- 1 Understorey plant community composition reflects its invasion history decades
- 2 after invasive *Rhododendron ponticum* has been removed.

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14 Summary:

15 1) A growing awareness of the destructive effects of non-native invasive species 16 has led to a massive increase in removal programmes around the world. Little 17 is typically known about what happens to sites following the removal of the 18 invasives, however, and the implicit assumption that the native community 19 will return, unaided, to pre-invasion conditions is often left untested.

20 2) We assessed recovery of the native understorey plant community following 21 removal of the non-native invasive *Rhododendron ponticum* L. from Scottish 22 Atlantic oak woodland. We recorded understorey community composition in 23 sites covering a gradient of increasing R. ponticum density, and across a separate series of sites covering a chronosequence of time since *R. ponticum* 24 25 removal. We then compared both of these series to the target community 26 found in uninvaded sites. We also analysed differences in soil chemistry 27 between the sites to test for chemical legacy effects of invasion in the soil.

3) Native understorey cover declined as *R. ponticum* density increased, with
bryophytes dropping to less than a third of the cover present in uninvaded
sites and forbs and grasses being completely extirpated under dense stands.

31 4) Cleared sites showed no evidence of returning to the target community even
32 after 30 years of recovery, and instead formed a bryophyte-dominated 'novel
33 community', containing few of the typical oak woodland vascular plants.

Southary to expectation, soil pH, C:N ratio, and nutrient concentrations (N, P, K, Ca and Mg) were not affected by the invasion of *R. ponticum*, and chemical legacy effects in the soil were not responsible for the failure of the native community to revert to pre-invasion conditions. Instead, we hypothesise that

38		the rapid formation of a bryophyte mat, coupled with the often-substantial
39		distances to potential seed sources, hindered vascular plant recolonisation.
40	6)	Synthesis and applications. Clear evidence of invasion history can be detected
41		in the understorey plant community even decades after the successful removal
42		of invasive <i>R. ponticum</i> . This finding demonstrates that native communities
43		may be unable to recover effectively of their own accord following invasive
44		species removal and will require further management interventions in order
45		to achieve restoration goals.

Keywords: Atlantic oak woodland, bryophytes, community ecology, invasive species,

48 legacy effects, restoration, *Rhododendron ponticum*.

50 Introduction:

51 Non-native invasive species represent a major threat to biodiversity in almost every biome on Earth (Mooney 2005; Corbin & D'Antonio 2012). Large-scale 52 53 eradication programs targeting problematic invasives have, therefore, been 54 implemented in many regions to combat these destructive effects (Reid et al. 2009; Scalera *et al.* 2012). Whilst many of these schemes have been successful in achieving 55 56 their immediate goal of reducing invasive population densities, the implicit 57 assumption that native communities will then return to pre-invasion conditions is often left untested (Levine et al. 2003; Reid et al. 2009). Indeed, in the few cases where 58 59 communities have been monitored following control efforts, the target invasive is often replaced by other invasive species, or a highly reduced subset of natives 60 61 (Buckley, Bolker & Rees 2007; Reid et al. 2009; Corbin & D'Antonio 2012). 62 Recolonisation by native species may be a slow process, however, and long-term 63 studies are extremely rare.

64 In some cases native species may be unable to recolonise, even long after the invasive species has been removed. This can happen if the invasive species brought 65 about persistent changes to the biotic or abiotic environment that do not 66 automatically reverse following invasive species removal. These lasting changes are 67 68 known as 'legacy effects', and there is increasing evidence for their importance in hindering restoration efforts in a variety of invaded ecosystems (Ehrenfeld 2010; 69 70 Corbin & D'Antonio 2012). The presence of legacy effects can lead to the creation of a 71 'novel community' that bears little resemblance to the desired pre-invasion 72 community (Seastedt, Hobbs & Suding 2008; Hobbs, Higgs & Hall 2013). Persistent 73 legacy effects often emerge following plant invasions that result in drastically altered

74 abundances of native species (Corbin & D'Antonio 2012). For example, if the invasion has a disproportionate impact on certain taxonomic groups then they may form a 75 76 much smaller proportion of the native community following invasive species 77 clearance than they do in pristine, uninvaded sites. Effective recovery in these cases 78 will depend on the availability of a suitable source community from which desired 79 native species can recolonise, and there is likely to be a considerable lag period before 80 the native community regains its pre-invasion composition; if, in fact, this composition is ever recovered (Corbin & D'Antonio 2012). Indeed, if a certain subset 81 82 of native species or taxonomic groups comes to rapidly dominate the community following invasive species removal then they may create a barrier to recolonisation 83 84 by species or groups that were slower to recover due to all the suitable germination 85 sites already being filled. In this case an 'alternate stable state' may be reached 86 whereby the novel community forming following invasive species removal is highly 87 resistant to recovering the full complement of native species found in pristine, 88 uninvaded plots (Suding, Gross & Houseman 2004).

