



Employment and higher education related mobilities: The case of Luxembourg

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National Move Conference in Romania
23 February 2018



The research from the MOVE project leading to these results has received funding from Horizon 2020 under Grant Agreement N° 649263.

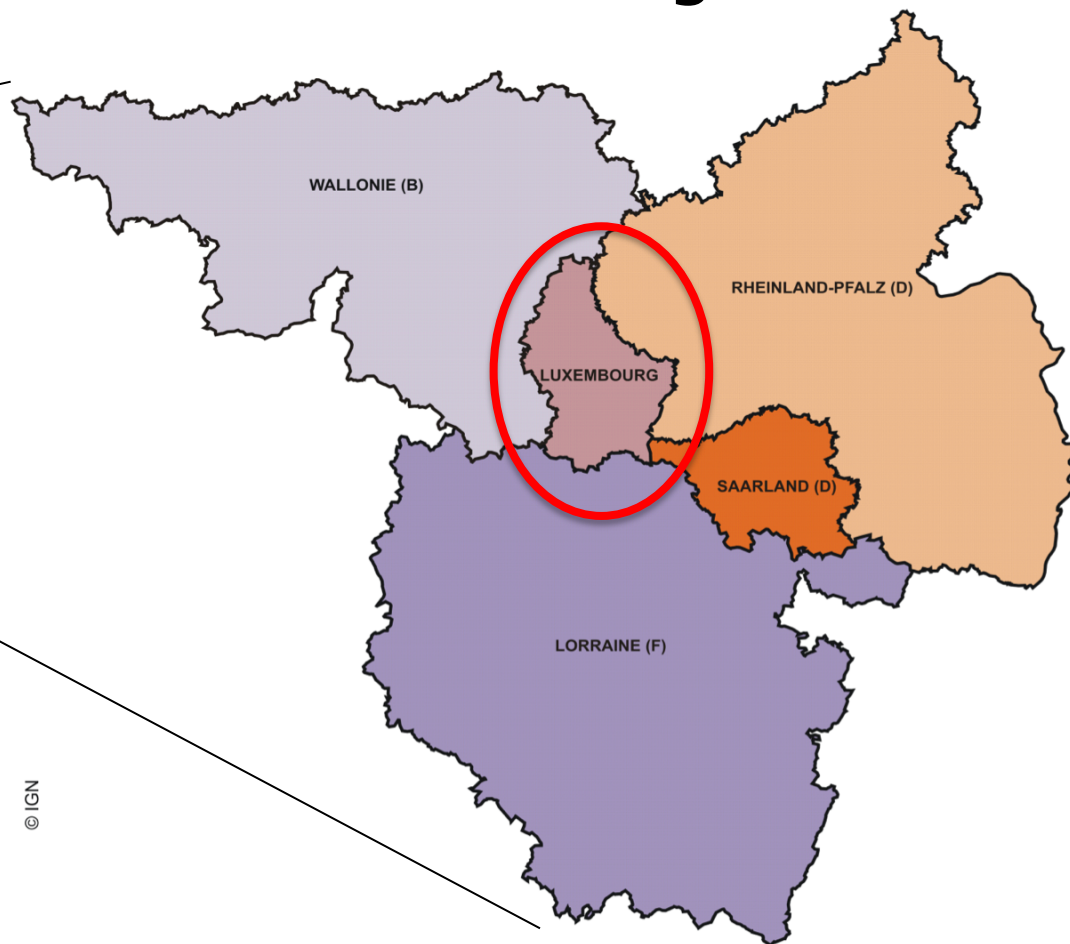


Outline

- Mobility to / from Luxembourg in general
- Qualitative results regarding employment
- Qualitative results regarding higher education
- Final conference

