Title of Article: Perspectives of applied collaborative sport science research within 1 2 professional team sports 3 Preferred Running Head: Team sports research collaborations 4 5 6 **Authors:** 7 James J. Malone<sup>1</sup>; Liam D. Harper<sup>2</sup>; Ben Jones<sup>3,4,5,6</sup>; John Perry<sup>7</sup>; Chris Barnes<sup>8</sup>; Chris 8 Towlson<sup>9</sup> 9 10 <sup>1</sup> School of Health Sciences, Liverpool Hope University, United Kingdom 11 <sup>2</sup> Human and Health Sciences, University of Huddersfield, United Kingdom 12 <sup>3</sup> Institute for Sport, Physical Activity and Leisure, Leeds Beckett University, United Kingdom 13 <sup>4</sup> The Rugby Football League, Leeds, United Kingdom 14 <sup>5</sup> Yorkshire Carnegie Rugby Union Club, Leeds, United Kingdom 15 <sup>6</sup> Leeds Rhinos Rugby League Club, Leeds, United Kingdom 16 <sup>7</sup> Mary Immaculate College, Limerick, Ireland 17 <sup>8</sup> CB Sports Performance Ltd, Rugeley, United Kingdom 18 <sup>9</sup> Sport, Health and Exercise Science, University of Hull, United Kingdom 19 20 Submission Type: Original Investigation 21 22 **Corresponding Author** 23 Dr. James Malone 24 School of Health Sciences, Liverpool Hope University, United Kingdom, L16 9JD 25 26 malonej2@hope.ac.uk +44 (0)151 291 3264 27 28 Abstract Word Count: 237 words 29 Text-Only Word Count: 4155 words 30

- Number of Tables and Figures: Tables = 3: Figures = 1 31

#### 32 Abstract

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The purpose of the study was to examine the perspectives of both academics and practitioners 34 in relation to forming applied collaborative sports science research within team sports. Ninety-35 three participants who had previously engaged in collaborative research partnerships within 36 team sports completed an online survey which focused on motivations and barriers for forming 37 collaborations using blinded sliding scale (0-100) and rank order list. Research collaborations 38 were mainly formed to improve team performance (Academic:  $73.6 \pm 23.3$ ; Practitioner: 84.3 39  $\pm$  16.0; ES = 0.54, small). Academics ranked journal articles importance significantly higher 40 than practitioners (Academic: Mrank = 53.9; Practitioner 36.0; z = -3.18, p = .001, p < q). 41 However, practitioners rated one-to-one communication as more preferential (Academic: 42 Mrank = 41.3; Practitioner 56.1; z = -2.62, p = .009, p < q). Some potential barriers were found 43 in terms of staff buy in (Academic:  $70.0 \pm 25.5$ ; Practitioner  $56.8 \pm 27.3$ ; ES = 0.50, small) and 44 funding (Academic:  $68.0 \pm 24.9$ ; Practitioner:  $67.5 \pm 28.0$ ; ES = 0.02, Trivial). Both groups 45 revealed low motivation for invasive mechanistic research (Academic:  $36.3 \pm 24.2$ ; Practitioner: 46 47  $36.4 \pm 27.5$ ; ES = 0.01, trivial), with practitioners have a preference towards 'fast' type research. There was a general agreement between academics and practitioners for forming research 48 49 collaborations. Some potential barriers still exist (e.g. staff buy in and funding), with practitioners preferring 'fast' informal research dissemination compared to the 'slow' quality 50 control approach of academics. 51

52 Keywords: Coaching, Education, Sport Science, Barriers, Performance, Survey

## 53 Introduction

54 The appreciation and application of sport science support within team sports has grown exponentially over the past few decades. Support structures traditionally involved one sport 55 science practitioner having a plethora of roles within a team, such as physical trainer, 56 nutritionist, physical therapist and even sport psychologist. The growth within the sports 57 science sector is concurrent to the increased financial wealth of teams (Doust, 2011), allowing 58 investment in both support staff and technology. Since the early use of heart rate telemetry in 59 the 1980's (Achten & Jeukendrup, 2003), the substantial growth in technology and data 60 61 available to teams has led to an increase in the number of different support roles within a team. It is now commonplace for professional teams to have upwards of  $\sim 10$  sport science support 62 63 staff in roles across the four disciplines of sports science; physiology, biomechanics, nutrition and psychology. Practitioners typically adopt roles such as data scientist, strength and 64 conditioning coach, sports nutritionist, sports psychologist and rehabilitation fitness coach. 65 Combined with colleagues from other disciplines such as performance analysis and medical 66 services, there is upwards of ~20 support staff for one team, notwithstanding the team's 67 technical coaching staff (Eisenmann, 2017). 68

