



Nadeau, C. P., Urban, M. C., & Bridle, J. R. (2017). Climates past, present, and yet-to-come shape climate change vulnerabilities. *Trends in Ecology and Evolution*, 32(10), 786-800. <https://doi.org/10.1016/j.tree.2017.07.012>

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[10.1016/j.tree.2017.07.012](https://doi.org/10.1016/j.tree.2017.07.012)

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1 **Climates past, present, and yet-to-come shape climate change**
2 **vulnerabilities**

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15

16 **Abstract**

17 Climate change is altering life at multiple scales, from genes to ecosystems. Predicting
18 the vulnerability of populations to climate change is critical to mitigate negative impacts. Here,
19 we suggest that regional patterns of spatial and temporal climatic variation scaled to the traits
20 of an organism can predict where and why populations are most vulnerable to climate change.
21 Specifically, historical climatic variation affects the sensitivity and response capacity of
22 populations to climate change by shaping traits and genetic variation in those traits. Present
23 and future climatic variation can affect both climate change exposure and population
24 responses. We provide seven predictions of how climatic variation might affect the vulnerability
25 of populations to climate change and suggest key directions for future research.

26

27 **Keywords:** adaptive capacity; climate change; climatic variation; sensitivity; spatial variation;
28 temporal variation

29

30 **Climatic Variation and Vulnerability**

31 Climate change is altering all aspects of biological systems, from genes to ecosystems
32 [1]. By 2100, climate change could cause the extinction of one in six species, alter the
33 abundance and distribution of most that remain, and generate novel ecological communities [2,
34 3]. These changes will fundamentally alter life and have large impacts on human wellbeing [4].
35 Identifying which populations will be most vulnerable (see Glossary) to climate change has
36 therefore become a major focus of ecology and evolutionary biology.

37 Climate change vulnerability depends on a population's exposure to climate change,
38 sensitivity to abiotic and biotic changes, and ability to respond to those changes (i.e., response
39 capacity) (Fig. 1) [5, 6]. A population's response capacity depends on factors such as genetic
40 variation in traits affecting fitness and dispersal ability (intrinsic response capacity) as well as
41 environmental factors such as dispersal barriers that influence climate change responses
42 (extrinsic response capacity) [5, 6].

43 Here, we present a framework outlining how spatial and temporal variation in climate
44 and weather (i.e., climatic variation) are key factors affecting each of these vulnerability
45 components (Fig. 1). We follow previous research that defines temporal variation in relation to
46 the resolution of an organism's generation time and spatial variation to the resolution of the
47 area inhabited by a population (Box 1) [7, 8]. Defining temporal and spatial climatic variation in
48 this way is consistent with the population-level responses that often underlie responses to
49 environmental change, although other resolutions could be important (Boxes 1 and 4).

50 We suggest that historical variation in weather and climate has shaped the sensitivity
51 and intrinsic response capacity of different populations and species to climate change by driving

52 trait evolution and trait variation within and among populations (Fig. 1). Present and future
53 variation in weather and climate will affect exposure and extrinsic response capacity (Fig. 1).
54 Given that climatic variation differs around the globe, estimating regional climatic variation and
55 interpreting this variation from an organismal perspective (Box 1) should help predict where
56 and why populations will be vulnerable to climate change (Fig. 1).

57 We present seven testable predictions of how the sensitivity and response capacity of
58 populations will differ between regions with high and low spatial or temporal climatic variation
59 (Fig. 2). We then suggest future research directions to test these predictions and summarize the
60 types of climates where populations are likely to be most at risk from climate change.

61 **The Ghosts of Climate Past**

62 ***Prediction 1: Populations from climates with high temporal or spatial variation will***
63 ***maintain higher genetic diversity, which increases their intrinsic response capacity.***

64 When an environment varies in time or space, different genotypes can be favored at
65 different times or locations. This varying selection can maintain high genetic variation in fitness
66 despite stabilizing selection acting to reduce genetic variation [9]. Populations from climates
67 with historically high temporal or spatial variation could therefore maintain higher additive
68 genetic variation in fitness that allows them to evolve adaptations to climate change, increasing
69 their intrinsic response capacity (Fig. 2A).

70 Temporal environmental variation that occurs among generations can preserve genetic
71 variation by favoring different traits at different times and preventing one genotype from
72 dominating a population [10-12]. This process is especially effective for long-lived species or

73 species with propagule banks because old individuals or seeds can be less affected by episodic
74 natural selection and therefore persist in the population despite many generations
75 experiencing different selective optima [10, 11, 13]. For example, interannual temperature
76 variation maintains genetic variation in silver birch (*Betula pendula*) stands by favoring
77 recruitment of different genotypes in different years [10]. This genetic variation could facilitate
78 evolutionary adaptation to climate change over the next 33-55 years [10]. Also, seasonal
79 temperature variation maintained genetic variation in *Drosophila subobscura* that facilitated a
80 rapid evolutionary response to a recent heat wave [14].

81 Theory suggests that spatial climatic variation within and among populations can
82 maintain more genetic variation than temporal variation [9] by mixing individuals adapted to
83 different local conditions [15, 16]. For instance, genetic variation in lodgepole pine (*Pinus*
84 *contorta*) is higher in regions with higher spatial climatic variation [17]. This mechanism
85 requires that gene flow is sufficient to spread alleles within and among populations, but not
86 enough to prevent local adaptation [17-19]. In addition to increasing additive genetic variation
87 [17], spatial climatic variation can provide a source for individuals pre-adapted to future
88 climates [20, 21]. For instance, warm-adapted genotypes might move to higher altitude sites,
89 displacing cold-adapted genotypes as they go [20, 21].

90 Populations that occur in temporally variable climates might not have higher genetic
91 variation if they can avoid local weather extremes, for example by moving among microclimates
92 within an area. Also, genetic variation in small isolated populations, such as those that occur on
93 mountaintops, could remain low despite high temporal and spatial climatic variation [22].
94 Whether genetic variation will allow populations to evolve fast enough to persist under climate

95 change depends on factors such as the amount of future climatic variation, rate of climate
96 change, generation time, and the persistence of maladapted individuals (see Prediction 6; [23-
97 25]). Evolution might also be slowed by phenotypic plasticity [26], which can evolve under
98 climatic variation (see Prediction 2). Theory suggests, however, that plasticity is more likely to
99 facilitate than hinder evolution under climate change by buffering populations from declines
100 and providing extra time for evolutionary responses [26].

