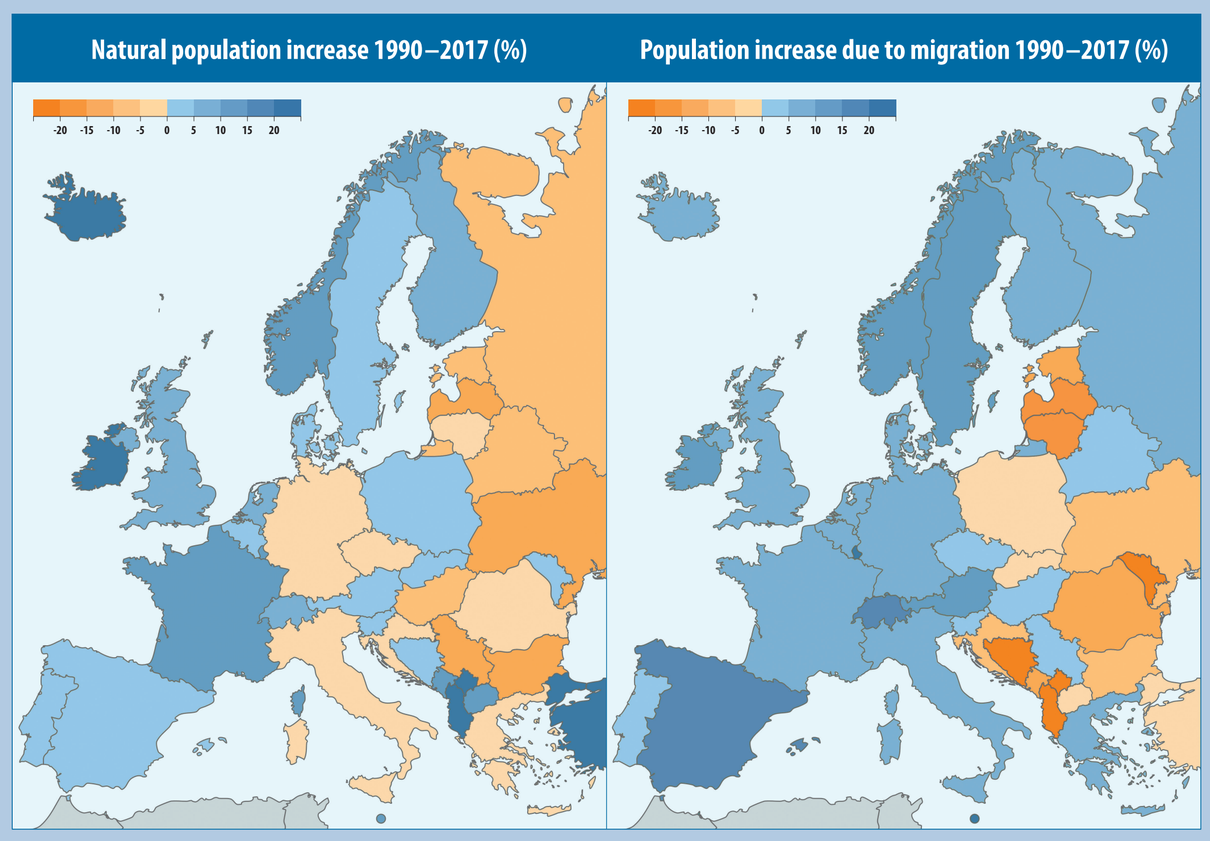
Wittgenstein Centre FOR DEMOGRAPHY AND GLOBAL HUMAN CAPITAL — A COLLABORATION OF IIASA, VID/OAW, WU