MOBILITY FROM / TO LUXEMBOURG IN GENERAL

Luxembourg in the Greater Region

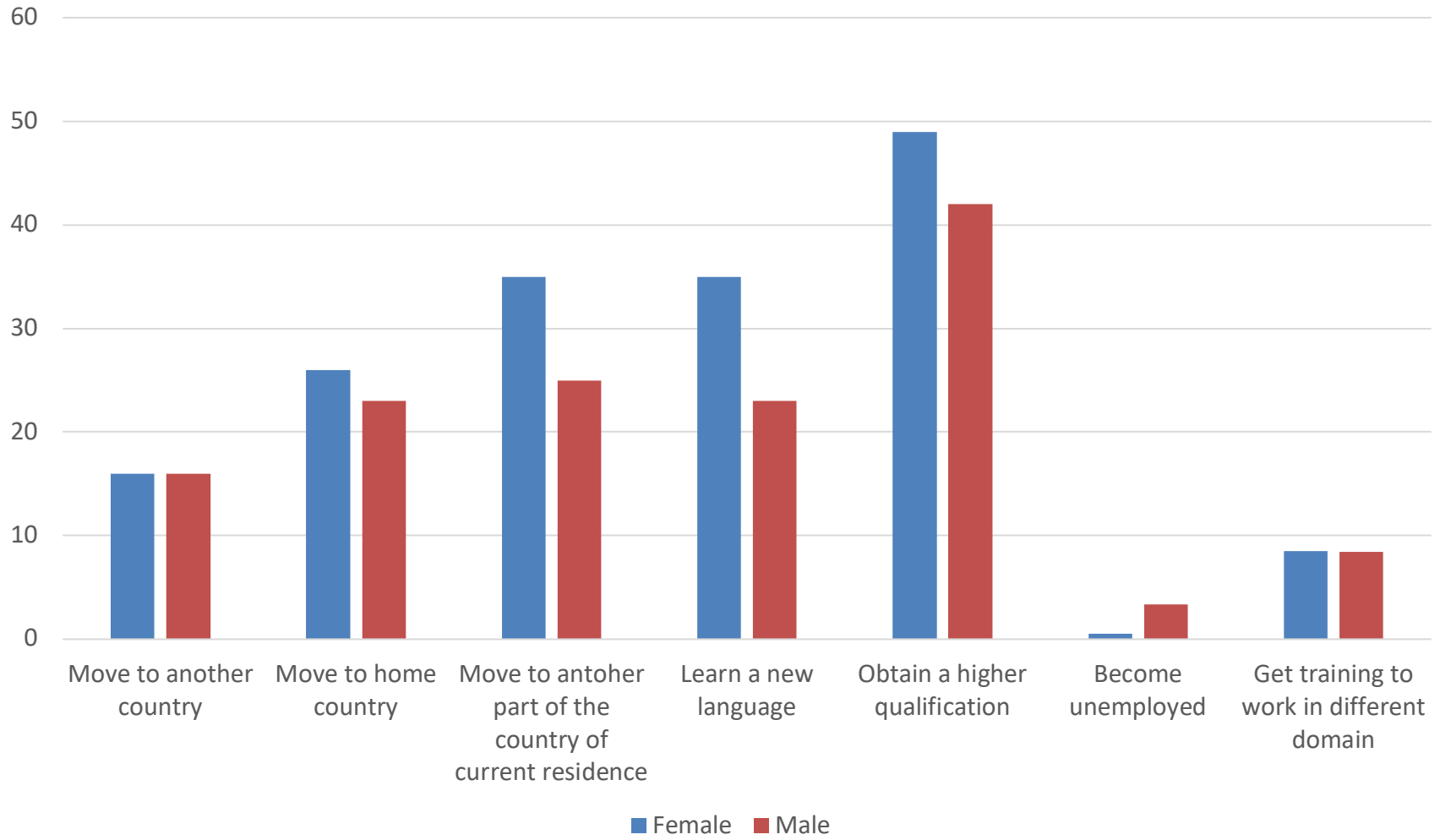


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- Luxembourg is a mobility utiliser