101 ***Prediction 2: Populations from climates with high temporal variation will have higher***
102 ***phenotypic variation increasing their intrinsic response capacity.***

103 Genotypes within populations often vary their phenotype to cope with high temporal
104 variation in weather that occurs either within or among generations. Two different strategies of
105 phenotypic variation have evolved depending on the predictability of climatic variation (Box 2):
106 phenotypic plasticity and bet hedging. Both could increase a population's intrinsic response
107 capacity.

108 In climates with high temporal variation that is predictable via a cue (e.g., seasonal
109 temperature variation predicted via day length), populations typically evolve adaptive
110 phenotypic plasticity [27, 28]. Changes in physiology and the timing of flowering or migration
111 are common examples. If environmental cues remain reliable under climate change, plasticity
112 could increase the intrinsic response capacity of populations by allowing phenotypic
113 adjustments to climate change [26, 29]. Indeed, many populations have already adjusted the
114 timing of key events (e.g., migration) and traits (e.g., body size) in response to recent climate
115 change [29]. Such plastic responses might not be enough for population persistence, but could
116 allow time for other climate change responses to become effective (e.g., evolutionary

117 adaptation [30, 31]). However, plasticity will only increase a population's intrinsic response
118 capacity if the cue remains reliable and the phenotype generated under novel climates remains
119 adaptive [26, 32].

120 In climates with high temporal variation that is unpredictable (e.g., interannual rainfall
121 in arid regions; Box 2) populations often evolve diversified bet-hedging strategies, where
122 individuals produce offspring with different phenotypes or oviposit in different microclimates to
123 spread their risk in unknown future conditions [27, 28, 33]. These strategies reduce the long-
124 term variance in fitness, which increases population persistence in a variable environment even
125 though population mean fitness might be reduced. Bet hedging could increase a population's
126 intrinsic response capacity by reducing the fitness costs of unfavorable future conditions and
127 allowing time for other climate change responses such as climate tracking and evolution. Bet
128 hedging is likely to be especially effective in the short-term when environments vary between
129 novel and historical conditions. However, bet hedging will only increase intrinsic response
130 capacity if the costs (e.g., seed bank mortality) remain sufficiently low under future climates
131 [34].

132 ***Prediction 3: Populations from climates with low spatial or high temporal variation***
133 ***will evolve higher dispersal propensity, which increases their intrinsic response***
134 ***capacity.***

135 Dispersal is risky in spatially variable climates with low autocorrelation (Box 2) because a
136 disperser is likely to encounter unsuitable climates (Fig. 2C) [35, 36]. Remaining in a location
137 with unpredictable temporal variation (Box 2) is also risky because the current location could
138 become unsuitable in the future [36, 37]. Consequently, populations from locations with low

139 spatial climatic variation or high temporal climatic variation often evolve higher dispersal
140 propensity [36-38].

141 Higher dispersal propensity can allow populations to track suitable climates under
142 climate change. For example, European dragonflies from standing freshwater systems have
143 higher dispersal propensity than those from running freshwater systems because running
144 systems are more ephemeral on long-time scales, although other explanations exist [39]. The
145 higher dispersal propensity of dragonflies from running systems allowed them to recolonize
146 central Europe after the last glaciation [39], occupy a greater portion of suitable habitat [40],
147 and track contemporary climate change better than species from standing systems [41].

148 The evolution of dispersal propensity depends on many other factors such as the need
149 to avoid inbreeding or competition [37]. However, spatial and temporal environmental
150 variation is a key factor that could predict the dispersal propensity [37] and therefore the
151 intrinsic response capacity of many populations.

152 ***Prediction 4: Populations from climates with high temporal variation among***
153 ***generations will evolve broad thermal tolerances that decrease their sensitivity to***
154 ***climate change.***

155 Seventy years ago, Scholander et al. observed that endotherms have a broader thermal
156 neutral zone in the arctic than the tropics [42]. Two decades later, Janzen suggested that
157 temperate ectotherms evolved broader thermal tolerances than tropical ectotherms in
158 response to greater temperature seasonality in temperate regions [43]. Recent studies confirm
159 these patterns [44, 45] and demonstrate a clear link between thermal tolerance breadth and
160 seasonal temperature variation (Box 1 and 3; [46, 47]).

161 Evolved differences in thermal neutral zones and tolerances due to seasonal
162 temperature variation (Box 3) strongly affect climate change sensitivity (Fig. 2D) [44, 48-50].
163 Populations with broader thermal tolerances are less likely to experience heat stress under
164 climate change [44, 48, 50]. Also, species with broader thermal tolerances often have larger
165 geographical ranges [47, 51], which can reduce their vulnerability to climate change because
166 their range is more likely to incorporate low vulnerability regions (e.g., low exposure, fewer
167 dispersal barriers) [52, 53]. Therefore, temperate organisms are often predicted to be less
168 vulnerable to climate change than tropical organisms, despite higher predicted increases in
169 temperature in temperate versus tropical regions [44, 48, 54].

170 These predictions depend on a few key assumptions [55-57]. Predictive models must
171 represent future temperature variation accurately, convert environmental temperature to body
172 temperature, and allow for negative intrinsic population growth rates to make accurate future
173 predictions of vulnerability [49, 50, 55, 57-59]. Models with these assumptions often predict
174 that species in the subtropics are most vulnerable to climate change because they live closer to
175 their upper thermal limit (Box 3), but experience relatively high temperature variation [50, 58].
176 Although, fitness losses in the subtropics could be moderated by lengthening growing seasons
177 [58]. In addition, fitness measured at constant temperatures or for short periods, as is
178 customary when measuring thermal tolerances, might not predict fitness under variable
179 temperatures or under prolonged exposure [60, 61]. Organisms might also regulate their
180 temperature behaviorally (e.g., by moving among microclimates), which would limit their
181 vulnerability to climate change [55, 57, 62]. However, these behaviors often come with high
182 costs such as reduced foraging time, which can negate their benefits [63]. Despite these

183 caveats, the relationship between temporal temperature variation and thermal tolerances
184 should indicate which populations are most sensitive to climate change.

185 **Extrinsic Response capacity under Climates Present and Yet-to-Come**

186 *Prediction 5: Climate tracking will be more effective in climates with high spatial*
187 *variation, which increases the extrinsic response capacity of populations.*

188 Climate can differ dramatically over short distances due to factors such as topography,
189 shading, and proximity to large water bodies [64]. For example, temperature differences over a
190 few meters in a forest canopy can mimic those observed over hundreds of meters in elevation
191 or many kilometers in latitude [38]. In contrast, climates might be similar across hundreds of
192 meters in other landscapes.