89 In addition to these potential legacies in native community composition, an increasing number of studies have demonstrated the capacity of invasive plant 90 91 species to exert legacy effects via changes in soil and litter chemistry (Ehrenfeld 2010; 92 Corbin & D'Antonio 2012). For example, invasive species have been shown to cause 93 lasting changes in soil pH, soil moisture, Carbon (C), Nitrogen (N), and cation 94 concentrations, and the presence of monoterpenes and polyphenols in litter (Liao et 95 al. 2008; Ehrenfeld 2010; Levine et al. 2003; Corbin & D'Antonio 2012). If these 96 changes make the environment inhospitable to many native species, they may 97 prevent the desired native community from getting re-established, even in the 98 presence of suitable source populations (Seastedt, Hobbs & Suding 2008; Hobbs,

99 Higgs & Hall 2013). Effective restoration in the presence of such soil legacy effects is 100 likely to require intensive management interventions such as soil mixing or the 101 application of appropriate mitigation treatments in addition to eradicating the 102 invasive plants (Suding, Gross & Houseman 2004; Firn, House & Buckley 2010).

103 *Rhododendron ponticum* is one such invasive plant that appears likely to exert 104 both biotic and abiotic legacy effects on the native community by 1) forming dense, 105 impenetrable stands that effectively exclude native species from large areas (Cross 106 1975); and 2) exuding toxic polyphenols that reduce nutrient availability for native 107 species and have the potential to persist in the soil long after the removal of the 108 invasive plants themselves (Cross 1975; Rotherham 1983). Whilst the presence of 109 polyphenols in *R. ponticum* plant tissue and in the surrounding soil has been 110 demonstrated, the impacts on native plants have never been tested in the field, and 111 the importance of legacy effects of any type have never been evaluated (Rotherham 112 1983).

113 *Rhododendron ponticum* was introduced to the U.K. in 1763 and planted widely 114 as an ornamental plant in gardens, and as game cover on shooting estates (Cross 115 1975; Dehnen-Schmutz, Perrings & Williamson 2004). It quickly spread from these 116 source populations to become naturalised across large areas of woodland and open 117 hillside and is now recognised as one of the most problematic invasive species in the 118 U.K. (Dehnen-Schmutz, Perrings & Williamson 2004; Edwards 2006). One of the 119 habitat types most at risk from invasive *R. ponticum* is the Atlantic oak woodland of 120 Western Scotland, where it has been identified as posing a major threat to native 121 communities (Long & Williams 2007; Edwards 2006). This habitat is represented in 122 EC Habitat Directive Annex I as "old sessile oakwoods with *llex* and *Blechnum*" and is 123 of high conservation importance. In recent years it has been subject to extensive

removal efforts, but budgetary constraints and the prioritisation of resources to
further control efforts has precluded the subsequent monitoring of sites to determine
whether native communities have been successfully restored (Dehnen-Schmutz,
Perrings & Williamson 2004).

128 The purpose of this research was to assess the long-term impact of invasive *R*. 129 *ponticum* on the native plant community in Scottish Atlantic oak woodlands. We used 130 a series of sites spanning a gradient of increasing *R. ponticum* density to investigate 131 how the understorey community changed during invasion and to ascertain whether 132 certain native plant species or taxonomic groups were better able to survive the 133 invasion. We also studied a separate series of sites spanning a temporal gradient 134 (chronosequence) of between one and thirty years of recovery following *R. ponticum* clearance to determine whether the plant community returned to pre-invasion 135 136 conditions following the removal of invasive stands. We additionally measured components of soil chemistry across both gradients to test for the presence of 137 138 chemical legacy effects in the soil that could hinder site recovery. The inclusion of 139 sites spanning three decades of recovery following invasive species removal 140 represented an important advance over the majority of existing studies, which 141 typically consider recovery across only one or two seasons and offered an 142 unprecedented opportunity to assess the recovery of native communities across 143 ecologically relevant timescales (Reid *et al.* 2009; Corbin & D'Antonio 2012).

Our specific questions were: 1) did certain taxonomic groups within the understorey community (forbs, grasses, bryophytes, ferns or woody species) decline more severely than others as *R. ponticum* increased in density?; 2) did all taxonomic groups recover effectively following *R. ponticum* clearance and did the understorey

- 148 community composition recover to resemble that found in uninvaded control plots?;
- and 3) did *R. ponticum* exert a strong chemical legacy effect on the soil?
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- 152 Methods
- 153 Data Collection

All fieldwork was conducted in Atlantic oak woodlands on the west coast of Scotland in Argyll, Kintyre and Lochaber, between 55°76' N and 56°90' N, an area of approximately 120 km by 70 km (see Supporting Information, Fig. S1). The tree community in these woodlands principally contained oak (*Quercus pertraea* [Mattuschka] and *Q. robur* [Mattuschka]), rowan (*Sorbus acuparia* L.), hazel (*Corylus avellana* L.), birch (*Betula pendula* [Roth] and *B. pubescens* Ehrh.) and ash (*Fraxinus excelsior* L.).

