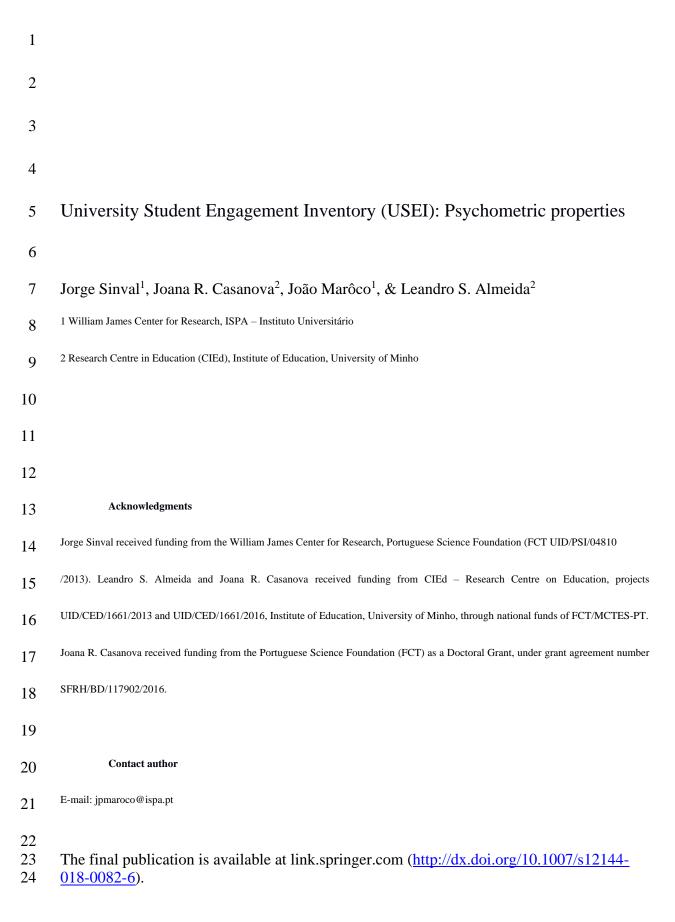
UNIVERSITY STUDENT ENGAGEMENT INVENTORY (USEI)



University Student Engagement Inventory (USEI): Psychometric properties

26

27

25

Abstract

- 28 Academic engagement describes students' investment in academic learning and achievement 29 and is an important indicator of students' adjustment to university life, particularly in the first year. A tridimensional conceptualization of academic engagement has been accepted 30 (behavioral, emotional and cognitive dimensions). This paper tests the dimensionality, 31 32 internal consistency reliability and invariance of the University Student Engagement 33 Inventory (USEI) taking into consideration both gender and the scientific area of graduation. 34 A sample of 908 Portuguese first-year university students was considered. Good evidence of 35 reliability has been obtained with ordinal alpha and omega values. Confirmatory factor 36 analysis substantiates the theoretical dimensionality proposed (second-order latent factor), 37 internal consistency reliability evidence indicates good values and the results suggest 38 measurement invariance across gender and the area of graduation. The present study enhances the role of the USEI regarding the lack of consensus on the dimensionality and 39 40 constructs delimitation of academic engagement.
- 41 **Keywords:** academic engagement, higher education, first-year students, assessment,
- 42 measurement invariance

Introduction

43

44

45

46

47

48

49

50

51

52

53

54

55

56

57

58

59

60

61

62

63

64

65

Research on engagement emerged from professional and occupational contexts. In these contexts, engagement is defined as a positive psychological state that is characterized by vigor, dedication and absorption associated with work-related well-being (Bakker et al. 2008; Hirschi 2012; Schaufeli and Bakker 2010). In recent years engagement has also been studied in educational contexts, namely in higher education (Bresó et al. 2011; Christenson and Reschly 2010; Kuh 2009; Vasalampi et al. 2009). These studies are often present in international research concerning academic learning and achievement (Krause and Coates 2008; Schaufeli, Martinez, Marques Pinto, et al. 2002). Students' academic engagement can be defined as the time, intention and energy students devote to educationally sound activities. Academic engagement is related to the policies and practices that institutions use to induce students to take part in those activities (Hodson and Thomas 2003; Kuh 2005; Wierstra et al. 2003). Research has established that engaged students invest more in their performance, participate more and tend to develop mechanisms to help them persist and self-regulate their learning and achievement (Klem and Connell 2004; National Research Council and Institute of Medicine 2004). Academic engagement is associated with a positive way of experiencing academic activities and contexts, since it is related to positive academic and social outcomes (Klem and Connell 2004; Wonglorsaichon et al. 2014), to satisfaction and self-efficacy (Coetzee and Oosthuizen 2012), and to a reduction of achievement problems, burnout and dropout (Chapman et al. 2011; Christenson et al. 2012; Christenson and Reschly 2010; Eccles and Wang 2012; Elmore and Huebner 2010; Finn and Zimmer 2012; Fredricks et al. 2004, 2011;

Gilardi and Guglielmetti 2011; Reschly and Christenson 2012a).

67

68

69

70

71

72

73

74

75

76

77

78

79

80

81

82

83

84

85

86

87

88

89

As engagement is a broad meta-construct it can be problematic because various definitions exist both within and across the different types of engagement (Fredricks et al. 2016). Two dominant conceptualizations of academic engagement have emerged in the literature (for a recent debate on academic engagement see Senior and Howard 2015). Schaufeli, Martinez, Marques-Pinto, Salanova and Bakker (2002) adapted the Utrecht Work Engagement Scale (UWES) from the business organizations' perspective to measure student engagement in university settings. The adapted scale, the UWES – Student version (UWES-S), uses the same three work engagement dimensions (vigor, absorption and dedication) adapted to the university context by rephrasing some of the original UWES items. The other predominant student academic engagement conceptualization by Fredricks et al. (2004) defines academic engagement as a multidimensional construct, integrating behavioral, emotional and cognitive dimensions, which is usually in line with the notion that the behavioral component corresponds to vigor, the emotional one to dedication and the cognitive one to absorption (Christensen 2017). However, criticisms have been raised regarding Salanova et al.'s (2002) and Fredricks et al.'s (2004) student academic engagement conceptualizations. The former was a simple adaptation of the workplace to the university context; the latter was derived mainly for high school students (Marôco et al. 2016). Theorizing academic engagement as a multidimensional construct allows for the better generalization and understanding of academic engagement as a combination of its several factors. Also, analysis of the engagement first-order factors (behavioral, emotional and cognitive) allows for pinpointing the different contribution to overall engagement and direct interventions.

Clarification is needed since some theoretical frameworks almost overlap with previous literature (Fredricks 2015). In the academic engagement literature, there is a need

91

92

93

94

95

96

97

98

99

100

101

102

103

104

105

106

107

108

109

110

111

112

113

for clear definitions with differentiation between the dimensions within the adopted framework (Fredricks et al. 2004). Raising the importance of having measures that take this into consideration without crossing the content of different dimensions of different factors increases the utility of analyzing the validity evidence of multidimensional psychometric instruments. Marôco, Marôco, Campos and Fredricks (2016) reviewed the main criticisms of both approaches and developed the University Student Engagement Inventory (USEI). This inventory includes the behavioral, cognitive and emotional dimensions of academic engagement, which is the definition and division of dimensions adopted by most research (Fredricks 2015). The behavioral dimension is related to behaviors such as attending classes, arriving on time, doing prescribed tasks/homework in scheduled time, participating in activities in and out of the classroom, and respecting the social and institutional rules. The cognitive dimension refers to all the students' thoughts, perceptions and strategies related with the acquisition of knowledge or development of competencies to academic activities, for example their study methods, learning approaches and academic self-regulation. The emotional dimension refers to positive and negative feelings and emotions related to the learning process, class activities, peers and teachers, for example a sense of belonging, enthusiasm, and motivation (Antúnez et al. 2017; Carter et al. 2012; Marôco et al. 2016; Sheppard 2011). Validity evidence based on response processes (i.e. face validity) of the behavioral, cognitive and emotional as dimensions of academic engagement was evaluated by a focus group of university students and psychologists in the original proposal of Mâroco et al. (2016). In this study, we focus on the validity evidence based on the USEI's internal structure.

