

2001

Annual Report 2001

Eastern Illinois University

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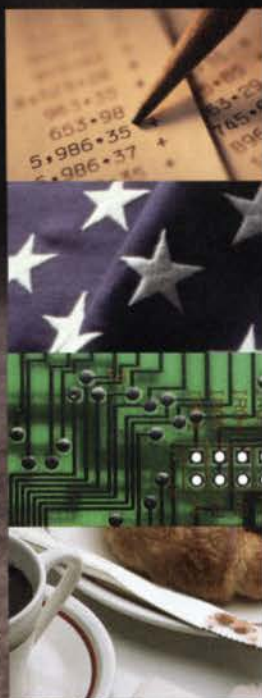
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**Eastern
Illinois
University
Lumpkin
College of
Business and
Applied
Sciences**

**Going the
Distance**



Annual Report
FY2001



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Office of the Dean

Martha S. Brown, *Acting Dean*

Lisa Dallas, *Assistant to the Dean for Academic Computing*

Pat Hill, *Publications, Scholarship, and International Visits Coordinator*

Diane Ingle, *Assistant to the Dean*

Patti Henderson, *Office Systems Specialist*

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Development Office

Jackie Joines, *Development Officer*

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Publication Credits

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This sundial is mounted on the patio on the South side of Lumpkin Hall in recognition of donors of \$5,000 or more to the Theodore W. Ivarie Leadership and Innovation Endowment and the service of Ted Ivarie, retired Dean of the Lumpkin College of Business and Applied Sciences.



Going the Distance

The Annual Report for fiscal year 2001 bridges two millennia and provides opportunity to reflect on "going the distance" for the Lumpkin College of Business and Applied Sciences. Eastern Illinois University has a reputation more than a century old for high quality academic programs, competent and caring faculty, and a student-oriented focus. Current programs in the College have been represented in the University's academic offerings almost from the very beginning of the institution.

The School of Technology has the distinction of being the oldest unit in the College, having established its roots at Eastern in 1902 when courses in manual training were offered as handwork courses for teachers. Following technology in 1913, what was to become today's School of Family and Consumer Sciences began with the offering of a two-year degree program in Domestic Sciences. The forerunner of our present School of Business, the Department of Commerce, was initiated in 1937 as part of Eastern's teacher preparation program. The relative newcomer, the Department of Military Science, began in 1980 as an extension center of the University of Illinois. There is thus a combined 272 years of experience in program development, offering, and enhancement within the College. College alumni presently total more than 20,000.

Now at the start of a new millennium, we find the College at a place probably unimagined by most of those who started the "journey." The concept of "going the distance" today can literally mean being around the globe in a fraction of a second using electronic communication. It can also refer to the development and implementation of programs relevant for the contemporary needs of society. A variety of internal and external accountability processes help insure that we are headed in the right direction.

The College is particularly committed to advancing The Illinois Commitment, a set of strategic goals for higher education promulgated by the Illinois Board of Higher Education. These goals,

intended to help higher education meet the challenges of the next century, focus on partnerships, opportunities, and excellence. The goals are:

- Higher education will help Illinois business and industry sustain strong economic growth.
- Higher education will join elementary and secondary education to improve teaching and learning at all levels.
- No Illinois citizen will be denied an opportunity for a college education because of financial need.
- Illinois will increase the number and diversity of citizens completing training and education programs.
- Illinois colleges and universities will hold students to even higher expectations for learning and will be accountable for the quality of academic programs and the assessment of learning.
- Illinois colleges and universities will continually improve productivity, cost-effectiveness, and accountability.

Those goals help shape our future direction, and this has been a year in which progress has been made. A few examples of that progress are highlighted here, and this Annual Report further details additional achievements of our students, faculty, alumni, and others.

In support of the economic growth of Illinois business and industry, the Business and Technology Institute in the College served over 60 companies and 1,000 participants from central Illinois communities with services and programs this past year. The School of Technology developed three new graduate certificate programs in Computer Technology, Quality Systems, and Work Performance Improvement. The School of Business received grant funding to develop web delivered programs that will facilitate off-campus completion of undergraduate and graduate programs. The School of Family and Consumer Sciences has assisted employees of



Martha S. Brown, Acting Dean

Illinois businesses with the development of the Certification by Learning on an Alternative Schedule (CLAS) program. This program will facilitate baccalaureate degree completion for individuals working primarily as paraprofessionals in early childhood settings.

A new Career and Technical Education major was implemented this year, and articulation agreements with community colleges strengthen linkages with other institutions of higher education. The number of off-campus course offerings from the College increased by 11% from the previous year.

Technology Enhanced and Delivered Education was a major campus-wide initiative this year, and faculty and staff in the College received the highest proportion of funding from that program. This will facilitate the development of web-enhanced and delivered courses and programs for future offerings.

Students continue to represent themselves, the College and the University with distinction at state, regional and national levels. Student chapters of the American Marketing Association and the Society of Manufacturing Engineers received regional and national recognitions, and the Department of Military Sciences' ROTC cadets were state champions in smallbore rifle competitions. The Student Association of Family and Consumer Sciences continues to be the largest student chapter in the nation.

Special recognition and appreciation is given to Ted W. Ivarie, who retired this past year, having served since 1979 as Dean. His capable leadership over the years has done much to position the College for a very bright and exciting future. As those who laid the foundations for today's programs could little imagine what the College would look like at the millennium change, so we are not able to know all that the future holds. But though unknowns and challenges are always ahead, "going the distance" should be exciting and rewarding for the Lumpkin College of Business and Applied Sciences and should continue to yield great benefit to its many stakeholders.

Honors and Achievements

Lisa Dallas

Instructional Technology Enhancement Grant

Peggy Manley

Accepted a promotion to Administrative Aide in Library Services



Special Recognitions

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Ted Ivarie, Dean of the Lumpkin College of Business and Applied Sciences, retired December 31, 2000, after serving more than 21 years as academic Dean. Dean Ivarie began his service to Eastern in 1979 as Dean of the then School of Business. In 1993, the College of Business and the College of Applied Sciences were merged, and he became the academic Dean of the Lumpkin College of Business and Applied Sciences.



Ted Ivarie

His leadership has provided growth and development from many initiatives. Among the most memorable is his leadership in the Taking Care of Business Campaign which resulted in the building and furnishing of Lumpkin Hall which opened in 1990. His leadership led to the accreditation and reaffirmation of the Business program, the Industrial Technology program, and the Family and Consumer Sciences program. He initiated the campaigns to establish and fund the Lumpkin and Holley endowed professorships for the School of Business. He has also led the college in new directions with the expansion of graduate and undergraduate degrees in Business Administration at Parkland College and exploring international student and faculty exchanges with countries such as Belgium, China, Finland, Japan, Poland, and Wales to name a few.

Dean Ivarie also recognized that building community relations would assist in expanding the role of the college's programs. He encouraged all the schools within the college to develop advisory boards which would assist in addressing curriculum issues, providing internship programs, faculty development opportu-

nities, and employment opportunities for our graduates. As a consequence to developing relations with the community, he supported the Business and Technology Institute which provides training to community businesses by faculty within our college.

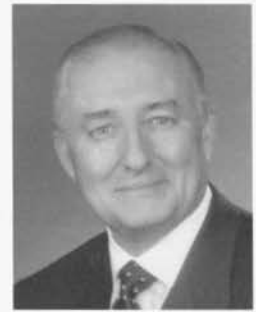
The Dean has implemented other initiatives which enhance the programs within the college. The Development Office within the college has provided the much needed resources for building donor relations and expanding scholarship monies, funds for academic support to faculty for development, travel, research, etc. We were the first college to hire an academic computing professional to provide technological resources to the faculty and staff.

All these accomplishments came because of the vision and leadership Dean Ivarie provided. His legacy to the Lumpkin College of Business and Applied Sciences will never be forgotten. We wish him well as he and his wife Judy, who also retired as a professor in the Department of Special Education at Eastern, travel their new path. Best wishes!