161 Two separate studies were established to assess the long- and short-term impacts of invasion on the understorey plant community. Study 1 assessed the impact 162 163 of the initial R. ponticum invasion, and Study 2 assessed recovery following R. 164 ponticum removal. For study 1, conducted in summer 2013, we identified and 165 sampled 56 plots across the study area that were subject to different densities of *R*. 166 *ponticum* (site locations are listed in Table S1). These plots ranged from uninvaded 167 areas (used as 'control' plots to give baseline data on the composition and structure 168 of the uninvaded community), through to high density *R. ponticum* thickets (up to 169 3,000 bushes per ha). Plots were chosen to be as similar as possible to reduce 170 variability not associated with their history of Rhododendron invasion. All plots 171 consisted of ancient semi-natural woodland and were located more than 100 m from 172 any ravines, rocky outcrops or plantation forestry and none were subject to active

management of the tree community (i.e. no harvesting, coppicing or removal of deadwood).

175 Potential plots were identified following discussions with personnel at the 176 regional Scottish Natural Heritage and Forestry Commission Scotland offices and 177 meetings with local landowners with a substantial *R. ponticum* presence on their 178 properties. Plots were chosen based on availability and also to ensure the even 179 distribution of plots with different Rhododendron densities throughout the study 180 area. This study design therefore conformed to the 'natural experiment' paradigm 181 described by Diamond (1983), whereby plot locations for experimental treatments (in this case different *Rhododendron* densities) are determined by availability rather 182 183 than following a strict experimental design with perfectly interspersed plots. This type of study is implemented due to constraints on conducting a strict experimental 184 185 trial to answer the question under consideration (in this case the time constraint on 186 the many decades necessary to grow *Rhododendron* in an ideally designed field trial). 187 Whilst plots were selected based on availability, following the field season each plot 188 was assigned to one of ten spatial blocks based on their geographic location, with each 189 block containing plots covering a range of *R. ponticum* densities (see Table S1). These 190 geographic blocks were included in the statistical analyses in order to account for 191 much of the spatial variation inherent in a study of this type.

To quantify understorey community composition at each plot, we established a 20 m by 20 m perimeter and deployed nine 1 m² quadrats in a 10 m by 10 m grid formation (Fig. S2). At each quadrat we measured the distance to the nearest *R*. *ponticum* bush in each of the four compass quadrants, and used these distances to calculate the overall *R. ponticum* density for the site (using the 'point-centred quarter' method of Cottam and Curtis 1956). We then recorded the percent cover of every

198 understorey plant species (including ferns, bryophytes and tree seedlings) in each 199 quadrat and averaged abundances across the nine quadrats to determine plot-level 200 understorey community composition. After recording understorey community 201 composition, we extracted a 5 cm-diameter soil core to 10 cm depth at each quadrat 202 location. These were stored at 4°C until the end of the sampling period, then samples 203 were bulked for each plot, dried and C:N ratios calculated from the total N and C 204 content, determined by an automated Dumas combustion procedure (Pella & 205 Colombo 1973) using a Flash 2000 elemental analyser (Thermo Scientific). An 206 additional soil sample was taken at each quadrat and its pH was determined later the 207 same day using a portable pH meter (Hanna Instruments HI99121) in a mix of 20ml 208 soil to 80 ml de-ionised water, which was mixed then left to settle for five minutes 209 before taking pH readings. In order to obtain a more detailed understanding of how 210 soil chemistry changed as *R. ponticum* increased in density, we additionally deployed 211 plant root simulator probes (WesternAg, Saskatoon, Canada) at a sub-set of 20 sites 212 with different *R. ponticum* densities to reveal changes in NO₃, NH₄, P, K, Ca and Mg 213 (see Table S1 for nutrient probe site locations). Four sets of probes were deployed in each plot – one in each plot corner – then results were averaged for the plot. The 214 215 probes were inserted vertically into the soil up to a depth of 10cm and left for eight 216 weeks to accumulate nutrients, then returned to WesternAg labs for analysis. These 217 probes use ion exchange resins to accumulate nutrients in a similar manner to 218 nutrient absorption by plant roots, and they therefore reveal the nutrient status of 219 the soil as encountered by plants (Qian & Schoenau, 2002).

For study 2, conducted in summer 2014, we identified and sampled a chronosequence of 37 plots that were previously infested with high density *R. ponticum* stands (i.e. with closed canopy cover across the plot area), but which had

223 been cleared at different points in time between 1984 and 2014 (Fig. S1 and Table 224 S2). We also surveyed six additional plots with dense *R. ponticum* thickets and six 225 pristine, uninvaded plots for comparison with the cleared plots. We used the same 226 methods to identify plots as in study 1, and plots were once again assigned to one of 227 ten spatial blocks based on their geographic locations. To ensure that plots would be 228 comparable we only used locations that were cleared by cutting the R. ponticum 229 bushes at the stump and applying herbicide (usually triclopyr or glyphosate; Edwards 230 2006), with follow-up applications of foliar spray as necessary in subsequent years. 231 This combination of techniques represents the most common method of control in 232 Scotland (Edwards 2006). If control efforts are not maintained then R. ponticum 233 quickly regenerates to form dense stands. Since we were interested in the process of native species' recolonisation following the removal of an invasive species, and not in 234 235 the process of invasive regeneration, we restricted our plots to areas where R. 236 *ponticum* control efforts were maintained. These subsequent control efforts were 237 restricted to the removal of *R. ponticum* and did not include the removal of other 238 invasive species. We assessed community composition, pH and soil C:N ratios using 239 the methods in Study 1, but did not deploy soil probes at these sites.