Although there is a consensus about the relevance of this construct to the explanation of academic behavior and learning, there is not a precise delimitation of the construct and its

dimensionality (Christenson et al. 2012; Fredricks and McColskey 2012; Kahu 2013; Reschly and Christenson 2012; Wolf-Wendel et al. 2009). A debate is still ongoing concerning the definition and internal structure of the academic engagement construct. This conceptual haziness (Appleton et al. 2008) extends to the dimensionality of the construct's instruments: Some authors assume it to be a unidimensional primary factor or a second-order factor as it is a general motivational trait or state, while other authors defend its multidimensionality, but without consensus regarding the number of dimensions (Fredricks et al. 2004; Handelsman et al. 2005; Lin and Huang 2018; Reschly and Christenson 2012b).

In this paper, we focus on the USEI for the university context and evaluate one of the sources of evidence proposed in the *Standards for Educational and Psychological Testing* (American Educational Research Association et al. 2014) regarding the validity evidence based on the internal structure. Specifically, we aim to find good validity evidence regarding the dimensionality of the first-order three-factor model (H1) of a possible second-order latent factor model (H2), measurement invariance for gender (H3) and for the scientific area of college graduation (H4), and good evidence of reliability of the scores through internal consistency using several estimates (H5). This type of validity indicators intends to demonstrate the relevance of an instrument that simultaneously can be useful to investigation and practice. Namely, shown evidence of a meta-construct (academic engagement) which is useful for research, demonstrating the utility of its specific domains for interventions with specific students' subgroups.

Method

Validity is a vital issue when it refers to the quality of psychometric scales, and it refers to the extent to which the evidence supports the interpretation of scale scores (Crutzen

139

140

141

142

143

144

145

146

147

148

149

150

151

152

153

154

155

156

157

158

159

160

161

and Peters 2017). Validity concerns the understanding of scale scores in a specific study; it isn't a characteristic of a scale in itself (American Educational Research Association et al. 2014). Consequently, evidence from other studies must be used to justify the choice of a specific scale, although in a strict sense it doesn't guarantee the same validity evidence in a new study (Crutzen and Peters 2017). Nevertheless, every study that uses psychometric scales must pay attention to the validity evidence brought by each scale in each study. Historically, different types of validity have been approached; the current Standards for Educational and Psychological Testing evolved after the first version, more than 60 years ago (American Psychological Association 1954). The current Standards approach validity as a unitary concept, with five sources of validity recognized (Sireci and Padilla 2014): based on internal structure, based on test content, based on the relation to other variables, based on response processes and based on the consequences of testing. Although these are not considered to present distinct types of validity, an inclusive evaluation of the instrument includes these different sources of evidence in a coherent account (American Educational Research Association et al. 2014).

Validity evidence based on the internal structure includes three basic aspects: dimensionality, measurement invariance and reliability (Rios and Wells 2014). To assess dimensionality, one can opt for several factor analytic methods; however, confirmatory factor analysis (Brown 2015) is the most comprehensive approach for comparing observed and hypothesized test structures, as it evaluates the relationships between items and the latent variables (theoretical constructs) and which items should be measured (Bollen 1989).

Measurement invariance assesses whether an instrument is fair for different subgroups from a psychometric perspective (van de Schoot et al. 2012), such as occupations (Sinval et al. 2018), countries (Reis et al. 2015), genders (Marsh et al. 2010) and other groups.

It can also be evaluated using different statistical approaches, with multigroup confirmatory factor analysis being the most popular (Davidov et al. 2014). This approach consists of setting increasingly constrained sets of structural equation models, and comparing the more restricted models with the less restricted models (van de Schoot et al. 2015).

Since the validity of scores depends on their reliability (American Educational Research Association et al. 2014), without reliability we can't have appropriate validity evidence (Kaplan and Saccuzzo 2013). It can be evaluated with different techniques, although the most usual is through internal consistency estimates, such as Cronbach's α , Revelle's β or McDonald's ω_h (Zinbarg et al. 2005). It provides evidence about the consistency of the test scores across repeated administrations (American Educational Research Association et al. 2014).

Participants

A sample of 908 Portuguese first-year university students (ages ranging from 17 to 58 years; M = 19.41; SD = 4.79; Mdn = 18) from a public university in the north of Portugal was used to evaluate the psychometric properties of the USEI. These students commonly took courses in three main areas: 40.18% were from technology or engineering courses; 29.52% from economics or law courses; and 30.30% from languages or humanities. Most students were women (64.58%) and only 8.57% had a part-time or full-time occupation. With respect to parents' level of education, 50.65% of mothers had a basic education level, 30.27% a high school level and 19.08% a higher education level; meanwhile, 58.99% of fathers had a basic education level, 24.64% had a secondary level and 16.38% a higher education level.

Measures and procedures

The USEI (Marôco et al. 2016) is a self-report Likert-type (1 = "never" to 5 = "always") scale with 15 items organized in three academic engagement dimensions: behavioral (BE; e.g. *I usually participate actively in group assignments*), cognitive (CE; e.g. *I like being at school*) and emotional (EE; e.g. *I try to integrate the acquired knowledge in solving new problems*). This instrument presented good evidence of reliability and factorial, convergent and discriminant validity evidence in a previous research study (Marôco et al. 2016). Exploratory and confirmatory factor analyses confirm systematically specific items for each dimension. Reliability coefficients in terms of the consistency of items are above .63 (ordinal omega values) and above .69 (ordinal alpha values) for three dimensions.

A non-probabilistic convenience sample was considered, with the inclusion criterion being students entering university. Data were collected in the classroom context with the permission and collaboration of teachers. The aims of the study were presented, and confidentiality was ensured. The participants provided informed consent stating their voluntary agreement to participate in the study. Ten minutes were enough to fill in the inventory and give some personal information for sample characterization.

Data analysis

All statistical analysis was performed with R (R Core Team 2018) and RStudio (RStudio Team 2017). The descriptive statistics were obtained using the *skimr* package (Rubia et al. 2017). Confirmatory factor analysis (CFA) was conducted to evaluate the psychometric properties of the data gathered with the USEI, namely its internal structure validity evidence. CFA was performed with the *lavaan* package (Rosseel 2012) using the

weighted least squares means and variances (WLSMV) estimation method, which is indicated for nonlinear response scales. Internal consistency reliability estimates for ordinal variables, average variance extracted (AVE) and heterotrait-monotrait (HTMT) were calculated using the *semTools* package (semTools Contributors 2016), while Mardia's Kurtosis (Mardia 1970) was assessed using the *psych* package (Revelle 2017).

The CFA was conducted to verify whether the proposed three-factor structure presented an adequate fit for the study sample data. We used as goodness-of-fit indices the TLI (Tucker-Lewis Index), $\chi^{2/}$ df (ratio of chi-square to degrees of freedom), the NFI (Normed Fit Index), the CFI (Comparative Fit Index) and the RMSEA (Root Mean Square Error of Approximation). The fit of the model was considered good for CFI, NFI and TLI values above .95 and RMSEA values below .06 (Hu and Bentler 1999; Marôco 2014).

To analyze convergent validity evidence, the AVE was estimated as described in Fornell and Larcker (1981). Values of $AVE \ge .5$ were considered acceptable indicators of convergent validity evidence. To determine whether the items that are manifestations of a factor were not strongly correlated with other factors, discriminant validity evidence was assessed. Acceptable discriminant validity evidence was assumed when for two factors x and y, AVE_x and $AVE_y \ge \rho^2_{xy}$ (squared correlation between the factors x and y), or when the HTMT (Henseler et al. 2015) ratio of correlations is higher than .85 (Kline 2016).