193 Spatial climatic variation will affect a population's extrinsic response capacity by
194 affecting how populations track suitable climates. Populations in locations with little variation
195 will often need to move long distances to track suitable climates (Fig. 2E) making them more
196 vulnerable to climate change [65]. Conversely, high spatial climatic variation could facilitate
197 climate tracking in several ways. Populations might only need to move short distances to track
198 suitable climates or avoid extreme weather events (Fig. 2E) [65, 66]. Patches of suitable climate
199 could also act as stepping stones through unsuitable areas or microrefugia where populations
200 could persist for many decades [64, 67, 68]. Many populations are thought to have persisted in
201 such microrefugia throughout past climate changes [69-71], and many studies suggest that
202 microrefugia will be critical for population persistence under future climate change [72-74].

203 High spatial climatic variation can also allow small populations to persist outside the
204 more contiguous species' range. These populations can expand when the surrounding climate
205 becomes suitable, increasing range expansion rates from those predicted based on
206 homogeneous environments [71, 75, 76]. This mode of climate tracking could explain how trees
207 quickly refilled their ranges during post-glacial climate warming in North America and Europe
208 [71, 75].

209 Spatial variation might also hinder climate tracking under some circumstances.
210 Unsuitable climates can act as dispersal barriers, especially for species with narrow climatic
211 tolerances [43, 77]. High spatial climatic variation can also increase the likelihood that passive
212 dispersers settle in unsuitable locations [35].

213 ***Prediction 6: Populations will track suitable climates more slowly in climates with***
214 ***high temporal variation, which decreases their extrinsic response capacity.***

215 In climates with high temporal variation, weather during a relatively short period (e.g.,
216 days, weeks, decades) can differ substantially from the long-term trend. For example, February
217 2015 in the northeastern USA was the second coldest on record despite a 3.9 °C increase in
218 average February temperature since 1900 [78].

219 Periods that deviate from the long-term trend can slow climate tracking if climates along
220 range-shift pathways become temporarily unsuitable [76, 79-81] or by eliminating populations
221 colonizing regions that recently became suitable (Fig. 2F) [82-84]. For example, amphibians in
222 the western USA might not track suitable climates because decadal climate fluctuations cause
223 gaps between areas where climate is currently suitable and areas predicted to be suitable in the
224 future [79]. Also, a short cold snap in winter 2010 lead to range retractions of exotic species

225 that had previously expanded their range from the Caribbean into the USA [82]. Decreased
226 climate tracking rates can increase extinction risk under climate change [79, 81], especially for
227 populations and life-stages that are sensitive to short-term climate fluctuations [79, 84].

228 ***Prediction 7: Evolutionary adaptation of populations will lag further behind long-term***
229 ***climate change in regions with high temporal variation, thereby decreasing the***
230 ***extrinsic response capacity of populations.***

231 Theoretically, a population can evolve adaptations in response to current and future
232 climate change provided the rate of climate change does not exceed a critical rate, which
233 depends on generation time, maximum population growth rate, genetic variation in fitness, and
234 the strength of selection [24, 25]. In addition, current and future temporal environmental
235 variation among generations can reduce the rate of climate change a population can adapt to,
236 decreasing a population's extrinsic response capacity (Fig. 2G).

237 Temporal climatic variation among generations can cause adaptations to climate in one
238 time period to be maladaptive in subsequent time periods as the environment varies [24]. This
239 maladaptation can cause demographic and genetic bottlenecks that slow adaptation rates by
240 removing standing genetic variation [24]. The rate of environmental change a population can
241 adapt to is less affected if temporal variation is autocorrelated (Box 2) because evolution in one
242 time period is less likely to be maladaptive in subsequent time periods [85]. Recent predictions
243 of the evolution of wing melanin in alpine and subalpine butterflies demonstrate how temporal
244 variation in weather can slow evolutionary adaptation to climate change [86]. Temperature
245 variation has caused variation in the direction (for or against wing melanin) and the magnitude

246 of selection, resulting in very little directional evolution under recent climate change, despite
247 directional changes in temperature.

248 Under some circumstances, however, high climatic variation can aid evolutionary
249 adaptation. For instance, extreme weather events can remove maladapted adults of long-lived
250 organisms, which can facilitate the recruitment of better-adapted individuals [87].

251 **Testing Predictions is the Next Step**

252 Many studies forecast climate change responses for particular populations or regions,
253 but rarely test their predictions using data from the responses of populations to recent climate
254 change or climate change experiments. An important next step is to test the predictions
255 presented here using climate change experiments and comparative analyses of climate change
256 responses (e.g., distribution and phenological changes) among regions with climates that differ
257 in the magnitude of temporal and spatial climatic variation. Data on responses to recent climate
258 change is now available in many regions to facilitate these tests. We provide four
259 recommendations on how to test the predictions reviewed here.

- 260 1. Few studies evaluate how climatic variation at local scales affects the sensitivity and
261 response capacity of populations. If populations are adapted to local climatic variation,
262 then maps of spatial and temporal variation combined with knowledge of how
263 populations are adapted to such variation could make fine-scaled predictions about the
264 vulnerability of populations to climate change, rather than being limited to broader
265 generalizations such as tropical versus temperate regions. We suggest comparing traits
266 (e.g., thermal tolerance breadth) and climate change responses among populations that

267 occur in a similar region but experience different amounts of climatic variation (e.g.,
268 forest floor versus canopy [38]). Such studies would help determine the spatial scale at
269 which the seven predictions presented here are valid and how this varies depending on
270 the life history of the organisms concerned (Box 1).

271 2. We need to understand how spatial and temporal climatic variation interacts to affect
272 climate change vulnerability (Box 4). A mosaic of climates with different combinations of
273 spatial and temporal variation occurs across the globe (Fig. 1C). In many cases, spatial
274 and temporal variation have opposing effects on a population's vulnerability, and we do
275 not understand which will dominate. Studies that compare the responses of species to
276 climate change among areas with similar temporal variation but different spatial
277 variation (or vice versa) will be necessary to understand how spatial and temporal
278 variation interact to affect climate change responses.

279 3. We advocate for more realistic predictive models that incorporate climate data at
280 relevant resolutions and aspects of biology sensitive to climatic variation (Boxes 1 and 4)
281 [88]. Although suitable climate data might not yet be available for all circumstances [7,
282 89], biologists are increasingly gaining access to climate data with finer spatial and
283 temporal resolutions (e.g., [64]). These models will facilitate more accurate predictions
284 of climate change impacts that better inform policy decisions.

285 4. The population-level predictions reviewed here should be expanded to understand
286 vulnerability in communities of interacting species. Such an approach requires
287 understanding both the filtering of species by traits and the evolution of their

288 populations to climates and other species. The evolving metacommunity framework
289 provides one such approach to understanding this complexity [90].

