# An Outline of the Procedures to Reduce Budget Expenditures in the Edwards County Community Unit School District No. 1 for the 1978-79 Fiscal Year 

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## FIELD EXPERIENCE

 THESISSUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE DEGREE OF SPECIALIST IN EDUCATION

IN THE GRADUATE SCHOOL, EASTERN ILINOIS UNIVERSITY CHARLESTON, ILLINOIS

I HEREBY RECOMMEND THIS THESIS BE ACCEPTED AS FULFILLING this part Of the graduate degree cited above


AN OUTLINE OF THE PROCEDURES
TO REDUCE BUDGET EXPENDITURES IN THE
EDWARDS COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1
FOR THE 1978-79 FISCAL YEAR

The purpose of this study was to discover ways to reduce expenditures in the budget of the Edwards County Community Unit School District No. l for the 1978-79 fiscal year in the light of a projected loss of revenues complicated by inflationary trends.

The need arose due to three factors:

1. A loss of a portion of the district's state aid due to a previous overpayment.
2. A rise in the assessed valuation which would mean an additional loss of state aid: It was projected that local monies collected would not offset the loss of state aid.
3. Spiraling inflation was creating an increasing burden on the district's budget.

Three alternatives for meeting the need were presented to the Board of Education:

1. They could ask the voters of Edwards County for more working capital by means of a referendum.
2. They could continue with the existing staff and/or programs and incur debt as needed to maintain the staff and/or programs.
3. They could cut staff and/or programs in order to maintain the present fiscal balance.

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The Board of Education decided to reduce staff and/or programs, which defined the problem: Which staff and/or programs could be cut while still providing a quality program of instruction?

When considering the limitation or elimination of various programs, two factors became involved:

1. The decision had to be made as to which reductions would affect the fewest students the least.
2. State-mandated programs would have to be maintained.

The plan of action devised was based upon the desire to involve all facets of the school community, teachers, parents, taxpayers, administration, and the Board of Education in the deliberation process. It was decided that alternatives for budget reductions originate from the building level. The Central Office would concentrate on programs/expenditures not within the jurisdiction of any one building. The staff was informed from the beginning and encouraged to submit costsaving ideas.

A Citizens Advisory Council was established to:

1. Act as a "sounding board" to the administration and board for cuts to be made
2. Generate new ideas
3. Make recommendations to the Board of Education concerning the cuts deliberated upon by the council

Recommendations submitted by the Citizens Advisory

1. To eliminate three elementary teaching positions, one high school English position, and change the position of vocational director to vocational coordinator.
2. To develop a written purchasing procedure policy
3. To take the following list of eight long-range goals under advisement:
a. Maintain an advisory council
b. Employ a curriculum director
c. Establish priorities for maintaining buildings and equipment
d. Develop a school policies manual
e. Study competency testing
f. Consider the purchase of a heavy equipment building
g. Establish a mandatory parent-teacher conference day
h. Hold a referendum

As a result of the project, the following budgets,
positions, and/or programs were altered or eliminated:

1. Three teachers were dismissed due to a reduction in force.
2. The vocational director's position was altered.
3. $\$ 1,000$ was trimmed from the library budget.
4. Additional custodial and clerical help was funded through the Comprehensive Employment and Training Act.
5. One less school bus was purchased for the 1978-79 school year.
6. The adoption of high school textbooks was postponed for one year until they became eligible for funding under the Illinois Textbook Loan Program.

In his evaluation the author deems the project a
"Limited success." He states that the reductions did equal the loss in state aid. Five of the eight long-range goals submitted
by the Citizens Advisory Council either have been accomplished or are under study. The author warns, however, that the solutions are temporary, citing rises in approved budgets, the purchase of needed equipment, and a probable rise in salaries.

Recommendations as a result of the study include:

1. The Board of Education should maintain a Citizens Advisory Council.
2. A program of zero-based budgeting should be studied for possible implementation in the future.
3. A systematic schedule of the replacement of equipment and materials should be established.
4. The district should pass a local referendum.

## ACKNOWLEDGEMENTS

This field study, the development of budget cuts in the Edwards County Community Unit School District No. l for the 1978-79 fiscal year, took approximately two years from conception in July 1977 to completion in June 1979. The writer would like to express his gratitude to the following individuals and groups for their particular contributions to this study.

Dr. Gerhard Matzner, Eastern Illinois University, for his guidance, suggestions, and encouragement from the conception through completion of this project.

Dr. Donald Walker, Superintendent, Edwards County Community Unit School District No. 1, for his cooperation, advice, and assistance in the various stages of the project.

The other principals of the Edwards County Community Unit School District No. 1, Mr. Grover Burkett, Mr.ं. Robert Wallace, and Mr. Mickey Wright, for their cooperation and assistance during the budget and reduction procedures.

The ad hoc Citizens Advisory Council for the budget cutting procedures in the Edwards County Community Unit School District No. l for the 1978-79 school year and for their cooperation and contributions to the project.

The Board of Education of the Edwards County Community Unit School District No. l for their approval and support of the project.

Mrs. Vera Graham, Treasurer, Edwards County
Community Unit School District No. 1, for her cooperation in supplying the writer with additional information required for this study.

Jeanne Schurz, typist, wife and confidant, for her many hours of dedication to this project.

Cutting budgets and reducing force are, at best, very difficult tasks. Without the help, cooperation, and support from the above-mentioned persons and all others involved in and/or affected by this project, the task would have been impossible.

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## CHAPTER I

## INTRODUCTION

Schools today are faced with the dilemma of providing quality education for our youth with increasingly fewer net spendable dollars to support programs with which to educate the children. This fact has served to frustrate all involved (i.e. educators, students, parents, and taxpayers) in recent years.

Two factors have contributed to this feeling of frustration and have added to the general fiscal dilemma which confronts our national educational system:

1. School expenditures have risen at an unbelievably rapid rate since 1960.
2. It has been more and more difficult to extract additional money from the usual sources. 1

In the light of the second factor as stated above, the Edwards County Community Unit School District No. l underwent the perplexing task of maintaining a quality program for its students under the spectre of dwindling revenue. With the projection of the loss of a portion of the district's state aid, the Board of Education and administration felt the need to make cuts in the school budget for the 1978-79 fiscal year.

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## Purpose of the Study

The purpose of the project was to discover ways to reduce expenditures in the budget of the Edwards County Community Unit School District No. 1 in the light of a projected loss in revenues, complicated by the inflationary trends in this period in history. This paper is a chronic?e of the procedures of the abovemnamed school district to reduce budgetary expenditures for the 1978 -79 fiscal year.

Limitations of the Study

1. This activity was limited to the Edwards County Community Unit School District No. 1 .
2. This paper chronicles the budget cutting activities in the 1977-78 school year for the 1978 -79 fiscal year only.
3. The school budget is defined as a statement showing sources of revenue (receipts) and the appropriate costs of educational services (expenditures). While it is understood that receipts and expenditures should have equal consideration, this paper will emphasize the reduction of expenditure procedures of the Edwards County Community Unit School District No. 1 for the 1978-79 school year.

## Definition of Terms

The following Definition of Terms was made to provide the reader with a foundation to better understand the basic thrust of the paper.

1. The assessed valuation is defined as the total value of property in a local school district as determined 1 by the tax assessor.
2. The Board of Education is a body of seven citizens elected by the voters and empowered by the state of Illinois to determine the policy of a local school district.
3. The budget is the fiscal interpretation of the educational program and is a systematized statement showing the sources of revenues and the appropriate cost of the 2 educational services to be provided in a single year.
4. Budget cuts (i.e. reductions in expenditures) are defined as the amounts reduced from the prior year's allocated budget.
5. The Citizers Advisary Council was defined by Kenge and Farence.

A Citizens Advisory Council is an advisory group with no legal authority to make decisions whose main purpose is to determine the voice 3 of the people in relation to school decisions.
${ }^{1}$ Gary F. Siebert, "An Analysis of the Educational Expenditures During the Period 1968-69 Through 1972-73 For Dieterich Community Unit 30 and the Degree of Their Usefulness in Preparing Future Budgets," (Field Study, Eastern Illinois University, 1974), p3.

## ${ }^{2}$ Ibid.

$3^{\text {Robert }}$ L. Craft, "The Organization of a Citizens Advisory Council in the West Richland Comnunity Unit School District No. 2," (Field Study, Eastern Illinois University, 19731. pp. 3-4 citing J. Wilmer Menge and Roland C. Farence, Working Together for Better Schools (New York: Anerican Book Company, 1953), p. 123,
6. Equipment is an item of non-expendable nature, such as a built-in facility, a movable or fixed unit furniture, instruments, machines, instructional skill-training devices or a set of small articles whose parts are repairable or replaceI able.
7. Expenditures are orders by the local district to pay for goods or services, the payment of cash, or the establishment of an obligation. ${ }^{2}$
8. Reduction in force is defined as the dismissal of school personnel for the purpose of reducing district expenditures.
9. The fiscal year is defined in the Edwards County Community Unit School District No. 1 Policies Manual as: "The fiscal year of the Edwards County Schools shall be July 1 to June 30."
10. State aid is defined as those revenues received by local school districts as their share of state tax monies budgeted for education. The local share is determined by a state aid formula. (See Appendix B)
11. Supplies are defined as material items of an expendable nature that are consumed, worn out, or deteriorated in use, or lose their identity through fabrication into different units or substances. ${ }^{3}$
${ }^{1}$ Michael J. Bakalis, Illinois Financial Accounting Manual for Local School Districts, office of the Superintendent of Public Instruction, State of Illinois, Series A, Revised January 1972, pp. 110-111 as cited by Gary F. Siebert,"An Analysis of Educational Expenditures," p. 3.

2
Ibid
${ }^{3}$ Ibid. . p. 4

## REVIEW OF RELATED LITERATURE

## Plight of Schools in an Era of Limits

In an extensive search of recent periodical literature concerning school budgets and financing, this writer did not find one article related to financial surpluses in our schools. There were no titles to the effect: "So What Are You Going To Do With That $\$ 500,000$ Surplus?" The readings in periodicals such as American School Board Journal and Today's Education were proliferated with words such as cutbacks, retrenchments, and austerity. Verbs used in the context with budgets were cut, trim, hold (the line), and slice. This terminology is a notable indication of the times and problems that we in the schools are facing.

The schools have come out of an era of growth and development initiated by the "Great Society" programs of the Johnson administration and have been forced into what 1 Jordan and Hanes call an "era of limits." According to the

[^1] Education In An Era of Limits," Phi Delta Kappan, June 1976, p. 677
two authors: "The growth and development syndrome is being replaced by a new conservatism . . ."l not just in the schools but as a way of life. "They (the American people) are beginning to accept a life-style in which material development will no longer be a primary goal." ${ }^{2}$

General Factors Affecting School's Budgeting Problems

Various elements have been factors in this evolution. The realization has come that resources are not unlimited. Reasoning could conclude that this realization has helped lead to the age of inflation and fiscal crisis that faces us today. Jordan and Hanes use the plight of New York City to exemplify this theory. New York, which had undergone a period of expansion of social services, faced a fiscal crisis due to an eroding tax base, inflation, and increased demands by both personnel and clients. Thus the era of ". . . growth and development has been followed by retrenchment and austerity."3

## Specific Causes

Schools today are facing similar crises to that of New York City. Although the tax base is not eroding in the same manner as that of New York City (i.e. business, industry, and wealth moving away from the taxing unit), it is still

[^2]eroding. State legislatures from which schools depend on a substantial share of their funds are working toward "fiscal reform" by attempting to equalize education by "equalizing" funding formulas -- plus in this age of "taxpayer revolt" legislators are nervous about freeing extra state revenues for education. The American School Board Journal in its January 1978 issue printed an excellent dialogue between seven educators on "The Push to Reform School Financing." In the article John Callahan expressed three results of the states' attempts at school funding reform. They were:

1. Early finance monies have helped poorer school districts upgrade programs and relieve tax burdens.
2. Spending differences between school districts have narrowed.
3. Further actual results will depend on
a. Teacher pension fund solvency
b. Expansion of state programs other than education 1 c. Tight fiscal condition of state budgets

Increasing the problem of state funding or lack thereof are the problems of inflation and local taxpayer revolt. Inflation is affecting schools in a manner that is twofold. First is the direct result which faces everyone. Operating costs are rising at a phenominal rate; utilities and maintenance costs are becoming major concerns just to keep buildings open; and fiscal demands from staff are multiplying the budgetary nightmares

[^3]which administrators and school boards are experiencing. To exemplify this inflationary problem, one needs only to look at the statistics sent out by the U.S. Department of Education. "Current expenditures per pupil in average daily attendance in public schools increased from \$294 in 1955-56 to \$537 in 1965-66 to about \$1,388 in 1975-76. ${ }^{1}$

An indirect but just as devastating result in inflation faced by schools is what has been called the "local taxpayers' revolt." Like the schools, taxpayers are facing rampant inflation which is affecting their personal lifestyles. Because school taxes are in essence the only taxes in which they have direct input, taxpayers are expressing their frustration by soundly defeating school tax referendums. In his article, M. Chester Nolte expressed the thought succinctly with the statement:

Recessions and scarce resources rise to remind us that two interest groups are involved in school funding -- the students and the taxpayers. In times of affluence, the do-gooders' shouts drown out the plaintive cries of the wounded taxpayers.
${ }^{1}$ W. Vance Grant, "Trends in Public School Expenditures, "American Education, August-September 1976

2
M. Chester Nolte, "The Times Ahead Will Be Tougher on Everybody in Education -- and That May Be Just What's Needed," American School Board Journal, June 1977, p. 37

## What Can Be Done to Meet the Financial Crunch?

Accountability is coming to the forefront. The educational slogan of today is "back (or forward) to basics" partially because of this trend toward not only educational but fiscal responsibility.

In his article "The Times Ahead Will Be Tougher On Everybody in Education -- and That May Be Just What's Needed," Nolte expresses the philosophy that in times of plenty schools do not live up to what should be expected of them. Conversely financially hard times have left schools "smelling like roses." ${ }^{1}$ Nolte defends this philosophy with the statement, "Developments in the depression economies of the $1830^{\circ} \mathrm{s}$, 1850's, $1870^{\circ} s, 1890^{\prime} s$, and $1930^{\circ}$ s all demonstrate beyond a doubt that hard times help schools. ${ }^{2}$ In times such as these, Nolte states:

- . . school boards have no choice but to halt construction projects, slash employee benefits, and cram more youngsters into every class. But also eliminate marginal programs, phase out unproductive innovations, and on balance $3^{--}$demand more bang for their education dollar.

Nolte continues by predicting possible outcomes of the current fiscal ci̇isis:

1. According to the Rodriguez case in 1973, the state owes a child only enough education to function basically as a citizen -- hence a return to the basic skills of reading, writing, and ciphering.

## 1

Ibid
${ }^{2}$ Ibid
${ }^{3}$ Ibid, p. 38
2. Schools should do a better job of imparting moral values in children.
3. The role of counselors will decline due to increased cooperation along those lines between teacher and parent.
4. Schools should return strict discipline and conformity.
5. Reliance on teacher-aides may give way to better tools for classroom teachers.
6. Teachers won't consider it "unprofessional" to do their own playground, corrider, and lunchroom duty. "They will be working, won't they?"
7. Classes will be ability grouped.
8. There will be a possibility of kids dropping out of school at age 14.
9. There will be an atterpt to foster patriotism. ${ }^{1}$

Now that schools are facing the dilemma of the budget crunch, what are they trying to do about it? There has been an abundance of diverse articles written about cutting the school budget. One facet upon which most articles agree is that the lines of communication must be open to all involved from the very outset and through all phases.

Lobsenz in his article, "The Right Way and The Wrong Way to Cut a School Budget" describes the process of the "right way" in a concise and logical manner. According to Lebsenz, communication is a crucial factor in this four-step procedure:

1. The Board of Education should have a list of goals and objectives committed to paper and distributed to the staff. These goals should be in a well-defined and measurable terms.

## Ibid

2. Priorities should be developed based on those goals.
3. The objectives should be translated into financial terms and dollar amounts established.
4. Have staff propose an educational program within the above-mentioned guidelines and submit it for the board's approval. 1

This procedure will not only give the board a more comprehensive fiscal plan but also insure staff commitment to goals and objectives set by the board.

Of course, every person or group has his/its opinion on how the school budget should be cut. In the American School Board Journal article, "Here's How Your Critics -- and Gome Friends -- Would Cut Your School Budget If They Had To Do It," representatives of various pressure groups gave their opinions:

1. John Oliver, American Federation of Teachers, says teaching staff should not be cut.
2. William Rioux, National Committee For Citizens of Education, advocates decision-making be shifted down from the central office to the building level. He states that parents and principals have a better idea of their own educational needs.
3. Hayes Mizell, Children's Defense Fund, believes that citizens' committees should be activated which would provide valuable input to the process.
4. Jil Wilson of the National Congress for Educational Excellence states specifics:

1
Herbert M. Lobsenz, "The Right Way and the Wrong Way to Cut a School Budget," American School Board Journal, September 1977, pp. 27-28
a. Stop busing to achieve racial balance.
b. Stop educational gimmicks (instructional aids duplications).
c. Eliminate drug education and family life courses.
d. Stop buying "so-called innovative" textbooks.
e. Eliminate surplus personnel (e.g. public relations personnel).
f. Curtail use of computers.
g. Retain local control and emphasize basics.
h. Tighten school discipline.

It is, therefore, obvious that there are as many different ways to cut the school budget as there are pressure groups.

One "how to" article which should be noted is Bagin and Schreider's, "To Copy: 69 Neat Little Ideas For Cutting Costs In Your Schools." There is not enough time nor space to cover all 69 ideas. The ideas do, however, include renting school buildings in neighboring school districts, mailing newsletters addressed to postal patron instead of individuals, selling old bricks to alums, installation of plastic ice for skating rinks, holding cost-cutting idea contests, and adopting zero-based 2 budgeting.

1
Jil Wilson, "Here Is How Your Critics -- and Some Friends -- Would Cut Your School Budget If They Had To Do It," American School Board Journal, October 1976, P. 42

Don Bagin and Ernest Schreiber, "To Count, To Copy: 69 Neat Little Ideas For Cutting Costs In Your Schools," American School Board Journal. May 1977, pp. 22-25

The last above-mentioned idea, zero-based budgeting, has every indication of being the trend of fiscal planners. In zero-based budgeting all programs undergo careful evaluation every year. Decisions are then made as to whether a program may be:

1. Continued or initiated without modification at current or proposed funding levels;
2. Continued or initiated at proposed spending levels with operating modifications;
3. Expanded --
4. Reduced --
5. Eliminated ${ }^{1}$

Sumary
Simply stated, the issue is: How and where can we spend our increasingly limited educational dollars to receive maximum benefits in the growth (intellectually, physically, and culturally) of our students.

Until recently it seems as though educators have fallen short in tackling the above-mentioned issue. According to Langfield, "Despite the rising costs, too many students are still unable to read, write, and add. The bottom line is that there is $z$ definite decline in academic excellence."

In reviewing the previously-mentioned articles, it becomes apparent that the task of the school board and administration is to assess the needs of the students and to make

## 1

David E. Weischadle, "Why You'll Be Hearing More About 'Zero-Based Budgeting' And What You Should Know About It," American School Board Journal, September 1977, p. 34

2
Barbara Langfield, "Give the Public 'Credit,'" Illinois Principal, March 1979, p. 6
necessary expenditure cuts without affecting their (the students') educational progress too detrimentally. This predicament gives all parties concerned (board, administration, teachers, parents, etc.l the opportunity to reassess exactly what they feel is important, how the students "shape up" to those expectations, and how the dwindling funds can best be used to both meet those educational objectives and to appease the need for tight fiscal restraint.

## CHAPTER III

## NARRATIVE ACCOUNT OF PROCEDURES

Background of Problem
During the summer of 1977 , the writer attended several meetings in which concern was expressed over the probable loss of state aid for the 1978-79 school year. Although the district had made cuts in staff and budget, the "overpayment" of approximately $\$ 67,000$ did not create any surplus of revenue for the district. Along with approximately 60 percent of the districts in Illinois, Edwards County was to be faced with the realization of a large negative adjustment in state aid plus spiraling inflation. At the July 18 meeting of the Board of Education, three "reasons for concern" were stated:

1. All indications pointed toward a loss of state aid due to a previous overpayment. The July 1977 IASB School Board News Bulletin stated: "Because of circumstances beyond their control, a number of school districts face serious cash flow problems in 1978-79 unless they plan now to avert them."l
2. Due to the application of the resource equalization formula, the probable rise in assessed valuation would mean an additional loss in state aid. Dr. Walker contended that revenues generated from the rise in assessed valuation would not compensate for the loss of state aid.
$1^{\prime \prime}$ Rapidly Rising Property Values Lead to Large Overpayments in State Aid," Illinois Association of School Boards News Bulletin, July 1977
3. Spiraling inflation showed no signs of slowing. Some expenditures which were previously considered minor (e.g. energy expenditures) were now becoming much more significant.

Considering the three above-mentioned factors, it was estimated that the school district would be faced with a \$110,000 to $\$ 125,000$ deficit.

Three options were presented to the Board of Education for consideration:

1. They could ask the voters of Edwards County for more working capital by means of a referendum.
2. They could continue with the existing staff and/or programs and incur a debt as needed to maintain those staff and/or programs.
3. They could cut staff and/or programs in order to maintain the present fiscal balance.

In consideration for the three options, choice became clear as to which action the Board wished to take. On December 7, 1976, and September 17, 1977, two referenda were defeated soundly. Although the referenda concerned acquiring funds to build a new elementary school building, the Board was convinced that the voters had made their wishes be known. During the weeks prior to the election days, substantial efforts were made to inform the public of the need for replacement of the archaic school buildings. One of the buildings was on probationary status with the Illinois Office of Education due to life-safety deficiencies. At the time of the referenda, the district was eligible for matching funds from the Capital Development Board. Both the need for the building and the availability of matching
funds were made known to the voters. However, the second referendum was defeated more soundly than the first. The board found it necessary to issue life-safety bonds, which did not require the approval of the voting populace in order to keep the Bone Gap School in operation.

Smarting from the defeats of the above-mentioned referenda, the Board of Education quickly dismissed that first option.

The second option, that of incurring debt as needed to maintain staff and/or programs, was dismissed almost as quickly by the board as the first option. The present Board and previous Edwards County Boards of Education had demonstrated that to bring any lasting debt upon the district was distasteful. When previously faced with the possibility of lasting debt, program budgets were slashed and positions eliminated. In the recent past the following positions had been eliminated: an assistant superintendent, one cook, one guidance counselor at the elementary level, a two-thirds time assistant bus mechanic, and one heavy equipment teacher.

The attitude of the board concerning the incurrance of a large debt was verbalized eloquently by one board member who stated, "If you can't afford it, you don't need it."

With the first two options dismissed, the Board of Education decided that staff and programs would be cut to maintain the present fiscal balance. The challenge of that alternative was apparent. "Where does one trim a budget which contains no fat?"

Preparations were then begun to cut the budget as much as possible while attempting to minimize any negative affects those cuts might have on students or programs.

## Procedure

After consulting with Dr. Gerhard Matzner about the feasibility of conducting his field study experience on this effort, the writer volunteered his services to Dr. Donald Walker, Superintendent of Edwards County Schools, who accepted those services. The writer then conducted some preliminary • research to become better acquainted with both the problem and possible solutions and/or procedures and discussed various strategies with Dr. Matzner. In discussing these strategies with Dr. Matzner and Superintendent Walker, various factors became apparent. The trimming of such a large percentage of the budget would necessitate the elimination of some positions. Salaries comprised approximately 78 percent of the total budget. Cuts in supplies and services could and would be made, but any significant budget relief would result from staff reduction. With that knowledge it was resolved that only non-tenured staff would be reduced in force.

Because the effect of the budget cuts was to be so wide-spread, all elements of the school "system," citizens, teachers, administration, and the Board of Education were to be not only informed but involved in the decision-making process.

In the consideration of the possibility of limiting or eliminating various programs, two factors became involved. The first factor was the dilemma of which programs would detrimentally affect the fewest students the least. As stated previously, programs and personnel which could have been considered marginal had already been eliminated. Therefore, it was believed that further cuts would result in a negative effect on the learning process of some students.

Secondly, state-mandated programs and courses would have to be maintained. The 1977-78 school year was also scheduled by the Illinois Office of Education to evaluate the Edwards County School District; and any reductions in mandated programs, no matter how fiscally necessary those program reductions were, would be monitored closely by the Illinois Office of Education.

With the realization of the above-mentioned factors, a plan of action was devised. The staff of the district was advised of the impending fiscal crisis and of the alternative decided upon by the board at the onset. Using both teachers' meetings and dialogues with individuals, the administration attempted to answer any questions which arose and solicit budget cutting ideas from the staff.

Upon receiving the new Illinois Office of Education Document No. 1 , the writer conducted research into programs mandated by the State Office of Education and reported his findings to the administrative council.

It was decided that alternatives for program/staff/ supply cuts be generated at the building level. Each principal was assigned the tasks of developing an analysis of possible
cuts which could be made in his building and devising alternative staffing plans for his building. The superintendent was to scrutinize those areas at the district level, such as transportation, which would not be within the jurisdiction of any one building.

In order to involve all facets of the school community, a Citizens Advisory Council was established with the consent of the Board of Education. The membership of the council was comprised of 14 people: two administrators, four teachers (one from each building), two school board members appointed by the Board President, and six citizens nominated by individual board members. The members included (see Appendix $C$ for further details):

Administration:
Dr. Donald Walker, Superintendent
Mr. Gary Schurz, Principal-West Salem Grade School
Teachers: (elected by their colleagues at the building level)

Miss Gail Addison-Bone Gap School
Mr. Carroll Stanhope-Edwards County Senior High School
Mr. Russel Gill-West Salem School
Mr. Steve Grubb-Albion Grade School/President of Edwards County Teachers' Association

Board Members:
Mrs. Bessie Borgra-West Salem,
Mr. Tom Hortin-Albion
Citizens:
Mr. Curtis Ingram-West Salem,
Rev. Jeff Kennedy-Bone Gap
Mr . Don Woods-Albion
Mr. Kenneth Giese-Bone Gap
Mr. Russell Roosevelt-Ellery
Mr. Dwight Nelson-Browns

The council's purposes as stated by the writer to the council were: (a) To act as a "sounding board" to the administration and board for cuts to be made; (b) To generate new ideas, and (c) To make recommendations to the Board of Education concerning the cuts deliberated upon by the council. It was emphasized that the council was to function in an advisory capacity only. The Board of Education made all final decisions. At the initial meeting Mr. Curtis Ingram was elected Chairman and Miss Gail Addison elected Secretary. Mr. Ingram's duties included chairing the meetings of the council and making the formal recommendations of the council to the Board of Education. Miss Addison was to take minutes of the meetings and submit them to the writer whose task was to supply all needed information to the Citizens Advisory Council. Superintendent Walker was to serve as a resource person at the meetings.

The meeting times for the council were established for the second Tuesday of each month at 6:30 p.m. Also at the initial meeting Superintendent Walker presented the financial picture for the 1978-79 school year as it appeared at that time. Based upon a projected state aid claim computer printout for the 1978-79 school year that was dated November 15, 1977, the district could receive between $\$ 104,000$ and $\$ 110,000$ less in state aid than the 1977-78 fiscal year. Dr. Walker also discussed other problem areas of the budget such as the fact that the transportation budget was becoming more difficult to manage due to the large geographical area of the school district (230
square miles) and the rising prices of gasoline. Inflation was also discussed. Dr. Walker pointed out that, just like in many of the council members' homes, higher prices for items such as energy and services were not being offset by a proportionately greater income.

After Superintendent Walker's presentation, the writer distributed the elementary building analyses for reduction in force and staffing overviews (Appendix F). The writer explained that the alternative plans (i.e. staffing overviews) included proposals with staff numbers from the staffs as they existed at that time (the 1977~78 school year) to proposals that were considered unacceptable by the principals because of the high pupil/teacher ratio but which could be utilized. Each plan consisted of the number of students per class and the approximate savings, if any, to the district. The council was to study the plans and be prepared to ask questions, make suggestions about those proposals, and/or develop alternative proposals for the next council meeting.

The council was faced with some difficulties from the beginning. In the initial meeting, members of the council requested that the news media be excluded from the meetings. There were no news representatives present at the initial meeting. The members believed that discussions of personnel, particularly when reducing force, should not be made public knowledge. The council voted to exclude the news media.

Following the meeting, Superintendent Walker sought the advice of legal counsel to insure that the above-mentioned exclusion would be proper. It was the legal opinion that the news media should not be exluded. Upon Dr. Walker's advice (Appendix D), the council amended the minutes to allow the news media to be present (Appendix E). It is interesting to note that the council did not receive the coverage from the news media that it had feared.

The Superintendent did come "under fire" somewhat from one newspaper. In an editorial printed shortly after the inception of the Citizens Advisory Council, one editor questioned why a $\$ 25,000$-a-year superintendent needed an advisory council to make his decisions for him. No official response was returned by the Superintendent's office.

In retrospect the greatest difficulty lay with deadlines. Although the preparations for the Citizens Advisory Council were carefully made, so much information had to be digested too quickly. It was decided between Superintendent Walker and the writer that the council would receive whatever information it felt was required to make a decision or make suggestions to the administration. This generated an abundance of information.

