University of San Diego Digital USD

Philosophy 332: Business Ethics

Philosophy: Student Scholarship & Creative Works

Spring 2018

Oral History Conversation with Amber Brandner

Bruno Kern University of San Diego

Andrew Carroll University of San Diego

Juan Rivera University of San Diego

Danika Murphy University of San Diego

Follow this and additional works at: http://digital.sandiego.edu/phil332 Part of the <u>Business Law, Public Responsibility, and Ethics Commons</u>, and the <u>Philosophy</u> <u>Commons</u>

Digital USD Citation

Kern, Bruno; Carroll, Andrew; Rivera, Juan; and Murphy, Danika, "Oral History Conversation with Amber Brandner" (2018). *Philosophy* 332: *Business Ethics*. 9. http://digital.sandiego.edu/phil332/9

This Oral History is brought to you for free and open access by the Philosophy: Student Scholarship & Creative Works at Digital USD. It has been accepted for inclusion in Philosophy 332: Business Ethics by an authorized administrator of Digital USD. For more information, please contact digital@sandiego.edu.

Amber Bradner Transcirpt

00:00:01.950 --> 00:00:07.140 And you being here isn't what is your mom's additional slim and your prize between

00:00:07.150 --> 00:00:14.050 students and business that is your response. And regret. To say us overnight

00:00:14.180 --> 00:00:16.149 trip ever before was

00:00:16.450 --> 00:00:21.380 a proper conversation proper and just by way of introduction of future scholars and

00:00:21.390 --> 00:00:24.240 I was used to record this conversation it was

00:00:24.250 --> 00:00:28.630 a brief overview of what overnighting troupe are on and the social impact he steps

00:00:28.640 --> 00:00:32.810 into each and yet we should probably not say that I'm the founder of overnight it's

00:00:32.820 --> 00:00:39.580 not OK And I think the founders might be helped. I am the founder of

00:00:39.590 --> 00:00:45.960 trip and what you're having is an overnight. Share So while there's

00:00:45.970 --> 00:00:51.160 a question you want me to insult only American Beauty sides yeah I mean I can

00:00:51.170 --> 00:00:55.230 really just more so speak to chirp and I mean overnight lead me to

00:00:55.240 --> 00:01:00.820 a trip and through the connections that I made with that organization it was

00:01:00.830 --> 00:01:05.880 actually. The fact that overnight has this sort of.

00:01:07.470 --> 00:01:13.610 Shared value system so you you know it's kind of last minute stays meets hotels

00:01:13.620 --> 00:01:20.430 tonight so it's like every means hotels and locals. Can post 00:01:20.440 --> 00:01:22.170 people but there is

00:01:22.180 --> 00:01:27.730 a Exchange Congress rate but it's the excess ability of it is may be different than

00:01:27.810 --> 00:01:28.440 a near B. And B.

00:01:28.450 --> 00:01:32.690 In terms of price point things like that but it's very much about this referral of

00:01:32.700 --> 00:01:38.040 like friends and having sort of communities of people that you're connected to so

00:01:38.700 --> 00:01:45.010 anyway as I started. I met overnight. Through doing

00:01:45.020 --> 00:01:51.880 a production in Coachella Actually I was I mean I can literally retrace

00:01:51.890 --> 00:01:57.370 my entire life back to like interactions with people and things that I chose to

00:01:57.380 --> 00:02:03.420 follow you know sort of like that intuitive feeling of Yes this doesn't seem like

00:02:04.040 --> 00:02:10.509 it all make sense but I feel like I should say yes to this thing so it was actually

00:02:10.520 --> 00:02:13.870 at Coachella that I met Andreas shame

00:02:13.880 --> 00:02:20.470 a woman who was working with overnight at the time I was there partnering with R.V.

00:02:20.480 --> 00:02:22.380 Sherpa and I had

00:02:22.390 --> 00:02:28.150 a creative arts and technology collective called collective one nine hundred thirty

00:02:28.160 --> 00:02:32.410 nine out in Santee that I had started which was kind of like

00:02:32.420 --> 00:02:34.630 a covert King space but I was really more of

00:02:34.640 --> 00:02:41.630

a think tank we had live production music deejays musicians all this

00:02:41.640 --> 00:02:48.070 stuff and so I went to Coachella to kind of build out this pop up community

00:02:48.930 --> 00:02:55.050 in collaboration with over me and Andreas was there representing overnight and we

00:02:55.060 --> 00:03:00.530 just very much connected around community around the importance of communi like

00:03:00.570 --> 00:03:06.090 this is the identity of what community is and how when you add

00:03:06.230 --> 00:03:12.440 a exchange of commerce it changes the dynamic and the relationship and why does

00:03:12.450 --> 00:03:17.520 there have to be this one point you know the opportunity there that we're missing

00:03:18.150 --> 00:03:23.640 the groups of people that are aligned in these values connecting and creating

00:03:23.650 --> 00:03:28.960 deeper communities with each other outside of the use of the application. So

00:03:28.100 --> 00:03:31.580 overnight very much inspired trip and in

00:03:31.590 --> 00:03:38.070 a way I went on to work consulting with Tripp and for several months after that and

00:03:38.080 --> 00:03:44.900 launched in San Francisco in New York and my approach was. To

00:03:44.910 --> 00:03:51.730 engage the local community to go out and just kind of let serendipity make things

00:03:51.740 --> 00:03:57.370 happen right so I had people that I very much valued and connections that I had

00:03:57.380 --> 00:04:01.330 valued throughout the years you know from a conference here and there

00:04:01.340 --> 00:04:07.020 a Social Innovation Summit in San Francisco for instance led me to reconnect with 00:04:07.030 --> 00:04:12.870 a woman Kate McCowan who does amazing things for education I reconnected with her

00:04:12.880 --> 00:04:17.170 in New York City I wanted to do a podcast with her at the time I was doing

00:04:17.180 --> 00:04:23.880 a pod cast for thing called it's news which was like you wake up to curated news so

00:04:23.890 --> 00:04:28.110 I would do I was like Cool I'll do that but I want to interview people and they're

00:04:28.120 --> 00:04:32.050 like OK so I set up to enter be

00:04:32.060 --> 00:04:37.980 a cape. In she said I have the perfect location I met up with her and she's take

00:04:38.200 --> 00:04:42.300 she take me to the bookstore called the on oppressive non imperialistic bargain

00:04:42.310 --> 00:04:48.840 bookstore of Greenwich Village and the proprietor of that is James true Guess

00:04:49.200 --> 00:04:56.180 who is an activist marched with Martin Luther King has mean he's just he's on my

00:04:56.190 --> 00:05:00.470 favorite people. I just met him because I went there to do

00:05:00.480 --> 00:05:07.170 a podcast in the stacks of this book shop and. And he and I just met like had this

00:05:07.210 --> 00:05:13.060 kid's make kind of energy he would agree to like Colleen do pop up book shop for

00:05:13.070 --> 00:05:19.630 the opening overnight at the launch of the apple in. In New

00:05:19.640 --> 00:05:26.200 York so it was so neat to have this like iconic person there and he donated all of

00:05:26.210 --> 00:05:30.160 these books and so guests would comment and he would have

00:05:30.170 --> 00:05:34.530

a conversation and say I think this is the book for you I think this is and so

00:05:35.120 --> 00:05:39.630 anyways that was really my approach has just been to like kind of follow the magic

00:05:39.640 --> 00:05:46.490 follow double down on the good stuff you know and so and yet my time was

00:05:46.500 --> 00:05:52.440 coming to an end but the trip Ben or not you're going with with overnight and it

00:05:52.450 --> 00:05:59.080 was summer I believe May or June and I remember walking

00:05:59.090 --> 00:06:05.860 through Manhattan and I was like I don't know what I'm doing next I've you know

00:06:05.870 --> 00:06:12.170 when you're consulting you go from one job to job so I was with Andreas and.

