	500	>=	100.			
				40	80	100	400	800	1000	(*) ENS.			
WHOLESALE TRADE	61	1A	M	84.4	112.1	87.3	120.1	-	-	-	100.0		
			F	84.5	112.2	86.7	120.0	-	-	100.0			
		1B	M	84.0	101.6	105.0	120.3	87.5	127.0	-	100.0		
			F	83.6	100.6	-	-	-	-	-	100.0		
		2	M	83.1	102.0	107.2	121.1	98.0	120.2	-	100.0		
			F	83.4	98.6	111.0	110.2	101.7	117.5	-	100.0		
		3	M	84.5	100.4	110.4	94.1	102.4	-	-	100.0		
			F	83.4	100.3	111.4	110.0	101.4	120.3	-	100.0		
		4	M	84.6	97.4	103.0	107.7	111.1	111.3	-	100.0		
			F	84.2	97.0	100.1	111.5	114.0	117.1	-	100.0		
		5	M	83.7	97.3	104.0	100.7	115.0	117.0	-	100.0		
			F	84.3	98.0	104.0	102.1	110.3	110.3	-	100.0		
		6	M	81.6	98.0	105.5	105.3	110.0	120.0	-	100.0		
			F	84.2	98.7	102.8	101.5	120.0	120.4	-	100.0		
		7	M	84.3	97.5	107.8	112.0	116.3	103.2	-	100.0		
			F	81.2	98.2	104.0	115.2	120.5	137.0	-	100.0		
		8	M	83.4	97.2	111.1	110.7	110.3	111.1	-	100.0		
			F	84.7	100.4	105.3	104.7	112.1	103.5	-	100.0		
		9	M	83.0	100.5	107.0	103.4	117.1	114.7	-	100.0		
			F	84.3	100.3	105.0	103.0	110.0	107.0	-	100.0		
		FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	104.4	-	100.0
					F	-	-	-	-	-	-	-	100.0
				1B	M	-	-	-	-	-	104.4	-	100.0
					F	-	-	-	-	-	104.4	-	100.0
2	M			85.2	-	-	82.7	94.5	112.2	-	100.0		
	F			-	-	-	-	-	-	-	100.0		
3	M			84.5	88.8	88.8	87.4	87.5	114.2	-	100.0		
	F			78.8	85.5	88.8	85.7	103.0	100.0	-	100.0		
4	M			79.3	100.0	81.5	83.3	80.3	100.1	-	100.0		
	F			78.7	105.0	82.5	86.0	87.1	107.0	-	100.0		
5	M			77.4	83.0	85.0	87.1	80.0	104.2	-	100.0		
	F			83.1	83.7	71.0	71.0	84.0	100.4	-	100.0		
6	M			85.7	78.0	86.1	82.3	80.0	106.0	-	100.0		
	F			100.2	85.1	-	117.1	-	86.0	-	100.0		
7	M			85.0	88.8	-	95.4	-	100.4	-	100.0		
	F			84.7	83.7	-	103.3	-	103.0	-	100.0		
8	M			78.7	85.8	86.3	88.2	88.0	100.3	-	100.0		
	F			78.0	78.0	86.0	83.0	78.4	100.1	-	100.0		
9	M			73.0	86.2	86.0	86.0	84.0	107.0	-	100.0		
	F			84.2	-	-	-	-	-	-	100.0		
DISPENSING CHEMISTS	643			1A	M	83.7	-	-	-	-	-	-	100.0
					F	83.0	-	112.7	101.5	107.3	-	-	100.0
				1B	M	81.0	-	110.0	100.0	100.0	-	-	100.0
					F	83.4	-	113.0	100.3	100.1	-	-	100.0
		2	M	114.5	-	-	-	85.7	-	-	100.0		
			F	120.2	-	-	-	85.2	-	-	100.0		
		3	M	121.0	-	-	-	95.0	-	-	100.0		
			F	103.5	-	100.0	88.3	-	-	-	100.0		
		4	M	86.2	88.0	120.0	112.0	-	-	-	100.0		
			F	85.0	78.5	110.3	107.0	-	-	-	100.0		
		5	M	107.2	-	92.6	107.0	88.2	-	-	100.0		
			F	83.6	-	102.0	107.0	84.7	-	-	100.0		
		6	M	82.0	86.0	100.7	100.1	102.2	-	-	100.0		
			F	84.5	-	115.4	-	-	-	-	100.0		
		7	M	85.2	-	86.5	100.0	-	-	-	100.0		
			F	85.0	-	88.0	111.0	120.0	-	-	100.0		
		8	M	101.4	57.0	88.0	100.0	102.3	-	-	100.0		
			F	85.2	72.3	112.2	100.1	114.0	-	-	100.0		
		9	M	81.6	82.2	107.0	103.0	110.0	-	-	100.0		
			F	-	-	-	-	-	-	-	100.0		
		MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	80.2	-	-	-	-	-	-	100.0
					F	101.2	-	-	-	-	-	-	100.0
				1B	M	101.2	-	-	-	-	-	-	100.0
					F	101.2	-	-	-	-	-	-	100.0
2	M			101.3	78.7	120.1	-	-	-	-	100.0		
	F			100.5	-	-	-	-	-	-	100.0		
3	M			100.4	78.4	123.3	-	-	-	-	100.0		
	F			97.0	102.1	-	-	-	-	-	100.0		
4	M			102.5	83.7	-	-	-	-	-	100.0		
	F			100.0	87.7	-	-	-	-	-	100.0		
5	M			84.3	87.6	120.7	-	-	-	-	100.0		
	F			87.0	82.0	101.5	-	-	-	-	100.0		
6	M			88.8	103.8	150.5	-	-	-	-	100.0		
	F			89.0	88.0	113.3	-	-	-	-	100.0		
7	M			87.0	-	-	-	-	-	-	100.0		
	F			88.2	107.0	120.3	-	-	-	-	100.0		
8	M			89.2	84.0	100.5	-	-	-	-	100.0		
	F			87.5	101.0	150.3	-	-	-	-	100.0		
9	M			85.0	88.0	133.1	-	-	-	-	100.0		
	F			-	-	-	-	-	-	-	100.0		

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND SIZE OF ENTERPRISE (PAY OF FULL-TIME MALE EES.-100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIF. ET LA TAILLE DE L'ENTREP. (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							SEXE	QUALIFICATION	NACE	ACTIVITE
10 40	50 80	100 100	200 400	500 800	>= 1000 (*)	100. ENS.				
100.0	100.0	100.0	100.0	-	-	100.0	M	1A	61	COMMERCE DE GROS
-	-	-	-	-	-	71.00	F			
100.0	100.0	100.0	100.0	100.0	100.00	100.0	M	1B		
73.2	79.3	-	-	-	-	73.5	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2		
77.0	83.6	76.4	65.70	77.3	-	70.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
75.1	75.0	70.4	70.1	70.0	70.4	75.4	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
72.8	75.7	75.4	77.3	75.2	80.4	74.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5		
71.2	74.1	71.2	75.3	70.3	80.4	73.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	7		
64.5	65.1	66.0	64.3	67.0	72.1	65.0	F			
-	-	-	-	-	100.0	100.00	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	F			
-	-	-	-	-	100.0	100.0	M	1B		
-	-	-	-	-	92.0	98.0	F			
100.00	-	-	100.00	100.00	100.0	100.0	M	2		
-	-	-	-	-	-	80.40	F			
100.0	100.0	100.00	100.0	100.0	100.0	100.0	M	3		
74.0	70.00	73.3	63.2	50.7	72.0	72.0	F			
100.0	100.0	100.00	100.0	100.0	100.0	100.0	M	4		
71.5	60.70	-	72.2	62.3	91.2	87.7	F			
100.0	100.0	-	100.0	-	100.0	100.0	M	5		
77.0	64.00	-	73.80	-	100.4	89.7	F			
100.0	100.00	100.0	100.0	100.0	100.0	100.0	M	7		
66.4	61.0	75.1	70.3	59.3	70.0	74.0	F			
100.0	-	-	-	-	-	100.0	M	1A	643	PHARMACIES
-	-	-	-	-	-	-	F			
100.0	-	100.0	100.0	100.0	-	100.0	M	1B		
67.4	-	92.10	80.0	81.7	-	80.5	F			
100.00	-	-	-	100.0	-	100.0	M	2		
65.70	-	-	-	80.4	-	80.0	F			
100.0	85.0	100.0	100.0	-	-	100.0	M	3		
67.0	-	85.7	64.3	-	-	72.1	F			
100.0	-	100.0	100.0	100.0	-	100.0	M	4		
71.0	-	81.1	61.3	80.7	-	82.0	F			
100.00	-	153.0	100.0	-	-	100.0	M	5		
60.2	-	-	63.1	-	-	87.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	7		
57.0	66.0	77.30	74.1	70.0	-	60.5	F			
-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	F			
100.00	-	-	-	-	-	100.0	M	1B		
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	-	-	-	100.0	M	2		
64.1	-	-	-	-	-	84.0	F			
100.0	100.0	-	-	-	-	100.0	M	3		
77.2	67.0	-	-	-	-	73.7	F			
100.0	100.0	100.0	-	-	-	100.0	M	4		
71.7	50.3	70.3	-	-	-	62.2	F			
100.0	100.0	100.0	-	-	-	100.0	M	5		
60.0	-	-	-	-	-	64.0	F			
100.0	100.0	100.0	-	-	-	100.0	M	7		
60.0	65.3	60.5	-	-	-	61.3	F			

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SIZE OF ENTERPRISE (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LA TAILLE DE L ENTREP. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>=	100.		
				40	80	100	400	800	1000	ENS.		
CLOTHING	645	1A	M	-	-	-	-	-	-	-	100.00	
			F	90.30	-	-	-	-	-	-	-	100.00
		1B	M	-	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		2	M	87.7	-	92.1	83.70	-	-	116.30	-	100.00
			F	90.40	-	85.30	70.60	-	-	102.20	-	100.00
		3	M	82.1	-	89.1	89.2	-	-	112.30	-	100.00
			F	89.3	86.0	104.1	84.7	-	-	-	-	100.00
		4	M	83.3	80.3	111.5	113.0	-	-	110.0	-	100.00
			F	85.5	80.0	115.0	107.0	-	-	107.2	-	100.00
		5	M	87.0	88.0	113.2	85.1	-	-	-	-	100.00
			F	87.0	88.0	113.7	102.0	-	-	120.4	-	100.00
		7	M	87.0	91.7	127.3	87.3	-	-	110.7	-	100.00
			F	81.4	-	113.1	80.00	-	-	-	-	100.00
T	M	85.0	88.5	87.0	80.0	-	-	117.0	-	100.00		
	F	87.3	83.5	112.7	80.1	-	-	113.3	-	100.00		
FOOTWEAR, LEATHER GOODS	646	1A	M	80.0	85.0	104.6	107.3	-	-	110.0	-	100.00
			F	89.1	88.6	114.7	88.2	-	-	125.6	-	100.00
		1B	M	-	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		2	M	-	-	-	-	100.0	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		3	M	-	-	-	-	102.3	-	-	-	100.00
			F	105.0	105.5	-	-	-	-	87.0	-	100.00
		4	M	103.1	107.3	-	-	-	-	88.0	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		5	M	81.3	110.0	86.1	-	-	-	-	-	100.00
			F	82.5	110.0	84.6	-	-	-	-	-	100.00
		7	M	-	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	87.0	100.00	82.00	-	-	100.00	-	100.00	
			F	81.1	101.00	-	-	-	-	115.00	-	100.00
		1B	M	-	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		2	M	-	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		3	M	100.3	-	-	-	-	-	-	-	100.00
			F	89.1	-	-	-	-	-	-	-	100.00
		4	M	89.0	-	85.0	-	-	-	-	-	100.00
			F	104.3	-	116.4	-	-	-	-	-	100.00
		5	M	86.0	-	110.1	-	-	-	-	-	100.00
			F	100.0	-	91.0	-	-	-	-	-	100.00
		7	M	81.0	-	100.0	-	-	-	-	-	100.00
			F	105.3	-	80.1	-	-	-	-	-	100.00
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	88.4	-	100.0	-	-	-	-	100.00	
			F	100.1	-	99.6	-	-	-	-	-	100.00
		1B	M	-	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		2	M	81.00	-	-	-	-	-	-	-	100.00
			F	82.20	102.00	-	-	-	-	110.7	-	100.00
		3	M	84.00	-	-	-	-	-	-	-	100.00
			F	82.0	104.00	-	-	-	-	122.5	-	100.00
		4	M	85.2	103.0	-	102.0	110.30	100.5	-	-	100.00
			F	82.0	104.2	-	-	112.40	121.0	-	-	100.00
		5	M	85.3	100.1	-	-	100.10	114.3	-	-	100.00
			F	85.2	113.1	-	-	101.2	107.5	-	-	100.00
		7	M	84.4	104.00	-	123.00	-	123.0	-	-	100.00
			F	84.4	100.5	-	112.0	104.60	107.0	-	-	100.00
T	M	80.0	101.7	-	107.3	-	110.2	-	-	100.00		
	F	81.00	-	-	-	-	-	-	-	100.00		
T	M	80.0	110.0	-	112.0	-	120.0	-	-	100.00		
	F	83.0	111.7	-	100.0	101.0	106.0	-	-	100.00		
T	M	86.0	110.20	-	90.50	104.00	110.4	-	-	100.00		
	F	83.5	111.0	-	100.0	100.2	100.5	-	-	100.00		

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND SIZE OF ENTERPRISE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIF. ET LA TAILLE DE L'ENTREP. (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							SEXE	QUALIFICATION	NACE	ACTIVITE
10 - 40	50 - 90	100 - 199	200 - 499	500 - 999	>= 1000 (*)	100. - ENS.				
-	-	-	-	-	-	100.00	M	1A	845	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	100.00	F	1B		
100.0	-	100.0	100.00	-	100.00	100.0	M	2		
92.00	-	77.00	90.0	-	60.10	75.3	F			
100.0	100.0	100.0	100.0	-	-	100.0	M	3		
87.3	87.3	70.0	86.0	-	73.0	71.5	F			
100.0	100.0	100.0	100.0	-	-	100.0	M	4		
70.3	87.0	87.0	72.5	-	0.0	87.0	F			
100.0	-	100.0	100.00	-	-	100.0	M	5		
70.0	111.0	59.0	84.0	-	72.4	77.2	F			
100.0	100.0	100.0	100.0	-	100.00	100.0	M	T		
50.0	81.0	65.2	74.5	-	47.6	60.3	F			
-	-	-	-	-	-	-	M	1A	846	CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	-	F	1B		
-	-	-	-	100.0	-	100.0	M	2		
-	-	-	-	-	-	-	F			
111.1	76.1	-	-	84.2	-	80.0	M	3		
-	-	-	-	-	-	-	F			
56.5	0.0	130.1	-	-	-	105.5	M	4		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	F			
57.2	40.30	40.30	-	100.00	-	100.0	M	T		
-	-	-	-	48.4	-	52.0	F			
-	-	-	-	-	-	-	M	1A	847	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F			
100.0	-	-	-	-	-	100.0	M	3		
70.5	-	-	-	-	-	70.4	F			
100.0	-	100.0	-	-	-	100.0	M	4		
64.0	-	65.7	-	-	-	60.0	F			
100.0	-	100.0	-	-	-	100.0	M	5		
50.0	-	-	-	-	-	60.4	F			
100.0	-	100.0	-	-	-	100.0	M	T		
80.0	-	80.0	-	-	-	74.0	F			
-	-	-	-	-	-	100.00	M	1A	848/849	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	F	1B		
100.00	-	-	-	-	-	100.00	M			
-	-	-	-	-	-	-	F			
100.00	100.00	-	-	-	100.0	100.0	M	2		
81.20	-	-	-	-	-	80.70	F			
100.0	100.0	-	100.0	100.00	100.0	100.0	M	3		
70.1	70.0	-	-	70.00	87.5	70.1	F			
100.0	100.0	-	100.0	100.0	100.0	100.0	M	4		
80.0	80.00	-	80.50	-	65.0	74.5	F			
100.0	100.0	-	100.0	-	100.0	100.0	M	5		
80.50	-	-	-	-	-	84.0	F			
100.0	100.0	-	100.0	100.0	100.0	100.0	M	T		
80.7	70.70	-	80.70	70.50	70.4	73.7	F			

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SIZE OF ENTERPRISE

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LA TAILLE DE L ENTREP.

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>=	100.		
				40	80	100	400	900	1000	(*) ENS.		
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	100.00	
			F	-	-	-	-	-	-	-	100.00	
		1B	M	88.20	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		2	M	88.20	-	87.70	-	-	-	-	-	100.00
			F	84.90	-	88.1	100.4	-	-	-	-	100.00
		3	M	84.2	-	103.6	-	-	-	-	-	100.00
			F	84.2	-	98.0	113.0	-	152.70	-	-	100.00
		4	M	89.3	82.60	-	108.5	-	-	-	-	100.00
			F	89.2	92.0	103.7	122.2	-	111.4	-	-	100.00
		5	M	87.4	90.0	86.5	114.8	-	120.4	-	-	100.00
			F	87.4	110.20	123.80	77.80	-	97.7	-	-	100.00
		6	M	69.4	-	115.30	105.0	-	113.7	-	-	100.00
			F	74.6	105.00	114.4	88.4	-	105.0	-	-	100.00
7	M	80.3	-	-	-	-	80.0	-	-	100.00		
	F	80.1	-	-	-	-	115.5	-	-	100.00		
T	M	84.0	-	88.30	-	-	105.0	-	-	100.00		
	F	83.2	104.5	110.0	100.1	-	84.8	-	-	100.00		
OTHER RETAIL DISTRIBUTION	654/655	1A	M	83.8	92.7	113.4	121.4	-	113.5	-	100.00	
			F	87.4	88.7	100.0	110.0	-	103.2	-	100.00	
		1B	M	-	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	-	100.00
		2	M	103.00	-	-	-	-	-	-	-	100.00
			F	88.4	100.40	-	-	-	-	-	-	100.00
		3	M	100.00	-	-	-	-	-	-	-	100.00
			F	87.0	112.00	-	-	-	-	-	-	100.00
		4	M	100.0	85.0	-	-	-	-	-	-	100.00
			F	100.0	87.6	-	-	-	-	-	-	100.00
		5	M	101.5	84.0	-	-	-	-	-	-	100.00
			F	91.0	110.2	135.4	-	-	-	-	-	100.00
		6	M	100.0	-	-	-	-	-	-	-	100.00
			F	88.0	110.0	132.4	-	-	-	-	-	100.00
7	M	88.5	123.00	120.1	-	-	-	-	-	100.00		
	F	101.5	-	-	-	-	-	-	-	100.00		
T	M	91.0	130.00	136.3	-	-	-	-	-	100.00		
	F	87.6	105.3	117.5	-	-	-	-	-	100.00		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	89.8	100.0	-	-	-	-	-	100.00	
			F	87.6	102.0	131.0	-	-	-	-	100.00	
		1B	M	-	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	100.70	-	-	100.00
		2	M	130.00	-	-	-	-	110.10	-	-	100.00
			F	-	-	-	-	-	87.0	-	-	100.00
		3	M	120.00	-	-	-	-	101.7	-	-	100.00
			F	89.1	107.00	105.00	113.0	-	80.3	-	-	100.00
		4	M	82.0	89.2	-	114.0	-	105.0	-	-	100.00
			F	83.8	90.2	114.20	110.0	-	103.3	-	-	100.00
		5	M	70.0	-	-	87.0	-	103.5	-	-	100.00
			F	70.4	88.0	-	81.5	-	110.10	-	-	100.00
		6	M	68.0	81.3	83.00	50.0	-	113.7	-	-	100.00
			F	70.00	-	-	110.10	-	100.3	-	-	100.00
7	M	75.5	122.0	-	74.0	-	110.0	-	-	100.00		
	F	68.6	86.0	-	84.00	-	113.1	-	-	100.00		
T	M	82.4	88.00	120.00	80.4	-	100.7	-	-	100.00		
	F	70.0	90.2	104.40	75.1	-	115.6	-	-	100.00		
RETAIL TRADE	64/653-650	1A	M	71.5	87.0	127.20	83.0	-	100.0	-	100.00	
			F	70.1	100.10	-	-	-	122.1	-	-	100.00
		1B	M	70.1	88.40	-	-	-	123.0	-	-	100.00
			F	82.0	91.0	85.7	105.0	110.7	107.2	-	-	100.00
		2	M	73.0	-	101.40	111.0	107.0	100.0	-	-	100.00
			F	81.3	88.2	87.1	100.1	100.5	107.2	-	-	100.00
		3	M	85.4	100.3	104.2	90.1	80.2	107.0	-	-	100.00
			F	85.0	108.00	85.2	91.7	77.5	110.2	-	-	100.00
		4	M	84.4	102.0	100.4	82.4	85.0	100.2	-	-	100.00
			F	80.0	87.0	88.3	100.0	100.2	100.5	-	-	100.00
		5	M	80.2	87.0	83.4	85.4	80.1	100.4	-	-	100.00
			F	80.1	88.5	92.1	88.7	100.4	107.0	-	-	100.00
		6	M	87.2	94.0	111.0	80.0	81.0	104.5	-	-	100.00
			F	69.4	73.4	81.3	81.2	87.2	115.2	-	-	100.00
7	M	75.5	84.0	105.0	84.0	84.4	110.4	-	-	100.00		
	F	85.0	87.3	105.1	110.0	100.7	101.0	-	-	100.00		
T	M	85.7	86.7	87.3	84.0	82.50	115.7	-	-	100.00		
	F	80.0	88.6	105.0	88.0	80.00	100.0	-	-	100.00		
T	M	89.5	88.0	102.0	87.5	102.0	104.0	-	-	100.00		
	F	77.8	91.3	88.0	92.5	83.0	112.0	-	-	100.00		
T	M	83.7	88.1	104.0	84.2	103.5	107.0	-	-	100.00		

TA3.D6

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SIZE OF ENTERPRISE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LA TAILLE DE L'ENTREP.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							(*)	100. ENS.	S E X E	Q U A L I F I C A T I O N	R A C E	A C T I V I T E
10 40	50 60	100 100	200 400	500 800	>= 1000							
-	-	-	-	-	-	-	100.00	M	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU	
100.00	-	-	-	-	-	-	100.0	M	F	1B		
100.00	-	100.0	100.0	-	-	-	100.0	M	F	2		
70.3	-	83.1	-	-	-	-	79.5	M	F			
100.0	100.00	86.0	100.0	-	100.0	-	100.0	M	F	3		
71.6	71.1	-	81.4	-	76.50	-	71.6	M	F			
100.0	100.00	100.00	100.00	-	100.0	-	100.0	M	F	4		
58.9	-	69.18	100.7	-	88.3	-	74.1	M	F			
100.0	-	-	-	-	100.0	-	100.0	M	F	5		
73.6	-	-	-	-	83.1	-	80.3	M	F			
100.0	100.0	100.0	100.0	-	100.0	-	100.0	M	F	T		
61.6	60.6	65.4	70.6	-	82.1	-	68.5	M	F			
-	-	-	-	-	-	-	-	M	F	1A	654/655	
-	-	-	-	-	-	-	-	M	F		autres commerces de detail	
100.00	-	-	-	-	-	-	100.00	M	F	1B		
100.0	100.00	-	-	-	-	-	100.0	M	F	2		
68.38	-	-	-	-	-	-	68.28	M	F			
100.0	100.0	-	-	-	-	-	100.0	M	F	3		
77.7	79.1	-	-	-	-	-	77.7	M	F			
100.0	100.0	100.0	-	-	-	-	100.0	M	F	4		
82.3	-	-	-	-	-	-	56.7	M	F			
100.0	100.00	100.0	-	-	-	-	100.0	M	F	5		
72.6	-	-	-	-	-	-	64.8	M	F			
100.0	100.0	100.0	-	-	-	-	100.0	M	F	T		
66.8	62.4	-	-	-	-	-	63.1	M	F			
-	-	-	-	-	-	-	-	M	F	1A	656	
-	-	-	-	-	-	-	-	M	F		produits divers non aliment.	
-	-	-	-	-	100.00	-	100.00	M	F	1B		
100.00	-	-	-	-	100.0	-	100.0	M	F	2		
-	-	-	-	-	87.0	-	82.8	M	F			
100.0	100.00	100.00	100.0	-	100.0	-	100.0	M	F	3		
70.3	62.5	-	75.8	-	78.8	-	75.6	M	F			
100.0	100.0	-	100.0	-	100.0	-	100.0	M	F	4		
67.7	-	-	68.6	-	66.40	-	75.7	M	F			
100.00	-	-	100.00	-	100.0	-	100.0	M	F	5		
68.8	112.6	-	48.7	-	77.0	-	64.5	M	F			
100.0	100.00	100.00	100.0	-	100.0	-	100.0	M	F	T		
52.2	68.4	55.39	53.1	-	76.2	-	60.1	M	F			
100.0	100.00	-	-	-	100.0	-	100.0	M	F	1A	64/653- 658	
-	-	-	-	-	-	-	60.28	M	F		commerce de detail	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	F	1B		
80.7	-	80.18	95.2	88.2	90.5	-	80.7	M	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	F	2		
82.8	69.39	78.8	78.4	73.8	83.8	-	83.2	M	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	F	3		
72.3	72.6	78.1	69.8	61.6	73.5	-	72.8	M	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	F	4		
65.1	63.6	67.2	73.1	77.6	80.2	-	81.6	M	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	F	5		
71.1	78.4	73.1	67.5	59.89	90.5	-	78.8	M	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	F	T		
61.8	65.1	67.9	67.4	64.8	76.5	-	71.1	M	F			

TAB.D7

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)						
				< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	100. ENS.
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	67822#
			F	-	-	85840#	-	-	-	87303#
			M	-	-	54300#	-	-	-	51340#
			F	-	-	55180#	-	-	-	52410#
			M	-	30042	36320	30340#	30527#	-	32500
			F	-	21913	-	-	-	-	25002#
			M	-	20000	35497	30547#	30527#	-	31100
			F	-	20182	29500	32554	-	-	28860
			M	14330#	18402	22730#	-	-	-	18751
			F	15285#	24250	28272	20040	-	-	26000
			M	16103	23021	25475	23005	22210	-	23300
			F	12000	19886	18817	-	-	-	18520
			M	14802	21912	23734	23005	21504	-	21053
			F	17603	20884	21500	20054	10750	-	20200
M	18501	20430	21103	18004	10050	-	14003			
F	17317	25456	31005	27007	20002#	-	10055			
M	13145	18477	25714#	22200#	-	-	27500			
F	15722	23340	30525	27133	20170#	-	20121			
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	82440#	82753#	-	-	86000
			F	-	-	80011	80751	-	-	61650
			M	-	43302#	-	-	-	-	43673#
			F	-	42230#	50033	67054	-	-	60402
			M	-	34002	43213	48752	43450#	-	43621
			F	-	-	32634	-	-	-	33541
			M	-	33894	42120	48126	43027#	-	42561
			F	-	27257	34027	35350	32041	-	32044
			M	15903	22001	27333	32210	-	-	28076
			F	15054	25026	31020	34517	31466	-	30634
			M	18610	25554	29753	31946	30165	-	29226
			F	14434	20120	28132	29504	-	-	21500
			M	15400	23001	28050	31570	30130	-	28000
			F	17084	23100	25324	25475	24005	-	23067
M	-	20557	21087#	-	-	-	18020			
F	17042	22022	24023	25211	24455	-	23362			
M	17034	27233	30400	40256	33000	-	35740			
F	14470	21420	27440	31300	30570#	-	24440			
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	63005#	-	-	-	67330#
			F	-	-	61002#	-	-	-	65042#
			M	-	-	43030	46407	-	-	44000
			F	-	-	-	-	-	-	-
			M	-	20320	42005	45700	-	-	44237
			F	-	-	34484	30200	41133#	-	33641
			M	-	-	25501#	-	-	-	27411#
			F	-	25700	33200	38007	40501#	-	32067
			M	-	20107	30274	33150	27495	-	28195
			F	14720	20014	23005	28452	-	-	21700
			M	14020	24105	28057	32442	27400	-	27187
			F	10005	24277	25250	24454	26321	-	24661
			M	14000#	17413	20422	-	-	-	17602
			F	17084	22903	24037	24200	26172	-	23032
M	17020#	22132	23503	22000	23053	-	22250			
F	12000	15023	-	-	-	-	15410			
M	15954	20030	23130	22970	23542	-	21445			
F	17020	25130	20100	30103	31240	-	28025			
M	13034	10102	23410	28030#	-	-	20050			
F	10335	23640	20470	30052	31511	-	26063			
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	81151	77220#	-	-	80101
			F	-	-	-	-	-	-	-
			M	-	42507	81151	77220#	51750#	-	80101
			F	-	-	50342	80960#	-	-	55051
			M	-	40030	57013	60175	50350#	-	38027#
			F	-	32701	42156	44345	48074#	-	40137
			M	-	27550	35000	38222#	-	-	30750
			F	-	32000	41021	42010	48420#	-	30143
			M	103500	27000	31200	32503	29340	-	29574
			F	15324	22173	20041	30430#	-	-	24007
			M	10003	25713	30400	32130	20232	-	20200
			F	17704	23072	25700	25535	25404	-	23520
			M	13070	10721	24270	-	-	-	19005
			F	10240	22021	25437	25432	25240	-	22450
M	15040	21377	23040	24330	24420#	-	21721			
F	13527#	17473	10003#	-	-	-	10767			
M	15200	20002	22007	23774	23400#	-	20630			
F	17107	27424	30072	30247	35212	-	33100			
M	14213	21310	27051	20132	-	-	22715			
F	10022	25020	30401	30900	34504	-	31070			

TAB.D7

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE, LA
QUALIFICATION ET L'AGE

CV

AGE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE	
< 21	21-29	30-44	45-54	>= 55	(*)					100. ENS.
-	-	-	-	-	-	34.58	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	30.00	-	-	-	34.00	F	1A	611	
-	-	47.20	-	-	-	42.00	T	1B	611	
-	-	45.50	-	-	-	40.00	F	2	611	
-	20.0	33.0	34.00	34.70	-	34.0	T	2	611	
-	20.4	-	-	-	-	50.00	F	3	611	
-	32.7	30.7	34.00	34.70	-	30.0	T	3	611	
-	30.5	41.0	30.0	-	-	43.0	F	3	611	
25.00	10.0	34.10	-	-	-	20.1	T	3	611	
20.40	40.0	42.3	33.0	-	-	46.0	F	4	611	
24.0	21.0	10.1	21.4	17.2	-	23.1	T	4	611	
10.0	32.1	30.7	-	-	-	34.7	F	4	611	
25.0	27.0	24.2	23.1	21.0	-	27.0	T	4	611	
20.0	10.0	10.3	24.2	17.0	-	20.0	F	5	611	
-	-	-	-	-	-	20.0	T	5	611	
25.0	10.0	10.7	24.0	17.0	-	22.0	F	T	611	
22.5	33.3	52.4	40.4	03.20	-	50.0	T	T	611	
24.1	34.2	01.50	31.30	-	-	50.0	F	T	611	
20.5	30.0	54.4	40.1	03.40	-	52.5	T	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	30.40	27.00	-	-	34.3	F	1A	612	
-	-	23.70	27.7	-	-	27.4	T	1B	612	
-	-	22.1	20.2	-	-	27.20	F	2	612	
-	23.00	30.0	32.1	40.20	-	20.4	T	2	612	
-	-	10.0	-	-	-	24.1	F	3	612	
-	32.1	31.2	31.0	40.30	-	34.3	T	3	612	
-	24.0	25.0	30.3	27.1	-	20.1	F	3	612	
17.3	29.4	24.0	10.4	-	-	20.2	T	3	612	
10.0	27.0	27.0	20.4	27.3	-	31.1	F	4	612	
17.7	30.2	26.0	27.2	35.1	-	30.2	T	4	612	
20.1	20.0	20.0	27.0	-	-	35.7	F	4	612	
22.7	20.0	27.4	27.4	35.3	-	34.1	T	4	612	
21.1	22.4	20.4	30.7	10.0	-	20.5	F	5	612	
-	17.0	20.00	-	-	-	31.5	T	5	612	
24.0	22.1	20.0	31.4	10.0	-	20.4	F	T	612	
20.0	33.0	50.3	40.4	47.1	-	51.3	T	T	612	
21.7	24.0	20.0	27.1	42.00	-	30.1	F	T	612	
23.0	33.2	50.2	40.5	40.0	-	52.2	T	1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	20.40	-	-	-	37.00	F	1A	613	
-	-	27.70	-	-	-	37.00	T	1B	613	
-	-	23.0	22.0	-	-	20.0	F	2	613	
-	-	24.4	23.5	-	-	20.4	T	2	613	
-	27.0	27.7	37.0	31.10	-	34.5	F	2	613	
-	-	20.00	-	-	-	35.40	T	2	613	
-	20.0	20.2	30.2	20.40	-	35.3	F	3	613	
-	20.1	35.0	45.0	20.0	-	30.2	T	3	613	
10.5	22.5	30.0	22.0	20.0	-	32.0	F	3	613	
20.0	20.0	37.0	43.0	20.4	-	30.5	T	3	613	
10.2	10.4	10.0	10.0	27.0	-	10.5	F	4	613	
30.70	20.0	25.5	-	-	-	20.0	T	4	613	
27.1	23.0	10.1	17.0	20.0	-	22.3	F	4	613	
30.00	17.1	22.0	34.7	25.0	-	20.2	T	4	613	
10.3	10.2	-	-	-	-	27.3	F	5	613	
30.4	21.2	24.2	34.3	25.0	-	30.2	T	5	613	
30.4	27.7	35.0	47.0	53.0	-	41.0	F	T	613	
24.0	24.2	35.1	34.00	-	-	30.3	T	T	613	
31.3	20.4	30.0	40.1	52.7	-	42.7	F	1A	614	MACHINES, VEHICULES
-	-	20.4	25.70	-	-	25.7	T	1A	614	
-	-	20.4	25.70	-	-	25.7	F	1A	614	
-	-	27.0	31.70	25.00	-	31.4	T	1B	614	
-	-	20.0	-	-	-	25.50	F	1B	614	
-	20.0	20.2	31.0	20.00	-	32.5	T	2	614	
-	25.0	27.5	33.1	29.00	-	31.0	F	2	614	
-	10.5	15.4	30.00	-	-	25.0	T	2	614	
-	25.2	27.2	34.0	30.20	-	32.2	F	3	614	
10.20	20.0	20.0	37.1	20.3	-	31.1	T	3	614	
15.2	21.3	25.5	30.30	-	-	30.1	F	3	614	
20.4	20.0	27.1	30.1	25.0	-	32.1	T	3	614	
23.0	10.2	20.1	25.3	23.0	-	25.0	F	4	614	
10.0	21.0	25.5	-	-	-	20.2	T	4	614	
25.1	21.0	27.7	24.2	23.7	-	27.0	F	4	614	
25.4	15.4	20.4	20.2	23.00	-	20.7	T	5	614	
20.00	10.0	20.50	-	-	-	25.0	F	5	614	
25.5	10.0	20.3	21.0	20.70	-	20.4	T	5	614	
24.7	32.3	45.0	40.1	40.2	-	40.1	F	T	614	
17.7	24.4	20.7	32.0	-	-	34.4	T	T	614	
24.0	32.0	40.1	40.0	40.4	-	40.2	F	T	614	

TAB.D7

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY , SEX , QUALIFICATION
AND AGE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)					T00. ENS.				
				< 21	21 20	30 44	45 54	>=		(*)			
				21	20	44	54	55					
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	-	-	752120	740320	-	-	70074			
			F	-	-	-	-	-	-	-			
			M	-	30520	50071	49000	401730	-	-	70074		
			F	-	-	-	-	-	-	-	47305		
			M	-	375700	40000	40000	401730	-	-	40200		
			F	-	31140	30001	30000	307010	-	-	35045		
			M	-	30200	35704	30140	35055	-	-	20010		
			F	-	24171	20024	30550	20057	-	-	35001		
			M	14052	10043	23137	23201	-	-	-	27440		
			F	15050	22152	27005	20050	20007	-	-	25170		
			M	17003	21764	24100	23070	23054	-	-	22070		
			F	14100	17240	10034	10040	103300	-	-	17500		
			M	15070	10500	21000	21070	21401	-	-	20340		
			F	17050	10022	21010	21530	21130	-	-	10002		
			M	11301	10517	150730	-	-	-	-	14170		
			F	15007	10021	20574	20245	20000	-	-	10402		
			M	17400	24412	32240	32107	30044	-	-	20707		
			F	15505	10270	21474	20000	210100	-	-	10030		
			M	15300	22107	20343	20440	20000	-	-	25750		
			F	-	-	034000	-	-	-	-	50004		
			TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	610	1B	M	-	-	034000	-	-	-	50007
F	-	-				512500	52000	-	-	50405			
M	-	-				300070	473140	-	-	40703			
F	-	-				401010	43000	-	-	44724			
M	-	302000				401010	43000	517470	-	-	333300		
F	-	203530				31321	-	-	-	-	42237		
M	157230	27045				34000	43000	500750	-	-	31000		
F	12710	10020				25203	24207	330770	-	-	21740		
M	13003	22377				20311	30007	31554	-	-	20033		
F	10224	20770				24001	24034	22047	-	-	22530		
M	12150	10070				10030	10040	-	-	-	10411		
F	12770	17030				21011	21001	22755	-	-	10515		
M	142100	-				10053	20101	10320	-	-	10310		
F	11341	15542				10000	15725	-	-	-	14035		
M	12000	10030				17020	17301	10000	-	-	15043		
F	15532	20547				37423	35351	32030	-	-	32532		
M	12002	10451				22154	22720	232120	-	-	10040		
F	12740	21304				20005	30241	30307	-	-	25330		
FOOD, DRINK, TOBACCO	617	1A				M	-	-	000170	071010	-	-	020730
						F	-	-	-	-	-	-	-
						M	-	-	000170	071010	-	-	020730
			F	-	-	30554	573300	401040	-	-	51751		
			M	-	-	-	-	-	-	-	-		
			F	-	-	00554	573300	400300	-	-	51530		
			M	-	20000	37030	30007	35007	-	-	30322		
			F	-	-	27000	-	-	-	-	37220		
			M	-	20030	30150	30000	35240	-	-	34211		
			F	105000	20034	20321	20000	-	-	-	20205		
			M	133550	10400	21525	22050	-	-	-	20270		
			F	103310	24300	27530	20032	-	-	-	27003		
			M	20302	24400	25054	24700	23274	-	-	24302		
			F	12457	17003	200100	103300	-	-	-	10241		
			M	14073	21211	24320	23000	22245	-	-	21005		
			F	15404	20770	22175	21522	21100	-	-	20270		
			M	12022	17002	17340	17305	-	-	-	10207		
			F	14370	10030	20400	20321	20507	-	-	10025		
			M	17050	25000	30275	30301	312030	-	-	20302		
			F	12703	10300	20303	10010	200520	-	-	17033		
			TOBACCO PRODUCTS	617.0	1A	M	14703	23044	20120	20715	301500	-	-	25500
F	-	-				-	-	-	-	-	-		
M	-	-				-	-	-	-	-	-		
F	-	-				-	-	-	-	-	-		
M	-	-				-	-	-	-	-	-		
F	-	-				-	-	-	-	-	-		
M	-	-				-	-	-	-	-	-		
F	-	-				-	-	-	-	-	-		
M	-	-				400200	-	-	-	-	452000		
F	-	-				-	-	-	-	-	310000		
M	-	-				-	-	-	-	-	407010		
F	-	-				-	-	-	-	-	-		
M	-	-				-	-	-	-	-	10013		
F	-	-				-	-	-	-	-	10005		
M	-	-				-	-	-	-	-	17500		
F	-	-				-	-	-	-	-	-		
M	10417	-				-	-	-	-	-	10330		
F	-	-				-	-	-	-	-	200000		
M	-	-				-	-	-	-	-	-		
F	-	-				-	-	-	-	-	-		
M	-	-				304100	-	-	-	-	100700		
F	-	-	-	-	-	-	-	32720					
M	104300	-	-	-	-	-	-	104500					
F	21400	345330	300000	-	-	-	-	27007					

TAB.D7

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE , LA
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)						SEX E	QUALI FICATI ON	RACE	ACTIVITE	
< 21	21 20	30 44	45 54	>= 55	(*) 100. ENS.					
-	-	24.70	23.10	-	-	27.4	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	24.70	23.10	-	27.4	F	1A	615	
-	21.4	23.0	20.10	23.40	-	26.0	M	1B	615	
-	-	-	-	-	-	-	F	1B	615	
-	24.70	25.3	20.00	23.40	-	27.5	M	2	615	
-	30.0	27.4	33.0	34.30	-	31.5	F	2	615	
-	-	20.00	-	-	-	26.3	M	3	615	
-	32.1	20.3	33.3	33.7	-	32.0	F	3	615	
20.1	24.3	34.7	37.7	20.2	-	34.0	M	3	615	
22.0	23.2	20.6	29.1	-	-	30.0	F	3	615	
20.6	20.7	35.2	30.3	20.1	-	35.0	M	4	615	
21.7	22.1	21.2	23.0	24.1	-	23.7	F	4	615	
27.1	21.7	25.0	22.0	27.00	-	25.2	M	4	615	
24.0	24.0	25.0	25.0	27.2	-	27.5	F	4	615	
22.2	23.1	10.0	15.7	20.0	-	22.7	M	5	615	
30.5	23.3	37.00	-	-	-	32.0	F	5	615	
25.3	24.2	24.1	21.0	23.4	-	26.0	M	T	615	
23.0	31.3	43.0	40.3	40.0	-	45.1	F	T	615	
20.0	20.0	33.0	31.6	34.20	-	33.4	M	T	615	
-	33.2	45.0	50.1	42.0	-	47.4	F	T	615	
-	-	33.20	-	-	-	20.0	M	1A	616	
-	-	-	-	-	-	-	F	1A	616	
-	-	33.20	-	-	-	20.4	M	1B	616	
-	-	41.00	20.40	-	-	37.3	F	1B	616	
-	-	-	-	-	-	-	M	2	616	
-	30.70	41.00	31.00	-	-	37.2	F	2	616	
-	20.10	40.10	34.7	34.30	-	42.0	M	2	616	
-	30.00	23.0	-	-	-	30.10	F	3	616	
35.00	37.1	40.5	35.0	37.30	-	44.1	M	3	616	
17.4	22.0	30.0	20.1	30.00	-	41.7	F	3	616	
20.4	37.7	40.5	43.0	40.4	-	45.0	M	4	616	
20.5	21.2	24.1	23.5	27.3	-	26.0	F	4	616	
22.3	10.4	20.7	27.3	-	-	27.0	M	4	616	
20.2	22.2	26.5	27.3	26.1	-	31.0	F	4	616	
21.00	-	0.0	14.0	14.0	-	10.0	M	5	616	
20.5	21.1	17.1	10.5	-	-	25.0	F	5	616	
27.1	21.3	15.0	20.7	15.2	-	25.4	M	T	616	
20.4	41.3	52.4	46.0	51.4	-	53.0	F	T	616	
22.0	35.0	30.1	44.3	40.50	-	43.7	M	T	616	
27.0	43.3	50.4	51.3	52.0	-	50.0	F	T	616	
-	-	20.00	34.00	-	-	34.00	M	1A	617	
-	-	20.00	34.00	-	-	34.00	F	1A	617	
-	-	30.1	31.20	27.00	-	34.0	M	1B	617	
-	-	-	-	-	-	-	F	1B	617	
-	20.0	30.1	31.20	20.30	-	34.0	M	2	617	
-	-	33.0	20.0	24.2	-	34.0	F	2	617	
-	-	22.1	-	-	-	20.2	M	3	617	
37.00	30.0	34.5	20.7	23.0	-	34.0	F	3	617	
25.70	25.1	32.7	31.7	-	-	60.1	M	3	617	
30.70	20.7	31.0	25.0	-	-	31.3	F	3	617	
20.2	20.3	34.0	32.5	-	-	50.4	M	4	617	
24.2	22.2	25.0	23.4	23.7	-	24.0	F	4	617	
30.0	23.2	30.00	32.00	-	-	34.3	M	4	617	
25.7	20.0	20.3	20.3	20.5	-	32.0	F	5	617	
25.4	22.0	25.0	22.1	17.0	-	20.4	M	5	617	
27.2	21.0	24.2	20.0	-	-	27.0	F	5	617	
31.5	23.0	27.4	23.0	20.3	-	20.0	M	T	617	
29.1	32.4	44.3	40.0	01.00	-	53.0	F	T	617	
32.0	20.7	33.2	32.2	37.10	-	35.3	M	T	617	
-	35.5	40.0	40.3	00.00	-	55.0	F	T	617	
-	-	-	-	-	-	-	M	1A	617.0	
-	-	-	-	-	-	-	F	1A	617.0	
-	-	-	-	-	-	-	M	1B	617.0	
-	-	-	-	-	-	-	F	1B	617.0	
-	-	-	-	-	-	-	M	2	617.0	
-	-	-	-	-	-	41.00	F	2	617.0	
-	-	-	-	-	-	27.00	M	3	617.0	
-	-	20.00	-	-	-	42.70	F	3	617.0	
-	-	-	-	-	-	-	M	4	617.0	
-	-	-	-	-	-	10.7	F	4	617.0	
-	-	-	-	-	-	20.0	M	4	617.0	
-	-	-	-	-	-	10.5	F	4	617.0	
-	10.0	-	-	-	-	23.3	M	5	617.0	
-	-	-	-	-	-	20.00	F	5	617.0	
-	-	-	-	-	-	-	M	T	617.0	
-	-	-	-	-	-	30.00	F	T	617.0	
-	37.10	-	-	-	-	04.00	M	T	617.0	
-	04.20	00.00	00.00	-	-	47.10	F	T	617.0	
-	-	-	-	-	-	07.0	M	T	617.0	

TAB.D7

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY , SEX , QUALIFICATION
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					100. ENS.			
				< 21	21 - 29	30 - 44	45 - 54	>= 55 (*)				
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	1A	M	-	-	70210#	88804#	-	-	84131		
			F	-	-	-	-	-	-	-		
			T	-	-	70020#	88804#	-	-	82640		
			M	-	-	57401	61433#	-	-	59167		
			F	-	-	-	-	-	-	-	48035#	
			T	-	-	55500	60240#	-	-	57405		
			M	-	32100	42273	48946	56543#	-	42524		
			F	-	24167	32603	38169	-	-	31474		
			T	-	30076	40041	46300	52040#	-	40200		
			M	-	27042	32467	32352	31825#	-	30760		
			F	14006	10036	25204	24440	23760#	-	21717		
			T	14323	23404	28054	28014	28903	-	28210		
			M	10016	23410	25103	25715	25187	-	24221		
			F	14562	10460	21530	22767	20830#	-	19421		
			T	15000	20818	23240	24740	24130	-	21563		
			M	15050#	10421	25510#	22500#	10027#	-	21050		
			F	11565	10205	16402	15171	-	-	13844		
			T	12247	17305	21135	18214#	17000#	-	16083		
			M	10004	27031	37046	37042	35000#	-	34200		
			F	13500	10050	24402	25170	24002#	-	20773		
			T	14164	22701	32550	33903	33400	-	27004		
			PHARMACEUTICALS	010.1	1A	M	-	-	-	-	-	-
						F	-	-	-	-	-	-
						T	-	-	-	-	-	-
M	-	-				-	-	-	-			
F	-	-				-	-	-	-			
T	-	-				-	-	-	-			
M	-	-				-	-	-	-			
F	-	-				-	-	-	-			
T	-	-				-	-	-	-			
M	-	-				-	-	-	-			
F	-	-				-	-	-	-			
T	-	-				-	-	-	-			
M	-	-				-	-	-	-			
F	-	-				-	-	-	-			
T	-	-				-	-	-	-			
M	-	-				-	-	-	-			
F	-	-				-	-	-	-			
T	-	-				-	-	-	-			
OTHER WHOLESALE DISTRIBUTION	010	1A				M	-	-	69100#	-	-	-
						F	-	-	-	-	-	-
						T	-	-	69100#	-	-	-
						M	-	-	-	-	-	-
						F	-	-	-	-	-	-
						T	-	-	-	-	-	-
			M	-	30763#	55000	60027	54305#	-	55077		
			F	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-		
			M	-	30737	55544	59301	54305#	-	54030		
			F	-	35071	43410	48074	43005#	-	42557		
			T	-	25404	34111	39214	-	-	32024		
			M	-	33170	41700	45531	42700#	-	40025		
			F	-	25313	20107	27356	20275#	-	27361		
			T	-	20400	24100	23539	-	-	21570		
			M	14006	23054	27337	26501	20721	-	25160		
			F	15504	22707	25050	25307	20733	-	24735		
			T	10044	18045	21900	22200	-	-	18461		
			M	13007	20056	24113	24370	27053	-	21704		
			F	15737	10224	21841	19505#	21045	-	16000		
			T	13000#	15302	16612	17007	-	-	14700		
			M	11040	16050	19343	18731	20146	-	16014		
			F	12357	16050	19343	18731	20146	-	16014		
			T	10000	25000	30047	30400	33047	-	32300		
M	13025	10107	24206	23040	25512#	-	20004					
F	14222	22510	32002	33200	32700	-	27700					
T	-	-	-	-	-	-	77733#					
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M	-	-	-	-	-	-			
			F	-	-	-	-	-	-			
			T	-	-	-	-	-	-			
			M	-	-	-	-	-	-			
			F	-	-	-	-	-	-			
			T	-	-	-	-	-	-			
			M	-	-	-	-	-	-			
			F	-	-	-	-	-	-			
			T	-	-	-	-	-	-			
			M	-	-	-	-	-	-			
			F	-	-	-	-	-	-			
			T	-	-	-	-	-	-			
			M	-	-	-	-	-	-			
			F	-	-	-	-	-	-			
			T	-	-	-	-	-	-			
			M	-	-	-	-	-	-			
			F	-	-	-	-	-	-			
			T	-	-	-	-	-	-			

TAB.D7

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(N) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE, LA
QUALIFICATION ET L'AGE

CV

AGE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE
< 21	21-29	30-39	40-49	>= 50	(*)					TOT. ENS.
-	-	29.40	28.80	-	-	37.5	M	1A 010	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	30.80	28.80	-	-	38.0	F	1B	
-	-	37.3	38.70	-	-	26.10	M	2	
-	-	37.3	38.30	-	-	37.4	F	3	
-	31.2	32.2	30.1	44.10	-	39.3	M	4	
-	19.4	31.5	22.0	-	-	31.0	F	5	
-	31.0	33.5	30.4	47.20	-	40.2	M	1A	
-	38.2	34.1	42.5	41.70	-	38.5	F	1B	
19.0	24.0	30.0	21.7	18.00	-	31.1	M	2	
23.0	30.5	35.3	40.3	43.1	-	40.4	F	3	
20.2	25.4	21.2	20.5	35.0	-	27.7	M	4	
20.0	19.5	20.0	20.0	22.30	-	24.5	F	5	
24.0	24.0	22.5	29.7	33.2	-	20.7	M	1A	
31.00	27.4	30.00	47.00	25.50	-	41.1	F	1B	
32.0	22.0	25.1	22.3	-	-	30.7	M	2	
34.0	26.0	42.0	40.00	25.00	-	43.3	F	3	
30.3	37.3	47.5	50.3	71.70	-	55.0	M	4	
25.3	22.5	35.0	35.7	44.00	-	37.0	F	5	
20.1	30.1	50.1	50.7	71.1	-	50.0	M	1A 010.1	PRODUITS PHARM.
-	-	-	-	-	-	-	F	1B	
-	-	-	-	-	-	43.40	M	2	
-	-	-	-	-	-	40.70	F	3	
-	24.5	30.2	37.30	-	-	30.1	M	4	
-	-	30.00	-	-	-	27.3	F	5	
-	24.7	31.0	37.00	-	-	30.2	M	1A	
-	24.0	27.0	44.00	20.4	-	34.2	F	1B	
20.40	18.5	20.4	13.0	-	-	24.4	M	2	
20.40	22.0	25.0	30.00	20.0	-	33.5	F	3	
20.40	22.3	17.0	15.0	32.00	-	24.1	M	4	
19.1	17.5	17.7	10.0	-	-	22.4	F	5	
21.2	22.3	10.0	15.0	30.7	-	25.1	M	1A	
-	-	-	-	-	-	14.0	F	1B	
25.50	-	-	-	-	-	35.00	M	2	
24.00	-	23.30	21.10	-	-	32.7	F	3	
20.20	30.0	47.3	61.70	72.10	-	57.3	M	4	
20.5	18.0	35.2	32.4	30.00	-	30.0	F	5	
27.2	20.7	40.0	60.0	60.70	-	50.5	M	1A 010	AUTRES COMMERCE DE GROS
-	-	30.30	-	-	-	32.3	F	1B	
-	-	20.00	-	-	-	31.5	M	2	
-	21.00	30.1	27.3	24.40	-	30.4	F	3	
-	-	-	-	-	-	-	M	4	
-	20.2	30.0	20.7	24.40	-	31.1	F	5	
-	31.0	20.4	30.0	30.50	-	35.3	M	1A	
-	19.4	27.1	21.1	-	-	20.0	F	1B	
-	33.3	20.0	30.0	35.30	-	34.3	M	2	
-	20.2	34.0	30.3	35.70	-	35.0	F	3	
10.0	19.2	25.1	14.5	-	-	25.7	M	4	
20.1	20.1	33.1	20.0	34.4	-	33.2	F	5	
20.0	31.3	25.0	31.4	23.5	-	20.0	M	1A	
21.0	20.0	30.4	27.7	-	-	20.4	F	1B	
30.4	29.3	20.0	31.1	25.7	-	33.3	M	2	
34.10	32.0	32.0	20.00	22.0	-	33.0	F	3	
25.0	22.3	17.0	19.3	-	-	27.5	M	4	
30.3	20.0	31.0	24.2	20.7	-	33.0	F	5	
34.1	30.4	45.3	55.7	50.0	-	52.0	M	1A	
25.0	25.4	37.7	30.0	50.70	-	40.1	F	1B	
32.0	37.0	40.0	50.0	51.7	-	55.4	M	2	
-	-	-	-	-	-	32.50	F	3	
-	-	-	-	-	-	32.50	M	4	
-	-	-	-	-	-	23.70	F	5	
-	-	20.10	40.00	-	-	23.70	M	1A 010.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	21.00	F	1B	
-	-	32.40	30.20	-	-	35.0	M	2	
-	31.40	31.30	25.0	32.70	-	31.5	F	3	
-	10.0	10.0	14.0	-	-	20.0	M	4	
-	30.0	30.5	25.0	35.70	-	32.7	F	5	
-	10.0	12.0	23.0	-	-	25.0	M	1A	
-	10.2	13.0	10.0	-	-	21.2	F	1B	
10.7	20.0	15.7	24.4	-	-	25.0	M	2	
34.10	31.20	-	-	-	-	31.0	F	3	
22.7	21.00	17.7	15.0	-	-	20.3	M	4	
34.00	20.4	23.0	23.5	-	-	30.0	F	5	
32.20	42.0	52.3	50.10	30.10	-	50.0	M	1A	
24.5	21.5	20.0	30.4	-	-	31.0	F	1B	
30.0	37.0	54.2	57.1	37.00	-	50.0	M	2	

TAB.D7

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY , SEX , QUALIFICATION
AND AGE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)					100. ENS.	
				< 21	21 - 29	30 - 44	45 - 54	>= 55		(*)
WHOLESALE TRADE	61	1A	M	-	47402	70639	76018	725170	-	76020
			F	-	-	-	-	-	-	544360
			T	-	48000	70200	75015	715520	-	75542
			M	-	42017	55712	60507	50450	-	54704
			F	-	330360	41020	41401	-	-	40211
			T	-	41423	54004	50240	50202	-	53067
			M	-	32103	40010	43070	43050	-	30551
			F	-	25017	31702	34005	33577	-	30400
			T	-	30000	30075	42527	42003	-	30207
			M	10573	20553	30004	31005	31070	-	20003
			F	14477	20470	24041	20040	23340	-	22331
			T	15025	24241	20100	30053	30004	-	27310
			M	10331	23402	25000	20202	25707	-	24077
			F	13573	10525	21435	21004	20007	-	10403
			T	15340	21241	24020	25310	24003	-	22402
			M	10203	21000	23303	22002	22375	-	21332
			F	12230	17210	17530	17301	16400	-	15700
			T	14510	10743	21051	21707	21050	-	10052
			M	17210	20351	35002	35201	32073	-	31010
			F	13343	10044	23000	25020	24527	-	20501
T	15040	23007	32404	33355	31070	-	20403			
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	045250	-	020350	
			F	-	-	-	-	-	-	
			T	-	-	-	045250	-	020350	
			M	-	-	53242	52042	-	-	51004
			F	-	-	40574	-	-	-	51412
			T	-	-	52437	52700	-	-	51040
			M	-	343240	30105	301050	-	-	30741
			F	-	-	-	-	-	-	317440
			T	-	317000	30705	300010	-	-	350020
			M	172740	20003	20214	30120	30270	-	20151
			F	13010	17020	22010	23020	251030	-	20430
			T	14010	20400	25404	20400	20001	-	23023
			M	17030	23010	25101	25442	24340	-	24000
			F	12450	10040	22705	29004	24540	-	21120
			T	13005	20400	23047	25231	24400	-	22200
			M	14300	10020	101320	17000	10545	-	10015
			F	130210	10100	17505	10012	-	-	10343
			T	13570	10002	10240	17020	10133	-	17105
			M	10042	24020	30207	31044	27547	-	20130
			F	12030	10270	22000	24023	24425	-	21001
T	14001	20050	20070	20113	20010	-	24100			
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	57004	
			F	-	-	-	-	-	-	
			T	-	-	-	-	-	-	
			M	-	45700	54320	03400	55511	-	50052
			F	-	40027	52001	01420	-	-	55437
			T	-	43000	53710	02005	-	-	40025
			M	-	21040	20707	32370	320430	-	53254
			F	-	22000	27015	-	-	-	20047
			T	-	22020	27000	33325	320430	-	24000
			M	-	20003	20002	30002	24030	-	20700
			F	12001	10034	23230	20150	-	-	20450
			T	12073	10012	20100	21101	-	-	10071
			M	14024	20070	23770	22005	22030	-	22070
			F	14202	17005	20002	21307	24772	-	21053
			T	-	10540	21350	22140	-	-	17000
			M	11002	14501	10003	-	-	-	10102
			F	11005	15110	17200	10700	-	-	17271
			T	14030	20005	32020	10200	-	-	15000
			M	13444	21340	20004	41750	37070	-	15707
			F	13530	23004	31000	200030	-	-	34020
T	-	-	-	37422	-	-	23324			
MEDICAL GOODS, COSMETICS, CLEANING,MAT.	644	1A	M	-	-	-	-	-	20220	
			F	-	-	-	-	-	-	
			T	-	-	-	-	-	-	
			M	-	-	50023	-	-	-	52205
			F	-	-	-	-	-	-	50704
			T	-	-	-	-	-	-	-
			M	-	20422	53750	30370	-	-	40020
			F	-	-	47000	-	-	-	41000
			T	-	-	-	-	-	-	34042
			M	-	30700	44204	30144	-	-	30023
			F	-	23203	27020	30200	-	-	20204
			T	14332	10341	21103	21432	-	-	10300
			M	14405	20077	24403	20503	-	-	22370
			F	-	21015	25014	20000	-	-	24000
			T	10000	14230	17505	-	-	-	15312
			M	11053	10510	21013	21010	-	-	10210
			F	17043	21001	22350	22000	-	-	21300
			T	-	14771	14345	-	-	-	13033
			M	15707	10100	10015	10720	10770	-	10074
			F	10733	23202	32334	31753	20335	-	20022
T	11010	10750	10000	10304	210540	-	17001			
M	12450	10400	20750	27007	27314	-	23303			

TAB.D7

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE , LA
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)						100. ENS.	SEX E	QUALI FIC ATION	MAGE	ACTIVITE
< 21	21 - 29	30 - 39	40 - 49	>= 50	(*)					
-	18.1	32.5	29.0	45.20	-	34.3	M	1A	61	COMMERCE DE GROS
-	17.7	32.7	30.2	45.20	-	27.00	F	1A	61	
-	20.5	30.5	32.3	27.0	-	34.5	T	1A	61	
-	30.00	26.3	22.7	-	-	32.0	F	1B	61	
-	20.7	31.0	33.1	27.0	-	20.1	T	1B	61	
-	30.4	31.4	35.7	39.0	-	33.2	F	2	61	
-	25.3	27.4	30.4	24.1	-	35.3	T	2	61	
-	31.0	32.1	36.1	30.1	-	30.0	F	3	61	
30.5	20.4	31.4	36.7	74.1	-	36.0	T	3	61	
20.3	23.0	30.2	29.0	22.7	-	31.0	F	4	61	
27.0	30.0	32.7	30.2	71.7	-	40.0	T	4	61	
25.0	23.4	25.4	27.4	30.4	-	27.4	F	5	61	
22.0	22.1	20.7	30.0	32.5	-	30.5	T	5	61	
20.0	25.0	27.5	20.0	31.7	-	31.4	F	6	61	
27.2	22.3	27.0	20.4	22.0	-	20.7	T	6	61	
20.0	22.3	27.3	26.7	25.0	-	20.0	F	7	61	
30.4	24.3	29.0	30.2	24.0	-	31.0	T	7	61	
27.0	33.3	47.3	51.7	61.2	-	51.0	F	8	61	
24.0	20.0	35.5	37.5	44.0	-	30.5	T	8	61	
20.4	34.0	40.0	52.2	61.0	-	53.1	F	9	61	
-	-	-	31.50	-	-	20.00	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	23.5	20.0	-	-	29.00	F	1A	641/642	
-	-	12.7	-	-	-	24.5	T	1A	641/642	
-	-	22.0	21.2	-	-	10.1	F	1B	641/642	
-	20.00	24.0	20.00	-	-	23.3	T	1B	641/642	
-	-	-	-	-	-	27.0	F	2	641/642	
-	-	-	-	-	-	40.10	T	2	641/642	
-	32.30	30.5	35.30	33.00	-	33.1	F	3	641/642	
25.00	22.0	24.4	30.0	30.1	-	20.5	T	3	641/642	
24.0	25.0	30.1	45.0	42.00	-	42.1	F	4	641/642	
20.4	32.2	34.1	40.5	30.0	-	30.4	T	4	641/642	
20.0	23.4	17.0	10.0	16.5	-	21.2	F	5	641/642	
27.0	10.1	16.5	17.1	15.0	-	20.5	T	5	641/642	
33.2	23.4	17.0	17.0	10.2	-	25.1	F	6	641/642	
23.0	14.5	30.30	10.0	10.1	-	23.4	T	6	641/642	
40.20	21.2	10.1	10.0	-	-	20.4	F	7	641/642	
30.3	10.4	25.3	10.3	15.0	-	20.2	T	7	641/642	
20.0	20.0	43.4	53.5	40.7	-	47.0	F	8	641/642	
31.7	20.5	31.5	35.3	31.3	-	37.0	T	8	641/642	
33.4	33.2	41.5	40.0	43.0	-	40.7	F	9	641/642	
-	-	-	-	-	-	22.3	M	1A	643	PHARMACIES
-	-	-	-	-	-	21.5	F	1A	643	
-	24.0	22.4	10.1	20.2	-	25.1	T	1B	643	
-	20.2	12.0	10.7	-	-	23.2	F	1B	643	
-	22.0	10.1	10.0	24.4	-	25.1	T	2	643	
-	10.1	10.1	10.1	20.10	-	24.2	F	2	643	
-	10.7	11.7	-	-	-	24.3	T	3	643	
-	10.5	10.7	22.0	20.10	-	25.3	F	3	643	
10.0	17.1	24.5	30.0	23.0	-	20.0	T	3	643	
10.0	20.0	21.4	25.2	-	-	30.3	F	4	643	
-	23.7	25.4	35.0	20.3	-	34.5	T	4	643	
17.7	14.4	13.4	12.1	10.0	-	10.0	F	5	643	
17.1	12.1	22.1	25.0	-	-	21.4	T	5	643	
-	14.0	20.7	20.0	14.0	-	22.3	F	5	643	
10.4	31.5	10.3	-	-	-	23.0	T	5	643	
20.0	27.1	22.4	17.0	-	-	30.3	F	6	643	
22.0	40.3	10.0	10.1	-	-	20.0	T	6	643	
30.1	40.0	42.5	45.0	40.1	-	40.3	F	7	643	
34.3	40.0	45.1	00.20	-	-	53.1	T	7	643	
-	44.0	44.7	52.3	52.7	-	55.0	F	8	643	
-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	20.0	F	1A	644	
-	-	31.0	-	-	-	34.0	T	1B	644	
-	-	-	-	-	-	35.7	F	1B	644	
-	10.0	30.1	30.0	-	-	54.1	T	2	644	
-	-	-	-	-	-	20.3	F	2	644	
-	20.3	54.2	30.0	-	-	50.7	T	3	644	
-	31.0	35.0	54.0	-	-	43.0	F	3	644	
30.1	20.2	27.0	10.1	-	-	31.3	T	4	644	
20.2	32.3	34.0	51.4	50.1	-	42.3	F	4	644	
-	22.7	20.0	20.5	-	-	37.0	T	4	644	
21.4	27.5	20.0	40.5	-	-	35.0	F	5	644	
31.5	32.1	35.0	42.3	-	-	45.0	T	5	644	
25.7	10.1	10.3	24.1	-	-	23.0	F	5	644	
-	10.2	33.0	-	-	-	20.0	T	5	644	
33.5	20.5	31.3	34.1	32.7	-	31.5	F	6	644	
20.0	20.0	54.0	40.4	02.2	-	53.0	T	6	644	
20.0	30.3	37.0	43.0	53.20	-	42.2	F	7	644	
34.0	37.0	57.7	54.4	02.0	-	57.0	T	7	644	

TAB.D7

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY , SEX , QUALIFICATION
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)						T00. ENS.	
				< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)		
CLOTHING	645	1A	M	-	-	-	-	-	-	55330	
			F	-	-	-	-	-	-	54741#	
		1B	M	-	-	6246#	54073#	-	-	-	57161#
			F	-	-	-	-	-	-	-	-
		2	M	-	37300#	4832#	37752	37210#	-	-	53007#
			F	-	2444#	31244	34201	42300#	-	-	42010
		3	M	-	33001#	30417	35700	40404#	-	-	32230
			F	-	23454	27305	29320	20047#	-	-	37370
		4	M	13070	17500	21031	23025	22105	-	-	18000
			F	14001	10700	23437	25225	25412	-	-	20770
		5	M	13214#	21255	24301	24464	23031	-	-	23103
			F	10420	16400	10007	21140	20202	-	-	15621
		T	M	10400	17230	20215	22470	21005	-	-	17320
			F	-	17002#	20005	10043	10005	-	-	10554
FOOTWEAR, LEATHER GOODS	646	1A	M	13224	15105	14007	15300	12022#	-	14310	
			F	13124	15450	10307	10052	10357	-	-	15000
		1B	M	14002#	25330	33540	20001	20204#	-	-	20325
			F	12027	10020	21030	22045	24007	-	-	17000
		2	M	12000	10022	25341	25104	20007	-	-	20704
			F	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	42220#
			F	-	-	-	-	-	-	-	-
		4	M	-	20343#	-	35703#	-	-	-	34574
			F	-	-	-	-	-	-	-	-
		5	M	-	10010	21327#	24107	-	-	-	30273
			F	-	10030	21327#	23004	-	-	-	10011
		T	M	10403	14430	17100	-	-	-	-	10173
			F	10413	14430	17270	-	-	-	-	13212
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	20000#	37004#	30200#	20023#	-	15375#	
			F	10031	10777	20100	24243#	-	-	33072	
		1B	M	10740	10100	24070#	20500#	20454#	-	-	17400
			F	-	-	-	-	-	-	-	20025
		2	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
		3	M	-	-	20303	-	-	-	-	30200
			F	-	10130	21550	-	-	-	-	2051
		4	M	-	10033	23072	24540	-	-	-	20370
			F	-	23054	35075	23725	-	-	-	22724
		5	M	11230	10301	20000	20740	-	-	-	25004
			F	11051	20510	27040	22070	-	-	-	10150
		T	M	15033	10240	21701	17410	-	-	-	21201
			F	10000	-	-	-	-	-	-	10540
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	13024	17420	10077	17202	-	-	12075	
			F	10042	21507	31740	22044	25410	-	-	10531
		1B	M	11305	17303	22055	21002	-	-	-	24000
			F	12731	10445	27510	22452	24505	-	-	10404
		2	M	-	-	-	-	-	-	-	21505
			F	-	-	-	-	-	-	-	52031#
		3	M	-	30070#	30021#	42420#	30004	-	-	92420#
			F	-	-	32154#	-	-	-	-	45014#
		4	M	-	30241#	37105#	41001#	41404#	-	-	43010#
			F	-	25011	20300	27004	27513#	-	-	37330
		5	M	13013	20405	25300	23700	-	-	-	30000#
			F	10550#	23300	20220	20007	27340#	-	-	30400
		T	M	17040	21700	23150	24004	24040	-	-	27407
			F	12327	17040	10001	10402#	-	-	-	21307
T	M	15103	20740	22307	23420	24021	-	-	25100		
	F	10200	20277	21100	23730	22442	-	-	22505		
T	M	11000#	-	13747#	-	-	-	-	10004		
	F	14170	10140	10202	22132	21100	-	-	21153		
T	M	17501	24000	20310	30132	27570	-	-	20000		
	F	12503	10440	23550	23417	-	-	-	10070		
T	M	15037	23072	27011	20570	27124	-	-	24031		
	F	-	-	-	-	-	-	-	-		

TAB.D7

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE , LA
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)						TOG. ENS.	SEXE	QUALIFICATION	NACE	ACTIVITE.
< 21	21 - 28	30 - 44	45 - 54	>= 55	(*)					
-	-	-	-	-	-	33.28	M	1A	645	ARTICLES D HABILLEMENT
-	-	-	37.98	-	-	33.28	F	1B		
-	-	37.78	37.98	-	-	33.28	T			
-	-	41.58	-	-	-	54.78	M	2		
-	38.88	33.5	28.8	38.88	-	38.8	F			
-	18.8	28.3	35.8	35.88	-	34.7	T			
-	38.98	38.8	32.8	38.58	-	38.8	M	3		
-	22.1	23.8	48.2	35.28	-	31.7	F			
22.3	23.8	28.8	28.8	28.3	-	38.5	T			
24.4	26.8	27.4	38.8	35.5	-	35.8	M	4		
23.88	21.5	21.4	18.8	22.3	-	23.1	F			
23.7	22.8	24.8	24.2	25.8	-	38.8	T			
24.2	25.8	27.7	23.3	24.8	-	35.4	M	5		
-	28.78	23.1	25.2	25.2	-	28.8	F			
28.4	17.5	28.1	18.8	37.88	-	24.8	T			
27.4	18.7	31.1	24.8	32.2	-	28.1	M	1A	646	CHAUSSURES, MAROQUINERIE
43.88	38.4	51.5	44.2	88.38	-	52.2	F	1B		
27.8	23.8	35.8	37.2	52.3	-	48.7	T			
28.8	35.4	52.2	43.1	83.5	-	54.8	M	2		
-	-	-	-	-	-	18.28	F	3		
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	F	5		
-	38.88	-	22.58	-	-	31.8	T			
-	18.3	38.88	18.3	-	-	28.7	M	1A	647	TISSUS D AMEUBLEMENT
-	18.1	38.88	18.3	-	-	28.8	F	1B		
-	-	-	-	-	-	-	T			
18.8	17.2	23.1	-	-	-	28.5	M	2		
17.8	17.2	22.8	-	-	-	28.8	F	3		
-	-	-	-	-	-	-	T			
-	31.18	32.58	35.88	22.88	-	35.48	M	4		
18.8	35.1	28.3	31.48	-	-	38.8	F	5		
18.1	38.4	44.48	41.88	42.88	-	44.5	T			
-	-	-	-	-	-	53.4	M	1A	648/648	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	2		
-	-	38.2	-	-	-	84.8	F	3		
-	18.8	18.8	-	-	-	38.7	T			
-	25.4	33.8	18.8	-	-	22.3	M	4		
-	15.5	51.2	18.2	-	-	33.5	F	5		
12.7	25.8	28.5	24.4	-	-	42.8	T			
22.2	23.7	53.8	22.5	-	-	32.7	M	1A	649	
28.8	22.8	21.3	17.5	-	-	43.4	F	1B		
27.8	-	-	-	-	-	23.8	T			
33.8	28.8	28.7	18.8	-	-	28.1	M	2		
25.7	24.8	54.7	28.4	47.3	-	28.7	F	3		
23.2	23.8	58.8	23.1	-	-	48.7	T			
28.7	28.5	58.4	31.3	44.3	-	48.8	M	4		
-	-	-	-	-	-	51.2	F	5		
-	-	-	-	-	-	28.58	T			
-	-	-	-	-	-	28.88	M	1A	648/648	EQUIPEMENT DU FOYER
-	-	-	-	-	-	27.58	F	1B		
-	-	-	-	-	-	-	T			
-	28.48	38.88	43.78	17.2	-	31.58	M	2		
-	-	38.88	-	-	-	38.8	F	3		
-	28.88	38.28	43.18	27.48	-	38.88	T			
-	27.4	33.5	28.5	33.18	-	38.7	M	4		
14.4	25.2	28.8	22.8	-	-	31.8	F	5		
28.88	28.2	33.3	28.8	32.78	-	38.8	T			
24.2	18.1	18.1	28.1	28.5	-	33.1	M	1A	649	
22.7	18.1	28.3	28.28	-	-	22.4	F	1B		
28.8	21.4	21.7	23.2	28.8	-	28.8	T			
28.2	18.1	18.4	23.4	18.5	-	28.5	M	4		
38.48	-	38.38	-	-	-	24.8	F	5		
32.8	25.1	38.1	28.8	18.4	-	28.7	T			
27.8	38.5	42.7	42.2	34.1	-	32.3	M	1A	649	
24.7	28.7	48.2	38.4	-	-	48.8	F	1B		
31.3	32.2	43.4	43.8	38.5	-	42.8	T			

TAB.D7

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY , SEX , QUALIFICATION
AND AGE

ACTIVITY	RACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. ENS.					
				< 21	21 - 29	30 - 44	45 - 54	>= 55		(*)				
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	643500				
			F	-	-	-	-	-	-	-				
			T	-	-	-	-	-	-	-	643500			
			M	-	-	487400	681930	-	-	-	81432			
			F	-	-	-	-	-	-	-	-			
			T	-	-	488400	587040	-	-	-	48010			
			M	-	35270	41800	308420	463820	-	-	48412			
			F	-	-	343400	-	-	-	-	32111			
			T	-	32030	38202	358020	444110	-	-	38861			
			M	363100	25800	32071	28501	328700	-	-	29371			
			F	14807	20440	23804	25301	-	-	-	28844			
			T	14407	23400	28585	28175	313000	-	-	25841			
			M	-	25220	28411	26857	24857	-	-	25810			
			F	11853	28840	21800	21323	-	-	-	18980			
			T	138700	23284	24832	25444	24800	-	-	23130			
			M	14117	18823	18812	18515	28839	-	-	18823			
			F	118040	19381	172710	-	-	-	-	14840			
			T	12777	16754	18874	17488	28288	-	-	16893			
			M	167830	28232	33388	31888	38388	-	-	28834			
			F	12834	28517	24558	23484	228880	-	-	28450			
			T	13782	23854	38488	28983	28388	-	-	28328			
			OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	
						F	-	-	-	-	-	-	-	
						T	-	-	-	-	-	-	-	-
						M	-	-	-	-	-	-	-	463270
						F	-	-	-	-	-	-	-	-
						T	-	-	-	-	-	-	-	-
						M	-	321310	35482	418320	-	-	-	454270
F	-	-				-	-	-	-	-	37810			
T	-	-				-	-	-	-	-	252470			
M	-	388260				34801	384740	-	-	-	35382			
F	-	22937				27511	28241	23884	-	-	25888			
T	-	18135				28818	234470	-	-	-	18885			
M	13330	28827				24463	27883	23382	-	-	23181			
F	14330	25140				27822	28878	283340	-	-	25784			
T	16830	14848				184430	15212	-	-	-	14888			
M	18785	21845				26762	24343	282780	-	-	22888			
F	13181	-				28882	23422	22772	-	-	23178			
T	-	13888				17888	-	-	-	-	18888			
M	124370	173480				23888	21318	213770	-	-	28428			
F	15318	25827				38814	38188	28157	-	-	27888			
T	11565	17388				21432	18888	218850	-	-	18225			
M	13330	21784				28185	28881	27838	-	-	24818			
VARIOUS NON-FOOD PRODUCTS	656	1A				M	-	-	-	-	-	-	-	
						F	-	-	-	-	-	-	-	
						T	-	-	-	-	-	-	-	-
						M	-	-	-	-	-	-	-	813870
						F	-	-	-	-	-	-	-	-
						T	-	-	-	-	-	-	-	-
			M	-	288820	38371	424880	388270	-	-	884810			
			F	-	-	38311	378840	-	-	-	38384			
			T	-	-	38311	378840	-	-	-	31885			
			M	-	288810	34822	48858	383540	-	-	38271			
			F	188530	23857	27763	28325	28828	-	-	25878			
			T	12817	17337	21878	22372	-	-	-	18552			
			M	13823	18543	23188	24818	28835	-	-	21878			
			F	158880	23828	25882	25153	25428	-	-	24177			
			T	11323	-	28188	21788	22282	-	-	18312			
			M	11888	211320	22881	23134	24382	-	-	28213			
			F	135770	22824	23827	248870	288750	-	-	21842			
			T	11858	15888	17188	17551	-	-	-	14154			
			M	11284	18158	28875	28835	183220	-	-	17282			
			F	15814	24344	28885	31557	38128	-	-	28878			
			T	11448	181850	21828	22883	232580	-	-	18121			
			RETAIL TRADE	64/652- 656	1A	M	12188	21174	24781	27812	28358	-	22854	
						F	-	-	78482	74781	685770	-	71842	
						T	-	-	-	-	-	-	-	427840
						M	-	42888	88882	73328	678850	-	78138	
						F	-	43283	54128	58877	518330	-	52358	
						T	-	42572	47838	51887	-	-	47584	
						M	-	32217	52358	53373	58871	-	51218	
F	-	24548				38148	38888	38151	-	37482				
T	-	28892				38839	38451	378870	-	31188				
M	17784	25281				38188	38315	38883	-	35348				
F	13858	17722				22588	23541	23845	-	28834				
T	14488	28828				25414	26248	27882	-	23318				
M	17448	23888				25141	25385	24332	-	23888				
F	11748	18571				21742	24883	23718	-	18827				
T	13832	28255				23151	24838	24281	-	21384				
M	14888	18748				28855	28873	18775	-	18188				
F	12332	15288				18827	17388	18438	-	15148				
T	13888	17718				18337	18718	18821	-	17847				
M	16788	24844				38818	31758	28443	-	28388				
F	12287	18383				22585	24342	24357	-	28128				
T	13388	21118				26318	28848	27331	-	23848				

TAB.D7

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE, LA
QUALIFICATION ET L'AGE

CV

AGE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE	
< 21	21-29	30-44	45-54	>= 55	(*)					100. ENS.
-	-	-	-	-	-	-	30.00	M	1A 053	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	30.00	F	1A 053	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	31.00	23.50	-	-	-	30.7	M	1B	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	32.0	F	1B	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	21.0	33.70	24.00	-	-	-	33.3	M	2	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	32.1	40.40	20.40	-	-	30.7	F	2	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	34.10	-	-	-	-	34.4	M	3	LIVRES, JOURN., PAPIER, EQ. BUREAU
34.00	33.0	30.7	20.1	30.00	30.40	-	30.0	F	3	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.4	25.2	24.1	21.0	-	42.10	-	30.4	M	3	LIVRES, JOURN., PAPIER, EQ. BUREAU
25.0	33.2	30.1	27.4	-	43.50	-	40.7	F	3	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	44.0	30.0	27.3	-	20.0	-	30.1	M	4	LIVRES, JOURN., PAPIER, EQ. BUREAU
25.3	42.0	21.0	23.7	-	-	-	30.2	F	4	LIVRES, JOURN., PAPIER, EQ. BUREAU
53.00	45.1	30.1	20.5	-	20.0	-	30.7	M	4	LIVRES, JOURN., PAPIER, EQ. BUREAU
21.3	15.0	20.5	20.3	-	10.0	-	22.1	F	4	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.50	10.0	30.70	-	-	-	-	30.0	M	5	LIVRES, JOURN., PAPIER, EQ. BUREAU
25.0	20.0	25.3	25.0	-	20.7	-	27.0	F	5	LIVRES, JOURN., PAPIER, EQ. BUREAU
40.00	40.3	47.0	44.4	-	43.5	-	47.4	M	T	LIVRES, JOURN., PAPIER, EQ. BUREAU
25.0	35.7	30.1	20.0	-	31.20	-	41.1	F	T	LIVRES, JOURN., PAPIER, EQ. BUREAU
30.7	40.0	40.5	44.2	-	44.0	-	40.0	M	T	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	1A 054/055	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	-	-	1A 054/055	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	53.30	M	1A 054/055	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	40.00	F	1A 054/055	AUTRES COMMERCES DE DETAIL
-	52.00	31.7	30.20	-	-	-	30.1	M	1B	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	30.30	F	1B	AUTRES COMMERCES DE DETAIL
-	54.00	30.0	30.50	-	-	-	40.3	M	2	AUTRES COMMERCES DE DETAIL
-	27.0	31.2	30.0	-	33.0	-	35.4	F	2	AUTRES COMMERCES DE DETAIL
11.7	25.2	31.0	35.10	-	-	-	31.0	M	3	AUTRES COMMERCES DE DETAIL
23.0	20.2	34.7	30.1	-	32.2	-	30.0	F	3	AUTRES COMMERCES DE DETAIL
25.0	25.2	25.0	31.5	-	44.40	-	31.4	M	4	AUTRES COMMERCES DE DETAIL
10.7	10.0	37.00	22.7	-	-	-	30.5	F	4	AUTRES COMMERCES DE DETAIL
31.4	33.5	20.1	30.0	-	43.50	-	30.0	M	4	AUTRES COMMERCES DE DETAIL
-	-	23.0	10.2	-	10.2	-	20.3	F	4	AUTRES COMMERCES DE DETAIL
-	10.2	20.0	-	-	-	-	20.0	M	5	AUTRES COMMERCES DE DETAIL
40.10	32.70	20.0	20.3	-	25.00	-	35.3	F	5	AUTRES COMMERCES DE DETAIL
30.0	34.0	44.5	41.0	-	44.5	-	44.7	M	T	AUTRES COMMERCES DE DETAIL
22.1	27.2	37.5	40.0	-	33.00	-	30.0	F	T	AUTRES COMMERCES DE DETAIL
31.2	37.0	40.3	44.7	-	44.0	-	40.1	M	T	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	-	-	1A 056	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	1A 056	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	20.50	M	1A 056	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	20.00	F	1A 056	PRODUITS DIVERS NON ALIMENT.
-	44.20	32.5	35.00	20.40	-	-	20.00	M	2	PRODUITS DIVERS NON ALIMENT.
-	43.50	10.1	24.00	-	-	-	30.7	F	2	PRODUITS DIVERS NON ALIMENT.
21.20	20.0	10.0	10.0	-	20.00	-	24.4	M	3	PRODUITS DIVERS NON ALIMENT.
22.1	23.2	20.2	20.2	-	20.0	-	24.1	F	3	PRODUITS DIVERS NON ALIMENT.
25.1	20.3	27.3	20.0	-	-	-	30.4	M	3	PRODUITS DIVERS NON ALIMENT.
30.00	23.5	24.0	10.3	-	20.5	-	30.0	F	4	PRODUITS DIVERS NON ALIMENT.
22.7	-	21.7	22.0	-	10.0	-	25.1	M	4	PRODUITS DIVERS NON ALIMENT.
30.3	101.70	25.0	21.0	-	10.2	-	110.5	F	4	PRODUITS DIVERS NON ALIMENT.
27.00	10.1	25.5	30.00	-	20.00	-	00.0	M	5	PRODUITS DIVERS NON ALIMENT.
20.0	23.0	10.5	14.5	-	-	-	20.4	F	5	PRODUITS DIVERS NON ALIMENT.
20.0	25.0	27.0	32.4	-	31.30	-	20.7	M	5	PRODUITS DIVERS NON ALIMENT.
32.0	31.0	37.0	41.5	-	40.0	-	37.5	F	T	PRODUITS DIVERS NON ALIMENT.
24.4	107.20	27.7	32.5	-	33.00	-	41.5	M	T	PRODUITS DIVERS NON ALIMENT.
20.0	120.1	37.0	42.0	-	41.4	-	00.2	F	T	PRODUITS DIVERS NON ALIMENT.
-	-	30.0	30.5	-	37.00	-	00.0	M	T	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	30.7	F	1A 04/053-050	COMMERCE DE DETAIL
-	-	34.2	37.7	30.40	-	-	22.00	M	1A 04/053-050	COMMERCE DE DETAIL
-	27.0	27.4	24.0	44.00	-	-	37.3	F	1A 04/053-050	COMMERCE DE DETAIL
-	31.0	20.0	20.2	-	-	-	20.0	M	1B	COMMERCE DE DETAIL
-	20.7	20.0	25.1	-	41.0	-	25.0	F	1B	COMMERCE DE DETAIL
-	35.3	33.4	35.4	-	20.0	-	20.2	M	2	COMMERCE DE DETAIL
-	20.7	31.2	37.5	-	41.70	-	34.0	F	2	COMMERCE DE DETAIL
-	30.3	34.0	30.1	-	-	-	37.3	M	3	COMMERCE DE DETAIL
20.5	25.0	20.0	30.4	-	37.5	-	30.5	F	3	COMMERCE DE DETAIL
22.0	25.7	34.0	30.7	-	30.2	-	30.0	M	3	COMMERCE DE DETAIL
20.5	31.3	33.0	30.7	-	30.0	-	37.0	F	3	COMMERCE DE DETAIL
31.1	25.0	21.2	10.5	-	20.5	-	24.1	M	4	COMMERCE DE DETAIL
20.3	05.0	10.0	20.2	-	10.0	-	54.0	F	4	COMMERCE DE DETAIL
34.1	72.2	21.7	20.0	-	20.0	-	43.2	M	4	COMMERCE DE DETAIL
27.0	10.0	20.1	20.2	-	21.2	-	20.0	F	5	COMMERCE DE DETAIL
37.5	21.0	22.0	10.0	-	22.0	-	20.4	M	5	COMMERCE DE DETAIL
35.2	22.7	27.0	25.0	-	23.1	-	30.4	F	5	COMMERCE DE DETAIL
30.0	32.3	44.1	40.7	-	40.3	-	40.5	M	T	COMMERCE DE DETAIL
20.4	70.3	33.1	30.0	-	30.7	-	50.3	F	T	COMMERCE DE DETAIL
33.3	54.0	43.4	47.3	-	45.5	-	51.0	M	T	COMMERCE DE DETAIL

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET L'AGE (REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)						
				< 21	21-29	30-44	45-54	>= 55	(*)	TOT. ENS.
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	-	-	-	-	-	100.00
			F	-	-	97.00	-	-	-	100.00
		1B	M	-	-	105.00	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
		2	M	-	92.2	105.30	93.10	93.70	-	100.00
			F	-	85.2	111.5	-	-	-	100.00
	3	M	-	88.7	114.1	98.20	98.10	-	100.00	
		F	-	84.3	98.1	109.0	-	-	100.00	
	4	M	76.40	90.1	121.30	-	-	-	100.00	
		F	50.60	93.0	100.3	114.7	-	-	100.00	
	5	M	60.2	102.3	100.0	101.0	95.0	-	100.00	
		F	68.5	102.0	107.0	-	-	-	100.00	
7	M	67.0	99.0	100.1	107.0	98.0	-	100.00		
	F	67.6	103.0	100.0	98.3	97.0	-	100.00		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	84.4	104.0	107.7	101.3	101.5	-	100.00
			F	62.7	92.2	114.7	100.0	105.40	-	100.00
		1B	M	65.3	98.0	127.00	110.00	-	-	100.00
			F	60.0	90.4	110.2	105.1	100.10	-	100.00
		2	M	-	-	106.70	95.00	-	-	100.00
			F	-	70.20	98.0	111.5	-	-	100.00
	3	M	-	89.00	98.1	111.0	-	-	100.00	
		F	-	80.2	98.1	111.0	99.60	-	100.00	
	4	M	-	70.3	98.0	113.0	101.00	-	100.00	
		F	-	83.0	103.0	107.6	97.6	-	100.00	
	5	M	61.2	84.4	104.0	123.5	-	-	100.00	
		F	51.1	81.7	103.0	112.7	102.7	-	100.00	
7	M	63.7	87.4	101.0	100.3	103.2	-	100.00		
	F	66.0	93.2	121.0	137.0	-	-	100.00		
T	M	57.4	85.5	107.7	117.0	111.7	-	100.00		
	F	74.6	87.1	108.1	100.7	103.5	-	100.00		
TIMBER, BUILDING MATERIALS	613	1A	M	-	103.2	100.00	-	-	-	100.00
			F	-	98.0	100.7	107.0	104.7	-	100.00
		1B	M	-	78.2	107.7	112.0	94.3	-	100.00
			F	-	87.7	112.3	120.3	125.10	-	100.00
		2	M	48.7	75.7	100.7	117.1	100.0	-	100.00
			F	-	-	94.00	-	-	-	100.00
	3	M	-	-	94.20	-	-	-	100.00	
		F	-	-	97.5	103.4	-	-	100.00	
	4	M	-	-	98.0	103.5	-	-	100.00	
		F	-	70.3	102.5	113.7	122.30	-	100.00	
	5	M	-	88.7	103.7	113.5	124.30	-	100.00	
		F	-	85.0	110.4	131.1	94.2	-	100.00	
7	M	67.0	95.0	110.4	119.3	100.0	-	100.00		
	F	54.5	88.0	105.5	110.3	100.0	-	100.00		
T	M	61.0	90.4	102.3	90.1	100.0	-	100.00		
	F	70.50	98.0	110.0	-	-	-	100.00		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	75.0	88.1	104.2	101.0	100.0	-	100.00
			F	70.50	88.4	100.0	102.0	100.3	-	100.00
		1B	M	64.2	102.0	-	-	-	-	100.00
			F	74.4	97.2	107.0	107.2	100.0	-	100.00
		2	M	64.0	89.7	104.2	107.7	111.5	-	100.00
			F	68.5	91.0	111.0	130.70	-	-	100.00
	3	M	60.0	88.0	100.0	111.0	117.3	-	100.00	
		F	-	-	101.2	98.30	-	-	100.00	
	4	M	-	77.4	101.2	98.30	-	-	100.00	
		F	-	-	100.0	110.00	84.00	-	100.00	
	5	M	-	75.0	107.2	111.0	93.40	-	100.00	
		F	-	81.7	105.0	110.5	122.00	-	100.00	
7	M	-	88.0	110.1	98.30	-	-	100.00		
	F	-	82.0	100.3	100.0	123.70	-	100.00		
T	M	65.50	91.0	105.5	110.2	90.2	-	100.00		
	F	63.7	82.1	111.5	120.50	-	-	100.00		
T	M	50.4	80.0	107.5	113.0	103.3	-	100.00		
	F	75.0	88.1	109.0	100.5	100.3	-	100.00		
T	M	70.5	100.2	123.3	-	-	-	100.00		
	F	72.3	90.1	113.3	113.3	112.4	-	100.00		
T	M	73.0	80.4	100.0	112.0	112.50	-	100.00		
	F	80.70	104.2	111.30	-	-	-	100.00		
T	M	74.1	97.3	110.0	115.2	113.70	-	100.00		
	F	51.0	82.7	114.0	115.3	100.2	-	100.00		
T	M	62.0	93.0	110.1	120.3	-	-	100.00		
	F	51.0	83.1	117.4	110.0	111.3	-	100.00		

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIFICATION ET L'AGE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						TOD. ENS.	SEX E	QUALIFICATION	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)					
-	-	-	-	-	-	100.00	M	1A	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	100.00	-	-	-	100.00	F	1B		
-	100.0	100.0	100.00	100.00	-	100.0	M	2		
-	72.0	-	-	-	-	70.00	F			
71.40	100.0	100.0	100.0	-	-	100.0	M	3		
-	65.3	70.00	-	-	-	62.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
70.4	70.7	77.0	-	-	-	70.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
-	-	-	-	-	-	73.3	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	T		
75.0	70.5	81.20	80.70	-	-	72.0	F			
-	-	100.00	100.00	-	-	100.0	M	1A	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	100.00	100.0	100.0	-	-	100.0	M	1B		
-	-	-	-	-	-	70.00	F			
-	100.0	100.0	100.0	100.00	-	100.0	M	2		
-	-	75.5	-	-	-	70.0	F			
140.2	100.0	100.0	100.0	100.0	-	100.0	M	3		
-	80.7	80.3	91.1	-	-	70.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
77.5	70.0	87.0	92.0	-	-	73.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
-	60.7	66.50	-	-	-	63.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
80.7	70.7	71.3	77.0	80.70	-	60.4	F			
-	-	100.00	-	-	-	100.00	M	1A	013	BOIS, MATERIAUX DE CONSTR.
-	-	-	-	-	-	-	F	1B		
-	-	100.0	100.0	-	-	100.0	M	2		
-	100.0	100.0	100.0	100.00	-	100.0	M	3		
-	-	74.20	-	-	-	61.50	F			
97.4	100.0	100.0	100.0	100.0	-	100.0	M	4		
-	70.5	70.2	85.0	-	-	74.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
70.00	71.7	80.0	-	-	-	71.3	F			
100.00	100.0	100.0	100.0	100.0	-	100.0	M	T		
70.3	71.9	-	-	-	-	60.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	014	MACHINES, VEHICULES
77.7	70.3	60.2	94.00	-	-	74.0	F			
-	-	100.0	100.00	-	-	100.0	M	1B		
-	100.0	100.0	100.00	100.00	-	100.0	M	2		
-	-	-	-	-	-	65.40	F			
-	100.0	100.0	100.0	100.00	-	100.0	M	3		
-	84.0	84.7	60.20	-	-	70.0	F			
100.00	100.0	100.0	100.0	100.0	-	100.0	M	4		
70.2	81.0	80.0	93.40	-	-	61.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
70.0	85.5	84.2	-	-	-	83.7	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	T		
65.40	81.7	70.30	-	-	-	77.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M			
62.7	77.7	71.1	76.2	-	-	60.5	F			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)										
				< 21	21-20	30-44	45-54	>= 55	(*)	TOT. ENS.				
FURNITURE, HSEND. GOODS, HARDWARE	615		1A	M	-	-	100.00	105.20	-	-	100.0			
			F	-	-	100.00	105.20	-	-	100.0				
			1B	M	-	81.3	105.7	104.70	87.50	-	100.0			
			F	-	81.30	105.0	104.00	88.00	-	100.0				
			2	M	-	86.0	102.1	111.0	102.40	-	100.0			
			F	-	86.0	102.10	111.0	102.40	-	100.0				
			3	M	-	80.5	102.3	111.0	101.0	-	100.0			
			F	-	80.1	105.4	111.3	105.0	-	100.0				
			4	M	72.0	81.0	112.2	112.0	-	100.0				
			F	62.2	80.0	107.0	114.0	114.4	-	100.0				
			5	M	70.0	80.0	100.7	104.4	101.7	-	100.0			
			F	61.1	80.5	107.0	100.5	104.70	-	100.0				
			6	M	77.0	80.3	107.0	100.5	105.5	-	100.0			
			F	85.0	80.0	110.3	100.4	100.4	-	100.0				
			7	M	80.4	110.5	112.70	-	-	-	100.0			
			F	61.0	102.0	111.0	110.0	100.7	-	100.0				
			8	M	60.5	84.0	112.1	111.0	100.5	-	100.0			
			F	71.0	80.0	112.0	100.0	115.20	-	100.0				
			TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	610		1A	M	59.0	80.2	114.0	114.3	112.7	-	100.0
						F	-	-	100.00	-	-	-	100.0	
1B	M	-				-	100.20	-	-	-	100.0			
F	-	-				101.00	103.00	-	-	100.0				
2	M	-				81.20	103.10	97.10	-	-	100.0			
F	-	80.00				95.0	90.1	115.70	-	100.0				
3	M	40.70				87.3	101.0	104.1	120.50	-	100.0			
F	50.4	87.0				110.3	105.0	104.40	-	100.0				
4	M	51.4				84.0	110.0	112.7	110.5	-	100.0			
F	72.0	82.2				110.4	100.7	101.4	-	100.0				
5	M	74.1				101.0	114.0	110.7	-	100.0				
F	69.0	80.3				112.5	117.2	122.0	-	100.0				
6	M	77.00				100.2	102.0	110.2	100.0	-	100.0			
F	77.5	100.2				115.4	107.0	-	-	100.0				
7	M	75.0				100.7	110.0	100.5	110.3	-	100.0			
F	47.7	81.0				115.0	100.7	90.5	-	100.0				
8	M	63.0				87.4	110.0	120.0	122.50	-	100.0			
F	50.3	84.1				117.0	119.4	120.0	-	100.0				
FOOD, DRINK, TOBACCO	617					1A	M	-	-	110.50	100.10	-	-	100.00
						F	-	-	110.50	100.10	-	-	100.00	
			1B	M	-	-	110.50	100.10	85.00	-	100.00			
			F	-	-	87.7	111.20	-	-	100.0				
			2	M	-	84.0	100.0	104.7	100.0	-	100.0			
			F	-	84.0	101.4	101.4	-	-	100.0				
			3	M	60.00	84.3	105.7	100.0	103.0	-	100.0			
			F	65.00	81.0	100.1	101.3	-	-	100.0				
			4	M	60.30	80.2	100.1	111.7	-	100.0				
			F	60.30	80.1	101.7	105.0	-	-	100.0				
			5	M	83.5	100.0	102.7	101.5	85.4	-	100.0			
			F	70.7	104.7	120.00	100.70	-	-	100.0				
			6	M	67.0	80.0	111.1	100.2	101.0	-	100.0			
			F	70.4	102.5	100.4	100.1	104.5	-	100.0				
			7	M	70.7	111.0	107.0	107.1	-	100.0				
			F	70.4	104.3	100.4	107.0	100.4	-	100.0				
			8	M	60.1	80.5	100.0	100.7	110.10	-	100.0			
			F	71.2	102.4	113.7	110.5	110.00	-	100.0				
			TOBACCO PRODUCTS	617.0		1A	M	57.0	80.1	100.0	112.2	117.00	-	100.0
						F	-	-	-	-	-	-	100.0	
1B	M	-				-	-	-	-	-	100.00			
F	-	-				-	-	-	-	100.00				
2	M	-				-	-	-	-	-	100.00			
F	-	-				-	-	-	-	100.00				
3	M	-				-	114.40	-	-	-	100.00			
F	-	-				-	-	-	-	100.00				
4	M	-				-	-	-	-	-	100.00			
F	-	-				-	-	-	-	100.00				
5	M	-				100.5	-	-	-	-	100.00			
F	-	-				-	-	-	-	100.00				
6	M	-				-	-	-	-	-	100.00			
F	-	-				-	-	-	-	100.00				
7	M	-				84.50	117.40	-	-	-	100.00			
F	-	70.00				120.00	110.50	-	-	100.00				

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIFICATION ET L'AGE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						100. ENS.	SEX E	QUALIFICATION	NACE	ACTIVITE
< 21	21 20	30 44	45 54	>= 55	(*)					
-	-	100.00	100.00	-	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	100.0	100.00	100.00	-	100.0	F	1B		
-	100.0	100.0	100.0	100.00	-	100.0	M	2		
-	100.0	70.00	-	-	-	70.2	F			
61.7	70.4	80.0	76.2	100.0	-	75.1	M	3		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
70.4	70.2	77.0	70.7	70.50	-	77.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
60.0	64.2	72.00	-	-	-	71.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
77.0	74.0	66.0	64.0	71.50	-	66.2	F			
-	-	100.00	-	-	-	100.0	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	100.00	100.00	-	-	100.0	F	1B		
-	100.00	100.00	100.0	100.00	-	100.0	M	2		
-	60.00	67.0	-	-	-	74.50	F			
100.00	100.0	100.0	100.0	100.00	-	100.0	M	3		
60.0	60.5	72.0	72.7	-	-	60.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
74.0	60.0	75.7	61.7	-	-	72.0	F			
100.00	60.0	60.0	77.0	100.0	-	70.0	M	5		
70.0	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
77.0	69.5	50.2	64.0	72.50	-	50.2	F			
-	-	100.00	100.00	-	-	100.00	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	100.0	100.00	100.00	-	100.0	M	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	-	72.0	-	-	-	75.7	F			
100.00	100.0	100.0	100.0	-	-	100.0	M	3		
60.20	72.7	73.4	70.0	-	-	60.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
61.2	60.7	63.50	66.10	-	-	60.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
63.5	66.5	70.2	60.7	-	-	70.0	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	T		
74.0	71.5	67.0	65.4	67.00	-	63.2	F			
-	-	-	-	-	-	-	M	1A	617.0	PRODUITS DU TABAC
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	100.00	M	2		
-	-	-	-	-	-	70.50	F			
-	-	-	-	-	-	64.7	M	3		
-	-	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	100.00	M	5		
-	-	-	-	-	-	-	F			
-	64.10	100.00	-	-	-	100.00	M	T		
-	-	-	-	-	-	50.50	F			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE

(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)									
				< 21	21-29	30-44	45-54	>= 55	(*)	100. ENS.			
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	1A	M	-	-	93.0#	103.0#	-	-	-	100.0		
			F	-	-	93.1#	104.0#	-	-	-	100.0		
		1B	M	-	-	97.2	103.0#	-	-	-	-	100.0#	
			F	-	-	-	-	-	-	-	-	100.0#	
		2	M	-	75.5	88.4	115.1	133.0#	-	-	-	100.0	
			F	-	76.0	103.0	121.3	-	-	-	-	100.0	
		3	M	-	74.7	100.0	115.1	129.2#	-	-	-	100.0	
	F		-	80.5	105.5	105.1	102.6#	-	-	-	100.0		
	4	M	64.0	81.0	110.1	112.6	100.4#	-	-	-	100.0		
		F	54.0	80.3	110.0	110.7	114.4	-	-	-	100.0		
	5	M	69.4	86.7	104.0	106.2	104.0	-	-	-	100.0		
		F	75.0	100.3	110.0	117.2	100.3#	-	-	-	100.0		
	7	M	70.0	86.5	107.0	114.0	111.0	-	-	-	100.0		
		F	75.3#	82.2	121.2#	106.9#	98.9#	-	-	-	100.0		
	PHARMACEUTICALS	010.1	1A	M	62.0	110.0	110.1	100.0	-	-	-	100.0	
				F	73.4	104.3	120.7	115.2#	107.3#	-	-	100.0	
			1B	M	48.7	79.0	110.1	110.0	105.0#	-	-	-	100.0
				F	85.4	84.0	117.0	121.2	119.4#	-	-	-	100.0
			2	M	50.0	81.4	110.3	121.1	110.7	-	-	-	100.0
				F	-	-	-	-	-	-	-	-	100.0#
			3	M	-	-	92.2#	120.5#	-	-	-	-	100.0#
F		-		76.1	86.4	118.4#	-	-	-	-	100.0		
4		M	-	75.0	97.0	115.1#	-	-	-	-	100.0		
		F	-	84.2	103.3	115.1#	90.5	-	-	-	100.0		
5		M	64.0#	80.7	114.1	110.5	-	-	-	-	100.0		
		F	57.1#	85.8	100.1	110.0#	100.5	-	-	-	100.0		
7		M	66.3#	102.0	101.0	104.4	103.5#	-	-	-	100.0		
		F	76.3	80.0	110.0	122.0	-	-	-	-	100.0		
OTHER WHOLESALE DISTRIBUTION		010	1A	M	71.3	80.3	100.2	115.3	111.4	-	-	100.0	
				F	77.2#	-	-	-	-	-	-	100.0#	
			1B	M	89.1#	-	110.1#	120.4#	-	-	-	-	100.0#
				F	45.2#	77.0	100.0	113.0#	102.0#	-	-	-	100.0
			2	M	64.0	83.3	117.7	123.5	119.1#	-	-	-	100.0
				F	50.7	80.0	115.2	124.0	117.1#	-	-	-	100.0
			3	M	-	-	92.0#	-	-	-	-	-	100.0
	F	-		-	-	-	-	-	-	-	100.0		
	4	M	-	69.2#	100.0	106.0	97.2#	-	-	-	100.0		
		F	-	-	-	-	-	-	-	-	100.0		
	5	M	-	70.5	101.1	109.1	99.0#	-	-	-	100.0		
		F	-	84.5	102.0	110.4	101.1#	-	-	-	100.0		
	7	M	-	77.0	104.0	120.2	-	-	-	-	100.0		
		F	-	81.7	102.7	112.1	105.3#	-	-	-	100.0		
	PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M	85.3	95.0	100.7	100.0	107.0#	-	-	100.0	
				F	62.0	81.0	100.7	105.3	114.2	-	-	100.0	
			1B	M	80.0	91.0	103.7	102.0	110.2	-	-	-	100.0
				F	75.1	87.0	100.7	111.0	100.0	-	-	-	100.0
			2	M	72.2	82.0	110.0	111.0	120.0	-	-	-	100.0
				F	74.2#	87.5	110.0	104.7#	112.0	-	-	-	100.0
			3	M	81.2	104.0	112.0	121.7	-	-	-	-	100.0
F		75.5		101.5	110.4	112.7	121.5	-	-	-	100.0		
4		M	82.2	79.1	113.1	112.7	104.5	-	-	-	100.0		
		F	64.0	85.1	120.0	110.2	127.0#	-	-	-	100.0		
5		M	51.2	81.1	110.0	110.0	110.0	-	-	-	100.0		
		F	-	-	-	-	-	-	-	-	100.0#		
7		M	-	-	-	-	-	-	-	-	100.0#		
		F	-	-	-	-	-	-	-	-	100.0#		
3		M	-	-	110.3#	90.7#	-	-	-	-	100.0#		
		F	-	-	-	-	-	-	-	-	100.0#		
4		M	-	93.0#	104.0#	103.4#	-	-	-	-	100.0#		
		F	-	83.4	90.2#	80.7	123.7#	-	-	-	100.0		
5		M	-	87.7	107.5	110.4	-	-	-	-	100.0		
		F	-	85.1	101.4	106.3	132.5#	-	-	-	100.0		
7		M	-	85.0	100.2	115.3	-	-	-	-	100.0		
	F	85.1	89.3	107.4	110.0	-	-	-	-	100.0			
8	M	80.5#	97.3#	-	-	-	-	-	-	100.0			
	F	74.2	101.0#	117.5	122.3	-	-	-	-	100.0			
9	M	70.0#	100.5	107.0	114.0	-	-	-	-	100.0			
	F	49.4#	74.0	110.1	115.2#	80.0#	-	-	-	100.0			
10	M	62.0	85.2	115.4	110.0	-	-	-	-	100.0			
	F	50.1	70.0	117.4	122.3	110.5#	-	-	-	100.0			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIFICATION ET L'AGE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55 (*)	100. ENS.				
-	-	100.00	100.00	-	-	100.0	M F	1A 010	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	100.0	100.00	-	-	100.0	M F	1B	
-	100.0	100.0	100.0	100.00	-	100.0	M F	2	
74.0	75.3	77.3	78.0	75.10	-	74.0	M F	3	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4	
80.0	83.2	85.5	86.5	81.00	-	80.2	M F	5	
100.00	100.0	100.00	100.00	100.00	-	100.0	M F	T	
73.0	83.0	84.5	87.4	-	-	86.2	M F	1A 010.1	
100.0	100.0	100.0	100.0	100.00	-	100.0	M F	1B	
81.0	72.7	85.0	86.4	80.10	-	80.7	M F	2	
-	-	-	-	-	-	-	M F	3	
-	-	-	-	-	-	100.00	M F	4	
-	100.0	100.0	100.00	-	-	100.0	M F	5	
-	-	82.00	-	-	-	77.7	M F	6	
0.00	100.0	100.0	100.00	100.0	-	100.0	M F	7	
-	82.2	84.4	77.3	-	-	76.4	M F	8	
100.00	100.0	100.0	100.0	100.00	-	100.0	M F	9	
85.0	80.2	89.0	88.1	-	-	83.3	M F	T	
102.30	-	-	-	-	-	100.0	M F	1A 010	
-	-	-	-	-	-	72.50	M F	1B	
100.00	100.0	100.0	100.00	100.00	-	100.0	M F	2	
80.1	74.0	87.5	87.7	72.00	-	82.4	M F	3	
-	-	100.00	-	-	-	100.0	M F	4	
-	100.00	100.0	100.0	100.00	-	100.0	M F	5	
-	-	-	-	-	-	100.0	M F	6	
-	100.0	100.0	100.0	100.00	-	100.0	M F	7	
-	70.0	70.0	83.5	-	-	70.7	M F	8	
71.0	100.0	100.0	100.0	100.00	-	100.0	M F	9	
-	80.0	82.0	86.0	-	-	78.0	M F	T	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	1A 010	
69.5	70.5	85.4	87.0	-	-	74.0	M F	1B	
100.00	100.0	100.0	100.00	100.0	-	100.0	M F	2	
86.1	84.4	76.1	91.5	-	-	76.7	M F	3	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4	
77.1	74.0	86.3	85.0	75.40	-	82.0	M F	5	
-	-	-	-	-	-	100.00	M F	6	
-	-	-	-	-	-	100.00	M F	7	
-	-	100.00	100.00	-	-	100.0	M F	8	
-	-	-	-	-	-	73.00	M F	9	
-	100.00	100.00	100.0	100.00	-	100.0	M F	T	
-	72.0	80.3	81.1	-	-	73.2	M F	1A 010.1/2	
-	100.0	100.0	100.0	-	-	100.0	M F	1B	
-	81.3	84.5	80.3	-	-	81.0	M F	2	
100.00	100.00	102.4	87.6	-	-	85.0	M F	3	
71.0	88.00	-	-	-	-	85.0	M F	4	
100.00	100.0	100.0	100.00	100.00	-	100.0	M F	5	
70.5	70.7	81.0	84.0	-	-	82.0	M F	6	

TAB.D8

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND AGE
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET L'AGE
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					100. ENS.			
				< 21	21-29	30-44	45-54	>= 55 (*)				
WHOLESALE TRADE	01	1A	M	-	82.4	103.4	100.0	95.4#	-	100.0		
			F	-	84.8	103.6	100.4	94.7#	-	100.0		
		1B	M	-	77.0	101.0	110.0	92.2	-	100.0		
			F	-	82.2#	104.0	103.2	-	-	100.0		
		2	M	-	77.2	102.4	110.3	93.7	-	100.0		
			F	-	81.2	103.2	110.4	110.0	-	100.0		
		3	M	-	84.2	104.5	114.0	110.4	-	100.0		
			F	-	80.0	103.6	111.0	112.0	-	100.0		
		4	M	82.7	89.7	104.3	107.4	107.0	-	100.0		
			F	84.0	81.7	111.2	120.2	113.5	-	100.0		
		5	M	57.2	88.7	106.8	112.2	113.1	-	100.0		
			F	74.3	85.1	105.2	106.4	104.5	-	100.0		
		6	M	73.4	100.2	115.0	118.3	108.2	-	100.0		
			F	88.5	84.0	109.0	113.0	111.6	-	100.0		
		7	M	76.0	88.0	109.5	107.6	104.0	-	100.0		
			F	78.1	100.6	111.7	110.5	104.0	-	100.0		
		FOOD, DRINK, TOBACCO	041/042	1A	M	52.0	83.0	114.0	117.1	112.2	-	100.0
					F	-	-	-	101.0#	-	100.0#	
				1B	M	-	-	102.5	101.3	-	-	100.0
					F	-	-	86.4	-	-	-	100.0
2	M			-	93.4#	103.0	101.0	90.4#	-	100.0		
	F			-	-	-	-	-	-	100.0#		
3	M			81.4#	88.3#	103.3	103.0#	98.5#	-	100.0		
	F			87.0	82.4	103.0	107.0	107.0	-	100.0		
4	M			81.0	83.4	112.1	116.0	122.0#	-	100.0		
	F			74.4	88.0	107.0	112.0	122.0	-	100.0		
5	M			58.0	89.7	104.5	105.0	101.0	-	100.0		
	F			62.0	81.0	106.0	113.2	116.2	-	100.0		
6	M			78.0	105.0	108.3#	98.0	102.0	-	100.0		
	F			78.7#	88.1	107.7	110.2	105.5	-	100.0		
7	M			79.0	104.8	106.2	104.3	105.5	-	100.0		
	F			80.2	87.5	107.4	113.5	97.0	-	100.0		
DISPENSING CHEMISTS	043			1A	M	61.2	87.0	109.0	110.7	116.3	-	100.0
					F	58.2	86.7	107.9	116.3	110.1	-	100.0
				1B	M	-	-	-	-	-	-	100.0
					F	-	-	-	-	-	-	100.0
		2	M	-	82.4	98.0	114.5	100.1	-	100.0		
			F	-	82.3	106.6	123.0	-	-	100.0		
		3	M	-	80.0	100.0	118.3	106.6	-	100.0		
			F	-	76.0	100.4	113.0	115.0#	-	100.0		
		4	M	-	88.0	106.5	-	-	-	100.0		
			F	-	82.3	104.5	124.5	123.1#	-	100.0		
		5	M	-	78.0	106.2	117.1	94.3	-	100.0		
			F	87.4	88.0	121.0	105.7	-	-	100.0		
		6	M	57.2	86.5	115.1	119.5	101.2	-	100.0		
			F	-	84.2	100.3	104.7	112.0	-	100.0		
		7	M	77.0	100.0	111.6	118.4	-	-	100.0		
			F	74.3	88.7	111.3	119.4	123.0	-	100.0		
		MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	1A	M	73.4	88.5	114.0	124.3	-	-	100.0
					F	78.4	86.3	112.7	122.6	-	-	100.0
				1B	M	41.3	78.2	88.4	122.7	111.3	-	100.0
					F	57.0	82.4	120.5	124.2#	-	-	100.0
2	M			48.0	81.0	110.2	132.0	126.6	-	100.0		
	F			-	-	-	-	-	-	100.0		
3	M			-	-	111.7	-	-	-	100.0		
	F			-	-	110.1	-	-	-	100.0		
4	M			-	89.2	114.6	93.4	-	-	100.0		
	F			-	77.7	111.6	81.2	-	-	100.0		
5	M			-	80.2	105.0	115.1	-	-	100.0		
	F			74.0	84.0	100.2	110.0	-	-	100.0		
6	M			64.4	89.7	109.3	110.7	111.3	-	100.0		
	F			-	85.4	105.3	100.6	-	-	100.0		
7	M			71.1	93.0	114.0	114.1	-	-	100.0		
	F			62.2	86.0	113.5	113.5	-	-	100.0		
8	M			84.2	103.1	104.0	103.2	-	-	100.0		
	F			-	100.3	105.2	-	-	-	100.0		
9	M			84.5	102.8	99.7	105.0	105.0	-	100.0		
	F			86.1	80.0	112.2	110.2	102.5	-	100.0		
10	M	88.0	94.8	111.5	109.6	110.2#	-	100.0				
	F	57.5	83.3	114.4	115.7	116.8	-	100.0				