The Board of Education was required by law to make any reductions in force (i.e. dismiss teachers) by April 1. The Board, however, was to discuss non-tenured staff at the February 24 special meeting. At this meeting the board members would begin to form their ideas on which, or how many, teachers to dismiss.

Therefore, the council had but two meetings or one month to digest the materials presented and to make recommendations to the Board of Education. This predicament was aggravated by the fact that high school alternatives (Appendix F) could not be presented until enrollment projections for the 1978-79 school year were prepared. The council was given one weekend to digest the high school recommendations.

At the subsequent meetings, the council was required to digest material and make suggestions at least one month ahead of the school board's deliberation of those areas in order to allow the administrators time to follow up on the suggestions made by the council members. This necessitated that some of the information be from previous years. Budgets had historically been compiled on the basis of the previous year's budget. Therefore, the council was required to look at those previous year's budgets and information (Appendix I and Appendix $J$ ) and make suggestions based upon that information. The time limitations placed upon the council, along with the abundance of information that was required to digest and interpret, forced the council into the same condition that faces boards of education -- that of making decisions and/or suggestions without having the time needed to make any in-depth investigations. This caused the lay citizens on the council to question the council's function on occasion.

For all the demands in time and effort, the council did function well and, in the writer's opinion, did make prudent decisions and suggestions. At its February meeting, the Council
decided to recommend the reduction in force of one staff member in each of the three elementary schools, the elimination of one English position in the high school, and the replacement of the Vocational Director, who had resigned effective June 1978, by a Vocational Coordinator who would demand less salary (Appendix E).

It is interesting to note that the three dissenting votes were cast by lay members of the council who were opposed to any reduction in force. The teacher-members felt cognizant of the need for reduction in force and voted accordingly. This helped to insure the cooperation and support of the staff as a whole in the reduction in staff procedure.

Based upon the Citizens Advisory Council's recommendation and the recommendations of the administration, the Board of Education at its March 20 meeting resolyed to dismiss three teachers, two at the elementary level and the high school English position, due to a reduction in force (Appendix: M). Because of the high average student/teacher ratio at Albion Grade School (26:1 as opposed to 23.4:1 at West Salem and 22.4:1 at Bone Gap), the Board decided to maintain the present staff number at the Albion Grade School by transferring a teacher, who was to be dismissed in the Citizens Advisory Council recommendations from West Salem to Albion Grade School. The Board at that time did not replace the Vocational Director with a Coordinator but did at a May 31 special meeting add the responsibilities of the Vocational Coordinator to Mr . Burkett's duties at a greater savings to the district.

In subsequent meetings the council reviewed other reductions in the budget which were being devised by the administration (Appendix E), scrutinized individual budgets, such as athletics, music, and high school budgets, raised questions concerning some practices of the district le.g. why are staff members who are employed by the district for more than nine months reimbursed for various travel expenses?), and suggested some ways to relieve the fiscal pressure. Some noteworthy suggestions, raised by individuals but dismissed by the group as a whole, were to eliminate the football program, to appoint an athletic director whose duty would include the ordering of athletic equipment, and to hire a purchasing agent for the district. The latter two suggestions were dismissed on the grounds that in a district the size of Edwards County any savings in supplies would be absorbed in the additional salary for that position.

Two other formal recommendations to the Board of Education were generated by the Citizens Advisory Council:
(1) A written policy be developed to determine district purchasing procedures, (2) A list of eight long-range goals (Appendix E) was submitted for the Board's and administration's scrutiny. Action on the above-mentioned recommendations will be reported in the evaluation section of this paper.

In conjunction with the Citizens Advisory Council, the staff and administration were designing ways to trim the budget. In response to suggestions raised by council
members and through staff efforts, athletic, physical education, and music budgets were trimmed but were still somewhat over their 1977-78 budget levels (a rise of about $\$ 3,289$ for all elementary and secondary physical education, athletic, and music budgets). Mrs. Vera Bunting, Librarian for the school district, also found ways to trim the library budget by ten percent from $\$ 10,000$ to \$9,000 (Appendix M).

The elementary principals, with Superintendent walker, developed a new procedure designed to both facilitate the ordering of elementary classroom supplies and slash budgets. A list Of items used by all teachers was compiled (Appendix K). The items on that list were to be let for bids to various supply companies. Elementary classroom teachers were then allotted $\$ 50$ each with which to purchase supplies not included on the list. The $\$ 50$ or any remainder thereof budgeted to each teacher would not be carried over from one fiscal year to the next but could be combined with another teacher's allotment to purchase more expensive items.

At the high school level, no new textbook series would be purchased. Any series under consideration would be postponed until the 1979-80 fiscal year when grades 9-12 came under consideration for financial assistance through the new Illinois State Textbook Loan Program.

Superintendent Waiker was able to secure some fiscal relief through the use of CETA personnel. Additional clerical and custodial personnel, who were needed by the district, were funded by the federal government under the Comprehensive Employment and Training Act instead of district funds. Superintendent Walker also recommended the purchase of only one school bus for the 1978-79 school year. This measure could
only be practiced for one year. The large area in square miles which the buses must travel dictate the necessity of purchasing two school buses per year.

The tentative budget containing all budget cuts was compiled by Superintendent Walker and adopted by the Edwards County Board of Education on August 14, 1978. The finalized budget was adopted by the Board on September 18, 1978.

Summary
To summarize, the following budgets and/or positions were altered or eliminated as a result of the expenditure limiting activities for the 1978-79 school year:

1. Three teachers were dismissed due to a reduction in force at a savings of approximately \$33,241.
2. The Vocational Director's position was altered and those duties were assigned as additional responsibilities to established employees at an approximate savings of $\$ 16,666$.
3. The library budget was trimmed $\$ 1,000$.
4. One less school bus was ordered for the 1978-79 school year, meaning $\$ 15,000$ less was to be expended in the transportation budget.
5. Additional custodial and clerical help which was needed by the district was funded by the federal government under the Comprehensive Employment and Training Act. This would not actually save the district money since that work would probably have been left undone.
6. The adoption of new high school textbooks was postponed for one year until the high school texts became eligible for funding under the Illinois Textbook Loan Program.
7. New supply requisition procedures were instituted at a savings of approximately $\$ 5,150$.

The approximate total calculable savings to the district due to the above-listed activities was $\$ 71,057$. It should be noted that there were necessary budgeting considerations which offset some of the abovementioned savings. However, as is stated in the evaluation section of this paper, the net savings to the district did approximate the net reduction in state aid.

## CHAPTER IV

## OUTCOME/EVALUATION AND RECOMMENDATIONS

## Outcome/Evaluation

The budget cutting efforts for the 1978-79 fiscal year can be termed a limited success. According to Superintendent Walker in his comments to the Board of Education in January of 1979, "The budget is in better shape than it has been in the last three years." Superintendent Walker was referring to the fact that tax anticipation warrants would not be required in February as they had in the past. For example, tax anticipation warrants totaling $\$ 76,500$ were issued in February of 1978. The Board did find it necessary to approve issuance of $\$ 65,000$ in anticipation warrants for June in May of 1979. According to Superintendent Walker, "This is the latest that we've had to anticipate in the three years since I've been here." Of $\$ 65,000$ approved to be issued, the late arrival of state aid payments necessitated the issuance of $\$ 55,000$ in tax anticipation warrants. Therefore, the budget reductions did equal the loss in state aid. It must be noted, however, that the loss in state aid was not as extreme as was first expected. Due to some adjustments in the state aid formula, the total amount of aid expected for the 1978-79 fiscal year was set at $\$ 772,064.54$ at this writing
as opposed to the state aid for the 1977-78 fiscal year which was $\$ 822,115.77$. This constituted an actual loss in state revenue of $\$ 50,051,23$.

Due to the efforts of the Citizens Advisory Council, the district staff was reduced in force by three teaching positions. With those reductions in staff, the district was able to maintain an average approximate $24: 1$ county-wide pupil/teacher ratio at the elementary level. The savings were offset in part when the writer requested a half-time teacher's aid for the first grade at west Salem, which was necessitated by an influx of students and some special needs of individual first graders.

In accordance with the long-range goals advocated by the Citizens Advisory Council (Appendix E), a school policy manual which includes written purchasing procedures (Appendix L) has been scheduled to be adopted in the summer or fall of 1979. The heavy equipment building is being purchased, which will apply monies which were previously alloted for rent to an equity building arrangement. The writer has been relieved of his teaching duties and has been assigned the responsibility of elementary curriculum coordinator as well as his normal principalship duties. In the capacity of curriculum Coordinator, the writer will study the feasibility of conducting mandatory parent-teacher conferences and competency testing.

The solution of the budget cutting efforts for the
1978-79 school year is only temporary, however. A "budget cutting backlash" is becoming apparent. Athletic budgets
approved by the Board at its April meeting were considerably higher. The Board approved the purchase of an $\$ 8,000$ machine required by the Rusiness Department. The Board at its May meeting committed itself to approximately $\$ 6,000$ for band uniforms for the Albion Grade School. The Board has also, at the administration's request, added one and one-half teaching positions at the west Salem School for the 1979-80 school year. At the time that this paper is being written, all indications are that salaries will rise significantly. for the 1979-80 school year.

As stated in the Background of Problem section, the standard operating procedure for the Edwards County Community Unit School District No. 1 has been to reduce budgets as needed over the years. Those years of "holding the line" had evidentally taken their toll. Much of the equipment and materials had become obsolete or non-functional. Salaries had been held to the point that it had become difficult to retain the more qualified staff and employ qualified staff for the district in some academic areas.

By its actions, which were related in a previous paragraph, one can conclude that the present Board of Education has become aware of both the necessity of replacing outdated equipment and bringing the salary schedule more in line with recent gains in salary made by staff in surrounding communities. As a result of the above-mentioned revelations, one must also be cognizant of the necessity of acquiring additional funds either through additional state aid or locally by means of a referendum.

Recommendations
As a result of this study, the writer makes the following recommendations:

1. Because of the enormous task of orienting an ad-hoc committee as to the background of the problems and procedures of the district when the need arises, as related in the Procedure section of this study, It is recommended that an active, chartered Citizens Advisory Council be established as described by craft. ${ }^{1}$ The council should be chartered by the Board of Education and should develop a written constitution complete with goals and objectives. The regular meetings of the council should be limited to no more than five per year. The make-up of the council should parallel the Citizens Advisory Council established to study budget cuts for the $1978-79$ school year.
2. A program of zero-based budgeting should be studied for possible implementation in the future.
3. A systematic schedule of the replacement of equipment and materials should be established to avoid "budget cut backlash."
4. After studying limitations of budgets which have been made in the past and their effect on the educational program in Edwards County, the writer strongly recommends that the district attempt by means of a referendum, to acquire additional funds.
${ }^{1}$ Craft, "The Organization of a Citizens Advisory Council In the West Richland Community Unit School District No. 2" 1973: 3-4

## APPENDIX A

CHRONOLOGICAL LOG

OF EVENTS

July 1977 -- The writer met with Superintendent Walker, who expressed concern over a probable loss in state aid for the Edwards County Community Unit School District No. 1

July l8, 1977 -- Discussion was held concerning a possible $\$ 110,000$ to $\$ 125,000$ reduction in funding for the 1978-79 school year and alternatives to cope with the problem at regilar school board meetings.

July 20, 1977 -- The writer consulted with Dr. G. Matzner about the feasibility of conducting his field study on the budget cutting procedures for that year. Dr. Matzner accepted the proposal.

September l6, 1977 -- Teachers' meetings wer:e held in the individual buildings during an early school aismissal. In those meetings the staff was informed of the fiscal problems for the 1978-79 year and the necessity for action to be taken to overcome those crises.

September 30, 1977 -- Discussions were held between Dr. Matzner and this writer concerning some strategies involved in the above-mentioned project.

October 6, 1977 -- A telephone call was placed to Robert Mundy in the Mount Vernon Office of the Illinois Office of Education concerning the availability date of the new Illinois Office of Education Document No. 1.

October 24, 1977 -- The Edwards County administrators met. A discussion of impending cutbacks was held. An updated estimate of loss of aid was given at $\$ 100,000$ ( $\$ 80,000$ loss due to adjustment and $\$ 20,000$ loss because of rise in assessed valuation).

November l, 1977 -- The writer received the approved copy of the Illinois Office of Education Document No. 1 and initiated research of state-mandated courses.

November 7, 1977 -- The writer met with Grover Burkett, Principal of Bone Gap School, and Mick Wright, Principal of Albion Grade School. The principals were requested to submit an analysis of possible budget cuts in their respective buildings.

November 14, 1977 -- The possibility of establishing a Citizens Advisory Council was discussed at the regular meeting of the Edwards County Board of Education.
November l5, 1977 -- The writer met with Dr. Walker to discuss the Citizens Advisory Council.

November 30, 1977 --The Edwards County administrators held a meeting in which the analyses of budget cuts in the elementary schools were discussed. The elementary principals were then requested to submit staffing plans for their respective buildings in accordance with a reduction in force.

December 15, 1977 -- Reduction in force analyses were discussed at a meeting of the Edwards County administrators.

December 19, 1977 -- A Citizens Advisory Council, consisting of four teachers, six lay citizens, two board members, and two administrators, was established to study possible budget cuts for the 1978-79 school year. Two board members, Mr. Tom Hortin and Mrs. Bessie Borgra, were nominated to serve.

January ll, 1978 -- The elementary building plans for budget cuts and reduction in force were submitted to the writer for compilation. The names of the teacher representatives to the council were also submitted.

January 16, 1978 -- The names of six lay citizens were submitted to complete the Advisory Council. (See Appendix C)

January 24, 1978 -- Letters of welcome stating the time, place, and agenda of the initial meeting of the Citizens Advisory Council were mailed. (See Appendix D)

January 30, 1978 - - The initial meeting of the Citizens Advisory Council was held. An explanation of the council's function was made, the financial picture was given, and the proposed elementary building budget cutting plans were handed out.

February 2, 1978 -- The writer met with Robert Wallace to discuss the status of the Edwards County High School budget cuts and reduction in force plans.

February 8, 1978 -- A cursory building per pupil cost analysis for the 1976-77 school year was completed and other materials compiled for the February 14 Citizens Advisory Council meeting. (See Appendix H)

February lo, 1978 -- The agenda and materials for the February 14 Citizens Advisory Council meeting were mailed.

February l4, 1978 -- The second meeting of the Citizens Advisory Council was held. Mr. Wallace submitted the high school budget/Rif plan. Mr. Wright, Mr. Burkett, and the writer answered further questions about the individual grade school's budget/Rif plans and made recommendations to the council. The council moved that the proposed plans advocated by the principals be recommended for approval to the Board of Education. (See Appendix E)

February 22, 1978 -- An administrators' meeting was held to discuss personnel. Discussion focused on retention/ dismissal of non-tenured personnel in light of the proposed reductions in force. (See Appendix F)

February 27, 1978 -- A special meeting of the Board of Education was held. Mr. Ingram, Chairman of the Citizens Advisory Council, presented the findings of the council as stated above for the Board's deliberation. The building principals made recommendations for the retention or discharge of non-certified teachers.

March 7, 1978 -- Compilation of the athletic and music budget materials were completed and mailed to the Citizens Advisory Council members with the agenda for the March 14 meeting.

March 13, 1978 -- An Edwards County administrators' meeting was held to discuss budget reductions in teachers' supplies. It was decided that universally-used items such as paper, pens, chalk, etc. would be bid and that teachers who did not have specific budgets (e.g. departments in high school, band, and athletics) would be budgeted $\$ 50$. (See Appendix K)

March l4, 1978 -- The Citizens Advisory Council held their regular meeting. Dr. Walker gave a brief update on state and district financial affairs. Athletic and music budgets were discussed. Ideas were generated, but no concensus was reached. (See Appendix I)

March 16, 1978 - Building staff meetings were held throughout the district. The staffs were given an update on the financial picture and informed of the steps that had been taken to date. Requisition forms were handed out and explained.

March 20, 1978 -- At its regular meeting the Board of Education dismissed three non-tenured teachers due to a reduction in force.

March 3l, 1978 -- The writer met with Dr. Walker and Mr. Wallace. High school budgets were discussed with Mr. Wallace in preparation for the April Citizens Advisory Council meeting. The writer and Dr. Walker discussed budget cuts that had been made to that point in light of the most recent state aid estimate.

April 6, 1978 -- High school budgets for the 1977-78 school year were mailed with the agenda for the April Citizens Advisory Council meeting.

April ll, 1978 -- The writer discussed a list of cuts which had been and would be made with Dr. Walker.

April ll, 1978 -- At the meeting of the Citizens Advisory Council, the writer reported on the budget cuts that had been and would be made. The council then deliberated over the 1977-78 high school budget to offer suggestions on how to trim it to Mr . Wallace. (See Appendix J)

April 17, 1978 -- The library budget of $\$ 9,000$ was approved and a resolution to prepare a tentative budget was passed by the Board of Education at its regular meeting.

April 25, 1978 -- The principals reviewed requisitions with individual teachers.

May l, 1978 -- The requisitions were submitted to the Central Office where supplies would be ordered.

May 5, 1978 -- Agendas were mailed to the Citizens Advisory Council members.

May 9, 1978 -- Mr. Wallace met with the Citizens Advisory Council and discussed the heavy equipment program. A list of long-range goals was developed by the council to be submitted to the Board of Education. The committee adjourned sine die.

May 15, 1978 -- The writer submitted the Citizens Advisory Council's list of long-range goals to the Board of Education at its regular meeting. The board took the list under advisement. The board also approved the athletic and music budgets.

June 26, 1978 -- Salaries for non-certified personnel and administrators were set, increments were established for some additional duties, and Mr. Jake Larch's contract was extended to ten months to allow him to assume some duties as Head of the Heavy Equipment Program in the Vocational Department. (See Appendix G)

August l4, 1978 -- The tentative budget for the 1978-78 school year was adopted by the Board of Education.

September 18, 1978 -- The finalized budget for the 1978-79 school year was adopted by the Board of Education.

January 15, 1979 -- The writer requested a half-time teacher aide to assist in the first grade classroom at the regular board meeting, and the board approved his request. In that school board meeting Superintendent Walker made the statement, "The budget is in better shape than it has been in the past three years."

May 14, 1979 -- The Board of Education authorized Superintendent Walker to secure no more than $\$ 60,000$ in tax anticipation warrants for the month of June. Dr. Walker stated that this was the latest that the district has had to anticipate in the past three years.

## APPENDIX B

## EXPLANATION OF

THE RESOURCE EQUALIZER FORMULA

# Roscoe Cumningham 

 The resource equalizerResource equalizer was enacted by the General Assembly five years ago as an equitable furmula for distributing state aid for education among the 1,016 school districts of this state. It's com-. plicated, and fully understood by only educators, a few taxpayers, and fewer legislators.

Basically, the formula guarantees that each unit school district will receive $\$ 1,250$ per year for each etudent who regularly attends if prescribed minimum local tax rate is applied. To accomplish surh goal the state guarantees Hs,500 assessed valuation, per pupil and prescribes an operating Lux rate of 2.9 percent.

Since state aid is really the dif. ference between guaranteed total per student and amount raised through local property taxes, formula becomes: state aid equals guaranteed assessed valuation per pupil minus actual assessed valuation per pupil $x$ operating rate $x$ weighted average daily attendance. "Welghted" is a device for consideration of special factors, e.g. added credit for economically disadvantaged atudents.
Assuming 10,000 students who regularly attend, actual assessed veluation per pupil of $\$ 20,000$ and operating rate of 2.9 percent, state ald for assumed district equals:
$(43,500 \cdot \$ 20,000) \times 2.90$ percent $x$ 30,000
equals $\$ 23.500 \times 2.90$ percent $x$ 10,000
equals $\$ 681.50 \times 10,000$ equals $\$ 6,815,000$
Assumed district gets $\$ 681.50$ per pupil from the state, $\$ 580$ per pupllfrom local taxes, and a total revenue of $\$ 1,261.50$ per pupil.
Difficulty with the foregoing assumptions is that number of atudents in most of our districts is less than 10,000 , and assessed valuation per pupil is orten,higher than $\$ 20,000$. The result is that actual state aid paid to many of our districts is sar less than statewide average of 46.88 percent of total cosf of education.

The factors that have wrecked bavoc with equitable application of the resource equatizer formula Include: declining student ensollmient, inflation, and increased local essessment valuations. Tha experts say that
the average annual decline in number of students of 40.000 will continue for some years. Continued inflation and increased assessment valuation are equally predictable.
Another significant factor in failure of resource equalizer to operate as planned has been the annual failure of the General Assemtiy to appropriate as much money as required to fully fund the forn ula. The FY '77 appropriation was $\$ 1,225,500,000189$ percent): FY '78, \$1,290,000,000 ( 95.5 percent). An additional $\$ 56$ million voould have bcen needed in the current school year to fully fund the formula.
Paradoxically, on account of declining enrollment, inflation and increased local assessments, cost of fully funding the state aid formula for FY '79 is $\$ 1,265,000,000$, or $\$ 25$ million less than FY '78 appropriation. But 653 school districts would receive less state aid next year than they are presently receiving. So, the General issembly will make substantial changes in the state aid to education formula before July 1 adjournment.
The Illinois Office of Education has proposed that such changes include lowering of maximum operating tax rate to 2.23 percent. and increasing guaranteed assessed valuation per pupil to $\$ 45,936$. Such changes would raise guaranteed state aid per pupil to $\$ 1,300$.

In addition, I.O.E. recommends that present limitation of 25 percent annual increase in state aid beraised to 35 percent. Net fiscal effect of changes thus recommended is to raise required appropriations for fully funding to $\$ 1,379,700,000$, or $\$ 89,700,000$ above FY 78.
Proposed changes offer no solution to the problem of which I've received the most constitues: complaint....smallness of stato contribution to the wealthier districts. With some justification, latter believe that they are carrying loo large a share of the common burden.
To remedy that demonstrable imbalance $I$ intend to olfer an amendment that a lloor be inserted in the formula, that our districts might be entitled to a minlmum of 25 percent of the
guaranteed per pupil resource. Problem, of course, will be to limit such special consideration to demonstrated need.

Not unrelated to the foregoing. the Governor has recently created a special group to study future flnancing. Specifically, alter. natives to present property tax will be examined.

There appears an undercurrent of informed opinion that a substantial increase in state income tax, with comparable decrease in local property laxes, would be a more equitable means of financing govermment, and especially education. I remain skeptical of such "solution".

One predictable economy suggestion that our area must resolutely resist is consolidation of school districts into even larger units, even across county lines. Relative sparseness of our population precludes us from reaching Northern Illinois recommendations for minimum number of students.

Our servants in present and future general assemblies need to be aleit to that danger, and to repeated efforts toward regional government. Numerical inferiority had condemned us io many slighis. We should unabashedly insist upon maintaining our area identity...at least at the county level, without regard to economies claimed available through consolidation.
$t$ hope that it is not an aggression against the fine educators of the district for me to have written about state aid to education. I've noted that many regional superintendents have published explanations of the formula. Applying Lord Bacon's famous dictum, as modified, "writing maketh a precise legislator", I wanted to share with you recent studies to answer a constituent inguiry.

The second guessers usually crlticize unmercifully school ofncials for excusing school on account of weather. It was a tribute to the ferocity of last week's bliz. zard that I.heard nune castigate the tcachers for calling off school during the two days that Kay and I were snowbound in Holel France. Paris. Incidentally, we recommend that haven to you for future blizzards.

Using the definition of an elementary district to include students in grades $\mathrm{K}-8$ and e definition of a high school district to include students in grades 9-12 it can be en that the definition of an unit district which includes students in grades $K-12$ ireally just the same as the inclusion of all the students in dual or elementary and gh school districts. A unit district could cover the exact same area as coterminous al districts. The equalized assessed valuation of an area of land would be the same lether a unit district or dual distrist existed in that area of land.

The charts below demonstrate the inequality existing in the Illinois State Law:
WIMUM TAX LEVIES (WITHOUT REFEPEHDUM)

| rerations Funds | Elementary | High School | Total | Unit | Difference |
| :---: | :---: | :---: | :---: | :---: | :---: |
| fucation Fund | . 92 | . 92 | 1.84 | 1.60 | . 24 |
| erations Fund | . 25 | . 25 | . 50 | . 375 | . 125 |
| mansportation Fund | . 12 | . 12 | . 24 | . 12 | . 12 |
| rrking Cash Fund | . 05 | . 05 | . 10 | . 05 | . 05 |
| ife Safety Fund | . 05 | . 05 | . 10 | . 05 | . 05 |
| irt Immunity | as needed | as needed |  | as needed |  |
| M.R.F. | as needed | as needed |  | as needed |  |
| נtal | 1.39 | 1.39 | 2.78 | 2.195 | . 585 |
|  |  | Elementary | High | School | Unit |
| otal Maximums (Without Referendum) |  | 1.39 | 1.39 |  | 2.195 |
| esource Equalizer Full Access Tax Rates Difference |  | 1.90 | 1.05 |  | 2.90 |
|  |  | -. 51 | +. 34 |  | -. 705 |

Using this information it can be determined that an elementary district would need a uccessful tax rate increase referendum in the amount of up to $.51 \%$ of the equalized assessed dluation to reach maximum state aid and a unit district would have to pass a rate increase $f$ up to $.705 \%$ of the equalized assessed valuation to reach maximum state aid. A high chool district could actually levy a tax rate of $.34 \%$ less than the maximum allowable by and still receive maximum state aid.

According to statistics from the State Office of Education, as of last year 69 unit listricts out of 444 had full access to state aid and 144 elementary districts out of 446 ad full access. All high schools can have full access to the state aid formula. The lame data shows that 48 high school districts are receiving full access to the state aid lormula, but are not levying the full amount allowed by law.

The present state aid formula discriminates between unit, elementary, and high school listricts. It would appear that the setting of a: $100 \%$ access rate for a state aid formula hich rewards for local effort, above a level a district can levy is unconstitutional. The aximum tax rates allowable without referendum are also discriminatory between dual and nit districts thus against the students in unit districts because of the difference in the potal allowed.

Remedial action to correct this would be:

1. That unit districts be allowed the same maximum tax levies without referenda as total allowed elementary and high school districts without referenda.
2. That the state aid operating tax rate maximum access be set at a level that districts moach without referenda.

## APPENDIX C

MEMBERS OF CITIZENS ADVISORY COUNCIL

ADVISORY COMMITTEE


## APPENDIX D

## LETTERS/AGENDAS <br> OF CITIZENS ADVISORY COUNCIL MEETINGS

## January 25, 1978

## Mr. Curtis Ingram

West Salem, Illinois 62476
Dear Mr. Ingram:
I would like to take this opportunity to thank you for agreeing to participate on the advisory committee being established to review the current financial concerns of the Edwards County School District. As you are aware, our school district is facing a financial "crunch" in the coming Jear due to a decrease in state revenues and an ever increasing operational cost.

Dr. Walker and I feel that the committee upon which you are serving will help us to make better recommendations to the board of education who will make decisions based upon those recommendations.

The initial meeting of this committee will be on Monday, January 30, at 7:00 P.M. in the courtroom of the Edwards County Courthouse. The agenda for that meeting is as follows:

1. Introductions
2. Explanation of Committee's Function
3. Set meeting dates and times
4. Financial picture - Why are we in this mess?
5. Hand out information pertinent to financial situation for your study.

Welcome aboard! We hope to see you on Monday.

> Sincerely,

Gary J. Schurz, Principal
WEST SATEM SCEOOL

January 25, 1978

Mr. Russel Gill
R 1 \#
West Salem, Illinois 62476
Dear Mr. Gill:
I would like to talse this opportunity to thank you for agreeing to participate on the advisory committee being established to review the current financial concerms of the Edwards County School District. As you are aware, our school district is facing a financial "crunch" in the coming Jear due to a decrease in state revenues and an ever increasing operational cost.

Dr. Walker and I feel that the committee upon which Jou are serving will help us to make better recommendations to the board of education who will make decisions based upon those recomendations.

The initial meeting of this committee will be on Monday, January 30, at 7:00 P.M. in the courtroom of the Edwards County Courthouse. The agenda for that meeting is as follows:

1. Introductions
2. Explanation of Committee's Function
3. Set meeting dates and times
4. Financial picture - Why are we in this mess?
5. Hand out information pertinent to financial situation for your study.

Welcome aboardl We hope to see you on Monday.

Sincerely,

Gary J. Schurz, Principal
WEST SALEM SCHOOL

## January 24, 1978

Mrs. Bessie Borgra 118 West South Street West Salem. II 62476

Dear Mrs. Borgra:
I would like to take this opportunity to thank you for agreeing to participate on the advisory committee being established to review the financial concerns of the school district for the coming year. Dr. Walker and I feel that the comittee upon which you are serving will help us to make better recommendations to you and your fellow board members who must make the final decisions.

The initial meeting of this committee will be on Monday, January 30, at 7:00 P.M. in the courtroom of the Edwards County Courthouse. The agenda for that meeting will be as follows:

1. Introduction
2. Explanation of comittee's function
3. Set meoting dates and times
4. Financial picture - Why are we in this mess?
5. Hand out information pertinent to financial situation for your study.

Welcome aboard! We hope to see you an Monday. Sincerely.

Gary J. Schurz, Principal HEST SALEM SCHOOL

Edwards County Community Unit School District No. 1

Albion, IL 62806

Febmany 7, 1978

Alorn lember:'


 seasion ond had iw preblene, it have kruwn othen solvoles $t$ des the srace

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Royuthills.