69 Team sports practitioners work within a results-based environment and as such are faced with a high amount of pressure to deliver positive outcomes that enhance team 70 performance. Coutts (2016) recently proposed a conceptual model within applied sport science 71 72 which involves both 'fast' and 'slow' methods of working. The 'fast' approach is often adopted by the practitioners working at the 'coal face' in which they have to make immediate decisions 73 that have a direct impact on practice. Whilst this approach is relatively effective, due to the 74 75 applied nature of data collection and analysis, the quality control checking of the information provided is often to a lesser standard in comparison to academic researchers. This has led to a 76 77 number of collaborations between teams and universities, with the academics from the latter adopting a 'slow' approach in terms of quality control, critical analysis and validation of 78 methods used. This concept of knowledge transfer has been defined as "the process through 79 which one unit (e.g. group, department, or division) is affected by the experience of another" 80 (Argote & Ingram, 2000). The successful implementation of such strategies on a long-term 81 basis could lead to potential enhancement of the sport science support programme (Coutts, 82 2016). 83

84 In order to bridge the gap between both approaches, it is now commonplace for teams to employ both university research consultants and student interns within the organisation 85 (Jones et al., 2017). The 'embedded scientist' approach allows researchers to assess which of 86 the day-to-day performance questions need answering through scientific rigor. Bishop (2008) 87 developed an Applied Research Model for the Sport Sciences (ARMSS) which aimed to 88 provide a guide for those looking to undertake this collaborative approach. The ARMSS model 89 90 is broken down into eight stages: 1) defining the problem, 2) descriptive research, 3) predictors of performance, 4) experimental testing of predictors, 5) determinants of key performance 91 92 predictors, 6) efficacy studies, 7) examination of barriers (and motivators) to uptake, and 8) implementation studies in a real sporting setting. This approach has become more popular 93 despite sports performance research being seen as underfunded and with underutilized impact 94 potential (Beneke, 2013). 95

Despite the increase in the amount of applied research being conducted by sport 96 scientists, there still appears to be a gap when translating into practice with key stakeholders 97 (i.e. coaches and athletes). Reade, Rodgers and Hall (2009) examined the transfer of sport 98 science knowledge to high-performance coaches and found that coaches still prefer informal 99 100 conversations with fellow coaches to gain knowledge of sport science, rather than with sports science experts. It may also be the case that sport scientists often research what is relevant to 101 themselves rather than the key stakeholders, recently defined as '*interesting*' as opposed to 102 'useful' (Jones et al., 2017). Williams and Kendall (2007) found that coaches perceived a 103 requirement for further research in sports psychology, which is often undervalued within the 104 professional setting. Bishop, Burnett, Farrow, Gabbett and Newton (2006) revealed the need 105 for sport scientists to work on the communication of results to both coaches and athletes using 106 their terminology rather than through traditional methods (e.g. journal articles). It may be the 107 108 case that some lesser experienced sport scientists have a high level of theoretical knowledge but lack the 'soft skills' that come with more experience. Therefore, despite the increase in the 109 number of collaborations within professional team sports, the efficacy of the programme has 110 not been examined. 111

Given the ever-growing competition for higher education institutions to attract prospective students to enrol upon sport degree programs, there is necessity for universities and colleges to excel in higher education league table assessed criteria. For example, the Higher Education Funding Council for England (HEFCE) and Australian Research Council (ARC)

have developed frameworks designed to assess the quality of research outputs from academic 116 institutions (ARC, 2017; HEFCE, 2017). Outputs submitted for this review process are 117 categorised using a tier structure based on research quality (e.g. from 'world leading' to 'below 118 national standard'). Such assessment processes have placed pressure on academics to 'publish 119 or perish', with a particular focus on attaining higher tier research outputs. Such studies 120 typically involve invasive, mechanistic-type research in order to be highly recognised from the 121 research councils (e.g. 'four star' research rating). Although not empirically proven, such 122 paradigms are likely to have important implications for the nature (descriptive or mechanistic), 123 124 duration (fast or slow) and subsequent overall impact (interesting or useful) of collaborative opportunities that academics decide to pursue with team sport practitioners. 125

The purpose of the present study was to examine the perspectives of both academics and practitioners in relation to forming applied collaborative sport science research within team sports. Specifically, the study aimed to identify the outcomes and any potential barriers relating to collaborations.

