

# PROCEEDING



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UNIVERSITI TEKNOLOGI MALAYSIA



# THE INTERNATIONAL CONFERENCE ON SOCIAL SCIENCE & HUMANITIES 2018

*Contribution of  
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and Humanities  
in National  
Development*

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- Management
- Communication
- Sociology
- Leadership
- Government & Public Services

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# Foreword

Assalamualaikum, salam sejahtera, selamat datang and welcome to The International Conference on Social Sciences and Humanities 2018. Thanks to God who has given us His grace and His permission to our meeting this time.

The International Conference on Social Sciences and Humanities 2018 (PSSSK 2018) is the first ever conference organized by the Department of Human Resource Development (JPSM) Faculty of Management. This conference is a first step in pioneering the relationship between JPSM, Faculty of Management and the State University of Makassar (UNM), Indonesia, in academic, research, culture and social. The main purpose of PSSSK 2018 is to provide an opportunity for postgraduate students from both universities to present their research results throughout their studies at their respective universities.

Additionally, all academics from both universities are most welcome to present their paperwork or research findings. PSSSK 2018 also targets academic members and scholars to submit papers or research findings as an insertion paper to be published in the proceedings of the conference. In other word, PSSSK 2018 is one of the ideal platforms for students and academics from both universities to share their views and experiences in areas related to Social Sciences and Humanities.

To more be specific, the conference has 3 objectives. First, to provide opportunities for UTM and UNM postgraduate students to present their research findings. Second, to provide academic discussion platforms to speakers and participants on issues related to Social Sciences and Humanities; and third, to establish a scholarly relationship among lecturers, students, guesses, authors, researchers from various universities who participate in the conference.

For information, a total of 59 papers have been successfully compiled in this conference proceeding. Of these, 43 papers have been presented, while 16 papers were inserted. These papers encompassed with the themes i.e. philosophy, psychology, human resource development, history, management, communication, sociology, politics, leadership, statehood, service and public administration.

On this occasion, we would like to appreciate and thank to the audiences, article's authors and presenters. May you continue on producing quality articles in the future as a contribution to the community and the country. Without forgetting, we would like to express thanks to the committee members who has very high commitment in making this conference successful. Only Allah can repay you all, and be some lasting contributions *amal jariah*, *Insha Allah*. We also apologize if there are any shortcomings and weaknesses during the conference. All feedbacks are most welcome.

Thank you again and wassalamualaikum.

# List of Editors

Dr Mohd Nasir bin Masroom

Dr Wan Mohd Azam bin Wan Mohd Yunus

Dr Zulkifli bin Khair

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# The Effect Of Cooperation On Quality Work At Family Planning Office And Family Welfare Office In Wajo Regency

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**Abstract:** The purpose of this study to determine the effect of cooperation on quality work. The location of the research was conducted at the office of Family Planning and Family Welfare Family of Wajo Regency. The study used a sample of 45 respondents. Data collection techniques were conducted using questionnaires, observations and documentation. The analytical technique used a simple linear regression analysis using SPSS. The results showed that Employee cooperation is in the category of Good. While the quality of employee work is good category. cooperation is positively and significantly related to the quality of work, and the relationship includes a strong relationship.

Keywords: quality of work, cooperation

## 1.0 Introduction

An institution in carrying out its activities, One important thing is that the success of various activities within the Agency in achieving the goals not only depends on the technological advantages, funds facilities or infrastructure owned, but also depends on aspects of human resources. Human resources factor is an element that must be considered by the Agency especially when the competition climate faced will be very different. This forces every agency to be able to work more efficiently, effectively and productively. High level of competition will spur each agency to be able to maintain its survival by paying attention to aspects of human resources (Anderson, 1997). So humans can be seen as a decisive factor because in the hands of human beings will be realized in an effort to realize the purpose of the Agency (Nussbaum and Sen, 1993; Archer, 2000; Niño, Kissil and Davey, 2016).

Human resources become hope by each agency in order to give positive contribution to all activities in reaching its purpose, every employee expected to have good cooperation so that later will improve high work Quality (Pike, 2017; Wibisono, 2017; Banfield, Kay and Royles, 2018). Cooperation is very important to be noticed by the management if they want every employee can make a positive contribution to the achievement of the objectives of the Agency. Due to Cooperation, an employee has a high spirit in carrying out the tasks assigned to him.