The reliability of the internal scores evidence was assessed through internal consistency measures. The ordinal Cronbach's alpha coefficient (α) and composite reliability (CR) were calculated. Since alpha has been shown to present evidence of a measure's internal consistency only when the assumptions of the essentially tau-equivalent model are obtained (Revelle and Zinbarg 2009), the ordinal coefficient omega (α) for each factor (Raykov 2001;

Zumbo et al. 2007) and the hierarchical omega (ω_h) coefficient (Green and Yang 2009; Kelley and Pornprasertmanit 2016; McDonald 1999) were also calculated. Higher alpha values are desirable, although excessively high values of alpha aren't recommended, as this reveals unnecessary repetition and overlap (Streiner 2003). Values of $CR \ge .7$ were considered to be satisfactory indicators of internal consistency (Marôco 2014). Omega values show evidence of how much of the overall variance of a factor in the data that is due to that specific factor, ω , was calculated for each of the three factors. As regards the ω_h , a higher value will indicate a stronger influence of the latent variable common to all of the factors, and that the observed scale scores generalize to scores for the common latent variable (Zinbarg et al. 2007). The second-order factor reliability was also calculated using the omega coefficient (Jorgensen et al. 2018).

The measurement invariance of the second-order model was assessed with the *lavaan* package (Rosseel 2012), and we established a set of comparisons within a group of seven different models based on the recommendations for ordinal variables (Millsap and Yun-Tein 2004) and for second-order models (Chen et al. 2005). An initial configural model was set, which served as a baseline (configural invariance) for further equivalence testing (Edwards et al. 2017). Next, metric invariance of the first-order factor loadings was tested with the items' loadings forced to be equal across groups; this assessed whether the subgroups attribute the same meaning to the different instrument items. The next step consisted in forcing the second-order factor loadings to be equal across groups; this checked whether the subgroups give the same meaning to the factors that compose the second-order latent factor. Afterwards, scalar invariance of the first-order factors was tested, where thresholds were added to be equal across groups (Millsap and Yun-Tein 2004). If scalar invariance was

obtained, it meant that the means or the thresholds of the items are also equal across the subgroups, enabling comparisons between the different subgroups. Next, scalar invariance of the second-order latent factor was tested, where the intercepts of the first-order latent variables were forced to be equal across groups. This checked whether the first-order latent levels were equal across groups. Usually, this was enough for measurement invariance, since the next levels are too restrictive (Marôco 2014). After, the disturbances of first-order factors were established as being equal across groups, to verify if the explained variances for the first-order latent factors were equal across groups. Finally, if residual variances were also added to be equal across groups without statistically significant differences, full uniqueness measurement invariance was obtained, which means that the explained variance for all items didn't change in regard to the subgroup (van de Schoot et al. 2012). Invariance across the different levels can be assessed using two different criteria: the Δ CFI < .01 between constrained and free models (Cheung and Rensvold 2002), and the $\Delta \chi^2$ test comparing the fit of the constrained vs. free models is not statistically significant (Satorra and Bentler 2001).

Results

Items' distributional properties

Summary measures, skewness (sk), kurtosis (ku) and a histogram for each of the 15 items are presented (Table 1) and were used to judge distributional properties and psychometric sensitivity. Absolute values of ku smaller than 7 and sk smaller than 3 were considered an indication of not strong deviations from the normal distribution (Finney and DiStefano 2013). Mardia's multivariate kurtosis for the 15 items of the USEI was 37.5; p < .001. All possible answer values for each item are also present, and no outliers were deleted.

Also interesting is the reduced number of missing answers from the 15 items (11 omissions from item 10 "My classroom is an interesting place to be").

The items' distributional coefficients are indicative of appropriate psychometric sensitivity, as it would be expected that these items would follow an approximately normal distribution in the population under study. Despite these univariate and multivariate normality indicators, the WLSMV estimator was used to account for the ordinal level of measurement of the items, which can be done without concerns about this estimate.

```
    284
    285 ------
    286 Insert Table 1
    287 -----
    288
    289 Factorial validity evidence
```

In light of the previous researches on the USEI structure confirming the existence of three dimensions, a confirmatory factor analysis was performed. The hypothesized three-factor model's fit with the data was good (Figure 1; correlations between latent variables, and factor loadings for each item are shown), since CFI, NFI and TLI values were greater than .95, and RMSEA values were less than .06. It is also important that the factor loadings of all items are greater than .50, except for item 6 (the only reversed coded item in the instrument).

| Convergent | valid | lity | evid | 'ence |
|------------|-------|------|------|-------|
| | | | | |

The average variance extracted (AVE) was acceptable for EE (.54), nearly acceptable for CE (.49) and low for BE (.31). The convergent validity evidence was acceptable for the CE and EE factors and unsatisfactory for the BE factor.

Discriminant validity evidence

Comparing data from these three dimensions, the AVE for EE ($AVE_{EE} = .54$) was greater than $r^2_{BE.EE}$ (.36), but the $AVE_{BE} = .31$ was lower, the $AVE_{CE} = .49$ and $AVE_{EE} = .54$ were both greater than $r^2_{EE.CE} = .24$, and the $AVE_{BE} = .31$ and $AVE_{CE} = .49$ were both less than $r^2_{BE.CE} = .52$. The discriminant validity evidence was good for CE and EE, insufficient for BE and EE, and poor for BE and CE. With regard to the HTMT criterion, the HTMT_{BE.EE} = .60, HTMT_{BE.CE} = .73 and HTMT_{EE.CE} = .51, with all being below the recommended threshold. Together, these findings detect strong correlations/overlap among the three latent constructs. This points to a possible higher-order latent factor.

Second-order construct

We tested the possible existence of a higher-order latent variable, the meta-construct academic engagement, which was hypothesized by the original authors (Marôco et al. 2016), and suggested also by our lack of discriminant validity evidence findings. In regard to the USEI with a second-order latent factor, overall the goodness-of-fit indices were good (Figure 2; gamma between the second-order latent factor and the first-order latent factors, and factor loadings for each item are shown). The structural weights for the academic engagement

second-order factor model were medium/high: behavioral engagement ($\gamma = 0.93$; p < .001); 329 330 emotional engagement ($\gamma = 0.64$; p < .001); and cognitive engagement ($\gamma = 0.77$; p < .001). Figure 2 – Confirmatory factor analysis of the University Students Engagement Inventory 331 332 (second-order model – 15 items) with first-year Portuguese university students ($\chi^2(87)$ = 286.665, *p* < .001, *n* = 871, *CFI* = .987, *TLI* = .985, *NFI* = .982, *RMSEA* = .051, *P*(RMSEA 333 $\leq .05$) = .356, IC90].045; .058[. R – Reversed. 334 335 336 Insert Figure 2 here 337 338 339 340 341 Reliability: Internal consistency evidence 342 In terms of the hypothesized reliability evidence, the results suggest good evidence of 343 internal consistency reliability (Table 2). The alpha values were higher than the omega values for all factors and for the total scale. The hierarchical omega for the total scale was good (ωh 344 345 = .85), which suggests a well-defined latent variable, thereby evidencing that this latent 346 variable is more likely to be stable across studies, which also suggests that the general factor 347 academic engagement is the dominant source of systematic variance (Rodriguez et al. 2016). 348 349 Insert Table 2 350 351 The internal consistency reliability of the second-order latent variable was good. The 352 proportion of observed variance explained by the second-order factor after controlling for the 353 uniqueness of the first-order factor (ω_{partial L1}) was .87, the proportion of the second-order 354 factor explaining the variance of the first-order factor level (ω_{L2}) was .87 and the proportion 355 of the second-order factor explaining the total score (ω_{L1}) was .72.