Vienna Institute of Demography

ÖAW AUSTRIAN ACADEMY OF SCIENCES

IIASA International Institute for Applied Systems Analysis www.iiasa.ac.at

European Demographic **Data Sheet** 2018



Population – Human Capital – Diversity – Inequality

Expanded Data Tables, Rankings and more Information:
www.populationeurope.org

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Country	Population (millions)	Natural increase (per 1,000 population)	Net migration estimate (per 1,000 population)	Proportion of foreign born population (%)	Population (millions)	Total population increase (%)	Total fertility rate (TFR)	Tempo and parity adjusted TFR	Mean age at first birth (years)	Completed cohort fertility	Cohort childlessness (%)	Life expectancy at birth (years)		Old-age dependency ratio 65+/20–64 (%)	Healthy life years at birth (years)		Share with post-secondary education, age 25–39 (%)		Share with post-secondary education, age 50–64 (%)		Labour force participation rate, age 20–64 (%)		Labour force participation rate of post-secondary educated, age 20–64 (%)		Employment based dependency ratio (non-employed/employed)	Aggregate life cycle deficit of the elderly population	Country
												Women	Men		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men			
	1.1.2017	2016	2016	1.1.2017	1.1.1990	1990–2017	2016	2014	2016	Women born 1976		2016		1.1.2017	2015		2015		2015		2014–2016		2014–2016		2015	2010	
Albania	2.9	4	-7	-	3.3	-12	1.56	-	25.7	2.34	-	80.1	77.0	-	-	-	26	18	9	12	-	-	-	-	1.7	-	Albania
Armenia	3.0	4	-	-	3.5	-15	1.62	1.87	24.7	1.61	-	78.4	71.5	18	-	-	32	29	23	24	-	-	-	-	1.7	-	Armenia
Austria	8.8	1	8	19	7.6	15	1.53	1.68	29.2	1.65	19	84.1	79.3	30	58.1	57.9	39	34	19	26	73	83	84	89	1.1	0.26	Austria
Azerbaijan	9.8	11	-	-	7.1	38	2.04	2.01	-	1.86	-	77.7	72.9	10	-	-	15	19	13	21	-	-	-	-	1.1	-	Azerbaijan
Belarus	9.5	0	-1	-	10.2	-7	1.74	1.82	25.4	1.60	13	79.2	69.0	22	-	-	37	26	22	21	-	-	-	-	1.0	-	Belarus
Belgium	11.4	1	2	17	9.9	14	1.67	1.92	28.8	1.88	-	84.0	79.0	31	64.0	64.4	35	41	26	27	66	78	81	88	1.5	0.28	Belgium
Bosnia and Herzegovina	3.5	-2	-4	-	4.5	-22	1.26	1.44	27.0	1.82	16	-	-	-	-	-	23	17	10	17	-	-	-	-	3.3	-	Bosnia and Herzegovina
Bulgaria	7.1	-6	-4	2	8.8	-19	1.54	1.70	26.0	1.64	16	78.5	71.3	34	65.0	61.6	41	25	30	22	69	77	83	89	1.4	0.32	Bulgaria
Croatia	4.2	-3	-5	13	4.8	-13	1.42	1.70	28.5	1.68	19	81.3	75.0	32	56.8	55.3	34	22	18	17	66	76	84	83	1.7	-	Croatia
Cyprus	0.9	5	3	20	0.6	49	1.37	1.57	29.6	1.94	-	84.9	80.5	25	63.4	63.1	59	45	31	33	-	-	-	-	2.2	0.16	Cyprus
Czechia	10.6	0	2	4	10.4	2	1.63	1.68	28.2	1.76	12	82.1	76.1	31	63.7	62.4	34	24	18	19	71	87	77	93	1.1	0.26	Czechia
Denmark	5.7	2	6	12	5.1	12	1.79	1.89	29.3	1.95	12	82.8	79.0	33	57.6	60.4	46	33	34	27	78	85	88	92	1.1	0.20	Denmark
Estonia	1.3	-1	1	15	1.6	-16	1.60	1.85	27.5	1.83	14	82.2	73.3	32	56.2	53.8	59	36	59	40	77	86	83	92	1.1	0.19	Estonia
Finland	5.5	0	3	6	5.0	11	1.57	1.86	29.0	1.90	20	84.4	78.6	36	56.3	59.4	47	31	49	37	77	81	86	90	1.2	0.25	Finland
France	67.0	3	1	12	56.6	18	1.92	2.17	28.5	2.04	15	85.7	79.5	34	64.6	62.6	52	42	26	24	73	82	84	90	1.4	0.28	France
Georgia	3.7	2	-	-	5.4	-31	2.31	2.22	24.8	-	-	77.2	68.3	24	-	-	55	44	48	46	-	-	-	-	1.2	-	Georgia
Germany	82.5	-1	6	15	79.1	4	1.59	1.56	29.4	1.57	21	83.5	78.6	35	67.5	65.3	46	41	28	36	-	-	-	-	1.0	0.31	Germany
Greece	10.8	-2	1	12	10.1	6	1.38	1.51	30.3	1.52	24	84.0	78.9	37	64.1	63.9	53	39	26	29	65	83	81	88	2.1	0.35	Greece
Hungary	9.8	-3	-1	5	10.4	-6	1.53	1.53	27.8	1.65	18	79.7	72.6	30	60.1	58.2	46	33	22	17	67	80	80	90	1.3	0.27	Hungary
Iceland	0.3	5	13	14	0.3	33	1.74	2.05	27.8	2.23	9	84.1	80.4	24	-	-	47	32	39	35	-	-	-	-	0.8	-	Iceland
Ireland	4.8	7	5	17	3.5	36	1.81	2.01	30.1	2.05	16	83.6	79.9	23	67.9	66.6	69	61	38	36	67	84	79	90	1.3	0.18	Ireland
Italy	60.6	-2	1	10	56.7	7	1.34	1.49	31.0	1.43	22	85.6	81.0	38	62.7	62.6	31	21	14	13	59	80	78	86	1.6	0.33	Italy
Kosovo	1.8	9	1	-	1.9	-7	1.69	1.97	26.9	3.02	-	-	-	13	-	-	-	-	-	-	-	-	-	-	4.9	-	Kosovo
Latvia	2.0	-3	-6	13	2.7	-27	1.74	1.81	26.8	1.65	19	79.6	69.8	33	54.1	51.8	47	25	32	20	76	83	86	90	1.2	0.25	Latvia
Lithuania	2.8	-4	-10	5	3.7	-23	1.69	1.89	27.3	1.76	14	80.1	69.5	32	58.8	54.2	64	49	70	57	78	83	86	91	1.2	0.31	Lithuania
Luxembourg	0.6	4	17	46	0.4	56	1.40	1.80	30.5	1.83	-	85.4	80.1	22	60.6	63.7	47	39	22	31	70	81	82	89	1.2	0.24	Luxembourg
Macedonia	2.1	1	-1	-	1.9	11	1.50	1.72	26.9	2.00	-	77.5	73.4	-	-	-	16	13	12	16	-	-	-	-	4.2	-	Macedonia
Malta	0.5	3	20	15	0.4	31	1.37	1.67	29.1	-	-	84.4	80.6	30	74.6	72.7	39	33	13	21	-	-	-	-	1.3	-	Malta
Moldova	3.6	0	-13	-	4.4	-19	1.63	-	23.9	1.87	10	73.7	64.9	17	-	-	20	15	15	13	-	-	-	-	2.2	0.18	Moldova
Montenegro	0.6	2	-2	-	0.6	-2	1.72	2.02	-	1.93	18	78.9	74.1	24	-	-	30	22	17	22	-	-	-	-	1.8	-	Montenegro
Netherlands	17.1	1	5	13	14.9	15	1.66	1.86	29.8	1.78	17	83.2	80.0	31	57.2	61.2	47	40	25	31	76	87	88	93	1.0	-	Netherlands
Norway	5.3	4	5	15	4.2	24	1.71	2.06	29.0	2.02	12	84.2	80.7	28	-	-	57	41	35	34	-	-	-	-	1.0	-	Norway
Poland	38.0	0	0	2	38.0	0	1.39	1.47	27.2	1.57	-	82.0	73.9	26	63.2	60.1	51	33	23	14	66	81	83	92	1.4	0.25	Poland
Portugal	10.3	-2	-1	9	10.0	3	1.36	1.58	29.6	1.57	-	84.3	78.1	36	55.0	58.2	40	27	15	11	75	84	88	91	1.3	0.25	Portugal
Romania	19.6	-3	-7	2	23.2	-15	1.64	1.82	26.4	1.58	16	79.1	71.7	29	59.4	59.0	40	28	17	18	62	81	84	90	1.3	0.36	Romania
Russia	146.8	0	2	-	147.7	-1	1.79	1.77	25.6	1.63	12	77.1	66.5	22	-	-	43	31	25	22	-	-	-	-	1.0	0.17	Russia
Serbia	7.0	-5	0	-	7.6	-8	1.45	1.66	27.8	1.73	-	78.3	73.2	32	-	-	32	21	18	20	-	-	-	-	2.5	-	Serbia
Slovakia	5.4	1	-2	3	5.3	3	1.48	1.61	27.0	1.71	15	80.7	73.8	23	55.1	54.8	37	26	19	18	69	84	76	88	1.2	0.25	Slovakia
Slovenia	2.1	0	1	12	2.0	3	1.58	1.64	28.8	1.67	16	84.3	78.2	31	57.7	58.5	44	24	18	16	71	78	86	88	1.3	0.23	Slovenia
Spain	46.5	0	2	13	38.9	20	1.34	1.43	30.8	1.35	25	86.3	80.5	31	64.1	63.9	50	38	26	27	74	85	86	90	1.6	0.23	Spain
Sweden	10.0	3	12	18	8.5	17	1.85	1.92	29.2	1.94	13	84.1	80.6	35	73.8	74.0	55	41	37	31	83	89	89	91	1.0	-	Sweden
Switzerland	8.4	3	8	28	6.7	26	1.54	1.74	30.7	1.64	19	85.6	81.7	29	-	-	41	44	20	36	-	-	-	-	0.8	-	Switzerland
Turkey	79.8	11	2	-	55.5	44	2.10	2.50	-	-	-	81.0	75.4	14	-	-	26	28	7	14	-	-	-	-	1.9	0.05	Turkey
Ukraine	42.6	-4	-4	-	51.8	-18	1.38	1.37	24.8	1.54	14	77.3	67.5	25	-	-	26	19	21	18	-	-	-	-	1.7	-	Ukraine
United Kingdom	65.8	3	4	14	57.2	15	1.79	2.16	28.9	1.92	18	83.0	79.4	31	63.3	63.7	49	44	32	33	74	86	84	91	1.1	0.31	United Kingdom
European Union (28)	511.7	0	2	11	475.4	9	1.59	1.75	29.1	1.69	19	83.8	78.3	33	63.4	62.7	46	36	25	25	70	83	83	90	1.3	0.29	European Union (28)
European Union (27)	445.9	0	2	11	418.2	8	1.56	1.69	29.1	1.65	19	83.9	78.2	33	63.4	62.5	45	35	24	24	69	82	83	90	1.3	0.29	European Union (27)
United States	325.7	4	3	14	248.0	31	1.82	2.19	27.0	2.23	14	81.1	76.1	24	-	-	47	37	38	36	-	-	-	-	1.1	0.23	United States
Japan	126.9	-3	1	2	123.6	3	1.44	1.56	30.1	1.42	29	87.1	81.0	49	74.2	71.2	63	56	38	42	-	-	-	-	1.0	0.31	Japan