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241 Statistical Analysis

The community composition data were used to calculate total species richness summed over all nine 1 m² quadrats in each plot, along with the mean overall vegetation cover averaged across the nine quadrats. The overall community composition for each plot was also broken down into five taxonomic groups: forbs, grasses, bryophytes, ferns and woody plants; and the average proportional cover and

total cover for each group in each plot was calculated, along with the total speciesrichness for each group across the whole plot.

249 For Study 1 analyses, *Rhododendron ponticum* density was log_e transformed 250 and used as the explanatory variable (fixed effect) using the lme model formulation 251 of the nlme package (Pinheiro *et al.* 2014) in R statistical software (version 3.1.2; R 252 Core Team 2014). Spatial block was included as a random effect in all models to 253 account for any variation in the results caused by geographic location, and no 254 interactions were included between the fixed and random effects. These models 255 account for the slightly unbalanced design present in our study, with a different 256 number of plots falling into each block (Patterson & Thompson 1971; see Table S1). 257 These lme models were used to assess the effects of increasing *R. ponticum* density 258 on the a) species richness and b) vegetation cover of the whole community. Similar 259 models (using the same model formulation, but different response data) were then 260 constructed used to assess the effects of increasing *R. ponticum* density on the a) 261 species richness, b) vegetation cover and c) proportional cover of each taxonomic 262 group separately (i.e. a separate model for forbs, grasses, bryophytes, ferns and woody species). The uninvaded plots were removed from all these analyses since 263 264 these plots represent a qualitative difference from plots containing different densities 265 of *R. ponticum*, giving a sample size of n = 51 plots distributed across 10 spatial blocks. For all analyses the explanatory variable, R. ponticum density, was fitted as both a 266 267 linear and a quadratic term, with the quadratic term subsequently being removed 268 from the model if it was not significant at P < 0.05.

CANOCO 5 statistical software (ter Braak & Šmilauer 2012) was then used to perform partial-Redundancy Analysis (partial-RDA; using spatial block as a random effect [covariate in the language of Canoco 5]) in order to reveal how changes to *R*.

272 poncitum density impacted overall community composition. Linear methods (rather 273 than unimodel methods) were used since the data covered only a short gradient in 274 community composition (Šmilauer & Lepš 2014). Data for each plot were 275 standardised by plot norm so that the analysis would reveal changes in the proportion 276 of each species and not be unduly influenced by changes in total vegetation cover 277 between plots (Šmilauer & Lepš 2014). Permutation tests (using 9999 permutations) 278 were used to test the significance of all constrained axes, but since only one 279 explanatory variable was used in each analysis, this gave the same results as a test on 280 only the first constrained axis.

Study 2 analyses used the same model formulations as in Study 1, but used 281 282 time since *R. ponticum* clearance (rather than *R. ponticum* density) as the fixed explanatory variable. Paralleling Study 1, models tested for the effect of time since 283 284 clearance on the a) species richness, b) vegetation cover and c) proportional cover of 285 the whole community and of each taxonomic group separately. The uninvaded plots 286 were once again removed from these analyses since these plots represent a 287 qualitative difference from plots where *R. ponticum* had been cleared and the dense *Rhododendron* sites were included as 'time 0' plots since the community composition 288 289 found under a dense thicket will be the community that is present immediately after 290 the bushes have been cleared. This gave a sample size of n = 43 plots distributed 291 across 10 spatial blocks. In an additional analysis, 16 plots that were cleared 10-20 292 years ago were lumped together and considered as a single level of a factor, with high 293 density *R. ponticum* plots (n = 16 plots) and pristine control and very low density plots 294 (n = 16 plots) from both years being used for comparison as the other two levels of 295 the factor. Mixed effects models were then used to investigate how Rhododendron site 296 type (uninvaded, cleared or dense) impacted percent cover, proportional cover and

species richness for the whole community and for each taxonomic group in each set
of plots. Tukey's HSD post-hoc comparisons from this analysis were then conducted
to reveal whether the cleared plots more closely resembled high density plots or
uninvaded plots – i.e. whether they were recovering effectively 10-20 years after *R*. *ponticum* removal.

302 A partial-RDA, was then constructed to test whether the overall community 303 composition changed with increasing time since *R. ponticum* clearance. This analysis 304 again used spatial block as a random effect (covariate), standardised the data by plot 305 norm and used 9999 perumations. A second partial-RDA was then performed where 306 time since clearance was split into discrete levels of a factor by lumping plots together 307 into groups covering five-year intervals. These were then compared to plots with high 308 *R. ponticum* cover and to pristine control plots using a classified plot diagram (ter 309 Braak & Šmilauer 2012) to illustrate how the plots of different types were distributed 310 in multivariate space. The RDA constrained the analysis so that the maximum amount 311 of variation was accounted for by the explanatory variables, without constraining the 312 analysis to treat years in a consecutive order. If the plots were shown to follow a 313 logical order in the classified plot diagram, therefore, this would reveal that their 314 community composition changed in a predictable way through time.