00:06:13.180 --> 00:06:15.230 He had just gotten back from

00:06:15.240 --> 00:06:22.130 a college reunion at Williams College in New York and he said I think

00:06:23.040 --> 00:06:23.890 I may have met

00:06:24.170 --> 00:06:29.190 a couple that wants to build something very similar to the to the things that we've

00:06:29.200 --> 00:06:33.880 talked about. And I think it would make sense to have

00:06:33.890 --> 00:06:40.760 a conversation would you be open and I said yes and so within that lose like

00:06:40.910 --> 00:06:46.900 closing out of overnight and then maybe a week within that I had

00:06:46.940 --> 00:06:52.250 a couple of conversations with my co-founders who are now my co-founders trip and

00:06:52.620 --> 00:06:57.120 at the time they were in Bermuda and they said well you guys need to come out so we 00:06:57.130 --> 00:07:03.130 can work together on this and I looked at Andreas and I said don't ruin this for me

00:07:03.740 --> 00:07:10.440 I don't like We're going to bring here. And we did and we flew to Bermuda

00:07:10.650 --> 00:07:14.420 and we spent I spend like a week and

00:07:14.430 --> 00:07:20.060 a half there and I mean we enjoyed ourselves certainly but we also spent

00:07:20.100 --> 00:07:21.460 a lot of time in front of

00:07:21.470 --> 00:07:26.000 a whiteboard and just kind of you know and I made calls to the people that I knew

00:07:26.010 --> 00:07:31.680 and started talking about what we're creating and so with what I think the impact

00:07:31.690 --> 00:07:36.940 of what Trepan is doing and what I hope for it to do because we are very still very

00:07:36.950 --> 00:07:43.430 early and but the communities I've reached out to is really around how do you

00:07:43.440 --> 00:07:49.530 take the work that we're all doing in our individual communities and silos and make

00:07:49.540 --> 00:07:55.990 it so that we have this sort of easy tool to use to connect on

00:07:55.100 --> 00:08:01.620 purpose with those individuals and continue those relationships without the noise

00:08:01.630 --> 00:08:07.030 of something like Facebook without the ego of Instagram and without this perception

00:08:07.040 --> 00:08:13.960 and pressure of working together like Linked and. It was born out of this idea for

00:08:13.970 --> 00:08:19.960 the couple I worked with my co-founders aside from Andreas had thought about it

00:08:19.970 --> 00:08:24.760 more as a travel app that if you live in

00:08:24.770 --> 00:08:29.140 a place like Bermuda you get hit up all the time OK I'm coming into town where

00:08:29.150 --> 00:08:34.530 should I go maybe lived in San Diego and then you move to new you know you have all

00:08:34.539 --> 00:08:39.730 this inside goodness but it's also your perspective and it's your values that are

00:08:39.740 --> 00:08:44.780 creating that So when you have people that you are aligned with

00:08:44.790 --> 00:08:49.950 a shared values or share some sense of what is good travel what is purposeful

00:08:49.960 --> 00:08:56.400 travel. You know you reach out to those people so we

00:08:56.410 --> 00:08:58.100 created an interface and

00:08:58.110 --> 00:09:03.000 a platform where you can share these tips and these places that are geocentric

00:09:03.010 --> 00:09:08.490 knowledge and so we we built the so that it was easy to share this knowledge and

00:09:08.530 --> 00:09:12.750 share it with and trusted communities the community aspect of that is what I really

00:09:12.760 --> 00:09:19.660 brought to it which was thinking through. You know how. How we

00:09:19.670 --> 00:09:26.020 filter the world essentially and what brands even are doing in terms of

00:09:26.030 --> 00:09:32.500 experience marketing rein and what is the strongest connection that we have

00:09:33.000 --> 00:09:39.070 and it's experiences and so if you can share that experience will knowledge. In

00:09:39.080 --> 00:09:44.360 a way that's meaningful with the people that are going to find value around that I

00:09:44.370 --> 00:09:49.760 think there's something to that and in

addition to that my curation of these

00:09:49.770 --> 00:09:54.830 communities has been specifically focused on communities that I believe add value

00:09:54.840 --> 00:10:01.120 to the world purposeful travel being to me things like health xo.

00:10:02.340 --> 00:10:03.790 Accessibility is

00:10:03.800 --> 00:10:08.670 a consideration I think travel is innately perspective building and empathy

00:10:08.680 --> 00:10:14.360 building and all the things that we work for in social innovation right so if you

00:10:14.370 --> 00:10:15.560 can offer

00:10:16.180 --> 00:10:21.670 a solution or offer some of these tools to people such as help X.

00:10:21.680 --> 00:10:28.350 Which is website based platform it's very old school but you can go on there and

00:10:28.360 --> 00:10:34.690 find places in you know Spain that you could go and stay you know for.

00:10:35.620 --> 00:10:36.310 A month there

00:10:36.320 --> 00:10:42.670 a couple weeks and in exchange for working three hours on their farm or something

00:10:42.680 --> 00:10:43.030 you get

00:10:43.040 --> 00:10:50.460 a meal and you know you're lodging so I grew up thinking that you know travel

00:10:50.470 --> 00:10:55.480 is not something accessible. And so for me

00:10:55.490 --> 00:11:00.160 a lot of it is helping people know the tools that are out there the opportunities

00:11:00.610 --> 00:11:06.770 and helping it be more accessible and I think that knowledge when we share it. 00:11:07.910 --> 00:11:12.370 Does that as well so if you're going to Easter Island and I say you got to talk to

00:11:12.380 --> 00:11:15.760 this rap a new man that I stayed with and I camped in

00:11:15.770 --> 00:11:20.490 a tent on his land and he'll take care of you to show you around you could go there

00:11:20.500 --> 00:11:22.050 and have such

00:11:22.450 --> 00:11:29.380 a much more rich experience free so yeah I mean I could go on probably

00:11:29.390 --> 00:11:35.680 but new policy could ask more questions very clearly just read off like

00:11:36.540 --> 00:11:41.840 what I said so we try to get respect but you know here you much more senses which

00:11:42.770 --> 00:11:46.790 is yeah. I guess kind of switching gears

00:11:46.800 --> 00:11:51.800 a little bit I'm going to curious because you know after we do go out we start to

00:11:51.810 --> 00:11:51.920 get

00:11:51.930 --> 00:11:57.400 a degree of hers now having your original part and you obviously didn't quite careers

00:11:57.790 --> 00:12:03.860 so I'm just was there isn't is it your view was absolute I mean for your wife no

00:12:03.870 --> 00:12:10.560 you could tell please never ever play that list could show the turning point. In