Measurement invariance by gender and scientific area of graduation

Finally, to detect whether the same second-order latent model holds in different scientific areas of graduation and genders, a group of nested models with indications of equivalence is needed. The hypothesized full-scale invariance was supported for gender (Table 3) using the Cheung and Rensvold (2002) Δ CFI criterion, while the $\Delta\chi^2$ criterion supported only the second-order metric invariance. In regard to the hypothesized structural invariance among different areas of study, full-scale invariance was supported by the Δ CFI criterion, nevertheless the Δ CFI value for the first comparison was marginal at .010, although the $\Delta\chi^2$ supported it, after we continued with the comparisons; the $\Delta\chi^2$ criterion allowed only the first-order metric invariance (see Table 4). In both cases, the Δ CFI criterion was preferable, since the $\Delta\chi^2$ is too restrictive (Marôco 2014).

| 308 | |
|-----|----------------|
| 369 | Insert Table 3 |
| 370 | |
| 371 | |
| 372 | |
| 373 | Insert Table 4 |
| 374 | |

Discussion

Hypotheses findings

This study obtained findings that allow our H1 to be confirmed, since the data gathered with the USEI presented good psychometric properties in terms of validity evidence based on the internal structure, something that was observed in other studies with this instrument, which obtained acceptable/good overall goodness of fit (Costa et al. 2014) and

good overall goodness of fit (Marôco et al. 2016). The confirmatory factor analysis presented good evidence about factorial validity, since goodness-of-fit indices values ranged from very good to good, and only item 6 had a lambda of less than .50. Analyzing its content, item 6 is the only one reverse coded, which suggests that it should be presented in the same direction as the other items in the future. Marôco, Marôco and Campos (2014) report this kind of improvement in the items' correlations in student burnout (an opposite construct to academic engagement). The USEI's convergent validity evidence is acceptable and the AVE values were good for the EE dimension, marginally acceptable for CE and less than acceptable for BE. These values show that the items of each dimension were good manifestations of the factors they load onto. The discriminant validity evidence of the instrument was acceptable for two of the three factors. The lack of discriminant validity evidence for BE may be due to our sample being composed only of freshmen; in the original USEI study (Marôco et al. 2016) with students from other academic years, this lack of discriminant validity evidence was not observed.

Our H2 was confirmed, something that has been tested by the original authors, with whom our results were aligned in terms of structural weights, with behavioral engagement having the highest gamma, followed by cognitive engagement and finally emotional engagement (Marôco et al. 2016).

With regard to H3 and H4, our results brought evidence that allows comparisons to be established between male and female genders using the USEI, and between first-year students from technology or engineering courses, from economics or law courses, and from languages or humanities. This finding was a novelty of our study, and is useful since previous studies only assessed engineering students (Costa et al. 2014; Costa and Marôco 2017) or – even with a sample from different courses – didn't test measurement invariance for the

scientific area of graduation (Marôco et al. 2016). Another novelty of this study was the test of the second-order measurement invariance, since the only study that has tested measurement invariance using this instrument (Marôco et al. 2016) did so only to compare the structure between two independent samples without comparing specific scientific areas of graduation, and regarding the first-order model. This finding will enable future comparisons among these different groups to verify possible differences and their impact on academic adjustment and achievement.

With regard to the evidence obtained about reliability, it was good for CR, ordinal α , ordinal ω and ω_h , suggesting adequate reliability of the data measured with the USEI. Our results confirm our H5, and – nevertheless – are aligned with what was found in other studies, where BE obtained lower reliability estimates than EE and CE (Costa et al. 2014; Marôco et al. 2016).

Academic engagement is a relevant construct for describing student adaptation and achievement in higher education. Engaged students tend to invest more in their performance and develop strategies to persist in and to self-regulate their learning (Christenson and Reschly 2010; Dılekmen 2007; Fredricks et al. 2011; Klem and Connell 2004). Consequently, better academic success is expected (Lee 2014). In the literature, some consensus exists defining academic engagement as a multidimensional construct, integrating behavioral, emotional and cognitive dimensions (Fredricks et al. 2004). Our data from the USEI confirm these three dimensions for describing students' academic engagement. Albite the second-order construct (academic engagement) presents higher path loadings in the behavioral dimension ($\gamma = .93$) than emotional and cognitive engagement, respectively $\gamma = .64$ and $\gamma = .77$. The differences are pertinent and are in line with the expected, since our sample was constituted by freshmen. The literature suggests that the first-years students have less

maturity and autonomy to cope with the challenges of higher education (Bernardo et al. 2017; Pascarella and Terenzini 2005). The first-year college students have their academic engagement more expressed on behavioral terms, which can be seen on the academic routines and tasks (e.g. attend to classes, group assignments).

Based on the foregoing discussion, we conclude that the USEI presents good validity evidence about its internal structure, presenting promising results for future studies related to other sources of validity and different university students' samples. This instrument can become an interesting tool for education and psychology researchers for analyzing the relationship between the different types of academic engagement and other personal and academic variables important for students' adjustment and academic achievement.

Although domain-specific subject areas aren't included in the instrument, they may contribute to understanding the extent to which engagement is content-specific, and to what extent it represents a general engagement tendency (Fredricks et al. 2004). Since this was a study carried out with a sample of university students from different courses, it wasn't desirable to have a different version for each course, and it wasn't practical either because of time and resource constraints. If one wants to understand and study a specific academic engagement dimension, this kind of more inclusive instrument might be insufficient, although if the goal of the study is to obtain a single measure for each of the three types of academic engagement, this instrument may be a good choice, since it addresses each construct with few items, and the last word is given to the researcher.

Theoretical Implications

This study presents some theoretical findings that can enable a better understanding of academic engagement as a multidimensional construct. USEI revealed a three-factor

structure that appears to be indicative of a higher-order construct, academic engagement. This makes USEI unique regarding the potential of its conceptualization of academic engagement as a meta-construct (Fredricks and McColskey 2012b), which is important to define well in terms of its subdimensions (Fredricks et al. 2016). The results emphasize that this conception of academic engagement works well in different scientific areas of college graduation courses. There are some other subject specific instruments (Kong et al. 2003; Wigfield et al. 2008), but USEI has the particularity of being a general measure of academic engagement for university students.

This is the first report addressing the USEI validity for students majoring different study areas. The behavioral and emotional components of academic engagement in this instrument didn't present the desired discriminant validity evidence, appearing to be somehow related to their content. Our validity evidence supports a consistent alignment with the academic engagement construct definition, showing good psychometric properties for the study sample. As a convergence or product of motivation and active learning behaviors, academic engagement works as a relevant variable with a strong impact in predicting the student's permanence and success in completing his or her course in higher education (Alrashidi et al. 2016; Barkley 2010; Kuh 2001).

Practical Implications

As for practical implications, USEI can be considered a tool with good psychometric properties that can measure the perceptions of academic engagement behaviors, emotions and internal cognitions in first-year university students. It is an instrument that was specifically designed for university students and it is available for free. This can be done across groups of different scientific areas of graduation and genders, without losing the

desirable measurement invariance that enables direct comparisons of scores between those groups. This is something that hasn't been done before across gender or the scientific area of graduation. These findings together can bring confidence to the measures obtained using the USEI, knowing the academic engagement predictive relation with other variables. For example, Costa and Marôco (2017) found that the emotional subdimension of academic engagement had a statistically significant relation with students' dropout thoughts. Consequently, this is an important implication, since USEI can be useful to assess interventions for specific dimensions of students' engagement. USEI is particularly useful for measuring cognitive engagement and emotional engagement, that are not directly observed (Fredricks and McColskey 2012b). With USEI these subdimensions don't need to be inferred from behavioral indicators or teacher rating scales, avoiding potential inferences through those other methods (Appleton et al. 2006).

Self-report instruments have several advantages over other methods, they are practical and relatively low cost tools for group or large-scale assessments (Mandernach 2015). This allows to obtain data over several waves and establish different types of comparisons (e.g. universities, courses). The large-scale assessment of academic engagement enables teachers, policymakers and administrative boards to assess students' learning status and their academic life experiences (Coates 2005), making it possible to obtain relevant instructional feedback to the institution's decision-makers and to the students themselves regarding the measured constructs (Banta et al. 2009; Kember and Leung 2009). In this sense, due to its psychological, contextual nature and complexity, academic engagement assessment should take a multidimensional approach considering the behavioral, emotional and cognitive aspects (Alrashidi et al. 2016; Mandernach 2015). This multidimensional approach allows for differential analysis. For example, on the levels and types of investment in relation

to the scientific areas and to differentiated subgroups of students according to their sociocultural origin or their vocational career projects. With the Bologna Declaration (1999), governments in European countries advocated for higher education to value and be based on the active participation of students in their skills development and learning. This perspective benefits from brief and multidimensional instruments that ensure a large-scale assessment of the students' levels of academic engagement as related to their behavioral, cognitive and emotional aspects.