TAB.D8

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND AGE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIFICATION ET L'AGE
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						100. ENS.	S E X E	Q U A L I F I C A T I O N	M A C E	A C T I V I T E
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)					
-	100.0	100.0	100.0	100.00	-	100.0	M	1A	01	COMMERCE DE GROS
-	-	-	-	-	-	71.68	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	1B		
-	77.58	75.1	80.0	-	-	73.5	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	70.0	77.0	70.0	76.0	-	76.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
77.0	77.1	80.4	84.4	80.0	-	75.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
74.0	70.0	82.0	83.3	77.0	-	74.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
75.7	81.0	75.1	75.0	73.0	-	73.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
77.0	74.5	80.2	70.0	74.4	-	65.0	F			
-	-	-	100.00	-	-	100.00	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	100.0	100.0	-	-	100.0	F			
-	-	93.1	-	-	-	98.0	M	1B		
-	100.00	100.0	100.00	-	-	100.0	M	2		
-	-	-	-	-	-	86.40	F			
100.00	100.0	100.0	100.0	100.0	-	100.0	M	3		
70.0	85.5	70.4	70.1	82.00	-	72.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
80.5	82.3	90.2	86.0	100.0	-	87.7	F			
100.0	100.0	100.00	100.0	100.0	-	100.0	M	5		
80.58	85.1	81.0	101.2	-	-	80.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
75.0	74.2	75.0	70.0	80.7	-	74.0	F			
-	-	-	-	-	-	100.0	M	1A	643	PHARMACIES
-	100.0	100.0	100.0	100.0	-	100.0	F			
-	80.3	97.3	86.0	-	-	90.5	M	1B		
-	100.0	100.0	100.0	100.00	-	100.0	M	2		
-	100.5	93.0	-	-	-	86.0	F			
81.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
-	90.2	82.7	85.1	-	-	72.1	F			
92.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
-	87.0	84.5	82.7	-	-	82.0	F			
100.7	80.0	100.0	81.1	-	-	100.0	M	5		
-	-	82.5	-	-	-	87.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
85.0	81.0	83.1	80.40	-	-	80.5	F			
-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	-	-	-	100.0	M	1B		
-	-	-	-	-	-	-	F			
-	100.0	100.0	100.0	-	-	100.0	M	2		
-	-	-	-	-	-	84.0	F			
80.1	100.0	100.0	100.0	-	-	100.0	M	3		
-	70.0	70.0	70.0	-	-	73.7	F			
70.7	100.0	100.0	100.0	-	-	100.0	M	4		
-	87.0	87.0	84.0	-	-	82.2	F			
100.0	100.0	100.0	100.0	-	-	100.0	M	5		
-	87.3	84.2	-	-	-	84.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
70.0	71.0	80.0	81.0	71.30	-	81.3	F			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET L'AGE

(PAY OF ALL FULL-TIME EES. = 100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					100. ENS.	
				< 21	21 - 29	30 - 44	45 - 54	> 55		(*)
CLOTHING	645	1A	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
		1B	M	-	-	100.20	88.00	-	-	100.00
			F	-	-	-	-	-	-	100.00
		2	M	-	-	100.30	-	-	-	100.00
			F	-	87.30	115.2	88.2	88.00	-	100.00
		3	M	-	75.0	88.0	100.1	131.40	-	100.00
			F	-	88.50	105.5	95.0	100.30	-	100.00
		4	M	73.1	88.3	103.1	110.4	105.00	-	100.00
			F	67.0	92.0	115.4	121.2	116.7	-	100.00
		5	M	57.20	80.0	112.0	121.4	122.3	-	100.00
			F	88.7	105.0	115.0	135.0	120.0	-	100.00
T	M	88.0	98.4	116.7	120.7	126.2	-	100.00		
	F	82.4	98.50	111.4	101.6	97.5	-	100.00		
FOOTWEAR, LEATHER GOODS	646	1A	M	87.1	100.1	104.5	107.3	88.50	-	100.00
			F	48.00	102.0	100.0	110.5	100.0	-	100.00
		1B	M	88.0	96.4	114.4	98.0	96.50	-	100.00
			F	58.4	89.0	122.4	110.0	140.2	-	100.00
		2	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
		3	M	-	-	-	-	-	-	100.00
			F	-	88.20	-	107.60	-	-	100.00
		4	M	-	88.5	112.00	127.0	-	-	100.00
			F	-	88.3	111.20	125.0	-	-	100.00
		5	M	78.2	100.2	120.0	-	-	-	100.00
			F	78.0	100.3	130.0	-	-	-	100.00
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	86.00	114.50	115.00	84.70	-	100.00
			F	61.0	95.0	115.5	130.00	-	100.00	
		1B	M	51.0	87.3	115.00	142.10	130.00	-	100.00
			F	-	-	-	-	-	-	100.00
		2	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
		3	M	-	-	102.0	-	-	-	100.00
			F	-	88.0	105.0	-	-	-	100.00
		4	M	-	87.3	105.5	100.0	-	-	100.00
			F	-	80.0	137.4	91.4	-	-	100.00
		5	M	61.0	101.3	115.1	114.3	-	-	100.00
			F	55.7	96.3	127.0	103.7	-	-	100.00
T	M	85.0	103.0	117.0	93.0	-	-	100.00		
	F	84.0	-	-	-	-	-	100.00		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	70.0	105.4	120.2	104.0	-	-	100.00
			F	65.0	87.4	120.0	82.0	103.0	-	100.00
		1B	M	61.7	93.7	123.0	118.0	-	-	100.00
			F	58.0	88.2	127.0	104.1	113.0	-	100.00
		2	M	-	-	-	-	-	-	100.00
			F	-	83.00	104.50	113.00	106.2	-	100.00
		3	M	-	-	102.00	-	-	-	100.00
			F	-	82.00	102.00	114.30	113.00	-	100.00
		4	M	65.0	94.2	107.1	102.1	100.40	-	100.00
			F	65.70	93.4	110.7	110.0	-	-	100.00
		5	M	70.2	96.5	102.0	105.0	100.00	-	100.00
			F	73.4	101.4	112.0	115.00	-	-	100.00
T	M	71.0	98.1	105.5	110.7	113.0	-	100.00		
	F	80.2	100.0	104.4	117.0	110.0	-	100.00		
T	M	70.0	102.1	102.0	124.0	110.3	-	100.00		
	F	65.1	92.3	100.7	111.0	102.3	-	100.00		
T	M	83.3	97.0	118.5	117.0	-	-	100.00		
	F	60.0	92.0	112.0	115.1	100.2	-	100.00		

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIFICATION ET L'AGE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLEUES)						100. ENS.	SEX E	QUALIFICATION	MACE	ACTIVITE	
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)						
-	-	-	-	-	-	100.00	M	1A	645	ARTICLES D'habillement	
-	-	100.00	-	-	-	100.00	F	1B	-		
-	100.00 85.4	100.0 83.3	100.0 88.0	100.00 113.00	-	100.0 75.3	M	2	-		
65.4	100.0 75.0	100.0 80.1	100.0 78.5	100.00 79.0	-	100.0 71.5	M	3	-		
100.00 78.0	100.0 77.2	100.0 74.2	100.0 80.4	100.0 80.0	-	100.0 67.0	M	4	-		
133.1	100.00 84.0	100.0 72.4	100.0 81.6	100.0 79.00	-	100.0 77.2	M	5	-		
100.00 85.4	100.0 86.0	100.0 82.7	100.0 76.1	100.00 87.7	-	100.0 60.3	M	T	-		
-	-	-	-	-	-	-	M	1A	646		CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	-	F	1B	-		
-	-	-	-	-	-	-	M	2	-		
-	-	-	-	-	-	100.0	F	-	-		
-	84.5	0.00	100.1	-	-	80.0	M	3	-		
110.0	0.0	80.5	-	-	-	105.5	M	4	-		
-	-	-	-	-	-	-	M	5	-		
123.1	100.00 58.5	100.00 53.3	100.00 63.30	100.00	-	100.0 52.0	M	T	-		
-	-	-	-	-	-	-	M	1A	647	TISSUS D'ameublement	
-	-	-	-	-	-	-	F	1B	-		
-	-	-	-	-	-	-	M	2	-		
-	-	-	-	-	-	-	M	3	-		
-	77.4	100.0 81.6	-	-	-	100.0 79.4	M	4	-		
56.4	100.0 70.0	100.0 58.5	100.0 87.4	-	-	100.0 60.0	M	5	-		
100.0 88.4	100.0	100.0	100.0	-	-	100.0 69.4	M	T	-		
100.0 71.0	100.0 80.2	100.0 72.0	100.0 85.4	100.0	-	100.0 74.0	M	1A	648/649		EQUIPEMENT DU FOYER
-	-	-	-	-	-	100.00	M	1B	-		
-	-	-	-	-	-	100.00	F	-	-		
-	100.00	100.00 82.40	100.00	100.0	-	100.0 80.70	M	2	-		
65.0	100.0 78.1	100.0 86.5	100.0 84.7	100.00	-	100.0 78.1	M	3	-		
100.0 69.0	100.0 76.2	100.0 81.0	100.0 70.10	100.0	-	100.0 74.5	M	4	-		
100.0 73.70	100.0	100.0 84.00	100.0	100.0	-	100.0 64.0	M	5	-		
100.0 71.7	100.0 78.1	100.0 88.4	100.0 77.7	100.0	-	100.0 73.7	M	T	-		

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET L'AGE (REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)							
				< 21	21-29	30-44	45-54	>= 55	(*)	TOT. ENS.	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	100.00
			T	-	-	94.00	117.00	-	-	-	100.00
			M	-	-	98.50	116.00	-	-	-	100.00
			F	-	87.0	103.0	91.20	114.70	-	-	100.00
			T	-	-	107.00	-	-	-	-	100.00
			M	85.00	86.0	103.2	84.30	116.70	-	-	100.00
			F	87.2	88.1	112.0	100.4	111.00	-	-	100.00
			T	86.1	90.0	114.0	100.0	121.20	-	-	100.00
			M	-	88.5	103.1	104.0	87.1	-	-	100.00
			F	81.4	100.7	114.0	111.0	-	-	-	100.00
			T	89.10	100.0	107.0	110.0	106.7	-	-	100.00
			M	75.0	102.2	106.0	99.4	110.0	-	-	100.00
			F	77.60	102.4	115.50	-	-	-	-	100.00
			T	75.2	88.6	111.1	102.4	110.0	-	-	100.00
M	88.10	87.0	112.2	105.0	101.7	-	-	100.00			
F	81.0	100.0	120.0	114.4	107.00	-	-	100.00			
T	82.4	88.0	115.0	112.1	111.7	-	-	100.00			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	-	100.00
			M	-	-	-	-	-	-	-	100.00
			F	-	86.00	95.0	110.00	-	-	-	100.00
			T	-	-	88.0	110.00	-	-	-	100.00
			M	87.0	86.0	107.0	110.00	93.0	-	-	100.00
			F	81.0	88.0	103.0	117.00	-	-	-	100.00
			T	82.2	87.0	105.0	103.0	101.7	-	-	100.00
			M	75.0	100.0	100.0	104.1	102.10	-	-	100.00
			F	97.2	85.4	110.0	106.0	114.70	-	-	100.00
			T	-	91.2	110.0	101.0	96.2	-	-	100.00
			M	88.00	84.00	117.0	104.4	104.70	-	-	100.00
			F	84.7	88.4	100.4	107.0	100.0	-	-	100.00
			T	83.5	94.0	117.0	100.0	116.40	-	-	100.00
M	83.0	87.4	112.0	112.4	106.0	-	-	100.00			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	-	100.00
			M	-	-	-	-	-	-	-	100.00
			F	-	77.70	102.0	110.10	102.70	-	-	100.00
			T	-	-	94.7	115.00	-	-	-	100.00
			M	84.40	88.70	96.0	112.0	100.50	-	-	100.00
			F	85.0	88.1	107.0	104.0	104.1	-	-	100.00
			T	82.0	88.0	105.0	113.4	110.0	-	-	100.00
			M	85.00	87.7	105.0	104.0	105.1	-	-	100.00
			F	81.0	-	110.1	119.0	121.0	-	-	100.00
			T	88.0	104.50	109.0	114.5	120.7	-	-	100.00
			M	81.00	100.4	107.7	112.00	85.00	-	-	100.00
			F	78.1	106.0	120.0	124.0	-	-	-	100.00
			T	85.0	110.0	110.2	119.4	113.00	-	-	100.00
M	85.0	88.7	108.1	112.4	107.0	-	-	100.00			
F	88.0	88.00	113.1	120.1	121.00	-	-	100.00			
T	83.4	83.0	109.0	110.2	125.2	-	-	100.00			
RETAIL TRADE	64/653-656	1A	M	-	-	88.2	105.0	86.50	-	-	100.00
			F	-	-	-	-	-	-	-	100.00
			T	-	-	88.0	104.0	86.40	-	-	100.00
			M	-	88.4	103.4	102.0	87.50	-	-	100.00
			F	-	81.1	100.0	100.1	-	-	-	100.00
			T	-	83.1	102.0	104.2	87.0	-	-	100.00
			M	-	85.0	104.4	104.2	104.4	-	-	100.00
			F	-	78.7	88.2	116.0	121.00	-	-	100.00
			T	-	84.4	101.0	107.0	100.4	-	-	100.00
			M	84.1	81.0	105.0	106.0	106.0	-	-	100.00
			F	87.0	88.1	112.0	117.0	110.0	-	-	100.00
			T	82.2	88.0	109.0	112.0	120.0	-	-	100.00
			M	72.7	85.0	104.0	105.7	102.2	-	-	100.00
			F	80.0	84.0	110.0	122.0	120.0	-	-	100.00
			T	80.0	84.7	108.0	115.2	113.0	-	-	100.00
M	78.0	102.0	107.0	104.0	103.1	-	-	100.00			
F	81.4	101.0	111.1	114.0	106.0	-	-	100.00			
T	78.0	103.0	100.7	100.0	110.4	-	-	100.00			
M	80.0	87.0	100.1	112.2	100.0	-	-	100.00			
F	81.1	81.4	112.0	120.0	121.0	-	-	100.00			
T	86.1	88.0	110.4	117.0	114.0	-	-	100.00			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIFICATION ET L'AGE

(PAY OF FULL-TIME MALE EES.=100)

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLEUES)						SEX	QUALIFICATION	NACE	ACTIVITE	
< 21	21 - 29	30 - 39	40 - 49	50 - 59	>= 60 (*)					
-	-	-	-	-	-	100.00	M	1A	653	LIVRES, JOURN., PAPIER, ...
-	-	100.00	100.00	-	-	100.0	F	1B		ED. BUREAU
-	100.0	100.0	100.00	100.00	-	100.0	M	2		
-	-	81.00	-	-	-	70.5	F			
100.00	100.0	100.0	100.0	100.00	-	100.0	M	3		
85.0	70.0	72.4	80.1	-	-	71.0	F			
50.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
-	81.0	82.5	70.7	-	-	74.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
82.20	80.4	80.70	-	-	-	80.3	F			
100.00	100.0	100.0	100.0	100.0	-	100.0	M	T		
75.4	70.2	73.3	74.0	72.50	-	60.5	F			
-	-	-	-	-	-	-	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	100.00	M	1B		
-	100.00	100.0	100.00	-	-	88.20	M	2		
-	-	-	-	-	-	-	F			
85.3	100.0	100.0	100.0	100.0	-	100.0	M	3		
-	83.4	74.0	83.00	-	-	77.7	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	4		
80.0	50.3	80.00	57.0	-	-	50.7	F			
-	62.2	100.0	100.0	100.0	-	100.0	M	5		
-	-	65.0	-	-	-	64.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
75.5	60.1	70.0	65.4	70.70	-	65.1	F			
-	-	-	-	-	-	-	M	1A	650	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	100.00	M	1B		
-	100.00	100.0	100.00	100.00	-	100.0	M	2		
-	-	77.0	87.30	-	-	82.0	F			
100.00	100.0	100.0	100.0	100.0	-	100.0	M	3		
77.0	75.2	75.0	70.0	-	-	75.0	F			
100.00	100.0	100.0	100.0	100.0	-	100.0	M	4		
71.2	-	70.0	80.0	87.0	-	75.7	F			
100.00	100.0	100.0	100.00	100.00	-	100.0	M	5		
81.4	60.5	72.4	71.1	-	-	64.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
73.3	70.50	72.0	72.0	77.20	-	60.1	F			
-	-	100.0	100.0	100.00	-	100.0	M	1A	64/653-650	COMMERCE DE DETAIL
-	-	-	-	-	-	80.20	F			
-	100.0	100.0	100.0	100.00	-	100.0	M	1B		
-	102.0	80.0	85.5	-	-	80.7	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	70.2	70.3	83.3	87.00	-	83.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
77.1	70.1	77.5	80.1	81.0	-	72.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
87.3	80.7	80.5	85.0	86.7	-	81.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
83.0	77.5	81.5	88.7	83.1	-	70.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
73.0	74.0	73.0	70.0	85.0	-	71.1	F			

TAB.D9

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY,SEX , QUALIFICATION AND
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)								
				< 2	2 - 4	5 - 8	10 - 15	>= 20	(*)	TOT. ENS.		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	67622#	
			F	-	-	-	-	-	-	-	67303#	
		1B	M	-	-	-	-	-	-	-	-	51348#
			F	-	-	-	-	-	-	-	-	52410#
		2	M	20661	34475#	32030#	34450#	34500	-	-	-	32500
			F	20037#	-	-	-	-	-	-	-	25002#
	3	M	20301	30302#	32575	35271#	34631	-	-	-	31100	
		F	27304	32010#	31050#	27703#	-	-	-	-	20000	
	4	M	16072	16032	-	-	-	-	-	-	10751	
		F	23040	27770	20667#	26000#	-	-	-	-	26000	
	5	M	21077	23060	24900	25547	24055	-	-	-	23300	
		F	17000	22000	-	-	-	-	-	-	10520	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	20026	22745	24100	24250	24055	-	-	21953	
			F	10525	20230	20300	22520	-	-	-	20200	
		T	M	13010#	-	-	-	-	-	-	-	14003
			F	10070	10057	20055	22010	-	-	-	-	10055
		1B	M	23004	26030	20217	30077	37114#	-	-	-	27500
			F	17243	22112	25000#	-	-	-	-	-	20121
TIMBER, BUILDING MATERIALS	613	1A	M	21777	25000	00317#	0007#	00773	05700#	-	00000	
			F	-	-	00704	07162	05200#	-	-	01050	
		1B	M	57140#	51415#	00310	05000	03100#	-	-	-	43075#
			F	-	-	43010	40340	40727#	-	-	-	43021
		2	M	32105	30770	42071	45407	40730	-	-	-	42501
			F	20371	20504	31751	30207	35020	-	-	-	32044
	3	M	21100#	22775	20700	20000	32374	-	-	-	20070	
		F	25530	20671	30050	34142	35117	-	-	-	30034	
	4	M	23245	27000	20033	31550	34057	-	-	-	20220	
		F	10341	20550	23407	20347#	35010	-	-	-	21500	
	5	M	20330	25274	27150	30507	35000	-	-	-	20000	
		F	20020	23742	25700	25727	27705	-	-	-	23007	
T	M	15500#	20403	21310	-	-	-	-	-	10020		
	F	20213	23317	25032	25040	20117	-	-	-	23302		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	27022	31523	35010	40041	42070	-	-	35740	
			F	10100	22020	25255	20000	35032	-	-	24440	
		1B	M	24407	20220	33407	30010	41004	-	-	33254	
			F	-	-	-	00145#	-	-	-	-	07300#
		2	M	40750#	43700#	44032#	40145#	40571	-	-	-	05042#
			F	-	-	-	47214#	-	-	-	-	44000
3	M	40750#	43700#	41701#	40507#	45040	-	-	-	44237		
	F	20230#	20002	32300	30302	41340#	-	-	-	33041		
4	M	20530#	20313	31500	35101	30313#	-	-	-	27411#		
	F	24427	27040	32003	30750	32031	-	-	-	32007		
5	M	10375	21220	22507#	21443	-	-	-	-	21005		
	F	23057	25070	20430	20001	32000	-	-	-	21700		
6	M	23044	24001	24070	20505	25320	-	-	-	24001		
	F	14710	17002	20007	-	-	-	-	-	17002		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	21702	23047	24301	20245	25230	-	-	23032	
			F	20000	22005	23002	22401	20405#	-	-	22250	
		1B	M	14021#	14505	-	-	-	-	-	-	15410
			F	20050	21537	22507	22300	20405#	-	-	-	21445
		2	M	23001	20231	20200	31774	34470	-	-	-	20025
			F	10702	10193	22075	24075	34030#	-	-	-	20050
3	M	22400	24074	27001	30034	34521	-	-	-	20003		
	F	-	04707#	00502	70050#	-	-	-	-	00101		
MACHINERY, EQUIPMENTS, VEHICLES	614	1B	M	50503#	50000	55721	03300#	53005#	-	-	00101	
			F	-	-	-	-	-	-	-	55051	
		2	M	40420#	40032	55232	02751#	52705#	-	-	-	30027#
			F	33345	30005	42000	44302	40344#	-	-	-	53020
		3	M	27200#	20030#	-	-	-	-	-	-	40137
			F	32510	37703	42122	43340	45172#	-	-	-	30750
	4	M	20175	20040	30000	32240	32500	-	-	-	30143	
		F	20234	22503	24013	20035	30041#	-	-	-	20574	
	5	M	24002	27033	20300	31002	33524	-	-	-	24007	
		F	20004	23431	25145	20020	31310#	-	-	-	20200	
	6	M	17503	20300	21000	24754#	-	-	-	-	10005	
		F	10072	22030	24230	27135	31253	-	-	-	22450	
T	M	10770	21005	23002	20310#	-	-	-	-	21721		
	F	10001	17370	-	-	-	-	-	-	10707		
T	M	10007	20034	22002	25400#	-	-	-	-	20030		
	F	20044	32004	30757	40007	40140	-	-	-	03100		
T	M	10154	22220	24435	20340	30317	-	-	-	22715		
	F	24003	20072	34001	30251	30577	-	-	-	31070		

TAB.D9

RENUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE, LE SEXE , LA
QUALIFICATION ET L ANCIENNETE DANS
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)							SEXE	QUALIFICATION	MACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. ENS.				
-	-	-	-	-	-	34.58	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	34.08	F	1A	611	
-	-	-	-	-	-	42.08	T	1A	611	
-	-	-	-	-	-	40.68	M	2	611	
18.4	30.88	30.78	32.88	31.3	-	34.6	F	2	611	
20.88	-	-	-	-	-	58.88	T	2	611	
25.8	52.68	31.7	42.38	38.5	-	38.6	M	3	611	
33.8	51.38	41.18	36.78	-	-	43.6	F	3	611	
23.2	32.4	-	-	-	-	28.1	T	4	611	
38.8	54.8	41.88	37.88	-	-	46.8	M	4	611	
28.8	21.5	19.3	18.8	14.4	-	23.1	T	4	611	
33.4	28.8	-	-	-	-	34.7	F	5	611	
31.5	23.7	23.1	25.8	14.4	-	27.8	T	5	611	
21.5	20.3	20.2	18.2	-	-	28.8	M	5	611	
31.78	-	-	-	-	-	28.8	F	5	611	
25.1	28.8	28.8	15.8	-	-	22.8	T	5	611	
45.2	51.3	38.8	58.8	55.28	-	58.8	M	T	611	
38.8	47.2	55.28	-	-	-	58.8	F	T	611	
48.7	51.4	42.5	53.1	54.8	-	52.5	T	1A	612	
-	-	27.78	34.58	38.88	-	34.3	M	1A	612	
-	-	27.78	34.58	38.88	-	34.3	F	1A	612	
25.58	28.88	22.7	21.1	33.58	-	27.4	T	10	612	
-	-	24.7	22.8	34.78	-	27.28	M	10	612	
25.58	25.8	24.7	22.8	34.78	-	28.4	F	10	612	
28.5	38.8	28.7	33.8	38.88	-	34.8	T	2	612	
-	24.88	-	-	-	-	24.1	M	2	612	
28.3	38.8	27.5	34.8	38.7	-	34.3	T	3	612	
38.5	25.1	28.7	28.4	22.8	-	28.1	F	3	612	
33.28	32.2	25.4	18.4	18.8	-	28.2	M	3	612	
38.2	28.8	28.1	28.2	22.8	-	31.1	T	4	612	
28.8	28.8	28.7	28.1	25.5	-	38.2	F	4	612	
25.3	28.3	25.7	28.28	18.7	-	35.7	T	4	612	
33.8	32.3	28.4	27.4	24.7	-	34.1	M	5	612	
34.5	28.8	22.1	28.8	25.5	-	28.5	F	5	612	
31.78	18.5	22.8	-	-	-	31.5	T	5	612	
35.8	28.4	23.2	21.8	25.1	-	28.4	M	T	612	
58.8	51.4	47.8	47.4	48.8	-	51.3	F	T	612	
34.1	35.2	27.4	25.8	24.8	-	38.1	T	1A	613	
51.3	51.3	48.1	47.5	48.7	-	52.2	M	1A	613	
-	-	-	35.88	-	-	37.88	F	1A	613	
-	-	-	35.88	-	-	37.88	T	1A	613	
23.48	28.88	25.88	25.18	24.8	-	28.8	M	18	613	
-	-	-	-	-	-	26.8	F	18	613	
23.48	28.88	28.18	25.78	25.3	-	26.4	T	2	613	
38.88	27.8	37.4	28.1	32.88	-	34.5	M	2	613	
-	-	-	28.48	-	-	35.48	F	2	613	
37.88	28.8	37.5	28.5	34.48	-	35.3	T	3	613	
34.8	28.8	38.8	43.3	28.8	-	38.2	M	3	613	
32.8	23.3	38.88	18.7	-	-	32.6	F	3	613	
35.8	31.8	42.8	43.8	28.3	-	38.5	T	4	613	
18.8	21.1	12.8	21.7	14.8	-	18.5	M	4	613	
28.8	21.7	21.8	-	-	-	28.8	F	4	613	
24.8	25.5	15.8	21.8	15.1	-	22.3	T	5	613	
33.3	15.2	14.7	18.8	48.28	-	28.2	M	5	613	
35.28	14.4	-	-	-	-	27.3	F	5	613	
35.2	28.8	15.8	18.8	48.28	-	38.2	T	5	613	
32.8	38.1	37.3	44.8	48.8	-	41.6	M	T	613	
34.4	28.8	38.5	27.8	32.48	-	38.3	F	T	613	
35.1	31.8	38.8	44.8	48.5	-	42.7	T	1A	614	
-	28.18	18.2	22.88	-	-	25.7	M	1A	614	
-	-	-	-	-	-	-	F	1A	614	
31.78	28.18	18.2	22.88	28.38	-	25.7	T	10	614	
-	32.4	24.7	32.88	-	-	31.4	M	10	614	
-	-	-	-	-	-	25.58	F	10	614	
34.28	33.3	25.8	33.38	28.28	-	32.5	T	2	614	
27.7	38.3	27.8	25.2	38.88	-	31.8	M	2	614	
23.48	24.18	-	-	-	-	25.8	F	2	614	
28.1	31.8	27.5	28.2	48.38	-	32.2	T	3	614	
28.2	28.4	28.4	38.3	21.1	-	31.1	M	3	614	
23.8	28.8	28.5	22.8	21.28	-	38.1	F	3	614	
28.4	31.4	27.2	37.5	21.8	-	32.1	T	4	614	
24.1	22.2	28.8	28.8	21.48	-	25.8	M	4	614	
28.5	24.2	18.8	22.38	-	-	28.2	F	4	614	
28.8	23.4	28.8	27.8	-	-	27.6	T	5	614	
28.1	18.8	18.1	24.38	-	-	26.7	M	5	614	
25.6	22.2	-	-	-	-	25.8	F	5	614	
28.8	22.3	22.4	27.78	-	-	28.4	T	5	614	
48.8	45.3	45.1	48.8	41.8	-	48.1	M	T	614	
31.3	38.1	27.8	27.1	23.8	-	34.4	F	T	614	
48.5	48.2	48.3	48.8	38.4	-	48.2	T	T	614	

TAB.D9

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY,SEX , QUALIFICATION AND
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							
				< 2	2 - 4	5 - 8	10 - 15	>= 20	(*)		
				TOU.	ENS.	TOU.	ENS.	TOU.	ENS.	TOU.	ENS.
FURNITURE, HSEND. GOODS, HARDWARE	019	1A	M	-	-	-	66700#	-	-	70074	
			F	-	-	-	66700#	-	-	70074	
			T	-	-	-	51501#	-	-	47365	
			M	48374#	48250	48485	-	45932#	-	-	48200
			F	44100#	46428	43888	51301#	45932#	-	-	35845
			T	32208	35018	35067	37585	39636#	-	-	28010
			M	31520	35310	34180	38502	38245	-	-	35001
			F	23240	25371	28545	31322	30123	-	-	27448
			T	17133	18833	22511	24153	24586#	-	-	20821
			M	20881	23284	27381	28270	28802	-	-	25178
			F	18820	23038	25337	23784	24850	-	-	22678
			T	15480	17388	18117	18815	21730	-	-	17588
			M	17916	20566	21641	21859	23844	-	-	20348
			F	18366	20637	21888	23585	28793	-	-	18862
			T	11788	17817#	17384#	-	-	-	-	14176
			M	18544	18887	28788	22873	18346	-	-	18482
			F	23435	27788	31182	33348	33788	-	-	28767
			T	15482	18222	28477	22587	23367	-	-	18838
			M	28828	24858	27813	38488	31588	-	-	25758
			F	-	-	-	-	-	-	-	58884
			T	-	-	-	-	-	-	-	58887
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	018	1A	M	-	-	-	-	-	-	58887	
			F	-	-	-	-	-	-	-	58887
			T	-	-	-	-	-	-	-	58887
			M	-	-	48238	-	58615#	-	-	58485
			F	-	-	-	-	-	-	-	48783
			T	-	42888	44888#	51878#	51888#	-	-	44724
			M	37817#	38488#	47537#	48488#	47441	-	-	33388#
			F	-	-	-	-	-	-	-	42237
			T	35283#	35888	48842#	48182#	48888	-	-	31888
			M	28528#	33881#	32887#	31888	32218	-	-	21748
			F	21328#	18877	28188	24818	28188#	-	-	28833
			T	25425	25884	28884	27888	38843	-	-	22538
			M	28182	21818	25241	24877	24588	-	-	18411
			F	13885	18888	18881	18848	28482	-	-	18818
			T	15823	18281	28288	21728	22352	-	-	18318
			M	18335	18281	-	28218	-	-	-	14835
			F	11888	14851	18332	-	-	-	-	15843
			T	13821	15814	17838	18747	18878	-	-	32532
			M	28855	28882	38881	38381	38281	-	-	18848
			F	18841	17818	18188	24181	23812	-	-	25338
			T	28883	22381	28853	38888	33885	-	-	82873#
FOOD, DRINK, TOBACCO	017	1A	M	-	-	-	-	-	-	82873#	
			F	-	-	-	-	-	-	-	51751
			T	-	-	-	-	-	-	-	51538
			M	-	54513#	58283#	38457#	58834#	-	-	35322
			F	-	-	-	-	-	-	-	28728
			T	-	-	-	-	-	-	-	34211
			M	27355	54588#	58283#	38457#	54854#	-	-	28285
			F	22883#	38157	38887	38174	38817	-	-	28278
			T	28512	28482#	-	-	-	-	-	18825
			M	24283	37488	38388	35788	38488	-	-	28278
			F	17122	28888	28841	-	33315	-	-	28278
			T	22856	28637	18788	24482#	25435	-	-	27883
			M	22418	28746	28123	32482#	32858	-	-	24382
			F	14883	25188	28183	25483	24288	-	-	18241
			T	18425	17147	18882	-	-	-	-	21885
			M	17384	22312	23588	24788	24228	-	-	28278
			F	14338	21718	22871	24883	21881	-	-	18287
			T	18144	18278	17883	18288	-	-	-	18825
			M	22858	28385	28882	28825	28843	-	-	28382
			F	15287	18877	18282	31318	34115	-	-	17833
			T	28127	28141	28488	28832	33888	-	-	25588
TOBACCO PRODUCTS	017.6	1A	M	-	-	-	-	-	-	45288#	
			F	-	-	-	-	-	-	31888#	
			T	-	-	-	-	-	-	48781#	
			M	-	47438#	-	-	-	-	18813	
			F	-	-	-	-	-	-	18885	
			T	-	-	-	-	-	-	17588	
			M	18818	-	-	-	-	-	18338	
			F	15884	-	-	-	-	-	28888#	
			T	-	-	-	-	-	-	18878#	
			M	14483#	-	-	-	-	-	3272#	
			F	28882#	48285#	-	-	-	-	18458#	
			T	13878	-	-	-	-	-	27881	

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE, LE SEXE , LA
QUALIFICATION ET L ANCIENNETE DANS
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*) 100. ENS.				
-	-	-	28.48	-	-	-	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	28.48	-	-	-	F	1A	
-	-	-	28.48	-	-	-	T	1A	
32.28	22.3	21.3	25.88	25.48	-	-	F	1B	
35.88	21.7	24.2	25.88	25.48	-	-	T	1B	
33.8	28.8	25.5	27.8	30.18	-	-	F	2	
-	-	-	14.5	-	-	-	T	2	
34.3	38.8	28.7	27.2	38.2	-	-	F	3	
28.3	23.1	35.8	35.8	32.8	-	-	T	3	
27.2	25.4	28.3	28.7	25.78	-	-	F	4	
38.3	28.5	38.7	38.7	32.8	-	-	T	4	
23.4	19.5	21.1	21.8	23.1	-	-	F	5	
28.2	19.8	22.1	25.3	19.7	-	-	T	5	
27.3	24.8	27.4	25.8	23.1	-	-	F	6	
23.2	21.8	14.8	18.8	18.1	-	-	T	6	
28.8	22.38	18.58	18.58	18.58	-	-	F	7	
38.1	22.7	18.5	17.4	22.3	-	-	T	7	
42.8	41.8	42.8	41.8	43.8	-	-	F	1A	
38.5	38.4	38.8	38.8	28.8	-	-	T	1A	
45.3	43.4	45.4	43.7	44.7	-	-	F	1A	
-	-	-	-	-	-	-	T	1A	
-	-	28.38	-	23.88	-	-	F	1B	
-	-	-	-	-	-	-	T	1B	
53.88	17.1	28.28	43.48	27.48	-	-	F	2	
-	28.88	43.28	48.78	38.2	-	-	T	2	
47.78	32.7	48.88	48.48	38.8	-	-	F	3	
52.58	48.58	41.18	23.8	27.1	-	-	T	3	
42.58	41.8	28.3	28.2	27.48	-	-	F	4	
52.5	52.8	45.3	28.8	28.4	-	-	T	4	
24.1	22.3	28.3	25.8	28.3	-	-	F	5	
27.2	27.5	21.7	17.8	18.1	-	-	T	5	
31.7	28.5	38.8	24.8	25.8	-	-	F	6	
21.4	7.3	-	14.3	-	-	-	T	6	
27.2	23.8	18.7	-	-	-	-	F	7	
28.8	23.8	18.8	14.8	18.3	-	-	T	7	
58.8	44.5	48.5	53.2	43.2	-	-	F	1A	
48.8	38.8	34.1	48.2	32.3	-	-	T	1A	
82.8	58.8	57.5	54.8	48.8	-	-	F	1A	
-	-	-	-	-	-	-	T	1A	
-	-	-	-	-	-	-	F	1B	
-	-	-	-	-	-	-	T	1B	
-	38.88	28.78	27.88	24.88	-	-	F	2	
33.4	38.58	28.78	27.88	28.78	-	-	T	2	
25.78	28.78	28.3	32.8	24.5	-	-	F	3	
33.1	35.5	28.8	31.4	24.8	-	-	T	3	
38.4	28.7	24.8	-	31.8	-	-	F	4	
38.7	25.8	27.3	31.28	18.2	-	-	T	4	
38.5	25.8	28.8	87.78	31.2	-	-	F	5	
24.5	23.8	28.4	22.5	28.1	-	-	T	5	
32.3	24.8	18.5	-	-	-	-	F	6	
33.7	28.8	31.4	28.3	18.8	-	-	T	6	
27.8	21.5	18.8	21.2	14.5	-	-	F	7	
27.7	23.7	14.3	11.2	-	-	-	T	7	
28.4	23.7	18.8	21.8	18.5	-	-	F	1A	
41.4	42.8	44.4	73.8	42.1	-	-	T	1A	
32.8	28.3	23.8	38.4	28.28	-	-	F	1B	
44.1	45.3	47.5	71.8	42.5	-	-	T	1B	
-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	T	2	
-	-	-	-	-	-	-	F	3	
-	-	-	-	-	-	-	T	3	
-	32.78	-	-	-	-	-	F	4	
-	-	-	-	-	-	-	T	4	
21.8	-	-	-	-	-	-	F	5	
25.8	-	-	-	-	-	-	T	5	
-	-	-	-	-	-	-	F	6	
-	-	-	-	-	-	-	T	6	
28.88	-	-	-	-	-	-	F	7	
58.38	58.78	-	-	-	-	-	T	7	
24.4	-	-	-	-	-	-	F	7	
58.88	83.48	-	51.58	-	-	-	T	7	

TAB.D9

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY,SEX , QUALIFICATION AND
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)					TOT. ENS.				
				< 2	2 - 4	5 - 9	10 - 19	>= 20		(*)			
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	610	1A	M	88421#	.	86202#	92702#	.	.	84131			
			F	86421#	.	86202#	92702#	.	.	82848			
			T	84204#	82203#	53396	57600#	.	.	50167			
			M	57552#	60366#	52070	58400#	60154#	.	48035#			
			F	34487	38506	44388	48775#	55400#	.	57483			
			T	25354#	28905#	34342#	33858	38204#	.	42524			
			M	32888	37548	42803	45749#	48319#	.	31474			
			F	28588	30412	31288	32817	34113#	.	40288			
			T	18531	21881	23128	23228	28882	.	38768			
			M	23687	25444	28814	28715	32883	.	21717			
			F	21255	23813	26742	25688	28888#	.	26218			
			T	13784	18485	21288	22184	24071	.	24221			
			M	18187	21387	23528	23838	25635	.	19421			
			F	28158	21882#	22181#	.	.	.	21563			
			T	12388	15255	17888	.	.	.	21858			
			M	14888	17531	20023	.	.	.	13844			
			F	27782	32571	37888	38283	42488#	.	16883			
			T	16888	20488	22888	23428	30838	.	34288			
			M	22183	26788	38542	33128	37828	.	28773			
			PHARMACEUTICALS	610.1	1A	M	27884
F	.	.				.	.	.	.	.
T	.	.				.	.	.	.	82284#
M	.	.				.	.	.	.	88818#
F	33826#	38841				44552	58818#	.	.	43588			
T	.	.				.	.	.	.	33878
M	32637#	38878				43338	47143#	48228#	.	41712			
F	24775#	28125#				28958	31878#	28483	.	28152			
T	18874	28958				21828	28811	28218	.	21488			
M	28118#	23831				24853	27887#	28824	.	24414			
F	28481	23442				24884	23872	28488#	.	23347			
T	15175	18428				28851	22258	24545	.	18427			
M	17242	28888				22288	22883	25528	.	28883			
F	8778#	12778#				.	.	.	.	18578
T	11132#	13858#				18812	.	.	.	12814#			
M	24288	32871				34818	37878#	38888#	.	33382			
F	15788	18878				22387	23254	28877	.	28818			
T	18274	28284				28585	31415	35872#	.	27824			
OTHER WHOLESALE DISTRIBUTION	610	1A				M	.	.	.	82287#	78381#	.	74881
						F	.	.	.	82448	52387	.	55877
			T	48148#	54188#	58354#	.	.	.	54838			
			M	44582#	54188#	58817#	88488	52387	.	42557			
			F	35288	42818	42831	48817	48888#	.	32824			
			T	26888	28733#	33824#	38348#	38474#	.	48825			
			M	33728	48527	48888	44873	44832	.	27381			
			F	23838	28571	28285	28577	33832#	.	21578			
			T	18534	28557	22718	25557	28213#	.	25188			
			M	21878	24458	28881	28387	31588#	.	24735			
			F	22223	21877	28533	28588	38185	.	18481			
			T	18881	17585	18872	22384#	288518	.	21784			
			M	18228	18388	23718	25258	28188	.	18888			
			F	18484	18737	23388	28338#	.	.	14788			
			T	13873	18138	17883	17584#	.	.	16814			
			M	14587	17835	28355	18888#	.	.	32388			
			F	25314	28312	35281	38782	41251	.	28884			
			T	18488	18843	22373	25878	38774#	.	27788			
			M	21347	25132	38477	35384	38784	.	77338#			
			PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	1A	M	77338#
F	.	.				.	.	.	.	53387#
T	.	.				.	.	.	.	43888
M	.	.				43588#	45852#	.	.	318418			
F	.	.				.	.	.	.	48778
T	21532	28267#				48481#	41817#	48128#	.	28828			
M	18888	28835				28888#	31781#	34842#	.	21177			
F	28348	25888				22815	22883	.	.	25848			
T	18718#	21388				28318	27713	32384#	.	22772			
M	18388	18371				18853#	.	.	.	18438			
F	17858	18834				28888	23838	25334	.	18884			
T	15812	17588#				.	.	.	.	14288
M	12224	18185				.	.	.	.	15448
F	13858	18878				18151#	.	.	.	38888			
T	28848	28847#				31888	38335#	38825#	.	18838			
M	14737	18528				21142	22887	25853#	.	18838			
F	17527	24478				27585	32251#	38338#	.	25872			

TAB.D9

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE, LE SEXE , LA
QUALIFICATION ET L ANCIENNETE DANS
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE	
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*) 100. ENS.					
25.30	.	25.20	22.40	.	.	37.5	M	1A	010	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
25.30	.	25.20	22.40	.	.	36.0	F			
31.70	42.00	22.0	30.20	.	.	37.7	M	1B		
36.10	44.40	22.0	30.20	37.70	.	26.10	F			
30.3	30.3	20.0	45.00	46.30	.	37.4	T	2		
33.50	30.00	20.00	10.1	17.30	.	30.3	M			
40.5	33.4	20.0	45.20	46.00	.	31.0	F	3		
36.5	35.7	37.4	41.1	30.00	.	40.2	T			
30.0	31.2	20.1	23.2	10.4	.	30.3	M	4		
41.0	30.5	37.0	41.1	34.0	.	31.1	F			
30.2	22.0	25.0	25.7	20.10	.	40.4	T	5		
20.7	20.0	17.0	10.7	17.4	.	27.7	M			
32.0	24.1	25.2	23.5	25.0	.	24.5	F	6		
32.0	44.30	37.50	.	.	.	20.7	T			
32.2	20.0	14.0	.	.	.	41.1	M	7		
41.4	41.0	32.7	.	.	.	30.7	F			
50.3	40.1	47.3	50.3	07.00	.	43.3	T	8		
30.0	32.5	30.4	27.0	32.0	.	55.0	M			
55.2	50.0	50.5	00.2	04.1	.	37.0	F	9		
.	.	.	.	.	.	50.0	T		
.	M	1A	010.1	PRODUITS PHARM.
.	.	.	.	.	.	.	F		
.	.	.	.	.	.	43.40	T	10	
.	.	.	.	.	.	.	M		
27.70	20.0	25.0	47.70	.	.	40.70	F	2		
27.30	20.2	20.4	47.00	40.30	.	30.1	T			
34.00	20.10	20.1	40.00	17.7	.	27.3	M	3		
20.0	10.2	17.1	20.2	14.3	.	30.2	F			
37.50	27.0	21.5	43.00	10.5	.	34.2	T	4		
31.7	17.1	17.2	17.0	20.50	.	24.4	M			
22.0	10.0	13.2	14.5	15.0	.	33.5	F	5		
31.0	20.4	17.3	10.0	24.0	.	24.1	T			
32.00	31.50	.	.	.	.	22.4	M	6	
35.10	30.30	0.0	.	.	.	25.1	F			
45.0	40.1	47.1	02.00	07.20	.	14.0	T	7		
44.1	20.0	20.1	23.2	20.5	.	35.00	M			
51.0	51.3	40.7	02.1	00.00	.	32.7	F	8		
.	.	.	.	.	.	57.3	T		
.	.	.	.	.	.	36.0	M	9	
.	.	.	.	.	.	50.5	F		
.	32.3	T	1A	010	AUTRES COMMERCE DE GROS
.	.	.	.	.	.	.	M		
37.20	20.20	34.00	23.00	20.00	.	31.5	F	10		
30.10	20.20	33.00	23.0	21.0	.	30.4	T			
24.5	34.5	32.0	31.5	33.00	.	31.1	M	2		
22.4	25.00	20.00	25.40	24.20	.	33.3	F			
20.4	30.2	32.0	32.3	34.2	.	20.0	T	3		
30.0	20.1	27.0	20.5	33.50	.	34.3	M			
21.0	23.4	10.2	20.0	22.50	.	33.0	F	4		
37.3	30.4	20.0	27.4	33.00	.	25.7	T			
20.4	24.3	33.0	25.4	17.1	.	33.2	M	5		
25.0	23.7	20.3	31.00	24.50	.	20.0	F			
31.5	20.4	34.0	20.3	20.0	.	20.4	T	6		
33.4	20.7	24.2	31.40	.	.	33.3	M			
20.4	20.0	21.0	22.00	.	.	33.0	F	7		
32.0	20.4	20.1	20.00	.	.	27.5	T			
51.0	47.1	45.0	40.3	45.1	.	33.0	M	8		
33.2	20.0	32.3	30.4	41.00	.	52.0	F			
52.0	40.1	40.0	50.0	40.4	.	40.1	T	9		
.	55.4	M	1A	010.1/2	PAPIER, LIVRES, JOURNAUX
.	.	.	.	.	.	32.50	F		
.	.	.	.	.	.	.	T		
.	.	.	.	.	.	32.50	M	10	
.	.	.	.	.	.	23.70	F		
.	.	.	.	.	.	.	T		
.	.	20.00	34.10	.	.	23.70	M	2		
.	.	.	.	.	.	35.0	F		
10.2	20.70	30.00	37.00	30.00	.	21.00	T			
10.5	17.0	30.30	20.20	30.00	.	35.0	M	3		
20.2	32.2	31.3	20.4	30.00	.	31.5	F			
27.30	19.1	21.4	25.70	.	.	20.0	T	4		
21.1	19.5	22.00	.	.	.	32.7	M			
20.0	17.1	23.7	20.5	10.5	.	25.0	F	5		
20.0	27.00	.	.	.	.	21.2	T		
20.7	10.0	.	.	.	.	25.0	M		
31.3	24.4	22.00	.	.	.	31.0	F	6		
41.2	52.00	43.5	50.70	40.00	.	20.3	T			
20.0	20.3	32.2	22.7	20.00	.	30.0	M	7		
40.0	52.0	45.0	50.40	50.00	.	50.0	F	8		

TAB.D9

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY,SEX , QUALIFICATION AND
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)								
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.		
WHOLESALE TRADE	81	1A	M	60470	79366	78530	75862	74648	-	78828		
			F	60150	78702	78221	75541	73070	-	544368		
		1B	M	50071	51806	55351	58732	58000	-	75542		
			F	34818	38848	40100	40333	45867	-	54704		
		2	M	49180	51221	54264	57889	55000	-	40211		
			F	32232	38691	41255	43801	44510	-	53687		
		3	M	25480	28851	32802	33740	34896	-	38488		
			F	31267	37251	40243	41740	43182	-	38287		
		4	M	25714	28780	30486	32835	33344	-	28883		
			F	18860	21358	23288	25733	28827	-	22331		
		5	M	23370	26298	28138	30824	32537	-	27318		
			F	21806	24288	26171	27244	28742	-	24677		
		T	M	15768	18582	20895	22287	25337	-	18483		
			F	18263	22887	23846	25772	28884	-	22482		
		FOOD, DRINK, TOBACCO	841/842	1A	M	18885	21855	23825	24134	24412	-	21332
					F	13784	17188	18181	18727	18824	-	15788
		1B		M	17237	20428	22175	23288	23515	-	18852	
				F	25284	30281	34273	38838	38483	-	31815	
		2		M	16781	20218	22247	25133	28881	-	28881	
				F	22381	27187	30876	34175	36878	-	28483	
		3		M	-	-	-	84788	-	-	82838	
				F	-	-	-	84788	-	-	51884	
		4		M	-	55844	48858	54885	52748	-	51848	
				F	-	35218	35728	36458	38283	-	38741	
5	M	-		32428	34172	35313	38883	-	31744			
	F	22752		25713	28882	28473	34388	-	35883			
T	M	14888		17487	20288	23148	31848	-	28151			
	F	18112		20511	24323	25788	32878	-	28438			
DISPENSING CHEMISTS	843	1A		M	20388	23348	24858	25187	27438	-	24888	
				F	12833	18858	21132	23855	26372	-	21128	
1B		M		16353	20858	22488	24488	26748	-	22288		
		F		18848	17815	19523	20822	-	-	18815		
2		M		13884	17428	18283	18858	-	-	16343		
		F		14853	17818	18882	18845	18244	-	17188		
3		M		21288	25388	28843	31138	34881	-	28138		
		F		13728	18554	21238	23784	28814	-	21881		
4		M		17283	21485	24888	27848	31888	-	24188		
		F		-	-	-	-	-	-	57884		
5		M	37881	51343	55887	58212	62882	-	58852			
		F	34775	45884	51588	55283	57288	-	55437			
T		M	38812	48338	53823	57288	63488	-	48825			
		F	23872	22388	24732	28828	31288	-	53254			
MEDICAL GOODS, COSMETICS, CLEANING MAT.		844	1A	M	23872	22388	23382	26185	32815	-	24888	
				F	23558	23888	23878	27874	31877	-	28788	
1B			M	18888	24145	28833	26487	28858	-	26458		
			F	14414	28432	18831	21887	24585	-	18871		
2			M	15381	21578	22882	25813	27828	-	22878		
			F	17259	-	22237	23844	24782	-	21853		
3			M	15882	16487	18412	21185	-	-	17888		
			F	16388	16888	18576	22384	25322	-	18182		
4			M	13338	-	-	-	-	-	17271		
			F	12838	14588	17884	18888	-	-	15888		
5	M		12785	15278	18584	18755	-	-	15787			
	F		23273	32872	38838	35888	38213	-	34828			
T	M		17181	22471	22888	27575	37188	-	23324			
	F		18784	25485	25876	32288	38783	-	28228			
1B	M		-	-	-	-	-	-	-			
	F		-	-	-	-	-	-	52283			
2	M		-	27858	38188	41582	-	-	58784			
	F		-	-	-	-	-	-	48828			
3	M		24788	38848	38858	48788	-	-	41888			
	F		16788	21852	28185	31884	-	-	34842			
4	M		18818	22385	23384	24128	-	-	38823			
	F		21588	21842	38873	31788	-	-	28284			
5	M		13787	15558	18847	28518	-	-	18588			
	F		18777	17784	23848	27584	-	-	22578			
T	M	18482	28881	23188	22881	-	-	24888				
	F	13483	14813	-	-	-	-	18218				
T	M	16442	18128	18218	21888	-	-	18874				
	F	25328	25223	32818	34253	38281	-	28822				
T	M	15188	18533	17842	22832	-	-	17881				
	F	19588	21885	28513	28845	33874	-	23383				

TAB.D9

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE, LA
QUALIFICATION ET L'ANCIENNETE DANS
L'ENTREPRISE

CV

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)							SEX E	QUALI FICA TION	NACE	ACTIVITE	
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.					
30.0	30.0#	28.0	33.1	38.5	-	34.3	M	1A	61	COMMERCE DE GROS	
30.4	30.3#	29.2	33.1	38.0	-	27.6#	F				
35.6	33.6	27.0	33.1	32.0	-	34.5	T				
35.1#	23.5#	26.1#	22.4#	27.5#	-	32.6	M	1B			
36.0	33.7	27.0	33.0	32.0	-	29.1	F				
33.0	31.7	30.0	34.3	30.5	-	33.2	T		2		
27.4	31.2	28.4	20.2	24.0	-	35.3	M				
33.5	33.1	31.6	34.7	30.3	-	30.0	F				
33.0	28.0	31.2	37.3	29.0	-	30.0	T		3		
31.0	29.0	27.0	26.0	25.0	-	31.0	M				
36.4	32.0	33.0	34.3	28.0	-	40.0	F		4		
25.7	24.3	25.0	26.7	27.5	-	27.4	T				
29.3	25.0	23.5	28.0	28.3	-	30.5	M		4		
31.0	27.0	27.0	29.7	28.1	-	31.4	F				
31.1	23.0	21.0	24.0	31.0	-	28.7	T		5		
30.0	24.0	21.5	24.0	31.0#	-	29.0	M				
34.3	26.4	24.5	25.7	33.0	-	31.0	F				
40.0	45.0	46.2	53.4	40.5	-	51.0	T				
36.5	33.0	32.1	33.0	34.2	-	38.5	M				
40.0	47.0	48.4	53.0	48.0	-	53.1	F				
-	-	-	30.0#	-	-	20.0#	T	1A	641/642		PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	30.0#	-	-	-	F				
-	-	22.2	21.0	25.1#	-	20.0#	T				
-	-	-	21.0	25.1#	-	24.5	M	1B			
-	21.3#	20.7	21.2	24.0#	-	18.1	F				
-	23.7	17.0	20.4#	27.5	-	23.3	T		2		
-	-	-	-	-	-	27.0	M				
-	20.3#	31.7#	20.0	32.0#	-	40.1#	F				
25.0	25.0	23.4	25.0	32.2	-	33.1	T		3		
32.0	34.0	31.0	37.0	30.5	-	29.5	M				
36.5	36.2	33.4	34.3	31.0	-	42.1	F		3		
20.4	21.0	17.2	18.2	14.7	-	30.4	T		4		
33.2	23.3	15.0	15.4	13.1	-	21.2	M				
30.2	25.0	17.0	15.0	13.0	-	20.5	F		4		
22.3	21.0	20.1	13.0	-	-	25.1	T		5		
25.0	33.3	14.4	0.5	-	-	23.4	M				
26.0	20.1	21.7	12.0	18.2#	-	20.4	F				
36.2	40.2	37.0	51.0	47.0	-	26.2	T		T		
35.5	33.0	30.4	26.0	30.5	-	47.0	M				
42.7	41.2	30.0	44.0	42.4	-	37.0	F				
-	-	-	-	-	-	46.7	T	1A	643		PHARMACIES
-	-	-	-	-	-	22.3	M				
21.3	15.5	20.0	19.3	24.1	-	21.5	F				
20.7	17.1	14.1	14.7	-	-	25.1	T	1B			
21.3	17.3	18.0	18.3	21.7	-	23.2	M				
-	-	27.5	21.0	17.1	-	25.1	F		2		
32.3#	24.4	14.5	11.2	20.0#	-	24.2	T				
32.1#	32.3	20.0	19.4	21.2	-	24.3	M				
22.4	20.3	48.0#	10.0	19.7	-	25.3	F		3		
31.0	25.0	22.5	20.1	26.2#	-	20.0	T				
31.4	27.0	46.2	21.0	22.3	-	36.3	M		3		
15.3	-	14.3	11.5	12.0	-	34.5	F		4		
17.3	15.3	18.0	16.2	-	-	18.0	T		4		
17.1	15.5	20.0	15.5	12.0	-	21.4	M				
25.0#	-	-	-	-	-	22.3	F		5		
33.0	21.5	19.7	22.7	-	-	23.0	T				
32.0	18.2	18.3	22.4	-	-	30.3	M				
40.0	40.0	52.2	45.2	-	-	29.0	F		T		
45.0	40.5	44.2	47.0	45.0	-	40.3	T				
49.7	53.4	51.7	47.0	46.7	-	53.1	M				
-	-	-	-	-	-	55.0	F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
-	-	-	-	-	-	-	T				
-	-	-	-	-	-	20.0	M				
-	-	-	-	-	-	34.0	F	1B			
-	-	-	-	-	-	-	T				
-	40.7	40.0	25.5	-	-	35.7	M		2		
-	-	-	-	-	-	54.1	F				
-	41.2	40.0	25.7	-	-	26.3	T				
31.7	34.0	30.2	62.0	-	-	50.7	M		3		
35.0	20.0	31.0	10.3	-	-	43.0	F				
30.1	32.0	41.0	52.1	-	-	31.3	T				
20.5	32.3	23.0	42.0	-	-	42.3	M		4		
33.1	31.3	33.0	37.2	-	-	37.0	F				
30.0	36.2	40.2	46.7	-	-	35.0	T		4		
22.0	22.0	18.2	23.4	-	-	45.0	M				
24.3	28.4	-	-	-	-	23.0	F		5		
29.0	27.0	37.0	26.0	-	-	29.0	T				
62.5	40.3	40.0	44.7	42.0	-	31.5	M		T		
40.2	42.3	37.1	34.3	-	-	53.0	F				
63.5	40.2	56.0	40.0	30.5	-	42.2	T				
-	-	-	-	-	-	97.0	M				

TAB.D9

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY,SEX , QUALIFICATION AND
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)										
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.				
CLOTHING	645	1A	M	-	-	-	-	-	-	-	5533#			
			F	-	-	-	-	-	-	-	5474#			
		1B	M	-	46102#	-	-	-	-	-	-	57101#		
			F	-	46102#	-	-	-	-	-	-	53007#		
		2	M	31105#	44356#	50353#	40169	30120#	-	-	-	42010		
			F	26703#	27395	31830	34824	37975#	-	-	-	32230		
		3	M	20630	35633	42076#	37725	30037	-	-	-	37370		
			F	22694	25409	20873	30770	30014#	-	-	-	26555		
		4	M	16310	10697	21050	23304	20000	-	-	-	18900		
			F	17706	20212	22001	25470	24702	-	-	-	20770		
		5	M	20342	22934	23433	20001	24143	-	-	-	23103		
			F	12477	15010	10622	20537	22465	-	-	-	15021		
		T	M	13006	17210	19041	22600	23100	-	-	-	17326		
			F	10004#	10450	10171#	10000#	-	-	-	-	10554		
		FOOTWEAR, LEATHER GOODS	646	1A	M	13277	15001	15501	14060#	15764	-	-	14310	
					F	13710	15430	16470	16707	10000	-	-	15000	
		FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	23024	20460	33127	32027	31247	-	-	20325	
					F	14047	17226	20650	23142	25300	-	-	17000	
				1B	M	10050	10652	24207	20001	27024	-	-	20704	
					F	-	-	-	-	-	-	-	-	42222#
2	M			-	-	-	-	30331	-	-	-	34574		
	F			-	-	-	-	35004	-	-	-	33273		
3	M			-	-	-	-	-	-	-	-	10011		
	F			14077	10710	10400	23003#	-	-	-	-	10173		
4	M			15013	16075	10357	23230#	-	-	-	-	13212		
	F			11457	13054	-	17007#	-	-	-	-	13100		
5	M			11400	13054	-	17007#	-	-	-	-	15375#		
	F			-	-	-	-	-	-	-	-	33072		
T	M			13100#	15137	10655	23750#	35230#	-	-	-	17400		
	F			14735#	17177	21100	20612#	20020#	-	-	-	20025		
HOUSEHOLD FITMENTS, APPLIANCES	648/649			1A	M	-	-	-	-	-	-	-	52420#	
					F	-	-	-	-	-	-	-	45014#	
				1B	M	-	-	-	-	-	-	-	-	43010#
					F	-	-	-	-	-	-	-	-	37330
				2	M	30420#	32554#	-	41005#	43443	-	-	-	33000#
					F	-	-	-	-	-	-	-	-	30400
		3	M	30312	31035#	42712#	30002#	45112#	-	-	-	27407		
			F	24800	27007	20520	20200	20430	-	-	-	21307		
		4	M	10507	20201	23307	25140#	-	-	-	-	25100		
			F	22004	24355	27150	20002	20077	-	-	-	22505		
		5	M	20237	23101	24140	24210	20024#	-	-	-	10004		
			F	13502	17020	10300	20404	24025	-	-	-	21153		
		T	M	10206	21067	23120	23503	25017	-	-	-	20205		
			F	10044	20205	22062	25700#	-	-	-	-	13105		
		HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	12031#	13047#	-	-	-	-	-	17705	
					F	10704	17013	20177#	25300#	-	-	-	20000	
		1B	M	23100	20524	20441	31300	34053	-	-	-	10070		
			F	10200	10303	23407	25700#	-	-	-	-	24031		
		2	M	21040	24053	27031	30072	33007	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-		

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE, LE SEXE , LA
QUALIFICATION ET L ANCIENNETE DANS
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						SEXE	QUALIFICATION	RACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*) 100. ENS.				
					33.20	M	1A	645	ARTICLES D HABILLEMENT
					33.20	F	1A	645	ARTICLES D HABILLEMENT
	24.20				53.20	M	1B	645	ARTICLES D HABILLEMENT
	24.20				54.70	F	1B	645	ARTICLES D HABILLEMENT
24.00	27.00			31.50	30.0	M	2	645	ARTICLES D HABILLEMENT
34.00	26.0	24.1	26.0	50.00	34.7	F	2	645	ARTICLES D HABILLEMENT
20.0	30.0	43.50	20.4	43.0	30.0	M	3	645	ARTICLES D HABILLEMENT
27.4	20.4	25.7	20.3	57.00	31.7	F	3	645	ARTICLES D HABILLEMENT
34.5	27.0	23.7	23.7	20.2	30.5	M	4	645	ARTICLES D HABILLEMENT
30.0	20.7	20.5	25.7	51.0	35.0	F	4	645	ARTICLES D HABILLEMENT
22.1	23.0	20.1	16.0	10.0	23.1	M	5	645	ARTICLES D HABILLEMENT
34.0	24.4	22.0	22.1	21.0	33.0	F	5	645	ARTICLES D HABILLEMENT
37.0	20.5	24.5	24.1	20.0	35.4	M	T	645	ARTICLES D HABILLEMENT
32.00	14.0	20.00	25.40		20.0	F	T	645	ARTICLES D HABILLEMENT
27.5	10.0	10.4	30.00	0.5	24.0	M	1A	646	CHAUSSURES, MAROQUINERIE
20.0	10.0	24.7	34.3	20.2	20.1	F	1A	646	CHAUSSURES, MAROQUINERIE
50.5	42.3	57.0	47.0	52.4	52.2	M	1A	646	CHAUSSURES, MAROQUINERIE
37.4	20.4	31.5	34.1	40.7	40.7	F	1A	646	CHAUSSURES, MAROQUINERIE
51.2	43.4	52.0	40.6	52.4	54.0	M	1B	646	CHAUSSURES, MAROQUINERIE
					10.20	F	1B	646	CHAUSSURES, MAROQUINERIE
				10.2	24.3	M	2	646	CHAUSSURES, MAROQUINERIE
				10.3	31.0	F	2	646	CHAUSSURES, MAROQUINERIE
					20.7	M	3	646	CHAUSSURES, MAROQUINERIE
22.0	21.3	12.0	20.50		20.9	F	3	646	CHAUSSURES, MAROQUINERIE
22.3	20.0	20.0	20.70		20.0	M	4	646	CHAUSSURES, MAROQUINERIE
20.0	12.3		20.00		20.5	F	4	646	CHAUSSURES, MAROQUINERIE
30.1	12.3		20.00		20.0	M	5	646	CHAUSSURES, MAROQUINERIE
					35.40	F	T	646	CHAUSSURES, MAROQUINERIE
40.50	24.3	10.7	42.10	25.00	30.0	M	1A	647	TISSUS D AMEUBLEMENT
70.70	41.4	34.0	44.40	22.00	44.5	F	1A	647	TISSUS D AMEUBLEMENT
				20.3	53.4	M	1B	647	TISSUS D AMEUBLEMENT
					04.0	F	1B	647	TISSUS D AMEUBLEMENT
					30.7	M	2	647	TISSUS D AMEUBLEMENT
15.7			44.0		22.3	F	2	647	TISSUS D AMEUBLEMENT
21.0	10.7	22.2	35.2		33.5	M	3	647	TISSUS D AMEUBLEMENT
20.1	31.3	30.0			42.0	F	3	647	TISSUS D AMEUBLEMENT
25.2	44.2				32.7	M	4	647	TISSUS D AMEUBLEMENT
34.3	33.0				43.4	F	4	647	TISSUS D AMEUBLEMENT
34.3	43.1	20.0	45.0		23.0	M	5	647	TISSUS D AMEUBLEMENT
21.7		10.0			20.1	F	5	647	TISSUS D AMEUBLEMENT
20.4					20.7	M	T	647	TISSUS D AMEUBLEMENT
20.1	27.3	10.5			40.7	F	T	647	TISSUS D AMEUBLEMENT
24.0	41.1	32.0	50.1		40.0	M	1A	648/640	EQUIPEMENT DU FOYER
20.0	32.1	21.2	55.0		51.2	F	1A	648/640	EQUIPEMENT DU FOYER
31.0	41.4	32.4	50.1	40.0	20.50	M	1A	648/640	EQUIPEMENT DU FOYER
					20.00	F	1A	648/640	EQUIPEMENT DU FOYER
					27.50	M	1B	648/640	EQUIPEMENT DU FOYER
					31.50	F	1B	648/640	EQUIPEMENT DU FOYER
24.30	30.50		20.00	10.2	30.0	M	2	648/640	EQUIPEMENT DU FOYER
					30.00	F	2	648/640	EQUIPEMENT DU FOYER
25.0	30.20	40.70	33.00	24.00	30.7	M	3	648/640	EQUIPEMENT DU FOYER
27.0	30.0	34.0	20.5	23.4	31.0	F	3	648/640	EQUIPEMENT DU FOYER
20.7	30.1	20.0	30.00		30.5	M	4	648/640	EQUIPEMENT DU FOYER
20.7	34.4	34.7	30.0	23.0	33.1	F	4	648/640	EQUIPEMENT DU FOYER
25.2	10.0	15.5	15.0	27.00	22.4	M	5	648/640	EQUIPEMENT DU FOYER
20.3	23.0	17.3	10.7	14.0	20.0	F	5	648/640	EQUIPEMENT DU FOYER
30.0	22.0	17.0	16.5	24.5	20.5	M	T	648/640	EQUIPEMENT DU FOYER
24.1	14.7	17.7	20.00		24.0	F	T	648/640	EQUIPEMENT DU FOYER
32.50	22.00				20.7	M	T	648/640	EQUIPEMENT DU FOYER
31.0	25.0	20.30	20.50		32.3	F	T	648/640	EQUIPEMENT DU FOYER
35.0	35.0	45.2	37.0	40.0	40.0	M	T	648/640	EQUIPEMENT DU FOYER
30.3	33.5	30.1	30.40		42.0	F	T	648/640	EQUIPEMENT DU FOYER
30.2	37.0	45.1	30.0	42.2	43.7	M	T	648/640	EQUIPEMENT DU FOYER

TAB.D9

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY,SEX , QUALIFICATION AND
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						100. ENS.
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	643500
			F	-	-	-	-	-	-	643500
			T	-	467450	613000	-	-	-	51432
			M	-	-	-	-	-	-	48010
			F	-	441230	614070	-	-	-	48412
			T	370420	30067	420030	370640	478030	-	32111
			M	-	315700	-	-	-	-	30061
			F	373750	36150	383310	342070	478030	-	20044
			T	20731	28064	35030	32406	31737	-	25041
			M	18900	20062	24064	24737	-	-	25010
			F	18484	25325	31030	29495	31244	-	10000
			T	24113	25341	26310	27017	27536	-	23139
			M	173340	18151	21057	22012	-	-	14840
			F	21906	22215	24101	25017	27204	-	16003
			T	17950	18620	172000	-	-	-	20054
			M	125010	16020	-	-	-	-	20450
			F	15572	17535	18560	204010	-	-	20320
			T	23051	30505	34733	33020	32477	-	20450
			M	16100	19750	23444	23061	274530	-	20320
			F	21400	25004	30773	20740	-	-	-
			OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-
F	-	-				-	-	-	-	-
T	-	-				-	-	-	-	463270
M	-	-				-	-	-	-	454270
F	-	-				-	-	-	-	37010
T	317260	373460				380330	305040	-	-	252470
M	-	-				-	-	-	-	35062
F	200030	350330				383000	371040	-	-	25506
T	21702	25034				27064	270000	27015	-	10005
M	16621	18000				20323	24251	-	-	23161
F	10500	22405				24605	20130	26507	-	25704
T	22026	26032				28100	29000	278410	-	14000
M	12052	15712				12730	-	-	-	22000
F	10434	22104				25570	20575	278410	-	23170
T	200520	21020				-	27100	-	-	15000
M	152310	14057				-	-	-	-	20420
F	171130	20110				210400	25404	-	-	27000
T	23143	27271				31675	30004	20670	-	16225
M	14770	17000				18111	24310	-	-	24010
F	20220	23775				28270	20025	20247	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A				M	-	-	-	-
			F	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	611070
			M	-	-	-	-	-	-	604010
			F	-	-	-	-	-	-	30504
			T	250000	-	-	300400	40507	-	31005
			M	-	-	-	30100	35000	-	30271
			F	202030	363020	357140	35710	36447	-	25073
			T	21024	26510	25300	26001	20100	-	10352
			M	13075	17400	19100	22013	23504	-	21070
			F	17302	10000	21240	24552	25020	-	24177
			T	22015	23440	25024	25732	26710	-	10312
			M	12500	16340	-	21033	23007	-	20213
			F	16110	18145	-	22400	25004	-	21042
			T	18073	22773	222750	252550	-	-	14154
			M	12501	14504	18077	-	-	-	17262
			F	14550	17765	18500	230400	211440	-	20070
			T	21001	27243	28150	30000	33507	-	18121
			M	13010	16504	-	22000	25756	-	22054
			F	16400	20050	242050	26200	20307	-	71042
			T	473750	600500	600320	786000	736220	-	427640
RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-
			T	473750	604200	600340	780070	725730	-	70130
			M	44005	48034	50750	56340	54403	-	52350
			F	30074	46100	50640	47010	500000	-	47504
			T	42000	48002	50730	54506	53525	-	51210
			M	32713	35070	38320	38171	38473	-	37402
			F	30130	25057	30000	30754	37702	-	31100
			T	32103	32003	35762	35702	30070	-	35400
			M	22041	20321	20500	20010	32421	-	27034
			F	15704	18064	20405	22210	20002	-	20124
			T	10001	21140	24405	25762	30600	-	23010
			M	21023	23461	24002	25300	27174	-	23000
			F	12062	17015	21137	23171	25020	-	18627
			T	16450	19000	22636	24054	26341	-	21304
			M	17030	18021	20310	22002	21647	-	19100
			F	12007	16025	17300	17701	17003	-	15146
			T	15055	17305	18070	20000	20273	-	17047
			M	22200	26452	29300	31561	34027	-	20300
			F	14102	18104	21372	23742	20100	-	20120
			T	17003	21025	25100	27300	31407	-	23040

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE, LE SEXE, LA
QUALIFICATION ET L ANCIENNETE DANS
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						T06. ENS.	S E C T E U R	Q U A L I F I C A T I O N	R A C E	A C T I V I T E
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					
-	-	-	-	-	-	30.00	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	20.10	21.00	-	-	-	30.00	F	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	31.20	24.50	-	-	-	30.7	T	1B	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
33.10	27.3	41.10	-	-	-	32.0	M	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
35.40	20.50	-	-	-	-	33.3	F	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.4	20.1	30.00	32.30	25.50	-	30.7	T	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
33.2	35.0	40.0	27.0	22.0	-	34.4	M	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
31.4	20.2	20.0	15.1	-	-	30.0	F	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
40.5	30.1	43.0	20.3	22.5	-	30.4	T	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
00.70	25.2	20.0	23.2	25.0	-	40.7	M	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
55.3	22.3	13.0	13.7	-	-	30.1	F	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
22.3	20.4	27.1	23.2	25.0	-	30.2	T	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.50	17.0	27.00	-	-	-	30.7	M	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.2	20.0	-	-	-	-	22.1	F	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
40.0	21.4	20.30	22.50	-	-	30.0	T	6	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
52.4	42.1	47.0	40.0	39.1	-	27.0	M	6	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
51.0	31.0	30.2	20.0	20.0	-	47.4	F	6	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	49.7	40.0	40.7	34.0	-	41.1	T	6	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	40.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	53.30	F	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	40.00	T	1B	654/655	AUTRES COMMERCE DE DETAIL
31.40	27.00	30.00	40.70	-	-	30.1	M	2	654/655	AUTRES COMMERCE DE DETAIL
30.50	30.00	30.10	40.70	-	-	30.30	F	2	654/655	AUTRES COMMERCE DE DETAIL
30.0	30.0	22.0	44.20	20.0	-	40.3	T	3	654/655	AUTRES COMMERCE DE DETAIL
24.3	20.0	20.1	34.0	-	-	35.4	M	3	654/655	AUTRES COMMERCE DE DETAIL
31.0	30.3	27.1	41.3	25.0	-	31.0	F	3	654/655	AUTRES COMMERCE DE DETAIL
33.1	20.0	27.2	20.1	31.70	-	30.0	T	4	654/655	AUTRES COMMERCE DE DETAIL
35.4	34.7	14.1	-	-	-	31.4	M	4	654/655	AUTRES COMMERCE DE DETAIL
40.2	37.0	35.4	20.3	31.70	-	30.5	F	4	654/655	AUTRES COMMERCE DE DETAIL
41.00	27.7	-	13.0	-	-	30.0	T	5	654/655	AUTRES COMMERCE DE DETAIL
34.00	21.2	-	-	-	-	20.3	M	5	654/655	AUTRES COMMERCE DE DETAIL
49.70	32.0	20.00	21.0	-	-	20.0	F	5	654/655	AUTRES COMMERCE DE DETAIL
30.3	40.1	50.0	30.4	33.0	-	35.3	T	6	654/655	AUTRES COMMERCE DE DETAIL
32.5	34.5	30.0	35.0	-	-	44.7	M	6	654/655	AUTRES COMMERCE DE DETAIL
43.0	44.1	54.1	40.1	33.2	-	30.0	F	6	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	40.1	T	6	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	20.50	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	20.00	F	1A	656	PRODUITS DIVERS NON ALIMENT.
33.00	-	-	30.00	22.0	-	30.7	T	1B	656	PRODUITS DIVERS NON ALIMENT.
34.30	43.70	51.00	21.0	20.3	-	24.4	M	2	656	PRODUITS DIVERS NON ALIMENT.
24.7	30.0	10.7	10.0	20.5	-	35.0	F	2	656	PRODUITS DIVERS NON ALIMENT.
30.1	30.2	25.0	20.0	20.0	-	24.1	T	3	656	PRODUITS DIVERS NON ALIMENT.
35.0	37.3	25.7	21.0	24.7	-	30.4	M	3	656	PRODUITS DIVERS NON ALIMENT.
20.5	21.0	25.0	21.2	10.0	-	30.0	F	4	656	PRODUITS DIVERS NON ALIMENT.
30.3	27.3	-	10.0	10.7	-	25.1	T	4	656	PRODUITS DIVERS NON ALIMENT.
41.7	30.5	-	21.0	10.7	-	110.5	M	4	656	PRODUITS DIVERS NON ALIMENT.
30.0	10.5	31.00	31.00	-	-	00.0	F	5	656	PRODUITS DIVERS NON ALIMENT.
31.3	25.0	17.0	-	-	-	20.4	T	5	656	PRODUITS DIVERS NON ALIMENT.
37.7	31.3	30.5	30.00	20.30	-	20.7	M	5	656	PRODUITS DIVERS NON ALIMENT.
30.7	43.0	43.0	40.3	32.0	-	37.5	F	6	656	PRODUITS DIVERS NON ALIMENT.
30.0	20.0	-	25.7	20.3	-	41.5	T	6	656	PRODUITS DIVERS NON ALIMENT.
43.0	40.0	133.10	37.0	33.0	-	00.2	M	6	656	PRODUITS DIVERS NON ALIMENT.
24.40	32.00	20.40	34.00	37.40	-	00.0	F	6	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	30.7	T	1A	64/653- 650	COMMERCE DE DETAIL
24.40	33.30	20.00	30.40	30.10	-	22.00	M	1A	64/653- 650	COMMERCE DE DETAIL
35.4	30.2	20.7	27.4	20.0	-	37.3	F	1A	64/653- 650	COMMERCE DE DETAIL
22.2	20.0	17.0	20.7	20.30	-	20.0	T	1B	64/653- 650	COMMERCE DE DETAIL
34.4	30.1	20.0	27.2	27.5	-	25.0	M	2	64/653- 650	COMMERCE DE DETAIL
30.4	32.5	43.0	33.2	25.0	-	20.2	F	2	64/653- 650	COMMERCE DE DETAIL
30.0	27.7	30.7	20.0	37.7	-	34.0	T	2	64/653- 650	COMMERCE DE DETAIL
30.1	34.0	44.1	34.0	20.7	-	37.3	M	3	64/653- 650	COMMERCE DE DETAIL
27.2	20.1	20.0	20.5	31.0	-	30.5	F	3	64/653- 650	COMMERCE DE DETAIL
34.0	32.2	20.4	32.0	32.3	-	30.0	T	3	64/653- 650	COMMERCE DE DETAIL
35.0	30.3	35.0	31.7	32.4	-	37.7	M	4	64/653- 650	COMMERCE DE DETAIL
31.7	22.5	20.0	10.5	17.1	-	37.0	F	4	64/653- 650	COMMERCE DE DETAIL
30.0	25.0	05.0	17.2	15.0	-	24.1	T	4	64/653- 650	COMMERCE DE DETAIL
41.0	27.0	71.1	10.4	10.1	-	54.0	M	4	64/653- 650	COMMERCE DE DETAIL
20.3	22.7	27.0	25.0	22.0	-	43.2	F	5	64/653- 650	COMMERCE DE DETAIL
20.0	30.2	10.0	17.5	10.3	-	20.0	T	5	64/653- 650	COMMERCE DE DETAIL
31.0	20.1	25.1	25.7	20.0	-	20.4	M	5	64/653- 650	COMMERCE DE DETAIL
30.4	41.0	43.1	47.7	44.3	-	30.4	F	6	64/653- 650	COMMERCE DE DETAIL
40.2	34.2	71.0	20.0	32.5	-	40.5	T	6	64/653- 650	COMMERCE DE DETAIL
40.5	43.4	50.0	44.1	41.0	-	50.3	M	6	64/653- 650	COMMERCE DE DETAIL

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)					100. ENS.	
				< 2	2 - 4	5 - 9	10 - 19	>= 20		(*)
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	011	1A	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
		1B	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
		2	M	87.0	103.00	101.00	105.70	100.1	-	100.00
			F	70.30	-	-	-	-	-	100.00
	3	M	84.0	97.70	104.7	113.40	111.3	-	100.00	
		F	91.7	100.20	100.00	93.00	-	-	100.00	
	4	M	80.0	104.7	-	-	-	-	100.00	
		F	88.3	106.4	113.70	102.30	-	-	100.00	
	5	M	84.0	98.0	100.0	100.2	102.0	-	100.00	
		F	92.3	110.1	-	-	-	-	100.00	
FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	91.2	103.0	110.1	110.5	100.0	-	100.00
			F	88.7	100.2	100.0	111.5	-	-	100.00
		1B	M	93.30	-	-	-	-	-	100.00
			F	95.0	101.5	102.0	115.1	-	-	100.00
		2	M	86.5	97.0	105.0	111.0	134.50	-	100.00
			F	85.7	100.0	120.30	-	-	-	100.00
TIMBER, BUILDING MATERIALS	013	1A	M	84.3	99.5	111.0	110.3	142.0	-	100.00
			F	-	-	99.70	99.30	99.00	-	100.00
		1B	M	92.70	93.40	99.0	100.0	105.00	-	100.00
			F	-	-	99.0	-	-	-	100.00
		2	M	84.50	84.2	99.1	100.1	104.40	-	100.00
			F	75.3	91.0	100.5	100.3	114.00	-	100.00
	3	M	75.0	100.20	-	-	-	-	100.00	
		F	80.4	87.0	98.7	110.5	100.4	-	100.00	
	4	M	80.00	87.3	102.7	111.0	124.2	-	100.00	
		F	83.4	87.1	99.1	111.4	114.0	-	100.00	
	5	M	70.5	95.0	98.0	100.0	110.3	-	100.00	
		F	75.7	95.2	100.0	122.00	100.3	-	100.00	
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	75.4	93.7	100.0	113.4	120.7	-	100.00
			F	87.7	89.5	100.0	107.0	110.3	-	100.00
		1B	M	70.20	102.7	107.0	-	-	-	100.00
			F	88.5	99.0	107.1	110.0	120.4	-	100.00
		2	M	75.0	88.2	100.2	114.2	120.2	-	100.00
			F	74.1	93.4	103.3	110.1	143.3	-	100.00
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	73.0	87.0	100.5	117.0	125.7	-	100.00
			F	-	-	-	102.70	-	-	100.00
		1B	M	90.00	97.40	97.00	105.00	103.0	-	100.00
			F	-	-	-	105.00	-	-	100.00
		2	M	82.10	89.00	94.40	105.10	103.0	-	100.00
			F	80.00	88.3	90.3	100.2	122.00	-	100.00
	3	M	87.30	86.7	90.7	107.4	120.30	-	100.00	
		F	83.7	95.4	111.0	105.3	112.5	-	100.00	
	4	M	80.3	97.0	103.70	98.0	-	-	100.00	
		F	84.0	94.5	103.3	107.0	120.3	-	100.00	
	5	M	83.4	100.0	101.2	107.4	102.0	-	100.00	
		F	83.0	101.0	114.0	-	-	-	100.00	
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	81.4	100.5	102.0	110.1	105.0	-	100.00
			F	83.0	102.5	103.3	101.0	110.00	-	100.00
		1B	M	86.10	84.5	-	-	-	-	100.00
			F	83.5	100.4	105.0	104.3	123.40	-	100.00
		2	M	84.4	83.0	104.4	113.4	123.0	-	100.00
			F	80.2	91.0	100.2	114.0	100.70	-	100.00
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	83.7	92.0	104.1	115.2	120.5	-	100.00
			F	-	105.70	110.5	90.00	-	-	100.00
		1B	M	91.00	105.70	110.5	90.00	-	-	100.00
			F	-	92.5	101.2	115.10	80.10	-	100.00
		2	M	89.00	82.0	102.4	110.40	97.00	-	100.00
			F	83.1	80.0	100.3	110.5	115.50	-	100.00
3	M	80.00	80.40	-	-	-	-	100.00		
	F	83.1	80.0	107.0	110.7	115.40	-	100.00		
4	M	80.5	100.3	104.1	100.0	110.2	-	100.00		
	F	84.1	83.0	102.3	110.0	152.20	-	100.00		
5	M	87.7	90.4	103.0	111.7	110.5	-	100.00		
	F	80.2	90.0	100.0	110.1	133.10	-	100.00		
T	M	80.4	103.0	107.0	125.00	-	-	100.00		
	F	80.5	100.0	107.0	120.0	130.2	-	100.00		
T	M	81.1	101.1	110.0	121.20	-	-	100.00		
	F	85.4	103.0	-	-	-	-	100.00		
T	M	81.5	100.0	110.5	123.50	-	-	100.00		
	F	80.0	90.7	110.0	120.0	121.0	-	100.00		
T	M	84.3	97.0	107.0	124.0	150.0	-	100.00		
	F	80.4	90.5	111.0	123.1	127.4	-	100.00		

TAB.D10

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND LENGTH OF SERVICE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIFICATION ET L'ANCIENNETE
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLEES)						100. ENS.	S E X E	Q U A L I F I C A T I O N	N A C E	A C T I V I T E
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					
-	-	-	-	-	-	100.00	M	1A	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	100.00	F	1B		
100.0	100.00	100.00	100.00	100.0	-	100.0	M	2		
88.00						78.60	F			
100.0	100.00	100.00	100.00	-	-	100.0	M	3		
81.0	80.2					62.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
77.0	95.7					70.2	F			
100.0	100.0	100.0	100.0	-	-	100.0	M	5		
70.70						73.3	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	T		
72.2	82.1	80.30				72.0	F			
-	-	100.00	100.00	100.00	-	100.0	M	1A	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	-	-	F			
100.00	100.00	100.0	100.0	100.00	-	100.0	M	1B		
-	-	-	-	-	-	70.00	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	2		
-	84.10					76.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
71.00	70.7	84.3	80.2	80.1	-	70.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
70.3	73.4	82.0	83.50	83.0	-	73.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
74.50	80.2	82.7				83.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
67.0	72.4	70.5	71.2	81.5	-	66.4	F			
-	-	-	100.00	-	-	100.00	M	1A	013	BOIS, MATERIAUX DE CONSTR.
-	-	-	-	-	-	-	F			
100.00	100.00	100.00	100.00	100.0	-	100.0	M	1B		
-	-	-	-	-	-	-	F			
100.00	100.0	100.0	100.0	100.00	-	100.0	M	2		
-	-	-	-	70.00	-	81.50	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
79.3	76.2	86.00	89.7	-	-	74.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
63.0	71.0	80.3	-	-	-	71.3	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	5		
70.00	83.0	-	-	-	-	60.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
71.0	73.2	77.5	75.0	101.30	-	74.0	F			
-	100.00	100.0	100.00	-	-	100.0	M	1A	014	MACHINES, VEHICULES
-	-	-	-	-	-	-	F			
100.00	100.0	100.0	100.00	100.00	-	100.0	M	1B		
-	-	-	-	-	-	85.40	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	2		
81.00	76.30					76.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
77.3	76.2	79.0	89.4	112.40	-	81.4	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	4		
83.0	87.0	83.0	88.30	-	-	83.7	F			
100.0	100.0	100.0	100.00	-	-	100.0	M	5		
80.0	70.1	-	-	-	-	77.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
71.4	69.3	66.5	70.0	80.5	-	60.5	F			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	RACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.			
FURNITURE, HSEND. GOODS, HARDWARE	015	1A	M	-	-	-	84.1#	-	-	100.0			
			F	-	-	-	84.1#	-	-	100.0			
			T	88.3#	87.0	88.1	100.7#	97.0#	-	100.0			
			M	85.0#	100.5	85.2	111.5#	88.4#	-	100.0			
			F	89.8	100.2	87.8	104.8	110.6#	-	100.0			
			T	88.1	100.8	87.7	104.3	100.3	-	100.0			
			M	84.7	82.4	107.6	114.1	100.7	-	100.0			
			F	83.1	86.7	100.2	117.1	110.3#	-	100.0			
			T	83.3	82.5	100.7	116.3	114.4	-	100.0			
			M	87.4	101.6	111.7	104.5	110.1	-	100.0			
			F	88.5	89.3	103.5	112.0	124.1	-	100.0			
			T	88.0	101.1	106.4	107.4	117.2	-	100.0			
			M	82.5	103.0	110.7	118.0	104.7	-	100.0			
			F	83.1	126.4#	122.1#	-	-	-	100.0			
			T	89.9	100.7	113.0	124.3	105.1	-	100.0			
			M	81.5	88.0	100.4	115.0	117.5	-	100.0			
			F	81.4	101.0	107.0	110.7	122.0	-	100.0			
			T	80.9	88.9	107.2	110.3	122.6	-	100.0			
			TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	016	1A	M	-	-	-	-	-	-	100.0
						F	-	-	-	-	-	-	100.0
T	-	-				81.0#	-	110.2#	-	100.0			
M	-	87.7				81.7#	106.7#	106.7#	-	100.0			
F	-	86.3#				100.3#	110.0#	106.1	-	100.0			
T	82.0#	-				-	-	-	-	100.0#			
M	83.5#	84.0				100.2#	114.1#	110.3	-	100.0			
F	83.2#	104.5#				101.4#	100.7	104.0	-	100.0			
T	88.1#	81.8				82.7	113.2	120.1#	-	100.0			
M	85.5	87.2				87.9	104.9	115.0	-	100.0			
F	88.5	86.8				112.0	100.5	100.1	-	100.0			
T	85.2	87.9				110.2	121.0	124.3	-	100.0			
M	85.5	88.3				100.6	117.4	120.7	-	100.0			
F	89.2	104.8				-	110.4	-	-	100.0			
T	82.0	101.5				111.0	-	-	-	100.0			
M	86.7	88.0				100.0	123.0	110.7	-	100.0			
F	82.9	88.0				110.7	111.0	120.8	-	100.0			
T	87.0	83.0				101.3	127.7	124.6	-	100.0			
M	82.8	88.3				106.4	120.8	133.8	-	100.0#			
FOOD, DRINK, TOBACCO	017	1A				M	-	-	-	-	-	-	100.0#
			F	-	-	-	-	-	-	100.0#			
			T	-	105.3#	114.0#	76.2#	107.0#	-	100.0#			
			M	-	105.0#	115.0#	76.0#	104.0#	-	100.0			
			F	77.4	110.0	110.7	102.4	103.7	-	100.0			
			T	86.0#	89.1#	-	-	-	-	100.0			
			M	77.5	100.3	112.2	104.4	100.0	-	100.0			
			F	82.9	88.0	85.7	113.7	113.7	-	100.0			
			T	84.4	101.0	87.6	120.0#	125.4	-	100.0			
			M	81.5	88.8	86.5	110.7#	118.5	-	100.0			
			F	81.0	103.3	107.3	104.1	88.6	-	100.0			
			T	86.7	105.6	104.1	-	-	-	100.0			
			M	86.7	101.9	107.4	112.0	110.6	-	100.0			
			F	85.7	107.1	100.0	110.8	100.3	-	100.0			
			T	80.5	112.0	100.0	110.0	-	-	100.0			
			M	85.6	100.3	111.0	122.3	111.3	-	100.0			
			F	79.0	103.0	100.8	110.3	120.2	-	100.0			
			T	85.1	105.3	101.0	130.4	137.1#	-	100.0			
			M	78.7	102.2	111.0	110.6	120.0	-	100.0			
			TOBACCO PRODUCTS	017.0	1A	M	-	-	-	-	-	-	100.00
F	-	-				-	-	-	-	100.00			
T	-	-				-	-	-	-	100.00			
M	-	-				-	-	-	-	100.00			
F	-	-				-	-	-	-	100.00			
T	-	-				-	-	-	-	100.00			
M	-	-				-	-	-	-	100.00			
F	-	-				-	-	-	-	100.00			
T	-	-				-	-	-	-	100.00			
M	-	-				-	-	-	-	100.00			
F	-	-				-	-	-	-	100.00			
T	85.7#	-				-	-	-	-	100.00			
M	83.0#	122.00	-	-	-	-	100.00						
F	71.0	-	-	-	-	-	100.00						
T	84.2#	120.00	-	100.1#	-	-	100.0						

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND LENGTH OF SERVICE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIFICATION ET L'ANCIENNETE
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)							SEXE	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.				
-	-	-	100.00	-	-	100.0	M	1A	015	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	F			
100.00	100.0	100.0	100.00	100.00	-	100.0	M	1B		
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.00	-	100.0	M	2		
-	-	-	78.7	-	-	78.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
73.7	70.0	70.2	77.1	01.70	-	75.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
78.2	75.0	71.5	82.0	87.1	-	77.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
84.1	80.80	78.70	-	-	-	71.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	7		
88.1	89.2	85.7	87.8	89.2	-	88.2	F			
-	-	-	-	-	-	100.0	M	1A	016	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	-	-	-	F			
-	-	100.00	-	100.00	-	100.0	M	1B		
-	-	-	-	-	-	-	F			
100.00	100.00	100.00	100.00	100.0	-	100.0	M	2		
-	-	-	-	-	-	74.50	F			
100.00	100.00	100.00	100.0	100.0	-	100.0	M	3		
72.30	80.4	82.0	77.2	70.00	-	80.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
89.4	73.7	71.7	89.0	83.0	-	72.8	F			
100.0	100.0	82.0	100.0	-	-	100.0	M	5		
73.5	77.3	-	-	-	-	70.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	7		
81.7	81.0	83.3	88.5	88.1	-	88.2	F			
-	-	-	-	-	-	100.00	M	1A	017	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	F			
-	100.00	100.00	100.00	100.00	-	100.0	M	1B		
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
84.00	87.60	-	-	-	-	73.7	F			
100.0	100.0	100.0	70.00	100.0	-	100.0	M	3		
70.5	71.5	70.0	-	70.3	-	80.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
82.0	88.1	84.0	-	-	-	88.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
82.5	84.2	79.0	80.1	-	-	70.9	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	7		
87.4	84.5	88.0	74.7	72.10	-	83.2	F			
-	-	-	-	-	-	-	M	1A	017.0	PRODUITS DU TABAC
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	100.00	M	2		
-	-	-	-	-	-	70.50	F			
-	-	-	-	-	-	84.7	M	3		
-	-	-	-	-	-	-	F			
100.0	-	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	100.00	M	5		
-	-	-	-	-	-	-	F			
100.00	100.00	-	-	-	-	100.00	M	7		
88.0	-	-	-	-	-	80.50	F			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)												
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.						
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	1A	M	76.00		102.00	110.30				100.0					
			F	80.40		104.40	112.30				100.0					
			T	100.00	105.30	80.2	87.50				100.0					
			2	M	100.10	105.00	81.0	89.30	115.10			100.00				
				F	81.1	82.0	104.2	114.70	130.50			100.0				
			3	M	80.00	81.00	100.10	107.0	115.20			100.0				
				F	81.2	83.2	105.0	113.50	110.00			100.0				
			4	M	82.0	88.0	101.7	107.0	110.00			100.0				
				F	85.3	89.7	100.5	107.0	135.0			100.0				
			5	M	80.3	87.0	102.3	109.5	122.3			100.0				
				F	87.0	88.3	110.4	100.0	111.30			100.0				
			T	M	81.2	100.3	100.0	113.0	123.0			100.0				
				F	84.3	88.2	100.1	110.0	110.0			100.0				
			PHARMACEUTICALS	010.1	1A	M	83.7	102.00	105.30					100.0		
						F	80.0	100.4	127.7					100.0		
						T	80.0	105.1	120.0					100.0		
						2	M	81.2	85.2	100.2	114.0	124.20			100.0	
							F	80.4	88.7	110.1	112.7	144.0			100.0	
						3	M	70.2	85.7	100.1	110.3	134.4			100.0	
							F									
						4	M									100.00
							F									
						5	M	77.00	81.4	102.2	114.00					100.00
							F									
6	M	70.20				82.7	103.0	113.00	115.00				100.0			
	F	80.00				80.00	95.7	110.40	104.7				100.0			
7	M	70.0				85.0	102.0	111.2	131.3				100.0			
	F	82.40				84.3	90.5	113.70	110.5				100.0			
8	M	87.4				100.4	100.2	102.7	113.10				100.0			
	F	70.1				100.0	107.3	114.5	126.3				100.0			
9	M	82.1				100.0	105.0	100.5	121.0				100.0			
	F															
10	M	81.40				100.30							100.00			
	F	83.10				87.40	134.4						100.0			
11	M	72.0				80.5	104.3	112.00	110.00				100.0			
	F	75.7				88.0	107.0	111.7	144.0				100.0			
OTHER WHOLESALE DISTRIBUTION	010	1A				M	71.3	87.3	105.5	110.2	120.00			100.0		
			F				110.40				100.0					
			T				110.20	100.30			100.0					
			2	M	82.40	80.70	104.20	111.0	83.0				100.0			
				F												
			3	M	81.10	80.50	105.00	110.1	85.3				100.0			
				F	82.0	100.0	100.0	110.2	110.20				100.0			
			4	M	80.0	81.10	103.10	111.40	111.00				100.0			
				F	83.0	80.0	100.0	110.5	100.4				100.0			
			5	M	87.5	87.1	100.7	100.1	124.00				100.0			
				F	85.0	85.3	105.3	110.4	121.00				100.0			
			6	M	80.0	87.2	103.7	112.5	125.00				100.0			
				F	80.0	87.0	107.3	107.5	122.1				100.0			
			7	M	80.4	85.1	100.2	120.00	141.10				100.0			
				F	80.2	80.0	100.0	115.0	133.0				100.0			
			8	M	80.1	105.0	124.7	100.00					100.0			
				F	80.0	100.0	115.0	110.00					100.0			
			9	M	87.7	100.0	122.5	114.00					100.0			
				F	70.2	80.5	100.0	110.7	127.4				100.0			
			10	M	82.0	84.3	111.4	120.0	132.20				100.0			
				F	70.0	80.5	100.0	127.4	130.4				100.0			
			PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M								100.00		
						F									100.00	
						T									100.00	
2	M						101.10	100.00					100.00			
	F												100.00			
3	M	74.4				101.20	80.30	102.00	80.40				100.0			
	F	80.2				84.0	104.0	107.2					100.0			
4	M	70.7				80.4	101.0	107.2	125.30				100.0			
	F	80.00				83.0	80.5	112.50					100.0			
5	M	80.0				80.0	102.00						100.0			
	F	80.0				85.1	100.2	115.4	122.7				100.0			
6	M	83.7				105.30							100.0			
	F	85.5				113.1							100.0			
7	M	80.7				100.3	124.00						100.0			
	F	80.0				85.30	104.3	120.10	131.40				100.0			
8	M	70.2				80.3	112.2	117.2	137.20				100.0			
	F	80.3				85.4	107.1	125.00	141.50				100.0			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND LENGTH OF SERVICE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET L ANCIENNETE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOUES)						SEX E	QUAL I F I C A T I O N	MACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*) 100. ENS.				
100.00	-	100.00	100.00	-	-	100.0	M F	1A 610	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	M F	1B	
100.00	100.00	100.0	100.00	-	-	100.0	M F	10	
-	-	-	-	-	-	81.20	M F		
100.0	100.0	100.0	100.00	100.00	-	100.0	M F	2	
73.50	73.20	77.50	80.4	85.40	-	74.0	M F		
100.0	100.0	100.0	100.0	100.00	-	100.0	M F	3	
84.0	71.2	73.0	70.0	84.7	-	70.0	M F		
100.0	100.0	100.0	100.0	100.00	-	100.0	M F	4	
74.2	81.0	70.0	80.1	80.3	-	80.2	M F		
100.0	100.00	100.00	-	-	-	100.0	M F	5	
61.5	70.4	80.3	-	-	-	86.2	M F		
100.0	100.0	100.0	100.0	100.00	-	100.0	M F	T	
60.1	82.0	81.0	50.0	70.7	-	60.7	M F		
-	-	-	-	-	-	-	M F	1A 610.1	PRODUITS PHARM.
-	-	-	-	-	-	-	M F	10	
-	-	-	-	-	-	100.00	M F		
100.00	100.0	100.0	100.00	-	-	100.0	M F	2	
-	-	-	-	-	-	77.7	M F		
100.00	100.00	100.0	100.00	100.0	-	100.0	M F	3	
66.5	73.1	81.4	70.0	95.7	-	70.4	M F		
100.0	100.0	100.0	100.0	100.00	-	100.0	M F	4	
74.4	82.0	84.1	82.0	82.0	-	83.3	M F		
50.00	81.20	-	-	-	-	100.0	M F	5	
-	-	-	-	-	-	72.50	M F		
100.0	100.0	100.0	100.00	100.00	-	100.0	M F	T	
84.0	80.0	84.3	81.7	77.0	-	82.4	M F		
-	-	-	100.00	-	-	100.0	M F	1A 610	AUTRES COMMERCE DE GROS
-	-	-	-	-	-	-	M F	10	
100.00	100.00	100.00	100.0	100.0	-	100.0	M F	2	
-	-	-	-	-	-	-	M F		
100.0	100.0	100.0	100.0	100.00	-	100.0	M F	3	
73.0	69.50	70.50	77.50	77.00	-	70.7	M F		
100.0	100.0	100.0	100.0	100.00	-	100.0	M F	4	
77.4	77.4	77.0	80.4	77.30	-	70.0	M F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5	
75.1	81.0	75.3	83.00	88.30	-	74.0	M F		
100.0	100.0	100.0	100.00	-	-	100.0	M F	T	
70.4	81.0	73.0	86.10	-	-	70.7	M F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	1A 610.1/2	PAPIER, LIVRES, JOURNAUX
85.1	84.0	83.4	80.7	74.00	-	82.0	M F		
-	-	-	-	-	-	100.00	M F	10	
-	-	-	-	-	-	100.00	M F		
-	-	100.00	100.00	-	-	100.0	M F	2	
-	-	-	-	-	-	73.90	M F		
100.0	100.00	100.00	100.00	100.00	-	100.0	M F	3	
86.7	60.5	74.4	71.4	-	-	73.2	M F		
100.00	100.0	100.0	100.00	-	-	100.0	M F	4	
83.0	80.0	84.50	-	-	-	81.0	M F		
100.0	100.00	-	-	-	-	100.0	M F	5	
70.3	82.1	-	-	-	-	85.0	M F		
100.0	100.00	100.0	100.00	100.00	-	100.0	M F	T	
73.5	84.0	60.7	57.0	64.00	-	82.0	M F		

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.	
WHOLESALE TRADE	61	1A	M	91.4	104.48	103.3	99.5	99.2	-	100.0	
			F	91.5	104.29	103.5	100.0	97.5	-	100.0	
		1B	M	92.6	94.7	101.2	107.4	102.5	-	100.0	
			F	86.8	98.19	99.7	100.3	114.1	-	100.0	
		2	M	91.6	95.4	101.1	107.0	102.4	-	100.0	
			F	91.5	97.8	104.3	107.7	112.5	-	100.0	
		3	M	93.8	94.9	105.2	111.0	114.8	-	100.0	
			F	91.5	97.3	105.1	109.0	112.5	-	100.0	
		4	M	86.0	97.3	103.0	119.0	112.6	-	100.0	
			F	84.5	95.6	104.3	115.2	134.0	-	100.0	
		5	M	85.5	96.3	103.0	113.2	119.1	-	100.0	
			F	87.0	98.5	106.1	110.4	116.5	-	100.0	
	T	M	85.2	100.5	100.2	120.1	137.0	-	100.0		
		F	86.0	98.6	106.4	115.0	125.0	-	100.0		
	FOOD, DRINK, TOBACCO	641/642	1A	M	89.6	102.9	110.7	113.1	114.4	-	100.0
				F	87.0	100.3	115.8	119.2	121.1	-	100.0
			1B	M	87.7	104.0	112.0	110.1	119.7	-	100.0
				F	79.7	95.8	100.4	116.0	121.0	-	100.0
			2	M	91.7	98.3	100.2	122.2	145.4	-	100.0
				F	76.6	95.5	100.8	120.0	129.5	-	100.0
			3	M	-	-	-	102.2	-	-	100.0
				F	-	-	-	102.2	-	-	100.0
			4	M	-	-	93.5	100.2	101.1	-	100.0
				F	-	-	-	102.2	-	-	100.0
5			M	-	107.3	94.4	105.4	101.7	-	100.0	
			F	-	95.9	97.2	99.2	100.9	-	100.0	
DISPENSING CHEMISTS	643	1A	M	88.0	91.1	98.0	99.2	112.1	-	100.0	
			F	71.0	91.3	105.4	104.7	121.9	-	100.0	
		1B	M	76.7	85.5	98.2	113.3	159.0	-	100.0	
			F	84.5	98.0	103.0	109.1	130.0	-	100.0	
		2	M	61.2	88.7	100.0	113.4	124.8	-	100.0	
			F	73.3	92.6	100.0	109.5	120.0	-	100.0	
		3	M	92.4	98.0	100.4	111.1	-	-	100.0	
			F	80.1	100.6	111.9	119.4	-	-	100.0	
		4	M	87.0	102.5	110.0	110.2	112.0	-	100.0	
			F	75.3	88.2	102.5	110.7	126.0	-	100.0	
		5	M	69.4	88.3	101.1	113.3	137.7	-	100.0	
			F	71.6	88.6	101.6	111.0	131.0	-	100.0	
MEDICAL GOODS, COSMETICS, CLEANING, MAT.	644	1A	M	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	100.0	
		1B	M	66.7	92.6	100.4	105.0	113.0	-	100.0	
			F	70.1	92.1	104.0	111.2	-	-	100.0	
		2	M	67.6	90.6	101.3	107.6	119.1	-	100.0	
			F	95.0	99.6	93.9	105.2	132.2	-	100.0	
		3	M	88.0	89.2	99.2	104.2	118.4	-	100.0	
			F	70.3	91.3	100.0	100.1	108.0	-	100.0	
		4	M	75.6	107.1	99.0	114.3	128.5	-	100.0	
			F	67.5	95.1	101.4	110.3	123.1	-	100.0	
		5	M	78.6	91.2	101.3	109.1	112.5	-	100.0	
			F	88.6	91.2	102.3	117.0	-	-	100.0	
T	M	85.0	88.0	102.0	110.2	131.0	-	100.0			
	F	77.2	86.5	117.2	119.3	-	-	100.0			
MEDICAL GOODS, COSMETICS, CLEANING, MAT.	644	1A	M	83.7	86.5	117.2	119.3	-	-	100.0	
			F	81.5	97.3	119.2	119.4	-	-	100.0	
		1B	M	68.4	86.6	99.6	104.7	115.2	-	100.0	
			F	73.6	86.3	97.3	110.2	159.1	-	100.0	
		2	M	66.5	88.3	92.0	114.3	137.1	-	100.0	
			F	-	-	-	-	-	-	100.0	
		3	M	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	100.0	
		4	M	-	91.6	93.0	101.2	-	-	100.0	
			F	-	-	-	-	-	-	100.0	
		5	M	93.0	97.5	91.0	102.0	-	-	100.0	
			F	86.7	98.7	107.2	119.1	-	-	100.0	
T	M	89.0	100.5	94.4	105.0	-	-	100.0			
	F	87.7	88.0	104.5	107.0	-	-	100.0			
T	M	90.0	101.6	100.7	134.0	-	-	100.0			
	F	87.3	92.6	119.9	143.1	-	-	100.0			
T	M	91.1	97.9	100.8	107.4	-	-	100.0			
	F	90.0	109.4	-	-	-	-	100.0			
T	M	88.1	102.4	102.0	117.0	-	-	100.0			
	F	87.0	87.5	113.9	118.0	125.0	-	100.0			
T	M	86.0	104.8	101.6	124.7	-	-	100.0			
	F	83.6	93.5	113.3	127.6	149.2	-	100.0			

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND LENGTH OF SERVICE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIFICATION ET L'ANCIENNETE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)						SEX	QUALIFICATION	RACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*) 100. ENS.				
100.0	100.00	100.0	100.0	100.0	-	M	1A	01	COMMERCE DE GROS
69.70	70.00	72.50	60.70	61.00	-	F	1B		
100.0	100.0	100.0	100.0	100.0	-	M	2		
70.1	74.6	77.0	70.5	70.4	-	F	2		
100.0	100.0	100.0	100.0	100.0	-	M	3		
73.3	74.2	76.4	70.4	69.6	-	F	3		
100.0	100.0	100.0	100.0	100.0	-	M	4		
72.0	70.5	76.4	81.5	80.2	-	F	4		
100.0	100.0	100.0	100.0	100.0	-	M	5		
72.0	70.2	77.0	77.6	77.00	-	F	5		
100.0	100.0	100.0	100.0	100.0	-	M	T		
68.0	68.0	64.0	66.0	77.7	-	F	T		
-	-	-	100.00	-	-	M	1A	041/042	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	F	1B		
-	-	100.0	100.0	100.00	-	M	2		
-	100.0	100.0	100.00	100.0	-	F	2		
100.0	100.0	100.0	100.0	100.0	-	M	3		
64.5	67.0	60.3	70.5	62.6	-	F	3		
100.0	100.0	100.0	100.0	100.0	-	M	4		
63.5	61.2	65.7	65.4	66.1	-	F	4		
100.0	100.0	100.0	100.0	-	-	M	5		
70.0	67.0	63.7	60.1	-	-	F	5		
100.0	100.0	100.0	100.0	100.0	-	M	T		
64.0	73.1	73.0	76.4	81.5	-	F	T		
-	-	-	-	-	-	M	1A	043	PHARMACIES
100.0	100.0	100.0	100.0	100.0	-	M	1B		
64.0	60.0	62.7	64.0	-	-	F	1B		
120.00	60.7	64.5	60.0	105.20	-	M	2		
100.0	100.0	100.00	100.0	100.0	-	M	3		
77.5	64.0	67.0	62.3	64.30	-	F	3		
100.0	60.7	100.0	100.0	100.0	-	M	4		
62.7	-	62.0	60.5	-	-	F	4		
100.00	67.3	60.3	70.2	-	-	M	5		
64.0	-	-	-	-	-	F	5		
100.0	100.0	100.0	100.0	100.0	-	M	T		
73.7	60.4	73.0	77.4	64.00	-	F	T		
-	-	-	-	-	-	M	1A	044	ART. MEDICANX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	M	2		
-	100.0	100.0	100.0	-	-	F	2		
100.0	100.0	100.0	100.0	-	-	M	3		
68.0	60.1	60.4	60.0	-	-	F	3		
100.0	100.0	100.0	100.0	-	-	M	4		
63.0	71.0	55.4	64.7	-	-	F	4		
100.0	100.0	100.0	100.0	-	-	M	5		
60.5	71.5	-	-	-	-	F	5		
100.0	100.0	100.0	100.0	100.0	-	M	T		
60.0	73.5	54.7	64.3	-	-	F	T		