The impacts of increasing *R. ponticum* density and increasing time since *R. ponticum* removal on soil pH, total C and N concentrations, and C:N ratio, were investigated using a series of lme mixed effects models using the nlme package in R (Pinheiro *et al.* 2014), including spatial block as a random effect. The effect of increasing *R. ponticum* density on NO₃, NH₄, P, K, Ca and Mg was also assessed using mixed models. The explanatory variables were log transformed where necessary to

- 321 achieve a normal distribution of residuals, determined by visually checking graphs of322 their distribution.
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- 324
- 325 Results

Question 1: Did certain taxonomic groups within the understorey community (forbs,
grasses, bryophytes, ferns or woody species) decline more severely than others as R.
ponticum increased in density?

329 As *R. ponticum* density increased, species richness (F_{1,40}=12.26, P=0.001) and 330 understorey vegetation cover (F_{1,40}=77.83, P<0.001) decreased, with very little native 331 vegetation remaining at high *R. ponticum* densities (Fig. S3). The total cover of forbs (F_{1,40}=29.49, P<0.001), grasses (F_{1,40}=42.95, P<0.001), bryophytes (F_{1,40}=18.77, 332 333 P<0.001), and ferns ($F_{1,40}$ =4.13, P=0.049) decreased in plots with higher *R. ponticum* 334 density, whilst there was no significant effect on the cover of woody species 335 $(F_{1,40}=0.47, P=0.499)$ (Fig. 1, row 1). When looking at the cover of each taxonomic 336 group as a proportion of the total cover, however, bryophytes showed a proportional 337 increase within the understorey community ($F_{1,40}$ =19.31, P<0.001), whilst forbs 338 $(F_{1,40}=7.24, P=0.010)$ and grasses $(F_{1,40}=14.90, P<0.001)$ showed a proportional 339 decrease. There was no significant change in the proportional abundance of ferns 340 (F_{1,40}=0.72, P=0.403) or woody species (F_{1,40}=0.37, P=0.546) (Fig. 1, row 2). The 341 species richness of forbs (F_{1,40}=9.94, P=0.003) and grasses (F_{1,40}=16.00, P<0.001) also 342 decreased as *R. ponticum* density increased, whilst there was no significant change in 343 bryophyte species richness, which remained high ($F_{1,40}=0.48$, P=0.493), or in fern 344 (F_{1,40}=3.56, P=0.067) and woody (F_{1,40}=0.98, P=0.329) species richness, which 345 remained low (Fig. 1, row 3). The results of the partial-RDA supported these patterns,

revealing a significant change in community composition as *R. ponticum* increased in
density (test on all constrained axes: F=1.9, P=0.029). Most species were negatively
correlated with *R. ponticum* density, apart from a few common bryophyte species
such as *Thuidium tamariscinum* and *Kindbergia praelonga*, which showed a weak
positive correlation (Fig. 2).

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352 Question 2: Did all taxonomic groups recover effectively following R. ponticum clearance
353 and did the understorey community composition recover to resemble that found in
354 uninvaded control plots?

Species richness (F_{1,28}=25.06, P=<0.001) and understorey vegetation cover 355 356 (F_{1,28}=26.97, P<0.001) both increased with time since *R. ponticum* clearance (Fig. 3). Tukey's post-hoc comparisons of plots that were cleared 10-20 years ago with high 357 358 current R. ponticum density plots and with uninvaded control plots revealed that 359 species richness in cleared plots was significantly higher than in high density plots 360 $(t_{1,39}=6.21, P<0.001)$, but did not differ significantly from the species richness found 361 in uninvaded control plots ($t_{1,39}$ =1.18, P=0.47). The understorey vegetation cover in 362 cleared sites, however, remained significantly lower than that in the pristine controls 363 (t_{1,39}=6.21, P<0.001), although it did increase significantly from the cover found in 364 high density plots (t_{1,39}=8.15, P<0.001).

The total cover of forbs ($F_{1,28}=1.42$, P=0.244) and grasses ($F_{1,28}=3.57$, P=0.069) did not change significantly with time since the *R. ponticum* clearance (Fig. 4). Indeed, Tukey's post-hoc comparisons revealed that the cover of forbs ($t_{1,39}=7.49$, P<0.001) and grasses ($t_{1,39}=6.25$, P<0.001) in plots cleared 10-20 years ago remained significantly lower than that found in uninvaded control plots (Fig. 4; row 1). Bryophyte total cover, however, showed a significant increase with time since *R*. 371 *ponticum* clearance (F_{1,28}=38.45, P<0.001), and plots that were cleared 10-20 years 372 ago were indistinguishable from uninvaded control plots in this respect ($t_{1,39}$ =-1.44, 373 P=0.33). The proportional cover of forbs (F_{1,28}=0.613, P=0.440), grasses (F_{1,28}=2.52, 374 P=0.123) or bryophytes ($F_{1,28}$ =1.12, P=0.300) did not change with time since R. 375 *ponticum* clearance, with the proportion of forbs $(t_{1,39}=5.04, P<0.001)$ and grasses 376 (t_{1,39}=4.40, P<0.001) remaining significantly lower, and the proportion of bryophytes 377 (t_{1.39}=-5.29, P<0.001) remaining significantly higher, in plots cleared 10-20 years ago 378 than in uninvaded controls (Fig 4, row 2). The species richness of forbs (F_{1,28}=5.82, 379 P=0.023) and grasses (F_{1,28}=20.23, P<0.001) increased slightly, albeit significantly, 380 with time since *R. ponticum* clearance, but the species richness in plots cleared 10-20 381 years ago remained significantly lower than that in uninvaded control plots (forbs: t_{1,39}=7.14, P<0.001, grasses: t_{1,39}=3.67, P<0.001). The species richness of bryophytes, 382 383 by contrast, increased dramatically with time since R. ponticum clearance 384 $(F_{1,28}=14.11, P<0.001)$, and ended up significantly higher in plots cleared 10-20 years 385 ago than in uninvaded control plots ($t_{1,39}$ =4.09, P<0.001; Fig. 4, row 3). Whilst ferns 386 and woody species showed some significant changes with time since *R. ponticum* 387 clearance, these changes were of a very small magnitude and are unlikely to be 388 biologically significant due to their small effect size (Fig. 4).