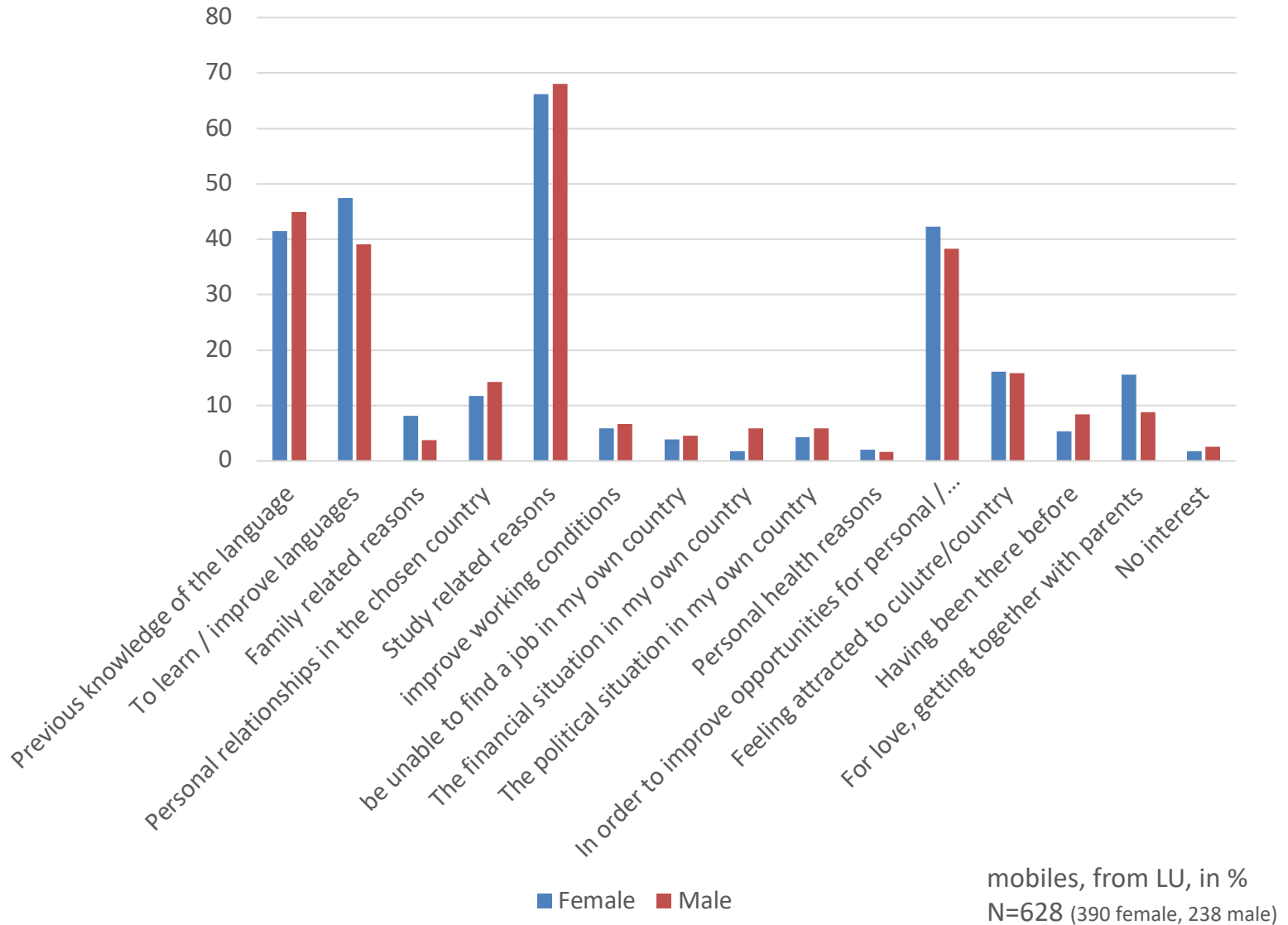
Les sources sont :
 Insee, IGSS, Statec, Iweps, Statistisches Amt Saarland, Statistisches Landesamt Rheinland-Pfalz.