TAB.D10

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND LENGTH OF SERVICE
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALARIES
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION ET L ANCIENNETE
(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)										
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.				
CLOTHING	645	1A	M	-	-	-	-	-	-	-	100.00			
			F	-	-	-	-	-	-	-	100.00			
		1B	M	-	80.00	-	-	-	-	-	-	100.00		
			F	-	-	-	-	-	-	-	-	100.00		
		2	M	72.00	103.00	130.00	83.0	89.00	-	-	-	100.00		
			F	83.10	85.0	86.0	100.4	117.00	-	-	-	100.0		
		3	M	70.3	85.3	112.00	100.0	101.0	-	-	-	100.0		
			F	86.2	85.7	100.7	115.0	110.00	-	-	-	100.0		
		4	M	85.0	80.4	110.0	123.1	110.0	-	-	-	100.0		
			F	85.2	87.3	100.7	122.6	110.0	-	-	-	100.0		
		5	M	80.0	80.3	101.4	110.0	104.5	-	-	-	100.0		
			F	70.0	101.3	110.2	131.5	143.0	-	-	-	100.0		
		T	M	80.3	80.4	114.5	130.0	133.7	-	-	-	100.0		
			F	81.50	104.0	87.00	102.00	-	-	-	-	100.0		
		646	1A	M	92.7	105.4	106.7	103.00	110.1	-	-	-	100.0	
				F	81.0	102.4	100.4	111.5	123.5	-	-	-	100.0	
		FOOTWEAR, LEATHER GOODS	646	1A	M	81.0	87.1	113.0	112.3	100.0	-	-	-	100.0
					F	70.4	87.4	117.0	130.0	143.0	-	-	-	100.0
1B	M			77.5	84.0	117.3	130.3	134.0	-	-	-	100.0		
	F			-	-	-	-	-	-	-	-	100.00		
2	M			-	-	-	-	105.1	-	-	-	100.0		
	F			-	-	-	-	-	-	-	-	100.0		
3	M			-	-	-	-	107.0	-	-	-	100.0		
	F			-	-	-	-	-	-	-	-	100.0		
4	M			70.7	80.4	87.0	122.10	-	-	-	-	100.0		
	F			70.3	80.0	101.0	121.20	-	-	-	-	100.0		
5	M			80.7	80.0	-	133.00	-	-	-	-	100.0		
	F			87.1	80.0	-	134.00	-	-	-	-	100.0		
T	M			-	-	-	-	-	-	-	-	100.00		
	F			74.00	80.0	100.7	135.00	154.00	-	-	-	100.0		
FURN. FABRICS, HOUSEHOLD TEXTILES	647			1A	M	70.00	82.5	101.0	127.00	153.0	-	-	100.0	
					F	-	-	-	-	-	-	-	-	100.0
				1B	M	-	-	-	-	-	-	-	-	100.0
					F	-	-	-	-	-	-	-	-	100.0
		2	M	-	-	-	-	-	-	-	-	100.0		
			F	-	-	-	-	-	-	-	-	100.0		
		3	M	84.0	-	-	103.5	-	-	-	-	100.0		
			F	-	80.1	81.3	114.1	-	-	-	-	100.0		
		4	M	82.1	82.5	80.1	100.0	-	-	-	-	100.0		
			F	81.3	104.4	-	-	-	-	-	-	100.0		
		5	M	70.0	107.0	-	-	-	-	-	-	100.0		
			F	81.4	103.3	102.1	130.7	-	-	-	-	100.0		
		T	M	82.0	-	110.0	-	-	-	-	-	100.0		
			F	80.4	-	-	-	-	-	-	-	100.0		
		HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	81.0	80.0	120.4	-	-	-	-	100.0	
					F	70.3	101.5	101.2	131.5	-	-	-	-	100.0
				1B	M	72.5	87.5	102.0	140.7	-	-	-	-	100.0
					F	77.1	80.4	102.7	130.3	131.0	-	-	-	100.0
2	M			-	-	-	-	-	-	-	-	100.00		
	F			81.50	87.20	-	112.00	110.4	-	-	-	100.00		
3	M			83.1	85.10	117.10	100.40	123.70	-	-	-	100.0		
	F			80.5	100.7	107.7	106.0	107.4	-	-	-	100.0		
4	M			81.4	84.7	100.3	117.50	-	-	-	-	100.0		
	F			81.2	86.7	107.0	111.2	114.0	-	-	-	100.0		
5	M			80.7	102.4	107.0	107.3	110.00	-	-	-	100.0		
	F			80.0	100.1	115.4	122.0	143.0	-	-	-	100.0		
T	M			80.5	103.0	100.3	111.5	122.0	-	-	-	100.0		
	F			83.4	80.0	113.2	120.70	-	-	-	-	100.0		
649	1A			M	85.00	105.00	-	-	-	-	-	-	100.0	
				F	84.5	85.0	113.00	142.00	-	-	-	-	100.0	
648	1A			M	85.0	80.4	100.2	110.1	120.3	-	-	-	100.0	
				F	81.0	87.5	110.1	120.00	-	-	-	-	100.0	
648	1A	M	84.0	80.0	111.3	121.1	130.0	-	-	-	100.0			
		F	-	-	-	-	-	-	-	-	100.0			

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND LENGTH OF SERVICE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
NOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIFICATION ET L'ANCIENNETE
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)						S E X E	Q U A L I F I C A T I O N	N A C E	A C T I V I T E		
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					100. E N S.	
-	-	-	-	-	-	100.00	M F	1A	645	ARTICLES D'HA BILLE MENT	
-	100.00	-	-	-	-	100.00	M F	1B			
100.00 86.10	100.00 61.6	100.00 53.6	100.0 86.0	100.00 80.60	-	100.0 75.3	M F	2			
100.0 71.3	100.0 73.6	100.0 72.0	100.0 76.0	100.00 87.0	-	100.0 71.5	M F	3			
100.0 81.3	100.0 80.0	100.0 79.5	100.0 76.1	100.0 93.0	-	100.0 87.6	M F	4			
100.00 78.2	100.0 77.6	100.00 85.6	100.00 77.00	74.4	-	100.0 77.2	M F	5			
100.0 58.7	100.0 66.5	100.0 62.0	100.0 70.3	100.0 81.3	-	100.0 68.3	M F	T			
-	-	-	-	-	-	-	M F	1A	646		CHAUS SURES, MARO CHIN NERIE
-	-	-	-	-	-	-	M F	1B			
-	-	-	-	100.0	-	100.0	M F	2			
-	-	-	-	-	-	-	M F	3			
83.1	88.4	83.0	80.10	-	-	80.6	M F	4			
81.5	8.0	-	8.00	-	-	105.5	M F	5			
-	-	-	-	-	-	-	M F	T			
47.00	53.1	61.0	57.40	100.00 76.40	-	100.0 52.0	M F	T			
-	-	-	-	-	-	-	M F	1A	647	TIS SUS D'AM EUB LE MENT	
-	-	-	-	-	-	-	M F	1B			
-	-	-	-	-	-	-	M F	2			
100.0	87.0	88.0	100.0 87.5	-	-	100.0 79.4	M F	3			
100.0 80.3	100.0 71.7	-	-	-	-	100.0 89.0	M F	4			
100.0 87.6	-	100.0	-	-	-	100.0 80.4	M F	5			
100.0 80.3	100.0 71.0	100.0 76.0	100.0 83.4	-	-	100.0 74.0	M F	T			
-	-	-	-	-	-	100.00	M F	1A	648/649		EQUI PE MENT DU FO YER
-	-	-	-	-	-	100.00	M F	1B			
100.00	100.00	-	100.00	100.0	-	100.0 88.70	M F	2			
100.0 78.0	100.0 73.4	100.0 79.2	100.0 85.00	100.0	-	100.0 78.1	M F	3			
100.0 87.2	100.0 77.2	100.0 89.3	100.0 84.6	100.00 88.0	-	100.0 74.5	M F	4			
100.0 86.70	100.0 88.60	100.0	100.00	-	-	100.0 84.0	M F	5			
100.0 78.3	100.0 73.1	100.0 79.7	100.0 82.30	100.0	-	100.0 73.7	M F	T			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NAEE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	100.00
			M	-	98.00	110.40	-	-	-	100.00
			F	-	98.00	123.30	-	-	-	100.00
			T	-	94.2	105.00	91.70	110.50	-	100.00
			M	93.00	94.2	90.30	-	-	-	100.00
			F	90.20	93.0	100.70	90.10	125.00	-	100.00
			T	70.0	102.0	122.4	110.5	100.0	-	100.00
			M	97.0	90.3	115.5	110.7	-	-	100.00
			F	75.4	90.0	123.0	114.1	120.0	-	100.00
			T	94.2	99.0	102.7	100.0	107.5	-	100.00
			M	91.30	95.0	110.0	110.1	-	-	100.00
			F	92.0	96.0	104.2	112.0	117.0	-	100.00
			T	94.2	105.4	92.00	-	-	-	100.00
			M	94.00	107.2	-	-	-	-	100.00
			F	91.0	103.2	97.10	120.50	-	-	100.00
			T	90.2	102.4	116.3	110.0	100.0	-	100.00
M	90.5	96.5	114.0	110.0	134.20	-	100.00			
F	91.0	90.4	110.0	113.0	121.1	-	100.00			
T	-	-	-	-	-	-	100.00			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	100.00
			M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	100.00
			M	93.70	100.00	107.10	104.00	-	-	100.00
			F	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	100.00
			M	91.20	100.70	110.70	104.50	-	-	100.00
			F	94.0	100.0	105.7	100.20	105.0	-	100.00
			T	93.5	93.5	102.2	121.0	-	-	100.00
			M	94.2	90.7	100.2	112.0	114.0	-	100.00
			F	93.5	101.0	100.0	115.0	100.00	-	100.00
			T	88.0	107.5	97.1	-	-	-	100.00
			M	94.0	90.0	111.0	124.7	121.50	-	100.00
			F	90.10	94.0	-	117.0	-	-	100.00
			T	90.20	93.7	-	-	-	-	100.00
M	93.00	90.5	107.00	124.0	-	-	100.00			
F	92.7	97.4	113.2	110.4	100.0	-	100.00			
T	91.0	90.2	104.0	133.4	-	-	100.00			
M	91.2	95.4	113.5	110.5	117.4	-	100.00			
F	-	-	-	-	-	-	100.00			
T	-	-	-	-	-	-	100.00			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	100.00
			M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	100.00
			M	97.30	-	-	102.70	105.2	-	100.00
			F	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	100.00
			M	70.00	100.10	90.50	94.3	100.0	-	100.00
			F	94.3	102.5	90.2	90.5	100.0	-	100.00
			T	71.0	90.0	90.1	110.7	120.0	-	100.00
			M	70.1	91.0	90.7	111.0	117.5	-	100.00
			F	91.1	97.0	107.2	100.4	110.5	-	100.00
			T	90.3	90.3	-	114.0	131.0	-	100.00
			M	70.7	90.0	-	110.0	123.7	-	100.00
			F	90.5	103.0	101.50	119.10	-	-	100.00
			T	90.7	103.0	110.0	-	-	-	100.00
M	94.2	102.0	112.0	133.40	122.30	-	100.00			
F	77.0	97.4	100.3	110.4	110.7	-	100.00			
T	90.1	90.7	-	110.7	134.7	-	100.00			
M	72.7	90.5	107.20	110.1	120.0	-	100.00			
F	90.70	95.40	90.40	110.70	103.00	-	100.00			
T	-	-	-	-	-	-	100.00			
RETAIL TRADE	64/653-650	1A	M	-	-	-	-	-	-	100.00
			F	-	-	-	-	-	-	100.00
			T	-	-	-	-	-	-	100.00
			M	97.50	90.20	90.50	100.30	103.50	-	100.00
			F	95.7	95.4	96.0	107.0	104.0	-	100.00
			T	77.0	97.1	100.0	100.7	107.30	-	100.00
			M	93.0	95.3	99.1	100.6	104.5	-	100.00
			F	97.3	95.0	104.0	101.0	105.3	-	100.00
			T	96.0	92.0	96.4	90.0	121.2	-	100.00
			M	90.0	92.7	100.0	100.7	100.7	-	100.00
			F	93.0	95.2	107.1	105.0	117.0	-	100.00
			T	70.4	90.0	101.7	115.4	144.0	-	100.00
			M	91.0	90.7	94.7	110.5	131.0	-	100.00
			F	97.0	97.0	103.7	105.0	113.2	-	100.00
			T	90.0	90.0	107.7	110.1	131.0	-	100.00
			M	70.0	93.5	105.0	112.5	123.2	-	100.00
			F	91.0	90.1	105.0	115.1	112.0	-	100.00
			T	95.1	105.0	114.0	117.4	110.0	-	100.00
M	90.3	101.5	110.7	117.7	110.0	-	100.00			
F	70.7	93.4	104.5	111.5	120.0	-	100.00			
T	70.5	90.4	100.2	110.0	140.0	-	100.00			
M	75.1	90.7	105.3	114.0	132.1	-	100.00			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND LENGTH OF SERVICE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIFICATION ET L'ANCIENNETE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)							SEXE	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.			
-	-	-	-	-	-	100.00	M	1A 653	LIVRES, JOURN., PAPIER, ED. BUREAU
-	100.00	100.00	-	-	-	100.0	F	1D	
100.00	100.0	100.00	100.00	100.00	-	100.0	M	2	
80.3	83.00	-	-	-	-	70.5	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	
80.3	87.0	87.0	76.2	-	-	71.0	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	
71.00	71.0	80.0	81.3	-	-	74.1	F		
100.0	100.0	100.00	-	-	-	100.0	M	5	
71.60	81.7	-	-	-	-	80.3	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	
75.0	84.6	87.5	72.2	84.50	-	80.5	F		
-	-	-	-	-	-	-	M	1A 654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	100.00	M	1D	
100.00	100.00	100.00	100.00	-	-	100.0	M	2	
-	-	-	-	-	-	80.20	F		
100.0	100.0	100.0	100.00	100.0	-	100.0	M	3	
76.6	73.6	75.1	87.6	-	-	77.7	F		
100.0	100.0	100.0	100.0	100.00	-	100.0	M	4	
50.3	60.4	45.3	-	-	-	56.7	F		
100.00	100.0	-	100.0	-	-	100.0	M	5	
64.10	64.1	-	-	-	-	64.0	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	
63.6	65.6	60.3	70.7	-	-	65.1	F		
-	-	-	-	-	-	-	M	1A 656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	100.00	M	1D	
100.00	-	-	100.00	100.0	-	100.0	M	2	
-	-	-	76.1	86.4	-	82.0	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	
63.6	65.7	75.5	84.0	80.0	-	75.6	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	
56.6	60.7	-	81.7	80.0	-	75.7	F		
100.0	100.0	100.00	100.00	-	-	100.0	M	5	
66.2	64.0	70.2	-	-	-	64.5	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	
59.5	60.7	-	73.0	76.7	-	66.1	F		
100.00	100.00	100.00	100.00	100.00	-	100.0	M	1A 64/653-656	COMMERCE DE DETAIL
-	-	-	-	-	-	80.20	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1D	
82.4	82.3	90.0	84.0	83.60	-	80.7	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2	
82.1	71.0	78.5	80.6	85.7	-	83.2	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	
88.8	80.6	89.1	80.0	80.4	-	72.8	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	
81.7	75.0	85.0	81.3	85.0	-	81.0	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5	
73.1	84.3	85.7	80.5	83.1	-	78.0	F		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	
83.7	80.8	72.2	75.2	80.0	-	71.1	F		

TAB.D11

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SYSTEM OF PAYMENT

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				TOG. ENS.	
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.		(*)
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	1A	M	-	-	-	030020	-	070220
			F	-	-	-	-	-	-
			T	-	-	-	040440	-	073030
		1B	M	-	-	-	510050	-	513400
			F	-	-	-	-	-	-
			T	-	-	-	032320	-	524100
		2	M	373200	-	-	31317	-	32500
			F	-	-	-	257020	-	250020
			T	301400	-	-	20007	-	31100
		3	M	440070	-	-	27347	-	20000
			F	-	-	-	10107	-	10751
			T	305030	-	-	24477	-	20000
		4	M	23141	-	-	23410	-	23300
			F	23442	-	-	10151	-	10520
			T	23321	-	-	21002	-	21053
5	M	-	-	-	20224	-	20200		
	F	-	-	-	10002	-	14003		
	T	37300	-	-	10000	-	10055		
T	M	21550	-	-	20532	-	27500		
	F	30001	-	-	10732	-	20121		
	T	-	-	-	25070	-	25022		
FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	-	-	-	00577	-	00000
			F	-	-	-	-	-	-
			T	-	-	-	00577	-	00000
		1B	M	-	-	-	01040	-	01050
			F	-	-	-	430750	-	430750
			T	-	-	-	00700	-	00402
		2	M	430520	-	-	43554	-	43021
			F	-	-	-	33510	-	33541
			T	437450	-	-	42300	-	42501
		3	M	30701	-	-	33004	-	32044
			F	-	-	-	20340	-	20070
			T	20141	-	-	30700	-	30034
		4	M	341500	-	-	20007	-	20220
			F	-	-	-	21500	-	21500
			T	341500	-	-	20744	-	20000
5	M	-	-	-	23003	-	23007		
	F	-	-	-	10020	-	10020		
	T	37300	-	-	23000	-	23002		
T	M	-	-	-	35020	-	35740		
	F	-	-	-	24500	-	24440		
	T	30300	-	-	33050	-	33254		
TIMBER, BUILDING MATERIALS	013	1A	M	-	-	-	000300	-	073300
			F	-	-	-	-	-	-
			T	-	-	-	050000	-	050420
		1B	M	-	-	-	43005	-	44000
			F	-	-	-	-	-	-
			T	-	-	-	43275	-	44237
		2	M	300300	-	-	32001	-	33041
			F	-	-	-	270230	-	274110
			T	350040	-	-	31001	-	32007
		3	M	37007	-	-	27274	-	20105
			F	-	-	-	21505	-	21700
			T	30050	-	-	25572	-	27107
		4	M	-	-	-	24750	-	24001
			F	172040	-	-	17050	-	17002
			T	10143	-	-	24000	-	23032
5	M	-	-	-	22101	-	22250		
	F	-	-	-	15540	-	15410		
	T	37007	-	-	21401	-	21445		
T	M	103230	-	-	27150	-	20025		
	F	35102	-	-	21001	-	20050		
	T	-	-	-	26140	-	20003		
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	-	-	-	70777	-	00101
			F	-	-	-	-	-	-
			T	-	-	-	70777	-	00101
		1B	M	-	-	-	54014	-	55051
			F	-	-	-	300270	-	300270
			T	-	-	-	03700	-	03020
		2	M	45107	-	-	00272	-	40137
			F	-	-	-	30750	-	30750
			T	45107	-	-	07222	-	30143
		3	M	30001	-	-	20205	-	20574
			F	-	-	-	23000	-	24007
			T	30500	-	-	27101	-	20200
		4	M	-	-	-	23304	-	23520
			F	-	-	-	10031	-	10005
			T	203300	-	-	22322	-	22450
5	M	-	-	-	21730	-	21721		
	F	-	-	-	10045	-	10707		
	T	41237	-	-	20037	-	20030		
T	M	-	-	-	31002	-	33100		
	F	-	-	-	22050	-	22715		
	T	40702	-	-	20030	-	31070		

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE LE SEXE , LA
QUALIFICATION ET LE SYSTEME DE
REMUNERATION

CV

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					TOT. ENS.
		33.00		-	34.50	M	1A	011 MAT. PREM. AGR., ANIMAX, TEXTILES
		32.00		-	34.00	F	1B	
		43.70		-	42.00	M	2	
34.00		42.40		-	40.00	F	3	
		33.4		-	34.0	M	4	
35.00		52.30		-	50.00	F	5	
45.70		30.4		-	30.0	M	T	
		33.0		-	43.0	F	1A	
50.10		27.3		-	20.1	M	1B	
10.4		30.0		-	40.0	F	2	
20.4		23.0		-	23.1	M	3	
25.1		20.2		-	34.7	F	4	
		20.3		-	27.0	M	5	
		20.0		-	20.0	F	T	
		20.2		-	20.0	M	1A	012 COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
		21.7		-	22.0	F	1B	
52.4		40.0		-	50.0	M	2	
41.0		53.3		-	50.0	F	3	
57.0		50.3		-	52.5	M	4	
		34.0		-	34.3	F	5	
		34.0		-	34.3	M	T	
		20.0		-	27.4	F	1A	
		27.20		-	27.20	M	1B	
		27.0		-	20.4	F	2	
40.30		30.2		-	34.0	M	3	
		24.5		-	24.1	F	4	
40.10		30.0		-	34.5	M	5	
34.1		20.5		-	20.1	F	T	
		20.0		-	20.2	M	1A	
30.0		30.5		-	31.1	F	1B	
30.50		20.0		-	30.2	M	2	
		35.7		-	35.7	F	3	
30.50		33.0		-	34.1	M	4	
		20.7		-	20.5	F	5	
		31.5		-	31.5	M	T	
		20.5		-	20.4	F	1A	013 BOIS, MATERIAUX DE CONSTR.
47.0		51.5		-	51.5	M	1B	
		30.1		-	30.1	F	2	
40.2		52.3		-	52.2	M	3	
		30.20		-	37.00	F	4	
		30.00		-	37.00	M	5	
		25.0		-	26.0	F	T	
		20.2		-	20.4	M	1A	
40.50		32.0		-	34.5	F	1B	
		35.30		-	35.40	M	2	
41.00		33.2		-	35.3	F	3	
30.2		33.0		-	30.2	M	4	
		33.1		-	32.0	F	5	
30.3		35.4		-	30.5	M	T	
		10.3		-	10.5	F	1A	
23.20		27.4		-	26.0	M	1B	
22.4		21.0		-	22.3	F	2	
		20.0		-	20.2	M	3	
		20.0		-	27.3	F	4	
		20.0		-	30.2	M	5	
42.0		30.7		-	41.0	F	T	
20.50		30.7		-	30.3	M	1A	014 MACHINES, VEHICULES
45.7		40.0		-	42.7	F	1B	
		20.5		-	25.7	M	2	
		20.5		-	25.7	F	3	
		31.4		-	31.4	M	4	
		25.50		-	25.50	F	5	
		32.4		-	32.5	M	T	
30.3		25.7		-	31.0	F	1A	
		25.0		-	25.0	M	1B	
30.3		20.7		-	32.2	F	2	
42.3		23.2		-	31.1	M	3	
		30.0		-	30.1	F	4	
42.3		35.7		-	32.1	M	5	
		24.1		-	25.0	F	T	
		20.0		-	20.2	M	1A	
45.00		20.2		-	27.0	F	1B	
		20.7		-	20.7	M	2	
		25.4		-	25.0	F	3	
		20.5		-	20.4	M	4	
44.1		47.7		-	40.1	F	5	
		34.5		-	34.4	M	T	
44.0		40.4		-	40.2	F		

TAB.D11

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SYSTEM OF PAYMENT

ACTIVITY	MACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				T00. ENS.	
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.		(*)
FURNITURE, HSEND. GOODS, HARDWARE	015	1A	M	745720		685530		70074	
			F	-		-		-	
			T	745720		685530		70074	
			M	510220		46742		47365	
			F	-		-		-	
			T	477200		45072		40200	
			M	30405		34557		35045	
			F	-		27214		28010	
			T	30402		33400		35001	
			M	37000		25037		27440	
			F	207350		20000		20921	
			T	33070		23445		25170	
			M	252040		22510		22070	
			F	-		17402		17500	
T	242510		20101		20340				
M	-		19022		19002				
F	-		14170		14170				
T	30342		10432		10402				
M	221740		20010		20707				
F	30330		10001		10030				
T	-		24201		25750				
M	-		604500		50004				
F	-		-		-				
T	-		-		-				
M	-		50000		50007				
F	-		50405		50405				
T	-		-		-				
M	-		40703		40703				
F	-		30005		44724				
T	40730		20740		333300				
M	-		30103		42237				
F	40440		27000		31000				
T	40174		21370		21740				
M	-		23012		20033				
F	30074		22350		22530				
T	-		10030		10411				
M	20010		10272		10515				
F	22042		10310		10310				
T	-		14035		14035				
M	-		15043		15043				
F	-		20202		32532				
T	44070		10427		10040				
M	200500		23042		25330				
F	30005		020730		020730				
T	-		-		-				
M	-		020730		020730				
F	-		53000		51751				
T	430720		-		-				
M	-		52000		51500				
F	430720		35703		35322				
T	34201		20007		20720				
M	-		34404		34211				
F	32500		27240		20205				
T	300340		21002		20270				
M	10304		25052		27003				
F	325030		24400		24302				
T	230230		10237		10241				
M	-		21003		21005				
F	200000		20200		20270				
T	-		10200		10207				
M	-		10033		10025				
F	-		27400		20302				
T	34240		17001		17003				
M	170540		24005		25300				
F	30001		-		-				
T	-		-		-				
M	-		-		-				
F	-		-		-				
T	-		-		-				
M	-		-		-				
F	-		-		-				
T	-		-		-				
M	450430		-		452000				
F	-		-		310000				
T	444040		375740		407010				
M	-		-		-				
F	-		10013		10013				
T	-		10702		10005				
M	-		17420		17500				
F	-		-		-				
T	-		-		-				
M	-		10224		10330				
F	-		200000		200000				
T	-		-		-				
M	-		100700		100700				
F	-		200500		327270				
T	420100		103200		104500				
M	-		-		-				
F	410410		240570		27001				

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(N) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE LE SEXE , LA
QUALIFICATION ET LE SYSTEME DE
REMUNERATION

CV

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.				
21.40		20.40		-	27.4	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
21.40		20.40		-	27.4	F			
26.10		25.7		-	28.0	M	1B		
32.70		28.5		-	27.5	F			
34.4		28.8		-	31.9	M	2		
34.4		21.9		-	28.3	F			
38.3		20.4		-	32.0	M	3		
40.70		21.7		-	34.0	F			
44.2		27.0		-	30.0	M	4		
44.2		25.3		-	35.0	F			
26.00		23.2		-	23.7	M	5		
31.20		24.0		-	28.2	F			
		20.0		-	27.5	M			
		22.0		-	22.7	F			
		32.0		-	32.0	M			
41.7		20.0		-	20.0	F			
50.30		42.4		-	45.1	M	T		
45.0		31.0		-	33.4	F			
		43.0		-	47.4	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
		20.00		-	20.0	F			
		20.2		-	20.4	M	1B		
		37.3		-	37.3	F			
		37.2		-	37.2	M			
44.0		33.2		-	42.0	F	2		
		26.0		-	30.0	M			
44.2		34.3		-	44.1	F			
41.5		31.3		-	41.7	M	3		
		31.0		-	37.1	F			
45.3		33.0		-	45.0	M	4		
		25.3		-	26.0	F			
30.0		20.1		-	27.0	M	5		
30.0		30.0		-	31.0	F			
		18.0		-	18.0	M			
		25.0		-	25.0	F			
45.0		25.4		-	25.4	M	T		
60.70		50.5		-	53.0	F			
51.0		30.0		-	43.7	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
		53.4		-	50.0	F			
		34.00		-	34.00	M	1B		
		34.00		-	34.0	F			
30.20		33.7		-	34.0	M	2		
		33.0		-	34.0	F			
30.20		20.3		-	20.2	M	3		
43.2		20.4		-	34.0	F			
43.4		30.0		-	00.1	M	4		
03.00		25.7		-	31.3	F			
20.4		30.2		-	30.4	M	5		
00.00		20.7		-	24.0	F			
30.10		23.0		-	34.3	M			
		20.4		-	32.0	F			
40.00		30.4		-	26.4	M			
		26.5		-	27.0	F			
		27.0		-	20.0	M	T		
70.0		44.4		-	53.0	F	1A	617.0	PRODUITS DU TABAC
40.50		33.7		-	35.3	M	1B		
00.2		40.0		-	53.0	F			
				-		M			
				-		F			
				-		M	2		
44.00				-	41.00	F			
40.40		35.00		-	27.00	M			
		10.7		-	42.70	F	3		
		24.0		-	10.7	M			
		10.0		-	26.0	F	4		
				-	10.5	M			
		23.7		-	23.3	F	5		
		20.00		-	20.00	M			
		30.00		-	30.00	F	T		
52.40		00.70		-	04.00	M			
53.10		47.00		-	47.10	F			
		00.50		-	07.0	M			

TAB.D11

GROSS MONTHLY PAY (CORRECTED)
 OF FULL-TIME EMPLOYEES:
 MEAN(M) AND COEFFICIENT OF
 VARIATION(CV) ACCORDING TO
 ACTIVITY, SEX, QUALIFICATION
 AND SYSTEM OF PAYMENT

ACTIVITY	MACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT				TOG. ENS.	
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.		(*)
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	610	1A	M	-	-	-	82755	-	84131
			F	-	-	-	81020	-	82640
			T	-	-	-	50060	-	50167
			M	-	-	-	48035#	-	48035#
			F	-	-	-	58446	-	57485
			T	48710#	-	-	41850	-	42524
			M	28201#	-	-	32193	-	31474
			F	42009#	-	-	38983	-	40290
			T	38208	-	-	28932	-	30788
			M	24810	-	-	21184	-	21717
			F	32625	-	-	24913	-	26218
			T	28648	-	-	23888	-	24221
			M	18785#	-	-	18437	-	18421
			F	28338	-	-	21240	-	21583
T	-	-	-	21050	-	21050			
M	-	-	-	13844	-	13844			
F	-	-	-	18883	-	18883			
T	48160	-	-	33332	-	34288			
M	24523	-	-	28488	-	28773			
F	35184	-	-	27188	-	27884			
T	-	-	-	-	-	-			
PHARMACEUTICALS	610.1	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	80568#	-	82284#
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	58141#	-	60618#
			F	58956#	-	-	42358	-	43586
			T	-	-	-	34850	-	33876
			M	-	-	-	41110	-	41712
			F	-	-	-	28478	-	28152
			T	-	-	-	21121	-	21488
			M	34455#	-	-	23325	-	24414
			F	-	-	-	23881	-	23347
T	-	-	-	18420	-	18437			
M	25831#	-	-	28824	-	28883			
F	-	-	-	16578	-	16578			
T	-	-	-	12814#	-	12814#			
M	-	-	-	13481	-	13481			
F	47888#	-	-	32188	-	33382			
T	25885#	-	-	28588	-	28818			
M	38328#	-	-	28188	-	27824			
F	-	-	-	75492#	-	74518			
T	-	-	-	-	-	-			
OTHER WHOLESALE DISTRIBUTION	610	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	75868	-	74881
			F	-	-	-	58887	-	55877
			T	-	-	-	-	-	-
			M	47328#	-	-	55821	-	54838
			F	45338	-	-	41587	-	42557
			T	-	-	-	32287	-	32824
			M	44877	-	-	38448	-	48825
			F	32288	-	-	28217	-	27381
			T	-	-	-	21888	-	21578
			M	38844	-	-	24288	-	25188
			F	-	-	-	24588	-	24735
T	-	-	-	18488	-	18481			
M	-	-	-	21828	-	21784			
F	-	-	-	18882	-	18888			
T	12433	-	-	14788	-	14788			
M	38413	-	-	18743	-	18814			
F	-	-	-	31437	-	32388			
T	-	-	-	18872	-	20884			
PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	1A	M	38884	-	-	28888	-	27788
			F	-	-	-	88885#	-	77733#
			T	-	-	-	-	-	-
			M	-	-	-	88888#	-	77733#
			F	-	-	-	54884#	-	53877#
			T	-	-	-	-	-	-
			M	-	-	-	54884#	-	53887#
			F	48712#	-	-	38821#	-	43886
			T	-	-	-	31885#	-	31841#
			M	45854#	-	-	38448	-	48778
			F	38531#	-	-	28844	-	28828
			T	-	-	-	21173	-	21177
			M	35774#	-	-	24348	-	25846
			F	-	-	-	22885	-	22772
T	-	-	-	18438	-	18438			
M	-	-	-	28888	-	28848			
F	-	-	-	18846	-	18864			
T	-	-	-	14288	-	14288			
M	-	-	-	13511	-	13446			
F	48781#	-	-	28325	-	38388			
T	48236#	-	-	18862	-	18838			
M	-	-	-	23884	-	23872			

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN;
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE LE SEXE , LA
QUALIFICATION ET LE SYSTEME DE
REMUNERATION

CV

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					T06. ENS.
		38.1						
		38.0					M	610 PR. PHARM., MEDICAUX, D'ENTRETIEN
		38.2					F	
		28.1#					T	
		35.0					M	
45.7#		37.0					F	
34.3#		28.0					T	
40.2#		30.1					M	
40.1		28.0					F	
32.3		30.0					T	
50.0		33.4					M	
37.4		24.7					F	
22.7#		24.0					T	
30.7		26.7					M	
		41.1					F	
		30.7					T	
		43.3					M	
54.0		55.4					F	
34.3		37.5					T	
57.3		57.0					M	
							F	610.1 PRODUITS PHARM.
		41.4#					T	
		36.4#					M	
33.4#		37.1					F	
		27.1					T	
		36.7					M	
		22.3					F	
		23.7					T	
45.1#		25.7					M	
		21.0					F	
41.5#		22.5					T	
		23.4					M	
		14.0					F	
		35.0#					T	
50.0#		32.7					M	
20.0#		55.5					F	
60.2#		37.1					T	
		56.4					M	610 AUTRES COMMERCES DE GROS
		32.3#					F	
		31.0					T	
		30.4					M	
20.3#		31.0					F	
35.1		32.1					T	
		20.3					M	
35.3		33.2					F	
40.4		20.0					T	
		25.5					M	
42.4		26.0					F	
		26.1					T	
		20.4					M	
		32.0					F	
		33.4					T	
		27.7					M	
10.3		33.0					F	
43.4		53.0					T	
40.0		30.7					M	610.1/2 PAPIER, LIVRES, JOURNEAUX
		55.5					F	
		30.4#					T	
		30.4#					M	
		23.7#					F	
		23.7#					T	
30.7#		23.7#					M	
		28.1#					F	
		17.5#					T	
37.0#		28.0					M	
27.4#		20.0					F	
		20.1					T	
20.0#		20.0					M	
		24.5					F	
		21.2					T	
		25.0					M	
		30.4					F	
		20.3					T	
40.1#		30.7					M	
40.5#		50.0					F	
		30.0					T	
		57.4					M	

TAB.D11

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SYSTEM OF PAYMENT

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT						
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.	
WHOLESALE TRADE	61	1A	M	70475			75723	-	70020	
			F	70091			75315	-	544300	
		1B	M	52010			54027	-	75542	
			F				48500	-	54704	
		2	M	51031			53005	-	48211	
			F	42204			30631	-	53067	
		3	M	315740			30264	-	30551	
			F	41610			37277	-	30400	
		4	M	30655			29063	-	30207	
			F	21360			22413	-	29003	
	5	M	34100			26143	-	22331		
		F	20017			24557	-	27310		
	FOOD, DRINK, TOBACCO	041/042	1A	M	19100			18404	-	24077
				F	24445			22297	-	18403
			1B	M	203020			21341	-	22402
				F	151040			15715	-	21332
			2	M	10132			10071	-	15700
				F	30600			30025	-	10052
			3	M	21040			20402	-	30501
				F	30105			27503	-	20403
4			M				020350	-	020350	
			F					-		
5	M				020350	-	020350			
	F				52000	-	51004			
6	M				51412	-	51412			
	F				51040	-	51040			
7	M				37203	-	30741			
	F				317440	-	317440			
8	M				35030	-	35030			
	F	205100			20000	-	20151			
9	M	0000			21004	-	20430			
	F	137000			24050	-	23023			
10	M	20504			24101	-	24000			
	F	102100			21100	-	21120			
DISPENSING CHEMISTS	043	1A	M	104900			22349	-	22200	
			F				17005	-	10015	
		1B	M				16517	-	10343	
			F				17255	-	17105	
		2	M	27400			20155	-	20130	
			F	10723			21540	-	21001	
		3	M	15040			24510	-	24100	
			F				57004	-	57004	
		4	M				00052	-	00052	
			F				55270	-	55437	
	5	M				40025	-	40025		
		F				53130	-	53254		
	6	M				20054	-	20047		
		F				24000	-	24000		
	7	M				20755	-	20700		
		F				25000	-	20450		
	8	M				10071	-	10071		
		F				22252	-	22070		
	9	M				21730	-	21053		
		F	20122			17050	-	17000		
10	M	21020			10033	-	10102			
	F				17271	-	17271			
MEDICAL GOODS, COSMETICS, CLEANING MAT.	044	1A	M				15000	-	15000	
			F				15707	-	15707	
		1B	M				30000	-	30020	
			F	20122			23300	-	23324	
		2	M	301340			20101	-	20220	
			F					-		
		3	M					-	52205	
			F				00730	-	00704	
		4	M				40005	-	40020	
			F	30000			41720	-	41000	
	5	M				30201	-	30042		
		F	30300			30713	-	30023		
	6	M	20010			20132	-	20204		
		F	25240			10034	-	10300		
	7	M	20270			21440	-	22370		
		F	32120			21732	-	24000		
	8	M	10000			14425	-	15312		
		F	21020			17005	-	10210		
	9	M				21547	-	21300		
		F				13741	-	13033		
10	M				10000	-	10074			
	F	31010			20200	-	20022			
					17202	-	17001			
					22054	-	22003			

RENUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE, LA
QUALIFICATION ET LE SYSTEME DE
RENUNERATION

CV

SYSTEME DE RENUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.				
21.3			35.2	-	34.3	N	1A	61	COMMERCE DE GROS
22.8			35.4	-	27.88	F			
38.5			32.3	-	34.5	T			
			28.8	-	32.8	M	1B		
37.9			32.8	-	28.1	F			
42.1			31.8	-	33.2	T	2		
42.88			28.8	-	35.3	M			
42.8			32.5	-	38.8	F			
57.5			27.8	-	38.8	T	3		
43.8			38.7	-	31.8	M			
58.8			38.3	-	48.8	F			
48.8			28.3	-	27.4	T	4		
43.1			28.8	-	38.5	M			
43.5			38.4	-	31.4	F			
28.88			28.7	-	28.7	T	5		
31.78			28.7	-	28.8	M			
33.8			31.8	-	31.8	F			
52.2			48.7	-	51.8	T	7		
48.4			37.7	-	38.5	M			
55.2			51.5	-	53.1	F			
			28.88	-	28.88	T	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
			28.88	-	28.88	F			
			24.8	-	24.5	T	1B		
			18.1	-	18.1	M			
			23.3	-	23.3	F			
			27.5	-	27.8	T	2		
			48.18	-	48.18	M			
			33.2	-	33.1	F			
38.28			28.8	-	28.5	T	3		
51.3			35.8	-	42.1	M			
75.88			34.7	-	38.4	F			
17.8			21.2	-	21.2	T	4		
33.58			28.3	-	28.5	M			
27.58			25.8	-	25.1	F			
			23.3	-	23.4	T	5		
			27.8	-	28.4	M			
			25.7	-	28.2	F			
37.8			47.8	-	47.8	T			
58.8			35.8	-	37.8	M			
88.7			45.8	-	48.7	F			
			22.3	-	22.3	T	1A	643	PHARMACIES
			21.5	-	21.5	M			
			25.1	-	25.1	F			
			23.2	-	23.2	T	1B		
			25.8	-	25.1	M			
			24.3	-	24.2	F	2		
			24.3	-	24.3	T			
			25.4	-	25.3	M			
			22.8	-	28.8	F	3		
			38.3	-	38.3	T			
			38.1	-	34.5	M			
			18.1	-	18.8	F	4		
15.3			21.8	-	21.4	T			
17.3			22.4	-	22.3	M			
			23.8	-	23.8	F	5		
			38.3	-	38.3	T			
			28.8	-	28.8	M			
15.3			48.2	-	48.3	F			
58.58			53.4	-	53.1	T			
			54.8	-	55.8	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
				-		F			
				-	28.8	T			
			38.8	-	34.8	M	1B		
			37.8	-	35.7	F			
38.5			57.2	-	54.1	T	2		
			27.8	-	28.3	M			
34.4			54.5	-	58.7	F			
57.7			34.8	-	45.8	T	3		
31.8			28.5	-	31.3	M			
52.8			38.2	-	42.3	F			
38.7			27.8	-	37.8	T	4		
32.4			37.1	-	35.8	M			
48.8			38.8	-	45.8	F			
			21.7	-	23.8	T	5		
			28.8	-	28.8	M			
			38.8	-	31.5	F			
47.3			55.5	-	55.8	T			
42.3			41.8	-	42.2	M			
53.3			58.8	-	57.8	F			

TAB.D11

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SYSTEM OF PAYMENT

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT				TOB. ENS.		
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.		(*)	
CLOTHING	845	1A	M	-	-	-	551000	-	555300	
			F	-	-	-	543100	-	547400	
		1B	M	-	-	-	537400	-	571000	
			F	-	-	-	407010	-	530070	
		2	M	637210	-	-	-	-	-	42010
			F	-	-	-	30017	-	-	32230
		3	M	013100	-	-	-	-	-	37370
			F	20700	-	-	-	-	-	20555
		4	M	25014	-	-	-	-	-	10000
			F	26235	-	-	-	-	-	20770
		5	M	21204	-	-	-	-	-	23100
			F	21502	-	-	-	-	-	10021
		7	M	21475	-	-	-	-	-	17320
			F	-	-	-	10620	-	-	10554
FOOTWEAR, LEATHER GOODS	846	1A	M	-	-	-	-	-	-	
			F	-	-	-	422220	-	422220	
		1B	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-
		2	M	34700	-	-	-	-	-	34574
			F	-	-	-	-	-	-	-
		3	M	34100	-	-	-	-	-	33270
			F	-	-	-	-	-	-	-
		4	M	17771	-	-	-	-	-	10011
			F	17003	-	-	-	-	-	10170
		5	M	11011	-	-	-	-	-	13212
			F	11010	-	-	-	-	-	13100
		7	M	-	-	-	-	-	-	-
			F	-	-	-	153750	-	-	153750
FURN. FABRICS, HOUSEHOLD TEXTILES	847	1A	M	345140	-	-	313000	-	33072	
			F	17031	-	-	17003	-	17400	
		1B	M	220700	-	-	10700	-	20025	
			F	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-
		3	M	-	-	-	37020	-	-	30200
			F	-	-	-	24710	-	-	25051
		4	M	-	-	-	20370	-	-	20370
			F	-	-	-	22217	-	-	22724
		5	M	-	-	-	24775	-	-	25004
			F	-	-	-	10150	-	-	10150
		7	M	-	-	-	20003	-	-	21201
			F	-	-	-	10540	-	-	10540
HOUSEHOLD FITMENTS, APPLIANCES	840/840	1A	M	-	-	-	23055	-	24000	
			F	-	-	-	10531	-	10531	
		1B	M	-	-	-	23055	-	-	24000
			F	-	-	-	10404	-	-	10404
		2	M	-	-	-	21004	-	-	21004
			F	-	-	-	535300	-	-	520310
		3	M	-	-	-	520000	-	-	524200
			F	-	-	-	414720	-	-	450140
		4	M	410110	-	-	300450	-	-	430100
			F	-	-	-	34050	-	-	37330
		5	M	410110	-	-	330000	-	-	330000
			F	32040	-	-	34104	-	-	30400
		7	M	-	-	-	20107	-	-	27407
			F	-	-	-	21205	-	-	21307
8	M	32330	-	-	24107	-	-	25100		
	F	272300	-	-	22103	-	-	22505		
9	M	20720	-	-	15000	-	-	10004		
	F	242040	-	-	20700	-	-	21153		
10	M	-	-	-	20300	-	-	20205		
	F	-	-	-	13102	-	-	13105		
11	M	101070	-	-	17730	-	-	17705		
	F	34030	-	-	25450	-	-	20000		
12	M	200000	-	-	10022	-	-	10070		
	F	32000	-	-	23050	-	-	24031		

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE LE SEXE , LA
QUALIFICATION ET LE SYSTEME DE
REMUNERATION

CV

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE			
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					100. ENS.		
		35.68				33.28	M	1A 045	ARTICLES D HABILLEMENT		
		35.78				33.28	F	1A			
		60.38				53.28	T	1B			
		61.00				54.78	M	2			
20.88		28.0				36.0	F	2			
30.00		31.0				34.7	T	2			
25.4		32.1				30.0	M	3			
24.4		32.5				31.7	F	3			
25.0		28.5				30.5	T	3			
11.2		35.0				35.0	M	4			
23.3		23.4				23.1	F	4			
21.3		33.2				33.6	T	4			
		35.6				35.4	M	5			
		28.2				28.0	F	5			
10.00		25.1				24.0	T	5			
10.70		28.2				28.1	M	T			
55.58		47.0				52.2	F	T			
42.7		38.2				48.7	T	T			
60.6		50.1				54.0	M	1A		046	CHAUSSURES, MAROQUINERIE
		10.20				10.20	F	1A			
							T	1B			
							M	2			
24.0						24.3	F	2			
27.0						31.0	T	2			
							M	3			
23.5		32.1				28.7	F	3			
24.0		31.0				28.0	T	3			
							M	4			
12.0		30.0				28.5	F	4			
14.2		30.1				28.0	T	4			
							M	5			
		35.48				35.48	T	5			
20.00		48.58				38.0	M	T			
30.7		46.2				44.5	F	T			
50.60		54.3				53.4	T	T			
							M	1A	047	TISSUS D AMEUBLEMENT	
							F	1A			
							T	1B			
							M	2			
							F	2			
		68.5				64.6	T	2			
		37.1				38.7	M	3			
		22.3				22.3	F	3			
		32.5				33.5	T	3			
		32.0				42.6	M	4			
		32.7				32.7	F	4			
		36.2				43.4	T	4			
		23.0				23.0	M	5			
		26.1				26.1	F	5			
		28.7				28.7	T	5			
		47.2				49.7	M	T			
		46.0				46.6	F	T			
		40.1				51.2	T	T			
		30.38				28.58	M	1A	048/049	EQUIPEMENT DU FOYER	
		28.00				28.00	F	1A			
		25.00				27.50	T	1B			
							M	2			
							F	2			
40.00		28.68				31.58	T	2			
		28.0				30.6	M	2			
		30.68				30.68	F	2			
46.68		31.0				39.7	T	3			
37.8		25.7				31.0	M	3			
		30.5				30.5	F	3			
30.0		30.2				33.1	T	3			
30.68		20.2				22.4	M	4			
17.4		30.2				28.6	F	4			
30.40		25.3				26.5	T	4			
		24.5				24.0	M	5			
		20.3				20.7	F	5			
30.28		32.5				32.5	T	5			
46.0		35.2				40.0	M	T			
25.60		43.9				42.0	F	T			
48.0		38.2				43.7	T	T			

TAB.D11

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SYSTEM OF PAYMENT

ACTIVITY	RACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT				T00. ENS.			
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.		(*)		
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	507750	-	643500			
			F	-	-	507750	-	643500			
			T	-	-	51730	-	51432			
			M	-	-	40131	-	40010			
			F	410200	-	30730	-	40412			
			T	-	-	20044	-	32111			
			M	410420	-	30301	-	30001			
			F	30403	-	20030	-	20371			
			T	270370	-	20200	-	20044			
			M	30004	-	24500	-	25041			
			F	331000	-	24530	-	25010			
			T	202010	-	17014	-	10000			
			M	305430	-	22074	-	23130			
			F	-	-	10023	-	10023			
			T	-	-	14040	-	14040			
			M	34400	-	20030	-	10003			
			F	200340	-	10473	-	20034			
			T	33450	-	24000	-	20450			
			OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-
						F	-	-	-	-	-
T	-	-				307040	-	403270			
M	-	-				401200	-	454270			
F	42212	-				35004	-	37010			
T	-	-				252470	-	252470			
M	42212	-				34121	-	35502			
F	313230	-				24700	-	25500			
T	10014	-				20002	-	10005			
M	253400	-				22701	-	23101			
F	30133	-				23070	-	25704			
T	-	-				14001	-	14000			
M	35120	-				21222	-	22000			
F	25022	-				22302	-	23170			
T	-	-				13700	-	15000			
M	23077	-				10555	-	20420			
F	30200	-				20303	-	27000			
T	10000	-				10100	-	10225			
M	31500	-				23715	-	24010			
VARIOUS NON-FOOD PRODUCTS	656	1A				M	-	-	-	-	-
			F	-	-	-	-	-			
			T	-	-	011070	-	011070			
			M	-	-	004010	-	004010			
			F	-	-	30504	-	30504			
			T	-	-	30040	-	31005			
			M	-	-	30200	-	30271			
			F	-	-	25007	-	25075			
			T	13172	-	20400	-	10552			
			M	147200	-	22005	-	21070			
			F	-	-	24104	-	24177			
			T	12140	-	10440	-	10312			
			M	124040	-	20332	-	20213			
			F	-	-	22047	-	21042			
			T	10274	-	14375	-	14154			
			M	114220	-	17524	-	17202			
			F	-	-	20137	-	20070			
			T	12000	-	10470	-	10121			
			M	13002	-	22070	-	22054			
			RETAIL TRADE	64/653- 650	1A	M	-	-	71220	-	71042
F	-	-				-	-	427040			
T	-	-				70304	-	70130			
M	572320	-				52010	-	52350			
F	-	-				47317	-	47504			
T	570500	-				50055	-	51210			
M	30754	-				37050	-	37402			
F	300240	-				30000	-	31100			
T	30700	-				34057	-	35540			
M	30751	-				27200	-	27034			
F	13717	-				21023	-	20124			
T	20002	-				23720	-	23310			
M	27350	-				23071	-	23000			
F	17730	-				10000	-	10027			
T	21000	-				21303	-	21304			
M	212330	-				10120	-	10100			
F	12052	-				15274	-	15140			
T	15734	-				17005	-	17047			
M	33525	-				27017	-	20300			
F	15204	-				20451	-	20120			
T	24000	-	23024	-	23040						

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE LE SEXE, LA
QUALIFICATION ET LE SYSTEME DE
REMUNERATION

CV

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	MAGE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	100. ENS.				
-	-	28.78	-	-	38.88	M	1A	853	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	28.78	-	-	38.88	F	1A	853	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	31.3	-	-	38.7	M	1B	853	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	33.0	-	-	32.0	F	1B	853	LIVRES, JOURN., PAPIER, ED. BUREAU
43.48	-	25.1	-	-	33.3	M	2	853	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	17.0	-	-	38.7	F	2	853	LIVRES, JOURN., PAPIER, ED. BUREAU
42.00	-	27.0	-	-	34.4	M	3	853	LIVRES, JOURN., PAPIER, ED. BUREAU
54.2	-	28.7	-	-	38.8	F	3	853	LIVRES, JOURN., PAPIER, ED. BUREAU
38.38	-	28.2	-	-	38.4	M	4	853	LIVRES, JOURN., PAPIER, ED. BUREAU
51.0	-	32.7	-	-	40.7	F	4	853	LIVRES, JOURN., PAPIER, ED. BUREAU
52.18	-	27.7	-	-	38.1	M	5	853	LIVRES, JOURN., PAPIER, ED. BUREAU
53.00	-	28.1	-	-	38.2	F	5	853	LIVRES, JOURN., PAPIER, ED. BUREAU
53.00	-	31.0	-	-	38.7	M	T	853	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	22.1	-	-	22.1	F	T	853	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	30.0	-	-	30.0	M	T	853	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	27.8	-	-	27.8	F	T	853	LIVRES, JOURN., PAPIER, ED. BUREAU
56.4	-	42.2	-	-	47.4	M	1A	854/855	AUTRES COMMERCE DE DETAIL
52.58	-	33.3	-	-	41.1	F	1A	854/855	AUTRES COMMERCE DE DETAIL
58.1	-	44.7	-	-	48.0	M	1B	854/855	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	F	1B	854/855	AUTRES COMMERCE DE DETAIL
-	-	33.48	-	-	53.38	M	2	854/855	AUTRES COMMERCE DE DETAIL
-	-	38.58	-	-	48.88	F	2	854/855	AUTRES COMMERCE DE DETAIL
28.7	-	41.3	-	-	38.1	M	3	854/855	AUTRES COMMERCE DE DETAIL
-	-	38.38	-	-	38.38	F	3	854/855	AUTRES COMMERCE DE DETAIL
28.7	-	42.2	-	-	40.3	M	4	854/855	AUTRES COMMERCE DE DETAIL
52.48	-	27.0	-	-	35.4	F	4	854/855	AUTRES COMMERCE DE DETAIL
21.0	-	33.0	-	-	31.0	M	5	854/855	AUTRES COMMERCE DE DETAIL
53.00	-	31.4	-	-	38.6	F	5	854/855	AUTRES COMMERCE DE DETAIL
28.8	-	25.5	-	-	31.4	M	T	854/855	AUTRES COMMERCE DE DETAIL
-	-	38.7	-	-	38.5	F	T	854/855	AUTRES COMMERCE DE DETAIL
38.0	-	34.1	-	-	38.0	M	1A	856	PRODUITS DIVERS NON ALIMENT.
24.2	-	38.1	-	-	28.3	F	1A	856	PRODUITS DIVERS NON ALIMENT.
-	-	28.1	-	-	28.0	M	1B	856	PRODUITS DIVERS NON ALIMENT.
27.7	-	37.0	-	-	35.3	F	1B	856	PRODUITS DIVERS NON ALIMENT.
51.5	-	38.4	-	-	44.7	M	2	856	PRODUITS DIVERS NON ALIMENT.
21.8	-	48.0	-	-	38.0	F	2	856	PRODUITS DIVERS NON ALIMENT.
58.0	-	42.8	-	-	48.1	M	3	856	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	F	3	856	PRODUITS DIVERS NON ALIMENT.
-	-	28.58	-	-	28.58	M	4	856	PRODUITS DIVERS NON ALIMENT.
-	-	28.88	-	-	28.88	F	4	856	PRODUITS DIVERS NON ALIMENT.
-	-	38.7	-	-	38.7	M	5	856	PRODUITS DIVERS NON ALIMENT.
-	-	24.4	-	-	24.4	F	5	856	PRODUITS DIVERS NON ALIMENT.
-	-	35.0	-	-	35.0	M	T	856	PRODUITS DIVERS NON ALIMENT.
-	-	22.7	-	-	24.1	F	T	856	PRODUITS DIVERS NON ALIMENT.
42.4	-	28.3	-	-	38.4	M	1A	84/853-856	COMMERCE DE DETAIL
55.38	-	27.3	-	-	38.0	F	1A	84/853-856	COMMERCE DE DETAIL
-	-	25.1	-	-	25.1	M	1B	84/853-856	COMMERCE DE DETAIL
28.2	-	118.8	-	-	118.5	F	1B	84/853-856	COMMERCE DE DETAIL
28.38	-	81.0	-	-	80.0	M	2	84/853-856	COMMERCE DE DETAIL
-	-	28.8	-	-	28.4	F	2	84/853-856	COMMERCE DE DETAIL
14.8	-	28.2	-	-	28.7	M	3	84/853-856	COMMERCE DE DETAIL
48.88	-	38.8	-	-	37.5	F	3	84/853-856	COMMERCE DE DETAIL
-	-	41.3	-	-	41.5	M	4	84/853-856	COMMERCE DE DETAIL
38.3	-	88.4	-	-	88.2	F	4	84/853-856	COMMERCE DE DETAIL
51.5	-	88.3	-	-	88.8	M	5	84/853-856	COMMERCE DE DETAIL
-	-	38.3	-	-	38.7	F	5	84/853-856	COMMERCE DE DETAIL
-	-	22.88	-	-	22.88	M	T	84/853-856	COMMERCE DE DETAIL
31.78	-	38.0	-	-	37.3	F	T	84/853-856	COMMERCE DE DETAIL
-	-	28.3	-	-	28.8	M	1A	84/853-856	COMMERCE DE DETAIL
-	-	25.5	-	-	25.0	F	1A	84/853-856	COMMERCE DE DETAIL
31.88	-	28.0	-	-	28.2	M	1B	84/853-856	COMMERCE DE DETAIL
43.7	-	32.4	-	-	34.0	F	1B	84/853-856	COMMERCE DE DETAIL
44.88	-	38.4	-	-	37.3	M	2	84/853-856	COMMERCE DE DETAIL
43.8	-	34.7	-	-	38.5	F	2	84/853-856	COMMERCE DE DETAIL
44.7	-	28.2	-	-	38.0	M	3	84/853-856	COMMERCE DE DETAIL
55.0	-	33.0	-	-	37.7	F	3	84/853-856	COMMERCE DE DETAIL
88.0	-	33.8	-	-	37.8	M	4	84/853-856	COMMERCE DE DETAIL
43.1	-	22.5	-	-	24.1	F	4	84/853-856	COMMERCE DE DETAIL
41.7	-	54.3	-	-	54.0	M	5	84/853-856	COMMERCE DE DETAIL
48.7	-	43.8	-	-	43.2	F	5	84/853-856	COMMERCE DE DETAIL
31.58	-	28.4	-	-	28.8	M	T	84/853-856	COMMERCE DE DETAIL
28.2	-	28.1	-	-	28.4	F	T	84/853-856	COMMERCE DE DETAIL
42.0	-	28.9	-	-	38.4	M	T	84/853-856	COMMERCE DE DETAIL
58.1	-	45.8	-	-	48.5	F	T	84/853-856	COMMERCE DE DETAIL
58.2	-	48.5	-	-	58.3	M	T	84/853-856	COMMERCE DE DETAIL
87.2	-	58.3	-	-	51.8	F	T	84/853-856	COMMERCE DE DETAIL

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT				TOT. ENS.
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	011	1A	M	-	-	94.50	-	100.00
			F	-	-	96.30	-	100.00
		1B	M	-	-	101.10	-	100.00
			F	-	-	-	-	100.00
		2	M	114.50	-	101.60	-	100.00
			F	-	-	98.1	-	100.00
		3	M	116.20	-	100.70	-	100.00
			F	147.30	-	98.4	-	100.00
		4	M	130.00	-	91.6	-	100.00
			F	90.0	-	102.3	-	100.00
		5	M	120.5	-	93.0	-	100.00
			F	100.2	-	100.1	-	100.00
		7	M	-	-	97.2	-	100.00
			F	-	-	98.0	-	100.00
FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	135.4	-	100.0	-	100.00
			F	107.1	-	98.1	-	100.00
		1B	M	120.0	-	97.1	-	100.00
			F	-	-	100.0	-	100.00
		2	M	-	-	100.0	-	100.00
			F	-	-	100.5	-	100.00
		3	M	100.00	-	100.00	-	100.00
			F	-	-	100.00	-	100.00
		4	M	102.70	-	100.4	-	100.00
			F	93.7	-	99.0	-	100.00
		5	M	95.1	-	99.5	-	100.00
			F	116.00	-	100.0	-	100.00
		7	M	126.60	-	101.0	-	100.00
			F	-	-	100.4	-	100.00
TIMBER, BUILDING MATERIALS	013	1A	M	104.3	-	100.0	-	100.00
			F	100.3	-	99.2	-	100.00
		1B	M	-	-	100.0	-	100.00
			F	-	-	99.1	-	100.00
		2	M	-	-	100.1	-	100.00
			F	-	-	100.0	-	100.00
		3	M	107.10	-	100.0	-	100.00
			F	-	-	99.4	-	100.00
		4	M	100.20	-	99.00	-	100.00
			F	120.5	-	97.0	-	100.00
		5	M	134.0	-	93.4	-	100.00
			F	-	-	90.5	-	100.00
		7	M	90.10	-	94.1	-	100.00
			F	70.1	-	100.3	-	100.00
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	134.2	-	100.3	-	100.00
			F	92.20	-	100.3	-	100.00
		1B	M	131.0	-	100.7	-	100.00
			F	-	-	87.3	-	100.00
		2	M	-	-	90.7	-	100.00
			F	-	-	100.0	-	100.00
		3	M	112.0	-	90.0	-	100.00
			F	-	-	99.0	-	100.00
		4	M	115.4	-	90.5	-	100.00
			F	125.1	-	95.4	-	100.00
		5	M	120.4	-	88.6	-	100.00
			F	-	-	95.0	-	100.00
		7	M	117.30	-	89.4	-	100.00
			F	-	-	99.7	-	100.00
T	M	-	-	90.4	-	100.00		
	F	-	-	100.1	-	100.00		
T	M	-	-	99.3	-	100.00		
	F	-	-	100.0	-	100.00		
T	M	124.3	-	98.5	-	100.00		
	F	131.0	-	99.7	-	100.00		
T	M	-	-	90.4	-	100.00		
	F	-	-	90.4	-	100.00		

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					100. ENS.
.	.	100.00	.	-	100.00	M F	1A 011	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	100.00	.	-	100.00	M F	1B	
100.00	100.00	100.0	82.40	-	100.0	M F	2	
100.00	100.00	100.0	70.2	-	100.0	M F	3	
100.0	100.0	100.0	80.0	-	100.0	M F	4	
101.3	101.3	100.0	80.0	-	100.0	M F	4	
.	.	100.0	70.1	-	100.0	M F	5	
100.0	100.0	100.0	70.1	-	100.0	M F	5	
57.7	57.7	100.0	74.4	-	100.0	M F	7	
.	.	100.0	70.4	-	100.0	M F	7	
.	.	100.0	.	-	100.0	M F	1A 012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	.	100.0	.	-	100.0	M F	1B	
100.00	100.00	100.0	70.50	-	100.0	M F	2	
100.0	100.0	100.0	77.0	-	100.0	M F	2	
100.0	100.0	100.0	70.0	-	100.0	M F	3	
100.00	100.00	100.0	70.0	-	100.0	M F	3	
.	.	100.0	74.0	-	100.0	M F	4	
.	.	100.0	74.5	-	100.0	M F	4	
.	.	100.0	83.4	-	100.0	M F	5	
100.0	100.0	100.0	83.4	-	100.0	M F	5	
.	.	100.0	68.0	-	100.0	M F	T	
100.0	100.0	100.0	68.0	-	100.0	M F	T	
.	.	100.00	.	-	100.00	M F	1A 013	BOIS, MATERIAUX DE CONSTR.
.	.	100.0	.	-	100.0	M F	1B	
100.00	100.00	100.0	83.70	-	100.0	M F	2	
100.0	100.0	100.0	81.50	-	100.0	M F	2	
100.0	100.0	100.0	70.2	-	100.0	M F	3	
100.0	100.0	100.0	70.2	-	100.0	M F	3	
80.70	80.70	100.0	71.3	-	100.0	M F	4	
.	.	100.0	71.3	-	100.0	M F	4	
.	.	100.0	70.1	-	100.0	M F	5	
100.0	100.0	100.0	69.3	-	100.0	M F	5	
100.0	100.0	100.0	77.5	-	100.0	M F	T	
51.40	51.40	100.0	74.0	-	100.0	M F	T	
.	.	100.0	.	-	100.0	M F	1A 014	MACHINES, VEHICULES
.	.	100.0	.	-	100.0	M F	1B	
100.0	100.0	100.0	65.60	-	100.0	M F	2	
100.0	100.0	100.0	65.40	-	100.0	M F	2	
100.0	100.0	100.0	80.4	-	100.0	M F	2	
100.0	100.0	100.0	80.4	-	100.0	M F	2	
100.0	100.0	100.0	80.4	-	100.0	M F	2	
100.0	100.0	100.0	80.4	-	100.0	M F	2	
100.0	100.0	100.0	80.4	-	100.0	M F	2	
100.0	100.0	100.0	80.4	-	100.0	M F	2	

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	100. ENS.
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	105.10		88.00			100.0
			F						
		1B	M	105.10		88.00			100.0
			F	100.40		88.7			100.0
		2	M	103.30		88.5			100.0
			F	107.1		86.4			100.0
		3	M	100.7		87.1			100.0
			F	135.1		95.7			100.0
		4	M	100.60		91.2			100.0
			F	134.5		88.0			100.0
		5	M	111.50		83.7			100.0
			F			88.3			100.0
		T	M	110.20		88.0			100.0
			F			80.2			100.0
		T	M			100.3			100.0
			F			100.0			100.0
T	M	133.3		100.2			100.0		
	F	116.50		93.0			100.0		
TEXTILES, CLOTHING, FOOTWR. LEATHERWARE	616	1A	M	141.1		84.0			100.0
			F			100.00			100.0
		1B	M			100.6			100.0
			F			100.0			100.0
		2	M			100.0			100.0
			F	111.2		87.4			100.0
		3	M			88.2			100.0
			F	117.1		85.5			100.0
		4	M	120.0		87.2			100.0
			F	140.3		86.3			100.0
		5	M			88.0			100.0
			F	120.0		80.2			100.0
		T	M	119.0		87.7			100.0
			F			88.7			100.0
		T	M			100.0			100.0
			F			100.0			100.0
T	M	135.5		80.0			100.0		
	F	142.30		87.2			100.0		
FOOD, DRINK, TOBACCO	617	1A	M	157.0		80.0			100.0
			F			100.00			100.00
		1B	M			100.00			100.00
			F	85.00		102.6			100.0
		2	M	85.30		102.5			100.0
			F	87.1		101.3			100.0
		3	M			88.0			100.0
			F	80.1		100.0			100.0
		4	M	125.70		83.0			100.0
			F	80.7		104.0			100.0
		5	M	120.40		84.0			100.0
			F	84.40		100.4			100.0
		T	M			100.0			100.0
			F	84.50		100.4			100.0
		T	M			100.0			100.0
			F			100.0			100.0
T	M	120.0		86.0			100.0		
	F	90.40		100.2			100.0		
TOBACCO PRODUCTS	617.0	1A	M	120.0		87.1			100.0
			F						
		1B	M						
			F						
		2	M						
			F	101.00					100.00
		3	M	100.00		82.20			100.00
			F			100.0			100.0
		4	M			103.2			100.0
			F			80.5			100.0
		5	M			88.3			100.0
			F			100.00			100.00
		T	M			100.00			100.00
			F	131.10		88.00			100.00
		T	M			88.30			100.00
			F	150.40		89.10			100.0

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SYSTEM OF PAYMENT
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L ACTIVITE,
LA QUALIF. ET LE SYSTEME DE REMUNER.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					100. ENS.	SEX E	QUALIFICATION	RACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(%)					
100.00		100.00		-	100.0	M	1A	015	MEUBLES, ART. MENAGERS QUINCAILLERIE
-		-		-	-	F			
100.00		100.0		-	100.0	M	1B		
-		-		-	-	F			
100.0		100.0	70.0	-	100.0	M	2		
-		-	-	-	70.2	F			
100.0		100.0		-	100.0	M	3		
55.00		82.3		-	100.0	F			
100.00		100.0		-	100.0	M	4		
-		-	77.0	-	77.2	F			
-		100.0		-	100.0	M	5		
-		-	71.2	-	71.4	F			
100.0		100.0		-	100.0	M	T		
57.00		70.1		-	66.2	F			
-		100.00		-	100.0	M	1A	016	TEXTILE, HABILLEMENT, CHAUSSURES
-		-		-	-	F			
-		100.0		-	100.0	M	1B		
-		-		-	-	F			
100.0		100.0		-	100.0	M	2		
-		-	70.1	-	74.50	F			
100.0		100.0		-	100.0	M	3		
-		-	77.4	-	80.7	F			
77.7		100.0		-	100.0	M	4		
-		-	71.7	-	72.0	F			
-		100.0		-	100.0	M	5		
-		-	70.0	-	70.0	F			
100.0		100.0		-	100.0	M	T		
61.20		62.0		-	50.2	F			
-		100.00		-	100.00	M	1A	017	PRODUITS ALIM., BOISSONS, TABAC
-		-		-	-	F			
100.00		100.0		-	100.0	M	1B		
-		-		-	-	F			
100.0		100.0		-	100.0	M	2		
-		-	74.0	-	75.7	F			
100.00		100.0		-	100.0	M	3		
44.4		77.4		-	60.2	F			
100.00		100.0		-	100.0	M	4		
-		-	66.3	-	66.6	F			
-		100.0		-	100.0	M	5		
-		-	60.0	-	70.0	F			
100.0		100.0		-	100.0	M	T		
51.50		65.3		-	63.2	F			
-		-		-	-	M	1A	017.0	PRODUITS DU TABAC
-		-		-	-	F			
-		-		-	-	M	1B		
-		-		-	-	F			
100.00		-		-	100.00	M	2		
-		-		-	70.50	F			
-		74.4		-	84.7	M	3		
-		100.0		-	100.0	M	4		
-		-		-	-	F			
-		100.00		-	100.00	M	5		
-		-		-	-	F			
100.00		100.00		-	100.00	M	T		
-		-	66.50	-	50.50	F			

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT				
				PAID OR COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	98.4	-	100.0
			F	-	-	99.1	-	100.0
		1B	M	-	-	98.1	-	100.0
			F	-	-	100.00	-	100.00
		2	M	100.00	-	90.4	-	100.0
			F	89.00	-	102.3	-	100.0
		3	M	104.50	-	99.2	-	100.0
			F	124.5	-	94.0	-	100.0
		4	M	114.7	-	97.5	-	100.0
			F	124.4	-	95.0	-	100.0
		5	M	110.3	-	97.0	-	100.0
			F	98.00	-	100.1	-	100.0
		T	M	122.1	-	99.5	-	100.0
			F	-	-	100.0	-	100.0
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	100.0
			F	-	-	-	-	100.0
		1B	M	-	-	97.20	-	100.00
			F	-	-	97.00	-	100.00
		2	M	135.30	-	97.2	-	100.0
			F	-	-	103.2	-	100.0
		3	M	-	-	98.0	-	100.0
			F	-	-	94.0	-	100.0
		4	M	141.10	-	98.3	-	100.0
			F	-	-	95.5	-	100.0
		5	M	122.10	-	98.5	-	100.0
			F	-	-	99.0	-	100.0
		T	M	-	-	90.2	-	100.0
			F	-	-	100.00	-	100.00
OTHER WHOLESALE DISTRIBUTION	618	1A	M	-	-	101.30	-	100.0
			F	-	-	101.3	-	100.0
		1B	M	-	-	101.1	-	100.0
			F	-	-	-	-	100.0
		2	M	88.10	-	101.2	-	100.0
			F	100.5	-	97.7	-	100.0
		3	M	110.0	-	98.0	-	100.0
			F	117.7	-	97.1	-	100.0
		4	M	123.0	-	95.0	-	100.0
			F	-	-	100.0	-	100.0
		5	M	-	-	99.0	-	100.0
			F	-	-	99.2	-	100.0
		T	M	74.0	-	100.0	-	100.0
			F	110.0	-	97.1	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	618.1/2	1A	M	132.5	-	99.4	-	100.0
			F	-	-	98.5	-	100.0
		1B	M	-	-	103.00	-	100.00
			F	-	-	101.30	-	100.00
		2	M	100.50	-	101.30	-	100.00
			F	-	-	99.40	-	100.00
		3	M	112.70	-	97.70	-	100.00
			F	120.30	-	99.4	-	100.0
		4	M	130.40	-	93.1	-	100.0
			F	-	-	100.0	-	100.0
		5	M	-	-	94.2	-	100.0
			F	-	-	100.5	-	100.0
		T	M	-	-	100.0	-	100.0
			F	-	-	100.2	-	100.0
T	M	134.20	-	101.1	-	100.0		
	F	150.70	-	93.2	-	100.0		
						99.1	100.0	
						93.4	100.0	

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SYSTEM OF PAYMENT
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LE SYSTEME DE REMUNER.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE	
PAID OR COMM.	REM. A LA COM.	NOT PAID OR COMM.	NON REM A LA COM.	(*)					100. ENS.
.	.	100.0	.	-	100.0	M	1A	610	PR. PHARM., MEDICAM., D'ENTRETIEN
.	.	100.0	.	-	100.0	F	1B		
.	.	82.78	.	-	81.28	M			
100.00	60.40	100.0	.	-	100.0	M	2		
.	.	76.0	.	-	74.0	F			
100.0	63.1	100.0	.	-	100.0	M	3		
.	.	73.2	.	-	70.6	F			
100.0	63.60	100.0	.	-	100.0	M	4		
.	.	82.0	.	-	80.2	F			
.	.	66.2	.	-	66.2	M	5		
100.0	61.1	100.0	.	-	100.0	M	T		
.	.	61.5	.	-	60.7	F			
.	.	.	.	-	.	M	1A	610.1	PRODUITS PHARM.
.	.	100.00	.	-	100.00	F	1B		
100.00	.	100.0	.	-	100.0	M	2		
.	.	82.5	.	-	77.7	F			
.	.	100.0	.	-	100.0	M	3		
.	.	78.0	.	-	76.4	F			
.	.	100.0	.	-	100.0	M	4		
.	.	84.4	.	-	83.3	F			
.	.	100.0	.	-	100.0	M	5		
.	.	72.50	.	-	72.50	F			
100.00	55.30	100.0	.	-	100.0	M	T		
.	.	64.0	.	-	62.4	F			
.	.	100.00	.	-	100.0	M	1A	610	AUTRES COMMERCE DE GROS
.	.	.	.	-	.	F	1B		
100.0	.	100.0	.	-	100.0	M	2		
.	.	77.6	.	-	76.7	F			
100.0	.	100.0	.	-	100.0	M	3		
.	.	82.0	.	-	79.9	F			
.	.	100.0	.	-	100.0	M	4		
.	.	75.4	.	-	74.6	F			
.	.	100.0	.	-	100.0	M	5		
.	.	78.4	.	-	76.7	F			
100.0	.	100.0	.	-	100.0	M	T		
.	.	63.5	.	-	62.0	F			
.	.	100.00	.	-	100.00	M	1A	610.1/2	PAPIER, LIVRES, JOURNEAUX
.	.	.	.	-	.	F	1B		
100.00	.	100.00	.	-	100.0	M	2		
.	.	70.00	.	-	73.00	F			
100.00	.	100.0	.	-	100.0	M	3		
.	.	78.0	.	-	73.2	F			
.	.	100.0	.	-	100.0	M	4		
.	.	80.5	.	-	81.0	F			
.	.	100.0	.	-	100.0	M	5		
.	.	84.0	.	-	85.0	F			
100.00	.	100.0	.	-	100.0	M	T		
.	.	65.0	.	-	62.0	F			

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	100. ENS.
WHOLESALE TRADE	61	1A	M	104.5			98.6	-	100.0
			F					-	100.0#
		1B	M	103.4			99.7	-	100.0
			F	98.7			100.2	-	100.0
		2	M	100.7			101.0	-	100.0
			F	98.7			100.2	-	100.0
		3	M	100.7			97.7	-	100.0
			F	103.0#			99.6	-	100.0
		4	M	100.7			97.3	-	100.0
			F	123.0			94.8	-	100.0
		5	M	95.7			100.4	-	100.0
			F	124.0			95.7	-	100.0
		T	M	100.7			99.5	-	100.0
			F	103.0			99.8	-	100.0
FOOD, DRINK, TOBACCO	641/642	1A	M	100.1			99.5	-	100.0
			F	95.5#			100.0	-	100.0
		1B	M	98.7#			100.1	-	100.0
			F	92.3			100.1	-	100.0
		2	M	122.3			98.0	-	100.0
			F	100.7			99.6	-	100.0
		3	M	127.1			96.0	-	100.0
			F				100.0#	-	100.0#
		4	M				100.0#	-	100.0#
			F				100.0	-	100.0
		5	M	104.0#			98.6	-	100.0
			F	40.8			107.7	-	100.0
		T	M	50.0#			104.4	-	100.0
			F	85.4			100.3	-	100.0
DISPENSING CHEMISTS	643	1A	M	78.0#			100.2	-	100.0
			F	83.0#			100.2	-	100.0
		1B	M				99.7	-	100.0
			F				101.1	-	100.0
		2	M				100.4	-	100.0
			F				100.1	-	100.0
		3	M	97.7			102.6	-	100.0
			F	51.1			101.5	-	100.0
		4	M	95.0			100.0	-	100.0
			F				100.0	-	100.0
		5	M				100.0	-	100.0
			F				100.0	-	100.0
		T	M				99.5	-	100.0
			F	86.3			100.3	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	100.7#			99.0	-	100.0
			F					-	100.0
		1B	M				100.1	-	100.0
			F					-	100.0
		2	M				98.7	-	100.0
			F	84.7			101.6	-	100.0
		3	M				95.5	-	100.0
			F	98.2			100.2	-	100.0
		4	M	101.2			98.4	-	100.0
			F	130.3			97.2	-	100.0
		5	M	117.4			95.0	-	100.0
			F	130.0			98.3	-	100.0
		T	M	100.1			94.2	-	100.0
			F	114.1			92.7	-	100.0
T	M				101.1	-	100.0		
	F				100.6	-	100.0		
T	M	107.0			97.0	-	100.0		
	F	107.0			97.0	-	100.0		
T	M	100.4			98.1	-	100.0		
	F					-	100.0		

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SYSTEM OF PAYMENT
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LE SYSTEME DE REMUNER.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID OR COMM.	REM. A LA COM.	NOT PAID OR COMM.	NON REM A LA COM.	(*)	100. ENS.				
100.0		100.0		-	100.0	M	1A	61	COMMERCE DE GROS
				-	71.60	F			
100.0		100.0		-	100.0	M	1B		
		74.0		-	73.5	F			
100.0		100.0		-	100.0	M	2		
74.80		78.4		-	76.0	F			
100.0		100.0		-	100.0	M	3		
58.3		79.0		-	75.4	F			
100.0		100.0		-	100.0	M	4		
71.5		75.2		-	74.0	F			
100.00		100.0		-	100.0	M	5		
74.50		73.0		-	73.0	F			
100.0		100.0		-	100.0	M	T		
56.7		86.0		-	85.0	F			
		100.00		-	100.00	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
				-		F			
		100.0		-	100.0	M	1B		
		99.7		-	99.0	F			
		100.0		-	100.0	M	2		
		85.10		-	86.40	F			
100.00		100.0		-	100.0	M	3		
33.0		78.3		-	72.6	F			
100.0		100.0		-	100.0	M	4		
70.00		87.7		-	87.7	F			
		100.0		-	100.0	M	5		
		81.0		-	80.7	F			
100.0		100.0		-	100.0	M	T		
30.0		78.5		-	74.0	F			
		100.0		-	100.0	M	1A	643	PHARMACIES
				-		F			
		100.0		-	100.0	M	1B		
		89.0		-	89.5	F			
		100.0		-	100.0	M	2		
		86.0		-	86.0	F			
		100.0		-	100.0	M	3		
		74.2		-	72.1	F			
76.0		100.0		-	100.0	M	4		
		82.1		-	82.0	F			
		100.0		-	100.0	M	5		
		87.4		-	87.4	F			
47.7		100.0		-	100.0	M	T		
		89.1		-	88.5	F			
				-		M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
				-		F			
		100.0		-	100.0	M	1B		
				-		F			
100.0		100.0		-	100.0	M	2		
		79.7		-	84.0	F			
100.0		100.0		-	100.0	M	3		
84.8		72.1		-	73.7	F			
100.0		100.0		-	100.0	M	4		
52.0		66.4		-	62.2	F			
		100.0		-	100.0	M	5		
		83.0		-	84.0	F			
100.0		100.0		-	100.0	M	T		
60.0		81.3		-	81.3	F			

TAB.D12

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND SYSTEM OF PAYMENT
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,
LA QUALIF. ET LE SYSTEME DE REMUNER.
(REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT			100. EES.	
				PAID OR COMM.	REM. A LA COM.	NOT PAID ON COMM.		NON REM A LA COM.
CLOTHING	645	1A	M	-	-	88.48	-	100.00
			F	-	-	88.28	-	100.00
		1B	M	-	-	84.08	-	100.00
			F	-	-	82.48	-	100.00
		2	M	148.00	-	88.0	-	100.0
			F	164.00	-	82.0	-	100.0
		3	M	100.4	-	86.7	-	100.0
			F	131.7	-	87.0	-	100.0
		4	M	126.3	-	87.2	-	100.0
			F	81.0	-	100.4	-	100.0
		5	M	130.0	-	88.1	-	100.0
			F	123.0	-	88.0	-	100.0
		T	M	81.58	-	100.4	-	100.0
			F	80.08	-	100.5	-	100.0
FOOTWEAR, LEATHER GOODS	646	1A	M	143.28	-	85.0	-	100.0
			F	134.1	-	87.8	-	100.0
		1B	M	147.5	-	86.3	-	100.0
			F	-	-	100.00	-	100.00
		2	M	100.4	-	-	-	100.0
			F	102.5	-	-	-	100.0
		3	M	84.0	-	104.3	-	100.0
			F	83.0	-	104.1	-	100.0
		4	M	89.4	-	102.7	-	100.0
			F	88.0	-	103.2	-	100.0
		5	M	-	-	100.00	-	100.00
			F	-	-	84.78	-	100.0
		T	M	104.48	-	101.1	-	100.0
			F	87.4	-	94.6	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	100.00	-	-	-	100.0
			F	-	-	-	-	100.0
		1B	M	-	-	-	-	100.0
			F	-	-	-	-	100.0
		2	M	-	-	-	-	100.0
			F	-	-	-	-	100.0
		3	M	-	-	86.3	-	100.0
			F	-	-	86.4	-	100.0
		4	M	-	-	100.0	-	100.0
			F	-	-	87.6	-	100.0
		5	M	-	-	85.4	-	100.0
			F	-	-	100.0	-	100.0
		T	M	-	-	87.2	-	100.0
			F	-	-	100.0	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	100.00	-	100.00
			F	-	-	97.0	-	100.0
		1B	M	-	-	100.00	-	100.00
			F	-	-	101.18	-	100.00
		2	M	-	-	100.00	-	100.00
			F	-	-	88.88	-	100.00
		3	M	111.58	-	82.8	-	100.0
			F	114.18	-	100.00	-	100.00
		4	M	120.2	-	83.8	-	100.0
			F	120.3	-	85.5	-	100.0
		5	M	120.78	-	88.5	-	100.0
			F	123.4	-	85.0	-	100.0
		T	M	114.08	-	89.4	-	100.0
			F	-	-	94.6	-	100.0
T	M	101.08	-	88.3	-	100.0		
	F	129.6	-	100.4	-	100.0		
T	M	103.68	-	88.6	-	100.0		
	F	131.8	-	94.4	-	100.0		
T	M	-	-	89.7	-	100.0		
	F	-	-	85.2	-	100.0		

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SYSTEM OF PAYMENT
(PAY OF FULL-TIME MALE EES. = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LE SYSTEME DE REMUNER.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					SEX	QUALIFICATION	RACE	ACTIVITE	
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					100. ENS.
-	-	100.00	-	-	100.00	M	1A	645	ARTICLES D'HABILLEMENT
-	-	100.00	-	-	100.00	F	1B		
100.00	100.0	100.0	-	-	100.0	M	2		
100.0	88.0	88.0	-	-	75.3	F			
100.0	100.0	100.0	-	-	100.0	M	3		
100.0	101.0	88.0	-	-	71.5	F			
100.0	100.0	100.0	-	-	100.0	M	4		
101.0	101.0	88.0	-	-	87.8	F			
83.30	100.0	77.2	-	-	100.0	M	5		
100.00	100.0	100.0	-	-	77.2	F			
100.00	100.0	100.0	-	-	100.0	M	T		
56.5	100.0	82.1	-	-	88.3	F			
-	-	-	-	-	-	M	1A	646	CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	M	2		
100.0	-	-	-	-	100.0	F			
88.6	-	88.2	-	-	88.6	M	3		
135.0	-	83.6	-	-	105.5	F	4		
-	-	-	-	-	-	M	5		
100.00	100.00	100.00	-	-	100.0	M	T		
48.3	100.0	50.5	-	-	52.8	F			
-	-	-	-	-	-	M	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	M	2		
-	100.0	100.0	-	-	100.0	M	3		
-	82.4	78.4	-	-	78.4	F			
-	100.0	100.0	-	-	100.0	M	4		
-	73.3	68.0	-	-	68.0	F			
-	100.0	100.0	-	-	100.0	M	5		
-	88.4	88.4	-	-	88.4	F			
-	100.0	100.0	-	-	100.0	M	T		
-	77.4	74.8	-	-	74.8	F			
-	100.00	100.00	-	-	100.00	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	-	F	1B		
-	100.00	100.00	-	-	100.00	M			
-	-	-	-	-	-	F			
100.00	100.0	100.0	-	-	100.0	M	2		
-	83.50	88.70	-	-	88.70	F			
100.0	100.0	100.0	-	-	100.0	M	3		
-	81.4	78.1	-	-	78.1	F			
100.00	100.0	100.0	-	-	100.0	M	4		
76.1	100.0	71.6	-	-	74.5	F			
-	100.0	100.0	-	-	100.0	M	5		
-	84.7	84.9	-	-	84.9	F			
100.0	100.0	100.0	-	-	100.0	M	T		
59.00	100.0	77.8	-	-	73.7	F			

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT			100. ENS.	
				PAID OR COMM.	REM. A LA COM.	NOT PAID ON COMM.		NON REM A LA COM.
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	91.38	-	100.00
			F	-	-	91.38	-	100.00
			T	-	-	100.00	-	100.00
			M	-	-	90.6	-	100.00
			F	103.00	-	90.3	-	100.00
			T	-	-	93.3	-	100.00
			M	110.20	-	95.6	-	100.00
			F	103.7	-	90.2	-	100.00
			T	134.00	-	97.0	-	100.00
			M	110.4	-	95.2	-	100.00
			F	120.50	-	95.6	-	100.00
			T	130.50	-	94.3	-	100.00
			M	132.00	-	95.4	-	100.00
			F	-	-	100.0	-	100.00
T	-	-	100.0	-	100.00			
M	119.2	-	95.0	-	100.00			
F	140.30	-	93.2	-	100.00			
T	127.1	-	94.6	-	100.00			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	100.00
			F	-	-	-	-	100.00
			T	-	-	95.00	-	100.00
			M	-	-	90.30	-	100.00
			F	114.0	-	90.3	-	100.00
			T	-	-	100.00	-	100.00
			M	110.0	-	95.0	-	100.00
			F	122.40	-	90.5	-	100.00
			T	95.1	-	101.0	-	100.00
			M	100.40	-	90.4	-	100.00
			F	140.1	-	92.6	-	100.00
			T	-	-	90.0	-	100.00
			M	150.0	-	92.0	-	100.00
			F	111.4	-	90.6	-	100.00
T	-	-	91.3	-	100.00			
M	113.0	-	95.6	-	100.00			
F	120.7	-	94.2	-	100.00			
T	102.1	-	90.7	-	100.00			
M	120.7	-	95.2	-	100.00			
F	-	-	-	-	100.00			
T	-	-	-	-	100.00			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	100.00
			F	-	-	-	-	100.00
			T	-	-	100.00	-	100.00
			M	-	-	100.00	-	100.00
			F	-	-	100.00	-	100.00
			T	-	-	100.1	-	100.00
			M	-	-	100.1	-	100.00
			F	67.4	-	104.0	-	100.00
			T	67.00	-	103.3	-	100.00
			M	-	-	100.0	-	100.00
			F	60.3	-	100.7	-	100.00
			T	61.00	-	100.0	-	100.00
			M	-	-	100.5	-	100.00
			F	72.6	-	101.6	-	100.00
T	60.10	-	101.4	-	100.00			
M	-	-	100.2	-	100.00			
F	60.4	-	101.0	-	100.00			
T	61.3	-	101.4	-	100.00			
RETAIL TRADE	64/653- 650	1A	M	-	-	-	-	100.00
			F	-	-	-	-	100.00
			T	-	-	100.4	-	100.00
			M	100.30	-	90.3	-	100.00
			F	-	-	90.6	-	100.00
			T	-	-	90.3	-	100.00
			M	113.00	-	90.6	-	100.00
			F	100.0	-	90.6	-	100.00
			T	120.00	-	90.1	-	100.00
			M	111.0	-	90.3	-	100.00
			F	111.3	-	90.0	-	100.00
			T	60.2	-	104.5	-	100.00
			M	85.6	-	101.0	-	100.00
			F	114.0	-	90.5	-	100.00
T	90.4	-	100.3	-	100.00			
M	102.0	-	90.0	-	100.00			
F	110.70	-	90.7	-	100.00			
T	70.6	-	100.0	-	100.00			
M	92.3	-	100.3	-	100.00			
F	110.4	-	90.6	-	100.00			
T	75.0	-	101.0	-	100.00			
M	100.9	-	90.0	-	100.00			
F	-	-	-	-	100.00			
T	-	-	-	-	100.00			

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					100. ENS.	SEX E	QUALIFICATION	RACE	ACTIVITE
PAID OR COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					
-	-	100.00	-	-	100.00	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	100.0	-	-	100.0	F	1B		
100.00	-	100.0	-	-	100.0	M	2		
91.79	-	75.4	-	-	79.5	F	2		
100.00	-	100.0	-	-	100.0	M	3		
91.79	-	70.1	-	-	71.0	F	3		
100.00	-	100.0	-	-	100.0	M	4		
79.39	-	73.0	-	-	74.1	F	4		
-	-	100.0	-	-	100.0	M	5		
-	-	89.3	-	-	89.3	F	5		
100.00	-	100.0	-	-	100.0	M	T		
87.89	-	88.0	-	-	88.5	F	T		
-	-	-	-	-	-	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	100.00	-	-	100.00	M	1B		
-	-	-	-	-	-	F	1B		
100.00	-	100.0	-	-	100.0	M	2		
-	-	78.89	-	-	88.29	F	2		
100.00	-	100.0	-	-	100.0	M	3		
88.4	-	81.3	-	-	77.7	F	3		
100.00	-	100.0	-	-	100.0	M	4		
-	-	81.2	-	-	86.7	F	4		
100.00	-	100.0	-	-	100.0	M	5		
-	-	81.2	-	-	84.0	F	5		
100.00	-	100.0	-	-	100.0	M	T		
91.3	-	88.0	-	-	85.1	F	T		
-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	100.00	-	-	100.00	M	1B		
-	-	-	-	-	-	F	1B		
-	-	100.0	-	-	100.0	M	2		
-	-	83.0	-	-	82.0	F	2		
93.0	-	100.0	-	-	100.0	M	3		
-	-	79.1	-	-	75.6	F	3		
98.2	-	100.0	-	-	100.0	M	4		
-	-	76.3	-	-	75.7	F	4		
82.7	-	100.0	-	-	100.0	M	5		
-	-	85.2	-	-	84.5	F	5		
95.0	-	100.0	-	-	100.0	M	T		
-	-	89.2	-	-	88.1	F	T		
-	-	100.0	-	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
-	-	-	-	-	88.29	F	1A		
100.00	-	100.0	-	-	100.0	M	1B		
-	-	91.0	-	-	89.7	F	1B		
100.00	-	100.0	-	-	100.0	M	2		
100.49	-	83.4	-	-	83.2	F	2		
100.00	-	100.0	-	-	100.0	M	3		
44.8	-	77.0	-	-	72.0	F	3		
100.00	-	100.0	-	-	100.0	M	4		
84.8	-	82.3	-	-	81.0	F	4		
100.00	-	100.0	-	-	100.0	M	5		
50.0	-	79.0	-	-	79.0	F	5		
100.00	-	100.0	-	-	100.0	M	T		
45.3	-	73.3	-	-	71.1	F	T		

Series E
Série E

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION, REGION AND TYPE OF
EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAAMSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)	TOTAL
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	1A	M	0.0	-	-	-	0.0
			F	0.0	-	-	-	0.0
		1B	M	0.0	-	0.0	-	0.0
			F	0.0	-	0.0	-	0.0
		2	M	0.0	0.1	0.0	-	0.1
			F	0.1	0.0	0.1	-	0.1
		3	M	0.1	0.1	0.1	-	0.3
			F	0.2	0.0	0.0	-	0.2
		4	M	0.1	0.1	0.1	-	0.3
			F	0.3	0.3	0.0	-	0.6
		5	M	0.3	0.3	0.1	-	0.7
			F	0.3	0.2	0.0	-	0.5
		T	M	0.1	0.2	0.0	-	0.3
			F	0.3	0.7	0.2	-	1.2
FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	0.3	0.1	0.3	-	0.7
			F	1.1	0.0	0.3	-	1.4
		1B	M	0.2	0.1	0.2	-	0.5
			F	0.3	-	0.5	-	0.8
		2	M	0.3	0.1	0.0	-	0.4
			F	0.0	0.2	0.0	-	0.2
		3	M	0.1	0.3	0.1	-	0.5
			F	0.0	0.4	0.0	-	0.4
		4	M	1.3	0.2	0.3	-	1.8
			F	0.5	0.6	1.4	-	2.5
		5	M	1.0	0.0	0.7	-	1.7
			F	1.5	0.1	0.5	-	2.1
		T	M	2.1	1.0	1.1	-	4.2
			F	1.7	0.6	0.4	-	2.7
TIMBER, BUILDING MATERIALS	013	1A	M	0.1	-	4.7	-	4.8
			F	0.1	-	0.0	-	0.1
		1B	M	0.1	0.1	0.1	-	0.3
			F	0.1	-	-	-	0.1
		2	M	0.1	0.1	0.1	-	0.3
			F	0.4	0.3	0.1	-	0.8
		3	M	0.1	0.1	0.0	-	0.2
			F	0.5	0.3	0.2	-	1.0
		4	M	1.1	0.5	0.3	-	1.9
			F	0.3	0.1	0.2	-	0.6
		5	M	1.4	0.0	0.4	-	1.8
			F	2.0	0.4	0.4	-	2.8
		T	M	0.3	0.1	0.1	-	0.5
			F	2.3	0.4	0.4	-	3.1
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	1.1	0.5	0.1	-	1.7
			F	0.2	0.1	0.1	-	0.4
		1B	M	1.3	0.6	0.2	-	2.1
			F	4.0	1.0	1.0	-	6.0
		2	M	0.0	0.3	0.3	-	0.6
			F	5.7	2.1	1.3	-	9.1
		3	M	0.3	-	0.2	-	0.5
			F	0.3	0.1	1.0	-	1.4
		4	M	0.0	0.1	1.0	-	1.1
			F	0.0	0.3	0.3	-	0.6
		5	M	0.3	0.5	0.1	-	0.9
			F	0.2	0.1	0.1	-	0.4
		T	M	1.3	0.6	0.2	-	2.1
			F	4.0	1.0	1.0	-	6.0
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	0.0	0.3	0.3	-	0.6
			F	5.7	2.1	1.3	-	9.1
		1B	M	0.3	-	0.2	-	0.5
			F	0.7	0.1	1.0	-	1.8
		2	M	0.0	0.1	1.0	-	1.1
			F	1.0	0.5	2.0	-	3.5
		3	M	0.3	0.5	0.2	-	1.0
			F	2.2	0.3	0.3	-	2.8
		4	M	4.0	1.2	2.2	-	7.4
			F	0.0	0.3	1.0	-	1.3
		5	M	4.0	1.5	3.2	-	8.7
			F	2.5	1.0	1.3	-	4.8
		T	M	0.7	0.1	0.8	-	1.6
			F	3.2	1.2	2.2	-	6.6
T	M	1.7	0.3	0.5	-	2.5		
	F	0.4	0.1	0.2	-	0.7		
T	M	2.0	0.5	0.7	-	3.2		
	F	11.0	3.2	7.2	-	21.4		
T	M	2.4	0.7	2.4	-	5.4		
	F	13.4	3.0	0.5	-	16.9		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(X)

(X)

REGION					SEXE	QUALIFICATION	RACE	ACTIVITE	
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL					
54.5	.	.	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
50.0	.	.	-	100.0	F	1B			
44.1	.	32.4	-	100.0	M	1B			
40.5	.	37.0	-	100.0	F	2			
28.0	38.3	33.6	-	100.0	M	2			
	37.0	55.2	-	100.0	F	3			
23.5	38.2	38.2	-	100.0	M	3			
57.0	20.6	12.0	-	100.0	F	4			
50.0	24.7	10.5	-	100.0	M	4			
57.5	27.0	14.0	-	100.0	F	5			
46.0	40.0	5.2	-	100.0	M	5			
50.2	20.3	12.5	-	100.0	F	T			
50.0	41.0	7.4	-	100.0	M	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
54.1	30.3	6.0	-	100.0	F	1B			
80.7	.	.	-	100.0	M	2			
57.7	38.5	5.0	-	100.0	F	3			
40.7	30.1	12.2	-	100.0	M	4			
54.7	28.4	10.0	-	100.0	F	5			
50.2	30.0	13.0	-	100.0	M	T			
33.0	22.6	43.0	-	100.0	F	1A	613	BOIS, MATERIAUX DE CONSTR.	
			-	100.0	M	1B			
34.5	.	80.0	-	100.0	F	2			
33.5	13.0	52.7	-	100.0	M	3			
35.0		53.0	-	100.0	F	4			
35.5	13.7	52.0	-	100.0	M	5			
51.3	10.3	32.4	-	100.0	F	T			
30.0	14.0	45.2	-	100.0	M	1A	614			MACHINES, VEHICULES
47.7	15.0	30.5	-	100.0	F	1B			
40.0	20.5	21.5	-	100.0	M	2			
51.2	10.0	30.0	-	100.0	F	3			
40.0	24.3	20.1	-	100.0	M	4			
50.2	27.6	13.2	-	100.0	F	5			
27.0	40.7	23.5	-	100.0	M	T			
55.7	20.0	14.4	-	100.0	F	1A	614		
48.1	21.0	30.3	-	100.0	M	1B			
42.5	17.0	40.5	-	100.0	F	2			
46.0	20.7	32.4	-	100.0	M	3			
47.4	.	31.0	-	100.0	F	4			
45.2	.	33.3	-	100.0	M	5			
31.5	30.4	30.2	-	100.0	F	T			
28.0	30.7	32.4	-	100.0	M	1A	614		
53.0	31.5	14.0	-	100.0	F	1B			
33.0	40.3	20.0	-	100.0	M	2			
50.7	32.0	10.4	-	100.0	F	3			
50.0	27.0	14.1	-	100.0	M	4			
52.0	10.3	20.0	-	100.0	F	5			
57.3	24.7	17.0	-	100.0	M	T			
73.0	13.0	12.0	-	100.0	F	1A	614		
60.7	10.4	14.0	-	100.0	M	1B			
73.0	13.0	13.0	-	100.0	F	2			
63.0	20.4	7.7	-	100.0	M	3			
63.0	25.0		-	100.0	F	4			
63.0	20.0	0.1	-	100.0	M	5			
63.5	23.3	13.2	-	100.0	F	T			
55.5	22.0	22.5	-	100.0	M	1A	614		
62.2	23.1	14.7	-	100.0	F	1B			
52.5	.	40.7	-	100.0	M	2			
51.7	.	41.7	-	100.0	F	3			
30.2	0.3	54.5	-	100.0	M	4			
			-	100.0	F	5			
41.2	0.4	52.4	-	100.0	M	T			
43.3	11.5	45.2	-	100.0	F	1A	614		
53.0		41.1	-	100.0	M	1B			
44.5	10.0	44.7	-	100.0	F	2			
54.3	10.0	20.0	-	100.0	M	3			
39.0	15.0	43.1	-	100.0	F	4			
50.0	15.0	33.4	-	100.0	M	5			
51.4	21.0	27.0	-	100.0	F	T			
42.7	0.0	40.5	-	100.0	M	1A	614		
40.2	17.0	33.0	-	100.0	F	1B			
60.7	13.0	10.4	-	100.0	M	2			
50.7	10.2	30.1	-	100.0	F	3			
63.1	13.1	21.0	-	100.0	M	4			
51.0	15.0	33.5	-	100.0	F	5			
44.2	12.5	43.3	-	100.0	M	T			
50.1	14.5	35.5	-	100.0	F	T			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME				(MILLIERS)				
ACTIVITY	NACE	QUALIFICATION	SEX	REGION						
				VLAAMSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)	TOTAL		
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	0.1	-	0.1	-	0.2		
			F	-	-	-	-	-		
		1B	M	0.1	0.1	0.1	-	0.2		
			F	0.2	0.1	0.2	-	0.4		
		2	M	0.2	0.1	0.2	-	0.5		
			F	0.7	0.2	0.6	-	1.5		
		3	M	0.1	0.1	0.1	-	0.2		
			F	0.7	0.3	0.7	-	1.7		
		4	M	1.6	0.5	0.8	-	2.9		
			F	0.7	0.2	0.5	-	1.5		
		5	M	2.3	0.7	1.3	-	4.4		
			F	1.2	0.4	0.6	-	2.1		
		T	M	1.0	0.3	0.5	-	1.7		
			F	2.2	0.7	1.0	-	3.9		
		TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	0.8	0.2	0.5	-	1.6
					F	0.2	0.1	0.3	-	0.5
				1B	M	1.0	0.3	0.8	-	2.1
					F	4.6	1.4	2.8	-	8.8
				2	M	2.0	0.7	1.3	-	4.0
					F	8.6	2.1	4.1	-	12.8
3	M			0.1	-	0.0	-	0.1		
	F			0.1	-	0.0	-	0.1		
4	M			0.1	-	0.0	-	0.1		
	F			0.1	-	0.0	-	0.1		
5	M			0.1	0.1	0.2	-	0.4		
	F			0.2	0.1	0.2	-	0.4		
T	M			0.1	0.1	0.2	-	0.4		
	F			0.1	0.1	0.2	-	0.4		
FOOD, DRINK, TOBACCO	617			1A	M	0.1	0.1	0.1	-	0.3
					F	-	-	-	-	-
				1B	M	0.2	-	0.1	-	0.3
					F	0.2	-	0.4	-	0.7
				2	M	0.2	-	0.4	-	0.7
					F	0.6	0.4	0.7	-	1.6
		3	M	0.7	0.4	0.2	-	1.3		
			F	2.4	0.5	1.4	-	4.3		
		4	M	0.7	0.3	0.4	-	1.4		
			F	3.1	0.6	1.8	-	5.7		
		5	M	2.4	1.0	0.9	-	4.3		
			F	0.9	0.5	0.3	-	1.6		
		T	M	3.3	1.5	1.2	-	6.1		
			F	2.5	0.4	0.9	-	3.8		
		TOBACCO PRODUCTS	617.6	1A	M	1.3	0.2	0.3	-	1.8
					F	3.8	0.6	1.2	-	5.6
				1B	M	0.3	2.3	4.4	-	7.0
					F	3.0	1.0	1.2	-	5.3
				2	M	11.3	3.4	5.7	-	20.4
					F	-	-	-	-	-
3	M			-	-	-	-	-		
	F			-	-	0.0	-	0.0		
4	M			-	-	0.0	-	0.0		
	F			-	-	0.0	-	0.0		
5	M			-	-	0.1	-	0.1		
	F			-	-	0.0	-	0.0		
T	M			-	-	0.0	-	0.0		
	F			-	0.0	0.1	-	0.1		
T	M			-	0.0	0.1	-	0.1		
	F			-	0.0	0.1	-	0.1		

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(X)

(X)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE	
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL					
48.3	-	42.7	-	100.0	M	1A	615	MEMBRES, ART. MENAGERS QUINCAILLERIE	
45.5	-	43.7	-	100.0	F				
48.4	12.4	41.1	-	100.0	T	1B			
45.1	13.0	41.3	-	100.0	F				
44.5	10.0	38.9	-	100.0	T	2			
34.4	20.0	37.6	-	100.0	F				
43.3	17.0	38.8	-	100.0	T	3			
55.2	16.4	28.4	-	100.0	F				
48.7	16.0	34.4	-	100.0	T	4			
53.0	16.6	30.4	-	100.0	F				
54.0	18.2	27.8	-	100.0	T	5			
57.4	16.5	26.1	-	100.0	F				
55.0	17.5	28.6	-	100.0	T	7			
51.3	15.5	33.2	-	100.0	F				
30.6	10.2	50.2	-	100.0	T	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
48.4	14.2	37.4	-	100.0	F				
51.9	16.4	31.7	-	100.0	T	1B			
50.4	16.5	33.1	-	100.0	F				
51.4	16.4	32.2	-	100.0	T	2			
63.6	-	33.3	-	100.0	F	3			
64.0	-	32.4	-	100.0	T	4			
72.7	-	23.6	-	100.0	F	5			
75.0	-	21.0	-	100.0	T	7			
43.1	12.5	44.4	-	100.0	F				
65.0	10.0	30.0	-	100.0	T	2			
47.0	10.0	41.3	-	100.0	F	3			
65.5	7.5	27.1	-	100.0	T	4			
74.3	7.3	18.4	-	100.0	F				
70.0	7.4	22.7	-	100.0	T	5			
65.0	11.3	23.8	-	100.0	F				
61.1	11.6	27.3	-	100.0	T	7			
62.5	11.5	26.1	-	100.0	F				
41.3	-	48.0	-	100.0	T	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
56.8	10.8	32.4	-	100.0	F				
50.6	10.4	30.0	-	100.0	T	1B			
50.1	9.3	31.6	-	100.0	F				
64.0	0.6	25.5	-	100.0	T	2			
62.1	0.5	28.4	-	100.0	F	3			
56.4	-	30.8	-	100.0	T	4			
56.4	-	36.8	-	100.0	F				
31.7	-	60.7	-	100.0	T	1A	617.6		PRODUITS DU TABAC
31.5	-	61.0	-	100.0	F				
35.0	23.2	40.0	-	100.0	T	1B			
34.8	21.2	44.0	-	100.0	F	2			
58.1	11.3	32.6	-	100.0	T	3			
59.0	20.4	28.7	-	100.0	F				
54.8	13.5	31.6	-	100.0	T	3			
56.3	22.6	21.2	-	100.0	F	4			
52.4	20.7	17.0	-	100.0	T				
55.1	24.7	20.2	-	100.0	F	5			
65.8	10.0	23.3	-	100.0	T				
71.5	10.5	18.0	-	100.0	F	5			
67.7	10.7	21.6	-	100.0	T				
55.1	15.5	20.3	-	100.0	F	T			
57.2	19.5	23.4	-	100.0	T				
55.7	16.8	27.6	-	100.0	F	1A	617.6		
-	-	-	-	-	T	1B			
-	-	100.0	-	100.0	F				
-	-	100.0	-	100.0	T	2			
-	-	100.0	-	100.0	F				
-	-	100.0	-	100.0	T	3			
-	-	100.0	-	100.0	F				
-	-	100.0	-	100.0	T	4			
-	44.8	55.2	-	100.0	F				
-	51.4	48.6	-	100.0	T	5			
-	-	-	-	-	F				
-	56.0	44.0	-	100.0	T				
-	23.0	76.1	-	100.0	F				
-	20.2	73.8	-	100.0	T				
-	24.6	75.4	-	100.0	F				

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)

TYPE OF EMPLOYEMENT: FULL-TIME

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				TOTAL
				VLAAMSE GEBIED	REGION WALLONIE	BRUXELLES BRUSSEL	(*)	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	0.1	-	0.1	-	0.2
			F	-	-	-	-	-
		1B	M	0.1	0.0	0.1	-	0.2
			F	0.1	0.1	0.3	-	0.4
		2	M	-	-	0.1	-	0.1
			F	0.1	0.1	0.3	-	0.5
		3	M	0.4	0.2	0.0	-	1.5
			F	0.1	0.1	0.3	-	0.4
		4	M	0.9	0.3	1.1	-	1.9
			F	0.7	0.2	0.0	-	1.0
		5	M	0.0	0.3	0.0	-	1.0
			F	1.5	0.5	1.7	-	3.6
		6	M	1.5	0.2	0.0	-	2.3
			F	1.5	0.3	1.1	-	2.8
7	M	3.0	0.5	1.7	-	5.2		
	F	0.1	0.2	0.3	-	0.6		
T	M	0.2	0.1	0.4	-	0.7		
	F	0.3	0.3	0.7	-	1.3		
PHARMACEUTICALS	618.1	1A	M	2.0	0.0	3.1	-	5.0
			F	2.9	0.0	2.0	-	5.0
		1B	M	5.4	1.7	5.0	-	12.7
			F	-	-	-	-	0.1
		2	M	-	-	0.1	-	0.1
			F	-	-	0.2	-	0.2
		3	M	0.3	0.1	0.0	-	1.0
			F	-	0.1	0.1	-	0.2
		4	M	0.3	0.2	0.7	-	1.2
			F	0.3	0.1	0.4	-	0.6
		5	M	0.5	0.1	0.4	-	0.9
			F	0.7	0.2	0.0	-	1.7
		6	M	1.0	-	0.4	-	1.4
			F	1.1	0.3	0.7	-	2.1
7	M	2.2	0.3	1.1	-	3.5		
	F	-	-	0.2	-	0.2		
OTHER WHOLESALE DISTRIBUTION	618	1A	M	-	-	0.3	-	0.3
			F	-	-	0.5	-	0.5
		1B	M	1.7	0.3	1.7	-	3.7
			F	1.0	0.5	1.0	-	3.0
		2	M	3.3	0.7	3.3	-	7.3
			F	0.1	-	0.1	-	0.2
		3	M	0.1	-	-	-	0.2
			F	0.1	-	0.1	-	0.2
		4	M	0.2	0.1	0.1	-	0.4
			F	0.0	0.1	0.4	-	1.1
		5	M	0.1	0.1	0.1	-	0.3
			F	0.7	0.3	0.5	-	1.3
		6	M	1.0	0.3	0.4	-	1.7
			F	0.3	0.1	0.4	-	0.6
7	M	1.3	0.4	0.0	-	2.0		
	F	0.0	0.2	0.3	-	1.3		
8	M	0.0	0.2	0.3	-	1.1		
	F	1.3	0.4	0.0	-	2.4		
9	M	0.4	0.1	0.3	-	0.8		
	F	0.5	0.2	0.2	-	0.9		
T	M	0.0	0.3	0.4	-	1.7		
	F	3.0	0.6	1.0	-	5.4		
PAPER, BOOKS, STATIONERY, NEWSPAPERS	618.1/2	1A	M	1.5	0.0	1.1	-	3.2
			F	4.0	1.4	2.7	-	8.0
		1B	M	-	-	-	-	0.1
			F	-	-	-	-	-
		2	M	-	-	-	-	0.1
			F	-	-	-	-	0.1
		3	M	0.1	0.1	0.1	-	0.3
			F	-	-	-	-	0.1
		4	M	0.1	0.1	0.1	-	0.3
			F	0.2	0.2	0.1	-	0.5
		5	M	0.1	0.1	0.1	-	0.3
			F	0.4	0.2	0.2	-	0.8
		6	M	0.2	0.2	0.1	-	0.4
			F	0.1	0.2	0.1	-	0.4
7	M	0.3	0.4	0.2	-	0.9		
	F	0.1	0.1	0.2	-	0.4		
8	M	0.1	0.1	0.1	-	0.3		
	F	0.2	0.1	0.1	-	0.4		
9	M	0.3	0.2	0.3	-	0.8		
	F	0.0	0.0	0.5	-	1.7		
T	M	0.5	0.3	0.4	-	1.2		
	F	1.1	0.0	0.0	-	2.0		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
33.3	-	51.5	-	100.0	M	1A	610	PR. PHARM., MEDICAUX, D'ENTRETIEN
32.5	16.0	51.5	-	100.0	F			
26.5	13.0	50.0	-	100.0	T	1B		
-	-	95.0	-	100.0	M	2		
23.3	11.0	64.0	-	100.0	F			
20.0	15.0	55.5	-	100.0	T	2		
15.0	10.7	64.4	-	100.0	M			
26.2	16.4	57.4	-	100.0	F	3		
30.0	12.7	50.4	-	100.0	T			
44.1	14.0	41.0	-	100.0	M	3		
40.4	13.4	46.2	-	100.0	F			
85.7	6.5	27.0	-	100.0	T	4		
51.0	11.2	37.2	-	100.0	M			
57.0	9.1	33.0	-	100.0	F	5		
10.7	20.0	30.4	-	100.0	T			
23.0	10.7	37.7	-	100.0	M			
21.0	23.5	54.0	-	100.0	F	T		
42.7	12.0	44.5	-	100.0	T			
42.0	13.5	43.0	-	100.0	M			
42.7	13.1	44.2	-	100.0	F	1A	610.1		PRODUITS PHARM.
-	-	-	-	100.0	T			
-	-	65.0	-	100.0	M	1B		
-	-	72.0	-	100.0	F			
20.3	12.3	50.4	-	100.0	T	2		
24.0	15.0	60.3	-	100.0	M			
37.1	9.1	53.0	-	100.0	F	3		
40.4	13.5	30.1	-	100.0	T			
43.3	11.5	45.2	-	100.0	M	4		
70.0	-	20.0	-	100.0	F			
54.4	12.3	33.3	-	100.0	T	4		
60.7	8.7	30.0	-	100.0	M			
-	-	67.5	-	100.0	F	5		
-	-	67.2	-	100.0	T			
45.4	7.7	40.0	-	100.0	M	T		
44.0	12.0	42.7	-	100.0	F			
45.0	10.2	44.0	-	100.0	T			
37.0	-	47.0	-	100.0	M	1A	610	AUTRES COMMERCE DE GROS
37.0	-	40.0	-	100.0	F			
50.0	12.0	20.3	-	100.0	T	1B		
-	-	-	-	100.0	M			
50.3	12.0	20.0	-	100.0	F			
51.0	10.0	37.4	-	100.0	T	2		
46.5	-	42.2	-	100.0	M			
50.0	10.0	30.3	-	100.0	F	3		
57.0	10.5	25.7	-	100.0	T			
30.7	15.0	47.5	-	100.0	M			
50.2	10.2	33.0	-	100.0	F	4		
50.0	10.3	24.0	-	100.0	T			
50.0	20.7	20.4	-	100.0	M			
55.2	10.3	26.5	-	100.0	F	5		
53.0	13.7	32.0	-	100.0	T			
55.5	24.7	10.0	-	100.0	M			
54.7	10.4	20.0	-	100.0	F	T		
55.7	14.0	20.7	-	100.0	T			
47.0	10.5	33.0	-	100.0	M			
52.7	10.4	30.0	-	100.0	F	1A	610.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	100.0	T			
-	-	-	-	100.0	M	1B		
-	-	-	-	100.0	F			
21.0	20.0	51.2	-	100.0	T	2		
20.5	27.0	45.7	-	100.0	M			
47.0	33.7	10.7	-	100.0	F	3		
41.5	10.0	30.0	-	100.0	T			
43.3	20.0	20.0	-	100.0	M			
30.0	44.0	10.0	-	100.0	F	4		
27.0	30.5	33.7	-	100.0	T			
32.4	41.7	25.0	-	100.0	M			
33.0	23.4	42.0	-	100.0	F	5		
40.2	20.0	24.2	-	100.0	T			
41.4	25.0	33.0	-	100.0	M			
30.5	32.0	31.0	-	100.0	F	T		
30.4	20.0	31.7	-	100.0	T			
37.0	30.0	31.0	-	100.0	M			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME				(MILLIERS)			
ACTIVITY	NACE	Q W A L I F I C A T I O N	S E X	REGION					
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL	
WHOLESALE TRADE	61	1A	M	1.0	0.3	0.0	-	2.2	
			F	1.0	0.3	1.0	-	6.7	
		1B	M	2.0	0.5	2.0	-	2.3	
			F	0.2	-	0.2	-	5.0	
		2	M	2.1	0.5	2.0	-	0.4	
			F	5.4	2.1	5.0	-	5.4	
		3	M	9.8	0.3	1.1	-	2.2	
			F	6.3	2.5	6.0	-	15.0	
		4	M	12.7	3.7	7.1	-	23.5	
			F	5.0	1.7	4.1	-	10.7	
		5	M	17.7	5.4	11.2	-	34.3	
			F	12.7	4.4	5.0	-	22.1	
		T	M	6.5	1.0	3.0	-	12.4	
			F	10.2	0.3	0.0	-	34.5	
FOOD, DRINK, TOBACCO	641/642	1A	M	8.7	2.0	3.1	-	14.0	
			F	3.1	1.0	1.7	-	5.0	
		1B	M	11.0	3.0	4.0	-	20.4	
			F	42.5	13.0	24.5	-	80.0	
		2	M	15.0	5.0	10.0	-	31.5	
			F	58.1	10.0	35.4	-	112.4	
		3	M	-	-	0.5	-	0.0	
			F	-	-	-	-	0.0	
		4	M	0.2	0.1	0.5	-	0.0	
			F	-	-	0.7	-	1.1	
		5	M	0.4	0.1	0.2	-	0.4	
			F	0.0	0.5	0.0	-	1.4	
		T	M	0.2	-	0.4	-	1.7	
			F	1.0	0.0	0.2	-	0.5	
3	M	3.1	0.0	0.0	-	2.3			
	F	4.2	2.3	1.5	-	7.0			
4	M	7.3	3.0	2.1	-	0.0			
	F	5.2	5.0	3.7	-	10.0			
5	M	0.3	3.0	2.0	-	11.0			
	F	11.5	5.4	5.4	-	17.1			
T	M	1.7	0.4	0.2	-	28.0			
	F	1.7	0.0	0.0	-	3.5			
DISPENSING CHEMISTS	643	1A	M	3.4	1.0	1.0	-	3.3	
			F	11.1	0.0	6.0	-	6.0	
		1B	M	12.0	0.0	0.0	-	24.0	
			F	23.7	10.0	0.0	-	31.2	
		2	M	0.0	-	15.7	-	50.0	
			F	-	-	-	-	0.0	
		3	M	0.0	-	-	-	0.0	
			F	0.0	0.1	0.0	-	0.0	
		4	M	0.0	0.1	0.0	-	0.2	
			F	0.1	0.2	0.1	-	0.4	
		5	M	0.1	0.0	0.1	-	0.2	
			F	0.0	0.2	0.1	-	0.2	
		T	M	0.1	0.1	0.2	-	0.5	
			F	0.2	0.1	0.0	-	0.3	
4	M	0.3	0.2	0.1	-	0.0			
	F	0.1	0.1	0.0	-	0.2			
5	M	0.1	0.2	0.1	-	0.4			
	F	0.2	0.2	0.1	-	0.0			
T	M	0.0	0.0	0.0	-	0.1			
	F	0.0	0.1	0.0	-	0.2			
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	0.0	0.2	0.1	-	0.3	
			F	0.4	0.4	0.3	-	1.1	
		1B	M	0.4	0.6	0.3	-	1.3	
			F	0.0	1.1	0.5	-	2.4	
		2	M	-	-	-	-	0.0	
			F	-	-	-	-	0.0	
		3	M	0.0	-	0.0	-	0.0	
			F	0.0	-	0.0	-	0.0	
		4	M	0.0	-	0.0	-	0.0	
			F	0.0	-	0.0	-	0.0	
		5	M	0.0	-	0.0	-	0.0	
			F	0.1	0.0	0.1	-	0.1	
		T	M	0.1	0.0	0.1	-	0.2	
			F	0.2	0.0	0.1	-	0.3	
T	M	0.1	0.0	0.0	-	0.1			
	F	0.3	0.1	0.1	-	0.5			
T	M	0.2	0.1	0.2	-	0.5			
	F	0.0	0.1	0.3	-	1.0			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(X)

