## Job preferences among marginalized and non-marginalized youth in Malaysia

## Abstract

This study aimed to explore the factor job preferences among youth in marginalized and non-marginalized in Sabah. Preferences job four dimensions identified in this study, namely communality, job comforts, job goals and self-realization. The study will also explore the different job preferences by demographic background, namely gender and multi-ethnic. A total of 5954 youths was involved, ranging from marginalized (N = 4107) and non-marginalized (N = 1847). The study found no significant differences in job preferences among marginalized and non-marginalized youth in Malaysia as a whole. However, job comforts show selected key factor in the youth as job preferences. For multi-ethnic difference that there were no significant differences for nonmarginalized youth, but there are significant differences in the dimensions of selfrealization for marginalized youth. The implications of this study are identified factor can contribute to the implementation of government policies to help young people get jobs.