## February 10, 1978

## Dear Committee Member:

This is to remind you of the citizen's committee meeting on Tuesday, February l4, in the courthouse. Mr. Wallace will explain the possible staffings in the high school for next year. Mr. Burket and Mr. Wright will also be present to answer any questions that you may have concerning the materials handed out at the last meeting.

Enclosed are more materials for your scrutiny.

## AGENDA

A. Call to Order
B. Minutes of Previous Meeting
C. Principals to Speak
D. Deliberation Over Materials. Presented

I feel that our first meeting was very productive and look forward to a successful relationship with the committee.

## Sincerely,

Gary J. Schurz, Principal West Salem Elementary

## Dear Committee Member:

Enclosed are materials for your reference concerning the Athletic and Music Programs in Edwards County. These topics will be discussed at our meeting on Tuesday, March l4, at 6:30 p.m. in the courthouse. The principals will again be present to answer any questions you may have about these programs.

I would like to welcome Mr. Dwight Nelson from Browns to the committee. Mr. Nelson has been nominated to the committee by Mr. Iles.

AGENDA
A. Call to Order
B. Minutes of Previous Meeting
C. Set Time to Adjourn the Meeting -- Some members expressed concern over the length of previous meetings (I think the quote was, "The mind can ponder only so long as the bottoms can endure.")
D. Principals to Answer Questions
E. Deliberation Over Materials Presented
F. What Next?
G. Adjournment

If you have need of more information, please contact me at 456-8881.

## Sincerely,

Gary J. Schurz, Principal
West Salem Elementary

## April 6, 1978

Dear Committee Member:
It is the time of month to "gear up" for the Citizens Committee meeting on Tuesday, April ll, at 6:30 p.m. in the courthouse. Enclosed are the high school budgets which were requested at the meeting last month.

## AGENDA

A. Call to Order
B. Minutes of Previous Meeting
C. Deliberation over Enclosed Materials
D. Study groups - Long-Range Goals for the District ("Where we go from here")
E. Adjournment

If you have need of further information, please contact me at 456-8831.

Sincerely,

Gary J. Schurz, Principal
WEST SALEM ELEMENTARY SCHOOL

## May 5, 1978

## Dear Committee Member:

This is to remind you of the coming Citizens Committee Meeting on Tuesday, May 9, at 6:30 p.m. in the courtroom.

## AGENDA

A. Call to Order.
B. Minutes of previous meeting
C. Heavy Equipment (?) Mr. Wallace will meet
D. Long-Range goals for district
E. Adjournment (for summer?)

Pertiment information will be supplied at the meeting.

Respectfully,

Gary J. Schurz, Principal WEST SALEM ELEMENTARY SCHOOL

## APPENDIX E

CITIZENS ADVISORY COUNCIL MINUTES

MTNUTES
anvisory councte.
.January 30, 1978

Twelve citizens of F.dwards County met January 30,1978 to participate on a financial advisory committee for the Fdwards County Sciool District.

Curtis Ingram was elected as chairman and Cail ^ddison as secretary.

Introductions were made and functions of committee discussed. length of time the committee would serve was discussed. The question of who should vote on recommendations to the Board was raised.

The committee will meet the second Tuesday of each month. The next meeting will be February 14 th at $6: 30 \mathrm{P} . \mathrm{M}$. $\Lambda$ lease one additional meeting will be planned before the regular meeting in March.

It was decided that the Press would not be invited to meetings and that minutes would not be released to them.

Dr. Walker stated that one recommendation he would like the committee to make concerns possible cutbacks in staff. Imput on this issue is desired for the March Board of Education meeting.
^ brief background of educational financing was given by Dr. Walker. Tax rate, transportation, and inflation were subjects that were touched upon.

Copies of three alternative plans were given to committee members. These plans were staffing overviews of the three county elementary schools.

Members then brought up various questions regarding the numbers of staff and other possible areas for cutbacks.

## MINUTES

ADYISORY COUNCIL
Pebruary 14, 1978

The February 14 th meeting of the Citizens Advisory
Council was called to order by Chairman Curtis Ingram.
Minutes were read and roll taken. Twelve of the thirteen members were present.

A correction to the minutes of the last meeting was made. Meetings will be open to the public and press due to legal advice.

Mr. Wallace was the first principal to discuss staff, programs, and schedules. In the event that positions would have to be eliminated; Mr . Wallace recommended that a Vocational Coordinator replace the Vocational Director. The cost of a Coordinator would be approximately $\$ 15,100$ as opposed to $\$ 20,000$ for a Director. This proposal would necessitate a cutback in classes offered in Industrial Arts. Another possibility would be to have one less position in the English Department. Additional English classes would probably be assigned to Mr. Hutchinson, who would need to be compensated for extra time he would be required to spend with music activities during evenings. Combined savings would be about $\$ 27,000$ (without grant).

## Pebruaxy 14, 1979

Page 2

Mr. Wright requested questions regarding the staffing plans he had submitted for the last meeting. He felt that Plan C was the most extreme but yet operable plan.

Mr. Burkett was the third presenter. Commiteee members questioned the possibility of changing school attendance lines and sending more county pupils to Bone Gap School. It was pointed out that the space especially in the auditorium might be utilized more efficiently.

When questioned to what extent the budget needs to be cut, Dr. Walker answered that state aid could be cut from $\$ 105,000$ to $\$ 110,000$. He said that state cuts would hopefully be less than that amount.

The Chairman called for a show of hands of those who would like to formulate a recommendation at this meeting. Eight people favored this while none were opposed. Each member was then asked to state his views.

Mr. Giese made the motion that the following recommendation be made to the Board of Education: Plan C be adopted for Albion, Plan D for West Salem, Plan C for Bone Gap and that at the high school one English position be eliminated and the Vocational Director be replaced by a Vocational Coordinator. The motion was seconded by Mr. Schurz. Nine council members voted in favor of the motion and three in opposition.

The next meeting will be Tuesday, March 14 at 6:30 P.M. Athletic and music programs will be discussed.

MINUTES
ADVISORY COUNCIL Maroh 14;:1978

Pollowing the Call to Order and minutes from tne Pebruary 14th mecting, Dr. Walker gave a brief sumnary and projection of state and district fiancjal affairs.

Nirs. Borgra made the motion that we adjourn no later than 9 o'clock. Mr. Gill seconded the motion and all were in favor.

Attention was first addressed to the county music program. Music schedules and budgets were reviewed with council members questioning principals from the four Edwards County Schools. It was pointed out that Nest Salem and Bone Gap band students receive more individual attention than students at Albion Grade School. Itemized athletic budgets were next discussed. It was the opinion of one member that savings might be realized if an athletic director coordinated the ordering and purchasing of supplies. Another council member questioned the possibility of employing a person as a purchasing agent for the entire district. A rebuttal to the idea of a coordinator in the athletic department was that possiblesavings would be absorbed in additional salary for the position.

Mr. Woods moved that the meeting: be adjournedrand that: the council convene April 11th. Nr. Hortin seconded the motion. and the motion: carried. Board members may provide suggestions for future topics of inquiry. All members were present.

MINUTES

Mr. Schurz reported on behalf of Dr. Walker on budget cuts of che past, present, and future. This year the teaching staff will be reduced by three. Other positions eliminated over the past three-four gears are: 1 assistant superintendent, 1 cook, 1 guidance counselor, 1 heavy equipment teacher, and $2 / 3$ assis. tant mechanic. Other savings for next year:

1. The purchase of elementary textbooks through state programs using district funds only for workbobss.
2. Delaying purchase of high school texts until next year when state funds are available for this level.
3. Mrs. Bunting has cut the librarg budget $10 \%$.
4. The purchase of only one bus (1 yr. measure at $\$ 15,0 j 0$ saving).
5. Cuts in vocational travel are to be made.
G. Architect fees will be eliminated.
6. There will be no service charges for bund sales and no no bond counsel fee.
7. Supply and equipment budget will be trimmed.
8. There will be no vocational 'grant next year, however late funds from the previous year will be receivad.

Hederal money is available and received on such programs as fitle I (Reading) $\$ 06,900$.. and (Gifted) $\$ 2,000$, and Title IV ;3,200 for library use. The district has benefited and received the services of two custodiàns, three special education aids, one secretary, and two students this year from the C.E. i.s. program at no cost.

It was also stated by Mr. Schurz that the board had accepted most of the councils proposals but that not made decision regarding the vocational director position.

The function and value of the council was probed. One goal may be to study possible long range goals for the district.

Individual budgets were reviewed for the high school departments. A question was raised in reference to staff members wio are paid for more than the nine month period and also receive reimoursements for various travel and etc. expenses. A more specific oreak down on expenditures was requested.

One member conmented that the football program might ve deleted at a considerable savings. Others favored keeping the progitan.

The council recommends to the board of education that a written policy be developed to determine district purchasing . procedures.

The next meeting will be May 9th at o: 30 P.M. There were ten nembers present at this meeting.

> MINUTES
> ADVISORY COUNCIL
> May 9, 1978

Following the call to order and minutes from the April 11 meeting, Mr. Wallace met with the council to discuss the heavy equipment program at the high school. Mr. Wallace explained that, because the heavy equipment program was operated on a cooperative basis with other schools, any reduction on the elimination of the heavy equipment program would not constitute a proportional savings to the district due to the other districts sharing expenses of the program. Mr. Wallace also stated that contracts had been signed for next year and would be difficult to get out of.

The council then broke up into groups to discuss some long-range goals for the district.

The Citizens Advisory Council hereby submits the following long-range goals for the Board of Education's and administrators' deliberation:
l. The district should maintain an active Citizens Advisory Council.
2. The Board of Education should employ or assign an individual as Curriculum Director
3. Because of the dilapidated condition of the Edwards County school buildings and equipment, the district should set priorities for updating and maintaining buildings and equipment.

May 9, 1978
4. An up-dated school policies manual should be developed.
5. Competency testing should be studied.
6. The district should consider the purchase of a heavy equipment building.
7. Because it is of the firm belief that better home/school relations are needed in the district, the council recommends the establishment of mandatory parent-teacher-student conference days.
8. After studying the budgets of the district and discussing the needs of the schools, the council recommends to the Board of Education that it hold a referendum to add needed funds to the school district.

Mr. Horton moved that the meeting be adjourned sine die, seconded by Mr. Roosevelt. Eleyen members were present.

## APPENDIX F

## STAFFING PLANS

## ALBION GRADE SCHOOL

## I. Non-Certified Personnel

A. Secretarial - There is only one secretary in the school. No possible cut in this area.
B. Library Secretary - If this position were to be eliminated, teachers would have to handle their own library needs and service to the school would be curtailed. This would further weaken a program in which we are already deficient.
C. Cafeteria - We have four cooks. We feed in excess of 400 individuals daily. One cook per 100 individuals is necessary. No possible cuts in this area.
D. Instructional Aid - We have one aid for kindergarten. Refer to Plans A, B, C, D, E, \& F.
E. Noon Aids - We have two noon aids. There is no possible cut in this area.
F. Custodial - We have two full-time custodians and one part-time custodian. The only possible cut in this area would be the part-time custodian. This would overload the two full-time employees and result in less efficiency.
II. Certified - Refer to Plans A, B, C, D, E, \& F. The only other possible area in which teacher cuts could take place would be in music. In our school this would involve two teachers; one vocal and one instrumental. Vocal salary for 78-79 $\$ 13,599$. Instrumental salary for 78-79-\$9,229. The two Title I special reading teachers are paid through federal funds.
III. Building - Maintenance could possibly be cut back in some areas but this would only create future problems. If any teaching positions are eliminated, there would be a room open up for kindergarten in the main building. This would eliminate the need for the portable classroom.
IV. Curriculum - Other than the music program, there is no place to cut in this area other than supplies.
V. Athletics - Cuts could occur in this area in a variety of ways. The activities we presently offer are:

```
Fall baseball (boys) Winter volleyball (girls)
Fall softball (girls) Spring track & field (boys & girls)
Winter basketball (boys)
```


## ALBION GRADE SCHOOL

VI. District - Supplies presently provided by the district could be cut back. This would take a great deal of study. Equalization of class size on a district-wide basis is a possibility.
VII. Conclusion - It is the duty of the school to provide the best possible education for the students. Budget cuts usually result in program cuts which are steps backward instead of forward. Budget cust mean that future students will not have the benefits of those who went before them. This is unfair to those future students. Therefore, if cuts are necessary in our district, we (like the surgeon) must be sure we do not cut too deeply or amputate a vital organ.

l. Maintains 77-78 staff at no savings to the district.
2. In order to maintain small class sizes in the primary grades, lst grade would have three sections; 2nd grade $2 \frac{1}{2}$ sections; and 3 rd grade $2 \frac{1}{2}$ sections. All other grades would have two sections each.
3. Aids in other classes would be very beneficial

Retain Present Teaching Staff; Eliminate 1 Aid

Instructional

| Cost | Class | No. | Aid | Sq. Ft. Per St. |
| :---: | :---: | :---: | :---: | :---: |
| \$ 12,920 | MK | 30 | No | 29.3 |
|  | AK | 30 | No | 29.3 |
| 14,375 | 1 A | 19 | No | 40.9 |
| 10,834 | 1 B | 19 | No | 40.9 |
| 11,444 | 1 C | 19 | No | 36.8 |
| 10,337 | 2A | 25 | No | 31.1 |
| 9,967 | 2B | 25 | No | 31.1 |
| 12,434 | 2C3C | 21 | No | 28.0 |
| 11,813 | 3A | 22 | No | 31.4 |
| 12,182 | 3B | 22 | No | 31.4 |
| 10,706 | 4A | 27 | No | 38.0 |
| 12,551 | 4B | 26 | No | 37.0 |
| 11,444 | 5A | 28 | No | 34.3 |
| 10,706 | 5 B | 28 | No | 34.3 |
| 12,045 | 6A | 26 | No | 35.4 |
| 12,045 | 6B | 25 | No | 24.8 |
| 11,075 | 7A | 30 | No | 20.7 |
| 9,967 | 7 B | 29 | No | 31.7 |
| 13,637 | 8A | 26 | No | 24.9 |
| 14.375 | 8 B | 26 | No | 36.9 |
| \$224,857 |  | 503 |  | 648.2 |

1. Eliminates kindergarten aid saving district $\$ 4,410$ salary.
2. Since kindergarten students are difficult to work with in large numbers, we have found the use of an aid in these classes to be most beneficial.

Eliminate 1 Teaching Position


1. Eliminates one teaching position saving district \$12,045 in salary.
2. Increases the number of students in the primary grades

Eliminate 2 Teaching Positions

Instructional

| Cost |  | Class | No. | Aid | Sq. Ft. Per St. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ 12,920 | (Teacher) | MK | 30 | Yes | 29.3 |
| 4,410 | ( Aid) | AK | 30 | Yes | 29.3 |
| 14,375 |  | 1 A | 29 | No | 40.9 |
| 10,834 |  | 1B | 28 | No | 40.9 |
| 10,337 |  | 2A | 31 | No | 31.1 |
| 12,434 |  | 2B | 30 | No | 31.1 |
| 11,813 |  | 3A | 27 | No | 31.4 |
| 12,182 |  | 3B | 27 | No | 31.4 |
| 10,706 |  | 4A | 27 | No | 38.0 |
| 12,551 |  | 4B | 26 | No | 37.0 |
| 11,444 |  | 5 A | 28 | No | 34.3 |
| 10,706 |  | 5B | 28 | No | 34.3 |
| 12,045 |  | 6A | 26 | No | 35.4 |
| 11,444 |  | 6B | 25 | No | 24.8 |
| 11,075 |  | 7A | 30 | No | 20.7 |
| 9,967 |  | 7 B | 29 | No | 31.7 |
| 13,637 |  | 8A | 26 | No | 24.9 |
| 14,375 |  | 8B | 26 | No | 36.9 |
| \$207,255 |  |  | 503 |  | 583.4 |

1. Eliminate 2 teaching positions saving district $\$ 22,012$ in salary.
2. Drastically increases the number of students in the primary grades.

Eliminate 1 Aid and 1 Teaching Position

| Instructional Cost | Class | No. | Aid | Sg. Ft. Per St. |
| :---: | :---: | :---: | :---: | :---: |
| \$ 12,920 | MK | 30 | No | 29.3 |
|  | AK | 30 | No | 29.3 |
| 14,375 | 1 A | 24 | No | 40.9 |
| 10,834 | 1 B | 23 | No | 40.9 |
| 12,434 | 1C2C | 21 | No | 36.8 |
| 10,337 | 2A | 25 | No | 31.1 |
| 9,967 | 2B | 25 | No | 31.1 |
| 11,813 | 3A | 27 | No | 31.4 |
| 12,182 | 3B | 27 | No | 31.4 |
| 10,706 | 4A | 27 | No | 38.0 |
| 12,551 | 4B | 26 | No | 37.0 |
| 11,444 | 5A | 28 | No | 34.3 |
| 10,706 | 5B | 28 | No | 34.3 |
| 12,045 | 6 A | 26 | No | 35.4 |
| 11,444 | 6B | 25 | No | 24.8 |
| 11,075 | 7A | 30 | No | 20.7 |
| 9,967 | 7 B | 29 | No | 31.7 |
| 13,637 | 8A | 26 | No | 24.9 |
| 14,375 | 8B | 26 | No | 36.9 |
| \$212,812 |  | 503 |  | 620.2 |

l. Eliminates one teaching position and one aid saving district $\$ 16,455$ in salary.
2. Increases the number of students in the morning grades and puts a hardship on kindergarten students.

Eliminate 1 Aid and 2 Teaching Positions

Instructional

Cost
Class No.

| MK | 30 | No | 29.3 |
| :--- | :--- | :--- | :--- |
| AK | 30 | No | 29.3 |
| IA | 29 | No | 40.9 |
| 1B | 28 | No | 40.9 |
| 2A | 31 | No | 31.1 |
| 2B | 30 | No | 31.1 |
| 3A | 27 | No | 31.4 |
| 3B | 27 | No | 31.4 |
| 4A | 27 | No | 38.0 |
| 4B | 26 | No | 37.0 |
| 5A | 28 | No | 34.3 |
| 5B | 28 | No | 34.3 |
| 6A | 26 | No | 35.4 |
| 6B | 25 | No | 24.8 |
| 7A | 30 | No | 20.7 |
| 7B | 29 | No | 31.7 |
| 8A | 26 | No | 24.9 |
| 8B | 26 | No | 36.9 |

503

Aid Sq. Ft. Per St.
583.4
l. Eliminates 2 teaching positions and o aid saving district $\$ 26,422$ in salary.
2. Drastically increases the number of students in the primary grades and puts a hardship on kindergarten students.

BONE GAP GRADE SCHOOL
PLAN A
1978-1979


## Remarks:

l. Maintains same staff as 77-78 with no savings to district.
2. First, second, and third grade combination would be l6-to-l student - teacher ratio. However, the fourth grade would be rather small.

BONE GAP GRADE SCHOOL
PLAN B
1978-1979


Instructional Costs \$59,064

Spec. Ed. I
Spec. Ed. II
Spec. Ed. III
Spec. Ed. IV
$9+$ part time
$9+$ part time
8+ part time
$8+$ part time

Instructional Costs \$42,745

## Remarks:

1. This plan would reduce the teaching staff by one, saving $\$ 7,300$ with a half-time teachers' aid and \$9,598 without without an aid. The teachers' aid would be very beneficial to lst and 2nd grade.
2. This plan may require the principal to teach approximately one-fourth time. It should be understood that the music teacher would cover for the principal when it is necessary for him to be gone.
3. This plan may also require some extra teaching or supervision from the vocal music teacher.

## BONE GAP GRADE SCHOOL

## PLAN C

## 1978-1979

Classes
Homeroom

## Students

Remarks

| 1 | $1 \& 2$ | 8 | Two teachers would share teach- <br> 2 | 3 |
| :--- | :---: | :---: | :---: | :---: |

Instructional Costs \$59,064

| Spec. Ed. I | 9+ part time |
| :--- | :--- | :--- |
| Spec. Ed II | 9+ part time |
| Spec. Ed. III | $8+$ part time |
| Spec. Ed. IV | $8+$ part time |

Instructional Costs $\$ 42,745$
Remarks:

1. This plan would reduce the teaching staff by one. It would save $\$ 7,300$ with a half-time aid and $\$ 9,538$ without an aid. This half-time aid would be used in fourth and fifth combination.
2. This plan permits a smaller student-teacher ratio at the lower grades.
3. Plan B would facilitate team teaching and working together between regular and special ed teachers since the special ed classes are based on two grades.

BONE GAP SCHOOL - TEACHERS, CLASSES, ROOM SIZES, ETC.


West Salem School has a staff of ten regular classroom teacher; four certified support staff (including one full-time Title I reading teacher, two half-time music teachers, and one part-time speech teacher); eight non-certified staff (including: one secretary, two custodians, two cooks, one noon-hour aid, one full-time teacher aid, and one part-time library aid); and a principal-teacher.

The objective of any staff reorganization to cut costs is to save the largest amount of money while affecting the fewest amount of students.
I. Non-Certified Support
A. Secretary: There is only one secretary in the school. The clerical duties are such as to make elimination of this position impossible.
B. Library Aid: This position could be eliminated with the teachers taking over those duties. However, this could serve to decrease the effectiveness of library services which will affect all students in the school.
C. Cooks: There are two cooks. Since it requires one cook to prepare approximately 100 meals and the cafeteria serves approximately 180 students, no positions can be eliminated.
D. Custodians: This year we have two custodians. However, one custodian is not paid by the district but is on a federal grant which will be eliminated for next year. The remaining full-time custodian cannot be eliminated.
II. Certified Support Staff
A. Title I services are subsidized by the state, so if the teachers were eliminated, the district would lose those funds. Result -- no savings to the district.
B. Music teachers serve both West Salem and Bone Gap Schools. If positions were eliminated, all students would be affected and teachers would lose needed release time. Music is state-mandated (i.e. We are required by state law to provide services - classes).
III. Classroom Staff: As shown by enrollment figures of West Salem School, class enrollments for the fourth through the eighth grades require one teacher per class.

January 30, 1978 Page 2
STAFFING OVERVIEW FOR WEST SALEM SCHOOL
III. (continued)

Although there are no actual projection figures at this time, it looks as though we will require two sections of kindergarten as in the past. Enrollment figures for grades one through three make it possible for different staffing possibilities as illustrated by the following plans.

January 30, 1978 Page 3

## PLAN A

Class Number of Students

| l | 25(Possibility of part-time <br> teacher aid) | 23.52 |
| :--- | :--- | :--- |
| 2A | 17 |  |
| 2B | 17 | 34.59 |
| 3A | 17 | 34.59 |
| 3B | 16 | 34.59 |
| 4 | 20 | 32.94 |
| 5 | 23 | 28.00 |
| 6 | 25 | 24.14 |
| 7 | 29 | 26.69 |
| 8 | 22 | 26.48 |
|  |  | 39.64 |

2A
2B
3A
3B
4
5
6
7
8

25 (Possibility of part-time teacher aid)
17
34.59
34.59
32.94
28.00
24.14
26.69
26.48
39.64

Instructional Cost: \$115,962
l. Maintains 1977-78 staff at no savings to the district.
2. Because of their great numbers, second and third grades would be split.
3. First grade is not too large to be split but could possibly use a teacher aid part time (eighth grade is currently using full-time teacher aid).
4. This plan is most beneficial to students by keeping class sizes down and thus insuring more individual attention given to students' needs. It will not, however, create any savings for the district.

January 30, 1978
Page 4

PLAN B
$\left.\begin{array}{lll}\text { Class } & \text { Number of Students } & \\ 1 & 25 \text { (Possibility of sharing } \\ \text { teacher aid between lst }\end{array}\right)$

1. Without utilization of a teacher aid, savings to the district would be approximately $\$ 10,000$ (the salary of one teacher).
2. Utilizing an aid would decrease that savings by $\$ 4,500$.
3. Note that second grade is split, giving those students benefit of one more year of individual attention to establish the basic. Although both second and third grade classes are the same size, the decision to split the second grade is based on the fact that the third grade class has received the benefits of being split for two years.
4. Under Plan B students affected would be in the third and possibly the first grades. As stated before, those affected students would not receive the benefit of as much individual attention as students in previous classes. The use of an aid would greatly alleviate the situation, but savings to the district $(\$ 5,500)$ would not necessarily warrent the organiza-. tional rearrangement of Plan $B$.

January 30, 1978 Page 5

PLAN C

## Number of Students

Sq. Foot Student Room Space

| 25 | (Possibility of utilizing one | 23.52 |
| :--- | :--- | :--- |
| 34 | or two teacher aids at a | 17.29 |
| 33 cost of $\$ 4,500$ or $\$ 9,000$ for | 17.82 |  |
|  | grades one, two \& three) |  |
| 20 |  | 28.00 |
| 23 |  | 24.14 |
| 25 |  | 26.69 |
| 29 |  | 26.48 |
| 22 |  | 39.64 |

1. As shown above, all classes would be in single sections. This would eliminate two teaching positions at West Salem School at a savings of $\$ 20,000$.
2. Because these are the formidable years in the students' careers in that these students are developing their basic skills, this plan is not recommended -- unless one or two teacher aids are utilized. The decrease in the savings to the district will be $\$ 4,500$ or $\$ 9,000$, depending on the number of aids used for a net savings of $\$ 15,500$ or $\$ 11,000$.
3. It must be noted that utilization of teacher aids does present a savings to the district and does help alleviate the clerical workload of the teachers to help them devote more time to actually working with the students. It is an alternative but cannot fully take the place of actual teacher-student contact.

PLAN D

Number of Students
25
24

Sq. Foot Student Room Space
23.52
24.50

19 (Ten 2nd grade/nine 3rd 30.95 grade)
24.50

24
28.00
24.14
26.69
26.48
39.64
l. This plan generates a savings of one teacher or approximately $\$ 10,000$ to the district.
2. Student-teacher ratios are at an acceptable level although the first grade will be larger than it has been in recent years.
3. This arrangement calls for an "overflow" class consisting of ten second grade students and nine third grade students. The "overflow" class will be kept small in size and stable in composition because of the complexities of teaching a multigrade level class.

## PERSONNEL

| 1A | Lodwig | 021 | 10,834 |  |
| :---: | :---: | :---: | :---: | :---: |
| 1B | Luthe | B3 | 10,337 |  |
| 2A | Taylor | B3 | 10,337 |  |
| 2B | Waddle | B2 | 9,967 |  |
| 3 | Garrison | B8 | 12,182 |  |
| 4 | Hasewinkle | B9 | 12,551 |  |
| 5 | Gill | B22 | 12,920 |  |
| 6 | Jordan | B6 | 11,444 |  |
| 7 | Feldman | B17 | 12,920 |  |
| 8 | Calhoun | B25 | 12,920 |  |
|  |  |  | 116,412 | Sub-Total |
| VM | Koch | Bl | 4,799 | (Half-time) |
| IM | Catt | M14 | 7,575.50 | (Half-time) |
| Sp.R. | Smith | B10 | 12,920 |  |
|  |  |  | 141,706.50 |  |
|  | Schurz | $(M+30) 8$ | 17,789 |  |
|  |  |  | 159.495.50 | Sub-Total |
|  | Copley | B6 | 11,220 |  |
|  |  |  | \$170,715.50 | TOTAL |

PROPOSED EDWARDS COUNTY H.S. PROGRAM CUTS

The position of Vocational Director will be eliminated and be replaced by a Vocational Coordinator/half-time teacher. In order to give released time to the Coordinator, the drafting course will be dropped (affecting eight students) and Industrial Arts I will be reduced to a one-semester course. Some state reimbursements $(\$ 400$ and $\$ 600$ respectively) will be lost by reducing those courses. Also, the Vocational Coordinator's contract will need to be extended one extra month to encompass the extra duties.

It must be noted that although the Board of Education has informally expressed its desire to discontinue pursuit of state and federally funded grants, this year approximately one-third of $\$ 6,500$ was reimbursed on the Director's salary.

The financial breakdown is as follows:
Elimination of Voc. Director position (Mr. Pollock) \$20,170 Loss of state revenues due to course reductions -1,000 Expand Voc. Coordinator position one month (Mr. Speir)-1,500

Gross Savings $\$ 17.670$
Loss of grant monies (based on this year's figures) $\quad-6,500$
Net Savings \$11,170

Note: There is a possibility of making Mr. Larch Heavy Equipment Coordinator with extra pay.

