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# Creating a Culture of Faculty Advancement - PETM

# Brief Description and Goals

- The purpose of this mentorship program proposal is to provide all promotable full-time faculty (lecturers, clinical-track, tenure-track and tenured faculty) a formal and structured support system.
- This could be for PROMOTION (& Tenure);
  - Any and all ranks;
- For a particular professional goal;
  - Productivity in Research, Teaching, Service;
    - Publication, presentation, etc
    - Participation at the state, regional, or national level
      - Hold office within a professional organization, serve on a committee, etc.
- Learning / honing a skill;
  - Online teaching, grant writing, assessment, etc.



# Outcomes and Ongoing Efforts

Presented at 10<sup>th</sup> Annual UNM Mentoring conference:

-feedback, thoughts, motivations;

“In progress”:

-School priorities;

-Administrative personnel;

Re-birth with faculty governance leadership: –

- Dedicate faculty organization meetings to the goal setting and plan development;
- Task school assessment committee with assessing the plan.