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## 131 Methods

### 132 Participants

Ninety-three participants (male = 82, female = 11) who stated that they had engaged in a 133 collaborative research partnership within the previous eighteen months of receiving an 134 invitation to participate, voluntarily completed the survey to examine their perspectives of 135 applied research between July to September 2017. This was considered the time period when 136 137 most team sport practitioners and academic researchers would be operational. Each invitation to participate was accompanied by a study information cover letter and participants provided 138 informed consent. The study was approved by the institutional research ethics committee at the 139 University of Hull. 140

Participants were predominantly from Europe (n = 71) and Australia/Oceania (n = 16), with others from Asia (n = 2), Africa (n = 2), and North America (n = 2). All respondents primarily worked within one of 11 team sports (soccer = 50, rugby union = 22, Australian rules football (AFL) = 8, rugby league = 4, other sports = 9). These represented national level (n =

54), domestic level (n = 25), regional level (n = 9) and governing bodies (n = 5). Respondents 145 mainly worked with senior squads (n = 66), with others working with academy squads (5-16) 146 years; n = 12) and development squads (16-23 years; n = 15). The majority of respondents were 147 permanent full-time (n = 63) or worked as a consultant (n = 21), with others working part-time 148 (n = 8) and as an intern (n = 1). Overall 43% of the sample had worked in their current role for 149 more than five years. Most (84.9%) had been in post for longer than 12 months. A majority (n 150 151 = 51) worked as a sport scientist, with others working as a fitness coach/strength and conditioning coach (n = 14), nutritionist (n = 11), physiotherapist (n = 5), managerial position 152 (n = 5), sociologist (n = 2), talent ID scout (n = 2), psychologist (n = 1), data analyst (n = 1) and 153 a technical coach (n = 1). Sixty-three held a doctorate qualification, 23 a Master's degree, and 154 seven a Bachelor's degree as highest qualification. 155

## 156 Procedure

The survey was distributed by the researchers electronically using an online platform (SurveyMonkey, California, United States). A link for the online survey was emailed to potential participants and was then accompanied by a second email invitation to those who had not previously responded during the latter weeks of this period (September 2017). This resulted in a 43% and 56% survey completion rate for academics (n = 57) and practitioners (n = 36), respectively.

#### 163 Survey design

164 A survey consisting of 106 items was developed to gather information around academics and practitioner's perspectives to forming applied collaborative sport science research within team 165 166 sports. The survey was specific to either academics or practitioners but the number of items remained equal across groups. Items were developed by the lead researcher based on previous 167 168 research and experience, which was then distributed to the research team for critique and further development. Seven sections were developed for the survey: general information 169 170 (Section 1: 25 items), motivations (Section 2: 17 items), formation (Section 3: 15 items), design (Section 4: 11 items), dissemination (Section 5: 17 items), overall perceptions (Section 6: 9 171 172 items) and barriers (Section 7: 13 items).

The general information (Section 1) part of the survey comprised of multiple-choice questions designed to ascertain the eligibility, suitability and additional information (e.g. area 175 of research, funding details and number of embedded research students). Responders were required to use blinded, sliding (0-100) scales to evaluate the level of motivation (Section 2), 176 responsibilities during collaboration formation (Section 3), research design (Section 4), 177 preferred dissemination of findings (Section 5), overall perceptions (Section 6) and perceived 178 barriers (Section 7) they apportion to discrete components of applied team-sport research 179 collaboration. For each section, the slider anchors were substituted to match the context of the 180 primary question. Such lines of enquiry were then followed by an opportunity for the responder 181 to expand upon their perceptions within an open-text box. For section five (dissemination), 182 respondents ranked which method of dissemination they would like to be used when receiving 183 research findings using a rank order list (1 = Most preferred, 8 = Least preferred). 184

