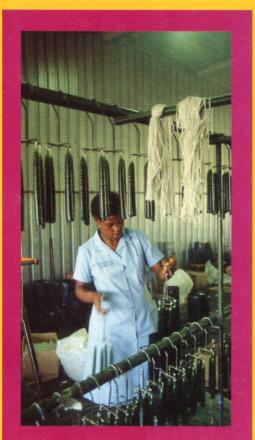
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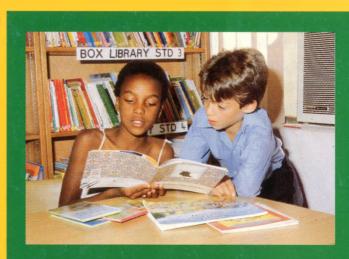


Reconstruction and Development

# Programme







THE CAPE TOWN

RADE UNION

RDP

First published in 1994 for African National Congress (ANC) Johannesburg South Africa

by Aloe Communications PO Box 53701 Troyeville 2139

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a basic guide to...

The



# Reconstruction and Development Programme

This book is a basic guide to the ANC's Reconstruction and Development Programme — the RDP.

It contains the main points from the RDP.

The full RDP is available in English from ANC offices and from major booksellers.





# In this book...

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# What is the Reconstruction and Development Programme? (RDP)

The RDP is a plan to address the many social and economic problems facing our country — problems such as...

- violence
- lack of housing
- lack of jobs
- inadequate education and health care
- lack of democracy
- a failing economy.

The RDP recognises that all of these problems are connected. For example, we cannot successfully build the economy while millions do not have homes or jobs. And we cannot provide homes and jobs without rebuilding the economy. We need policies and strategies to address all of the problems together. The RDP aims to do this.

The RDP is a programme to mobilise all our people and all our resources to finally get rid of apartheid and build a democratic, non racial and non sexist future.

The RDP was drawn up by the ANC-led alliance in consultation with other key mass organisations and assisted by a wide range of non-governmental organisations (NGOs) and research organisations. This inclusive approach to developing and implementing policy — involving as many organisations as possible — is unique in South Africa's political history.

The ANC — because it is a liberation movement and based on the traditions of the Freedom Charter — is the only political organisation which can bring together such a wide range of social movements, community-based organisations and numerous other sectors and formations. This widespread and broad-based support throughout South Africa will allow the ANC within a Government of National Unity successfully to implement the RDP.



### Why do we need an RDP?

Our history of colonialism and apartheid has divided our country. Some of our people enjoy a high standard of living while many do not have even the basics such as homes, jobs, land, medical care and education.

- Our towns and cities are divided. Most whites live in fully developed suburbs while most blacks live in poorly developed townships and shack settlements.
- Our rural areas are divided. There are well developed white commercial farming areas and impoverished bantustans.
- In all aspects of our society there is great inequality in schooling, health, welfare, transport, housing and employment. Some people have all they need while many have nothing at all. We are one of the most unequal countries in the world.
- Our economy has benefitted a minority and very large whitedominated companies control most of it.
- Our industries have not invested enough money in research, development and training so they are failing to meet the needs of our own people and are unable to survive in world markets.
- Apartheid has made sure that whites have skills while most of our workers are not equipped to keep up with the big changes that are taking place in the world economy.
- Small and medium sized businesses which are important for developing the economy and creating jobs do not get enough support and struggle to survive.



Millions of ordinary South Africans — black and white, women and men, old and young — have struggled against the apartheid system for many years in order to bring justice and prosperity to all. The elections on the 27th of April 1994 are a great victory for our struggle. They are the first step to rebuilding a new, democratic and prosperous country.



Viole Hashe, trade unionist, speaking at Freedom Square during the Defiance Campaign, 6 April 1952.

But the elections are only the first step. We don't just need a new government. We also need a programme of action to rebuild and develop the country.

The RDP is this programme. It is not full of empty promises designed to win votes at an election. It identifies the real problems we face and what we need to do to overcome these problems.

The RDP contains 5 key programmes which aim to improve the standard of living and quality of life for all South Africans. You can read a summary of these 5 key programmes of the RDP in the rest of this book.