290 **Where Might Populations be Most Vulnerable**

291 Given the seven predictions presented here, populations living in places with high
292 spatial climatic variation (e.g., mountainous regions, Fig. 1) should be less vulnerable to climate
293 change owing to a higher response capacity (Fig. 2). These populations often maintain higher
294 genetic variation, and although they might disperse less, they should also track suitable
295 climates more easily. Small populations currently restricted to isolated mountaintops are likely
296 an exception. By contrast, species living in climates with less spatial variation (e.g., inland
297 plains) could have lower standing genetic variation, and their higher dispersal propensity might
298 act only to compensate for the farther distances they must travel to find future suitable
299 climates.

300 The effects of temporal climatic variation are less clear because temporal variation
301 affects sensitivity and response capacity in conflicting ways. Populations experiencing more
302 temporal variation could be less sensitive to climate change and maintain more genetic
303 variation in traits related to climate change resilience, but encounter interruptions to climate
304 tracking and evolution that increase extirpation risk and reduce genetic variation. Conversely,
305 populations experiencing less temporal climatic variation could be more sensitive to climate
306 change and have less genetic variation, but ecological and evolutionary responses might be
307 more consistent and effective. Resolving these conflicting effects on sensitivity and response
308 capacity will require targeted experiments and models.

309 **Concluding Remarks**

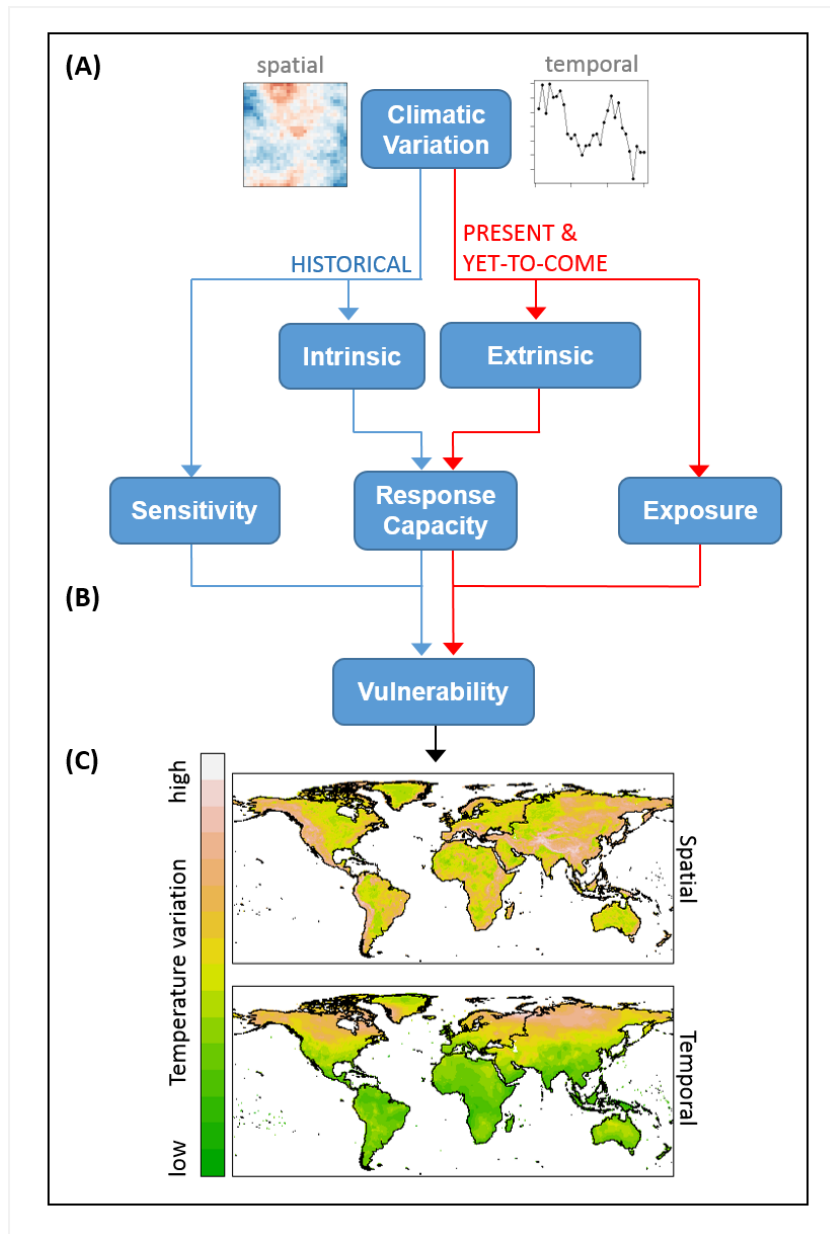
310 Few studies incorporate spatial or temporal variation into experimental designs or
311 predictive modeling. Here, we stress that past, present, and future climatic variation are
312 important ecological and evolutionary forces that shape the sensitivity and response capacity of
313 populations under climate change. Indeed, the predictions we present here are only a subset of
314 the ways in which climatic variation affects vulnerability. Appreciating the significance of
315 climatic variation will significantly improve our understanding and predictions of where and
316 why populations will be vulnerable to climate change.

317 **Acknowledgements**

318 CN is supported by a National Science Foundation (NSF) Graduate Research Fellowship
319 (Grant No. 1247393). MCU was supported by NSF awards DEB-1555876 and PLR-1417754,
320 Center of Biological Risk, and a grant from the James S. McDonnell Foundation. JRB's research is
321 funded by NERC. We are very grateful for the insightful comments from three anonymous
322 reviewers.