Dr. Martha S. Brown was named Acting Dean of the Lumpkin College of Business and Applied Sciences effective January 1, 2001. Her academic tenure has evolved in the 21 years she has been at Eastern. She came to Eastern in 1979 as an assistant professor teaching foods and nutrition in the School of Family and Consumer Sciences. She was selected as the Associate Dean of the College of Applied Sciences in 1988. When the College of Business and the College of Applied Sciences merged in 1993, she became Associate Dean of the Lumpkin College of Business and Applied Sciences. Over the years, Dr. Brown has stepped in and filled the role of Acting Director of the Board of Governors Program, Acting Chair of the School of Family and Consumer Sciences, and Acting Chair of the School of Business. It is time once again for her to shine in another acting role. Dr. Brown looks forward to providing the leadership for the college while the search for a new dean proceeds.

Robert A. Ingram (Class of 1965) has been awarded the American Association of State Colleges and Universities Distinguished Alumnus Award for 2000. This is the highest honor that association awards. The AASCU represents more than 425 colleges, universities, and

systems of higher education throughout the U.S. and its territories. The award was presented to him on November 21 in Phoenix, Arizona. The first AASCU Distinguished Alumnus Award was presented to President Lyndon B. Johnson in 1972 and is given annually to an alumnus of an AASCU institution who has achieved national or international prominence in their field. Bob is the Chief Executive Officer of Glaxo Wellcome, one of the world's most successful pharmaceutical companies



Robert A. Ingram

Representative Joe Knollenberg was named as one of Eastern's Distinguished Alumni for 2000. He graduated with a B.S. in Technology in 1955. He is a member of the U.S. House of Representatives representing the 11th Congressional District from Michigan. He is serving his fourth term and was first elected to Congress in 1992. He is a member of the House Appropriations Committee, the House Ethics Committee, and the Republican Party Committee and was appointed as liaison from the Appropriations Committee to the Budget Committee. The honor was bestowed on him at Homecoming 2000.



Representative Joe Knollenberg

Ms. Joyce Madigan has been selected as the 2001 School of Business Distinguished Alumnus. Ms. Madigan graduated from Eastern in 1980 with a B.S. in Accounting. She began her career with Larsson, Woodyard & Henson as a staff accountant in the



Ms. Joyce Madigan

Charleston office and made partner in 1988. In 1995, she formed the current partnership of Gilbert, Metzger & Madigan, LLP. She has also been an instructor for the Illinois CPA-sponsored program, "Cash Basis Governmental Report Review," the Illinois Municipal Treasurers Institute and Advanced Seminar, and The Illinois Association of School Board Auditors Update. Joyce is a member of Coles Together, the Coles County Strategic Plan Steering Committee, and the Economic Development Subcommittee. She has served on the City of Charleston's Strategic Plan and Comprehensive Plan Steering Committees and chaired the Public Works Committee. She is an active volunteer with many other local organizations. Her professional affiliations include the Illinois CPA Society, the American Institute of Certified Public Accountants, and the Eastern Illinois Estate Planning Council. Joyce was selected as an Illinois Woman of Achievement last year. Her nomination and selection was largely based on her service to the community and Eastern Illinois University. Joyce continues to serve her alma mater in various capacities, and is a charter member of the School of Business Accountancy Advisory Board and Beta Alpha Psi, the accountancy honor society. She was awarded chapter honoree of Beta Gamma Sigma this past year as well. Congratulations Joyce!

Governor George Ryan has appointed two new members to the Board of Trustees at Eastern.

Robert C. Manion (Class of 1966) of Hinsdale and **Julie T. Nimmons** (Class of 1977) of Litchfield were appointed to the Board in mid-April 2001. Bob is a retired partner of Andersen Consulting and was a member of the Accounting Advisory Board until the time of his appoint-



Robert C. Manion



Julie T. Nimmons

ment. Julie is president and chief executive officer of Schutt Sports and is immediate past-president of the School of Business Advisory Board. Congratulations Bob and Julie!

Ms. Karen Meyer was selected as one of Eastern's Distinguished Alumni for 2000. She is a 1976 graduate with a B.S. in Home Ec (Family and Consumer Sciences). Currently, she is a feature reporter with WLS-TV in Chicago whose work focuses on people with disabilities, and director of the Office for Students with Disabilities at DePaul University. She is the nation's first TV news reporter with a disability to produce and report weekly on issues pertaining to people with disabilities and has had feature spots on "Good Morning America," "Working Women," and "Deaf Mosaic." She also owns a successful consulting practice that helps businesses, industries, and governments understand and comply with the Americans with Disabilities Act. Previously, she was Deputy Chief on the Illinois Attorney General's staff and served on the President's Committee on Employment of People with Disabilities. She was recognized with the Distinguished Alumnus Award at Homecoming 2000.



Karen Meyer

Dr. Richard J. Palmer was named the Lumpkin Distinguished Professor of Business effective July 1, 2000. He will serve a four-year appointment and, as a part of his responsibilities, he will be teaching electronic commerce and introduction to accounting. He received his doctorate in Business Administration from Southern Illinois University at Carbondale and is a Certified Public Accountant, Certified Management Accountant, and Certified Financial Manager. He has authored over 40 professional and academic publications and is currently working on two textbooks



Richard J. Palmer

for McGraw Hill Publishers. He has received many awards including the Outstanding Professor award from the University of Tennessee Student Government Association in 1998 and 2000. Previously, he taught at Washington University in St. Louis, the University of Tennessee at Martin, and Eastern Illinois University. He also has previous experience in the accountancy and banking fields.

Dennis Spice (Class of 1978), a member of the School of Technology Advisory Board and associate member of the Business Advisory Board, received the EIU Alumni Service Award at Homecoming activities in October 2000. Dennis is a founding partner and a managing member of Open Prairie Ventures, a venture capital fund that focuses on high technology start-up companies in the Midwest. He is also chairman and CEO of Institutional Advisors, Ltd., an international private investment banking and consulting firm that he began in 1995. Dennis has also served on the EIU Foundation Board and the EIU Alumni Association Board of Directors.



Dennis Spice



Student Honors

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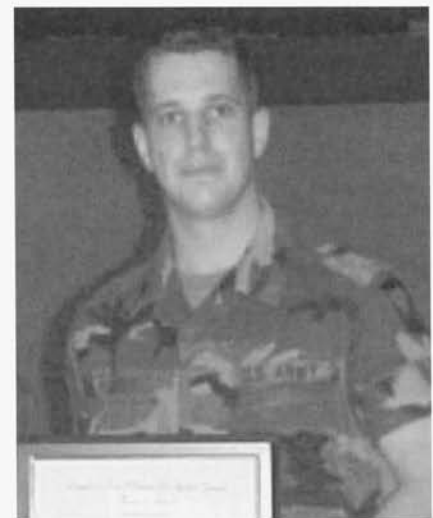
- Academic All-American (COSIDA)*
Amanda Dore
- Accountancy Excellence Award*
Bryan Sherrick
- Administrative Information Systems Excellence Award*
Amanda Payne
- Alexander Briggs Memorial Award*
Rodney Bull
- American Legion Auxilliary Award*
CDT Jason Schlueter
- American Legion Military Excellence Awards*
CDT Todd Fatka and CDT Steven Huber
- American Legion Scholastic Excellence Awards*
CDT James Cambron and CDT Mathew Custer
- American Marketing Association/World Color Press Award*
Joshua Jordan
- American Marketing Association Awards*
Carrie Masek, Megghan Schoelle, and Tricia Smitley
- American Veterans of World War II, Korea, and Viet Nam Awards*
CDT Angela Chard, CDT Nichole Constabile



Amanda Payne, Dean Giffin Award

- Constabile, CDT Kiley McKinney, and CDT Kelly Slagle
- Army Physical Fitness Award*
CDT Peter Ziminski
- Association of the United States Army Award*
CDT Angela Chard
- Association of the United States Army Awards for Military History*
CDT Angela Chard and CDT Nichole Constabile
- Bert and Janet Holley Scholarship*
Elizabeth Zelenski
- Beta Alpha Psi Outstanding Senior Award*
Jamie Smitley
- Beta Gamma Sigma Presidential Award*
Heather Zilm
- Beta Gamma Sigma Scholarship*
Stephanie Ramsey
- Bill Spaniol Memorial Scholarship*
Curtis Nohl
- Brankey Scholarship*
Gretchen M. Warner
- C. Roger Sorensen Scholarship*
Stephanie Ramsey
- Career & Organizational Studies Excellence Award*
Karen Baglama
- Career & Organizational Studies Dean's Circle of Academic Excellence Awards*
John Boyd, Sally Cromwell, Zoc Dolbee, Judith Markwell, Brandon Shafer, Karen Uden, Kathleen Via, and Maria White
- Carolyn Kluesner Modglin Memorial Scholarship*
Lucy Koetters
- Charles A. Elliott Technology Education Award*
Martin Molina
- Charles Gifford Manion Memorial Scholarship*
Benjamin Forney
- Clay/Richland Scholarship*
Carrie Landreth
- Cooley Family Scholarships*
Haley Davis, Jody Green, Melanie Hampton, Jared Mathey, and Brian Parotto