Note: Countries with population below 100 thousand are not included. European Union (28) covers the 28 member states of the European Union in its current (2018) boundaries. European Union (27) covers the EU countries without the United Kingdom. Some indicators for EU-28 and EU-27 are computed as weighted averages. Data for Azerbaijan, Cyprus, Georgia, Moldova, and Ukraine exclude territories that are not under government control. Data on net migration have been estimated for some countries of Central and Eastern Europe. For data sources, country-specific definitions and notes see www.populationeurope.org.

Tempo effect and adjusted indicators of total fertility

Fertility for a given period is commonly measured by the *Total Fertility Rate* (TFR). However, the TFR is sensitive to changes in the age at childbearing, which has been rising in most European countries for several decades. In Greece, Ireland, Italy, Luxembourg, Spain and Switzerland women now have their first child on average after age 30. As births are shifted to later ages, they are both postponed into the future and spread over a longer period of time. This "stretching" of reproduction results in a depressed period TFR, even if the number of children that women have over their lifetime does not change. Therefore, the prevailing method of measuring fertility has led to the systematic overstating of low birth rates.

Alternative indicators to TFR have been developed in the search for a more accurate measure of the mean number of children per woman in a calendar year. Here we compare two such indicators: *Tempo-adjusted TFR* proposed by Bongaarts and Feeney in 1998 (TFR(BF)) and *Tempo and Parity-adjusted Total Fertility* (TFRp*) analysed by Bongaarts and Sobotka in 2012. The TFR(BF) is based on birth order-specific Total Fertility Rates and mean ages at birth. In contrast, TFRp* goes further by taking into account the parity composition of women of reproductive age, thus controlling for an additional source of distortion in the conventional TFR. Moreover, TFRp* yields considerably more stable results than TFR*, which is clearly illustrated in the country graphs shown here. However, limited availability of detailed data is an obstacle to its use. Wherever possible, in this data sheet we used the results for the TFRp* from 2014, which were computed for 22 European countries, Japan and the United States. For countries lacking the required data, this data sheet features the TFR(BF) or its estimate (indicated by an asterisk), averaged over the 3-year period of 2013–2015. For EU countries, the adjusted fertility rate was 1.75 in 2014, about 10% higher than the 1.59 estimated by conventional TFR.

The graphs illustrate conventional TFR and its alternatives for 1980–2016 or 2017 in five countries with different fertility patterns: Austria, Czechia, Norway, Russia and Spain. The graphs depict differences between the two tempo-adjusted indicators, TFR(BF) and TFRp*, and show the course of fertility postponement as measured by the rise in the mean age at first birth. They further reveal that in some cases fertility postponement has resulted in a huge gap between conventional and tempo-adjusted fertility, especially in Czechia in the late 1990s when the TFR fell below 1.2, while the TFRp* stayed above 1.8. In both Czechia and Spain, the graphs also illustrate temporary reversals of TFR trends after the onset of the economic recession in 2008. In Czechia this decrease in TFR was followed by its robust recovery. For Russia, data suggest that pronatalist policies introduced in 2006 with the launching of the "maternal capital" initiative, had a much stronger effect on conventional TFR (and thus also on the timing of births) than on the tempo- and parity-adjusted TFRp*.