00:12:10.600 --> 00:12:17.030 this well yes if you give and words well calmly have you know your years in life

00:12:17.440 --> 00:12:24.440 yeah I mean I asked him what it was. So it's yet been really

00:12:24.450 --> 00:12:28.970 interesting and I've had even I've even had like insecurity is of my own around 00:12:28.980 --> 00:12:33.580 that because it's like who I know this imposter syndrome thing but it's

00:12:33.590 --> 00:12:38.480 a cool my to do this I have. A nursing degree and sometimes I get asked to speak of

00:12:38.490 --> 00:12:43.870 something or whatever and it's like yeah that's that's part of my story rave but I

00:12:44.630 --> 00:12:48.510 could tell was important I mean in terms of what happened that was

00:12:48.520 --> 00:12:53.840 a pivotal point right but there's many pivotal points and like I met John that did

00:12:53.850 --> 00:12:59.680 that but did that event the reason I mean he called me out of the blue and was like

00:12:59.690 --> 00:13:02.290 Hey I'm doing this thing and go tell him I can I want to build out

00:13:02.300 --> 00:13:07.330 a community around do you want to would you be interested I met him at South by

00:13:07.340 --> 00:13:11.990 Southwest like two years before I was in his crowdfunding video for our viewers

00:13:12.000 --> 00:13:17.610 Sherpa at a Indiegogo party that I would wear that because I randomly spoke to

00:13:17.620 --> 00:13:20.360 a person in a cafe that I just was picking up

00:13:20.370 --> 00:13:24.440 a Bible I should say hi and I talked to this person and we went around to these

00:13:24.450 --> 00:13:30.170 different parties and events and then we went to this one and anyway it turns out

00:13:30.180 --> 00:13:35.240 he's like in and out of San Diego so that that's the thing about it is like

00:13:35.280 --> 00:13:41.290 everything matters literally I mean it it's all the decisions and it's all the

00:13:41.300 --> 00:13:47.710

decisions we don't meek. But with nursing how I kind of

00:13:47.720 --> 00:13:54.500 transitioned out of that I think about. The last year or so I

00:13:54.510 --> 00:14:00.520 started into nursing I was taking classes at night when I was in high school for my

00:14:00.530 --> 00:14:06.700 college degree I was started doing this I was like I am not going to. I'm not going

00:14:06.710 --> 00:14:12.790 to not have like I'm going to take advantage of everything that's. And.

00:14:14.240 --> 00:14:18.970 So I ended up going into school and finishing with my R.N.

00:14:18.980 --> 00:14:20.970 When I was about twenty years old I bought

00:14:20.980 --> 00:14:26.160 a house at twenty I had my nursing degree I had already worked in the I.C.U.

00:14:26.170 --> 00:14:27.620 For a year and a half as

00:14:27.630 --> 00:14:33.230 a. Trial. Nurse fellow and then I was hired on as

00:14:33.240 --> 00:14:35.130 a staff nurse in the I.C.U.

00:14:35.140 --> 00:14:37.300 Which was somewhat rare at that point for

00:14:37.310 --> 00:14:42.370 a new grad and Anyway so I did that and they did that for two and

00:14:42.380 --> 00:14:48.720 a half years or two years in Indiana where up near where my family was and where I

00:14:48.730 --> 00:14:55.520 bought the small. And then I saw this tell you everything I think I. Think through

00:14:55.530 --> 00:15:00.610 my story Jay I think it's important to know that it's not easy and that there's

00:15:00.620 --> 00:15:07.340 things that happen that feel like

they're bad or like they are negative

00:15:07.740 --> 00:15:13.430 and maybe they mean something but it was two thousand and eight and my parents lost

00:15:13.440 --> 00:15:20.430 their home. It was for close. With they had gotten just behind I

00:15:20.440 --> 00:15:20.950 mean through

00:15:20.960 --> 00:15:25.720 a series of unfortunate events and I had three siblings that were still in school

00:15:27.610 --> 00:15:33.550 and my mom called and asked me if I was still thinking about doing travel nursing

00:15:33.560 --> 00:15:38.330 and I said well yes but I had gone straight from my associates right into my

00:15:38.340 --> 00:15:44.810 bachelor program for nursing so I was full time in school and working full time and

00:15:44.820 --> 00:15:50.510 I was like yeah I am still thinking about that and so she told me the situation and

00:15:50.520 --> 00:15:57.170 I said well let me look into it and turned out that there was an opening

00:15:57.380 --> 00:15:58.860 for an I.C.U.

00:15:58.900 --> 00:16:04.710 Nurse at Scripps in Sydney this. I still remember the recruiter telling me.

00:16:05.830 --> 00:16:09.860 About incentives in this like surf town and how it was just like this

00:16:09.870 --> 00:16:15.710 quintessential served in beautiful and you know Sunny and palm trees and just

00:16:15.720 --> 00:16:22.660 really old school I've been and it was it was so much that and I came out to

00:16:22.670 --> 00:16:28.730 San Diego because of the circumstances and I was able to kind of help my family for

00:16:28.740 --> 00:16:33.600

a little while and. So I stayed here for six months as

00:16:33.610 --> 00:16:40.060 a traveling nurse and I fell in love with San Diego and then I applied for all

00:16:40.070 --> 00:16:45.020 these jobs and I was offered all of them with the nursing and I was offered

00:16:45.030 --> 00:16:49.380 a cardiac I.C.U. Position at Scripps and C.C.U.

00:16:49.390 --> 00:16:53.960 From where I was from in Indiana was kind of like the pinnacle of like

00:16:54.000 --> 00:17:00.050 a staff nurse in the hospitals like the most challenging thing you can do so I did

00:17:00.050 --> 00:17:01.520 that and I did it for four and

00:17:01.530 --> 00:17:06.980 a half years I worked night shift for almost half or more of that and I worked

00:17:06.099 --> 00:17:09.800 three twelve hour shifts and I made

00:17:09.839 --> 00:17:16.680 a good living and you know money wasn't an issue I would have four

00:17:16.680 --> 00:17:21.359 days off and I would serve them by and do all of those things and had

00:17:21.359 --> 00:17:26.740 a very balanced sort of life. And it was maybe.

00:17:28.160 --> 00:17:32.810 Three and a half years into that role five and

00:17:32.820 --> 00:17:37.390 a half years total I had been a nurse in the I.C.U.

00:17:38.020 --> 00:17:40.740 And I worked in the I.C.U.

00:17:40.780 --> 00:17:46.590 For like seven years at that point and I was twenty five twenty six

00:17:47.290 --> 00:17:52.900

and I so I had gone to the our show at.

00:17:54.540 --> 00:18:01.310 Third Space in University Heights and I ran into Pete McConnell who

00:18:01.350 --> 00:18:08.070 owns who owns third space and. He said. They're doing this tax

00:18:08.080 --> 00:18:13.950 thing and it's like I love TED Talks Oh my gosh and so I base books talk to him and

00:18:13.960 --> 00:18:19.690 I found out that they were having this event like volunteer meeting

00:18:20.290 --> 00:18:22.320 and I sort of just invite

00:18:22.330 --> 00:18:26.800 a Myself I don't even know if it was an open invite or what it was but I showed up

00:18:26.840 --> 00:18:30.770 and I was around a table with a bunch of people who are N.P.R.