- Computer Management Excellence Award*
Chandler Wilson
- Daughters of the Founders and Patriots of America Award*
CDT Jonathan Voyt
- Daughters of the American Revolution Award*
CDT Steven Huber
- David L. and Audrey Jorns Business Education Scholarship*
Jennifer Riedl
- Dean Giffin Award*
Amanda Payne
- Dean's Award*
CDT Gary Kelly
- Delta Sigma Pi Scholarship Key*
Marian Johnson
- Department of the Army Superior Cadet Awards*
CDT Anthony Fennell, CDT Steven Huber, CDT Gary Kelly, CDT Rebecca Kowalski, CDT William Petersen, CDT Angela Roethmeyer, CDT Joseph Rousey, and CDT Cassandra Zabel
- Donald and Clara Alice Seaman Shawver Scholarships*
Jennifer Rogers and Jennifer Stoltz
- Earl S. Dickerson Award*
Amy Wessling
- Edward Jones Academic Scholarships*
Dania Beck, Jeffrey Bell, James Best, Rodney Bull, Deanna Burbury (2), Phillip Burgess, Christine Codron, Jeremy Dahm, Alyson Diver, Nathan



CDT Gary Kelly, Dean's Award

Recipients of Giffin Scholarships for "Outstanding Student" in Family and Consumer Sciences, based on scholarship, leadership, and professionalism, from left: Hillary Woods, Angela Grainger, Michelle Flaherty, Sandra Hussey, Jacqueline Boyer and Danna Davis. Not pictured: Jeri Thrasher.



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|---|--|--|
| Englehardt, Kenny Jansen, Eric Johnson, Kara Kessel, Nicholas Koehler, John Murphy, Daniel Novak, Daniel Reynolds, Abbie Schaut (2), Douglas Schmude, Tim Schwartz, Susan Spenny, and Joseph Yanono | <i>J. W. and Marilyn Oglesby Scholarship</i>
Joshua Jordan | <i>Lucille M. Klehm Technology Education Award</i>
Eric R. Schoembs |
| <i>Eileen F. Hubbard Scholarship</i>
Coley Hoffman | <i>Jack K. and Marge Hatfield Scholarship</i>
Lindsey Ribbe | <i>Management Excellence Award</i>
Raquel Ormiston |
| <i>Elsie and Erson Giffin Scholarships</i>
Jacqueline Boyer, Danna Davis, Michelle Flaherty, Angela Grainger, Sandra Hussey, Jeri Thrasher, and Hillary Woods | <i>Jerome Rooke Accountancy Scholarship</i>
Brooke Milleville | <i>Management Faculty Excellence Award</i>
Cheryl Cunico |
| <i>Eunice W. Dougherty Awards</i>
Amanda Dore and Christine Leonard | <i>Jim and Bess Townsend Hanks Scholarship</i>
Joseph Fearday | <i>Marketing Excellence Award</i>
Wendy Winet |
| <i>Finance Excellence Award</i>
Andrey Alexandrov | <i>Jim and June Giffin Scholarships</i>
Angela Doss and Jamie Fatheree | <i>Marketing Faculty Excellence Award</i>
Benjamin Forney |
| <i>Finance Faculty Award</i>
Leila Voges | <i>John and Mary Kensil Delta Chi Scholarship</i>
Michael Orlet | <i>Master of Business Administration Program Special Achievement Awards</i>
Matthew Carr and Thomas Moeller |
| <i>Finance Outstanding Junior Award</i>
Angela Niemerg | <i>John A. Henry Memorial ASQ Scholarship</i>
Jason Garvin | <i>McGladrey & Pullen Accounting Award</i>
Kira Hamm |
| <i>Finance Outstanding Senior Award</i>
Jaclyn Richards | <i>John E. and Mary J. Price Scholarship</i>
Margie Tucker | <i>McNabb-Dow Graduate Scholarships</i>
Shirley Chau and Lynn Sieck |
| <i>Financial Management Association Awards</i>
Angela Doss and Eric Ikemire | <i>John M. Luther Scholarship</i>
Daniel O'Hara | <i>Michael D. Nettleton Leadership Award and Scholarship</i>
CDT William Petersen and CDT Lindsay Ribbe |
| <i>Financial Management Association Wall Street Journal Award</i>
Jeremy Williams | <i>John Thompson Moore Scholarship</i>
Nicole Trumble | <i>Mr. & Mrs. W. C. Simmons Memorial Awards</i>
James Barwick, Joseph Bell, Karyn Dawson, Joshua Jordan, Angela Niemerg, Bradley Pullen, and Keri Wieduwilt |
| <i>Foster C. Rinefort Scholarships</i>
Adam Kocsis and Viktoria Mezei | <i>Johnny Londoff Chevrolet Award</i>
CDT Joseph Rousey | <i>National Business Education Association Merit Award</i>
Nicole Tracy |
| <i>George C. Marshall Award</i>
CDT Jeffrey Zedrick | <i>Judge and Usha Oberoi Scholarship</i>
Brandon Sanders | <i>National Defense Industrial Association Award</i>
CDT Kiley McKinney |
| <i>George Preisser Memorial Scholarship</i>
Irena DeJohn | <i>Kappa Omicron Nu Scholarships</i>
Jenise Birk and Lucy Koettters | <i>National Sojourners Award</i>
CDT April Olsen |
| <i>Information Systems Excellence Awards</i>
Sha Lu, Erin Morrison, and Tom O'Grady | <i>Keller Family Scholarship</i>
Darla Alwardt | |
| | <i>Kenneth and Keith Kohanzo Industrial Technology Scholarship</i>
Jared Kuykendall | |
| | <i>Lois E. Elliott Industrial Technology Scholarship</i>
Andy Cooper | |

Phi Gamma Nu Scholarship Key

Marian Johnson

Phi Gamma Nu Outstanding Senior Award

Annie O'Leary

Phi Gamma Nu Special Achievement Award

Jill Korbos

Reserve Officers' Association Awards

CDT Nichole Constabile, CDT Anthony Fennell, CDT Kelly Slagle, and CDT Jeffrey Zedrick

Residential Construction Employers Council Scholarship

Thomas Kens

Retired Officers' Association Medal

CDT Sara Shipley

ROTC Rifle Team Awards

CDT Christopher Burns, CDT James Cambron, CDT Diana Cantu, CDT Angela Chard, CDT Jessica Denney, CDT Steven Huber, CDT Rebecca Kowalski, CDT Lindsay Ribbe, CDT Joseph Rousey, and CDT Jeffrey Zedrick

R. R. Donnelley & Sons Company Scholarship

Theresa Schumacher

Robert N. and Barbara V. Sullivan Scholarship

Dena Brummer

Ronald and Myra Jeffris Scholarship

Kaisa Anderson

Roy E. Ehram Scholarships

Andrew Brendel, Scott Duensing, and Nathan Mills

Rudolph G. and Kathryn Hlavek Scholarships

Tara L. Skeeters and Stacy Winkler

Ruth Gaertner Scholarship

Sara Gillenwater

School of Family and Consumer Sciences Distinguished Graduate Students

Jenese Birk, Sherry George, and Kathryn Hill

School of Family and Consumer Sciences Graduate Scholarship

Michelle Benoit

School of Technology Alumni Scholarship

Travis Hastings

School of Technology Distinguished Graduate Student Awards

Krystal Fitzpatrick and Thomas Hannan, Jr.