The data indicate a broad reduction in the disparity between conventional and tempo-adjusted fertility after the turn of the century. This convergence was mostly linked to the weakening of fertility postponement and the expected recovery of the period TFR, but in the case of Spain a long-term decline in TFRp* also significantly contributed to this trend. However, we observe wide variation in this general trend. For example, a fall in the TFR of Norway starting in 2010 appears to be entirely driven by a renewed postponement of childbearing, with the TFRp* remaining stable.

Evidence suggests that the postponement of childbearing has not yet fully run its course and may still considerably distort European fertility indicators into the future. The indicators of tempo-adjusted fertility will therefore continue providing invaluable information on changes in the underlying level of fertility, as demonstrated by their stability (especially in Austria, Czechia and Norway), contrasting with the frequent ups and downs that have come with using conventional Total Fertility Rates over the last three decades.

References:

Bongaarts, J. and G. Feeney 1998. *On the quantum and tempo of fertility.* Population and Development Review 24(2): 271-291.

Bongaarts, J. and T. Sobotka 2012. *A demographic explanation for the recent rise in European fertility.* Population and Development Review 38(1): 83-120.

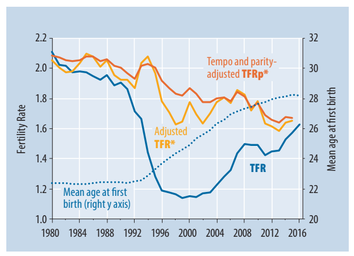


Figure 1: Fertility trends in Czechia, 1980–2016

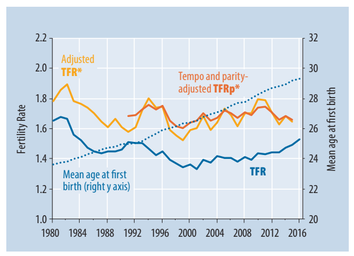


Figure 2: Fertility trends in Austria, 1980–2016

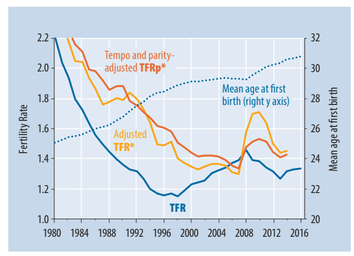


Figure 3: Fertility trends in Spain, 1980–2016

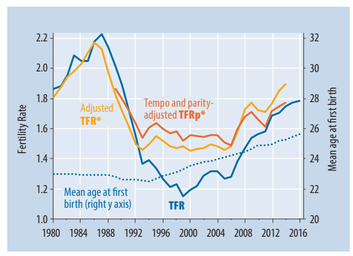


Figure 4: Fertility trends in Russia, 1980–2016

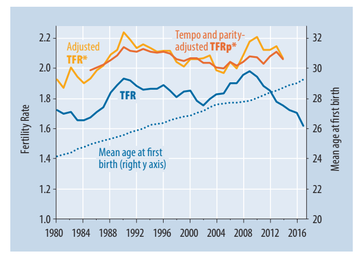
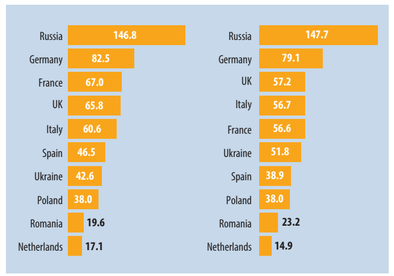
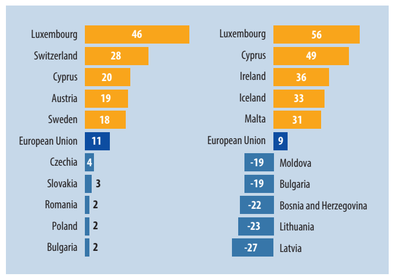


Figure 5: Fertility trends in Norway, 1980–2017

Country rankings



Population (millions, 1.1.2017) — Population (millions, 1.1.1990)



Foreign born population (%, 1.1.2017) — Total population increase (%, 1990–2017)

Note: Ranking plots include European countries only. They exclude countries with population below 100 thousand, Turkey, Armenia, Azerbaijan, and Georgia.

European Demographic Data Sheet 2018

Authors: Tomáš Sobotka and Kryštof Zeman (data collection and coordination), Vanessa di Lego, Anne Goujon, Bernhard Hammer, Elke Loichinger, Markus Sauerberg and Marc Luy. Copy editing: Nicholas Gailey. Administrative assistance: Inga Freund and Lisa Janisch. Graphic design: Christian Högl.