(X)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
45.0	12.0	41.2	-	100.0	M	1A	61	COMMERCE DE GROS
45.3	13.0	41.7	-	100.0	F			
39.1	8.0	51.1	-	100.0	T	1B		
41.2		47.7	-	100.0	M			
39.2	0.0	59.0	-	100.0	F	2		
40.7	10.0	43.3	-	100.0	T			
37.3	14.0	47.0	-	100.0	M	3		
40.2	15.0	43.0	-	100.0	F			
54.1	15.0	30.2	-	100.0	T	4		
46.3	15.0	37.0	-	100.0	M			
51.7	15.7	32.0	-	100.0	F	5		
57.4	10.0	22.0	-	100.0	T			
52.0	15.0	31.5	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
55.0	10.3	25.0	-	100.0	F	1B		
59.0	10.0	21.3	-	100.0	T	2		
53.5	17.0	29.7	-	100.0	M	3		
57.0	10.7	23.4	-	100.0	F	4		
52.0	17.1	30.3	-	100.0	T	5		
48.5	15.0	34.5	-	100.0	M			
51.7	10.0	31.5	-	100.0	F	1A	643	PHARMACIES
-	-	00.2	-	100.0	T	1B		
21.0	0.0	60.3	-	100.0	M	2		
20.0	0.0	64.0	-	100.0	F	3		
49.3	20.3	22.4	-	100.0	T	4		
35.0		30.0	-	100.0	M	5		
46.3	27.0	20.1	-	100.0	F			
44.3	33.5	22.3	-	100.0	T	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
42.0	35.0	21.0	-	100.0	M	1B		
43.3	34.0	21.0	-	100.0	F	2		
47.1	27.2	25.7	-	100.0	T	3		
37.1	31.5	31.4	-	100.0	M	4		
41.0	20.0	20.2	-	100.0	F	5		
48.0	20.1	25.1	-	100.0	T			
51.0	21.0	28.5	-	100.0	M	1A	643	PHARMACIES
50.2	24.0	25.0	-	100.0	F	1B		
44.7	27.5	27.0	-	100.0	T	2		
40.4	31.4	20.1	-	100.0	M	3		
42.3	20.7	20.0	-	100.0	F	4		
57.0	-	-	-	100.0	T	5		
50.0			-	100.0	M			
33.0	51.1	15.3	-	100.0	F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
27.0	50.5	12.7	-	100.0	T	1B		
31.4	54.3	14.3	-	100.0	M	2		
24.0	20.7	54.5	-	100.0	F	3		
12.3	03.0	23.0	-	100.0	T	4		
10.5	42.4	30.1	-	100.0	M	5		
51.0	30.0	10.2	-	100.0	F			
55.0	10.1	20.0	-	100.0	T	1A	643	PHARMACIES
53.1	20.0	10.0	-	100.0	M	1B		
43.5	32.0	23.5	-	100.0	F	2		
36.6	40.2	14.1	-	100.0	T	3		
30.0	44.2	17.0	-	100.0	M	4		
14.2	50.1	34.1	-	100.0	F	5		
12.0	00.0	17.0	-	100.0	T			
30.0	05.3	21.0	-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
31.0	37.5	25.0	-	100.0	F	1B		
34.1	40.0	10.4	-	100.0	T	2		
-	43.7	22.2	-	100.0	M	3		
-	-	-	-	100.0	F	4		
56.5	-	-	-	100.0	T	5		
51.0	-	40.7	-	100.0	M			
04.1	-	25.0	-	100.0	F	1A	643	PHARMACIES
54.1	-	32.0	-	100.0	T	1B		
03.0	10.4	20.0	-	100.0	M	2		
52.0	11.0	35.2	-	100.0	F	3		
57.2	13.0	20.0	-	100.0	T	4		
07.0	10.4	15.0	-	100.0	M	5		
45.1	10.0	30.3	-	100.0	F			
55.2	17.0	27.2	-	100.0	T	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
75.4	15.0	0.0	-	100.0	M	1B		
45.5	-	42.4	-	100.0	F	2		
04.0	14.4	20.7	-	100.0	T	3		
07.1	14.5	10.5	-	100.0	M	4		
40.0	15.4	30.0	-	100.0	F	5		
57.2	14.0	27.0	-	100.0	T			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: FULL-TIME				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
CLOTHING	645	1A	M	-	-	0.0	-	0.1
			F	-	-	0.0	-	0.1
		1B	M	0.0	-	0.0	-	0.1
			F	-	-	0.0	-	0.1
		2	M	0.1	-	0.0	-	0.1
			F	0.2	0.1	0.1	-	0.4
		3	M	0.1	-	0.2	-	0.4
			F	0.3	0.2	0.2	-	0.9
		4	M	1.3	0.5	0.7	-	2.5
			F	1.6	0.7	0.9	-	3.2
		5	M	0.3	0.2	0.3	-	0.8
			F	1.2	0.8	0.9	-	2.9
		T	M	1.5	1.0	1.1	-	3.6
			F	0.6	0.4	0.4	-	1.4
T	M	0.6	0.4	0.6	-	1.6		
	F	1.0	0.5	0.9	-	2.4		
T	M	3.2	1.8	2.1	-	7.0		
	F	4.1	2.3	2.9	-	9.3		
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	0.1	-	0.2
			F	-	-	0.1	-	0.1
		3	M	-	0.1	0.1	-	0.3
			F	0.3	0.1	0.2	-	0.7
		4	M	0.4	0.1	0.2	-	0.7
			F	0.2	0.2	0.2	-	0.6
		5	M	0.2	0.2	0.2	-	0.6
			F	-	-	-	-	-
		T	M	0.1	0.1	0.2	-	0.4
			F	0.6	0.4	0.4	-	1.4
T	M	0.7	0.5	0.6	-	1.8		
	F	-	-	-	-	-		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	0.0	-	-	-	0.0
			F	0.0	-	-	-	0.0
		4	M	0.1	-	-	-	0.1
			F	-	-	0.0	-	0.0
		5	M	0.0	-	0.0	-	0.1
			F	0.0	0.0	0.0	-	0.0
		T	M	0.0	0.0	0.0	-	0.1
			F	0.1	0.0	0.1	-	0.2
T	M	0.1	0.0	0.1	-	0.2		
	F	0.1	0.0	0.1	-	0.3		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	0.1	-	0.2
			F	-	-	0.1	-	0.2
		2	M	-	-	0.1	-	0.2
			F	0.1	0.2	0.4	-	0.7
		3	M	0.2	0.3	0.5	-	1.0
			F	0.7	0.7	0.8	-	2.2
		4	M	0.3	0.4	0.7	-	1.4
			F	1.0	1.0	1.5	-	3.5
		5	M	0.0	0.0	0.0	-	0.0
			F	0.1	0.3	0.3	-	0.7
		T	M	1.0	1.1	1.2	-	3.2
			F	0.4	0.6	0.4	-	1.4
T	M	0.2	0.1	0.2	-	0.5		
	F	0.6	0.7	0.6	-	1.9		
T	M	2.1	2.4	2.6	-	7.1		
	F	0.7	0.8	1.4	-	2.9		
T	M	2.8	3.2	4.0	-	10.0		
	F	-	-	-	-	-		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(X)

(X)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	44.0	-	100.0	M	1A	649	ARTICLES D HABILLEMENT
-	-	47.3	-	100.0	F	1A	649	ARTICLES D HABILLEMENT
50.0	-	42.0	-	100.0	T	1B	649	ARTICLES D HABILLEMENT
44.0	-	41.4	-	100.0	M	2	649	ARTICLES D HABILLEMENT
55.7	22.2	22.2	-	100.0	F	2	649	ARTICLES D HABILLEMENT
32.0	24.0	43.2	-	100.0	T	2	649	ARTICLES D HABILLEMENT
44.0	23.1	32.0	-	100.0	M	3	649	ARTICLES D HABILLEMENT
40.2	21.1	30.7	-	100.0	F	3	649	ARTICLES D HABILLEMENT
51.0	21.7	26.7	-	100.0	T	3	649	ARTICLES D HABILLEMENT
50.0	21.0	27.5	-	100.0	M	4	649	ARTICLES D HABILLEMENT
30.0	20.0	35.4	-	100.0	F	4	649	ARTICLES D HABILLEMENT
42.3	27.0	30.0	-	100.0	T	4	649	ARTICLES D HABILLEMENT
41.3	27.5	31.1	-	100.0	M	5	649	ARTICLES D HABILLEMENT
15.1	-	70.1	-	100.0	F	5	649	ARTICLES D HABILLEMENT
45.3	27.3	20.3	-	100.0	T	5	649	ARTICLES D HABILLEMENT
30.4	24.1	37.5	-	100.0	M	7	649	ARTICLES D HABILLEMENT
42.0	20.7	37.4	-	100.0	F	7	649	ARTICLES D HABILLEMENT
45.2	25.4	20.5	-	100.0	T	7	649	ARTICLES D HABILLEMENT
44.4	24.2	31.4	-	100.0	M	1A	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	F	1A	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	T	1B	640	CHAUSSURES, MAROQUINERIE
-	-	44.7	-	100.0	M	2	640	CHAUSSURES, MAROQUINERIE
-	32.7	44.0	-	100.0	F	2	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	T	2	640	CHAUSSURES, MAROQUINERIE
53.2	10.0	20.0	-	100.0	M	3	640	CHAUSSURES, MAROQUINERIE
51.2	10.4	20.4	-	100.0	F	3	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	T	3	640	CHAUSSURES, MAROQUINERIE
30.1	33.4	30.5	-	100.0	M	4	640	CHAUSSURES, MAROQUINERIE
35.1	34.4	30.5	-	100.0	F	4	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	T	4	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	M	5	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	F	5	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	T	5	640	CHAUSSURES, MAROQUINERIE
20.0	20.4	50.0	-	100.0	M	T	640	CHAUSSURES, MAROQUINERIE
43.4	27.2	20.4	-	100.0	F	T	640	CHAUSSURES, MAROQUINERIE
40.3	25.0	33.0	-	100.0	T	T	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	M	1A	647	TISSUS D AMEUBLEMENT
-	-	-	-	100.0	F	1A	647	TISSUS D AMEUBLEMENT
-	-	-	-	100.0	T	1B	647	TISSUS D AMEUBLEMENT
-	-	-	-	100.0	M	2	647	TISSUS D AMEUBLEMENT
-	-	-	-	100.0	F	2	647	TISSUS D AMEUBLEMENT
02.1	-	-	-	100.0	T	2	647	TISSUS D AMEUBLEMENT
70.0	-	-	-	100.0	M	3	647	TISSUS D AMEUBLEMENT
03.5	-	-	-	100.0	F	3	647	TISSUS D AMEUBLEMENT
-	-	-	-	100.0	T	3	647	TISSUS D AMEUBLEMENT
35.0	-	00.0	-	100.0	M	4	647	TISSUS D AMEUBLEMENT
25.0	-	50.7	-	100.0	F	4	647	TISSUS D AMEUBLEMENT
32.3	30.5	00.1	-	100.0	T	4	647	TISSUS D AMEUBLEMENT
-	-	20.2	-	100.0	M	5	647	TISSUS D AMEUBLEMENT
27.2	20.2	70.3	-	100.0	F	5	647	TISSUS D AMEUBLEMENT
41.1	10.0	40.0	-	100.0	T	5	647	TISSUS D AMEUBLEMENT
43.1	10.0	30.2	-	100.0	M	T	647	TISSUS D AMEUBLEMENT
42.1	14.2	40.1	-	100.0	F	T	647	TISSUS D AMEUBLEMENT
-	-	43.7	-	100.0	T	T	647	TISSUS D AMEUBLEMENT
-	-	-	-	100.0	M	1A	640/640	EQUIPEMENT DU FOYER
-	-	00.5	-	100.0	F	1A	640/640	EQUIPEMENT DU FOYER
-	-	50.0	-	100.0	T	1B	640/640	EQUIPEMENT DU FOYER
-	-	-	-	100.0	M	2	640/640	EQUIPEMENT DU FOYER
10.2	31.3	03.0	-	100.0	F	2	640/640	EQUIPEMENT DU FOYER
10.0	20.5	50.5	-	100.0	T	2	640/640	EQUIPEMENT DU FOYER
33.2	30.0	01.0	-	100.0	M	3	640/640	EQUIPEMENT DU FOYER
22.0	27.0	35.0	-	100.0	F	3	640/640	EQUIPEMENT DU FOYER
20.0	20.7	50.3	-	100.0	T	3	640/640	EQUIPEMENT DU FOYER
33.0	32.4	41.4	-	100.0	M	4	640/640	EQUIPEMENT DU FOYER
10.7	30.5	34.0	-	100.0	F	4	640/640	EQUIPEMENT DU FOYER
20.0	33.8	44.0	-	100.0	T	4	640/640	EQUIPEMENT DU FOYER
20.3	42.7	30.5	-	100.0	M	5	640/640	EQUIPEMENT DU FOYER
41.5	24.0	33.0	-	100.0	F	5	640/640	EQUIPEMENT DU FOYER
32.2	37.4	30.3	-	100.0	T	5	640/640	EQUIPEMENT DU FOYER
30.0	33.3	30.0	-	100.0	M	T	640/640	EQUIPEMENT DU FOYER
24.3	20.0	47.0	-	100.0	F	T	640/640	EQUIPEMENT DU FOYER
20.4	32.0	30.0	-	100.0	T	T	640/640	EQUIPEMENT DU FOYER

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
BOOKS, NEWSPPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	0.0	-	0.1
			F	-	-	0.0	-	0.1
		1B	M	-	-	0.1	-	0.1
			F	-	-	0.1	-	0.2
		2	M	0.1	0.0	0.1	-	0.3
			F	-	-	0.1	-	0.1
		3	M	0.1	0.0	0.2	-	0.4
			F	0.4	0.1	0.6	-	1.0
		4	M	0.2	0.1	0.4	-	0.6
			F	0.6	0.2	1.0	-	1.6
		5	M	0.3	0.2	0.7	-	1.1
			F	0.3	0.1	0.3	-	0.7
		T	M	0.5	0.3	1.0	-	1.0
			F	0.1	0.2	0.2	-	0.3
OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.1	0.1	0.4	-	0.5
			F	0.8	0.3	1.0	-	2.0
		1B	M	0.5	0.3	1.0	-	1.8
			F	1.3	0.6	2.0	-	4.7
		2	M	-	-	-	-	0.0
			F	-	-	-	-	0.0
		3	M	-	-	-	-	0.0
			F	-	-	-	-	0.0
		4	M	0.1	0.0	0.0	-	0.2
			F	0.1	0.0	0.0	-	0.0
		5	M	0.1	0.0	0.0	-	0.2
			F	0.2	0.1	0.2	-	0.3
		T	M	0.6	0.3	0.3	-	1.5
			F	0.2	0.1	0.3	-	0.6
VARIOUS NON-FOOD PRODUCTS	656	1A	M	1.1	0.4	0.6	-	2.1
			F	-	-	0.1	-	0.1
		1B	M	-	-	0.1	-	0.1
			F	-	-	-	-	-
		2	M	0.3	0.3	0.5	-	1.1
			F	0.2	0.2	0.2	-	0.6
		3	M	0.5	0.5	0.0	-	1.0
			F	0.5	0.6	0.2	-	1.3
		4	M	0.7	1.2	0.3	-	2.2
			F	1.2	1.9	0.5	-	3.6
		5	M	0.4	1.1	1.0	-	2.5
			F	1.5	2.1	1.5	-	5.2
		T	M	2.0	3.9	2.5	-	7.7
			F	0.9	0.4	0.4	-	1.7
RETAIL TRADE	64/653-656	1A	M	0.5	0.7	0.3	-	1.4
			F	0.0	1.1	0.7	-	2.5
		1B	M	1.6	2.5	2.3	-	6.3
			F	2.0	4.2	2.3	-	8.4
		2	M	4.4	6.7	4.0	-	15.7
			F	0.2	0.1	0.0	-	0.1
		3	M	0.2	0.1	0.0	-	0.1
			F	0.2	0.1	0.0	-	0.1
		4	M	0.5	0.4	1.1	-	2.0
			F	0.2	0.1	0.3	-	0.6
		5	M	0.7	0.5	1.4	-	2.6
			F	1.0	1.3	1.0	-	3.3
		6	M	0.6	0.6	0.0	-	1.2
			F	2.4	1.9	2.7	-	7.1
7	M	5.4	4.1	3.6	-	13.1		
	F	7.5	6.1	4.7	-	18.3		
8	M	12.0	10.2	8.3	-	31.4		
	F	7.6	5.5	5.0	-	18.0		
9	M	10.0	9.2	8.0	-	28.0		
	F	17.6	14.7	14.5	-	46.0		
T	M	2.7	2.1	2.2	-	7.0		
	F	3.2	2.1	2.0	-	7.3		
T	M	5.0	4.1	4.2	-	14.3		
	F	18.3	13.4	15.3	-	47.0		
T	M	21.5	18.2	18.7	-	56.4		
	F	30.0	31.5	32.1	-	103.4		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

REGION					SEX E	QUAL I F I C A T I O N	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	88.4	-	100.0	M	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	88.4	-	100.0	F	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	76.7	-	100.0	T	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU
27.0	14.0	88.4	-	100.0	M	2		
-	-	59.1	-	100.0	F	2		
-	-	81.0	-	100.0	T	2		
22.7	12.6	84.7	-	100.0	M	3		
37.4	6.2	58.4	-	100.0	F	3		
28.0	14.6	55.7	-	100.0	T	3		
34.1	8.0	58.1	-	100.0	M	4		
23.0	14.7	61.4	-	100.0	F	4		
37.5	16.0	45.7	-	100.0	T	4		
28.1	15.5	55.4	-	100.0	M	5		
21.0	-	78.0	-	100.0	F	5		
17.1	-	72.0	-	100.0	T	5		
18.2	8.9	70.9	-	100.0	M	T		
20.3	18.6	61.1	-	100.0	F	T		
28.4	14.5	56.1	-	100.0	T	T		
28.7	12.1	59.1	-	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	100.0	F	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	100.0	T	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	100.0	M	1B		
-	-	-	-	100.0	F	1B		
-	-	-	-	100.0	T	1B		
55.7	21.6	22.7	-	100.0	M	2		
-	-	-	-	100.0	F	2		
-	-	-	-	100.0	T	2		
55.0	20.8	23.3	-	100.0	M	3		
37.7	16.0	45.7	-	100.0	F	3		
38.0	12.0	48.1	-	100.0	T	3		
38.2	15.1	48.7	-	100.0	M	4		
72.0	21.3	5.0	-	100.0	F	4		
18.4	37.2	43.4	-	100.0	T	4		
58.5	25.3	15.2	-	100.0	M	5		
62.4	21.7	15.0	-	100.0	F	5		
67.1	-	-	-	100.0	T	5		
63.8	18.3	17.0	-	100.0	M	T		
56.7	28.1	23.2	-	100.0	F	T		
37.1	28.2	42.0	-	100.0	T	T		
58.8	28.1	28.1	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	76.1	-	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	76.1	-	100.0	T	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	100.0	M	1B		
-	-	-	-	100.0	F	1B		
-	-	-	-	100.0	T	1B		
25.7	26.5	47.8	-	100.0	M	2		
28.7	28.2	41.2	-	100.0	F	2		
27.1	27.4	45.5	-	100.0	T	2		
35.2	47.5	17.3	-	100.0	M	3		
31.2	58.2	12.6	-	100.0	F	3		
32.7	52.0	14.4	-	100.0	T	3		
17.5	44.2	38.3	-	100.0	M	4		
28.0	41.5	28.7	-	100.0	F	4		
25.7	42.4	31.9	-	100.0	T	4		
28.3	38.6	35.1	-	100.0	M	5		
32.7	48.3	21.0	-	100.0	F	5		
38.0	42.0	27.2	-	100.0	T	5		
24.6	38.8	35.8	-	100.0	M	T		
38.6	44.9	24.5	-	100.0	F	T		
28.2	42.8	28.0	-	100.0	T	T		
28.8	6.3	72.8	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
-	-	-	-	100.0	F	1A	64/653-656	COMMERCE DE DETAIL
-	-	-	-	100.0	T	1A	64/653-656	COMMERCE DE DETAIL
28.8	6.8	72.3	-	100.0	M	1B		
24.2	17.0	57.0	-	100.0	F	1B		
33.5	28.4	48.1	-	100.0	T	1B		
28.5	18.5	55.0	-	100.0	M	2		
38.8	26.3	36.0	-	100.0	F	2		
28.0	28.2	42.8	-	100.0	T	2		
34.1	27.2	38.7	-	100.0	M	3		
41.3	38.0	27.7	-	100.0	F	3		
41.1	33.3	25.6	-	100.0	T	3		
41.2	32.3	26.5	-	100.0	M	4		
40.4	28.2	38.4	-	100.0	F	4		
35.7	32.9	31.4	-	100.0	T	4		
37.6	31.4	31.0	-	100.0	M	5		
38.3	29.5	31.3	-	100.0	F	5		
43.4	28.8	28.1	-	100.0	T	5		
41.4	29.8	28.6	-	100.0	M	T		
38.0	28.4	32.6	-	100.0	F	T		
38.1	32.2	28.7	-	100.0	T	T		
38.5	38.5	31.0	-	100.0	M	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,
QUALIFICATION,REGION AND TYPE OF
EMPLOYEMENT

(THOUSANDS)

TYPE OF EMPLOYEMENT: PART-TIME

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	011	1A	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	F	-	-	-	-	-
		4	M	-	-	-	-	0.0
		5	F	-	0.0	-	-	0.0
		T	M	0.0	0.0	-	-	0.0
		T	F	0.0	-	-	-	0.0
		T	M	0.0	0.1	-	-	0.1
		T	F	-	-	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	F	-	-	-	-	-
		4	M	0.1	-	-	-	0.1
		5	F	0.1	-	-	-	0.1
		T	M	0.1	0.1	-	-	0.2
		T	F	0.1	0.1	-	-	0.2
		T	M	0.1	0.1	0.1	-	0.3
		T	F	0.2	0.1	-	-	0.3
TIMBER, BUILDING MATERIALS	013	1A	M	-	-	0.1	-	0.1
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	F	-	-	-	-	-
		4	M	-	-	-	-	0.1
		5	F	-	-	-	-	-
		T	M	0.0	0.1	-	-	0.1
		T	F	0.1	0.1	-	-	0.2
		T	M	0.1	0.0	-	-	0.1
		T	F	0.1	0.1	-	-	0.2
MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	F	-	-	-	-	-
		4	M	-	-	-	-	-
		5	F	-	-	-	-	-
		T	M	-	-	-	-	0.1
		T	F	-	-	-	-	0.2
		T	M	0.2	0.1	0.1	-	0.4
		T	F	0.2	0.2	0.1	-	0.5

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(X)

(X)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1A	011	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	F	1B		
-	-	-	-	-	M	2		
-	-	-	-	-	F	2		
-	-	-	-	100.0	M	3		
-	62.5	-	-	100.0	F	3		
-	-	-	-	100.0	T	3		
42.0	48.0	-	-	100.0	M	4		
41.0	50.0	-	-	100.0	F	4		
-	-	-	-	100.0	M	5		
-	-	-	-	100.0	F	5		
-	-	-	-	100.0	T	5		
-	-	-	-	100.0	M	7		
77.0	-	-	-	100.0	F	7		
72.4	-	-	-	100.0	T	7		
-	-	-	-	100.0	M	1A	012	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	F	1B		
-	-	-	-	-	M	2		
-	-	-	-	-	F	2		
-	-	-	-	100.0	M	3		
34.7	49.4	-	-	100.0	F	3		
63.0	50.0	-	-	100.0	T	3		
47.7	30.7	21.0	-	100.0	M	4		
-	-	-	-	-	F	4		
-	-	-	-	-	M	5		
-	-	-	-	-	F	5		
-	-	-	-	100.0	T	5		
-	-	-	-	100.0	M	7		
34.7	49.4	-	-	100.0	F	7		
63.0	50.0	-	-	100.0	T	7		
47.7	30.7	21.0	-	100.0	M	1A	013	BOIS, MATERIAUX DE CONSTR.
-	-	-	-	-	F	1B		
-	-	-	-	-	M	2		
-	-	-	-	-	F	2		
-	-	-	-	100.0	M	3		
-	-	-	-	100.0	F	3		
-	-	-	-	100.0	T	3		
-	-	-	-	100.0	M	4		
-	-	-	-	-	F	4		
-	-	-	-	-	M	5		
46.0	67.0	-	-	100.0	F	5		
34.0	52.0	-	-	100.0	T	5		
-	-	-	-	100.0	M	7		
45.0	57.0	-	-	100.0	F	7		
39.1	47.5	-	-	100.0	T	7		
-	51.0	-	-	100.0	M	1A	014	MACHINES, VEHICULES
-	-	-	-	-	F	1B		
-	-	-	-	-	M	2		
-	-	-	-	-	F	2		
-	-	-	-	100.0	M	3		
-	-	-	-	100.0	F	3		
-	-	-	-	100.0	T	3		
-	-	-	-	100.0	M	4		
-	-	-	-	-	F	4		
-	-	-	-	-	M	5		
-	-	-	-	100.0	F	5		
-	-	-	-	100.0	T	5		
43.2	29.7	27.0	-	100.0	M	7		
41.7	33.3	25.0	-	100.0	F	7		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION, REGION AND TYPE OF
EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: PART-TIME				(MILLIERS)			
ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION				TOTAL	
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)		
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	
			F	-	-	-	-	-	
		1B	M	-	-	-	-	-	
			F	-	-	-	-	-	
		2	M	-	-	-	-	-	
			F	-	-	-	-	-	
		3	M	-	-	-	-	-	
			F	0.1	-	-	-	0.1	
		4	M	0.1	-	-	-	0.2	
			F	-	-	-	-	-	
5	M	0.1	-	-	-	0.2			
	F	0.1	0.1	-	-	0.2			
T	M	0.1	0.0	-	-	0.1			
	F	0.3	0.0	0.1	-	0.4			
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	0.3	0.1	-	-	0.5	
			F	-	-	0.1	-	-	
		1B	M	-	-	-	-	-	
			F	-	-	-	-	-	
		2	M	-	-	-	-	-	
			F	-	-	-	-	-	
		3	M	-	-	-	-	-	
			F	-	-	-	-	-	
		4	M	-	-	0.0	-	0.1	
			F	-	-	-	-	-	
5	M	0.0	-	-	-	0.1			
	F	0.0	-	0.0	-	0.1			
T	M	0.1	-	-	-	0.1			
	F	0.1	0.0	0.1	-	0.3			
FOOD, DRINK, TOBACCO	617	1A	M	0.1	0.0	-	-	0.3	
			F	0.2	0.1	0.1	-	0.3	
		1B	M	-	-	-	-	-	
			F	-	-	-	-	-	
		2	M	-	-	-	-	-	
			F	-	-	-	-	-	
		3	M	-	-	-	-	-	
			F	0.2	-	-	-	0.3	
		4	M	0.3	-	-	-	0.4	
			F	0.1	-	-	-	0.1	
5	M	0.2	0.1	-	-	0.2			
	F	0.1	0.1	-	-	0.5			
T	M	0.3	0.2	0.1	-	0.7			
	F	0.2	0.1	0.1	-	0.4			
TOBACCO PRODUCTS	617.0	1A	M	0.7	0.1	-	-	1.0	
			F	0.0	0.3	0.2	-	1.3	
		1B	M	-	-	-	-	-	
			F	-	-	-	-	-	
		2	M	-	-	-	-	-	
			F	-	-	-	-	-	
		3	M	-	-	-	-	-	
			F	-	-	-	-	-	
		4	M	-	-	-	-	-	
			F	-	-	-	-	-	
5	M	-	-	-	-	-			
	F	-	-	-	-	-			
T	M	-	-	-	-	-			
	F	-	-	-	-	-			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1A	015	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	F	1B		
-	-	-	-	-	M	2		
-	-	-	-	-	F	3		
70.0	-	-	-	100.0	M	4		
74.3	-	-	-	100.0	F	5		
57.9	-	-	-	100.0	M	T		
63.6	-	-	-	100.0	F	1A	016	
59.0	23.8	-	-	100.0	M	1B	TEXTILE, HABILLEMENT, CHAUSSURES	
43.9	40.7	-	-	100.0	F	2		
68.8	13.1	18.1	-	100.0	M	3		
62.7	19.8	17.5	-	100.0	F	4		
-	-	-	-	-	M	5		
-	-	-	-	-	F	T		
-	-	-	-	-	M	1A		017
-	-	-	-	-	F	1B		PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	M	2		
-	-	-	-	-	F	3		
-	-	50.0	-	100.0	M	4		
42.3	-	38.5	-	100.0	F	5		
43.3	-	36.7	-	100.0	M	T		
70.3	-	-	-	100.0	F	1A	017.0	
72.1	-	-	-	100.0	M	1B	PRODUITS DU TABAC	
58.3	13.8	28.8	-	100.0	M	2		
51.4	18.2	32.4	-	100.0	F	3		
-	-	-	-	-	M	4		
-	-	-	-	-	F	5		
-	-	-	-	-	M	T		
-	-	-	-	-	M	1A		017.0
-	-	-	-	-	F	1B		PRODUITS DU TABAC
-	-	-	-	-	M	2		
-	-	-	-	-	F	3		
70.2	-	-	-	100.0	M	4		
74.3	-	-	-	100.0	F	5		
70.5	-	-	-	100.0	M	T		
60.8	-	-	-	100.0	F	1A	017.0	
62.7	37.3	-	-	100.0	M	1B	PRODUITS DU TABAC	
65.5	13.7	28.8	-	100.0	M	2		
64.6	21.3	14.2	-	100.0	F	3		
53.5	31.8	-	-	100.0	M	4		
71.8	13.3	14.8	-	100.0	F	5		
66.5	18.7	14.8	-	100.0	M	T		
-	-	-	-	-	M	1A		017.0
-	-	-	-	-	F	1B		PRODUITS DU TABAC
-	-	-	-	-	M	2		
-	-	-	-	-	F	3		
-	-	-	-	-	M	4		
-	-	-	-	-	F	5		
-	-	-	-	-	M	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,
QUALIFICATION,REGION AND TYPE OF
EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	010	1A	M	.	.	.	.	.
		1B	F	.	.	.	.	.
		2	M	.	.	.	.	.
		3	F	.	.	.	.	.
		4	M	0.0	.	.	.	0.1
		4	F	0.0	.	.	.	0.1
		5	M	.	.	.	.	0.0
PHARMACEUTICALS	010.1	1A	M	.	0.0	.	.	0.1
		1B	F	.	.	.	.	0.0
		2	M	.	.	.	.	0.1
		3	F	.	.	.	.	0.1
		4	M	.	.	.	.	0.1
		4	F	.	.	.	.	0.1
		5	M	.	.	.	.	0.1
OTHER WHOLESALE DISTRIBUTION	010	1A	M	.	.	0.1	.	0.1
		1B	F	.	.	.	.	0.2
		2	M	.	.	.	.	.
		3	F	.	.	.	.	.
		4	M	0.0	.	.	.	0.1
		4	F	0.1	.	.	.	0.1
		5	M	0.0	.	.	.	0.1
PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M	0.0	0.0	.	.	0.1
		1A	F	0.1	0.0	0.1	.	0.1
		1B	M	0.1	0.1	0.1	.	0.3
		1B	F	0.2	0.1	0.1	.	0.4
		2	M	.	.	.	.	.
		3	F	.	.	.	.	.
		4	M	.	.	.	.	0.1
4	F	.	.	.	.	0.1		
5	M	.	.	.	.	.
5	F	.	.	.	.	.
7	M	.	.	.	.	.
7	F	.	.	.	.	.
7	M	0.1	.	.	.	0.1		
7	F	.	.	.	.	0.1		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE BEDIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
.	M	1A	610	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	F	1B		
.	T	2		
49.0	.	.	.	100.0	M	3		
41.7	.	.	.	100.0	F	4		
.	.	88.2	.	100.0	M	5		
.	.	71.2	.	100.0	F	T		
38.7	14.6	58.6	.	100.0	M	1A	610.1	PRODUITS PHARM.
33.8	.	52.4	.	100.0	F	1B		
.	T	2		
.	M	3		
.	F	4		
.	.	.	.	100.0	M	5		
.	.	88.6	.	100.0	F	T		
.	.	58.8	.	100.0	M	1A	610	AUTRES COMMERCE DE GROS
.	F	1B		
.	T	2		
52.7	.	.	.	100.0	M	3		
48.7	.	32.8	.	100.0	F	4		
.	.	55.3	.	100.0	M	5		
39.2	.	48.9	.	100.0	F	T		
47.7	26.8	38.6	.	100.0	M	1A	610.1/2	PAPIER, LIVRES, JOURNEAUX
42.9	.	.	.	100.0	F	1B		
38.6	.	.	.	100.0	T	2		
44.2	17.8	38.8	.	100.0	M	3		
43.1	21.8	38.8	.	100.0	F	4		
.	.	.	.	100.0	M	5		
.	.	.	.	100.0	F	T		
41.2	.	.	.	100.0	M	1A	610.1/2	
.	.	.	.	100.0	F	1B		
.	T	2		
.	.	.	.	100.0	M	3		
.	.	.	.	100.0	F	4		
.	M	5		
.	F	T		
.	.	.	.	100.0	M	1A	610.1/2	
.	.	.	.	100.0	F	1B		
.	T	2		
.	.	.	.	100.0	M	3		
.	.	.	.	100.0	F	4		
.	M	5		
.	F	T		
.	.	.	.	100.0	M	1A	610.1/2	
.	.	.	.	100.0	F	1B		
.	T	2		
.	.	.	.	100.0	M	3		
.	.	.	.	100.0	F	4		
.	M	5		
.	F	T		
.	.	.	.	100.0	M	1A	610.1/2	
.	.	.	.	100.0	F	1B		
.	T	2		
.	.	.	.	100.0	M	3		
.	.	.	.	100.0	F	4		
.	M	5		
.	F	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,
QUALIFICATION,REGION AND TYPE OF
EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
WHOLESALE TRADE	61	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	0.1
			F	-	-	-	-	0.1
		3	M	0.1	0.0	0.1	-	0.2
			F	0.0	0.2	0.1	-	0.0
		4	M	0.7	0.2	0.2	-	1.1
			F	0.1	0.1	0.1	-	0.2
		5	M	0.3	0.1	0.2	-	0.6
			F	0.4	0.2	0.2	-	0.6
		7	M	0.2	0.3	0.1	-	0.6
			F	0.0	0.2	0.3	-	1.3
T	M	1.0	0.6	0.4	-	1.9		
	F	0.5	0.4	0.2	-	1.2		
FOOD, DRINK, TOBACCO	641/642	1A	M	1.7	0.5	0.7	-	2.9
			F	2.2	1.0	0.0	-	4.0
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	-	-	-	-	-
			F	-	-	-	-	-
		4	M	0.0	0.0	0.4	-	1.0
			F	0.0	0.0	0.4	-	2.0
		5	M	0.1	0.0	0.0	-	0.4
			F	5.3	4.5	1.0	-	11.7
		7	M	5.4	4.0	2.0	-	12.1
			F	-	-	-	-	0.1
T	M	0.0	0.5	0.2	-	1.2		
	F	0.0	0.0	0.0	-	1.4		
DISPENSING CHEMISTS	643	1A	M	0.2	0.2	2.0	-	0.5
			F	0.0	5.0	2.0	-	15.0
		1B	M	0.0	5.0	2.7	-	15.5
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	-	-	-	-	-
			F	-	-	-	-	-
		4	M	0.0	-	-	-	0.0
			F	-	-	-	-	0.0
		5	M	-	-	-	-	-
			F	-	-	-	-	-
		7	M	0.0	0.0	-	-	0.1
			F	0.0	0.0	-	-	0.1
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	0.1	0.1	0.0	-	0.2
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	-	-	-	-	-
			F	-	-	-	-	-
		4	M	0.1	-	0.0	-	0.1
			F	0.1	-	-	-	0.1
		5	M	-	-	-	-	0.0
			F	-	-	-	-	0.0
		7	M	0.0	-	-	-	0.0
			F	0.1	-	0.0	-	0.0
T	M	0.1	0.0	0.0	-	0.1		
	F	0.1	0.0	0.0	-	0.1		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PARTIEL

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1A	61	COMMERCE DE GROS
-	-	-	-	-	F	1B		
-	-	-	-	100.0	M	2		
48.8	18.8	32.4	-	100.0	F	2		
84.7	18.8	17.3	-	100.0	M	3		
81.5	18.2	20.3	-	100.0	F	3		
44.8	31.8	24.4	-	100.0	M	4		
51.4	18.2	38.4	-	100.0	F	4		
48.5	21.8	28.7	-	100.0	M	5		
48.5	58.8	8.8	-	100.0	F	5		
57.2	18.7	24.1	-	100.0	M	T		
51.8	28.8	18.3	-	100.0	F	T		
41.8	38.7	18.7	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
57.8	18.4	23.8	-	100.0	F	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
53.1	24.2	22.7	-	100.0	M	1B		
-	-	-	-	-	F	1B		
-	-	-	-	-	M	2		
-	-	-	-	-	F	2		
45.4	33.8	21.7	-	100.0	M	3		
44.8	32.8	22.5	-	100.0	F	3		
41.1	-	-	-	100.0	M	4		
45.8	38.5	18.5	-	100.0	F	4		
44.8	38.3	18.8	-	100.0	M	5		
-	-	-	-	100.0	F	5		
48.8	37.3	-	-	100.0	M	T		
44.8	41.4	14.8	-	100.0	F	T		
38.8	42.2	-	-	100.0	M	1A	643	PHARMACIES
45.3	37.8	17.1	-	100.0	F	1A	643	PHARMACIES
44.8	37.7	17.4	-	100.0	M	1B		
-	-	-	-	100.0	F	1B		
-	-	-	-	100.0	M	2		
-	-	-	-	100.0	F	2		
-	-	-	-	100.0	M	3		
58.8	-	-	-	100.0	F	3		
-	-	-	-	100.0	M	4		
-	-	-	-	100.0	F	4		
48.8	47.5	-	-	100.0	M	5		
38.4	47.7	-	-	100.0	F	5		
-	-	-	-	100.0	M	T		
41.1	35.8	23.3	-	100.0	F	T		
37.3	37.3	25.3	-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	100.0	F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	100.0	M	1B		
-	-	-	-	100.0	F	1B		
-	-	-	-	100.0	M	2		
-	-	-	-	100.0	F	2		
-	-	-	-	100.0	M	3		
82.1	-	-	-	100.0	F	3		
78.7	-	12.5	-	100.0	M	3		
-	-	-	-	100.0	F	4		
-	-	-	-	100.0	M	4		
-	-	-	-	100.0	F	5		
88.8	-	-	-	100.0	M	5		
-	-	-	-	100.0	F	5		
74.5	-	18.1	-	100.0	M	T		
68.4	14.8	17.5	-	100.0	F	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: PART-TIME				(MILLIERS)			
ACTIVITY	NACE	QUALIFICATION	SEX	REGION					
				VLAAMSE SERIE	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL	
CLOTHING	645	1A	M	-	-	-	-	-	
			F	-	-	-	-	-	
		1B	M	-	-	-	-	-	
			F	-	-	-	-	-	
		2	M	-	-	-	-	-	
			F	-	-	-	-	-	
		3	M	-	-	-	-	0.0	
			F	0.1	0.0	0.0	-	0.2	
		4	M	0.1	0.0	0.0	-	0.2	
			F	0.1	0.1	0.2	-	0.3	
FOOTWEAR, LEATHER GOODS	646	5	M	0.1	0.1	0.1	-	0.3	
			F	0.1	0.1	0.1	-	0.3	
		T	M	0.0	0.0	0.0	-	0.1	
			F	0.3	0.2	0.3	-	0.6	
		1A	M	0.3	0.2	0.3	-	0.6	
			F	-	-	-	-	-	
		1B	M	-	-	-	-	-	
			F	-	-	-	-	-	
		2	M	-	-	-	-	-	
			F	-	-	-	-	-	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	3	M	-	-	-	-	0.1	
			F	-	-	-	-	0.1	
		4	M	-	-	-	-	0.1	
			F	-	-	-	-	0.1	
		5	M	-	-	-	-	0.1	
			F	-	-	-	-	-	
		T	M	-	-	-	-	-	
			F	-	-	-	-	-	
		1A	M	-	-	-	-	0.2	
			F	-	-	-	-	0.2	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	0.0	-	0.0	-	0.0	
			F	0.0	-	0.0	-	0.0	
		1B	M	-	-	-	-	-	
			F	-	-	-	-	-	
		2	M	-	-	-	-	-	
			F	-	-	-	-	-	
		3	M	-	-	-	-	-	
			F	-	-	-	-	-	
		4	M	-	0.1	-	-	0.1	
			F	-	0.2	-	-	0.1	
5	M	-	0.1	-	-	0.2			
	F	-	0.2	-	-	0.3			
T	M	-	0.2	-	-	0.2			
	F	-	0.2	0.1	-	0.3			
	F	-	0.4	0.1	-	0.5			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL: TEMPS PARTIEL

(X)

REGION					SEXE	QUALIFICATION	RACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1A	645	ARTICLES D HABILLEMENT
-	-	-	-	-	F	1B		
-	-	-	-	-	T	2		
64.4	17.3	16.3	-	100.0	M	3		
62.5	17.0	20.5	-	100.0	F	4		
-	61.5	-	-	100.0	T	5		
23.4	20.0	40.0	-	100.0	M	T		
22.5	31.0	45.0	-	100.0	F	T		
41.0	20.0	20.1	-	100.0	T			
41.0	20.0	32.4	-	100.0	T			
20.0	27.0	44.1	-	100.0	T			
30.0	25.3	34.0	-	100.0	T			
30.5	29.0	30.0	-	100.0	T			
-	-	-	-	-	M	1A	646	CHAUSSURES, MAROQUINERIE
-	-	-	-	-	F	1B		
-	-	-	-	-	T	2		
-	-	-	-	-	M	3		
-	-	-	-	100.0	F	4		
-	-	-	-	100.0	T	5		
-	-	-	-	-	M	T		
-	-	-	-	100.0	F	T		
-	-	-	-	100.0	T			
-	-	-	-	-	M	1A	647		TISSUS D AMEUBLEMENT
-	-	-	-	-	F	1B		
-	-	-	-	-	T	2		
-	-	-	-	-	M	3		
-	-	-	-	-	F	4		
-	-	-	-	100.0	T	5		
-	-	57.1	-	100.0	M	T		
-	-	50.5	-	100.0	F	T		
41.0	-	40.2	-	100.0	T			
41.5	-	40.3	-	100.0	T			
-	-	-	-	-	M	1A	640/640	EQUIPEMENT DU FOYER
-	-	-	-	-	F	1B		
-	-	-	-	-	T	2		
-	-	-	-	-	M	3		
-	-	-	-	-	F	4		
-	84.1	-	-	100.0	T	5		
-	84.0	-	-	100.0	M	T		
-	60.7	-	-	100.0	F	T		
-	60.4	-	-	100.0	T			
-	70.1	-	-	100.0	T			
-	60.1	31.1	-	100.0	T			
-	60.0	23.0	-	100.0	T			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME		(MILLIERS)				
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-
		1A	F	-	-	-	-	-
		1B	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		2	F	-	-	-	-	-
		3	M	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	4	M	-	-	-	-	0.0
		4	F	-	-	-	-	0.0
		5	M	-	-	-	-	0.0
		5	F	-	-	-	-	0.0
		7	M	-	-	0.0	-	0.1
		7	F	-	-	0.0	-	0.0
		7	T	-	-	0.0	-	0.0
VARIOUS NON-FOOD PRODUCTS	656	1A	M	0.0	-	0.0	-	0.1
		1A	F	0.1	-	0.1	-	0.1
		1B	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		2	F	-	-	-	-	-
		3	M	-	-	-	-	-
RETAIL TRADE	64/653-656	3	F	-	-	-	-	-
		4	M	0.0	-	-	-	0.0
		4	F	0.0	-	-	-	0.0
		5	M	0.1	-	-	-	0.1
		5	F	0.1	-	-	-	0.1
		7	M	0.1	-	-	-	0.1
		7	F	0.1	-	-	-	0.1
RETAIL TRADE	64/653-656	1A	M	1.0	1.4	0.0	-	3.3
		1A	F	1.1	1.4	0.0	-	3.4
		1B	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	0.0
		2	F	-	-	-	-	0.1
		3	M	-	-	0.1	-	0.1
		3	F	-	-	0.1	-	0.1
		4	M	0.0	-	0.1	-	0.1
		4	F	1.4	1.0	0.7	-	3.1
		4	T	1.4	1.0	0.0	-	3.2
		5	M	0.2	0.2	0.1	-	0.6
		5	F	0.0	5.6	2.0	-	14.4
		5	T	0.2	5.9	2.0	-	15.0
7	M	0.1	0.2	0.1	-	0.4		
7	F	1.0	0.9	0.4	-	2.3		
7	T	1.1	1.1	0.5	-	2.8		
7	T	0.3	0.5	0.3	-	1.1		
7	T	0.4	7.0	4.0	-	20.0		
7	T	0.0	0.0	4.3	-	21.1		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

(X)

(X)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	F	1B		
-	-	-	-	-	T	2		
-	-	-	-	-	M	3		
-	-	-	-	100.0	F	4		
-	-	-	-	100.0	T	5		
-	-	55.0	-	100.0	M	T		
44.4	-	44.4	-	100.0	F	1A	654/655	AUTRES COMMERCES DE DETAIL
41.7	-	50.0	-	100.0	M	1B		
-	-	-	-	-	F	2		
-	-	-	-	-	T	3		
50.1	-	-	-	100.0	M	4		
51.1	-	-	-	100.0	F	5		
-	-	-	-	100.0	T			
84.2	-	-	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
80.0	-	-	-	100.0	F	1B		
78.3	-	28.4	-	100.0	T	2		
82.5	14.0	15.0	-	100.0	M	3		
79.2	-	-	-	100.0	F	4		
-	-	-	-	-	T	5		
37.5	40.1	22.4	-	100.0	M	1A	64/653- 656	COMMERCE DE DETAIL
36.2	30.5	24.3	-	100.0	F	1B		
-	-	-	-	100.0	T	2		
26.4	44.4	29.2	-	100.0	M	3		
26.4	43.7	20.0	-	100.0	F	4		
44.2	36.3	16.6	-	100.0	T	5		
41.3	30.0	19.7	-	100.0	M			
-	-	53.4	-	100.0	F	T		
31.4	42.6	25.0	-	100.0	T	1A		
30.0	42.0	27.1	-	100.0	M	1B		
-	-	-	-	-	F	2		
-	-	-	-	100.0	T	3		
10.0	-	40.3	-	100.0	M	4		
45.3	-	43.0	-	100.0	F	5		
44.4	31.5	52.7	-	100.0	T			
39.7	31.4	23.2	-	100.0	M	1A		
41.0	42.0	24.3	-	100.0	F	1B		
41.1	30.2	26.5	-	100.0	T	2		
31.0	30.3	19.3	-	100.0	M	3		
43.1	40.2	19.6	-	100.0	F	4		
41.4	40.1	22.0	-	100.0	T	5		
29.1	30.0	17.0	-	100.0	M			
42.3	40.1	10.6	-	100.0	F	T		
41.0	42.0	20.0	-	100.0	T			
-	37.0	19.0	-	100.0	M			
-	30.0	20.4	-	100.0	F			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT				(MILLIERS)			
ACTIVITY	NACE	QUALIFICATION	SEX	REGION					
				VLAAMSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)	TOTAL	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	011	1A	M	0.0	.	.	-	0.0	
			F	-	.	.	-	0.0	
	1B	M	0.0	.	0.0	-	0.0		
		F	0.0	.	0.0	-	0.1		
	2	M	0.0	.	0.0	-	0.1		
		F	0.1	0.1	0.1	-	0.2		
	3	M	0.1	0.1	0.0	-	0.1		
		F	0.2	0.1	0.1	-	0.3		
	4	M	0.1	0.0	0.0	-	0.2		
		F	0.3	0.1	0.1	-	0.5		
	5	M	0.1	0.4	0.1	-	0.3		
		F	0.3	0.2	0.0	-	0.5		
	T	M	0.3	0.2	0.0	-	0.1		
		F	0.0	0.7	0.2	-	1.7		
	FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	0.3	0.0	0.1	-	0.6
				F	1.2	0.0	0.3	-	2.3
		1B	M	0.2	0.1	0.2	-	0.4	
			F	0.3	.	0.5	-	0.9	
		2	M	0.3	.	0.0	-	0.1	
			F	0.0	0.2	0.0	-	0.9	
3		M	0.1	0.3	0.1	-	1.7		
		F	0.6	0.4	1.0	-	0.2		
4		M	1.4	0.4	0.0	-	1.0		
		F	0.5	0.2	0.6	-	2.6		
5		M	1.0	0.6	1.4	-	1.3		
		F	1.5	0.0	0.7	-	3.0		
T		M	0.6	0.1	0.5	-	3.1		
		F	2.2	1.1	1.1	-	1.3		
TIMBER, BUILDING MATERIALS		013	1A	M	1.7	0.0	0.4	-	4.4
				F	0.1	0.2	0.1	-	2.0
		1B	M	1.0	1.0	0.5	-	0.4	
			F	5.0	2.0	3.5	-	3.3	
		2	M	1.4	0.5	1.3	-	3.3	
			F	7.0	3.1	4.8	-	11.7	
	3	M	0.1	.	0.0	-	3.2		
		F	.	.	.	-	14.9		
	4	M	0.1	.	0.1	-	0.2		
		F	0.1	0.1	0.1	-	0.3		
	5	M	0.1	0.1	0.1	-	0.3		
		F	0.4	0.3	0.2	-	0.0		
	T	M	0.1	0.3	0.0	-	0.2		
		F	0.1	0.1	0.0	-	0.2		
	MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	0.5	0.3	0.2	-	1.0
				F	1.1	0.5	0.3	-	1.0
		1B	M	0.4	0.1	0.2	-	0.7	
			F	1.1	0.1	0.3	-	1.8	
		2	M	0.4	0.3	0.2	-	0.4	
			F	0.1	0.1	0.1	-	1.0	
3		M	0.5	0.3	0.2	-	0.4		
		F	1.1	0.5	0.3	-	1.0		
4		M	0.4	0.1	0.2	-	0.7		
		F	1.4	0.0	0.4	-	2.5		
5		M	2.0	0.4	0.4	-	2.7		
		F	0.3	0.1	0.1	-	0.4		
T		M	2.3	0.4	0.4	-	3.1		
		F	1.1	0.5	0.1	-	1.0		
MACHINERY, EQUIPMENTS, VEHICLES		014	1A	M	0.2	0.1	0.2	-	0.4
				F	1.3	0.7	0.7	-	2.2
		1B	M	4.0	1.0	1.0	-	2.2	
			F	0.0	0.4	0.3	-	7.7	
		2	M	0.0	0.4	0.3	-	1.0	
			F	5.7	2.2	1.4	-	0.3	
	3	M	0.3	.	0.2	-	0.0		
		F	0.3	.	0.2	-	0.0		
	4	M	0.7	0.1	1.0	-	0.1		
		F	0.0	0.1	1.0	-	1.0		
	5	M	0.0	0.1	1.0	-	1.0		
		F	1.0	0.5	2.0	-	4.3		
	T	M	0.3	0.5	0.2	-	0.0		
		F	2.2	0.5	2.2	-	4.0		
	4	M	4.0	1.2	2.2	-	7.3		
		F	0.0	0.4	1.1	-	2.4		
	5	M	4.0	1.0	3.2	-	9.7		
		F	2.5	1.0	1.3	-	4.0		
	T	M	0.0	0.2	0.0	-	1.0		
		F	3.3	1.2	2.2	-	6.7		
T	M	1.7	0.4	0.5	-	2.0			
	F	0.4	0.2	0.2	-	0.0			
T	M	2.1	0.0	0.7	-	3.5			
	F	11.1	3.2	7.2	-	21.5			
T	M	2.0	0.0	2.5	-	5.0			
	F	13.0	4.0	0.0	-	27.3			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL
ENS. DES REGIMES DE TRAVAIL

(%)

(%)

REGION					S E X E	Q U A L I F I C A T I O N	N A C E	A C T I V I T E
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
54.5	-	-	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
50.0	-	-	-	100.0	F	1A	611	
44.1	-	32.4	-	100.0	T	1B	611	
42.1	-	30.0	-	100.0	M	2	611	
20.0	30.3	33.0	-	100.0	F	2	611	
24.5	37.5	50.0	-	100.0	T	2	611	
50.3	30.1	37.4	-	100.0	M	3	611	
57.0	31.7	12.0	-	100.0	F	3	611	
50.0	24.1	10.1	-	100.0	T	3	611	
40.3	20.2	14.0	-	100.0	M	4	611	
55.4	47.7	6.0	-	100.0	F	4	611	
40.2	33.1	11.5	-	100.0	T	4	611	
54.5	43.1	7.7	-	100.0	M	5	611	
02.4	30.3	0.2	-	100.0	F	5	611	
57.7	30.4	5.0	-	100.0	T	5	611	
40.5	30.4	12.0	-	100.0	M	T	611	
53.7	20.4	17.0	-	100.0	F	T	611	
40.0	30.7	13.5	-	100.0	T	T	611	
33.0	22.0	43.0	-	100.0	M	1A	612	
33.0	22.0	43.0	-	100.0	F	1A	612	
34.3	-	01.4	-	100.0	T	1B	612	
34.3	-	00.5	-	100.0	M	2	612	
33.1	13.7	53.2	-	100.0	F	2	612	
30.0	-	53.0	-	100.0	T	2	612	
30.2	13.5	53.3	-	100.0	M	3	612	
51.3	10.1	32.5	-	100.0	F	3	612	
42.2	14.0	42.0	-	100.0	T	3	612	
40.3	15.7	35.0	-	100.0	M	4	612	
40.2	20.5	21.4	-	100.0	F	4	612	
51.1	10.0	30.0	-	100.0	T	4	612	
40.7	24.2	20.1	-	100.0	M	5	612	
57.7	20.3	13.0	-	100.0	F	5	612	
34.0	41.7	24.4	-	100.0	T	5	612	
54.0	30.0	14.4	-	100.0	M	T	612	
47.0	22.0	30.2	-	100.0	F	T	612	
43.0	10.0	30.3	-	100.0	T	T	612	
40.0	20.0	32.2	-	100.0	M	1A	613	
47.4	-	31.0	-	100.0	F	1A	613	
45.2	-	33.3	-	100.0	T	1B	613	
31.1	30.2	20.0	-	100.0	M	2	613	
20.5	30.5	32.0	-	100.0	F	2	613	
53.0	31.0	14.5	-	100.0	T	2	613	
32.0	41.0	25.3	-	100.0	M	3	613	
50.3	33.5	10.3	-	100.0	F	3	613	
50.0	20.7	14.4	-	100.0	T	3	613	
52.0	10.7	27.4	-	100.0	M	4	613	
57.3	24.0	17.0	-	100.0	F	4	613	
73.0	13.0	12.0	-	100.0	T	4	613	
00.3	10.0	15.1	-	100.0	M	5	613	
73.0	13.0	13.1	-	100.0	F	5	613	
02.7	20.0	7.7	-	100.0	T	5	613	
57.1	33.0	-	-	100.0	M	T	613	
01.0	30.2	0.1	-	100.0	F	T	613	
03.1	23.7	13.2	-	100.0	T	T	613	
54.5	24.5	21.1	-	100.0	M	1A	614	
01.0	23.0	14.0	-	100.0	F	1A	614	
52.5	-	40.7	-	100.0	T	1A	614	
51.7	-	41.7	-	100.0	M	1B	614	
30.2	0.3	54.5	-	100.0	F	1B	614	
41.0	0.4	52.7	-	100.0	T	2	614	
43.2	11.5	45.3	-	100.0	M	2	614	
55.0	-	40.0	-	100.0	F	2	614	
44.0	10.7	44.0	-	100.0	T	2	614	
54.4	10.0	20.5	-	100.0	M	3	614	
30.0	10.3	44.2	-	100.0	F	3	614	
50.0	10.1	33.2	-	100.0	T	3	614	
51.4	21.1	27.4	-	100.0	M	4	614	
42.2	0.4	40.3	-	100.0	F	4	614	
40.0	10.0	33.0	-	100.0	T	4	614	
05.5	15.1	10.4	-	100.0	M	5	614	
50.0	21.3	20.1	-	100.0	F	5	614	
01.7	10.7	21.0	-	100.0	T	5	614	
51.5	15.1	33.4	-	100.0	M	T	614	
44.2	13.0	42.3	-	100.0	F	T	614	
40.0	14.0	35.3	-	100.0	T	T	614	

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,
QUALIFICATION,REGION AND TYPE OF
EMPLOYEMENT

(THOUSANDS) ALL TYPES OF EMPLOYEMENT (MILLIERS)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION						
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL		
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	0.1	-	0.1	-	0.2		
			F	-	-	-	-	-		
		1B	M	0.1	0.1	0.1	-	0.2		
			F	0.2	-	0.2	-	0.4		
		2	M	0.2	0.1	0.2	-	0.5		
			F	0.7	0.3	0.6	-	1.5		
		3	M	0.1	0.1	0.1	-	0.2		
			F	0.7	0.3	0.7	-	1.7		
		4	M	1.0	0.5	0.8	-	3.0		
			F	0.8	0.3	0.5	-	1.6		
		5	M	2.4	0.7	1.4	-	4.6		
			F	1.2	0.4	0.6	-	2.2		
		T	M	1.0	0.3	0.5	-	1.8		
			F	2.2	0.7	1.1	-	4.0		
		TEXTILES, CLOTH- ING, FOOTWR, LEATHERWARE	616	1A	M	0.8	0.3	0.5	-	1.6
					F	0.3	0.1	0.3	-	0.7
				1B	M	1.1	0.4	0.8	-	2.3
					F	4.6	1.5	2.0	-	8.0
				2	M	2.3	0.7	1.4	-	4.3
F	6.0				2.2	4.2	-	13.3		
3	M			0.1	-	0.0	-	0.1		
	F			0.1	-	0.0	-	0.1		
4	M			0.1	-	0.0	-	0.1		
	F			0.1	-	0.0	-	0.1		
5	M			0.1	0.1	0.0	-	0.2		
	F			0.2	0.1	0.2	-	0.4		
T	M			0.1	0.1	0.2	-	0.3		
	F			0.3	0.1	0.2	-	0.5		
FOOD, DRINK, TOBACCO	617			1A	M	0.4	0.1	0.3	-	0.8
					F	1.5	0.2	0.8	-	2.5
				1B	M	1.0	0.3	0.8	-	3.0
					F	3.4	0.5	1.6	-	5.5
				2	M	0.2	-	0.1	-	0.3
		F	0.2		-	0.4	-	0.7		
		3	M	0.2	-	0.4	-	0.7		
			F	0.6	0.4	0.7	-	1.6		
		4	M	0.7	0.4	0.8	-	2.1		
			F	2.4	0.5	1.4	-	4.3		
		5	M	1.0	0.3	0.4	-	1.7		
			F	3.4	0.6	1.8	-	6.1		
		T	M	2.5	1.0	1.8	-	4.4		
			F	1.0	0.5	0.3	-	1.8		
		TOBACCO PRODUCTS	617.0	1A	M	3.5	1.5	1.3	-	6.3
					F	2.6	0.5	0.9	-	4.0
				1B	M	1.6	0.3	0.4	-	2.3
					F	4.3	0.6	1.3	-	6.3
				2	M	8.5	2.5	4.5	-	15.5
F	3.7				1.2	1.4	-	6.2		
3	M			12.2	3.6	5.0	-	21.7		
	F			-	-	-	-	-		
4	M			-	-	0.0	-	0.0		
	F			-	-	0.0	-	0.0		
5	M			-	-	0.0	-	0.0		
	F			-	-	0.0	-	0.0		
T	M			-	0.0	0.0	-	0.1		
	F			-	0.0	0.1	-	0.2		
T	M			-	0.0	0.1	-	0.1		
	F			-	0.0	0.1	-	0.1		
T	M			-	0.1	0.2	-	0.3		
	F			-	0.1	0.2	-	0.3		

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL
ENS. DES REGIMES DE TRAVAIL

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE		
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL						
45.5	-	43.7	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE		
44.7	-	44.7	-	100.0	F	1B				
48.4	12.4	41.1	-	100.0	M	2				
45.1	13.6	41.3	-	100.0	F	3				
44.5	16.0	38.6	-	100.0	M	4				
35.2	28.8	38.2	-	100.0	F	5				
43.4	18.0	38.6	-	100.0	M	T				
55.2	18.4	38.4	-	100.0	F	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES	
50.8	18.6	32.5	-	100.0	M	1B				
53.7	18.5	28.9	-	100.0	F	2				
54.5	18.7	28.9	-	100.0	M	3				
57.8	18.2	28.0	-	100.0	F	4				
58.8	17.5	28.5	-	100.0	M	5				
58.8	16.7	32.4	-	100.0	F	T				
48.8	11.6	42.4	-	100.0	M	1A	617			PRODUITS ALIM., BOISSONS, TABAC
48.4	15.2	35.4	-	100.0	F	1B				
51.8	16.7	31.5	-	100.0	M	2				
52.8	16.2	31.8	-	100.0	F	3				
51.8	16.5	31.8	-	100.0	M	4				
61.8	-	35.3	-	100.0	F	5				
61.5	-	35.0	-	100.0	M	T				
70.2	-	28.3	-	100.0	F	1A	617.0	PRODUITS DU TABAC		
72.7	-	24.2	-	100.0	M	1B				
43.2	12.3	44.5	-	100.0	F	2				
61.8	-	28.6	-	100.0	M	3				
47.3	11.7	41.0	-	100.0	F	4				
64.5	7.7	27.8	-	100.0	M	5				
72.2	7.5	28.3	-	100.0	F	T				
68.5	7.6	23.8	-	100.0	M	1A	617		PRODUITS ALIM., BOISSONS, TABAC	
64.8	11.5	23.8	-	100.0	F	1B				
68.1	12.8	27.8	-	100.0	M	2				
61.7	11.8	26.5	-	100.0	F	3				
41.2	12.4	48.4	-	100.0	M	4				
61.8	18.2	28.8	-	100.0	F	5				
54.8	18.8	35.8	-	100.0	M	T				
58.4	8.7	31.8	-	100.0	F	1A	617			PRODUITS DU TABAC
64.8	18.1	25.8	-	100.0	M	1B				
61.5	8.8	28.8	-	100.0	F	2				
58.4	-	38.8	-	100.0	M	3				
58.4	-	68.7	-	100.0	F	4				
31.5	-	61.8	-	100.0	M	5				
35.8	23.2	48.8	-	100.0	F	T				
34.8	21.2	44.8	-	100.0	M	1A	617.0	PRODUITS DU TABAC		
58.1	11.4	32.8	-	100.0	F	1B				
55.8	18.8	25.1	-	100.0	M	2				
56.8	13.5	38.5	-	100.0	F	3				
55.8	22.8	21.8	-	100.0	M	4				
54.4	28.5	17.1	-	100.0	F	5				
55.3	24.4	28.2	-	100.0	M	T				
65.7	12.4	21.8	-	100.0	F	1A	617.0		PRODUITS DU TABAC	
70.2	11.2	18.8	-	100.0	M	1B				
67.3	12.8	28.7	-	100.0	F	2				
55.1	15.8	28.8	-	100.0	M	3				
58.4	18.5	22.1	-	100.0	F	4				
58.3	16.7	27.8	-	100.0	M	5				
-	-	-	-	-	F	T				
-	-	188.8	-	188.8	M	1A	617.0			PRODUITS DU TABAC
-	-	-	-	-	F	1B				
-	-	188.8	-	188.8	M	2				
-	-	188.8	-	188.8	F	3				
-	-	188.8	-	188.8	M	4				
-	45.2	54.8	-	188.8	F	5				
-	51.4	48.8	-	188.8	M	T				
-	-	-	-	188.8	F	1A	617.0	PRODUITS DU TABAC		
-	51.8	48.1	-	188.8	M	1B				
-	24.2	75.8	-	188.8	F	2				
-	23.8	76.1	-	188.8	M	3				
-	24.1	75.8	-	188.8	F	4				

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION, REGION AND TYPE OF
EMPLOYMENT

(THOUSANDS)		ALL TYPES OF EMPLOYMENT				(MILLIERS)				
ACTIVITY	NACE	QUALIFICATION	SEX	REGION						
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	610	1A	M	0.1	.	0.1	-	0.2		
			F	.	.	.	.	.
		1B	M	0.1	0.0	0.1	-	0.2		
			F	0.1	0.1	0.3	-	0.4		
		2	M	0.1	0.1	0.1	-	0.1		
			F	0.4	0.2	0.3	-	0.5		
		3	M	0.1	0.1	0.3	-	0.4		
			F	0.5	0.3	1.1	-	1.9		
		4	M	0.6	0.2	0.8	-	1.6		
			F	1.3	0.5	0.8	-	1.6		
		5	M	1.3	0.2	1.7	-	3.7		
			F	1.5	0.3	1.1	-	2.9		
		T	M	3.0	0.5	1.7	-	5.2		
			F	0.1	0.2	0.3	-	0.6		
		T	M	0.2	0.1	0.5	-	0.8		
			F	0.3	0.3	0.8	-	1.4		
		T	M	3.0	0.9	3.1	-	6.9		
			F	2.6	0.8	2.7	-	6.1		
		PHARMACEUTICALS	610.1	1A	M	5.5	1.7	5.8	-	13.0
					F	.	.	.	-	0.1
1B	M			.	.	.	-	0.1		
	F			.	.	0.1	-	0.2		
2	M			.	.	0.2	-	0.2		
	F			0.3	0.1	0.6	-	1.0		
3	M			0.3	0.1	0.1	-	0.2		
	F			0.3	0.2	0.7	-	1.2		
4	M			0.3	0.1	0.4	-	0.8		
	F			0.5	0.1	0.4	-	1.0		
5	M			0.8	0.2	0.8	-	1.8		
	F			1.0	0.4	0.4	-	1.4		
T	M			1.2	0.3	0.7	-	2.1		
	F			2.2	0.3	1.1	-	3.6		
T	M			.	0.8	0.2	-	0.2		
	F			.	.	0.3	-	0.4		
T	M			1.7	0.3	1.7	-	3.7		
	F			1.7	0.5	1.6	-	3.8		
OTHER WHOLESALE DISTRIBUTION	610			1A	M	3.3	0.8	3.4	-	7.5
					F	0.1	.	0.1	-	0.2
		1B	M	0.1	.	0.1	-	0.2		
			F	0.2	0.0	0.1	-	0.4		
		2	M	0.2	0.1	0.1	-	0.4		
			F	0.6	0.1	0.4	-	1.1		
		3	M	0.1	0.1	0.1	-	0.3		
			F	0.7	0.1	0.5	-	1.4		
		4	M	1.0	0.3	0.4	-	1.7		
			F	0.4	0.2	0.5	-	1.1		
		5	M	1.4	0.4	0.8	-	2.7		
			F	0.8	0.2	0.3	-	1.3		
		T	M	1.4	0.2	0.4	-	1.2		
			F	1.4	0.5	0.7	-	2.6		
		T	M	0.5	0.1	0.3	-	0.9		
			F	0.5	0.2	0.2	-	1.0		
		T	M	1.0	0.4	0.5	-	1.9		
			F	3.1	0.8	1.8	-	5.7		
		T	M	1.0	0.7	1.2	-	3.0		
			F	4.7	1.5	2.8	-	9.0		
PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	1A	M	.	.	.	-	0.1		
			F	.	.	.	-	.		
		1B	M	.	.	.	-	0.1		
			F	.	.	.	-	0.1		
		2	M	0.1	0.1	0.1	-	0.3		
			F	.	.	.	-	0.1		
		3	M	0.1	0.1	0.1	-	0.3		
			F	0.2	0.2	0.1	-	0.5		
		4	M	0.2	0.1	0.1	-	0.4		
			F	0.4	0.2	0.2	-	0.8		
		5	M	0.2	0.2	0.1	-	0.5		
			F	0.1	0.2	0.1	-	0.4		
		T	M	0.3	0.4	0.2	-	0.9		
			F	0.1	0.1	0.2	-	0.4		
		T	M	0.2	0.1	0.1	-	0.4		
			F	0.3	0.2	0.3	-	0.8		
		T	M	0.6	0.6	0.6	-	1.8		
			F	0.5	0.4	0.4	-	1.3		
		T	M	1.2	0.6	1.0	-	3.0		
			F	.	.	.	-	.		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL
ENS. DES REGIMES DE TRAVAIL

(%)

(%)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
35.3	.	50.0	-	100.0	M	1A	610	PR. PHARM., MEDICAUX, D'ENTRETIEN
34.0	19.4	50.0	-	100.0	F			
28.5	13.0	50.0	-	100.0	T			
		85.0	-	100.0	M	1B		
23.3	11.0	84.0	-	100.0	F			
20.0	15.0	55.4	-	100.0	T			
15.7	10.4	85.0	-	100.0	M	2		
20.1	16.5	57.4	-	100.0	F			
30.0	12.7	90.7	-	100.0	T			
44.2	14.1	41.0	-	100.0	M	3		
40.5	13.4	46.1	-	100.0	F			
65.7	6.4	27.8	-	100.0	T			
51.5	11.4	37.1	-	100.0	M	4		
57.0	9.2	33.0	-	100.0	F			
20.5	20.0	40.0	-	100.0	T			
21.0	17.3	60.7	-	100.0	M	5		
21.3	22.0	56.1	-	100.0	F			
42.7	12.0	44.4	-	100.0	T			
42.2	19.5	44.3	-	100.0	M	1A	610.1	PRODUITS PHARM.
42.5	19.2	44.4	-	100.0	F			
			-	100.0	T			
		65.0	-	100.0	M	1B		
			-	100.0	F			
		72.0	-	100.0	T			
20.3	12.3	59.4	-	100.0	M	2		
		80.3	-	100.0	F			
24.0	15.6	59.0	-	100.0	T			
30.0	9.0	54.2	-	100.0	M	3		
47.4	19.5	38.0	-	100.0	F			
42.7	11.5	45.0	-	100.0	T			
70.0		20.0	-	100.0	M	4		
54.3	12.5	33.2	-	100.0	F			
60.0	0.0	30.5	-	100.0	T			
		84.7	-	100.0	M	5		
	0.0	85.4	-	100.0	F			
45.1		91.4	-	100.0	T			
44.0	12.7	47.0	-	100.0	M	1A	610	AUTRES COMMERCES DE GROS
44.5	10.3	45.1	-	100.0	F			
37.0		47.0	-	100.0	T			
			-	100.0	M	1B		
37.0		40.0	-	100.0	F			
50.2	12.7	20.1	-	100.0	T			
			-	100.0	M	2		
50.0	12.7	20.7	-	100.0	F			
51.7	11.0	37.3	-	100.0	T			
47.1		41.7	-	100.0	M	3		
50.0	11.1	30.1	-	100.0	F			
57.5	10.0	25.7	-	100.0	T			
30.1	15.5	46.4	-	100.0	M	4		
50.1	10.3	33.0	-	100.0	F			
50.0	10.4	24.7	-	100.0	T			
40.3	20.2	30.5	-	100.0	M	5		
54.4	10.2	27.4	-	100.0	F			
52.0	14.2	33.2	-	100.0	T			
54.0	25.1	20.1	-	100.0	M	1A	610.1/2	PAPIER, LIVRES, JOURNEAUX
53.0	10.0	20.3	-	100.0	F			
55.4	14.0	28.7	-	100.0	T			
47.3	10.3	33.4	-	100.0	M	1B		
52.3	10.6	31.1	-	100.0	F			
			-	100.0	T			
			-	100.0	M	2		
21.0	20.0	51.2	-	100.0	F			
			-	100.0	T			
20.5	27.0	45.7	-	100.0	M	3		
47.2	34.4	10.5	-	100.0	F			
44.0	17.5	37.0	-	100.0	T			
40.1	27.2	26.7	-	100.0	M	4		
37.3	44.2	10.5	-	100.0	F			
27.4	30.5	34.0	-	100.0	T			
32.4	41.4	20.2	-	100.0	M	5		
33.3	23.1	43.7	-	100.0	F			
40.0	27.0	24.2	-	100.0	T			
40.5	25.4	34.2	-	100.0	M	1A	610	
30.4	31.0	31.0	-	100.0	F			
30.7	20.7	31.6	-	100.0	T			
37.0	30.5	31.7	-	100.0	M			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

ACTIVITY	NACE	QUALIFICATION		REGION						
		SEX		VLAAMSE	REGION	BRUXELLES	(*)	TOTAL		
				SECTIE	WALLONE	BRUSSEL				
WHOLESALE TRADE	61	1A	M	1.0	0.3	0.0	-	2.3		
			F	1.1	0.3	0.0	-	2.4		
		1B	M	2.0	0.5	2.0	-	5.1		
			F	0.2	-	0.2	-	0.4		
		2	M	2.1	0.5	2.0	-	5.4		
			F	5.4	2.2	5.0	-	13.4		
		3	M	0.0	0.3	1.1	-	2.3		
			F	6.3	2.5	6.0	-	15.7		
		4	M	12.0	3.7	7.2	-	23.7		
			F	5.0	1.0	4.2	-	11.0		
		5	M	10.4	5.0	11.4	-	35.3		
			F	12.0	4.5	5.1	-	22.3		
		T	M	6.0	2.0	4.1	-	13.0		
			F	10.0	6.5	0.2	-	35.3		
		FOOD, DRINK, TOBACCO	641/642	1A	M	0.0	3.1	3.2	-	15.2
					F	3.0	1.3	2.0	-	7.1
				1B	M	12.0	4.4	5.1	-	22.3
					F	43.0	14.2	24.0	-	92.0
				2	M	17.3	5.0	11.0	-	34.4
					F	60.3	10.0	30.3	-	110.4
3	M			-	-	0.5	-	0.6		
	F			-	-	0.5	-	0.6		
4	M			0.2	0.1	0.7	-	1.1		
	F			0.4	0.1	0.2	-	0.4		
5	M			0.4	0.1	0.0	-	1.5		
	F			0.0	0.5	0.4	-	1.7		
T	M			0.2	0.0	0.2	-	0.6		
	F			1.1	0.0	0.0	-	2.3		
3	M			3.1	2.3	1.0	-	7.0		
	F			5.1	4.2	2.0	-	11.0		
4	M			0.2	0.5	4.1	-	10.0		
	F			5.3	3.1	2.0	-	11.3		
5	M			11.0	0.0	7.3	-	20.0		
	F			10.0	13.0	10.2	-	40.1		
T	M	1.7	1.0	0.0	-	3.6				
	F	2.3	1.2	1.1	-	4.0				
T	M	4.0	2.2	1.0	-	8.2				
	F	11.3	7.0	7.0	-	25.3				
DISPENSING CHEMISTS	643	1A	M	10.4	15.4	11.3	-	40.2		
			F	30.7	22.5	10.4	-	71.5		
		1B	M	0.0	-	-	-	0.0		
			F	0.0	-	-	-	0.0		
		2	M	0.1	0.1	0.0	-	0.3		
			F	0.0	0.1	0.0	-	0.2		
		3	M	0.1	0.2	0.1	-	0.4		
			F	0.1	0.0	0.1	-	0.2		
		4	M	0.1	0.2	0.2	-	0.5		
			F	0.2	0.1	0.0	-	0.3		
		5	M	0.2	0.1	0.1	-	0.4		
			F	0.3	0.2	0.1	-	0.7		
		T	M	0.1	0.1	0.0	-	0.2		
			F	0.1	0.2	0.1	-	0.4		
		MEDICAL GOODS, COSMETICS, CLEANING, MAT.	644	1A	M	0.1	0.2	0.1	-	0.4
					F	0.2	0.2	0.1	-	0.6
				1B	M	0.0	0.0	0.0	-	0.0
					F	0.0	0.0	0.0	-	0.0
				2	M	0.0	0.0	0.0	-	0.0
					F	0.0	0.0	0.0	-	0.0
3	M			0.0	0.0	0.0	-	0.0		
	F			0.1	0.0	0.1	-	0.1		
4	M			0.1	0.0	0.1	-	0.2		
	F			0.2	0.0	0.1	-	0.3		
5	M			0.1	0.0	0.0	-	0.2		
	F			0.1	0.1	0.1	-	0.4		
T	M			0.1	0.0	0.0	-	0.1		
	F			0.1	0.0	0.0	-	0.1		
T	M			0.3	0.1	0.1	-	0.5		
	F			0.3	0.1	0.2	-	0.6		
T	M			0.0	0.2	0.3	-	1.1		
	F			0.0	0.2	0.3	-	1.1		

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

					SEXE	QUALIFICATION	NACE	ACTIVITE	
REGION									
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL					
45.0	12.0	41.3	-	100.0	M	1A	01	COMMERCE DE GROS	
43.2	12.0	42.7	-	100.0	F				
39.1	9.9	41.0	-	100.0	T	1B			
39.0		51.0	-	100.0	M				
39.1	10.0	40.1	-	100.0	F	2			
40.0	16.1	50.6	-	100.0	T				
37.0	14.0	43.3	-	100.0	M	3			
40.2	15.0	47.2	-	100.0	F				
54.0	15.0	43.0	-	100.0	T	4			
47.0	15.0	30.2	-	100.0	M				
52.0	15.0	36.3	-	100.0	F	5			
57.2	20.0	32.2	-	100.0	T				
52.0	15.0	22.0	-	100.0	M	1A	041/042		PR. ALIMENTAIRES, BOISSONS, TABAC
53.6	16.4	31.4	-	100.0	F				
50.8	20.3	26.0	-	100.0	T	1B			
54.2	16.0	28.0	-	100.0	M	2			
57.3	10.0	20.0	-	100.0	F				
52.4	17.4	27.0	-	100.0	T	3			
50.2	16.1	33.0	-	100.0	M				
51.0	17.0	31.2	-	100.0	F	4			
-	-	60.2	-	100.0	T				
21.0	9.0	60.2	-	100.0	M	1A	043	PHARMACIES	
-	-	60.3	-	100.0	F				
20.4	6.0	55.1	-	100.0	T	1B			
40.3	20.3	65.0	-	100.0	M	2			
30.0		22.4	-	100.0	F				
40.3	27.1	30.0	-	100.0	T	3			
44.1	33.4	26.5	-	100.0	M				
43.0	35.4	22.5	-	100.0	F	4			
43.5	34.0	21.0	-	100.0	T				
40.0	27.3	21.0	-	100.0	M	5			
40.3	34.3	25.0	-	100.0	F				
42.2	32.3	25.3	-	100.0	T	1A	044			ART. MEDICAUX, PRODUITS D'ENTRETIEN
47.3	20.1	25.5	-	100.0	M				
50.0	20.1	24.0	-	100.0	F	1B			
40.3	27.0	23.1	-	100.0	T	2			
44.4	27.0	23.0	-	100.0	M				
42.0	33.4	27.0	-	100.0	F	3			
42.0	31.4	24.0	-	100.0	T				
57.0		25.7	-	100.0	M	4			
50.0			-	100.0	F				
33.3	50.0	15.0	-	100.0	T	5			
20.1	50.2	15.7	-	100.0	M				
31.2	52.0	15.0	-	100.0	F	1B			
24.0	20.5	54.0	-	100.0	T	2			
12.0	64.0	24.0	-	100.0	M				
10.2	42.5	30.3	-	100.0	F	3			
50.3	30.7	6.0	-	100.0	T				
55.1	17.0	27.0	-	100.0	M	4			
52.0	27.5	10.0	-	100.0	F				
43.5	32.0	23.5	-	100.0	T	5			
30.0	40.7	14.4	-	100.0	M				
30.0	43.0	17.1	-	100.0	F	1A	044		
-	55.0	35.0	-	100.0	T				
21.2	83.0	15.0	-	100.0	M	1B			
10.3	01.3	20.4	-	100.0	F	2			
30.5	37.7	25.0	-	100.0	T				
32.7	47.5	18.0	-	100.0	M	3			
34.3	43.3	22.4	-	100.0	F				
-	-		-	100.0	T	4			
54.2			-	100.0	M				
50.0		30.3	-	100.0	F	1B			
64.1		25.0	-	100.0	T				
54.1		32.0	-	100.0	M	2			
63.2	10.2	20.5	-	100.0	F				
61.5	10.2	20.3	-	100.0	T	3			
62.1	12.2	25.7	-	100.0	M				
67.4	10.0	15.7	-	100.0	F	4			
44.5	10.3	37.1	-	100.0	T				
54.4	17.7	27.0	-	100.0	M	5			
72.7	10.0	6.3	-	100.0	F				
50.0		30.2	-	100.0	T				
64.5	15.0	10.0	-	100.0	M				
60.0	15.0	10.7	-	100.0	F	1A	044		
51.2	13.0	34.0	-	100.0	T				
50.4	14.0	20.0	-	100.0	M				

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT				(MILLIERS)			
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				TOTAL	
				VLAAMSE GEBIED	REGION WALLONIE	BRUXELLES BRUSSEL	(*)		
CLOTHING	645	1A	M	-	-	0.0	-	0.1	
			F	-	-	0.0	-	0.1	
		1B	M	0.0	-	0.0	-	0.1	
			F	-	-	0.0	-	0.1	
		2	M	0.1	-	0.0	-	0.1	
			F	0.2	0.1	0.1	-	0.4	
		3	M	0.1	0.1	0.2	-	0.4	
			F	0.3	0.2	0.3	-	0.8	
		4	M	1.4	0.6	0.7	-	2.7	
			F	1.0	0.7	0.8	-	3.4	
		5	M	0.3	0.2	0.3	-	0.8	
			F	1.3	0.8	1.0	-	3.2	
		T	M	1.0	1.1	1.3	-	4.0	
			F	0.7	0.6	0.2	-	1.5	
FOOTWEAR, LEATHER GOODS	646	1A	M	0.7	0.4	0.4	-	1.5	
			F	1.0	0.5	0.7	-	2.4	
		1B	M	3.5	2.0	2.3	-	7.9	
			F	4.5	2.5	3.3	-	10.2	
		2	M	-	-	-	-	0.1	
			F	-	-	-	-	0.1	
		3	M	-	-	-	-	0.1	
			F	-	0.1	0.1	-	0.2	
		4	M	0.4	0.2	0.2	-	0.7	
			F	0.4	0.2	0.2	-	0.9	
		5	M	0.2	0.2	0.2	-	0.7	
			F	0.2	0.2	0.2	-	0.7	
		T	M	-	-	-	-	0.1	
			F	0.1	0.1	0.2	-	0.4	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	0.7	0.4	0.5	-	1.6	
			F	0.6	0.5	0.7	-	2.0	
		1B	M	-	-	-	-	-	
			F	-	-	-	-	-	
		2	M	-	-	-	-	-	
			F	-	-	-	-	-	
		3	M	-	-	-	-	0.0	
			F	0.0	-	-	-	0.0	
		4	M	0.0	-	-	-	0.1	
			F	0.1	-	-	-	0.1	
		5	M	0.0	-	-	-	0.0	
			F	0.0	0.0	0.1	-	0.1	
		T	M	0.0	0.0	0.0	-	0.1	
			F	0.0	0.0	0.1	-	0.1	
HOUSEHOLD FITMENTS, APPLIANCES	648/648	1A	M	0.1	0.0	0.1	-	0.2	
			F	0.1	0.0	0.1	-	0.2	
		1B	M	0.2	0.0	0.2	-	0.4	
			F	-	-	-	-	0.2	
		2	M	-	-	-	-	0.2	
			F	0.1	0.2	0.4	-	0.7	
		3	M	-	-	-	-	0.1	
			F	0.2	0.3	0.5	-	1.0	
		4	M	0.7	0.7	0.6	-	2.2	
			F	0.3	0.4	0.7	-	1.4	
		5	M	1.0	1.1	1.5	-	3.6	
			F	0.0	0.0	0.0	-	0.0	
		T	M	0.1	0.3	0.3	-	0.8	
			F	1.0	1.2	1.2	-	3.4	
T	M	0.4	0.6	0.4	-	1.4			
	F	0.2	0.3	0.2	-	0.7			
T	M	0.6	0.9	0.6	-	2.2			
	F	2.2	2.5	2.6	-	7.3			
T	M	0.7	1.0	1.5	-	3.2			
	F	2.0	3.6	4.1	-	10.5			

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

(X)

ENS. DES REGIMES DE TRAVAIL

(X)

REGION					SEXE	QUALIFICATION	RACE	ACTIVITE
VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	40.1	-	100.0	M	1A	645	ARTICLES D'habillement
-	-	40.4	-	100.0	F	1A	645	
40.0	-	43.1	-	100.0	M	1B	645	
-	-	-	-	100.0	F	1B	645	
44.1	-	42.4	-	100.0	T	2	645	
55.0	21.7	23.3	-	100.0	M	2	645	
33.2	23.4	43.4	-	100.0	F	2	645	
43.7	22.0	33.0	-	100.0	T	3	645	
47.0	20.0	31.1	-	100.0	M	3	645	
52.0	21.4	20.0	-	100.0	F	3	645	
51.0	21.3	27.1	-	100.0	T	4	645	
30.0	20.2	34.0	-	100.0	M	4	645	
40.3	27.0	31.0	-	100.0	F	4	645	
30.6	27.0	32.5	-	100.0	T	5	645	
18.7	0.0	72.5	-	100.0	M	5	645	
43.0	27.7	20.3	-	100.0	F	5	645	
30.0	24.5	30.7	-	100.0	T	T	645	
41.4	23.0	37.7	-	100.0	M	T	645	
44.0	25.4	30.0	-	100.0	F	T	645	
43.0	24.3	31.0	-	100.0	T	T	645	
-	-	-	-	100.0	M	1A	640	CHAUSSURES, MAROQUINERIE
-	-	-	-	100.0	F	1A	640	
-	-	-	-	100.0	M	1B	640	
-	-	-	-	100.0	F	1B	640	
-	-	44.7	-	100.0	T	2	640	
-	32.7	44.0	-	100.0	M	2	640	
-	-	-	-	100.0	F	2	640	
52.2	20.0	27.0	-	100.0	T	3	640	
50.4	20.2	20.3	-	100.0	M	3	640	
-	-	-	-	100.0	F	3	640	
34.5	33.0	31.0	-	100.0	T	4	640	
33.0	34.0	31.0	-	100.0	M	4	640	
-	-	-	-	100.0	F	4	640	
-	-	-	-	100.0	T	5	640	
20.0	20.4	50.0	-	100.0	M	T	640	
42.1	20.1	20.0	-	100.0	F	T	640	
30.5	20.0	33.0	-	100.0	T	T	640	
-	-	-	-	100.0	M	1A	647	TISSUS D'ameublement
-	-	-	-	100.0	F	1A	647	
-	-	-	-	100.0	M	1B	647	
-	-	-	-	100.0	F	1B	647	
-	-	-	-	100.0	T	2	647	
-	-	-	-	100.0	M	2	647	
-	-	-	-	100.0	F	2	647	
02.1	-	-	-	100.0	T	3	647	
70.4	-	-	-	100.0	M	3	647	
04.3	-	-	-	100.0	F	3	647	
-	-	00.0	-	100.0	T	4	647	
34.0	-	54.3	-	100.0	M	4	647	
20.2	-	03.5	-	100.0	F	4	647	
32.0	37.3	20.0	-	100.0	T	5	647	
25.4	-	00.5	-	100.0	M	5	647	
20.4	22.2	40.4	-	100.0	F	5	647	
41.3	10.4	30.4	-	100.0	T	T	647	
42.7	0.5	47.7	-	100.0	M	T	647	
42.1	13.0	44.0	-	100.0	F	T	647	
-	-	-	-	100.0	T	T	647	
-	-	00.5	-	100.0	M	1A	640/640	EQUIPEMENT DU FOYER
-	-	01.4	-	100.0	F	1A	640/640	
-	-	-	-	100.0	M	1B	640/640	
-	-	-	-	100.0	F	1B	640/640	
-	-	04.0	-	100.0	T	2	640/640	
10.2	31.3	50.5	-	100.0	M	2	640/640	
-	-	03.5	-	100.0	F	2	640/640	
10.0	20.2	53.1	-	100.0	T	3	640/640	
33.1	31.1	35.0	-	100.0	M	3	640/640	
21.5	27.0	50.0	-	100.0	F	3	640/640	
20.9	20.7	41.0	-	100.0	T	4	640/640	
32.3	34.0	32.0	-	100.0	M	4	640/640	
10.7	42.1	41.2	-	100.0	F	4	640/640	
20.0	30.0	34.0	-	100.0	T	5	640/640	
20.3	43.7	20.0	-	100.0	M	5	640/640	
32.7	35.0	31.7	-	100.0	F	5	640/640	
20.0	40.0	20.3	-	100.0	T	T	640/640	
20.5	34.5	30.0	-	100.0	M	T	640/640	
22.7	32.0	45.3	-	100.0	F	T	640/640	
27.4	33.0	30.0	-	100.0	T	T	640/640	

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAAMSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)	TOTAL
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	0.0	-	0.1
			F	-	-	0.0	-	0.1
		1B	M	-	-	0.1	-	0.1
			F	-	-	0.1	-	0.2
		2	M	0.1	0.0	0.2	-	0.3
			F	-	-	0.1	-	0.1
		3	M	0.1	0.0	0.2	-	0.4
	F		0.4	0.1	0.8	-	1.0	
	4	M	0.2	0.1	0.4	-	0.8	
		F	0.6	0.2	1.0	-	1.8	
	5	M	0.3	0.2	0.7	-	1.1	
		F	0.3	0.1	0.3	-	0.7	
	T	M	0.6	0.3	1.0	-	1.6	
		F	0.1	0.0	0.2	-	0.3	
OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.1	0.0	0.2	-	0.3
			F	0.1	0.1	0.4	-	0.6
		1B	M	0.0	0.3	1.0	-	2.0
			F	0.0	0.3	1.1	-	2.0
		2	M	1.4	0.6	2.0	-	4.0
			F	-	-	-	-	0.0
		3	M	-	-	-	-	0.0
F	-		-	-	-	0.0		
4	M	0.1	0.0	0.0	-	0.1		
	F	-	-	-	-	0.0		
5	M	0.1	0.0	0.0	-	0.2		
	F	0.2	0.1	0.2	-	0.5		
T	M	0.2	0.1	0.0	-	0.4		
	F	0.9	0.3	0.3	-	1.6		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	0.3	0.1	0.3	-	0.7
			F	1.2	0.5	0.7	-	2.3
		1B	M	-	-	0.1	-	0.1
			F	-	-	-	-	0.1
		2	M	0.3	0.3	0.5	-	1.1
			F	0.2	0.2	0.2	-	0.6
		3	M	0.5	0.5	0.8	-	1.7
	F		0.5	0.6	0.3	-	1.4	
	4	M	0.9	1.5	0.7	-	2.8	
		F	1.4	2.1	0.7	-	4.2	
	5	M	0.5	1.1	1.0	-	2.6	
		F	2.1	3.1	2.1	-	7.3	
	T	M	2.6	4.2	3.1	-	9.9	
		F	0.3	0.4	0.4	-	1.2	
RETAIL TRADE	64/652-656	1A	M	0.7	0.0	0.4	-	1.0
			F	1.0	1.3	0.0	-	3.1
		1B	M	3.0	2.9	3.2	-	6.5
			F	5.5	5.6	3.2	-	12.7
		2	M	0.2	0.1	0.0	-	0.1
			F	0.2	0.1	0.0	-	0.0
		3	M	0.5	0.4	0.8	-	1.2
F	0.2		0.1	1.2	-	2.0		
4	M	0.7	0.5	0.3	-	0.7		
	F	1.0	1.3	1.5	-	2.7		
5	M	0.7	0.7	1.0	-	4.0		
	F	2.5	1.0	2.0	-	2.3		
T	M	5.4	4.1	3.7	-	7.2		
	F	6.0	7.1	5.4	-	13.2		
4	M	14.4	11.2	9.1	-	21.4		
	F	7.0	5.8	5.0	-	34.0		
5	M	16.0	14.0	11.0	-	10.5		
	F	23.0	20.6	17.5	-	42.4		
T	M	2.0	2.3	2.3	-	61.9		
	F	4.2	3.0	2.9	-	7.4		
T	M	7.0	5.3	4.7	-	0.0		
	F	10.7	13.0	15.7	-	17.0		
T	M	20.0	25.7	20.7	-	40.2		
	F	40.0	30.6	36.4	-	70.4		
								124.6

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(X)

(X)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	88.4	-	100.0	M	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	88.4	-	100.0	F	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	76.7	-	100.0	M	1B	653	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	76.7	-	100.0	F	1B	653	LIVRES, JOURN., PAPIER, ED. BUREAU
27.0	13.8	88.4	-	100.0	M	2	653	LIVRES, JOURN., PAPIER, ED. BUREAU
27.0	13.8	88.4	-	100.0	F	2	653	LIVRES, JOURN., PAPIER, ED. BUREAU
23.1	12.4	84.5	-	100.0	M	3	653	LIVRES, JOURN., PAPIER, ED. BUREAU
37.4	8.1	58.4	-	100.0	F	3	653	LIVRES, JOURN., PAPIER, ED. BUREAU
28.7	14.1	58.3	-	100.0	M	4	653	LIVRES, JOURN., PAPIER, ED. BUREAU
34.0	8.8	58.4	-	100.0	F	4	653	LIVRES, JOURN., PAPIER, ED. BUREAU
24.1	14.7	61.2	-	100.0	M	5	653	LIVRES, JOURN., PAPIER, ED. BUREAU
38.0	16.5	44.6	-	100.0	F	5	653	LIVRES, JOURN., PAPIER, ED. BUREAU
28.0	15.4	54.7	-	100.0	M	T	653	LIVRES, JOURN., PAPIER, ED. BUREAU
21.0	-	76.5	-	100.0	F	T	653	LIVRES, JOURN., PAPIER, ED. BUREAU
18.0	12.4	88.0	-	100.0	M	1A	654/655	autres commerces de detail
28.3	18.4	88.3	-	100.0	F	1A	654/655	autres commerces de detail
28.4	18.5	81.1	-	100.0	M	1B	654/655	autres commerces de detail
38.3	18.3	55.4	-	100.0	F	1B	654/655	autres commerces de detail
28.1	12.0	58.8	-	100.0	M	2	654/655	autres commerces de detail
28.1	12.0	58.8	-	100.0	F	2	654/655	autres commerces de detail
-	-	-	-	100.0	M	3	654/655	autres commerces de detail
-	-	-	-	100.0	F	3	654/655	autres commerces de detail
55.1	22.5 ⁸	22.5	-	100.0	M	4	654/655	autres commerces de detail
55.1	22.5 ⁸	22.5	-	100.0	F	4	654/655	autres commerces de detail
94.0	22.3	22.8	-	100.0	M	5	654/655	autres commerces de detail
37.4	17.3	45.3	-	100.0	F	5	654/655	autres commerces de detail
48.0	12.8	48.6	-	100.0	M	T	654/655	autres commerces de detail
38.0	15.2	45.0	-	100.0	F	T	654/655	autres commerces de detail
72.0	21.3	5.8	-	100.0	M	1A	658	PRODUITS DIVERS NON ALIMENT.
25.1	32.7	42.2	-	100.0	F	1A	658	PRODUITS DIVERS NON ALIMENT.
58.8	24.4	15.8	-	100.0	M	1B	658	PRODUITS DIVERS NON ALIMENT.
78.0	17.4	11.8	-	100.0	F	1B	658	PRODUITS DIVERS NON ALIMENT.
88.1	-	28.8	-	100.0	M	2	658	PRODUITS DIVERS NON ALIMENT.
78.4	15.5	14.1	-	100.0	F	2	658	PRODUITS DIVERS NON ALIMENT.
57.0	28.1	22.1	-	100.0	M	3	658	PRODUITS DIVERS NON ALIMENT.
48.1	18.8	41.1	-	100.0	F	3	658	PRODUITS DIVERS NON ALIMENT.
52.2	18.7	28.1	-	100.0	M	4	658	PRODUITS DIVERS NON ALIMENT.
52.2	18.7	28.1	-	100.0	F	4	658	PRODUITS DIVERS NON ALIMENT.
-	-	78.1	-	100.0	M	5	658	PRODUITS DIVERS NON ALIMENT.
-	-	78.1	-	100.0	F	5	658	PRODUITS DIVERS NON ALIMENT.
25.7	28.5	47.8	-	100.0	M	1A	64/653- 658	COMMERCE DE DETAIL
38.8	28.3	38.8	-	100.0	F	1A	64/653- 658	COMMERCE DE DETAIL
27.5	27.8	45.8	-	100.0	M	1B	64/653- 658	COMMERCE DE DETAIL
34.0	47.1	18.3	-	100.0	F	1B	64/653- 658	COMMERCE DE DETAIL
32.5	32.7	14.8	-	100.0	M	2	64/653- 658	COMMERCE DE DETAIL
33.2	38.8	15.8	-	100.0	F	2	64/653- 658	COMMERCE DE DETAIL
17.0	43.8	38.8	-	100.0	M	3	64/653- 658	COMMERCE DE DETAIL
28.8	42.4	28.8	-	100.0	F	3	64/653- 658	COMMERCE DE DETAIL
25.8	42.7	31.4	-	100.0	M	4	64/653- 658	COMMERCE DE DETAIL
27.8	38.8	35.8	-	100.0	F	4	64/653- 658	COMMERCE DE DETAIL
35.8	44.5	18.8	-	100.0	M	5	64/653- 658	COMMERCE DE DETAIL
32.8	41.5	25.8	-	100.0	F	5	64/653- 658	COMMERCE DE DETAIL
24.5	38.3	38.2	-	100.0	M	T	64/653- 658	COMMERCE DE DETAIL
38.8	44.3	24.8	-	100.0	F	T	64/653- 658	COMMERCE DE DETAIL
28.7	42.8	28.7	-	100.0	M	1A	64/653- 658	COMMERCE DE DETAIL
28.8	6.8	72.8	-	100.0	F	1A	64/653- 658	COMMERCE DE DETAIL
28.8	7.8	72.1	-	100.0	M	1B	64/653- 658	COMMERCE DE DETAIL
24.8	18.8	58.8	-	100.0	F	1B	64/653- 658	COMMERCE DE DETAIL
32.7	28.7	48.5	-	100.0	M	2	64/653- 658	COMMERCE DE DETAIL
26.2	18.7	55.2	-	100.0	F	2	64/653- 658	COMMERCE DE DETAIL
38.7	28.3	37.8	-	100.0	M	3	64/653- 658	COMMERCE DE DETAIL
28.7	28.8	42.7	-	100.0	F	3	64/653- 658	COMMERCE DE DETAIL
34.2	27.8	38.8	-	100.0	M	4	64/653- 658	COMMERCE DE DETAIL
41.2	38.8	28.8	-	100.0	F	4	64/653- 658	COMMERCE DE DETAIL
41.7	33.1	25.3	-	100.0	M	5	64/653- 658	COMMERCE DE DETAIL
41.5	32.2	28.3	-	100.0	F	5	64/653- 658	COMMERCE DE DETAIL
48.1	28.8	38.3	-	100.0	M	T	64/653- 658	COMMERCE DE DETAIL
37.7	35.1	27.3	-	100.0	F	T	64/653- 658	COMMERCE DE DETAIL
38.4	33.3	28.2	-	100.0	M	1A	64/653- 658	COMMERCE DE DETAIL
38.8	38.4	38.7	-	100.0	F	1A	64/653- 658	COMMERCE DE DETAIL
43.3	31.1	25.8	-	100.0	M	1B	64/653- 658	COMMERCE DE DETAIL
41.4	38.8	27.8	-	100.0	F	1B	64/653- 658	COMMERCE DE DETAIL
38.7	28.7	32.5	-	100.0	M	2	64/653- 658	COMMERCE DE DETAIL
38.2	33.7	27.1	-	100.0	F	2	64/653- 658	COMMERCE DE DETAIL
38.8	31.8	28.2	-	100.0	M	3	64/653- 658	COMMERCE DE DETAIL
38.8	31.8	28.2	-	100.0	F	3	64/653- 658	COMMERCE DE DETAIL

TAB.E2

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				TOTAL		
				VLAAMSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)			
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	779928	.	.	.	676220		
			F	-	.	.	.	-		
		1B	M	779928	.	.	.	673038		
			F	44892	.	.	.	513400		
		2	M	44892	.	789498	.	524100		
			F	34421	28070	38235	.	32580		
		3	M	34130	184758	382538	.	256828		
			F	38785	26800	34440	.	31100		
		4	M	18874	178888	218848	.	18751		
			F	26488	23871	288148	.	26888		
		5	M	23758	23487	18822	.	23388		
			F	17778	174888	23863	.	18528		
		T	M	21788	22258	21843	.	21853		
			F	28557	18412	21445	.	28288		
		FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	14782	.	.	.	14883
					F	18628	18861	21445	.	18655
				1B	M	28884	24512	38888	.	27588
					F	17578	18283	288578	.	28121
				2	M	25383	23438	33881	.	25822
					F	818348	.	82813	.	88888
3	M			818348	.	82813	.	88888		
	F			57838	.	84183	.	88888		
4	M			58382	44588	83258	.	88482		
	F			42328	.	44188	.	43821		
5	M			28888	.	341488	.	33541		
	F			48887	44488	43153	.	42581		
T	M			32823	38785	34483	.	32844		
	F			22828	228518	28838	.	28878		
T	M			38828	28578	32463	.	38834		
	F			38888	27184	28884	.	28228		
T	M			28188	212818	23858	.	21588		
	F			27135	28382	27212	.	28888		
TIMBER, BUILDING MATERIALS	613			1A	M	24844	23848	24881	.	23887
					F	187718	17788	245228	.	18828
		1B	M	22885	21887	24883	.	23382		
			F	33385	31177	42888	.	35748		
		2	M	21857	21881	28858	.	24448		
			F	31884	28533	38732	.	33254		
		3	M	727288	.	.	.	673388		
			F	-	.	.	.	-		
		4	M	727288	.	.	.	658428		
			F	41832	44118	48388	.	44888		
		5	M	41832	43887	47724	.	44237		
			F	32282	32558	412278	.	33841		
		T	M	288488	258178	328218	.	274118		
			F	31821	31853	388288	.	32887		
		3	M	28581	27485	358358	.	28188		
			F	18713	21511	25338	.	21788		
		4	M	26488	28282	38838	.	27187		
			F	25384	23784	21334	.	24881		
		5	M	18172	154888	17184	.	17882		
			F	24518	22883	28833	.	23832		
T	M	22288	23278	18711	.	22258				
	F	14214	175188	.	.	15418				
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	21548	22378	17887	.	21445		
			F	27118	28857	32828	.	28825		
		1B	M	18813	28887	25285	.	28858		
			F	25887	28882	38885	.	28883		
		2	M	881348	.	818888	.	88181		
			F	-	.	-	.	-		
		3	M	881348	.	818888	.	88181		
			F	52822	884848	58281	.	58851		
		4	M	88888	587538	58888	.	58828		
			F	38848	48458	48331	.	48137		
		5	M	28782	.	32818	.	38758		
			F	38438	48228	38577	.	38143		
		T	M	28818	28884	31273	.	28874		
			F	22138	28788	27885	.	24887		
		3	M	27558	27888	28887	.	28288		
			F	23283	23818	23728	.	23528		
		4	M	17788	183588	21588	.	18885		
			F	21848	23858	22887	.	22458		
		5	M	21488	28488	23888	.	21721		
			F	17788	188288	15187	.	18787		
T	M	28815	18378	28854	.	28838				
	F	31588	28888	38821	.	33188				
T	M	21483	28883	24858	.	22715				
	F	28758	28348	33828	.	31878				

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE
DES SALAIRES A TEMPS PLEIN;
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA REGION

CV

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE	
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL					
25.00	.	.	--	34.50	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
25.00	.	.	--	34.00	F				
24.2	.	.	--	42.00	M	1B			
24.2	.	30.30	--	40.00	F				
20.6	33.7	35.7	--	34.0	M	2			
20.5	24.00	30.00	--	50.00	F				
37.0	30.5	40.0	--	38.0	M	3			
19.0	44.00	.	--	43.0	F				
43.1	31.00	34.20	--	20.1	M	4			
23.4	40.2	35.00	--	40.0	F				
34.0	21.0	24.4	--	23.1	M	5			
29.3	35.00	24.7	--	34.7	F				
22.0	20.4	20.4	--	27.0	M	6			
20.3	17.0	.	--	20.0	F				
25.0	17.7	12.0	--	22.0	M	7			
40.0	30.3	00.3	--	50.0	F				
30.3	37.3	57.10	--	50.0	M				
52.0	37.0	00.4	--	52.5	F	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
20.20	.	15.4	--	34.3	M				
20.20	.	15.4	--	34.3	F				
25.7	.	24.1	--	27.4	M	1B			
27.0	.	24.0	--	20.4	F				
20.7	20.0	37.7	--	34.0	M	2			
13.7	.	24.20	--	24.1	F				
30.0	27.7	37.0	--	34.3	M	3			
20.4	30.0	20.4	--	20.1	F				
32.0	31.00	10.0	--	20.2	M	4			
35.5	31.4	20.7	--	31.1	F				
31.4	21.7	33.3	--	30.2	M	5			
37.5	20.00	33.1	--	35.7	F				
30.0	23.7	35.4	--	34.1	M	6			
20.7	20.0	35.1	--	20.5	F				
20.70	27.0	27.00	--	31.5	M	7			
30.0	23.7	33.7	--	20.4	F				
45.3	30.5	40.7	--	51.3	M				
35.0	30.0	30.0	--	30.1	F				
47.3	50.5	30.3	--	52.2	M	1A	613	BOIS, MATERIAUX DE CONSTR.	
33.40	.	.	--	37.00	F				
24.7	23.1	20.0	--	20.0	M	1B			
24.7	24.4	27.4	--	20.4	F				
32.0	32.7	35.00	--	34.5	M	2			
35.30	20.50	35.40	--	35.40	F				
32.0	33.0	37.00	--	35.3	M	3			
37.4	25.0	40.00	--	30.2	F				
27.0	22.4	30.4	--	32.0	M	4			
30.3	27.0	47.4	--	30.5	F				
10.2	10.2	15.4	--	10.5	M	5			
27.4	20.00	10.0	--	20.0	F				
21.0	22.7	17.5	--	22.3	M	6			
27.0	27.4	20.4	--	20.2	F				
17.0	20.00	.	--	27.3	M	7			
20.0	20.2	30.7	--	30.2	F				
30.3	34.0	55.5	--	41.0	M				
31.1	33.7	44.5	--	30.3	F				
30.0	30.3	35.0	--	42.7	M	1A	614		MACHINES, VEHICULES
27.00	.	23.70	--	25.7	F				
27.00	.	23.70	--	25.7	M				
32.0	22.70	31.0	--	31.4	F	1B			
33.0	22.30	31.0	--	25.50	M				
33.0	30.2	30.0	--	32.5	F	2			
22.0	.	23.1	--	25.0	M				
33.0	30.4	30.0	--	32.2	F	3			
27.0	20.2	35.7	--	31.1	M				
24.0	20.0	20.3	--	30.1	F	4			
20.2	31.2	35.0	--	32.1	M				
20.4	27.4	10.3	--	25.0	F	5			
20.7	24.10	25.4	--	20.2	M				
30.0	20.5	22.2	--	27.0	F				
20.0	10.2	20.4	--	20.7	M	6			
27.2	21.00	20.0	--	25.0	F				
27.0	21.0	32.0	--	20.4	M	7			
40.3	41.0	47.5	--	40.1	F				
32.0	30.2	32.0	--	34.4	M				
40.3	43.7	40.0	--	40.2	F				

TAB.E2

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
FURNITURE, HSEHD. GOODS, HARDWARE	015	1A	M	633110	-	787700	-	78874
			F	-	-	-	-	-
		1B	M	633110	-	787700	-	78874
			F	45272	437700	58005	-	47385
		2	M	44501	434100	48033	-	46288
			F	38000	33875	36408	-	35845
		3	M	280110	244010	384720	-	28819
			F	35348	32323	35833	-	35881
		4	M	28008	25886	27420	-	27448
			F	19450	18120	23522	-	28821
		5	M	25430	23144	25815	-	25170
			F	23630	22848	21143	-	22678
		7	M	17382	18888	18188	-	17588
			F	28778	18742	18828	-	28348
T	M	28477	18888	18815	-	18882		
	F	13481	18884	142370	-	14178		
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	016	1A	M	18848	18422	17382	-	18482
			F	28437	28882	38288	-	28787
		1B	M	18158	18412	28732	-	18838
			F	25357	24248	27282	-	25758
		2	M	57528	-	-	-	58884
			F	574818	-	581878	-	58887
		3	M	53848	-	388228	-	38885
			F	58851	-	485838	-	48783
		4	M	48884	45588	43185	-	44724
			F	318788	-	-	-	333388
		5	M	41848	428188	42554	-	42237
			F	31882	481488	28888	-	31888
		6	M	21588	248888	21854	-	21748
			F	28238	325848	25711	-	28833
7	M	22417	288888	21171	-	22538		
	F	18343	18815	18488	-	18411		
FOOD, DRINK, TOBACCO	017	1A	M	18457	28838	18878	-	18515
			F	17885	-	18452	-	18318
		1B	M	14883	138858	14525	-	14835
			F	15888	152838	18482	-	15843
		2	M	32818	384888	38884	-	32532
			F	18144	18383	18884	-	18848
		3	M	25157	28828	25218	-	25338
			F	854578	-	571858	-	828738
		4	M	854578	-	571858	-	828738
			F	477858	-	55381	-	51751
		5	M	478348	-	54884	-	51538
			F	37322	31888	38882	-	35322
		6	M	38878	38482	27871	-	28728
			F	28875	23113	34558	-	34211
7	M	21152	15184	38828	-	28285		
	F	27771	28818	22725	-	28278		
T	M	24488	23254	25383	-	27883		
	F	18253	148558	18215	-	24382		
TOBACCO PRODUCTS	017.0	1A	M	21874	28352	23488	-	18241
			F	28888	18838	22318	-	21885
		1B	M	18878	17131	18134	-	18287
			F	18581	18818	28525	-	18825
		2	M	27577	24482	31812	-	28382
			F	17847	15817	28888	-	17833
		3	M	24882	21783	28431	-	25588
			F	-	-	-	-	-
		4	M	-	-	-	-	-
			F	-	-	-	-	-
		5	M	-	-	45288	-	45288
			F	-	-	31888	-	31888
		6	M	-	-	487818	-	487818
			F	-	-	-	-	-
7	M	-	-	18813	-	18813		
	F	-	17288	18885	-	18885		
T	M	-	158478	17837	-	17588		
	F	-	-	17277	-	18338		
T	M	-	-	-	-	28888		
	F	-	17188	37188	-	18878		
T	M	-	-	21837	-	32727		
	F	-	15237	31558	-	18458		
T	M	-	-	-	-	27881		
	F	-	-	-	-	-		