00:18:30.780 --> 00:18:33.960 And marketing and production and all these things and I was like I'm

00:18:33.970 --> 00:18:39.980 a nurse and I love Ted and I just want to be part of this and and so I.

00:18:45.290 --> 00:18:47.780 I was there and I made myself

00:18:47.790 --> 00:18:53.120 a part of it and I found my people like I found the people that believed in big

00:18:53.130 --> 00:18:57.170 ideas that like were willing to pursue things that no one else was willing to

00:18:57.180 --> 00:19:02.640 pursue and that understood the importance of story and. I just like fell in love

00:19:02.650 --> 00:19:05.970 with that and so I volunteered for that year and I was still

00:19:05.980 --> 00:19:12.760 a nurse and. It was March like two thousand and twelve I think.

00:19:14.750 --> 00:19:20.900

Something like that. And I had gone to dinner in

00:19:21.900 --> 00:19:28.780 like Little Italy and I drove back home late at night and had

00:19:28.790 --> 00:19:35.400 a car accident and it was pretty bad car accident my car was totaled

00:19:35.940 --> 00:19:42.890 and I probably should have been injured but there was nobody there to see it there

00:19:42.900 --> 00:19:48.930 was nobody there to say she should be hurt really badly or anything and so happened

00:19:48.940 --> 00:19:55.080 was my car went under three parked cars. Because the axle actually broke so we'll

00:19:55.120 --> 00:20:01.410 fall and I had neglected taking care of this I had neglected addressing things I

00:20:01.420 --> 00:20:07.020 was forcefully kind of presenting this opportunity to slow down.

00:20:08.250 --> 00:20:15.000 And so I had this accident and I was totally fine I walked out of it I went up to

00:20:15.010 --> 00:20:21.490 a car in my in shock like my OK in there like you're OK and.

00:20:23.190 --> 00:20:26.640 So for a couple of weeks says like you know I had a thing I had

00:20:26.650 --> 00:20:29.860 a friend that was out of town to let me borrow her car for like

00:20:29.870 --> 00:20:34.100 a month and so I did that and then I went and I bought a brand new car

00:20:35.040 --> 00:20:38.570 a Car Max which is the only place that you can return

00:20:38.580 --> 00:20:44.330 a car within three or four days with no questions asked no your money back I did

00:20:44.340 --> 00:20:51.240 not even know that when I bought it but they told me that when I purchased and

00:20:51.250 --> 00:20:55.280 that was very important because about two days after I purchased it I said one of

00:20:55.290 --> 00:21:02.250 my doing I have the most money that I've had in my pocket ever. I am working

00:21:02.260 --> 00:21:02.360 at

00:21:02.370 --> 00:21:06.970 a job that I feel like I'm checking in and out of myself I had done all this work of

00:21:06.980 --> 00:21:13.420 like myself like getting to know myself which I had maybe not done when I was

00:21:13.460 --> 00:21:17.190 nineteen twenty I don't know I jumped right into something I knew myself in

00:21:17.200 --> 00:21:23.460 a certain way but there was this like discovery that was happening and then on top

00:21:23.470 --> 00:21:27.100 of that there was all this Occupy Wall Street stuff happening in the ninety nine

00:21:27.110 --> 00:21:32.720 percent movement and I was just feeling like this like I am. Never going to go and

00:21:32.730 --> 00:21:36.090 do the things I'm never going to go and travel I'm not going to go and learn

00:21:36.100 --> 00:21:39.820 Spanish I'm not going to do my yoga teacher training not going to do these things

00:21:39.830 --> 00:21:46.530 that I want to do unless I go and do them and so I returned the vehicle and got

00:21:46.780 --> 00:21:52.440 all the money back and I decided to go and travel through South America and I did

00:21:52.450 --> 00:21:55.140 for nine months and I learned Spanish and I stayed with

00:21:55.150 --> 00:22:00.410 a family there and I went and did yoga teacher training Guatemala and I worked with 00:22:00.420 --> 00:22:03.560 a video camera that had just been something of

00:22:03.570 --> 00:22:10.400 a side project and I braced that and I. I bartered with the video

00:22:10.410 --> 00:22:16.460 camera event and I you know extended stays in places that you know needed

00:22:16.600 --> 00:22:23.180 a little bit for their website or something and so yeah it was all of those things

00:22:23.190 --> 00:22:28.740 and then after I had been away for some time you know I think it was probably three

00:22:28.750 --> 00:22:34.840 months where I was like OK I don't know if I can go back tonight

00:22:35.700 --> 00:22:40.990 I thought I was just going to come back and do travel nursing but I was discovering

00:22:40.100 --> 00:22:47.900 this whole part of myself and this passion that I had that I wasn't even sure what

00:22:47.910 --> 00:22:54.520 it meant but I had this excitement around telling stories and video production and

00:22:54.530 --> 00:23:01.420 so after all of that travel and coming back I ended up

00:23:01.910 --> 00:23:08.910 doing stuff here in San Diego and documenting and creating videos for non-profits

00:23:08.920 --> 00:23:14.910 and. Some stuff in the hospitality industry and then really working with startups

00:23:15.390 --> 00:23:22.300 and so you know when we did the Ted. The next year two thousand

00:23:22.310 --> 00:23:29.170 and thirteen I produced it was actually two years later I think. Yeah

00:23:29.210 --> 00:23:35.620 I went. To march mingle at skill scale matrix at that time

00:23:36.100 --> 00:23:40.460

and I met Brant Cooper who is an author like

00:23:40.470 --> 00:23:44.500 a New York Times best selling author that lives here in San Diego and he had just

00:23:44.510 --> 00:23:49.020 come out with his book The Lean entrepreneur and I just thought I think I self

00:23:49.030 --> 00:23:54.350 identified like oh I'm an entrepreneur and I think it was kind of this moment that

00:23:54.360 --> 00:24:01.050 I had with it where it just gave me this sort of peace and why but I

00:24:01.060 --> 00:24:06.260 also felt like he asked to tell his story on stage and so I worked to have him on

00:24:06.270 --> 00:24:10.630 stage and I coached and all of this and so I worked as

00:24:10.640 --> 00:24:17.370 a co-producer of that and we did it in Barrio Logan It was all about like doing it

00:24:17.380 --> 00:24:17.550 in

00:24:17.560 --> 00:24:23.790 a way where it was about bringing people that didn't even know Tex existed and doing

00:24:23.800 --> 00:24:26.890 it in a community that needed that and activating

00:24:26.900 --> 00:24:33.410 a space that needed that so we did it in the public market and. Yeah those

00:24:33.420 --> 00:24:39.780 connections like Ted expert me when I look at like where that pivot point was

00:24:40.300 --> 00:24:45.130 for me at that community of text because not only was that something that was there

00:24:45.140 --> 00:24:49.360 during that transition out of nursing it was the thing that when I came back from

00:24:49.620 --> 00:24:56.280 South America and I wasn't sure even what was next that was the thing I like 00:24:56.540 --> 00:25:03.160 put myself into and created in and those relationships continued to

00:25:03.170 --> 00:25:09.210 support things in my life I mean in crazy ways like I went back to South America