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Definition of regions

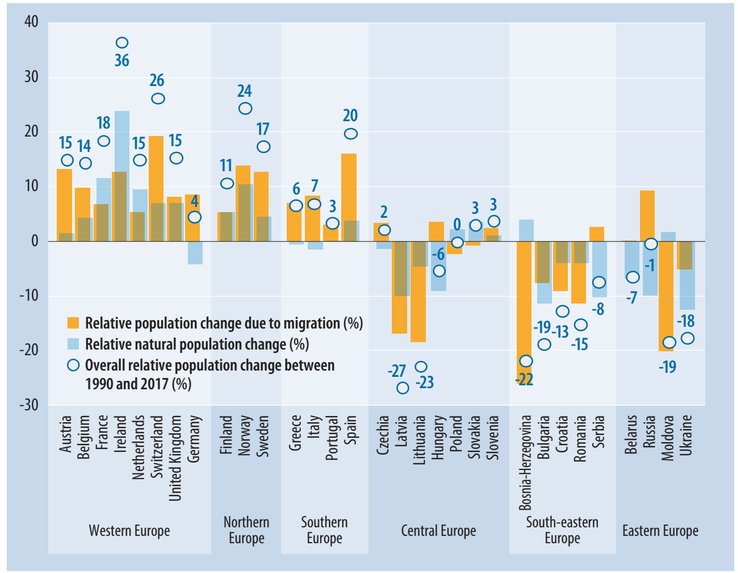
Definition of regions in the regional overview takes into account geographical, historical and geopolitical divisions, as well as similarity in demographic trends in countries they cover. Countries are grouped into regions as follows: **Nordic countries** (Denmark, Finland, Iceland, Norway, Sweden); **Western Europe** (Belgium, France, Ireland, Luxembourg, Netherlands, United Kingdom); **Southern Europe** (Cyprus, Greece, Italy, Malta, Portugal, Spain); **Central-Eastern Europe** (Croatia, Czechia, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia, Slovenia); **South-Eastern Europe** (Albania, Bosnia-Herzegovina, Bulgaria, Kosovo, Macedonia, Montenegro, Romania, Serbia); **Eastern Europe** (Belarus, Moldova, Russia, Ukraine); **Caucasus** (Armenia, Azerbaijan, Georgia).

European Union (28) refers to the current (2018) territory of 28 member states. **European Union (27)** refers to European Union without the United Kingdom. **EU-15** refers to the EU member states prior to 2004; **EU-13** (new members) covers countries accessing the EU in 2004, 2007 and 2013.

Regional overview: key indicators

Region	Population (millions) 1.1.2017	Proportion of foreign born population (%) 1.1.2017	Total population increase (%) 1990–2017	Total fertility rate (TFR) 2016	Tempo and parity adjusted TFR 2014	Mean age at first birth (years) 2016	Completed cohort fertility women born 1976	Life expectancy at birth (years) Women 2016	Life expectancy at birth (years) Men 2016	Old-age dependency ratio 65+/20–64 (%) 1.1.2017	Region
Nordic countries	26.8	14	16	1.75	1.93	29.1	1.95	83.9	79.9	33	Nordic countries
Western Europe	166.7	14	17	1.82	2.11	28.9	1.95	84.2	79.5	32	Western Europe
Germany, Austria, Switzerland	99.7	16	7	1.58	1.59	29.5	1.58	83.7	78.9	34	Germany, Austria, Switzerland
Southern Europe	129.6	11	11	1.35	1.48	30.7	1.42	85.6	80.4	35	Southern Europe
Central-Eastern Europe	76.2	4	-3	1.48	1.57	27.5	1.64	81.5	73.9	28	Central-Eastern Europe
South-Eastern Europe	44.6	2	-14	1.56	1.75	26.6	1.76	78.8	72.4	30	South-Eastern Europe
Eastern Europe	202.5	-	-5	1.70	1.69	25.4	1.61	77.2	66.8	23	Eastern Europe
Caucasus	16.5	-	3	2.02	2.03	24.8	1.80	77.7	71.6	15	Caucasus
European Union (28)	511.7	11	8	1.59	1.75	29.1	1.69	83.8	78.3	33	European Union (28)
European Union (27)	445.9	11	7	1.56	1.69	29.1	1.65	83.9	78.2	33	European Union (27)
EU-15	407.4	13	12	1.61	1.78	29.6	1.70	84.5	79.6	34	EU-15
EU-13 (new members)	104.3	4	-7	1.51	1.62	27.2	1.63	80.9	73.4	29	EU-13 (new members)

Contribution of migration and natural population change to long-term population growth in Europe, 1990–2017



Population change in selected countries, 1990–2017 (in %)

Europe today remains divided by long-term population trends. This division mostly follows the past geopolitical cleavage between Europe's East and West.

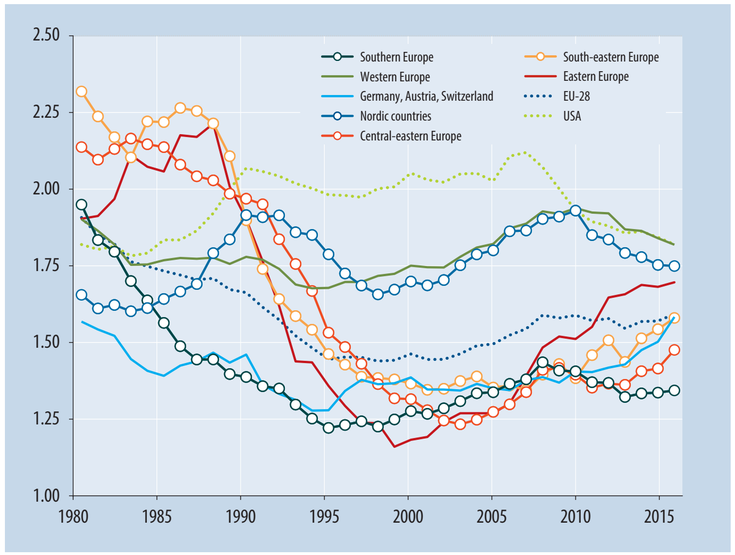
Countries in the comparatively rich regions – the West, South, and North – continue to experience rising population sizes, due to a combination of minor natural population increases and higher levels of immigration than emigration. Only a few countries, including Germany and Italy, saw a slight natural decrease in their populations between 1990 and 2017, due to deaths outnumbering births. Natural changes in population size have been overtaken by trends in migration, pushing change in the opposite direction. Ireland, Norway, Spain and Switzerland as well as several other smaller countries have seen their populations expand by more than 20 % since 1990. Except in Ireland, migration has driven most of the recent population expansion.

In contrast, almost all countries in Central, South-Eastern, and Eastern Europe saw substantial population declines, due to a combined effect of natural population decrease and emigration. Several countries, such as Bulgaria, Latvia, Lithuania, Moldova, Bosnia and Herzegovina and Kosovo (not shown) observed a shrinking of their populations by 19% or more, unprecedented in times of peace. Several richer countries of the region – Czechia, Slovenia, and Slovakia – have recorded slight population increases and in Russia a large surplus of deaths over births has been almost entirely offset by positive net migration from the countries of the former Soviet Union.