Academic courses could be eliminated or rearranged to eliminate one teaching position. Music appreciation (affecting two students)
could be dropped. Spanish II (affecting one student) could be dropped for one year only. Dropping these classes plus combining English classes with Mr. Hutchinson teaching some English would eliminate one teaching position for a savings of $\$ 11,658$ (Mrs. Gwaltney).

```
Tentative Total Savings to District:
```

| English | $\$ 11,658$ |
| :--- | :--- |
| Vocational | $\frac{11,170}{}$ |
|  | (grant inc.) |$\quad$| $\$ 11,658$ |
| :--- |
|  |

# FEXWARIIS COLNTY semior hich scheml 

Sthedule of Clannes - 1977-25
Rohert Hallace, pelncipal




## APPENDIX G

## 1977-78 and 78-79 SALARY SCHEDULE JANUARY MEETING CITIZENS ADVISORY COUNCIL

SALARY SCHEDULE
1977-78

| Years Exp. | Non Degree | B.S. | B.S. +16 | M.S. | M.S. +16 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 8,569 | 9,048 | 9,286 | 9,525 | 9,765 |
| 1 | 8,911 | 9,410 | 9,657 | 9,906 | 10,155 |
| 2 | 9,253 | 9,772 | 10,029 | 10,287 | 10,545 |
| 3 | 9.595 | 10,134 | 10,400 | 10,667 | 10,935 |
| 4 | 9.937 | 10,496 | 10,771 | 11,048 | 11,325 |
| 5 | 10,279 | 10,858 | 11,143 | 11,429 | 11,715 |
| 6 | 10,622 | 11,220 | 11,514 | 11,809 | 12,105 |
| 7 |  | 11,581 | 11,885 | 12,190 | 12,495 |
| 8 |  | 11,943 | 12,256 | 12,570 | 12,885 |
| 9 |  | 12,305 | 12,628 | 12,951 | 13,275 |
| 10 |  | 12,667 | 12,999 | 13,332 | 13,665 |
| 11 |  |  | 13,370 | 13,712 | 14,055 |
| 12 |  |  | 13,742 | 14,093 | 14,445 |
| 13 |  |  |  | 14,474 | 14,835 |
| 14 |  |  |  | 14,854 | 15,225 |

SALARY SCHEDULE 1978-79

| Years Exp. | Non Degree | B.S. | B.S. +16 | M.S. | M.S. +16 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 8,740 | 9,229 | 9,472 | 9,716 | 9,960 |
| 1 | 9,089 | 9,598 | 9,850 | 10,104 | 10,358 |
| 2 | 9,438 | 9,967 | 10,230 | 10,493 | 10,756 |
| 3 | 9,787 | 10,337 | 10,608 | 10,880 | 11,154 |
| 4 | 10,136 | 10,706 | 10,986 | 11,269 | 11,552 |
| 5 | 10,485 | 11,075 | 11,366 | 11,658 | 11,949 |
| 6 | 10,834 | 11,444 | 11,744 | 12,045 | 12,347 |
| 7 |  | 11,813 | 12,123 | 12,434 | 12,745 |
| 8 |  | 12,182 | 12,501 | 12,821 | 13,143 |
| 9 |  | 12,551 | 12,881 | 13,210 | 13,541 |
| 10 |  | 12,920 | 13,259 | 13,599 | 13,938 |
| 11 |  |  | 13,637 | 13,986 | 14,336 |
| 12* |  |  | 14,017 | 14,375 | 14,734 |
| 13 |  |  |  | 14,763 | 15,132 |
| 14 |  |  |  | 15,151 | 15,530 |

## APPENDIX H

COST PER STUDENT
ELEMENTARY BUILDINGS 1976-77
FEBRUARY MEETING
CITIZENS ADVISORY COUNCIL

## ALBION

| Teacher salaries $(1-8)$ only | $\$ 208,759.00$ |
| :--- | :---: |
| Title I | $23,801.00$ |
| Music $(23,919)$ | included above |
| Principal teaching | $--1,190.00$ |
| Secretary | $13,025.00$ |
| Cooks | $16,556.00$ |
| Custodians | $17,640.00$ |
| Principal | $\$ 283,971.00$. |

## Utilities

| Phone | 607.28 |
| :--- | ---: |
| Water | 692.58 |
| Sewer | 502.76 |
| CIPS (elec.) | 7.475 .42 |
| Gas (cook, new part, portable) | 890.78 |
| Coal (heat) | $4,836.10$ |

Portable classroom (kindergarten) 732.69

Speech
Library Aide

|  | 15,004.92 |
| :---: | :---: |
| 732.69 | 732.69 |
| $\begin{aligned} & 5,360.00 \\ & 1,676.00 \\ & \hline \end{aligned}$ |  |
|  | 7,036.00 |
| 1,605.00 |  |
|  | 1,605.00 |
| \$308, 349.61 |  |

## PLUS:

51 Kindergarten at $\frac{1}{2}$ time - (25) full-time
Kindergarten teacher salary
$+11,832.00$
439 Regular students
25 Kindergarten students 464 Total

TOTAL
$\$ 320,181.61$
$\$ 320.181 .61 \div 464=\$ 690.04$ per student

## West Salem

```
Music
Teacher salaries (l-8) only
Title I
Principal teaching (i/4 time)
Secretary
Cooks
Cust.odians
Principal (3/4 time)
```

\$11,625.00

## Utilities

Phone (through Jan. 77)
Water (through Feb. 77)
595.71

Sewer (through Feb. 77)
CIPS (elec. through Feb. 77)
Gas (heat \& cook)
776.90
388.47
3.785.98

6,903.61
$12,450.73$
Speech
Library Aide

$$
\begin{array}{r}
96,188.00 \\
11,484.00 \\
4,272.00 \\
4,190.00 \\
6,803.00 \\
8,507.00 \\
12,816.00 \\
\hline
\end{array}
$$

$\$ 155,885.00$

Insurance on building and contents 1,362.00

$$
3,869.00
$$

$1,362.00$
$\$ 173.566 .73$
PLUS:
46 Kindergarten at $\frac{1}{2}$ time (23) full-time
$+10,788.00$
Kindergarten teacher salary
217 regular students
23 kindergarten students
240 Total
$\$ 184,354.73$
$\$ 184,354.72 \div 240=\$ 768.14$ per student

## Bone Gap

| Teacher salaries (l-8) only | $\$ 58,207.00$ |
| :--- | ---: |
| (No Special Ed. Staff Counted) |  |
| Title I |  |
| Music | $10,989.00$ |
| Prinipcal teaching ( $\frac{1}{2}$ time) | $11,625.00$ |
| Secretary | $8,544.00$ |
| Cooks | $4,190.00$ |
| Custodian | $6,803.00$ |
| Principal ( $\frac{1}{4}$ time) ( $\frac{1}{4}$ time for | $7,212.00$ |
| $\quad$ Spec. Ed.) |  |

\$lll, 842.00
Utilities
Phone
Water (no sewer)
235.67

CIPS (elect.)
225.49

Gas (cook \& small part of building (gym heat) (through Feb. 77) Coal (heat)

$$
654.60
$$

$4,367.60$

Speech
Library Aide

$$
2,193.00
$$

838.00
982.00

Insurance on building and contents

7,407.45

3,031.00
982.00
\$123,262.45
$\$ 123,262.45: 119=\$ 1,035.81$ per student

## APPENDIX I

## MUSIC AND ATHLETIC BUDGETS CITIZENS ADVISORY COUNCIL SCRUTINY <br> MARCH MEETING

TEACHERS' BUDGET
for year $1977 \quad 61973$


Your expenaes during the year wlll be coded from your purchase ordera and ehle budger. Flll in only the codes which, you plan to use for this subject or grade. Use this budget to code jour purchase ordere during the year.

Item Amount
Cleaning
$\$ 200.00$
323
324
325 Rentale
332
Travel
800.00

Repalre \& Maintenance $\qquad$
Insurance
300.00

340 Communication (postage)
50.00

360 Printing 6 Binding
391 Mealo (athletic)

| 410 | Supplies |
| :--- | :--- |
| 420 | Textbook |
| 490 | Other euppliea |

541 Addt'l (new) Equipment

| 542 | Replacement Equipment | 575.00 |
| :--- | :--- | :---: |
| Fees and Duea | 75.00 |  |

690 Miacellaneoue Objecta $\qquad$


$\frac{\text { James Catt }}{\text { Name of Teacher }} \quad \frac{\text { Bone Gap West Salem }}{\text { School }} \quad \frac{\text { Music }}{\text { Grade or Subject }}$

Your expenses during the year wlll be coded from your purchase orders and this budget. Fill in only the codes which,you plan to uee for this subject or grade. Uee this budget to code jour purchase orders during the year.

$\frac{\text { Albion Grade School }}{\text { School }}$

Music
Grade or Subject Taught

Your expenses during the year will be coded from your purchase orders and thls budget. Fill in only the codes whlch, you plan to use for this oubject or grade. Use this budget to code your purchase orders during the year.

Item
Amount

323
Cleaning
$\$ 150.00$
Repaite G Malntenance
500.00

Insurance $\qquad$
Rentals
Travel 100.00

Commination (postage)
360 Printing 6 Binding
391 Meale (athlet1c)
410
Supplles

$$
600.00
$$

Textbooke
Other supplies
$\qquad$

Sel Addt'l (new) Equipment
Replacement Equipment
350.00

640 Fees and Duen
690 Miscellaneous Objects

* $\qquad$
$\qquad$
$\qquad$
$\$ 1900.00$
llat other thinge you feel do not flt into above coding
Mrs. Crubb
Name of Teacher

Your expenses during the year will be coded from your purchase orders and this budget. Fill in only the codes which, you plan to use for this oubject or grade. Uee thls budget to code jour purchase orders during the year.

Itam Amount
Cleaning
$\$ \quad 75.00$
Repaira Gaintenance 60.00

Inaurance $\qquad$
Rentale $\qquad$
Travel
340 Communication (poatage) $\qquad$
360 Printing 6 Binding


Mealo (athletic)
Suppliea
939.80

Textbooks
420 Textbooks
490 Other supplies
30.00

S4l Addt'l (new) Equipment $\qquad$
SH2 Replacement Equipment
640 Fees and Dues
380.00

690
Mlacellaneoua Ubjects $\qquad$ *
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

TEACHERS' BUDGET
for year $1977 \times 1978$


Your expenses during the year will be coded from your purchase orders and this budget. Fill in only the codes which, you plan to use for this subject or grade. Use thea budget to code your purchase orders during the year.

Item
Amount
Cleaning


323
Repairs G Maintenance
90.00

324 Insurance $\qquad$
325 Rental.


Travel
100.00

340 Communication (postage) $\qquad$
360 Printing 6 Binding
391 Meals (athletic)
410 Supplies


420 Textbook:
490 Ocher supplies
541 Addt'l (new) Equipment $\qquad$
S\&2 Replacement Equipment
640 Fees and Dues
120.00

690 Miscellaneous Object
$\qquad$ 30.00
$\qquad$
$\$ 1279.00$

- Lat other things you feel do not flt into above coding


```
O% Cutt% Jrisectom
Emici
19770-73
```



| 1.05- 2.55 | - | Eand |
| :---: | :---: | :---: |
| 253-2.50 | $\cdots$ |  |
|  |  |  |
|  |  | Yeco - Gaceruncrt - Trde instubation |
|  |  | Thons, -- One Student -. Thci. Xrstruction |
|  |  | Frie - Mwo Students - Thd. Instruction |
| 2:40 | - | Horn - 3nd Grade necorders |
|  |  | Tues - Begimare Bard - 4tin Grade |
|  |  | Yed*: - Besinning Barc - 4th Grade |
|  |  | Whüsio - 3nd Grade Reconders |
|  |  | Tui, - Tegimuive Btric - tho Grede |
| $3: 05-3: 35$ | - | Note - Cre Student - Trd. Tnstunctios |
|  |  | Tues: - Ore Studemt - Tnd. Tnstruction |
|  |  | Vea. - One Stuater .- Tnd. Instuntion |
|  |  |  |
|  |  | Eri. - One Siddent - Tnd. Thutruxion |


| TざME | MONEAY | TUESDAY | HEDMFSEAY | THuTRSMS | Erenay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 8：20 | BAND | EAND | BAND | EAND | EAND |
| 8：55 | Sichelle <br> $c_{i} t_{\text {．}}$ Leciger | Tammy Robinson | Broole <br> $\because$ Shelly | Valexic <br> Fevites | Tambin Robinson |
| 9：25 | Tony Eralec | 4is Grade Becorders | Paule Ssott | 41 Crade Recorders | $\begin{aligned} & \text { Chais } \\ & \text { SuEncti } \end{aligned}$ |
| 9：55 | 「eargia Truitt | $\begin{aligned} & \text { Carinian } \\ & \text { Kelsey } \end{aligned}$ | Tonia lienion | bori focios a Keliy Spray | R心よう Mells 8： Kelly Spray |
| RRPEAK J．O： 25 |  |  |  |  |  |
| 10：35 | Shad Me． tc 20：55 | $\begin{aligned} & \text { 10:50 } \\ & \text { Eeginning } \\ & \text { Band } \end{aligned}$ | Terese Burkett | Connie Kelこご | $\begin{aligned} & 10: 50 \\ & \text { oeginaing } \\ & \text { ganc } \end{aligned}$ |
| 12： 15 | Chris ：Rewes \＆ Melissa Harms | －ix femion | Viceのria Fewkes | Shari <br> St．Leduar | Nosanis <br> Shelby |
| $12: 35$ | Rogas Conlin | cristen Marding | Connie Ficisey | Rugar conlin | krisuen Hardi |







|  |  <br>  |
| :---: | :---: |
| 12:5.. |  |
|  |  Eperiat choses Ved. |
| 1:50-2:25: | 点 Speciat Chorus bed。 |
| ?: $50.2: 55:$ |  |


|  | Moves <br> Expenditures | Students | Student |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ART | 13.381 .00 | 93 | 143.88 | 143.88 | 212.18 | 141.60 | 141.60 |
| ENGLISH | 33.131 .49 | 359 | 92.28 | 92.28 |  |  |  |
| SPANISH | 3,000.00 | 19 | 157.89 | 157.89 |  |  |  |
| P.E. | 21,722.16 | 309 | 70.29 | 70.29 |  |  |  |
| MATH | 19, 773.50 | 189 | 104.62 | 104.62 |  |  |  |
| MUSIC | 12,5i | 119 | 105.20 | 105.20 |  |  |  |
| SCIENCE | 29.215 .83 | 211 | 138.46 | 138.46 |  |  |  |
| SOCIAL STUDIES | 19,873.50 | 150 | 132.90 | 132.90 |  |  |  |
| DRIVERS ED. | 11,563.00 | 115 | 100.54 | 201.08 | ,400.00 | 53.59 | 107.18 |
|  | , |  |  |  |  |  |  |
| AGRICULTURE | 20,162.00 | 84 | 240.02 | 240.02 | 2,054.11 | 215.57 | 215.57 |
| health | 9,252.00 | 28-4 | 330.42 | 289.12 | 1,599.00 | 273.32 | 239.16 |
| BUSINESS ED. | 31,523.00 | 176 | 179.10 | 179.10 | 4,346. 26 | 154.41 | 154.41 |
| HOME EC. | 25,406.80 | 183-20 | 138.83 | 125.15 | 2,486.70 | 125.24 | 112.90 |
| CAREERS | 2,624.00 | 27 | 97.18 | 194.36 | 357.53 | 83.94 | 167.89 |
| AUTO FECHANIC | 17,162.66 | 56-19 | 306.47 | 228.83 | 4,095.90 | 233.34 | 174.22 |
| IND. ARTS | 23,867.49 | 121 | 197.25 | 197.25 | 2,032.58 | 180.45 | 180.45 |
| BLDG. TRADES | 6,676.66 | 13 | 513.58 | 256.79 | 1,032.40 | 434.17 | 217.09 |
| HEAVY EQUIPMENT | 52,349.00 | 92 | 571.73 | 285.86 | 7,592.74 | 532.05 | 266.03 |
| HEAVY EQ. BLDG. EXP. | 48.947 .00 | 92 | 532.03 | 266.02 | 9,129.25 | 432.80 | 216.40 |

Total Expenditures of 1976-77 are amounts Budgeted to each Department.

## Suphlies:

Cle eaners
70.00
Bleyrers
570.62
fius buerner
73.35

Bus Travel:
59.16
105.00

Salary
600.00
600.00

Officials:
GATE RECEIPTS
$\frac{107}{\$ 226.00} \quad 1, \frac{136.00}{1,554.97}$
$\begin{array}{r}-145.25 \\ \hline \$ 1,409.72\end{array}$

## GIRIS VOLLEIB:ALL

Supplies:
Everett \& Thomas
117.95

Gus Doerner
81.35

Blevers
116.81

Bus Travel:
81.51
73.50

Salary:
Officials:

LATE RECEIPTS
600.00
600.00
$\frac{102.00}{\$ 783.51} \quad \$ \frac{136.00}{\$ 1,125.61}$
$-229.70$
$\$ 895.91$
girls Sofjball

## Supplies:

Gus Doerner ..... 106.13
Champion Products ..... 83.38
Bloyers Sports ..... 14.15

| Bus Travel | 66.60 | 87.00 |
| :--- | ---: | ---: |
| Salary: | 300.00 | 300.00 |
| Officials: | $\frac{30.00}{}$ | 30.00 |
|  | $\$ 396.60$ | 620.66 |



$$
\text { 1975-76 } \quad 1976-77
$$

Supplices:
Littlu: loa:ure Baseball
Southern Jil. Lumber Gus iserrecr Spurts

Cleaniog:
Quality Cleaners

Travel:
Mr. Walters
40.75

Mr. Prater
64.44

Mr. Hargrave

Bus Travel:

Officials:
150.00

Bascball Coaching. Clinic - John Keener
Salaries:
Johin Keener
John Dunca:l
$\varsigma 2, \frac{300.00}{570.80}$
$\$ 2, \frac{300.00}{473.65}$

BASKETBALL EXPENDITURES


|  | A s abeco | \% 20.60 |
| :---: | :---: | :---: |
|  | (3) $\mathrm{E}_{0}$ | $!800$ |
|  | @ 1.93 | 3.92 |
|  | ค 2\% ? ${ }^{\text {P }}$ | 27.0\% |
| Elyaze Spoxts lince - 2.5 vatuch shives | (0) 3,00 | 385.00 |
| " $\quad$ " " - $\mathrm{I}^{5}$ thithone sincres | (1) 8.0.5 | 2 Comom |
| " ${ }^{\prime}$ " - 3 dos. satis | O insm | 28.98 |
| Qualdty chenrexs - Cunctirs | C 69.00 | 45006 |
| John Kematr - Mitouga zon meensasg. | © 3.3.6.8 | 1\% ${ }^{4}$ |
| Trenspoxis:ses depzecircticu |  | \%.60́ |
| Trancporcartos-3enolias 5 mL pez gal $=173.2 \mathrm{gai}$ | (36) 6 c: gni. | Tis. $0^{4}$ |
| Bua Drivase |  | 262.50 |
| Referses |  | 133.00 |
| Timers \& Scomejinapers |  | \$0.c:0 |
| Outdoor supezotigion |  | 45.00 |
| Teschers extra dusy |  | 230000 |
| Total Expeaser |  | \& 3.332 .35 |
| Door zeceipts - 3 bell gerss |  | \& 322.68 |
| Pep Club |  | 25.30 |
| McLennoboro Tournemant |  | 29.88 |
| Tan bus |  | 89.23 |
| Tocal Receipis |  | \$ 433.57 |
| \$ $1231.36-433.57=\$ 897.79$ |  |  |






$$
A \text { armaso irnce } \quad \therefore-n i \quad \text { erai }
$$

$\$ 233.55$
 ..... 33.35
 ..... 2.06
 ..... 25050
R205837.88

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3:
 Cofictus
"



```
& 202.46
```

    29.0
    \(2 \times 9.20\)
    305. 86
    \(2 \times 2.45\)
    308.59
                                    0.32\%. 27
    





## Mens ChP mo ceroct

Fasb: Etball 1978-7\%


## Awards:




$$
\$ 65.99
$$



Fate recelnts - Fignes
$\begin{array}{r}\$ 223.70 \\ 180.06 \\ \$ 101.70 \\ \hline\end{array}$
Test al 5ruenses Z"otaz Revelyts Pasd fr freserees -

Motal receipts - \$101.70

AB5l.30


```
Yr!levbe1) & Sitw'f%
```




## Tいうe Sriたs：


ral supplies

uxds：




Cus Bernet－

| Adumbrea Bats | 2 | E） | 8.93 |  | 33.30 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Sostral？Bats | 4 | a | 2.90 | ＝ | 13． 50 |
| Leather patis | 32 | （1） | $\therefore 300$ | ＝ | 22．990 |
| Scere momk | 1 | （1） | \％ob | $=$ | J．95 |
| Ditcres：Djate | $]$ | （ | 9， 5 |  | 8.35 |

motal Suppites

Transporicisten：

Gasoline $32 \div 5=$ Gell $x$ 甜
Bus Driver
Total Transpsrtasion
rotal Expenses
$=\$ \quad 32$
$=2.78$
$=20.00$


名 72.28

Gus Deerner－
30 ft．rape isassure 1 ती $\$ 7.50=\$ 7.30$
TraにK Shces $\quad$ © $14.95=89.70$
Sweat cuiss $\quad 6$（a） $7.50=45.0$
$\$ 142.20$
mocal Supplites

Transpoxtarisen（estimared）

Depieriaiticn 34 （t

$$
\begin{aligned}
& =\$ .94 \\
& =8.74 \\
& 26.25
\end{aligned}
$$

Sotal Transpertation
Total Expenses
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## APPENDIX J

## BUDGETS SUBMITTED FOR

 CITIZENS ADVISORY COUNCIL RECOMMENDATIONSEDWARDS COUNTY COMYUNITY UNIT DISTRICT \#1 HEAVY EQUIPMENT RECEIPTS

|  | CURRENT | TOTAL | BALANCE TO |  | , 19 $\qquad$ CODE NAME |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BUDGET | RECEIPTS | RECEIVED | BE RECEIVED | CODE |  |  |
| 20,250 |  |  |  | 1-1313 | H. E. Tuition (Loc | al) |
| 24,750 |  |  |  | 1-1332 | Area Voc. Tuition | (From other districts) |
| 5,000 |  |  |  | 1-1934 | Sale of Equipment |  |
| 10,000 |  |  |  | 1-3225 | State Ald |  |
| 60,000 |  |  |  |  | Totals |  |

HEAVY EQUIPMENT EXPENDITURES


EDWARDS COUTIY COMMUNITY UNIT DISTRICT 非l HEAVI EQUIPMENT RECEIPTS

|  | CURRENT | TOTAL | BALANCE TO |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BUDGET | RECEIPTS | RECEIVED | BE RECEIVED | CODE | CODE NAME |  |
| 20,250 |  |  |  | 1-1313 | H. E. Tuition (Loc | al) |
| 24,750 |  | - |  | 1-1332 | Area Voc. Tuition |  |
| 5,000 |  |  |  | 1-1934 | Sale of Equipment |  |
| 10,000 |  | , |  | 1-3225 | State Ald |  |
| 60,000 |  |  |  |  | Totals |  |

HRAVY EQUIPMENT EXPENDITURES

| BUDGET CURRENT | ACCOMULATED BE EXPENDED | CODE | CODE NAME |
| :---: | :---: | :---: | :---: |
| 3,682 | 4 | 1-20-1451-11-1 | Director |
| 28,463 |  | 1-20-1451-112 | Teacher |
| 260 |  | 1-20-1451-12-2 | Teacher Substitute |
| 600 |  | 1-20-1451-12-5 | Secretary Salary |
| 520 |  | 1-20-1451-220 | Board Paid Insurance |
| 600 |  | 1-20-1451-321 | Utilities |
| 12,000 |  | 1-20-1451-323 | Repairs \& Maintenance |
| 600 | . | 1-20-1451-324 | Insurance on Equipment |
| 3,400 |  | 1-20-1451-325 | Rental |
| 300 |  | 1-20-1451-332 | Travel |
| 250 |  | 1-20-1451-340 | Communications |
| - | - | 1-20-1451-360 | Printing \& Binding |
| 400 |  | 1-20-1451-390 | Oth. Pur. Services (Inspec tions, etc.) |
| 2,000 |  | 1-20-1451-410 | Supplies |
| 175 |  | 1-20-1451-420 | Textbooks |
| 50 |  | 1-20-1451-440 | Periodicals |
| 33,300 |  |  | Page Totals |

1. Art
$\$ 656.00$
2. English
3. Spanish
4. P. $\dot{E}$.
5. Math
6. . Music
7. Science
8. Social Studies
9. Psychology
10. Athletics (boys)
11. Athletics (girls).

1,505.00
12. Drivers Ed.
13. Health
14. Agriculture
15. Nursing
16. Business Ed.
17. Home Ec.
18. Careers
500.00
19. Auto Mechanics
20. Industrial Arts
21. Building Trades
22. Heavy Equipment
23. M.I.M.
24. L.D.
200.00
25. Guidance

2,471.00
12.00
26. Vocational Dir. Guvice
$3,300.00$
27. Disadvantage \& Handicapped

2,000.00
28. High School Main Office
$\frac{2,425.00}{\$ 86,383.56}$

School

Your expeases during the year will be coded from your purchase orders and this budget Pill in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

CODE
322


* List other thinge you feel do not fit into above coding.

TRACHERS BUDGET
for year $19 \ldots 77 \& 1 ?$

English Department
Ed. Co. Hiph School English
Name of Teacher
School Subject

Your expenses during the gear will be coded from your purchase orders and this budget. P111 in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

CODE
322
323
324
325
332

$\frac{\text { Janet Thomas }}{\text { Name of Teacher }} \frac{\text { Ed. Co. High Sciool }}{\text { School }} \frac{\text { Spanish }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget P1ll in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

CODE

| ITEM | budcet ardunt | Expended | balance |
| :---: | :---: | :---: | :---: |
| Cleaning \$ | \$ |  |  |
| Repairs and Maintenance | . $\$ 500.00$ |  |  |
| Insurance | . |  |  |
| Rentala | . |  |  |
| Travel |  |  |  |
| Communicationpostage) |  |  |  |
| Printing \& Binding |  |  |  |
| Meaís (Athletic) |  |  |  |
| Supplies |  |  |  |
| Textbooks | \$300.00 |  |  |
| Other Supplles |  |  |  |
| Addt'l (new) Equipmant |  | . |  |
| Replacement Equipant |  |  |  |
| Fee 8 Dues |  |  |  |
| Miscellaneous Objects |  |  |  |
| * |  |  |  |
|  |  |  | . |
|  |  | - |  |
| TOTALS | \$800.00 |  |  |

* List other things you feel do not fit into above coding.

TRACHERS BUDGET for year 1977 \& 1978

John Keener

Ed, Co, High School School

Boys PaE.
Subject

Your expenses during the year will be coded from your purchase orders and this budget pll in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

CoDe

## BUDGET ARDUNT

\$

Textbooks
Other Supplies
Addt'l (new) Equipeant
Replacement Equipmat
Fee $\delta$ Dues
Miscellaneous Objecte

$\qquad$
$\qquad$
$\qquad$
$\$ 500.00$
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EXPENDED
BALANCE

$\qquad$
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totals

TEACHERS BUDGET
for year 1977 \& 1278
$\frac{\text { Betty Anderson }}{\text { Name of Teacher }} \frac{\text { Ed. Co. Sr. High School }}{\text { School }} \frac{\text { Girls P.E. }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget. ?1ll in c.nly the dodes which you plan to use for this budget or grade. Use this budget to :ode your purchase orders during the year.

```
ODE
```


## 325

## 332

ITEM
Cleaning
BUDGET
AMOUNT
\$
Repairs and Maintenance

## Insurance

Rentals $\quad \because \quad$.
Travel
Commicationpostage)
Printing \& Binding
Meals (Athletic)
Supplies
Textbooks
Other Supplies
Aんct:1 (new) Equipment
Replacement Equipent
Fee \& Dues
Miscellaneous Objects

* $\qquad$
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TOTALS

* List other things you feel do not fit into above coding.

Your expenses during the year will be coded from your purchase orders and this budget P111 in only the dodes which you plan to use for this budget or grade. Use this budget to code your puichase orders during che year.

CODE

ARSOUNT

## balance

. Cieanfing \$
BUDGET

EXPENDED

Repairs and Maintenance
Insurance
Rentala
Travel
Communcationposisge)

$\qquad$

$\qquad$

totals

## $\$ 985.00$

TEACHERS BUDGET
for year $19 \ldots 77 \quad$ \& 1978

James Hutchinson
Ed. Co. High School
School
Subject

Your expenses during the year will be coded from your purchase orders and this budget. pill in only the dodes which you plan to use for this budget or grade. Use this budget to :ode your purchase orders during the year.

YODE

$$
\$ 2,700.00
$$

* List other things you feel do not fit into sbove coding.

TEACHERS BUOGET
for year 19 Ti \& 10 is
ijea: scendrotrn
Eri. Lio. Sirn SicunOl
Lffe: :cience
Name of Teacher
School
Subject

Your expenses during the year will be coded from your purchase orders and this budget. '111 in only the dodes which you plan to use for this budget or grade. Use this budget to :ode your purchase orders during the year.

DODE

BUDGET
ITEM
Cleaning
$\$$
ANDUET

EXPENDED
$\qquad$
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BALANCE

Repairs and Malntenance
$\qquad$
$\qquad$
$\qquad$

Other Supplies
Addt'1 (new) Equipment
Replacement Equipent 75.100

Fee \& Dues
Miscellaneous Objects $\qquad$
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$\qquad$
$\qquad$
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$\qquad$

TOTALS $\$ 2,060.75$

* List other thinge you feel do not fit into above coding.

TEACHERS BUDGET
for year 19 Tf $\& 12$ T3
$\frac{\text { Sarroll Stanhnce }}{\text { Name of Teacher }} \frac{\text { Ed. Co. High School }}{\text { School }} \frac{\text { listurs? Scienct: }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget. P1ll in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.
CODE
322
323
324

TOTALS
+1,8ru.00

* List other things you feel do not fit intu above coding.