### The 6 basic principles of the RDP

The RDP is a programme...

- to address the whole problem, not just part of it
- based on the needs and energies of all of our people
- to provide peace and security for all
- to build the nation
- to link reconstruction and development
- to build and strengthen democracy.

These are the six basic principles of the RDP.

### A programme to address the whole problem

The effects of apartheid cannot be overcome by policies which only look at some of the problems and ignore others. The RDP addresses all of the problems. It brings together strategies to make the best use of all of our resources, both now and for the future.

This programme is essentially...

### A programme which puts people first

Our people, with their hopes and their strengths, are our most important resource. The RDP focuses on our people's most immediate needs, and it relies, in turn, on their energies to meet these needs.

This programme, based on the needs and energies of people, is closely bound up with...

### A programme for peace and security

In the past, the police, the security forces and the law served apartheid and were unable to control the wave of violence against our people. In order to rebuild and develop our country we must establish security forces which protect all our people and a legal system which will treat all people fairly and equally, according to the constitution.



As peace and security are established we will be able to start...

### A programme to build the nation

Apartheid divided us into developed "first world" communities and underdeveloped "third world" communities. The RDP aims to build a strong nation which cannot only develop itself but also can play a part in the development of the whole Southern African region. It aims to build a nation which can play its full part in the world community.

Nation building calls for...

### A programme to link reconstruction and development

Some people argue that we must first strengthen our economy and only then can we provide money to develop our poorer, disadvantaged communities. The RDP says NO to this. Of course, we need our economy to grow. We need to produce more. But we also need to start now to wipe out poverty. Our people can wait no longer. Building the economy and developing the country must happen side by side. The RDP spells out how to do this.

Finally, these first five principles all depend on...

### A programme based on democracy

Under apartheid a minority of people controlled everything. This led to great inequality and underdevelopment. The way to real development is through democracy which allows everyone the opportunity to shape their own lives and to make a contribution to development.

The RDP is based on democracy. It says that people who are affected by decisions must take part in making those decisions. This is not something which only happens in elections. It happens every day of our lives, allowing us all to contribute actively to rebuilding and developing our country.



### The 5 key programmes of the RDP

The RDP sets out 5 key programmes to rebuild and develop our country...

1 Meeting basic needs

/ Jobs
Land
Housing
Water
Electricity
Telephones
Transport
Environment
Food
Health care
Social security and

2 Developing our human resources

Education and training
Literacy
Further education and skills
Arts and culture
Sport and recreation
Youth development

3 Democratising the state and society

Industry, trade and commerce
Mining and minerals
Agriculture, fisheries and forestry
Tourism
Upgrading infrastructure
Reform of the financial sector
Labour and worker rights
Southern African regional policy

4 Building the economy

The new constitution & the Constituent
Assembly
National and provincial government
Security forces
Administration of justice
Public sector
Local government
Civil society
Democratic information programme

5 Implementing the RDP

Financing the RDP





### MEETING BASIC NEEDS

One of the most important aims of the RDP is to meet the basic needs of our people as soon as possible. The list of important facts below shows that almost half of our people do not have such basic things as jobs, houses and medical care...

### A few important facts...

- About 17 million people live below the poverty level. 11 million of these are in rural areas.
- In 1990 there was a shortage of about 1,3 million homes. Each year about 200 000 new households seek a home but in 1992 only 50 000 homes were built.
- About 12 million people have no reasonable access to water and about 21 million don't have adequate sanitation.
- There is spare electricity in South Africa but only 36% of households are electrified.
  About 3 million homes do not have electricity.
  19 000 schools (86% of the total) and 4 000 clinics have no electricity.
- For black people there is only 1 phone line for every 100 people. For whites there are 60 phone lines for every 100 people.
- Millions of people do not have adequate health care.

We need go no further. It is clear that meeting basic needs is a priority. On the following pages you can read how the RDP aims to meet people's basic needs.





### Job creation through public works programmes

A National Public Works Programme aims to provide basic needs such as water supply, sewerage and roads and at the same time create jobs, particularly in poor and rural areas. The programme will provide adequate wages, working conditions and skills training and will be based on community involvement. Women and youth will be given priority.



