

April 2014

A Provost's View

Margaret E. Winters
Wayne State University

Follow this and additional works at: <http://thekeep.eiu.edu/jcba>

Part of the [Higher Education Commons](#), and the [Labor Relations Commons](#)

Recommended Citation

Winters, Margaret E. (2014) "A Provost's View," *Journal of Collective Bargaining in the Academy*: Vol. 0 , Article 22.
Available at: <http://thekeep.eiu.edu/jcba/vol0/iss9/22>

This Proceedings Material is brought to you for free and open access by The Keep. It has been accepted for inclusion in Journal of Collective Bargaining in the Academy by an authorized editor of The Keep. For more information, please contact tabruns@eiu.edu.



A Provost's View

Margaret E. Winters

Provost and Senior VP for Academic Affairs

Wayne State University

April 7, 2014



Interaction of Provost & Labor Relations

- The Provost is Chief Academic Officer
- Interaction with faculty unions
 - Hiring
 - P&T
 - (Non-) retention of faculty & staff
 - Assorted personnel issues
- Approval for personnel actions



Issues in Michigan

- Right to work and contract length
 - Legislation passed on December 12 and became law 90 days later
 - Contracts to comply when reopened
 - Results at Wayne State
 - 8-year contract
 - Performance review (NOT post-tenure review)
 - 50% a-t-b and 50% merit in raises



- On-line instruction
 - How different is it from classroom teaching?
 - Should it be compensated differently
 - Who should decide?



- Graduate research assistants and unionization
 - Differentiation between teaching and research assistants
 - University of Michigan challenge and Republican legislation
 - Appeal in progress



- Status of part-time faculty
 - A growing concern nationally and in Michigan: note the bitterness in commentary
 - WSU part-timers already unionized
 - Limited seniority rights
 - No benefits
 - Better salary than before
 - Better participation in home unit than before
 - Elsewhere still being resolved



Questions?