509

510

511

512

513

514

515

516

517

518

519

520

521

522

523

524

525

502

503

504

505

506

507

508

Conclusions

All the research hypotheses were confirmed, pointing to the validity evidence of the obtained findings, something that goes in line with other previous studies (Costa et al. 2014; Costa and Marôco 2017; Marôco et al. 2016). There seems to be evidence that the USEI is an appropriate psychometric instrument for the academic engagement framework adopted. which is multidimensional and comprised of observable behaviors, emotions and internal cognitions. Thus, it can help to capitalize on the potential of academic engagement as a multidimensional construct (Fredricks 2015), with a higher-order dimension, academic engagement. Our findings bring clarity regarding the psychometric properties of this promising instrument, which can successfully measure the three different kinds of academic engagement from the most adopted theoretical framework. This is the first instrument that enables Portuguese university students to do so. Due to its reduced number of items this instrument can be adequate to research proposes in large scale related with academic engagement, and to practical purposes at the intervention levels can allow to identify dimensions where teachers and university staff can design interventions based on the specificities of each scientific areas or students' subgroups.

Future studies should address longitudinal research designs, such as longitudinal measurement invariance and measurement invariance for public/private universities, with students from different graduation years, something that isn't often implemented as it should be, since it is a condition for making proper comparisons between different groups (Davidov et al. 2014). Future studies should also look at transcultural validity of the USEI in different languages, other than the European/Brazilian Portuguese for which the USEI was initially developed.

Also, other kinds of validity evidence should be addressed, such as evidence of validity based on relationships with measures of other variables like student achievement, drop-out, burnout and well-being (McCoach et al. 2013). Our sample only included first-year students from a Portuguese public university, and it is desirable that other and more diverse scientific areas of graduation should be included, such as students from private universities and different grades, and also students with another status (such as a student worker).

Funding This work received no grants or assistance from a funding body.

Compliance with Ethical Standards

Conflict of Interest On behalf of all authors, the corresponding author states that there is no conflict of interest.

Ethical Approval All procedures performed in studies involving human participants were in accordance with the ethical standards of the Institutional Ethics Research Committee and with the 1964 Helsinki declaration and its later amendments or comparable ethical standards.

- Informed Consent Informed consent was obtained from all individual participantsincluded in the study.
- 550

References

- Alrashidi, O., Phan, H. P., & Ngu, B. H. (2016). Academic engagement: An overview of its definitions, dimensions, and major conceptualisations. *International Education*
- 554 *Studies*, 9(12), 41–52. doi:10.5539/ies.v9n12p41
- American Educational Research Association, American Psychological Association, &
 National Council on Measurement in Education. (2014). Standards for Educational
 and Psychological Testing. Washington, DC, USA: American Psychological
 Association.
- 559 American Psychological Association. (1954). Technical recommendations for 560 psychological tests and diagnostic techniques. *Psychological Bulletin*, *51*(2), 201–238. 561 doi:10.1037/h0053479
- Antúnez, Á., Cervero, A., Solano, P., Bernardo, I., & Carbajal, R. (2017). Engagement: A new perspective for reducing dropout through self-regulation. In J. A. González-Pienda, A. Bernardo, J. C. Núñez, & C. Rodríguez (Eds.), *Factors affecting academic* performance (pp. 25–46). New York, NY, USA: Nova Science Publishers.
- 566 Appleton, J. J., Christenson, S. L., & Furlong, M. J. (2008). Student engagement with 567 school: Critical conceptual and methodological issues of the construct. *Psychology in* 568 *the Schools*, *45*(5), 369–386. doi:10.1002/pits.20303
- Appleton, J. J., Christenson, S. L., Kim, D., & Reschly, A. L. (2006). Measuring cognitive
 and psychological engagement: Validation of the Student Engagement Instrument.
 Journal of School Psychology, 44(5), 427–445. doi:10.1016/j.jsp.2006.04.002
- Bakker, A. B., Schaufeli, W. B., Leiter, M. P., & Taris, T. W. (2008). Work engagement:
 An emerging concept in occupational health psychology. *Work & Stress*, 22(3), 187–200. doi:10.1080/02678370802393649
- Banta, T. W., Pike, G. R., & Hansen, M. J. (2009). The use of engagement data in accreditation, planning, and assessment. *New Directions for Institutional Research*, 2009(141), 21–34. doi:10.1002/ir.284
- Barkley, E. F. (2010). *Student engagement techniques: A handbook for college faculty*. San Francisco, CA, USA: John Wiley & Sons.
- 580 Bernardo, A., Cervero, A., Esteban, M., Tuero, E., Casanova, J. R., & Almeida, L. S. 581 (2017). Freshmen program withdrawal: Types and recommendations. *Frontiers in Psychology*, 8, 1–11. doi:10.3389/fpsyg.2017.01544
- Bollen, K. A. (1989). Structural equations with latent variables. New York, NY, USA: Wiley. doi:10.1002/9781118619179
- Bologna Declaration. The European higher education area. Joint Declaration of the European Ministers of Education, June 19, Bologna. (1999). https://www.eurashe.eu/library/bologna_1999_bologna-declaration-pdf/
- Bresó, E., Schaufeli, W. B., & Salanova, M. (2011). Can a self-efficacy-based intervention decrease burnout, increase engagement, and enhance performance? A quasi-experimental study. *Higher Education*, *61*(4), 339–355. doi:10.1007/s10734-010-9334-6
- Brown, T. A. (2015). *Confirmatory factor analysis for applied research* (2nd ed.). New York, NY, USA: The Guildford Press.
- Carter, C. P., Reschly, A. L., Lovelace, M. D., Appleton, J. J., & Thompson, D. (2012).
- Measuring student engagement among elementary students: Pilot of the Student
- Engagement Instrument— Elementary version. School Psychology Quarterly, 27(2),

597 61–73. doi:10.1037/a0029229

619

620

621

622

623

624

625

626

627

628

629

630

631

- Chapman, C., Laird, J., Ifill, N., & KewalRamani, A. (2011). Trends in high school dropout
 and completion rates in the United States: 1972 2009 (No. compendium report
 2012-006). National Center for Education Statistics. http://nces.ed.gov/pubsearch
- Chen, F. F., Sousa, K. H., & West, S. G. (2005). Teacher's corner: Testing measurement invariance of second-order factor models. *Structural Equation Modeling: A Multidisciplinary Journal*, 12(3), 471–492. doi:10.1207/s15328007sem1203_7
- 604 Cheung, G. W., & Rensvold, R. B. (2002). Evaluating goodness-of-fit indexes for testing 605 measurement invariance. *Structural Equation Modeling: A Multidisciplinary Journal*, 606 9(2), 233–255. doi:10.1207/S15328007SEM0902_5
- Christensen, M. (2017). Work engagement and job crafting. In M. Christensen, P. Ø.
 Saksvik, & M. Karanika-Murray (Eds.), *The positive side of occupational health*psychology (pp. 79–90). Cham, Switzerland: Springer. doi:10.1007/978-3-319-667812_7
- Christenson, S. L., & Reschly, A. L. (2010). Check & connect: Enhancing school
 completion through student engagement. In B. Doll, W. Pfohl, & J. Yoon (Eds.),
 Handbook of youth prevention science (pp. 327–334). New York, NY, USA:
 Routledge.
- Christenson, S. L., Reschly, A. L., & Wylie, C. (Eds.). (2012). Handbook of research on
 student engagement. New York, NY, USA: Springer. doi:10.1007/978-1-4614-2018-7
- Coates, H. (2005). The value of student engagement for higher education quality assurance.