### **Land Reform**

A national land reform programme is essential for rural development. The reform programme must put right the injustices of forced removals and give access to land to those who were denied it by apartheid laws.

The land policy must ensure security of tenure for all South Africans. In other words, it must ensure people's right to stay on their land, whether they own it, or rent it, or hold it according to tribal custom.

The policy must remove all forms of discrimination which prevent women from having access to land.

### The land reform programme has two parts...

- redistribution of residential and productive land to those who need it but cannot afford it, and...
- restitution for those who lost land because of apartheid laws. These people must be given land to compensate them for their loss. The land claims court will deal with this.

The RDP aims for land reform to raise incomes and productivity through better use of the land. Within five years the RDP will distribute 30% of the land through redistribution and restitution.





### Housing and services

The RDP aims at decent, well-located and affordable shelter for all by the year 2003. In the short-term, the aim is to build one million new low-cost houses in five years.

Houses will be funded by government and by business through a national housing bank and a national home loan guarantee fund. Government will provide subsidies and make sure that poor people can get finance for housing.

The transfer of home ownership to long-term residents will be completed.

Hostels will be transformed, upgraded and become part of the local community.



### Water and sanitation

The RDP plans to supply 20 to 30 litres of clean water each day to every person within two years, and 50 to 60 litres a day within five years from a point no more than 200 metres from their dwelling. All homes must have sanitation and refuse collection within two years.



### **Energy and electricity supply**

Two and a half million more households and all schools and clinics will have electricity by the year 2000. The programme aims to pay for itself.



### **Telecommunications**

All South Africans should have access to a modern, affordable telephone system.

All schools and clinics should have telephones within the next two years.





### **Transportation**

The publicly owned transport systems — road, rail and air — will be improved to provide safe, convenient and affordable transportation.

Privately owned taxis, buses and airlines will be regulated so that they meet the same standards.

A campaign to improve road safety will be undertaken.



### The environment

Apartheid led to the misuse of our natural resources. The RDP proposes better and fair control over access to our natural resources, education and awareness about the environment and careful monitoring of waste and pollution.

Laws will promote safe and healthy living and working conditions with full community and worker participation in monitoring and controlling threats to the environment.

A commission on the environment will be established.



### **Nutrition**

The RDP aims to wipe out malnutrition and hunger in a three year programme. The new government will...

- keep VAT off basic foods
- support education on food and health issues
- improve the social security system
- curb the powers of the marketing boards who influence food prices.

While land reform, job creation and rebuilding the economy are the best ways to prevent hunger, the government will introduce short-term measures like price control on bread and food subsidies.

The position of children will be watched carefully to prevent hunger reoccurring.





### Health care

The government will develop a national health system offering affordable health care. The focus will be on primary health care to prevent disease and promote health, as well as to cure illness.

The national health system will...

- give free medical care to children under 6 years and to homeless children
- improve maternity care for women
- provide free services to disabled people, aged people and unemployed people within five years
- organise programmes to prevent and treat major diseases like TB and AIDS
- expand counselling services (for victims of rape, child abuse, and other kinds of violence)
- give women the right to choose whether to have an early termination of pregnancy
- improve and expand mental health care
- run special education programmes on health, aimed particularly at young people
- improve occupational health in the workplace
- involve the fullest participation of communities.



Mothers with their babies at an ante-natal clinic.





### Social security and social welfare

A new social security and welfare system will be provided to all people regardless of their race, gender or physical disability. It will be just, fair and easily accessible to all. There will be no unnecessary bureaucracy.

Workers will be able to retire at 60 or 65 and will be entitled to a state pension from the age of 60. The pension system will be restructured to meet the needs of workers in the formal and informal sectors, as well as unemployed people, and to link with non-government pension and provident funds and other schemes.

Social security will first focus on those groups who have been most disadvantaged, such as...

- domestic workers
- farm workers
- seasonal workers
- disabled workers
- women and child victims of violence in the home and other forms of violence
- street children and other young people who have been affected by drugs and other substance abuse.

The rights of children will be protected and centres provided for children who need care. Immediate steps will be taken to remove children from prisons and police cells.