Without Cooperation, an Employee can not fulfill its duties according to standard or even exceed the standard because what is the motive in work is not fulfilled. Even if an employee has good operational capability if he / she does not have Cooperation in work, the end result of his work will not be satisfactory. In connection with the above, then Cooperation is a very important problem in a company, because it can increase employee productivity. So the ability of management in providing motivation will largely determine the success or failure in the achievement of corporate goals.

## 2.0 Research Method

The type of research used is Survey Research that is research that intends to exploration of existing data in the field to answer the problems that have been formulated. This research was conducted in Wajo District Family Planning and Family Welfare Office is located at Jalan Beringin Sengkang Wajo Regency which is engaged in controlling the birth rate of Man determining the increase of people's prosperity. Object Research is Civil Servants (PNS) and Non-Permanent Employee (PTT). The respondents were 45 respondents. Data collection techniques used are as follows: 1) questionnaire, 2) observation, 3) documentation. Data analysis techniques use simple linear regression using SPSS Version 16.

## 3.0 Result And Discussion

Determining the cause and effect relationship between the variables of cooperation with the quality of work of employees At the Family Planning and Family Welfare Agencies in Wajo District then again researchers process data that has been obtained by using assistance SPSS program (Statistical Product and Service Solution) versi 16.0.

Tabel 1 Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.053a	.003	-.020	3.118

a. Predictors: (Constant), KERJASAMA

Figure 1 presents the degree of closeness of relationships between variables. R rate of 0.053 (a) indicates that the correlation / relationship between quality of work and quality of work is strong. To know the effect of cooperation with the quality of work can be seen in the summary table r square column. This means that the effect of cooperation (X) on the quality of work (Y) = 0.3% So the variant that occurs in the cooperation variable is 0.3% is determined by cooperation and the remaining 100% - 0.3% = 99.7% is determined by other variables not included in research variables. Shows that the influence of employee cooperation on the quality of work At the Office of Family Planning and Prosperous Family in Wajo District positive and significant. Based on these results indicate that the hypothesis that there is influence between employee cooperation on the quality of work At the Office of Family Planning and Prosperous Family in Wajo Regency accepted.

ANOVA (Analysis Of Variance) is used to determine the level of significance or linerity of the regression. Determined by sig test criteria. provided that if sig value > 0.05 then regression model is linear but if sig value < 0.05 then not linear.

Table 2 Anova

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	1.219	1	1.219	.125	.725a
	Residual	427.760	44	9.722		
	Total	428.978	45			

a. Predictors: (Constant), Cooperation

b. Dependent Variable: Work Quality

Table 2 is conducted to determine the level of significance or linearity of the regression that aims to see whether together independent variables affect the dependent variable or not. By sig test with provision if Sig Value.  $<0.05$ , then the regression model is linear, and vice versa. Based on the above table obtained sig = 0.725 which means value of  $\alpha$  (0.05), thus the model of regression equation based on research data is not significant meaning, linear regression model does not meet the criteria of linearity. Next we move to the Coefesien table. From table 3 compile the Regression Model Equation by looking at the values in the Coeficien B column with the coefficients of the available variables.

Tabel 3 Coefesien

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	53.844	6.047		8.904	.000
	Cooperation	.046	.129	.053	.354	.725

a. Dependent Variable: Work Quality

Based on Coefficients table (a), shows the regression equation formed is  $Y = 53.844 + 0.046X$ . From the equation shows that each addition of value of employee cooperation as much as 1 point then the value of Quality of work will increase by 53.844.  $\hat{Y} = a + bX$ . With the value of  $\beta_1$  in the Constant column of 53.844 which means that  $H_0$  Accepted, on a fetch basis.

#### 4.0 Conclusion

Cooperation of employees of Family Planning Office and Prosperous Family Wajo Regency in general and spread in the category of Good with a percentage of 71.71%. while the quality of employees of the Office of Family Planning and Prosperous Family Wajo Regency in general and have it in the category of Good with a percentage of 74.64%. in general the cooperation is positively and significantly associated with 0.725 with the quality of work, and the relationship is including strong relationship, the magnitude of the effect of cooperation (X) on the quality of work (Y) = 0.003% is determined by the cooperation variable 0.003% = 99.997% and the rest is not included in research variables. regression equation model based on this research data is not significant meaning, linear regression model fulfill the linearity

criterion From equation show that every addition of value of X1 point then value Y will increase equal to 53.844  $\hat{Y} = \beta_0 + \beta_1X$

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