Regional trends in period Total Fertility Rates: An end to the "great divergence" in European fertility?

Following turbulent changes and declines in period fertility throughout the 1980s and 1990s, fertility in Europe appeared to split into a north-west vs. south-east divide. Northern and Western Europe (with the exception of Germany, Austria and Switzerland) reached moderately low fertility, with the period Total Fertility Rate (TFR) at 1.7–2.0. All other regions in Europe had either low or very low TFR, typically reaching between 1.2 and 1.4. This regional differentiation was firmly established by the late 1990s, and was retained during the period of gradual recovery in fertility during the 2000s.

However, the fertility divide began to narrow following the onset of the economic recession in Europe, often continuing on even after the recession ended. Period TFR has increased vigorously in Eastern Europe, in part supported by pronatalist policies in Russia, Belarus and Ukraine. Fertility also recovered in Central-Eastern Europe, South-Eastern Europe as well as in Austria, Switzerland and Germany, where it reached the highest level since the 1970s. The TFR of several regions – Eastern Europe, Central-Eastern Europe and Germany, Austria and Switzerland, now occupies a previously vacant 'medium' position, at around 1.5–1.7. In contrast, the TFR has declined over the last decade in Western Europe and the Nordic countries, bringing fertility below the peaks reached around 2008–2010. As a result, regional and cross-country fertility differences have reduced across Europe in the last decade. This surprising regional regrouping of period TFR in Europe has taken place at a time when TFR in the United States continued on a downward trajectory, reducing the fertility discrepancy between the United States and European Union.



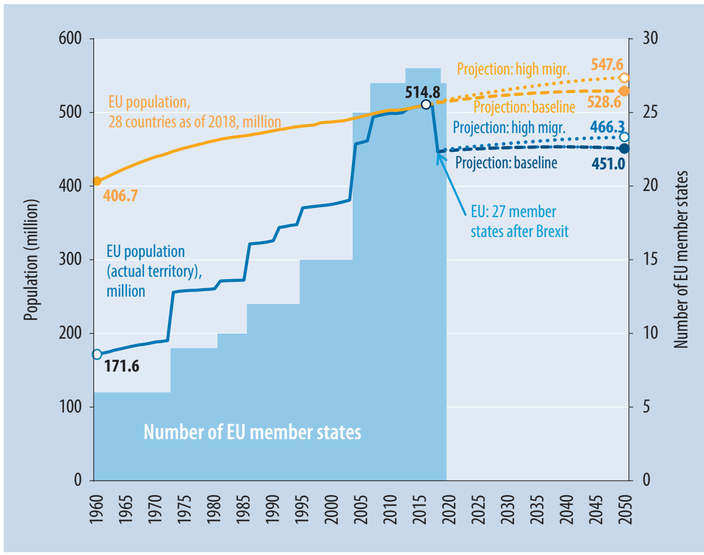
Total fertility rate in European regions and in the United States, 1980–2016

The EU population: Past expansions through enlargement and population growth, future shrinking after the Brexit?

Despite recurring fears about an impending population implosion in Europe, the population is in fact growing. Countries currently comprising the European Union have collectively experienced sustained population growth ever since the European Economic Community was established in 1957. The territory of the current EU-28 member states saw population increase gradually through a combination of natural population growth and immigration. Between 1960 and 2016 the population grew by 100 million, reaching a 500 million milestone in 2008, and is expected to reach 513 million by 2018. Taking into account the rapid expansion in EU membership, the population of the European Union, as a political entity, has increased at a much faster rate from various waves of EU enlargement.

A s the number of EU member countries grew from six before 1972 to 28 since 2013, the population living in EU territory has tripled since 1960, when it stood at 172 million. Although in 2015 the EU experienced natural population decline (i. e., an excess of deaths over births) for the first time in its history, continued migration is expected to fuel further population growth. According to the baseline projection scenario of Eurostat, the total population of EU-28 is expected to grow to 528 million by 2050, while the high migration scenario propels the EU-28 population even further to 547 million.

However, with the looming secession of the United Kingdom from the European Union, the EU's earlier rapid population growth through territorial enlargement will reverse. If the United Kingdom leaves as scheduled in March 2019, the EU population is expected to contract by 13 percent, from 515 million to 448 million. Even the high migration scenario of Eurostat envisages an EU population that remains well below the 500 million mark by 2050.



Observed and projected population in the European Union, 1960–2050

Three future labour force scenarios for EU-28 countries

Changes in labour force size present one of the main challenges coming from population aging in the European Union. While labour supply (labour force size) does not develop independently of labour demand, trajectories of future labour supply can be estimated by combining various scenarios of labour force participation with population projections. Such projections are produced regularly by national institutions as well as international organizations. Here we go one step further, factoring in not only changing population structure by age and sex, but simultaneously considering changes in the highest level of educational attainment. This allows us to take into account that 1) labour force participation rates vary not only by age and between men and women, but also by education, and 2) populations are not only changing in their age structure, but also in their educational composition (see data on the front page of this datasheet).

The current (2015) labour force in the European Union comprises of about 245 million workers. In order to estimate a range of future labour supply up to 2060, we defined three scenarios for labour force participation: 1) Constant scenario, where age-, sex- and education-specific labour force participation rates are held constant at the 2014–16 levels; 2) Equalization scenario, which takes into account the effect of strong increases in women's participation in the labour market, and assumes that female participation rates by age and education reach current country-specific levels recorded for males; and, finally, 3) Swedish scenario, assuming that labour supply in each country would develop towards age-, sex- and education-specific participation rates currently observed in Sweden. This scenario draws from the vanguard position of Sweden, which serves as a model in terms of high levels of female labour force participation and participation above age 50.