The social security system will involve community and nongovernmental organisations, the private sector, religious organisations, traditional healers, trade unions, and so on.



2

### **DEVELOPING OUR HUMAN RESOURCES**

In the Freedom Charter we demanded that: "The doors of learning shall be opened". Now is the time. The RDP plans to open those doors by giving all people — young and old, women and men — access to education and training, arts and culture, sport and recreation. It also plans to give special attention to youth development.

The RDP aims to create a culture of teaching and learning and to give people access to education and training throughout their lives — not only at schools and institutions but also at the workplace and in communities.

Structures will be set up at all levels to involve parents, teachers, students, trade unions, employers and non-governmental educational organisations in decision making and the implementation of our human resource development plan.



Many people who were denied access to formal education have empowered themselves through adult literacy programmes.





### **Education and Training**

The RDP proposes one education and training system that provides equal opportunities to all, irrespective of race, colour, sex, language, age, religion, where people live, or what their opinions and beliefs are.

Curriculums will prepare students at all levels for the challenges of reconstruction and development. Curriculums will break with the past, where black people, especially women, were educated to fulfil traditional, subservient roles and will empower them to take their place as equals in society.

As soon as possible there will be 10 years of free and compulsory education for all children. By the year 2000 no class should have more than 40 pupils in it.

The learning needs of children and adults with physical or other disabilities will be cared for and efforts made to assist them to play a full role in society.



### Further education and skills training

All people will have access to education and training throughout their lives to improve their skills and to develop themselves.

Further education will be provided through formal institutions such as technicons, colleges and universities and also at the workplace and in community learning centres. Students, especially black and women students, will have improved access to universities and technicons.

A priority will be given to the training of workers to meet the challenges of our new political and economic conditions and our reentry to the world economy. Training will recognise and give credit for experience and skills. A national qualifications system will be introduced which will make sure that workers get skills which can be transferred to other jobs and careers.





### Literacy for all

All children and adults must be able to read, write and count.

To achieve this, the RDP proposes a national literacy or adult basic education programme which will involve employers, trade unions and all levels of government. This programme will target those most discriminated against eg. rural women.



### **Arts and Culture**

All South Africans will have the right to practise their culture. The customs, traditions, beliefs, language and crafts, as well as dance, film, art and theatre, written and oral literature of all our people will be promoted.

At the same time, the RDP aims to build a unifying national culture, reflecting the diversity of our society.

Resources for the promotion and production of arts and culture will be made available and accessible to all. Democratic Arts Councils should be established in each region. A Ministry of Arts and Culture will be set up. Arts and culture will form part of school and all educational curriculums. We need to develop the skills and talents of all our people.

Arts and culture will help with development in priority areas such as health, housing and tourism.

There will be more libraries, museums, galleries, monuments and historical sites which will reflect our differing cultures and be accessible to communities.

A Pan South African Language Institute will assist in the development of all languages. There will be financial and other support to ensure that all languages are developed and used.





### **Sport and Recreation**

Apartheid divided our people in sport and denied sporting and recreational facilities to the majority of our people.

The RDP aims to change this. In all development programmes sporting and recreational facilities must be included so that they are accessible and affordable.

Particular attention will be paid to schools and communities where there are many unemployed youth.

A new national agency will be established to improve training, coaching, umpiring and the control of drugs in sport.



### **Youth Development**

The high levels of youth unemployment and the importance of the youth in our society require special programmes.

A National Youth Service Programme will encourage youth development, training and employment.

This National Youth Service Programme will contribute in areas such as child care, literacy, health, environmental protection, development projects and peace monitoring.

A National Youth Council will be established to coordinate activities and to represent youth in South Africa and internationally.



# 3

### **BUILDING THE ECONOMY**

The apartheid system created massive inequalities in wealth, incomes and power. Our economy is in a bad state.