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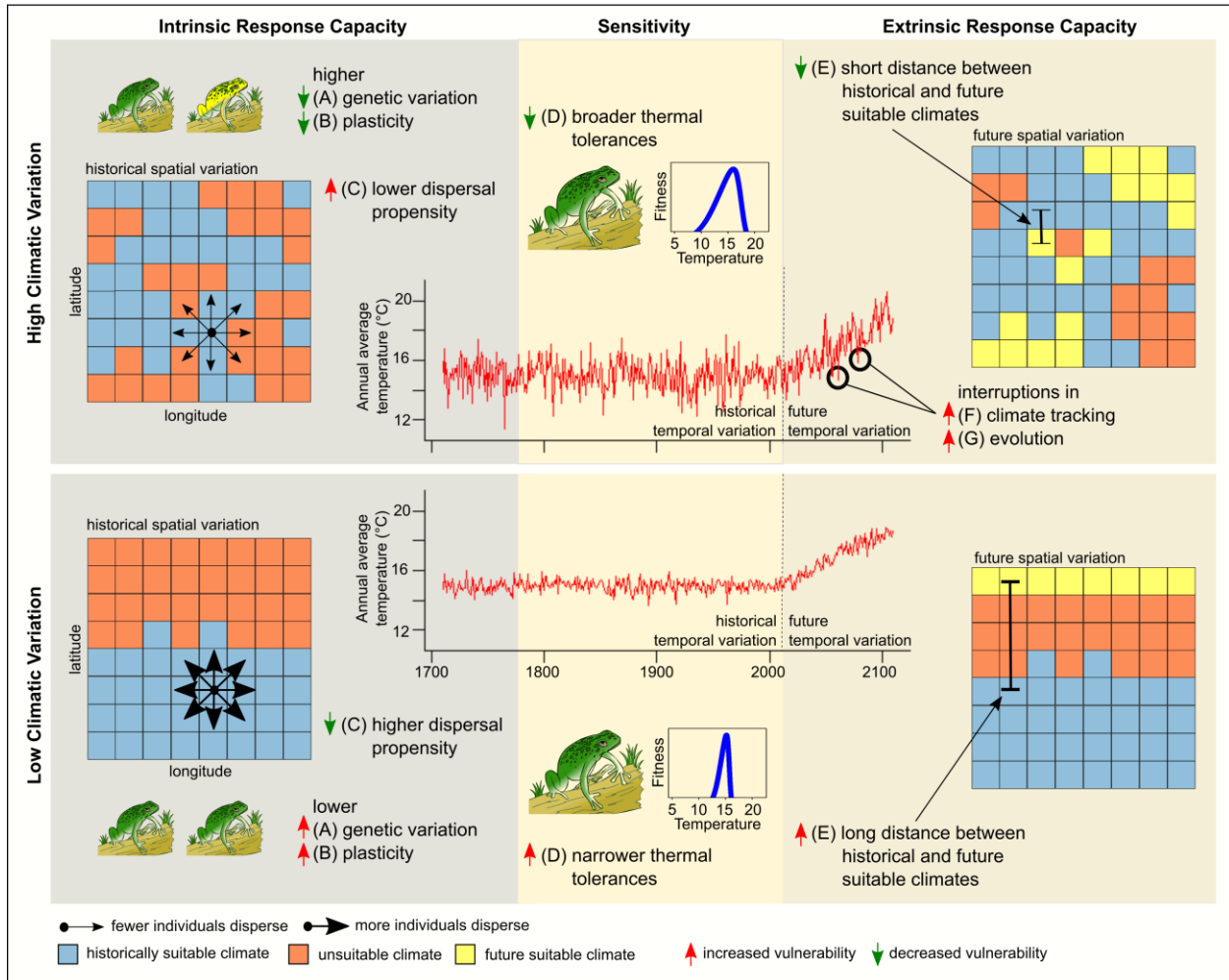
324 **Figure Legends**



325

326 Figure 1. A conceptual model of how spatial and temporal climatic variation predict the
 327 vulnerability of populations to climate change. (A) Spatial and temporal climatic variation affect
 328 the exposure, sensitivity, and response capacity of populations under climate change. Historical
 329 climatic variation affects the intrinsic response capacity and sensitivity of populations, and

330 present and future climatic variation affect the exposure and extrinsic response capacity. (B)
331 Exposure, sensitivity, and response capacity are key components determining the vulnerability
332 of populations to climate change. (C) Given that climatic variation differs around the globe,
333 maps of climatic variation scaled to the traits of the focal population (e.g., dispersal ability,
334 generation time; Box 1) can predict where and why populations will be most vulnerable to
335 climate change. The upper map shows current spatial variation within 31 by 31 km pixels and
336 was produced using climate data with a 1 km resolution [91]. The lower map shows interannual
337 variation in temperature between 1900 and 2010 based on Climatic Research Unit TS 3.23 data
338 [92].
339



340

341 Figure 2. Seven potential differences in the sensitivity, intrinsic response capacity, and extrinsic

342 response capacity of populations from locations with high or low spatial and temporal climatic

343 variation. Effects on vulnerability are shown with the colored arrows. Historical spatial and

344 temporal variation can maintain higher (A) genetic variation (see Prediction 1) and (B) plasticity

345 (see Prediction 2), increasing the intrinsic response capacity of a population. (C) Historical

346 spatial variation can decrease dispersal propensity, decreasing the intrinsic response capacity of

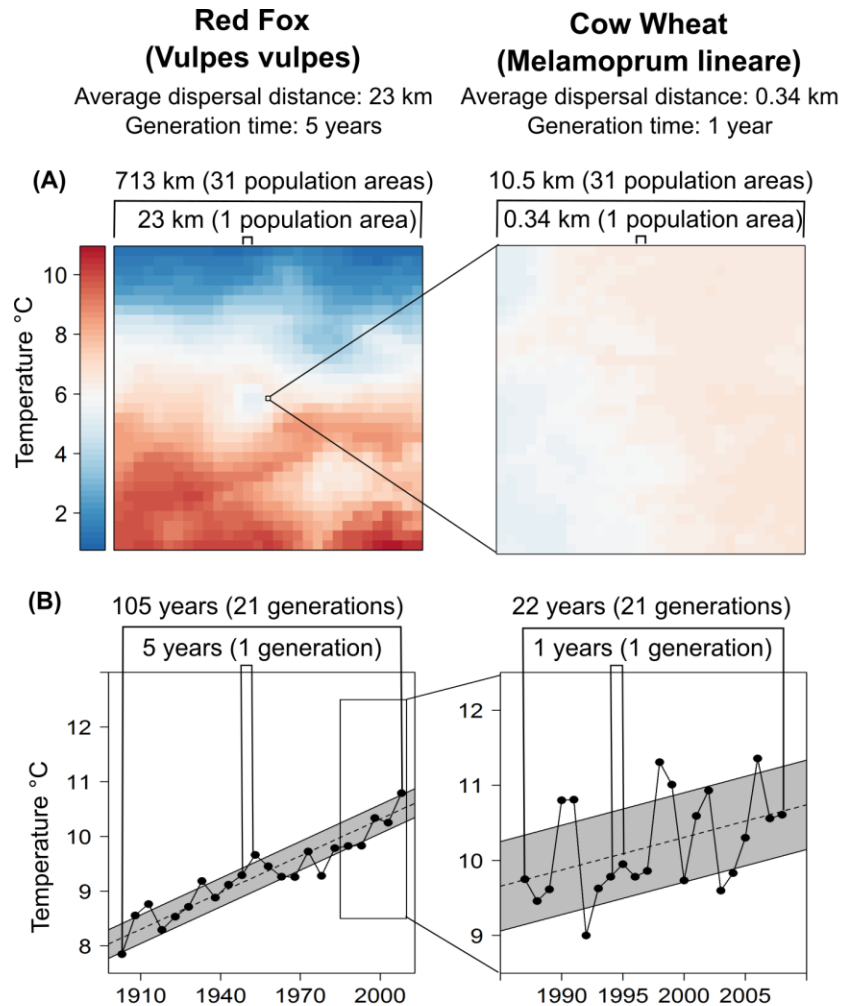
347 a population (see Prediction 3). (D) Historical temporal variation can increase thermal tolerance