TEACHERS BUDGET
for year 19 77 $\& 1273$
$\frac{\text { H. 1. Prater }}{\text { Name of Teacher }} \frac{\text { S. ! : :lin inchoo!. }}{\text { School }} \frac{\text { Social :tudies }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget. Plll in only the dodes which gou plan to use for this budget or grade. Use this budget to sode your purchase orders during the year.

| CODE. | ITEM | BUDGET <br> ARDOUNT | EXPENDED | BAIATCE |
| :---: | :---: | :---: | :---: | :---: |
| 322 | Cieaning | \$ |  |  |
| 323 | Repairs and Msintenance |  |  |  |
| 324 | Insurance |  |  |  |
| 325 | Rentals | - |  |  |
| 332 | Travel |  |  |  |
| 340 | Communicat ionportages |  |  |  |
| 360 | Printing \& Binding |  |  |  |
| 391 | Meals (Athletic) |  |  |  |
| 410 | Supplies | \$120.00 |  |  |
| 420 | Textbooks | \$ 75.00 | . |  |
| 490 | Other Supplies |  | - |  |
| 541 | Addt'l (new) Equipmant |  | . |  |
| 542 | Replaceme'st Equipent |  |  |  |
| 690 | Fee \& Dues |  |  |  |
| 690 | Miscellsneous Objects | - |  |  |

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totals
$\$ 195.00$

* lisat other things you feel do not fit into above coding.
$\frac{\text { Debbie dendrickson }}{\text { Name of Teacher }} \frac{\text { Ed．Co．Hi Eh ！school }}{\text { School }} \frac{\text { Psychology }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget．． Pill in orin the diodes which you plan to use for this budget or grade．Use this budget to ：ode your purchase orders during the year．
．BUDGET

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Repairs and Maintenance
Insurance
Rentals
Travel
Communicationpostage）
Printing \＆Binding
Meals（Athletic）
Supplies
Textbooks
Other Supplies
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Replacement Equipment
Fee \＆Due
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BUDGET
AMOUNT
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EXPENDED
$\qquad$
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TOTALS
$\$ 250.00$
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BALANCE

| \＄250．00 |
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TEACHERS BUDGET
$\frac{\text { Tom Walters }}{\text { Nanc of Teacher }} \frac{\text { Ed. Co. High Schonl }}{\text { School }} \quad \frac{\text { Football }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget. Pill in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

CODE

BUDGET
ArOUUNT
ミIEM
Cieaning
$\begin{array}{lrc}\text { Repairs and Maintenance } & \frac{292.65}{1,500.00} \\ \text { Insurance } & & . \\ \text { Rentals } & \ddots & 150.00 \\ \text { Travel } & \ddots & \end{array}$
Communicationpostage)
Printing \& Biading $\qquad$
$\qquad$
2,936.40
$\qquad$


Acdt'l (new) Equipment
Replacement Equipant
Fee \& Ducs
Miscellaneous Objects
*
$\qquad$
$\qquad$

TOTALS
$\$ 5,179.05$

TEACHERS BUDGET

Richard Har ${ }^{\text {Li}}$ rave

Fid. C.o. High Schnol
School

Baske: b.a! 1
Subject

Your expenses during the year will be coded from your purchase orders and this budget Fill in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchace orders during the year.

CODE

| ITEM | BUDGET <br> AMOUNT |
| :--- | :--- |
| Cleaning | $\$ \quad 12.5 .00$ |

Repairs and Maintenance
Insurance

| Rentals |  |
| :--- | :---: |
| Travel |  |
|  | 180.00 |
| Compunicationpostage) |  |
| Printing \& Binding |  |
| Meals (Athletic) | $1,260.00$ |
| Supplies |  |

Tiextbooks
Other Supplies
A己ct'l (new) Equipment
Replacement Equipant
Fee \& Dues
Mscellaneous Objects
EXPENDED
BALANCE
$\qquad$
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$\qquad$

TOTALS
$\$ 1.722 .39$

TEACHERS BUDGET
for year $19 \quad 77 \quad \& \quad 19 \quad 78$
$\frac{\text { John Kec.ner }}{\text { Name of Teacher }}$

Ed. Co. High School
School Baseball

Subject

Your expenses during the year will be coded from your purchase orders and this budget. 111 in only the dodes which you plan to use for this budget or grade. Use this budget to :ode your purchase orders during the year.

| ITEM |
| :--- |
| Cleaning |
| Repairs and Maintenance |
| Insurance |
| Rentals |
| Travel |
| Commandicationpostage) |
| Printing \& Binding |
| Meals (Athletic) |
| Supplies |
| Textbooks |
| Other Supplies |
| Addt'l (new) Equipment |
| Replacement Equipent |
| Fee \& Dues |
| Miscellaneous Objects |
| A |

TOTALS $\$ 885.00$

* List other things you feel do not fit into above coding.


## TRACHERS BUDGET

for year $19 \quad 77$ \& $19 \quad 78$
$\frac{\text { Pam Berryhill }}{\text { Name of Teacher }} \frac{\text { Ed. Co. High_School }}{\text { School }} \frac{\text { Sirls Ath1otice }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget. P111 in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during che year.

CODE
322
323 324 325

BUDGET

| ITEM | ARDUNT |
| :--- | :--- |
| Cleaning | $\$ \quad 120.00$ |

Repairs and Msintenance $\qquad$
Insurance
Rentals
Travel
Communicationpostage)
Printing \& Binding
Meals (Athletic)
Supplies $\quad \underline{1,385,00}$
Textbooks
Other Supplies
Addt'l (new) Equipment
Replacemant Equipent
Fee 8 Dues
Miscellaneous Objecte
$\qquad$
$\qquad$
$\qquad$
$\qquad$

TOTALS \$1.505.00

* List other things you feel do not fit into above coding.
$\frac{\text { Fom Walters }}{\text { Name of Teacher }} \frac{\text { Ed. Co. High School }}{\text { School }} \frac{\text { Drivers Education }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget 111 in only the dodes which you plan to use for this budget or grade. Use this budget to de your purchase orders during the year.

DDE

|  | BIDGET <br> ITEM |
| :--- | :--- |
| AIDUNT |  |

Repairs and Maintenance $\quad 60.00$

| Insurance |  | 200.00 |
| :--- | :--- | :--- |
| Rentals | $\ddots$ | 60.00 |

Travel $\quad \cdot$

Comminicationpostage)
Printing 8 Binding
Meals (Athletic)
Supplies
500.00
$\qquad$
Addt'l (new) Equipeent
Replacement Equipmit $\qquad$
$\qquad$
Fee \& Dues
Miscellaneous Objects
$\qquad$

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

TOTALS $\$ 1,045.00$

[^4]TEACETRRS BUDGET
for year $19 \quad 77 \quad 8 \quad 19 \quad 78$
$\frac{\text { Pam Berryhill-Tom Walters }}{\text { Neme of Teacher }} \frac{\text { Ed. Co. High School }}{\text { School }} \frac{\text { Health }}{\text { Subject }}$

Tour expenses during the gear will be coded from your purchase orders and this budget P111 in only the dodes which you plan to use for this budget or grade. Ose this budget to coda your purchase orders during the year.

CODE


* List other thlogs you feel do not fit lato bove codiag.

TEACRERS BUDGET
for year $19 \quad 77 \& 19 \quad 78$
$\frac{\text { H. C. Hendren. Ir. }}{\text { Name of Teacher }} \frac{\text { Ed. Co. High Scheol }}{\text { School }} \frac{\text { Ag.-Elect.-Welding }}{\text { Subject }}$

Pour expenses during the year will be coded from your purchase orders and this tiger. Plil in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

CODE
322
323
324

## 325

332
340
360
391
410


## craciles sutcist

1or jear 19 _77_ \& 1978

| George Calhoun | Ed. Co. High School |
| :--- | :--- |
| Name of Teacher | School |$\frac{\text { Business Education }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget. All in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

CODE
322


TOTALS $\quad \$ 7,050.00$

* List other things you feel do not fit into above coding.

Your expenses during the year will be coded from your purchase orders and this budget UI In only the dodes which you plan to use for this budget or grade. Use this budget to de your purchase orders during the year.

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

TOTALS

* List other thinge you feel do not fit into above coding.
$\frac{\text { Lawrence Speir-Gary Luthe }}{\text { iauif } 2: \text { Poacher }} \frac{\text { E. Co. High School }}{\text { School }} \frac{\text { Industrial Arts }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget. $P 111$ in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

| CODE | ITEM | BUDGET AYOUNT | EXPENDED | BALANCE |
| :---: | :---: | :---: | :---: | :---: |
| 322 | Cleaning | \$ |  |  |
| 323 | Repairs and Maintenance | 700.00 |  |  |
| 324 | Insurance |  |  |  |
| 325 | Rentals | . |  |  |
| 332 | Travel |  |  |  |
| 340 | Communicationpoatage) |  |  |  |
| 360 | Printing \& Binding |  |  |  |
| 391 | Keais (Athletic) | - |  |  |
| 410 | Suppliea | 2,200.00 |  |  |
| 420 | Textbooks | 300.00 |  |  |
| 490 | Othet Supplies | 100.00 |  |  |
| 541 | Addt'l (new) Equipment | 700.00 |  |  |
| 542 | Replacement Bquipent | 700.00 |  |  |
| 640 | Pee \& Dues |  |  |  |
| 690 | Mscellaneous Objects |  |  |  |

$\qquad$

rotals
$\$ 4,700.00$

* List other thinge you feel do not fit into above coding.

TEACHERS BUDGET
for year 19 27 \& :? 78
$\frac{\text { Lawrence Spein }}{\text { wame ? Parher }} \frac{\text { Ed, Co. High School }}{\text { School }} \frac{\text { Building Trades }}{\text { Subject }}$

Your expenses during the jear will be coded from your purchase orders and this budget. P1Il 1: only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.
$\operatorname{coD} \mathrm{D}$


TOTALS $\$ 8,550.00$

* list othef things you feel do nof fit into above coding.

Bruce Ragain
Ed. Co. High School
$\frac{\text { Project Success }}{\text { Subject }}$
Name of Teacher
School

Your expenses during the year will be coded from your purchase orders and this budget. P111 in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

CODE

| ITEM | BUDGET <br> AMOUNT |
| :--- | :---: |
| Cleaniag | $\$$ |

Repairs and Maintenance
Insurance
Rentals
Travel
Commicationpostage)
$\qquad$


Replacement Equipmit $\qquad$
$\qquad$
Fee $\delta$ Dues
Mscellaneous Objects

$\qquad$

TOTALS

$$
\$ 200.00
$$

* List other things you feel do not fit into ebove coding.

TBACHERS BUDGET
for year 19 _77 \& 19,78
$\frac{\text { Jim Clodfelter }}{\text { Name of Teacher }} \frac{\text { Ed. Co. Sr. High School }}{\text { School }} \frac{\text { Guidance }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget pill in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

|  |  | BUDGET AMOUNT |  |  |
| :---: | :---: | :---: | :---: | :---: |
| CODE | ITEM | AMOUNT | EXPENDED | BALANCE |
| 322 | Cleaning | \$ |  |  |
| 323 | Repairs and Maintenance | 90.00 |  |  |
| 324 | Insurance |  |  |  |
| 325 | Rentals | . |  |  |
| 332 | Travel | 60.00 |  | . |
| 340 | Communicationpostage) | 91.00 |  |  |
| 360 | Printing \& Binding |  |  |  |
| 391 | Meals (Athletic) |  |  |  |
| 410 | Supplies | 1,500.00 |  |  |
| 420 | Textbooks | 12.00 |  |  |
| 490 | Other Supplies | 693.00 |  |  |
| 541 | Addt'l (new) Equipment |  |  |  |
| 542 | Replaceaent Equipant |  |  | . |
| 640 | Pee \& Dues |  |  |  |
| 690 | Miscellaneous Objects | 25.00 |  |  |



TOLALS $\$ 2,471,00$

* List other things you feel do not fit into above coding.


## TRACHERS BUDGET

for year $19 \quad 77$ \& $=78$


Your expenses during the fear will be coded from your purchase orders and this budget. Pill in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.


## 324

325

TEACHERS BUDGRT
for year $19 \quad 77$ \& $\ldots 78$
$\frac{\text { Steve Pollock }}{\text { arame } \ldots m} \frac{\text { Ed. Co. High School }}{\text { School }} \frac{\text { Dis-advantage \& Handicapped }}{\text { Subject }}$

Your expenses during the year will be coded from your purchase orders and this budget Plll in only the dodes which you plan to use for this budget or grade. Use this budget to code your purchase orders during the year.

| CODE | ITEM | BUDGET <br> ampint | EXPENDED | BAIANCE |
| :---: | :---: | :---: | :---: | :---: |
| 322 | Cleaning | \$ |  |  |
| 323 | Repairs and Maintenance | \$200.00 |  |  |
| 324 | Insurance |  |  |  |
| 325 | Rentals | \$ 50.00 |  |  |
| 332 | Travel | \$100.00 |  |  |
| 340 | Commmicationpostage) | \$ 50.00 |  |  |
| 360 | Printing 8 Binding |  |  |  |
| 391 | Heals (Achiectic) |  |  |  |
| 410 | Supplies | \$300.00 |  |  |
| 620 | Textbooks |  |  |  |
| 490 | Other Suppiles |  |  |  |
| 541 | Addt'l (new) Equipoent | \$400.00 |  |  |
| 542 | Replacement Bquipmot | \$175.00 |  |  |
| 640 | Fee \& Dues |  | : |  |
| 690 | Miscellaneous Cojects |  |  |  |

$\qquad$
$\qquad$

TOTALS $\$ 1,275.00$

* List other thing you feel do not fit into above coding.

TRACRERS BUDGET
for year $19 \quad 77 \quad 81978$
$\frac{\text { Robert Wallace }}{\text { Name of Teacher }} \frac{\text { Ed. Co. High School }}{\text { School }}$

Your expenser during the year will be coded from your purchase orders and thia budget M11 in only the dodea which you plan to use for thls budget or grade. Use this budget to code your purchase orders during the year.

| CODE | ITEM | BUDGET <br> AMDONT | EXPENDED |
| :--- | :--- | :--- | :--- |
| 322 | Cleaning | $\$$ |  |
| 323 | Repairs and Malntenance |  |  |

Repairs and Maintenance $\qquad$
Ineurance


Rentale $\qquad$ .

Travel
Communicationpostage)
$\$ 520.00$

Printiag 8 Binding $\qquad$
Meals (Athletic)


Textbooke $\qquad$
$\qquad$
Other Supplies $\qquad$
Addt'l (new) Equipament
Replacement Equipmit
Fee 8 Dues
Macellaneous Objects
$\qquad$
$\qquad$
$\qquad$
TOTALS $\quad \$ 2,425.00$

* List other things you feel do not fit into above coding.



## APPENDIX K

SUPPLY REQUYSITION FORMS

## SUPPLY REQUISITION FORM

Echool
Teacher $\qquad$
Grade or Department $\qquad$
Quantity
Required

## Description

adding Machine rape，white， $250^{\prime \prime}$ roll， $2 \frac{子^{\prime \prime}}{}$ wide or $\qquad$ wide Band－aids，3／4＂x 3＂（100 per box）

Band－aids， $1^{\prime \prime} x 3^{\prime \prime}(100$ per box）
Brushes，Easel，blunt end or rounded，\＃6 $\qquad$ －\＃ $\qquad$
E：ushes，Poster，3／4＂，blunt end or rounded
Brushes，Poster，1＂，blunt and or rounded
$\qquad$
Carbon Paper，8\}" x 11", Black, 100 sheets per box
Chalk，Dustless，white（12 to box）
Chalk，Dustless，Yellow（12 to box）
Chalł，Hard Pastels，assorted colors（12 to box）
Chalkboard Eraser， $5^{\prime \prime} \times 2^{\prime \prime} \times$ lán $^{\prime \prime}$ Felt
Crayolas， 8 colors per box
Duplicating Fluid，gallon（6 per case）
Blner＇s Glue， 8 oz．size
snvelopes，clasp，manila，9＂$\times 12^{\prime \prime}$（100 per box）
Envelopes，clasp，manila，6＂x 9＂（100 per box）
Envelopes，coin，2好＂x 4每＂，marila（100 per box）
File Folders，manila，letter size， $1 / 3$ cut，reinforced tops
（200 per box＇）
File Folders，manila，legal size， $1 / 3$ cut，reinforced rops （100 per box）

Hand Cleaner，Hekto Paste，L＂sizo $\qquad$
Index Cards， $3^{\prime \prime} \times 5^{\prime \prime}$, ruled（100 in pkg．）
Index Cards， $3^{\prime \prime} \times 5^{\prime \prime}$ ，blank（100 in pkg．）

$\qquad$ pkgs.
$\qquad$
$\square$
$\square$
$\qquad$
$\qquad$
$\qquad$
$\square$ each each each
$\qquad$
$\qquad$ rolls
$\qquad$ r011s
$\qquad$
$\square$ boxes
$\qquad$ boxes
$\qquad$ boxes

## PAPER PRODUCTS:

Canary Pads, Ruled, $8 \frac{子^{\prime \prime}}{} \times 11^{\prime \prime}$
Canary Pads, Ruled, 8 h" $^{\prime \prime} \times 14^{\prime \prime}$ $\qquad$
each

Construction Paper, $12^{\prime \prime} \times 18^{\prime \prime}, 100$ sheets in pkg.
$\square$
each
$\qquad$ pkgs.

| Black | pkgs. | White | pkgs. | Red | pkgs. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Orange | pkgs. | Green | pkgs. | Brown | pkgs. |
| Assorted |  |  |  |  |  |
| colors | pkgs. | Blue | pkgs. |  | pkgs. |

Drawing Paper, White, $9^{\prime \prime} \times 12^{\prime \prime}$
reans
Drawing Paper, white, $12^{\prime \prime} \times 18^{\prime \prime}$
reams

| Blue＿＿＿reams | Green＿＿＿reams Goldenrod＿＿reams |
| :--- | :--- |
| Pink＿＿＿reams |  |

Manuscript，alternate broken line，1＂
＿＿＿＿＿＿reams
reams
reams
reams
reags．
reams
rolls

Paint，Finger， 8 oz．jar

| White | jars | Black | jars | Yellow |
| :---: | :---: | :---: | :---: | :---: |
| Red | jars | Green | jars |  |
| Blue | jars |  | jars |  |

Paint，Poster，pint


Paint，Water Color，oval，pan（16 colors）
Paint，Water Color，oval， $1 / 2$ pan（ 8 colors）
Paint，Water Color，pan，（16 colors）
？aint，Water Color， $1 / 2$ pan（ 8 colors）


Pens, Medium Point
$\qquad$
Pens, Fine Point


Please describe in detail any supplies you require which are not listed above.

## APPENDIX L

WRITTEN SCHOOL BOARD POLICIES CONCERNING THE PURCHASING PROCEDURES OF EDWARDS COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO.I AS ADVOCATED BY THE CITIZENS ADVISORY COUNCIL

The Board shall authorize the Superintendent to purchase and supervise the purchasing of all materials, goods, and supplies for the district in accordance with state law and good purchasing practices.

## Bidding Requirements

## DJC

All contracts for, and purchases of, supplies, materials, equipment, and contractual services in the amount of $\$ 2,500$ or more shall be based on competitive bids. All purchases less than $\$ 2,500$ in amount may be made in the open market, but shall, when possible, be based on competitive quotations or prices. All purchases made in the open market shall be consummated after careful pricing.

When bidding procedures are used, bids shall be advertised appropriately. Suppliers shall be invited to have their names placed on mailing lists to receive invitations to bid. When specifications are prepared, they will be mailed to all merchants and firms who have indicated an interest in bidding.

All bids should be submitted in sealed envelopes, addressed to the Board, (or person(s) designated by the Board) and plainly marked with the name of the bid and the time of the bid opening. Bids shall be opened at the time specified and all bidders and other persons shall be invited to be present.

The Board reserves the right to reject any or all bids and to accept that bid which appears to be in the best interest of the Edwards County Schools. The Board reserves the right to waive any informalities in, or reject, any or all bids or any part of any bid. Any bid may be withdrawn prior to the scheduled time for the opening of bics. Any bid received after the time and date specified shall not be considered.

The bidder to whom the award is made may be required to enter into a written contract with the Edwards County Schools.

## Local Purchasing

DJD
It shall be the policy of this school district to purchase locally when possible, provided goods of equal quality and at competitive prices are available from local suppliers.

The district purchasing agent(s) should not feel bound to purchase any item locally that can be secured at: a savings to this school district from outside sources, nor shall he or she feel bound to purchase locally unless adequate service and delivery can be given by the local supplier.

Purchasing procedures
Purchases by the district should be made through the central office, utilizing the district's purchase order form. All requisitions must indicate the teacher or the department for which the purchases are made.

No employee of the school is authorized to state what materials are needed to a salesman. Such statements are to be made only by purchasing authorities.

No employee of the school shall make purchases and have items charged to the school without a purchase order from the school unless approved prior to the purchase by the Superintendent.

The above shall also apply when purchasing services for the upkeep of buildings and grounds.

All purchases, whether by competitive bid or otherwise, shall take into consideration the quality of the articles supplied; their conformity with developed specifications; their suitability to the requirements of the educational system; and the delivery terms.

Payment Procedure DK

In keeping with its desire for efficient fiscal management in the school system, the Board adopts the following procedures for payment of bills:

1. A listing of all bills will be presented to the Board at its monthly business meeting.
2. All bills presented to the Board shall be checked for accuracy by the Superintendent.
3. Upon approval of payment, the Treasurer will sign and issue vouchers to cover said bills.

APPENDIX M

SCHOOL BOARD MINUTES

Motion by llorifn, seconded by llayes to approve enrollins; in-serife trainiņ; progran for vocational tuachers at S.I.U. Borgra, Sample, Iles, Hayes, Seals, Hortin, Harms, yes.

Motion by Sample, seconded by Scals that the koard approve the following sums for a tax levy for the 1978-79 school year:

| Education | $\$ 550,000.00$ |
| :--- | ---: |
| Bullding | $130,000.00$ |
| Transportation | $42,000.00$ |
| Wurking Cash | $17,000.00$ |
| Y.M.R.ど. | $35,000.00$ |
| Firc/safety | $16,500.00$ |
| Tort/Immunity | $4,000.00$ |
|  |  |
| TOTAL | $\$ 794,500.00$ |

Borgra, Sample, Iles, Hayes, Seals, Hortin, Harms, yes.
Motion by Borgra, seconded by Hortin that the attached resolution authorizing a life/safety levy to be made in the sum of $\$ 16,500.00$ for the 1978-79 school years be approved. Borgra, Sample, Iles, Hayes, Seals, Hortin, Harms, yes.

Motion by Iles, seconded by Hayes to hire unemployment compensation management firm to provide compensation control service. Borgra, Sampie, Iles, Hayes, Seals, Hortin, Harms, yes.

Motion by Sample, seconded by Borgra, to adjourn at 10:20. Borgra, Sample, Iles, Hayes, Seals, Hortin, Harms, yes.

## President



January 23, 1978

The regular meeting of the Edwards County Board of Fducation was held on January 23, 1978, at 7:00 P.M. at the Edwards County Courthouse with the following members present: Harms, Borgra, Sample, Seals, Hortin; Iles. Hayes, absent.

Motion by Sample, seconded by Seals, to approve minutes of December 19, 2977 reqular meeting. Borgra, Sample, Seals, Hortin, Harms, yes: Iles, Hayes, absent.

Motion b!i Borfira, seconded by Sample, to approve bills as presented. Borgra, Sample, Seals, Hortin, Harms, yes: Iles, Hayes, absent.

EDUCATION BILLS - January 23, 1978

| Evansville Coaches Association | Ed | 15.00 |
| :--- | :--- | ---: |
| Eckhart and Company, Inc. | Crant | 2412.32 |
| Tom Hortin | F.d | 224.73 |
| Hanagement Information Department | Ed | 20.00 |
| Albion Postal Service | Ed | 104.00 |
| St. Louls Clobe-limocrat | Lib | 17.50 |
| Prairie farm.s Dalry, Inc. | Lunch | 2050.35. |
| Holland Ialrigs | Lunch | 988.25 |
| Bunny Bread | Lunch | 126.10 |
| Colonial Baking Company | Lunch | 273.23 |

February 20, 1978
168
$\begin{array}{lr}\text { Cambles, Inc. } & 9.08 \\ \text { Brown Clievrolct Company, Inc. } & 10.20 \\ \text { Knlpite Auto Supply } & 187.51 \\ \text { Knight Austo Supply } & 738.95 \\ \text { Snap-(In Touls Corp. } & 419.15 \\ \text { Country Sutural Yasurarce } & 706.28\end{array}$
Motion by Sample, seconded by Borgra, to approve new schedule of dates for open house and for acceptions of bids on our school's building trades house. Sald sealed bids must be received by the Board of Education or the Superintendant prior to $7: 15$ p.r. on March 20, 1978. The minimum bid acceptable will be $\$ 35,000$. The successful bider must be prepared to finance the purchase of the house with $2 \%$ down and 30 days to pay balance at the time of bid opening. Borgra, Sample, Seals, Hayes, Harms, yes; Iles, Hortin, absent.

Motion by Borgra, seconded by Hayes, to authorize the issuing of tax anticipation warrants for the following amounts as needed: Education, $\$ 32,000$; Transportation is building $\$ 44,500$. Borgra, Sample, Seals, Hayes, Harms, yes; Iles, Hortin, absent.

Motion by Sample, seconded by Seals, to approve administration's request to end this years thirc quarter (grading period) on March 24 instead of March $17 . ~ S a i d$ reason being two weeks of classes during third period were eliminated due to emergency days. Borgra, Sample, Seals, Hayes, Harms, yes: Iles, Hortin, absent.

Tom Hortin entered at 7:20 p.m.
Motion by Sample, seconded by Hayes, to approve the following judges and precincts for the April 8th School Board Election: approve compensation of Judges at $\$ 25.00$, plus $\$ 5.00$ extra for person who picks up and delfvers ballots; approve the polls being open from 12.00 noon till $7: 00 \mathrm{p} . \mathrm{m} . ;$ and approve the sharing of precincts, judges and compensation of judges with the Illinois Community College election. Rental fee for the precincts polling areas will be $\$ 25.00$. Borgra, Sample, Seals, Hayes, Hortin, Harms, yes; Iles, absent.

Motion by Sample, seconded by Hayes, to approve Karen McCuire as unit secretary to replace Donna Mills. Borgra, Sample, Seals, Hayes, Hortfl, Harms, yes; Iles, absent.

Motion by Sample, seconded by Borgra, to approve Nile D. Gay as custodian at the Albion Grade School to replace Rick Moore for the remainder of the 1977-78 fiscal year. Borgra, Sample; Seals, Hayes, Hortin, Harms. yes: Iles, absent.

Motion by Seals, seconded by Hortin to approve employment of Talbott L. Doty as unit custodian under the Federal CETA program. Said employment is contingent upon Federal funds and satisfactory performance. Borgra, Sample, Seals, Hayes, Hortin, Harms, yes: Iles, absent.

Motion by Hayes, seconded by Seals, to approve employment of Jo Rector at Bone Cap as driver and teacher aide during period of time classes are held in the churches. Borgra, Sample, Seals, Hayes, Hortin, Harms, yes; Iles, absent. .

Motion by Horlin, feconded by Sealn, to ace, dpt. letter of reafenation from Mr. Dick llayes as district bus mechanic effect March 29th with regrets. Borgra, Sample, Seals, tics, flayes, Hortin, Harms, yes.

Motion by Bob llayes, seconded hy Ceorge Iles, to approve the following resolution:

WHERFAS, the Board of Education has received reports concerning
state aid for the 1978-79 school year and the resulting financial
status of the district from the administration and the Board
_ appointed advisory council; and
WHFPEAS, the Board of Fiducation after considerable discussion on
said topic has reached the decision to eliminate one teaching
position at the Edwards County Community Hish School from the
district's teaching staff for the 1978-79 school year;
NOW, THERFFORE, be it resolved that the Board of Education of
F.dwards County Community Unit "l of Edwards County, Illinois, as
follows:
Section I: That Kathyrn Cwaltney is hereby dismissed as a
teacher for and in this School District effective at the end of this school term for said reason as set forth in the Notice which is attached hereto and made a part hereof.

Section II: Said reason is due to elimination of teaching positions in the district and said notice is one of Honorable Dismissal.

Section III: That the President and Secretary of this Board of Education are hereby authorized and directed to give to Kathyrn Gualtney a written notice of this Board's decision to dismiss said teacher at the end of the present term, which notyce shall be substantially in the form attached hereto.

```
Section IV: This Resolution shall be in force anc effect
```

forthwith upon its adoption.
ADOPTED this 20th day of March, 1978, by the following roll call vote:
Delmar Sample yes
Ceorge Iles yes
Rohert Hayes yes
Eukenc Scals yes
Bessie Borgra yes
Tom Hortin yes
Don Harms yes
$\overline{\text { President, Board of Fiducation }}$

Secretary, Board of Education

Motion hy Scials, seconded by Sumple, to approve: tise followinp, refolution.

BARIARA JUKE
AUTHORIZING NOTICE OF NON-RI:HEWAI.
BE IT RESOIVEU by the Board of Education of the Edwards County Comunity District !! 1, Edwards County, Illinois, as follows:

Section 1. This Board of Education hereby determines that Barbara Duke shall not be re-employed as a teacher in this School District for the next ensufng school term, and accordingly that the present contract of employment of Barbara Duke shall terminate at the close of the present school term.