Society for the Advancement of Management Outstanding Member Award

Brandon Sanders

Society of Manufacturing Engineers Scholarship

Paul Strader

Society of Manufacturing Engineers Leader Service Award

Thomas Hannan

Society of the War of 1812 Awards

CDT Jessica Denney and CDT Anthony Fennell

Sons of the American Revolution Award

CDT Lisa Flam

Student Accounting Society Senior Award

Marian Johnson

Swope Fund for Excellence Outstanding Senior Awards

Laura Collins, Michelle Flaherty, Erika Gadsby, Laura Josephs, Sheryl Swackauski, and Laura Weaver

Timothy Gover/Clifford Fagan Scholarships

Jared Mathey and Brian Moncek

United Graphics Scholarship

Daniel O'Hara

United Pacific Technologies Awards

James Barwick, Jami Fisher, Curtis Nohl, Kayla Ramsey, and Jonathan Sieja

United States Automobile Association Spirit Award

CDT Aesha Rivers

Veterans of Foreign Wars of the United States Awards

CDT Andrea Beneze, CDT Jessica Denney, CDT Kiley McKinney, and CDT Amanda Zuber

Walter A. Klehm Industrial Technology Awards

Nathaniel Gannaway and John Lentz



LCBAS Development Office

Jacqueline Joines, Development Officer

The Lumpkin College of Business and Applied Sciences' Development Office is responsible for establishing and implementing the college's fund-raising priorities and coordinating all fund-raising efforts, with attention given to special and planned gifts. Stewardship of our alumni, donors and other special friends requires a dedicated staff that is literally willing "to go the distance" by traveling to all areas of the earth to meet with our special friends. It is that high level of dedication and care that establishes quality relationships that provides support for years to come.

Jacqueline Joines, LCBAS Development Officer, has established an office that is the "starting block" in alumni relations and development efforts for the College. It has proven to be a valuable part of the College bringing in over \$296,000 in gifts throughout fiscal year 2001. Jackie is available at any time to assist alumni and friends who want to know more about the College and ways in which they can give their support.

Companies like *State Farm, Levi, Ray, and Shoup, Inc., Union Pacific Corporation, Motor Transport Underwriters, USX Corporation, PricewaterhouseCoopers, Sara Lee, Lincoln National, Accenture, KPMG,*



Jackie Joines

McGladrey & Pullen, GlaxoSmithKline, Nova Solutions, Nims Associates, Inc. and many, many others continue to be an important source of private support for the College. This year, *Edward Jones Company*, of Maryland Heights, Missouri took that support one step further by creating the *Edward Jones Business Opportunity Program*.

The *Edward Jones Business Opportunity Program* offers \$6,000 in scholarships each semester for exceptional reports addressing an issue in the marketplace. Students can participate as individuals or as teams by submitting "significant work" that constitutes at least 20 percent of the semester grade in the class. A faculty panel screens the work and submits the top five projects to Edward Jones. Projects are judged on how the course material and business concepts were applied to the problem to generate a creative, functional solution. The selected students make a formal presentation to an executive board at Edward Jones who selects the award recipients based on overall quality of the report and presentation. This unique partnership is designed to give experience to the students and reward them for work well done. During FY01, Edward Jones has awarded \$12,000 in scholarship dollars to students through this program. Thank you, Edward Jones!

Last year, four alums made a \$25,000 gift to name the remaining room in Lumpkin Hall after the EIU Tau Kappa Epsilon Fraternity Class of 1968. Donors *Billy Ray Dabbs, James P. Evans, Jeffrey G. Scott, and Charles W. Witters* were honored at a recognition ceremony held during Homecoming 2000 and in conjunction with the "Thirty something TKE Reunion." We greatly appreciate the support of these four men and others from Tau Kappa Epsilon. This naming opportunity completes the "Taking Care of Business" campaign.

Another Greek organization received recognition through the establishment of the *John and Mary Kensil Delta Chi Scholarship* during FY01. John Kensil and his wife, the late Mary Kensil, are the parents of EIU alum, *Dwight Kensil*. Dwight felt so strongly about the support his parents and his fraternity provided him during his time at Eastern, that he decided to honor both through the creation of this important scholarship awarded to a Delta Chi leader

majoring in business. Likewise, EIU alum, *Sherry McCoy*, has established the *McCoy Family Scholarship* to honor her family. Sherry's parents as well as others in her family, have strong ties to Eastern in the areas of finance, education and accounting. She felt that the establishment of a "family" scholarship was an appropriate way to say "thank you" to EIU and honor her family's legacy. The *Watson Memorial Scholarship Endowment Fund in Memory of Dallas, Hazel, and Leland Watson* was established by the Hazel Watson Scholarship Foundation in recognition of their lifetime interests and careers in business (Dallas), Republican politics at the local, state, and national levels (Hazel), and theatrical lighting including technical lighting for forty-two Broadway shows (Leland). Mrs. Watson received an Honorary Degree in Public Service from EIU in 1990 and recently passed away at the age of 94. Husband, Dallas, and son, Leland, preceded her in death and were also supporters of Eastern.

Significant gifts were made to current endowments within the College as in previous years including:

- *Jim and June Giffin Scholarship*
- *John M. Luther Business Scholarship*
- *Charles A. Elliott Technology Education Award*
- *Lois Elliott Industrial Technology Scholarship*
- *Jack K. and Marge Hatfield Scholarship*
- *Fund for Excellence in Family and Consumer Sciences*
- *Ronald and Myra Jeffris Scholarship*
- *Kenneth and Keith Kohanzo Industrial Technology Scholarship*
- *Judge and Usha Oberoi Scholarship*
- *Bill Spaniol Memorial Scholarship*
- *Rudolph G. and Kathryn E. Hlavsek Scholarship*
- *Timothy Gover and Clifford Fagan Scholarship*
- *Jerry Rooke Accounting Scholarship*
- *C. Roger Sorensen Business Scholarship*
- *Harold Dean Fildes Scholarship*
- *Felstehausen/Boldrey Excellence in Career and Organizational Study Fund*
- *Carolyn Kluesner Modglin Scholarship*
- *Jim and Bess Townsend Hanks Scholarship*
- *Donald and Clara Alice Seaman Shawver Scholarship*

Support from private foundations allows the College to use dollars in unique and very specific ways. For

many years, the *Willow Springs Foundation*, has supported the activities of Beta Alpha Psi, a student accounting organization, but has also assisted with faculty development and the AACSB Accreditation process for the School of Business. This year, a \$25,000 gift was received from the Willow Springs Foundation. The School of Business is very fortunate to have this special relationship with the Willows Springs Foundation as their gift provides support for many initiatives that state appropriated funds cannot.

Along with the Willow Springs Foundation, the *Lumpkin Foundation* has been a generous supporter of the School of Business over the years. That support includes the *Lumpkin Distinguished Professorship* and *Lumpkin Business Enhancement Fund*. The Lumpkin Foundation was one of two lead donors in the campaign honoring retiring Dean Ted Ivarie in 2000, by making a gift to the *Theodore W. Ivarie Leadership and Innovation Fund*. This year, the Lumpkin Foundation also said farewell to retiring Executive Director and EIU Alum, Lisa Barr, and welcomed Bruce Karmazin to the position. We look forward to continuing the special relationship with the Lumpkin family and the Lumpkin Foundation which has spanned over several years.

The Theodore W. Ivarie Leadership and Innovation Endowment fund, established through the efforts of Campaign

Chairman and lead donor, *James Schnorf*, will promote leadership in faculty, staff, and students, and create the innovative learning environment and experiences that will prepare our students to rise to the level of excellence in their chosen field. Examples of this college-wide fund support include: creating new innovations of delivering education (i.e. field trips, technology), creating community partnership initiatives with alumni and other external friends of the College, and faculty, staff, and student development opportunities to expand skills including leadership (i.e. faculty conferences, student organizations activities, mentoring). We appreciate the committee who spearheaded this effort: *Mr. James Schnorf, Dr. Barbara Hill, Dr. Martha Brown, Mr. Don Gher, Dr. James Giffin, Mr. Jeffrey G. Scott, Ms. Jean Dilworth, Ms. Joyce Madigan, Mr. Bob Manion, Ms. Julie Nimmons, Mr. Dennis Spice, Dr. Lillian Greathouse, and Dr. Janet Triechel*. This committee has worked hard and to date has received over \$75,000 in pledges to the fund. Another important partner to the "Ivarie Campaign" was *State Farm Insurance*. State Farm gifted the Dean's office in the "Taking Care of Business" Campaign when Lumpkin Hall was built, so it was only fitting that they recognized the retiring Dean that made that project happen by making a major gift to this fund. Our relationship with State Farm continues to grow and we are pleased to have their support.