348 breadth, decreasing the sensitivity of a population (see Prediction 4). (E) The distance between

349 current and future suitable climates is shorter in climates with high spatial climatic variation,

350 increasing the extrinsic response capacity of a population (see Prediction 5). Present and future
351 temporal variation can cause interruptions in (F) climate tracking (see Prediction 6) and (G)
352 evolution (see Prediction 7), decreasing the extrinsic response capacity of a population.

353

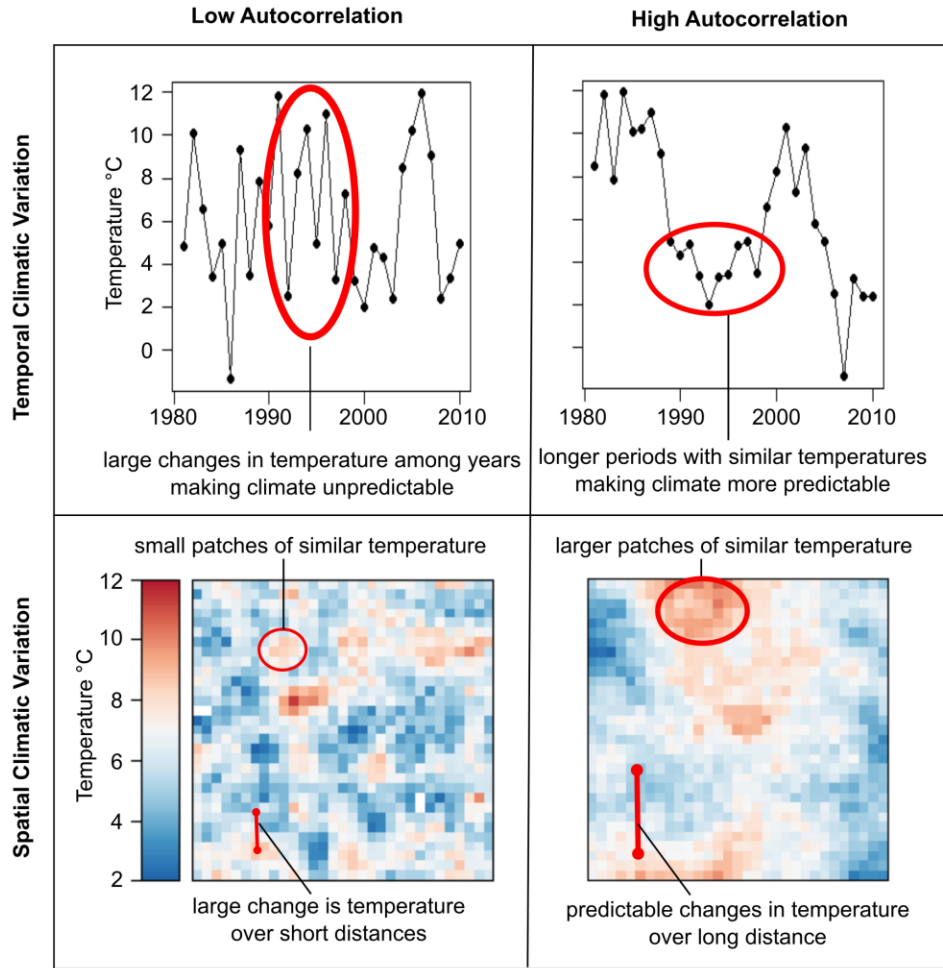


354

355 Figure I. Examples of (A) spatial and (B) temporal climatic variation for species with different
 356 dispersal abilities and generation times. We scaled the spatial resolution (i.e., the grid cell area)
 357 to be the area inhabited by a population for each species, which we define as the area
 358 encompassing 86.5% of dispersal events (i.e., Wright’s dispersal neighborhood; [7, 15]). We
 359 scaled the study area to include 15 population areas in each cardinal direction from the center
 360 cell. We scaled the temporal resolution to one generation and the focal time period to include
 361 21 generations. Scaling the study area, focal time period, and resolution of the climate data in
 362 this way demonstrates how species with different dispersal abilities and generation times might

363 experience climatic variation differently. The red fox will experience more spatial climatic
364 variation in its study area, but cow wheat will experience more temporal temperature variation
365 among generations in the focal time period. This figure is modified from ref [7].