Section 2: That the President and Secretary of this Board of Fducation are hereby authorized and directed to give to Barbara Duke notice of this Board's decision to not re-employ said teacher for the next ensuing scliool term, which shall be substantially in the form of Exhibit 1 attached hereto and made a part hereof.

Section 3: This Resolution shall be in full force and effect from and after its adoption.

ADOPTED this 20th day of March, 1978, by the following roll call vote•

| Ayes: | 7 |
| :--- | :--- |
| Nayes: | 0 |

Absent: 0
President
Board of Education

## Secretary

Board of Education
Motion by Sample, seconded by Hortin, to approve the following, resolution. BETTY HOCKINC

AUTHORIZING NOTICE OF NON-RENEWAL
BE IT RESOLVED by the Board of Education of the Edwards County Community District il, Edwards County, Illinois, as follows:

Section 1: That this Board of Education hereby determines that Betty Hocking shall not be re-employed as a teacher in this School District for the next ensuing school téno, and accordingly that the present contract of emplojment of Betty Hockinj . shall terminate at the close of the present school term.

Section 2: That the President and Secretary of this Board of Educstion are hereby authorized and directed to give to Betty Hocking notice of this Board's decision to not re-employ said teacher for the next ensuing school tent, which shall be substantially in the form of Exhibit 1 attached bereto and made a part hereof.

Section 3: This Resolution shall be in full force and effect from and after its adoption.

AJOPTEF thia 20 th day of March, 1978 , by the following roll call vote:
Ayes: 7
Nayes: 0
Absent: 0

```
President
Board of Education
```

Secretary
Board of Education

Motion by Hayes, seconded by Iles, to go into executive session at 10:10 p.m. Borgra, Sample, Seals, Iles, Hayes, Horifn, Harms, yes.

Motion by Borgra, seconded by Sample, to come out of executive session at . 11:45 p.m. Borgra, Sample, Seals, Iles, llayes, Hortin, Barms, yes.

Motion by Iles, seconded by Borgra, to re-employ all non-certificated employees for the $1978-79$ school term with salaries to be set later, with the exception of those working through a CETA program. Said re-employment is contingent on CETA programs being funded for the 1978-79 school term. Borgra, Sample, Seals, Hayes, Harms, Hortin, Iles, yes.

Motion by Seals, seconded by Sample, to re-employ all administrators for the 1978-79 school term, with salaries to be set later. Borgra, Sample, Seals, Iles, Hortin, Harms, Hayes, yes.

Motion by Sample, seconded by Hayes, that the following first year nontenure teachers to be re-employed for the 1978-79 school term.

Jean Koch Betty Anderson

Margaret Ahlfield Colleen Kennedy

Elizabeth Waddle
Jim Markman

Dale hoods

Borgra, Sample, Seals, Iles, Hortin, Harms, Hayes, yes.
Motion by Borgra, seconded by Hortin, that the following second year non-tenu're teachers be re-employed and placed on tenure for the 1978-79 school term:

Toni Dewig
Barbara Marrs

Joy Coles

Linda Hađisal1
Roger Bare
Deboralı Hendrickson

Janet Thomas

Borgra, Sample Seals, Iles, Hortin, Harms, Hayes, yes.

## LIFE/SAFETY - April 17, 1978

FGM Arcliftects
5,770.70

## TRANSPORTATION BILLS - April 17, 1978

David L. Hart

Motion by Hortin, seconded by Nelson, to pay fees in the amount of $\$ \$ 0.00$ for West Salem band contest fee, and $\$ 56.00$ for fees for vocal for West Salem. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes. Motion by Borgra, seconded by St. Ledger, to approve submittal of district's gifted application for the 1978-1979 school year. Borgra, Sample, Hortin, Seals, St. Ledger, Nelson, Harms, yes.

Motion by Hortin, seconded by Sample, to employ Mr. Sam Jones as district bus mechanic on trial basis till end of present fiscal year - June 30, 1978. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Seals, to accept resignation of Mrs. Cwaltney as high school teacher. Said resignation effective as of 22nd of March, 1978. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by St. Ledger, seconded by Seals, to approve adoption of following textbooks for Elementary Social Studies:

4th Grade--Social Studies--Understanding Regions of the Earth, Laidlow
8th Grade--Social Studies--America: Its People and Values, Harcourt Brace
Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.
Motion by Sample, seconded by Borgra, to approve library budget for the 1973-79 school year as presented. Said amount being $\$ 9,000.00$ Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Nelson, to adopt the 1978-79 school calendar with starting date of August 21, 1978 and ending date of May 24, 1979. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, !larms, yes.

Motion by Seals, seconded by Kortin, that the following resolution be

Be it resolved by the Board of Education of Community Unit School
District 1 in Edwards County, Illinois, that the Superintendent
is hereby appointed to prepare a tentative budget for said school
district for the fiscal year beginning July 1,1978 , and ending
June 30, 1979, which tentative budget shall be filed with the
Secretary of this Board of Education.
Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Education lierchy approved of a joint asreement for a vocational Cooperative liork Experience pro\{;ram of participatinf sclool districts of the Wabash and Ohio

Valley Special Education District for the $1978-79$ school year, a copy of which
Is attached hereto.
Sample, Seals, Borgra, St. Ledger, Nelson, Harms, yes; Hortin, absent.
Motion by Seals, seconded by Nelson, to direct the Superintendent to let bids for coal and milk for the $1978-79$ school year. Sample, Seals, Borgra, St. Ledger, Nelson, Harms, yes; Hortin, absent.

Motion by St. Ledger, seconded by Seals, to approve the district's Title $I$ budget application of $\$ 74,000.00$ for the $1978-79$ school year as submitted by Mr. Paul Collins, the Title I Director. Sample, Seals, Borgra, St. Ledger, Nelson, Harms, yes; Hortin, absent.

Motion by St. Ledger, seconded by Seals, to approve West Salem Grade School
Budget as presented.

> Girls S.st hall $\quad 54.15$
> Boys Basketball $283.199^{\circ .6}$
> Boys P.E. $\quad 381.75$
> Boys/Cirls Track $52.50^{\circ} \mathrm{K}$.
> 184.80
> Boys Basketball 132.95
> $\begin{array}{lll}\text { Art } \\ \text { Science } \\ \text { Giels Volleyball } & 125.79\end{array}$

Sample, Seals, Borgra, St. Ledger, Nelson, Harms, yes; Hortin, absent.
Motion by Sample, seconded by Borgra, to approve Bone Gap Grade School budget
as.presented.

| Boys Basketball | 93.90 : |
| :--- | ---: |
| Boys P.E. | 86.75 |
| Girls Volleyball | 57.00 |
| Cirls Softball | 4.00 |
| Cirls P.E. | 37.20 |

Sample, Seals, Borgra, St. Ledger, Nelson, Harms, yes; Hortin, absent.
Tom Hortin entered at 8:45 p.m.
Motion by Sample, seconded by Hortin, to approve music and vocal budgets for

## district.

| West Salem/Bone Cap Band | $2,085.00$ |
| :--- | ---: |
| West Salem/Bone Cap Vocal | 788.00 |
| Albion Crade Band | $1,900.00$ |
| Albion Grade Vocal | 827.00 |
|  |  |
| Hortin, St. Ledger, Nelson, Harms, yes. |  |
| seconded by Seals, to approve budgets for boys and girls |  |

P.E. for high school.

Boys P.E. $\quad 472.23$
Girls P.E. $\quad 394.30$
Sample, Scals, Borgra, Hořin, St. Ledger, Nelson, llarias, yes.
Motion, by Sample, seconded by Nelson, te approve baseball budget for high

Mocion by St. Ledger, seconded by Seals, to approve baskettiall budget for high school with the following excception: Ellminate warm-up jackets. Sample, Seals, Borgra, Hortin, St. Led\&er, Nelson, Harms, yes.

Motion by Hortin, seconded by Sample, to approve the football budget as is.
Sample, Seals, Mortín, Nelson, 'łarms, yes; Borgra, St. Ledger, no. .

Motion by Seals, seconded by Nelson, to approve girls athletic budget for, high school with the following exception: Cut Rawlings bagketballs to 5. Sample, Seals, Borgra, Hortin, St. Ledger, Nelson, Harms, yes.
Boys Baseball
Boys Basketball
Boys Football
Cirls Training Supplies
Girls Softball
Girls Backetball
Cirls Vollcybald
Girls Uniforms
Music .
$\$ 1,292.20$
$1,170.55$
110.15
96.95
165.85
394.65
310.00
2.625 .00

Motion by St. Ledger, seconded by Hortin, that the 8 th grade graduation party is a school sponsored trip and all rules set down must be adhered to. Sample, Seals, Borgra, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Seals, seconded by Sample, to approve Albion Grade School budgef
with the following exceptions: Tent for overnight experience e $\$ 150.00$; 1 Ball- Flator (P.E. budget).
Girls Volleyball
Cirls Softball
Girls P.E.
Girls/Boys Track
Boys P.E.
Boys Baseball
Boys Basketball
Art
Science
103.35
$.78 .90^{\prime}$
117.29
$347.65{ }^{\prime \prime}$
.343 .15
623.35
132.950
292.00
68.66

Sample, Seals, Borgra, Hortin, St. Ledger, Nelson, Harms, yes.
Motion by Seals, seconded by Sample, to allow the West Salem-Bonc Gap Band to -
go to Allendale on July 22, 1978. Sample, Seals, Borgra, Mortin, St. Ledger, Nelsisi:, Harms, yes.

Motion by llortin, seconded by Borgra, to employ Mr. Jon Montgomery as band Instructor at the Albion Crade School for the 1978-79 school year. Sample, Seals, Borgro, Hortir, St. Ledger, Nelson, llarms, yes.

Motion by Sample, seconded by Borgra, to accept resignation with regrets of Floyd Sumnerfield. Sample, Scals, Borgra, Hortin, St. Ledger, Nelsoit, Harms, yes.

Nution by Hortin, seconded by Seals, to accept the resignation of bus driver Wallace llasculukic with regrets. Said resisniltion to tecome effective at rud of the 1977-76 school ycir. Sample, Seals, lorgra, Hortin, St. Ledigor, Nelson, Harms, धo:s.

## May 3l, 1978 - Special Meeting

Motion by st. l.ciger, seconded by Sample, to accept the resignation of Mrs. Patricia Christ as Title 1 teacher at Bone Gap. Said resignation to become effective at end of 1977-78 school year. Sample, Seals, Borgia, Hortin, St. Ledger, Nelsen, llormis, yens.

Motion by Seals, seconded by Sample, that the following resolutions be adopted and said information be a part of the districts response to our recent state visitation.

The Board of Education resolves that a waiver from the state office concerning; dally physical education requirements at West Salem has been requested since lack of building space $\mathfrak{E}$ or daily P.E. during winter months exist.

The Board resolves that bonds are to be sold and construction bids for life/safety work at Bone Cap are to be taken on May 31,1978 , and that as soon as possible this summer life/safety needs will be completed. The Board is doing all that is possible with respect to this building since two attempts to replace said building with a new one was defeated by the districts' citizens. Sample, Seals, Borgra, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Borgra, seconded by Hortin, to approve the Haeberle Building be rented for the 1978-79 year at a cost of $\$ 3,000.00$. Sample, Seals, Borgra, Horton, St. ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Seals, to issue anticipation warrants as needed up to $\$ 82,500.00$. Sample, Seals, Borgra, Hortin, St. Ledger, Nelson, Harms, es.

Motion by Nelson, seconded by Seals, to go into executive session. Sample, Seals, Borgra, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Borgra, to come out of executive session. Sample, Seals, Borgra, Morin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Nelson, to employ Grover Burkett as a part-time vocational director along with his positions as Bone Gap Principal and Coordinator of Special Education with salary to be set at a later date. Sample, Seals, Borgra, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Borgra, to adjourn at 1:50 arm. Sample, Seals, Borgra, Hoxtin, St. Ledger, Nelson, Harms, yes.

## President

## Secretary

The regular meeting of the Fidward: County Board of Educution was held June 19, 1978, at 7:00 p.n. at the Edvards County Courthouse with the followIng members present: Rořra, Scals, llortin, llnrms, St. Ledger, Nelfon; Sample, absent.

Motion by St. Ledger, seconded by Seals, that the minutes of the regular May 15, 1978 meeting be approved as corrected for the West Salem Athletic, P.E. and Science and the minutes of the May 31,1978 special meeting.

Budgets as approved and the High School Music Budget:
West Salem Budgets:
Boys Basketball $\$ 283.19$
Boys P.E. 381.75
Boys/Girls Track $\quad 52.50$
Boys Baseball 126.80
Cirls Volleyball 125.74
Girls Softball 54.15
Girls P.E. 184.80
Science 369.82
High School Music Budget:
Music Budget $\$ 2,625.00$
Borgra, Seals, Hortin, Harms, St. Ledger, Nelson, yes; Sample, absent.
Sample entered at 7:15 p.m.
Motion by Sample, seconded by Hortin, that the bills be approved as presented. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Borgra, to adopt the resolution supplied by Chapman and Cutler, attorney's-at-law, for the issuance of $\$ 193,000.00$ Fire Prevention and Safety Bonds. Said resolution is to be attached to, and become a part of, these minutes dated June 19, 1978. Borgra, Saraple, Seals, Hortin, St. Ledger, Nelson, Harins, yes.

Motion by Sample, seconded by Nelson, to approve Superintendent contacting United Design and Engineering with "letter of intent". to sign contract at July meeting for approval of $\$ 185,620.00$ life/safety work at the three schools. Said work is to have full compliance and approval of district's architectural firm, Ficlds, Goldman \& Magee. Approval is given to proceed with work at said schools all due haste. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Seals, to accept bid of $\$ 37.00$ per ton for High Scliool, $\$ 38.00$ per ton for Albion Grade School, and for $\$ 2.10$ per ton to transport coal from stockpile to schools submitted by Albion Sand \& Gravel Co. for the 1978-79 achool year. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

June 26, 1978 - Special lieeting
Motion by St. Ledger, seconded by Sample, to offer contract to Kenneth Wayne VanBlarycum of Noble, Illinois, for $1978-79$ school term. Said position is for High School English and Psychology. Borgra, Sample, Seals, Hortin, St. Ledger, Harms, yes; Nelaon, absent.

Nelson entered at 7:30 pom.
Motion by Hortin, seconded by Seals, to hire Jo Rector as an aide at
Bone Gap School for 1978-79 school year. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Hortin, to put Jake Larch on a ten month contract. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Sample, seconded by Hortin, to set the 1978-79 salary of noncertificated personnel, administrators, coaches and teachers as follows:

Cooks - increase of $\$ 50.00$ per month for 9 months
Treasurer \& secretaries - increase of $\$ 50.00$ per month for months employed
Bus mechanic - increase of $\$ 50.00$ per month for 12 months
Full-time custodians - increase of $\$ 50.00$ per month for 12 months
Bus Drivers - increase of $\$ 30.00$ per month for 9 months
Mrs. Harris - increase of if per mile for 9 months
Full-time teacher aides - increase of $\$ 50.00$ per month for 9 months
Administrators - increase of $\$ 50.00$ per month for months employed
Grover Burkett - Additional $\$ 800.00$ for Vocational responsibilities
Noon-hour aides - increase of $5 \%$ to $\$ 3.68$ per hour for hours worked
Part-time custodians - increase of $5 \%$ to $\$ 3.86$ per hour for hours worked
Extracurricular driving - increase of $5 \%$ to $\$ 3.41$ per hour for trips
Mr. Hutchinson - $\$ 300.00$ for Marching Band responsibilities and duties
Mr. Ellis - $\$ 500.00$ for Head Teacher for additional administrative duties
Truant officer - increase to $\$ 700.00$ for 1978-79 term
All coaches - increase of $5 \%$ above 1977-78 year salaries
Miss Anderson, in addition to $5 \%$ is to receive one-third of difference between her salary and the men head coaches for comparable sport for the

1978-79 term.
Substitute teachers - Increase from $\$ 32.00$ per day to $\$ 34.00$ per day for
1978-79 term.
Borgra, Sample, Seals, Morin, St. Ledger, Nelson, Harms, yes.
Motion by Seals, seconded by. Borgra, to adjourn at 10:20 pom. Borgra, Sample, Seals, Hortin, St. Ledger, Nelson, Harms, yes.

Motion by Borgra, seconded by St. Ledger, that the regular meeting date of the Board of Education of Community Unit School District \#l of Edwards County, Illinois, be established as the third (3rd) Monday of each month at 7:00 p.m. at the Courtroom of the County Courthouse in Albion. Special meetings will be called as necessary. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by St. Ledger, seconded by Nelson, that the bills be approved as presented. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by Sample, seconded by Borgra, to approve the following West Salem Grade School budgets for the 1979-80 term.

```
Boy's Basketball ------- 422.55
Boy's P.E. ---------------- 266.45
Boy's Baseball --------- 149.16
Boys/Girls T'rack -------- 194.00
Girl's P.E. ------------ 171.90
Girl's Volleyball ------ 62.25
Gir1's Softball -------- 91.45
```

Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.
Motion by St. Ledger, seconded by Sample, to approve the Science budget of \$236.04 for West Salem Grade School_1979-80 term. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by Nelson, seconded by Hortin, to approve the following Albion
Grade School budgets for the 1979-80 term.

```
Boy's P.E. -------------------------}362.9
Boy's Baseball _-------------------- 44.75
Boy's Basketball _-------------------- 231.95
Boy's/Girl's Track _--_-------------- 199.20
Girl's Volleyball ------------------- 225.35
Girl's Softball --------_-_--------- 161.00
Girl's P.E. -----------------------}225.3
Art ---------------------------------}550.0
Science -----------------------------}67.0
Conservation ------------------------}369.0
(all. schools)
```

Borgra, Hortin, St. Ledger, Nelson, McDowell, Harms, yes; Sample, no.
Motion by Borgra, seconded by St. Ledger, to approve the followng
Bone Gap Grade School budgets for the 1979-80 term.

```
Boy's Batsketball _-----------------}231.2
Boy's/Cirl's 'frack _-------------- 62.25
Boy'धз P.E. -------------------------}232.0
Girl's Volleyball ----------------- 173.15
Gi.rl's Softball ------------------}79.7
Girl's P.E. ----------------------}225.9
Boy's Baseball ------------------- 96.75
```

Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.
Motion by Hortin, seconded by McDowel1, to approve the following music budgets for the Albion, West Salem and Bone Gap Grade Schools for the 1979-80 term.

| West Salem/Eone | 2,185.00 |
| :---: | :---: |
| West Salem/Bone Cap Vocal | 975.20 |
| Albion Grade Band | 2,510.00 |
| Albion Grade Vocal | 1,320.00 |

Borgra, Sample, Hortin, Nelson, McDowell, Harms, yes; St. Ledger, no.
Moticn by Sample, seconded by St. Ledger, to approve football budget for 1979-80 term of \$7,850.00. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by St. Ledger, seconded by Borgra, to approve high school boy's P.E. budget for 1979-80 term of \$467.35. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by St. Ledger, seconded by Sample, to approve high school boy's basketball budget for $1979-80$ term of $\$ 1,957.05$. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by McDowell, seconded by Hortin, to approve high school boy's baseball budget for $1979-80$ term of $\$ 1,495.35$. Sample, Hortin, Nelson, McDowell, Harms, yes; Borgra, St. Ledger, no.

Motion by St. Ledger, seconded by Sample, to approve the district's media (library) budget for the $1979-80$ school term. Said amount being $\$ 12,500.00$. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by Borgra, seconded by Sample, to accept the resignations of Mr. Harry
Prater and Mrs. Joyce Prater with regrets. Borgra, Sample, Hortin, St. Ledger, Nelson, Harms, McDowell, yes.

MINUTES

## Edwards County Board of Edıcation

 April 23, 1979The Board of Education met at 7:00 p.m. on $\Lambda$ pril 23, 1979, in a reconvened meeting that had been adjourned on $\Lambda$ pril 16, 1979, due to the late hour. The following members were present: Hortin, St. Ledger, Nelson, McDowell, Harms. Delmar Sample entered at 7:05.

Motion by Sample, scconded by McDowe11, to approve the High School Girl's Athletic Budget for the $1.979-80$ term in the amount of $\$ 412.65$. Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes; Borgra, absent.

Motion by Sample, seconded by McDowell, to approve the High School Girl's P.E. Budget in the amount of $\$ 493.10$ for the $1979-80$ term. Sample, Hortin, St. Ledger, Nelson, McDcwell, Harms, yes; Borgra, absent.

Motion by St. Ledger, seconded by Sample, to approve the High School Music Budget in the amount of $\$ 3,360.00$ for the $1979-80$ term. Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes; Borgra, absent.

Motion by Sample, seconded by Nelson, to accept resignation of Mr. Robert Whitehead with regrets. Resignation to be effective at end of 1978-79 term. Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes; Borgra, absent.

Motion by Sample, seconded by Nelson, to approve the district's One and Five Year Vocational Plan to be submitted to the State for the 1979-80 term. Sample, Hortin, $S \dot{亡} . ~ L e d g e r, ~ N e l s o n, ~ M c D o w e l l, ~ H a r m s, ~ y e s ; ~ B o r g r a, ~ a b s e n t . ~$

Motion by McDowell, seconded by St. Ledger, to approve not operating district buses on the last day of the 1978-79 term (May 24, 1979). Students may pick up report cards on said date or the following Friday (May 25, 1979). All report cards not picked up will be mailed to student's parents. Sample, Hortin, St. Ledger, Nelson, McDowell, llarms, yes; Borgra, abaent.

Bessie Borgra entered at 8:33 p.m.

Motion by Hortin, scconded by Sample, to aceept credit of $\$ 350.00$ from United Design and Enginecring. Said credit provided for accepting door installed in Art Room at the High School as is with no change required. Borgra, Samp1e, Hortin, St. Ledger, Nelson, McDowe11, Harms, yes.

Motion by St. Ledger, seconded by Sample, to suspend students who havc not been properly immunized for measles or a date for having had the disease has not been provided to the school nurse for the student's records. Suspension is to become effective on Thursday, April 26, 1979. Borgra, Sample, Hortin, St. Ledger, Nelson, Harms, yes; McDowe11, no.

Motion by St. Ledger, seconded by Hortin, to go into executive session at 9:15 p.m. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes. Motion by Borgra, seconded by St. Ledger, to come out of executive session at 12:15 a.m. Borgra, Sample, Hortin, St. Ledger, Ne1son, McDowe11, Harms, yes.

Motion by Sample, seconded by Hortin, to approve re-employment of all present non-ccrtificated personnel for the 1979-80 cerm. Said motion refers to personnel presently paid from district funds and excludes personnel paid from various grants such as WIN and CETA. These continued positions are contingent on renewal of such grants. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by St. Ledger, seconded by Borgra, to approve re-employment of all present district administrators for the 1979-80 term. Salaries to be set at a later date. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowe11, Harms, yes.

Motion by St. Ledger, seconded by Borgra, to approve position of Mr. Schurz as proposed to Board on a one-year terme. Said proposal by Superintendent included employment of half-time teacher to replace Mr. Schurz in the classroom and to approve Mr. Schurz as elementary curriculum coordinator. Borgra, Hortin, St. Ledger, Ne1son, McDowc11, Harms, yes; Samplc, no.

Motion by Borgra, seconded by Sample, to adjourn at 12:45 a.m. Borgra, Sample, Hortin, St. Ledger, Ne1son, McDowc11, Harms, yes.

MINUTES
Edvards County Board of Education
May 14, 1979
The regular meeting of the Edwards County Board of Education was held llay 14, 1979, at 7:00 p.m. at the Edwards County Courthouse with the following members present: Borgra, Hortin, St. Ledger, Nelson, McDowell, Harms; Sample, absent.

Motion by St. Ledger, seconded by McDowell, that the minutes of April 16, 1979, regular meeting be approved and the April 23,1979 , reconvened meeting be approved with the following ammendment:

## High School Ath1etic Budget for 1979-80 term \$1,114.23

Borgra, Mortin, St. Ledger, Nelson, McDowell, Harms, yes; Sample, absent.
Delmar Sample entered at 7:05 p.m.
Motion by Hortin, seconded by St. Ledger, that the bills be approved as presented. Borgra, Sample, Hortir, St. Ledger, Nelson, McDowe11, Harms, yes.

Motion by Sample, seconded by St. Ledger, to approve the bids from Wayne County Roofing of Fairfield as submitted. Said bids were for roof at Albion Grade School at a cost of $\$ 225.00$ and for the roof at West Salem at a cost of $\$ 9,000.00$ with gravel. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms.

Motion by St. Ledger, seconded by Borgra, to purchase an IBM Composer at a cost of $\$ 8,393.00$ for the High School Print Shop. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowcll, Harms, yes.

Motion by Borgra, seconded by McDowell, to approve High School Band, Choir and Pom Pom Girls trip to Opryland in Nashville, Tennessec. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, yes; Harms, no.

Motion by St. Ledger, seconded by Sample, to approve the district's Title I budget application for the $1979-80$ school year as submitted by Mr. Paul. Collins, Director. Said budget for the year is estimated to be $\$ 75,225.00$. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, ycs.

## Motion by St. Ledger, sconded by Sample, to pay $\$ 269.31$ on the new score-

board. Check will be made to $\Lambda 1$ bion Bascball Association (Betty Laws). Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by Hortin, seconded by St. Ledger, to go into executive session at
9:55 p.m. Borgra, Sample, Hortin, St. Ledger, Nelson, HcDowell, Harms, yes.
Motion by Sample, seconded by Hortin, to come out of executive session at
10:50p.m. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowe11, Harms, yes.
Motion by Sample, seconded by St. Ledger, that a resolution concerning the Working Cash Fund be adopted as follows:

VHEREAS, the Educational Fund is not sufficient to fully fund the educational erpenses and hifereas the Working Cash Fund has funds designated for that purpose, BE IT RESOLVED that the Working Cash Fund be abolished and the principle and interest be deposited in the Education Fund.

Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.
Motion by St. Ledger, seconded by McDowell, that a resolution establishing
a Working Cash Fund for the $1979-80$ school year be adopted as follows:
WHEREAS, the Board of Education of Edvards County Community Unit School District ${ }^{\prime \prime} 1$ recognizes that there will not be sufficient funds in the Education Fund for the year 1979-80, BE IT RESOLVED that a Working Cash Fund be established with monies received to be used when the need arises with Board action.

Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.
Motion by Hortin, seconded by Nelson, to approve the district's membership in the Illinois High School Association for the $1979-80$ year at a cost of $\$ 25.00$. Borgra, Sarple, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by Sample, seconded by Hortin, to accept resignation of Dale L. Woods with regrets. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by St. Ledger, seconded by Borgra, to accept resignation of Ed Dawkins with regrets. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by Hortin, seconded by Borgra, to accept the resignation of Linda Schmook at the Albion Grade School. Said resignation is to become effective at end of the 1978-80 school ycar. Borgra, Sample, Hortin, St. Ledger, Nelson, McUowell, Harms, yes.

Motion by Sample, seconded by Nelson, to approve superintendent to lsisuc up to \$65,000 in Anticipation Warrants in Education ab needed. Borer, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes. \$5,000 actually issire.el.

Motion by St. Ledger, seconded by Hortin, to approve employment of Mr. Millard Hurley as part-time custodian ( 5 hours per day, 9 months per year) at the high school for the 1979-80 school term. Borgra, Sample, Hortin, St. Ledger, Nelson, cowell, Harms, yes.

Motion by Sample, seconded by St. Ledger, to approve Mr. Charles Moore as cad custodian at the high school beginning June 1, 1979. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by Borgra, seconded by Nelson, to approve employment of Delbert Michele as full-time high school custodian beginning June 1, 1979, or as soon thereafter as possible. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.

Motion by Borgra, seconded by Sample, to adjourn at 1:10 arm. Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, Harms, yes.




Howstaton Mnsflin Company
Harcoure Brace Jovanovich

Focus on Lit. , Focus on form (EngI fish)
Rise American National Iferitage (social Studies)

Borgia, Sample, Horein, St. Ledger, Nelson, Mchowe11, Harms, ycs.
liotion by floztin, scconded by St. Ledger, that a resolution pertaining to lifel safcey be adopecd as follows:

Primereas, the diserict hos sold bonels and completed the majority of elle 1 ifol sarecy worl: in the district, and MEREAS, a levy may not bemade for 2 yems rinile the bonds are paid off and local functa are not available co complete the friv items rematilne, BE IT RESOIVED, that the Roard of Education of Envards Coney Comminity Unit School. Diserict \#l ask for an erétension of Eime for the buildings of the district until June 30, 1980.

Borgra, Sample, Hortin, St. Ledger, Nclson, licDowell, Harins, yos.

Company student insurance coverage for the 1979-30 school year. Said company is also approved for the disirict's high school football coverage at a $\$ 39.00$ permium per student. Borgra, Sample, Hortin, St. Ledger, Nelson, HeDowell, Harms, yes.

Hotion by Horein, seconded by Borera, to approve the districe's membership in the illinois Association of School Administrators Service Fec. Said membership fece is $\$ 100.00$. Borgra, Sample, Hortin, St. Ledger, Nelson, MeDowell, Hatm; yes.

Motion by Borgra, scconded by Hortin, to adjourn at 12:40 a.m. Borgra, Sample, Hortin, St. Ledsç, Ne1son, McDowell, Harms, yes.