The School of Family and Consumer Sciences became the beneficiaries of a deferred gift this year with the passing of long-time friend, *Mr. Howard Esbeck*. *Mrs. Ruth Miller Esbeck* grew up in nearby Casey, Illinois, where the thought of college seemed only a dream. Mrs. Esbeck, however, was able to attend Eastern through a scholarship and graduated in 1936. The campus was small in those days and all the students and faculty knew each other well. In fact, when Mrs. Esbeck missed class due to illness, Dr. Lord, President of Eastern, came to visit her. It was that opportunity to attend EIU and the special relationship between the students and faculty that kept Eastern in the heart of the Esbeck family over the years. Mrs. Esbeck met her husband, Howard, while attending graduate school in Iowa. They both felt grateful for the scholarships that allowed them to attend college during a time when most were trying to survive the great depression. Through the creation of several charitable gift annuities, Mr. Esbeck was able to establish the *Ruth Miller Esbeck Scholarship* to memorialize his wife at her passing in 1995. Mr. Esbeck took great satisfaction knowing that EIU would benefit through his estate, which resulted in a deferred gift of over \$152,613. The School of Family and Consumer Sciences is grateful for the Esbeck's gift and their vision for future generations.

The School of Technology continues to work with corporate partners in identifying areas for support and is excited about the possibilities. Internships are an integral part of developing corporate relationships and technology students are in high demand. Gifts-in-kind of equipment and supplies have been received from corporate partners like *Ingersoll-Rand Construction, Sandvik Coromat, and Autotype Americas, Inc.* The Department of Military Science has been identifying friends that support the leadership efforts that a strong ROTC program provides. The Persian Rifle organization has been fortunate to be a past recipient of a *National Rifle Association* grant that provides private support for firearm education and competitive participation.

The Planned Giving Information Consortium of East Central Illinois was formed in 2000 and the College



Left to right: Congressman Joe Knollenburg, Billy Dabbs, Chuck Witters, President Carol Surles, and Jeff Scott at Homecoming 2000.

Development Office has taken an active part in the organization's activities. The mission of the Planned Giving Information Consortium is to join non-profit organizations and professional wealth managers together in an effort to educate the residents of East Central Illinois on the possibilities and advantages of planned giving. Jacqueline Joines, Development Office, is currently serving as chair of the continuing education committee, and serves as a member of the membership committee. The College Development Office provides materials to individuals interested in making a gift in their estate plan as well. This year, a charitable remainder trust was indicated and a charitable gift annuity established within the College as planned giving remains a priority for our development efforts.

In summary, the Lumpkin College of Business and Applied Sciences' Development Office assisted in securing outside funding that would provide more scholarship dollars and program support that assist in allowing the Lumpkin College of Business and Applied Sciences to "go the distance" in providing a high quality education. Ms. Joines is available at any time to assist you in making a gift to the College now or in the form of a deferred gift. The LCBAS Development Office can also help you maximize your gifts to the

College. Contact us today at 217-581-7969, or at 4604 Lumpkin Hall, 600 Lincoln Ave., Charleston, IL 61920 or by email at csjsc@ciu.edu.

Lisa Dallas



LCBAS Academic Computing

Lisa Dallas, Assistant to the Dean

This past year, the faculty explored online teaching and enhanced class web sites to enrich learning. Surveys received from students in both learning modalities were favorable and positive. Students enjoyed having documents available at all hours of the day, access to grade information, and the opportunity to interact with other students on threaded discussion boards. Technology delivered courses or enhanced courses can prove to be challenging for the instructor and the student. I worked with the faculty to ensure pedagogical outcomes and procedures to maintain the course once it was prepared.

Different tools were needed for different learning outcomes. Many faculties in face-to-face courses are beginning to use components of WebCT for their grade book, discussion, and quizzing. Faculty are also starting to use Real Presenter to add audio to their PowerPoint slides to help with ADA compliance issues and student learning variances. The digital camera is another tool that faculty are using to add original content to their class web site in a timely manner.

Dr. Linda Simpson, professor in the School of Family and Consumer Sciences, and I were able to give presentations at three different conferences: Syllabus2001, Mid-South Instructional Technology Conference, and Stop Surfing-Start Teaching Conference. Through our collective efforts, we presented on topics relating to faculty and student issues in online learning and face-to-face web enhanced learning environments.

Next year, we will provide continued opportunities to help faculty enrich the learning environments for their students. I am encouraged with their willingness to learn and support their students as technology continues to go the distance.



Jim Giffin, retired Dean of the School of Business, presents the Jim and June Giffin Scholarship to Angela Doss.



Business and Technology Institute

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10

What an exciting and interesting year to be in business! The Business and Technology Institute has worked very closely with many businesses to help with the challenges of a changing work force and a volatile economy. The training and research programs offered through the Business and Technology Institute continue to meet the success measures of quality, productivity and profitability of the companies at affordable costs.

The APICS reconfiguration of the Certified in Production and Inventory Management (CIPM) program is now in place. This process provided the opportunity to revise the educational materials to more effectively manage the flow of new techniques and technology in production and inventory management. The new APICS modules are Master Planning of Resources, Detailed Scheduling and Planning, Execution and Control of Operations, and Strategic Management of Resources. These modules, taught by Dominique Youakim plant manager at Arkwright, are offered in an evening format or in a weekend format.

"Who Moved My Cheese", an amazing way to deal with change, has been very well received. "Cheese" is a metaphor for what one wants in life and the "maze" is where one looks for what is wanted. This program is based on the best selling book, "Who Moved My Cheese", by the popular business author Spencer Johnson. Company-specific training is extremely effective and opens the door to addressing the frequent changes within a company.

The Business and Technology Institute has been involved in offering "Lean Manufacturing" in three cities. The participants were pleased to be part of such a productive and fun program. By applying lean manufacturing techniques throughout the program, they were able to improve quality, reduce cycle time, improve delivery and reduce

work in progress. A simulated company, Buzz Electronics, provided the platform for the experience.

The availability of training grant funds make company-specific training accessible to more clients than ever before. Grant funds significantly reduce the fee in many training programs including Leadership Supervisory Training, Problem Solving, APICS, Lean Manufacturing, Electronics, Oracle, Microsoft programs and web design programs. The list of approved workshops continues to grow and customized programs can be readily approved.

The Business and Technology Institute has become an Authorized Testing Center for the Microsoft Office User Specialist (MOUS) Certificate Program. MOUS testing certification validates computer skills in the Microsoft Office programs. Employers appreciate this certification because computer skills are important in the hiring process.

To discuss training, consulting or research needs contact Marilyn DeRuijter, Director, Business and Technology Institute at 217-581-2913 or email at cfmkd@eiu.edu or visit our website at www.eiu.edu/~bti.

Honors and Achievements

Joy Rainey

Promoted to Office Systems Specialist III



Lean Manufacturing Workshop in Effingham, Illinois



School of Business

Chair: Michael L. Boorum
 Associate Chair: E. Wayne Chandler
 Director of Administration and Development: Toni Smith
 Support Staff: Sally Bock
 Shirley Edwards
 Melissa Gordon
 Sandy Gossett
 Sharon Huston
 Judy Lang
 Fran Warren
 Lab Specialists: Eric Knuth
 Erik Quist

The School of Business began the new year with a new chair, **Michael L. Boorum, Ph.D.** Dr. Boorum received his Ph.D. in Marketing from the University of South Florida. Prior to this appointment, he was associate dean and professor of marketing in the College of Business and Public Administration at California State University at San Bernardino. Previously, he taught at the University of South Florida at Tampa and Brevard Community College in Melbourne, Florida. He also has experience in sales and served as a volunteer lobbyist for United Faculty of Florida (Higher Education Association) to the Florida legislature. His work has been published in many journals and proceedings,

and most recently, his work appeared in the *Journal of Personal Selling & Sales Management*, *Journal of the Academy of Marketing Science*, and the *Business Case*



Michael L. Boorum

Enrollment (Based on Fall 2000)

Degrees Awarded (FY 2001)	413
Majors	1,816
Student Credit Hours	15,962

Journal. He replaces Dr. Frank Clark who retired June 30, 2000.