00:25:09.220 --> 00:25:11.010 the next year I filmed

00:25:11.050 --> 00:25:17.920 a music video with these people that I had met at Plaza de armis just randomly like

00:25:17.930 --> 00:25:23.180 I met this couple from Illinois they're like our kids are performing here and so we

00:25:23.190 --> 00:25:27.250 went in and watched them perform and talk to them afterwards and they were amazing

00:25:27.260 --> 00:25:32.260 and so Hathaway and James her brother and we've just shot this video like two days

00:25:32.270 --> 00:25:36.600 later because we're like the lighting here and it's beautiful Why not do it so the

00:25:36.610 --> 00:25:41.830 next year I was still friends with them and they actually came and performed at the

00:25:41.840 --> 00:25:43.920 Ted X. And played the Trango which is

00:25:43.930 --> 00:25:48.840 a music twelve string loop instrument from the Andes and they brought that music to

00:25:48.850 --> 00:25:54.100 San Diego and went on this amazing road trip with them through tough New Mexico and

00:25:54.110 --> 00:26:00.210 all this and got back up to Chicago and then from there flew back to Cusco with

00:26:00.220 --> 00:26:05.200 them in Peru and worked on a documentary about the Trango I went there with

00:26:05.210 --> 00:26:10.160 a professor the only professor I know of that does teaches the Trango in Illinois

00:26:10.870 --> 00:26:16.700 champagne and dad it was three

of us and I went there and I

00:26:17.380 --> 00:26:22.240 just made it happen like. I don't know if we didn't have

00:26:22.250 --> 00:26:27.450 a big budget we didn't we just really want to do it and so it was important to me

00:26:27.460 --> 00:26:33.510 that he didn't and that just led to me going in meeting up with Brandt while he was

00:26:33.520 --> 00:26:40.390 in Chile and so I went to this amazing conference in Chile that was filled with pro

00:26:40.400 --> 00:26:40.840 Chile

00:26:40.850 --> 00:26:46.640 a pro Mexico pro Peru and it was this whole thing about the Pacific Alliance and

00:26:47.000 --> 00:26:51.120 like bringing startups non-truth Nora's together and like what the government can

00:26:51.130 --> 00:26:57.260 do to improve that and so I mean relationships of that I met the lead producer for

00:26:57.270 --> 00:27:02.310 that event who is one of the people who worked on trip and who is has worked with

00:27:02.320 --> 00:27:07.930 the chalange government on all of their. All of their tourism.

00:27:09.780 --> 00:27:15.810 Material media so he's gone to every district in Chile and filmed and done amazing

00:27:15.820 --> 00:27:21.280 work and so he was the original designer with me on trip and so there's just like

00:27:21.290 --> 00:27:26.000 this amazing tapestry and I feel like life is this like thing where these like gold

00:27:26.010 --> 00:27:27.580 and kind of moments are

00:27:27.590 --> 00:27:31.030 a and it's like if you can connect those you see that there's this like golden

00:27:31.040 --> 00:27:35.870

thread and whatever is at the end of that is maybe like purpose or something some

00:27:35.880 --> 00:27:40.690 light that you're driven towards But if you can find like where that thread is

00:27:40.700 --> 00:27:45.640 connected and you start to see the steam and you see all the people that are part

00:27:45.650 --> 00:27:51.790 of whatever it is that you're here to do. So than just I was trying to understand

00:27:51.800 --> 00:27:58.690 kind of what all of that means you know which can sometimes be mind

00:27:58.700 --> 00:28:02.090 boggling but. Yeah.

00:28:07.950 --> 00:28:14.530 How how it was like you said he was saying that he will have over ten. Years how's

00:28:14.830 --> 00:28:20.960 the learning curve going from the nurses. You are in something that is

00:28:20.970 --> 00:28:27.590 a good thing to. Their well. You can probably

00:28:27.600 --> 00:28:34.560 jump in my weird Farmer Field Well Ted itself is very large

00:28:34.670 --> 00:28:35.680 and Ted X.

00:28:35.750 --> 00:28:42.110 Is these independently organized community events so text and Diego for instance

00:28:42.120 --> 00:28:46.450 now does it and they think that the symphony hall usually And it's you know five

00:28:46.820 --> 00:28:53.710 five hundred or thousands of people I don't know. With texts if

00:28:53.720 --> 00:28:59.190 see America's finest city what was really cool is it was sort of this like Friends

00:28:59.200 --> 00:29:06.150 group it was sort of this group of Lay I'm into biomimicry and I'm into like said 00:29:06.160 --> 00:29:09.680 they engagement and I'm just you know and I mean that like was there was

00:29:09.690 --> 00:29:14.190 a horse trainer that had turned and turned into like Ed Tech and and that's what

00:29:14.200 --> 00:29:17.780 she did and so yeah there was just this community of people as

00:29:18.020 --> 00:29:24.550 a very rich dynamic of just very diverse and. I

00:29:24.560 --> 00:29:30.100 think that for me as like at first when I when I volunteered with them I was

00:29:30.110 --> 00:29:35.160 volunteering quite near the first year or so it was all about just wrangling people

00:29:35.160 --> 00:29:41.900 . And that's really where this idea of the value of our relationships

00:29:41.910 --> 00:29:47.980 comes for me because when I work with volunteers I'm not thinking like. I don't I

00:29:47.990 --> 00:29:51.820 think sometimes it can be exploitive or like oh well you're here for the day and

00:29:51.830 --> 00:29:54.140 you're going to go and do that and the whole day you're going to go and do that

00:29:54.150 --> 00:29:59.450 thing I'm thinking like OK how do we make it so this is enriching for everyone

00:29:59.460 --> 00:30:05.480 that's involved and also how do we keep these relationships strong throughout the

00:30:05.490 --> 00:30:09.610 year even so that you know when we do the next event there you know people are

00:30:09.620 --> 00:30:14.390 there and happy to be involved but outside of this event like how who can I

00:30:14.400 --> 00:30:20.150 introduce this person to you know to help their life so that volunteer coordinator

00:30:20.160 --> 00:30:25.730

role with was really interesting because it just that was my first thing that I did

00:30:25.740 --> 00:30:27.790 with them and it was all about building out

00:30:27.830 --> 00:30:33.890 a community and building community is kind of like my thing that's what I love and

00:30:33.900 --> 00:30:40.430 so I was hesitant when I sat down at the table on the wrist probably you know for

00:30:40.440 --> 00:30:46.230 a while I had you know that feeling of do I belong here but

00:30:47.190 --> 00:30:53.140 that's the great thing about Ted is it's actually for everyone that's dynamic

00:30:53.150 --> 00:30:55.650 community you can be a scientist

00:30:55.660 --> 00:31:02.440 a musician and you know. Underwater explorer like. A student activist

00:31:02.870 --> 00:31:03.760 and there's

00:31:03.940 --> 00:31:08.590 a powerful thing about telling your story and captivating an audience and how you

00:31:08.600 --> 00:31:13.080 tell your story and I think that that really laid the groundwork for so much of

00:31:13.090 --> 00:31:17.270 what I've done in the last five six years because I understand the importance of

00:31:17.280 --> 00:31:23.580 our story in the play those golden points that we pick and choose and the like that