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#### 186 Statistical analysis

Only fully complete returned surveys were used for the data analysis (n = 93, 45.2%). 187 Preliminary analyses screened data for outliers using O-O plots and normal distribution using 188 skewness and kurtosis values. All variables demonstrated acceptably normal distribution with 189 values reasonably close to zero (skewness < 2, kurtosis < 5), with no outliers identified (Field, 190 2017). Data were corrected for type 1 errors using False Discovery Rate (FDR) (Benjamini & 191 Hochberg, 1995). Null hypotheses were rejected if p < q and the 95% confidence interval did 192 not contain zero. Chi-square analysis compared groups to determine even distribution of 193 demographic variables within academic and practitioner groups. Independent-samples *t*-tests 194 were used to compare responses between groups for motivation, responsibility, perceived 195 importance of research facets, current and past research collaboration, and barriers to 196 collaboration. Mann-Whitney tests examined the rank order variables of methods of research 197 dissemination for practitioners and for academics. For each parametric test, 1,000 bootstrapped 198 samples were ran to generate mean survey scores  $\pm$  standard deviation (SD), mean difference 199  $(M_{\text{diff}})$  with 95% confidence intervals (95% CI), accompanied by relevant effect sizes (ES) 200 (<0.2 trivial, 0.2-0.6 small, 0.6-1.2 moderate, 1.2-2.0 large and >2.0 very large) (Hopkins, 201 Marshall, Batterham, & Hannin, 2009). 202

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#### 205 **Results**

206 General information

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Data from respondents showed that fifty-seven percent of respondents had participated in funded research, which tended to be equally financed ( $52.3 \pm 36.8\%$ ). However, less than half (48.2%) declared that they used mutually agreed research contracts.

- 211
- 212 Level of motivation
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High scoring motivators included improve team performance (Academic: 73.6 ± 23.3: 214 Practitioner:  $84.3 \pm 16.0$ ; ES = 0.54, *small*), *improve team health* (Academic:  $75.8 \pm 20.9$ ; 215 Practitioner:  $80.2 \pm 20.1$ ; ES = 0.21, *small*), and *improve own knowledge* (Academic: 78.6 ± 216 20.9; Practitioner:  $80.2 \pm 20.1$ ; ES = 0.21, small) and continuing professional development 217 (Academic:  $74.4 \pm 22.5$ ; Practitioner:  $75.6 \pm 21.7$ ; ES = 0.05, *trivial*). Low scoring motivators 218 included Pressure from senior staff, (Academic:  $24.4 \pm 25.5$ ; Practitioner:  $20.4 \pm 23.4$ ; ES = 219 0.16, trivial), pressure from governing body (Academic:  $16.6 \pm 20.2$ ; Practitioner:  $15.1 \pm 18.9$ ; 220 ES = 0.08, trivial) and additional paid work, (Academic:  $22.7 \pm 23.9$ ; Practitioner:  $21.6 \pm 25.1$ ; 221 ES = 0.05, trivial). 222

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# 224 Responsibilities during collaboration formation

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Figure 1 highlights that the level (0 - academic to 100 - practitioner) of perceived responsibility during collaboration formation is largely considered the responsibility of academics, with the exception of *practical skill development*. Although not statistically significantly different, practitioners typically saw responsibilities as a little more shared. Of the 14 issues, the academics rated responsibility in favour of the academic on 13 occasions. The only exception was funding, which academics (47.4 ± 18.6) rated as more equally shared than practitioners (38.8 ± 20.8).

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Table 1 shows that the level (0 - not important to 100 very important) of perceived importance

placed on research facets. *Player buy in* (Academic:  $80.1 \pm 15.8$ ; Practitioner:  $74.3 \pm 19.2$ ; ES

238 = 0.33, *small*), *staff buy in* (Academic:  $83.2 \pm 18.9$ ; Practitioner:  $78.0 \pm 16.1$ ; ES = 0.30, *small*)