Partial-redundancy analysis revealed that there was a significant change in community composition through time (F=4.7, P=0.001), with all but a few species (such as *Kindbergia praelonga* and *Isothecium myosuroides*) being positively correlated with time since *R. ponticum* removal (Fig. 5). Visual inspection of the classified plot diagram, resulting from the partial-RDA which included time as a factor, however, revealed that these changes were not proceeding towards the

395 community composition found in pristine control plots, and were instead following396 their own divergent trajectory (Fig. 6).

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398 *Question 3: Did R. ponticum exert a strong chemical legacy effect on the soil?*

There was no significant change in pH ($F_{1,40}=0.52$; P=0.47), or any of the other measured soil properties (C:N ratio [$F_{1,33}=2.12$; P=0.15], P [$F_{1,18}=0.84$; P=0.37], K [$F_{1,18}=0.17$; P=0.68], Ca [$F_{1,18}=2.03$; P=0.17], Mg [$F_{1,18}=3.34$; P=0.12]), as *R. ponticum* density increased (Fig. S4). There was also no significant change in pH ($F_{1,37}=2.39$; P=0.13) or C:N ratio ($F_{1,34}=0.80$, P=0.37) with increasing time since *R. ponticum* clearance (Fig. S5).

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406

407 **Discussion**

408 Our results revealed that understorey plant community composition did not 409 return to its pre-invasion state, even decades after the removal of invasive R. 410 *ponticum* stands. Instead, a novel community was formed, which appeared to be the 411 result of changes in community composition occurring during the invasion, rather 412 than being driven by any lasting impacts of invasion on soil chemistry. Namely, 413 invasion favoured a bryophyte-dominated community, which quickly recolonised 414 following *R. ponticum* removal at the expense of forbs and grasses. This novel 415 community appeared to be maintaining an 'alternate stable state' (Suding, Gross & 416 Houseman 2004), with little evidence of forbs or grasses returning even after up to 417 30 years of recovery.

419 Question 1: Did certain taxonomic groups within the understorey community (forbs,
420 grasses, bryophytes, ferns or woody species) decline more severely than others as R.
421 ponticum increased in density?

422 Invasion was revealed to have a disproportionate effect on certain taxonomic 423 groups, with forbs and grasses showing a proportional decline and bryophytes 424 showing a proportional increase within the understorey community (although all 425 groups showed an absolute decrease in percent cover with increasing *R. ponticum* 426 density). Furthermore, bryophytes were able to maintain the same overall species 427 richness in dense R. ponticum stands as in uninvaded woodland, whilst forbs and grasses were all but extirpated in heavily invaded areas. These findings complement 428 429 previous research showing that invasive plants can have differential effects on 430 different taxonomic groups within a site (Corbin & D'Antonio 2012). For example, the 431 different responses of vascular plants and bryophytes to invasion that we detected 432 here are also apparent following the invasion of Sitka spruce (*Picea stichensis*) in 433 European coastal heathlands (Saure et al. 2014).

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435 Question 2: Did all taxonomic groups recover effectively following R. ponticum clearance
436 and did the understorey community composition recover to resemble that found in
437 uninvaded control plots?

Once the invasive *R. ponticum* had been removed, overall species richness quickly returned to similar values to those found in uninvaded control plots, whilst total percent cover only recovered to about two-thirds of that found in the controls after 30 years. A more detailed look at which species responded to removal revealed that the recovery in species richness was entirely driven by bryophytes, which actually gained more species during the post-clearance recolonisation process than

444 were present in uninvaded controls. This increase in bryophyte diversity was almost 445 certainly aided by reduced competition with the vascular plants which, being 446 completely excluded from dense *R. ponticum* thickets, were much slower to 447 recolonise following *R. ponticum* removal. Overall vegetation cover therefore never 448 fully recovered, since plots failed to regain grass and forb cover to supplement the 449 bryophyte cover.

450 Although overall species richness did return to pre-invasion levels following 451 removal of the invasive species, the proportional cover of each of the taxonomic 452 groups remained similar to that found under dense R. ponticum thickets. RDA revealed that whilst the community composition of plots changed in a consistent way 453 454 through time, it was proceeding towards a novel community composition, and 455 showed no signs of reconverging on the community composition found in uninvaded 456 control plots. This finding supports recent papers on invasion theory suggesting that 457 many sites may require further post-clearance management interventions, such as re-458 seeding with native species, in order to restore pre-invasion communities (Suding, 459 Gross & Houseman 2004; Corbin and D'Antonio 2012).