00:31:23.590 --> 00:31:30.090 have significance or maybe that choose us and yet for me

00:31:30.350 --> 00:31:37.200 the the transition. You know after I left for nine months and came

00:31:37.210 --> 00:31:43.450 back it was hard I didn't know what I was going to do I had 00:31:43.460 --> 00:31:49.760 a resistance to going back into nursing because at that point I have kind of self

00:31:49.770 --> 00:31:51.180 corrected in such

00:31:51.190 --> 00:31:57.870 a way that I fell Oh my gosh I was kind of in the rat

00:31:57.880 --> 00:32:03.390 race and I didn't even see it or I was doing this thing and it's not like I don't

00:32:03.400 --> 00:32:09.100 want to go backwards I did I felt like if I went back into nursing I was giving up

00:32:09.170 --> 00:32:15.100 on my my forward you know and I mean Ted and all those things like I was

00:32:16.010 --> 00:32:20.520 doing that because if it was what I felt called to do I wasn't doing it because I

00:32:20.530 --> 00:32:25.470 was making money off of that or anything and so I was also trying to build out this

00:32:25.480 --> 00:32:30.940 production company as just someone who had no idea what I was doing other than I'm

00:32:30.950 --> 00:32:34.820 really good at sitting and talking with people and understanding their story and

00:32:34.830 --> 00:32:38.830 understanding what's important and what are they trying to do and thinking of

00:32:38.840 --> 00:32:43.030 creative ways that they can tell that story so it was all about building these

00:32:43.040 --> 00:32:48.550 relationships but I was still just figuring it out and so I went through like

00:32:48.590 --> 00:32:49.040 probably

00:32:49.050 --> 00:32:57.180 a year at least maybe two where I didn't know like I didn't know what

00:32:57.190 --> 00:33:03.640 was going to happen I didn't know really what my role was or or who I was to other 00:33:03.650 --> 00:33:09.330 people that was something that was really hard because I had been Amber The nurse

00:33:10.130 --> 00:33:17.110 or my friend Amber the nurse. First so on. And it was something I was just like I

00:33:17.120 --> 00:33:23.880 don't want my fair game like work to be my identity and something that I feel very

00:33:23.890 --> 00:33:27.320 strongly about now so when I organize events and when I'm doing like

00:33:27.330 --> 00:33:28.960 a hackathon with U.C.S.D.

00:33:28.970 --> 00:33:35.050 Of watching thing you know I'm thinking about how do we facilitate this in

00:33:35.060 --> 00:33:37.780 a way where people don't have to wear name tag that says I'm

00:33:37.790 --> 00:33:44.740 a developer or this or I'm that I just know that for myself it's one of the

00:33:44.750 --> 00:33:45.270 things that's

00:33:45.280 --> 00:33:50.020 a trigger is when somebody wants to know or think they know me and put me you know

00:33:50.030 --> 00:33:55.920 box and say this is who you are this is what you can do and and you know I know I

00:33:55.930 --> 00:34:01.810 understand you because I know what you do you know it's like you don't know who I

00:34:01.820 --> 00:34:06.780 am you know I barely know sometimes you know and so I'm just trying to seek

00:34:06.820 --> 00:34:13.159 understanding of myself always and the world around me and like how do I add value

00:34:13.159 --> 00:34:20.120 . But also like how do I feel fulfilled so you

00:34:20.130 --> 00:34:20.639 know I think

00:34:20.650 --> 00:34:25.010 a lot has been nursing is the feeling in it should have been like like as if I had

00:34:25.659 --> 00:34:26.300 you know

00:34:26.340 --> 00:34:32.710 a break up with like you know I evolve just like all of us evolve very and so I

00:34:32.719 --> 00:34:35.380 just got to a point where I was willing to not know for

00:34:35.389 --> 00:34:42.310 a while and I think that's important. As something you grow from and I think

00:34:42.350 --> 00:34:49.070 we're also here Gregory six whatever it is is that some of the program in some ways

00:34:49.679 --> 00:34:56.620 is kind of who are. Not exactly who are interest. Out and

00:34:57.060 --> 00:35:03.190 try something new. I definitely recommend trying new things and I think also

00:35:03.200 --> 00:35:07.230 exploring new communities you know volunteer ing for things things get and like

00:35:07.680 --> 00:35:11.520 yeah going to have vents where you don't know anyone and seeing what kind of

00:35:11.530 --> 00:35:18.380 conversations you have and it doesn't I don't know it doesn't have to be. You

00:35:18.390 --> 00:35:23.350 know the standard gap you're going off and traveling like you could go on volunteer

00:35:23.360 --> 00:35:27.470 somewhere you could be working but like making that effort like when I first moved

00:35:27.480 --> 00:35:32.390 here and the silly but when I first moved to San Diego it's like I was overwhelmed

00:35:32.400 --> 00:35:36.030 the possibilities like oh my gosh I want to try this place I want to go here like I

00:35:36.040 --> 00:35:40.740

don't know what to do and I had one this big vase like

00:35:40.750 --> 00:35:47.270 a huge vase like this big and I was like you know what to do with that I put

00:35:47.280 --> 00:35:53.880 flowers and every woman has had this empty vase on. My mantle and

00:35:55.200 --> 00:35:59.420 one day I just started writing all of the things all the places like every time

00:35:59.430 --> 00:36:05.170 there was a new restaurant or a bar dance club or you know some or a zoo were

00:36:05.180 --> 00:36:08.660 a museum or whatever that I wanted to go to I just wrote it on

00:36:08.670 --> 00:36:12.810 a piece of paper and I folded it and I put it in this thing and then when I would

00:36:12.820 --> 00:36:17.390 feel like I want to go and do something there and what I would just leave it to

00:36:17.400 --> 00:36:24.340 like random you know like I would reach in and book and go somewhere new and so

00:36:24.850 --> 00:36:29.670 I don't know if I like finding ways there is this book called The Artist's Way If

00:36:29.680 --> 00:36:35.770 you've ever OK you should all read it but it does this it has these exercises where

00:36:35.780 --> 00:36:40.160 you like take yourself out on artists' dates and and there's all these little

00:36:40.570 --> 00:36:45.000 things to kind of get to know your creative self and that's one of the things that

00:36:45.130 --> 00:36:46.790 I think we miss as

00:36:46.800 --> 00:36:52.940 a society is that in our typecasting and our desire to identify everyone

00:36:53.790 --> 00:36:57.350 we have made creative

00:36:57.700 --> 00:37:04.020 a job title. And instead of the fact that we are all here creative

00:37:04.470 --> 00:37:10.260 we're all here and have creation flowing through us in some different form you know

00:37:10.270 --> 00:37:14.920 it's it's going to change from person to person but like whether you're

00:37:14.960 --> 00:37:21.080 a technologist in your coding or you are you know out there making relationships or

00:37:21.680 --> 00:37:27.950 whatever the the kind of role is that you play in the world you know we don't have

00:37:27.960 --> 00:37:33.120 to compartmentalize ourselves like that and we can be creative in all of our

00:37:33.130 --> 00:37:39.670 endeavors and like allow that part to be activated. And whether you do that through

00:37:39.740 --> 00:37:44.770 I mean it I think that we default think it's like oh I have painter I do this thing