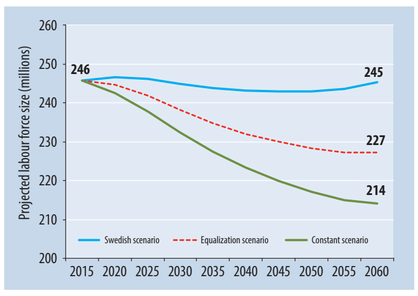
The outcomes of these three scenarios are illustrated here for the EU-28 when applying country-specific assumptions. While constant participation rates would lead to a decrease in labour supply by 13 % by 2060, a continued strong increase in female labour market attachment would reduce this decrease to only about 8 %. At the same time, labour force size in the Swedish scenario would maintain near stability.

Our approach to calculating projections allows us to make statements about the future composition of labour supply by education. For example, under the constant participation scenario, the number of persons in the labour force with higher than secondary education is projected to expand by about 45 %. The expected reduction in labour force size would only come from the population with lower and upper secondary education. As a result, the composition of the labour force would change considerably. Further details and country-specific results can be found in the recently published report on Demographic and human capital scenarios for the 21st century (Lutz et al. 2018).

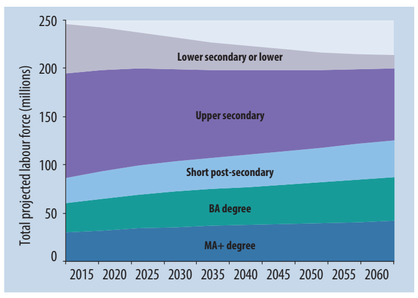
References:

Loichinger, E. and G. Marois. 2018. Chapter 4: Education-specific labour force projections for EU-28 countries. In: Lutz, W. et al. (2018), pp. 44–51 (see next reference).

Lutz W., A. Goujon, S. KC, M. Stonawski, and N. Stilianakis (Eds). 2018. Demographic and human capital scenarios for the 21st century. Luxembourg: Publications Office of the European Union [pure.iiasa.ac.at/id/eprint/15226/].



Projected labour force size in the European Union, 2015–2060



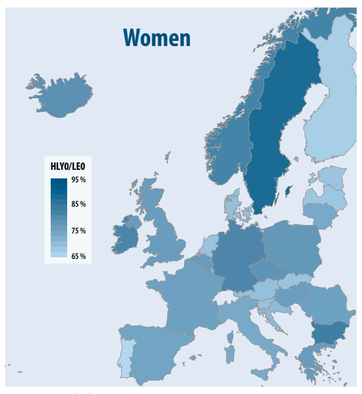
Projected education composition of the EU labour force, 2015–2060

Healthy Life Years: paradoxes and challenges

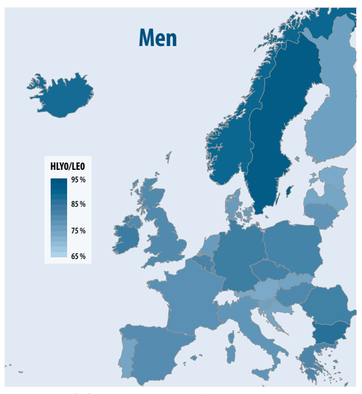
The number of life years spent in good health – Healthy Life Years (HLY) – presents yet another approach to measuring population health. Using data from the 2015 EU-SILC survey, these maps illustrate the proportion of HLY relative to total life expectancy by gender. As the lighter shades of blue indicate, females spend a lower proportion of their lives in good health, while they experience higher overall life expectancy compared to males. This phenomenon has been coined in the literature as the "male-female health-mortality paradox", with many researchers seeking to understand the underlying mechanisms that lead to such differentials. Some claim that these observed differentials are not paradoxical per se, rather that they are a consequence of the fact that women live longer. Evidence attempting to explain the underlying factors for this gap in HLY, and to what extent the gap results from excess female morbidity or higher female life expectancy, remains inconclusive.

Besides gender disparities in health, the maps also show regional differentials. The gradient of HLY varies throughout Europe, with Sweden showing the best health scenario and Portugal the worst, for both sexes. These observed country differences in HLY have been primarily attributed to differences in education, employment rates, GDP and expenditure on elderly care, as well as differences in the extent of small-scale economic deprivation.

However, there are also some potentially inconsistent cases that deserve a word of caution, particularly when considering neighbouring countries with similar levels of economic development, welfare state systems and overall life expectancy. For instance, the surprisingly low HLY for Finland and Denmark compared to their Scandinavian neighbour Sweden may not accurately reflect real health conditions



Proportion of life years spent in good health, 2015 (%)



Proportion of life years spent in good health, 2015 (%)

in these countries and differences between them. The same holds for Austria (low HLY) and Germany (high HLY). Such results may expose issues in measuring and reporting health, which can vary from survey to survey.

What explains these possible inconsistencies? The HLY measure uses the "Global Activity Limitation Indicator" (GALI), which is based on a question from the EU-SILC survey (European Union Statistics on Income and Living Conditions). The question asks, "For the past 6 months or more, have you been limited in activities people usually do because of a health problem?" with response options, "Yes, strongly limited |Yes, limited |No, not limited".

Such survey-based health measures require careful interpretation. In contrast to conventional life expectancy, which is derived from population-wide mortality data, survey results are sensitive to cultural-specific perceptions of health limitations and even translation differences. The sensitivity of health measures can result in health information that is incomparable between countries because the self-reported information about people's health might not reflect their objective health status.

Economic dependency ratios

Dependency ratios measure the number of dependent (non-working) persons in a population in relation to the number of workers. Dependency ratios are usually used to illustrate, measure, and project the economic consequences of demographic change.

Demographic Dependency Ratio

The Demographic Dependency Ratio approximates the population of dependents and workers using age as the defining characteristic. The Demographic Dependency Ratio is a sum of two components: 1) the Youth Dependency Ratio, which relates the number of persons below age 20 (regarded as dependents) to the number of persons aged 20-64 (regarded as workers) and 2) the Old Age Dependency Ratio, which similarly relates the number of persons aged 65+ (regarded as dependents) to those aged 20-64. Although the Demographic Dependency Ratio is a useful summary measure of the population age structure, it tells little about actual economic dependency.