<sup>234</sup> Research design

239 and *application to performance* (Academic:  $81.7 \pm 17.7$ ; Practitioner:  $75.9 \pm 23.3$ ; ES = 0.29, small) were considered greatest importance. Whereas, conducted on academic facilities 240 (Academic:  $36.4 \pm 25.5$ ; Practitioner:  $29.3 \pm 20.0$ ; ES = 0.03, trivial), and invasive mechanistic 241 research (Academic:  $36.3 \pm 24.2$ ; Practitioner:  $36.4 \pm 27.5$ ; ES = 0.01, trivial), were seen as 242 the least important. Academics rated *embedded research students* as more important than 243 practitioners did (Academic 69.7  $\pm$  22.5; Practitioner: 59.3  $\pm$  21.1; ES= 0.48, *small*), though 244 correcting for multiple comparisons identified that this could be a false discovery. Practitioners 245 did show a *moderate* (ES = 0.72) difference in preference for *research that is fast* ( $60.8 \pm 23.9$ ) 246 versus *slow* (44.3  $\pm$  21.8). 247

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- 249 Dissemination of research findings
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Academics and practitioners demonstrated some variation in identifying a rank (1 - most preferred to 8 - least preferred) order of methods of perceived preference for research dissemination (Table 2). Specifically, academics ranked *journal articles* significantly higher than practitioners did (Academic:  $M_{rank} = 53.9$ ; Practitioner 36.0; z = -3.18, p = .001, p < q). However, practitioners rated *one-to-one* as more preferential (Academic:  $M_{rank} = 41.3$ ; Practitioner 56.1; z = -2.62, p = .009, p < q). There was little difference between groups when identifying player preference.

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# 259 Overall perceptions of research collaboration

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In general, both academics and practitioners stated little agreement ( $\leq 50 [0 - strongly disagree$ to 100 - *strongly agree*]) to statements relating to their perceptions of current and past collaboration. The lowest scoring area for academics was their motivation to *seek future collaborations* (19.5 ± 24.9), and that practitioners had *developed own knowledge* (29.1 ± 28.5). Both academics and practitioners showed that the completion of the survey helped them to *reflect upon research collaboration* (Academic: 38.5 ± 24.5; Practitioners: 50.3 ± 24.5; ES = 0.48, *small*).

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269 *Perceived barriers to collaboration* 

271	Perceived level (0 – strongly disagree to 100 – strongly agree) of barriers to collaboration
272	showed that academics reported that <i>staff buy in</i> (Academic: $70.0 \pm 25.5$ ; Practitioner 56.8 $\pm$
273	27.3; ES = 0.50, small), Manager buy-in (Academic: $68.6 \pm 25.2$ ; Practitioner: $59.9 \pm 29.7$ ; ES
274	= 0.32, <i>small</i> ) and <i>funding</i> (Academic: $68.0 \pm 24.9$ ; Practitioner: $67.5 \pm 28.0$ ; ES = 0.02, <i>trivial</i> )
275	were the greatest barriers for them participating in collaborative research partnerships (Table
276	3). However, it was mutually perceived by both that <i>club secrecy</i> (Academic: $58.4 \pm 26.5$ ;
277	Practitioner: $58.0 \pm 24.7$ ; ES = 0.02, <i>trivial</i> ) and <i>time to dedicate</i> (Academic: $65.7 \pm 25.0$ ;
278	Practitioner: $67.4 \pm 22.5$ ; ES = 0.07, <i>trivial</i> ) could also act as barriers.
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280	***FIGURE 1 NEAR HERE***
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283	***TABLE 3 NEAR HERE***

- 284 **Discussion**
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The present study examined the perspectives of both academics and practitioners in relation to 286 forming applied collaborative sport science research partnerships within team sports. In general, 287 there appears to be agreement in motivations between academics and practitioners for research 288 289 collaborations. Potential barriers that were identified include *funding*, *time to dedicate towards* 290 the research and staff buy in. Differences existed in terms of how research should be disseminated, with academics preferring more formal outputs (e.g. journal articles and 291 292 conferences) compared with practitioners preference for more informal methods (e.g. one-toone conversations and infographics). Both groups reported low motivation for conducting 293 invasive mechanistic research, with practitioners favouring 'fast' type research that has 294 295 immediate impact on practice.