Future Plans

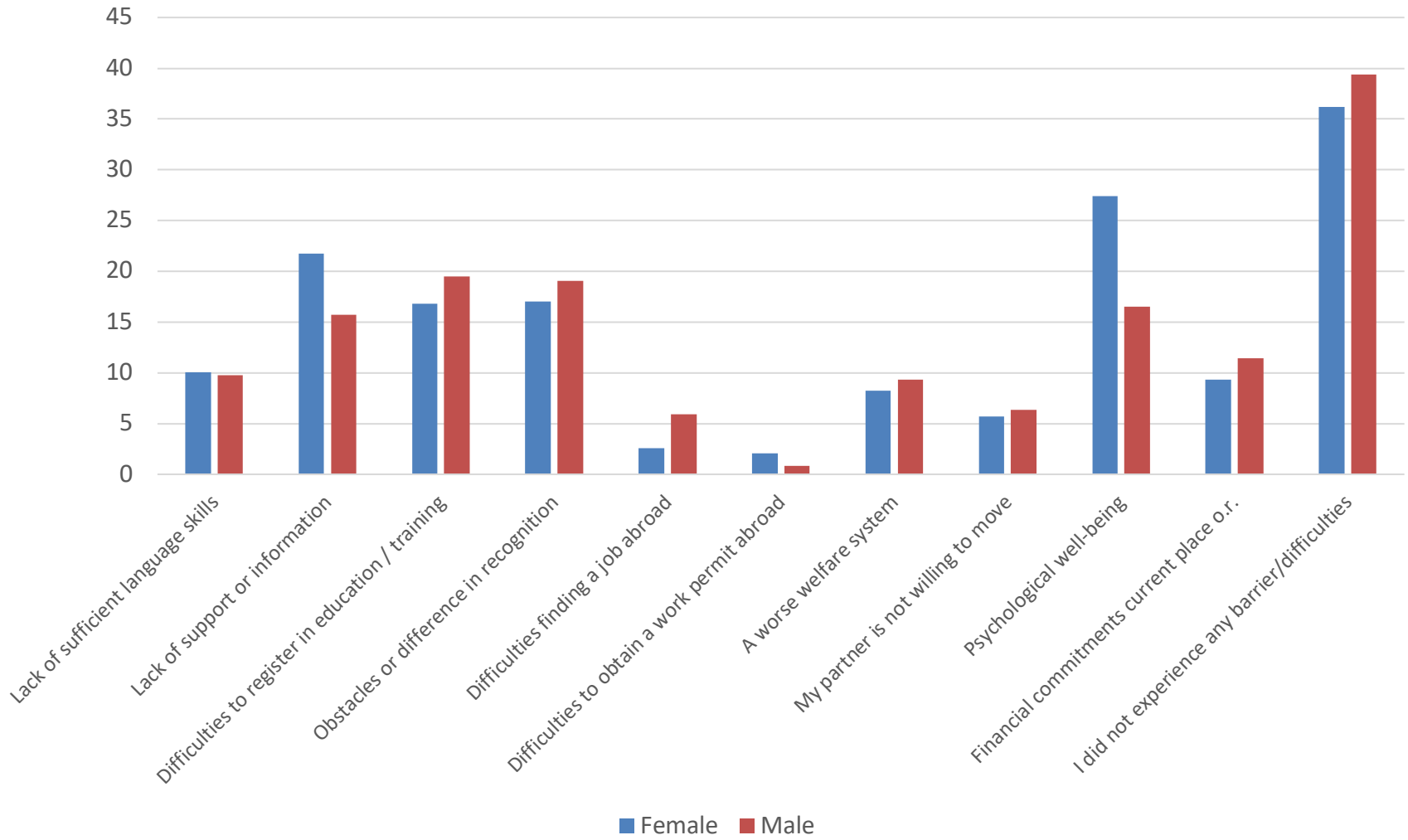


mobiles, from LU, in %
N=628 (390 female, 238 male)

Motivations



Obstacles



mobiles, from LU, in %
N=628 (390 female, 238 male)

Qualitative results regarding employment

Fostering factors for Incoming EU citizens (employment)

- Pull and push factors (Greece, Poland and Romania)
- Friends or colleagues as examples and job facilitators
- International state of mind, universal man, global skills
 - Curiousness for other cultures and other people
 - Multiculturalism
- Language (mainly English)
- Positive view of the Luxembourgish
 - Friendly, open, cheerful, helpful, etc.
- Transitory place – life stage

Hindering Factors before employment mobility (into Luxembourg)

*Reasons for not doing Erasmus
(3 different interviews)*

- Institutional and individual: they did not have sufficient level of English to do Erasmus
- Institutional: Or either at their time there were not enough universities involved in Erasmus programmes
- Individual: Personal reasons (not to leave relationships)

Motivations of Mobility

Micro level:

- “Wanted something different”
- Feeling of the need to grow up or to achieve something by oneself
- Taking risks (I am young I can do that)

Meso level:

- International parents, international childhood with travels, previous experience with Erasmus etc.