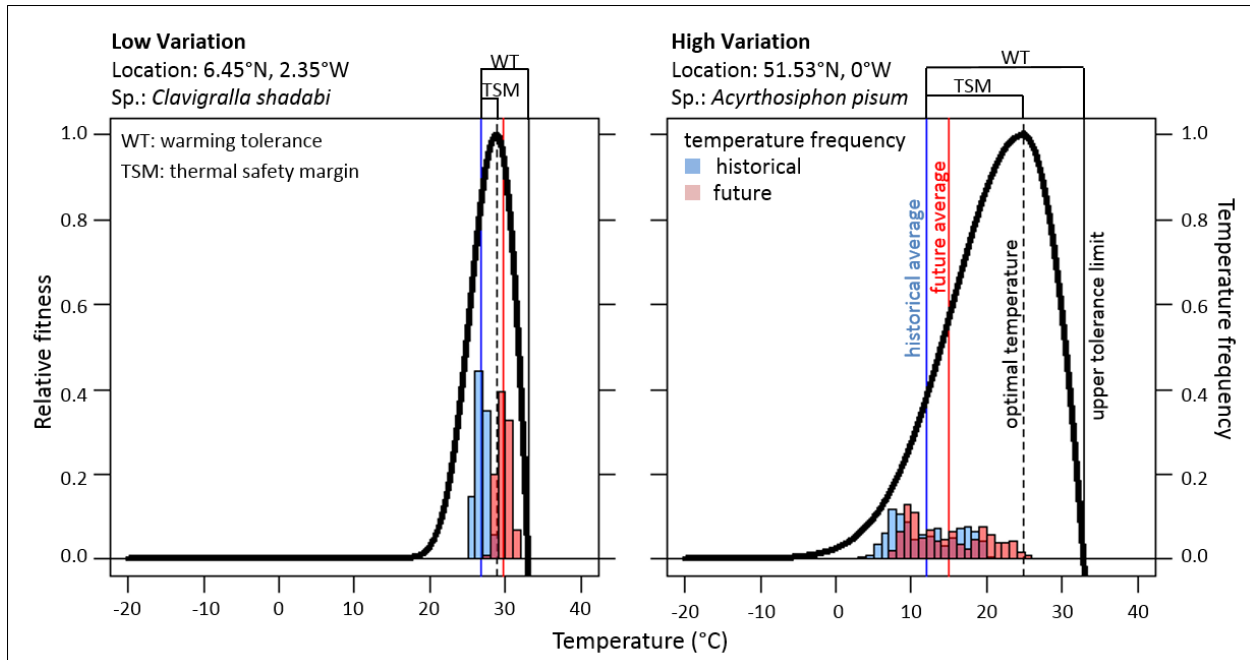
366



367

368 Figure II. Examples of spatial and temporal climatic variation with different amounts of
369 autocorrelation. Climatic variation with higher autocorrelation has longer time periods or larger
370 distances with similar climates, which makes climate more predictable over time and space.

371



372

373 Figure III. Thermal performance curves (thick black line) from two true bug (Hemiptera)
 374 populations that occur in climates with low (left) and high (right) temporal variation in
 375 temperature. Historical (blue), future (red), and overlapping (purple) temperature variation is
 376 shown in the histograms, and averages are shown with the colored vertical lines. The optimal
 377 temperature is shown with the dashed line and the upper tolerance limit is shown with the thin
 378 black line. The current thermal safety margin (TSM) and warming tolerance (WT) are shown
 379 above each plot. Populations from more variable climates have larger thermal safety margins
 380 and warming tolerances, which makes them less sensitive to climate change. Temperature data
 381 was obtained from the National Center for Atmospheric Research model [93] forced under
 382 Resource Concentration Pathway 8.5. This figure is modified from [48].

383

384 **Box 1: An Organismal Perspective on Climatic Variation**

385 Climates and weather vary on multiple spatial and temporal scales ranging from
386 millimeters and minutes to kilometers and millennia. Organisms experience this variation
387 differently depending on their life history and behaviors. Researchers must consider how the
388 focal organism experiences climatic variation to make accurate predictions of climate change
389 responses. Here we highlight three key aspects of this organismal perspective.

390 **Life History and Behavior**

391 Organisms experience climatic variation differently depending on their life history and
392 behavior [59]. For example, a species might have a particularly sensitive life stage [59, 84] or
393 avoid extreme weather through behaviors such as hibernation or by utilizing particular
394 microclimates [57, 59]. To accurately predict climate change responses, it is crucial to focus on
395 the most sensitive life stages, model important behaviors, and filter climate data to include only
396 those time periods when a species is active.

397 **Biological Scaling of Climate Data**

398 Accurately predicting climate change responses requires scaling climate data to the
399 organism and process under investigation [7, 94]. Fig. 1 shows how scaling of the study area,
400 focal time period, and resolution of climate data might differ between two species with
401 different dispersal abilities and generation times. These scaling differences affect how the
402 organisms experience spatial and temporal climatic variation. For example, the red fox (*Vulpes*
403 *vulpes*) will experience more spatial climatic variation within the study area (Fig. 1A), but cow

404 wheat (*Melampyrum lineare*) will experience greater temporal temperature variation among
405 generations (Fig. 1B).

406 Most climate change impact assessments do not scale climate data based on the biology
407 of focal species [7, 89], which likely reduces predictive accuracy [79, 81, 95, 96]. More research
408 is needed to determine how best to scale climate data to accurately represent climatic variation
409 in climate change vulnerability assessments (Box 4).

410 **Effects of Different Resolutions**

411 Climatic variation at different resolutions can have opposing effects on the same
412 population. For instance, when temperature varies within generations, populations often
413 evolve narrow thermal tolerances and concentrate their activity during times when
414 temperatures are suitable [47, 97]. However, this strategy could be maladaptive when
415 temperatures vary among generations because temperatures might never be suitable during
416 the lifetime of future offspring. Thus, populations evolve broad thermal tolerances to cope with
417 temperatures that vary among generations [47, 97]. More research is needed to determine the
418 effect of climatic variation at different resolutions and how variation at different resolutions
419 interacts to affect species' traits (Box 4).

420 **Box 2. Biological Effects of Climatic Autocorrelation and Predictability**

421 Here, we focus primarily on the magnitude of climatic variation, contrasting locations
422 with high and low variation (Fig. 2). However, the autocorrelation and predictability of climatic
423 variation are also important.

424 Autocorrelation describes the similarity between neighboring measurements of weather
425 or climate in time or space (Fig. II). If climatic variation is positively autocorrelated, then the
426 conditions in one time period or location will be similar to conditions in neighboring time
427 periods or locations (Fig. I). Positively autocorrelated climates have longer time periods of
428 similar weather or larger areas of similar climate (Fig. I). Climatic variation that is positively
429 autocorrelated is also predictable because the weather or climate in the current time period or
430 location is likely to be similar in neighboring time periods or locations (Fig. I). Climatic variation
431 can also be predictable from external cues such as day length or tidal variation.

432 Autocorrelation and predictability of historical climatic variation has had strong
433 biological effects. For example, populations evolve phenotypic plasticity when historical
434 weather is predictable because phenotypic adjustments to match the current weather
435 conditions are likely to be adaptive in future time periods [27, 28]. However, if conditions vary
436 unpredictably, then phenotypic adjustments in response to current weather are unlikely to be
437 adaptive under future conditions. Therefore, when weather varies unpredictably, populations
438 evolve bet-hedging strategies such as variation in the duration of dormancy in seed banks of
439 desert plants [27, 28, 33, 34]. The autocorrelation of historical climatic variation can also affect
440 the evolution of dispersal propensity (see Prediction 3).

441 The effect of autocorrelation in current and future climatic variation has received less
442 attention, but is likely to be an important factor in predicting climate change responses. For
443 example, one of the few studies that focused on current temporal autocorrelation
444 demonstrated how sustained warm periods in a climate that is temporally autocorrelated can
445 allow a warm-adapted species to shift its distribution under climate change by providing a

446 sustained competitive advantage over resident species [98]. Temporal autocorrelation can also
447 affect evolution to changing climates by affecting the rate of evolution (see Prediction 7), and
448 the fate of beneficial mutations [99]. Presumably, spatial autocorrelation will also affect the
449 ability of species to track suitable climates by affecting the size of climatically suitable patches
450 and the size of climatic dispersal barriers [35, 79]. Such effects of spatial autocorrelation on the
451 responses of species to climate change require more detailed research.