Effective April 2001, AACSB International - **The Association to Advance Collegiate Schools of Business** became the new name of the organization formerly known as AACSB - The International Association for Management Education or American Assembly of Collegiate Schools of Business. The name was changed to reflect growing membership outside the U.S., currently over 650 U.S. educational institutions and more than 170 universities on six continents, provide new opportunities and challenges as it expands its role as a source of information, training, and networking for management educators. This international organization is the accrediting agency for our School of Business program.

The American Marketing Association chapter at Eastern was awarded the Outstanding Midwestern Regional Chapter for the 2000-2001 academic year. This places the chapter in the top 12 out of approximately 400 chapters in the world for the 4th consecutive year and that includes the 1998-1999 Chapter of the Year. **Dr. Sid Dudley** received the Adviser of the Year Award at the AMA Annual Conference which was held in New Orleans, Louisiana in April 2001. Over 131 collegiate chapters from around the world participated in the conference. Congratulations to AMA and Dr. Dudley!



Sid Dudley

The **American Marketing Association** once again organized Eastern's Time To Shine event held prior to Family Weekend in October 2000. Hundreds of students representing many student organizations on campus work together to pick up litter and debris on campus. This campus-wide event began in 1998 and is always a big success. Congratulations to **Ben Forney**, executive vice president, **Carrie Masek**, assistant organizer, and

Dr. Sid Dudley, AMA adviser, for once again demonstrating that students can and do make a difference.

Eastern's Theta Omega chapter of **Beta Alpha Psi** achieved Superior status for work performed in 1999-2000. The award was presented at Beta Alpha Psi's annual meeting in August 2000. As a result, a \$1000 award funded by KPMG Foundation will be presented to the chapter. Congratulations to the chapter and their advisor, **Dr. Roann Kopel**.

Beta Gamma Sigma, the national honorary organization for accredited business programs, honored three women of distinction as chapter honorees this year. **Dr. Carol Surles**, President of Eastern Illinois University, **Ms. Julie Nimmons** (Class of 1977), President of Schutt Sports Group and President of the Business Advisory Board, and **Ms. Joyce Madigan** (Class of 1980), partner in Gilbert, Metzger & Madigan, LLP and member of the Accountancy Advisory Board, were selected for this honor because of their commitment to personal and professional excellence in the practice of business. All have been extremely supportive of the business programs at Eastern. Congratulations!

Effective Fall 2000, Business Education, Family and Consumer Sciences Education, and Technology Education merged their programs into the new **Career and Technical Education** program which has become a part of the School of Technology.

Administrative Information Systems and Computer Management majors have merged their programs into the **Computer Information Systems major** with four concentrations: Corporate Systems Development, User Systems Management, Telecommunications Systems, and Client/Server Systems. They are also offering a Computer Information Systems Minor that would be available to students in any major within the University. The new major will go into effective Fall 2001.

Dr. Henry Davis, professor of accountancy, received the School of Business Service Award for 2001. Service awards recognize excellence in service to the University, College,

School, discipline, and/or community. Dr. Davis served on six major university committees, including the Distant Learning International Property Rights Community, whose recommendations will significantly impact Eastern Illinois University for many years.



Henry Davis

Dr. Lola Dudley has been named the Distinguished Business Professor for 2001. She is a professor of accountancy and has excelled in all areas of teaching, research, and service and has genuinely distinguished herself among her peers. She also received the School of Business Teaching Award for 2001. As a teacher,



Lola Dudley

Professor Dudley pushes her students by creating an active learning environment. She encourages independent thinking and stimulates intellectual curiosity. She provides cooperative learning exercises and gives consideration to student feedback. Professor Dudley has continually changed her teaching techniques to reflect the changing accounting environment her students will enter upon graduation. She has received two Innovative Teaching Grants from the Illinois CPA Society. She also shares her experiences through publications. She has published in accounting education journals in addition to test banks, study guides, and critical thinking exercises available on the web. Professor Dudley's scholarship does not end with educational contributions. She has published articles on corporate restructuring, convertible bond financing, and earning per share among other accounting areas in scholarly journals such as the *Journal of Accountancy*, *Journal of Accounting, Auditing, and Finance*, *Journal of Research in Accounting and Finance*, and *Journal of Accounting and*

Finance Research. She is also known for her mentor relationship with other faculty members and has published with many professors and encourages scholarship among her peers. Dr. Dudley also has a distinguished service record. She has served on various committees for the accounting unit within the School of Business as well as graduate, curriculum, and research committees. She currently serves on the University Personnel Committee and is a past president of Beta Gamma Sigma.

Dr. Sid Dudley, Dr. Nancy Marlow, and Dr. Jane Wayland, all professors of marketing, and **Dr. Richard Whitaker**, professor of finance,



Richard Whitaker

received School of Business Teaching Recognition Awards for 2001. Dr. Dudley, Dr. Marlow, and Dr. Wayland worked together on the assessment of student learning and curriculum issues and demonstrated dedicated service to the school. Dr. Whitaker designed and developed three finance courses which upgraded the conceptual content and quantitative difficulty of the finance curriculum.

The East Central Illinois Development Corporation presented their annual Business Ethics and Social Involvement (BESI) Awards to the

Citizens National Bank of Paris, **R.R. Donnelley & Sons Company** of Mattoon, **N.W. Bud Althoff** of Effingham, and **Siemer Milling Company** of Effingham. Greg Curl who accepted the award on behalf of Citizens National Bank is a member of the Business Advisory Board, and R.R. Donnelley & Sons Company has been a business scholarship sponsor for many years. Congratulations!

The **Financial Management Association** (FMA) hosted three guest speakers this academic year. **Mr. Gary Swearingen**, stockbroker with AG Edwards, **Mr. Dick Stark**, agent for State Farm Insurance, and **Mr. Steve Repleg**, trust officer with First Mid Illinois Bank and Trust gave excellent presentations and we thank them for their participation. **Dr. Stephen Larson** is the adviser for FMA.

Eric Frick (Class of 1980), **Jim Gleich**, and **Julie Nimmons** (Class of 1977), School of Business Advisory Board members, also served as guest speakers in several classes prior to attending the board meeting on April 6, 2001. Eric used his experience as vice president of Harris Trust and Savings Bank to speak in a business law class, Jim, controller of the Engine Division of Caterpillar, spoke in financial accounting classes, and Julie, president of Schutt Sports Group, spoke in commercial law classes. All who participated were extremely pleased with the outcomes, and we thank them for their service.



From the left: Nancy Marlow, Sid Dudley, Mike Boorum, Chair, School of Business, and Jane Wayland

Don Gher (Class of 1973) served as Executive-in-Residence April 4 - 6,



Don Gher

2001. Don is chairman and chief investment officer of Coldstream Capital Management in Bellevue, Washington. While here, he served as guest speaker in several finance classes and gave a presentation to the public and campus community on "Fund Management - My Experience and Your Opportunities." Don also attended the Faculty Awards recognition dinner and the School of Business Advisory Board meeting of which he is a member.

Mr. Gary Gueldner, assistant professor of Accountancy, retired July 31, 2001, after serving 33 years at Eastern Illinois University. We wish him well!

The annual **Information Systems Day** was held September 13.

Representatives from Boeing, ADM, McLeod, UPT, May, Convergys, UPT, State Farm, Nims Associates, Spiegel, Caterpillar, and Hewitt participated as guest lecturers in several IS classes. They also conducted interviews and spoke with student business organizations.

The School of Business hosted two panel discussions on "Internships - The Employer's Perspective" on February 7, 2001. Panelists included: **Paul Rapps**, Edward Jones; **Marcia Hussong**, ICTC/McLeodUSA; **Jo Ann Walk**, State Farm Insurance Companies; **Natalie Bentson**, C.H. Robinson; and **Ellen Kolbert**, Panduit Corporation. **Renee Stroud**, School of Business Internship Coordinator, and **Dr. Christie Roszkowski**, Undergraduate Coordinator, moderated the panel discussions that were well attended by students interested in the internship experience.