Employment-based Dependency Ratio

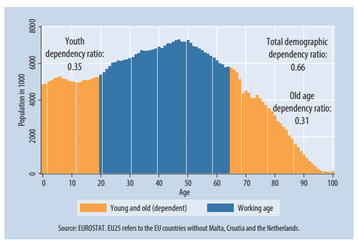
The Employment-based Dependency Ratio relates the number of persons who are not employed to the number of employed persons. Its value in the 25 analysed countries is at 1.32 dependents per worker, which is considerably higher than the value for the Demographic Dependency Ratio at 0.66. The difference between these two values reflects the large number of persons in working age who are not employed, either because they are studying, unemployed, retired, or otherwise do not participate in the labour market. The Employment-based Dependency Ratio is lowest in countries with high employment rates at older ages and low overall unemployment, such as in Sweden, Switzerland, Norway or Iceland, despite their relatively old populations.

The Life Cycle Deficit: a dependency measure based on labour income and consumption

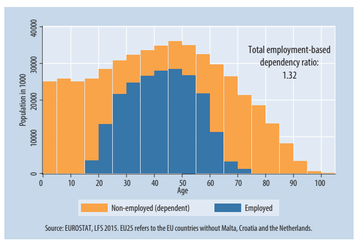
The aggregate Life Cycle Deficit (LCD) uses the difference between consumption and labour income as a measure of dependency. The aggregate LCD consists of two components: 1) the aggregate LCD of children, defined as the difference between consumption and labour income of the child population relative to total labour income, and 2) the aggregate LCD of the elderly, defined as the difference between consumption and labour income of the elderly population relative to total labour income. Dependent age-ranges are characterised by average age-specific consumption exceeding labour income. In the 25 European Union countries analysed, children until the age of 25 and elderly persons from the age of 59 onwards are dependent. The aggregate LCD has to be financed by transfers, asset income or dissaving. In 2010, high values for the aggregate LCD were associated with high levels of public dissaving. Therefore, the LCD was high in countries with a large public deficit at the time, such as Greece and Lithuania.

Reference:

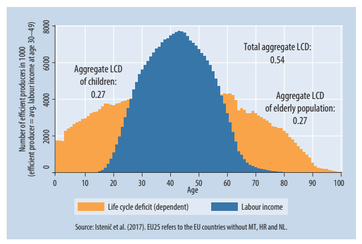
Istenič, T., B. Hammer, A. Šeme, A. Lotrič Dolinar, and J. Sambt. 2017. European National Transfer Accounts. Available at: www.wittgensteincentre.org/ntadata



Demographic Dependency by age, 2015, EU-25



Employment Based Dependency by age, 2015, EU-25



Life Cycle Deficit by age, 2010, EU-25

Expansion of post-secondary education: women first

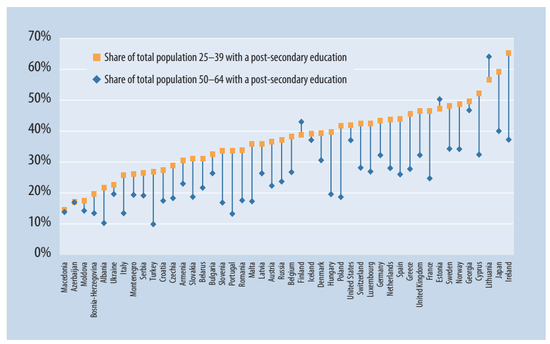
The educational composition in most European countries has been changing rapidly as they have undertaken large efforts to expand higher education. As a result, the share of population with higher education rose rapidly. This shift is clear when comparing the working age population with a post-secondary education in 2015 between age groups 25–39 (born in 1976–1990) and 50–64 (the parent "baby boomer" generation, born in 1951–1965). With the exception of three countries (Finland, Estonia and Lithuania), the younger active generation is more educated than the older generation. Increases in the share with post-secondary education degrees have been substantial (more than 20 percentage points difference) in some countries such as Cyprus, France, Hungary, Ireland, Poland and Portugal. Generational replacement and a continuation of the trend would imply further increases in the overall level of educational attainment in many European countries. The figure also shows that there is a huge diversity between the countries represented: from Macedonia with 14% of its 20–39 population with a post-secondary education to Ireland with 65 %.

The educational attainment of women in Europe has been growing to the point that more younger women than men have now completed upper secondary and tertiary education. This is illustrated here comparing the share of young women and men (aged 25–39) with a bachelor degree or higher. Independent of the higher education rate of a given country, the share of young women with at least a bachelor degree is always higher than the share of men, with Austria and Switzerland being the only exceptions. At the two extremes of pursuing post-secondary education are Portugal, where only 6 % of people aged 25–39 have a bachelor degree (5 % men, 7 % women), and Lithuania, where 43 % of young people have a bachelor degree (37 % men, 48 % women).

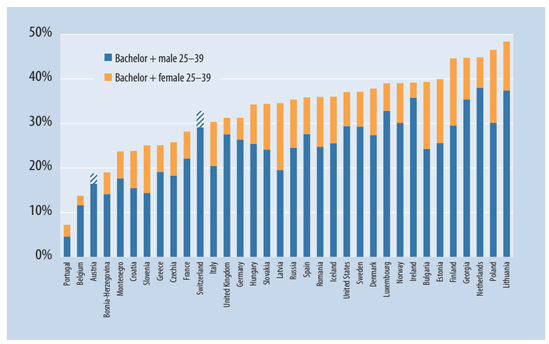
Data source and further information:

Lutz W., A. Goujon, S. KC, M. Stonawski, and N. Stilianakis (Eds). 2018. Demographic and human capital scenarios for the 21st century. Luxembourg: Publications Office of the European Union [pure.iiasa.ac.at/id/eprint/15226/].

The data are available online at: www.wittgensteincentre.org/dataexplorer (Version 2.0 forthcoming)



Share of total population aged 25–39 and 50–64 with a post-secondary education, 2015 (%)



Share of women and men aged 25–39 with a bachelor degree or more, 2015 (%)