 Quality in Higher Education, 11(1), 25–36. doi:10.1080/13538320500074915
 - Coetzee, M., & Oosthuizen, R. M. (2012). Students' sense of coherence, study engagement and self-efficacy in relation to their study and employability satisfaction. *Journal of Psychology in Africa*, 22(3), 315–322. doi:10.1080/14330237.2012.10820536
 - Costa, A. R., Araújo, A. M., & Almeida, L. S. (2014). Envolvimento académico de estudantes de engenharia: Contributos para a validação interna e externa de uma escala de avaliação. *Revista Eletrónica de Psicologia, Educação e Saúde*, 4(1), 142–155. http://www.revistaepsi.com
 - Costa, A. R., & Marôco, J. (2017). Inventário de envolvimento académico dos estudantes do Ensino Superior (USEI). In L. S. Almeida, M. R. Simões, & M. M. Gonçalves (Eds.), *Adaptação, desenvolvimento e sucesso académico dos estudantes do ensino superior: Instrumentos de avaliação* (pp. 33–44). Braga, Portugal: ADIPSIEDUC.
 - Crutzen, R., & Peters, G.-J. Y. (2017). Scale quality: Alpha is an inadequate estimate and factor-analytic evidence is needed first of all. *Health Psychology Review*, 11(3), 242–247. doi:10.1080/17437199.2015.1124240
- Davidov, E., Meuleman, B., Cieciuch, J., Schmidt, P., & Billiet, J. (2014). Measurement equivalence in cross-national research. *Annual Review of Sociology*, 40(1), 55–75. doi:10.1146/annurev-soc-071913-043137
- Dılekmen, M. (2007). Orientation program and adaptation of university students. *Psychological Reports*, 101(7), 1141–1144. doi:10.2466/PR0.101.7.1141-1144
- Eccles, J., & Wang, M.-T. (2012). So what is student engagement anyway? In S. L.
 Christenson, A. L. Reschly, & C. Wylie (Eds.), *Handbook of research on student engagement* (pp. 133–145). Boston, MA, USA: Springer. doi:10.1007/978-1-4614-2018-7_6
- Edwards, M. C., Houts, C. R., & Wirth, R. J. (2017). Measurement invariance, the lack thereof, and modeling change. *Quality of Life Research*, 1–9. doi:10.1007/s11136-

644 017-1673-7

- Elmore, G. M., & Huebner, E. S. (2010). Adolescents' satisfaction with school experiences: Relationships with demographics, attachment relationships, and school engagement behavior. *Psychology in the Schools*, 47(6), 525–537. doi:10.1002/pits.20488
- Finn, J. D., & Zimmer, K. S. (2012). Student engagement: What is it? Why does it matter?
 In S. L. Christenson, A. L. Reschly, & C. Wylie (Eds.), *Handbook of research on student engagement* (pp. 97–131). Boston, MA, USA: Springer. doi:10.1007/978-1-4614-2018-7_5
- Finney, S. J., & DiStefano, C. (2013). Non-normal and categorical data in structural
 equation modeling. In G. R. Hancock & R. O. Mueller (Eds.), *Structural equation modeling: A second course* (2nd ed., pp. 439–492). Charlotte, NC, USA: Information
 Age Publishing.
- 656 Fredricks, J. A. (2015). Academic engagement. In J. D. Wright (Ed.), *International*657 *encyclopedia of the social & behavioral sciences* (2nd ed., Vol. 1, pp. 31–36). San
 658 Diego, CA, USA: Elsevier. doi:10.1016/B978-0-08-097086-8.26085-6
- Fredricks, J. A., Blumenfeld, P. C., & Paris, A. H. (2004). School engagement: Potential of the concept, state of the evidence. *Review of Educational Research*, 74(1), 59–109. doi:10.3102/00346543074001059
- Fredricks, J. A., Filsecker, M., & Lawson, M. A. (2016). Student engagement, context, and
 adjustment: Addressing definitional, measurement, and methodological issues.
 Learning and Instruction, 43, 1–4. doi:10.1016/j.learninstruc.2016.02.002
- Fredricks, J. A., & McColskey, W. (2012a). The measurement of student engagement: A comparative analysis of various methods and student self-report instruments. In S. L. Christenson, A. L. Reschly, & C. Wylie (Eds.), *Handbook of research on student engagement* (pp. 763–782). Boston, MA, USA: Springer. doi:10.1007/978-1-4614-2018-7_37
- Fredricks, J. A., & McColskey, W. (2012b). The measurement of student engagement: A comparative analysis of various methods and student self-report instruments. In S. L. Christenson, A. L. Reschly, & C. Wylie (Eds.), *Handbook of research on student engagement* (pp. 763–782). Boston, MA, USA: Springer. doi:10.1007/978-1-4614-2018-7
- Fredricks, J. A., McColskey, W., Meli, J., Mordica, J., Montrosse, B., & Mooney, K.
 (2011). Measuring student engagement in upper elementary through high school: A
 description of 21 instruments (No. Issues & Answers report, REL 2011–No. 098).
 Washington, DC, USA: Department of Education, Institute of Education Sciences,
 National Center for Education Evaluation and Regional Assistance, Regional
 Educational Laboratory Southeast. http://ies.ed.gov/ncee/edlabs
- Gilardi, S., & Guglielmetti, C. (2011). University life of non-traditional students:
 Engagement styles and impact on attrition engagement styles and impact on attrition.
 The Journal of Higher Education, 82(1), 33–53.
 doi:10.1080/00221546.2011.11779084
- 685 Green, S. B., & Yang, Y. (2009). Reliability of summed item scores using structural equation modeling: An alternative to coefficient alpha. *Psychometrika*, 74(1), 155–167. doi:10.1007/s11336-008-9099-3
- Handelsman, M. M., Briggs, W. L., Sullivan, N., & Towler, A. (2005). A measure of college student course engagement. *The Journal of Educational Research*, 98(3), 184–192. doi:10.3200/JOER.98.3.184-192

- Henseler, J., Ringle, C. M., & Sarstedt, M. (2015). A new criterion for assessing discriminant validity in variance-based structural equation modeling. *Journal of the Academy of Marketing Science*, 43(1), 115–135. doi:10.1007/s11747-014-0403-8
- Hirschi, A. (2012). Callings and work engagement: Moderated mediation model of work
 meaningfulness, occupational identity, and occupational self-efficacy. *Journal of Counseling Psychology*, 59(3), 479–485. doi:10.1037/a0028949
- Hodson, P., & Thomas, H. (2003). Quality assurance in Higher Education: Fit for the new millennium or simply year 2000 compliant? *Higher Education*, 45(3), 375–387. doi:10.1023/A:1022665818216
- Hu, L., & Bentler, P. M. (1999). Cutoff criteria for fit indexes in covariance structure
 analysis: Conventional criteria versus new alternatives. *Structural Equation Modeling:* A Multidisciplinary Journal, 6(1), 1–55. doi:10.1080/10705519909540118
- Jorgensen, T. D., Pornprasertmanit, S., Schoemann, A. M., & Rosseel, Y. (2018).
 semTools: Useful tools for structural equation modeling (R package version 0.415.930) [Computer software]. https://cran.r-project.org/package=semTools
- 706 Kahu, E. R. (2013). Framing student engagement in higher education. *Studies in Higher Education*, *38*(5), 758–773. doi:10.1080/03075079.2011.598505
- Kaplan, R. M., & Saccuzzo, D. P. (2013). *Psychological testing: Principles, applications & issues* (8th ed.). Belmont, CA, USA: Wadsworth.
- Kelley, K., & Pornprasertmanit, S. (2016). Confidence intervals for population reliability coefficients: Evaluation of methods, recommendations, and software for composite measures. *Psychological Methods*, *21*(1), 69–92. doi:10.1037/a0040086
- Kember, D., & Leung, D. Y. P. (2009). Development of a questionnaire for assessing students' perceptions of the teaching and learning environment and its use in quality assurance. *Learning Environments Research*, 12(1), 15–29. doi:10.1007/s10984-008-9050-7
- Klem, A. M., & Connell, J. P. (2004). Relationships matter: Linking teacher support to student engagement and achievement. *Journal of School Health*, 74(7), 262–273. doi:10.1111/j.1746-1561.2004.tb08283.x
- Kline, R. B. (2016). *Principles and practice of structural equation modeling* (4th ed.). New York, NY, USA: The Guildford Press.
- Kong, Q., Wong, N.-Y., & Lam, C.-C. (2003). Student engagement in mathematics:
 Development of instrument and validation of construct. *Mathematics Education Research Journal*, 15(1), 4–21. doi:10.1007/BF03217366
- 725 Krause, K.-L., & Coates, H. (2008). Students' engagement in first-year university.