Mr. Ken King, principle and director of marketing research for Edward Jones Investments in St. Louis, was Executive-in-Residence on October 24. King joined Edward Jones in 1996 and conducts research, data analysis and

database marketing and development as it pertains to Edward Jones customers. One of his primary responsibilities is development and oversight of the Enterprise Data Warehouse, a project to create a new way for the firm to store customer, associate, and product data so that associates can have access to faster analysis. While here, he gave a presentation to student on "Getting Ahead in Your Career: Advice from the Business World."

Dr. Roann Kopel, associate professor of accountancy, recently returned from a one-month trip to Belgium where she is co-authoring a dictionary to be published in English and French comparing United States and Belgian accounting terms. **Joseph Antoine**, a retired professor of accounting at the Universite de Mons-Hainaut, provides the expertise on Belgian accounting terms, Dr. Kopel provides the expertise of U.S. terms, and **Jean-Louis Sauvage** provides the expertise regarding language and trans-



Joseph Antoine and Roann Kopel at Universite' de Mons-Hainaut, Mons, Belgium.

lation. The dictionary is nearing completion and is expected to be finished within the next three months. As part of the faculty exchange program with the Universite de Mons-Hainaut in Mons, Belgium, Dr. Kopel also taught a Financial Statement Analysis class for fourth and fifth year Belgian students. **Karin Comble-Darja**, professor of accounting at Mons-Hainaut, assisted her in teaching the class to the Belgian students. She used United States companies for analysis and comparison to Belgian accounting standards. This course presented quite a challenge to the students because they are used to strictly lecture classes, no homework, no class participation, and no textbooks. In Dr. Kopel's class, they were assigned homework and were graded on class participation. She said it was a challenging experience for her, but one she enjoyed and learned from - so much so that she is going back in May 2002 to teach the class again.

Dr. Roann Kopel, associate professor of Accountancy, and **Mr. Michael Wilson**, instructor of Quantitative Analysis, were among 13 Eastern Illinois University faculty named to "Who's Who Among America's Teachers 2000." Students were given the opportunity to nominate the one teacher from their entire academic career who "made a difference in their lives" by helping to shape their values, inspiring interest in a particular subject and/or challenging them to strive for excellence. Congratulations!



Internships - The Employer's Perspective. From the left: Paul Rapps (Edward Jones), Jo Ann Walk (State Farm Ins.), Ellen Kolbert (Panduit Corp.), Marcia Hussong (ICTC/McLeod USA), and Natalie Bentson (C. H. Robinson).

Dr. Stephen Larabee, professor of accountancy, received the School of Business Service Recognition Award for 2001. He has served on six committees at the university and school level in addition to other service projects.



Stephen Larabee

Several business students represented our school at the annual legislative poster session in Springfield on April 19. Representing marketing with a poster presentation Plant It Planet were **Keri Gragg, Karisa Grothaus, Nathan Kreke, and Patti Mapes; Trisha Smitley** could not attend. Representing computer information systems was **Jessica Litton** with her poster presentation Kansas, Illinois Online Community Project. Faculty sponsors were **Dr. Marilyn Wilkins** and **Dr. Jane Wayland**.

Dr. Carol Lundgren, professor of Information Systems, retired May 31, 2001, after teaching 12 years in the School of Business. Best wishes!



Carol Lundgren

In Fall 2000, **Dr. Karen Nantz**, professor of Information Systems, spent her sabbatical leave in Wales. She taught an upper-division class in the School of Business at the University of Glamorgan in Portypriff, Wales. She also served on a university committee that restructured the university's web pages and continues to serve as a consultant. In addition, she visited Glaxo Wellcome, United Kingdom, Global Policies and Standards Division. She continued her research on academic web design and electronic metadata standards.

Dr. Cheryl Noll was appointed as Coordinator of the Master's in Business Administration program effective July 1, 2000. As coordinator, Dr. Noll is responsible for advising all MBA students, recruitment, serving as ex-officio member and executive officer of the Graduate Committee, and adviser to the MBA Association.



Cheryl Noll

She holds the rank of professor and has been a member of the Business Communications faculty since 1990.

Eastern's chapter of the **Society for Human Resource Management** earned a Merit Award for the 2000-2001 school year. Out of 380 active student chapters, 81 earned a superior merit award and 21 achieved merit award status. Congratulations to the chapter and their advisers, **Dr. Barbara Kemmerer** and **Dr. Christie Roszkowski!**

Dr. C. William Wootton, professor of accountancy, received the School of Business Research Award for 2001. Research awards recognize faculty members who have demonstrated excellence in research evidenced by publications in refereed journals. Dr. Wootton had four published peer-reviewed articles in national or international journals and three presentations at national or regional meetings.



C. William Wootton

For more information on the School of Business, visit our web site at: <http://www.eiu.edu/~business/>

Faculty/Research & Service Activities:

William R. Allen

Associate Professor, Quantitative Analysis, PhD, 1989, University of Wisconsin-Madison

David P. Arseneau

Instructor, Management, MBA, 1979, Northern Illinois University

Training or Development Workshops, Classes, Seminars:

Dynamic Classroom Tools for Managing the Entrepreneurial Classroom, University of Colorado, Boulder, Colorado, April 2001

Proceedings:

The Marketing Portfolio: A Multilevel Assessment Tool, Proceedings of 2000 Marketing Management Association 2000 Educator's Conference, St. Louis, Missouri, September 2000, pp. 90-91, with Marlow, N., Dudley, S., Wayland, J., Preston, S., Newstrom, N., Chandler, W.

Presentations:

A Multiple Approach to Program Assessment of a Business Program (Marketing): Multiple Tools, Multiple Levels, Multiple Faculty Commitment, CAPS Conference, Fort Mitchell, Kentucky, April 2001, with Marlow, N., Dudley, S., Preston, S., Newstrom, N., Wayland, J. and Chandler, W.

Michael L. Boorum

Chair and Professor, Marketing, PhD, 1994, University of South Florida

Editorial Activities:

Proceedings reviewer, AMA Summer Educators
Proceedings reviewer, National Conference on Sales Management
Proceedings reviewer, Southwest Decision Sciences
Proceedings reviewer, Society for Advances in Marketing

Waldo L. Born

Associate Professor, Finance, PhD, 1984, The University of Texas at Austin

Academic/Professional Organizations:

Past-president, Southwestern Society of Economists
Program Chair, Southwestern Society of Economists
Editorial Board, Academy of Financial Services
Officer, Southwestern Society of Economists
Treasurer, Great Lakes Chapter-URISAV
Board of Directors, Urban and Regional Information Systems, Great Lakes Chapter
Editorial Board, American Real Estate Society

Consulting Activities:

Illinois Housing Institute, Manufactured Housing Analysis

Manuscript Review and Editorial Activities:
Editorial Board, The Journal of Real Estate Research

Paper Reviewer, Financial Practices in Education
 Editorial Board, Journal of Real Estate Literature
 Editorial Board, Southwestern Economic Review
 Editorial Board, Journal of the Academy of Financial Services
 Editorial Board, Journal of Real Estate Research

Service Activities:

Chair, Rural Partners, Economic Data Coordinating Group

Edward W. Brankey

Professor, Business Law, JD, 1978, Southern Illinois University

Certifications:

Consumer Bankruptcy Law, American Bankruptcy Board of Certification

Manuscript Review and Editorial Activities:

Editorial Board, Journal of Business Strategies

Presentations:

Recent Legislative Developments Regarding Bankruptcy Reform, Annual Meeting of Academy of Legal Studies in Business, St. Louis, Missouri, August 2000, with Dent, R. Esq.

Committees:

Student Legal Services Committee, EIU
 International Programs Advisory Committee, EIU
 Pre Law Minor Advisory Committee, EIU
 University Professionals of Illinois Grievance Committee, EIU

Service Activities:

Advisory Board, McGraw-Hill/Dushkin President, Coles-Cumberland Bar Association
 Consumer Bankruptcy Committee, American Bankruptcy Institute
 International Insolvency Committee, American Bankruptcy Institute

E. Wayne Chandler

Associate Chair and Professor, Marketing, PhD, 1979, Arizona State University

Manuscript Review and Editorial Activities:

Marketing Management Association's Publication Council
 Editor, Central Illinois American Marketing Association's Newsletter
 Editorial Board Member, Journal of Marketing Management

Proceedings:

The Marketing Portfolio: A Multilevel Assessment Tool, Proceedings of 2000 Marketing Management Association 2000 Educator's Conference, St. Louis, Missouri, September 2000, pp. 90-91, with Marlow, N., Dudley, S., Wayland, J., Preston, S., Newstrom, N. and Arseneau, D.