P!otion by Hortin, seconded by Sample, to approve district purchase of 80 hand uniforms for the $\Lambda 1$ bion Grade School to be selected by band parents and teacher at
$\qquad$ Borgra, Sample, Hortin, St. Ledger, Nelson, McDowell, llarms, yes.

MJNtTES

## Edwards County lloard of Ellucation June 18， 1979

The regular meeting of the Edwards County Board of Education was held on June 18，1979，at 7：00 p．m．at the Edwards County Courthouse with the following members present：Borgra，Sample，Hortin，St．Ledger，Nelson，McDowell，Harms．

Motion by Sample，seconded by McDowell，that the bills be approved as pre－ sented．Borgra，Sample，Hortin，St．Ledger，Nelson，McDowell，Harms，yes．

Motion by St．Ledger，seconded by Sample，to bankroll district cost with the Albion Grade School P．T．O．purchase of merry－go－round for playground．Dis－ trict＇s share＿will not exceed $\$ 300$ ．Borgra，Sample，Hortin，St．Ledger，Nelson， Harms，yes．

Motion by Hortin，seconded by Borgra，to approve bid of $\$ 40.00$ per ton for coal delivered direct from the mine to the High School；$\$ 42.00$ per ton for coal delivered direct from the mine to the $\Lambda l b i o n ~ G r a d e ~ S c h o o l ; ~ a n d ~ \$ 3.50$ per ton delivered from the district＇s stockpile to both schools．If price changes，dis－ trict will look elsewhere for coal．Said bid is submitted by R．N．B．．Inc．Borgra， Sample，Hortin，St．Ledger，Nelson，McDowell，Harms，yes．

Motion by Hortin，seconded by McDowell，to approve the firm bid of .1325 f for chocolate milk and ．l225¢ for white milk submitted by Holland Dairy and Praire Farms for the 1979－80 school year with each dairy serving the same schools as last year． Borgra，Sample，Hortin，St．Ledger，Nelson，McDowell，Harms，yes．

Motion by Hortin，seconded by Sample，to accept the bid of 67.30 c per gallon for gasoline delivered to the tank located at the district＇s bus garage in Albion； to accept the bid of 64.05 p per gallon for $⿰ ⿰ 三 丨 ⿰ 丨 三 一 2$ fuel oil to be delivered to the tank at the Bone Gap Grade School；to accept the bid of 71.05 c per gallon for unleaded gasoline to be delivered to the tank at the bus garage in Albion for the Driver＇s Education car；to accept the bid of 63.15 ¢ for $⿰ ⿰ 三 丨 ⿰ 丨 三 一$ 2 diesel fuel for the heavy equip－ ment class，vocational department and 1 diesel bus；to accept the bid of $\$ 2.36$ per

## APPENDIX N

## BUDGET COMPARISONS <br> OF <br> 1977-78 AND 1978-79 <br> FISCAL YEARS

| 1978 | 1979 | Difference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
| 390,000 | 486, 000 | +96,000 | 1-1111 | Current Taxes |
| - | - | - | 1-1112 | Prior Year Taxes |
| - | 6,000 | +6,000 | 1-1119 | Advance Taxes |
| - | - | - | 1-1342 | Special Ed. Tuition - Other Districts |
| - | - | - | 1-1510 | Interest on Investment |
| 52,500 | 55,000 | + 3500 | 1-1610 | Food Service - Sale to Pupils |
| 4,900 | 6,000 | +1,100 | 1-1620 | Food Service - Sale to Adults |
| 5,000 | 1,500 | - 3,500 | 1-1690 | Food Service - Other Revenue |
| 2,800 | 3,000 | + 200 | 1-1711 | Athletic Admissions |
| - | - | - | 1-1719 | Other Admissions |
| 275 | 115 | - 160 | 1-1720 | Fees (Pupil Activities) Band (uniform |
| 2,100 | 2,200 | + 100 | 1-1790 | Other Pupil Activity Revenue (Yr. Book |
| 17,500 | 17,000 | - 500 | 1-1811 | Regular Textbook Rental sales tax) |
| 1,500 | 1,000 | - 500 | 1-1931 | Sale of Equipment |
| - | - | - | 1-1934 | Sale of Federal Surplus |
| 50 | - | - 50 | 1-1935 | Sale of Auto Mechanics |
| 200 | - | - 200 | 1-1936 | Sale of Industrial Arts |
| 25,000 | - | -25,000 | 1-1937 | Sale of Building Trades |
| 400 | 1,000 | + 600 | 1-1938 | Sale of Supplies - Other Local Revenue |
| 125 | 50 | - 75 | 1-1950 | Refund of Prior Year Expenses |
| - | 15,200 | +15,200 | -1-1962 | Perm Transfer from W.C. Fund |
| - | 420 | + 420 | 1-1963 | Perm Transfer H.C. Interest |
| 66,900 | 63,550 | $-3,350$ | 1-1992 | Title I (Local Repayment) |
| 1,500 | 6,000 | $+4,500$ | 1-1999 | Other Revenue (Local Sources) |
| 37,500 | 42,000 | $+4.500$ | 1-2000 | Revenue from Intermediate Source |
| 608,250 | 706,035 | +97,785 | Page T | otal |


| 750,000 | 776,000 | +26.000 | 1-3110 | General State Ald |
| :---: | :---: | :---: | :---: | :---: |
| - | - | - | 1-3111 | General State Aid (prior year) |
| 5,400 | 5,500 | + 100 | 1-3221 | Instructional Program (Driver Ed.) |
| - | 2.500 | $\begin{array}{r} \\ +2,500 \\ \hline\end{array}$ | 1-3222 | St. Aid Spec. Ed. (Instructional) |
| 15,000 | 16,500 | +1,500 | 1-3225 | St. Ald Voc. Ed. Reg Part B |
| 1,300 | 1,800 | $\begin{array}{r} \\ +\quad 300 \\ \hline\end{array}$ | 1-3226 | St. Aid Consumer Homemaking |
| 2,000 | 2,000 | 0 | 1-3227 | State Aid Gifted |
| - | - | - | 1-3230 | St. Aid-Voc., Training of Sp. Ed. |
| 3,200 | 3,200 | 0 | 1-3251 | St. Aid School Lunch - Free |
| 16 | - | 16 | 1-3290 | Int. from state of Special Ed. |
| -450 | - | 450 | 1-3292 | S.I.U. Pilot Training Program |
| - | - | - | 1-3294 | Sub. Teacher Reimbursement |
| - | - | - | 1-4422 | Federal Grant - Vocational |
| 6,500 | - | - 6,500 | 1-4423-1 | 1 Federal Pre-Employment Grant |
| 32,600 | 13,351 | -19,249 | 1-4423-2 | 2 Federal Pre~Employmnat Grant |
| 3,200 | 3,373 | $\begin{array}{r}173 \\ \hline\end{array}$ | 1-4447 | Federal E.S.E.A. IV (Part B) |
| 33,500 | 35,000 | +15,000 | 1-4461 | Federal School Lunch (Reg. \& Free) |
| 6,500 | 5,000 | -1,500 | 1-4463 | Federal Special Milk |
| - | 1,000 | $+1,000$ | 1-4466 | Payment in Lieu of Commoditics |
| 6,610 | 8,400 | + 1,790 | 1-4510 | C.E.T.A. |
|  | 28,000 | $+28,000$ | 1-407 | Anticipation Marrants Receivable |
| 866,276 | 901,624 | +35,348 | Page Tot | tal |
| 1,474,526 | ,607,659 | +133,133 | GRAND TO | OTAL |

EDWARDS COUNTY CO:AUNITY UNIIT DISTRICT \#1 EDUCATION EXPENDITURES

| 1978 | 1979 |  | ference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 800 | 400 | - | 400 | 1-00-111-323 | Elem. Repairs \& Maint. |
| 125 | 100 | - | 25 | 1-00-111-332 | Elem. Travel |
| 175 | 125 | - | 50 | 1-00-111-360 | Elem. Printing \& Binding |
| 800 | 500 | - | 300 | 1-00-111-410 | Elem. Supplies |
| - | - |  | - | 1-00-111-490 | Elem. Other Supplies |
| - | - |  | - | 1-00-111-541 | Elem. Addt'l Equipment |
| - | - |  | - | 1-00-111-542 | Elem. Replacement Equip. |
| 700 | 813 | $+$ | 113 | 1-00-111-410-08 | Elem. Boys P.E. Supplies |
| 400 | 341 | - | 59 | 1-00-111-410-08G | Elem. Girls P.E. Supplies |
|  | 200 | $+$ | 200 | 1-00-111-311-12 | Elem. Music Instruc. Service |
| 375 | 375 |  | 0 | 1-00-111-322-12 | Elem. Music Cleaning (uniforms) |
| 950 | 1,175 | $+$ | 225 | 1-00-111-323-12 | Elem. Music Rep. \& Maint. |
| 250 | 400 | $+$ | 150 | 1-00-111-324-12 | E1em. Music (instrument) |
| 300 | 310 | $+$ | 10 | 1-00-111-332-12 | Elem. Music Travel |
| 2,050 | 2,080 | + | 30 | 1-00-111-410-12 | Elem. Music Supplies |
| 185 | 205 | + | 20 | 1-00-111-490-12 | Elem. Music Other Sup. (awards) |
| 300 | - | - | 300 | 1-00-111-541-12 | Elem. Music Addt'l Equip. |
| 425 | 625 | + | 200 | 1-00-111-542-12 | Elem. Music Replacement |
| $\Xi$ |  |  | - | 1 |  |
| 800 | 580 | - | 220 | 1-00-111-640-12 | Elem. Music Fees \& Dues |
| 4,000 | 1,500 | - | 2,500 | 1-00-111-410-24 | K-3 Teachers Supplies |
| 3,000 | 6,500 | $+$ | 3,500 | 1-00-111-420-24 | K-3 Textbooks |
| 500 | 200 | - | 300 | 1-00-111-541-24 | K-3 Additional Equipment |
| 1,500 | 750 | - | 750 | 1-00-111-410-25 | Grade 4-5 Supplies |

$.7,635-17,179-456$

| 3.000 | 2.500 |  | 500 | 1-00-111-420-25 | Grade | 4-5 Textbooks |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 500 | 200 |  | 300 | 1-00-111-541-25 | Grade | 4-5 Addt'l Equipment |
| 3,000 | 1,900 |  | 100 | 1-00-111-410-26 | Grade | 6-8 Supplies |
| 2,000 | 4,500 |  |  | 1-00-111-420-26 | Grade | 6-8 Textbooks |
| 500 | 500 |  | 0 | 1-00-111-541-26 | Grade | 6-8 Addt' 1 Equipment |
| 125 | 125 |  | 0 | 1-00-111-322-30B | Elem. | Boys Athletic Cleaning |
| 100 | 100 |  | 0 | 1-00-111-322-30G | Elem. | Girls Athletic Clcaning |
| -25 | 50 |  | 25 | 1-00-111-323-30B | Elem. | Boys Ath. Rep. \& Maint. |
| 25 | 50 |  | 25 | 1-00-111-323-30G | Elem. | Girls Ath. Rep. \& Maint. |
| 50 | 50 |  | 0 | 1-00-111-332-30B | Elem. | Boys Athletic Travel \& Meals |
| - | 25 |  | 25 | 1-00-111-332-30G | Elem. | Girls Athletic Travel |
| - | - |  | - | 1-00-111-390-30B | Elem. Boys | Athletic Oth. Pur. Serv. s |
| - | - |  | - | 1-00-111-390-30G | Elem. | Girls Athletic Other Pur. Serv. |
| 1,850 | 1,850 |  | 0 | 1-00-111-410-30B | Elem. | Boys Athletic Supplies |
| 1,450 | 800 |  | 650 | 1-00-111-410-306 | Elem. | Girls Athletic Supplies |
| 400 | 400 |  | 0 | 1-00-111-490-30B | Elem. | Boys Ath. Other Supplies (awards) |
| - | 500 |  |  | 1-00-111-490-30G | Elem. | Girls Ath. Other Supplies (awards) |
| 200 | - |  | 200 | 1-00-111-541-30B | Elem. | Boys Ath. Addt'l Equip. |
| - | - |  | - | 1-00-111-541-30G | Elem. | Girls Ath. Addt'l Equipment |
| 250 | - |  | 250 | 1-00-111-542-30B | Elem. | Boys Ath. Replac. Equip. |
| - | - |  | - | 1-00-111-542-30G | Elem. | Girls Ath. Replacement Equipnent |
| 100 | 100 |  | 0 | 1-00-111-640-30B | Elem. | Boys Ath. Fees \& Dues |
| - | 100 |  | 100 | 1-00-111-640-30G | Elem. | Girls Ath. Fees \& Dues |
| - | - |  | - | 1-00-111-690-30B | Elem. | Boys Ath. Msc. Objects |
| - - | - |  | - | 1-00-111-690-30G | Elem. | Girls Ath. Misc. Objects |
| 200 | - |  | 200 | 1-00-113-323. | Seconda | ary Repairs \& Maint. |

## EDUCATION EXPEIDITURES

## Page 3



Page TOTALS

| - | - |  | $\begin{aligned} & 1-00-113-323-08 \\ & 1-00-113-410-03 B \end{aligned}$ | Secondary P.E. Rep. \& Maint. Secondary Boys P.E. Supplies |
| :---: | :---: | :---: | :---: | :---: |
| 500 | $477=$ | 33 |  |  |
| 455 | $395=$ | 60 | 1-00-115-410-03G | Sec. Girls P.E. Supplies |
| - | - | - | 1-00-113-490-08 | Secondary P.E. Oth. Supplies |
| - | - | - | 1-00-113-542-08B | Secondary P.E. Rep. Equip. Boys |
| - | - | - | 1-00-113-542-08G | Sec. Girls P.E. Rep. Equip. |
| - | - | - | 1-00-113-323-11 | Secondary Math Rep. \& Maint. |
| - | - | - | 1-00-113-332-11 | Secondary Math Travel |
| 50 | $175+$ | 125 | 1-00-113-410-11 | Secondary Math Supplies |
| 600 | 244 | 356 | 1-00-113-420-11 | Secondary Math Textbooks |
| 75 | - | 75 | 1-00-113-490-11 | Secondary Math Other Supplies |
| -. | $100+$ | 100 | 1-00-113-541-11 | Secondary Math Addt'l Equip. |
| 60 | 50 | 10 | 1-00-113-640-11 | Secondary Math Fees \& Dues |
| 200 | $275+$ | 75 | 1-00-113-322-12 | Secondary Music Cleaning |
| 500 | $800+$ | 300 | 1-00-113-323-12 | Sec. Music Rep. \& Maintenance |
| 300 | $400+$ | 100 | 1-00-113-324-12 | Sec. Music (instrument) Ins. |
| 50 | $150+$ | 100 | 1-00-113-332-12 | Sec. Music Travel |
| 600 | 1,000 + | 400 | 1-00-113-410-12 | Secondary Music Supplies |
| 100 | - - | 100 | 1-00-113-420-12 | Secondary Music Textbooks |
| - | - | - | 1-00-113-490-12 | Secondary Music Other Supplies |
| - | - | - | 1-00-113-541-12 | Sec. Music Addt'l Equipment |
| 875 | $2,300+$ | , 425 | 1-00-113-542-12 | Sec. Music Replace. Equip. |
| 75 | - - | 75 | 1-00-113-640-12 | Sec. Music Fees \& Dues |
| - | - | - | 1-00-113-323-13L | Sec. Life Science Rep. \& Maint. |

## Page TOTALS

| 2.50 | 260 | $\begin{array}{r} \\ +\quad 10 \\ \hline\end{array}$ | 1-00-113-410-13L | Secondary Life Science |
| :---: | :---: | :---: | :---: | :---: |
| 1,733 | 500 | -1,233 | 1-00-113-420-13L | Secondary Life Science Textbooks |
| 8.75 | 25 | $+16.25$ | 1-00-113-541-13L | Secondary Life Science Addt'1 Equipment |
| 75 | 50 | - 25 | 1-00-113-542-13L | Sec. Life Science Replace. Equipment |
| 300 | 700 | $\begin{array}{r} \\ +\quad 400 \\ \hline\end{array}$ | 1-00-113-323-13P | Sec. Phy. Science Rep. \& Maint. P |
| " | 100 | $\begin{array}{r} \\ +\quad 100 \\ \hline\end{array}$ | 1-00-113-332-13C | Sec. Phy. Science Travel C |
| - - | 385 | $\begin{array}{r} \\ +\quad 385 \\ \hline\end{array}$ | 1-00-113-410-.13C | Sec. Phy Science Supplies C. |
| 800 | 100 | - 700 | 1-00-113-410-13P | Sec. Phy. Science Supplies P |
| - | 100 | $\begin{array}{r} \\ +\quad 100 \\ \hline\end{array}$ | 1-00-113-410-13C | Sec. Phy. Science Supplies G |
| - | 333 | + 333 | 1-00-113-420-13C | Sec. Phy. Science Textbks. C |
| 350 | 32 | - 318 | 1-00-113-490-13P | Secondary Phy. Science Other Supplies P |
|  | 329 | $\begin{array}{r} \\ +\quad 329 \\ \hline\end{array}$ | 1-00-113-490-13C | Secondary Phy. Science Other Supplies 's |
| 80 | - | 80 | 1-00-113-541-13P | Secondary Phy. Science Addt'l Equipment |
| 120 | 50 | - 70 | 1-00-113-542-13P | Sec. Phy. Science Replace. Equip. P |
|  | 664 | + 664 | 1-00-113-542-13C | Sec. Phy. Science Replace. Equip. C |
| 200 | - | - 200 | 1-00-113-640-13P | Sec. Phy. Science Fees \& Dues |
|  | 175 | $\begin{array}{r} \\ +\quad 175 \\ \hline\end{array}$ | 1-00-113-690-13C. | Sec. Phy. Science Misc. C |
|  | 2 | + 2 | . $1-00-113-690-13 P$ | Sec. Phy. Science Misc. P |
|  | 50 | $\begin{array}{r} \\ +\quad 50 \\ \hline\end{array}$ | 1-00-113-690-13C | Sec. Phy. Science Misc. G |
|  | - | - | 1-00-113-332-15 | Sec. Social Studies Travel |
| $\underline{105}$ | 64 | - 131 | 1-00-113-410-15 | Sec. Social Studies Supplies |
| 459 | 375 | - 84 | 1-00-113-420-15 | Sec. Social Studies Textbooks |

4,570.75 $\quad 4,294-276.75 \quad$ Page TOTALS


[^5]| 50 | 50 | 0 | 1-00-2224-323 | T.V. Repairs \& Maintenance |
| :---: | :---: | :---: | :---: | :---: |
| 125 | - | - 125 | 1-00-2226-332 | T.V. Travel |
| 100 | 50 | 50 | 1-00-2224-410 | T.V. Supplies |
| 500 | - | - 500 | 1-00-2224-542 | T.V. Replacement Equipment |
| 1.500 | 1,500 | 0 | 1-00-2229-410 | Other Instructional Mcdia Serv. |
| - | - | - | 1-00-229-410 | Other Support(film coon.) <br> Serv-Instruct. <br> Staff |
|  | 66,118 | +66,118 | 1-00-231-211 | Teacher Pension Paid by Board |
| 19,920 | 28,752 | + 8,832 | 1-00-231-220 | Insurance Paid by Board |
| 9,500 | 8,400 | - 1,100 | 1-00-231-240 | Unemploy. Comp. Paid By Board |
| 500 | 650 | + 150 | 1-00-231-332 | Board of Education Travel |
| 500 | 500 | 0 | 1-00-231-350 | Board of Education Advertising |
| - | - | - | 1-00-231-360 | Board of Ed. Printing \& Birding |
| 6,051 | 1,200 | -4,851 | 1-00-231-390 | Board of Ed. Other Pur. Serv. |
| 200 | 100 | - 100 | 1-00-231-391 | Board of Education Meals |
| 500 | 200 | - 300 | 1-00-231-410 | Board of Education Supplies |
| - | - | - | 1~00~231-420 | Board of Education Textbooks |
| 50 | 50 |  | 1-00-231-440 | Bd. of Education Periodicals |
| 200 | 50 | - 150 | 1-00-231-490 | Board of Ed. Other Supplies |
| 1,000 | 1, 500 | 500 | 1-00-231-620 | Board of Ed. Intercst |
|  |  |  |  | (anti-warrants) |
| 900 | 1,200 | + 300 | 1-00-231-640 | Board of Ed. Dues \& Fees |
| 10,000 | 9,000 | -1,000 | 1-00-231-654 | Rd. of Ed. Worknays Comp. |
| - | 250 | $\div 250$ | 1-00~231-659 | Bd. of Ed. Unemploy. Serviccs. |
| 250 | 100 | - 150 | 1-00-231-690 | Bd. of Ed. Misc. Cbjects |
| - | - | - | 1-00-2313-410 | Treasurer's Supplies |
| - | - | - | 1-00-2313-541 | Treasurer's Addt'l Equip. |
| $\cdots$ | - | - | 1-00-2313-652 | Treasurer's Fidelity Bond |
| 200 | 240 | + 40 | 1-00-2314-325 | Election Rental |


| - | - |  | - | 1-00-2314-332 | Election Travel |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 550 | 750 | $+$ | 200 | 1-00-2314-360 | Election Printing |
| 1,260 | 1,400 | + | 140 | 1-00-2314-390 | Election Other Pur. Services |
| 175 | 225 | $+$ | 50 | 1-00-2314-410 | Election Supplies |
| 1,300 | 1,600 | $+$ | 300 | 1-00-2315-318 | Legal Services |
| 2,500 | 2,500 |  | 0 | 1-00-2317-319 | Annual Audit |
| 3,000 | 2,600 | - | 400 | 1-00-2319-360 | Other Bd. of Ed. Serv. (yearbook printing \& financial printing |
| 400 | 250 | - | 150 | 1-00-232-323 | Executive Adm. Repairs \& Maint. |
| 2,000 | 2,000 |  | 0 | 1-00-232-332 | Executive Adm. Travel |
| 800 | 400 | - | 400 | 1-00-232-340 | Executive Adm. Communications |
| - | - |  | - | 1-00-232-350 | Executive Adm. Advertising |
| - | - |  | - | 1-00-232-360 | Executive Adm, Printing \& Bind. |
| 20 | - | - | 20 | 1-00-232-390 | Executive Adm. Oth. Pur. Serv. |
| 1,000 | 1,500 | $+$ | 500 | 1-00-232-410 | Executive Adm. Supplies |
| 100 | 120 | $+$ | 20 | 1-00-232-440 | Executive Adm. Periodicals |
| 50 | 50 |  | 0 | 1-00-232-490 | Executive Adm. Other Supplies |
| 400 | 300 | - | 100 | 1-00-232-541 | Executive Adm. Additional Equip. |
| - | - |  | - | 1-00-232-542 | Exec. Adm. Replacement Equip. |
| - | - |  | - | 1-00-232-640 | Exec. Adm. Dues \& Fees |
| - | 10 | + | 10 | 1-00-232-652 | Exec. Adm. Bonds (N.F.) |
| 600 | 800 | + | 200 | 1-00-241-323 | Principals Office Rep. \& Maint. |
| - 30 | 30 |  | 0 | 1-00-241-325 | Principals Office Rental |
| 350 | 350 |  | 0 | 1-00-241-332 | Principals Office Travel |
| 900 | 1,000 | $+$ | 100 | 1-00-241-340 | Princtpals Office Communications |
| 8.500 | 5,500 |  | , 000 | 1-00-241-410 | Principals Office Supplies |
| - | - | . | - | 1-00-241-490 | Principals Off. Other Supplies |
| -- | - |  | - | 1-00-241-541 | Princ. Office Addt'l Equip. |
| 300 | 300 |  | 0 | 1-00-241-542 | Princ. Office Replace. Equip. |
| 24,235 | 21,685 |  | 2,550 |  | Page TOTALS |


| 150 | 125 | - 25 | 1-00-241-640 | Principals Office Dues \& Fees |
| :---: | :---: | :---: | :---: | :---: |
| 100 | 80 | - 20 | 1-00-241-652 | Principals Office Fidelity Bonds |
| - | - | - | 1-00-241-690 | Principals Office Misc. Objects |
| 200 | - | + 200 | 1-00-255-323 | Diesel Bus Repairs \& Maint. |
| 100 | - | - 100 | 1-00-255-410 | Diesel Bus Supplies |
| - | - | - | 1-00-255-690 | Diesel Bus Misc. Objects |
| 875 | 875 | 0 | 1-00-2572-720 | Internal Purchasing Services |
| - 25 |  | - 25 |  | Tr |
|  | - |  | 1-00-2623-323 | Eval. Services Rep. \& Maint. |
| 50 | - | - 50 | 1-00-2623-410 | Eval. Services Supplies |
| 60 | 60 | 0 | 1-10-113-323-21 | Drivers Ed. Repairs \& Maint. |
| 200 | 225 | + 25 | 1-10-113-324-21 | Drivers Ed. Car Insurance |
| 60 | 70 | + 10 | 1-10-113-325-21 | Drivers Ed. Rentals |
| - | 25 | + 25 | 1-10-113-332-21 | Drivers Ed. Travel |
| 500 | 500 | 0 | 1-10-113-410-21 | Drivers Ed. Supplies |
| - | - | - | 1-10-113-420-21 | Drivers Ed. Textbooks |
| 150 | - | - 150 | 1-10-113-490-21 | Drivers Ed. Other Supplies |
| - | - | - | 1-10-113-541-21 | Drivers Ed. Addt'l Equip. |
| 75 | - | - 75 | 1-10-113-690-21 | Drivers Ed. Misc. Objects |
| 250 | 175 | - 75 | 1-12-120-332 | Sp. Ed. Director Travel |
| 175 | 200 | + 25 | 1-12-122-410 | Sec. L.D./M.I.M. Supplies |
| . 585 | 250 | - 335 | 1-12-122-420 | Sec. L.D./M.I.M. Textbooks |
| 3,600 | 3,600 | 0 | 1-12-122-800-26 | TMH Tuition Carmi |
| 50 | - | - 50 | 1-12-123-332 | Homebound Travel |
| 50 | 80 | $+30$ | 1-12-126-332 | Elem. Sp. Ed. Travel |
| 250 | 250 | 0 | 1-12-126-410 | Elem. Sp. Ed. Supplies |
| 590 | 600 | + 10 | 1-12-126-420 | Elem. Sp. Ed. Textbooks |
|  | 30 | + 30 | 1-12-129-332 | Project SUCCESS Travel |
| 100 | 10 | - 90 | 1-12-129-410 | Project SUCCESS Supplies |

7,155
$-1,040$
Page TOTALS

$37,175 \quad 39,665+2,400$

| 1,400 | 1.400 | 0 | 1-20-141-410 Voc. ^¢,. Supplies |
| :---: | :---: | :---: | :---: |
| 200 | - | - 200 | 1-20-141-420 Voc. Ag. Textbooks |
| - | 200 | $\begin{array}{r} \\ +\quad 200 \\ \hline\end{array}$ | 1-20-141-490 Voc. Ag. Other Supplies |
| 300 | 300 | 0 | 1-20-141-541 Voc. ^g. ^ddt'l Equipment |
| - | - | - | 1-20-141-542 Voc. ^g. Replacement Equipment |
| 200 | - | - 200 | 1-20-141-690 Voc. Ag. M1scellaneous Objects |
| 25 | 25 | 0 | 1-20-142-323 Voc. Health Repairs \& Kaintenance |
| 200 | - | - 200 | 1-20-142-332 Voc. Health Travel |
| 150 | 75 | - 75 | 1-20-142-410 Voc. Health Supplies (Uniforms |
|  |  |  |  |
| 150 | 50 | - 100 | 1-20-142-542 Voc. Health Replace. Equipment |
| 140 | 250 | + 110 | 1-20-142-420 Voc. Ilealth Textbooks |
| 50 | 50 | 0 | 1-20-142-690 Voc. Health M1sc. Objects |
| - | 450 | + 450 | 1-20-143-322 Voc. Bus. Ed. Cleaning |
| 1,600 | 2,000 | $\begin{array}{r}+\quad 400 \\ \hline\end{array}$ | 1-20-143-323 Voc. Bus. Ed. Repairs \& Maint. |
| - | 120 | + 120 | 1-20-143-325 Voc. Bus. Ed. Rentals |
| - | - | - | 1-20-143-390 Voc. Bus. Ed. Other Pur. Services |
| 1,500 | 1,213 | - 287 | 1-20-143-410 Voc. Busineis Ed. Supplies |
| 1,900 | 1,373 | - 527 | 1-20-143-420 Voc. Bus. Ed. Textbooks |
| 50 | $\cdots$ - | 50 | 1-20-143-490 Voc. Bus. Ed. Other Supplies |
| - | - | - | 1-20-143-541 Voc. Bus. Ed. Addt'l Equipment |
| 2,000 | - | -2,000 | 1-20-143-542 Voc. Bus. Ed. Replacement Equip. |
| 100 | 150 | + 50 | 1-20-1441-323 Home Ec. Repairs \& Maintenance |
| 150 | - | - 150 | 1-20-1441-325 Home Ec. Rentals |
| 600 | 600 | 0 | 1-20-1441-332 Home Ec. Travel |
| - | - | - | . 1-20-1441-390 Home Ec. Other Pur. Services |
| 1,750 | 1,700 | 50 | 1-20-1441-410 Home Ec. Supplies |
| 275 | - | - 275 | 1-20-1441-420 lome Ec. Textbooks |
| - | - | - | 1-20-1441-440 Hone Ec. Periodicals |


| 200 | 200 |  | 1-20-1441-490 Home Ec. Other Supplies |
| :---: | :---: | :---: | :---: |
| - | - | - | 1-20-1441-541 Home Ec. Addt'l Equipment |
| 1,000 | 500 | - 500 | 1-20-1441-542 Home Ec. Replacement Equip. |
| - | 50 | + +50 | 1-20-1461-690 Home Ec. Misc. Objects |
| - | - | - | 1-20-1442-332 Cons. Homemaking Travel (int. design |
| 400 | 380 | - 20 | 1-20-1442-410 Cons. Home. Supplies (Int. Design) |
| - | - | - | 1-20-1442-420 Cons. Homemaking Textbooks (Ind. Des |
| - 50 | 50 | 0 | 1-20-1442-440 Cons. Home. Periodicals (Int. Des.) |
| - | - | - | 1-20-1442-490 Cons. Home. Other Supplies (I. D.) |
| - | 150 | $\begin{array}{r} \\ +\quad 150 \\ \hline\end{array}$ | 1-20-1442-325 Marriage \& Family (Home Ec. Rental) |
| 100 | 100 | 0 | 1-20-1442-410 Marriage \& Family (Home Ec. Supplies: |
| - | 45 | $\begin{array}{r}+\quad 45 \\ \hline\end{array}$ | 1-20-1443-410 Foods II |
| - | - | - | 1-20-1443-420 Textbooks |
| - | - | - | 1-20-1443-440 Periodicals |
| 600 | 600 | 0 | 1-20-1452-323 Auto Mechanics Repairs \& Maint. |
| - | - | - | 1-20-1452-332 Auto Mechanics Travel |
| 725 | 725 | 0 | 1-20-1452-410 Auto Mechanics Supplies |
| 225 | - | - 225 | 1-20-1452-420 Auto Mechanics Textbooks |
| 150 | - | - 150 | 1-20-1452-490 Auto Mechanics Other Supplies |
| 1,000 | - | -1,000 | 1-20-1452-541 Auto Mechanics Addt'l Equip. |
| - | 1,250 | +1,250 | 1-20-1452-542 Auto Rechanics Replace. Equip. |
| 700 | 700 | 0 | 1-20-1453-323 Ind. Arts Repairs \& Maint. |
| - | - | - | 1-20-1453-332 Industrial Arts Travel |
| 2,200 | 2,400 | + 200 | 1-20-1453-410 Industrial Arts Supplies |
| 300 | 200 | - 100 | 1~20-1453-420 Industrial Arts Textbooks |
| 100 | - | - 100 | 1-20-1453-490 Ind. Arts Other Supplies |
| 700 | 700 | 0 | 1-20-1453-541. Ind. Arts. Addt'l Equipment |
| 700 | 700 | 0 | 1-20-1453-542 Ind. Arts Replacement Equip. |