- There is little growth or investment.
- Real incomes are falling.
- There is very high unemployment.
- Many people are under-employed, earning very low wages.
- We are not able to compete effectively in world markets.
- Our economy relies too much on exporting gold and other minerals.
- A few large conglomerates dominate our economy.
- Black people, especially women are excluded from these important areas of economic control.
- Our manufacturing industries are under-developed.
- There are weak links between small business and large business.
- The economy is undemocratic and many people are excluded from participation and left to poverty.
- Most women are in the lowest paying industries or doing work that is not recognised eg. in domestic labour and subsistance farming.

Our economy also has stronger points that we will have to build on.

To rebuild our economy we need the government to play a leading role in promoting reconstruction and development.

There also needs to be a thriving private sector and active involvement of all sectors of civil society including trade unions.



### The RDP's goal for the economy

Our central goal for reconstruction and development is to create a strong and balanced economy which will...

- end poverty
- create jobs and meet the basic needs of our people
- address the structural problems of the economy
- build the economy in South Africa and Southern Africa and integrate South Africa into the world economy
- protect worker rights
- develop the human resources of all our people
- end all discrimination, eg. that based on race, sex, disability, religion and language.
- make the economy democratic by involving all stake holders including trade unions and small business in an open and transparent process of economic decision making.

### Facts about the economy

The South African economy is a medium sized economy by world standards. So there is a base of wealth and production that we can build on.

Total value of production (GDP)
R327 billion (1992)
Total population
Palue of investment
R52 billion (1992)
Value of exports (including gold)
R58 billion
R39 billion

But there are serious problems in the economy.

Growth is low

Savings and Investment have declined

**Employment and Capacity Utilisation\* have dropped.** 



### The 3 keys to building the economy

The RDP proposes a new approach to the economy which will be more effective than past approaches and those proposed by other political parties. This is best understood by looking at 3 key words used in the RDP...

#### Reconstruction

The RDP's aim is to build the economy. But in doing so we must accept that the present economy was constructed under the colonial, racist, apartheid system. So in order to escape this the RDP talks of reconstruction — that is, programmes such as...

- training
- affirmative action
- developing small and medium businesses, and
- improving the position of rural people.

### Restructuring

Our industries will have to undergo changes so that...

- workers become more skilled
- management have more effective and clear strategies for the future.

This restructuring is necessary if we are to survive as an economy trading in the world.

### **Development**

Racism, the migrant labour system and apartheid denied the majority of our people the basic necessities of life. There are inadequate facilities for the majority. Development is needed to correct this and meet the basic needs of all.

The RDP will succeed because it understands that we will only be able to make our economy grow — now and in the future — by combining these three approaches: reconstruction, restructuring and development.





### Industry, trade and commerce

The RDP deals with the changes that are needed in industry, trade and commerce in order to meet the needs of our people and at the same time meet the needs of a changing world economy.

The RDP aims at a 5% growth of the economy and to create between 300 000 and 500 000 jobs in industry, trade and commerce within 5 years.

The RDP's proposals cover the following areas...

### ■ Trade policy

This section deals with the challenges of reducing protection in a way that does not severely disrupt employment but makes us a successful trading country.

■ Changes in institutions and government departments

The RDP looks at the changes that will be required and stresses the importance of negotiating structures such as the National Economic Forum.

#### ■ The corporate sector

The RDP looks particularly at empowerment of black people, especially black women, and the need for more competition in the big business sector.

■ The development of micro, small and medium businesses
The RDP sees this as a very important area for development.
Small business can allow more people to participate in the
economy, create jobs and spread income. This sector can also
improve the efficiency of the economy.

### ■ Better use of technology

Improvements in the way we use technology are needed to improve our economic performance.





### Mining and Minerals

Mineral rights should be returned to the democratic government to allow open access to mineral resources. This must be done in full consultation with all stakeholders. In addition, attention will be paid to...

- more effective marketing of our minerals
- more use of our minerals in local manufacturing (beneficiation)
- workplace democracy for miners
- meaningful financial participation of miners in mining companies
- strengthening of tri-partite structures such as the Mining Summit
- better accomodation for miners, near the mines
- a far improved health and safety system
- protection of the environment
- the promotion of co-operation in the Southern African region.



### Agriculture, fisheries and forestry

The RDP aims to increase production and employment in agriculture through further developing commercial agriculture. At the same time it sees the need to change ownership patterns through land reform and to improve support to small scale agriculture, and particularly to women.