 726 Assessment & Evaluation in Higher Education, 33(5), 493–505.

 727 doi:10.1080/02602930701698892
- Kuh, G. D. (2001). Assessing what really matters to student learning: Inside The National
 Survey of Student Engagement. *Change: The Magazine of Higher Learning*, 33(3),
 10–17. doi:10.1080/00091380109601795
- Kuh, G. D. (2005). Student engagement in the first year of college. In M. L. Upcraft, J. N. Gardner, & B. O. Barefoot (Eds.), *Challenging and supporting the first-year student:*
- 733 A handbook for improving the first year of college (pp. 86–107). San Francisco, CA, USA: Jossey-Bass.
- http://www.ncsu.edu/uap/transition_taskforce/documents/documents/ReferenceMaterialPart3.pdf
- Kuh, G. D. (2009). The National Survey of Student Engagement: Conceptual and empirical

- foundations. *New Directions for Institutional Research*, 2009(141), 5–20. doi:10.1002/ir.283
- Lee, J.-S. (2014). The relationship between student engagement and academic performance:
 Is it a myth or reality? *The Journal of Educational Research*, 107(3), 177–185.
 doi:10.1080/00220671.2013.807491
- Lin, S.-H., & Huang, Y.-C. (2018). Assessing college student engagement: Development and validation of the student course engagement scale. *Journal of Psychoeducational Assessment*, 36(7), 694–708. doi:10.1177/0734282917697618
- Mandernach, B. J. (2015). Assessment of student engagement in higher education: A
 synthesis of literature and assessment tools. *International Journal of Learning*,
 Teaching and Educational Research, 12(2), 1–14. doi:10.1073/pnas.94.17.9499
- Mardia, K. V. (1970). Measures of multivariate skewness and kurtosis with applications. *Biometrika*, *57*(3), 519–530. doi:10.1093/biomet/57.3.519
- 751 Marôco, J. (2014). *Análise de equações estruturais: Fundamentos teóricos, software & aplicações* (2nd ed.). Pêro Pinheiro, Portugal: ReportNumber.
- Maroco, J., Maroco, A. L., & Campos, J. A. D. B. (2014). Student's Academic Efficacy or
 Inefficacy? An Example on How to Evaluate the Psychometric Properties of a
 Measuring Instrument and Evaluate the Effects of Item Wording. *Open Journal of Statistics*, 04(06), 484–493. doi:10.4236/ojs.2014.46046
- Marôco, J., Marôco, A. L., Campos, J. A. D. B., & Fredricks, J. A. (2016). University
 student's engagement: Development of the University Student Engagement Inventory
 (USEI). Psicologia: Reflexão e Crítica, 29(21), 1–12. doi:10.1186/s41155-016-0042-8
- Marsh, H. W., Lüdtke, O., Muthén, B. O., Asparouhov, T., Morin, A. J. S., Trautwein, U.,
 & Nagengast, B. (2010). A new look at the big five factor structure through
 exploratory structural equation modeling. *Psychological assessment*, 22(3), 471–491.
 doi:10.1037/a0019227
- McCoach, D. B., Gable, R. K., & Madura, J. P. (Eds.). (2013). Evidence based on relations to other variables: Bolstering the empirical validity arguments for constructs. In
 Instrument development in the affective domain (3rd ed., pp. 209–248). New York,
 NY, USA: Springer. doi:10.1007/978-1-4614-7135-6_6
- 768 McDonald, R. P. (1999). *Test theory: A unified treatment*. Mahwah, NJ, USA: Routledge. doi:10.4324/9781410601087
- Millsap, R. E., & Yun-Tein, J. (2004). Assessing factorial invariance in ordered-categorical measures. *Multivariate Behavioral Research*, *39*(3), 479–515.
 doi:10.1207/S15327906MBR3903 4
- National Research Council, & Institute of Medicine. (2004). *Engaging schools: Fostering* school students' motivation to learn. Washington, DC, USA: National Academies
 Press. doi:10.17226/10421
- Pascarella, E. T., & Terenzini, P. T. (2005). *How college affects students: A third decade of research* (Vol. 2). San Francisco, CA, USA: Jossey-Bass.
- 778 R Core Team. (2018). R: A language and environment for statistical computing (version 3.5.1) [Computer software]. Vienna, Austria: R Foundation for Statistical Computing. https://www.r-project.org/
- Raykov, T. (2001). Estimation of congeneric scale reliability using covariance structure
 analysis with nonlinear constraints. *The British Journal of Mathematical and Statistical Psychology*, *54*, 315–323. doi:10.1348/000711001159582
- Reis, D., Xanthopoulou, D., & Tsaousis, I. (2015). Measuring job and academic burnout

796

797

798

799

- with the Oldenburg Burnout Inventory (OLBI): Factorial invariance across samples and countries. *Burnout Research*, 2(1), 8–18. doi:10.1016/j.burn.2014.11.001
- Reschly, A. L., & Christenson, S. L. (2012a). Jingle, jangle, and conceptual haziness:
 Evolution and future directions of the engagement construct. In S. L. Christenson, A.
- L. Reschly, & C. Wylie (Eds.), *Handbook of research on student engagement* (pp. 3–19). Boston, MA, USA: Springer. doi:10.1007/978-1-4614-2018-7_1
- Reschly, A. L., & Christenson, S. L. (2012b). Jingle, jangle, and conceptual haziness:
 Evolution and future directions of the engagement construct. In S. L. Christenson, A.
 L. Reschly, & C. Wylie (Eds.), *Handbook of research on student engagement* (pp. 3–19). Boston, MA, USA: Springer. doi:10.1007/978-1-4614-2018-7
 - Revelle, W. (2017). psych: Procedures for psychological, psychometric, and personality research (R package version 1.7.8) [Computer software]. Evanston, IL: Northwestern University. https://cran.r-project.org/package=psych
 - Revelle, W., & Zinbarg, R. E. (2009). Coefficients alpha, beta, omega, and the glb: Comments on sijtsma. *Psychometrika*, 74(1), 145–154. doi:10.1007/s11336-008-9102-z
- Rios, J., & Wells, C. (2014). Validity evidence based on internal structure. *Psicothema*, 26(1), 108–16. doi:10.7334/psicothema2013.260
- Rodriguez, A., Reise, S. P., & Haviland, M. G. (2016). Applying bifactor statistical indices in the evaluation of psychological measures. *Journal of Personality Assessment*, 98(3), 223–237. doi:10.1080/00223891.2015.1089249
- Rosseel, Y. (2012). lavaan: An R package for structural equation modeling. *Journal of Statistical Software*, 48(2), 1–21. http://www.jstatsoft.org/v48/i02/paper
- RStudio Team. (2017). RStudio: Integrated development for R (version 1.1.345) [Computer software]. Boston, MA, USA: RStudio, Inc. http://www.rstudio.com/
- Rubia, E. A. de la, Zhu, H., Ellis, S., Waring, E., & Quinn, M. (2017). skimr: skimr (R package version 0.9000) [Computer software].
- Satorra, A., & Bentler, P. M. (2001). A scaled difference chi-square test statistic for moment structure analysis. *Psychometrika*, 66(4), 507–514. doi:10.1007/BF02296192
- Schaufeli, W. B., & Bakker, A. B. (2010). Defining and measuring work engagement:

 Bringing clarity to the concept. In A. B. Bakker & M. P. Leiter (Eds.), *Work*engagement: A handbook of essential theory and research (pp. 10–24). New York,

 NY: Psychology Press. http://psycnet.apa.org/psycinfo/2010-06187-002
- Schaufeli, W. B., Martinez, I. M., Marques-Pinto, A., Salanova, M., & Bakker, A. B.
 (2002). Burnout and engagement in university students: A cross-national study. *Journal of Cross-Cultural Psychology*, 33(5), 464–481.
 doi:10.1177/0022022102033005003
- Schaufeli, W. B., Martinez, I. M., Marques Pinto, A., Salanova, M., & Bakker, A. B.
 (2002). Burnout and engagement in university students: A cross-national study. *Journal of Cross-Cultural Psychology*, 33(5), 464–481.
 doi:10.1177/0022022102033005003
- semTools Contributors. (2016). semTools: Useful tools for structural equation modeling (R package version 0.4-14) [Computer software]. https://cran.r-project.org/package=semTools
- Senior, C., & Howard, C. (2015). Editorial: The state of the art in student engagement. *Frontiers in Psychology*, 6, 1–2. doi:10.3389/fpsyg.2015.00355
- 831 Sheppard, S. L. (2011). School engagement: A 'danse macabre'? Journal of Philosophy of