00:37:44.780 --> 00:37:49.470 on the side it's like there are so many ways to be creative and I think it's having

00:37:49.480 --> 00:37:55.880 curiosity about your own life that is what leads you to the self discovery so it's

00:37:55.970 --> 00:38:02.130 definitely about taking risks not necessarily on calculated risks

00:38:02.660 --> 00:38:08.580 but you know being Sherry A So back to your own life I think if you have that for

00:38:08.590 --> 00:38:14.820 me at least that's kind of my meter of happiness is like am I interested in where

00:38:14.830 --> 00:38:21.820 my life is going I get my interest in myself and I think we want to make ourselves

00:38:21.830 --> 00:38:23.620 interesting to other people

00:38:23.630 --> 00:38:30.450 a lot of times but it's they who in the end you are literally the only thing that

00:38:30.460 --> 00:38:36.410 you it's all about you actually. But it's not about all about you telling yourself

00:38:37.010 --> 00:38:43.490 you know telling your stuff to the world all the time so now it's. Not improving

00:38:43.800 --> 00:38:50.650 your health is just going well that's And I think that's great reviews by some

00:38:50.660 --> 00:38:57.310 people is no. Question that one of the what if you had to write

00:38:57.320 --> 00:39:03.450 a letter answers so. You would see my writing the words of the pilots who were

00:39:03.460 --> 00:39:09.930 drunk who want to recruit yourself in the past that you were one

00:39:10.340 --> 00:39:14.500 yeah you differently maybe you were like pieces of advice that you would give to

00:39:14.510 --> 00:39:20.650 your soul I mean I guess I would probably say prioritize your health.

00:39:22.900 --> 00:39:28.670 Like your body is your temple you only have one so really honoring that I think

00:39:28.680 --> 00:39:33.740 it's really easy especially as an entrepreneur to like get caught up in the hustle

00:39:34.160 --> 00:39:40.700 and you know just stay present you know I think that

00:39:41.090 --> 00:39:41.710 that's always

00:39:41.720 --> 00:39:47.140 a real learning you know were constantly route remembering the things that we know

00:39:48.070 --> 00:39:52.650 whether we know them in neatly or if we've learned them but that's something annoys

00:39:52.690 --> 00:39:59.010 remembering is to be present. You know to not be afraid 00:39:59.710 --> 00:40:05.390 of asking for what you're worth of definitely have faced that because I went from

00:40:05.790 --> 00:40:07.140 working you know

00:40:07.150 --> 00:40:12.320 a job that said this is what you're worth for every hour that you're here to not

00:40:12.490 --> 00:40:18.630 having any of that and having to just sort of OK well this is what things cost OK

00:40:18.640 --> 00:40:23.260 And this is my time and so OK there's there's that and then you know you have

00:40:23.270 --> 00:40:27.770 conversations people and it's like well I'm doing on these things and you know

00:40:27.780 --> 00:40:33.760 bringing this value to you and I think value is so interesting it's been that's.

00:40:34.540 --> 00:40:41.110 This exploration for me I mean with block chain and all of that I'm very interested

00:40:41.120 --> 00:40:47.170 about how that you know pans out and what that means for us but I think what's so

00:40:47.180 --> 00:40:52.240 interesting about that is that it it's this opportunity for us to explore our value

00:40:52.250 --> 00:40:59.020 system and it's like what really matters and so in my younger self I'd be like just

00:40:59.130 --> 00:41:05.150 remember like what really matters and if you don't know take the time to remember

00:41:05.190 --> 00:41:11.100 or to get there you know if you are not present your work should be to get back to

00:41:11.110 --> 00:41:17.630 presence. Because otherwise you're just spinning your wheels. To gusts it under

00:41:17.640 --> 00:41:22.800 a tree or whatever for hours if you need to because what comes out at the end of

00:41:22.810 --> 00:41:28.220 that is going to be so much better than

you're just trying to do and do you

00:41:28.230 --> 00:41:33.750 know so yeah I guess that's something that's.

00:41:36.050 --> 00:41:40.690 Kind of most resonant yet most it's.

00:41:43.480 --> 00:41:46.840 You know it's. Just.

00:41:51.260 --> 00:41:55.660 It's all of us I mean I think that's the human journey you know it's like no one

00:41:55.820 --> 00:42:01.950 wants to hold people well we live in the United States of America which has done

00:42:01.960 --> 00:42:04.930 a great job of. Providing

00:42:04.930 --> 00:42:10.360 a scarcity mentality I mean I think that was something that maybe I'd also tell my

00:42:10.360 --> 00:42:12.750 younger self but this I've done

00:42:12.770 --> 00:42:18.420 a lot of rewiring you know the unraveling and trying to understand so when I talk

00:42:18.430 --> 00:42:23.630 about value and all those things that's like. There's that scarcity in abundance

00:42:23.640 --> 00:42:29.080 perspective right and it's like fear or love and understanding where you make

00:42:29.090 --> 00:42:35.500 decisions from and it's like a lot of times you know we default into

00:42:35.540 --> 00:42:40.970 a decision or we avoid even making that decision out of fear and so then you're

00:42:40.980 --> 00:42:46.080 kind of in this trap where like the next opportunity that shows itself OK Again you

00:42:46.090 --> 00:42:50.030 have the opportunity of fear love like what are you going to choose and it takes so

00:42:50.040 --> 00:42:56.040 many different forms and that's why it's so tricky to navigate it's like just. 00:42:57.280 --> 00:43:04.090 Really interesting to try to hone in on how you make decisions and like where that

00:43:04.100 --> 00:43:11.020 comes from because I think when we're not present that part of that decision making

00:43:11.030 --> 00:43:17.070 it just kind of goes on autopilot so it's like everything matters you know

00:43:20.310 --> 00:43:26.660 you kind of touched on your creative chair as we would you say there is

00:43:26.670 --> 00:43:33.580 times and other projects. You know where to go

00:43:33.630 --> 00:43:38.820 in there pretty much. As it's

00:43:38.830 --> 00:43:44.910 a puns I think that it's usually about getting out into nature it's actually proven

00:43:44.920 --> 00:43:51.310 that you know women are around trees and plants and this that it does change the

00:43:51.320 --> 00:43:57.610 synopses that are happening within our mind we actually have this rewiring like

00:43:57.620 --> 00:44:03.960 more synopses more new ways of connecting are happening so when you stay in

00:44:03.970 --> 00:44:10.260 a sterile environment you know it changes. Your mind

00:44:10.860 --> 00:44:17.790 actually becomes that kind of box and so I think being out in nature for me.

00:44:18.690 --> 00:44:24.110 And just being OK with like not knowing maybe picking up

00:44:24.120 --> 00:44:30.530 a brush or whatever and just try and like doing that also for me yoga

00:44:31.230 --> 00:44:33.880 and movement is super important so

00:44:34.610 --> 00:44:40.530 a lot of what I understand both between like nurse saying and all the different

00:44:40.540 --> 00:44:43.570 things I've done healing touch and R. Y. T.