A key aim of the RDP is to provide affordable food to meet the basic needs of all South Africans.

Full worker rights will be extended to farm workers and their working and living conditions improved.

The fishing industry must be restructured so that poor coastal communities have access to sea resources and there is sustainable management of these resources.

There must be tighter government control and better management of our forestry resources in order to lower the price of paper.





### **Tourism**

Tourism is a major source of employment and foreign exchange and therefore will receive greater priority than it has in the past.

The tourism industry must be restructured to take maximum advantage of South Africa's extraordinary human and natural resources.

To do this communities must be consulted and involved in partnerships. To develop tourism, links must be developed with the rest of Southern Africa and complete and open environmental tests must be carried out.



### **Upgrading infrastructure**

An infrastructural programme is more than just providing electricity, water and telephones. It is a programme that links and upgrades existing infrastructure at the same time.

For example, upgrading telecommunications and information technology can also help upgrade education and health care. Better transport systems can link up rural and urban areas as well as Southern Africa as a whole. In these ways, upgrading infrastructure can contribute broadly to economic development and to social upliftment.



### Reform of the financial sector

Apartheid distorted the working of the financial system — the banks, insurance companies, stock exchange and so on. There is a concentration of power in the financial sector. It is quite developed and modern — which is a strength — but there is not enough participation by black people and in particular by women.

Changes need to be made in order to...

- improve the level of savings in the country
- prevent discrimination for getting loans, for example
- establish a Housing Bank
- encourage Community Banks
- make pension and provident funds more accountable
- control the illegal flow of money out of the country.





### **Labour and Worker Rights**

Worker rights are central to building the economy. Under apartheid workers were exploited and there was an imbalance of power between employers and workers. The RDP aims to correct this.

The basic rights of workers to organise and to strike will be quaranteed.

Structures will be set up to ensure collective bargaining and full worker participation at national level, industry level and at the workplace so that workers can play a full role in the reconstruction and development of our country.

Workers' skills will be upgraded and affirmative action programmes adopted.

The new government will also ratify (recognise and support) the International Conventions of the International Labour Organisation.

There will be consultation on the restructuring of the Department of Manpower, the Unemployment Insurance Board, The Workers' Compensation Commission, and other such bodies.



### **Southern African Regional Policy**

The RDP recognises that we are a part of the Southern African region and that trade, investment, labour standards, technical cooperation, electricity and telecommunications systems must be developed in the interests of all the people who live in the region.

The RDP proposes government support for bodies which promote regional co-operation and co-ordination and for programmes and projects which are of benefit to all the peoples of Southern Africa. South Africa cannot succeed alone.





### DEMOCRATISING THE STATE AND SOCIETY

The RDP takes as its starting point the Freedom Charter clause: "The people shall govern". The RDP aims to make the country democratic — to give all people access to power. Without this democratisation, efforts to reconstruct our country will fail.

Democratisation means that all South Africans have access to power and the right to exercise their power — to participate in the process of reconstructing our country.

Democracy is more than electing representatives to power once every few years. It means enabling people, especially women, to participate in decision making at all levels of their lives — through people's forums, negotiating forums, work place committees, local development committees and referendums.

Democracy also requires that our people are well informed so that they can participate fully in decisions which affect their lives.

Trade unions, civics, sectoral organisations and NGO's must be empowered to continue playing a role.

The RDP stresses that women must participate equally in all institutions, committees and commissions.



People's Forum meeting at Pietermaritzburg City Hall, November 1993.





## The new constitution and the Constituent Assembly

To reinforce the RDP, the new constitution should ensure that social, economic, environmental and peace rights are more fully included in the Bill of Rights.

The new constitution should also permit the use of property to be regulated when this is in the public interest. It should allow for referendums to overturn unpopular laws, recognise the fundamental equality of women and men and provide for sufficient central government powers to ensure that the RDP can be effectively implemented.



### National and provincial government and assemblies

To ensure the implementation of the RDP, provinces and central government must work together and provinces must receive an equitable share of taxes that are collected nationally.

The process of making laws must be changed to increase the role of the public in the process.