296

Applied sport science research aims to produce an outcome that is relevant to sport and 297 can be applied to enhance performance (Bishop et al., 2006). In order for this to be achieved, 298 relevant information generated from applied studies must be communicated effectively to the 299 300 key stakeholders involved in the performance process (Martindale & Nash, 2013). The present 301 study revealed that academics have a preference for research dissemination in journal articles and conference proceedings compared with practitioners who favour a more informal approach. 302 303 Reade et al. (2009) found that coaches were least likely to gain sport science knowledge from academic journals due to lack of time and ability to interpret findings. Practitioners in the 304 305 present study reported a higher preference toward infographics as a method of dissemination. The use of infographics is now common place on social media platforms, such as Twitter, with 306 practitioners preferring their ease of access and simplicity in relaying information (Burke, 307 2017). It may be the case that academics feel pressure to disseminate findings using established 308 309 methods that can be used as part of university research quality metrics, such as the Research Excellence Framework (REF). Whilst some publishers are now allowing the publication of 310 informal methods such as infographics in their journals (see Heron et al. (2017) for example), 311 their lack of ability to score high on the tier structure of research assessment frameworks will 312 likely deter academics from this approach if key assessed metrics remain unchanged. One 313 possible solution is for academics to be evaluated more clearly on their 'impact' (e.g. REF 314 impact case studies) that results in a positive change to policy and practice. 315

According to the ARMSS model developed by Bishop (2008), applied research should 317 aim to solve problems encountered in the applied setting through description, experimentation 318 and implementation. It was found in the present study that both academics and practitioners 319 had low motivation to conduct experimental research. By limiting this type of research, the 320 projects may only reach stage 2 of the ARMSS model (i.e. descriptive) rather than being 321 experimental to develop practice. Eisenmann (2017) refers to applied sciences as 'translational 322 science' in which researchers aim to bridge the gap between the laboratory and playing field. 323 The main barriers for preventing invasive research appeared to relate to budget restriction and 324 325 player/coach buy in. Although it may be difficult to carry out laboratory-based methods in an applied setting, this should be seen as an interesting challenge for academics and practitioners 326 rather than a hindrance. Whilst it has been acknowledged that sports performance research is 327 underfunded (Beneke, 2013), both academics/practitioners and external bodies (e.g. sporting 328 teams, league representatives) should both look to contribute to finding solutions in order to 329 overcome the potential barrier of funding to enhance our understanding of sport science. 330

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In terms of potential barriers that may exist with establishing applied collaborative 332 research, both academics and practitioners reported that *funding* and staff buy in were major 333 334 challenges. One of the issues that may result in a lack of staff buy in is due to the importance that non-scientific staff place on sport science as a practice. Bishop (2008) described sport 335 336 science as 'using the best evidence at the right time, in the right environment, for the right individual to improve performance'. Unfortunately it may be the case that non-scientific staff 337 338 within team sports see the sport science discipline as insignificant, with practitioners being marginalized in terms of their input (Eisenmann, 2017). Whilst sport science has been adopted 339 within coach education programmes for those currently coming through the system, some 'old 340 school' coaches may dismiss the usefulness of sport science research as it could expose a 341 weakness in their current knowledge base. This finding was evident in the present study, with 342 practitioners perceiving *inferior knowledge* as a greater barrier than academics (ES = 0.28, 343 small). However, recent research has shown that coaches find sport science support useful, 344 although the perception of purpose may differ between coach and practitioner (Weston, 2018). 345 The issue around funding as a potential barrier may relate to who feels ultimately responsible 346 for providing the finance for research projects. Fifty-seven percent of respondents had 347 participated in funded research, which tended to be equally financed by both parties. 348 Interestingly, only 48% of these respondents used a mutually agreed research contract. The 349 survey also revealed that academics are seen as responsible for the majority of the research 350

process, with practitioners taking a lead on practical skill development. Therefore, it may be speculated that some of the potential issues regarding funding may be due to a lack of ownership, with both parties having a difference in opinion in terms of who should ultimately be responsible for leading the collaborative projects. It would be recommended that both parties sign a research contract agreement when establishing collaborations to clearly outline the roles and responsibilities from both sides.