Macro level:

- In Luxembourg finding and contacting companies is fairly easy
- Global competences

Positive Results

- Save money for return
- Enjoy multiculturalism
- Mobility facilitates more mobility (*positive or negative?*)
- Deciding via agency, deciding by oneself
 - Feeling like an adult
 - Growing more self confident and “learning to love oneself”
- Studying languages and gaining intercultural and professional skills

Some interesting quotes

- “Luxembourg helped me move to Germany”
(outgoing female)
- “Have never talked so much about travels in my life as I have done here” (incoming male)
- “For sure not UK, as there are too many Polish there”
(incoming female)
- “Romanian community does not have such a great effect on me staying or leaving” (incoming female)

Common patterns between Incoming and Outgoing

- Safety: feeling safe in Luxembourg (both for Luxembourgish and non Luxembourgish)
- Temporariness (contracts and necessity of being mobile)
- Feeling more free
- Family envisioning and support
- Return becomes sometimes problematic for both since they see the things that are not “right” in their home countries
- Feeling young to take risks (for incoming)
- Feeling young to stay in Luxembourg (for outgoing)

Qualitative results regarding higher education

Student mobility in Luxembourg

2003 foundation of the University of Luxembourg

degree mobility from LU

- 75 % of all enrolled in tertiary education study abroad
- Degree mobility from LU: mainly DE, FR, BE

degree mobility into LU

- + 50% of students enrolled have no LU nationality
- mainly other EU-countries

credit mobility from LU

- an obligatory semester abroad for undergraduates

Peers

-> **romantic relationship** “in danger” and as responsibility (rather credit mobility)

*“If I hadn’t a boyfriend, I would even maybe have gone to Finland”
(18, 269-270, credit in Germany)*

-> **friends at home**

“Because it was easier to stay here in the country and because all my friends stayed here I hadn’t the courage to go abroad, despite the fact that I was accepted “ (17, 20-22, not realised degree in Germany, credit France)

The self

-> **negative experiences before**

“Because I was sceptical (...) I was very nervous already one year before. I thought: Nooooo, how should it work?” (I5, 51-54, degree in Belgium and credit in Germany)

-> for others: sometimes they are scared but they go

OBSTACLES IN TRANSFER TO NATIONAL LABOUR MARKET

1. Transparent information
2. Competences/knowledge transfer
3. Limited labour market at home

FOSTERING FACTORS

1. Normality / obligation
2. Financial aspects
3. Peers
4. Parents
5. Strive for independence

Final Conference



www.move-project.eu

UNIVERSITÉ DU LUXEMBOURG

MOVE

MOVE Final Conference & Pre-Conference
March 7 – 9, 2018
University of Luxembourg

Call for Papers

The Horizon 2020-Project MOVE "Mapping Mobility – pathways, institutions and structural effects of youth mobility in Europe" and the University of Luxembourg are glad to announce the final conference of the 3-year European research project on youth mobility.

We invite researchers, practitioners involved in youth work and youth information, and policy makers in the fields of migration/mobility, youth, learning and employment to participate in this conference.

The conference aims to offer a platform for exchange and discussion on youth mobility in Europe from different perspectives thus reflecting the challenges, risks and benefits of youth mobility in Europe.

During the main conference, you have the opportunity to give an oral paper presentation in one of the six following streams:

1. Mobility Policies and Politics
2. Mobility and Agency
3. Social inequality and Youth Mobility
4. Regional aspects of Youth Mobility
5. Economy and Youth Mobility
6. Culture and Youth Mobility



PROPOSAL TYPES

(1) Oral paper presentation
(2) Symposium for research groups and networks

If you want to learn more on the MOVE Conference, the streams, Symposia or the MOVE project itself, please go to

www.move-project.eu/conference

08./09. March 2018

Final Conference in Esch-Belval, Luxembourg

- Dr. Valentina Cuzzocrea
 - Youth and Mobility
- Prof. Dr. Bridget Anderson
 - Youth migration and precarious employment of young people
- Prof. Dr. Martin Kahanec
 - Economic perspectives on migration and mobility
- Prof. Dr. Rubén Hernandez-Leon
 - Cross border US/Mexico in comparison to third country immigration EU



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 649263.