There was quite a lot of variation in the results for sites with the same number 460 461 of years of recovery following *R. ponticum* removal. Whilst all sites had been covered 462 with dense *R. ponticum* stands prior to clearance, the total extent of the stands and 463 the length of invasion may have differed between sites. Unfortunately, detailed site 464 histories were unavailable for most sites due to a lack of record keeping at the time 465 of invasion, which in all cases occurred many decades ago. Also, whilst all sites were 466 selected to be as similar as possible with regards to tree species composition, 467 management regime and other features such as a lack of ravines or rocky outcrops, sites will undoubtedly have differed with respect to other unmeasured 468

characteristics. Since we were limited to using available sites, rather than being able
to introduce and clear *R. ponticum* in a perfectly replicated field trial (which would
have taken many decades), it is inevitable that this will have introduced variation into
our results. Understanding the additional factors that may accelerate or decelerate
the rate of site recovery represents an interesting avenue of future research.

474

475 *Question 3: Did R. ponticum exert a strong chemical legacy effect on the soil?*

476 We found little support for the presence of legacy effects in the soil in our 477 system and did not detect any changes in soil chemistry either during the invasion or during the recovery period after *R. ponticum* removal. This was surprising, since 478 479 previous research has suggested that *Rhododendron* species acidify the soil, increase C:N ratios, and reduce the availability of various nutrients (Rotherham 1983; 480 481 Wurzburger & Hendrick 2007; Horton et al. 2009). This previous research was mostly 482 conducted for sister species on other continents, however, or for plants growing in 483 laboratory conditions (Rotherham 1983; Nilsen et al. 1999). It therefore seems likely 484 that we did not detect any changes in our study since soils in oak woodlands are already comparatively nutrient poor and possess a low pH (Cross, Perrin & Little 485 486 2010). This is encouraging in that it suggests that *R. ponticum* may not be as damaging 487 to the environment in oak woodlands as compared to other invaded ecosystems. This 488 also highlights the fact that legacy effects can be highly context dependent, and 489 illustrates that an invasive species may alter ecosystems in different ways depending 490 on the local environment (Ross, Johnson & Hewitt 2003; Corbin & D'Antonio 2012).

It is, of course, possible that *R. ponticum* exerted a soil legacy effect on some unmeasured aspect of the system which lay outwith the scope of this study, for example by altering the mycorrhizal community, as occurs with other ericaceous

species (Hogberg, Hogberg & Myrold 2007, Kohout *et al.* 2011). Additional research
will be necessary to elucidate any impacts on these additional aspects of the soil
environment. However, further research by our group has revealed that re-seeding
with native species represents a viable restoration strategy following *R. ponticum*removal (Maclean 2016). This evidence that native plants can grow in soil that was
previously subject to dense *R. ponticum* invasion suggests that any legacy effects in
the soil do not present a significant barrier to recolonisation by native plants.

501

502 Synthesis

503 If changes to soil chemistry did not play an important role in this system then 504 an alternative mechanism must be responsible for the failure of native communities 505 to fully recover even decades after the invasive bushes had been removed. Since 506 mature *R. ponticum* forms dense, evergreen stands that transmit little light to the 507 understorey throughout the year, it is likely that competition for light was responsible 508 for excluding most native species (Cross 1975, Rotherham 1983, Long & Williams 509 2007). Greatly reduced light transmission to ground level would impact vascular 510 plants more than bryophytes, reflecting the patterns seen in our data, and would be 511 particularly detrimental to the many woodland species that depend on high 512 irradiance at the forest floor in early spring before the trees are in leaf (Cross 1975; 513 Clinton 2003). Since impacts on light transmission to ground level are immediately 514 reversed once the bushes are removed, these effects can have played no part in the 515 failure of forbs and grasses to recover in the years following *R. ponticum* removal. 516 Instead it seems likely that decades of invasion reduced the local seed bank in 517 addition to extirpating the adult plant populations, so preventing rapid germination 518 and recolonisation from seed once light levels had been restored (Gioria & Pyšek

2016; Maclean 2016). Instead of regenerating from the seed bank, plants would have
to recolonise from neighbouring populations, which may be several kilometres away
– a process that could take many decades (Seabloom *et al.* 2003; Suding, Gross &
Houseman 2004; Reid *et al.* 2009). Recolonisation could be further hampered by
increased habitat fragmentation, which in the study region is partly driven by the
replacement of native woodland with plantation forests that lack a diverse ground
flora (Long & Williams 2007).