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For the practitioner who works day-to-day in performance-based sport, the 358 359 environment can be high paced and often demanding in terms of time commitment (Coutts, 2016). This results-based industry often causes short-sightedness amongst practitioners who 360 are concerned about the next result in order to keep themselves in employment rather than 361 thinking long-term. The present study supported this notion, with practitioners favouring the 362 'fast' type approach to research projects rather than the 'slow' deliberate and focused approach. 363 Whilst the 'fast' approach can be useful in the applied setting to get quick buy in from staff 364 and athletes, ultimately the 'slow' research improves the quality control of data produced which 365 ultimately allows for long-term implementation. McCall et al. (2016) discussed the need for 366 sports teams to adopt the 'research and development (R&D)' approach as used within the 367 368 business world to generate new ideas and technology. The use of in-house research projects may potentially lead to competitive advantage with input from 'off-field brains'. However, the 369 370 research conducted must be relevant to the team, rather than academics conducting research solely for personal interest reasons (Jones et al., 2017). 371

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One of the main issues that exists is the time-frame involved from initiation of a project 373 374 idea through to the final end product. Burgess (2017) describes the need for balance between using 'slow' type research and the practical realisation of trying to implement such peer-375 reviewed approaches within team sports. Whilst this is a pertinent point raised, practitioners 376 are sometimes guilty of ignoring the science component of sport science and adopting new 377 methodologies without quality control and validation (Burke, 2017). In order to enhance the 378 use of 'off-field brains' for collaborative research, academics must look to improve the process 379 in which research is administrated and disseminated. For example, peer-review in scientific 380 journals is a slow and inconsistent process that deters many practitioners from publishing their 381 work (Smith, 2006). Improving such processes and adopting newer methods (e.g. free-access, 382 online platforms such as Sport Performance & Science Reports (https://sportperfsci.com/)) 383 may help to break down the stigma attached to 'slow' type research. In addition, if practitioners 384

and academics agree on the research objectives at the beginning of a project, this may allow
for realistic expectations to be managed (i.e. allowing for '*slow*' research to be conducted, with
the knowledge that the results will be worth the wait).

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Whilst the information gathered from the survey provides useful insight into the 389 perceptions and potential barriers of collaborative research, several areas still require further 390 391 investigation. The sample of respondents were mainly from Europe and Australia, with the majority working in soccer and rugby union. Differences in perceptions may exist in other 392 393 regions across the world. For example, Asia is an emerging team sports market in which sport science is still in its relative infancy. Sports such as soccer, rugby and AFL tend to have 394 developed links with universities with embedded physical and data scientists. It would be 395 interesting to have a larger sample across other team sports to see if perceptions differ 396 depending on the sport (including level of competition). Future research should focus on 397 strategies to overcome some of the potential barriers raised in the present study, such as funding 398 399 issues and staff buy in.

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401 In summary, the present study found that there appears to be a general agreement in 402 motivation between academics and practitioners for forming research collaboration. However, potential barriers still exist when forming such collaborations, most notably staff buy in and 403 404 funding sources. Practitioners favoured more 'fast', informal methods of research dissemination (e.g. one-to-one conversations and infographics) compared to academics who 405 406 preferred 'slow' scientific outputs (e.g. journal articles and conferences). Both groups were pessimistic about conducting experimental type research, mainly due to the barriers previously 407 mentioned. Whilst difficult to conduct in the applied setting, such research can identify which 408 interventions work with specific athletes and the potentially underlying reasons. We would 409 recommend that both parties sign research contract agreements when establishing 410 collaborations to outline the roles and responsibilities, whilst also managing the expectations 411 across the research timeframe. 412

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419	Acknowledgements
420	
421	We would like to thank all participants for taking the time to complete and return the survey
422	for this study.
423	
424	Disclosure Statement
425	
426	No potential conflict of interest was reported by the authors.

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504	Table 1. Ranked (1 = most preferred; 8 = least preferred) academic and practitioners
505	perspectives of preferred methods of research dissemination.