## Page 14

| 400 | 400 |  | 1-20-1454-323 Bldg. Trades Repairs \& Maint. |
| :---: | :---: | :---: | :---: |
| 200 | - | - 200 | 1-20-1454-325 Bldg. Trades Rental |
| - | - | - | 1-20-1454-332 Bldg. Trades Travel |
| 300 | 300 | 0 | 1-20-1454-410C Bldg. Trades Supplies - Class |
| 6,000 | 25. 000 | $+19,000$ | 1-20-1454-410H Bldg. Trades Supplies - House |
| 200 | 200 | 0 | 1-20-1454-420 Bldg. Trades Textbooks |
| 50 | 50 | 0 | 1-20-1454-490 Bldg. Trades Other Supplies |
| 3,500 | 4,500 | 1,000 $+\quad$ | 1-20-1454-510 B1dg. Trades Land Purchases |
| 700 | 700 | 0 | 1-20-1454-541 Bldg. Trades Addt'l Equipment |
| 500 | 500 | 0 | 1-20-1454-542 81dg. Trades Replace. Equipment |
| 200 | 200 | 0 | 1-20-1454-690 Bldg. Trades Misc. Objects (CIPS and Insurance on House) |
| 500 | 300 | 200 | 1-20-149-410 Careers Education Supplies |
| - | - | - | 1-25-121-390 Gifted Other Purchased Services |
| 2,500 | 2,200 | - 300 | 1-25-121-720 Gifted Transit to Albion |
| 5,900 | 5,550 | - 350 | 1-30-125-211 Title I 10% \% Pension |
| 2,500 | - | - 2,500 | 1-30-125-315 Title I Management Services |
| 3,200 | 3,373 | + 173 | 1-41-223-410 ESEA IV Supplies |
| 65,000 | 73,000 | $\begin{array}{r}+\quad 1700 \\ +\quad 8,000 \\ \hline\end{array}$ | 1-85-256-410 Food |
| 2,500 | 4,000 | $\begin{array}{r}1,500 \\ \hline\end{array}$ | 1-85-256-490 Other |
| - | 1,100 | + 1,100 | 1-99-256-410 In Liseu of Cormodities |
| 32,000 | 60,000 | + 28,000 | 1-407 Anticipation Narrants Payable |
| 7,000 | - | -7,000 | 1-21-146-312 Doc. Grant Con Serv (Coll) |
| 3,800 | - | -3,800 | 1-21-146-332 Voc. Grant Mileage Per-diem |
| 500 | - | - 500 | 1-21-146-340 Voc Grant Communications |
| 14,550 | - , | -14,550 | $\begin{aligned} & \text { 1-2.1-146-360 Voc Grant Contractual (Print } \\ & \text { and Binding) } \end{aligned}$ |
| 1,000 | - | - 1,000 | 1-21-146-390 Voc Grant Materials/Supplies |
| J.53,000 | 181,373 | +28,373 | Page Totals |


*+79,977 (increase) in expenditures was due to the following:
66,118 Teacher pension paid by board at $7 \%$
(Result of a 2-year contract agreed upon by teachers and board)

19,000 Building Trades Suppiies - House (Budgeted for house under construction)

28,000 Tax Anticipation Warrants (Additional money needed)

| 1978 | 1979 Difference | Code | Code Name |
| :---: | :---: | :---: | :---: |
| 20,250 | $26,000+5,750$ | $1-1313$ | Heavy Equipment Tuition (Local) |
| 24,750 | $26,000+1,250$ | $1-1332$ | Nrea Voc. Tuition (From other districts) |
| 5,000 | 5,000 | $1-1934$ | Sale of Equipment |
| 10,000 | $12,175+2,175$ | $1-3225$ | State Aid |
| 60,000 | $69,175+9,175$ |  | TOTALS |

## heavy equipnent expenditures

| 1978 | 1979 D | Difference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
| 3,682 | 3,203 | - 479 | 1-20-1451-11-1 | Director |
| 28,463 | 30,447 | $+7,984$ | 1-20-1451-112 | Teacher |
| 260 | 400 | $+\quad 140$ | 1-20-1451-12-2 | Teacher Substitute |
| 600 | 1,425 | $\begin{array}{r} \\ +\quad 825 \\ \hline\end{array}$ | 1-20-1451-12-5 | Secretary Salary |
| - 520 | 1,050 | $\begin{array}{r} \\ +\quad 530 \\ \hline\end{array}$ | 1-20-1451-220 | Board Paid Insurance |
| 600 | 4,600 | $+4,000$ | 1-20-1451-321 | Utilities |
| 12,000 | 13,000 | +1,000 | 1-20-1451-323 | Repairs \& Maintenance |
| 600 | 1,000 | $\begin{array}{r} \\ +\quad 400 \\ \hline\end{array}$ | 1-20-1451-324 | Insurance on Equipment |
| 3,100 | 3,400 | 0 | 1-20-1451-325 | Rental |
| 300 | 450 | + 150 | 1-20-1451-332 | Travel |
| 250 | 250 | 0 | 1-20-1451-340 | Communications |
| - | - | - - | 1-20-1451-360 | Printing \& Binding |
| 400 | 400 | 0 | 1-20-1451-390 | Other Purchased Services (Inspections, etc.) |
| 2,000 | 2,000 | 0 | 1-20-1451-410 | Supplies (anti-freeze, trans. |
| 175 | 300 | $\begin{array}{r} \\ +\quad 325 \\ \hline\end{array}$ | 1-20-1451-420 | ```fluid, etc.) Textbooks``` |
| 50 | 50 | 0 | 1-20-1451-440 | Periodicals |
| 53,300 | 61,975 | +8,675 |  | PAGE TOTALS |


| 2,500 | 3,000 | + 500 | 1-20-1451-490 | Other Supplies (Gas, diesel) |
| :---: | :---: | :---: | :---: | :---: |
| 1,000 | 1,000 | 0 | 1-20-1451-541 | Additional Equipment |
| 3,000 | 2,800 | 200 | 1-20-1451-542 | Replacement Equipment |
| 200 | 400 | + 200 | 1-20-1451-690 | Misc. Objects (License plates, |
| 6,700 | 7,200 | $\begin{array}{r} \\ +\quad 500 \\ \hline\end{array}$ | Page Total | titles, etc.) |
| 60,000 | 69,175 | +9,175 | GRAND TO | TALS |

## EDWARDS COUNTY COMANITY UNIT DISTRICT \#1 TORT IMAUNITY RECEIPTS

| 2,625 | 4,000 | +1.375 | 11-1111 | Current Taxes |
| :---: | :---: | :---: | :---: | :---: |
| - | - | - | 11-1112 | Prior Year Taxes |
| -- | - | - | 11-1119 | Advance Taxes |
| 2,625 | 4,000 | +1,375 |  |  |

## EDWARDS COUNTY CONDUNITY UNIT DISTRICT ${ }^{\text {K }} 1$ TORT IMAUNITY EXPENDITIRES

| 2,625 | 3,041 | $\begin{array}{r} \\ +\quad 416 \\ \hline\end{array}$ | 11-01-231-651 Liability Insurance (Tort Immunity) |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| - - | 959 | + 959 | 11-432 | Repayment of Loan to Bldg. |
|  |  |  |  | - |
| 2,625 | 4,000 | $+1.375$ |  | TOTALS |


| 1978 | 1979 | Difference | Code | Code ivame |
| :---: | :---: | :---: | :---: | :---: |
| 75,430 | 93,000 | +17,570 | 2-1111 | Current Taxes |
| - | - | - | 2-1112 | Prior Year Taxes |
| - | 20,000 | +20,000 | 2-1119 | Advance Taxes |
| 2,250 | 2,100 | - 150 | 2-1910 | Rentals (other loc. sources) |
| - | - | - | 2-1933 | Comp. for loss (loc. sources) |
| - | 70 | + 70 | 2-1950 | Refund Prior Year Expenditures |
| 14,500 | - | $-14,500$ | 2-1962 | Perm Trans. from W. C. Fund |
| 150 | - | - 150 | 2-1963 | Perm Transfer Vi.C. Int. |
| - | - | - | 2-1964 | Perm Transfer from Ed. Fund |
| 1,375 | 972 | - 403 | 2-1990 | Other Revenue |
| 51,000 | 8,000 | -43,000 | 2-3110 | Gen. State Ald |
| - | - | - | 2-3291 | St. Grant-1n-A1d |
|  | 959 | + 959 | 2-154 | Repayment of Loan from Tort Immunity |
| $\cdots$ | 9,947.89 | +9.947.89 | 2-155 | Repayment of Loan from Life/Safety |
|  | 10,000 | $+10,000$ | 2-407 | Anti Harrants Receivable |
| $\xrightarrow{144,705}$ | 145,048.8 | 9 +343.89 |  | TOTALS |


| 100 | 150 | $\begin{aligned} & +\quad 50 \\ & +\quad \end{aligned}$ | 2-00-2545-323 | Vehicle Service 6 Maint.-Repairs |
| :---: | :---: | :---: | :---: | :---: |
| 150 | 175 | $\begin{array}{r} \\ +\quad 25 \\ \hline\end{array}$ | $\begin{aligned} & 2-00-2545-324 \\ & 2-00-2545-390 \end{aligned}$ | Vehicle Insurance |
| 10 | 10 | 0 |  | Vehicle Inspections |
| 75 | 75 | 0 | 2-00-2545-410 V | Vehicle Service \& Maint.-Supplies |
| 15 | 16 | $+1$ | 2-00-2545-790 V | Vehicle Licenses |
|  | 304 | + 304 | 2-00-2559-621 Anti Narrants Interest |  |
| - 50 | 50 |  | 2-00-6000 P | Prov. for Contingencies |
|  | 22,500 |  | 2-407 A | Ant1. Warrants Payable |
| 400 | 23,280 | $\underline{+22,830}$ | page Totals |  |
| 144,790 | 178,620 | +33,830 | GRAND TOTALS |  |

EDHARDS COUNTY COMHUNITY UNIT DISTRICT BUILDIHG EYPENDITURES


EDHARDS COUNTY COMMUIITY UNIT DISTRICT \#1
LIFE SAFETY RECEIPTS

| 1978 | 1979 | Differ | Code | Code ivame |
| :---: | :---: | :---: | :---: | :---: |
| 2,700 | 15,200 | $+12,500$ | 21-1.111 | Current Taxes |
| - | - | - | 21-1112 | Prior Year Taxes |
| 6,360 |  | -6,360 | 21-1119 | Advance Taxes |
| 9,060 | 15,200 | $+6,140$ |  | TOTALS |

## LIfe Safety expenditures

| 1978 | 1979 | Difference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
| 6,000 | 6:000.00 | 0 | 21-03-2533-319 | Arch Service (Life/Safety) |
| 276.54 | 276.54 | 0 | 21-03-2535-520 | Bldg. Improvements (Life/Safety) |
| 6,276.54 | 6,276.54 | 0 |  | TOTALS |



Loan to Transportation
Loan to Building
$\underline{6,276.54} 2 \underline{2}, 524.43+15,247.89$
TOTALS

## ED:ARRS COINTY COMRNITY INIT DISTRICI \#1 BOND AND INIEREST RECEIPTS

| 1978 | 1979 | Difference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
|  | 193,000 | +193,000 | 3-1970 | Finds from Sale of Bonds |
|  | 1,800 | + 1,800 | 3-1510 | Int. on Investments |
| $\cdots$ | 194,800 | +194,800 |  | Totals |

## BOND AND INIEREST EXPENDITURES

| 1978 | 1979 | Difference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
|  | 7,000 | $\begin{array}{r}7,000 \\ \hline\end{array}$ | 3-00-2533-640 | Architect fees |
|  | 186,000 | +186,000 | 3-00-2535-329 | Construction Costs |
|  | 193,000 | +193,000 |  | Totals |

EDWARDS COUNTY COMMUNITY UNIT DISTRICT \#1
IRANSPORTATION RECEIPTS




MUNICIPAL RETIREMENT EXPENDITUPES

| 1978 | 1979 | Difference | Code | Code Hame |
| :--- | :---: | :---: | :---: | :---: |
| $37,735.10$ | $37,880.40$ | +153.30 | $5-00-231-212$ | Municipal Retirement |


| 1978 | 1979 | Difference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
| -14,500 | 15,200 | $\pm 700$ | 7-1111 | Current Taxes |
| 150 | 420 | $\pm 270$ | 7-1510 | Interest on Investment |
| - | - | - | 7-1112 | Prior Year Taxes |
| 14,650 | 15,620 | + 970 |  | TOTALS |

## WORKING CASH EXPENDITURES

| 1978 | 1979 | Difference |  | Code | Code | e Name |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 14,500 | 15,200 | $+$ | 700 | 7-00-440-790 | Perm Transfer (absolsm) <br> (Working Cash) |  |
|  |  |  |  |  |  |  |
| 150 | 420 | + | 270 | 7-00-450-790 | Perm Transfer of Int. (Working Cash) |  |
|  |  |  |  |  |  |  |
| 14,650 | 15,620 | + | 970 |  | TOTALS |  |

EDHARDS COUNTY（OR MNIJTYU：I：二 DJSTRICT Ki

## （Part of Education Expenditurez）

| 1978 | 1979 | Difference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
| 48,052 | 44，947 | － 3.105 | 1－00－111－11－2－22 | Elcmentary Music Teachers |
| 211 | 340 | ＋ 129 | 1－00－111－12－2－12 | Elementary Music Sub． |
| 170，377 | 180，350 | ＋ 9.973 | 1－00－111－11－2－24 | K－3 Teachers |
| 4，716 | 6，800 | $+2.034$ | 1－00－111－12－2－24 | K－3 Sub． |
| 85，053 | 89，261 | $\cdots+4,208$ | 1－00－111－11－2－25 | Grace 4－5 Teachers |
| 5，721 | 3，400 | －2，321 | 1－00－111－12－2－25 | Crade 4－5 Sub． |
| 128，112 | 112，872 | －15，240 | 1－00－111－11－2－26 | Grade ；－$\ell$ Teachers |
| 1，787 | 2，520 | $\begin{array}{r} \\ +\quad 733 \\ \hline\end{array}$ | 1－00－111－12－2－26 | Grade 6－8 Sub． |
| 4，310 | 3，915 | －｀395 | 1－CC－1I1－11－3－30 | Elan．Athletic（boys） |
| 1，370 | 2，079 | ＋ 709 | 1－00－111－11－3－506 | Eic！m．Athtetic（Eirls） |
| 1，000 | 1，000 | 0 | 1－00－111－12－9－30 | E：こtia Duty |
| 13，204 | 13，036 | － 168 | 1－00－1123－11－\％．－c2 | Sceoncary frt Teacher |
| 96 | 68 | － 28 | 1－00－113－12－2－02 | Seconlary Art Teacher Sub． |
| 32,738 | 30，727 | －2，011 | 1－00－113－11－2－05 | Sccondary English Teacher |
| 910 | 544 | － 366 | 1－00－11う－12－2－05 | Socondary Ergilsh Sub． |
| 2，654 | 1，488 | －1，166 | 1～00－113－11－2－c6 | Sec．Foreigh Lang．Teacher |
| 32 | 1，508 | ＋1，476 | 1－00－113－12－2－06 | Sec．Foreign Lanc．Sub． |
| 25，234 | 26，793 | ＋1，559 | 1－00－113－11－2－03 | Secondery P．E．Teacher |
| 195 | 204 | ＋ 9 | 1－00－113－12－2－08 | Secondary P．E．Sub． |
| 18，142 | 20，124 | ＋1，982 | 1－00－113－11－2－11 | Sccondary liath Teacher |
| 115 | 170 | ＋ 55 | 1－00－113－12－2－11 | Secondary Hath Sub． |
| 9，998 | 6，867 | $-3,131$ | 1－00－113－11－2－12 | Secondary liusic Teacher |
| 0 | － | 0 | 1－00－113－12－2－12 | Secondary Nusic Sut． |
| 14，065 | 10，643 | －3，422 | 1－00－113－11－2－13L | Sccondary Life Science Teacher |
| 64 | 170 | ＋ 106 | 1－00－113－12－2－13L | Secondary Life Science Sub． |
| 568,156 | 559，826 | －8，330 | Page Totals |  |

## Page 2

| 16,999 | 15,979 | -1,020 | 1-00-113-11-2-13P | Sec. Physical Science Teacher |
| :---: | :---: | :---: | :---: | :---: |
| 162 | 170 | + 8 | 1-00-113-12-2-13P | Sec. Physical Science Sub. |
| 21,807 | 26,363 | +4,556 | 1-00-113-11-2-15 | Sec. Social Studies Teacher |
| 309 | 248 | - 61 | 1-00-113-12-2-15 | Sec. Social Studies Sub. |
| 6,748 | 5,220 | -1,528 | 1-00-113-11-3-30 | Sec. Athletic Teacher (boys) |
| 1,620 | 2,117 | + 497 | 1-00-113-11-3-30G | Sec. Athletic Teacher (girls) |
| 1,000 | 1,600 | + 600 | 1-00-113-12-9-30 | Extra Duty |
| 15,179 | 15,245 | + 66 | 1-00-212~11-3 | Guidance Salary |
| 13,269 | 13,351 | + 82 | 1-00-2222-11-3 | Library Salary |
| - | - | - | 1-00-2222-12-3 | Library Sub. |
| 26,000 | 26,700 | + 700 | 1-00-232-11-1 | Executive Adm. Salary |
| 67,265 | 63,453 | -3,812 | 1-00-241-11-1 | Principal Salary |
| - | - | - | 1-00-241-12-1 | Principal Sub. |
| 11,046 | 10,986 | 60 | 1-10-113-11-2-21 | Drivers Ed. Salary |
| - | - | - | 1-10-113-12-2-21 | Drivers Ed. Sub. |
| - | 3,469 | +3,469 | 1-12-120-11-1 | Special Ed. Director |
| 8,852 | 10,643 | +1,791 | 1-12-122-11-2 | Secondary Special Education |
| 130 | - | - 130 | 1-12-122-12-2 | Secondary Special Ed. Sub. |
| 420 | 340 | - 80 | 1-12-123-12-2 | Homebound |
| 43,144 | 42,020 | -1,124 | 1-12-126-11-2 | Elem. Spec. Ed. Teacher |
| 731 | 680 | - 51 | 1-12-126-12-2 | Elem. Spec. Ed. Sub. |
| - | 8,926 | +8,926 | 1-12-129-11-2 | -Project SUCCESS Teacher |
| 40 | 40 | 0 | 1-12-214-12-3 | Pre-School Testing |
| 10,109 | 10,570 | + 461 | 1-12-215-11-2 | Speech Teacher |
| 966 | - | - 966 | 1-20-111-11-1 | Voc. Careers Director |
| 3,286 | - | -3,286 | 1-20-123-11-2 | Dis. \& Handricapped Direčtor |
| 5,276 | 3,469 | -1,807 | 1-20-140-11-1 | Vocational Director |
| 254,358 | 261,582 | +7,237 | Page Totals |  |


| 17,281 | 17,281 | 0 | 1-20-141-11-2 V | Voc. Ag. Teacher |
| :---: | :---: | :---: | :---: | :---: |
| 128 | 170 | $\begin{array}{r} \\ +\quad 42 \\ \hline\end{array}$ | 1-20-141-12-2 | Voc. Ag. Sub. |
| 4,735 | 5,635 | $\begin{array}{r} \\ +\quad 900 \\ \hline\end{array}$ | 1-20-142-11-2 | Voc. Health Teacher |
| 124 | 85 | - 39 | 1-20-142-12-2 | Voc. Health Sub. |
| 33,221 | 31,584 | -1, 232 | 1-20-143-11-2 | Voc. Business Ed. Teacher |
| 124 | 170 | + 46 | 1-20-143-12-2 V | Voc. Business Ed. Sub. |
| 0 | 1,888 | +1,888 | 1-20-1432-11-2 | Voc. Cons. Ed. |
| 20,972 | 21,361 | $\begin{array}{r} \\ +\quad 305 \\ \hline\end{array}$ | 1-20-144-11-2 | Voc. Home Ec. Teacher |
| 260 | 272 | + 12 | 1-20-144-12-2 | Voc. Home Ec. Sub. |
| 2,116 | 2,003 | - 113 | 1-20-1442-11-2 | Homemaking Cons. Ed. Teacher |
| 3,682 | 3,469 | .- 213 | 1-20-1451-11-1 | Heavy Equipment Director |
| 27,065 | 28,101 | +1,036 | 1-20-1451-11-2 | Heavy Equipment Teacher |
| 346 | 340 | - 6 | 1-20-1451-12-2 | Heavy Equipment Sub. |
| 20,927 | 11,195 | + 268 | 1-20-1452-11-2 | Auto Mechanics Teacher |
| 64 | 170 | + 106 | 1-20-1452-12-2 | Auto Mechanics Sub. |
| 21,381 | 22,015 | + 634 | 1-20-1453-11-2 | Industrial Arts Teacher |
| 64 | 272 | + 208 | 1-20-1453-12-2 | Industrial Arts Sub. |
| 4,797 | 4,684 | - 113 | 1-20-1454-11-2 | Building Trades Teacher |
| 96 | 85 | - 11 | 1-20-1454-12-2 | Building Trades Sub. |
| 1,500 | - | $-1,500$ | 1-20-149-11-2 | Careers Teacher |
| 5,000 | 5,000 | 0 | 1-30-125-11-1 | Title I Director |
| 50,898 | 49,399 | -1,499 | 1-30-125-11-2 | Title I Teacher |
| - | 170 | + 170 | 1-30-125-12-2 | Title I Sub. |
| 6,000 | - | -6,000 | 1-21-146-11-1 | Voc Grant Project Dir |
| 1 4,000 | - | -4,000 | 1-21-146-11-3 | 3 Voc Grant Project Consult. |
| 966 | - | - 966 | 1-21-149-11-1 | Caps Director |
| 215,747 | 205,349 | -10,398 | Page Totals |  |

EDWARDS COUNTY CORMUNITY UNIT DISTRICT $\# 1$ NON-CERTIFIED PAYROLL
(Part of Education Expenditures)

| 1978 | 1979 - | Difference | - Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
| 4,412 | 9,720 | $\begin{array}{r}\text { + 5,508 } \\ \hline\end{array}$ | 1-00-111-11-5 | Elem. Teacher's Alde |
| - 605 | 1,000 | $+\quad 315$ | 1-00-211-11-9 T | Truant Officer Salary |
| -4,250 | 4,950 | + 700 | 1-00-212-11-5 | Guidance Secretary Salary |
| 4,900 | 3,584 | - 1,316 | 1-00-219-12-9 M | Monitor (Noon hour aides, elem.) |
| 9,200 | 9,850 | + 650 | 1-00-2222-11-5 | Library Secretary Salary |
| 1,272 | 1,272 | 0 | 1-00-2313-11-5 | Treasurer's Salary |
| 8,128 | 8,728 | + 600 | 1-00-232-11-51 | Exxec. Mdm. Bookkeeper Salary |
| 8,700 | 8,173 | - 527 | 1-00-232-11-5 | Exec. Adm. Secretary Salary |
| 200 | 200 | 0 | 1-00-232-12-5 E | Exec. Adci. Secretary Sub. |
| 18,250 | 19,735 | $+1.485$ | 1-00-241-11-5 | Principals Secretaries Salary |
| 100 | 100 | 0 | 1-00-241-12-5 | Principals Secretaries Sub. |
| 53,750 | 57,010 | + 3,260 | 1-00-254-11-9 | Custodians Salaries |
| 1.5,000 | 15,000 | 0 | 1-00-254-12-9 | Custodians Salaries Sub. |
| 4,000 | 4.000 | 0 | 1-00-254-13-9 | Custodians Overtime |
|  | 4,860 | $+4.860$ | 1-12-122-11-5 | Project SUCCESS A1de |
| 600 | 2,850 | $+2,250$ | 1-20-1451-11-5 | Voc. Heavy Equipment Secretary |
| 36,650 | 43,542 | $+6,892$ | 1-85-256-11-9 | Cooks Salaries |
| 3,000 | 3.000 | 0 | 1-85-256-12-9 | Cooks Sub. |
| 2,000 | - | - 2,000 | 1-21-146-11-5 | 5 Voc. Grant Project Sec. |
| 175,097 | 197,574 | $+22,477$ | Page Totals |  |


| 1978 | 1979 | Difference | Code | Code Name |
| :---: | :---: | :---: | :---: | :---: |
| 57,000 | 51,685 | 685 | 4-00-2552-11-7 | Vehicle Operation-Drivers Salari. |
| 2,300 | 2,300 | 0 | 4-00-2552-12-7 | Vehicle Operation Sub. |
| 12,800 | 11,600 | --1,200 | 4-00-2554-11-6 | Vehicle Maintenance Salary |
| 220 | 220 | 0 | 4-00-2554-13-6 | Vehicle Maintanence Overtime |
| 450 | 480 | $+30$ | $\begin{aligned} & 4-00-2559-12-7-12 \text { Extra Co-Curricular - Band } \\ & 4-00-2559-12-7-30 \text { Extra Co-Curricular - Athletfc } \end{aligned}$ |  |
| 2,050 | 2,300 | + 250 |  |  |
| 275 | 275 | 0 | 4-00-2559-12-7-20Extra Co-Curricular - Field Trips |  |
| 200 | - | - 200 | 4-00-2559-12-7 | Extra Co-Curricular-train drivers. |
| 8,575 | 8,905 | $+\quad 330$ | 4-13-2552-11-7 | Spec. Ed. Reg. Drivers Salary |
| 350 | 350 | 0 | 4-13-2552-12-7 | Spec. Ed. Sub. |
| 5,500 | - | -5,500 | 4-13-2559-12-7 | Other Spec. Ed. Drivers |
| 1,200 | - | -1,200 | 4-22-2552-11-7 | Voc. Reg. Drivers Salary |
| - | - | - | 4-22-2552-12-7 | Voc. Sub. Drivers Salary |
| - | - | - | 4-22-2559-12-7 | Other Voc. Driver Salary |

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[^0]:    $1_{\text {Barbara }}$ Langfield, "Give the Public Credit," Illinois Principal, March 1979, p. 5.

[^1]:    ${ }^{1}$ K. Forbis Jordan and Carol E. Hanes, "Financing

[^2]:    $1_{\text {Ibid }}$
    ${ }^{2}$ Ibid
    ${ }^{3}$ Ibid

[^3]:    ${ }^{1}$ John Callahan, "The Push to 'Reform' School Financing: Is It Making Any Educational Difference?" The American School Board Journal, January 1978, pp. 37-39

[^4]:    * List other things you feel do not fit into above coding.

[^5]:    $-11,113.25-12,539+1.125 .75$