832 Education, 45(1), 111–123. doi:10.1111/j.1467-9752.2010.00782.x

846

847

848

849

850

851

852

868

869 870

- Sinval, J., Marques-Pinto, A., Queirós, C., & Marôco, J. (2018). Work engagement among rescue workers: Psychometric properties of the Portuguese UWES. *Frontiers in Psychology*, 8. doi:10.3389/fpsyg.2017.02229
- Sireci, S. G., & Padilla, J.-L. (2014). Validating assessments: Introduction to the special section. *Psicothema*, 26(1), 97–99. doi:10.7334/psicothema2013.255
- Streiner, D. L. (2003). Starting at the beginning: An introduction to coefficient alpha and internal consistency. *Journal of Personality Assessment*, 80(1), 99–103. doi:10.1207/S15327752JPA8001 18
- van de Schoot, R., Lugtig, P., & Hox, J. J. (2012). A checklist for testing measurement invariance. *European Journal of Developmental Psychology*, *9*(4), 486–492. doi:10.1080/17405629.2012.686740
- van de Schoot, R., Schmidt, P., & De Beuckelaer, A. (Eds.). (2015). *Measurement invariance*. Lausanne, Switzerland: Frontiers Media. doi:10.3389/978-2-88919-650-0
 - Vasalampi, K., Salmela-Aro, K., & Nurmi, J.-E. (2009). Adolescents' self-concordance, school engagement, and burnout predict their educational trajectories. *European Psychologist*, *14*(4), 332–341. doi:10.1027/1016-9040.14.4.332
 - Wierstra, R. F. A., Kanselaar, G., van der Linden, J. L., Lodewijks, H. G. L. C., & Vermunt, J. D. (2003). The impact of the university context on European students' learning approaches and learning environment preferences. *Higher Education*, 45(4), 503–523. doi:10.1023/A:1023981025796
- Wigfield, A., Guthrie, J. T., Perencevich, K. C., Taboada, A., Klauda, S. L., McRae, A., &
 Barbosa, P. (2008). Role of reading engagement in mediating effects of reading
 comprehension instruction on reading outcomes. *Psychology in the Schools*, 45(5),
 432–445. doi:10.1002/pits.20307
- Wolf-Wendel, L., Ward, K., & Kinzie, J. (2009). A tangled web of terms: The overlap and unique contribution of involvement, engagement, and integration to understanding college student success. *Journal of College Student Development*, *50*(4), 407–428. doi:10.1353/csd.0.0077
- Wonglorsaichon, B., Wongwanich, S., & Wiratchai, N. (2014). The influence of students
 school engagement on learning achievement: A structural equation modeling analysis.
 Procedia Social and Behavioral Sciences, 116, 1748–1755.
 doi:10.1016/j.sbspro.2014.01.467
- Zinbarg, R. E., Revelle, W., & Yovel, I. (2007). Estimating ωh for structures containing two group factors: Perils and prospects. *Applied Psychological Measurement*, *31*(2), 135–157. doi:10.1177/0146621606291558
 - Zinbarg, R. E., Revelle, W., Yovel, I., & Li, W. (2005). Cronbach's α, Revelle's β, and Mcdonald's ωH: Their relations with each other and two alternative conceptualizations of reliability. *Psychometrika*, 70(1), 123–133. doi:10.1007/s11336-003-0974-7
- Zumbo, B. D., Gadermann, A. M., & Zeisser, C. (2007). Ordinal versions of coefficients
 Alpha and Theta for likert rating scales. *Journal of Modern Applied Statistical Methods*, 6(1), 21–29.
- http://digitalcommons.wayne.edu/jmasm%5Cnhttp://digitalcommons.wayne.edu/jmasm

Table 1. Distributional properties of USEI's items

| item | missing | N | M | SD | min | max | histogram |
|-------------------|---------|-----|------|------|-----|-----|-----------|
| eng1 | 0 | 908 | 3.96 | 0.62 | 1 | 5 | |
| eng2 | 2 | 908 | 4.62 | 0.57 | 1 | 5 | |
| eng3 | 2 | 908 | 4.20 | 0.79 | 1 | 5 | |
| eng4 | 1 | 908 | 3.35 | 0.91 | 1 | 5 | |
| eng5 | 7 | 908 | 4.36 | 0.76 | 1 | 5 | |
| eng6 ^R | 5 | 908 | 3.88 | 1.01 | 1 | 5 | |
| eng7 | 1 | 908 | 3.81 | 0.75 | 1 | 5 | |
| eng8 | 3 | 908 | 4.14 | 0.74 | 1 | 5 | |
| eng9 | 4 | 908 | 3.91 | 0.79 | 1 | 5 | |
| eng10 | 11 | 908 | 3.69 | 0.77 | 1 | 5 | |
| eng11 | 2 | 908 | 3.84 | 0.90 | 1 | 5 | |
| eng12 | 1 | 908 | 3.57 | 0.92 | 1 | 5 | |
| eng13 | 2 | 908 | 4.07 | 0.84 | 1 | 5 | |
| eng14 | 1 | 908 | 3.93 | 0.71 | 1 | 5 | |
| eng15 | 2 | 908 | 4.07 | 0.71 | 1 | 5 | |

Note. R – reversed.

879

Table 2. Internal consistency of USEI dimensions for the Total Sample

| USEI's dimensions | $lpha_{ m ordinal}$ | $\omega_{ordinal}$ | CR |
|-------------------|---------------------|--------------------|-----|
| BE | .69 | .63 | .70 |
| EE | .83 | .78 | .85 |
| CE | .80 | .75 | .82 |
| Total | .87 | .85 | - |

Table 3. USEI's models comparisons for gender

| Model invariance | χ2 | df | χ2/df | CFI scaled | Δχ2 | ΔCFI scaled |
|---|--------|-----|-------|------------|--------------------|---------------------|
| Configural (factor structure) | 336.29 | 174 | 1.93 | .968 | - | - |
| First-order loadings invariance | 353.66 | 186 | 1.90 | .969 | 6.94^{ns} | .001 |
| Second-order loadings invariance | 353.88 | 188 | 1.88 | .970 | 0.12^{ns} | .001 |
| Thresholds of measured variables | 460.47 | 230 | 2.00 | .964 | 57.61*** | .006 |
| Intercepts of first-order factors invariance | 499.33 | 233 | 2.14 | .963 | 5.44* | .001 |
| Disturbances of first-order factors invariance | 502.59 | 235 | 2.14 | .963 | 1.40 ^{ns} | .000 |
| Residual variances of observed variables invariance | 578.33 | 250 | 2.31 | .959 | 37.90*** | .004 |

Notes. $^{ns}p > .05$; $^*p < .05$; $^{***}p < .001$

Table 4. USEI's models comparisons for scientific area of graduation

| Model invariance | χ2 | df | χ2/df | CFI scaled | Δχ2 | ΔCFI scaled |
|---|--------|-----|-------|------------|---------------------|---------------------|
| Configural (factor structure) | 539.91 | 262 | 2.06 | .959 | - | - |
| First-order loadings invariance | 497.07 | 285 | 1.74 | .969 | 13.14 ^{ns} | .010 |
| Second-order loadings invariance | 579.04 | 290 | 2.00 | .962 | 25.70*** | .007 |
| Thresholds of measured variables | 684.93 | 373 | 1.84 | .963 | 28.70 ^{ns} | .001 |
| Intercepts of first-order factors invariance | 736.91 | 379 | 1.94 | .962 | 5.67 ^{ns} | .001 |
| Disturbances of first-order factors invariance | 747.34 | 384 | 1.95 | .963 | 2.17^{ns} | .001 |
| Residual variances of observed variables invariance | 841.20 | 414 | 2.03 | .961 | 28.32** | .002 |

Notes. $^{ns}p > .05$; ** p < .01; *** p < .001