00:44:43.580 --> 00:44:50.110 And all of that and so you know energetically we that we are we have

00:44:50.150 --> 00:44:56.850 energy in us that's what we are made of and so when you have stuff that gets stuck

00:44:57.340 --> 00:45:02.200 like sometimes it's physically stuck and you get into a pose

00:45:02.210 --> 00:45:08.860 a posture in you stretch out one and you on lock something and it's light up that's

00:45:08.870 --> 00:45:14.230 moved you know so I mean those are some of the things and then also just like

00:45:15.030 --> 00:45:17.350 sometimes calling a friend and having

00:45:17.360 --> 00:45:21.540 a conversation like somebody that I find inspiring you know or

00:45:21.550 --> 00:45:28.100 a mentor and most of my relationships are purposeful relationships you know there

00:45:28.110 --> 00:45:32.730 are people I create with or that I have created with or that I look up to it

00:45:32.740 --> 00:45:38.410 because of their creations and you know it's. I think it's really important the

00:45:38.420 --> 00:45:43.240 quality of people that you have around you and you can do that without being

00:45:43.490 --> 00:45:50.450 a jerk but being willing to like relate to keep quality people around you and that

00:45:50.460 --> 00:45:57.200 means also being willing to to not have people that don't add value. Around you so

00:45:57.730 --> 00:45:59.520 I mean I think obviously all are in

00:45:59.560 --> 00:46:05.620

a program like this you're probably surrounded by like minded people but. You know

00:46:05.630 --> 00:46:12.050 just continuing to sort of have relationships at like level up people that you know

00:46:12.060 --> 00:46:17.320 you continue to be like wow I can't believe that this person is going to have

00:46:17.330 --> 00:46:24.170 dinner with me you know and and then it's like wait they they respect me and have

00:46:24.180 --> 00:46:30.040 this like they're taking the time for me also and that's yeah I think that's just

00:46:30.050 --> 00:46:36.950 so important. To your I

00:46:36.960 --> 00:46:41.870 mean I think the mood was in the dark eyes that were built just for me as I want to

00:46:41.880 --> 00:46:47.450 hear them when they're tired one person asked Do you have ideas and you know.

00:46:48.640 --> 00:46:51.620 How do you go about that how do you build such

00:46:51.630 --> 00:46:54.650 a strong network and different way than not

00:46:54.660 --> 00:47:01.060 a conventional way of you're just meeting someone by chance are you go go and.

00:47:03.070 --> 00:47:09.970 So it's core stuff right it's like for one being present right as often as possible

00:47:09.980 --> 00:47:15.650 so that you can hear your intuition it's like our job should be honing in our voice

00:47:15.880 --> 00:47:22.460 of intuition that's part of the work. Also you know in

00:47:22.470 --> 00:47:27.690 relationships like when we meet someone so often we're caught up in this like how

00:47:27.700 --> 00:47:32.070 are they going to see me What am I going to say next you know being an active 00:47:32.080 --> 00:47:38.690 listener actually listening to someone and being willing to ask questions that are

00:47:39.370 --> 00:47:45.270 you know not just surface level or maybe being willing oftentimes I think I'm in

00:47:45.280 --> 00:47:51.630 over share or you know I'll put it all out there and what that does is it says you

00:47:51.640 --> 00:47:56.620 have permission to share everything with me too if you want. And so what happens is

00:47:56.630 --> 00:48:00.920 we take off our masks and it's like we're just here and we can have this

00:48:00.930 --> 00:48:07.280 conversation and then feel like this is happening in my life and like you have this

00:48:07.290 --> 00:48:13.980 thing to say to them that they need to hear because that's why you were there and I

00:48:13.990 --> 00:48:18.860 think it's really important to not have this like short time kind of mindset right

00:48:18.870 --> 00:48:19.840 I think in the U.S.

00:48:19.850 --> 00:48:26.090 We are very time focused and we also are very like linear in our thought

00:48:26.800 --> 00:48:33.500 and so I just think it's this tapestry you know that we're creating and we meet

00:48:33.640 --> 00:48:38.710 people and you know you have this moment and this is it goes back to I'm building

00:48:38.720 --> 00:48:42.100 trip and but like you have this moment of connection and there's something

00:48:42.110 --> 00:48:47.520 exchanged and you don't know where that's going to go and it turns out that you

00:48:47.530 --> 00:48:47.870 know

00:48:47.880 --> 00:48:52.540 a year later they're here at this thing and

so are you or maybe you're going to be

00:48:52.550 --> 00:48:56.430 there and so you reconnect and then your lives have gone in different places but

00:48:56.440 --> 00:49:02.900 somehow still your values are still the reason your purpose is still aligned

00:49:03.390 --> 00:49:09.880 so. It's like being OK with not knowing like what that and again but

00:49:09.890 --> 00:49:15.460 knowing that there's something that keeps you like in that relationship and I make

00:49:15.470 --> 00:49:21.660 an effort to stay in touch with people I'm flying to San Francisco tomorrow morning

00:49:22.290 --> 00:49:26.800 and I'm going and I'm meeting up with like six maybe six or seven different people

00:49:26.810 --> 00:49:31.570 there that are important to me you know they're important to me for different

00:49:31.580 --> 00:49:36.510 reasons but really it's just like I genuinely just think they're all amusing people

00:49:36.740 --> 00:49:43.670 you know so yeah I think it's it's that it takes effort. But

00:49:43.850 --> 00:49:48.050 the first part of the effort should always be on your side like improving yourself

00:49:48.510 --> 00:49:55.430 and genuinely like listening authentically being vulnerable and being willing to

00:49:55.440 --> 00:49:59.580 like put yourself out there is is

00:49:59.620 --> 00:50:05.810 a big part of relationships and I think the whole thing of like

00:50:07.170 --> 00:50:13.660 in life you know all whether this is like a romantic relationship or

00:50:13.660 --> 00:50:18.160 a coworker or whatever you know were concerned about what we're going to get 00:50:18.770 --> 00:50:21.980 a lot of times it's like what am I going to get out of this what's the payoff for

00:50:21.100 --> 00:50:26.190 me and I think especially U.S.T.

00:50:26.460 --> 00:50:31.860 This is real and maybe already speaking to the choir but it's what you give what

00:50:31.870 --> 00:50:37.870 you give they give you go into anything in your like how can I help what can I add

00:50:37.880 --> 00:50:44.130 to this how do I add value whether it's public speaking or whether it's you know

00:50:44.740 --> 00:50:49.560 writing up something or creating with people like we're or you randomly sit next to

00:50:49.570 --> 00:50:54.260 somebody on the bus like what can I offer right now what can I give if your

00:50:54.270 --> 00:50:59.990 attention is all that you can give cool like that so much more than most people

00:50:59.100 --> 00:51:00.470 give.

00:51:07.410 --> 00:51:13.970 I was really inspiring me to some thinking being here now. But.

00:51:15.080 --> 00:51:20.950 We've evolved to something away from the station Little Secret Must certain the

00:51:20.960 --> 00:51:27.550 rest of us I think we're actually the piano in stage right now to be listening to

00:51:27.560 --> 00:51:32.720 what you're saying because it's very late we're very in time or something like that

00:51:32.730 --> 00:51:39.280 can really change how we go about the next couple months I think we're her aunts

00:51:39.290 --> 00:51:44.090 for this kind of talk right now well I'm happy in the way that you know I can be

00:51:44.100 --> 00:51:47.520 here. Really goes yeah.