452 **Box 3. Temperature Variation and Climate Change Sensitivity**

453 Organisms from climates with higher temperature seasonality often have broader
454 thermal tolerances [42-45], but do not necessarily have higher thermal maxima (cf. upper limits
455 in Fig. III). In fact, upper thermal tolerances vary little within and among species across broad
456 temperature gradients [45]. So, why might organisms from climates with high temperature
457 seasonality be less sensitive to climate change?

458 The answer is due, in part, to the commonly observed steep decline in fitness at warmer
459 temperatures, which makes it costly to experience temperatures warmer than the optimum
460 (Fig. III). Under variable temperatures, an organism maximizes long-term fitness by living in a
461 location that is cooler on average than the optimal temperature (Fig. III). This reduces the
462 likelihood of experiencing temperatures warmer than the optimum, which would cause severe
463 fitness declines (Fig. III). As temperature variation increases, the difference between the
464 average temperature where an organism occurs and the optimal temperature (i.e., thermal
465 safety margin) [48] also increases (Fig. III). Large thermal safety margins can buffer increases in

466 average temperature due to climate change by decreasing climate change sensitivity (Fig. III)
467 [48].

468 In addition, organisms that occur in cooler climates often have an increased buffering
469 capacity because there is a bigger difference between the average environmental temperature
470 where they occur and their upper thermal tolerance limit (i.e., warming tolerance; Fig. III) [48].
471 Climates with high temporal temperature variation often occur at northern latitudes where
472 average temperatures are also cooler. Consequently, organisms that occur in cool, variable
473 climates also tend to have a greater warming tolerance (Fig. III) [48]. This additional buffering
474 capacity in climates with high temperature seasonality further decreases climate change
475 sensitivity [48].

476 Lastly, organisms that occur in locations with higher temperature seasonality can often
477 shift their phenology to cope with increasing temperatures. Indeed, the projected vulnerability
478 of temperate organisms to climate change decreased substantially when models allowed for
479 phenological responses to climate change [48, 58]. In fact, increasing temperatures will
480 lengthen the active season for many ectotherms living in cooler climates, which could increase
481 long-term fitness [48, 58]. By contrast, phenological shifts are less likely to help populations in
482 locations with little temperature seasonality because shifts in activity time will not correspond
483 to large temperature changes.

484 **Box 4. Outstanding Questions**

- 485 • What is the ideal spatial and temporal resolution of climate data to predict the response
486 of a population to climate change? Which traits determine the ideal resolution? Debate

487 exists on the climate data resolution necessary to accurately predict climate change
488 vulnerability [7, 8, 89]. Few studies have attempted to determine the ideal resolution
489 and how that might differ among species (but see [95]). Recent responses of
490 populations to climate change could be used to help determine what climate data
491 resolution best explains observed climate change responses.

492 • How does climatic variation at different resolutions interact to affect climate change
493 vulnerability? Climatic variation at different resolutions can have opposing effects on
494 the vulnerability of populations to climate change (Box 1). However, we know little
495 about how these resolutions interact to affect climate change vulnerability. Experiments
496 and models that expose populations to climatic variation at multiple resolutions will be
497 necessary to address this issue.

498 • How do spatial and temporal climatic variation interact to affect climate change
499 vulnerability? Spatial and temporal variation can have opposing effects on the
500 vulnerability of populations to climate change (Box 1). Global climates are composed of
501 many combinations of spatial and temporal variation (Fig. 1C). It is therefore critical to
502 resolve how different combinations of spatial and temporal variation will interact to
503 affect climate change vulnerability.

504 • How will changes in spatial and temporal climatic variation affect climate change
505 vulnerability? Climatic variation is likely to change in the future [100]. The literature
506 reviewed here demonstrates that climatic variation affects many aspects of biology.
507 Thus, changes in climatic variation and its predictability will likely affect climate change

508 vulnerability. Future studies need to accurately account for potential changes in climatic
509 variation to better predict climate change responses.

510 **Glossary**

511 **Additive Genetic Variation:** the portion of phenotypic variance among individuals that is due to
512 the average effects of alleles across many genotypes and not due to dominance or epistasis.

513 Additive genetic variation determines the potential for evolutionary responses.

514 **Exposure:** the amount of climate change experienced by an individual or population in the
515 absence of any response (e.g., movements, changes in phenology) to that change [5].

516 **Extrinsic response capacity:** the component of response capacity determined by factors
517 external to an individual or population [5]. These factors constrain the intrinsic response
518 capacity during the response. For example, dispersal barriers can limit the ability of a
519 population to track suitable climates, decreasing its extrinsic response capacity.

520 **Intrinsic response capacity:** the component of response capacity determined by individual and
521 population-level traits (e.g., dispersal ability, genetic variation in phenology). For example, a
522 population with high dispersal propensity will be better able to track suitable climates and will
523 therefore have a higher intrinsic response capacity.

524 **Microrefugia:** small areas relative to the traits of the focal species or population where
525 microclimates or microclimate variation buffers populations against climate change [64].

526 **Phenotypic Plasticity:** the degree to which a single genotype expresses different phenotypes in
527 response to changes in the environment. Phenotypic changes can occur in the lifetime of an
528 individual (i.e., reversible plasticity) or be fixed during development (i.e., irreversible plasticity).

529 **Response capacity:** the ability of an organism, population, or species to mitigate the adverse
530 effects of climate change [5] by tracking suitable habitats, evolutionary adaptation, or
531 phenotypic plasticity. Response capacity is commonly referred to as adaptive capacity [5], but
532 here we use the term response capacity to reduce confusion with the narrower evolutionary
533 definition of adaptive capacity. Response capacity can be partitioned into two components:
534 intrinsic and extrinsic response capacity.

535 **Sensitivity:** the degree to which climate change will adversely affect the fitness of an individual
536 or population that does not respond to changing climates [5]. Sensitivity quantifies the fact that
537 the same change in climate will not affect all organisms equally.

538 **Thermal Neutral Zone:** the temperature range within which an endotherm's rate of heat
539 production is in equilibrium with the rate of heat loss to the environment. Outside of this zone
540 an endotherm must expend energy to thermoregulate.

541 **Vulnerability:** the propensity to be adversely affected by climate change, including (but not
542 limited to) decreases in abundance, loss of genetic variation, extirpation, and extinction [5].
543 Vulnerability is often partitioned into three components: exposure, sensitivity, and response
544 capacity.

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