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE
DES SALAIRES A TEMPS PLEIN:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA REGION

CV

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE	
VLAAMSE SERIE	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL					
20.20	-	24.10	-	27.4	M	1A	615	MEMBRES, ART. MENAGERS QUINCAILLERIE	
20.20	-	24.10	-	27.4	F	1A	615		
24.2	25.70	26.0	-	26.0	M	1B	615		
25.1	24.00	20.2	-	27.5	F	2	615		
32.5	34.1	20.0	-	31.5	M	2	615		
22.00	25.70	27.00	-	20.3	F	3	615		
32.7	35.2	20.4	-	32.0	M	3	615		
34.0	30.0	20.0	-	34.0	F	4	615		
30.0	20.4	27.2	-	30.0	M	4	615		
37.0	30.7	30.0	-	35.0	F	5	615		
22.0	19.0	25.0	-	23.7	M	5	615		
25.2	20.0	23.0	-	25.2	F	T	615		
20.2	20.0	20.1	-	27.5	M	T	615		
22.2	24.3	21.0	-	22.7	F	T	615		
20.3	31.70	33.40	-	32.0	M	T	615		
27.0	20.3	20.2	-	20.0	F	T	615		
41.0	44.0	49.7	-	45.1	M	T	615		
31.0	33.2	34.1	-	33.4	F	T	615		
45.0	40.4	50.0	-	47.4	M	T	615		
20.00	-	-	-	20.0	F	T	615		
24.30	-	27.30	-	20.4	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES	
30.5	-	25.00	-	37.3	F	1A	616		
37.5	-	24.70	-	37.2	M	1B	616		
43.4	42.50	42.2	-	42.0	F	2	616		
33.00	-	-	-	30.10	M	2	616		
45.2	40.00	42.1	-	44.1	F	3	616		
41.5	50.10	30.0	-	41.7	M	3	616		
30.0	34.20	24.3	-	37.1	F	4	616		
45.0	52.00	33.3	-	45.0	M	4	616		
25.0	30.00	20.0	-	20.0	F	5	616		
20.5	32.5	29.3	-	27.0	M	5	616		
30.0	40.1	31.0	-	31.0	F	T	616		
14.0	-	22.2	-	10.0	M	T	616		
21.0	37.00	27.0	-	25.5	F	T	616		
21.4	31.00	27.4	-	25.4	M	T	616		
53.0	54.00	51.2	-	53.0	F	T	616		
43.4	41.1	45.1	-	43.7	M	T	616		
50.7	64.5	50.7	-	50.0	F	T	616		
37.50	-	20.50	-	34.00	M	1A	617		PRODUITS ALIM., BOISSONS, TABAC
37.50	-	20.50	-	34.00	F	1A	617		
30.00	-	30.3	-	34.0	M	1B	617		
30.00	-	30.7	-	34.0	F	2	617		
32.2	20.5	30.0	-	34.0	M	2	617		
34.0	27.0	30.0	-	34.0	F	3	617		
32.0	27.0	00.00	-	00.1	M	3	617		
20.5	20.4	25.7	-	31.3	F	4	617		
34.0	33.5	00.00	-	50.4	M	4	617		
22.0	25.4	20.0	-	24.0	F	5	617		
35.2	45.00	21.0	-	34.3	M	5	617		
30.1	30.4	30.4	-	32.0	F	T	617		
24.0	20.0	25.7	-	20.4	M	T	617		
27.1	25.2	27.2	-	27.0	F	T	617		
27.7	20.3	20.5	-	20.0	M	T	617		
44.4	35.0	04.4	-	53.0	F	T	617		
34.0	30.7	32.3	-	35.3	M	T	617		
47.4	41.1	04.0	-	55.0	F	T	617		
-	-	-	-	-	M	1A	617.0	PRODUITS DU TABAC	
-	-	-	-	-	F	1A	617.0		
-	-	-	-	-	M	1B	617.0		
-	-	-	-	-	F	1B	617.0		
-	-	41.00	-	41.00	M	2	617.0		
-	-	27.00	-	27.00	F	2	617.0		
-	-	42.70	-	42.70	M	3	617.0		
-	-	10.7	-	10.7	F	3	617.0		
-	-	20.0	-	20.0	M	4	617.0		
-	23.30	11.5	-	10.5	F	4	617.0		
-	27.00	15.3	-	23.3	M	5	617.0		
-	-	-	-	20.00	F	5	617.0		
-	20.0	00.10	-	04.00	M	T	617.0		
-	24.0	43.20	-	47.10	F	T	617.0		
-	-	03.0	-	07.0	M	T	617.0		

TAB.E2

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION						
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	610	1A	M	824220	.	881110	-	84131		
			F	-	.	-	-	-		
		1B	M	824220	488800	888750	-	82840		
			F	519610	-	65347	-	58107		
		2	M	510400	488800	61577	-	488350		
			F	38570	48880	48150	-	57485		
		3	M	321120	314300	31333	-	42524		
			F	38045	38480	42783	-	31474		
		4	M	28880	32823	31840	-	48280		
			F	21881	21844	22462	-	38788		
		5	M	24545	28737	27823	-	21717		
			F	24231	28118	23248	-	28218		
		T	M	28872	17157	18218	-	24221		
			F	22174	28788	28741	-	18421		
		5	M	258880	22884	17488	-	21583		
			F	18285	15785	12358	-	21858		
		T	M	18844	18318	14888	-	13844		
			F	28888	35815	37834	-	18883		
		PHARMACEUTICALS	610.1	1A	M	28488	28225	38278	-	34288
					F	25811	-	-	-	28773
1B	M			-	-	-	-	27884		
	F			-	-	723870	-	-		
2	M			38385	448348	871858	-	888188		
	F			-	-	48757	-	43588		
3	M			38235	314188	348228	-	33878		
	F			28883	388288	44458	-	41712		
4	M			28478	228388	288438	-	28152		
	F			22851	25835	22377	-	21488		
5	M			23785	25828	21858	-	24414		
	F			18878	18384	18855	-	23347		
T	M			21887	18881	28548	-	18437		
	F			-	-	18844	-	28883		
OTHER WHOLESALE DISTRIBUTION	610			1A	M	742878	-	884488	-	18578
					F	58882	48788	53885	-	128148
				1B	M	57221	48851	54381	-	13481
					F	43881	385848	43128	-	33382
				2	M	31217	-	38728	-	28818
					F	48821	377588	41875	-	27824
		3	M	27878	27831	28351	-	48825		
			F	21588	18414	22318	-	27361		
		4	M	28117	24287	24277	-	21578		
			F	25717	22852	24134	-	25188		
		5	M	18558	17288	18232	-	24735		
			F	22835	18488	21748	-	18481		
		T	M	18877	182788	18882	-	21784		
			F	13887	18881	15283	-	18888		
		T	M	18173	18748	17528	-	14788		
			F	32451	28385	33888	-	18814		
		PAPER, BOOKS, STATIONERY, NEWSPAPERS	610.1/2	1A	M	18377	18372	22128	-	32388
					F	28817	24382	28122	-	28884
				1B	M	-	-	-	-	27788
					F	-	-	-	-	777338
2	M			-	431348	432888	-	533878		
	F			-	-	-	-	43886		
3	M			374418	412888	425788	-	318418		
	F			28481	28823	273238	-	48778		
4	M			18888	21785	22385	-	28828		
	F			28188	28788	24417	-	21177		
5	M			23831	22224	22224	-	25848		
	F			18858	18854	28231	-	22772		
T	M			28441	28848	28845	-	18438		
	F			153848	178888	173828	-	28848		
T	M			11528	17778	18848	-	18884		
	F			13151	17818	158548	-	14288		
T	M			28828	28771	338858	-	15448		
	F			18118	28181	28827	-	38388		
T	M			23878	25135	28457	-	18838		
	F			-	-	-	-	25872		

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE
DES SALARIES A TEMPS PLEIN:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA REGION

CV

REGION					SEXE	QUALIFICATION	RACE	ACTIVITE		
VLAAMSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)	TOTAL						
36.10	-	34.60	-	37.5	M	1A	610	PR. PHARM., MEDICAMENTS, D'ENTRETIEN		
30.10	-	36.60	-	36.0	F	1A	610			
31.10	20.30	37.4	-	37.7	T	10	610			
-	-	25.20	-	26.10	M	10	610			
31.70	20.30	37.0	-	37.4	F	2	610			
20.0	32.4	41.4	-	39.3	T	2	610			
20.70	22.00	34.0	-	31.0	M	2	610			
20.1	32.0	43.5	-	40.2	F	3	610			
31.6	37.0	41.4	-	38.3	T	3	610			
32.3	26.0	30.0	-	31.1	M	3	610			
35.0	40.3	42.7	-	40.4	F	4	610			
24.7	30.0	31.0	-	27.7	T	4	610			
24.0	24.0	24.0	-	24.5	M	4	610			
20.3	37.0	20.7	-	20.7	F	5	610			
51.70	31.4	10.0	-	41.1	T	5	610			
24.0	20.0	32.4	-	30.7	M	5	610			
50.1	34.4	32.1	-	43.3	F	T	610			
40.6	47.0	50.1	-	55.0	T	T	610			
20.5	34.5	44.3	-	37.6	M	1A	610.1		PRODUITS PHARM.	
40.4	54.0	64.3	-	50.6	F	1A	610.1			
-	-	-	-	-	T	10	610.1			
-	-	30.20	-	43.40	M	10	610.1			
-	-	37.50	-	40.70	F	2	610.1			
20.3	31.50	40.6	-	30.1	T	2	610.1			
-	23.30	30.00	-	27.3	M	2	610.1			
10.7	34.40	41.1	-	30.2	F	3	610.1			
21.1	-	41.00	-	34.2	T	3	610.1			
24.0	24.70	22.5	-	24.4	M	3	610.1			
20.0	20.3	30.0	-	33.3	F	4	610.1			
23.1	-	20.4	-	24.1	T	4	610.1			
20.4	21.0	23.8	-	22.4	M	4	610.1			
23.0	20.7	25.2	-	25.1	F	5	610.1			
-	-	7.2	-	14.0	T	5	610.1			
-	-	30.40	-	35.00	M	5	610.1			
-	-	32.7	-	32.7	F	T	610.1			
40.3	40.70	60.2	-	57.3	T	T	610.1			
23.3	35.7	40.3	-	36.0	M	1A	610			AUTRES COMMERCES DE GROS
40.0	54.6	65.0	-	50.5	F	1A	610			
20.30	-	35.50	-	32.3	T	1A	610			
10.00	-	34.00	-	31.5	M	10	610			
30.3	10.7	30.8	-	30.4	F	10	610			
30.0	20.5	31.0	-	31.1	T	2	610			
32.0	30.40	31.0	-	33.3	M	2	610			
27.0	-	31.0	-	20.0	F	2	610			
34.4	30.10	33.4	-	34.3	T	3	610			
33.5	34.1	30.5	-	33.0	M	3	610			
30.2	21.0	22.0	-	25.7	F	3	610			
34.0	35.0	20.5	-	33.2	T	4	610			
30.2	21.1	30.0	-	20.0	M	4	610			
34.2	22.0	22.7	-	20.4	F	4	610			
35.4	25.1	30.4	-	33.3	T	5	610			
34.1	20.10	35.1	-	33.0	M	5	610			
32.3	10.3	10.0	-	27.5	F	5	610			
30.0	23.0	33.2	-	33.0	T	T	610			
50.0	47.3	50.0	-	52.0	M	1A	610.1/2	PAPIER, LIVRES, JOURNAUX		
44.2	30.6	30.7	-	40.1	F	1A	610.1/2			
55.0	50.2	50.0	-	55.4	T	1A	610.1/2			
-	-	-	-	32.50	M	10	610.1/2			
-	-	-	-	32.50	F	10	610.1/2			
-	-	-	-	23.70	T	10	610.1/2			
-	-	-	-	-	M	10	610.1/2			
-	30.00	33.10	-	23.70	F	2	610.1/2			
-	-	-	-	35.0	T	2	610.1/2			
30.40	35.30	32.00	-	21.00	M	3	610.1/2			
31.4	25.3	30.50	-	35.0	F	3	610.1/2			
21.0	10.5	17.0	-	20.0	T	3	610.1/2			
35.2	27.1	32.7	-	32.7	M	4	610.1/2			
17.0	20.5	-	-	25.0	F	4	610.1/2			
20.0	10.0	10.0	-	21.2	T	4	610.1/2			
20.0	20.7	31.0	-	25.0	M	5	610.1/2			
34.30	22.40	30.30	-	31.0	F	5	610.1/2			
20.0	10.0	10.50	-	20.3	T	5	610.1/2			
35.3	10.3	27.7	-	30.0	M	T	610.1/2			
53.4	40.1	64.10	-	50.6	F	T	610.1/2			
30.4	24.4	20.5	-	31.0	T	T	610.1/2			
50.0	45.4	63.7	-	50.0	M	T	610.1/2			

TAB.E2

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES;
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION					
				VLAANSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)	TOTAL	
WHOLESALE TRADE	61	1A	M	74173	71240	70001	-	70020	
			F	74010	70310	70251	-	54420	
		1B	M	52005	49170	37040	-	75542	
			F	35595	39900	43040	-	54704	
		2	M	50050	48027	30015	-	48211	
			F	30942	30000	41000	-	53007	
		3	M	20223	20033	31050	-	30551	
			F	37710	35011	30724	-	30400	
		4	M	20347	27077	30052	-	30207	
			F	21150	10700	24001	-	20003	
		5	M	27030	25417	20710	-	22331	
			F	24071	24353	24210	-	27310	
	T	M	10133	10003	10055	-	24077		
		F	22505	22020	22204	-	10403		
	FOOD, DRINK, TOBACCO	641/642	1A	M	21303	21050	21401	-	22402
				F	15070	10700	15057	-	21332
			1B	M	10017	10734	10174	-	15700
				F	30120	20041	35040	-	10052
			2	M	10513	10053	22010	-	31015
				F	27230	20215	31703	-	20501
			3	M	-	-	001000	-	20403
				F	-	-	001000	-	020350
			4	M	50000	34245	54005	-	51004
				F	50022	35003	54041	-	31412
5			M	34261	34130	45300	-	51040	
			F	20000	20000	20000	-	30741	
T	M	33275	32010	43303	-	31744			
	F	20000	27104	32224	-	35503			
DISPENSING CHEMISTS	643	1A	M	10502	17005	20472	-	20151	
			F	20502	21022	20015	-	20430	
		1B	M	23421	24100	25200	-	23023	
			F	20140	20205	23153	-	24000	
		2	M	21022	21050	23007	-	21120	
			F	17021	17724	10420	-	22200	
		3	M	15477	17152	17415	-	10015	
			F	10034	17404	17043	-	10343	
		4	M	25441	25512	34005	-	17105	
			F	10007	10330	24401	-	20130	
		5	M	22405	21050	24401	-	21001	
			F	50000	-	20130	-	24100	
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	-	-	-	-	57004	
			F	50000	-	-	-	50052	
		1B	M	50237	57012	30210	-	55437	
			F	40050	50024	43271	-	40025	
		2	M	50002	55053	40500	-	53254	
			F	32077	20244	27000	-	20047	
		3	M	20501	24502	23747	-	24000	
			F	30050	24000	20720	-	20700	
		4	M	27477	25504	25030	-	20450	
			F	10537	20000	10747	-	10071	
		5	M	23155	23030	10000	-	22070	
			F	21003	23000	21137	-	21053	
T	M	17030	10070	15000	-	17000			
	F	10700	10050	10140	-	10102			
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	14027	15343	15007	-	17271	
			F	14252	15004	15000	-	15000	
		1B	M	35040	30405	20102	-	15707	
			F	22523	25070	20200	-	34020	
		2	M	20021	20557	24511	-	23324	
			F	-	-	-	-	20220	
		3	M	-	-	-	-	52205	
			F	54002	-	-	-	50704	
		4	M	53572	-	-	-	40020	
			F	37307	-	52332	-	41000	
		5	M	30015	-	40032	-	30023	
			F	25405	20401	20700	-	30042	
T	M	10013	10035	10300	-	20204			
	F	22405	22413	22300	-	10300			
T	M	25440	21040	23007	-	22370			
	F	15322	13707	10170	-	24000			
T	M	20010	15070	10140	-	15312			
	F	22121	-	-	-	10210			
T	M	11420	-	15700	-	21300			
	F	20122	13000	10200	-	13033			
T	M	27000	25001	33707	-	10074			
	F	17224	10240	10070	-	20022			
T	M	23000	20000	24420	-	17001			
	F	-	-	-	-	23303			

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE
DES SALAIRES A TEMPS PLEIN:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA REGION

CV

REGION						SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL					
32.4	40.58	29.7	-	34.3	M	1A	81	COMMERCE DE GROS	
32.4	40.88	30.3	-	27.68	F				
32.3	32.9	31.6	-	34.5	T	1B			
25.6		29.0	-	32.6	M				
33.3	32.7	32.1	-	29.1	F	2			
33.7	34.7	36.2	-	33.2	T				
27.4	33.6	31.0	-	35.3	M	2			
34.5	35.6	36.0	-	30.6	F				
32.5	33.3	51.4	-	36.0	T	3			
31.3	31.1	29.5	-	30.0	M				
35.3	36.5	47.9	-	31.0	F	4			
27.2	25.4	28.5	-	40.0	T				
30.3	33.0	28.3	-	27.4	M	4			
31.7	31.4	30.0	-	30.5	F				
28.7	28.5	30.3	-	31.4	T	5			
20.0	25.5	33.0	-	28.7	M				
31.7	28.3	35.2	-	20.0	F	T			
46.0	47.4	54.6	-	31.0	M				
36.0	37.6	39.1	-	51.0	F				
48.4	49.8	56.6	-	38.5	T				
		26.28	-	53.1	M	1A	841/842	PR. ALIMENTAIRES, BOISSONS, TABAC	
			-	20.68	F				
		26.28	-		T				
23.78	25.08	28.4	-	20.68	M	1B			
			-	24.5	F				
			-	18.1	T	2			
21.4	25.38	20.0	-	25.3	M				
26.0	27.0	21.1	-	27.0	F	2			
26.28			-	46.18	T				
26.0	28.0	33.08	-	35.1	M	3			
27.1	29.0	29.5	-	29.5	F				
46.0	43.3	31.8	-	42.1	T	4			
37.5	41.7	32.3	-	39.4	M				
21.0	20.6	20.1	-	21.2	F	4			
28.1	28.7	19.0	-	26.5	T				
28.7	28.9	19.0	-	25.1	M	5			
25.1	22.6	20.9	-	23.4	F				
26.6	37.08	19.5	-	20.4	T				
27.0	29.9	20.5	-	26.2	M	T			
34.3	30.0	56.9	-	47.6	F				
38.1	35.3	34.8	-	37.8	T				
38.2	35.6	53.5	-	46.7	M	1A	843	PHARMACIES	
18.2			-	22.3	F				
			-	21.5	T	1B			
27.4	18.3	21.3	-	25.1	M				
27.1	19.3	26.68	-	23.2	F	2			
26.5	18.5	24.0	-	25.1	T				
26.0	18.7	22.3	-	24.2	M	3			
30.08	19.0	18.2	-	24.3	F				
31.7	18.7	22.7	-	25.3	T	3			
28.7	21.0	40.08	-	29.0	M				
32.0	21.4	25.1	-	30.3	F	4			
35.7	23.7	43.9	-	34.5	T				
18.2	16.8	15.3	-	18.0	M	4			
25.3	17.5	17.9	-	21.4	F				
24.3	20.1	21.0	-	22.3	T	5			
	28.3	14.3	-	23.0	M				
17.0	28.5	40.08	-	30.3	F	T			
18.7	28.7	32.0	-	29.0	T				
51.1	48.6	35.1	-	48.3	M	1A	844	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
55.0	52.2	46.6	-	53.1	F				
58.2	54.9	42.7	-	55.0	T				
			-	29.0	M	1B			
			-	34.6	F				
36.6			-	35.7	T	2			
37.0			-	54.1	M				
38.7		65.08	-	28.3	F	3			
			-	50.7	T				
38.1		88.48	-	43.6	M	4			
47.0	34.4	38.7	-	31.3	F				
28.9	42.4	38.2	-	42.3	T	5			
43.7	41.7	39.5	-	37.8	M				
38.6	44.18	15.4	-	35.0	F				
27.4	39.6	41.7	-	45.0	T				
45.4	48.2	37.3	-	23.0	M	5			
28.2			-	29.8	F				
32.4		23.1	-	31.5	T				
29.0	39.1	21.5	-	53.8	M				
46.7	45.2	62.9	-	42.2	F				
35.0	48.7	44.7	-	57.6	T				
52.3	53.6	66.6	-						

TAB.E2

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND REGION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION				
				VLAANSE GEBIED	REGION WALLONIE	BRUXELLES BRUSSEL	(*)	TOTAL
CLOTHING	645	1A	M	-	-	500700	-	555330
			F	-	-	573770	-	547410
		1B	M	857000	-	-	-	571010
			F	-	-	-	-	-
		2	M	640150	37200	30034	-	530070
			F	40310	306050	35103	-	42010
		3	M	20400	32030	30701	-	32230
			F	30702	32030	30701	-	37370
		4	M	20100	27751	20274	-	20555
			F	17007	10000	21032	-	10000
		5	M	10530	21520	22400	-	20770
			F	23430	24500	21000	-	23100
		T	M	14170	15071	17310	-	15021
			F	10100	17700	10300	-	17320
FOOTWEAR, LEATHER GOODS	646	1A	M	14007	13720	10042	-	10554
			F	14004	13000	10002	-	14310
		1B	M	31000	20235	27255	-	15000
			F	10410	17500	10733	-	20325
		2	M	20115	10002	22001	-	17000
			F	-	-	-	-	20700
		3	M	-	-	-	-	-
			F	-	-	-	-	422220
		4	M	-	-	-	-	-
			F	-	-	317400	-	34574
		5	M	-	305050	20000	-	33273
			F	10003	10571	103320	-	10011
		T	M	10000	10530	204370	-	10173
			F	120740	13140	13074	-	13212
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	120740	13100	13074	-	13100
			F	-	-	-	-	-
		1B	M	332000	313000	337110	-	153750
			F	10030	170770	17001	-	33072
		2	M	10321	202240	234000	-	17400
			F	-	-	-	-	20025
		3	M	-	-	-	-	-
			F	-	-	-	-	-
		4	M	-	-	-	-	-
			F	25020	-	-	-	30200
		5	M	20000	-	-	-	25051
			F	22002	-	-	-	20370
		T	M	10000	-	20500	-	22724
			F	17223	-	10551	-	25004
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	21140	17257	12053	-	10150
			F	10001	17100	14445	-	21201
		1B	M	20234	10040	20154	-	10540
			F	17040	10055	10464	-	12075
		2	M	21011	10100	22207	-	10531
			F	-	-	-	-	24000
		3	M	-	-	-	-	10404
			F	-	-	-	-	21505
		4	M	-	-	-	-	920310
			F	-	-	-	-	924240
		5	M	371500	355340	440020	-	430100
			F	-	-	-	-	30457
		T	M	303000	330050	313130	-	37330
			F	20004	20007	20044	-	300000
4	M	21045	100520	30705	-	30400		
	F	25205	23000	25002	-	27407		
5	M	21054	22724	23012	-	21307		
	F	140000	140370	10304	-	25100		
T	M	20027	20457	21044	-	22505		
	F	10357	10003	21573	-	10004		
T	M	121050	-	141570	-	21153		
	F	10111	10710	10001	-	10004		
T	M	25250	20145	20000	-	20000		
	F	100010	17031	21030	-	10070		
T	M	23500	23704	20515	-	20000		
	F	-	-	-	-	10070		

TAB.E2

RENUNERATION MENSUELLE BRUTE CORRIGEE
DES SALARIES A TEMPS PLEIN:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA REGION

CV

REGION					SEX E	QUAL I F I C A T I O N	RACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
		37.10		33.20	M	1A	645	ARTICLES D HABILLEMENT
		37.30		33.20	F	1B		
37.00				53.20	M			
30.10				54.70	F			
37.2		31.5		30.0	M	2		
29.0	45.00	31.4		34.7	F			
41.4	30.0	32.0		30.0	M	3		
33.0	20.5	31.0		31.7	F			
31.1	27.5	20.0		30.5	M	4		
37.3	31.0	31.0		35.0	F			
21.3	22.7	23.0		23.1	M	5		
32.2	33.0	32.2		33.0	F			
37.2	30.1	31.4		35.4	M	T		
22.0	29.5	20.0		20.0	F			
23.3	29.2	27.1		24.0	M			
52.3	34.3	31.4		20.1	F			
30.5	40.0	50.0		52.2	M	T		
50.3	45.0	42.4		40.7	F			
		53.0		54.0	M	1A	640	CHAUSSURES, MAROQUINERIE
				10.20	F	1B		
					M			
					F			
		20.20		24.3	M	2		
	33.40	20.3		31.0	F			
					M	3		
32.7	21.3	20.10		20.7	F			
32.5	20.0	20.10		20.0	M	4		
37.20	17.7	24.0		20.5	F			
37.20	20.0	24.0		20.0	M	5		
					F			
37.40	37.00	30.00		35.40	M	T		
30.0	55.30	30.0		30.0	F			
50.4	50.50	51.70		44.5	M			
				53.4	F	1A	647	TISSUS D AMEUBLEMENT
					M	1B		
					F			
					M	2		
					F			
37.5				04.0	M	3		
22.7				30.7	F			
35.3				22.3	M			
				33.5	F			
		44.7		42.0	M	4		
40.2		20.1		32.7	F			
42.2		41.7		43.4	M	5		
27.2	12.4	10.0		23.0	F			
		23.4		20.1	M	T		
34.0	13.1	24.4		20.7	F			
43.3	10.1	50.1		40.7	M			
32.0		50.1		40.0	F			
45.1	10.5	50.7		51.2	M	1A	640/640	EQUIPEMENT DU FOYER
				20.50	F	1B		
				20.00	M			
				27.50	F			
		25.00		31.50	M	2		
20.70	40.20	37.2		30.0	F			
		24.40		30.00	M			
33.00	40.10	30.5		30.7	F	3		
37.0	30.2	24.0		31.0	M			
30.1	33.70	27.4		30.5	F			
37.4	35.0	20.2		33.1	M	4		
15.4	23.7	25.0		22.4	F			
31.00	31.00	21.4		20.0	M	5		
20.0	30.0	20.2		20.5	F			
10.7	25.0	20.0		24.0	M	T		
30.00		24.00		20.7	F			
31.0	20.1	32.0		32.3	M	T		
30.0	42.2	40.0		40.0	F			
50.40	33.7	35.0		42.0	M			
43.0	45.3	41.0		43.7	F			

TAB.E2

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND REGION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION				
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	71702#	-	64350#
			F	-	-	-	-	-
		1B	M	-	-	71702#	-	64350#
			F	-	-	50447	-	51432
		2	M	43130	30397#	40021	-	40010
			F	-	-	40030	-	40412
		3	M	42301	35120#	31000#	-	32111
			F	30046	32500#	37048	-	30001
		4	M	20457	10170	20620	-	20371
			F	20535	23000#	21500	-	20044
		5	M	20070	20540	25700	-	25041
			F	10000	17007#	24104	-	25010
		T	M	23300	24207	10330	-	10000
			F	10342	-	22747	-	23130
OTHER RETAIL DISTRIBUTION	654/655	1A	M	16102#	-	10200	-	10023
			F	10050	17029	14200	-	14040
VARIOUS NON-FOOD PRODUCTS	656	1A	M	31130	30727	10471	-	10003
			F	10720	10403	20120	-	20054
		1B	M	20643	25321	21310	-	20450
			F	-	-	20351	-	20320
		2	M	-	-	-	-	-
			F	-	-	-	-	40327#
		3	M	30745	30303	43054#	-	45427#
			F	-	-	-	-	37010
		4	M	35304	20510	41402#	-	25247#
			F	24207	20007#	25500	-	35502
		5	M	17021	10141	21703	-	10005
			F	21505	25314	23004	-	23101
		T	M	20020	22400	23143	-	25704
			F	14030#	13405	15507#	-	14000
RETAIL TRADE	64/653- 656	1A	M	25000	10007	17017	-	22000
			F	24505	10501	25010	-	23170
		1B	M	15050	-	-	-	15000
			F	21243	10002	21352	-	20420
		2	M	20241	25507	20440	-	27000
			F	17701	15503	10000	-	10225
		3	M	25775	22400	25100	-	24010
			F	-	-	-	-	-
		4	M	-	-	-	-	-
			F	-	-	-	-	01107#
		5	M	37702#	37002	30537	-	00401#
			F	20737	32150	34232#	-	30504
		T	M	34205#	35002	37030	-	31005
			F	25777	25157	20017	-	30271
2	M	10107	10057	23073	-	10552		
	F	21700	21005	25074	-	21070		
3	M	21107	24217	25030	-	24177		
	F	15000	10034#	21200	-	10312		
4	M	17073	20121	22070	-	20213		
	F	22510	20030	23275	-	21042		
5	M	13030	13045	17104	-	14154		
	F	17425	19312	20370	-	17202		
T	M	27115	20355	30054	-	20070		
	F	17400	10310	22020	-	10121		
RETAIL TRADE	64/653- 656	1A	M	20043	21271	20001	-	22054
			F	51335	52137#	70500	-	71042
		1B	M	50703	51021#	70713	-	42704#
			F	53020	45020	53003	-	70130
		2	M	47117	47441	47002	-	52350
			F	51073	40000	52775	-	47504
		3	M	30010	35104	30002	-	51210
			F	20000	20200	34020	-	37402
		4	M	35130	32000	37700	-	31100
			F	20030	20020	30020	-	35540
		5	M	10274	10403	20720	-	27034
			F	22400	21010	23007	-	20124
		T	M	23404	24041	20541	-	23310
			F	10473	10042	24045	-	23000
5	M	20040	20015	21074	-	10027		
	F	10134	10004	22055	-	21304		
T	M	14773	14000	10712	-	10100		
	F	10000	10015	15000	-	15140		
T	M	20000	20300	17010	-	17047		
	F	10003	10071	31070	-	20300		
T	M	22470	22004	22030	-	20120		
	F	-	-	27203	-	23040		

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE
DES SALARIES A TEMPS PLEIN:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA REGION

CV

REGION					SEX E	QUAL I F I C A T I O N	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	37.00	-	30.00	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	F	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	37.00	-	30.00	T	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	20.0	-	30.7	M	1B	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	F	1B	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.0	35.00	32.0	-	32.0	T	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.0	33.00	30.3	-	33.3	M	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
20.1	41.00	33.50	-	30.7	F	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
32.4	22.0	30.0	-	34.4	T	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
34.3	40.40	44.4	-	30.7	M	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
40.2	33.4	20.0	-	30.4	F	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
51.2	40.00	43.2	-	40.7	T	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
54.4	43.0	27.4	-	30.1	M	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
17.0	-	20.7	-	30.2	F	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
22.10	-	20.0	-	30.7	T	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
21.1	10.0	24.5	-	22.1	M	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
41.5	30.0	33.5	-	30.0	F	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
42.0	30.1	30.0	-	27.0	T	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
47.5	47.0	51.2	-	47.4	M	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	40.3	-	41.1	F	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	51.4	-	40.0	T	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	F	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	53.30	T	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	M	1B	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	F	1B	654/655	AUTRES COMMERCE DE DETAIL
30.5	20.0	30.40	-	40.00	T	2	654/655	AUTRES COMMERCE DE DETAIL
40.0	20.1	40.00	-	30.1	M	2	654/655	AUTRES COMMERCE DE DETAIL
27.2	31.50	30.0	-	30.30	F	2	654/655	AUTRES COMMERCE DE DETAIL
20.2	20.0	33.4	-	40.3	T	3	654/655	AUTRES COMMERCE DE DETAIL
31.0	31.2	32.4	-	35.4	M	3	654/655	AUTRES COMMERCE DE DETAIL
31.0	24.4	20.2	-	31.0	F	3	654/655	AUTRES COMMERCE DE DETAIL
20.10	24.5	45.20	-	30.0	T	4	654/655	AUTRES COMMERCE DE DETAIL
34.7	34.2	40.0	-	30.5	M	4	654/655	AUTRES COMMERCE DE DETAIL
30.3	10.5	20.4	-	30.0	F	4	654/655	AUTRES COMMERCE DE DETAIL
23.1	-	-	-	20.3	T	5	654/655	AUTRES COMMERCE DE DETAIL
35.0	20.5	32.0	-	20.0	M	5	654/655	AUTRES COMMERCE DE DETAIL
45.1	41.0	44.5	-	35.3	F	5	654/655	AUTRES COMMERCE DE DETAIL
33.0	33.2	41.0	-	44.7	T	T	654/655	AUTRES COMMERCE DE DETAIL
47.0	40.4	40.2	-	30.0	M	T	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	40.1	F	T	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	T	1A	650	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	M	1A	650	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	20.50	F	1A	650	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	T	1B	650	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	M	1B	650	PRODUITS DIVERS NON ALIMENT.
40.10	34.1	32.4	-	20.00	F	2	650	PRODUITS DIVERS NON ALIMENT.
17.0	15.0	20.00	-	30.7	T	2	650	PRODUITS DIVERS NON ALIMENT.
42.00	30.0	32.3	-	24.4	M	2	650	PRODUITS DIVERS NON ALIMENT.
27.2	21.7	22.2	-	33.0	F	3	650	PRODUITS DIVERS NON ALIMENT.
26.0	32.7	22.1	-	24.1	T	3	650	PRODUITS DIVERS NON ALIMENT.
31.1	31.0	23.0	-	30.4	M	3	650	PRODUITS DIVERS NON ALIMENT.
30.0	22.5	23.0	-	30.0	F	3	650	PRODUITS DIVERS NON ALIMENT.
40.3	101.00	23.0	-	25.1	T	4	650	PRODUITS DIVERS NON ALIMENT.
30.5	134.3	10.0	-	110.5	M	4	650	PRODUITS DIVERS NON ALIMENT.
30.4	20.0	23.3	-	00.0	F	4	650	PRODUITS DIVERS NON ALIMENT.
20.0	34.5	24.3	-	20.4	T	5	650	PRODUITS DIVERS NON ALIMENT.
41.0	35.0	14.4	-	20.7	M	5	650	PRODUITS DIVERS NON ALIMENT.
47.3	34.0	20.4	-	20.7	F	5	650	PRODUITS DIVERS NON ALIMENT.
30.0	131.0	41.3	-	37.5	T	T	650	PRODUITS DIVERS NON ALIMENT.
50.2	05.7	30.3	-	41.5	M	T	650	PRODUITS DIVERS NON ALIMENT.
33.0	20.00	40.0	-	00.2	F	T	650	PRODUITS DIVERS NON ALIMENT.
-	-	31.1	-	00.0	T	T	650	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	00.6	M	1A	64/653- 650	COMMERCE DE DETAIL
34.1	20.50	-	-	30.7	F	1A	64/653- 650	COMMERCE DE DETAIL
31.0	32.0	31.0	-	22.00	T	1A	64/653- 650	COMMERCE DE DETAIL
23.0	23.1	20.0	-	37.3	M	1B	64/653- 650	COMMERCE DE DETAIL
30.0	30.3	20.5	-	20.0	F	1B	64/653- 650	COMMERCE DE DETAIL
35.0	34.7	27.3	-	25.0	T	2	64/653- 650	COMMERCE DE DETAIL
31.4	32.3	20.2	-	20.2	M	2	64/653- 650	COMMERCE DE DETAIL
35.0	35.7	34.0	-	34.0	F	2	64/653- 650	COMMERCE DE DETAIL
30.0	20.4	40.1	-	37.3	T	3	64/653- 650	COMMERCE DE DETAIL
37.1	30.4	30.0	-	30.5	M	3	64/653- 650	COMMERCE DE DETAIL
37.4	30.0	32.2	-	30.0	F	3	64/653- 650	COMMERCE DE DETAIL
25.5	22.7	32.3	-	37.7	T	4	64/653- 650	COMMERCE DE DETAIL
34.4	06.2	34.2	-	37.0	M	4	64/653- 650	COMMERCE DE DETAIL
32.3	05.4	24.2	-	24.1	F	4	64/653- 650	COMMERCE DE DETAIL
20.0	23.7	25.7	-	54.0	T	5	64/653- 650	COMMERCE DE DETAIL
27.4	30.0	24.0	-	43.2	M	5	64/653- 650	COMMERCE DE DETAIL
31.3	31.0	24.0	-	20.4	F	5	64/653- 650	COMMERCE DE DETAIL
40.0	30.3	27.0	-	30.4	T	T	64/653- 650	COMMERCE DE DETAIL
40.3	00.4	53.1	-	40.5	M	T	64/653- 650	COMMERCE DE DETAIL
44.0	00.0	30.0	-	50.3	F	T	64/653- 650	COMMERCE DE DETAIL
-	00.0	51.4	-	51.0	T	T	64/653- 650	COMMERCE DE DETAIL

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			(*)	TOTAL		
				VLAAMSE GEMIED	REGION WALLONNE	BRUXELLES BRUSSEL				
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	011	1A	M	115.30	.	.	.	100.00		
			F	115.00	.	.	.	100.00		
		1B	M	85.0	.	.	.	100.00		
			F	.	.	.	.	100.00
		2	M	84.1	.	135.40	.	100.00		
			F	105.0	88.1	111.2	.	100.00		
		3	M	100.7	72.20	110.20	.	100.00		
			F	103.0	83.0	110.7	.	100.00		
		4	M	96.4	88.20	110.00	.	100.00		
			F	101.2	91.0	100.00	.	100.00		
		5	M	101.0	100.4	83.0	.	100.00		
			F	96.0	94.40	127.7	.	100.00		
		T	M	89.1	101.4	88.0	.	100.00		
			F	101.0	98.1	100.2	.	100.00		
		FUELS, ORES, INDUSTRIAL CHEMICALS	012	1A	M	89.7	.	.	.	100.00
					F	89.0	88.5	109.1	.	100.00
				1B	M	101.5	88.0	127.1	.	100.00
					F	87.3	88.0	143.00	.	100.00
				2	M	98.2	98.0	127.8	.	100.00
					F	93.00	.	100.0	.	100.00
3	M			93.00	.	100.0	.	100.00		
	F			94.0	.	104.0	.	100.00		
4	M			83.2	102.2	104.0	.	100.00		
	F			87.0	101.3	101.3	.	100.00		
5	M			86.4	104.5	101.00	.	100.00		
	F			88.0	93.7	104.0	.	100.00		
T	M			89.3	88.00	114.4	.	100.00		
	F			87.0	83.3	108.0	.	100.00		
TIMBER, BUILDING MATERIALS	013			1A	M	102.0	93.0	102.3	.	100.00
					F	93.4	98.00	100.5	.	100.00
				1B	M	100.0	97.0	100.0	.	100.00
					F	100.7	88.6	104.7	.	100.00
				2	M	99.20	88.2	123.00	.	100.00
					F	101.0	94.1	100.5	.	100.00
		3	M	83.4	87.2	119.7	.	100.00		
			F	88.0	88.0	114.0	.	100.00		
		4	M	93.5	88.0	110.5	.	100.00		
			F	100.00	.	100.00	.	100.00		
		MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	110.50	.	.	.	100.00
					F	92.0	98.1	109.0	.	100.00
				1B	M	100.00
					F	84.1	87.4	107.0	.	100.00
				2	M	85.7	98.0	122.00	.	100.00
					F	95.00	91.30	119.00	.	100.00
				3	M	98.0	95.1	119.40	.	100.00
					F	97.0	84.1	120.00	.	100.00
				4	M	98.0	98.1	116.7	.	100.00
					F	87.1	98.7	113.4	.	100.00
5	M			102.5	98.4	86.4	.	100.00		
	F			103.2	88.00	87.0	.	100.00		
T	M			102.0	95.2	88.0	.	100.00		
	F			100.0	104.0	84.1	.	100.00		
MACHINERY, EQUIPMENTS, VEHICLES	014			1A	M	92.2	113.00	.	.	100.00
					F	109.5	104.3	82.5	.	100.00
				1B	M	88.0	100.1	118.4	.	100.00
					F	88.3	98.0	120.0	.	100.00
				2	M	88.0	100.0	113.0	.	100.00
					F	88.00	.	107.10	.	100.00
		3	M	89.00	.	101.10	.	100.00		
			F	85.0	109.00	102.1	.	100.00		
		4	M	84.0	110.00	103.5	.	100.00		
			F	88.3	100.0	100.5	.	100.00		
		5	M	83.3	100.0	106.0	.	100.00		
			F	86.2	102.0	101.1	.	100.00		
		T	M	87.4	87.7	105.7	.	100.00		
			F	82.0	86.5	112.2	.	100.00		
		MACHINERY, EQUIPMENTS, VEHICLES	014	1A	M	87.4	85.7	105.0	.	100.00
					F	89.0	101.2	100.0	.	100.00
				1B	M	88.3	83.20	100.7	.	100.00
					F	87.7	102.0	101.0	.	100.00
				2	M	88.0	84.4	100.2	.	100.00
					F	105.0	101.00	88.1	.	100.00
3	M			100.0	93.0	101.5	.	100.00		
	F			85.2	88.5	117.0	.	100.00		
4	M			84.2	81.1	100.5	.	100.00		
	F			85.0	91.2	100.2	.	100.00		

TAB.E3

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE
EMPLOYEES ACCORDING TO
ACTIVITY,
QUALIFICATION AND REGION

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
FEMININS A TEMPS PLEIN
SELON L'ACTIVITE,
LA QUALIFICATION ET LA REGION

(PAY OF FULL-TIME MALES EES.=100)

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION					SEX	QUALIFICATION	RACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
100.00	.	.	-	100.00	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
100.0	.	.	-	100.00	F	1B		
100.0	100.0	100.0	-	100.0	M	2		
.	85.88	83.58	-	78.68	F			
100.0	100.00	100.0	-	100.0	M	3		
58.7	87.88	85.18	-	82.8	F			
100.0	100.0	100.0	-	100.0	M	4		
74.8	74.58	128.0	-	78.2	F			
100.0	100.0	100.0	-	100.0	M	5		
71.8	.	.	-	73.3	F			
100.0	100.0	100.0	-	100.0	M	7		
82.7	74.5	82.88	-	72.8	F			
100.00	.	100.0	-	100.0	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
100.0	.	100.0	-	100.0	F	1B		
100.0	100.0	100.0	-	100.0	M	2		
88.4	.	77.38	-	78.8	F			
100.0	100.0	100.0	-	100.0	M	3		
78.3	74.58	88.8	-	78.4	F			
100.0	100.0	100.0	-	100.0	M	4		
87.8	78.38	78.1	-	73.8	F			
100.0	100.0	100.0	-	100.0	M	5		
82.28	77.2	88.28	-	83.5	F			
100.0	100.0	100.0	-	100.0	M	7		
85.8	78.5	85.3	-	88.4	F			
100.00	.	.	-	100.00	M	1A	613	BOIS, MATERIAUX DE CONSTR.
100.0	100.0	100.0	-	100.0	M	1B		
100.0	100.0	100.00	-	100.0	M	2		
88.88	76.88	78.18	-	81.58	F			
100.0	100.0	100.00	-	100.0	M	3		
88.8	78.3	72.3	-	74.4	F			
100.0	100.0	100.0	-	100.0	M	4		
71.8	85.18	88.5	-	71.3	F			
100.0	100.0	100.0	-	100.0	M	5		
83.8	75.38	.	-	88.3	F			
100.0	100.0	100.0	-	100.0	M	7		
88.7	74.4	77.4	-	74.8	F			
100.00	.	100.00	-	100.0	M	1A	614	MACHINES, VEHICULES
100.0	100.00	100.0	-	100.0	M	1B		
100.0	100.0	100.0	-	100.0	M	2		
72.8	.	88.8	-	78.8	F			
100.0	100.0	100.0	-	100.0	M	3		
78.8	71.8	88.4	-	81.4	F			
100.0	100.0	100.0	-	100.0	M	4		
78.3	77.18	81.8	-	83.7	F			
100.0	100.0	100.0	-	100.0	M	5		
82.4	82.88	85.5	-	77.2	F			
100.0	100.0	100.0	-	100.0	M	7		
87.8	88.8	87.8	-	88.5	F			

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION						
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL		
FURNITURE, HSEND. GOODS, HARDWARE	015	1A	M	89.28	-	111.08	-	100.0		
			F	-	-	-	-	-		
		1B	M	89.28	-	111.08	-	100.0		
			F	93.8	92.48	107.7	-	100.0		
		2	M	88.5	93.88	106.1	-	100.0		
			F	100.3	94.5	101.0	-	100.0		
		3	M	100.08	87.18	108.68	-	100.0		
			F	101.0	82.3	102.4	-	100.0		
		4	M	102.0	93.5	99.0	-	100.0		
			F	84.4	87.0	114.1	-	100.0		
		5	M	101.0	91.0	102.0	-	100.0		
			F	104.2	87.2	93.2	-	100.0		
		T	M	99.2	86.4	103.0	-	100.0		
			F	102.1	87.0	87.4	-	100.0		
		7	M	103.1	85.1	85.7	-	100.0		
			F	95.0	118.58	100.48	-	100.0		
		TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	018	1A	M	103.0	100.1	84.5	-	100.0
					F	98.0	93.8	105.3	-	100.0
		1B		M	95.4	98.0	100.0	-	100.0	
				F	98.5	94.2	105.6	-	100.0	
		2		M	88.08	-	-	-	100.0	
F	87.08			-	85.08	-	100.0			
3	M	106.3		-	76.08	-	100.0			
	F	-		-	-	-	-			
4	M	104.4		-	83.28	-	100.0			
	F	102.0		101.88	96.6	-	100.0			
5	M	95.08		-	-	-	100.0			
	F	88.1		101.48	100.7	-	100.0			
T	M	100.0		126.78	81.0	-	100.0			
	F	89.2		114.08	96.0	-	100.0			
FOOD, DRINK, TOBACCO	017	1A		M	88.5	122.38	88.5	-	100.0	
				F	89.5	119.38	84.0	-	100.0	
1B		M		89.6	101.2	100.5	-	100.0		
		F		88.7	100.2	87.6	-	100.0		
2		M		87.6	-	100.7	-	100.0		
		F		102.2	88.48	89.3	-	100.0		
3		M		88.3	85.78	103.3	-	100.0		
		F	100.0	112.18	84.0	-	100.0			
4		M	101.0	86.0	98.5	-	100.0			
		F	88.3	100.3	98.5	-	100.0			
5		M	105.58	-	92.18	-	100.0			
		F	-	-	-	-	-			
T		M	105.58	-	92.18	-	100.0			
		F	92.48	-	107.0	-	100.0			
TOBACCO PRODUCTS		017.0	1A	M	83.08	-	100.5	-	100.0	
				F	103.7	88.0	101.0	-	100.0	
1B			M	-	-	104.7	-	100.0		
			F	-	-	101.0	-	100.0		
2			M	105.5	88.0	101.0	-	100.0		
			F	101.3	76.0	105.28	-	100.0		
3			M	104.3	74.0	112.1	-	100.0		
	F		102.6	74.0	107.18	-	100.0			
4	M		100.4	85.3	103.7	-	100.0			
	F		100.1	82.18	112.2	-	100.0			
5	M		100.4	83.0	107.2	-	100.0			
	F		89.1	82.0	110.1	-	100.0			
T	M		99.2	105.7	99.6	-	100.0			
	F		88.7	89.3	100.0	-	100.0			
TOBACCO PRODUCTS	017.0		1A	M	87.1	86.2	112.4	-	100.0	
				F	88.4	87.1	114.0	-	100.0	
1B			M	88.0	84.0	115.0	-	100.0		
			F	-	-	-	-	-		
2			M	-	-	-	-	-		
			F	-	-	100.08	-	100.08		
3			M	-	-	100.08	-	100.08		
		F	-	-	100.08	-	100.08			
4		M	-	-	100.0	-	100.0			
		F	-	88.38	101.0	-	100.0			
5		M	-	-	105.0	-	100.0			
		F	-	85.08	-	-	100.08			
T		M	-	52.3	113.58	-	100.08			
		F	-	54.6	113.38	-	100.08			

TAB.E3

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE
EMPLOYEES ACCORDING TO
ACTIVITY,
QUALIFICATION AND REGION

(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
FEMININS A TEMPS PLEIN
SELON L'ACTIVITE,
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION					SEX E	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
100.00	-	100.00	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	F	1A	615	
100.0	100.00	100.0	-	100.0	M	1B	615	
-	-	-	-	-	F	1B	615	
100.0	100.0	100.0	-	100.0	M	2	615	
77.00	72.00	83.50	-	78.2	F	2	615	
100.0	100.0	100.0	-	100.0	M	3	615	
69.5	70.6	85.0	-	75.1	F	3	615	
100.0	100.0	100.0	-	100.0	M	4	615	
73.5	76.6	86.0	-	77.2	F	4	615	
100.0	100.0	100.0	-	100.0	M	5	615	
65.7	66.00	74.00	-	71.4	F	5	615	
100.0	100.0	100.0	-	100.0	M	T	615	
63.0	60.2	66.5	-	66.2	F	T	615	
100.00	-	-	-	100.0	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	-	F	1A	616	
100.0	-	100.00	-	100.0	M	1B	616	
-	-	-	-	-	F	1B	616	
100.0	100.00	100.0	-	100.0	M	2	616	
60.30	-	-	-	74.50	F	2	616	
100.0	100.00	100.0	-	100.0	M	3	616	
60.1	62.30	72.4	-	66.7	F	3	616	
100.0	100.00	100.0	-	100.0	M	4	616	
72.0	61.0	77.0	-	72.0	F	4	616	
100.0	100.00	100.0	-	100.0	M	5	616	
83.7	60.00	70.7	-	70.0	F	5	616	
100.0	100.00	100.0	-	100.0	M	T	616	
50.3	50.2	60.4	-	50.2	F	T	616	
100.00	-	100.00	-	100.00	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	F	1A	617	
100.00	-	100.0	-	100.0	M	1B	617	
-	-	-	-	-	F	1B	617	
100.0	100.0	100.0	-	100.0	M	2	617	
-	-	77.7	-	75.7	F	2	617	
100.0	100.0	100.00	-	100.0	M	3	617	
71.3	65.7	73.7	-	68.2	F	3	617	
100.0	100.0	100.0	-	100.0	M	4	617	
66.4	64.30	72.0	-	66.0	F	4	617	
100.0	100.0	100.0	-	100.0	M	5	617	
80.0	103.0	72.3	-	78.0	F	5	617	
100.0	100.0	100.0	-	100.0	M	T	617	
64.0	63.0	64.6	-	63.2	F	T	617	
-	-	-	-	-	M	1A	617.0	PRODUITS DU TABAC
-	-	-	-	-	F	1A	617.0	
-	-	-	-	-	M	1B	617.0	
-	-	-	-	-	F	1B	617.0	
-	-	100.00	-	100.00	M	2	617.0	
-	-	76.50	-	70.50	F	2	617.0	
-	-	84.7	-	84.7	M	3	617.0	
-	-	-	-	-	F	3	617.0	
-	100.00	100.0	-	100.0	M	4	617.0	
-	-	-	-	-	F	4	617.0	
-	-	-	-	100.00	M	5	617.0	
-	-	-	-	-	F	5	617.0	
-	100.0	100.00	-	100.00	M	T	617.0	
-	-	50.30	-	50.30	F	T	617.0	

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION						
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	018	1A	M	88.00	.	107.10	-	100.0		
			F	88.70	.	106.00	-	100.0		
		1B	M	87.20	82.00	110.4	-	100.0		
			F	88.00	85.20	101.50	-	100.00		
		2	M	88.0	85.0	107.1	-	100.0		
			F	102.00	99.00	100.5	-	100.0		
		3	M	88.5	85.3	106.2	-	100.0		
			F	93.2	100.0	103.0	-	100.0		
		4	M	88.7	100.0	103.4	-	100.0		
			F	93.6	102.0	105.4	-	100.0		
		5	M	100.0	110.1	96.0	-	100.0		
			F	103.4	88.3	99.0	-	100.0		
		T	M	102.0	86.3	96.2	-	100.0		
			F	122.00	100.2	82.7	-	100.0		
		PHARMACEUTICALS	010.1	1A	M	110.0	113.1	86.6	-	100.0
					F	110.0	115.0	84.3	-	100.0
				1B	M	87.0	104.7	110.0	-	100.0
					F	88.5	100.0	102.0	-	100.0
				2	M	91.5	100.0	100.2	-	100.0
					F	.	.	.	-	100.00
				3	M	.	.	116.40	-	100.00
F	.				.	110.00	-	100.00		
4	M			83.3	103.10	107.3	-	100.0		
	F			88.0	82.70	103.10	-	100.0		
5	M			85.2	85.70	100.0	-	100.0		
	F			85.3	100.20	102.00	-	100.0		
T	M			84.0	102.0	104.1	-	100.0		
	F			101.0	84.3	105.0	-	100.0		
OTHER WHOLESALE DISTRIBUTION	010			1A	M	102.3	84.3	102.1	-	100.0
					F	103.2	80.2	97.0	-	100.0
				1B	M	.	.	100.4	-	100.0
					F	.	.	99.20	-	100.00
				2	M	88.3	112.50	96.3	-	100.0
					F	87.4	88.0	111.0	-	100.0
				3	M	88.0	88.0	103.1	-	100.0
		F	88.00		88.0	100.5	-	100.0		
		4	M	88.50	.	100.40	-	100.0		
			F	88.50	.	100.40	-	100.0		
		5	M	88.50	83.0	98.0	-	100.0		
			F	103.0	83.0	98.0	-	100.0		
		T	M	84.4	100.4	100.0	-	100.0		
			F	84.4	100.4	104.0	-	100.0		
		PAPER, BOOKS, STATIONERY, NEWSPAPERS	010.1/2	1A	M	87.3	100.0	105.5	-	100.0
					F	100.2	80.0	104.0	-	100.0
				1B	M	86.5	81.5	110.1	-	100.0
					F	100.0	87.0	104.0	-	100.00
				2	M	.	.	.	-	100.00
					F	.	.	.	-	100.00
				3	M	.	100.20	100.50	-	100.00
F	.				.	.	-	100.00		
4	M			81.00	101.00	104.40	-	100.0		
	F			101.0	100.3	84.50	-	100.0		
5	M			92.5	102.0	105.0	-	100.0		
	F			101.4	103.7	84.5	-	100.0		
T	M			103.0	87.0	100.0	-	100.0		
	F			84.0	102.0	100.7	-	100.0		
7	M			80.0	100.0	101.4	-	100.0		
	F			81.00	107.40	104.30	-	100.0		
8	M			80.0	124.3	110.00	-	100.0		
	F			85.1	115.4	100.0	-	100.0		
9	M			85.5	84.7	110.00	-	100.0		
	F			85.0	108.7	111.1	-	100.0		
10	M			83.0	87.0	110.0	-	100.0		
	F	.	.	.	-	100.0				

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND REGION (PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET LA REGION (REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION				SEX	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)					TOTAL
100.00	-	100.00	-	100.0	M	1A 810	PHARMACIEUX, MEDICAUX, D'ENTRETIEN
-	-	-	-	-	F	-	
100.00	100.00	100.0	-	100.0	M	1B	
-	-	74.60	-	81.20	F	-	
100.0	100.0	100.0	-	100.0	M	2	
87.00	77.30	87.0	-	74.0	F	-	
100.0	100.0	100.0	-	100.0	M	3	
73.2	87.0	70.3	-	70.0	F	-	
100.0	100.0	100.0	-	100.0	M	4	
82.0	81.0	82.7	-	80.2	F	-	
100.00	100.0	100.0	-	100.0	M	5	
83.0	80.0	71.0	-	66.2	F	-	
100.0	100.0	100.0	-	100.0	M	T	
80.3	50.0	50.2	-	60.7	F	-	
-	-	-	-	-	M	1A 810.1	PRODUITS PHARM.
-	-	-	-	-	F	-	
-	-	100.00	-	100.00	M	1B	
-	-	-	-	-	F	-	
100.0	100.00	100.0	-	100.0	M	2	
-	80.00	74.70	-	77.7	F	-	
100.0	100.00	100.00	-	100.0	M	3	
76.4	70.10	77.3	-	76.4	F	-	
100.0	100.0	100.0	-	100.0	M	4	
83.0	82.3	80.0	-	83.3	F	-	
-	-	100.0	-	100.0	M	5	
-	-	71.00	-	72.50	F	-	
100.0	100.00	100.0	-	100.0	M	T	
70.4	54.0	57.5	-	82.4	F	-	
100.00	-	100.00	-	100.0	M	1A 810	AUTRES COMMERCES DE GROS
-	-	-	-	-	F	-	
100.0	100.0	100.0	-	100.0	M	1B	
-	-	-	-	-	F	-	
100.0	100.00	100.0	-	100.0	M	2	
72.0	-	70.2	-	76.7	F	-	
100.0	100.0	100.0	-	100.0	M	3	
70.0	71.0	84.7	-	70.0	F	-	
100.0	100.0	100.0	-	100.0	M	4	
72.2	70.4	70.7	-	74.6	F	-	
100.0	100.00	100.0	-	100.0	M	5	
74.4	80.0	81.1	-	76.7	F	-	
100.0	100.0	100.0	-	100.0	M	T	
50.7	82.5	85.7	-	82.0	F	-	
-	-	-	-	100.00	M	1A 810.1/2	PAPIER, LIVRES, JOURNAUX
-	-	-	-	-	F	-	
-	-	-	-	100.00	M	1B	
-	-	-	-	-	F	-	
-	100.00	100.00	-	100.0	M	2	
-	-	-	-	73.00	F	-	
100.0	100.0	100.00	-	100.0	M	3	
80.5	75.0	81.0	-	73.2	F	-	
100.0	100.0	100.0	-	100.0	M	4	
80.3	85.3	81.4	-	81.0	F	-	
100.00	100.00	100.00	-	100.0	M	5	
73.3	80.4	81.20	-	85.0	F	-	
100.0	100.0	100.00	-	100.0	M	T	
55.5	80.0	82.1	-	82.0	F	-	

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION						
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL		
WHOLESALE TRADE	61	1A	M	97.6	93.78	105.2	-	100.0		
			F	98.0	93.18	104.8	-	100.0		
		1B	M	95.2	88.8	105.7	-	100.0		
			F	98.5	90.3	100.3	-	100.0		
		2	M	94.7	90.8	106.0	-	100.0		
			F	98.5	93.5	103.8	-	100.0		
		3	M	96.1	94.8	104.8	-	100.0		
			F	98.5	93.8	103.7	-	100.0		
		4	M	94.8	94.5	104.6	-	100.0		
			F	99.0	98.8	111.3	-	100.0		
		5	M	101.2	93.0	105.1	-	100.0		
			F	98.1	98.7	98.1	-	100.0		
		6	M	100.0	91.3	107.4	-	100.0		
			F	100.3	98.3	98.4	-	100.0		
		7	M	100.3	98.7	100.3	-	100.0		
			F	99.8	100.3	95.8	-	100.0		
		T	M	100.0	100.4	97.8	-	100.0		
			F	95.3	91.5	112.8	-	100.0		
		FOOD, DRINK, TOBACCO	641/642	1A	M	94.8	92.2	111.0	-	100.0
					F	95.8	92.8	111.3	-	100.0
				1B	M	-	-	103.88	-	100.0
					F	-	-	103.88	-	100.0
				2	M	87.58	85.88	105.8	-	100.0
					F	96.5	88.88	105.8	-	100.0
				3	M	93.3	92.8	123.8	-	100.0
					F	98.48	98.8	100.0	-	100.0
				4	M	92.5	98.8	121.88	-	100.0
					F	95.5	98.8	114.5	-	100.0
5	M			95.8	97.8	128.8	-	100.0		
	F			95.8	91.5	122.4	-	100.0		
6	M			97.2	100.3	104.7	-	100.0		
	F			95.4	95.8	109.8	-	100.0		
7	M			97.8	97.1	107.1	-	100.0		
	F			98.5	98.4	102.3	-	100.0		
8	M			94.7	104.88	100.8	-	100.0		
	F			98.8	101.8	104.4	-	100.0		
T	M			98.4	98.7	123.8	-	100.0		
	F			94.8	92.1	118.8	-	100.0		
DISPENSING CHEMISTS	643			1A	M	93.8	98.4	120.8	-	100.0
					F	101.8	-	-	-	100.0
				1B	M	101.5	-	-	-	100.0
					F	106.8	104.5	78.7	-	100.0
				2	M	100.5	102.8	87.28	-	100.0
					F	105.3	103.4	78.2	-	100.0
				3	M	112.8	91.8	97.8	-	100.0
					F	114.58	98.8	95.4	-	100.0
		4	M	115.3	93.3	98.8	-	100.0		
			F	103.8	88.4	94.88	-	100.0		
		5	M	102.4	100.5	87.8	-	100.0		
			F	102.1	105.8	84.1	-	100.0		
		6	M	98.8	107.8	98.3	-	100.0		
			F	98.8	104.8	88.7	-	100.0		
		7	M	97.8	104.8	94.8	-	100.0		
			F	92.8	103.2	88.8	-	100.0		
		8	M	98.7	101.8	98.88	-	100.0		
			F	104.8	101.8	101.2	-	100.0		
		T	M	98.8	107.8	82.8	-	100.0		
			F	98.8	107.5	87.8	-	100.0		
		MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	102.5	104.7	88.8	-	100.0
					F	-	-	-	-	100.0
				1B	M	-	-	-	-	100.0
					F	100.3	-	-	-	100.0
				2	M	100.7	-	-	-	100.0
					F	88.8	-	127.48	-	100.0
				3	M	92.4	-	117.78	-	100.0
					F	98.8	100.4	100.2	-	100.0
4	M			101.2	88.2	88.8	-	100.0		
	F			100.1	100.2	88.7	-	100.0		
5	M			103.4	88.88	92.5	-	100.0		
	F			100.1	98.1	105.7	-	100.0		
6	M			107.3	83.2	84.4	-	100.0		
	F			103.8	-	-	-	100.0		
7	M			83.8	-	115.7	-	100.0		
	F			107.8	73.4	87.1	-	100.0		
T	M			96.5	88.8	117.2	-	100.0		
	F			97.5	82.8	106.8	-	100.0		
							-	100.0		
							-	100.0		

TAB.E3

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE
EMPLOYEES ACCORDING TO
ACTIVITY,
QUALIFICATION AND REGION
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
FEMININS A TEMPS PLEIN
SELON L'ACTIVITE,
LA QUALIFICATION ET LA REGION
(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
100.0	100.00	100.0	-	100.0	M	1A	61	COMMERCE DE GROS
				71.60	F			
100.0	100.0	100.0	-	100.0	M	1B		
68.4		76.0		73.5	F			
100.0	100.0	100.0	-	100.0	M	2		
75.0	70.0	77.5		70.0	F			
100.0	100.0	100.0	-	100.0	M	3		
72.1	70.0	80.3		75.4	F			
100.0	100.0	100.0	-	100.0	M	4		
72.6	69.3	82.0		74.0	F			
100.0	100.0	100.0	-	100.0	M	5		
73.3	70.3	70.4		73.6	F			
100.0	100.0	100.0	-	100.0	M	T		
64.0	65.5	64.0		65.0	F			
		100.00		100.00	M	1A	8417822	Pr. ALIMENTAIRES, BOISSONS, TABAC
					F			
100.00	100.00	100.0	-	100.0	M	1B		
				98.0	F			
100.0	100.0	100.0	-	100.0	M	2		
63.70				68.40	F			
100.0	100.0	100.0	-	100.0	M	3		
72.0	66.1	82.2		72.6	F			
100.0	100.0	100.0	-	100.0	M	4		
66.0	63.0	81.7		67.7	F			
100.0	100.0	100.0	-	100.0	M	5		
66.4	66.00	84.5		69.7	F			
100.0	100.0	100.0	-	100.0	M	T		
70.2	75.0	70.2		74.0	F			
100.0				100.0	M	1A	643	PHARMACIES
					F			
100.0	100.0	100.0	-	100.0	M	1B		
64.2	67.0	110.30		69.5	F			
100.0	100.0	100.0	-	100.0	M	2		
60.00	63.7	84.0		66.0	F			
100.0	100.0	100.00	-	100.0	M	3		
71.1	61.1	66.0		72.1	F			
100.0	100.0	100.0	-	100.0	M	4		
63.7	70.7	75.5		62.0	F			
94.0	100.0	100.0	-	100.0	M	5		
	66.1	67.00		67.4	F			
100.0	100.0	100.0	-	100.0	M	T		
63.2	60.0	72.0		68.5	F			
					M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
					F			
100.0				100.0	M	1B		
					F			
100.0		100.00		100.0	M	2		
				84.0	F			
100.0	100.0	100.0	-	100.0	M	3		
77.0	70.0	67.3		73.7	F			
100.0	100.00	100.0	-	100.0	M	4		
60.2	63.7	70.3		62.2	F			
100.0				100.0	M	5		
51.6		60.1		64.0	F			
100.0	100.0	100.0	-	100.0	M	T		
62.0	62.7	55.0		61.3	F			

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)	TOTAL
CLOTHING	845	1A	M	-	-	100.00	-	100.00
			F	-	-	104.00	-	100.00
		1B	M	115.10	-	-	-	100.00
			F	-	-	-	-	100.00
		2	M	110.00	-	-	-	100.00
			F	100.2	87.1	93.0	-	100.0
		3	M	81.5	95.20	100.2	-	100.0
			F	106.5	90.5	90.2	-	100.0
		4	M	80.0	104.5	90.0	-	100.0
			F	93.1	103.7	110.7	-	100.0
		5	M	84.0	103.6	100.2	-	100.0
			F	101.4	100.4	93.5	-	100.0
		T	M	80.7	101.6	110.0	-	100.0
			F	83.3	102.7	100.1	-	100.0
FOOTWEAR, LEATHER GOODS	846	1A	M	102.0	95.0	100.1	-	100.0
			F	80.3	92.3	100.0	-	100.0
		1B	M	100.0	90.3	100.0	-	100.0
			F	82.8	90.4	111.0	-	100.0
		2	M	87.2	90.5	100.0	-	100.0
			F	-	-	-	-	100.00
		3	M	-	-	91.00	-	100.0
			F	-	115.70	80.0	-	100.0
		4	M	80.0	90.2	102.20	-	100.0
			F	80.4	96.7	100.00	-	100.0
		5	M	80.20	90.5	103.5	-	100.0
			F	80.30	90.3	103.0	-	100.0
		T	M	100.00	94.70	101.00	-	100.00
			F	80.0	102.00	102.7	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	847	1A	M	82.0	97.10	112.00	-	100.0
			F	-	-	-	-	100.00
		1B	M	-	-	-	-	100.00
			F	-	-	-	-	100.00
		2	M	-	-	-	-	100.00
			F	-	-	-	-	100.00
		3	M	101.1	-	-	-	100.0
			F	80.2	-	-	-	100.0
		4	M	100.7	-	-	-	100.0
			F	80.5	-	102.3	-	100.0
		5	M	80.0	-	100.0	-	100.0
			F	114.0	93.0	90.0	-	100.0
		T	M	115.4	103.0	97.4	-	100.0
			F	100.3	73.1	105.0	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	848/849	1A	M	80.7	84.2	103.2	-	100.0
			F	101.0	-	103.3	-	100.00
		1B	M	-	-	-	-	100.00
			F	-	-	-	-	100.00
		2	M	80.50	95.20	103.00	-	100.00
			F	-	-	103.0	-	100.00
		3	M	100.00	93.20	94.00	-	100.00
			F	87.4	97.3	104.5	-	100.0
		4	M	102.1	88.10	105.0	-	100.0
			F	100.4	95.2	103.1	-	100.0
		5	M	87.3	100.7	102.0	-	100.0
			F	80.50	88.30	114.0	-	100.0
		T	M	80.0	86.7	103.7	-	100.0
			F	85.4	97.0	100.4	-	100.0
T	M	82.40	-	107.50	-	100.0		
	F	80.7	105.4	105.2	-	100.0		
T	M	83.7	87.0	107.5	-	100.0		
	F	85.50	85.7	110.3	-	100.0		
T	M	85.0	85.5	100.0	-	100.0		
	F	-	-	-	-	100.0		

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND REGION (PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET LA REGION (REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION					SEX	QUALIFICATION	NACE	ACTIVITE	
VLAAMSE GEBIED	REGION WALLONNE	BRUXELLES BRUSSEL	(*)	TOTAL					
-	-	100.00	-	100.00	M	1A	645	ARTICLES D HABILLEMENT	
100.00	-	-	-	100.00	F	1B	-		
100.0	100.0	100.0	-	100.0	M	2	-		
63.0	62.30	60.3	-	75.3	F	-	-		
100.0	100.0	100.0	-	100.0	M	3	-		
67.5	71.0	60.0	-	71.5	F	-	-		
100.0	100.0	100.0	-	100.0	M	4	-		
60.5	64.5	60.1	-	67.0	F	-	-		
83.6	82.4	100.0	-	100.0	M	5	-		
-	-	70.1	-	77.2	F	-	-		
100.0	100.0	100.0	-	100.0	M	T	-		
51.5	62.3	72.4	-	60.3	F	-	-		
-	-	-	-	-	M	1A	640		CHAUSSURES, MAROQUINERIE
-	-	-	-	-	F	1B	-		
-	-	100.00	-	100.0	M	2	-		
-	-	-	-	-	F	-	-		
105.5	104.2	74.00	-	80.0	M	3	-		
-	-	-	-	-	F	-	-		
0.00	104.0	0.0	-	105.5	M	4	-		
-	-	-	-	-	F	-	-		
-	-	-	-	-	M	5	-		
-	-	-	-	-	F	-	-		
100.00	100.00	100.00	-	100.0	M	T	-		
50.0	57.40	53.3	-	52.0	F	-	-		
-	-	-	-	-	M	1A	647	TISSUS D AMEUBLEMENT	
-	-	-	-	-	F	1B	-		
-	-	-	-	-	M	2	-		
-	-	-	-	-	F	-	-		
100.0	-	-	-	100.0	M	3	-		
77.2	-	-	-	70.4	F	-	-		
55.3	-	100.0	-	100.0	M	4	-		
-	-	75.1	-	60.0	F	-	-		
100.0	100.0	100.0	-	100.0	M	5	-		
-	-	76.4	-	60.4	F	-	-		
100.0	100.0	100.0	-	100.0	M	T	-		
60.0	-	72.0	-	74.0	F	-	-		
-	-	-	-	100.00	M	1A	640/640	EQUIPEMENT DU FOYER	
-	-	-	-	100.00	F	1B	-		
-	-	-	-	-	M	2	-		
100.00	100.00	100.0	-	100.0	F	-	-		
-	-	61.40	-	60.70	-	-	-		
100.0	100.0	100.0	-	100.0	M	3	-		
61.0	70.70	70.0	-	70.1	F	-	-		
100.0	100.0	100.0	-	100.0	M	4	-		
67.70	65.30	63.0	-	74.5	F	-	-		
100.0	100.0	100.0	-	100.0	M	5	-		
62.00	-	65.60	-	64.0	F	-	-		
100.0	100.0	100.0	-	100.0	M	T	-		
73.20	65.1	75.7	-	73.7	F	-	-		

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION						
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL		
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	111.40	-	100.00		
			F	-	-	111.40	-	100.00		
		1B	M	-	-	98.1	-	100.00		
			F	-	-	-	-	100.00		
		2	M	106.7	90.10	97.6	-	100.00		
			F	-	-	90.1	-	100.00		
		3	M	111.3	92.30	97.3	-	100.00		
			F	102.3	111.00	97.4	-	100.00		
		4	M	98.1	97.2	103.8	-	100.00		
			F	102.7	92.40	90.5	-	100.00		
		5	M	100.0	111.5	104.4	-	100.00		
			F	100.0	94.70	101.0	-	100.00		
		T	M	101.1	104.0	98.3	-	100.00		
			F	103.0	-	98.3	-	100.00		
		OTHER RETAIL DISTRIBUTION	654/655	1A	M	100.30	-	95.1	-	100.00
					F	100.3	105.5	98.0	-	100.00
				1B	M	104.3	102.0	97.0	-	100.00
					F	96.4	90.2	104.2	-	100.00
2	M			101.2	96.2	100.1	-	100.00		
	F			-	-	-	-	100.00		
3	M			-	-	-	-	100.00		
	F			-	-	-	-	100.00		
4	M			90.3	92.1	117.00	-	100.00		
	F			-	-	-	-	100.00		
5	M			90.4	92.0	116.00	-	100.00		
	F			94.0	112.10	99.0	-	100.00		
T	M			99.6	96.2	100.4	-	100.00		
	F			92.0	100.3	103.0	-	100.00		
T	M			104.4	96.0	99.0	-	100.00		
	F			102.30	92.3	106.00	-	100.00		
VARIOUS NON-FOOD PRODUCTS	656			1A	M	113.0	92.1	77.0	-	100.00
					F	105.0	90.2	107.0	-	100.00
		1B	M	104.3	-	-	-	100.00		
			F	104.0	93.1	104.0	-	100.00		
		2	M	100.0	91.4	105.2	-	100.00		
			F	97.1	85.0	100.7	-	100.00		
		3	M	103.4	89.0	101.0	-	100.00		
			F	-	-	-	-	100.00		
		4	M	-	-	-	-	100.00		
			F	-	-	-	-	100.00		
		5	M	97.00	97.0	102.4	-	100.00		
			F	89.0	100.5	107.00	-	100.00		
		T	M	94.50	90.3	104.3	-	100.00		
			F	90.6	97.2	100.3	-	100.00		
		4	M	97.7	96.4	121.1	-	100.00		
			F	90.1	95.0	116.0	-	100.00		
		5	M	97.3	100.2	106.0	-	100.00		
			F	96.0	96.50	116.3	-	100.00		
T	M	94.5	90.5	113.7	-	100.00				
	F	102.0	91.3	100.1	-	100.00				
RETAIL TRADE	64/653-650	1A	M	90.5	92.2	121.4	-	100.00		
			F	100.8	90.0	117.0	-	100.00		
		1B	M	96.0	93.0	100.0	-	100.00		
			F	91.0	95.0	110.4	-	100.00		
		2	M	92.0	93.0	117.7	-	100.00		
			F	72.3	73.40	112.0	-	100.00		
		3	M	-	-	-	-	100.00		
			F	-	-	-	-	100.00		
		4	M	72.4	74.00	112.2	-	100.00		
			F	102.0	97.1	102.0	-	100.00		
		5	M	90.2	90.0	100.0	-	100.00		
			F	100.0	90.0	103.0	-	100.00		
		T	M	90.5	93.0	105.0	-	100.00		
			F	95.0	90.7	100.1	-	100.00		
		4	M	98.0	92.0	106.2	-	100.00		
			F	97.1	97.1	107.0	-	100.00		
		5	M	95.0	91.4	110.0	-	100.00		
			F	96.4	93.0	113.0	-	100.00		
T	M	97.0	100.2	102.7	-	100.00				
	F	94.1	96.5	110.4	-	100.00				
T	M	90.0	97.3	100.0	-	100.00				
	F	97.7	97.0	102.7	-	100.00				
T	M	97.5	98.3	105.0	-	100.00				
	F	90.0	97.5	105.1	-	100.00				
T	M	94.0	93.2	113.0	-	100.00				
	F	94.2	94.2	113.0	-	100.00				
T	M	94.3	92.0	114.5	-	100.00				
	F	-	-	-	-	100.00				

TAB.E3

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE
EMPLOYEES ACCORDING TO
ACTIVITY,
QUALIFICATION AND REGION

(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
FEMININS A TEMPS PLEIN
SELON L ACTIVITE,
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION					SEX	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	100.00	-	100.00	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	100.0	-	100.0	F	1B		
100.0	100.00	100.0	-	100.0	M	2		
-	-	79.60	-	79.5	F			
100.0	100.00	100.0	-	100.0	M	3		
88.1	55.0	75.5	-	71.0	F			
100.0	100.0	100.0	-	100.0	M	4		
87.7	63.60	80.0	-	74.1	F			
100.0	-	100.0	-	100.0	M	5		
83.70	-	77.7	-	80.3	F			
100.0	100.0	100.0	-	100.0	M	T		
63.3	60.1	73.2	-	66.5	F			
-	-	-	-	-	M	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	100.00	M	1B		
-	-	-	-	-	F			
100.0	100.0	100.00	-	100.0	M	2		
-	-	-	-	88.20	F			
100.0	100.00	100.0	-	100.0	M	3		
73.4	88.7	85.1	-	77.7	F			
100.0	100.0	100.0	-	100.0	M	4		
55.50	69.2	67.30	-	56.7	F			
100.0	100.0	100.0	-	100.0	M	5		
63.8	-	-	-	64.0	F			
100.0	100.0	100.0	-	100.0	M	T		
62.7	60.0	67.0	-	65.1	F			
-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	100.00	M	1B		
-	-	-	-	-	F			
100.00	100.0	100.0	-	100.0	M	2		
76.1	85.3	88.60	-	82.0	F			
100.0	100.0	100.0	-	100.0	M	3		
74.1	75.0	84.5	-	75.6	F			
100.0	100.0	100.0	-	100.0	M	4		
75.3	74.50	83.1	-	75.7	F			
100.0	100.0	100.0	-	100.0	M	5		
61.0	65.1	73.0	-	64.5	F			
100.0	100.0	100.0	-	100.0	M	T		
64.2	69.5	74.0	-	68.1	F			
100.0	100.00	100.0	-	100.0	M	1A	64/653- 654	COMMERCE DE DETAIL
-	-	-	-	88.20	F			
100.0	100.0	100.0	-	100.0	M	1B		
87.5	104.0	89.0	-	88.7	F			
100.0	100.0	100.0	-	100.0	M	2		
89.0	88.4	85.7	-	83.2	F			
100.0	100.0	100.0	-	100.0	M	3		
71.0	88.6	88.4	-	72.0	F			
100.0	100.0	100.0	-	100.0	M	4		
78.7	78.0	67.0	-	81.0	F			
100.0	100.0	100.0	-	100.0	M	5		
77.2	80.7	81.1	-	78.0	F			
100.0	100.0	100.0	-	100.0	M	T		
71.3	71.0	71.7	-	71.1	F			

Wholesale and retail distribution: annex
Commerce de gros et de détail: annexe

Symbols and abbreviations

Qualification sub-groups

Highly skilled junior personnel	3
— with specific duties in the wholesale and retail distribution	3A
— other	3B
Skilled junior personnel	4
— with specific duties in the wholesale and retail distribution	4A
— other	4B

Signes et abréviations

Sous-groupes de qualification

Personnel subalterne très qualifié	
— exerçant des tâches spécifiques au commerce de gros et de détail	
— autres	
Personnel subalterne qualifié	
— exerçant des tâches spécifiques au commerce de gros et de détail	
— autres	

Tables

Distribution of employees according to activity, sex, A1 <i>qualification sub-group</i> and type of employment	330
Mean and coefficient of variation of C1 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex and <i>qualification sub-group</i>	336
Index of C2 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex and <i>qualification sub-group</i>	338
Mean and coefficient of variation of C3 <i>gross annual pay</i> of full-time employees according to activity, sex and <i>qualification sub-group</i>	340
Index of C4 <i>mean gross annual pay</i> of full-time employees according to activity, sex and <i>qualification sub-group</i>	342

Page

Tableaux

Distribution des salariés selon l'activité, le sexe, A1 <i>le sous-groupe de qualification</i> et le régime de travail	
Moyenne et coefficient de variation de C1 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe et <i>le sous-groupe de qualification</i>	
Indice de C2 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe et <i>le sous-groupe de qualification</i>	
Moyenne et coefficient de variation de C3 <i>la rémunération annuelle brute</i> des salariés à temps plein selon l'activité, le sexe et <i>le sous-groupe de qualification</i>	
Indice de C4 <i>la rémunération annuelle brute moyenne</i> des salariés à temps plein selon l'activité, le sexe et <i>le sous-groupe de qualification</i>	

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS)

TYPE OF EMPLOYMENT : FULL-TIME

(MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION					
			3A	3B	3	4A	4B	4
AGRIC. PRIMARY	011	M	0.2	0.1	0.3	0.3	0.3	0.5
PROD., LIVE-		F	0.1	0.1	0.2	0.1	0.2	0.2
STOCK, TEXT.		T	0.3	0.2	0.5	0.4	0.4	0.8
FUELS, ORES,	012	M	1.3	1.3	2.0	1.6	1.5	3.1
INDUSTRIAL		F	0.6	0.7	1.2	0.7	0.5	1.2
CHEMICALS		T	1.0	1.0	3.0	2.3	2.0	4.3
TIMBER, BUILDING	013	M	1.0	0.6	1.0	1.3	1.5	2.7
MATERIALS		F	0.3	0.3	0.6	0.1	0.2	0.4
		T	1.3	1.1	2.5	1.4	1.7	3.1
MACHINERY,	014	M	4.7	2.5	7.3	2.6	2.2	4.6
EQUIPMENTS,		F	1.2	1.2	2.3	0.9	0.6	1.7
VEHICLES		T	5.0	3.7	6.6	3.5	3.1	6.6
FURNITURE, HSEND.	015	M	2.0	1.0	2.0	1.4	0.7	2.1
GOODS,		F	0.6	0.0	1.5	1.4	0.3	1.7
HARDWARE		T	2.5	1.0	4.4	2.0	1.1	3.9
TEXTILES, CLOTH-	016	M	0.4	0.4	0.6	0.4	0.3	0.7
ING, FOOTWR.		F	0.3	0.5	0.6	0.6	0.6	1.4
LEATHERWARE		T	0.6	0.0	1.5	1.2	0.0	2.1
FOOD, DRINK,	017	M	3.1	1.2	4.3	1.0	2.4	4.3
TOBACCO		F	0.0	0.5	1.4	1.2	0.5	1.6
		T	4.0	1.7	5.7	3.2	2.9	6.1
TOBACCO	017.0	M	.	.	.	0.0	0.0	0.1
PRODUCTS		F	.	.	0.0	.	.	.
		T	0.0	0.0	0.1	0.0	0.0	0.1
PHARMACEUTICAL,	018	M	1.2	0.0	1.0	1.6	0.7	2.3
MEDICAL GDS.,		F	0.7	1.1	1.0	1.0	0.0	2.0
CLEANING MAT.		T	1.0	1.7	3.0	3.5	1.7	5.2
PHARMACEUTICALS	018.1	M	0.6	0.2	0.0	1.1	0.3	1.4
		F	0.3	0.0	0.0	1.5	0.6	2.1
		T	0.0	0.0	1.7	2.6	1.0	3.5
OTHER WHOLESALE	019	M	1.1	0.6	1.7	0.0	0.5	1.3
DISTRIBUTION		F	0.4	0.5	0.0	0.5	0.6	1.1
		T	1.5	1.1	2.0	1.3	1.1	2.4
PAPER, BOOKS,	019.1/2	M	0.4	0.1	0.5	0.3	0.1	0.4
STATIONERY,		F	0.2	0.1	0.3	0.2	0.2	0.4
NEWSPAPERS		T	0.0	0.2	0.0	0.5	0.3	0.6
WHOLESALE TRADE	01	M	15.1	8.4	23.5	12.1	10.0	22.1
		F	5.0	5.0	10.7	7.5	4.8	12.4
		T	20.1	14.2	34.3	19.6	14.8	34.5
FOOD, DRINK,	041/042	M	4.7	2.3	7.0	0.6	4.3	11.0
TOBACCO		F	5.5	4.5	9.0	15.1	2.0	17.1
		T	10.2	6.7	16.0	21.7	6.3	28.0
DISPENSING	043	M	0.2	0.1	0.3	0.1	0.0	0.2
CHEMISTS		F	0.2	0.1	0.3	0.2	0.1	0.4
		T	0.4	0.2	0.6	0.4	0.2	0.6
MEDICAL GOODS,	044	M	0.1	0.0	0.1	0.1	0.1	0.2
COSMETICS,		F	0.1	0.0	0.2	0.2	0.0	0.2
CLEANING MAT.		T	0.2	0.1	0.3	0.3	0.1	0.4
CLOTHING	045	M	0.5	0.2	0.7	0.0	0.2	0.8
		F	1.0	0.6	2.5	1.9	0.9	2.0
		T	2.4	0.8	3.2	2.5	1.1	3.6
FOOTWEAR,	046	M	.	.	.	.	.	.
LEATHER GOODS		F	0.5	0.2	0.7	0.0	0.1	0.6
		T	0.5	0.2	0.7	0.0	0.1	0.6
FURN. FABRICS,	047	M	0.0	0.0	0.0	0.0	0.0	0.0
HOUSEHOLD		F	0.0	.	0.0	0.0	0.0	0.0
TEXTILES		T	0.1	.	0.1	0.1	0.0	0.1
HOUSEHOLD	048/049	M	1.2	1.0	2.2	1.6	0.0	2.5
FITMENTS,		F	0.0	0.7	1.4	0.5	0.3	0.7
APPLIANCES		T	1.0	1.7	3.5	2.1	1.1	3.2
BOOKS, NEWSPRS.,	053	M	0.0	0.2	1.0	0.0	0.2	1.1
STATIONERY,		F	0.4	0.4	0.0	0.5	0.2	0.7
OFFICE SUPPS.		T	1.2	0.6	1.0	1.3	0.5	1.0
OTHER RETAIL	054/055	M	0.3	0.2	0.5	0.2	0.4	0.6
DISTRIBUTION		F	0.3	0.1	0.3	0.2	0.0	0.2
		T	0.6	0.2	0.8	0.4	0.4	0.8
VARIOUS NON-FOOD	056	M	0.0	0.7	1.3	1.5	1.1	2.6
PRODUCTS		F	0.0	1.4	2.2	3.7	1.5	5.2
		T	1.5	2.1	3.6	5.2	2.6	7.7
RETAIL TRADE	04/053-	M	6.5	4.7	13.1	11.7	7.2	19.0
	056	F	10.3	8.0	18.3	22.0	5.2	20.0
		T	16.7	12.7	31.4	34.5	12.4	49.0

TAB.A1

SALAIRES SELON L'ACTIVITE, LE SEXE
LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL : TEMPS-PLEIN

(%)

(%)

QUALIFICATION						SEX E	NACE	ACTIVITE
3A	3B	3	4A	4B	4			
71.1	28.0	100.0	53.1	48.0	100.0	M	611	MAT. PREM. AGR.,
45.7	54.3	100.0	30.0	60.2	100.0	F		ANIMAUX,
62.5	37.5	100.0	46.3	53.7	100.0	T		TEXTILES
51.4	48.6	100.0	52.0	47.4	100.0	M	612	COMBUSTIBLES,
45.0	54.2	100.0	55.0	44.1	100.0	F		MINERAIS,
40.0	50.4	100.0	53.5	46.5	100.0	T		PR. CHIMIQUES
50.5	43.5	100.0	47.2	52.8	100.0	M	613	BOIS, MATERIAUX
50.0	40.4	100.0	36.3	63.7	100.0	F		DE CONSTR.
54.0	45.1	100.0	45.0	54.1	100.0	T		
65.0	35.0	100.0	54.1	45.0	100.0	M	614	MACHINES,
40.0	50.2	100.0	50.3	49.7	100.0	F		VEHICULES
61.3	30.7	100.0	53.1	46.0	100.0	T		
67.1	32.0	100.0	66.4	33.6	100.0	M	615	MEUBLES,
37.0	62.4	100.0	60.0	39.4	100.0	F		ART. MENAGERS
57.2	42.0	100.0	72.0	27.2	100.0	T		QUINCAILLERIE
51.4	48.6	100.0	60.0	40.0	100.0	M	616	TEXTILE,
32.2	67.0	100.0	50.1	49.0	100.0	F		HABILLEMENT,
41.7	50.3	100.0	57.4	42.6	100.0	T		CHAUSSURES
72.7	27.3	100.0	44.4	55.6	100.0	M	617	PRODUITS ALIM.,
64.0	35.4	100.0	70.1	29.9	100.0	F		BOISSONS,
70.7	29.3	100.0	51.0	49.1	100.0	T		TABAC
		100.0	62.1	37.9	100.0	M	617.0	PRODUITS DU
		100.0			100.0	F		TABAC
50.0	50.0	100.0	65.7	34.3	100.0	T		
66.2	33.0	100.0	60.1	30.0	100.0	M	618	PR. PHARM.,
41.0	50.0	100.0	67.1	32.0	100.0	F		MEDICAUX,
53.7	46.3	100.0	60.0	32.0	100.0	T		O ENTRETIEN
70.7	23.3	100.0	70.7	21.3	100.0	M	618.1	PRODUITS
30.0	63.4	100.0	60.3	30.7	100.0	F		PHARM.
54.0	45.2	100.0	73.2	26.8	100.0	T		
64.5	35.5	100.0	63.0	37.0	100.0	M	619	AUTRES COMMERCE
44.2	55.0	100.0	41.5	50.5	100.0	F		DE GROS
57.2	42.0	100.0	53.2	46.0	100.0	T		
62.3	17.7	100.0	71.0	29.1	100.0	M	619.1/2	PAPIER, LIVRES,
55.3	44.7	100.0	51.0	49.1	100.0	F		JOURNAUX
71.0	29.1	100.0	62.3	37.7	100.0	T		
64.2	35.0	100.0	54.6	45.4	100.0	M	61	COMMERCE DE GROS
40.3	53.7	100.0	60.0	30.1	100.0	F		
50.0	41.4	100.0	50.0	43.1	100.0	T		
67.5	32.5	100.0	60.5	30.5	100.0	M	641/642	PR. ALIMENTAIRES,
55.2	44.0	100.0	60.4	31.0	100.0	F		BOISSONS,
60.3	30.7	100.0	77.5	22.5	100.0	T		TABAC
50.2	40.0	100.0	65.0	35.0	100.0	M	643	PHARMACIES
61.0	30.1	100.0	63.0	30.1	100.0	F		
60.0	30.4	100.0	70.7	29.3	100.0	T		
61.0	30.2	100.0	64.3	35.7	100.0	M	644	ART. MEDICAUX,
60.0	30.2	100.0	60.0	40.0	100.0	F		PRODUITS
60.5	33.5	100.0	70.4	23.6	100.0	T		D ENTRETIEN
60.0	33.2	100.0	74.3	25.7	100.0	M	645	ARTICLES
77.0	23.0	100.0	60.7	31.3	100.0	F		D HABILLEMENT
74.0	25.2	100.0	60.0	30.1	100.0	T		
		100.0			100.0	M	646	CHAUSSURES,
70.2	20.0	100.0	60.3	10.7	100.0	F		MAROQUINERIE
71.4	20.0	100.0	67.0	12.4	100.0	T		
60.0		100.0	57.0	42.2	100.0	M	647	TISSUS
95.7		100.0	53.7	46.3	100.0	F		D ASEMBLEMENT
91.0		100.0	55.4	44.6	100.0	T		
55.4	44.0	100.0	64.7	35.3	100.0	M	648/649	EQUIPEMENT DU
45.7	54.3	100.0	65.0	35.0	100.0	F		FOYER
51.0	40.4	100.0	64.0	35.2	100.0	T		
62.2	17.0	100.0	70.3	21.7	100.0	M	650	LIVRES, JOURN.,
40.0	53.4	100.0	65.0	34.1	100.0	F		PAPIER,
60.0	33.1	100.0	73.0	20.4	100.0	T		EQ. BUREAU
60.2	31.0	100.0	35.4	64.6	100.0	M	654/655	AUTRES COMMERCE
74.0	25.2	100.0	70.0	20.4	100.0	F		DE DETAIL
70.0	20.1	100.0	40.5	53.5	100.0	T		
47.1	52.0	100.0	50.0	41.4	100.0	M	656	PRODUITS DIVERS
37.3	62.7	100.0	71.0	20.0	100.0	F		NON ALIMENT.
41.0	50.0	100.0	60.0	35.1	100.0	T		
64.5	35.5	100.0	61.0	30.1	100.0	M	64/653-	COMMERCE DE
56.2	43.0	100.0	61.0	10.4	100.0	F	656	DETAIL
50.0	40.4	100.0	73.0	20.4	100.0	T		

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS)

TYPE OF EMPLOYMENT :PART-TIME

(MILLIERS)

ACTIVITY	RACE	SEX	QUALIFICATION					
			3A	3B	3	4A	4B	4
AGRIC. PRIMARY	611	M	-	-	-	-	0.0	0.0
PROD., LIVE-		F	-	-	-	-	0.0	0.0
STOCK, TEXT.		T	-	-	-	-	0.0	0.0
FUELS, ORES,	612	M	0.1	-	0.1	-	-	-
INDUSTRIAL		F	0.1	-	0.1	-	-	-
CHEMICALS		T	-	-	-	-	-	0.1
TIMBER, BUILDING	613	M	-	-	-	-	-	-
MATERIALS		F	-	-	-	-	-	-
		T	-	-	0.1	-	-	-
MACHINERY,	614	M	-	-	-	-	-	-
EQUIPMENTS,		F	-	-	-	-	-	-
VEHICLES		T	-	-	-	-	-	0.1
FURNITURE, HSELD.	615	M	0.0	0.1	0.1	-	-	0.1
GOODS,		F	0.1	0.1	0.2	0.1	-	0.1
HARDWARE		T	-	-	-	-	-	0.1
TEXTILES, CLOTH-	616	M	-	0.0	0.1	0.0	0.0	0.1
ING, FOOTWR.		F	-	0.0	0.1	0.0	0.0	0.1
LEATHERWARE		T	-	-	-	-	-	0.1
FOOD, DRINK,	617	M	0.3	-	0.3	0.1	0.1	0.1
TOBACCO		F	0.3	-	0.4	0.1	0.1	0.2
		T	-	-	-	-	-	-
TOBACCO	617.0	M	-	-	-	-	-	-
PRODUCTS		F	-	-	-	-	-	-
		T	-	-	-	-	-	-
PHARMACEUTICAL,	618	M	-	-	-	-	-	-
MEDICAL GDS.,		F	0.1	0.0	0.1	-	-	0.0
CLEANING MAT.		T	0.1	0.0	0.1	0.0	-	0.1
PHARMACEUTICALS	618.1	M	-	-	-	-	-	-
		F	-	-	-	-	-	-
		T	-	-	-	-	-	-
OTHER WHOLESALE	619	M	0.1	-	0.1	0.0	0.0	0.1
DISTRIBUTION		F	0.1	-	0.1	0.1	0.0	0.1
		T	-	0.0	-	-	-	-
PAPER, BOOKS,	619.1/2	M	-	-	0.1	-	-	-
STATIONERY,		F	-	-	0.1	-	-	-
NEWSPAPERS		T	-	-	0.1	-	-	-
WHOLESALE TRADE	61	M	0.1	0.1	0.2	0.1	0.1	0.2
		F	0.6	0.2	0.9	0.4	0.3	0.6
		T	0.7	0.3	1.1	0.5	0.4	0.8
FOOD, DRINK,	641/642	M	-	-	-	0.2	0.2	0.4
TOBACCO		F	0.0	1.3	1.0	10.5	1.3	11.7
		T	0.6	1.4	2.0	10.7	1.4	12.1
DISPENSING	643	M	-	-	-	-	-	-
CHEMISTS		F	0.0	-	0.0	-	-	-
		T	0.0	-	0.0	-	-	-
MEDICAL GOODS,	644	M	-	-	-	-	-	-
COSMETICS,		F	0.1	-	0.1	0.0	-	0.0
CLEANING MAT.		T	0.1	-	0.1	0.0	-	0.0
CLOTHING	645	M	-	-	-	0.0	-	0.0
		F	0.1	0.1	0.2	0.3	0.1	0.3
		T	0.1	0.1	0.2	0.3	0.1	0.4
FOOTWEAR,	646	M	-	-	-	-	-	-
LEATHER GOODS		F	-	-	0.1	0.1	-	0.1
		T	-	-	0.1	0.1	-	0.1
FURN. FABRICS,	647	M	-	-	-	-	-	-
HOUSEHOLD		F	-	-	-	0.0	-	0.0
TEXTILES		T	-	-	-	0.0	-	0.0
HOUSEHOLD	648/649	M	-	-	-	0.1	-	0.1
FITMENTS,		F	-	-	-	-	-	0.1
APPLIANCES		T	-	-	0.1	0.1	-	0.2
BOOKS, NEWSPRS.,	653	M	-	-	-	-	-	-
STATIONERY,		F	-	-	-	-	-	0.0
OFFICE SUPPS.		T	-	-	0.0	-	-	0.0
OTHER RETAIL	654/655	M	-	-	-	-	-	-
DISTRIBUTION		F	0.0	-	0.0	-	-	0.0
		T	0.0	-	0.0	-	-	0.0
VARIOUS NON-FOOD	656	M	-	-	-	0.1	-	0.1
PRODUCTS		F	0.1	0.5	0.6	1.0	0.3	2.1
		T	0.1	0.5	0.7	1.0	0.4	2.2
RETAIL TRADE	64/653-656	M	0.0	0.1	0.1	0.4	0.2	0.6
		F	1.0	2.1	3.1	12.7	1.7	14.4
		T	1.1	2.1	3.2	13.1	1.9	15.0

TAB.A1

SALAIRES SELON L ACTIVITE, LE SEXE
LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL : TEMPS-PARTIEL

(X)

(X)

QUALIFICATION						S E X E	NACE	ACTIVITE
3A	3B	3	4A	4B	4			
.	.	.	.	82.9	100.0	M	011	MAT. PREM. AGR.,
.	.	.	.	50.3	100.0	F		ANIMAUX,
83.5	.	100.0	.	.	.	T	012	TEXTILES
72.4	.	100.0	.	.	.	M		CONSTITUABLES,
.	.	.	.	.	100.0	F	013	MINERAIS,
.	.	100.0	.	.	.	T		PR. CHIMIQUES
.	.	.	.	.	.	M	014	BOIS, MATERIAUX
.	.	.	.	.	100.0	F		DE CONSTR.
.	.	.	.	.	.	T	015	MACHINES,
43.4	56.6	100.0	.	.	100.0	M		VEHICULES
44.7	55.3	100.0	57.0	.	100.0	F	016	MEUBLES,
.	.	.	.	.	100.0	T		ART. MENAGERS
.	60.0	100.0	50.0	50.0	100.0	M	017	QUINCAILLERIE
.	62.5	100.0	53.3	46.7	100.0	F		TEXTILE
83.1	.	100.0	89.0	82.7	100.0	T		HABILLEMENT,
88.5	.	100.0	59.2	40.0	100.0	M	017	CHAUSSURES
.	.	.	.	.	100.0	F		PRODUITS ALIM.,
.	.	.	.	.	.	T	017.0	BOISSONS,
.	.	.	.	.	.	M		TABAC
55.1	44.0	100.0	.	.	100.0	F	018	PRODUITS DU
59.3	48.7	100.0	73.0	.	100.0	T		TABAC
.	.	.	.	.	.	M	019	PR. PHARM.,
.	.	.	.	.	.	F		MEDICAMENTS,
.	.	.	.	.	.	T	019.1	D'ENTRETIEN
.	.	.	.	.	.	M		PRODUITS
65.0	.	100.0	50.0	50.0	100.0	F	019	PHARM.
65.5	34.5	100.0	52.4	47.6	100.0	T	019	AUTRES COMMERCE
.	.	100.0	.	.	.	M		DE GROS
.	.	100.0	.	.	.	F	019.1/2	PAPIER, LIVRES,
54.0	45.4	100.0	43.4	50.0	100.0	T		JOURNEAUX
72.5	27.5	100.0	50.0	41.2	100.0	M	01	COMMERCE DE GROS
60.0	31.1	100.0	54.4	45.6	100.0	F		
.	.	.	55.2	44.8	100.0	T	041/042	PR. ALIMENTAIRES,
30.0	69.1	100.0	80.3	10.7	100.0	M		BOISSONS,
30.0	69.4	100.0	80.3	11.7	100.0	F		TABAC
.	.	.	.	.	.	T	043	PHARMACIES
75.0	.	100.0	.	.	.	M		
70.0	.	100.0	.	.	.	F	044	ART. MEDICAUX,
82.5	.	100.0	82.0	.	100.0	T		PRODUITS
80.5	.	100.0	80.7	.	100.0	M		D'ENTRETIEN
83.5	30.5	100.0	89.7	.	100.0	F	045	ARTICLES
82.5	37.5	100.0	83.4	10.0	100.0	T		D'HABILLEMENT
.	.	100.0	84.1	15.0	100.0	M	046	CHAUSSURES,
.	.	100.0	100.0	.	100.0	F		MARQUINERIE
.	.	100.0	100.0	.	100.0	T	047	TISSUS
.	.	.	82.0	.	100.0	M		D'AMEUBLEMENT
.	.	.	82.0	.	100.0	F	048/049	EQUIPEMENT DU
.	.	.	87.0	.	100.0	T		FOYER
.	.	100.0	70.0	.	100.0	M	050	LIVRES, JOURN.,
.	.	100.0	.	.	100.0	F		PAPIER,
73.2	.	100.0	.	.	100.0	T	054/055	EQUIPEMENT
71.1	.	100.0	.	.	100.0	M		DE BUREAU
.	.	.	.	.	.	F	054/055	autres commerces
.	.	.	.	.	.	T		DE DETAIL
17.0	83.0	100.0	74.3	10.0	100.0	M	056	PRODUITS DIVERS
18.2	81.0	100.0	84.0	10.3	100.0	F		NON ALIMENT.
37.5	82.5	100.0	83.7	.	100.0	T		
33.3	86.7	100.0	87.0	33.0	100.0	M	04/053-	COMMERCE DE
33.5	66.5	100.0	80.1	11.0	100.0	F	056	DETAIL
.	.	100.0	87.3	12.7	100.0	T		

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS)		(MILLIERS)						
ACTIVITY	RACE	SEX	TYPE OF EMPLOYMENT : ALL TYPES OF EMPLOYMENT					
			3A	3B	3	4A	4B	4
			AGRIC. PRIMARY	611	M	0.2	0.1	0.3
PRDD., LIVE- STOCK, TEXT.		F	0.1	0.1	0.2	0.1	0.2	0.3
		T	0.3	0.2	0.5	0.4	0.4	0.0
FUELS, ONES,	612	M	1.3	1.3	2.0	1.6	1.5	3.1
INDUSTRIAL		F	0.6	0.7	1.3	0.7	0.5	1.3
CHEMICALS		T	2.0	2.0	3.0	2.4	2.0	4.4
TIMBER, BUILDING	613	M	1.0	0.8	1.0	1.3	1.5	2.7
MATERIALS		F	0.3	0.3	0.7	0.1	0.3	0.4
		T	1.4	1.1	2.5	1.4	1.7	3.1
MACHINERY,	614	M	4.7	2.6	7.3	2.7	2.2	4.0
EQUIPMENTS,		F	1.2	1.2	2.4	0.9	0.9	1.0
VEHICLES		T	6.0	3.7	9.7	3.5	3.2	6.7
FURNITURE, HSEHD.	615	M	2.0	1.0	3.0	1.4	0.7	2.2
GOODS,		F	0.0	1.0	1.0	1.4	0.4	1.6
HARDWARE		T	2.0	2.0	4.0	2.0	1.1	4.0
TEXTILES, CLOTH-	610	M	0.4	0.4	0.8	0.4	0.3	0.7
ING, FOOTWR.,		F	0.3	0.6	0.8	0.6	0.6	1.5
LEATHERWARE		T	0.7	0.8	1.0	1.3	0.9	2.2
FOOD, DRINK,	617	M	3.2	1.2	4.3	1.9	2.5	4.4
TOBACCO		F	1.2	0.5	1.7	1.4	0.5	1.9
		T	4.3	1.7	6.1	3.3	3.0	6.3
TOBACCO	617.0	M	0.0	0.0	0.0	0.0	0.0	0.1
PRODUCTS		F	0.0	0.0	0.0	0.0	0.0	0.1
		T	0.0	0.0	0.1	0.0	0.0	0.1
PHARMACEUTICAL,	610	M	1.2	0.6	1.8	1.0	0.7	2.3
MEDICAL GDS.,		F	0.6	1.1	1.0	1.0	0.9	2.0
CLEANING MAT.		T	2.0	1.7	3.7	3.0	1.7	5.2
PHARMACEUTICALS	610.1	M	0.6	0.2	0.8	1.1	0.3	1.4
		F	0.4	0.6	1.0	1.5	0.7	2.1
		T	1.0	0.8	1.8	2.6	1.0	3.0
OTHER WHOLESALE	610	M	1.1	0.6	1.7	0.9	0.5	1.3
DISTRIBUTION		F	0.5	0.6	1.0	0.5	0.7	1.2
		T	1.6	1.2	2.7	1.3	1.2	2.5
PAPER, BOOKS,	610.1/2	M	0.4	0.1	0.5	0.3	0.1	0.5
STATIONERY,		F	0.2	0.2	0.4	0.2	0.2	0.4
NEWSPAPERS		T	0.6	0.2	0.9	0.5	0.3	0.9
WHOLESALE TRADE	61	M	15.2	8.5	23.7	12.2	10.2	22.3
		F	5.6	6.0	11.6	7.0	5.1	13.0
		T	20.8	14.5	35.3	20.1	15.3	35.3
FOOD, DRINK,	641/642	M	4.7	2.3	7.0	4.0	4.5	11.3
TOBACCO		F	6.1	5.0	11.0	25.0	3.2	20.0
		T	10.8	7.1	18.0	32.4	7.7	40.1
DISPENSING	643	M	0.2	0.1	0.3	0.1	0.0	0.2
CHEMISTS		F	0.2	0.1	0.4	0.2	0.1	0.4
		T	0.4	0.3	0.7	0.4	0.2	0.6
MEDICAL GOODS,	644	M	0.1	0.0	0.1	0.1	0.1	0.2
COSMETICS,		F	0.2	0.1	0.2	0.2	0.0	0.2
CLEANING MAT.		T	0.2	0.1	0.3	0.3	0.1	0.4
CLOTHING	645	M	0.5	0.2	0.7	0.6	0.2	0.9
		F	2.1	0.6	2.7	2.2	0.9	3.2
		T	2.5	0.9	3.4	2.8	1.1	4.0
FOOTWEAR,	646	M	0.5	0.3	0.7	0.0	0.1	0.7
LEATHER GOODS		F	0.5	0.3	0.8	0.6	0.1	0.7
		T	0.5	0.3	0.8	0.6	0.1	0.7
FURN. FABRICS,	647	M	0.0	0.0	0.0	0.0	0.0	0.0
HOUSEHOLD		F	0.0	0.0	0.1	0.0	0.0	0.1
TEXTILES		T	0.1	0.0	0.1	0.1	0.1	0.1
HOUSEHOLD	648/648	M	1.2	1.0	2.2	1.7	0.9	2.6
FITMENTS,		F	0.7	0.8	1.4	0.5	0.3	0.8
APPLIANCES		T	1.9	1.7	3.6	2.2	1.2	3.4
BOOKS, NEWSPRS.,	653	M	0.0	0.2	1.0	0.0	0.2	1.1
STATIONERY,		F	0.4	0.4	0.8	0.5	0.3	0.7
OFFICE SUPPS.		T	1.2	0.6	1.8	1.3	0.5	1.0
OTHER RETAIL	654/655	M	0.3	0.2	0.5	0.2	0.4	0.6
DISTRIBUTION		F	0.3	0.1	0.4	0.2	0.1	0.2
		T	0.6	0.3	0.9	0.4	0.4	0.8
VARIOUS NON-FOOD	656	M	0.6	0.7	1.4	1.5	1.1	2.6
PRODUCTS		F	0.9	1.9	2.8	5.4	1.6	7.3
		T	1.6	2.6	4.2	7.0	2.9	9.9
RETAIL TRADE	64/653- 656	M	0.5	4.7	13.2	12.1	7.4	18.5
		F	11.3	10.1	21.4	35.5	6.9	42.4
		T	19.8	14.8	34.6	47.6	14.3	61.0

TAB.A1

SALAIRES SELON L'ACTIVITE, LE SEXE
LA QUALIFICATION ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL : ENS. DES REGIMES DE TRAVAIL

(X)

QUALIFICATION						S E X E	NACE	ACTIVITE
3A	3B	3	4A	4B	4			
71.0	20.1	100.0	50.0	49.1	100.0	M	611	MAT. PREM. AGR.,
47.0	53.0	100.0	35.4	64.6	100.0	F		ANIMAUX,
83.0	36.4	100.0	46.0	54.0	100.0	T		TEXTILES
51.0	49.0	100.0	52.0	47.2	100.0	M	612	COMBUSTIBLES,
49.0	51.4	100.0	50.1	43.9	100.0	F		MINERAIS,
50.2	49.0	100.0	53.7	46.3	100.0	T		PR. CHIMIQUES
50.6	43.4	100.0	47.2	52.6	100.0	M	613	BOIS, MATERIAUX
50.0	40.2	100.0	35.5	64.5	100.0	F		DE CONSTN.
55.1	44.0	100.0	45.7	54.3	100.0	T		
65.0	35.0	100.0	54.3	45.7	100.0	M	614	MACHINES,
50.4	48.6	100.0	48.0	51.1	100.0	F		VEHICULES
61.4	38.6	100.0	52.0	47.2	100.0	T		
66.8	33.1	100.0	66.5	33.5	100.0	M	615	MEUBLES,
38.0	62.0	100.0	70.7	20.3	100.0	F		ART. MENAGERS
56.6	43.2	100.0	72.4	27.6	100.0	T		QUINCAILLERIE
51.0	49.0	100.0	60.2	39.8	100.0	M	616	TEXTILE,
32.7	67.3	100.0	55.0	44.2	100.0	F		HABILLEMENT,
41.5	58.5	100.0	57.3	42.7	100.0	T		CHAUSSURES
72.6	27.4	100.0	43.7	56.3	100.0	M	617	PRODUITS ALIM.,
60.0	30.1	100.0	71.6	28.4	100.0	F		BOISSONS,
71.0	28.2	100.0	52.2	47.8	100.0	T		TABAC
		100.0	64.5	35.5	100.0	M	617.0	PRODUITS DU
52.0		100.0			100.0	F		TABAC
51.7	48.3	100.0	67.0	32.4	100.0	T		
66.4	33.6	100.0	88.1	30.0	100.0	M	618	PR. PHARM.,
41.7	58.3	100.0	47.2	32.8	100.0	F		MEDICAMX,
53.0	48.1	100.0	88.0	32.0	100.0	T		D'ENTRETIEN
76.0	23.1	100.0	70.7	21.3	100.0	M	618.1	PRODUITS
38.3	61.7	100.0	69.4	30.6	100.0	F		PHARM.
55.4	44.6	100.0	73.2	26.0	100.0	T		
64.5	35.5	100.0	63.1	36.9	100.0	M	619	AUTRES COMMERCS
46.1	53.0	100.0	42.2	57.0	100.0	F		DE GROS
57.5	42.5	100.0	55.2	46.0	100.0	T		
62.5	17.5	100.0	72.2	27.0	100.0	M	619.1/2	PAPIER, LIVRES,
57.3	42.7	100.0	50.1	48.9	100.0	F		JOURNEAUX
71.0	20.1	100.0	81.3	30.7	100.0	T		
64.1	35.0	100.0	54.5	45.5	100.0	M	61	COMMERCE DE GROS
48.3	51.7	100.0	89.0	39.2	100.0	F		
58.0	41.1	100.0	50.0	43.2	100.0	T		
67.4	32.6	100.0	80.3	39.7	100.0	M	641/642	PR. ALIMENTAIRES,
51.2	48.0	100.0	88.0	11.2	100.0	F		BOISSONS,
57.2	42.0	100.0	80.0	19.2	100.0	T		TABAC
58.9	41.1	100.0	85.0	14.1	100.0	M	643	PHARMACIES
63.1	36.9	100.0	63.6	36.4	100.0	F		
61.2	38.0	100.0	70.4	29.6	100.0	T		
62.4	37.6	100.0	64.0	36.0	100.0	M	644	ART. MEDICAUX,
76.5	23.5	100.0	86.5	13.5	100.0	F		PRODUITS
71.7	28.3	100.0	76.0	23.2	100.0	T		D'ENTRETIEN
66.4	33.6	100.0	75.1	24.9	100.0	M	645	ARTICLES
76.0	24.0	100.0	70.2	29.0	100.0	F		D'HABILLEMENT
74.0	26.0	100.0	71.2	28.0	100.0	T		
		100.0			100.0	M	646	CHAUSSURES,
65.0	34.4	100.0	90.4	9.0	100.0	F		MAROQUINERIE
67.0	33.0	100.0	88.0	11.2	100.0	T		
66.0		100.0	57.0	42.2	100.0	M	647	TISSUS
86.1		100.0	60.5	39.5	100.0	F		D'AMBLEMENT
82.1		100.0	50.5	40.5	100.0	T		
55.2	44.0	100.0	65.0	34.1	100.0	M	648/649	EQUIPEMENT DU
46.3	53.7	100.0	64.4	35.6	100.0	F		FOYER
51.7	48.3	100.0	65.6	34.4	100.0	T		
81.0	18.1	100.0	78.1	21.0	100.0	M	653	LIVRES, JOURN.,
46.4	53.6	100.0	65.3	34.7	100.0	F		PAPIER,
66.4	33.0	100.0	73.1	26.0	100.0	T		EQ. BUREAU
66.1	31.9	100.0	35.4	64.6	100.0	M	654/655	AUTRES COMMERCS
74.6	25.4	100.0	74.0	26.0	100.0	F		DE DETAIL
70.0	29.1	100.0	46.0	54.0	100.0	T		
47.0	53.0	100.0	59.0	41.0	100.0	M	656	PRODUITS DIVERS
32.6	67.2	100.0	74.0	25.2	100.0	F		NON ALIMNT.
37.4	62.6	100.0	70.6	29.4	100.0	T		
64.2	35.0	100.0	82.0	30.0	100.0	M	64/653-	COMMERCE DE
52.0	47.1	100.0	85.0	18.2	100.0	F	656	DETAIL
57.2	42.0	100.0	76.0	23.1	100.0	T		