Question	Academic		Practitioner		<i>M</i> <sub>diff</sub> (95% CI)	Effect	Qualitative	
Question	Mean	SD	Mean	SD	$M_{\rm diff}(93\%{\rm Cl})$	Size	Quantalive	
Embedded research student	69.7	22.5	59.3	21.1	10.4 (1.8. 19.8)	0.48	Small	
Application to performance	81.7	17.7	75.9	23.3	5.9 (-2.6, 15.5)	0.29	Small	
Conducted on club facilities	63.3	25.5	64.0	22.4	-0.7 (-10.9, 9.1)	0.03	Trivial	
Conducted on academic facilities	36.4	25.5	29.3	20.0	7.2 (-2.0, 16.0)	0.31	Small	
Research is <i>fast</i>	52.4	25.8	60.8	23.9	-8.4 (-17.7, 2.0)	0.34	Small	
Research is <i>slow</i>	53.7	25.1	44.3	21.8	9.3 (-0.1, 19.0)	0.40	Small	
Staff buy in	83.2	18.9	78.0	16.1	5.2 (-1.8, 12.4)	0.30	Small	
Player buy in	80.1	15.8	74.3	19.2	5.8 (-1.6, 13.5)	0.33	Small	
Invasive mechanics research	36.3	24.2	36.4	27.5	-0.1 (-11.5, 11.2)	0.01	Trivial	
Validity/reliability testing	72.2	24.0	72.2	24.9	-0.1 (-9.9, 10.4)	0.00	Trivial	

\* Denotes statistically significant difference for subscripted variables ( $P \le 0.05$ ) Research is *fast* i.e. quick possibly descriptive. Research is *slow* i.e. longitudinal.

**Table 2.** Academic and practitioner perceived importance (0 = Not important; 100 = Very important) of research collaboration facets.

	Preferer	nce of practitio	Practitioner perceived preference of player				
Question	Academic mean rank score	Practitioner mean rank score	Ζ	Academic mean rank score	Practitioner mean rank score	Ζ	
Journal article	53.9	36.0	-3.2*	49.4	43.2	-1.4	
Conference	51.8	39.4	-2.2	49.9	42.5	-1.5	
Group (>10 people)	44.2	51.5	-1.3	46.4	48.0	-0.3	
Intimate seminar (<10 people)	45.3	49.8	-0.8	45.1	49.9	-0.9	
One to one	41.3	56.1	-2.6*	43.1	53.2	-1.8	
Summary report	47.9	45.6	-0.40	46.0	48.6	-0.5	
Video	47.0	46.9	-0.1	47.0	47.0	-0.1	
Infographic	43.7	52.3	-1.5	48.8	44.1	-0.8	
* Denotes statistically significant difference for subscripted variables ( $P < 0.05$ )							

**Table 3.** Academic and practitioner level of perceived (0 = Not a factor; 100 = Major factor)

513 barriers to research collaboration.

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	Academic		Practitioner		<i>M</i> <sub>diff</sub> (95% CI)	Effect	Qualitative
Question	(n = 57)		(n = 36)				
	Mean	SD	Mean	SD		Size	2
Funding	68.0	24.9	67.5	28.0	0.5 (-10.1, 12.5)	0.02	Trivial
Time to dedicate	65.7	25.0	67.4	22.5	-1.7 (-11.2, 8.6)	0.07	Trivial
Senior management	62.7	27.7	52.6	31.0	10.1 (-2.2, 22.3)	0.35	Small
Manager buy in	68.6	25.2	59.9	29.7	8.7 (-3.0, 20.8)	0.32	Small
Staff buy in	70.0	25.5	56.8	27.3	13.2 (2.4, 24.3)	0.50	Small
Player buy in	58.7	26.0	49.2	27.9	9.5 (-2.6, 20.9)	0.35	Small
Inferior knowledge	36.5	24.4	42.8	20.7	-6.3 (-15.2, 3.6)	0.28	Small
Previous negative experience	40.4	25.9	48.6	21.3	-8.3 (-17.5, 1.9)	0.35	Small
Jargon	36.7	24.1	42.9	28.9	-6.2 (-16.7, 4.7)	0.23	Small
Lack of transparency	45.6	25.7	49.9	24.4	-4.3 (-14.1, 6.2)	0.17	Trivial
Own interest	48.4	30.7	56.8	24.7	-8.3 (-19.6, 2.3)	0.30	Small
Club secrecy	58.4	26.5	58.0	24.7	0.4 (-9.9, 10.7)	0.02	Trivial

# 516 Figures Captions

- **Figure 1.** Academic (a) and practitioner (b) perceptions of responsibility (0 = Academic; 100
- 519 = Practitioner) during the formation and delivery of collaborative research partnerships within
- 520 team-sports. Black squares = academics, white diamonds = practitioners.