526 Once seeds of native species arrived at recovering sites, they would face a 527 further barrier from the bryophyte layer that we have revealed forms rapidly in cleared sites. The presence of a bryophyte layer has been demonstrated to cause a 528 529 significant barrier to the germination and survival of vascular plant seeds in many 530 other environments including New Jersey Pinelands, Swedish birch-heath-531 woodlands, and under laboratory conditions (Sedia & Ehrenfeld 2003; Soudzilovskaia 532 et al. 2011). This rapid formation of a bryophyte layer may lead to the creation of an 533 'alternate stable state' in cleared sites whereby the bryophyte layer maintains itself 534 over the long-term, preventing recolonisation by vascular plants (Suding, Gross & Houseman 2004; Firn, House & Buckley 2010). 535

536

537 *Conclusions*

We have revealed that native plant communities showed no sign of returning to preinvasion conditions after up to 30 years of recovery following *R. ponticum* removal. A lack of observed legacy effects on the soil suggested that, following a review of local conservation objectives, restoration efforts should focus on aiding the arrival and establishment of forbs and grasses, and need not seek to alter the condition of the soil (Suding, Gross & Houseman 2004; Corbin & D'Antonio 2012). Indeed, preliminary

research by our group has revealed that management techniques focused on manipulating the understorey community, such as bryophyte removal or seed addition, are effective in achieving restoration goals; whereas management techniques seeking to alter soil chemistry, such as the addition of activated carbon or fertilisation, are not successful (Maclean 2016).

This study has highlighted the long-term destructive effects of invasive species, which can persist long after the invasives themselves have been removed. It has revealed that site recovery cannot be assumed to occur naturally following invasive species removal and has emphasized that further management may often be necessary to achieve restoration goals.

555 Authors' Contributions

All authors conceived the ideas, designed the methodology, contributed

557 critically to drafts and gave final approval for publication; JEM collected and

analysed the data and lead the writing of the manuscript.

559

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714 Figures



715

Fig. 1. The effect of increasing *R. ponticum* density ($\log_e[bushes per ha +1]$) on the percent cover (row 1), proportional cover (row 2) and species richness (row 3) of forbs, grasses, bryophytes, ferns and woody species (n = 51). Species richness is the total over all nine quadrats in each plot, whereas percent cover and proportional cover are averaged across the nine quadrats. Regression lines (the average for all blocks) are presented where significant at the P<0.05 level.

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Fig. 2. Results from a partial-RDA using logged *R. ponticum* density as the only

explanatory variable and spatial block as a random effect (n = 51 plots). The 30 best-

fitting species are plotted. (Ar = *Ajuga reptans*; Cl = *Circaea lutetiana*; Cm =

729 Conopodium majus; Cv = Calluna vulgaris; Df = Dryopteris filix-mas; Dm = Dicranum

majus; Gs = Galium saxatile; Kp = Kindbergia praelonga; Oa = Oxalis acetosella; Pe =

Pellia epiphylla; Qu = *Quercus spp.*; Rf = *Ranunculus ficaria*; Rr = *Ranunculus repens*;

732 Rs = Rubus fruticosus; Sf = Sphagnum fallax; Sg = Scapania gracilis; Sh = Stellaria

- 733 holostea; Tt = Thuidium tamariscinum; Vc = Vicia cracca; Vm = Vaccinium myrtillus).



Fig. 3. The effect of increasing time since *R. ponticum* removal on (a) understorey
plant species richness and (b) vegetation cover (percent cover). Regression lines are
the average for all blocks (n = 43). Uninvaded control plots are also plotted for
comparison, and the mean of these values is indicated with a horizontal bar. The
arrow indicates that vegetation cover in these control plots is significantly higher
than plots cleared 10-20 years ago, whereas there is no significant difference in

- 754 species richness.

- .



764 Fig. 4. Results from mixed models showing the effect of time since *R. ponticum* 765 clearance on the percent cover (row 1), proportional cover (row 2) and species richness (row 3) of forbs, grasses, bryophytes, ferns and woody species (n = 43). 766 767 The regression line (the average for all blocks) is only plotted where significant at 768 the P<0.05 level. Uninvaded control plots are plotted for comparison, with their 769 mean value indicated by a horizontal bar. Arrows show the relationship between these control plots and the group of plots that were cleared 10-20 years ago. Arrows 770 771 are only featured where the relationship between time and the response variable is 772 significant; arrows pointing up denote that control plots have significantly higher 773 values than the cleared plots; arrows pointing down denote that control plots have a 774 significantly lower value than the cleared plots; and a lack of arrow denotes the lack 775 of a significant difference.





778 Fig. 5. Results from partial-RDA, using time since *R. ponticum* removal as the only 779 explanatory variable and spatial block as a random effect (n = 31 plots). The 20 best-780 fitting species are plotted. (Ao = *Anthoxanthum odoratum*; Bt = *Bazzania trilobata*; 781 Df = Deschampsia flexuosa; Dm = Dicranum majus; Gs = Galium saxatile; Hm – Holcus 782 mollis; Hs= Hylocomium splendens; Im = Isothecium myosuroides; Kp = Kindbergia 783 praelonga; Lg = Leucobryum glaucum; Lp = Lonicera periclymen; Mp = Melampyrum 784 pratense; Nc = Nowelia curvifolia; Oa = Oxalis acetosella; Pf = Pollitrichastrum 785 formosum; Pu = Plagiomnium undulatum; Qu = Quercus spp.; Rl = Rhytidiadelphus 786 *loreus*; Sf = *Sphagnum fallax*; Vm = *Vaccinium myrtillus*). 787



Axis 1

ots). UC = time 0'; illed illed ight of ie the