TAB.C1

GROSS MONTHLY PAY (CORRECTED) OF
 FULL-TIME EMPLOYEES :
 MEAN (M) AND COEFFICIENT OF VARIATION
 (CV) ACCORDING TO ACTIVITY,SEX
 AND QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION					
			3A	3B	3	4A	4B	4
AGRIC. PRIMARY	611	M	31743	25266	28060	23171	23812	23366
PROD., LIVE-		F	28705	17171	18751	16284	18838	18528
STOCK, TEXT.		T	28121	21218	20688	21588	22285	21853
FUELS, ORES,	612	M	33845	31616	32844	28418	30881	28226
INDUSTRIAL		F	27722	24748	26678	21888	21862	21588
CHEMICALS		T	32134	28128	38834	26418	27837	26888
TIMBER, BUILDING	613	M	31318	28274	28185	24825	24558	24881
MATERIALS		F	21721	21887	21788	17583	17888	17882
		T	28814	24884	27187	24128	23578	23832
MACHINERY,	614	M	38818	27878	28574	24855	22845	23528
EQUIPMENTS,		F	24712	23388	24887	28888	18353	18888
VEHICLES		T	28388	28883	28288	23813	21785	22458
FURNITURE, HSEND.	615	M	28878	24878	27448	22432	23185	22878
GOODS,		F	21324	28188	28821	17428	17888	17588
HARDWARE		T	27388	22185	25178	18858	21481	28348
TEXTILES, CLOTH-	616	M	31188	32183	31888	23428	21832	22538
ING, FOOTWR.		F	21184	22838	21748	18818	15888	16411
LEATHERWARE		T	27187	28248	28833	18253	17481	18515
FOOD, DRINK,	617	M	28875	27434	28285	25277	23587	24382
TOBACCO		F	28735	18423	28278	18217	18288	18241
		T	27818	24888	27883	21877	22155	21885
TOBACCO	617.0	M	-	-	-	-	-	-
PRODUCTS		F	-	-	18813	18545	-	17588
		T	17774	28415	18885	18853	-	18338
PHARMACEUTICAL,	618	M	31751	28852	38788	24388	23882	24221
MEDICAL GDS.,		F	23284	28843	21717	18345	18377	18421
CLEANING MAT.		T	28518	23883	26218	21823	21435	21583
PHARMACEUTICALS	618.1	M	28788	23841	28152	23583	23588	23347
		F	23887	28272	21488	18188	28827	18437
		T	27488	28883	24414	21832	28848	28883
OTHER WHOLESALE	619	M	28855	24483	27381	24884	24452	24735
DISTRIBUTION		F	21384	21741	21578	18851	18322	18481
		T	28738	23114	25188	22885	28848	21784
PAPER, BOOKS,	619.1/2	M	28757	28811	28828	23317	21338	22772
STATIONERY,		F	28284	22178	21177	18885	18838	18438
NEWSPAPERS		T	27817	22888	25848	21188	18784	28848
WHOLESALE TRADE	61	M	38578	27813	28883	24771	24557	24877
		F	23848	21788	22331	18485	18538	18483
		T	28713	25388	27318	22314	22522	22482
FOOD, DRINK,	641/642	M	28188	25888	28151	24838	28275	24888
TOBACCO		F	21481	18878	28438	21532	17832	21128
		T	25832	21323	23823	22553	21385	22288
DISPENSING	643	M	28338	28838	28458	22888	17888	21853
CHEMISTS		F	18822	18484	18871	18218	15781	17888
		T	22451	23828	22878	28453	18185	18182
MEDICAL GOODS,	644	M	28728	25818	28284	25885	22244	24888
COSMETICS,		F	18838	18878	18388	18254	8524	15312
CLEANING.MAT.		T	22581	22822	22378	18783	17431	18218
CLOTHING	645	M	27378	24858	28555	23384	22288	23183
		F	18318	17881	18888	14853	17288	15821
		T	21888	28128	28778	18847	18185	17328
FOOTWEAR,	646	M	-	-	-	-	-	-
LEATHER GOODS		F	18738	18484	18811	13858	-	13212
		T	28821	18484	18173	13858	14338	13188
FURN. FABRICS,	647	M	28818	-	28851	28378	22878	25884
HOUSEHOLD		F	28223	-	28378	18383	18557	18158
TEXTILES		T	22877	-	22724	23287	18878	21281
HOUSEHOLD	648/649	M	28888	25273	27487	22432	22888	22585
FURNITURE,		F	22873	28218	21387	17815	14482	18884
APPLIANCES		T	28838	23188	25188	21225	21818	21153
BOOKS, NEWSPRS.,	653	M	38481	24881	28371	28522	22547	25818
STATIONERY,		F	21441	28378	28844	18388	18583	18888
OFFICE SUPPS.		T	27822	21873	25841	24225	28487	23138
OTHER RETAIL	654/655	M	28883	24718	25588	28323	25483	25784
DISTRIBUTION		F	18121	22488	18885	14181	18258	14888
		T	22888	23837	23181	21838	24378	22888
VARIOUS NON-FOOD	656	M	25833	25811	25873	23318	25271	24177
PRODUCTS		F	18458	18885	18552	17848	-	18312
		T	22382	21888	21878	18881	22848	28213
RETAIL TRADE	64/653-658	M	28883	25812	27834	24424	23388	23888
		F	28788	18244	28124	18882	18433	18827
		T	24417	21885	23318	21418	21288	21384

TAB.C1

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN :
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE
SEXE ET LA QUALIFICATION

CV

QUALIFICATION						S E X E	NACE	ACTIVITE
3A	3B	3	4A	4B	4			
48.4	19.1	43.0	24.5	21.5	23.1	M	011	NAT. PREM. AGR.,
28.1	22.7	28.1	28.6	34.0	34.7	F		ANIMAUX,
48.0	20.1	40.0	28.6	27.2	27.9	T		TEXTILES
30.3	27.0	29.1	30.0	28.2	30.2	M	012	COMBUSTIBLES,
28.6	27.0	29.2	35.5	35.7	35.7	F		MINERAIS,
31.5	29.0	31.1	34.1	33.0	34.1	T		PR. CHIMIQUES
38.6	33.0	38.2	18.6	19.3	19.5	M	013	BOIS, MATERIAUX
38.5	25.3	32.6	38.0	24.2	26.0	F		DE CONSTR.
41.5	33.3	38.5	22.3	22.3	22.3	T		
33.0	25.3	31.1	27.1	23.7	25.0	M	014	MACHINES,
28.0	31.0	39.1	26.6	29.0	28.2	F		VEHICULES
33.4	27.0	32.1	28.2	26.4	27.0	T		
36.3	18.0	34.0	24.0	21.1	23.7	M	015	MEUBLES,
32.7	28.0	30.6	28.0	18.2	25.2	F		ART. MENAGERS
37.0	25.0	35.0	28.6	25.7	27.5	T		BOINCAILLERIE
40.1	43.2	41.7	28.0	18.4	28.8	M	016	TEXTILE,
41.2	34.0	37.1	28.0	28.1	27.9	F		HABILLEMENT,
44.0	45.1	45.0	34.1	26.3	31.9	T		CHAUSSURES
65.1	38.0	60.1	25.0	23.3	24.8	M	017	PRODUITS ALIM.,
31.0	28.0	31.3	36.4	28.5	34.3	F		BOISSONS,
64.1	48.3	59.4	35.5	27.4	32.0	T		TABAC
.	.	16.7	8.0	.	18.5	M	017.6	PRODUITS DU
.	.	.	.	.	.	F		TABAC
20.0	28.20	26.0	28.3	.	23.3	T		
35.3	42.7	38.3	28.3	28.3	27.7	M	018	PR. PHARM.,
36.0	23.4	31.1	25.2	23.2	24.5	F		MEDICAUX,
38.8	39.7	40.4	28.5	28.0	28.7	T		D'ENTRETIEN
34.2	21.2	34.2	23.1	27.4	24.1	M	018.1	PRODUITS
25.5	21.1	24.4	22.4	22.1	22.4	F		PHARM.
33.0	21.0	33.5	25.1	24.0	25.1	T		
33.0	29.0	33.0	27.8	33.5	29.0	M	019	AUTRES COMMERCE
24.0	28.2	25.7	27.5	38.6	28.4	F		DE GROS
34.4	28.5	33.2	31.0	35.6	33.3	T		
31.7	17.0	31.5	25.0	23.5	25.0	M	019.1/2	PAPIER, LIVRES,
18.0	19.0	20.0	18.2	22.0	21.2	F		JOURNEAUX
34.4	18.0	32.7	26.6	23.0	25.8	T		
42.5	32.3	39.0	27.8	26.0	27.4	M	01	COMMERCE DE GROS
33.7	29.7	31.0	38.0	28.6	30.5	F		
43.6	33.0	40.6	32.0	30.6	31.4	T		
27.6	32.5	29.5	21.2	20.3	21.2	M	041/042	PR. ALIMENTAIRES,
40.8	22.0	42.1	26.2	21.5	26.5	F		BOISSONS,
41.2	31.0	38.4	25.4	25.4	25.1	T		TABAC
34.1	22.1	29.6	15.4	23.8	18.0	M	043	PHARMACIES
32.7	28.3	30.3	18.7	20.7	21.4	F		
38.0	29.6	34.5	18.1	21.8	22.3	T		
45.7	39.0	43.6	39.0	31.3	37.0	M	044	ART. MEDICAUX,
32.6	28.4	31.3	31.6	38.1	35.0	F		PRODUITS
43.0	39.2	42.3	43.6	48.0	45.0	T		D'ENTRETIEN
34.5	22.5	31.7	23.1	23.0	23.1	M	045	ARTICLES
38.0	28.5	38.5	38.0	25.3	33.6	F		D'HABILLEMENT
36.1	38.7	35.6	38.0	27.1	35.4	T		
.	.	.	.	.	.	M	046	CHAUSSURES,
20.7	24.0	29.7	29.4	.	28.5	F		MAROQUINERIE
28.6	24.0	29.0	29.4	23.50	28.9	T		
36.0	.	36.7	40.5	15.6	42.0	M	047	TISSUS
22.2	.	22.3	28.0	33.0	32.7	F		D'AMEUBLEMENT
33.0	.	33.5	47.3	30.6	43.4	T		
33.5	23.3	31.0	23.2	28.0	22.4	M	048/049	EQUIPEMENT DU
35.5	21.0	30.5	27.3	30.5	28.0	F		FOYER
36.0	25.3	33.1	25.0	27.6	26.5	T		
48.2	18.6	38.0	37.0	22.7	36.1	M	053	LIVRES, JOURN.,
32.8	28.1	38.4	45.0	24.0	39.2	F		PAPIER,
42.0	28.0	48.7	42.1	25.4	39.7	T		ED. BUREAU
38.5	28.3	35.4	35.5	28.7	31.4	M	054/055	AUTRES COMMERCE
38.7	30.6	31.6	38.0	25.0	36.5	F		DE DETAIL
39.6	28.1	36.6	47.2	38.0	38.0	T		
28.3	21.9	24.1	27.0	21.8	25.1	M	056	PRODUITS DIVERS
31.6	29.7	38.4	31.6	.	118.5	F		NON ALIMENT.
32.2	28.0	38.0	33.6	130.00	90.0	T		
31.3	28.1	38.0	25.0	22.8	24.1	M	04/053-	COMMERCE DE
43.7	25.0	37.7	38.0	114.8	54.0	F	058	DETAIL
40.4	38.4	37.9	38.3	87.5	43.2	T		

TAB.C2

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY,SEX AND QUALIFICATION (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE,LE SEXE ET LA QUALIFICATION (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX						
			3A	3B	3	4A	4B	4
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	100.3	84.8	100.0	99.1	101.0	100.0
		F	110.0	91.8	100.0	87.0	107.1	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	103.4	96.3	100.0	97.2	103.0	100.0
		F	106.3	94.0	100.0	101.0	97.6	100.0
TIMBER, BUILDING MATERIALS	613	M	104.9	95.1	100.0	97.0	102.4	100.0
		F	107.3	99.0	100.0	100.0	99.5	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	106.7	91.5	100.0	99.0	100.0	100.0
		F	102.8	84.6	100.0	102.2	97.1	100.0
FURNITURE, HSEND. GOODS, HARDWARE	615	M	102.7	87.1	100.0	101.6	96.3	100.0
		F	103.6	94.0	100.0	102.5	97.0	100.0
TEXTILES, CLOTH-ING, FOOTWR., LEATHERWARE	616	M	105.0	87.7	100.0	98.8	102.3	100.0
		F	103.4	86.0	100.0	99.5	102.0	100.0
FOOD, DRINK, TOBACCO	617	M	100.0	88.1	100.0	98.0	105.6	100.0
		F	102.0	90.5	100.0	104.0	93.4	100.0
TOBACCO PRODUCTS	617.0	M	102.3	93.0	100.0	103.6	96.7	100.0
		F	102.3	95.0	100.0	99.0	100.4	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT. PHARMACEUTICALS	618	M	103.1	92.3	100.0	98.0	101.2	100.0
		F	93.1	100.0	100.0	103.2	96.0	100.0
OTHER WHOLESALE DISTRIBUTION	618	M	103.2	93.0	100.0	100.0	100.0	100.0
		F	107.3	95.1	100.0	99.6	100.0	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	618.1/2	M	100.0	89.0	100.0	100.3	99.4	100.0
		F	105.5	81.0	100.0	100.0	96.6	100.0
WHOLESALE TRADE	61	M	110.2	84.3	100.0	99.6	103.0	100.0
		F	112.5	85.5	100.0	100.3	99.3	100.0
FOOD, DRINK, TOBACCO	641/642	M	105.0	89.4	100.0	100.6	98.0	100.0
		F	105.0	100.0	100.0	101.0	99.3	100.0
DISPENSING CHEMISTS	643	M	103.3	81.0	100.0	103.7	95.7	100.0
		F	103.2	82.3	100.0	102.4	93.7	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	104.5	87.8	100.0	98.0	102.2	100.0
		F	103.3	84.0	100.0	102.6	95.7	100.0
CLOTHING	645	M	103.2	87.2	100.0	100.4	98.5	100.0
		F	105.1	82.6	100.0	98.6	100.2	100.0
FOOTWEAR, LEATHER GOODS	646	M	103.7	91.7	100.0	103.1	95.1	100.0
		F	105.0	93.3	100.0	101.0	94.4	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	100.0	80.3	100.0	101.1	95.0	100.0
		F	99.5	100.7	100.0	102.0	91.0	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	102.1	82.1	100.0	100.0	97.7	100.0
		F	99.0	101.5	100.0	100.0	93.0	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	101.6	87.4	100.0	104.5	90.4	100.0
		F	101.3	87.4	100.0	100.2	92.2	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	100.0	88.4	100.0	102.5	90.7	100.0
		F	103.1	84.0	100.0	101.3	96.4	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	101.6	84.7	100.0	95.1	110.2	100.0
		F	101.1	86.0	100.0	97.0	104.0	100.0
RETAIL TRADE	64/653-656	M	104.4	87.2	100.0	98.0	98.0	100.0
		F	104.4	88.0	100.0	99.0	100.0	100.0

TAB.C2

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE MOYENNE
DES SALARIES FEMININS A TEMPS PLEIN
SELON L'ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

						S E X E	NACE	ACTIVITE
3A	3B	3	4A	4B	4			
100.0	100.0	100.0	100.0	100.0	100.0	M	011	MAT. PREM. AGR.,
85.5	88.0	82.0	79.3	84.0	79.2	F		ANIMAUX,
100.0	100.0	100.0	100.0	100.0	100.0	M	012	TEXTILES
81.7	78.3	79.4	77.4	79.0	73.9	F		COMBUSTIBLES,
100.0	100.0	100.0	100.0	100.0	100.0	M	013	MINERAIS,
89.4	82.6	74.4	78.9	71.7	71.3	F		PR. CHIMIQUES
100.0	100.0	100.0	100.0	100.0	100.0	M	014	BOIS, MATERIAUX
81.3	83.5	81.4	83.2	84.7	83.7	F		DE CONSTR.
100.0	100.0	100.0	100.0	100.0	100.0	M	015	MACHINES,
73.3	83.0	75.7	77.7	77.0	77.2	F		VEHICULES
100.0	100.0	100.0	100.0	100.0	100.0	M	016	MEUBLES,
87.0	88.5	88.7	71.0	75.5	72.0	F		ART. MENAGERS
100.0	100.0	100.0	100.0	100.0	100.0	M	017	QUINCAILLERIE
88.2	78.0	89.2	84.2	89.1	86.8	F		TEXTILE,
.	.	84.7	100.0	.	100.0	M	017.0	HABILLEMENT,
100.0	100.0	100.0	100.0	100.0	100.0	M	018	CHAUSSURES
73.4	71.5	78.6	78.4	81.9	80.2	F		PRODUITS ALIM.,
100.0	100.0	100.0	100.0	100.0	100.0	M	018.1	BOISSONS,
79.8	88.0	76.4	81.3	88.7	83.3	F		TABAC
100.0	100.0	100.0	100.0	100.0	100.0	M	019	PRODUITS DU
73.8	88.0	78.9	74.9	74.9	74.6	F		TABAC
100.0	100.0	100.0	100.0	100.0	100.0	M	019.1/2	PR. PHARM.,
88.2	93.1	73.2	77.5	88.3	81.0	F		MEDICAM.,
100.0	100.0	100.0	100.0	100.0	100.0	M	019.1	D'ENTRETIEN
75.4	78.1	75.4	74.5	75.5	74.9	F		PRODUITS
100.0	100.0	100.0	100.0	100.0	100.0	M	019	PHARM.
73.5	73.9	72.6	88.7	77.8	87.7	F	019	AUTRES COMMERces
100.0	100.0	100.0	100.0	100.0	100.0	M	019.1/2	DE GROS
71.5	73.1	72.1	85.0	87.9	82.0	F		PAPIER, LIVRES,
100.0	100.0	100.0	100.0	100.0	100.0	M	01	JOURNAUX
73.5	73.7	73.7	83.3	42.8	82.2	F	01	COMMERCE DE GROS
100.0	100.0	100.0	100.0	100.0	100.0	M	041/042	PR. ALIMENTAIRES,
71.5	73.1	72.1	85.0	87.9	82.0	F		BOISSONS,
100.0	100.0	100.0	100.0	100.0	100.0	M	043	TABAC
73.5	73.7	73.7	83.3	42.8	82.2	F		PHARMACIES
100.0	100.0	100.0	100.0	100.0	100.0	M	044	ART. MEDICAUX,
70.6	72.1	71.5	83.5	77.3	87.6	F		PRODUITS
84.2	8.0	88.6	8.0	.	105.5	M	045	D'ENTRETIEN
100.0	.	100.0	100.0	100.0	100.0	M	046	ARTICLES
78.0	.	78.4	88.0	72.4	88.8	F		D'HABILLEMENT
100.0	100.0	100.0	100.0	100.0	100.0	M	048/049	CHAUSSURES,
78.0	88.0	78.1	79.4	83.5	74.5	F		MARQUINERIE
100.0	100.0	100.0	100.0	100.0	100.0	M	047	TISSUS
78.5	81.5	71.0	72.8	82.1	74.1	F		D'AMEUBLEMENT
100.0	100.0	100.0	100.0	100.0	100.0	M	048/049	EQUIPEMENT DU
73.5	81.0	77.7	53.0	63.8	58.7	F		Foyer
100.0	100.0	100.0	100.0	100.0	100.0	M	053	LIVRES, JOURN.,
75.3	75.7	75.6	73.1	.	75.7	F		PAPIER,
100.0	100.0	100.0	100.0	100.0	100.0	M	054/055	ED. BUREAU
72.5	75.1	72.8	81.4	79.1	81.8	F		autres COMMERces
								DE DETAIL
								PRODUITS DIVERS
								NON ALIMENT.
								COMMERCE DE
								DETAIL

TAB.C3

GROSS ANNUAL PAY OF FULL-TIME
EMPLOYEES :
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION					
			3A	3B	3	4A	4B	4
AGRIC. PRIMARY	011	M	361500	313270	346242	273050	255025	264731
PROD., LIVE- STOCK, TEXT.		F	263142	210445	230434	194795	200005	242310
FUELS, ORES,	012	T	342005	280303	310402	250022	230000	250530
INDUSTRIAL		M	400430	355308	370022	320000	334070	331003
CHEMICALS		F	341037	307463	323444	280501	254033	261003
TIMBER, BUILDING	013	T	303204	330005	361054	307242	311340	300192
MATERIALS		M	361200	200517	334030	277072	200740	200000
MACHINERY,	014	F	252204	245101	240502	202347	216700	211400
EQUIPMENTS,		T	335700	274503	310501	200500	253057	261005
VEHICLES		M	375220	347301	300051	270303	200070	275710
FURNITURE, HSELD.	015	F	204705	205700	200500	237003	241100	230205
GOODS,		T	350300	320004	340305	260041	250070	264773
HARDWARE		M	342000	201031	321473	271043	270300	273205
TEXTILES, CLOTH-	016	F	257030	237011	244024	200000	211000	200030
ING, FOOTWR.,		T	324234	260202	200232	230043	253027	243375
LEATHERWARE		M	357124	374570	305217	270772	232100	205710
FOOD, DRINK,	017	F	241000	244130	243345	105400	100443	103401
TOBACCO		T	311404	200542	304201	225224	100023	210155
TOBACCO	017.0	M	340207	321500	341745	200702	273004	205052
PRODUCTS		F	250317	245207	253477	100100	107004	107072
		T	331400	200020	322570	200370	255074	250513
PHARMACEUTICAL	018	M			220310			
MEDICAL GDS.,		F		257400	242034			100000
CLEANING MAT.	018.1	T	370320	334003	303201	200400	274517	200042
PHARMACEUTICALS		M	205005	250171	204432	227413	237001	230500
		F	342332	201202	313000	257070	251040	250112
OTHER WHOLESALE	019	M	351027	200003	300003	275000	257507	271750
DISTRIBUTION		F	200010	252010	250500	220224	245024	230002
PAPER, BOOKS,	019.1/2	T	320271	200132	200472	240000	240110	240041
STATIONERY,		M	352731	300050	330407	300000	300101	305015
NEWSPAPERS		F	234124	200117	257440	222023	230200	227022
WHOLESALE TRADE	01	T	323345	202011	300024	274005	250022	267430
		M	300440	270037	350534	202212		272250
		F	240330	207050	252503	214100	220223	221025
		T	320000	271203	314054	252750	220700	245050
FOOD, DRINK,	041/042	M	304040	320420	350550	201352	202743	207040
TOBACCO		F	270737	200400	200520	220011	227430	223207
		T	344400	300000	327205	203013	201000	202500
DISPENSING	043	M	331400	200004	322521	277340	253045	200574
CHEMISTS		F	234103	213200	225230	230342	105100	233041
MEDICAL GOODS,	044	T	270705	230705	204153	251245	230020	240050
COSMETICS,		M	317002	321045	310553	274175		207207
CLEANING MAT.	045	F	240417	234050	237714	230405	177407	217010
CLOTHING		T	200753	270040	270053	251001	102303	232025
		M	327453	315002	322000	351000	200473	333012
		F	240004	223043	240004	100403		103007
		T	200003	207750	270170	240003	227100	247201
FOOTWEAR,	040	M	322205	200414	310121	205001	250700	270000
LEATHER GOODS		F	230702	200042	225501	101200	207304	100070
		T	252003	234075	247434	217020	216001	217432
FURN. FABRICS,	047	M	230532	100541	222303	105072		107000
HOUSEHOLD		F	234205	100541	225700	105072		107000
TEXTILES		T	300075		202204	320000	271555	304707
HOUSEHOLD	040/040	M	234000		235020	220705	105030	214100
FITMENTS,		F	200000		250052	200040	220002	253571
APPLIANCES		T	371203	200202	330301	250300	250004	250220
BOOKS, NEWSPRS.,	053	M	257700	235027	247323	219200	101473	200737
STATIONERY,		F	320475	271002	303330	240054	241450	244004
OFFICE SUPPS.		T	304524	305530	370022	300030	200200	303005
OTHER RETAIL	054/055	M	205077	247030	255000	210003	220030	222700
DISTRIBUTION		F	353705	207301	320400	275307	255301	200000
		T	315517	200704	300221	264002	200311	207477
VARIOUS NON-FOOD	050	M	221037	203000	230015	102550		107044
PRODUCTS		F	200004	270071	271715	200032	202100	234077
RETAIL TRADE	04/053-050	M	304070	300400	307200	270053	200532	200420
		F	233040	220400	230030	200043	230010	215210
		T	267023	255233	250000	220401	257710	237005
		M	337024	300207	325400	270341	203100	272700
		F	235010	210000	220071	220170	200457	230001
		T	202304	240007	200113	244012	230017	242055

TAB.C3

REMUNERATION ANNULE BRUTE
DES SALARIES A TEMPS PLEIN :
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L ACTIVITE, LE
SEXE ET LA QUALIFICATION

CV

QUALIFICATION						S E X E	NACE	ACTIVITE
3A	3B	3	4A	4B	4			
41.7	18.2	38.4	24.4	17.8	21.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
27.0	22.0	27.0	24.3	25.0	28.0	F		
42.2	28.0	41.4	27.5	20.7	24.1	T		
20.2	24.3	20.0	33.3	24.0	28.0	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
27.0	26.4	27.0	34.7	32.1	33.0	F		
20.0	25.0	20.9	35.3	20.3	32.1	T	613	BOIS, MATERIAUX DE CONSTR.
33.0	23.3	32.4	21.7	15.0	18.3	M		
25.3	24.7	25.1	31.7	13.5	21.7	F		
35.2	25.1	33.0	24.1	16.0	21.0	T		
38.0	32.0	35.0	24.0	19.7	23.2	M	614	MACHINES, VEHICULES
30.5	31.7	31.1	27.3	21.0	24.0	F		
37.2	33.2	38.3	28.3	20.5	24.5	T		
37.0	21.0	35.7	23.7	21.0	23.1	M	615	MEUBLES, ART. MENAGERS
33.0	27.0	30.7	26.4	17.0	25.0	F		
39.1	25.7	37.0	28.2	24.1	27.3	T		
36.7	32.0	34.0	27.7	20.3	27.5	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
30.0	30.0	33.5	27.0	23.7	26.2	F		
41.0	38.0	40.3	33.0	24.5	31.3	T	617	PRODUITS ALIM., BOISSONS, TABAC
31.0	36.5	33.1	28.7	20.0	25.9	M		
28.0	24.3	28.0	40.1	24.7	40.0	F		
33.5	36.0	34.0	38.2	25.0	33.4	T	617.0	PRODUITS DU TABAC
		13.0				M		
	27.0	24.7			20.7	F		
20.2	37.5	32.4	30.2	22.1	28.7	T	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
34.2	28.0	28.0	21.2	20.5	21.1	M		
33.0	34.1	35.3	30.1	22.4	28.1	F		
27.0	14.0	27.4	18.0	20.5	18.3	T	618.1	PRODUITS PHARM.
23.0	17.0	21.0	18.1	17.0	18.4	M		
28.4	17.7	27.0	21.1	18.0	20.0	F		
33.5	28.0	33.0	28.0	20.2	20.0	T	619	AUTRES COMMERCE DE GROS
24.0	24.2	24.4	28.4	28.4	28.4	M		
35.3	28.3	33.0	32.0	31.0	32.0	F		
33.0	22.4	34.3	24.5		25.7	T	619.1/2	PAPIER, LIVRES, JOURNEAUX
19.0	19.0	20.0	18.3	21.0	20.7	M		
37.2	28.0	35.7	28.0	22.4	28.0	F		
34.0	31.5	34.1	28.0	23.5	28.0	T	61	COMMERCE DE GROS
32.3	28.0	30.0	31.5	28.2	28.0	M		
36.1	32.0	35.7	32.4	28.5	30.3	F		
23.0	26.0	25.1	23.0	16.0	21.0	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
40.0	22.1	19.4	23.1	20.0	23.7	M		
38.0	20.0	37.1	24.5	20.5	23.0	F		
32.0	22.2	28.3	14.0		18.0	T	643	PHARMACIES
30.2	26.0	32.7	21.0	18.0	24.0	M		
30.0	28.7	33.5	18.0	20.7	24.1	F		
45.5	41.2	43.0	45.0	34.5	45.4	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
30.4	17.2	27.7	28.4		28.7	M		
41.0	30.1	41.1	53.4	43.1	52.0	F	645	ARTICLES D'HABILLEMENT
34.5	23.0	32.3	21.0	24.7	22.0	T		
28.1	26.0	28.3	31.1	25.5	28.3	M		
35.1	31.0	34.3	33.0	27.0	31.0	F		
						T	646	CHAUSSURES, MAROQUINERIE
27.7	20.3	27.0	24.0		23.0	M		
28.2	28.3	27.0	24.0		23.0	F		
36.0		30.0	42.2	13.2	38.0	T	647	TISSUS D'AMEUBLEMENT
23.1		23.0	30.0	42.5	34.9	M		
33.5		33.1	42.0	32.7	40.0	F		
38.0	28.4	35.7	22.7	17.7	21.1	T	648/649	EQUIPEMENT DU FOYER
31.7	21.3	28.1	28.0	34.2	30.4	M		
41.3	23.5	37.3	25.4	24.7	25.2	F		
40.4	16.1	39.3	31.0	18.0	28.7	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
38.7	29.5	33.5	32.4	19.5	27.3	M		
42.0	26.7	42.2	35.0	22.0	32.3	F	654/655	AUTRES COMMERCE DE DETAIL
36.0	27.0	35.1	32.0	30.7	31.5	T		
29.4	30.7	30.0	38.5		38.0	M		
39.2	28.3	36.0	43.1	31.4	38.5	F		
25.3	21.0	23.4	22.1	19.5	21.1	T	656	PRODUITS DIVERS NON ALIMENT.
31.0	26.7	29.0	29.0	31.2	30.0	M		
31.4	29.0	30.0	30.7	29.0	30.7	F		
31.3	24.4	30.1	24.0	19.0	23.3	T	64/653-658	COMMERCE DE DETAIL
40.5	25.3	35.5	28.0	28.1	27.0	M		
38.0	28.5	37.4	27.0	25.4	27.3	F		

TAB.C4

INDEX OF MEAN GROSS
ANNUAL PAY OF FULL-TIME
EMPLOYEES
ACCORDING TO ACTIVITY, SEX
AND QUALIFICATION
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES A TEMPS PLEIN
SELON L ACTIVITE, LE SEXE
ET LA QUALIFICATION
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NAACE	SEX						
			3A	3B	3	4A	4B	4
AGRIC. PRIMARY	611	M	103.0	99.0	100.0	103.1	96.0	100.0
PROD., LIVE- STOCK, TEXT.		F	114.2	91.3	100.0	99.4	110.0	100.0
FUELS, ORES,	612	M	105.5	93.0	100.0	99.4	100.0	100.0
INDUSTRIAL CHEMICALS		F	105.4	95.1	100.0	101.0	97.4	100.0
TIMBER, BUILDING MATERIALS	613	M	105.0	95.7	100.0	99.4	100.7	100.0
		F	107.0	96.7	100.0	103.3	97.0	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	102.5	94.0	100.0	101.0	97.0	100.0
FURNITURE, HSEHD. GOODS,	615	M	101.4	96.4	100.0	99.3	100.0	100.0
HARDWARE		F	103.2	94.4	100.0	101.2	97.0	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	106.0	97.4	100.0	99.5	101.1	100.0
FOOD, DRINK, TOBACCO	617	F	105.4	96.0	100.0	99.7	101.1	100.0
		T	109.5	97.0	100.0	98.0	104.2	100.0
TOBACCO PRODUCTS	617.0	M	97.0	102.0	100.0	104.2	97.4	100.0
		F	99.4	100.3	100.0	101.1	98.4	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT., PHARMACEUTICALS	618	M	102.4	98.1	100.0	104.2	92.4	100.0
		F	101.0	94.1	100.0	103.0	95.7	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	101.0	96.0	100.0	100.1	99.0	100.0
		F	102.7	92.7	100.0	100.7	99.0	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	100.00	100.0	-	-	100.0
WHOLESALE TRADE	61	M	104.2	92.1	100.0	102.0	94.5	100.0
		F	107.0	94.0	100.0	98.0	103.0	100.0
FOOD, DRINK, TOBACCO	641/642	M	109.1	90.7	100.0	100.7	98.3	100.0
		F	104.7	95.1	100.0	101.5	94.0	100.0
DISPENSING CHEMISTS	643	M	100.0	95.1	100.0	97.5	105.0	100.0
		F	110.7	97.7	100.0	99.0	100.0	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT., CLOTHING	644	M	103.0	91.3	100.0	101.0	96.2	100.0
		F	99.7	101.0	100.0	99.2	101.4	100.0
FOOTWEAR, LEATHER GOODS	646	M	105.4	92.2	100.0	102.0	96.0	100.0
		F	103.3	79.20	100.0	103.7	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	95.2	100.1	100.0	96.0	103.7	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	104.0	98.1	100.0	103.1	93.0	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	103.4	95.3	100.0	101.2	98.2	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	103.0	96.7	100.0	98.0	101.0	100.0
		F	105.0	92.0	100.0	100.2	99.7	100.0
VARIOUS NON-FOOD PRODUCTS	650	M	104.0	94.0	100.0	103.3	94.2	100.0
		F	105.5	90.4	100.0	101.9	93.5	100.0
RETAIL TRADE	64/653- 656	M	99.5	100.7	100.0	101.3	95.1	100.0
		F	101.1	98.5	100.0	100.0	91.5	100.0
		T	100.3	98.0	100.0	100.2	78.0	100.0
		F	101.4	97.0	100.0	105.5	78.1	100.0
		T	103.5	93.0	100.0	101.3	-	100.0
		F	101.7	98.0	100.0	101.1	91.0	100.0
		T	103.0	92.4	100.0	102.2	92.0	100.0
		F	102.3	92.6	100.0	97.1	105.3	100.0
		T	101.0	94.0	100.0	100.2	99.7	100.0
		F	103.7	99.7	100.0	99.3	-	100.0
		T	103.0	90.4	100.0	99.3	-	100.0
		M	103.0	-	100.0	107.3	99.1	100.0
		F	99.4	-	100.0	105.0	96.0	100.0
		T	100.4	-	100.0	105.2	90.2	100.0
		M	100.7	97.0	100.0	100.1	99.0	100.0
		F	104.2	95.4	100.0	104.0	96.50	100.0
		T	100.0	98.0	100.0	100.7	96.0	100.0
		M	103.0	92.4	100.0	101.0	95.2	100.0
		F	103.0	98.7	100.0	97.4	103.2	100.0
		T	100.4	91.0	100.0	102.5	95.0	100.0
		M	102.4	93.7	100.0	99.7	100.7	100.0
		F	98.0	113.0	100.0	97.3	-	100.0
		T	99.2	102.3	100.0	98.0	111.0	100.0
		M	99.3	100.7	100.0	97.0	103.5	100.0
		F	101.3	99.3	100.0	96.7	107.3	100.0
		T	102.7	90.2	100.0	95.3	100.4	100.0
		M	103.7	92.3	100.0	102.0	96.5	100.0
		F	102.0	98.1	100.0	101.4	93.0	100.0
		T	104.0	92.2	100.0	100.4	99.7	100.0

TAB.C4

INDEX OF MEAN GROSS
ANNUAL PAY OF FULL-TIME
FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES FEMININS A TEMPS PLEIN
SELON L'ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

						S E X E	NACE	ACTIVITE
3A	3B	3	4A	4B	4			
100.0	100.0	100.0	100.0	100.0	100.0	M	611	MAT. PREM. AGR.,
72.0	87.2	86.2	71.3	104.0	81.5	F		ANIMAUX,
								TEXTILES
100.0	100.0	100.0	100.0	100.0	100.0	M	612	COMBUSTIBLES,
85.2	86.5	85.2	88.0	76.3	70.0	F		MINERAIS,
								PR. CHIMIQUES
100.0	100.0	100.0	100.0	100.0	100.0	M	613	BOIS, MATERIAUX
80.0	84.4	74.2	72.08	83.1	78.7	F		DE CONSTR.
100.0	100.0	100.0	100.0	100.0	100.0	M	614	MACHINES,
78.5	82.3	79.4	85.4	88.4	86.8	F		VEHICULES
100.0	100.0	100.0	100.0	100.0	100.0	M	615	MEUBLES,
75.2	84.3	76.2	76.0	76.7	76.7	F		ART. MENAGERS
								QUINCAILLERIE
100.0	100.0	100.0	100.0	100.0	100.0	M	616	TEXTILE,
87.7	85.2	86.0	78.8	82.0	72.0	F		HABILLEMENT,
								CHAUSSURES
100.0	100.0	100.0	100.0	100.0	100.0	M	617	PRODUITS ALIM.,
74.2	76.3	74.2	86.8	72.2	80.3	F		BOISSONS,
								TABAC
		88.3				M	617.0	PRODUITS DU
						F		TABAC
100.0	100.0	100.0	100.0	100.0	100.0	M	618	PR. PHARM.,
75.3	74.8	72.0	78.7	86.8	79.3	F		MEDICAM.,
								D'ENTRETIEN
100.0	100.0	100.0	100.0	100.0	100.0	M	618.1	PRODUITS
82.1	88.3	79.0	81.7	84.7	85.0	F		PHARM.
100.0	100.0	100.0	100.0	100.0	100.0	M	619	AUTRES COMMERCE
72.0	83.0	75.8	72.2	76.7	74.2	F		DE GROS
100.0	100.08	100.0	100.0	100.0	100.0	M	619.1/2	PAPIER, LIVRES,
85.2	86.2	78.0	75.9	89.2	81.2	F		JOURNAUX
100.0	100.0	100.0	100.0	100.0	100.0	M	61	COMMERCE DE GROS
78.7	79.1	78.4	75.8	80.4	77.5	F		
100.0	100.0	100.0	100.0	100.0	100.0	M	641/642	PR. ALIMENTAIRES,
78.6	71.4	89.8	85.0	77.1	87.1	F		BOISSONS,
								TABAC
100.0	100.0	100.0	100.0	100.0	100.0	M	643	PHARMACIES
75.0	72.7	74.4	87.0	81.0	81.4	F		
100.0	100.0	100.0	100.0	100.0	100.0	M	644	ART. MEDICAUX,
78.1	78.8	74.5	83.8		85.2	F		PRODUITS
								D'ENTRETIEN
100.0	100.0	100.0	100.0	100.0	100.0	M	645	ARTICLES
71.6	73.0	72.7	86.0	78.8	70.4	F		D'HABILLEMENT
83.1	80.0	80.1	80.0		80.0	M	646	CHAUSSURES,
						F		MARQUINERIE
100.0		100.0	100.0	100.0	100.0	M	647	TISSUS
77.0		80.7	89.4	88.4	79.3	F		D'AMEUBLEMENT
100.0	100.0	100.0	100.0	100.0	100.0	M	648/649	EQUIPEMENT DU
88.4	79.8	73.1	84.5	79.18	80.9	F		FOYER
100.0	100.0	100.0	100.0	100.0	100.0	M	653	LIVRES, JOURN.,
89.1	81.8	89.1	79.3	79.5	73.3	F		PAPIER,
								ED. BUREAU
100.0	100.0	100.0	100.0	100.0	100.0	M	654/655	AUTRES COMMERCE
78.2	81.1	74.0	81.6		82.5	F		DE DETAIL
100.0	100.0	100.0	100.0	100.0	100.0	M	656	PRODUITS DIVERS
78.4	73.8	74.8	74.4	77.4	74.8	F		NON ALIMENT.
100.0	100.0	100.0	100.0	100.0	100.0	M	64/653-	COMMERCE DE
89.8	73.2	70.3	81.3	78.8	81.8	F	656	DETAIL

**Banking
Banques**

Series
Série A

TAB.A1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT**

(THOUSANDS)		TYPE OF EMPLOYMENT: FULL-TIME								(MILLIERS)
ACTIVITY	RACE	SEX	QUALIFICATION						TOO. ENS.	
			1	2	3	4	5	6		(*)
CREDIT INSTS. WITH STAFF OF		M	-	0.1	0.5	2.1	1.7	1.0	-	5.4
CIV. SERV. STATUS		F	-	-	-	0.3	0.6	0.7	-	1.6
CREDIT INSTS. WITH STAFF OF		T	-	0.1	0.6	2.3	2.4	1.7	-	7.1
COLL. AGRT. STATUS		M	0.3	1.0	7.7	10.7	8.0	1.7	-	31.3
CREDIT INSTS. WITH STAFF OF		F	-	-	0.7	4.0	0.1	1.1	-	14.5
COLL. AGRT. STATUS		T	0.3	1.0	0.4	15.3	17.0	2.0	-	45.0
CREDIT INSTS. WITH STAFF OF		M	0.2	0.7	1.3	1.9	2.0	0.7	-	7.0
OTHER STATUS		F	-	-	0.1	0.5	2.0	0.5	-	3.1
CREDIT INSTITUTIONS	012/013	T	0.2	0.7	1.3	2.4	4.0	1.3	-	10.0
		M	0.0	2.6	0.5	14.7	13.4	3.5	-	44.3
		F	-	-	0.0	5.4	10.0	2.3	-	10.3
		T	0.0	2.7	10.3	20.0	24.2	5.0	-	63.0

(THOUSANDS)		TYPE OF EMPLOYMENT: PART-TIME								(MILLIERS)
ACTIVITY	RACE	SEX	QUALIFICATION						TOO. ENS.	
			1	2	3	4	5	6		(*)
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	-	-	0.4
CIV. SERV. STATUS		F	-	-	-	-	-	0.4	-	0.4
CREDIT INSTS. WITH STAFF OF		T	-	-	-	-	-	-	-	0.4
COLL. AGRT. STATUS		M	-	-	-	0.2	0.3	0.4	-	0.9
CREDIT INSTS. WITH STAFF OF		F	-	-	-	0.2	0.3	0.4	-	0.9
COLL. AGRT. STATUS		T	-	-	-	-	-	-	-	0.3
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	0.2	-	0.3
OTHER STATUS		F	-	-	-	-	-	0.2	-	0.3
CREDIT INSTITUTIONS	012/013	T	-	-	-	-	-	-	-	0.1
		M	-	-	-	0.3	0.3	1.0	-	1.6
		F	-	-	-	0.3	0.3	1.1	-	1.7

(THOUSANDS)		TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT								(MILLIERS)
ACTIVITY	RACE	SEX	QUALIFICATION						TOO. ENS.	
			1	2	3	4	5	6		(*)
CREDIT INSTS. WITH STAFF OF		M	-	0.1	0.5	2.1	1.7	1.0	-	5.3
CIV. SERV. STATUS		F	-	-	-	0.3	0.6	1.1	-	2.0
CREDIT INSTS. WITH STAFF OF		T	-	0.1	0.6	2.3	2.4	2.1	-	7.5
COLL. AGRT. STATUS		M	0.3	1.0	7.7	10.7	8.0	1.0	-	31.3
CREDIT INSTS. WITH STAFF OF		F	-	-	0.7	4.0	0.4	1.4	-	15.4
COLL. AGRT. STATUS		T	0.3	1.0	0.4	15.5	17.3	3.2	-	40.7
CREDIT INSTS. WITH STAFF OF		M	0.2	0.7	1.3	1.9	2.0	0.8	-	7.0
OTHER STATUS		F	-	-	0.1	0.5	2.0	0.5	-	3.4
CREDIT INSTITUTIONS	012/013	T	0.2	0.7	1.3	2.4	4.0	1.3	-	11.1
		M	0.0	2.6	0.5	14.7	13.4	3.5	-	44.4
		F	-	-	0.0	5.6	11.1	3.3	-	20.0
		T	0.0	2.7	10.3	20.0	24.5	0.0	-	63.3

TAB.A1

SALARIES SELON L ACTIVITE, LE SEXE, LA
QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)								(%)		
QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	100. ENS.			
-	1.5	8.0	30.1	31.0	18.7	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	16.4	30.0	42.0	-	100.0	F		
1.0	5.0	24.0	34.4	33.0	24.1	-	100.0	T		
-	-	-	31.5	36.2	5.5	-	100.0	M		
0.7	4.1	18.4	4.7	37.2	7.4	-	100.0	F		
3.2	0.7	16.0	24.4	37.2	6.1	-	100.0	T		
-	-	2.0	16.0	37.2	8.0	-	100.0	M		
2.3	0.4	12.3	22.2	33.5	17.0	-	100.0	F		
1.3	5.0	21.5	33.1	30.3	11.0	-	100.0	T		
-	-	4.0	27.8	50.0	7.0	-	100.0	M		
0.0	4.2	16.2	31.5	30.1	0.1	-	100.0	F		

(%) REGIME DE TRAVAIL: TEMPS PARTIEL (%)

(%)								(%)		
QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	100. ENS.			
-	-	-	-	-	07.5	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	00.0	-	100.0	F		
-	-	-	-	-	30.4	-	100.0	T		
-	-	-	20.4	20.0	41.0	-	100.0	M		
-	-	-	20.0	20.0	41.0	-	100.0	F		
-	-	-	-	-	01.4	-	100.0	T		
-	-	-	-	-	70.0	-	100.0	M		
-	-	-	-	-	70.0	-	100.0	F		
-	-	-	15.4	10.4	02.7	-	100.0	T		
-	-	-	15.0	10.0	02.0	-	100.0	M		
-	-	-	-	-	-	-	100.0	F		

(%) REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%)

(%)								(%)		
QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	100. ENS.			
-	1.0	0.0	30.0	31.0	10.0	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	13.2	31.4	54.4	-	100.0	F		
1.0	5.0	24.7	34.3	31.7	20.4	-	100.0	T		
-	-	-	31.2	20.4	5.7	-	100.0	M		
0.7	4.0	10.1	31.2	54.7	0.2	-	100.0	F		
3.2	0.0	16.0	33.3	37.0	0.0	-	100.0	T		
-	-	1.0	24.4	37.1	0.0	-	100.0	M		
2.2	0.2	12.0	15.0	50.4	22.0	-	100.0	F		
1.3	5.0	21.5	33.1	44.0	13.0	-	100.0	T		
-	-	3.0	20.0	30.3	0.0	-	100.0	M		
0.0	4.1	15.0	31.1	37.0	10.5	-	100.0	F		

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
SIZE OF ENTERPRISE AND TYPE OF
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	RACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			10	40	90	100	400	900	1000	4000	5000
CREDIT INSTS. WITH STAFF OF		M	-	-	1.2	2.6	2.3	12.3	-	-	81.6
		F	-	-	-	3.7	6.2	6.0	-	-	76.8
CIV. SERV. STATUS		T	-	-	1.4	2.8	3.7	10.0	-	-	81.2
CREDIT INSTS. WITH STAFF OF		M	0.2	1.3	2.1	3.7	7.4	2.2	7.2	-	76.0
		F	0.4	1.0	3.8	5.4	6.5	3.1	6.7	-	76.3
COLL. AGRT. STATUS		T	0.3	1.5	2.6	4.2	7.7	2.5	7.0	-	74.2
CREDIT INSTS. WITH STAFF OF		M	2.8	7.6	6.0	6.5	6.0	44.8	17.3	-	-
		F	4.5	12.0	14.2	20.5	16.6	27.0	4.3	-	-
OTHER STATUS		T	3.3	6.0	10.5	12.7	11.2	30.0	13.5	-	-
CREDIT INSTITUTIONS	812/813	M	0.6	2.3	3.1	4.5	7.0	10.0	6.0	-	63.6
		F	1.1	3.4	5.2	7.7	9.6	7.4	5.8	-	59.0
		T	0.8	2.6	3.8	5.5	7.0	9.0	7.3	-	62.4

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	RACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			10	40	90	100	400	900	1000	4000	5000
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	-	-	-	87.3
		F	-	-	-	-	-	11.6	-	-	87.5
CIV. SERV. STATUS		T	-	-	-	-	-	11.6	-	-	87.5
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	-	-	-	87.1
		F	-	-	-	-	8.6	12.5	-	-	87.1
COLL. AGRT. STATUS		T	-	-	-	-	10.4	13.4	-	-	63.6
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	-	-	-	-
		F	-	-	25.7	-	-	51.0	-	-	-
OTHER STATUS		T	-	-	24.2	-	-	40.1	-	-	-
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-	-
		F	-	-	7.2	-	6.1	10.3	-	-	60.4
		T	-	3.0	6.0	-	7.1	10.3	-	-	58.2

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	RACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			10	40	90	100	400	900	1000	4000	5000
CREDIT INSTS. WITH STAFF OF		M	-	-	1.2	2.6	2.3	12.3	-	-	81.6
		F	-	-	-	2.9	6.6	7.2	-	-	81.4
CIV. SERV. STATUS		T	-	-	1.3	2.7	3.5	10.0	-	-	81.0
CREDIT INSTS. WITH STAFF OF		M	0.2	1.3	2.1	3.7	7.4	2.3	7.2	-	75.0
		F	0.4	2.0	3.7	5.1	6.5	3.7	6.5	-	76.1
COLL. AGRT. STATUS		T	0.3	1.5	2.6	4.2	7.8	2.7	6.8	-	74.0
CREDIT INSTS. WITH STAFF OF		M	2.8	7.7	6.0	6.6	6.0	44.7	17.3	-	-
		F	4.3	11.9	15.2	18.4	15.7	29.0	3.8	-	-
OTHER STATUS		T	3.3	6.0	10.9	12.6	11.1	40.1	13.7	-	-
CREDIT INSTITUTIONS	812/813	M	0.6	2.3	3.1	4.6	7.1	10.0	6.0	-	63.5
		F	1.0	3.3	5.4	7.3	9.5	6.4	5.4	-	58.7
		T	0.8	2.6	3.8	5.4	7.0	10.0	7.2	-	62.3

TAB. A2

SALARIES SELON L ACTIVITE, LE SEXE
LA TAILLE DE L ENTREPRISE ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)								S E X E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	100.			
40	90	190	400	900	1000		ENS.			
-	1.2	2.6	2.3	12.3	81.6	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL GEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	3.7	8.2	6.0	79.0	-	100.0	F		
-	1.4	2.0	3.7	10.0	81.2	-	100.0	T		
1.5	2.1	3.7	7.4	2.2	83.1	-	100.0	M		
2.4	3.0	5.4	8.5	3.1	77.0	-	100.0	F		
1.0	2.6	4.2	7.7	2.5	81.2	-	100.0	T		
10.4	0.0	9.5	0.0	44.0	17.3	-	100.0	M		
10.5	14.2	20.5	10.6	27.0	4.3	-	100.0	F		
12.2	10.5	12.7	11.2	30.0	13.5	-	100.0	T		
2.0	3.1	4.5	7.0	10.0	71.0	-	100.0	M		
4.5	5.2	7.7	9.0	7.4	65.4	-	100.0	F		
3.3	3.8	5.5	7.0	9.0	69.7	-	100.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)								S E X E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	100.			
40	90	190	400	900	1000		ENS.			
-	-	-	-	11.0	87.3	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL GEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	11.6	87.5	-	100.0	F		
-	-	-	-	-	-	-	-	T		
-	-	-	0.0	12.5	89.5	-	100.0	M		
-	-	-	10.4	13.4	86.6	-	100.0	F		
-	-	-	-	-	-	-	-	T		
-	25.7	-	-	51.0	-	-	100.0	M		
-	24.2	-	-	40.1	-	-	100.0	F		
-	-	-	-	-	-	-	-	T		
3.2	7.2	-	0.1	10.3	61.7	-	100.0	M		
3.0	6.0	-	7.1	10.3	59.0	-	100.0	F		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)								S E X E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	100.			
40	90	190	400	900	1000		ENS.			
-	1.2	2.6	2.3	12.3	81.6	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL GEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	2.0	0.0	7.2	81.4	-	100.0	F		
-	1.3	2.7	3.5	10.0	81.0	-	100.0	T		
1.5	2.1	3.7	7.4	2.3	83.0	-	100.0	M		
2.4	3.7	5.1	8.5	3.7	76.0	-	100.0	F		
1.0	2.6	4.2	7.0	2.7	80.0	-	100.0	T		
10.0	0.0	9.0	0.0	44.7	17.3	-	100.0	M		
10.0	15.2	10.4	15.7	29.0	3.0	-	100.0	F		
12.2	10.0	12.6	11.1	40.1	13.1	-	100.0	T		
2.0	3.1	4.6	7.1	10.6	71.5	-	100.0	M		
4.4	5.4	7.3	9.5	8.4	65.1	-	100.0	F		
3.4	3.8	5.4	7.0	10.0	60.5	-	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
AGE AND TYPE OF EMPLOYMENT.

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	RACE	SEX	AGE (COMPLETED YEARS)											100. ENS.	
			< 16	16-17	18-20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59		>= 60
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	012/013	M	-	-	1.3	13.0	20.2	15.5	10.4	9.3	10.0	8.7	3.7	1.0	100.0
		F	-	-	0.1	31.2	20.0	12.2	4.6	4.2	6.0	-	-	-	100.0
		T	-	-	3.1	17.2	20.0	14.7	9.1	6.2	9.2	7.0	3.1	1.5	100.0
		M	-	0.0	2.5	12.5	25.0	14.7	10.7	10.0	8.7	7.6	3.0	3.4	100.0
		F	-	-	10.2	28.2	20.0	13.1	5.5	5.0	4.3	2.4	1.0	-	100.0
		T	-	0.7	5.0	17.5	20.7	14.2	9.1	6.7	7.3	6.0	2.0	2.4	100.0
		M	-	-	1.5	6.9	22.2	20.0	11.4	10.2	9.5	8.0	4.0	4.9	100.0
		F	-	-	13.7	20.1	25.3	12.0	5.0	5.0	3.0	3.0	1.0	-	100.0
		T	-	-	5.0	12.5	23.1	10.3	8.0	8.0	7.6	6.0	3.0	3.7	100.0
		M	-	0.7	2.2	11.0	25.3	15.0	10.0	9.0	9.0	7.0	3.4	3.5	100.0
		F	-	-	10.7	20.1	20.1	13.0	5.5	5.7	4.3	2.5	1.0	-	100.0
		T	-	0.0	4.0	16.0	26.1	15.0	8.2	8.7	7.8	6.2	2.0	2.5	100.0

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	RACE	SEX	AGE (COMPLETED YEARS)											100. ENS.	
			< 16	16-17	18-20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59		>= 60
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	012/013	M	-	-	-	-	-	-	-	-	-	-	-	-	100.0
		F	-	-	-	-	-	15.0	20.0	-	-	13.0	-	-	100.0
		T	-	-	-	-	-	15.0	20.0	-	-	15.2	-	-	100.0
		M	-	-	-	-	-	-	-	-	-	-	-	-	100.0
		F	-	-	-	-	20.4	24.0	10.0	-	-	-	-	-	100.0
		T	-	-	-	-	10.3	23.3	10.4	-	-	-	-	-	100.0
		M	-	-	-	-	-	-	-	-	-	-	-	-	100.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	100.0
		T	-	-	-	-	-	-	-	-	-	-	-	-	100.0
		M	-	-	-	-	-	-	-	-	-	-	-	-	100.0
		F	-	-	-	-	10.0	20.5	10.7	6.7	10.0	7.0	7.1	6.4	100.0
		T	-	-	-	-	15.0	10.0	10.4	6.4	9.0	8.0	6.7	8.2	100.0

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	RACE	SEX	AGE (COMPLETED YEARS)											100. ENS.	
			< 16	16-17	18-20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59		>= 60
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	012/013	M	-	-	1.3	13.0	20.1	15.5	10.4	9.3	10.0	8.0	3.7	1.0	100.0
		F	-	-	7.7	24.0	25.0	13.0	8.1	5.5	7.0	3.9	-	-	100.0
		T	-	-	3.0	18.2	20.0	14.0	9.0	6.3	9.4	7.5	3.3	1.7	100.0
		M	-	0.0	2.5	12.5	25.0	14.7	10.7	10.0	8.7	7.6	3.0	3.4	100.0
		F	-	-	9.6	27.9	20.1	13.0	8.1	5.0	4.6	2.6	1.0	-	100.0
		T	-	0.7	4.0	17.3	20.6	14.4	9.2	6.0	7.3	6.0	2.0	2.5	100.0
		M	-	-	1.5	6.0	22.2	20.5	11.3	10.2	9.5	8.1	4.0	5.0	100.0
		F	-	-	13.3	24.5	24.1	13.1	6.3	5.0	3.7	3.8	2.0	1.8	100.0
		T	-	-	5.2	12.4	22.0	10.2	9.0	8.0	7.7	6.0	4.0	4.0	100.0
		M	-	0.7	2.2	11.0	25.2	15.0	10.0	9.0	9.0	7.0	3.4	3.5	100.0
		F	-	-	10.1	20.4	27.2	13.0	6.4	5.0	4.7	2.0	2.0	6.7	100.0
		T	-	0.5	4.7	16.3	25.0	15.1	9.4	8.6	7.6	6.3	2.0	2.0	100.0

TAB. A3

SALARIES SELON L ACTIVITE, LE SEXE,
L AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

AGE (ANNEES REVOLUES)							S E X E	NACE	ACTIVITE
< 21	21 - 20	30 - 44	45 - 54	>=	(*)	TOT. ENS.			
1.3	39.2	35.3	18.7	5.8	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
9.3	88.8	21.0	7.7	-	-	100.0	F		
3.1	44.1	32.8	16.2	4.8	-	100.0	T		
3.5	39.3	35.5	16.3	6.4	-	100.0	M		
10.4	56.7	24.4	6.7	1.0	-	100.0	F		
5.7	44.2	32.0	13.3	4.8	-	100.0	T		
1.7	29.2	42.2	17.5	9.5	-	100.0	M		
14.4	51.4	24.0	6.8	2.0	-	100.0	F		
5.4	35.8	37.1	14.4	7.5	-	100.0	T		
2.0	38.9	36.6	16.8	6.0	-	100.0	M		
11.0	58.2	24.2	8.8	1.8	-	100.0	F		
5.3	42.7	32.8	13.0	5.3	-	100.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

AGE (ANNEES REVOLUES)							S E X E	NACE	ACTIVITE
< 21	21 - 20	30 - 44	45 - 54	>=	(*)	TOT. ENS.			
-	-	47.2	28.1	-	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	48.4	27.2	-	-	100.0	F		
-	27.8	48.6	14.9	-	-	100.0	T		
-	26.0	45.0	14.8	13.3	-	100.0	M		
-	-	38.7	-	25.7	-	100.0	F		
-	-	29.0	17.5	28.4	-	100.0	T		
-	-	30.7	-	25.7	-	100.0	M		
-	-	29.0	17.5	28.4	-	100.0	F		
-	22.3	43.9	17.8	13.3	-	100.0	T		
-	21.0	42.4	18.8	15.8	-	100.0	M		
-	-	47.2	28.1	-	-	100.0	F		
-	-	48.4	27.2	-	-	100.0	T		
-	27.8	48.6	14.9	-	-	100.0	M		
-	26.0	45.0	14.8	13.3	-	100.0	F		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

AGE (ANNEES REVOLUES)							S E X E	NACE	ACTIVITE
< 21	21 - 20	30 - 44	45 - 54	>=	(*)	TOT. ENS.			
1.3	39.1	35.2	18.8	5.8	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
7.0	50.6	26.6	11.7	3.2	-	100.0	F		
3.1	42.3	32.0	18.9	4.9	-	100.0	T		
3.5	39.3	35.4	18.3	6.5	-	100.0	M		
8.0	55.1	25.7	7.2	2.3	-	100.0	F		
5.5	43.0	32.2	13.3	5.1	-	100.0	T		
1.7	29.1	42.1	17.6	9.6	-	100.0	M		
14.0	48.0	25.3	7.5	4.6	-	100.0	F		
5.5	35.1	36.9	14.4	8.0	-	100.0	T		
2.0	38.0	36.6	16.8	6.0	-	100.0	M		
10.3	53.6	25.7	7.7	2.8	-	100.0	F		
5.3	42.2	33.1	13.0	5.6	-	100.0	T		

TAB. A4

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,
LENGTH OF SERVICE IN ENTERPRISE AND
TYPE OF EMPLOYMENT**

(X)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
			FULL-TIME		TEMPS PLEIN			PART-TIME				
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
			< 2	2 - 4	5 - 10	> 10	(*)	100. ENS.	< 2	2 - 4	5 - 10	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	7.9	14.3	20.5	23.0	26.3	-	100.0	-	-	-
		F	22.1	20.5	20.0	15.1	7.8	-	100.0	24.0	37.4	32.4
		T	11.1	17.5	20.1	21.2	22.1	-	100.0	24.0	30.0	33.3
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	12.0	21.5	23.2	23.6	10.0	-	100.0	-	-	-
		F	10.1	20.7	27.0	21.0	0.3	-	100.0	13.5	22.0	20.2
		T	14.4	23.1	24.7	22.0	15.0	-	100.0	14.3	22.4	25.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	14.0	10.6	29.0	25.1	10.0	-	100.0	-	-	-
		F	25.0	20.7	22.2	21.2	5.0	-	100.0	49.3	22.0	-
		T	17.7	20.0	24.0	24.0	12.0	-	100.0	40.5	22.0	-
CREDIT INSTITUTIONS	012/013	M	12.5	20.1	24.3	23.0	10.4	-	100.0	-	-	-
		F	10.5	20.0	20.0	20.5	0.2	-	100.0	23.1	20.0	25.4
		T	14.0	22.1	29.0	22.0	15.4	-	100.0	22.0	20.1	25.0

TAB. A5

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,
SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT**

(X)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
			FULL-TIME		TEMPS PLEIN			PART-TIME				
			SYSTEM OF PAYMENT									
			PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	90.0	-	-	100.0	-	-	-	-
		F	-	-	100.0	-	-	100.0	-	-	-	100.0
		T	-	-	90.7	-	-	100.0	-	-	-	100.0
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	1.3	-	90.7	-	-	100.0	-	-	-	-
		F	1.2	-	90.0	-	-	100.0	-	-	-	90.2
		T	1.3	-	90.7	-	-	100.0	-	-	-	90.3
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	22.0	-	77.1	-	-	100.0	-	-	-	-
		F	4.0	-	95.4	-	-	100.0	-	-	-	100.0
		T	17.0	-	82.4	-	-	100.0	-	-	-	100.0
CREDIT INSTITUTIONS	012/013	M	4.0	-	95.1	-	-	100.0	-	-	-	100.0
		F	1.0	-	90.4	-	-	100.0	-	-	-	90.0
		T	3.0	-	96.1	-	-	100.0	-	-	-	90.0

TAB. A4

SALARIES SELON L'ACTIVITE, LE SEXE,
L'ANCIENNETE DANS L'ENTREPRISE ET
LE REGIME DE TRAVAIL

(x)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES		S E X E	RACE	ACTIVITE		
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL						
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)										
10	>=	(*)	100.	<	2	5	10	>=	(*)	100.
-	20		ENS.	2	4	8	10	20		ENS.
-	-	-	-	7.0	14.3	20.8	23.0	26.3	-	100.0
-	-	-	100.0	22.7	30.4	27.0	12.0	6.5	-	100.0
-	-	-	100.0	11.0	10.7	28.4	20.1	20.0	-	100.0
-	-	-	-	12.0	21.5	23.2	23.0	10.0	-	100.0
35.0	-	-	100.0	17.0	20.5	27.0	21.0	8.0	-	100.0
30.3	-	-	100.0	14.4	23.1	24.7	23.0	14.7	-	100.0
-	-	-	-	14.0	18.0	25.7	25.1	18.1	-	100.0
-	-	-	100.0	27.1	20.3	21.4	20.4	4.7	-	100.0
-	-	-	100.0	10.5	21.0	24.3	23.7	12.0	-	100.0
-	-	-	100.0	12.5	20.1	24.3	23.0	10.4	-	100.0
23.3	-	-	100.0	10.0	20.0	20.0	20.7	5.0	-	100.0
23.5	-	-	100.0	14.0	22.2	25.1	22.0	15.1	-	100.0

TAB. A5

EMPLOYES SELON L'ACTIVITE, LE SEXE,
LE SYSTEME DE REMUNERATION ET LE
REGIME DE TRAVAIL

(x)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES		S E X E	RACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL				
SYSTEME DE REMUNERATION								
(*)	100.	PAID	REM.	NOT	NON REM	(*)	100.	
	ENS.	ON	A LA	PAID	ON A LA		ENS.	
		COMM.	COM.	ON COMM.	COM.			
-	-	-	-	99.0	-	-	100.0	
-	100.0	-	-	100.0	-	-	100.0	
-	100.0	-	-	99.7	-	-	100.0	
-	-	1.3	-	99.7	-	-	100.0	
-	100.0	1.1	-	99.9	-	-	100.0	
-	100.0	1.3	-	99.7	-	-	100.0	
-	-	22.0	-	77.1	-	-	100.0	
-	100.0	4.2	-	95.8	-	-	100.0	
-	100.0	17.1	-	82.9	-	-	100.0	
-	100.0	4.0	-	95.1	-	-	100.0	
-	100.0	1.5	-	98.5	-	-	100.0	
-	100.0	3.8	-	96.2	-	-	100.0	

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	53.3	38.6	35.4	30.1	31.0	-	33.0
		F	-	-	-	24.5	26.7	27.1	-	26.5
		T	-	53.3	38.2	34.2	29.1	29.4	-	32.0
CREDIT INSTS. WITH STAFF OF COLL. ABRT. STATUS		M	40.4	42.0	37.9	32.4	27.7	32.0	-	33.2
		F	-	-	34.0	30.2	24.2	20.0	-	26.0
		T	40.4	41.0	37.0	31.7	26.0	31.3	-	31.2
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	40.0	41.5	38.1	33.5	32.3	30.0	-	35.3
		F	-	-	35.1	31.3	24.0	20.0	-	27.0
		T	40.0	41.1	38.0	33.0	28.2	33.0	-	32.0
CREDIT INSTITUTIONS	812/813	M	40.0	42.2	38.1	33.0	29.0	33.2	-	33.0
		F	-	-	33.0	30.0	24.5	20.0	-	26.0
		T	40.0	42.0	37.7	32.2	27.0	31.3	-	31.0

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	30.0	-	30.7
		T	-	-	-	-	-	30.0	-	30.0
CREDIT INSTS. WITH STAFF OF COLL. ABRT. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	31.30	20.00	41.0	-	35.1
		T	-	-	-	31.30	20.00	43.2	-	35.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	40.00	-	30.3
		F	-	-	-	-	-	40.30	-	30.2
		T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	50.20
		F	-	-	-	31.50	20.1	40.2	-	30.0
		T	-	-	-	31.00	20.0	40.0	-	37.2

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	52.0	38.0	35.4	30.1	31.0	-	33.0
		F	-	-	-	24.5	26.0	31.0	-	29.2
		T	-	52.0	38.2	34.1	28.2	31.3	-	32.4
CREDIT INSTS. WITH STAFF OF COLL. ABRT. STATUS		M	40.4	42.0	37.9	32.4	27.7	33.3	-	33.2
		F	-	-	33.0	30.2	24.3	32.1	-	27.4
		T	40.4	41.0	37.6	31.7	26.0	32.6	-	31.3
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	40.0	41.0	38.1	33.5	32.3	30.0	-	35.4
		F	-	-	35.1	31.5	25.0	33.1	-	28.0
		T	40.0	41.3	38.0	33.1	29.2	35.0	-	33.1
CREDIT INSTITUTIONS	812/813	M	40.0	42.3	38.1	33.0	26.0	33.4	-	33.0
		F	-	-	33.0	30.1	24.0	32.2	-	27.0
		T	40.0	42.0	37.7	32.2	27.0	32.0	-	31.7

TAB.A6

AGE : MOYENNE (N) ET COEFFICIENT
DE VARIATION (CV) SELON L'ACTIVITE,
LE SEXE, LA QUALIFICATION ET
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	13.2	22.0	30.0	31.0	31.3	-	32.3	M	012/013	INST. DE CREDIT DONT PERSONNEL DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	27.2	34.5	30.4	-	31.0	F		
10.0	13.2	23.4	32.4	33.0	31.7	-	33.7	T		
-	20.7	25.3	30.4	30.6	45.0	-	34.1	M		
-	-	24.0	28.1	31.0	40.0	-	32.8	F		
10.0	21.0	25.5	30.0	36.4	44.0	-	35.2	T		
20.1	25.2	25.0	30.3	31.5	36.1	-	31.6	M		
-	-	22.0	30.7	32.1	43.2	-	36.0	F		
20.1	25.7	25.0	30.3	34.3	30.0	-	34.7	T		
20.0	22.1	25.3	30.0	36.7	40.0	-	33.5	M		
-	-	24.5	28.7	31.6	30.2	-	33.3	F		
20.0	22.5	25.4	30.5	30.0	40.0	-	35.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	-	-	27.5	-	27.7	M	012/013	INST. DE CREDIT DONT PERSONNEL DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	27.5	-	27.5	F		
-	-	-	30.40	26.50	24.0	-	31.2	T		
-	-	-	30.40	26.00	25.4	-	32.5	M		
-	-	-	-	-	37.00	-	38.4	F		
-	-	-	-	-	37.20	-	37.0	T		
-	-	-	-	-	-	-	26.10	M		
-	-	-	31.50	26.4	20.5	-	32.1	F		
-	-	-	31.00	26.7	20.0	-	32.7	T		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	13.1	22.0	30.0	31.0	31.3	-	32.3	M	012/013	INST. DE CREDIT DONT PERSONNEL DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	28.0	34.8	34.4	-	35.3	F		
10.0	13.1	23.4	32.5	33.0	33.0	-	33.0	T		
-	20.7	25.3	30.4	30.6	45.0	-	34.1	M		
-	-	24.2	28.3	31.1	30.0	-	33.5	F		
10.0	21.0	25.4	30.0	30.2	43.5	-	35.2	T		
20.1	25.4	25.0	30.3	31.5	35.0	-	31.7	M		
-	-	22.0	31.3	32.0	43.0	-	30.3	F		
20.1	26.0	25.0	30.0	34.2	40.0	-	35.0	T		
20.0	22.2	25.3	30.0	36.7	40.0	-	33.0	M		
-	-	24.1	28.0	31.0	30.2	-	34.0	F		
10.7	22.0	25.4	30.5	35.0	40.1	-	35.1	T		

TAB.A7

LENGTH OF SERVICE IN ENTERPRISE :
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. ABRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	20.00	17.00	15.2	0.70	0.00	-	12.7
		F	-	-	-	-	-	0.00	-	0.70
		T	-	20.00	17.50	14.0	0.1	7.0	-	11.4
		M	21.20	17.0	10.1	10.0	5.70	5.40	-	10.0
		F	-	-	11.00	10.0	5.4	4.00	-	7.1
		T	21.20	17.4	15.0	10.4	5.5	5.10	-	9.6
		M	21.40	13.20	11.00	0.00	10.2	7.70	-	10.3
		F	-	-	-	0.00	5.0	4.00	-	0.3
		T	21.40	13.10	11.7	0.4	0.3	0.50	-	9.1
M	21.50	10.0	15.0	10.0	7.2	0.0	-	10.0		
F	-	-	11.00	0.7	5.5	5.30	-	0.0		
T	21.50	10.7	15.3	10.0	0.4	0.3	-	0.7		

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. ABRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	4.20
		T	-	-	-	-	-	-	-	4.20
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	7.00
		T	-	-	-	-	-	-	-	7.50
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
M	-	-	-	-	-	4.00	-	0.00		
F	-	-	-	-	-	4.00	-	0.20		
T	-	-	-	-	-	-	-	-		

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. ABRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	27.00	17.00	15.2	0.70	0.00	-	12.7
		F	-	-	-	-	-	5.70	-	0.10
		T	-	27.00	17.50	14.0	0.1	7.1	-	10.0
		M	21.20	17.0	10.1	10.0	5.70	5.50	-	10.0
		F	-	-	11.00	0.0	5.5	3.10	-	7.1
		T	-	17.4	15.7	10.4	5.0	5.30	-	0.0
		M	21.40	13.00	11.00	0.00	10.2	7.70	-	10.3
		F	-	-	-	0.50	5.7	4.30	-	0.1
		T	21.40	13.40	11.7	0.4	0.3	0.00	-	0.0
M	21.50	10.0	15.0	10.0	7.2	0.0	-	10.0		
F	-	-	11.00	0.0	5.0	5.1	-	0.0		
T	21.00	10.7	15.3	10.5	0.5	0.0	-	0.0		

TAB.A7

ANCIENNETE DANS L'ENTREPRISE:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	35.00	50.20	70.3	84.10	71.70	-	80.2	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	89.50	-	100.40	F		
02.00	35.00	57.00	75.0	80.7	82.2	-	87.0	T		
-	63.0	63.0	70.0	142.10	125.50	-	82.3	M		
02.00	63.7	70.20	68.0	103.3	103.00	-	82.3	F		
51.00	73.00	63.50	70.3	120.2	110.00	-	85.0	T		
-	-	-	114.20	82.0	81.30	-	83.7	M		
-	-	-	70.00	103.7	110.30	-	101.0	F		
51.00	74.10	82.2	105.7	101.4	100.50	-	80.0	T		
57.30	80.2	63.4	82.0	122.3	80.0	-	81.1	M		
-	-	60.00	71.0	105.7	100.00	-	85.2	F		
57.30	80.0	60.0	80.0	110.0	103.2	-	85.2	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	-	-	-	-	80.50	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	87.50	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	60.00	M		
-	-	-	-	-	-	-	70.50	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	85.20	-	85.00	M		
-	-	-	-	-	84.00	-	82.00	F		
-	-	-	-	-	-	-	-	T		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	43.40	50.20	70.3	84.10	71.70	-	80.3	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	102.20	-	100.40	F		
02.00	43.40	57.00	70.0	80.7	82.2	-	80.0	T		
-	63.0	63.0	70.0	142.00	124.50	-	82.4	M		
-	63.7	60.70	60.4	102.2	84.00	-	81.2	F		
51.00	75.00	63.0	70.2	125.1	113.30	-	85.4	T		
-	-	63.50	114.20	82.0	81.30	-	84.0	M		
-	-	-	70.10	102.0	120.50	-	103.2	F		
51.00	75.00	82.2	105.7	101.0	107.10	-	80.0	T		
57.30	80.5	63.4	82.0	122.3	80.7	-	81.1	M		
-	-	60.40	70.0	104.5	103.4	-	84.0	F		
60.00	87.1	60.0	80.5	110.0	100.1	-	83.0	T		

TAB.A8

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,
SCHEDULED WORKING WEEK AND TYPE OF
EMPLOYMENT**

(X)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL		
			FULL-TIME							TEMPS PLEIN		
			SCHEDULED WORKING WEEK (HOURS)									
<=36	>36	>38	40	>42	>44	>46	>48	(*)	100.			
	<=38	<=40	<=42	<=44	<=46	<=48			ENS.			
CREDIT INSTS. WITH STAFF OF		M	84.1	2.3	1.2	12.3	-	-	-	-	100.0	
CIV. SERV. STATUS		F	84.0	0.0	-	5.7	-	-	-	-	100.0	
CREDIT INSTS. WITH STAFF OF		T	84.1	3.0	1.4	10.0	-	-	-	-	100.0	
COLL. AGR. STATUS		M	-	24.1	75.0	-	-	-	-	-	100.0	
CREDIT INSTS. WITH STAFF OF		F	-	21.0	78.0	-	-	-	-	-	100.0	
COLL. AGR. STATUS		T	-	23.4	76.6	-	-	-	-	-	100.0	
CREDIT INSTS. WITH STAFF OF		M	9.3	31.0	57.4	2.3	-	-	-	-	100.0	
OTHER STATUS		F	17.1	10.0	61.1	5.0	-	-	-	-	100.0	
CREDIT INSTS. WITH STAFF OF		T	11.0	20.0	50.5	3.1	-	-	-	-	100.0	
OTHER STATUS		M	11.0	22.0	63.5	1.0	-	-	-	-	100.0	
CREDIT INSTITUTIONS	012/013	F	9.0	10.0	60.0	1.3	-	-	-	-	100.0	
		T	11.3	21.0	65.2	1.7	-	-	-	-	100.0	

TAB.A9

**SCHEDULED WORKING WEEK:
MEAN (M) AND COEFFICIENT OF VARIATION (CV)
ACCORDING TO ACTIVITY,SEX,QUALIFICATION
AND TYPE OF EMPLOYMENT**

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	100. ENS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF		M	-	30.1	37.0	37.9	37.1	37.0	-	37.3
CIV. SERV. STATUS		F	-	-	-	37.7	37.3	30.0	-	37.2
CREDIT INSTS. WITH STAFF OF		T	-	30.1	37.0	37.9	37.1	37.0	-	37.3
COLL. AGR. STATUS		M	30.3	30.2	30.1	30.2	30.4	30.6	-	30.2
CREDIT INSTS. WITH STAFF OF		F	-	-	30.0	30.0	30.4	30.0	-	30.3
COLL. AGR. STATUS		T	30.3	30.2	30.1	30.1	30.4	30.7	-	30.3
CREDIT INSTS. WITH STAFF OF		M	30.4	30.6	30.3	30.0	30.0	30.1	-	30.0
OTHER STATUS		F	-	-	30.0	30.0	30.0	30.2	-	30.1
CREDIT INSTS. WITH STAFF OF		T	30.4	30.6	30.3	30.0	30.0	30.2	-	30.0
OTHER STATUS		M	30.4	30.3	30.1	30.0	30.0	30.6	-	30.0
CREDIT INSTITUTIONS	012/013	F	-	-	30.0	30.0	30.2	30.0	-	30.1
		T	30.4	30.3	30.0	30.0	30.1	30.0	-	30.0

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	100. ENS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	-	-	-
CIV. SERV. STATUS		F	-	-	-	-	-	10.0	-	10.0
CREDIT INSTS. WITH STAFF OF		T	-	-	-	-	-	10.0	-	10.0
COLL. AGR. STATUS		M	-	-	-	25.00	21.50	10.00	-	21.5
CREDIT INSTS. WITH STAFF OF		F	-	-	-	25.00	21.30	10.00	-	21.3
COLL. AGR. STATUS		T	-	-	-	-	-	10.0	-	10.0
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	10.0	-	10.0
OTHER STATUS		F	-	-	-	-	-	10.0	-	10.0
CREDIT INSTS. WITH STAFF OF		T	-	-	-	-	-	10.0	-	10.0
OTHER STATUS		M	-	-	-	25.00	21.0	10.0	-	20.0
CREDIT INSTITUTIONS	012/013	F	-	-	-	25.20	21.5	10.0	-	20.7
		T	-	-	-	-	-	10.0	-	10.0

TAB.A8

SALARIES SELON L ACTIVITE, LE SEXE,
L HORAIRE HEBDOMADAIRE ET LE REGIME
DE TRAVAIL

(X)

TYPE OF EMPLOYMENT PART-TIME		REGIME DE TRAVAIL TEMPS PARTIEL								S E X E	RACE	ACTIVITE
HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)												
<=24	>24	>28	>28	>30	>32	>34	>36	(*)	100.			
	<=28	<=28	<=30	<=32	<=34	<=36			ENS.			
70.1	-	-	-	-	-	-	-	-	-	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
70.5	-	-	-	-	-	-	-	-	100.0	F		
70.1	-	-	-	-	-	-	-	-	100.0	T		
71.7	-	-	-	-	-	-	-	-	100.0	M		
81.0	-	-	-	-	-	-	-	-	100.0	F		
70.3	-	-	-	-	-	-	-	-	100.0	T		
72.2	-	7.7	8.6	8.0	-	-	-	-	100.0	M		
72.6	-	7.6	8.6	8.0	-	-	-	-	100.0	F		

TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :
MOYENNE ET COEFFICIENT DE VARIATION (CV)
SELON L ACTIVITE, LE SEXE, LA QUALIFICATION
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	RACE	ACTIVITE
1	2	3	4	5	6	(*)	100.			
							ENS.			
-	3.6	4.0	4.7	3.4	3.2	-	4.1	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	4.2	3.6	2.5	-	3.4	F		
2.3	3.0	4.7	4.6	3.5	3.0	-	4.0	T		
-	2.1	2.2	2.1	1.8	1.4	-	2.0	M		
2.9	2.1	2.7	2.4	1.0	1.6	-	2.1	F		
3.7	3.0	2.3	2.2	1.0	1.5	-	2.1	T		
-	3.4	3.4	3.7	3.5	3.4	-	3.0	M		
3.7	4.0	4.0	4.6	4.3	3.4	-	4.2	F		
3.7	3.0	3.4	4.0	3.0	3.4	-	3.0	T		
3.0	2.0	2.0	3.1	3.1	3.0	-	3.1	M		
-	2.0	2.0	2.0	2.0	4.0	-	3.1	F		
3.0	2.5	2.0	3.1	3.0	3.0	-	3.1	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	RACE	ACTIVITE
1	2	3	4	5	6	(*)	100.			
							ENS.			
-	-	-	-	-	-	-	37.7	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	-	38.2	37.4	F		
-	-	-	-	-	-	38.2	34.0	T		
-	-	-	25.20	22.80	45.10	-	34.0	M		
-	-	-	25.20	24.50	43.00	-	31.0	F		
-	-	-	-	-	-	32.3	31.7	T		
-	-	-	-	-	-	32.3	32.30	M		
-	-	-	-	-	-	32.3	35.3	F		
-	-	-	25.40	23.0	39.5	-	35.2	T		
-	-	-	26.00	24.4	38.0	-				



Series
Série B

TAB.B1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,
BONUSES (PERCENTAGE) AND TYPE OF
EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT FULL-TIME							REGIME DE TRAVAIL TEMPS PLEIN			TYPE OF EMPLOYMENT PART-TIME				
			% BONUSES														
			0	>0 <5	>5 <10	>10 <15	>15 <20	>20 <30	>30 <50	>50 >=	100. (*) ENS	0	>0 <5	>5 <10	>10 <15	>15 <20	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	1.4	3.8	16.3	.	.	2.4	66.3	9.4	100.0	.	.	.	.	.
		F	.	6.7	14.8	2.5	.	8.3	56.7	7.4	100.0	.	.	16.1	.	.	
		T	1.7	4.3	15.0	1.0	.	3.8	64.1	8.0	100.0	.	.	15.0	.	.	
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	2.1	3.6	6.5	30.8	31.4	22.0	2.0	8.5	100.0	.	.	.	.	.
		F	2.5	1.7	10.5	34.4	36.2	14.1	.	.	100.0	.	15.3	.	27.5	38.3	
		T	2.2	3.0	7.0	31.8	33.8	20.0	2.0	8.3	100.0	.	14.5	.	20.3	29.5	
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	3.1	3.1	5.0	17.5	19.4	45.8	3.2	2.0	100.0	.	.	.	.	.
		F	5.1	2.5	16.8	38.6	17.3	17.8	.	.	100.0	.	21.6	.	20.7	.	
		T	3.7	3.0	9.1	23.0	18.8	37.5	2.6	1.6	100.0	.	23.9	.	28.0	.	
CREDIT INSTITUTIONS	812/813	M	2.2	3.5	7.0	24.8	25.4	24.2	18.6	1.8	100.0	.	.	.	.	.
		F	2.0	2.2	11.0	32.5	38.2	14.2	5.4	8.7	100.0	4.0	14.2	18.8	21.8	22.8	
		T	2.4	3.1	8.8	27.8	28.8	21.1	8.8	1.5	100.0	4.0	14.2	11.4	21.8	21.5	

TAB.B2

**BONUSES PERCENTAGE:
MEAN (M) AND COEFFICIENT OF
VARIATION (CV) ACCORDING TO
ACTIVITY, SEX AND SIZE OF ENTERPRISE**

M

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							
			10	50	100	200	500	>=	1000	100. (*) ENS.
			40	80	180	400	900			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	.	0.4	8.5	7.5	8.7	41.0	.	34.8
		F	.	.	8.6	7.4	8.5	34.8	.	28.8
		T	.	0.7	8.8	7.5	8.6	38.3	.	33.4
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	11.8	15.5	18.7	14.1	13.2	17.0	.	16.8
		F	13.1	14.8	14.8	13.5	13.8	15.0	.	14.8
		T	12.4	15.2	15.0	13.8	13.5	16.4	.	16.8
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	18.8	18.8	14.8	20.7	20.8	23.0	.	28.1
		F	13.3	13.8	13.8	12.2	14.7	25.3	.	14.2
		T	16.1	15.5	14.2	17.8	18.3	24.0	.	18.2
CREDIT INSTITUTIONS	812/813	M	15.7	15.8	15.4	15.3	17.8	20.7	.	19.5
		F	13.2	14.2	14.2	12.8	13.7	17.8	.	18.2
		T	14.7	15.1	14.8	14.3	16.8	18.8	.	18.4

TAB.B1

SALARIES SELON L ACTIVITE, LE SEXE,
LE POURCENTAGE DE PRIMES ET LE REGIME
DE TRAVAIL

(x)

REGIME DE TRAVAIL TEMPS PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		S E X E	NACE	ACTIVITE							
X PRIMES															
>=20 <30	>=30 <50	>=50	100. (%) ENS	>0 <5	>=5 <10				>=10 <15	>=15 <20	>=20 <30	>=30 <50	>=50	100. (%) ENS	
-	-	-	-	1.4	3.6	10.2	-	2.4	66.3	8.4	100.0	M		INST. DE CREDIT	
42.0	-	-	100.0	-	6.7	15.2	2.0	3.0	15.7	47.2	6.2	100.0	F		DONT PERSONNEL
42.2	-	-	100.0	1.7	4.4	15.0	1.2	1.0	6.1	61.1	8.5	100.0	T		ASS. FONCT.
-	-	-	-	2.1	3.6	6.6	30.6	31.4	22.7	2.0	0.5	100.0	M		INST. DE CREDIT
16.0	-	-	100.0	2.4	2.5	10.3	34.0	35.0	14.2	-	-	100.0	F		DONT PERSONNEL
15.0	-	-	100.0	2.2	3.2	7.0	31.7	32.0	10.0	1.0	0.3	100.0	T		BEN. CONV. COLLECT.
-	-	-	-	3.1	3.3	6.0	17.5	19.3	45.7	3.2	2.0	100.0	M		INST. DE CREDIT
-	-	-	100.0	0.2	1.2	10.1	30.2	16.6	10.0	-	-	100.0	F		DONT PERSONNEL
-	-	-	100.0	4.1	3.6	0.2	24.0	18.5	30.0	2.0	1.5	100.0	T		AUTRES STATUTS
-	-	-	100.0	2.2	3.5	7.7	24.6	25.4	24.1	10.0	1.0	100.0	M	012/013	INSTITUTIONS
22.1	4.5	-	100.0	3.0	3.2	11.0	31.0	20.0	14.0	5.3	0.7	100.0	F		DE CREDIT
21.1	4.0	-	100.0	2.5	3.4	0.0	26.0	20.0	21.1	0.0	1.5	100.0	T		

TAB.B2

POURCENTAGE DE PRIMES:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L ACTIVITE,
LE SEXE ET LA TAILLE DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							S E X E	NACE	ACTIVITE	
10	50	100	200	500	>=	100.				
40	80	100	400	800	1000	(%) ENS.				
-	0.4	27.5	20.1	24.5	24.4	-	45.0	M		INST. DE CREDIT
-	-	7.7	40.70	41.00	44.3	-	50.0	F		DONT PERSONNEL
-	13.3	23.3	35.1	28.3	30.6	-	48.5	T		ASS. FONCT.
44.0	62.10	41.7	34.0	52.0	51.5	-	51.2	M		INST. DE CREDIT
50.00	40.1	20.8	27.2	55.00	34.2	-	35.1	F		DONT PERSONNEL
40.4	53.4	37.6	32.5	53.0	48.0	-	47.0	T		BEN. CONV. COLLECT.
133.00	70.10	62.20	84.30	43.5	12.4	-	83.1	M		INST. DE CREDIT
64.2	61.30	41.0	32.2	57.3	7.0	-	33.0	F		DONT PERSONNEL
121.20	00.1	54.0	01.00	47.0	12.1	-	64.0	T		AUTRES STATUTS
125.20	07.5	51.4	60.1	54.0	50.5	-	61.0	M	012/013	INSTITUTIONS
50.2	51.1	34.0	31.0	50.4	55.5	-	55.3	F		DE CREDIT
100.1	01.7	45.7	01.0	50.7	50.5	-	01.1	T		

TAB.B3

BONUSES PERCENTAGE:
MEAN (M) AND COEFFICIENT OF VARIATION (CV)
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	RACE	SEX	QUALIFICATION						100. ENS.	
			1	2	3	4	5	6		(*)
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	32.7	34.1	36.0	36.0	-	34.0
		F	-	-	-	31.4	29.4	35.1	-	32.3
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	-	20.3	32.0	33.0	34.2	36.1	-	34.2
		F	-	20.3	19.7	17.3	13.4	11.2	-	16.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	20.2	16.6	16.7	13.0	12.0	-	14.0
		F	-	20.2	10.4	17.1	13.0	11.5	-	16.0
CREDIT INSTITUTIONS	812/813	M	-	23.3	18.4	17.7	21.2	19.0	-	20.1
		F	-	22.7	13.7	15.3	14.0	14.0	-	14.5
		M	-	20.0	20.4	19.7	17.0	20.3	-	19.5
		F	-	20.0	17.0	17.3	15.0	19.4	-	16.2
		T	-	20.0	20.1	19.1	16.0	19.0	-	18.5

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	RACE	SEX	QUALIFICATION						100. ENS.	
			1	2	3	4	5	6		(*)
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	20.4	-	20.6
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	-	-	-	-	-	20.4	-	20.0
		F	-	-	-	17.7	14.2	-	-	14.3
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	17.7	14.0	11.7	-	14.1
		F	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-
		F	-	-	-	10.0	14.4	14.0	-	15.3
		M	-	-	-	17.0	14.2	14.7	-	15.2
		T	-	-	-	-	-	-	-	-

M ALL TYPES OF EMPLOYMENT

ACTIVITY	RACE	SEX	QUALIFICATION						100. ENS.	
			1	2	3	4	5	6		(*)
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	32.7	34.1	36.0	36.0	-	34.0
		F	-	-	-	31.4	29.4	35.1	-	32.0
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	-	20.3	32.0	33.0	34.2	36.1	-	33.4
		F	-	20.3	19.7	17.3	13.4	11.2	-	16.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	20.2	16.6	16.7	13.0	12.0	-	14.0
		F	-	20.2	10.4	17.1	13.0	11.5	-	16.0
CREDIT INSTITUTIONS	812/813	M	-	23.3	18.4	17.7	21.2	19.0	-	20.1
		F	-	22.7	13.7	15.2	14.0	12.0	-	14.2
		M	-	20.0	20.4	19.7	17.0	20.2	-	18.2
		F	-	20.0	17.0	17.3	15.0	19.4	-	16.5
		T	-	20.0	20.1	19.1	16.0	19.1	-	18.4

TAB.B3

POURCENTAGE DE PRIMES:
MOYENNE (N) ET COEFFICIENT DE VARIATION (CV)
SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
.	.	49.7	46.9	45.3	38.0	-	45.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
.	.	48.8	45.58	42.78	40.4	-	53.5	F		
.	75.28	34.8	38.2	50.1	39.0	-	47.6	T		
.	74.78	20.4	28.5	63.7	52.2	-	51.2	M		
.	82.78	34.8	29.7	34.8	42.3	-	34.2	F		
.	84.18	89.1	29.7	51.3	48.5	-	47.5	T		
.	78.2	31.88	58.7	32.0	42.7	-	63.0	M		
.	78.1	60.0	58.0	45.7	60.78	-	51.0	F		
.		68.0	60.0	41.1	51.1	-	63.1	T		
.		44.8	51.8	68.3	71.8	-	61.8	M		
.		37.8	44.8	51.3	72.8	-	53.8	F		
.		44.7	58.8	63.8	71.5	-	68.8	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
.	75.28	-	74.78	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
.	75.28	-	73.88	T		
.	.	.	23.38	43.28	.	-	48.88	M		
.	.	.	23.38	44.18	68.18	-	48.28	F		
.	-	.	T		
.	-	.	M		
.	-	.	F		
.	.	.	31.28	42.38	68.38	-	78.8	T		
.	.	.	32.88	43.18	68.88	-	71.8	F		
.	-	.	T		

ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
.	.	49.7	46.9	45.3	38.0	-	45.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
.	.	48.8	44.38	43.88	55.4	-	58.8	F		
.	75.28	34.8	48.8	58.2	47.6	-	48.5	T		
.	74.78	20.4	38.2	63.7	52.2	-	51.2	M		
.	82.78	34.8	28.5	34.8	50.2	-	35.1	F		
.	84.18	89.1	29.7	51.2	51.4	-	47.6	T		
.	78.2	31.88	58.7	32.0	43.2	-	63.1	M		
.	78.1	60.0	58.0	45.4	71.18	-	53.9	F		
.		68.0	60.2	41.1	58.1	-	64.0	T		
.		44.8	51.8	68.4	71.3	-	61.8	M		
.		37.8	43.5	51.1	78.8	-	55.3	F		
.		44.8	58.4	63.5	74.8	-	61.1	T		

Series C
Série C

TAB.C1

GROSS MONTHLY PAY(CORRECTED) OF
FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

ACTIVITY	RACE	SEX	QUALIFICATION							TOO. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	816858	88030	48204	37484	32531	-	44876
		F	-	-	-	32340	31402	29771	-	31260
		T	-	816858	88484	47380	35975	31464	-	41817
CREDIT INSTS. WITH STAFF OF COLL. ABRT. STATUS		M	823818	78884	54540	37828	29520	26616	-	41421
		F	-	-	48883	35813	27530	23730	-	38646
		T	823818	78780	53832	37800	28573	25524	-	38826
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	88274	58484	51156	38828	37850	30380	-	42360
		F	-	-	383788	31888	25188	21240	-	25834
		T	88274	58782	50537	37428	32677	26432	-	37521
CREDIT INSTITUTIONS	812/813	M	85548	72712	54815	38811	32414	28158	-	42825
		F	-	-	46488	34545	27381	24882	-	28888
		T	85548	72488	54285	38281	38152	27488	-	38384

TAB.C2

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION

(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE MOYENNE
DES SALARIES A TEMPS PLEIN
SELON L ACTIVITE, LE SEXE
ET LA QUALIFICATION

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	RACE	SEX	QUALIFICATION							TOO. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	102.00	153.4	100.0	83.6	72.5	-	100.0
		F	-	-	-	103.4	100.4	95.2	-	100.0
		T	-	104.00	163.4	113.1	85.7	75.1	-	100.0
CREDIT INSTS. WITH STAFF OF COLL. ABRT. STATUS		M	223.18	185.6	131.7	81.3	71.3	64.3	-	100.0
		F	-	-	152.8	114.2	88.8	77.4	-	100.0
		T	243.88	202.8	141.8	87.3	75.1	67.1	-	100.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	188.5	148.3	128.7	82.1	68.6	71.5	-	100.0
		F	-	-	148.88	122.1	96.8	81.8	-	100.0
		T	213.8	156.6	134.7	88.8	87.1	78.4	-	100.0
CREDIT INSTITUTIONS	812/813	M	203.8	173.8	138.7	84.3	77.1	68.4	-	100.0
		F	-	-	155.4	115.5	81.3	83.2	-	100.0
		T	222.8	188.6	141.5	88.8	78.6	71.8	-	100.0

TAB.C1

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A PLEIN TEMPS;
MOYENNE(N) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CY

QUALIFICATION							SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)				100. ENS.
-	34.00	28.3	35.4	28.0	22.8	-	41.4	M	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL DEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	26.5	34.1	23.4	-	30.7	F	
43.70	34.00	28.1	30.0	31.1	23.4	-	42.0	T	
-	22.1	20.4	21.0	23.3	20.1	-	30.0	M	
43.70	-	20.1	10.0	20.2	24.5	-	27.4	F	
20.0	22.2	20.0	21.2	22.3	20.3	-	40.2	T	
-	41.0	30.5	32.7	20.3	25.4	-	41.0	M	
-	-	27.70	35.1	33.0	38.2	-	37.1	F	
20.0	42.0	30.7	34.1	35.7	33.7	-	45.0	T	
37.3	20.1	24.0	20.0	20.0	27.7	-	40.4	M	
-	-	21.0	21.3	24.5	20.0	-	20.7	F	
37.3	20.4	24.0	27.0	20.7	20.5	-	41.7	T	

TAB.C2

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE MOYENNE
DES SALAIRES FEMININS A TEMPS PLEIN
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION							SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	100.00	100.0	100.0	100.0	100.0	-	100.0	M	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL DEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	85.7	83.0	81.5	-	80.7	F	
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	
-	-	85.0	92.0	93.2	80.2	-	74.0	F	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	
-	-	75.00	81.1	86.1	70.1	-	61.2	F	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	
-	-	84.7	87.2	84.2	85.4	-	71.2	F	

TAB.C3

GROSS ANNUAL PAY OF FULL-TIME
EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION						TOB. ENS.	
			1	2	3	4	5	6		(*)
CREDIT INSTS. WITH STAFF OF	012/013	M	-	0202100	707000	504330	440070	304230	-	523340
CIV. SERV. STATUS		F	-	-	-	300070	300000	347217	-	300437
CREDIT INSTS. WITH STAFF OF		T	-	0202100	702737	540500	423224	371012	-	402054
COLL. AGRT. STATUS		M	-	011447	050310	440004	350040	334920	-	500047
CREDIT INSTS. WITH STAFF OF		F	-	-	503573	420150	320001	270002	-	300147
OTHER STATUS		T	-	000001	051407	442174	342000	313470	-	404732
CREDIT INSTS. WITH STAFF OF		M	032074	075400	500000	407100	430003	345020	-	407015
OTHER STATUS		F	-	-	4410210	370702	204551	251015	-	307210
CREDIT INSTITUTIONS		T	032074	000200	503000	447141	370107	300500	-	443311
		M	007107	051903	050500	400002	300741	354500	-	507535
		F	-	-	550003	413010	323100	203040	-	350307
		T	007107	047040	050031	455005	350120	331337	-	404407

TAB.C4

INDEX OF MEAN GROSS
ANNUAL PAY OF FULL-TIME
EMPLOYEES
ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES A TEMPS PLEIN
SELON L'ACTIVITE,LE SEXE
ET LA QUALIFICATION
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION						TOB. ENS.	
			1	2	3	4	5	6		(*)
CREDIT INSTS. WITH STAFF OF	012/013	M	-	177.00	150.5	107.0	04.1	73.4	-	100.0
CIV. SERV. STATUS		F	-	-	-	104.0	100.3	04.2	-	100.0
CREDIT INSTS. WITH STAFF OF		T	-	107.00	150.0	110.0	05.0	75.3	-	100.0
COLL. AGRT. STATUS		M	-	170.0	120.0	00.0	70.4	00.1	-	100.0
CREDIT INSTS. WITH STAFF OF		F	-	-	154.5	114.0	00.3	70.2	-	100.0
OTHER STATUS		T	-	195.0	140.2	05.1	73.0	07.5	-	100.0
CREDIT INSTS. WITH STAFF OF		M	107.3	135.7	110.0	03.0	07.0	00.5	-	100.0
OTHER STATUS		F	-	-	143.00	122.0	05.0	02.0	-	100.0
CREDIT INSTITUTIONS		T	210.4	150.7	131.7	100.0	05.3	00.2	-	100.0
		M	100.5	107.0	120.4	02.4	70.2	00.0	-	100.0
		F	-	-	150.0	110.1	00.7	02.5	-	100.0
		T	214.7	102.0	140.0	00.1	77.1	71.3	-	100.0

TAB.C3

REMUNERATION ANNUELLE BRUTE
DES SALARIES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	33.7#	26.6	33.3	26.7	28.3	-	38.1	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL DEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	21.0	31.2	22.3	-	28.2	F		
-	33.7#	26.7	34.4	28.5	21.5	-	48.4	T		
-	23.5	21.1	20.0	22.0	22.5	-	39.0	M		
-	-	19.5	18.4	18.0	25.0	-	27.7	F		
28.5	23.0	21.3	20.0	21.5	25.1	-	48.0	T		
-	38.1	37.2	31.1	27.5	27.1	-	48.4	M		
28.5	-	33.1#	30.0	33.0	34.1	-	37.0	F		
38.0	38.3	37.5	33.3	34.0	33.1	-	45.2	T		
-	29.0	24.7	26.0	27.0	23.5	-	38.3	M		
28.0	-	21.3	22.0	23.5	28.2	-	38.0	F		
-	38.1	24.8	26.5	27.3	27.8	-	41.0	T		

TAB.C4

INDEX OF MEAN GROSS
ANNUAL PAY OF FULL-TIME
FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES FEMININS A TEMPS PLEIN
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	100.0#	100.0	100.0	100.0	100.0	-	100.0	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL DEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	88.5	84.0	88.4	-	78.4	F		
-	100.0	100.0	100.0	100.0	100.0	-	100.0	M		
-	-	83.0	83.4	81.0	83.3	-	72.2	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M		
-	-	74.0#	80.0	87.5	72.8	-	81.7	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M		
-	-	85.1	88.2	83.5	82.0	-	78.2	F		

TAB.C5

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE (CORRIGEE)
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	RACE	ACTIVITE
42500	45000	47500	50000	52500	55000	57500	60000	62500	65000	67500	70000	>=	ENS				
44800	47400	49800	52400	54800	57400	60000	62400	64800	67400	69900	72400	72500	T00				
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	15.0	-	10.0	-	-	-	50.0	100.0	F	2		
3.0	2.2	5.2	1.5	1.5	5.2	0.7	4.7	2.1	2.0	0.1	0.5	30.2	100.0	T	3		
2.0	2.2	5.0	2.7	1.4	0.3	0.5	4.9	2.0	2.5	0.0	7.5	37.7	100.0	M	4		
0.3	4.5	4.0	4.1	3.4	2.0	1.7	3.1	5.1	2.4	3.7	4.4	11.2	100.0	F	5		
0.0	4.0	4.2	3.0	3.0	1.0	1.5	2.7	4.5	2.1	3.3	3.0	10.0	100.0	T	6		
5.7	2.4	2.0	2.0	2.0	7.3	2.4	1.2	-	-	-	-	-	100.0	M	1		
2.3	-	-	-	2.3	-	-	-	-	-	-	-	-	100.0	F	2		
4.0	2.1	1.0	1.0	2.7	0.4	2.1	1.2	-	-	-	-	-	100.0	T	3		
2.1	2.1	2.0	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
1.7	1.3	2.0	-	-	-	-	-	-	-	-	-	-	100.0	F	5		
5.0	3.1	3.5	2.4	2.4	3.0	2.2	2.2	2.3	1.2	2.4	2.3	9.0	100.0	T	6		
1.0	-	1.4	0.0	0.0	-	-	-	-	-	-	-	-	100.0	M	1		INST. DE CREDIT DONT PERSONNEL DEN. CONV. COLLECT.
4.3	2.5	3.0	2.1	2.1	3.1	1.0	1.0	1.0	0.0	2.0	1.0	7.1	100.0	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	00.0	100.0	T	3		
0.0	-	-	1.0	1.0	-	1.0	2.4	0.0	3.0	4.5	4.0	00.0	100.0	M	4		
0.0	-	-	1.0	1.0	-	1.0	2.3	0.0	3.7	4.4	4.0	05.4	100.0	F	5		
0.5	0.2	0.3	10.0	10.0	0.5	7.3	0.2	3.0	0.2	3.2	2.0	0.1	100.0	T	6		
2.2	0.1	0.2	11.1	0.0	0.5	10.2	2.2	-	-	-	-	-	100.0	M	1		
0.2	0.1	0.1	10.0	0.0	0.3	7.5	5.0	3.4	0.0	2.0	2.7	5.0	100.0	F	2		
0.3	0.4	5.0	2.0	1.4	0.4	0.5	-	-	-	-	-	0.7	100.0	T	3		
7.0	5.0	1.0	0.0	0.3	-	-	-	-	-	-	-	-	100.0	M	4		
0.0	0.3	4.1	1.7	1.1	0.3	0.4	-	-	-	-	-	0.5	100.0	F	5		
1.0	1.1	1.0	0.0	0.0	-	-	-	-	-	-	-	-	100.0	T	6		
1.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1		
1.4	0.0	0.0	0.3	0.4	-	-	-	-	-	-	0.1	-	100.0	F	2		
0.0	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3		
0.5	1.0	1.0	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
5.5	0.0	4.2	3.7	3.2	2.3	2.1	1.0	1.0	1.0	1.1	1.1	0.7	100.0	F	5		
3.1	2.3	1.0	0.0	0.0	0.3	0.5	0.1	-	-	-	-	0.2	100.0	T	6		
4.7	4.0	3.2	2.0	2.4	1.0	1.0	1.3	1.1	1.3	0.7	0.0	4.7	100.0	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	10.3	4.0	-	-	-	-	71.2	100.0	F	2		
1.2	4.0	2.4	0.4	2.3	3.5	5.0	4.0	1.7	2.7	1.7	5.5	32.5	100.0	T	3		
1.2	4.4	3.4	0.2	2.2	3.4	5.5	5.0	1.0	2.7	1.0	5.3	31.4	100.0	M	4		
10.2	7.0	0.0	3.0	2.5	3.4	2.0	2.1	1.2	2.1	2.5	2.5	14.0	100.0	F	5		
-	12.5	-	-	-	-	-	-	-	-	-	-	-	100.0	T	6		
0.7	0.0	0.0	3.4	2.4	3.3	2.7	2.5	1.1	2.0	2.4	2.3	14.1	100.0	M	1		
7.7	0.3	0.2	3.4	2.0	2.1	1.5	1.0	0.0	0.0	-	0.0	1.0	100.0	F	2		
1.0	4.0	1.0	-	-	2.4	-	-	-	-	-	-	-	100.0	T	3		
0.2	0.0	5.2	3.0	2.2	2.2	1.4	1.3	0.5	0.0	-	0.0	1.0	100.0	M	4		
0.3	0.0	5.0	4.5	2.1	0.0	0.0	1.5	0.5	-	0.5	-	0.5	100.0	F	5		
0.5	0.7	1.1	0.7	0.0	-	0.0	-	-	-	-	-	-	100.0	T	6		
5.7	4.3	3.0	3.0	1.5	0.5	0.7	0.0	0.3	-	0.3	-	0.3	100.0	M	1		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2		
-	1.7	1.1	-	-	-	-	-	-	-	-	-	-	100.0	T	3		
7.2	0.2	5.2	3.0	2.2	1.0	2.0	1.0	0.7	1.0	0.0	1.2	0.3	100.0	M	4		
0.5	1.5	1.3	0.7	0.4	0.4	0.0	0.4	-	-	-	-	-	100.0	F	5		
5.2	4.0	4.1	2.0	1.7	1.4	1.0	1.5	0.5	0.7	0.0	0.0	0.0	100.0	T	6		
-	2.4	-	-	-	-	5.0	2.1	-	-	1.0	2.4	01.7	100.0	M	1	012/013	INSTITUTIONS DE CREDIT
-	2.4	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2		
1.0	1.4	0.0	3.2	2.1	1.0	2.7	3.2	0.7	3.4	3.0	4.0	50.4	100.0	T	3		
-	-	-	-	-	-	-	-	-	-	-	-	54.0	100.0	M	4		
1.0	1.4	0.0	3.1	2.1	1.0	2.7	3.3	0.5	3.3	3.7	4.0	50.4	100.0	F	5		
0.0	0.0	7.0	0.2	0.5	7.0	0.0	5.0	3.2	5.5	3.4	3.1	0.2	100.0	T	6		
1.0	0.1	0.0	10.0	7.0	6.7	0.0	2.0	-	-	-	-	-	100.0	M	1		
0.5	0.0	7.0	0.3	0.4	7.5	0.0	5.4	3.0	5.3	3.2	2.0	0.5	100.0	F	2		
0.7	0.3	5.1	2.5	1.0	0.0	0.0	0.7	1.0	0.4	0.0	0.0	2.3	100.0	T	3		
0.0	5.4	1.7	0.0	0.3	0.2	0.2	-	-	-	-	-	-	100.0	M	4		
0.2	7.5	4.2	2.1	1.5	0.7	0.0	0.5	0.7	0.3	0.4	0.0	1.0	100.0	F	5		
3.0	2.5	2.2	1.7	1.2	1.2	0.5	0.7	0.2	-	0.1	-	0.1	100.0	T	6		
1.0	0.3	0.3	0.2	0.3	-	0.2	-	-	-	-	-	-	100.0	M	1		
2.0	1.5	1.4	1.0	0.0	0.7	0.4	0.4	0.1	-	0.1	0.0	0.1	100.0	F	2		
1.0	2.1	1.0	-	-	-	-	-	-	-	-	-	-	100.0	T	3		
-	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
0.0	1.3	1.5	-	-	-	-	-	-	-	-	-	-	100.0	F	5		
5.7	0.0	4.3	3.5	3.0	2.4	2.1	1.0	1.5	1.0	1.2	1.3	7.3	100.0	T	6		
2.0	2.0	1.0	0.0	0.0	0.3	0.5	0.2	-	-	-	-	0.1	100.0	M	1		
4.0	4.0	3.3	2.7	2.2	1.0	1.0	1.4	1.0	1.1	0.0	0.0	5.2	100.0	F	2		

TAB.C6

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

(X)