### **Security forces**

The security forces must be under the control of civilians, at a national level through a civilian ministry and at a local level through community policing.

The security forces must be non-partisan, uphold the constitution and reflect the composition of South African society.



### Administration of justice

The court system should be accessible, affordable and should be able to be trusted by the people. The legal processes should be simpler and in people's own language.

Workers who have complaints with employers should be able to resolve these disputes cheaply and quickly through a restructured Industrial Courts system.





### Public sector

The public sector — which includes such things as government departments, the post office, the railways, schools and public hospitals — should reflect the gender and racial composition of South African society by the turn of the century. These institutions must develop more efficient systems of delivery.

The RDP proposes that people from groups that were previously excluded from the public sector should be employed to ensure that all our people are fairly represented. There should be training and support for these people.

The number of staff employed in the public sector should match the need to deliver services to the people.

There will be codes of conduct for all government officials. These codes will set the standards of professional service that all South Africa's people expect from the public sector. Training will ensure that public servants are able to serve people effectively.



### Local government

To ensure the end of apartheid local government, about 800 local authorities will need to be linked together to create 300 new democratic, non-racial local authorities.

Informal settlements as well as those hidden behind bantustan boundaries must be included when drawing up local boundaries.

Rural areas and traditional authority areas should also have elected local authorities.

Rich consumers should be able to subsidise the poor so that they can have access to services. Funds should also be available from other sources of government to address the backlog of services in some areas.





### Civil society

The RDP is not only a programme for a new government to implement. Its success also rests on the active involvement of all groups in society — groups such as trade unions, civics, women's groups, and youth movements — what we call **civil society**.

In the past these groups played a leading role in opposing the apartheid government. They now need to play a leading role in reconstruction and development.

Trade unions must be able to be involved in economic decision making at national and factory level. Parents must be able to be involved in the managment of schools, residents in local government, and so on.

Forums such as the national and regional economic development forums should become important places for government to consult. Some may need to be restructured to improve their effectiveness, and to make them more representative and accountable.



### **Democratic information programme**

To democratise society, citizens must be well informed. This means the media needs to provide detailed, accurate information and there needs to be a free flow of opinions.

Government needs to be open and share information with the public.

The media — radio, television, newspapers and so on — must play an important role in areas like education and health.

There need to be measures to limit monopolies which control the media as well as measures to promote community based media.





### IMPLEMENTING THE RDP

The RDP is an achievable plan because...

- the new democratic government will remove the division and complication of the old apartheid order. This will make consultation, action and delivery easier and more efficient
- there will be one government and not many different governments. This single government will operate at a national, regional and local level. Each level of government will deal with and carry out the functions at which it is best
- at all levels of government there will be a structure co-ordinating the RDP
- But most important of all the RDP is not a plan for government alone. Each and every one of us has a role to play.
  - the ANC led Government of National Unity will play a role
  - · communities will play a role
  - unions and workers will play a role
  - the business community will provide energy and innovation



### Financing the RDP

The RDP is not merely a list of demands. It is a carefully considered programme that **can be financed** over the next 5 to 10 years.

This will be done in the following ways...

- Carefully considered savings made in the government expenditures.
- Removing the unnecessary duplication of government functions left over from apartheid.
- Improving the efficiency of government expenditures and to target these more carefully toward RDP priorities.
- Increasing tax revenue that results from rising incomes and from more businesses and more employment as the economy grows.
- A careful review of the tax system to make it simpler, fairer and more effective. It is not the intention of the RDP to raise taxes.
- A Reconstruction Bond to encourage people to invest in RDP programmes for a market-related return on their investment.
- Carefully and wisely considered assistance from the international community.
- A disciplined approach to finance and money to avoid inflation which destroys the living standards of the majority of the population.



a basic guide to...

The



Reconstruction and Developm

and Development



This book contains the main points of the Recontruction and Development Programme - a plan to meet the needs of a new democratic South Africa and its people.

The plan was drawn up by the African National Congress in broad consultation with its members, allies and a wide range of experts.

This is your programme. Read it, understand it and participate in it. It can and will work - but only if we all pull together.

RDP