REMUNERATION ANNUELLE BRUTE*													SEXE	QUALIFICATION	NACE	ACTIVITE	
(MILLIERS D UNITES MONETAIRES NAT.)																	
>=510 <540	>=540 <570	>=570 <600	>=600 <630	>=630 <660	>=660 <690	>=690 <720	>=720 <750	>=750 <780	>=780 <810	>=810 <840	>=840 <870	>=870	ENS TOU				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1	
-	-	-	-	15.0	-	10.0	-	-	-	-	-	-	100.0	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	45.0	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	2	
4.7	2.3	5.3	2.1	15.0	2.0	2.7	6.2	6.0	6.0	2.7	6.0	45.0	100.0	M	3		
4.9	2.2	6.4	2.1	7.6	2.0	2.6	6.0	7.0	6.6	2.0	6.6	32.7	100.0	M	3		
6.0	3.0	4.3	2.2	1.0	1.4	3.0	5.1	4.3	5.4	3.0	1.4	31.5	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	4	
5.4	3.3	3.0	2.0	1.0	1.3	3.3	4.6	3.0	4.0	3.3	1.3	6.5	100.0	M	5		
3.3	2.3	2.3	1.0	5.6	4.7	1.4	-	-	-	-	-	-	100.0	M	5		
2.0	2.1	2.5	1.0	4.3	3.0	1.1	-	-	-	-	-	-	100.0	M	6		
3.1	1.5	1.5	-	-	-	-	-	-	-	-	-	-	100.0	M	6		
2.5	1.5	1.0	-	-	-	-	-	-	-	-	-	-	100.0	F	6		
4.4	2.0	3.3	1.0	3.4	2.4	2.3	2.8	2.4	2.0	1.7	1.4	7.1	100.0	M	T		
1.2	1.2	1.7	-	-	-	-	-	-	-	-	-	-	100.0	F	T		
3.0	2.4	3.0	1.0	2.0	2.0	1.0	2.2	2.0	2.5	1.4	1.1	5.7	100.0	M	1		
-	-	3.5	-	-	-	-	-	-	-	-	-	-	88.5	100.0	F	1	
1.3	-	1.7	0.0	-	1.4	2.2	6.7	4.0	2.2	6.6	4.2	88.5	100.0	M	2		
1.2	-	1.6	0.0	-	1.4	2.1	6.5	3.0	2.1	6.0	4.5	61.0	100.0	M	2		
3.0	10.5	0.0	0.0	0.4	0.3	6.0	5.4	4.2	5.0	3.4	3.7	6.0	100.0	T	3		
3.0	0.0	4.0	10.0	0.0	0.2	6.0	-	-	-	-	-	-	100.0	F	3		
0.3	10.4	7.6	10.5	0.4	0.0	6.0	5.3	4.2	4.0	3.1	3.5	7.4	100.0	M	4		
6.5	0.0	7.1	1.0	0.0	0.6	-	-	-	0.4	-	-	0.4	100.0	M	4		
0.6	4.5	3.4	-	0.4	-	-	-	-	-	-	-	-	100.0	F	4		
1.2	0.3	6.1	1.4	0.7	0.0	-	-	-	0.3	-	-	0.3	100.0	M	5		
0.2	1.0	0.5	-	-	-	-	-	-	-	-	-	-	100.0	F	5		
0.7	0.7	0.3	-	-	-	-	0.2	-	-	-	-	-	100.0	M	6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	6		
1.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T		
4.0	5.7	5.0	3.4	2.6	2.0	2.0	2.1	1.4	1.7	1.4	1.3	7.2	100.0	M	T		
2.3	2.0	1.3	1.0	0.6	0.5	6.4	-	-	-	-	-	0.2	100.0	M	T		
4.1	4.6	3.0	2.7	2.0	2.1	1.5	1.0	1.0	1.2	1.0	0.0	5.2	100.0	M	T		
-	-	-	-	-	3.3	7.4	-	4.5	-	4.5	-	66.3	100.0	M	1		
5.5	4.7	4.7	1.0	7.5	3.3	7.4	-	4.5	4.5	-	-	66.3	100.0	F	1		
5.3	4.6	5.7	1.7	7.2	3.0	4.1	3.5	1.7	5.5	4.6	-	27.5	100.0	M	2		
8.1	4.0	4.0	4.4	2.4	3.7	2.6	1.3	1.6	1.5	0.0	2.3	26.4	100.0	M	2		
-	-	10.0	-	-	-	-	-	-	-	-	-	13.6	100.0	F	3		
7.0	4.7	5.0	4.2	2.3	3.5	2.7	1.0	1.5	1.4	0.0	2.2	13.2	100.0	M	4		
7.0	0.0	3.6	4.2	4.1	0.0	-	1.4	0.7	1.0	0.7	0.7	1.0	100.0	M	4		
2.0	2.4	7.1	-	-	-	-	-	-	-	-	-	-	100.0	F	4		
6.7	5.0	4.3	3.3	3.2	0.0	-	1.1	0.5	0.7	0.5	0.5	1.0	100.0	M	5		
6.1	2.0	2.7	3.3	2.1	1.2	1.7	0.0	0.5	-	-	-	-	100.0	M	5		
1.3	-	-	1.3	-	0.7	-	-	-	-	-	-	-	100.0	F	5		
4.2	1.7	1.7	2.5	1.4	0.7	1.3	0.5	0.3	-	-	-	-	100.0	M	6		
2.6	-	-	2.6	-	-	-	-	-	-	-	-	-	100.0	M	6		
1.5	-	-	1.5	-	-	-	-	-	-	-	-	-	100.0	F	6		
6.4	4.1	3.3	3.5	3.0	1.0	1.0	1.2	1.0	1.2	1.1	0.0	0.1	100.0	M	T		
1.3	9.4	1.0	0.0	-	0.5	0.4	-	-	-	-	-	-	100.0	F	T		
5.0	3.1	2.0	2.7	2.2	1.3	1.5	1.0	0.7	0.0	0.0	0.7	5.0	100.0	M	1		
-	-	2.0	-	-	1.4	3.2	-	2.0	-	3.2	-	86.0	100.0	M	1		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1	
2.3	2.1	2.0	1.2	2.5	2.2	3.0	6.0	3.3	3.2	6.1	3.4	80.0	100.0	M	2		
2.3	2.0	2.0	1.2	2.4	2.1	2.0	6.0	3.2	3.1	6.0	3.6	52.2	100.0	M	2		
4.5	0.3	7.4	0.0	7.6	0.1	6.0	4.0	4.0	4.6	3.0	3.7	42.0	100.0	M	3		
7.1	6.1	10.0	0.0	5.5	6.1	4.3	5.0	-	-	-	-	-	100.0	M	3		
4.2	0.2	7.3	0.2	7.6	0.0	6.0	4.0	4.1	4.3	2.6	3.5	9.5	100.0	M	4		
0.7	0.4	6.3	2.1	1.3	0.6	0.6	0.0	0.7	1.2	0.7	0.3	1.0	100.0	M	4		
5.0	4.1	3.0	0.3	0.7	-	-	-	-	-	-	-	-	100.0	F	4		
0.0	5.0	5.6	1.7	1.1	0.7	0.4	0.7	0.6	0.0	0.5	0.2	1.3	100.0	M	5		
2.0	1.6	1.3	1.2	1.5	0.0	0.6	0.6	0.1	0.3	-	-	-	100.0	M	5		
0.5	0.3	0.2	0.3	-	0.1	-	-	-	-	-	-	-	100.0	F	5		
1.7	1.0	0.0	0.0	0.0	0.0	0.4	0.3	0.1	0.2	-	-	-	100.0	M	6		
2.4	0.0	0.0	0.0	-	-	-	-	-	-	-	-	-	100.0	F	6		
0.0	0.7	0.5	-	-	-	-	-	-	-	-	-	-	100.0	M	6		
1.0	0.7	0.5	0.5	-	-	-	-	-	-	-	-	-	100.0	F	6		
5.1	5.0	4.5	3.2	2.0	2.0	2.0	2.1	1.4	1.0	1.4	1.2	7.4	100.0	M	T		
2.0	1.0	1.4	1.0	0.5	0.5	0.5	0.2	0.2	-	-	-	0.2	100.0	M	T		
4.2	4.1	3.6	2.6	2.2	2.0	1.5	1.5	1.1	1.3	1.0	0.0	5.4	100.0	F	T		

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS MONTHLY PAY CORRECTED
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE CORRIGEE
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	52500	56667	75000	117670	118021
			F	-	-	-	-	-
		3	M	52500	56667	75000	117670	118021
			F	42250	55536	68827	82411	87786
		4	M	42400	55384	68640	81842	87536
			F	26803	37248	45148	63387	73683
		5	M	18000	22448	30950	38527	41435
			F	25374	30950	42644	61580	72495
		6	M	22127	30618	36366	43110	55470
			F	18057	22125	32649	36000	44232
		7	M	21236	27656	34822	41884	54381
			F	20244	28181	32471	37270	41165
8	M	18231	26536	30880	33858	38214		
	F	18778	28851	31535	38323	38882		
9	M	24868	32348	48176	55248	71478		
	F	18253	23883	31881	38785	41382		
10	M	22488	38222	37626	48843	68737		
	F	47828	78536	74732	103881	107887		
CREDIT INSTS. WITH STAFF OF COLL. AGRY. STATUS		1	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	47828	78536	74732	103881	107887
			F	37838	65534	75825	87148	87155
		3	M	57526	65588	78823	88878	88758
			F	41781	48858	53482	61314	68233
		4	M	33882	38185	47181	53432	58823
			F	48783	46427	53848	68828	68544
		5	M	28812	31782	36813	43582	47885
			F	27135	28727	33848	38888	44823
		6	M	28211	31158	35758	42622	48871
			F	22726	24818	27844	32548	38487
		7	M	21538	23852	28232	38372	38851
			F	22148	24218	27828	31518	37448
8	M	17488	28517	28155	31818	38873		
	F	18888	28585	23358	28844	28817		
9	M	17884	28518	24832	28587	35238		
	F	24847	28388	37412	48478	63888		
10	M	22112	24733	28881	34881	41888		
	F	23472	27188	37888	43232	58281		
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	58312	58725	74888	88125	111844
			F	-	-	-	-	-
		2	M	58312	58725	74888	88125	111844
			F	34364	48378	55781	71111	83887
		3	M	33884	38875	55888	78728	83288
			F	32888	38418	45883	68337	78888
		4	M	28233	28833	35714	45838	68214
			F	31385	37881	45387	58818	78888
		5	M	24723	38178	37875	48272	54578
			F	21388	24812	38188	38825	48388
		6	M	23371	28474	35383	44823	53255
			F	23128	38181	38884	44813	58888
		7	M	18818	18471	22754	28388	37888
			F	18857	22543	31225	41378	48488
8	M	18388	24888	38528	38342	38488		
	F	13253	18851	18873	24811	35318		
9	M	15128	18812	28484	33383	38877		
	F	24388	31384	38818	48521	62481		
10	M	18412	18382	23488	38578	38587		
	F	18483	25821	35182	45118	57882		
CREDIT INSTITUTIONS	812/813	1	M	51484	81815	75114	181542	112488
			F	-	-	-	-	-
		2	M	51484	81815	75114	181542	112488
			F	42721	88474	72753	88818	87882
		3	M	41884	88138	72738	85528	87338
			F	38827	45878	53275	62223	71882
		4	M	32734	38288	48818	54331	58231
			F	38784	45881	52881	61528	71247
		5	M	28267	31824	37858	45855	51787
			F	25878	28283	33888	38424	44551
		6	M	27828	31887	34473	43754	48587
			F	22726	25888	28884	38883	45488
		7	M	28251	22831	28855	38588	38548
			F	21288	24118	27778	34588	42832
8	M	18388	22833	28484	34888	38883		
	F	18238	18528	24127	28718	35488		
9	M	17753	21843	27888	38888	37888		
	F	24858	28848	38388	48718	65885		
10	M	28487	23782	28128	34858	41548		
	F	22854	27188	34458	45312	58383		

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS ANNUAL PAY
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX	QUALIFICATION	RACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
000000	050000	040000	1307143	1345714	F	2		
000000	050000	040000	1307143	1345714	T	3		
507375	631731	770143	920000	1100143	M	4		
511750	630320	700200	914404	1001143	F	5		
335333	427000	510700	732551	820020	T	6		
251075	200025	424250	451607	474043	M	1		
323105	410000	400010	714530	910014	F	2		
300370	300150	417000	405000	041321	T	3		
232062	203144	370700	414044	517200	M	4		
270341	340030	403220	470400	020020	F	5		
200051	342032	370042	420250	400530	T	6		
247552	310700	340700	300700	442000	M	1		
200750	330225	305250	417035	407057	F	2		
321100	370017	402024	041770	013030	T	3		
242100	207105	300503	422047	477104	M	4		
200557	350100	430000	502204	707000	F	5		
010057	1100700	-	-	-	T	6		
010057	1100700	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
000750	701007	035000	1141200	-	F	2		
005125	704375	030250	1140242	-	T	3		
402404	501510	045000	740310	053074	M	4		
422217	477301	503335	040000	711231	F	5		
400320	557405	030001	737007	047013	T	6		
344214	370430	434005	517750	575034	M	1		
321300	352033	400400	470377	535010	F	2		
330241	370050	427137	507204	507407	T	3		
277300	305007	337720	300317	403007	M	4		
250132	202500	313031	300250	421037	F	5		
200705	203114	324050	375027	442020	T	6		
245234	277052	310400	300050	440314	M	1		
213424	242072	200043	300074	300143	F	2		
220300	250153	200350	350007	420704	T	3		
300420	302011	402200	000050	000407	M	4		
203227	204017	340001	410337	501102	F	5		
207303	330350	414374	557704	730710	T	6		
003025	014773	1120750	-	-	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
003025	014773	1120750	-	-	F	2		
400333	514101	072301	027055	-	T	3		
400407	504375	003201	012055	-	M	4		
371310	430570	510000	002500	022071	F	5		
205000	335700	405000	440030	720571	T	6		
305102	434535	514030	070750	010000	M	1		
300301	307073	452537	544514	040305	F	2		
240503	270214	340130	430437	571031	T	3		
274305	340147	430025	531307	020102	M	4		
275004	350375	427703	400103	004007	F	5		
107250	224401	200704	335700	437400	T	6		
210501	200532	370510	450102	540400	M	1		
231225	200272	337050	301003	400021	F	2		
155444	102704	220000	200712	301770	T	3		
100300	225041	303440	300003	422100	M	4		
200001	371005	450020	500001	011730	F	5		
104070	220312	274055	302420	454250	T	6		
230020	304013	413020	531374	717023	M	1	012/013	INSTITUTIONS DE CREDIT
000000	1012500	-	-	-	F	2		
000000	1012500	-	-	-	T	3		
522273	720300	007007	1120472	-	M	4		
510001	717214	000100	1123011	-	F	5		
400407	540150	030707	754440	072247	T	6		
305700	404105	504231	040447	710530	M	1		
401005	544410	032722	745147	005000	F	2		
330574	300017	445152	532045	002000	T	3		
307002	340202	405747	472005	534041	M	4		
320002	373102	434705	510074	500000	F	5		
270001	312037	303121	430004	510051	T	6		
243300	273403	310103	302430	427742	M	1		
257050	202100	334744	400050	401220	F	2		
240130	205313	340432	404015	403144	T	3		
100072	230135	204310	352307	400710	M	4		
221070	205002	331025	307255	445430	F	5		
300030	300340	401000	007075	000400	T	6		
245700	203300	334737	412403	404030	M	1		
270007	331400	417430	555475	742770	F	2		

TAB.C8

GROSS MONTHLY PAY(CORRECTED) OF
PART-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOG. ENS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	85768	-	88888
CREDIT INSTS. WITH STAFF OF COLL.AGRY. STATUS		M	-	-	-	268318	182448	82258	-	188438
		F	-	-	-	268318	178158	82918	-	181718
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	85818	-	181588
		F	-	-	-	-	-	87928	-	188518
CREDIT INSTITUTIONS	812/813	M	-	-	-	254888	177248	87818	-	13128
		F	-	-	-	251188	173838	8881	-	13378

TAB.C9

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
PART-TIME EMPLOYEES
ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
DES SALAIRES A TEMPS PARTIEL
SELON L ACTIVITE,LE SEXE
ET LA QUALIFICATION
(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOG. ENS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	87.48	-	100.00
CREDIT INSTS. WITH STAFF OF COLL.AGRY. STATUS		M	-	-	-	136.48	100.88	55.48	-	100.00
		F	-	-	-	181.88	118.28	57.58	-	100.00
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	84.58	-	100.00
		F	-	-	-	-	-	81.88	-	100.00
CREDIT INSTITUTIONS	812/813	M	-	-	-	184.38	135.88	87.88	-	100.0
		F	-	-	-	187.88	138.18	88.4	-	100.0

TAB.C8

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PARTIEL
MOYENNE (M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	100. ENS.			
-	-	-	-	-	-	-	65.00	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	65.00	F		
-	-	-	-	-	-	-	-	T		
-	-	-	20.30	20.00	00.20	-	93.00	M		
-	-	-	20.30	31.00	57.20	-	95.10	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	97.00	M		
-	-	-	-	-	-	-	99.00	F		
-	-	-	-	-	-	-	-	T		
-	-	-	27.20	20.70	02.50	-	04.4	M		
-	-	-	20.40	31.00	01.1	-	70.0	F		

TAB.C9

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
PART-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
DES SALAIRES FEMININS A TEMPS PARTIEL
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	100. ENS.			
-	-	-	-	-	-	0.00	12.30	M	012/013	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	0.00	335.40	04.50	-	102.00	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	47.70	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	421.10	325.00	03.40	-	72.0	M		
-	-	-	-	-	-	-	-	F		

TAB.C10

GROSS ANNUAL PAY OF PART-TIME
EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

ACTIVITY	NACE	S E X	QUALIFICATION							TOU. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	F	-	-	-	-	2346800	-	-	2035340
		M	-	-	-	-	-	-	-	1977500
		F	-	-	-	-	-	-	-	1250000
		M	-	-	-	-	-	2394200	940000	1543000
		F	-	-	-	-	3222300	2234000	957700	1591200

TAB.C11

INDEX OF MEAN GROSS
ANNUAL PAY OF PART-TIME
EMPLOYEES
ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES A TEMPS PARTIEL
SELON L ACTIVITE,LE SEXE
ET LA QUALIFICATION
(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	S E X	QUALIFICATION							TOU. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	F	-	-	-	-	110.70	-	-	100.00
		M	-	-	-	-	-	-	-	100.00
		F	-	-	-	-	-	-	-	100.00
		M	-	-	-	-	-	140.30	61.40	100.00
		F	-	-	-	-	202.50	140.40	60.20	100.00

TAB.C10

REMUNERATION ANNUELLE BRUTE
DES SALARIES A TEMPS PARTIEL
MOYENNE(M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	T00. ENS.			
-	-	-	-	-	-	-	-	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL HEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	39.30	-	-	59.00	M		
-	-	-	-	-	-	-	60.00	F		
-	-	-	-	-	-	-	56.00	T		
-	-	-	-	-	-	-	-	M		
-	-	-	24.00	25.40	70.30	-	72.00	F		
-	-	-	-	20.70	60.70	-	70.70	T		

TAB.C11

INDEX OF MEAN GROSS
ANNUAL PAY OF PART-TIME
FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES FEMININS A TEMPS PARTIEL
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	T00. ENS.			
-	-	-	-	-	-	-	-	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL HEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	103.40	M		
-	-	-	-	-	-	-	35.00	F		
-	-	-	-	350.70	77.20	-	61.30	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	M		

Series D
Série D

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT																							
				FULL-TIME		TEMPS-PLEIN		PART-TIME																							
				SIZE OF ENTERPRISE																											
				(NUMBER OF EMPLOYEES)																											
10-40	50-99	100-199	200-499	500-999	>= 1000	(*)	700-ENS.	10-40	50-99	100-199	200-499																				
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			M	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-											
				2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
				3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
				4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
				5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
				6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
				CREDIT INSTS. WITH STAFF OF COLL. AGRY. STATUS			M	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
								2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
								3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
								4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
								5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
6	-	-	-					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
T	-	-	-					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
CREDIT INSTS. WITH STAFF OF OTHER STATUS			M					1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
								2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
								3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
				CREDIT INSTITUTIONS	012/013		M	1	48.4	2.6	4.2	7.7	2.3	61.2	-	-	-	-	-	-	-	-	-	-	-	-	8.6				
								2	48.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16.4		
								3	16.0	28.1	14.2	17.6	29.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								4	16.0	16.4	13.7	17.7	29.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								5	12.2	14.0	11.5	10.6	49.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	12.0	14.1	13.5					10.6	46.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T	12.1	8.5	12.0					14.0	46.0	13.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
CREDIT INSTITUTIONS	012/013		F					1	20.5	13.1	26.7	16.9	16.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
								2	13.0	6.5	13.9	15.1	35.4	10.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								3	4.5	3.0	6.5	3.7	53.4	26.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								4	16.4	10.4	16.1	15.6	34.7	3.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								5	9.4	6.1	11.7	6.6	45.7	18.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				6	6.0	6.0	9.0	6.0	36.3	26.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
				T	6.0	26.0	10.3	16.5	16.1	6.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
				CREDIT INSTITUTIONS	012/013		M	1	16.4	6.0	6.5	6.0	44.0	17.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
								2	16.5	14.2	20.3	16.6	27.0	4.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								3	12.2	10.5	12.7	11.2	39.0	13.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								4	26.2	11.2	-	-	-	33.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								5	26.2	11.2	-	-	-	33.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	7.2	6.3	7.2					15.0	9.0	52.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T	7.7	6.1	7.0					16.2	6.0	52.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
CREDIT INSTITUTIONS	012/013		F					1	2.7	3.1	3.0	5.0	9.6	75.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
								2	-	-	11.0	-	-	71.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								3	2.0	3.4	4.4	5.5	6.1	74.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								4	2.1	2.3	3.2	5.2	6.1	70.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								5	3.3	3.0	4.5	5.0	4.7	70.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				6	2.5	2.5	3.0	5.4	7.0	70.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
				T	1.0	2.2	5.1	6.4	13.5	70.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
				CREDIT INSTITUTIONS	012/013		M	1	4.6	5.0	6.2	10.2	9.1	62.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
								2	3.2	3.5	6.5	6.1	11.5	67.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								3	2.5	5.0	7.6	14.1	12.3	56.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								4	5.0	11.3	11.6	16.0	7.6	45.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								5	3.5	7.5	9.2	16.0	16.0	55.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	2.0	3.1	4.5					7.0	10.0	71.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T	4.5	5.2	7.7					8.6	7.4	69.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
CREDIT INSTITUTIONS	012/013		F					1	3.3	3.6	5.5	7.0	9.0	69.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
								2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
								3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
								5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE
ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)										SEXE	QUALIFICATION	RACE	ACTIVITE
ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL													
500 - 999	>= 1000	(*)	TOT. ENS.	10 40	50 90	100 100	200 400	500 999	>= 1000	(*)	TOT. ENS.				
-	-	-	-	-	-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	10.7	73.1	-	-	F	4		
-	-	-	-	-	-	-	-	10.0	74.1	-	-	M	5		
-	-	-	-	-	-	-	-	17.4	70.0	-	-	F	6		
-	-	-	-	-	-	-	-	20.7	67.4	-	-	M	1		
-	-	-	-	-	-	-	-	3.0	77.6	-	-	F	2		
-	-	-	-	-	-	-	-	3.2	80.4	-	-	M	3		
-	-	-	-	-	-	-	-	0.7	72.0	-	-	F	4		
-	-	-	-	-	-	-	-	4.7	62.9	-	-	M	5		
-	-	-	-	-	-	-	-	-	67.4	-	-	F	6		
11.2	87.8	-	100.0	-	-	-	-	5.0	80.0	-	-	M	1		
11.2	87.8	-	100.0	-	2.0	-	-	5.0	80.0	-	-	F	2		
-	-	-	-	-	1.2	2.0	2.3	12.3	81.6	-	-	M	3		
11.8	87.3	-	100.0	-	-	2.0	6.6	7.2	81.4	-	-	F	4		
11.6	87.5	-	100.0	-	1.3	2.7	3.5	10.0	81.6	-	-	M	5		
-	-	-	-	-	-	-	-	-	80.2	-	-	F	6		
-	-	-	-	-	-	-	-	-	82.0	-	-	M	1		INST. DE CREDIT DONT PERSONNEL GEN. CONV. COLLECT.
-	-	-	-	4.1	4.4	4.5	14.0	-	71.4	-	-	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	4.0	4.3	4.4	14.4	-	71.3	-	-	F	4		
-	-	-	-	1.4	1.5	2.5	5.1	2.4	67.1	-	-	M	5		
-	-	-	-	-	-	-	-	-	77.6	-	-	F	6		
-	-	-	-	1.5	1.0	3.0	4.0	2.5	66.3	-	-	M	1		
-	-	-	-	0.0	1.4	2.2	4.4	2.2	69.1	-	-	F	2		
-	-	-	100.0	1.4	1.0	2.0	3.6	2.5	68.5	-	-	M	3		
-	-	-	100.0	1.0	1.6	2.1	4.1	2.3	68.0	-	-	F	4		
-	-	-	-	1.5	2.4	5.0	8.1	1.0	61.2	-	-	M	5		
-	84.2	-	100.0	2.3	4.1	5.3	8.7	3.1	70.6	-	-	F	6		
-	82.1	-	100.0	1.8	3.2	5.1	6.4	2.4	70.0	-	-	M	1		
-	-	-	-	4.2	9.5	25.3	5.5	53.0	100.0	-	-	F	2		
25.0	49.3	-	100.0	0.3	0.6	13.3	26.1	11.8	35.0	-	-	M	3		
20.6	37.8	-	100.0	3.0	5.3	11.2	25.7	8.3	45.7	-	-	F	4		
-	-	-	-	1.5	2.1	3.7	7.4	2.3	63.0	-	-	M	5		
-	-	-	100.0	2.4	3.7	5.1	8.5	3.7	70.6	-	-	F	6		
12.5	60.5	-	100.0	1.0	2.0	4.2	7.0	2.7	60.0	-	-	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
13.4	66.6	-	100.0	49.4	-	-	-	-	100.0	-	-	F	2		
-	-	-	-	49.4	-	-	-	-	100.0	-	-	M	3		
-	-	-	-	17.0	19.9	14.0	17.5	20.4	-	-	-	F	4		
-	-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	10.0	19.2	13.0	17.5	20.5	-	-	-	F	6		
-	-	-	-	12.2	14.0	11.5	10.6	49.3	-	-	-	M	1		
-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	12.0	14.1	13.5	10.6	46.0	-	-	-	M	3		
-	-	-	-	12.0	9.5	12.2	14.0	39.0	13.4	-	-	F	4		
-	-	-	-	20.1	12.0	20.3	20.1	10.7	-	-	-	M	5		
-	-	-	-	13.0	9.5	15.3	15.3	35.2	10.0	-	-	F	6		
-	-	-	-	4.5	3.0	6.5	3.7	53.4	20.0	-	-	M	1		
-	-	-	-	10.1	10.5	10.0	15.2	35.6	3.7	-	-	F	2		
-	-	-	-	9.3	6.2	11.7	6.5	46.0	18.3	-	-	M	3		
-	-	-	-	-	9.0	9.0	6.8	37.0	27.7	-	-	F	4		
48.1	-	-	100.0	0.0	28.5	14.0	14.2	26.6	6.4	-	-	M	5		
48.8	-	-	100.0	0.0	19.0	11.0	10.6	31.0	17.0	-	-	F	6		
-	-	-	-	10.0	8.0	9.6	9.0	44.7	17.3	-	-	M	1		
51.0	-	-	100.0	15.0	15.2	10.4	15.7	20.0	3.0	-	-	F	2		
48.1	-	-	100.0	12.2	10.0	12.6	11.1	40.1	13.1	-	-	M	3		
-	-	-	-	20.2	11.2	-	-	-	33.0	-	-	F	4		
-	-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	27.5	10.0	-	-	-	35.5	-	-	F	6		
-	-	-	-	7.4	8.3	7.1	15.8	8.0	52.4	-	-	M	1	812/813	INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	7.0	6.1	7.0	10.1	8.7	52.2	-	-	M	3		
-	-	-	-	2.7	3.1	5.0	5.6	9.0	75.1	-	-	F	4		
-	-	-	-	-	-	11.4	-	-	71.0	-	-	M	5		
-	-	-	-	2.0	3.4	4.4	5.5	8.0	74.6	-	-	F	6		
-	-	-	100.0	2.1	2.3	3.3	3.2	6.1	70.0	-	-	M	1		
-	80.4	-	100.0	3.2	2.0	4.3	6.0	4.5	79.2	-	-	F	2		
-	87.1	-	100.0	2.4	2.4	3.5	5.4	7.0	78.4	-	-	M	3		
-	-	-	-	1.0	2.2	5.1	8.4	13.5	70.0	-	-	F	4		
-	70.7	-	100.0	4.7	5.0	6.6	10.0	9.4	62.0	-	-	M	5		
-	69.1	-	100.0	3.2	3.5	6.4	8.0	11.6	67.3	-	-	F	6		
-	-	-	-	2.0	5.0	7.7	14.3	12.6	57.6	-	-	M	1		
24.0	50.8	-	100.0	5.0	10.7	9.1	14.0	13.1	47.1	-	-	F	2		
25.1	40.2	-	100.0	3.0	7.7	6.4	14.6	12.8	52.6	-	-	M	3		
-	-	-	100.0	2.0	3.1	4.6	7.1	10.0	71.5	-	-	F	4		
19.3	61.7	-	100.0	4.4	5.4	7.3	8.5	8.4	65.1	-	-	M	5		
19.3	50.0	-	100.0	3.4	3.0	5.4	7.0	10.0	60.5	-	-	F	6		

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		AGE (COMPLETED YEARS)								
				FULL-TIME	PART-TIME	TEMPS-PLEIN	TEMPS-PARTIEL	< 21	21-29	30-44	45-54					
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-	-	-	-	-	-		
				F	-	-	-	-	-	-	-	-	-	-	-	
				T	-	-	-	-	-	-	-	-	-	-	-	
				2	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	-
				3	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	-
				4	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	-
5	M	-	-	-	-	-	-	-	-	-	-	-				
	F	-	-	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-	-	-				
6	M	-	-	-	-	-	-	-	-	-	-	-				
	F	-	-	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-	-	-				
CREDIT INSTS. WITH STAFF OF COLL. AGRY. STATUS			1	M	-	-	-	-	-	-	-	-	-	-		
				F	-	-	-	-	-	-	-	-	-	-		
				T	-	-	-	-	-	-	-	-	-	-		
				2	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
				3	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
				4	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
5	M	-	-	-	-	-	-	-	-	-	-	-				
	F	-	-	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-	-					
6	M	-	-	-	-	-	-	-	-	-	-	-				
	F	-	-	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-	-					
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1	M	-	-	-	-	-	-	-	-	-	-		
				F	-	-	-	-	-	-	-	-	-	-		
				T	-	-	-	-	-	-	-	-	-	-		
				2	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
				3	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
				4	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
5	M	-	-	-	-	-	-	-	-	-	-	-				
	F	-	-	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-	-					
6	M	-	-	-	-	-	-	-	-	-	-	-				
	F	-	-	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-	-					
CREDIT INSTITUTIONS	812/813		1	M	-	-	-	-	-	-	-	-	-	-		
				F	-	-	-	-	-	-	-	-	-	-		
				T	-	-	-	-	-	-	-	-	-	-		
				2	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
				3	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
				4	M	-	-	-	-	-	-	-	-	-	-	-
					F	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	
5	M	-	-	-	-	-	-	-	-	-	-	-				
	F	-	-	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-	-					
6	M	-	-	-	-	-	-	-	-	-	-	-				
	F	-	-	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-	-					

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L AGE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEXE	QUALIFICATION	RACE	ACTIVITE
AGE (ANNEES REVOLEUES)														
>= 55	(*)	TOT. ENS.	< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.					
-	-	-	-	-	-	-	-	-	-	N	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.		
-	-	-	-	-	-	-	-	-	100.0	F	2			
-	-	-	-	-	-	-	-	-	100.0	T	3			
-	-	-	11.0	49.6	30.0	-	-	-	100.0	F	4			
-	-	-	11.0	50.3	29.0	-	-	-	100.0	T	5			
-	-	-	33.0	33.7	20.5	5.3	-	-	100.0	F	6			
-	-	-	76.7	-	-	-	-	-	100.0	T	1			
-	-	-	38.0	31.1	23.0	4.0	-	-	100.0	F	2			
-	-	-	53.0	31.3	11.0	-	-	-	100.0	T	3			
-	-	-	8.0	42.0	15.7	10.6	-	-	100.0	F	4			
-	-	-	4.3	55.0	27.1	10.0	-	-	100.0	T	5			
-	-	-	44.4	38.0	0.0	-	-	-	100.0	F	6			
100.0	-	100.0	6.0	37.0	35.0	14.7	-	-	100.0	T	1			
100.0	-	100.0	4.6	40.0	37.0	12.0	4.7	-	100.0	F	2			
-	-	-	1.3	30.1	35.2	10.0	5.6	-	100.0	T	3			
100.0	-	100.0	7.9	50.6	20.6	11.7	3.2	-	100.0	F	4			
100.0	-	100.0	3.1	42.3	32.0	10.0	4.0	-	100.0	T	5			
-	-	-	-	-	20.0	41.6	-	-	100.0	F	6			
-	-	-	-	-	25.7	44.2	-	-	100.0	T	1			
-	-	-	-	-	45.0	40.4	0.1	-	100.0	F	2			
-	-	-	-	5.2	40.4	39.5	0.0	-	100.0	T	3			
-	-	-	-	14.5	55.2	22.0	7.5	-	100.0	F	4			
-	-	-	-	20.0	54.2	16.0	-	-	100.0	T	5			
-	-	-	-	15.7	55.1	22.3	7.0	-	100.0	F	6			
-	-	-	-	43.0	37.5	14.5	3.0	-	100.0	T	1			
100.0	-	100.0	-	49.0	30.7	8.0	-	-	100.0	F	2			
100.0	-	100.0	-	45.0	37.0	12.7	3.5	-	100.0	T	3			
-	-	-	7.5	63.0	16.5	7.3	5.0	-	100.0	F	4			
100.0	-	100.0	15.7	63.0	15.1	4.3	-	-	100.0	T	5			
100.0	-	100.0	11.5	63.7	15.0	5.0	3.1	-	100.0	F	6			
-	-	-	22.4	23.0	22.4	14.0	17.3	-	100.0	T	1			
-	-	-	10.0	36.4	20.1	13.7	0.0	-	100.0	F	2			
25.4	-	100.0	17.3	20.4	25.4	13.0	14.0	-	100.0	T	3			
-	-	-	3.5	30.3	35.4	10.3	6.5	-	100.0	F	4			
100.0	-	100.0	0.0	55.1	25.7	7.2	2.3	-	100.0	T	5			
13.3	-	100.0	5.5	43.0	32.2	13.3	5.1	-	100.0	F	6			
-	-	-	-	-	20.3	30.0	24.0	-	100.0	T	1			
-	-	-	-	0.0	42.2	33.0	14.0	-	100.0	F	2			
-	-	-	-	11.0	42.1	32.0	13.0	-	100.0	T	3			
-	-	-	-	17.3	40.4	25.0	0.7	-	100.0	F	4			
-	-	-	-	17.7	40.0	25.5	0.3	-	100.0	T	5			
-	-	-	-	37.1	42.0	13.2	0.7	-	100.0	F	6			
-	-	-	-	30.6	45.0	10.0	-	-	100.0	T	1			
-	-	-	-	37.4	43.5	12.6	0.0	-	100.0	F	2			
-	-	-	3.0	36.0	41.0	11.0	0.0	-	100.0	T	3			
-	-	-	17.4	57.0	20.1	4.0	-	-	100.0	F	4			
-	-	-	0.1	45.7	32.0	0.5	4.1	-	100.0	T	5			
20.0	-	100.0	25.4	30.2	10.2	10.0	-	-	100.0	F	6			
20.0	-	100.0	32.7	22.3	13.4	10.2	-	-	100.0	T	1			
-	-	-	10.4	20.1	20.2	14.0	10.5	-	100.0	F	2			
-	-	-	1.7	20.1	42.1	17.0	0.0	-	100.0	T	3			
25.7	-	100.0	14.0	40.0	25.3	7.5	4.0	-	100.0	F	4			
20.4	-	100.0	5.5	35.1	36.0	14.4	0.0	-	100.0	T	5			
-	-	-	-	-	20.3	30.7	33.0	-	100.0	F	6			
-	-	-	-	25.0	40.2	33.0	-	-	100.0	T	1			
-	-	-	-	43.5	30.0	11.0	-	-	100.0	F	2			
-	-	-	-	0.7	44.1	37.7	11.0	-	100.0	T	3			
-	-	-	-	14.7	54.0	23.0	7.0	-	100.0	F	4			
-	-	-	-	20.0	54.3	10.2	-	-	100.0	T	5			
-	-	-	-	15.7	54.0	23.1	7.2	-	100.0	F	6			
-	-	-	-	41.0	37.7	10.0	4.5	-	100.0	T	1			
100.0	-	100.0	-	40.0	30.0	0.5	2.0	-	100.0	F	2			
100.0	-	100.0	0.5	43.0	37.0	13.0	4.0	-	100.0	T	3			
-	-	-	5.0	50.0	23.7	0.0	5.0	-	100.0	F	4			
100.0	-	100.0	15.7	62.0	10.1	4.0	0.0	-	100.0	T	5			
100.0	-	100.0	10.3	50.3	20.3	0.0	3.2	-	100.0	F	6			
-	-	-	13.0	30.1	30.4	13.0	13.5	-	100.0	T	1			
10.7	-	100.0	10.5	30.0	25.0	14.0	0.7	-	100.0	F	2			
20.4	-	100.0	11.0	32.0	30.1	13.5	11.7	-	100.0	T	3			
-	-	-	2.0	30.0	30.0	10.0	0.0	-	100.0	F	4			
13.5	-	100.0	10.3	53.0	25.7	7.7	2.0	-	100.0	T	5			
15.0	-	100.0	5.3	42.2	33.1	13.0	5.0	-	100.0	F	6			

012/013 INSTITUTIONS DE CREDIT

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	RACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT												
				FULL-TIME				TEMPS-PLEIN		PART-TIME												
				LENGTH OF SERVICE IN ENTERPRISE																		
				(COMPLETED YEARS)																		
		< 2	2-4	5-8	10-19	>= 20	(*)	100. ENS.	< 2	2-4	5-8	10-19										
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				M	-	-	-	-	80.0	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	80.0	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	80.0	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				M	-	-	19.4	21.3	51.1	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	19.0	21.7	49.2	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	25.6	23.1	38.4	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				M	4.5	10.4	27.3	21.4	32.5	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				F	10.0	31.2	41.4	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				T	6.1	12.7	27.3	21.4	32.5	-	100.0	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1	M	15.0	10.0	27.2	21.7	15.7	-	100.0	-	-	-	-	-	-	-	-	-		
				F	24.0	27.3	22.6	11.0	13.5	-	100.0	-	-	-	-	-	-	-	-	-	-	
				T	10.3	21.7	25.0	10.1	15.1	-	100.0	-	-	-	-	-	-	-	-	-	-	
				M	-	18.4	43.0	26.5	6.0	-	100.0	-	-	-	-	-	-	-	-	-	-	
				F	20.4	20.4	24.5	20.6	-	-	100.0	25.0	30.4	30.7	-	-	-	-	-	-	-	
				T	11.3	22.0	30.1	24.2	5.6	-	100.0	25.0	30.4	30.7	-	-	-	-	-	-	-	
				M	7.0	14.3	20.5	23.0	26.3	-	100.0	-	-	-	-	-	-	-	-	-	-	
				F	22.1	20.5	28.6	15.1	7.0	-	100.0	24.0	37.4	32.4	-	-	-	-	-	-	-	
				T	11.1	17.5	20.1	21.2	22.1	-	100.0	24.0	30.0	33.5	-	-	-	-	-	-	-	
				M	-	-	-	-	50.0	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	50.0	-	100.0	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	50.0	-	100.0	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1	M	4.0	14.0	0.3	20.4	44.4	-	100.0	-	-	-	-	-	-	-	-	-		
				F	4.0	14.1	0.0	20.0	43.4	-	100.0	-	-	-	-	-	-	-	-	-	-	
				T	4.4	7.2	17.5	37.0	33.9	-	100.0	-	-	-	-	-	-	-	-	-	-	
				M	4.0	7.3	18.0	30.6	33.2	-	100.0	-	-	-	-	-	-	-	-	-	-	
				F	5.0	19.3	31.7	28.0	15.2	-	100.0	-	-	-	-	-	-	-	-	-	-	
				T	3.2	17.2	30.2	31.3	10.0	-	100.0	-	-	-	-	-	-	-	-	-	-	
				M	5.1	10.7	33.6	20.0	13.7	-	100.0	-	-	-	-	-	-	-	-	-	-	
				F	20.0	30.0	21.5	8.0	6.5	-	100.0	-	-	-	-	-	-	-	-	-	-	
				T	25.7	32.4	23.0	15.0	3.3	-	100.0	-	-	-	-	-	-	-	-	-	-	
				M	25.0	35.3	22.5	11.3	5.0	-	100.0	-	-	-	-	-	-	-	-	-	-	
				F	35.0	24.1	22.2	12.5	-	-	100.0	-	-	-	-	-	-	-	-	-	-	
				T	20.1	30.5	10.7	15.1	-	-	100.0	-	-	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	012/013		1	M	32.7	20.0	21.3	13.5	3.7	-	100.0	-	-	20.7	20.7	20.7	20.2	-	-	-		
				F	12.0	21.5	23.2	23.0	10.0	-	100.0	-	-	-	-	27.4	23.0	-	-	-		
				T	10.1	20.7	27.0	21.0	6.3	-	100.0	13.5	22.0	20.2	33.0	-	-	-	-	-		
				M	14.4	23.1	24.7	22.0	15.0	-	100.0	14.3	22.4	25.0	30.3	-	-	-	-	-		
				F	-	-	-	-	50.3	-	100.0	-	-	-	-	-	-	-	-	-	-	
				T	-	-	-	20.7	50.3	-	100.0	-	-	-	-	-	-	-	-	-	-	
				M	-	13.2	23.2	30.0	24.4	-	100.0	-	-	-	-	-	-	-	-	-	-	
				F	-	14.7	23.5	31.1	23.0	-	100.0	-	-	-	-	-	-	-	-	-	-	
				T	7.0	14.0	33.3	26.5	10.1	-	100.0	-	-	-	-	-	-	-	-	-	-	
				M	7.7	14.3	31.7	20.1	10.1	-	100.0	-	-	-	-	-	-	-	-	-	-	
				F	24.3	24.0	21.3	10.0	10.0	-	100.0	-	-	-	-	-	-	-	-	-	-	
				T	12.5	11.7	34.5	29.7	11.6	-	100.0	-	-	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	012/013		2	M	21.7	22.0	24.2	21.1	11.0	-	100.0	-	-	-	-	-	-	-	-			
				F	13.5	18.0	27.0	27.6	15.1	-	100.0	-	-	-	-	-	-	-	-			
				T	25.7	31.2	21.0	17.0	3.0	-	100.0	-	-	-	-	-	-	-				
				M	10.5	22.7	24.0	23.5	10.5	-	100.0	-	-	-	-	-	-	-				
				F	17.7	24.0	25.2	23.0	-	-	100.0	-	-	-	-	-	-					
				T	30.3	27.0	14.2	20.4	-	-	100.0	57.7	-	-	-	-						
				M	25.4	20.1	20.0	22.4	5.4	-	100.0	50.0	-	-	-	-						
				F	14.0	10.0	25.0	25.1	10.0	-	100.0	-	-	-	-	-						
				T	25.0	20.7	22.2	21.2	5.0	-	100.0	40.3	22.0	-	-	-						
				M	17.7	20.0	24.0	24.0	12.0	-	100.0	40.5	22.0	-	-	-						
				F	-	-	12.4	10.2	50.0	-	100.0	-	-	-	-	-						
				T	-	-	12.4	10.2	50.0	-	100.0	-	-	-	-	-						
CREDIT INSTITUTIONS	012/013		3	M	5.1	13.0	12.0	20.7	40.4	-	100.0	-	-	-	-	-	-	-				
				F	9.2	13.0	12.5	20.0	30.4	-	100.0	-	-	-	-	-	-					
				T	4.0	0.2	10.7	34.0	32.7	-	100.0	-	-	-	-	-						
				M	-	-	21.3	33.0	24.4	-	100.0	-	-	-	-	-						
				F	5.2	0.2	10.0	34.7	32.1	-	100.0	-	-	-	-	-						
				T	0.0	10.0	20.5	26.1	17.7	-	100.0	-	-	-	-	-						
				M	4.0	17.3	30.0	30.0	9.0	-	100.0	-	-	-	-	-						
				F	7.2	10.4	31.0	27.1	15.5	-	100.0	-	-	-	-	-						
				T	22.1	31.1	23.4	13.0	0.5	-	100.0	-	-	-	-	-						
				M	25.7	31.0	23.2	15.3	4.0	-	100.0	-	-	-	-	35.0						
				F	23.7	31.5	23.3	14.5	7.1	-	100.0	-	-	-	-	37.0						
				T	22.0	22.0	20.2	10.0	6.3	-	100.0	-	-	-	-	-						
M	27.7	32.4	10.0	10.0	-	-	100.0	20.1	31.3	25.3	12.5	-										
F	24.0	20.5	25.5	10.0	4.7	-	100.0	20.1	30.5	24.0	13.0	-										
T	12.5	20.1	24.3	23.0	10.4	-	100.0	-	-	-	-	-										
M	10.5	20.0	20.0	20.5	6.2	-	100.0	23.1	20.0	25.4	23.3	-										
F	14.0	22.1	25.0	22.0	15.4	-	100.0	22.0	20.1	25.0	23.5	-										

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L ANCIENNETE DANS L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	QUALIFICATION	RACE	ACTIVITE
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)									
>= 20	(*) 100. ENS.	< 2	2 4	5 8	10 10					>= 20	(*) 100. ENS.
..	..	..	..	..	..	..	..	..	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
..	..	..	..	..	..	73.0	100.0	..	
..
..	..	..	..	10.4	21.3	73.0	100.0	..	
..
..	..	..	..	10.9	21.7	40.2	100.0	..	
..	..	4.5	10.4	25.0	23.1	36.4	100.0	..	..
..	..	10.1	30.4	43.0	..	..	100.0	..	
..	..	8.1	12.7	27.6	21.3	32.4	100.0	..	..
..	..	15.0	10.0	27.2	21.7	15.7	100.0	..	
..	..	24.0	27.1	23.1	11.7	13.4	100.0	..	..
..	..	10.2	21.0	20.1	10.0	15.1	100.0	..	
..	..	..	10.4	43.0	20.5	6.0	100.0	..	..
..	100.0	22.4	32.0	20.0	14.1	..	100.0	..	
..	100.0	14.2	20.0	35.0	20.0	4.0	100.0	..	..
..	..	7.0	14.3	20.0	23.0	26.3	100.0	..	
..	100.0	22.7	30.4	27.0	12.0	6.5	100.0	..	..
..	100.0	11.0	10.7	20.4	20.1	20.0	100.0	..	
..	..	..	..	..	..	50.0	100.0	..	INST. DE CREDIT DONT PERSONNEL DEN. CONV. COLLECT.
..	..	4.0	14.0	0.3	20.4	57.0	100.0	..	
..	..	..	..	..	..	44.4	100.0	..	..
..	..	4.0	14.1	0.0	20.0	43.4	100.0	..	
..	..	4.4	7.2	17.5	37.0	33.0	100.0	..	..
..	..	..	..	25.5	30.2	24.0	100.0	..	
..	..	4.0	7.3	10.2	30.5	33.1	100.0	..	..
..	..	5.0	10.3	31.7	20.0	15.2	100.0	..	
..	100.0	3.0	17.7	30.5	32.7	0.5	100.0	..	..
..	100.0	5.1	10.0	33.2	20.4	13.5	100.0	..	
..	..	20.0	30.0	21.5	0.0	6.5	100.0	..	..
..	100.0	25.3	31.0	24.1	15.5	3.3	100.0	..	
..	100.0	25.7	35.0	22.0	11.7	4.0	100.0	..	..
..	..	35.5	23.0	21.7	13.4	..	100.0	..	
..	100.0	24.0	34.0	21.0	10.0	..	100.0	..	..
..	100.0	30.0	20.7	21.0	15.4	3.5	100.0	..	
..	..	12.0	21.5	23.2	23.0	10.0	100.0	..	..
..	100.0	17.0	20.5	27.0	21.0	6.0	100.0	..	
..	100.0	14.4	23.1	24.7	23.0	14.7	100.0	..	..
..	..	..	..	..	20.7	50.3	100.0	..	
..	..	..	..	..	..	56.3	100.0	..	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
..	..	..	15.1	23.0	30.0	25.2	100.0	..	
..	..	..	14.0	23.3	30.0	24.4	100.0	..	..
..	..	7.0	14.0	33.3	20.5	10.1	100.0	..	
..	..	..	..	..	..	..	100.0	..	..
..	..	7.7	14.3	31.7	20.1	10.1	100.0	..	
..	..	24.2	25.1	21.2	10.0	10.0	100.0	..	..
..	..	12.3	12.3	34.7	20.3	11.4	100.0	..	
..	..	21.0	22.2	24.2	21.0	11.0	100.0	..	..
..	..	13.5	10.0	27.0	27.0	15.1	100.0	..	
..	..	25.4	30.0	21.5	10.5	3.0	100.0	..	..
..	..	10.5	22.0	24.7	23.0	10.4	100.0	..	
..	..	17.0	24.0	25.0	23.0	..	100.0	..	..
..	100.0	42.0	20.2	13.1	10.4	..	100.0	..	
..	100.0	30.4	25.4	10.4	20.0	4.0	100.0	..	..
..	..	14.0	10.0	25.7	25.1	10.1	100.0	..	
..	100.0	27.1	20.3	21.4	20.0	4.7	100.0	..	..
..	100.0	10.5	21.0	24.3	23.7	12.0	100.0	..	
..	..	..	..	12.4	10.2	50.0	100.0	..	812/013 INSTITUTIONS DE CREDIT
..	..	..	..	..	..	..	100.0	..	
..	..	5.0	13.0	12.1	10.0	57.3	100.0	..	..
..	..	..	..	12.2	20.5	40.4	100.0	..	
..	..	5.2	13.0	12.7	20.0	30.5	100.0	..	..
..	..	4.0	0.2	10.7	34.0	32.7	100.0	..	
..	..	..	..	23.0	32.0	23.7	100.0	..	..
..	..	5.2	0.1	20.0	34.0	32.0	100.0	..	
..	..	0.0	10.0	20.5	20.1	17.7	100.0	..	..
..	100.0	5.1	17.0	30.7	31.1	0.3	100.0	..	
..	100.0	7.2	10.5	31.5	27.5	15.4	100.0	..	..
..	..	22.1	31.1	23.4	13.0	0.5	100.0	..	
..	100.0	25.3	31.3	23.5	15.0	4.0	100.0	..	..
..	100.0	23.5	31.2	23.5	14.0	7.0	100.0	..	
..	..	23.0	22.5	20.0	10.4	0.2	100.0	..	..
..	100.0	20.1	32.0	21.5	10.3	2.0	100.0	..	
..	100.0	25.5	27.1	25.4	17.0	4.2	100.0	..	..
..	100.0	12.5	20.1	24.3	23.0	10.4	100.0	..	
..	100.0	10.0	20.0	20.0	20.7	5.0	100.0	..	..
..	100.0	14.0	22.2	25.1	22.0	15.1	100.0	..	

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(x)

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT		RESUME DE TRAVAIL	TYPE OF EMPLOYMENT						
				FULL-TIME		TEMPS-PLEIN	PART-TIME						
				SYSTEM OF PAYMENT									
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(%)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-	-	-	-	-	-
		2	M	-	100.0	-	-	-	100.0	-	-	-	-
		3	M	-	100.0	-	-	-	100.0	-	-	-	-
		4	M	-	100.0	99.0	-	-	100.0	-	-	-	-
		5	M	-	100.0	99.1	-	-	100.0	-	-	-	-
		6	M	-	100.0	100.0	-	-	100.0	-	-	-	-
		T	M	-	100.0	99.6	-	-	100.0	-	-	-	100.0
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1	M	-	100.0	99.7	-	-	100.0	-	-	-	100.0
		2	M	-	100.0	99.4	-	-	100.0	-	-	-	-
		3	M	-	-	99.5	-	-	100.0	-	-	-	-
		4	M	1.1	-	99.0	-	-	100.0	-	-	-	-
		5	M	1.0	-	99.0	-	-	100.0	-	-	-	100.0
		6	M	1.5	-	99.5	-	-	100.0	-	-	-	97.4
		T	M	1.3	-	99.7	-	-	100.0	-	-	-	97.4
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	1.3	-	99.7	-	-	100.0	-	-	-	100.0
		2	M	15.5	-	94.5	-	-	100.0	-	-	-	-
		3	M	15.0	-	95.0	-	-	100.0	-	-	-	-
		4	M	11.1	-	96.0	-	-	100.0	-	-	-	-
		5	M	10.6	-	99.4	-	-	100.0	-	-	-	-
		6	M	24.2	-	75.0	-	-	100.0	-	-	-	-
		T	M	10.6	-	90.4	-	-	100.0	-	-	-	-
CREDIT INSTITUTIONS	012/013	1	M	10.0	-	91.0	-	-	100.0	-	-	-	-
		2	M	28.0	-	72.0	-	-	100.0	-	-	-	-
		3	M	10.1	-	90.9	-	-	100.0	-	-	-	100.0
		4	M	28.5	-	70.5	-	-	100.0	-	-	-	100.0
		5	M	22.0	-	77.1	-	-	100.0	-	-	-	-
		6	M	4.6	-	95.4	-	-	100.0	-	-	-	100.0
		T	M	17.6	-	92.4	-	-	100.0	-	-	-	100.0
	2	M	-	-	100.0	-	-	100.0	-	-	-	-	
	3	M	6.6	-	93.4	-	-	100.0	-	-	-	-	
	4	M	0.4	-	93.0	-	-	100.0	-	-	-	-	
	5	M	2.4	-	97.0	-	-	100.0	-	-	-	-	
	6	M	-	-	100.0	-	-	100.0	-	-	-	-	
	T	M	2.2	-	97.8	-	-	100.0	-	-	-	-	
	1	M	4.0	-	96.0	-	-	100.0	-	-	-	100.0	
	2	M	-	-	90.0	-	-	100.0	-	-	-	100.0	
	3	M	3.2	-	90.0	-	-	100.0	-	-	-	100.0	
	4	M	7.3	-	92.7	-	-	100.0	-	-	-	-	
	5	M	1.0	-	90.2	-	-	100.0	-	-	-	97.0	
	6	M	4.0	-	95.1	-	-	100.0	-	-	-	97.0	
	T	M	6.4	-	93.0	-	-	100.0	-	-	-	-	
	1	M	2.4	-	97.0	-	-	100.0	-	-	-	100.0	
	2	M	4.0	-	95.2	-	-	100.0	-	-	-	100.0	
	3	M	4.0	-	95.1	-	-	100.0	-	-	-	100.0	
	4	M	1.0	-	90.4	-	-	100.0	-	-	-	99.0	
	5	M	3.0	-	96.1	-	-	100.0	-	-	-	99.0	

SALARIES SELON L ACTIVITE, LE SEXE
LA QUALIFICATION, LE SYSTEME DE
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT					ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE
SYSTEME DE REMUNERATION												
(*)	100. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	100. ENS.					
-	-	-	-	-	-	-	-	M	1		INST. DE CREDIT	
-	-	-	-	100.0	-	-	100.0	F	2		DONT PERSONNEL	
-	-	-	-	100.0	-	-	100.0	T	3		ASS. FONCT.	
-	-	-	-	100.0	-	-	100.0	M	4			
-	-	-	-	99.0	-	-	100.0	F	5			
-	-	-	-	100.0	-	-	100.0	T	6			
-	-	-	-	100.0	-	-	100.0	M	7			
-	100.0	-	-	100.0	-	-	100.0	F	1		INST. DE CREDIT	
-	100.0	-	-	100.0	-	-	100.0	T	2		DONT PERSONNEL	
-	-	-	-	99.6	-	-	100.0	M	3		REN. CONV. COLLECT.	
-	-	-	-	100.0	-	-	100.0	F	4			
-	-	-	-	99.0	-	-	100.0	T	5			
-	-	-	-	99.0	-	-	100.0	M	6			
-	100.0	1.1	-	99.0	-	-	100.0	F	7			
-	100.0	-	-	99.1	-	-	100.0	T	1		INST. DE CREDIT	
-	-	-	-	99.0	-	-	100.0	M	2		DONT PERSONNEL	
-	-	-	-	99.0	-	-	100.0	F	3		REN. CONV. COLLECT.	
-	-	-	-	100.0	-	-	100.0	T	4			
-	-	-	-	99.0	-	-	100.0	M	5			
-	100.0	1.0	-	99.0	-	-	100.0	F	6			
-	100.0	1.5	-	99.5	-	-	100.0	T	7			
-	-	-	-	99.4	-	-	100.0	M	1		INST. DE CREDIT	
-	100.0	1.0	-	99.4	-	-	100.0	F	2		DONT PERSONNEL	
-	-	-	-	99.2	-	-	100.0	T	3		AUTRES STATUTS	
-	100.0	-	-	100.0	-	-	100.0	M	4			
-	100.0	-	-	99.6	-	-	100.0	F	5			
-	-	-	-	99.7	-	-	100.0	T	6			
-	100.0	1.3	-	99.0	-	-	100.0	M	7			
-	100.0	1.1	-	99.0	-	-	100.0	F	1		INST. DE CREDIT	
-	100.0	1.3	-	99.7	-	-	100.0	T	2		DONT PERSONNEL	
-	-	-	-	100.0	-	-	100.0	M	3		AUTRES STATUTS	
-	-	-	-	100.0	-	-	100.0	F	4			
-	-	15.4	-	84.6	-	-	100.0	T	5			
-	-	-	-	85.1	-	-	100.0	M	6			
-	-	-	-	88.9	-	-	100.0	F	7			
-	-	-	-	100.0	-	-	100.0	T	1			
-	-	-	-	89.4	-	-	100.0	M	2			
-	-	10.8	-	89.4	-	-	100.0	F	3			
-	-	24.2	-	75.6	-	-	100.0	T	4			
-	-	-	-	86.6	-	-	100.0	M	5			
-	-	-	-	89.5	-	-	100.0	F	6			
-	-	10.5	-	89.5	-	-	100.0	T	7			
-	-	20.7	-	79.3	-	-	100.0	M	1			
-	-	3.7	-	96.3	-	-	100.0	F	2			
-	-	18.8	-	81.2	-	-	100.0	T	3			
-	-	27.7	-	72.3	-	-	100.0	M	4			
-	100.0	7.0	-	93.0	-	-	100.0	F	5			
-	100.0	17.2	-	82.8	-	-	100.0	T	6			
-	-	22.9	-	77.1	-	-	100.0	M	7			
-	100.0	4.2	-	95.8	-	-	100.0	F	1		INST. DE CREDIT	
-	100.0	17.1	-	82.9	-	-	100.0	T	2	012/013	DONT PERSONNEL	
-	-	-	-	100.0	-	-	100.0	M	3		DE CREDIT	
-	-	-	-	100.0	-	-	100.0	F	4			
-	-	-	-	93.5	-	-	100.0	T	5			
-	-	-	-	93.0	-	-	100.0	M	6			
-	-	6.4	-	93.6	-	-	100.0	F	7			
-	-	2.4	-	97.6	-	-	100.0	T	1			
-	-	-	-	100.0	-	-	100.0	M	2			
-	-	-	-	97.8	-	-	100.0	F	3			
-	-	2.2	-	97.8	-	-	100.0	T	4			
-	-	4.0	-	96.0	-	-	100.0	M	5			
-	100.0	-	-	98.0	-	-	100.0	F	6			
-	100.0	-	-	98.0	-	-	100.0	T	7			
-	-	3.2	-	96.8	-	-	100.0	M	1			
-	-	7.3	-	92.7	-	-	100.0	F	2			
-	100.0	1.8	-	98.1	-	-	100.0	T	3			
-	100.0	4.8	-	95.2	-	-	100.0	M	4			
-	-	6.3	-	93.7	-	-	100.0	F	5			
-	100.0	1.8	-	98.4	-	-	100.0	T	6			
-	100.0	4.1	-	95.9	-	-	100.0	M	7			
-	100.0	4.8	-	95.1	-	-	100.0	F	1			
-	100.0	1.5	-	98.5	-	-	100.0	T	2			
-	100.0	3.8	-	96.2	-	-	100.0	M	3			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND SIZE OF ENTERPRISE

ACTIVITY	RACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							
				10	50	100	200	500	>=	TOT.	
				40	00	100	400	000	1000	ENS.	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	81050
			F	-	-	-	-	-	-	-	81050
			T	-	-	-	-	-	-	-	60030
			T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS			M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	012/013		M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-

TAB.D5

RENUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE,
LA QUALIFICATION ET LA TAILLE
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXE	QUALIFICATION	RACE	ACTIVITE
10	50	100	200	500	>=	TOT.				
40	80	100	400	800	1000	(%)	ENS.			
-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT
-	-	-	-	-	-	-	-	F	2	DONT PERSONNEL
-	-	-	-	-	-	-	34.88	M	2	ASS. FONCT.
-	-	-	-	-	-	-	34.88	F	3	
-	-	-	-	16.5	19.2	-	28.3	M	3	
-	-	-	-	16.5	19.7	-	28.1	F	4	
-	-	-	21.4	18.2	20.6	-	35.4	M	4	
-	-	-	25.0	19.1	15.0	-	28.5	F	5	
-	-	15.0	28.18	17.0	25.5	-	28.0	M	5	
-	-	17.2	13.3	16.0	28.4	-	34.1	F	6	
-	-	16.0	25.0	17.0	28.5	-	31.1	M	6	
-	-	-	-	16.0	18.0	-	22.0	F	7	
-	22.2	-	-	16.3	28.4	-	23.4	M	7	
-	43.88	30.0	45.28	38.6	38.3	-	41.4	F	1	
-	-	18.0	21.4	15.0	26.4	-	30.7	M	1	
-	48.38	29.1	51.48	39.3	39.5	-	42.0	F	1	INST. DE CREDIT
-	-	-	-	-	-	-	43.78	M	2	DONT PERSONNEL
-	-	-	-	-	-	-	43.78	F	2	BEN.CONV.COLLECT.
36.78	11.4	22.68	28.5	-	17.3	-	22.1	M	3	
36.78	11.4	22.68	28.0	-	17.1	-	22.2	F	3	
28.4	26.88	23.5	24.0	18.4	19.8	-	28.4	M	4	
20.3	26.5	22.4	24.4	18.0	20.6	-	28.1	F	4	
27.18	17.8	30.8	19.7	17.7	21.3	-	28.0	M	5	
14.7	18.2	28.48	18.6	19.1	18.3	-	21.6	F	5	
23.1	18.7	30.3	19.7	18.2	21.0	-	18.0	M	6	
17.6	28.7	28.0	18.1	24.7	23.1	-	21.2	F	6	
16.3	28.0	38.4	22.0	15.5	18.5	-	23.3	M	7	
17.5	25.2	29.3	29.3	22.0	21.0	-	28.2	F	7	
-	22.48	27.78	22.0	28.38	31.0	-	22.5	M	8	
16.6	25.58	21.5	17.4	23.18	30.88	-	29.1	F	8	
17.1	25.4	25.0	22.1	28.78	31.0	-	24.5	M	9	
47.4	41.7	48.3	43.2	35.4	38.0	-	28.3	F	9	
26.3	28.4	34.2	28.0	28.0	26.4	-	38.0	M	10	
47.0	48.0	48.4	43.1	37.2	39.3	-	27.4	F	10	
23.0	-	-	-	-	-	-	48.2	M	1	INST. DE CREDIT
23.0	-	-	-	-	-	-	28.0	F	1	DONT PERSONNEL
48.48	-	-	23.0	36.28	-	-	41.6	M	2	AUTRES STATUTS
48.78	-	-	22.0	36.28	-	-	42.0	F	2	
36.7	34.18	24.2	28.68	37.2	-	-	36.5	M	3	
31.5	33.18	25.0	28.18	37.2	-	-	27.78	F	3	
34.1	21.1	34.88	18.5	32.1	18.2	-	36.7	M	4	
47.08	21.38	34.88	18.0	18.0	-	-	32.7	F	4	
38.0	23.0	34.0	21.0	31.0	18.2	-	35.1	M	5	
33.08	28.0	22.1	18.0	28.5	18.1	-	34.1	F	5	
33.1	38.7	22.3	14.0	33.1	8.0	-	28.3	M	6	
36.0	28.2	23.6	15.8	33.8	18.1	-	33.8	F	6	
-	31.88	28.78	-	27.4	8.7	-	35.7	M	7	
33.38	24.5	27.18	21.68	-	3.2	-	25.4	F	7	
35.68	31.0	33.88	18.3	36.1	18.1	-	38.2	M	8	
50.2	52.3	47.7	41.0	38.8	19.4	-	33.7	F	8	
44.2	38.0	35.8	24.0	34.8	14.3	-	41.0	M	9	
55.0	58.7	48.3	45.3	43.0	18.2	-	37.1	F	9	
27.0	-	-	-	-	-	-	45.0	M	1	012/013 INSTITUTIONS
27.0	-	-	-	-	-	-	37.3	F	1	DE CREDIT
48.88	34.28	48.48	27.0	34.58	18.8	-	37.3	M	2	
44.88	34.28	48.48	28.1	34.58	18.7	-	28.1	F	2	
27.7	31.7	28.8	26.6	33.8	21.8	-	28.4	M	3	
-	-	25.88	-	-	28.8	-	24.6	F	3	
28.0	28.0	28.1	27.0	33.7	22.2	-	21.0	M	4	
32.2	18.1	34.8	21.0	33.3	27.7	-	24.8	F	4	
38.1	21.3	34.88	28.1	23.0	18.4	-	28.6	M	5	
35.4	28.7	34.8	23.4	32.4	28.0	-	21.3	F	5	
28.8	28.5	27.9	28.1	31.8	27.3	-	27.0	M	6	
28.0	25.2	31.3	24.0	30.4	21.5	-	28.8	F	6	
28.0	28.0	30.3	23.4	34.0	26.4	-	24.5	M	7	
31.78	27.6	28.6	22.5	31.6	26.5	-	28.7	F	7	
25.6	28.0	25.6	18.1	35.88	28.8	-	27.7	M	8	
38.7	31.1	28.2	22.5	36.2	28.5	-	28.0	F	8	
48.6	47.7	58.0	42.0	41.2	38.8	-	28.5	M	9	
38.0	33.8	38.7	38.1	33.2	28.5	-	48.4	F	9	
53.3	58.1	48.7	44.5	43.5	38.2	-	28.7	M	10	
-	-	-	-	-	-	-	41.7	F	10	

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SIZE OF ENTERPRISE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LA TAILLE DE L ENTREP. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)										
				10	50	100	200	500	>=	100.				
				40	80	100	400	800	1000	ENS.				
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			M	1	-	-	-	-	-	-	-	-	-	
				2	F	-	-	-	-	-	-	-	-	100.00
					T	-	-	-	-	-	-	-	-	100.00
				3	F	-	-	-	-	60.1	112.5	-	-	100.00
					T	-	-	-	-	-	-	-	-	100.00
				4	F	-	-	-	-	60.5	111.7	-	-	100.00
					T	-	-	-	73.7	57.6	110.7	-	-	100.00
				5	F	-	-	-	55.1	50.7	111.7	-	-	100.00
					T	-	-	67.0	67.70	62.8	105.5	-	-	100.00
				6	F	-	-	66.6	61.5	65.3	112.4	-	-	100.00
T	-	-	70.2		60.0	63.3	107.5	-	-	100.00				
T	F	-	-	-	-	50.0	105.2	-	-	100.00				
	T	-	60.3	-	-	-	103.5	-	-	100.00				
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			M	1	-	64.80	64.3	65.00	67.4	65.0	100.0	100.0		
				2	F	-	77.00	70.6	67.4	65.0	100.2	107.1	100.0	
					T	-	-	66.0	70.30	60.4	-	-	100.00	
				3	F	74.50	60.1	113.00	66.5	-	104.2	-	100.00	
					T	-	-	-	-	-	-	-	100.00	
				4	F	74.60	66.2	113.00	65.0	-	104.4	-	100.00	
					T	63.7	60.40	103.0	67.3	63.6	100.7	-	100.00	
				5	F	62.4	60.5	101.0	67.3	63.5	100.0	-	100.00	
					T	63.50	60.3	107.0	60.0	67.0	100.1	-	100.00	
				6	F	101.0	60.2	110.00	100.0	100.2	98.2	-	100.00	
T	60.4	67.6	106.7		101.7	100.0	98.0	-	100.00					
T	F	66.0	103.0	104.1	105.7	103.0	98.2	-	100.00					
	T	66.1	102.6	105.3	100.0	64.7	98.3	-	100.00					
6	F	65.7	101.0	104.4	100.1	97.0	98.4	-	100.00					
	T	63.2	107.00	113.00	98.2	103.10	97.0	-	100.00					
T	F	60.6	103.0	110.0	97.0	92.60	90.00	-	100.00					
	T	64.3	97.0	102.1	96.4	90.2	100.5	-	100.00					
CREDIT INSTS. WITH STAFF OF OTHER STATUS			M	1	60.3	60.0	101.4	95.0	95.3	101.1	100.0			
				2	F	63.0	64.4	90.0	95.2	93.6	101.2	100.0		
					T	63.0	-	-	-	-	-	100.0		
				3	F	63.0	-	-	90.0	111.00	-	100.0		
					T	64.20	-	-	67.4	113.20	-	100.0		
				4	F	60.1	63.70	70.0	63.10	100.7	-	100.00		
					T	63.1	64.00	70.2	62.00	111.0	-	100.00		
				5	F	70.6	63.2	60.00	64.3	110.2	120.0	100.0		
					T	100.00	63.60	93.00	65.0	112.0	-	100.00		
				6	F	65.3	61.0	62.0	63.0	112.7	139.0	100.0		
T	70.50	70.5	66.3		64.0	103.0	111.7	100.0						
T	F	60.2	60.2	65.5	60.0	111.7	102.0	100.0						
	T	74.0	77.0	66.6	70.0	100.7	120.3	100.0						
6	F	-	70.00	101.20	-	105.0	105.0	100.0						
	T	102.30	64.2	67.00	66.00	-	171.3	100.0						
T	F	60.30	75.0	65.50	61.3	100.2	124.3	100.0						
	T	101.3	102.0	61.2	60.0	104.0	101.2	100.0						
CREDIT INSTITUTIONS	012/013		M	1	60.2	61.5	63.0	60.0	100.0	105.2	100.0			
				2	F	65.7	64.4	70.0	64.0	100.4	113.7	100.0		
					T	65.0	-	-	-	-	-	100.0		
				3	F	65.0	-	-	-	-	-	100.0		
					T	74.10	63.00	67.50	67.1	63.30	111.3	100.0		
				4	F	72.30	63.30	67.00	67.1	63.60	111.0	100.0		
					T	67.0	67.0	60.0	61.4	60.4	102.5	100.0		
				5	F	65.7	60.0	60.50	61.4	60.2	102.2	100.0		
					T	70.0	63.0	60.5	60.0	60.0	102.3	100.0		
				6	F	60.4	62.0	66.10	62.0	100.1	101.0	100.0		
T	64.3	62.1	61.5		60.1	67.0	102.0	100.0						
T	F	65.7	60.0	60.5	62.0	115.3	90.2	100.0						
	T	63.0	60.0	63.0	60.1	60.5	102.7	100.0						
8	F	61.2	62.4	60.3	63.0	112.1	101.1	100.0						
	T	62.10	60.0	100.1	60.2	100.0	103.0	100.0						
T	F	60.1	70.0	67.0	60.7	62.20	115.7	100.0						
	T	67.1	60.0	67.2	60.3	60.3	100.4	100.0						
T	F	60.0	60.7	61.5	63.0	60.2	101.3	100.0						
	T	60.4	60.7	63.0	60.5	63.3	104.0	100.0						
T	F	61.4	62.5	60.3	60.0	100.3	102.0	100.0						

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND SIZE OF ENTERPRISE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIF. ET LA TAILLE DE L'ENTREP. (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							SEXE	QUALIFICATION	NACE	ACTIVITE
10 - 40	50 - 90	100 - 100	200 - 400	500 - 900	>= 1000 - 1000	(*) - ENS.				
-	-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	-	-	100.00	F	2		DONT PERSONNEL ASS. FONCT.
-	-	-	-	100.0	100.0	-	M	3		
-	-	-	70.2	100.0	100.0	-	F	4		
-	-	100.0	100.00	100.0	100.0	-	M	5		
-	-	100.7	76.1	87.1	89.2	-	F	5		
-	-	-	-	100.0	100.0	-	M	6		
-	-	-	-	-	90.1	-	F	6		
-	100.00	100.0	100.00	100.0	100.0	-	M	7		
-	-	86.2	55.3	60.0	70.7	-	F	7		
-	-	-	-	-	-	100.00	M	1		INST. DE CREDIT
100.00	100.0	100.00	100.0	-	100.0	-	F	2		DONT PERSONNEL BEN. CONV. COLLECT.
100.0	100.00	100.0	100.0	100.0	100.0	-	M	3		
-	-	-	-	-	85.0	-	F	3		
100.00	100.0	100.0	100.0	100.0	100.0	-	M	4		
111.0	82.5	95.00	102.0	100.0	91.7	-	F	4		
100.0	100.0	100.0	100.0	100.0	100.0	-	M	5		
92.4	82.0	94.3	94.2	85.2	93.3	-	F	5		
100.0	100.00	100.00	100.0	100.00	100.0	-	M	6		
-	83.00	87.0	87.2	80.10	91.00	-	F	6		
100.0	100.0	100.0	100.0	100.0	100.0	-	M	7		
87.7	74.8	73.5	73.4	73.3	74.4	-	F	7		
100.0	-	-	-	-	-	-	M	1		INST. DE CREDIT
100.00	-	-	-	-	-	-	F	2		DONT PERSONNEL AUTRES STATUTS
100.0	100.00	100.0	100.00	100.0	-	-	M	3		
-	-	-	-	-	-	100.0	F	3		
100.0	100.0	100.00	100.0	100.0	100.0	-	M	4		
100.00	81.50	95.30	82.4	82.0	-	-	F	4		
100.00	100.0	100.0	100.0	100.0	100.0	-	M	5		
75.2	83.1	85.2	81.1	71.2	95.0	-	F	5		
74.50	100.00	100.00	87.00	100.0	100.0	-	M	6		
-	74.3	87.20	-	-	113.7	-	F	6		
100.0	100.0	100.0	100.0	100.0	100.0	-	M	7		
50.3	54.4	70.1	61.2	63.1	83.0	-	F	7		
100.0	-	-	-	-	-	-	M	1	B12/B13	INSTITUTIONS DE CREDIT
100.00	100.00	100.00	100.0	100.00	100.0	-	M	2		
-	-	-	-	-	-	-	F	2		
100.0	100.0	100.0	100.0	100.0	100.0	-	M	3		
-	-	94.00	-	-	84.5	-	F	3		
100.0	100.0	100.0	100.0	100.0	100.0	-	M	4		
110.0	87.3	92.00	80.1	81.0	86.1	-	F	4		
100.0	100.0	100.0	100.0	100.0	100.0	-	M	5		
82.4	82.0	89.2	80.0	72.7	87.1	-	F	5		
100.00	100.0	100.0	100.0	100.0	100.0	-	M	6		
81.7	70.3	83.5	85.0	70.10	95.2	-	F	6		
100.0	100.0	100.0	100.0	100.0	100.0	-	M	7		
82.2	64.0	72.4	66.0	66.0	73.7	-	F	7		

TAB.D7

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY, SEX, QUALIFICATION
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. ENS.		
				< 21	21 - 29	30 - 44	45 - 54	>= 55		(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	
			2	M	-	-	-	-	-	-	016650
			F	-	-	-	-	-	-	-	016650
			T	-	-	-	-	-	-	-	016650
			3	M	-	530000	62453	79350	-	-	60484
			F	-	530500	62400	79350	-	-	48204	
			T	-	39117	43019	60024	72050	-	32340	
			4	M	-	33125	-	-	-	-	47300
			F	-	37864	42020	65731	713020	-	37404	
			T	-	35210	39161	53192	-	-	31402	
5	M	227010	20330	337100	-	-	-	35015			
F	232000	32000	36200	52150	-	-	-	32531			
T	-	30500	34170	35000	-	-	-	20771			
6	M	21201	20202	32201	-	-	-	31404			
F	21140	20002	35500	351440	-	-	-	44070			
T	231120	35100	42700	82050	71130	-	-	31200			
7	M	21744	30244	34152	415210	-	-	41017			
F	22104	33715	41520	61050	70004	-	-	023010			
T	-	-	-	-	-	-	-	023010			
8	M	-	-	75534	81200	-	-	70700			
F	-	-	-	-	-	-	-	54540			
T	-	-	-	-	-	-	-	46063			
9	M	-	531500	75747	61200	63400	-	53032			
F	-	42216	53557	62157	-	-	-	37020			
T	-	30314	40053	57735	-	-	-	35013			
10	M	-	41504	53105	61005	63101	-	37000			
F	-	31020	40754	47714	46570	-	-	20520			
T	-	30300	30000	43010	-	-	-	27530			
11	M	22105	31227	40230	46002	45314	-	20573			
F	22100	27000	34470	40141	30720	-	-	20610			
T	22132	26010	34055	30220	30724	-	-	23730			
12	M	10031	23040	30503	30273	325710	-	25524			
F	10561	23007	24471	230310	-	-	-	41421			
T	10107	23020	20574	20311	324220	-	-	30040			
13	M	20042	30305	47310	56270	49000	-	30020			
F	21070	27004	37507	41024	37377	-	-	60274			
T	21505	29350	45027	53720	47015	-	-	50464			
14	M	-	-	701200	701100	852070	-	50702			
F	-	-	-	-	-	-	-	51150			
T	-	-	-	-	-	-	-	303700			
15	M	-	553030	57264	670000	-	-	50537			
F	-	357500	56046	670000	-	-	-	10020			
T	-	370430	52237	54231	620000	-	-	31000			
16	M	-	-	51240	54144	620000	-	37420			
F	-	37757	41032	42700	401020	-	-	37050			
T	-	32725	33250	37200	-	-	-	25100			
17	M	-	26004	30053	41002	401000	-	32077			
F	-	31307	30053	41002	47031	-	-	30300			
T	10304	32220	40000	45002	47031	-	-	21240			
18	M	17415	23041	33407	32000	-	-	20432			
F	17500	27002	30000	42002	311120	-	-	42300			
T	-	30003	32147	32423	-	-	-	25034			
19	M	16700	30000	267070	-	-	-	37521			
F	16030	24327	30404	200030	40000	-	-	85540			
T	10100	32700	44577	50403	52007	-	-	72712			
20	M	17200	24130	32520	32007	-	-	72400			
F	17450	20140	42223	47003	604500	-	-	54915			
T	-	-	000470	-	-	-	-	46400			
21	M	-	-	800470	804500	-	-	54200			
F	-	-	-	-	-	-	-	51400			
T	-	-	-	-	-	-	-	30611			
22	M	-	404310	70700	77015	804500	-	32414			
F	-	-	-	-	-	827370	-	27301			
T	-	-	-	-	-	-	-	30152			
23	M	-	453300	70004	77015	827370	-	20150			
F	-	42013	53000	62251	65217	-	-	24002			
T	-	30027	47024	57057	-	-	-	27400			
24	M	-	41527	53445	61004	64000	-	34545			
F	-	32022	41214	51054	51400	420040	-	30201			
T	-	30207	30107	43015	41803	-	-	32414			
25	M	21770	31027	40432	50140	50300	-	27301			
F	21003	20520	37000	43754	41803	-	-	30152			
T	21102	26205	33551	37055	410340	-	-	20150			
26	M	21300	27400	36204	42101	41740	-	24002			
F	10000	27473	32333	32017	32401	-	-	27400			
T	10000	24057	20042	253500	264010	-	-	42023			
27	M	10041	26151	30001	20033	31073	-	20000			
F	20014	31300	40230	50210	52521	-	-	30304			
T	20002	27453	30405	30710	350130	-	-	-			
28	M	20070	20030	44100	53703	50000	-	-			

TAB.D7

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE , LA
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)							SEXE	QUALIFICATION	RACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	100. ENS.				
-	-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	-	-	-	F	2		DONT PERSONNEL
-	-	-	-	-	-	34.00#	F	3		ASS. FONCT.
-	25.00#	25.2	22.0	-	-	34.00#	F	4		
-	24.00#	24.0	22.0	-	-	28.1	F	5		
-	18.0	34.6	19.7	18.0	-	35.4	F	6		
-	24.5	-	-	-	-	26.5	F	7		
-	20.7	34.7	20.1	22.50#	-	36.8	F	8		
-	18.4	26.6	18.7	-	-	29.0	F	9		
24.10#	24.3	33.40#	-	-	-	34.1	F	10		
24.50#	21.5	28.3	18.2	-	-	31.1	F	11		
17.3	17.5	28.6	30.60#	-	-	22.0	F	12		
16.5	13.4	22.1	-	-	-	23.4	F	13		
21.70#	16.1	21.2	32.50#	-	-	23.4	F	14		
20.3	23.4	35.5	27.6	36.7	-	41.4	F	15		
21.0	22.6	31.3	30.00#	-	-	36.7	F	16		
-	24.2	35.9	20.0	37.0	-	42.0	F	17		
-	-	-	-	-	-	43.70#	F	18		INST. DE CREDIT
-	-	-	-	-	-	-	F	19		DONT PERSONNEL
-	-	23.4	15.0	-	-	43.70#	F	20		GEN. CONV. COLLECT.
-	-	-	-	-	-	22.1	F	21		
-	27.40#	23.1	15.0	-	-	22.2	F	22		
-	18.0	16.6	16.3	16.2	-	20.4	F	23		
-	18.0	13.0	12.0	-	-	20.1	F	24		
-	18.5	16.6	16.2	16.5	-	20.0	F	25		
-	12.1	13.3	17.4	15.7	-	21.6	F	26		
-	10.1	12.3	14.2	-	-	18.6	F	27		
-	11.7	13.2	17.2	16.9	-	21.2	F	28		
14.4	14.1	16.4	19.0	18.7	-	23.3	F	29		
8.5	14.0	12.5	16.0	-	-	20.2	F	30		
10.7	14.0	14.0	19.3	16.4	-	22.3	F	31		
14.0	16.0	14.7	18.4	33.00#	-	29.1	F	32		
13.0	13.0	21.0	41.20#	-	-	24.5	F	33		
14.7	15.2	18.4	27.3	32.00#	-	28.3	F	34		
16.1	22.1	28.0	32.7	34.0	-	39.9	F	35		
9.0	16.2	21.0	26.5	22.2	-	27.4	F	36		
12.7	20.7	30.2	34.0	35.6	-	40.2	F	37		
-	-	31.00#	25.70#	27.30#	-	29.0	F	38		INST. DE CREDIT
-	-	-	-	-	-	-	F	39		DONT PERSONNEL
-	26.00#	31.00#	25.70#	27.30#	-	28.0	F	40		AUTRES STATUTS
-	-	35.0	30.00#	-	-	41.6	F	41		
-	22.50#	35.9	30.00#	-	-	42.0	F	42		
-	30.40#	32.4	33.6	36.00#	-	36.5	F	43		
-	-	-	-	-	-	27.70#	F	44		
-	35.0	33.3	33.2	36.00#	-	36.7	F	45		
-	29.1	26.6	33.3	37.70#	-	32.7	F	46		
-	22.1	31.5	18.4	-	-	35.1	F	47		
-	28.3	28.0	32.0	38.10#	-	34.1	F	48		
11.0	26.6	28.6	22.3	25.5	-	28.3	F	49		
14.2	21.0	31.2	16.7	-	-	33.0	F	50		
13.0	20.3	24.2	24.0	25.1	-	35.7	F	51		
-	20.2	19.4	20.2	34.40#	-	25.4	F	52		
12.7	31.4	32.20#	-	-	-	36.2	F	53		
15.0	28.3	24.6	31.00#	43.10#	-	33.7	F	54		
14.4	28.5	33.7	30.7	45.6	-	41.0	F	55		
13.0	25.3	32.1	34.3	-	-	37.1	F	56		
14.1	32.2	35.6	41.7	49.0	-	45.0	F	57		
-	-	25.00#	-	27.00#	-	37.3	F	58	012/013	INSTITUTIONS
-	-	-	-	-	-	-	F	59		DE CREDIT
-	32.00#	25.00#	-	27.00#	-	37.3	F	60		
-	-	28.4	23.0	30.10#	-	29.1	F	61		
-	-	-	-	-	-	-	F	62		
-	32.00#	28.3	23.0	30.10#	-	29.4	F	63		
-	23.1	20.1	21.6	24.1	-	24.0	F	64		
-	20.1	17.1	13.2	-	-	21.6	F	65		
-	22.0	20.1	21.4	24.2	-	24.8	F	66		
-	17.7	20.1	25.7	28.0	-	26.0	F	67		
-	13.6	16.2	15.4	32.10#	-	21.3	F	68		
18.4	17.0	18.5	25.5	30.7	-	27.0	F	69		
16.3	20.0	22.0	23.2	24.5	-	28.8	F	70		
13.0	17.1	20.0	20.4	22.00#	-	24.5	F	71		
14.7	18.3	22.1	23.5	24.3	-	28.7	F	72		
15.6	21.3	18.2	23.7	33.2	-	27.7	F	73		
17.0	21.5	27.7	43.60#	-	-	29.6	F	74		
16.2	22.0	22.7	31.2	36.1	-	29.5	F	75		
17.2	24.2	31.4	33.6	40.6	-	40.4	F	76		
14.7	18.2	24.0	28.0	38.10#	-	29.7	F	77		
15.6	23.6	32.0	35.2	42.0	-	41.7	F	78		

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	RACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)												
				< 21	21-20	30-44	45-54	>= 55	(*)	100. ENS.						
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1 M	-	-	-	-	-	-	-	-	-				
			1 F	-	-	-	-	-	-	-	-	-	-			
			2 M	-	-	-	-	-	-	-	-	-	100.00			
			2 F	-	-	-	-	-	-	-	-	-	100.00			
			3 M	-	70.20	80.7	115.3	-	-	-	-	-	100.00			
			3 F	-	-	-	-	-	-	-	-	-	100.00			
			4 M	-	70.40	81.3	115.8	-	-	-	-	-	100.00			
			4 F	-	70.5	87.4	134.2	140.1	-	-	-	-	100.00			
			5 M	-	102.4	79.0	80.0	130.7	150.00	-	-	-	100.00			
			5 F	-	-	80.6	104.4	141.0	-	-	-	-	100.00			
			6 M	72.30	83.4	107.30	-	-	-	-	-	-	100.00			
			6 F	64.00	84.3	106.6	145.2	-	-	-	-	-	100.00			
			7 M	-	84.0	105.1	110.50	-	-	-	-	-	100.00			
			7 F	71.2	80.1	100.5	-	-	-	-	-	-	100.00			
			8 M	67.2	85.3	106.7	111.70	-	-	-	-	-	100.00			
			8 F	51.50	70.4	85.4	140.3	150.5	-	-	-	-	100.00			
			9 M	60.5	80.7	100.2	132.00	-	-	-	-	-	100.00			
			9 F	52.0	80.4	80.1	145.7	107.2	-	-	-	-	100.00			
			CREDIT INSTS. WITH STAFF OF COLL. AGRY. STATUS			1 M	-	-	-	-	-	-	-	-	100.00	
						1 F	-	-	-	-	-	-	-	-	100.00	
						2 M	-	-	80.2	105.7	-	-	-	-	-	100.00
						2 F	-	-	-	-	-	-	-	-	-	100.00
						3 M	-	69.20	80.6	105.0	-	-	-	-	-	100.00
						3 F	-	77.4	80.2	113.0	110.3	-	-	-	-	100.00
4 M	-	61.0				103.0	123.2	-	-	-	-	-	100.00			
4 F	-	77.1				80.6	114.0	117.1	-	-	-	-	100.00			
5 M	-	63.6				107.7	120.1	123.1	-	-	-	-	100.00			
5 F	-	80.7				111.3	125.1	-	-	-	-	-	100.00			
6 M	-	84.4				100.7	120.0	123.0	-	-	-	-	100.00			
6 F	75.1	81.4				110.7	135.0	131.1	-	-	-	-	100.00			
7 M	80.3	80.7				121.0	130.3	-	-	-	-	-	100.00			
7 F	77.5	83.0				110.2	137.3	135.5	-	-	-	-	100.00			
8 M	71.5	80.0				114.6	113.7	122.40	-	-	-	-	100.00			
8 F	82.4	80.5				103.1	100.40	-	-	-	-	-	100.00			
9 M	75.2	82.0				112.0	110.0	127.00	-	-	-	-	100.00			
9 F	50.0	73.4				114.2	135.0	110.5	-	-	-	-	100.00			
10 M	71.4	80.7				122.7	133.0	122.0	-	-	-	-	100.00			
10 F	50.0	77.2				110.4	141.3	125.2	-	-	-	-	100.00			
CREDIT INSTS. WITH STAFF OF OTHER STATUS						1 M	-	-	80.60	87.30	100.20	-	-	-	100.00	
						1 F	-	-	-	-	-	-	-	-	100.00	
						2 M	-	50.50	80.3	114.30	-	-	-	-	-	100.00
						2 F	-	-	-	-	-	-	-	-	-	100.00
			3 M	-	60.00	80.0	115.70	-	-	-	-	-	100.00			
			3 F	-	74.00	102.1	100.0	122.50	-	-	-	-	100.00			
			4 M	-	74.7	101.4	107.1	124.00	-	-	-	-	100.00			
			4 F	-	63.0	107.4	100.0	123.50	-	-	-	-	100.00			
			5 M	-	64.3	105.0	117.7	-	-	-	-	-	100.00			
			5 F	-	63.0	100.7	111.4	131.20	-	-	-	-	100.00			
			6 M	40.5	64.0	107.2	110.0	125.5	-	-	-	-	100.00			
			6 F	60.4	65.3	133.4	131.4	-	-	-	-	-	100.00			
			7 M	53.0	65.3	110.2	131.3	144.2	-	-	-	-	100.00			
			7 F	-	62.7	100.1	107.0	102.70	-	-	-	-	100.00			
			8 M	70.0	80.0	120.20	-	-	-	-	-	-	100.00			
			8 F	63.7	82.0	115.3	110.00	100.20	-	-	-	-	100.00			
			9 M	42.7	77.3	105.2	110.0	124.0	-	-	-	-	100.00			
			9 F	60.7	69.1	125.4	125.7	-	-	-	-	-	100.00			
			10 M	40.5	77.7	112.5	127.7	133.0	84.10	-	-	-	100.00			
			CREDIT INSTITUTIONS	812/813		1 M	-	-	84.30	-	84.10	-	-	-	100.00	
						1 F	-	-	-	-	-	-	-	-	100.00	
						2 M	-	63.00	87.3	107.0	113.00	-	-	-	100.00	
						2 F	-	-	-	-	-	-	-	-	100.00	
						3 M	-	62.00	87.0	107.5	114.30	-	-	-	-	100.00
3 F	-	70.5				80.1	113.4	110.0	-	-	-	-	100.00			
4 M	-	63.1				102.0	122.7	-	-	-	-	-	100.00			
4 F	-	70.5				80.4	114.2	110.7	-	-	-	-	100.00			
5 M	-	62.4				104.0	130.4	130.0	-	-	-	-	100.00			
5 F	-	67.7				110.5	124.5	123.00	-	-	-	-	100.00			
6 M	50.0	63.4				105.6	131.0	131.4	-	-	-	-	100.00			
6 F	67.0	80.0				110.0	125.0	120.2	-	-	-	-	100.00			
7 M	77.0	60.3				122.0	130.0	150.30	-	-	-	-	100.00			
7 F	71.0	81.2				120.1	130.0	130.5	-	-	-	-	100.00			
8 M	65.2	64.2				110.0	100.0	111.4	-	-	-	-	100.00			
8 F	78.7	80.0				112.7	101.00	100.40	-	-	-	-	100.00			
9 M	60.3	85.1				112.7	100.0	113.1	-	-	-	-	100.00			
9 F	40.5	74.0				110.0	133.0	125.0	-	-	-	-	100.00			
10 M	60.0	81.0				121.0	132.0	120.10	-	-	-	-	100.00			
10 F	54.4	77.7				114.0	130.0	131.0	-	-	-	-	100.00			

TAB.D8

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND AGE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIFICATION ET L'AGE
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						SEX E	QUALIFICATION	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)					700. ENS.
-	-	-	-	-	-	-	M F	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	100.00	M F	2	
-	100.00	100.0	100.0	-	-	100.0	M F	3	
-	100.0 84.7	100.0	100.0	100.0	-	100.0 85.7	M F	4	
92.60	100.0 88.3	100.0 86.10	100.0	-	-	100.0 83.0	M F	5	
101.0	100.0 95.5	100.0 94.5	100.00	-	-	100.0 91.5	M F	6	
100.00 94.1	100.0 85.0	100.0 78.0	100.0 85.00	100.0	-	100.0 89.7	M F	7	
-	-	-	-	-	-	100.00	M F	1	INST. DE CREDIT DONT PERSONNEL DEN. CONV. COLLECT.
-	-	100.0	100.0	-	-	100.0	M F	2	
-	100.0 90.0	100.0 90.0	100.0 82.0	100.0	-	100.0 85.0	M F	3	
-	100.0 90.0	100.0 95.0	100.0 91.0	100.0	-	100.0 82.0	M F	4	
100.0 90.7	100.0 90.0	100.0 97.3	100.0 93.5	100.0	-	100.0 93.2	M F	5	
100.0 102.0	100.0 90.0	100.0 88.2	100.0 78.70	100.00	-	100.0 88.2	M F	6	
100.0 104.5	100.0 91.5	100.0 78.5	100.0 72.0	100.0 78.2	-	100.0 74.0	M F	7	
-	-	100.00	100.00	100.00	-	100.0	M F	1	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	100.00	100.0	100.00	-	-	100.0	M F	2	
-	100.00	100.0	100.0	100.00	-	100.0 75.00	M F	3	
-	100.0 81.5	100.0 79.3	100.0 87.1	100.00	-	100.0 81.1	M F	4	
100.0 94.7	100.0 74.3	100.0 82.3	100.0 73.2	100.0	-	100.0 88.1	M F	5	
90.0	100.0 74.7	100.0 83.40	100.0	100.00	-	100.0 78.1	M F	6	
100.0 95.5	100.0 73.7	100.0 73.0	100.0 84.7	100.0	-	100.0 81.2	M F	7	
-	-	100.00	-	100.00	-	100.0	M F	1	012/013 INSTITUTIONS DE CREDIT
-	100.00	100.0	100.0	100.00	-	100.0	M F	2	
-	100.0 91.0	100.0 88.0	100.0 81.7	100.0	-	100.0 84.7	M F	3	
-	100.0 82.0	100.0 82.0	100.0 83.3	100.0 82.00	-	100.0 87.2	M F	4	
100.0 86.0	100.0 82.2	100.0 88.2	100.0 86.7	100.0 88.00	-	100.0 84.2	M F	5	
100.0 100.5	100.0 88.5	100.0 88.7	100.0 79.20	100.0 81.50	-	100.0 85.4	M F	6	
100.0 100.4	100.0 87.5	100.0 78.0	100.0 78.0	100.0 88.40	-	100.0 71.2	M F	7	

TAB.D9

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY,SEX , QUALIFICATION AND
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	RACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1 M	-	-	-	-	-	-	-	-
			2 F	-	-	-	-	-	-	-	
			3 M	-	-	62000	55700	70071	-	-	
			4 F	27055	30300	41015	37407	67743	-	-	
			5 M	25801	30400	40010	37251	67041	-	-	
			6 F	25231	32220	36672	30700	54750	-	-	
			7 M	22700	20005	32001	30000	49234	-	-	
			8 F	24352	32141	35740	37540	53513	-	-	
			9 M	21040	27005	32543	30400	-	-	-	
			10 F	21302	20432	30021	34037	-	-	-	
			11 M	23365	27770	32103	33040	43003	-	-	
			12 F	22050	34772	30027	30472	67215	-	-	
			13 M	22050	30412	32005	34020	47200	-	-	
			14 F	24200	33107	37701	30050	65004	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS			1 M	-	-	-	-	-	-	-	-
			2 F	-	-	-	-	-	-	-	
			3 M	-	05402	04700	70077	02430	-	-	
			4 F	-	04002	05254	70240	02430	-	-	
			5 M	45504	44930	51005	52500	61000	-	-	
			6 F	43067	45037	40050	44031	53704	-	-	
			7 M	33000	31402	34774	40027	49530	-	-	
			8 F	31070	31426	32000	37040	44027	-	-	
			9 M	32705	31474	33077	30004	47711	-	-	
			10 F	25020	27730	30505	30542	42300	-	-	
			11 M	23070	25771	20511	33772	30017	-	-	
			12 F	24001	20004	20550	34027	41202	-	-	
			13 M	21055	24755	20704	33202	-	-	-	
			14 F	21005	22047	23057	32007	-	-	-	
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1 M	21050	23730	20074	32002	30712	-	-	
			2 F	20040	31075	37233	47100	50051	-	-	
			3 M	24220	20017	30005	30705	44500	-	-	
			4 F	27053	30035	34025	44253	50044	-	-	
			5 M	-	-	-	-	70400	-	-	
			6 F	-	-	-	-	-	-	-	
			7 M	-	40003	57102	01323	70400	-	-	
			8 F	-	40003	50704	00001	75541	-	-	
			9 M	-	45425	50500	53355	50043	-	-	
			10 F	-	-	-	-	-	-	-	
			11 M	40271	45130	50500	51015	57235	-	-	
			12 F	33024	34440	30001	47010	51040	-	-	
			13 M	22710	31500	20004	32757	43000	-	-	
			14 F	31000	34112	35410	42705	49207	-	-	
CREDIT INSTITUTIONS	012/013		1 M	23773	31450	37012	43003	40500	-	-	
			2 F	10051	23151	20040	32410	41530	-	-	
			3 M	21040	20700	33002	40301	45050	-	-	
			4 F	24130	27470	30000	33000	-	-	-	
			5 M	17007	10207	22201	20000	-	-	-	
			6 F	20150	23243	20200	32444	30724	-	-	
			7 M	20700	35001	41000	40055	54027	-	-	
			8 F	10307	22000	20000	32511	42221	-	-	
			9 M	25300	30021	30030	43050	53310	-	-	
			10 F	-	-	74700	00250	00022	-	-	
			11 M	-	-	-	-	-	-	-	
			12 F	-	00710	00041	73050	01070	-	-	
			13 M	-	00234	00050	73040	01070	-	-	
			14 F	43000	45011	51507	52701	03000	-	-	
CREDIT INSTITUTIONS			1 M	42440	45700	51300	42735	52005	-	-	
			2 F	32045	32030	35040	52100	02512	-	-	
			3 M	27301	31000	31042	41041	54307	-	-	
			4 F	31000	32441	34000	30001	52735	-	-	
			5 M	25330	20024	33340	40117	40405	-	-	
			6 F	22745	25407	20325	33304	41371	-	-	
			7 M	24003	27212	31140	37014	45100	-	-	
			8 F	21070	25940	30700	34701	40022	-	-	
			9 M	20370	23301	25072	32330	-	-	-	
			10 F	21202	24000	20345	33000	40405	-	-	
			11 M	20003	32053	30371	40410	50700	-	-	
			12 F	23040	20503	30347	35071	44400	-	-	
			13 M	20457	30413	35012	43000	57055	-	-	

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(N) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE, LE SEXE , LA
QUALIFICATION ET L ANCIENNETE DANS
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					TOT. ENS.
-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	32.20	-	34.60	F	2	
-	-	-	-	32.20	-	34.60	T	3	
-	-	23.20	20.40	22.3	-	20.3	M	4	
-	-	22.5	27.0	22.3	-	20.1	F	5	
20.0	20.2	16.0	20.2	17.0	-	35.4	T	6	
19.8	10.1	23.00	-	-	-	20.5	M	7	
22.7	27.2	10.1	20.2	10.1	-	30.0	F	8	
10.5	12.5	15.5	23.0	13.4	-	20.0	T	9	
23.1	20.6	10.0	20.50	23.40	-	34.1	M	10	
21.3	10.0	17.1	25.7	10.4	-	31.1	F	11	
-	10.0	14.0	10.0	-	-	22.0	T	12	
14.0	14.3	15.4	13.0	-	-	23.4	M	13	
14.4	10.7	15.2	17.0	14.0	-	23.4	F	14	
21.2	30.0	25.7	20.7	24.0	-	41.4	T	15	
20.7	20.1	24.0	22.0	21.7	-	30.7	M	16	
24.1	20.2	20.4	20.5	20.2	-	42.0	F	17	
-	-	-	-	-	-	43.70	T	18	
-	25.0	25.00	10.2	10.0	-	43.70	M	19	
-	20.0	24.40	10.0	10.0	-	22.2	F	20	
31.70	24.4	22.0	13.4	13.0	-	20.4	T	21	
-	-	22.00	13.5	10.4	-	20.1	M	22	
32.40	23.0	22.0	15.0	13.2	-	20.0	F	23	
25.5	17.0	13.0	13.7	15.0	-	21.0	T	24	
20.40	17.7	14.4	13.4	7.0	-	10.0	M	25	
25.0	17.7	14.5	14.1	14.0	-	21.2	F	26	
20.3	15.2	10.0	10.3	10.0	-	23.3	T	27	
10.0	13.5	12.0	11.2	14.2	-	20.2	M	28	
20.1	15.0	15.0	15.1	17.4	-	22.3	F	29	
22.5	27.2	20.0	12.2	-	-	20.1	T	30	
10.0	10.2	21.0	20.70	-	-	24.5	M	31	
20.0	24.4	23.1	10.0	25.00	-	20.3	F	32	
42.3	34.7	30.2	27.3	20.4	-	30.0	T	33	
22.7	10.5	21.0	10.0	10.7	-	27.4	M	34	
30.3	32.3	20.0	20.1	20.0	-	40.2	F	35	
-	-	-	-	27.20	-	20.0	T	36	
-	25.40	30.00	42.50	27.20	-	20.0	M	37	
-	25.40	30.30	42.70	32.70	-	41.0	F	38	
-	34.00	34.7	34.0	-	-	42.0	T	39	
-	-	-	-	-	-	30.5	M	40	
42.00	34.00	34.0	35.5	35.2	-	27.70	F	41	
30.3	25.0	23.7	20.1	30.0	-	30.7	T	42	
20.00	30.00	20.0	23.0	30.20	-	32.7	M	43	
32.0	20.5	27.0	31.0	33.2	-	35.1	F	44	
25.3	22.0	17.0	21.0	10.7	-	34.1	T	45	
21.7	21.0	22.7	27.0	24.30	-	20.3	M	46	
20.3	27.4	25.0	20.3	10.0	-	33.0	F	47	
24.2	17.0	10.2	24.0	-	-	35.7	T	48	
10.4	34.30	22.50	27.00	-	-	25.4	M	49	
27.1	31.1	24.1	20.0	10.7	-	30.2	F	50	
30.3	32.7	30.3	30.3	30.2	-	33.7	T	51	
20.4	20.7	27.4	20.2	30.0	-	41.0	M	52	
41.0	37.7	30.0	30.0	30.7	-	37.1	F	53	
-	-	30.20	27.50	43.20	-	40.0	T	54	
-	-	-	-	-	-	37.3	M	55	
-	20.0	30.20	27.50	43.20	-	37.3	F	56	
-	-	33.3	27.4	21.0	-	20.1	T	57	
-	20.1	32.0	27.4	21.0	-	20.4	M	58	
35.1	27.7	25.0	10.0	10.0	-	24.0	F	59	
-	-	25.40	10.3	11.0	-	21.0	T	60	
34.4	27.2	25.7	10.5	20.0	-	21.0	M	61	
27.0	22.3	17.0	10.0	24.0	-	20.0	F	62	
30.0	10.3	17.0	15.2	15.3	-	21.3	T	63	
20.7	21.0	17.0	10.0	24.2	-	27.0	M	64	
21.0	17.5	10.0	22.5	10.0	-	20.0	F	65	
21.2	10.5	10.2	17.1	21.2	-	24.5	T	66	
21.0	10.1	20.3	22.7	20.0	-	20.7	M	67	
22.0	23.5	10.7	10.2	17.0	-	27.7	F	68	
10.3	25.4	23.7	21.3	-	-	20.0	T	69	
21.0	25.0	21.4	20.2	20.7	-	20.5	M	70	
40.0	34.2	31.1	30.0	20.4	-	40.4	F	71	
25.2	22.2	23.2	21.4	10.7	-	20.7	T	72	
30.3	33.0	31.5	30.7	30.2	-	41.7	M	73	

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1 M	-	-	-	-	-	-	-	-
			1 F	-	-	-	-	-	-	-	-
			2 M	-	-	-	-	107.40	-	100.00	
			2 F	-	-	-	-	107.40	-	100.00	
			3 M	-	-	90.20	81.00	-	-	100.00	
			3 F	-	-	-	-	-	-	100.00	
			4 M	56.0	80.1	81.5	81.5	119.2	-	100.0	
			4 F	87.0	111.7	85.0	78.0	130.0	-	100.0	
			5 M	54.7	81.2	85.7	78.0	141.5	-	100.0	
			5 F	87.3	88.0	87.0	103.4	148.0	-	100.0	
			6 M	72.5	95.2	104.1	80.10	150.00	-	100.0	
			6 F	87.0	89.5	88.5	104.5	149.0	-	100.0	
CREDIT INSTS. WITH STAFF OF COLL. AGRY. STATUS			1 M	72.7	95.9	100.0	111.0	-	100.0		
			1 F	87.7	88.3	102.0	113.0	-	100.0		
			2 M	58.5	77.5	87.0	88.0	140.0	-	100.0	
			2 F	73.1	87.3	105.5	100.0	151.3	-	100.0	
			3 M	57.0	70.2	80.2	82.2	150.7	-	100.0	
			3 F	-	-	-	-	-	-	100.00	
			4 M	-	85.2	84.30	102.7	107.2	-	100.0	
			4 F	-	-	-	-	-	-	100.0	
			5 M	83.40	84.2	85.00	103.2	107.3	-	100.0	
			5 F	-	82.4	83.0	88.4	113.3	-	100.0	
			6 M	70.00	83.5	84.2	85.2	114.0	-	100.0	
			6 F	87.5	83.3	81.0	100.2	128.3	-	100.0	
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1 M	86.00	89.0	91.0	100.1	120.0	-	100.0	
			1 F	86.4	85.0	91.5	100.0	120.0	-	100.0	
			2 M	86.0	93.0	103.0	123.0	143.5	-	100.0	
			2 F	86.4	93.0	103.0	122.7	141.7	-	100.0	
			3 M	86.4	94.0	103.4	121.0	144.5	-	100.0	
			3 F	81.4	93.0	100.2	125.0	-	-	100.0	
			4 M	81.3	95.4	99.7	135.10	-	-	100.0	
			4 F	84.0	93.0	105.7	120.5	151.70	-	100.0	
			5 M	80.0	77.0	89.0	114.0	142.1	-	100.0	
			5 F	70.0	87.5	100.2	120.1	145.2	-	100.0	
			6 M	71.1	70.0	81.0	110.4	149.5	-	100.0	
			6 F	-	-	-	-	87.70	-	100.0	
CREDIT INSTITUTIONS	012/013		1 M	-	-	-	-	-	-	100.0	
			1 F	-	-	-	-	-	-	100.0	
			2 M	-	82.10	80.10	103.10	127.00	-	100.0	
			2 F	-	-	-	-	-	-	100.0	
			3 M	-	83.10	80.00	103.10	120.00	-	100.0	
			3 F	-	80.00	80.0	104.3	113.5	-	100.0	
			4 M	70.70	80.30	80.0	102.1	113.3	-	100.0	
			4 F	84.0	80.3	87.0	120.5	130.0	-	100.0	
			5 M	71.70	80.00	83.0	103.4	130.00	-	100.0	
			5 F	85.0	81.1	84.0	114.3	131.7	-	100.0	
			6 M	82.0	82.0	89.0	115.0	122.0	-	100.0	
			6 F	75.0	82.2	103.7	120.1	165.40	-	100.0	
CREDIT INSTITUTIONS			1 M	84.4	82.0	102.0	123.5	140.3	-	100.0	
			1 F	70.0	80.7	101.3	112.2	-	-	100.0	
			2 M	82.0	80.00	104.00	141.20	-	-	100.0	
			2 F	70.3	87.0	107.0	122.7	140.5	-	100.0	
			3 M	70.1	82.0	90.1	113.4	129.4	-	100.0	
			3 F	74.4	80.0	103.0	125.4	162.0	-	100.0	
			4 M	87.0	81.0	101.4	117.2	142.1	-	100.0	
			4 F	-	-	87.40	103.20	105.00	-	100.0	
			5 M	-	-	-	-	-	-	100.0	
			5 F	-	83.5	83.4	101.7	112.6	-	100.0	
			6 M	-	83.2	83.0	102.1	113.1	-	100.0	
			6 F	70.0	83.4	83.0	86.1	114.0	-	100.0	
CREDIT INSTITUTIONS			1 M	-	-	100.40	84.1	-	-	100.0	
			1 F	70.2	84.3	84.7	86.0	115.1	-	100.0	
			2 M	82.4	82.4	80.0	103.0	137.3	-	100.0	
			2 F	70.3	82.3	82.5	100.0	120.2	-	100.0	
			3 M	82.7	84.7	80.0	104.4	137.7	-	100.0	
			3 F	70.2	86.3	102.0	123.0	143.4	-	100.0	
			4 M	83.3	83.4	103.0	122.1	151.5	-	100.0	
			4 F	70.0	80.3	103.3	122.0	140.0	-	100.0	
			5 M	75.4	89.0	105.0	110.2	140.4	-	100.0	
			5 F	81.0	83.0	104.3	120.0	-	-	100.0	
			6 M	77.4	89.7	100.0	123.3	147.2	-	100.0	
			6 F	80.5	77.7	81.3	110.4	142.3	-	100.0	
T M	77.1	80.0	101.5	110.0	140.0	-	100.0				
T F	80.0	70.2	83.3	113.0	150.7	-	100.0				

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND LENGTH OF SERVICE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIFICATION ET L'ANCIENNETE
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLEUES)						SEX E	QUALIFICATION	RACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*) 100. ENS.				
-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	100.00	-	F	2		
-	-	100.00	100.00	100.0	-	M	3		
100.0	100.0	100.0	100.0	100.0	-	M	4		
78.6	91.6	81.49	-	-	-	F	4		
100.0	100.0	100.0	100.0	100.0	-	M	5		
90.2	90.0	89.1	70.50	80.00	-	F	5		
105.7	100.0	100.0	100.0	-	-	M	6		
105.7	105.0	94.7	83.1	-	-	F	6		
100.0	100.0	100.0	100.0	100.0	-	M	7		
90.1	87.5	84.5	80.2	70.4	-	F	7		
-	-	-	-	-	-	M	1		
-	100.0	100.00	100.0	100.0	-	M	2	INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.	
-	-	-	-	-	-	F	2		
100.00	100.0	100.0	100.0	100.0	-	M	3		
-	-	85.30	84.0	87.0	-	F	3		
100.0	100.0	100.0	100.0	100.0	-	M	4		
93.00	80.0	82.2	82.5	82.4	-	F	4		
100.0	100.0	100.0	100.0	100.0	-	M	5		
92.4	92.9	93.2	92.4	92.1	-	F	5		
100.0	100.0	100.0	100.0	-	-	M	6		
100.0	91.5	82.2	80.40	-	-	F	6		
100.0	100.0	100.0	100.0	100.0	-	M	7		
83.7	84.1	82.4	70.0	75.6	-	F	7		
-	-	-	-	100.00	-	M	1	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS	
-	100.00	100.00	100.00	100.00	-	M	2		
-	-	-	-	-	-	F	2		
-	100.00	100.0	100.0	100.0	-	M	3		
-	-	-	-	-	-	F	3		
100.0	100.0	100.0	100.0	100.0	-	M	4		
80.00	81.70	70.0	60.7	85.60	-	F	4		
100.0	100.0	100.0	100.0	100.0	-	M	5		
80.1	73.0	80.0	73.7	80.10	-	F	5		
100.0	100.0	100.0	100.0	-	-	M	6		
73.0	60.50	72.50	80.20	-	-	F	6		
100.0	100.0	100.0	100.0	100.0	-	M	7		
65.0	65.5	64.0	67.7	77.0	-	F	7		
-	-	100.00	100.00	100.00	-	M	1	812/013 INSTITUTIONS DE CREDIT	
-	100.0	100.0	100.0	100.0	-	M	2		
-	-	-	-	-	-	F	2		
100.0	100.0	100.0	100.0	100.0	-	M	3		
-	-	85.60	82.0	84.0	-	F	3		
100.0	100.0	100.0	100.0	100.0	-	M	4		
83.0	97.7	80.0	90.0	82.1	-	F	4		
100.0	100.0	100.0	100.0	100.0	-	M	5		
80.0	69.1	84.0	83.1	69.0	-	F	5		
100.0	100.0	100.0	100.0	100.0	-	M	6		
82.7	89.0	84.3	83.0	-	-	F	6		
100.0	100.0	100.0	100.0	100.0	-	M	7		
80.0	81.2	70.1	77.3	74.4	-	F	7		

TAB.D11

GROSS MONTHLY PAY (CORRECTED)
 OF FULL-TIME EMPLOYEES:
 MEAN(M) AND COEFFICIENT OF
 VARIATION(CV) ACCORDING TO
 ACTIVITY, SEX, QUALIFICATION
 AND SYSTEM OF PAYMENT

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT				TOG. ENS.
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1 M	-	-	-	-	-
			2 F	-	-	010050	-	010050
			3 M	-	-	010050	-	010050
			4 F	-	-	00030	-	00030
			5 M	-	-	00404	-	00404
			6 F	-	-	40003	-	40003
			7 M	-	-	32340	-	32340
CREDIT INSTS. WITH STAFF OF COLL. AGRY. STATUS			1 M	-	-	47200	-	47200
			2 F	-	-	37404	-	37404
			3 M	-	-	31402	-	31402
			4 F	-	-	35015	-	35015
			5 M	-	-	32531	-	32531
			6 F	-	-	20771	-	20771
			7 M	-	-	31404	-	31404
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1 M	-	-	44010	-	44010
			2 F	-	-	31200	-	31200
			3 M	-	-	41000	-	41017
			4 F	-	-	023010	-	023010
			5 M	-	-	023010	-	023010
			6 F	-	-	70402	-	70004
			7 M	-	-	70410	-	70700
CREDIT INSTITUTIONS	012/013		1 M	372040	-	54450	-	54450
			2 F	357500	-	40003	-	40003
			3 M	-	-	53045	-	53032
			4 F	23004	-	37031	-	37020
			5 M	-	-	35035	-	35013
			6 F	-	-	37015	-	37000
			7 M	-	-	20504	-	20520
CREDIT INSTITUTIONS	012/013		1 M	450500	-	27501	-	27530
			2 F	-	-	20000	-	20573
			3 M	-	-	20044	-	20010
			4 F	-	-	23730	-	23730
			5 M	-	-	25535	-	25524
			6 F	-	-	41347	-	41421
			7 M	-	-	30077	-	30040
CREDIT INSTITUTIONS	012/013		1 M	450500	-	37070	-	30020
			2 F	-	-	00274	-	00274
			3 M	531700	-	00754	-	50404
			4 F	531700	-	50050	-	50702
			5 M	371010	-	50441	-	51150
			6 F	-	-	303700	-	303700
			7 M	571010	-	40700	-	50537
CREDIT INSTITUTIONS	012/013		1 M	41730	-	30145	-	30020
			2 F	-	-	31471	-	31000
			3 M	41970	-	30302	-	37420
			4 F	41005	-	30232	-	37050
			5 M	40072	-	24400	-	25100
			6 F	41705	-	30400	-	32077
			7 M	32010	-	20505	-	30300
CREDIT INSTITUTIONS	012/013		1 M	345250	-	10710	-	21240
			2 F	32535	-	24700	-	26432
			3 M	42401	-	42331	-	42300
			4 F	30010	-	25320	-	25034
			5 M	42143	-	30405	-	37521
			6 F	-	-	05540	-	05540
			7 M	-	-	05540	-	05540
CREDIT INSTITUTIONS	012/013		1 M	050550	-	72000	-	72712
			2 F	-	-	54000	-	54015
			3 M	050550	-	40400	-	40400
			4 F	004340	-	54100	-	54205
			5 M	41015	-	30520	-	30011
			6 F	-	-	34554	-	34545
			7 M	41343	-	30200	-	30201
CREDIT INSTITUTIONS	012/013		1 M	40001	-	31702	-	32414
			2 F	335000	-	27223	-	27301
			3 M	30020	-	20007	-	20152
			4 F	31450	-	20005	-	20150
			5 M	345250	-	24045	-	24002
			6 F	32003	-	27247	-	27400
			7 M	43030	-	41040	-	42025
CREDIT INSTITUTIONS	012/013		1 M	33777	-	20000	-	20000
			2 F	42000	-	30222	-	30304

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE LE SEXE , LA
QUALIFICATION ET LE SYSTEME DE
REMUNERATION

CV

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	RACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	100. ENS.				
-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	34.88	-	-	34.88	F	2		DONT PERSONNEL
-	-	34.88	-	-	34.88	T	2		ASS. FONCT.
-	-	28.3	-	-	28.3	M	3		
-	-	28.1	-	-	28.1	F	3		
-	-	35.4	-	-	35.4	T	3		
-	-	26.5	-	-	26.5	M	4		
-	-	38.8	-	-	38.8	F	4		
-	-	29.8	-	-	29.8	T	4		
-	-	34.1	-	-	34.1	M	5		
-	-	31.1	-	-	31.1	F	5		
-	-	22.8	-	-	22.8	T	5		
-	-	23.4	-	-	23.4	M	6		
-	-	23.4	-	-	23.4	F	6		
-	-	41.4	-	-	41.4	T	6		
-	-	38.7	-	-	38.7	M	T		
-	-	42.8	-	-	42.8	F	T		
-	-	43.78	-	-	43.78	T	1		INST. DE CREDIT
-	-	43.78	-	-	43.78	M	1		DONT PERSONNEL
-	-	21.7	-	-	22.1	F	2		REN. CONV. COLLECT.
-	-	21.0	-	-	22.2	T	2		
-	-	28.3	-	-	28.4	M	3		
-	-	28.1	-	-	28.1	F	3		
-	-	28.8	-	-	28.8	T	3		
28.88	-	21.8	-	-	21.8	M	4		
-	-	18.8	-	-	18.8	F	4		
22.38	-	21.2	-	-	21.2	T	4		
-	-	22.3	-	-	22.3	M	5		
18.1	-	28.1	-	-	28.2	F	5		
-	-	22.3	-	-	22.3	T	5		
-	-	28.8	-	-	28.1	M	6		
-	-	24.5	-	-	24.5	F	6		
-	-	28.1	-	-	28.3	T	6		
-	-	38.8	-	-	38.8	M	T		
-	-	27.4	-	-	27.4	F	T		
82.58	-	38.8	-	-	40.2	T	1		INST. DE CREDIT
-	-	28.8	-	-	28.8	M	1		DONT PERSONNEL
-	-	28.8	-	-	28.8	F	1		AUTRES STATUTS
34.38	-	42.3	-	-	41.8	T	2		
-	-	42.8	-	-	42.8	M	2		
34.38	-	38.2	-	-	38.5	F	3		
38.38	-	27.78	-	-	27.78	T	3		
38.38	-	38.5	-	-	38.7	M	3		
28.7	-	33.7	-	-	32.7	F	4		
-	-	33.1	-	-	33.1	T	4		
38.3	-	34.8	-	-	34.1	M	4		
12.8	-	33.3	-	-	28.3	F	5		
8.8	-	31.8	-	-	33.8	T	5		
11.8	-	38.8	-	-	33.7	M	5		
8.7	-	28.8	-	-	25.4	F	6		
18.38	-	31.4	-	-	38.2	T	6		
13.8	-	38.8	-	-	33.7	M	6		
27.8	-	44.4	-	-	41.8	F	T		
25.3	-	38.3	-	-	37.1	T	1		
27.8	-	48.5	-	-	45.8	M	1	812/813	INSTITUTIONS
-	-	37.3	-	-	37.3	F	1		DE CREDIT
-	-	37.3	-	-	37.3	T	1		
48.38	-	28.2	-	-	28.1	M	2		
-	-	28.8	-	-	28.8	F	2		
48.38	-	24.3	-	-	24.8	T	3		
33.88	-	21.8	-	-	21.8	M	3		
-	-	24.5	-	-	24.8	F	3		
33.88	-	28.5	-	-	28.8	T	4		
28.5	-	21.8	-	-	21.3	M	4		
-	-	27.7	-	-	27.8	F	5		
18.8	-	28.8	-	-	28.8	T	5		
28.38	-	24.3	-	-	24.5	M	5		
18.4	-	28.4	-	-	28.7	F	6		
15.1	-	28.4	-	-	27.7	T	6		
18.38	-	28.5	-	-	28.8	M	T		
18.8	-	28.8	-	-	28.5	F	T		
35.1	-	48.7	-	-	48.4	T	T		
31.4	-	28.7	-	-	28.7	M	T		
35.8	-	41.8	-	-	41.7	F	T		

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1 M	-	-	-	-	-	-
			2 F	-	-	100.00	-	-	100.00
			3 M	-	-	100.00	-	-	100.00
			4 F	-	-	100.0	99.9	-	100.0
			5 M	-	-	100.0	99.7	-	100.0
			6 F	-	-	100.0	99.0	-	100.0
			7 M	-	-	100.0	99.0	-	100.0
			8 F	-	-	100.0	99.0	-	100.0
			9 M	-	-	100.0	99.0	-	100.0
			10 F	-	-	100.0	99.0	-	100.0
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1 M	-	-	100.00	-	-	100.00
			2 F	-	-	99.5	-	-	100.0
			3 M	-	-	99.5	-	-	100.0
			4 F	99.00	-	100.0	-	-	100.0
			5 M	99.00	-	100.1	-	-	100.0
			6 F	99.0	-	100.0	-	-	100.0
			7 M	92.0	-	100.1	-	-	100.0
			8 F	-	-	100.0	-	-	100.0
			9 M	-	-	100.0	-	-	100.0
			10 F	-	-	100.1	-	-	100.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1 M	110.50	-	100.0	-	-	100.0
			2 F	99.40	-	100.0	-	-	100.0
			3 M	99.50	-	101.0	-	-	100.0
			4 F	111.70	-	99.0	-	-	100.0
			5 M	113.10	-	100.00	-	-	100.0
			6 F	100.0	-	99.5	-	-	100.0
			7 M	111.1	-	97.2	-	-	100.0
			8 F	110.4	-	95.5	-	-	100.0
			9 M	102.0	-	97.5	-	-	100.0
			10 F	127.0	-	93.2	-	-	100.0
CREDIT INSTITUTIONS	012/013		1 M	105.0	-	97.7	-	-	100.0
			2 F	102.50	-	92.0	-	-	100.0
			3 M	123.1	-	93.0	-	-	100.0
			4 F	100.3	-	99.0	-	-	100.0
			5 M	140.0	-	97.7	-	-	100.0
			6 F	112.3	-	97.3	-	-	100.0
			7 M	-	-	100.0	-	-	100.0
			8 F	-	-	100.0	-	-	100.0
			9 M	99.30	-	100.7	-	-	100.0
			10 F	99.70	-	100.0	-	-	100.0
			1 M	110.10	-	99.0	-	-	100.0
			2 F	-	-	100.0	-	-	100.0
			3 M	111.30	-	99.0	-	-	100.0
			4 F	105.0	-	99.0	-	-	100.0
			5 M	-	-	100.0	-	-	100.0
			6 F	100.0	-	99.0	-	-	100.0
			7 M	125.0	-	99.1	-	-	100.0
			8 F	123.10	-	99.7	-	-	100.0
			9 M	132.4	-	99.5	-	-	100.0
			10 F	107.0	-	99.4	-	-	100.0
			1 M	130.70	-	99.0	-	-	100.0
			2 F	110.7	-	99.1	-	-	100.0
			3 M	103.0	-	99.0	-	-	100.0
			4 F	112.0	-	99.0	-	-	100.0
			5 M	-	-	99.0	-	-	100.0
			6 F	111.2	-	99.0	-	-	100.0
			7 M	-	-	100.0	-	-	100.0
			8 F	-	-	100.0	-	-	100.0
			9 M	-	-	100.0	-	-	100.0
			10 F	-	-	100.0	-	-	100.0

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SYSTEM OF PAYMENT
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LE SYSTEME DE REMUNER.
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					SEXE	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)				100. ENS.
-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	100.00	-	-	M	2	
-	-	100.0	-	-	M	3	
-	-	100.0	-	-	M	4	
-	-	65.0	-	-	M	5	
-	-	100.0	-	-	M	6	
-	-	91.5	-	-	M	7	
-	-	100.0	-	-	M	T	
-	-	69.8	-	-	M	1	
-	-	100.00	-	-	M	2		INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
-	-	100.0	-	-	M	3	
-	-	100.0	-	-	M	4	
-	-	86.1	-	-	M	5	
100.00	-	100.0	-	-	M	6	
-	-	92.6	-	-	M	7	
-	-	100.0	-	-	M	T	
-	-	93.2	-	-	M	1	
-	-	100.0	-	-	M	2	
-	-	69.1	-	-	M	3	
-	-	100.0	-	-	M	4	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	74.2	-	-	M	5	
-	-	100.0	-	-	M	6	
100.00	-	100.0	-	-	M	7	
-	-	-	-	-	M	T	
100.00	-	100.0	-	-	M	1	
-	-	-	-	-	M	2	
100.00	-	100.0	-	-	M	3	
-	-	76.18	-	-	M	4	
100.0	-	100.0	-	-	M	5	
-	-	82.5	-	-	M	6	
100.0	-	100.0	-	-	M	7	
97.1	-	87.8	-	-	M	T	
100.0	-	100.0	-	-	M	1	012/013 INSTITUTIONS DE CREDIT
107.99	-	66.6	-	-	M	2	
100.0	-	100.0	-	-	M	3	
89.5	-	59.8	-	-	M	4	
-	-	100.0	-	-	M	5	
100.00	-	100.0	-	-	M	6	
-	-	-	-	-	M	7	
100.00	-	100.0	-	-	M	T	
-	-	64.8	-	-	M	1	
100.0	-	100.0	-	-	M	2	
-	-	87.4	-	-	M	3	
100.0	-	100.0	-	-	M	4	
82.38	-	85.7	-	-	M	5	
100.0	-	100.0	-	-	M	6	
100.88	-	85.0	-	-	M	7	
100.0	-	100.0	-	-	M	T	
77.4	-	71.2	-	-	M	1	

Series **E**
Série **E**

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: FULL-TIME				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	0.1	-	0.1
			F	-	-	0.1	-	0.1
			T	-	-	0.3	-	0.3
			M	0.1	0.1	0.3	-	0.5
			F	0.2	0.1	0.3	-	0.6
			T	0.4	0.3	1.4	-	2.1
			M	-	-	0.2	-	0.3
			F	0.4	0.3	1.0	-	1.7
			T	0.1	0.1	0.4	-	0.6
			M	0.5	0.4	1.5	-	2.4
			F	0.1	-	0.0	-	0.1
T	0.1	0.1	0.6	-	0.7			
CREDIT INSTS. WITH STAFF OF COLL. AGRY. STATUS		1	M	1.0	0.7	3.0	-	5.4
			F	0.1	0.2	1.3	-	1.6
			T	1.2	0.9	5.0	-	7.1
			M	-	-	0.2	-	0.3
			F	-	-	-	-	-
			T	-	-	0.2	-	0.3
			M	0.5	0.1	1.2	-	1.8
			F	-	-	-	-	-
			T	0.5	0.1	1.3	-	1.9
			M	3.1	1.4	3.3	-	7.7
			F	-	-	0.5	-	0.7
			T	3.2	1.4	3.8	-	8.4
			M	3.0	2.7	4.3	-	10.7
			F	1.1	1.0	2.5	-	4.6
T	4.8	3.7	6.8	-	15.3			
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	3.2	1.6	4.1	-	8.9
			F	3.6	1.2	3.4	-	8.1
			T	6.7	2.8	7.5	-	17.0
			M	0.4	0.1	1.2	-	1.7
			F	0.3	0.1	0.7	-	1.1
			T	0.6	0.2	1.9	-	2.7
			M	11.0	6.0	14.3	-	31.3
			F	5.1	2.3	7.1	-	14.5
			T	16.1	8.3	21.4	-	45.8
			M	0.1	-	0.1	-	0.2
			F	-	-	-	-	-
			T	0.1	-	0.1	-	0.2
			M	0.3	0.1	0.3	-	0.7
			F	-	-	-	-	-
T	0.3	0.1	0.3	-	0.7			
CREDIT INSTITUTIONS	012/013	1	M	0.6	0.1	0.6	-	1.3
			F	0.0	0.2	0.0	-	0.2
			T	0.6	0.3	0.6	-	1.5
			M	0.0	0.2	0.0	-	0.2
			F	0.2	0.1	0.3	-	0.5
			T	1.0	0.2	1.2	-	2.4
			M	1.1	0.1	1.7	-	2.9
			F	1.0	0.2	0.6	-	1.8
			T	2.1	0.3	2.5	-	4.9
			M	0.2	-	0.5	-	0.7
			F	0.1	0.1	0.4	-	0.5
			T	0.3	0.1	0.9	-	1.3
			M	3.0	0.5	4.1	-	7.6
			F	1.3	0.3	1.5	-	3.1
T	4.3	0.8	5.6	-	10.8			
CREDIT INSTITUTIONS	012/013	2	M	0.2	0.1	0.3	-	0.6
			F	-	-	-	-	-
			T	0.2	0.1	0.3	-	0.6
			M	0.0	0.2	1.0	-	2.0
			F	-	-	-	-	-
			T	0.0	0.2	1.0	-	2.0
			M	3.0	1.0	4.2	-	8.5
			F	0.1	-	0.6	-	0.7
			T	3.0	1.7	4.7	-	9.4
			M	4.0	3.2	6.6	-	14.7
			F	1.3	1.0	3.0	-	5.4
			T	0.2	4.2	9.6	-	14.0
			M	4.7	1.9	6.8	-	13.4
			F	4.7	1.5	4.6	-	10.8
T	0.4	3.5	11.4	-	15.3			
CREDIT INSTITUTIONS	012/013	3	M	0.7	0.2	2.0	-	2.9
			F	0.5	0.2	1.7	-	2.3
			T	1.2	0.3	4.3	-	5.8
			M	15.0	7.2	22.1	-	44.3
			F	0.6	2.0	0.0	-	2.6
			T	0.6	2.0	0.0	-	2.6
			M	21.0	10.0	32.0	-	63.0
			F	-	-	-	-	-
			T	-	-	-	-	-

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PLEIN

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	95.0	-	100.0	F	2		
27.0	13.1	59.1	-	100.0	M	3		
28.0	12.6	58.4	-	100.0	F	4		
18.5	14.1	67.4	-	100.0	T	5		
16.4	14.7	68.0	-	100.0	M	6		
24.5	15.4	68.1	-	100.0	F	7		
18.3	14.1	67.6	-	100.0	T	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
22.0	15.1	62.1	-	100.0	M	2		
8.3	-	80.2	-	100.0	F	3		
4.7	3.0	83.3	-	100.0	T	4		
18.0	12.3	81.4	-	100.0	M	5		
8.7	10.6	86.0	-	100.0	F	6		
16.5	11.0	88.7	-	100.0	T	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	71.6	-	100.0	M	2		
-	-	53.5	-	100.0	F	3		
24.7	7.0	87.4	-	100.0	T	4		
24.1	7.7	88.1	-	100.0	M	5		
38.5	17.0	42.0	-	100.0	F	6		
37.0	17.1	73.5	-	100.0	T	1		
35.0	25.2	45.1	-	100.0	M	2		
23.2	21.1	38.8	-	100.0	F	3		
31.5	24.0	55.7	-	100.0	T	4		
35.8	18.0	44.6	-	100.0	M	5		
43.8	15.0	46.2	-	100.0	F	6		
39.6	16.6	41.2	-	100.0	T	1		
25.4	7.2	43.6	-	100.0	M	2		
32.8	6.0	67.4	-	100.0	F	3		
28.2	6.7	81.2	-	100.0	T	4		
35.1	10.3	85.0	-	100.0	M	5		
35.2	15.9	45.6	-	100.0	F	6		
35.1	10.2	48.0	-	100.0	T	1		
38.0	-	46.7	-	100.0	M	2		
45.4	14.5	58.1	-	100.0	F	3		
44.5	14.0	48.1	-	100.0	T	4		
43.8	10.7	58.1	-	100.0	M	5		
42.8	11.1	45.5	-	100.0	F	6		
41.4	9.8	57.0	-	100.0	T	1		
43.4	-	46.1	-	100.0	M	2		
41.0	8.2	48.7	-	100.0	F	3		
38.0	2.7	48.0	-	100.0	T	4		
48.4	10.3	49.0	-	100.0	M	5		
43.2	5.8	58.5	-	100.0	F	6		
28.7	-	49.3	-	100.0	T	1		
18.7	11.4	51.0	-	100.0	M	2		
23.3	5.0	71.3	-	100.0	F	3		
38.4	7.0	89.8	-	100.0	T	4		
42.4	10.0	78.7	-	100.0	M	5		
48.3	7.0	53.6	-	100.0	F	6		
27.5	16.7	47.6	-	100.0	T	1	012/013 INSTITUTIONS DE CREDIT	
27.5	16.7	51.0	-	100.0	M	2		
28.2	8.5	55.8	-	100.0	F	3		
28.7	8.3	81.3	-	100.0	T	4		
38.4	10.7	82.1	-	100.0	M	5		
18.5	-	43.0	-	100.0	F	6		
37.0	10.1	72.0	-	100.0	T	1		
33.3	21.7	46.0	-	100.0	M	2		
24.0	19.6	56.4	-	100.0	F	3		
38.0	21.1	47.0	-	100.0	T	4		
35.0	14.4	56.6	-	100.0	M	5		
43.3	14.1	47.0	-	100.0	F	6		
38.7	14.3	42.6	-	100.0	T	1		
28.1	5.0	74.0	-	100.0	M	2		
28.4	6.8	72.0	-	100.0	F	3		
28.2	5.7	74.1	-	100.0	T	4		
33.8	16.3	48.0	-	100.0	M	5		
34.2	14.5	51.3	-	100.0	F	6		
33.8	15.8	58.3	-	100.0	T	1		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,
QUALIFICATION,REGION AND TYPE OF
EMPLOYEMENT

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION				
				VLAAANSE GEBIED	REGION WALLONIE	BRUXELLES BRUSSEL	(*)	TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1 M	-	-	-	-	-
			2 F	-	-	-	-	-
			3 M	-	-	-	-	-
			4 F	-	-	-	-	-
			5 M	-	-	-	-	-
			6 F	0.2	0.1	0.2	-	0.4
			T	0.2	0.1	0.2	-	0.4
CREDIT INSTS. WITH STAFF OF COLL.AGRY. STATUS			1 M	0.2	0.1	0.2	-	0.4
			2 F	0.2	0.1	0.2	-	0.4
			3 M	-	-	-	-	-
			4 F	-	-	-	-	-
			5 M	-	-	-	-	-
			6 F	0.2	-	-	-	0.2
			T	0.2	-	-	-	0.2
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1 M	0.1	0.1	0.1	-	0.3
			2 F	0.2	0.1	0.1	-	0.4
			3 M	0.4	0.1	0.3	-	0.8
			4 F	0.4	0.2	0.4	-	0.8
			5 M	-	-	-	-	-
			6 F	-	-	-	-	-
			T	0.1	0.1	0.1	-	0.3
CREDIT INSTITUTIONS	812/813		1 M	0.1	-	0.1	-	0.2
			2 F	0.2	-	0.1	-	0.3
			3 M	-	-	-	-	-
			4 F	-	-	-	-	-
			5 M	-	-	-	-	-
			6 F	0.1	-	0.1	-	0.2
			T	0.1	-	0.1	-	0.2
			1 M	0.2	-	-	-	0.2
			2 F	-	-	-	-	-
			3 M	-	-	-	-	-
			4 F	-	-	-	-	-
			5 M	-	-	-	-	-
			6 F	0.2	-	-	-	0.2
			T	0.2	-	-	-	0.2
			1 M	0.4	0.2	0.4	-	1.0
			2 F	0.4	0.2	0.4	-	1.1
			3 M	-	-	-	-	-
			4 F	-	-	-	-	-
			5 M	-	-	-	-	-
			6 F	0.8	0.2	0.6	-	1.6
			T	0.8	0.2	0.6	-	1.7

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(X)

(X)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	F	2		
-	-	-	-	-	T	3		
-	-	-	-	-	M	4		
-	-	-	-	-	F	5		
-	-	-	-	-	T	6		
44.4	18.3	38.3	-	100.0	M	0		
44.4	18.3	38.3	-	100.0	F	0		
43.3	18.7	37.0	-	100.0	T	0		
42.6	18.4	37.0	-	100.0	M	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
-	-	-	-	-	F	2		
-	-	-	-	-	T	3		
-	-	-	-	-	M	4		
-	-	-	-	100.0	F	4		
-	-	-	-	100.0	T	4		
58.3	-	-	-	100.0	M	5		
58.8	-	-	-	100.0	F	5		
41.2	27.8	31.8	-	100.0	T	6		
40.4	28.4	31.2	-	100.0	M	6		
40.4	15.3	38.3	-	100.0	F	T		
45.5	18.8	37.8	-	100.0	T	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	M	2		
-	-	-	-	-	F	3		
-	-	-	-	-	T	4		
-	-	-	-	-	M	5		
-	-	-	-	-	F	6		
41.1	-	58.8	-	100.0	T	0		
38.8	-	52.8	-	100.0	M	0		
58.3	-	42.8	-	100.0	F	T		
48.7	-	44.8	-	100.0	T	1	012/013	INSTITUTIONS DE CREDIT
-	-	-	-	-	M	2		
-	-	-	-	-	F	3		
-	-	-	-	-	T	4		
-	-	-	-	100.0	M	4		
-	-	-	-	100.0	F	4		
82.1	-	-	-	100.0	T	5		
88.8	-	-	-	100.0	M	5		
42.5	18.8	37.8	-	100.0	F	6		
41.8	28.1	38.1	-	100.0	T	6		
48.3	15.8	38.7	-	100.0	M	T		
45.3	15.5	38.1	-	100.0	F	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION, REGION AND TYPE OF
EMPLOYMENT

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	0.1	-	0.1
			F	-	-	-	-	-
		3	M	0.1	0.1	0.1	-	0.3
			F	-	-	-	-	-
		4	M	0.2	0.1	0.3	-	0.6
			F	0.4	0.3	1.4	-	2.1
		5	M	0.4	0.3	1.6	-	2.3
			F	0.4	0.3	1.0	-	1.7
		6	M	0.1	0.1	0.4	-	0.6
			F	0.5	0.4	1.5	-	2.4
		T	M	0.2	0.1	0.0	-	1.1
			F	0.3	0.1	1.7	-	2.1
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1	M	1.0	0.7	3.6	-	5.3
			F	0.3	0.3	1.5	-	2.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	1.4	0.8	5.2	-	7.4
			F	-	-	0.2	-	0.2
		2	M	-	-	0.2	-	0.2
			F	0.5	0.1	1.2	-	1.8
		3	M	0.5	0.1	1.3	-	1.9
			F	3.1	1.4	3.3	-	7.7
		4	M	-	-	0.5	-	0.5
			F	3.2	1.4	3.0	-	7.6
		5	M	3.0	2.7	4.3	-	10.0
			F	1.2	1.0	2.6	-	4.8
		6	M	4.0	3.7	6.0	-	13.7
			F	3.2	1.6	4.1	-	8.9
		T	M	3.7	1.2	3.5	-	8.4
			F	6.0	2.0	7.0	-	15.0
CREDIT INSTITUTIONS	812/813	1	M	0.5	0.1	1.2	-	1.8
			F	0.5	0.2	0.8	-	1.4
		2	M	0.0	0.3	1.0	-	1.3
			F	11.0	6.0	14.3	-	31.3
		3	M	5.5	2.4	7.4	-	15.4
			F	10.5	0.5	21.7	-	42.7
		4	M	0.1	-	0.1	-	0.2
			F	0.1	-	-	-	-
		5	M	0.1	0.1	0.1	-	0.3
			F	0.3	0.1	0.3	-	0.7
		6	M	0.0	0.1	0.0	-	0.1
			F	0.0	0.1	0.0	-	0.1
		7	M	0.0	0.1	0.0	-	0.1
			F	0.0	0.2	0.0	-	0.2
8	M	1.0	0.2	1.2	-	2.4		
	F	1.1	0.1	1.7	-	2.9		
9	M	1.0	0.2	0.0	-	2.0		
	F	2.1	0.3	2.5	-	4.9		
0	M	0.2	-	0.5	-	0.7		
	F	0.2	0.1	0.5	-	0.8		
T	M	0.4	0.1	1.0	-	1.5		
	F	3.0	0.5	4.1	-	7.6		
CREDIT INSTITUTIONS	812/813	1	M	1.5	0.3	1.0	-	2.8
			F	4.5	0.0	5.7	-	11.1
		2	M	0.2	0.1	0.3	-	0.6
			F	-	-	-	-	-
		3	M	0.2	0.1	0.3	-	0.6
			F	0.0	0.2	1.0	-	1.2
		4	M	0.0	0.2	1.7	-	1.9
			F	3.0	1.0	4.2	-	8.2
		5	M	0.1	-	0.0	-	0.1
			F	0.1	1.7	4.0	-	5.8
		6	M	3.0	1.7	4.0	-	8.7
			F	4.0	3.2	6.0	-	13.2
		7	M	1.4	1.1	3.1	-	5.6
			F	0.3	4.3	8.7	-	13.3
8	M	4.7	1.0	6.0	-	11.7		
	F	4.0	1.5	4.7	-	10.2		
9	M	0.0	3.5	11.5	-	15.0		
	F	0.7	0.2	2.0	-	2.9		
0	M	0.0	0.4	2.1	-	2.5		
	F	1.0	0.5	4.7	-	6.2		
T	M	15.0	7.3	22.1	-	44.4		
	F	7.3	3.0	10.5	-	20.8		
			22.3	10.3	32.7	-	65.3	

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

(%)

(%)

REGION					SEX E	QUAL I F I C A T I O N	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLORE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	85.4	-	100.0	F	2		
27.8	13.1	58.1	-	100.0	T	3		
28.8	12.8	58.4	-	100.0	M	4		
18.5	14.1	87.4	-	100.0	F	5		
18.4	14.8	81.5	-	100.0	T	6		
24.5	15.4	88.0	-	100.0	M	1		
18.2	14.6	80.1	-	100.0	F	2		
22.8	15.2	87.1	-	100.0	T	3		
8.3	-	82.8	-	100.0	M	4		
18.8	18.2	88.2	-	100.0	F	5		
12.7	7.8	71.2	-	100.0	T	6		
18.8	12.3	88.3	-	100.0	M	1		
18.2	12.3	88.9	-	100.0	F	2		
18.1	12.4	71.3	-	100.0	T	3		
-	-	88.6	-	100.0	M	4		
-	-	53.5	-	100.0	F	5		
-	-	55.8	-	100.0	T	6		
24.7	7.8	87.4	-	100.0	M	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
24.1	7.7	88.1	-	100.0	F	2		
38.5	17.8	42.8	-	100.0	T	3		
37.7	17.8	74.5	-	100.0	M	4		
35.8	25.2	45.2	-	100.0	F	5		
24.4	28.8	38.8	-	100.0	T	6		
31.7	23.8	44.5	-	100.0	M	1		
35.8	18.8	48.2	-	100.0	F	2		
44.2	14.7	41.8	-	100.0	T	3		
38.8	18.4	43.7	-	100.0	M	4		
25.8	7.8	88.6	-	100.0	F	5		
34.8	11.4	53.7	-	100.0	T	6		
28.7	8.4	88.8	-	100.0	M	1		
35.1	18.3	45.8	-	100.0	F	2		
35.8	15.8	48.3	-	100.0	T	3		
35.3	18.2	48.5	-	100.0	M	4		
38.8	-	58.1	-	100.0	F	5		
38.8	-	58.1	-	100.0	T	6		
44.8	14.3	48.7	-	100.0	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
44.1	13.8	42.1	-	100.0	F	2		
43.8	18.7	45.5	-	100.0	T	3		
42.8	11.1	57.8	-	100.0	M	4		
41.8	8.8	48.1	-	100.0	F	5		
44.2	-	48.1	-	100.0	T	6		
42.2	8.1	48.7	-	100.0	M	1		
38.8	2.7	58.5	-	100.0	F	2		
58.3	18.1	38.8	-	100.0	T	3		
43.8	5.8	58.8	-	100.0	M	4		
28.4	-	71.8	-	100.0	F	5		
25.8	18.4	83.8	-	100.0	T	6		
28.8	8.3	87.7	-	100.0	M	1		
38.3	7.8	53.7	-	100.0	F	2		
43.1	8.7	47.2	-	100.0	T	3		
48.5	7.8	51.7	-	100.0	M	4		
27.5	18.7	55.8	-	100.0	F	5		
-	-	-	-	-	T	6		
28.8	18.2	57.8	-	100.0	M	1	812/813	INSTITUTIONS DE CREDIT
28.8	8.4	81.5	-	100.0	F	2		
28.5	8.2	82.3	-	100.0	T	3		
38.4	18.7	43.8	-	100.0	M	4		
18.8	-	72.8	-	100.0	F	5		
37.8	18.8	48.1	-	100.0	T	6		
33.5	21.7	44.8	-	100.0	M	1		
25.1	18.2	55.7	-	100.0	F	2		
31.2	21.8	47.8	-	100.0	T	3		
35.8	14.5	58.8	-	100.0	M	4		
43.8	13.8	42.3	-	100.0	F	5		
38.8	14.2	48.8	-	100.0	T	6		
28.2	5.3	74.4	-	100.0	M	1		
27.2	18.8	82.8	-	100.0	F	2		
23.8	8.8	88.4	-	100.0	T	3		
33.8	18.3	48.8	-	100.0	M	4		
35.1	14.5	58.4	-	100.0	F	5		
34.2	15.8	58.8	-	100.0	T	6		

TAB.E2

GROSS MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN (M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			M	-	-	-	-	-
			F	-	-	818848	-	818848
			T	-	-	818848	-	818848
			M	83885	58134	73288	-	88839
			F	83533	58134	72785	-	88484
			T	48588	38838	54287	-	48284
			T	-	-	38878	-	32348
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			M	48588	38873	51281	-	47388
			F	35545	32473	38582	-	37484
			T	83115	387858	31878	-	31482
			M	35842	32858	37188	-	35815
			F	284728	-	33341	-	32531
			T	-	188888	38474	-	28771
			T	271428	188888	32288	-	31484
CREDIT INSTS. WITH STAFF OF OTHER STATUS			M	41338	38788	47312	-	44878
			F	33132	388188	31118	-	31288
			T	48411	35584	43358	-	41817
			M	-	-	857888	-	823818
			F	74418	788888	77522	-	78884
			T	74418	788888	77372	-	78788
			T	53128	58537	55818	-	54548
CREDIT INSTITUTIONS	812/813		M	52737	58282	47462	-	48883
			F	38833	37887	54835	-	53832
			T	34421	34882	37781	-	37828
			M	17288	38823	35484	-	35813
			F	28188	28821	38885	-	37888
			T	27113	27858	38871	-	28528
			T	28852	28514	27858	-	27538
CREDIT INSTITUTIONS			M	26188	24844	28863	-	28818
			F	22888	23438	24318	-	23738
			T	24874	238588	28873	-	25524
			M	48882	48457	42288	-	41421
			F	28733	31823	31883	-	38848
			T	37184	37848	38758	-	38828
			T	718288	-	858488	-	88274
CREDIT INSTITUTIONS			M	718288	-	858488	-	88274
			F	588478	54888	872788	-	58484
			T	587878	54888	858888	-	58782
			M	47881	45711	58324	-	31158
			F	48818	44882	423518	-	383788
			T	38317	33288	42513	-	38828
			T	27888	27888	35523	-	31688
CREDIT INSTITUTIONS			M	34483	32813	48824	-	37428
			F	34721	27223	48488	-	37858
			T	22783	23188	28378	-	25188
			M	28872	24281	38384	-	32877
			F	27582	-	31488	-	38388
			T	182438	182238	22744	-	21248
			T	237518	185818	27888	-	28432
CREDIT INSTITUTIONS			M	38887	48858	44387	-	42388
			F	23283	23187	28748	-	25834
			T	34834	34214	48815	-	37521
			M	-	-	85811	-	85548
			F	88812	88575	78388	-	72712
			T	88888	88575	75842	-	72488
			T	52848	55758	58848	-	54815
CREDIT INSTITUTIONS			M	428828	-	47478	-	48488
			F	52283	55481	55585	-	54285
			T	37888	37272	42888	-	38811
			M	33244	34448	35118	-	34545
			F	37851	38581	38882	-	38281
			T	31828	28434	34248	-	32414
			T	28338	27388	28252	-	27381
CREDIT INSTITUTIONS			M	28788	28332	31848	-	38152
			F	28754	228858	38221	-	28158
			T	21241	21888	28237	-	24882
			M	24828	21881	28882	-	27488
			F	48788	48143	43887	-	42825
			T	27714	38188	31287	-	28888
			T	38888	37344	38728	-	38884

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE
DES SALARIES A TEMPS PLEIN:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA REGION

CV

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	35.00	-	34.00	F	2		
23.7	18.0	35.00	-	34.00	M	3		
23.5	18.0	20.0	-	20.1	F	4		
32.4	32.4	31.7	-	35.4	M	5		
32.4	30.0	27.4	-	28.5	F	6		
24.0	27.0	35.2	-	30.0	M	7		
18.2	27.70	29.4	-	28.0	F	8		
22.0	27.3	30.1	-	34.1	M	9		
37.40	-	33.3	-	31.1	F	10		
37.00	23.40	20.0	-	22.0	M	11		
37.7	37.0	21.3	-	23.4	F	12		
24.5	31.40	27.0	-	23.4	M	13		
37.5	37.0	41.2	-	41.4	F	14		
-	-	31.1	-	30.7	M	15		
-	-	43.6	-	42.0	F	16		
-	-	10.20	-	43.70	M	17		INST. DE CREDIT DONT PERSONNEL NON CONV. COLLECT.
24.4	24.00	10.20	-	43.70	F	18		
24.4	24.00	20.0	-	22.1	M	19		
10.0	10.0	21.0	-	22.2	F	20		
10.4	10.1	21.0	-	20.4	M	21		
24.0	18.4	10.0	-	20.1	F	22		
17.3	19.7	22.2	-	20.0	M	23		
23.3	10.1	21.1	-	21.0	F	24		
21.2	19.3	10.0	-	10.0	M	25		
10.6	10.5	20.6	-	21.2	F	26		
20.7	19.5	20.0	-	25.3	M	27		
24.0	35.00	24.3	-	20.2	F	28		
23.3	19.0	20.7	-	20.1	M	29		
25.4	30.40	25.4	-	24.5	F	30		
30.0	35.7	20.0	-	20.3	M	31		
24.1	24.5	42.0	-	30.0	F	32		
40.1	35.0	20.2	-	27.4	M	33		
35.50	-	41.0	-	40.2	F	34		
35.50	-	25.40	-	20.0	M	35		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
47.00	22.7	25.40	-	20.0	F	36		
47.00	22.7	35.00	-	41.0	M	37		
31.0	20.0	37.50	-	42.0	F	38		
32.2	27.0	30.2	-	30.5	M	39		
24.0	25.2	20.00	-	27.70	F	40		
20.1	-	30.5	-	30.7	M	41		
27.1	20.1	35.3	-	32.7	F	42		
25.4	22.2	35.0	-	35.1	M	43		
27.7	30.2	30.2	-	34.1	F	44		
33.6	20.0	27.0	-	20.3	M	45		
25.7	-	33.3	-	33.0	F	46		
30.00	20.10	30.0	-	35.7	M	47		
35.40	24.40	24.0	-	25.4	F	48		
40.3	40.5	35.2	-	30.2	M	49		
20.0	30.4	31.0	-	30.7	F	50		
45.7	47.5	40.0	-	41.0	M	51		
-	-	30.0	-	37.1	F	52		
-	-	44.7	-	45.0	M	53	012/013	INSTITUTIONS DE CREDIT
-	-	22.0	-	37.3	F	54		
35.7	30.0	22.0	-	37.3	M	55		
36.0	30.0	24.5	-	20.1	F	56		
22.2	20.3	25.2	-	20.4	M	57		
22.00	-	27.2	-	24.0	F	58		
22.5	20.0	21.0	-	21.0	M	59		
25.1	20.0	27.3	-	24.0	F	60		
20.2	20.2	31.0	-	20.0	M	61		
25.0	20.0	21.0	-	21.3	F	62		
24.0	21.4	31.0	-	27.0	M	63		
22.5	22.3	31.2	-	20.0	F	64		
25.2	22.1	20.3	-	24.5	M	65		
20.0	33.10	31.3	-	20.7	F	66		
27.2	24.0	20.5	-	27.7	M	67		
20.3	30.0	20.7	-	20.0	F	68		
30.1	30.4	20.1	-	20.5	M	69		
20.5	20.0	41.0	-	40.4	F	70		
41.2	37.1	31.1	-	20.7	M	71		
-	-	42.0	-	41.7	F	72		

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	100.00	-	100.00
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	92.0	89.0	100.00	-	100.00
			F	92.0	88.3	100.3	-	100.0
			T	92.5	74.6	110.2	-	100.0
			M	-	-	95.0	-	100.0
			F	85.0	70.0	100.2	-	100.0
			T	94.0	86.0	105.0	-	100.0
			M	105.5	88.10	98.0	-	100.0
			F	97.0	89.2	103.0	-	100.0
T	87.50	-	102.5	-	100.0			
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	86.30	82.00	102.4	-	100.0
			F	92.1	81.0	105.4	-	100.0
			T	100.0	88.00	90.5	-	100.0
			M	98.4	84.0	103.4	-	100.0
			F	-	-	92.00	-	100.00
			T	-	-	-	-	-
			M	96.0	103.50	100.0	-	100.0
			F	-	-	-	-	-
			T	96.0	103.00	100.7	-	100.0
			M	97.4	103.0	100.0	-	100.0
			F	-	-	101.3	-	100.0
T	97.0	104.3	100.2	-	100.0			
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	100.5	88.4	90.0	-	100.0
			F	88.3	86.0	101.1	-	100.0
			T	100.0	88.5	90.7	-	100.0
			M	88.0	88.3	101.0	-	100.0
			F	88.5	101.2	101.2	-	100.0
			T	88.2	89.0	101.7	-	100.0
			M	88.3	88.50	101.7	-	100.0
			F	85.5	86.7	102.5	-	100.0
			T	86.7	83.50	102.2	-	100.0
			M	86.0	87.7	101.0	-	100.0
			F	83.0	101.2	104.0	-	100.0
			T	87.7	88.5	101.0	-	100.0
			M	88.00	-	107.10	-	100.0
			F	-	-	-	-	-
T	88.00	82.3	107.10	-	100.0			
CREDIT INSTITUTIONS	812/813	1	M	94.00	83.4	110.00	-	100.0
			F	92.0	89.4	110.1	-	100.0
			T	-	-	110.40	-	100.00
			M	92.2	88.0	109.0	-	100.0
			F	93.0	85.2	100.0	-	100.0
			T	88.1	-	112.2	-	100.0
			M	92.1	85.5	100.3	-	100.0
			F	91.5	71.7	106.7	-	100.0
			T	88.7	82.3	113.0	-	100.0
			M	88.0	74.2	111.0	-	100.0
			F	91.1	-	103.0	-	100.0
			T	70.50	88.50	107.1	-	100.0
			M	89.00	73.00	105.2	-	100.0
			F	84.4	86.7	104.0	-	100.0
T	88.0	88.4	110.0	-	100.0			
CREDIT INSTITUTIONS	812/813	2	M	93.1	81.2	106.0	-	100.0
			F	-	-	100.4	-	100.0
			T	-	-	-	-	-
			M	91.0	85.7	100.4	-	100.0
			F	-	-	105.0	-	100.0
			T	-	-	-	-	-
			M	92.0	86.1	104.7	-	100.0
			F	95.0	101.5	103.1	-	100.0
			T	92.30	-	102.1	-	100.0
			M	88.3	102.0	102.4	-	100.0
			F	95.0	84.1	106.3	-	100.0
			T	86.2	89.7	101.0	-	100.0
			M	86.0	85.5	104.1	-	100.0
			F	95.7	88.8	105.0	-	100.0
T	86.5	100.3	103.3	-	100.0			
CREDIT INSTITUTIONS	812/813	3	M	95.2	84.0	105.0	-	100.0
			F	91.0	78.20	103.7	-	100.0
			T	85.3	84.7	105.4	-	100.0
			M	88.0	88.0	104.4	-	100.0
			F	87.1	85.5	103.5	-	100.0
			T	82.7	100.7	104.0	-	100.0
CREDIT INSTITUTIONS	812/813	4	M	88.1	87.3	103.5	-	100.0
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-

TAB.E3

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE
EMPLOYEES ACCORDING TO
ACTIVITY,
QUALIFICATION AND REGION
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
FEMININS A TEMPS PLEIN
SELON L ACTIVITE,
LA QUALIFICATION ET LA REGION
(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	100.00	-	100.00	F	2		
100.0	100.0	100.0	-	100.0	M	3		
100.0	100.0	100.0	-	100.0	F	4		
100.0	100.0	100.0	-	100.0	M	5		
83.2	84.00	78.5	-	83.0	F	6		
100.00	-	100.0	-	100.0	M	7		
-	-	91.4	-	91.5	F	1		
100.0	100.0	100.0	-	100.0	M	2		INST. DE CREDIT DONT PERSONNEL REN. CONV. COLLECT.
88.2	84.18	85.8	-	88.7	F	3		
-	-	100.00	-	100.00	M	4		
100.0	100.00	100.0	-	100.0	F	5		
100.0	100.0	100.0	-	100.0	M	6		
-	-	86.3	-	85.9	F	7		
100.0	100.0	100.0	-	100.0	M	1		
90.5	92.0	93.7	-	92.8	F	2		
100.0	100.0	100.0	-	100.0	M	3		
83.2	86.0	82.6	-	83.2	F	4		
100.0	100.00	100.0	-	100.0	M	5		
88.0	87.2	88.0	-	88.2	F	6		
100.0	100.0	100.0	-	100.0	M	7		
78.1	78.7	75.5	-	74.0	F	1		
100.00	-	100.00	-	100.0	M	2		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	F	3		
100.00	100.0	100.00	-	100.0	M	4		
-	-	75.28	-	75.08	F	5		
100.0	100.0	100.0	-	100.0	M	6		
78.0	-	83.0	-	81.1	F	7		
100.0	100.0	100.0	-	100.0	M	1		
85.0	85.1	78.1	-	80.1	F	2		
100.0	100.0	100.0	-	100.0	M	3		
58.00	83.28	72.2	-	70.1	F	4		
100.0	100.0	100.0	-	100.0	M	5		
58.2	58.8	64.9	-	61.2	F	6		
-	-	100.0	-	100.0	M	7	812/813	INSTITUTIONS DE CREDIT
100.0	100.0	100.0	-	100.0	F	1		
100.0	100.0	100.0	-	100.0	M	2		
-	-	93.0	-	84.7	F	3		
81.58	-	83.0	-	84.7	M	4		
100.0	100.0	100.0	-	100.0	M	5		
87.8	82.4	83.8	-	87.2	F	6		
100.0	100.0	100.0	-	100.0	M	7		
84.8	83.0	82.5	-	84.2	F	1		
100.0	100.00	100.0	-	100.0	M	2		
78.4	82.5	86.8	-	85.4	F	3		
100.0	100.0	100.0	-	100.0	M	4		
67.8	75.0	71.0	-	71.2	F	5		

**Insurance
Assurances**

Series A
Série A

TAB.A1

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT**

(THOUSANDS) TYPE OF EMPLOYMENT: FULL-TIME (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							
			I	II	III	IV	V	VI	(*)	TOT. ENS.
INSURANCE	02	M	0.5	1.3	2.3	2.5	3.2	2.7	-	12.5
		F	-	0.1	0.5	1.0	3.0	4.5	-	9.1
		T	0.5	1.4	2.8	3.5	6.2	7.2	-	21.6

(THOUSANDS) TYPE OF EMPLOYMENT: PART-TIME (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							
			I	II	III	IV	V	VI	(*)	TOT. ENS.
INSURANCE	02	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	0.1	0.3	-	0.4
		T	-	-	-	-	0.1	0.3	-	0.5

(THOUSANDS) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							
			I	II	III	IV	V	VI	(*)	TOT. ENS.
INSURANCE	02	M	0.5	1.3	2.3	2.5	3.2	2.7	-	12.0
		F	-	0.1	0.5	1.0	3.1	4.8	-	9.5
		T	0.5	1.4	2.8	3.5	6.3	7.5	-	22.0

TAE.A1

SALARIES SELON L'ACTIVITE, LE SEXE, LA
QUALIFICATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
3.0	10.4	10.3	20.0	25.5	21.0	-	100.0	M F T	02	ASSURANCES
.	0.0	5.2	10.0	32.7	50.2	-	100.0			
2.3	0.4	12.0	10.2	20.0	33.0	-	100.0			

(%)

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
-	-	.	.	20.0	60.1	-	100.0	M F T	02	ASSURANCES
-	.	.	.	21.0	64.0	-	100.0			
-	.	.	.							

(%)

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
3.0	10.4	10.2	20.0	25.5	22.0	-	100.0	M F T	02	ASSURANCES
.	0.0	5.3	10.0	32.2	50.0	-	100.0			
2.2	0.3	12.7	10.0	20.4	34.4	-	100.0			

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
SIZE OF ENTERPRISE AND TYPE OF
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			10	40	90	100	400	800	1000	4000	5000
INSURANCE	82	M	0.6	3.7	7.1	12.5	21.8	27.1	16.6	10.7	-
		F	1.2	7.7	6.4	16.1	24.6	24.0	9.7	8.3	-
		T	0.9	5.4	7.6	14.0	23.0	25.0	13.7	9.7	-

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			10	40	90	100	400	800	1000	4000	5000
INSURANCE	82	M	-	-	-	-	-	-	-	-	-
		F	-	7.1	-	7.6	17.8	40.3	17.6	-	-
		T	-	6.4	10.7	7.9	18.2	30.6	17.1	-	-

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			10	40	90	100	400	800	1000	4000	5000
INSURANCE	82	M	0.6	3.7	7.1	12.5	21.8	27.1	16.5	10.7	-
		F	1.1	7.7	6.5	15.7	24.3	24.7	10.0	8.0	-
		T	0.8	5.4	7.7	13.8	22.0	26.1	13.7	9.5	-

TAB. A2

SALARIES SELON L'ACTIVITE, LE SEXE
LA TAILLE DE L'ENTREPRISE ET LE
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEXE	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	100.			
40	90	190	490	990	1000		ENS.			
4.3	7.1	12.5	21.6	27.1	27.3	-	100.0	M	02	ASSURANCES
6.8	6.4	16.1	24.6	24.0	18.0	-	100.0	F		
6.3	7.6	14.0	23.6	25.6	23.4	-	100.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEXE	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	100.			
40	90	190	490	990	1000		ENS.			
7.1	-	7.6	17.0	40.3	17.0	-	100.0	M	02	ASSURANCES
6.4	10.7	7.0	19.2	39.6	17.1	-	100.0	F		
								T		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEXE	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	100.			
40	90	190	490	990	1000		ENS.			
4.3	7.1	12.5	21.6	27.1	27.2	-	100.0	M	02	ASSURANCES
6.8	6.5	15.7	24.3	24.7	18.0	-	100.0	F		
6.3	7.7	13.6	22.9	26.1	23.2	-	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
AGE AND TYPE OF EMPLOYMENT.

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	RACE	SEX	AGE (COMPLETED YEARS)											100. ENS.	
			< 16	16-17	18-20	21-24	25-28	29-34	35-38	39-44	45-49	50-54	55-59		>= 60
			INSURANCE	02	M	.	1.2	3.6	8.7	14.8	12.1	14.0	13.3		11.0
		F	.	1.4	15.3	23.8	20.8	10.4	8.5	7.0	6.2	3.5	2.4	.	100.0
		T	.	1.3	8.5	15.5	17.1	11.4	11.7	11.0	8.4	7.3	3.5	3.1	100.0

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	RACE	SEX	AGE (COMPLETED YEARS)											100. ENS.	
			< 16	16-17	18-20	21-24	25-28	29-34	35-38	39-44	45-49	50-54	55-59		>= 60
			INSURANCE	02	M	-	-	-	-	11.8	10.7	25.4	-		-
		F	-	-	-	-	13.0	18.0	22.0	-	10.7	-	11.0	-	100.0
		T	-	-	-	-	-	-	-	-	-	-	-	-	100.0

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	RACE	SEX	AGE (COMPLETED YEARS)											100. ENS.	
			< 16	16-17	18-20	21-24	25-28	29-34	35-38	39-44	45-49	50-54	55-59		>= 60
			INSURANCE	02	M	.	1.2	3.6	8.7	14.8	12.1	14.0	13.3		11.0
		F	.	1.4	14.7	22.7	20.2	10.7	8.2	7.0	6.4	3.8	2.8	.	100.0
		T	.	1.3	8.4	15.3	17.0	11.5	12.0	10.9	8.5	7.4	3.6	3.1	100.0

TAB. A3

SALARIES SELON L'ACTIVITE, LE SEXE,
L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

AGE (ANNEES REVOLUES)							S E X E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.			
4.0	24.3	30.9	21.0	0.5	-	100.0	M F T	02	ASSURANCES
16.0	44.2	26.7	0.7	2.0	-	100.0			
0.0	32.6	34.1	10.0	0.0	-	100.0			

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

AGE (ANNEES REVOLUES)							S E X E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.			
-	10.0	90.2	20.1	13.0	-	100.0	M F T	02	ASSURANCES
-	10.2	40.5	20.3	13.0	-	100.0			

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

AGE (ANNEES REVOLUES)							S E X E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.			
4.0	24.3	30.4	21.0	0.5	-	100.0	M F T	02	ASSURANCES
16.1	42.0	27.0	10.1	3.1	-	100.0			
0.7	32.3	34.4	10.0	0.0	-	100.0			

TAB. A4

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,
LENGTH OF SERVICE IN ENTERPRISE AND
TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT		
			FULL-TIME					TEMPS PLEIN		PART-TIME		
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
			< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. ENS.	< 2	2 - 4	5 - 9
INSURANCE	02	M	14.1	17.0	18.7	27.0	22.5	-	100.0	-	-	-
		F	21.5	20.2	22.0	17.7	9.7	-	100.0	27.9	26.1	13.3
		T	17.2	22.2	20.4	23.1	17.1	-	100.0	29.1	24.6	14.1

TAB.A5

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,
SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
			FULL-TIME					TEMPS PLEIN		PART-TIME			
			SYSTEM OF PAYMENT										
			PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	NON REM	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM
INSURANCE	02	M	-	-	100.0	-	-	-	100.0	-	-	-	-
		F	-	-	100.0	-	-	-	100.0	-	-	-	100.0
		T	-	-	100.0	-	-	-	100.0	-	-	-	100.0

TAB. A4

SALARIES SELON L ACTIVITE, LE SEXE,
L ANCIENNETE DANS L ENTREPRISE ET
LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES							S E X E	NACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL									
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)													
10	>=	(*)	TOT.	<	2	5	10	>=	(*)	TOT.			
10	20		ENS.	2	4	8	10	20		ENS.			
-	-	-	100.0	14.2	17.0	18.7	27.0	22.4	-	100.0	M	02	ASSURANCES
33.2	-	-	100.0	21.7	20.2	22.5	18.4	0.2	-	100.0	F		
31.0	-	-	100.0	17.4	22.2	20.3	23.3	16.7	-	100.0	T		

TAB.A5

EMPLOYES SELON L ACTIVITE, LE SEXE,
LE SYSTEME DE REMUNERATION ET LE
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES							S E X E	NACE	ACTIVITE		
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL											
SYSTEME DE REMUNERATION															
(*)	TOT.	PAID	REM.	NOT	NON REM						(*)	TOT.			
	ENS.	ON	A LA	PAID	ON A LA							ENS.			
		COMM.	COM.	ON	COM.										
-	100.0	-	-	100.0	-	100.0	-	-	-	100.0	M	02	ASSURANCES		
-	100.0	-	-	100.0	-	100.0	-	-	-	100.0	F				
-	100.0	-	-	100.0	-	100.0	-	-	-	100.0	T				

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	RACE	SEX	QUALIFICATION							TOB. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	44.7	41.0	40.0	37.0	33.1	30.7	-	30.1
		F	-	41.50	34.0	30.7	29.2	24.2	-	27.0
		T	44.0	41.0	30.0	30.0	31.2	20.7	-	32.7

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	RACE	SEX	QUALIFICATION							TOB. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	33.0	30.0	-	37.0
		T	-	-	-	-	33.7	30.3	-	37.0

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	RACE	SEX	QUALIFICATION							TOB. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	44.7	41.0	40.0	37.0	33.1	30.0	-	30.1
		F	-	40.00	34.0	30.0	29.3	25.1	-	20.4
		T	44.0	41.0	30.0	30.0	31.3	27.2	-	32.0

TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT
DE VARIATION (CV) SELON L'ACTIVITE,
LE SEXE, LA QUALIFICATION ET
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
19.7	21.2	24.4	27.2	34.0	44.4	-	39.0	M F T	02	ASSURANCES
-	24.20	30.0	27.0	32.0	30.2	-	30.0			
19.5	21.4	26.1	27.1	34.2	42.4	-	30.0			

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
-	-	-	-	16.0	29.2	-	20.3	M F T	02	ASSURANCES
-	-	-	-	22.7	30.1	-	29.0			

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
19.7	21.2	24.4	27.2	34.0	44.4	-	39.0	M F T	02	ASSURANCES
-	25.00	30.7	27.0	32.0	30.4	-	37.1			
19.5	21.5	26.1	27.1	34.0	42.7	-	36.5			

TAB.A7

LENGTH OF SERVICE IN ENTERPRISE :
 MEAN (M) AND COEFFICIENT OF VARIATION
 (CV) ACCORDING TO ACTIVITY, SEX,
 QUALIFICATION AND TYPE OF EMPLOYMENT
 TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	RACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	17.20	16.0	16.3	13.2	8.6	6.2	-	11.8
		F			12.70	13.7	8.2	4.8	-	7.4
		T	17.30	16.0	15.7	13.3	8.0	5.3	-	10.0

TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	RACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	6.60
		T	-	-	-	-	-	-	-	6.50

TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	RACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	17.20	16.0	16.3	13.1	8.6	6.2	-	11.8
		F			12.50	13.5	8.3	4.8	-	7.4
		T	17.30	16.0	15.6	13.2	8.0	5.3	-	9.0

TAB.A7

ANCIENNETE DANS L'ENTREPRISE:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
60.28	59.7	60.2	75.0	90.7	120.0	-	87.0	M F T	02	ASSURANCES
59.50	59.5	60.2	73.1	84.0	110.2	-	85.6			

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
-	-	-	95.10	M F T	02	ASSURANCES
-	-	97.00			

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
60.28	59.7	60.1	75.0	90.0	121.5	-	87.1	M F T	02	ASSURANCES
59.50	59.0	60.4	73.4	84.4	110.0	-	85.0			

TAB.A8

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,
SCHEDULED WORKING WEEK AND TYPE OF
EMPLOYMENT**

(X)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT FULL-TIME							REGIME DE TRAVAIL TEMPS PLEIN		
			SCHEDULED WORKING WEEK (HOURS)							(*)	TOB. ENS.	
			<=30	>30 <=38	>38 <=40	40 <=42	>42 <=44	>44 <=46	>46 <=48			>48
INSURANCE	82	M	2.3	33.6	63.5	0.5	-	-	-	-	-	100.0
		F	4.4	31.2	63.8	0.6	-	-	-	-	-	100.0
		T	3.2	32.6	63.6	0.6	-	-	-	-	-	100.0

TAB.A9

**SCHEDULED WORKING WEEK:
MEAN (M) AND COEFFICIENT OF VARIATION (CV)
ACCORDING TO ACTIVITY,SEX,QUALIFICATION
AND TYPE OF EMPLOYMENT**

M
TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOB. ENS.
			I	II	III	IV	V	VI		
INSURANCE	82	M	39.6	38.4	38.4	38.4	38.3	38.4	-	38.4
		F	-	39.1	38.3	38.3	38.2	38.4	-	38.3
		T	39.6	38.4	38.4	38.4	38.3	38.4	-	38.4

M
TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOB. ENS.
			I	II	III	IV	V	VI		
INSURANCE	82	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	20.0	20.3	-	20.3
		T	-	-	-	-	19.4	20.2	-	20.1

TAB.A8

SALARIES SELON L'ACTIVITE, LE SEXE,
L'HORAIRE HEBDOMADAIRE ET LE REGIME
DE TRAVAIL

(X)

TYPE OF EMPLOYMENT		REGIME DE TRAVAIL								SEX	NACE	ACTIVITE
PART-TIME		TEMPS PARTIEL										
HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)												
<=24	>24	>20	>20	>30	>32	>34	>36	(*)	TOT.			
	<=20	<=20	<=30	<=32	<=34	<=36			ENS.			
82.2	13.0	-	-	-	-	-	-	-	100.0	M	02	ASSURANCES
82.0	11.8	-	-	-	-	-	-	-	100.0	F		

TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :
MOYENNE ET COEFFICIENT DE VARIATION (CV)
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								SEX	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT.			
							ENS.			
3.2	2.7	2.2	2.3	2.3	2.3	-	2.4	M	02	ASSURANCES
3.1	3.0	2.5	2.0	3.1	2.4	-	2.0	F		
3.1	2.0	2.2	2.5	2.7	2.4	-	2.5	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								SEX	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT.			
							ENS.			
-	-	-	-	0.0	24.0	-	20.0	M	02	ASSURANCES
-	-	-	-	13.0	25.4	-	21.0	F		
-	-	-	-			-		T		

Series
Série B

TAB.B1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,
BONUSES (PERCENTAGE) AND TYPE OF
EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT FULL-TIME							REGIME DE TRAVAIL TEMPS PLEIN	TYPE OF EMPLOYMENT PART-TIME					
			X BONUSES													
			0	>0 - <5	>=5 - <10	>=10 - <15	>=15 - <20	>=20 - <30	>=30 - <50	>=50 - >=100	100. (*) ENS	0	>0 - <5	>=5 - <10	>=10 - <15	>=15 - <20
INSURANCE	02	M	3.1	4.0	8.4	44.8	18.0	17.5	2.0	0.4	100.0	-	-	-	-	
		F	4.0	5.0	15.5	44.3	18.3	8.5	0.6	100.0	-	17.0	19.4	43.4	-	
		T	3.0	4.0	12.0	44.7	18.0	14.1	1.7	0.3	100.0	11.1	18.2	19.7	38.2	

TAB.B2

**BONUSES PERCENTAGE:
MEAN (M) AND COEFFICIENT OF
VARIATION (CV) ACCORDING TO
ACTIVITY, SEX AND SIZE OF ENTERPRISE**

(%)

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
			10	50	100	200	500	>=1000	(*)	100.		
			40	80	180	400	800		ENS.			
INSURANCE	02	M	12.68	14.1	16.1	15.4	13.5	17.0	-	15.2		
		F	10.5	11.0	13.0	13.1	11.2	15.2	-	12.6		
		T	11.3	13.0	15.0	14.4	12.6	16.4	-	14.2		

TAB.B1

SALARIES SELON L ACTIVITE, LE SEXE,
LE POURCENTAGE DE PRIMES ET LE REGIME
DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS PARTIEL		ALL TYPES OF EMPLOYMENT											ENS. DES REGIMES DE TRAVAIL	S E X E	NACE	ACTIVITE
% PRIMES																
>=20 - <30	>=30 - <50	>=50	TOT. (*) ENS	0	>0 - <5	>=5 - <10	>=10 - <15	>=15 - <20	>=20 - <30	>=30 - <50	>=50	TOT. (*) ENS				
-	-	-	-	3.2	4.1	9.4	44.7	10.1	17.5	2.8	0.4	100.0	M	02	ASSURANCES	
.	.	.	100.0	5.0	6.4	15.7	44.3	10.7	8.2	0.6	-	100.0	F			
.	.	.	100.0	4.0	5.1	12.1	44.5	10.3	13.0	1.7	0.3	100.0	T			

TAB.B2

POURCENTAGE DE PRIMES:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L ACTIVITE,
LE SEXE ET LA TAILLE DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)								S E X E	NACE	ACTIVITE
10 40	50 80	100 100	200 400	500 800	>=1000 (*)	TOT. ENS.				
81.30	53.4	42.3	51.5	54.3	37.5	-	40.2	M	02	ASSURANCES
53.0	51.1	40.1	37.0	55.0	42.0	-	47.1	F		
69.4	53.5	42.2	47.7	55.5	30.5	-	40.3	T		

TAB.B3

**BONUSES PERCENTAGE:
MEAN (M) AND COEFFICIENT OF VARIATION (CV)
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND TYPE OF EMPLOYMENT**

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	18.20	18.8	18.8	15.8	14.4	12.4	-	15.2
		F	-	13.30	15.8	14.8	13.1	12.8	-	12.8
		T	18.20	18.4	18.8	15.5	13.8	12.1	-	14.3

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	14.80	8.40	-	18.40
		T	-	-	-	-	14.40	8.80	-	18.80

M ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	18.20	18.8	18.8	15.7	14.4	12.3	-	15.2
		F	-	13.70	15.5	14.8	13.2	11.8	-	12.8
		T	18.20	18.5	18.8	15.5	13.8	12.8	-	14.2

TAB.B3

POURCENTAGE DE PRIMES:
MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)
SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LE REGIME DE TRAVAIL
REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
52.38	60.3	40.0	38.0	43.0	52.5	-	40.0	M F T	02	ASSURANCES
-	42.58	40.0	37.0	41.5	40.5	-	40.2			
51.00	60.4	42.1	38.7	42.0	50.7	-	40.0			

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
-	-	-	-	43.38	60.38	-	65.58	M F T	02	ASSURANCES
-	-	-	-	45.00	64.78	-	60.28			
-	-	-	-	-	-	-	-			

ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
52.38	60.3	40.7	38.3	43.0	53.1	-	49.2	M F T	02	ASSURANCES
-	41.08	52.0	37.7	41.0	50.5	-	47.1			
51.00	60.3	42.0	38.0	42.7	51.5	-	40.3			

Series
Série C

TAB.C1

GROSS MONTHLY PAY(CORRECTED) OF
FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							T06. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	74123	50255	45016	36402	30324	23640	-	37057
		F		48022	36305	33335	20737	21002	-	25350
		T	73004	53071	44257	35002	20600	22000	-	32170

TAB.C2

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION

(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE MOYENNE
DES SALARIES A TEMPS PLEIN
SELON L ACTIVITE,LE SEXE
ET LA QUALIFICATION

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION							T06. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	200.0	151.0	123.0	80.4	81.0	63.0	-	100.0
		F		100.0	143.2	131.5	105.5	82.0	-	100.0
		T	220.0	173.0	137.5	110.0	80.0	60.4	-	100.0

TAB.C1

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALARIES A PLEIN TEMPS:
MOYENNE(M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CY

QUALIFICATION								SEXE	RACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
25.8	24.8	22.8	20.5	27.4	28.3	-	41.3	M	02	ASSURANCES
-	21.5	20.3	18.7	23.7	22.8	-	32.8	F		
25.8	24.8	25.8	28.5	28.7	25.8	-	43.8	T		

TAB.C2

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE MOYENNE
DES SALARIES FEMININS A TEMPS PLEIN
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								SEXE	RACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	02	ASSURANCES
-	88.7	78.2	81.4	88.2	88.8	-	88.4	F		

TAB.C3

GROSS ANNUAL PAY OF FULL-TIME
EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							100. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	000152	044202	532070	420070	350214	200053	-	440203
		F	500021	413247	301034	310010	249700	-	200430	
		T	003404	040311	513700	400020	334302	202127	-	303902

TAB.C4

INDEX OF MEAN GROSS
ANNUAL PAY OF FULL-TIME
EMPLOYEES
ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION

(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES A TEMPS PLEIN
SELON L ACTIVITE,LE SEXE
ET LA QUALIFICATION

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION							100. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M	197.4	140.3	121.0	95.0	80.0	65.4	-	100.0
		F	225.1	194.4	130.5	127.0	103.0	82.4	-	100.0
		T	225.1	180.0	133.0	106.0	87.2	66.3	-	100.0

TAB.C3

REMUNERATION ANNUELLE BRUTE
DES SALARIES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
20.0	24.3	23.0	21.1	20.0	27.0	-	40.3	M	02	ASSURANCES
.	21.5	20.4	19.2	22.0	22.2	-	21.3	F		
20.2	24.3	20.0	21.1	26.2	20.3	-	43.0	T		

TAB.C4

INDEX OF MEAN GROSS
ANNUAL PAY OF FULL-TIME
FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES FEMININS A TEMPS PLEIN
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	02	ASSURANCES
.	80.0	77.0	80.7	87.0	85.3	-	87.0	F		

TAB.C5

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE (CORRIGEE)
PAR ACTIVITE, SEXE ET QUALIFICATION

(%)

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	NACE	ACTIVITE
42500	45000	47500	50000	52500	55000	57500	60000	62500	65000	67500	70000	>=	ENS				
44000	47400	48800	52400	54800	57400	59800	62400	64800	67400	69800	72400	72500	T06				
-	-	-	2.1	4.0	7.3	2.1	2.5	3.1	4.2	3.1	4.2	61.7	100.0	M	I	02	ASSURANCES
-	-	-	2.0	5.9	7.1	2.0	3.5	3.1	4.1	3.1	4.1	69.4	100.0	F	I		
6.1	0.2	7.9	7.4	6.5	9.7	6.2	7.3	4.8	4.1	2.9	3.9	14.4	100.0	T	II		
-	14.5	24.1	-	-	-	-	-	-	12.0	-	-	-	100.0	M	III		
0.1	0.8	0.5	7.3	6.1	9.8	6.2	6.0	4.6	4.6	3.1	3.7	13.5	100.0	F	III		
10.4	10.0	9.9	0.2	5.0	3.7	3.2	3.1	2.8	1.5	1.3	0.7	1.8	100.0	T	IV		
4.0	-	2.5	3.2	-	3.4	-	-	-	-	-	-	-	100.0	M	V		
0.5	0.7	0.7	0.0	4.3	3.7	2.0	2.0	1.7	1.5	1.1	0.6	1.5	100.0	F	V		
0.7	4.2	2.0	2.0	1.2	0.4	-	-	-	-	-	-	-	100.0	T	VI		
1.0	1.6	1.0	-	-	-	-	-	-	-	-	-	-	100.0	M	T		
5.4	3.5	2.4	2.0	0.0	0.3	-	-	-	-	-	-	-	100.0	F	T		
2.5	1.3	0.6	-	0.4	-	-	0.3	-	-	-	-	-	100.0	T			
0.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
1.4	0.0	0.3	-	0.2	-	-	0.2	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
4.0	3.0	3.4	2.6	2.1	1.7	1.4	1.6	1.0	1.0	0.8	0.7	4.3	100.0	M			
0.6	0.5	0.5	0.4	0.1	0.2	0.1	0.1	-	0.2	-	-	-	100.0	F			
2.0	2.5	2.2	1.7	1.3	1.1	0.0	1.0	0.6	0.6	0.5	0.4	2.5	100.0	T			

TAB.C6

SALARIES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

(%)

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	NACE	ACTIVITE
>=510 <540	>=540 <570	>=570 <600	>=600 <630	>=630 <660	>=660 <690	>=690 <720	>=720 <750	>=750 <780	>=780 <810	>=810 <840	>=840 <870	>=	ENS				
												870	T06				
-	-	-	3.6	5.3	3.2	2.0	4.3	2.1	3.2	3.3	4.3	58.0	100.0	M	I	02	ASSURANCES
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	I		
5.3	0.2	2.1	3.9	5.2	3.1	3.5	4.2	2.1	3.1	5.2	4.2	59.6	100.0	T	II		
20.5	-	10.1	-	-	-	-	7.2	12.0	-	-	-	-	100.0	M	III		
0.2	7.7	0.0	5.0	5.2	0.7	5.4	5.1	0.1	3.3	2.4	2.2	10.2	100.0	F	III		
11.0	7.0	0.5	5.0	4.0	2.6	3.0	1.1	2.5	1.1	1.0	0.7	1.4	100.0	T	IV		
4.4	1.5	-	2.4	-	-	-	-	-	-	-	-	-	100.0	M	V		
10.5	0.0	5.7	4.4	4.5	2.4	3.4	1.1	2.1	1.1	1.5	0.6	1.1	100.0	F	V		
5.2	2.3	3.2	1.7	1.1	-	-	-	-	-	-	-	-	100.0	T	VI		
1.1	1.1	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
4.1	1.0	2.3	1.4	0.0	-	-	-	-	-	-	-	-	100.0	F			
2.2	1.4	0.0	-	-	-	-	-	-	-	-	-	0.4	100.0	T			
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
1.5	0.7	0.3	-	-	-	-	-	-	-	-	-	0.2	100.0	F			
0.7	0.7	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
0.3	0.3	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
4.7	3.4	3.2	2.2	2.0	1.7	1.5	1.0	1.3	0.0	0.0	0.0	4.1	100.0	T			
0.0	0.2	0.3	0.1	0.2	0.1	0.2	0.1	0.1	-	-	-	-	100.0	M			
3.1	2.1	2.1	1.4	1.3	1.1	1.0	0.7	0.0	0.5	0.5	0.5	2.5	100.0	F			

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS MONTHLY PAY CORRECTED
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION MENSUELLE BRUTE CORRIGEE
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
INSURANCE	02	I	M	52710	57502	72542	86470	100775
			F	52700	57330	71937	86271	100523
		II	M	40300	46110	54500	64635	75773
			F	32673	45156	48887	57623	66673
		III	M	40102	46610	54854	64417	74957
			F	32700	39372	44813	51377	60255
		IV	M	23060	28036	36574	41843	51456
			F	30671	37801	43242	50371	59120
		V	M	27300	31000	35651	40806	46270
			F	24070	29100	33500	37740	40541
		VI	M	26570	30035	35200	39745	44820
			F	20621	24700	28805	34002	40400
		T	M	18700	21007	26250	31045	35427
			F	18651	23026	28052	33187	38413
			M	16835	18070	23270	27114	31320
			F	15400	17725	20300	23755	27723
			M	15617	18051	21206	25203	29320
			F	20402	26136	34310	44235	57106
			M	16500	19416	23643	28906	36431
			F	16048	22613	28000	36716	46006

TAB.C7

QUANTILES OF DISTRIBUTION
OF FULL-TIME EMPLOYEES ACCORDING TO
GROSS ANNUAL PAY
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION
DES SALAIRES A TEMPS PLEIN SELON LA
REMUNERATION ANNUELLE BRUTE
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX	QUALIFICATION	MACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
638853	747819	861220	1402900	.	M	I	02	ASSURANCES
623010	738669	852440	1387800	.	F	I		
464861	528763	626587	750225	888744	M	II		
378000	511324	578008	681588	755100	F	II		
468988	525188	622558	745570	874144	M	III		
382137	446458	511788	688855	788285	F	III		
274118	322888	412881	472317	563120	M	IV		
354788	428834	497341	568188	688421	F	IV		
311843	383238	414575	478873	534788	M	V		
288887	328823	388588	433788	478235	F	V		
381722	353558	488885	461177	517464	M	VI		
246477	281758	348855	418285	478333	F	VI		
221543	254888	388842	358137	488438	M	VII		
231831	278824	328178	384823	445543	F	VII		
185551	235583	278878	328385	385428	M	VIII		
184738	287285	237228	273558	323383	F	VIII		
187888	214438	251388	288428	351388	M	IX		
232887	315142	418148	524841	682817	F	IX		
188267	228381	277447	351888	422438	M	X		
217826	284788	348558	468881	681862	F	X		

TAB.C8

GROSS MONTHLY PAY(CORRECTED) OF
PART-TIME EMPLOYEES :
MEAN(N) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M F T	-	-	.	.	15010	10300	-	12010
			-	.	.	.	14300	10152	-	12703

TAB.C9

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
PART-TIME EMPLOYEES
ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION

(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
DES SALAIRES A TEMPS PARTIEL
SELON L ACTIVITE,LE SEXE
ET LA QUALIFICATION

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	SEX	QUALIFICATION							TOO. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M F T	-	-	.	.	110.0	82.4	-	100.0
			-	.	.	.	112.0	79.9	-	100.0

TAB.C8

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PARTIEL
MOYENNE (M) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
-	-	:	:	11.0	35.0	-	40.2	M F T	02	ASSURANCES
-	-	:	:	20.3	30.2	-	50.0			

TAB.C9

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED) OF
PART-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
DES SALAIRES FEMININS A TEMPS PARTIEL
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
-	-	:	:	171.0	140.0	-	02.0	M F	02	ASSURANCES

TAB.C10

GROSS ANNUAL PAY OF PART-TIME
EMPLOYEES :
MEAN(M) AND COEFFICIENT OF VARIATION
(CV) ACCORDING TO ACTIVITY,SEX AND
QUALIFICATION

M

ACTIVITY	RACE	SEX	QUALIFICATION							TOT. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M F T	-	-	-	-	103550	1217100	-	147041
			-	-	-	-	150037	1100000	-	140220

TAB.C11

INDEX OF MEAN GROSS
ANNUAL PAY OF PART-TIME
EMPLOYEES
ACCORDING TO ACTIVITY,SEX
AND QUALIFICATION
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES A TEMPS PARTIEL
SELON L'ACTIVITE,LE SEXE
ET LA QUALIFICATION
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	RACE	SEX	QUALIFICATION							TOT. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	02	M F T	-	-	-	-	110.6	02.30	-	100.0
			-	-	-	-	100.7	02.10	-	100.0

TAB.C10

RENUNERATION ANNUELLE BRUTE
DES SALARIES A TEMPS PATIEL
MOYENNE(N) ET COEFFICIENT DE
VARIATION(CV) SELON L ACTIVITE,
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
-	-	-	:	10.4	34.00	-	30.0	M F T	02	ASSURANCES
-	-	:	:	20.0	35.00	-	40.0			

TAB.C11

INDEX OF MEAN GROSS
ANNUAL PAY OF PART-TIME
FEMALE EMPLOYEES
ACCORDING TO ACTIVITY
AND QUALIFICATION

(PAY OF FULL-TIME MALE = 100)

INDICE DE LA RENUNERATION
ANNUELLE BRUTE MOYENNE DES
SALARIES FEMININS A TEMPS PARTIEL
SELON L ACTIVITE
ET LA QUALIFICATION

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	100. ENS.			
-	-	:	:	125.0	204.70	-	110.1	M F	02	ASSURANCES

Series D
Série D

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT						
				FULL-TIME						TEMPS-PLEIN			PART-TIME						
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)															
10	50	100	200	500	>=	(*)	100.	10	50	100	200	40	90	100	400				
40	90	100	400	900	1000		ENS.	40	90	100	400								
INSURANCE	02	I	M	8.6	-	10.3	20.0	22.0	10.0	-	100.0	-	-	-	-	-			
			F	10.4	-	17.0	21.4	22.4	10.0	-	100.0	-	-	-	-	-			
			II	M	5.4	12.3	13.5	20.0	20.0	10.0	-	100.0	-	-	-	-	-		
				F	6.3	11.0	14.3	20.7	25.0	15.4	-	100.0	-	-	-	-	-		
			III	M	3.7	0.0	11.0	23.0	10.4	35.7	-	100.0	-	-	-	-	-		
				F	10.0	-	10.7	20.4	10.2	22.7	-	100.0	-	-	-	-	-		
			IV	M	0.1	5.6	12.5	23.0	10.2	33.5	-	100.0	-	-	-	-	-		
				F	5.5	9.6	12.1	23.0	20.0	20.7	-	100.0	-	-	-	-	-		
			V	M	0.3	0.1	13.0	37.0	23.2	7.7	-	100.0	-	-	-	-	-		
				F	0.3	0.4	12.6	27.0	27.0	17.0	-	100.0	-	-	-	-	-		
			VI	M	4.0	4.2	0.7	21.0	20.0	31.4	-	100.0	-	-	-	-	-		
				F	0.5	0.1	11.3	27.5	25.3	10.2	-	100.0	-	-	-	-	-		
			T	M	7.0	0.1	10.5	24.4	27.0	25.0	-	100.0	-	-	-	-	-		
				F	2.0	5.0	15.0	10.0	31.3	20.3	-	100.0	-	-	-	-	-		
				M	7.4	0.4	10.1	20.0	24.2	10.0	-	100.0	-	-	-	-	-		
				F	5.4	0.0	17.0	10.0	20.0	23.1	-	100.0	-	-	-	-	21.5		
				M	4.3	7.1	12.5	21.0	27.1	27.3	-	100.0	-	-	-	-	-		
				F	0.9	0.4	10.1	24.0	24.0	10.0	-	100.0	-	-	-	-	-		
						6.3	7.0	14.0	23.0	25.0	23.4	-	100.0	-	-	7.1	10.7	7.0	10.2

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

(X)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME						TEMPS-PLEIN			PART-TIME				
				AGE (COMPLETED YEARS)													
<	21	30	45	>=	(*)	100.	<	21	30	45	>=	21	30	45			
21	20	44	54	55		ENS.	21	20	44	54							
INSURANCE	02	I	M	-	-	30.3	43.3	17.3	-	100.0	-	-	-	-	-		
			F	-	-	30.5	43.5	17.0	-	100.0	-	-	-	-	-		
			II	M	-	5.0	47.5	35.4	11.2	-	100.0	-	-	-	-	-	
				F	-	-	-	-	-	-	100.0	-	-	-	-	-	
			III	M	-	0.3	46.0	35.3	11.0	-	100.0	-	-	-	-	-	
				F	-	0.2	40.7	20.4	12.5	-	100.0	-	-	-	-	-	
			IV	M	-	34.0	37.0	10.0	-	100.0	-	-	-	-	-	-	
				F	-	13.5	40.0	27.5	11.0	-	100.0	-	-	-	-	-	
			V	M	-	20.2	51.0	20.4	7.0	-	100.0	-	-	-	-	-	
				F	-	21.0	47.1	23.0	7.2	-	100.0	-	-	-	-	-	
			VI	M	-	20.0	50.0	21.3	7.5	-	100.0	-	-	-	-	-	
				F	2.3	30.7	30.0	15.0	0.5	-	100.0	-	-	-	-	-	
			T	M	0.5	45.0	33.3	10.5	1.0	-	100.0	-	-	-	00.4	-	
				F	5.3	42.1	35.1	13.2	4.2	-	100.0	-	-	-	77.0	-	
				M	10.2	30.0	20.0	14.0	10.0	-	100.0	-	-	-	-	-	
				F	27.0	40.0	10.0	4.0	1.5	-	100.0	-	-	-	10.5	30.7	20.0
				M	24.5	44.0	17.0	0.2	4.7	-	100.0	-	-	-	17.1	30.1	20.4
				F	4.0	24.3	30.5	21.0	0.5	-	100.0	-	-	-	-	-	-
				M	10.0	44.2	20.7	0.7	2.0	-	100.0	-	-	-	10.0	50.2	20.1
				F	0.0	32.0	34.1	10.0	0.0	-	100.0	-	-	-	10.2	40.5	20.3

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE
ET LE REGIME DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT										ENS. DES REGIMES DE TRAVAIL		SEX E	Q U A L I F I C A T I O N	RACE	ACTIVITE
TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)																	
500 - 999	>= 1000	(*)	100. ENS.	10 40	50 99	100 100	200 400	500 900	>= 1000	(*)	100. ENS.						
-	-	-	-	9.0	-	10.3	20.8	22.9	10.0	-	100.0	M	I	02	ASSURANCES		
-	-	-	-	10.4	-	17.9	21.4	22.4	18.0	-	100.0	F	I				
-	-	-	-	5.4	12.3	13.5	20.0	20.0	16.0	-	100.0	M	II				
-	-	-	-	0.2	12.2	14.2	20.0	25.5	15.3	-	100.0	F	II				
-	-	-	-	3.7	0.5	11.0	23.5	10.4	35.0	-	100.0	M	III				
-	-	-	-	17.0	-	10.0	20.0	20.0	21.2	-	100.0	F	III				
-	-	-	-	0.2	9.0	12.0	22.0	10.5	33.2	-	100.0	M	IV				
-	-	-	-	5.5	9.5	12.1	23.0	20.4	20.6	-	100.0	F	IV				
-	-	-	-	0.2	9.0	13.0	37.7	22.0	7.5	-	100.0	M	V				
-	-	-	-	0.3	9.0	12.0	27.0	20.0	10.0	-	100.0	F	V				
-	-	-	-	4.6	4.4	0.0	21.5	20.7	31.3	-	100.0	M	VI				
-	-	-	100.0	9.4	7.0	11.3	20.0	20.0	10.5	-	100.0	F	VI				
51.0	-	-	100.0	0.9	0.1	10.4	24.1	27.4	25.1	-	100.0	M	T				
-	-	-	-	2.0	5.0	15.0	10.0	31.4	20.1	-	100.0	F	T				
30.4	17.0	-	100.0	7.4	0.3	10.3	20.1	25.1	19.0	-	100.0	M	T				
40.1	10.7	-	100.0	5.4	0.0	17.4	10.0	27.4	22.0	-	100.0	F	T				
-	-	-	-	4.3	7.1	12.5	21.0	27.1	27.2	-	100.0	M	T				
40.3	17.0	-	100.0	0.0	0.5	15.7	24.3	24.7	10.0	-	100.0	F	T				
30.0	17.1	-	100.0	0.3	7.7	13.0	22.0	20.1	23.2	-	100.0	M	T				

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, L AGE ET LE REGIME
DE TRAVAIL

(X)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT										ENS. DES REGIMES DE TRAVAIL		SEX E	Q U A L I F I C A T I O N	RACE	ACTIVITE
AGE (ANNEES REVOLUES)																	
>= 55	(*)	100. ENS.	< 21	21 20	30 44	45 54	>= 55	(*)	100. ENS.								
-	-	-	-	-	-	30.3	43.3	17.3	-	100.0	M	I	02	ASSURANCES			
-	-	-	-	-	-	30.5	43.5	17.0	-	100.0	F	I					
-	-	-	-	-	5.0	47.5	35.4	11.2	-	100.0	M	II					
-	-	-	-	-	-	0.0	40.0	35.2	11.0	-	100.0	F	II				
-	-	-	-	-	-	0.1	40.0	20.4	12.7	-	100.0	M	III				
-	-	-	-	-	-	34.1	30.4	17.0	-	100.0	F	III					
-	-	-	-	-	-	13.0	40.0	27.3	11.0	-	100.0	M	IV				
-	-	-	-	-	-	20.3	51.0	20.3	7.5	-	100.0	F	IV				
-	-	-	-	-	-	21.0	47.0	23.4	7.1	-	100.0	M	V				
-	-	-	-	-	-	20.0	50.7	21.2	7.4	-	100.0	F	V				
-	-	-	-	2.3	30.7	30.7	15.7	0.0	-	100.0	M	VI					
-	-	100.0	-	0.3	44.0	34.0	10.3	1.7	-	100.0	F	VI					
-	-	100.0	-	5.2	41.7	35.0	13.1	4.2	-	100.0	M	T					
-	-	-	-	10.2	36.7	19.0	14.2	10.0	-	100.0	F	T					
17.0	-	100.0	-	20.2	47.7	17.0	5.0	2.4	-	100.0	M	T					
10.7	-	100.0	-	23.0	43.7	10.0	0.0	5.2	-	100.0	F	T					
-	-	-	-	4.0	24.3	30.4	21.0	0.5	-	100.0	M	T					
13.0	-	100.0	-	10.1	42.0	27.0	10.1	3.1	-	100.0	F	T					
13.0	-	100.0	-	0.7	32.3	34.4	10.0	0.0	-	100.0	M	T					

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT							
				FULL-TIME		TEMPS-PLEIN		PART-TIME							
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
		< 2	2 - 4	5 - 8	10 - 18	>= 20	(*)	TOT. ENS.	< 2	2 - 4	5 - 8	10 - 18			
INSURANCE	02	I	M	-	-	11.4	37.3	38.0	-	100.0	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-		
			II	M	-	-	11.2	37.6	39.0	-	100.0	-	-	-	
				F	-	7.6	15.2	38.7	35.4	-	100.0	-	-	-	
			III	M	-	7.7	15.4	37.6	38.6	-	100.0	-	-	-	
				F	6.2	8.2	15.7	32.4	36.5	-	100.0	-	-	-	
			IV	M	12.7	17.8	28.0	21.0	27.7	-	100.0	-	-	-	
				F	7.3	10.6	16.4	30.6	35.1	-	100.0	-	-	-	
			V	M	7.0	13.1	24.5	28.0	25.5	-	100.0	-	-	-	
				F	-	10.3	20.6	32.7	26.2	-	100.0	-	-	-	
			VI	M	6.2	14.6	23.4	30.1	25.7	-	100.0	-	-	-	
				F	10.4	24.0	18.3	25.1	15.2	-	100.0	-	-	-	
			VII	M	15.4	28.7	25.2	22.0	8.0	-	100.0	-	-	58.0	
				F	15.0	25.3	22.1	24.0	12.6	-	100.0	-	-	58.1	
			VIII	M	30.8	28.3	18.0	15.5	7.4	-	100.0	-	-	-	
				F	30.9	33.0	22.4	10.6	3.1	-	100.0	35.1	23.7	-	28.0
			IX	M	30.9	31.2	20.7	12.5	4.7	-	100.0	30.5	22.1	-	25.1
				F	14.1	17.0	18.7	27.0	22.5	-	100.0	-	-	-	-
			X	M	21.5	20.2	22.8	17.7	8.7	-	100.0	27.5	26.1	13.3	33.2
				F	17.2	22.2	20.4	23.1	17.1	-	100.0	20.1	24.6	14.1	31.0

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME		TEMPS-PLEIN		PART-TIME					
				SYSTEM OF PAYMENT									
		PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.		
INSURANCE	02	I	M	-	-	100.0	-	-	100.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-
			II	M	-	-	100.0	-	-	100.0	-	-	-
				F	-	-	100.0	-	-	100.0	-	-	-
			III	M	-	-	100.0	-	-	100.0	-	-	-
				F	-	-	100.0	-	-	100.0	-	-	-
			IV	M	-	-	100.0	-	-	100.0	-	-	-
				F	-	-	100.0	-	-	100.0	-	-	-
			V	M	-	-	100.0	-	-	100.0	-	-	-
				F	-	-	100.0	-	-	100.0	-	-	-
			VI	M	-	-	100.0	-	-	100.0	-	-	100.0
				F	-	-	100.0	-	-	100.0	-	-	100.0
			VII	M	-	-	100.0	-	-	100.0	-	-	100.0
				F	-	-	100.0	-	-	100.0	-	-	100.0
			VIII	M	-	-	100.0	-	-	100.0	-	-	100.0
				F	-	-	100.0	-	-	100.0	-	-	100.0
			IX	M	-	-	100.0	-	-	100.0	-	-	100.0
				F	-	-	100.0	-	-	100.0	-	-	100.0
			X	M	-	-	100.0	-	-	100.0	-	-	100.0
				F	-	-	100.0	-	-	100.0	-	-	100.0

TAB.D5

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES:
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY , SEX , QUALIFICATION
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>=	100.		
				40	80	190	490	890	1000	(*) ENS.		
INSURANCE	82	I	M	-	-	707270	709000	806000	704000	-	74123	
			F	-	-	707270	703250	806600	704000	-	73604	
			II	M	469800	52663	54653	52376	57676	67936	-	50255
			F	464700	52414	54100	52250	57200	67456	-	48922	
			III	M	30845	40830	38770	42770	45010	51243	-	55071
			F	262120	-	322700	36061	430300	307000	-	45016	
			IV	M	34803	40100	38022	41913	45542	40070	-	36305
			F	34820	34465	34442	33407	36742	42242	-	44257	
			V	M	20436	34010	32571	32307	34730	36435	-	30402
			F	31004	34341	33051	33041	36257	41004	-	33335	
			VI	M	24026	260110	20010	20500	20530	34122	-	95002
			F	22447	23010	20750	20500	20000	30015	-	30324	
			T	M	22000	24007	27045	27013	27041	32075	-	20000
			F	213070	21520	22045	21331	23300	26265	-	20000	
			T	M	10007	10001	20400	10002	21300	23052	-	21002
			F	10330	20100	21274	20230	22200	24001	-	22000	
			T	M	35205	37013	34000	35030	35551	40754	-	37057
			F	23054	22035	24233	25000	25400	20077	-	25350	
			T	M	20204	30057	29002	31100	31000	36002	-	32170

TAB.D6

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND SIZE OF ENTERPRISE
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALARIES
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,
LA QUALIF. ET LA TAILLE DE L'ENTREP.
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>=	100.		
				40	80	190	490	890	1000	(*) ENS.		
INSURANCE	82	I	M	-	-	95.40	95.70	100.00	105.00	-	100.0	
			F	-	-	86.00	95.40	100.50	100.40	-	100.0	
			II	M	83.50	83.6	87.2	93.1	102.5	120.0	-	100.0
			F	86.00	83.6	87.0	93.5	102.6	120.7	-	100.0	
			III	M	87.0	80.7	86.0	93.4	100.2	111.0	-	100.0
			F	77.70	-	86.00	101.0	120.20	109.00	-	100.0	
			IV	M	77.0	80.0	85.0	84.7	102.0	112.0	-	100.0
			F	83.3	84.5	94.4	81.6	100.7	115.0	-	100.0	
			V	M	85.3	102.0	97.7	98.0	104.2	110.4	-	100.0
			F	80.0	80.5	95.1	92.0	101.0	117.0	-	100.0	
			VI	M	70.2	87.00	95.7	94.0	97.4	112.5	-	100.0
			F	84.0	80.3	100.0	100.5	97.3	115.0	-	100.0	
			T	M	80.3	80.7	87.4	88.5	97.7	115.3	-	100.0
			F	90.10	81.1	97.1	90.2	98.0	111.2	-	100.0	
			T	M	90.5	83.7	97.1	83.6	101.0	113.0	-	100.0
			F	87.8	81.7	96.7	81.0	101.2	113.0	-	100.0	
			T	M	87.7	80.0	84.4	86.2	95.0	110.0	-	100.0
			F	80.0	80.1	95.6	101.3	100.2	110.0	-	100.0	
			T	M	87.0	85.3	92.0	86.0	98.2	113.0	-	100.0

TAB.D5

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(N) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA TAILLE
DE L'ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)								SEXE	QUALIFICATION	NACE	ACTIVITE
10 40	50 80	100 150	200 400	500 800	>= 1000	(*)	100. ENS.				
.	.	31.50	27.00	18.00	22.50	-	25.0	M	I	02	ASSURANCES
.	.	31.50	26.00	18.00	22.50	-	25.0	F			
27.70	20.0	17.0	24.1	24.0	15.2	-	24.0	M	II		
.	.	.	.	.	.	-	21.5	F			
20.00	20.0	10.5	23.7	25.4	15.0	-	24.0	M	III		
22.3	10.0	20.1	21.4	10.2	20.0	-	22.0	F			
20.70	.	24.00	10.5	27.70	20.00	-	20.3	M			
30.2	20.0	22.5	21.5	20.0	22.5	-	25.0	F			
21.0	15.0	15.2	20.1	20.7	10.4	-	20.5	M	IV		
23.0	13.0	15.4	18.7	10.7	13.5	-	19.7	F			
23.5	14.0	15.4	10.0	20.1	10.3	-	20.5	M			
26.5	20.40	27.0	37.0	22.1	19.0	-	27.4	F	V		
27.5	10.0	23.4	21.0	20.3	21.4	-	23.7	M			
27.4	24.2	25.7	30.4	22.4	20.0	-	26.7	F			
21.00	24.0	22.0	22.2	30.0	22.0	-	26.3	M	VI		
20.6	21.1	24.0	19.5	10.2	21.0	-	22.0	F			
21.3	22.7	24.4	20.0	25.5	22.0	-	25.0	M			
40.1	30.0	42.0	42.0	41.5	37.5	-	41.3	F	T		
30.0	20.5	32.5	31.0	30.3	20.0	-	32.0	M			
51.0	44.0	44.4	42.0	42.5	40.0	-	43.0	F			

TAB.D6

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND SIZE OF ENTERPRISE

(PAY OF FULL-TIME MALE EES. = 100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIF. ET LA TAILLE DE L'ENTREP.

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEXE	QUALIFICATION	NACE	ACTIVITE
10 40	50 80	100 150	200 400	500 800	>= 1000	(*)	100. ENS.				
.	.	100.00	100.00	100.00	100.00	-	100.0	M	I	02	ASSURANCES
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	F			
.	.	.	.	.	.	-	80.7	M	II		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	F			
70.00	.	01.10	00.5	05.10	77.00	-	70.2	M	III		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	IV		
03.0	00.7	04.0	00.5	04.0	03.4	-	01.4	F			
100.0	100.00	100.0	100.0	100.0	100.0	-	100.0	M	V		
03.4	00.0	02.2	04.2	00.1	00.0	-	00.2	F			
100.00	100.0	100.0	100.0	100.0	100.0	-	100.0	M	VI		
00.2	01.4	00.0	02.2	01.0	00.7	-	00.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
03.7	01.7	00.3	72.1	71.5	00.0	-	00.4	F			

TAB.D7

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY , SEX , QUALIFICATION
AND AGE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)							
				< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	100.	
				ENS.	ENS.	ENS.	ENS.	ENS.	ENS.	ENS.	
INSURANCE	82	I	M	-	-	70040	77300	80200	-	74120	
			F	-	-	70550	70500	80200	-	73004	
			II	M	-	205000	54020	50045	63030	-	50255
				F	-	403720	53501	50200	63344	-	49022
			III	M	-	33000	44400	50231	50401	-	43010
				F	-	20430	30700	45425	-	30300	
			IV	M	-	30232	43720	40000	50504	-	44257
				F	-	20077	30200	42443	41002	-	30402
			V	M	-	20442	33504	30051	30004	-	33335
				F	-	20341	35550	40070	41104	-	35002
			VI	M	10101	24711	32547	37212	30003	-	30324
				F	17055	23500	30310	34240	35030	-	26737
			T	M	10211	24127	31535	30070	30570	-	20000
				F	10430	22110	27430	20342	27052	-	23040
			T	M	10041	21327	25001	25023	25110	-	21002
				F	10723	21570	20445	27100	27401	-	22000
			T	M	10700	23574	30077	40275	44270	-	37057
				F	17040	22030	30300	34525	37000	-	25350
			T	M	10004	23024	30000	43307	43100	-	32170
				F	-	-	-	-	-	-	-

TAB.D8

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND AGE

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION ET L AGE

(PAY OF ALL FULL-TIME EES. = 100)

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)							
				< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	100.	
				ENS.	ENS.	ENS.	ENS.	ENS.	ENS.	ENS.	
INSURANCE	82	I	M	-	-	95.0	104.4	100.30	-	100.0	
			F	-	-	95.0	103.0	100.00	-	100.0	
			II	M	-	70.40	80.0	100.0	112.0	-	100.0
				F	-	72.30	85.0	100.1	113.4	-	100.0
			III	M	-	72.0	87.1	100.0	110.2	-	100.0
				F	-	72.0	100.0	125.1	-	100.0	
			IV	M	-	60.3	80.0	112.3	114.3	-	100.0
				F	-	70.7	80.4	110.3	115.0	-	100.0
			V	M	-	70.3	100.0	110.0	117.0	-	100.0
				F	-	70.0	80.0	114.3	115.7	-	100.0
			VI	M	63.3	81.5	107.3	122.7	122.0	-	100.0
				F	67.2	80.3	113.4	120.1	131.0	-	100.0
			T	M	63.7	84.4	110.3	120.1	127.0	-	100.0
				F	60.5	83.0	110.1	110.0	110.2	-	100.0
			T	M	80.2	101.5	122.3	110.1	110.00	-	100.0
				F	70.0	80.0	120.2	123.0	124.5	-	100.0
			T	M	45.2	80.0	107.1	124.0	110.5	-	100.0
				F	67.2	80.3	110.0	130.2	140.0	-	100.0
			T	M	52.7	74.4	114.0	134.0	134.1	-	100.0
				F	-	-	-	-	-	-	-

TAB.D7

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L ACTIVITE , LE SEXE , LA
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)							SEX E	QUALIFICATION	RACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	100. ENS.				
-	-	24.1	24.2	24.50	-	25.0	M	I	02	ASSURANCES
-	-	24.0	24.0	24.50	-	25.0	F	I		
-	32.70	20.4	22.0	20.4	-	24.0	M	II		
-	-	-	-	-	-	21.5	F	II		
-	30.60	20.0	23.1	19.4	-	24.0	M	III		
-	22.0	10.7	10.2	20.6	-	22.0	F	III		
-	19.1	15.1	17.5	-	-	20.3	M	IV		
-	24.3	10.0	10.3	20.1	-	25.0	F	IV		
-	17.4	14.7	17.1	10.0	-	20.5	M	V		
-	20.7	15.5	10.2	10.0	-	18.7	F	V		
-	10.0	15.3	10.0	17.6	-	20.5	M	VI		
12.2	17.0	22.3	21.1	24.1	-	27.4	F	VI		
13.7	10.2	14.0	10.0	10.3	-	23.7	M	T		
13.7	17.2	10.0	10.0	23.0	-	26.7	F	T		
12.0	10.1	23.0	17.1	10.7	-	26.3	M	T		
12.0	12.0	10.0	30.2	33.40	-	22.0	F	T		
12.0	14.0	22.2	22.5	22.2	-	25.0	M	T		
13.0	24.0	32.4	34.2	30.2	-	41.3	F	T		
13.3	17.0	21.7	25.5	34.3	-	32.0	M	T		
13.4	22.4	32.0	35.2	30.2	-	43.0	F	T		

TAB.D8

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY ,
QUALIFICATION AND AGE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L ACTIVITE ,
LA QUALIFICATION ET L AGE
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)							SEX E	QUALIFICATION	RACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	100. ENS.				
-	-	100.0	100.0	100.00	-	100.0	M	I	02	ASSURANCES
-	-	-	-	-	-	-	F	I		
-	100.00	100.0	100.0	100.0	-	100.0	M	II		
-	-	-	-	-	-	98.7	F	II		
-	100.0	100.0	100.0	100.0	-	100.0	M	III		
-	90.1	97.2	90.4	-	-	79.2	F	III		
-	100.0	100.0	100.0	100.0	-	100.0	M	IV		
-	90.0	92.0	97.1	93.0	-	91.4	F	IV		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	V		
93.0	95.5	93.1	92.0	94.7	-	90.2	F	V		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	VI		
102.5	90.4	93.0	90.3	89.00	-	90.0	F	VI		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
101.0	90.5	70.0	74.0	85.1	-	90.4	F	T		

TAB.D9

GROSS MONTHLY PAY(CORRECTED)
OF FULL-TIME EMPLOYEES :
MEAN(M) AND COEFFICIENT OF
VARIATION(CV) ACCORDING TO
ACTIVITY,SEX , QUALIFICATION AND
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)					T00. ENS.			
				< 2	2 - 4	5 - 8	10 - 15	>= 20		(*)		
INSURANCE	02	I	M	-	-	-	75000	81344	-	74123		
			F	-	-	-	75433	80345	-	73004		
		II	M	-	46247	52400	56764	60370	-	58255		
			F	-	-	-	-	551270	-	49022		
		III	M	34692	46340	52003	56142	58800	-	55071		
			F	276500	40414	41503	45803	50740	-	45610		
		IV	M	32692	37031	38555	45047	48956	-	44257		
			F	31204	32500	33007	37250	41034	-	36402		
		V	M	31075	20070	30775	33005	37020	-	33335		
			F	23700	31357	33007	36220	40474	-	35002		
		VI	M	20631	26501	28002	33024	38000	-	30324		
			F	22200	23720	26070	30304	34000	-	26737		
		T	M	19401	25143	27040	32150	37333	-	28000		
			F	17025	22052	25000	27013	31002	-	23040		
					M	18519	20039	22000	25054	30302	-	21002
					F	24436	20726	23005	26000	31205	-	22000
					M	10007	20001	34163	41040	40215	-	37057
					F	21500	22140	25700	30407	37023	-	25350
						25200	30270	30030	45000	-	32170	

TAB.D10

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME EMPLOYEES
ACCORDING TO ACTIVITY, SEX,
QUALIFICATION AND LENGTH OF SERVICE

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION ET L ANCIENNETE

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)					T00. ENS.			
				< 2	2 - 4	5 - 8	10 - 15	>= 20		(*)		
INSURANCE	02	I	M	-	-	-	102.5	100.7	-	100.0		
			F	-	-	-	102.4	100.0	-	100.0		
		II	M	-	92.2	93.1	100.0	107.3	-	100.0		
			F	-	-	-	-	110.40	-	100.0		
		III	M	75.7	92.0	93.2	100.5	107.2	-	100.0		
			F	78.20	88.2	88.6	100.2	110.0	-	100.0		
		IV	M	73.0	85.00	88.50	105.3	123.5	-	100.0		
			F	85.7	85.3	88.4	101.0	112.0	-	100.0		
		V	M	87.3	89.3	92.7	102.1	114.1	-	100.0		
			F	78.4	86.6	92.3	101.7	112.0	-	100.0		
		VI	M	77.2	88.1	92.0	101.7	113.7	-	100.0		
			F	77.0	87.7	95.2	110.0	120.1	-	100.0		
		T	M	77.0	88.7	100.0	113.0	130.2	-	100.0		
			F	82.4	87.0	97.4	112.4	130.5	-	100.0		
					M	85.3	93.3	100.2	110.1	135.2	-	100.0
					F	84.1	95.4	100.1	123.0	144.3	-	100.0
					M	85.0	94.2	100.0	122.1	142.2	-	100.0
					F	74.0	77.4	92.2	112.4	130.1	-	100.0
					M	87.1	87.4	101.7	110.0	140.4	-	100.0
					F	87.1	78.3	94.1	110.2	141.0	-	100.0

TAB.D9

REMUNERATION MENSUELLE BRUTE
CORRIGEE DES SALAIRES A TEMPS PLEIN:
MOYENNE(M) ET COEFFICIENT DE VARIATION
(CV) SELON L'ACTIVITE, LE SEXE, LA
QUALIFICATION ET L'ANCIENNETE DANS
L'ENTREPRISE

CY

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)							SEX E	QUALI FICA TION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.				
-	-	-	24.0	22.4	-	25.0	M	I	02	ASSURANCES
-	-	-	25.0	23.2	-	25.0	F	I		
-	25.5	24.3	23.5	20.0	-	24.0	M	II		
-	-	-	-	10.1#	-	21.5	F	II		
-	24.0	23.7	24.2	20.1	-	24.0	M	III		
20.7	22.0	24.3	18.4	19.3	-	22.0	F	III		
33.6#	27.5#	23.0#	20.4	20.0	-	20.3	M	IV		
25.0	25.8	26.2	20.2	19.0	-	25.0	F	IV		
23.4	19.3	19.1	18.2	14.0	-	20.5	M	V		
-	18.0	17.0	15.0	12.3	-	18.7	F	V		
26.6	19.0	19.3	18.2	14.0	-	20.5	M	VI		
28.0	23.4	20.7	23.0	14.3	-	27.4	F	VI		
25.0	19.7	16.1	15.4	14.0	-	23.7	M	T		
28.0	22.0	18.0	21.5	15.2	-	28.7	F	T		
21.1	20.7	27.2	12.0	15.0	-	20.3	M			
18.0	18.0	18.0	16.5	21.0	-	22.0	F			
18.0	18.0	22.4	15.2	18.1	-	25.0	M			
40.1	33.7	34.0	35.9	29.0	-	41.3	F			
25.9	23.4	22.1	21.0	23.1	-	32.0	M			
37.4	34.1	34.4	36.1	30.7	-	43.0	F			

TAB.D10

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE EMPLOYEES
ACCORDING TO ACTIVITY,
QUALIFICATION AND LENGTH OF SERVICE
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALAIRES FEMININS
A TEMPS PLEIN SELON L'ACTIVITE,
LA QUALIFICATION ET L'ANCIENNETE
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)							SEX E	QUALI FICA TION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.				
-	-	-	100.0	100.0	-	100.0	M	I	02	ASSURANCES
-	-	-	-	-	-	-	F	I		
-	100.0	100.0	100.0	100.0	-	100.0	M	II		
-	-	-	-	91.3#	-	88.7	F	II		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	III		
70.7#	76.4#	77.4#	83.3	86.3	-	79.2	F	III		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	IV		
-	88.6	91.0	91.0	90.4	-	91.4	F	IV		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	V		
86.0	80.2	93.4	90.4	80.6	-	88.2	F	V		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	VI		
92.0	80.0	86.0	93.0	84.0	-	88.0	F	VI		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
77.7	77.2	75.5	73.0	78.0	-	80.4	F	T		

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TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,
QUALIFICATION,REGION AND TYPE OF
EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
INSURANCE	82	I	M	0.1	-	0.3	-	0.5
			F	0.1	-	0.4	-	0.5
		II	M	0.3	0.1	0.0	-	1.3
			F	-	-	0.1	-	0.1
		III	M	0.3	0.1	0.0	-	1.4
			F	0.5	0.2	1.0	-	2.3
		IV	M	-	-	0.4	-	0.5
			F	0.5	0.2	2.0	-	2.8
		V	M	0.0	0.2	1.5	-	2.5
			F	0.3	0.2	0.5	-	1.0
		VI	M	1.1	0.4	2.0	-	3.5
			F	0.6	0.2	2.4	-	3.2
		T	M	0.7	0.3	2.0	-	3.0
			F	1.2	0.5	4.4	-	6.2
		T	M	0.4	0.3	2.1	-	2.7
			F	1.3	0.4	2.0	-	4.5
T	M	1.7	0.7	4.0	-	7.3		
	F	2.0	1.1	8.0	-	12.5		
T	M	2.3	1.0	5.7	-	9.1		
	F	5.0	2.1	14.0	-	21.0		

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				VLAANSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
INSURANCE	82	I	M	-	-	-	-	-
			F	-	-	-	-	-
		II	M	-	-	-	-	-
			F	-	-	-	-	-
		III	M	-	-	-	-	-
			F	-	-	-	-	-
		IV	M	-	-	-	-	-
			F	-	-	-	-	-
		V	M	-	-	-	-	-
			F	0.0	-	-	-	0.1
		VI	M	0.0	-	-	-	0.1
			F	-	-	-	-	-
		T	M	0.1	0.1	0.1	-	0.3
			F	0.1	0.1	0.1	-	0.3
		T	M	-	-	-	-	-
			F	0.2	0.1	0.2	-	0.4
T	M	0.2	0.1	0.2	-	0.5		
	F	-	-	-	-	-		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL: TEMPS PLEIN (%)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
20.4	-	72.3	-	100.0	M	I	02	ASSURANCES
21.0	-	71.0	-	100.0	F	I		
24.2	11.1	64.7	-	100.0	M	II		
23.0	10.0	70.5	-	100.0	F	II		
21.2	7.2	65.0	-	100.0	M	III		
-	-	71.0	-	100.0	F	III		
10.0	7.0	82.4	-	100.0	M	IV		
32.0	8.0	73.4	-	100.0	F	IV		
32.7	10.0	50.2	-	100.0	M	V		
32.2	11.0	50.7	-	100.0	F	V		
17.7	0.3	50.0	-	100.0	M	VI		
22.0	11.4	66.0	-	100.0	F	VI		
10.0	0.7	70.0	-	100.0	M	T		
13.0	11.0	75.1	-	100.0	F	T		
20.7	0.3	62.0	-	100.0	M	T		
22.0	10.2	60.0	-	100.0	F	T		
21.0	0.7	70.3	-	100.0	M	T		
25.0	10.0	65.0	-	100.0	F	T		
23.0	9.0	67.4	-	100.0	M	T		

(%)

REGIME DE TRAVAIL: TEMPS PARTIEL (%)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
-	-	-	-	-	M	I	02	ASSURANCES
-	-	-	-	-	F	I		
-	-	-	-	-	M	II		
-	-	-	-	-	F	II		
-	-	-	-	-	M	III		
-	-	-	-	-	F	III		
-	-	-	-	-	M	IV		
-	-	-	-	-	F	IV		
40.0	-	-	-	100.0	M	V		
43.0	-	-	-	100.0	F	V		
34.0	10.0	40.0	-	100.0	M	VI		
32.4	17.4	50.2	-	100.0	F	VI		
30.5	17.1	40.4	-	100.0	M	T		
34.0	10.5	40.5	-	100.0	F	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,
QUALIFICATION, REGION AND TYPE OF
EMPLOYMENT

(THOUSANDS)		ALL TYPES OF EMPLOYMENT				(MILLIERS)		
ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION				
				VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL
INSURANCE	02	I	M	0.1	-	0.3	-	0.5
			F	0.1	-	0.4	-	0.5
		II	M	0.3	0.1	0.0	-	1.3
			F	-	-	0.1	-	0.1
		III	M	0.3	0.1	0.0	-	1.4
			F	0.5	0.2	1.0	-	2.3
		IV	M	0.0	0.1	0.4	-	0.5
			F	0.5	0.2	2.0	-	2.8
		V	M	0.0	0.2	1.5	-	2.5
			F	0.3	0.2	0.5	-	1.0
		VI	M	1.1	0.4	2.0	-	3.5
			F	0.6	0.2	2.4	-	3.2
		T	M	0.7	0.3	2.0	-	3.1
			F	1.3	0.5	4.5	-	6.3
		T	M	0.4	0.3	2.1	-	2.8
			F	1.4	0.5	2.0	-	4.0
		T	M	1.0	0.8	5.0	-	7.0
			F	2.6	1.1	8.0	-	12.0
		T	M	2.5	1.0	5.0	-	8.5
			F	3.1	2.1	14.0	-	22.0

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,
LA QUALIFICATION, LA REGION ET LE
REGIME DE TRAVAIL

(X)

ENS. DES REGIMES DE TRAVAIL

(X)

REGION					SEXE	QUALIFICATION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
20.4	-	72.3	-	100.0	M	I	02	ASSURANCES
21.0	-	71.0	-	100.0	F	I		
24.2	11.1	64.7	-	100.0	M	II		
-	-	69.7	-	100.0	F	II		
23.5	10.0	65.7	-	100.0	M	III		
21.1	7.2	71.7	-	100.0	F	III		
0.0	12.0	79.1	-	100.0	M	IV		
10.0	0.1	73.0	-	100.0	F	IV		
32.0	0.0	59.2	-	100.0	M	V		
32.0	10.4	50.8	-	100.0	F	V		
32.3	11.0	56.8	-	100.0	M	VI		
17.7	0.4	70.0	-	100.0	F	VI		
22.0	11.2	66.0	-	100.0	M	T		
20.1	0.0	71.1	-	100.0	F	T		
12.0	11.7	75.3	-	100.0	M			
29.1	0.0	61.1	-	100.0	F			
23.2	10.5	60.3	-	100.0	M			
20.0	0.7	70.4	-	100.0	F			
26.3	11.0	62.7	-	100.0	M			
23.2	0.7	67.1	-	100.0	F			

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE
DES SALARIES A TEMPS PLEIN:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,
LA QUALIFICATION ET LA REGION

CV

REGION					SEX E	QUALI FICA TION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
23.8	-	25.1	-	25.0	M	I	02	ASSURANCES
23.0	-	25.3	-	25.0	F	I		
19.2	20.4	24.3	-	24.0	M	II		
19.1	20.6	22.1 ⁰	-	21.5	F	II		
20.1	22.2	24.4	-	24.0	M	III		
20.1	22.0	23.5	-	22.0	F	III		
18.0	18.0	30.3	-	20.3	M	IV		
16.0	23.5	20.3	-	25.0	F	IV		
19.0	21.1	17.0	-	20.5	M	V		
20.3	24.0	21.3	-	18.7	F	V		
21.5	21.0	20.0	-	23.7	M	VI		
24.5	23.7	27.1	-	27.4	F	VI		
21.1	34.3	23.7	-	23.7	M	T		
20.1	24.2	20.0	-	26.7	F	T		
20.0	34.3	25.1	-	26.3	M	T		
30.7	30.7	22.0	-	22.0	F	T		
20.5	30.1	24.3	-	25.0	M	T		
43.2	43.0	42.1	-	41.3	F	T		
		31.0	-	32.0	M	T		
		43.7	-	43.0	F	T		

TAB.E3

INDEX OF MEAN GROSS
MONTHLY PAY (CORRECTED)
OF FULL-TIME FEMALE
EMPLOYEES ACCORDING TO
ACTIVITY,
QUALIFICATION AND REGION
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION
MENSUELLE BRUTE CORRIGEE
MOYENNE DES SALARIES
FEMININS A TEMPS PLEIN
SELON L'ACTIVITE,
LA QUALIFICATION ET LA REGION
(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION					SEX E	QUALI FICA TION	NACE	ACTIVITE
VLAAMSE GEBIED	REGION WALLONE	BRUXELLES BRUSSEL	(*)	TOTAL				
100.0	-	100.0	-	100.0	M	I	02	ASSURANCES
100.0	100.0	100.0	-	100.0	F	I		
100.0	100.0	87.7 ⁰	-	88.7	M	II		
100.0	100.0	100.0	-	100.0	F	II		
100.0	100.0	70.4	-	70.2	M	III		
100.0	100.0	100.0	-	100.0	F	III		
91.0	92.3	92.1	-	91.4	M	IV		
100.0	100.0	100.0	-	100.0	F	IV		
91.2	90.0	90.5	-	89.2	M	V		
100.0	100.0	100.0	-	100.0	F	V		
89.5	74.4	91.0	-	89.0	M	VI		
100.0	100.0	100.0	-	100.0	F	VI		
63.0	60.7	70.2	-	66.4	M	T		
			-		F	T		

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