Presentations:

A Multiple Approach to Program Assessment of a Business Program (Marketing): Multiple Tools, Multiple Levels, Multiple Faculty Commitment,

CAPS Conference, Fort Mitchell, Kentucky, April 2001, with Marlow, N., Dudley, S., Preston, S., Newstrom, N., Wayland, J. and Arseneau, D.

Committees:

Council of Chairs, EIU
 Academic Technology Advisory Committee, EIU
 Technology Standards Subcommittee of the Academic Technology Advisory Committee, EIU

Service Activities:

Financial Committee, John Whitmer Historical Association
 Court Appointed Special Advocate for Abused and Neglected Children (CASA) Coles County
 Faculty Advisor, Student Chapter, American Marketing Association, EIU

Ing Yu Chiou

Assistant Professor, Finance, PhD, 1999, New York University

Presentations:

Measuring the Value of Strategic Alliances, Southern Finance Association Meeting, November 2000, Savannah, Georgia



Ing Yu Chiou

Henry L. Davis

Associate Professor, Accounting, PhD, 1984, University of North Carolina

Consulting Activities:

Taught three courses for the Business & Technology Institute, EIU
 Instructional Materials: Wiley Business Extra Website Critical Thinking Exercises, 200+ original critical thinking exercises published on website, 2000

Committees:

Council on University Planning and Budget, EIU
 Executive Sub-committee, Council of University Planning & Budget (CUPB), EIU
 Sub-committee, Renovations and Alterations, Council on University Planning and Budget, EIU
 Chair, Subcommittee on Standards, Academic Technology Advisory Committee, EIU

Service Activities:

Chairman, City of Charleston Fire and Police Board of Commissioners
 Advisory Committee for the Business Division of Lake Land College

Lola W. Dudley

Professor, Accounting, PhD, 1982, University of Arkansas

Certifications:

Certified Public Accountant

Academic/Professional Organizations:

Treasurer, Arkansas Business Association

Proceedings:

Teaching Problem Solving in Accounting Courses Using a Generic Problem-Solving Model, AAA Midwest Regional Meeting, St. Louis, Missouri, April 2001, with Normand, C.
 Teaching Problem Solving in Accounting Courses Using a Generic Problem-Solving Model, AAA Annual Meeting, Philadelphia, Pennsylvania, August 2000, p. 93, with Norman, C.

Instructional Materials:

Test Bank to accompany Introduction to Accounting, 2nd Edition, Volume 2, Irwin McGraw Hill, 2000
 Test Bank to accompany Introduction to Accounting, 2nd Edition, Volume 1, Irwin McGraw Hill, 2000

Service Activities:

Faculty Advisor, Collegiate Business Women, EIU

Sid C. Dudley

Associate Professor, Marketing, PhD, 1978, University of Arkansas-Fayetteville

Academic/Professional Organizations:

Immediate Past-president, Central Illinois Chapter, American Marketing Association
 Officer, Collegiate Chapters Council, American Marketing Association

Training or Development Workshops, Classes, Seminars:

Designing Effective Surveys, Institute for Professional Education, Washington, D.C., June 2001
 Tour of Distribution Facilities, Walgreen's Distribution Center, Mount Vernon, Illinois, March 2001
 Tour of Distribution Facilities, United Parcel Service, CACH Distribution/Sorting Center, Hodgkins, Illinois, February 2001
 Tour of Distribution Facilities, Norfolk Southern Corporation, Intermodal Rail Yard, Chicago, Illinois, February 2001
 Tour of Distribution Facilities, C.H. Robinson Company, Chicago South Offices, Burr Ridge, Illinois, February 2001

Proceedings:

The Marketing Portfolio: A Multilevel Assessment Tool, Proceedings of 2000 Marketing Management Association 2000 Educator's Conference, St. Louis, Missouri, September 2000, pp. 90-91, with Marlow, N., Chandler, W., Wayland, J., Preston, S., Newstrom, N. and Arseneau, D.

Presentations:

A Multiple Approach to Program Assessment of a Business Program (Marketing): Multiple Tools, Multiple Levels, Multiple Faculty Commitment, CAPS Conference, Fort Mitchell, Kentucky, April 2001, with Marlow, N., Chandler, W., Preston, S., Newstrom, N., Wayland, J. and Arseneau, D.

Committees:

Student Publications Board, EIU

Service Activities:

Coordinator, Business Ethics and Social Involvement Awards
Faculty Advisor, American Marketing Association, EIU

Dean S. Elmuti

Professor, Management, PhD, 1985, University of North Texas

Manuscript Review and Editorial Activities:
Editorial Board Member, Journal of Business Strategies

Journal Articles (Peer Reviewed):

The Effects of Global Outsourcing Strategies on Participant's Attitudes and Organizational Effectiveness, *International Journal of Manpower*, Vol. 21, No. 1, Fall 2000, pp. 112-127, with Kathawala, Y.

Proceedings:

Consequences of Implementing Outsourcing Strategy in an Industrial Setting: A Field Study, *The International Business and Technology Conference Proceedings*, March 2001, pp. 1-13, Cancun, Mexico
The Role of Business Similarity in Strategic Alliance Effectiveness, *The International Business and Technology Conference Proceedings*, March 16, 2001, pp. 1-13, Cancun, Mexico

Presentations:

The Perceived Impact of Outsourcing on Organizational Performance, *Midwest Business Administration Association Conference*, Chicago, Illinois, March 2001

Service Activities:

Arab-American Understanding Committee
Arab-American Graduates Committee
Arab-American University Graduates Association Planning Committee
Faculty Advisor, International Business Association, EIU

Norman A. Garrett

Professor, Information Systems, EdD, 1986, Arizona State University

Academic/Professional Conference Activities:

Attended, Using Web CT Quiz Module Workshop, EIU, April 2001
Attended, Using Web CT File Manager Workshop, EIU, April 2001
Attended, 12th Annual International Conference on College Teaching & Learning, Jacksonville, Florida, April 2001
Attended, Using Web CT Communications Tools Workshop, EIU, March 2001
Attended, Introduction to Web CT Workshop, EIU, February 2001

Journal Articles (Peer Reviewed):

Faculty Course Use of the Internet, *Journal of Computer Information Systems*, Vol. 4 (1), Fall 2000, pp. 79-83, with Lundgren, T. and Nantz, K.

Proceedings:

An Assessment of the Quality and Content of Academic Web Sites at a Midwestern University, 2001 Information Resources

Management Association International Conference, May 2001, with Lundgren, T. and Nantz, K.

Pat R. Graves

Professor, Business Communications, EdD, 1985, University of Memphis

Manuscript Review and Editorial Activities:
Paper Reviewer, *Information Technology, Learning & Performance Journal, Organizational Systems Research Organization*

Journal Articles (Peer Reviewed):

Identifying Important Criteria for Multimedia Instructional Courseware Evaluation, *Journal of Computing in Higher Education*, Fall 2000, Vol. 12 (1), pp. 84-106, with Gibbs, W. and Bernas, R.

Journal Articles:

Motivation, *Encyclopedia of Business and Finance*, Macmillan Reference, Winter 2000

Books/Contributions to Books:

Ergonomics, *Encyclopedia of Business and Finance*, Macmillan Reference, Winter 2000

Service Activities:

Faculty Advisor, Fall Open House, EIU
Designed booklet, CIS Major, School of Business
Faculty Evaluator, Board of Trustees Degree Program, EIU
Co-advisor, Administrative Information Systems Association, EIU

Harrison Green

Assistant Professor, Information Systems, PhD, 1993, Texas Tech University

Vicki A. Hampton

Instructor, Information Systems, MBA, 1998, Eastern Illinois University

Consulting Activities:

Technology Needs Assessment, Kansas, Illinois, School District

Service Activities:

Proctor, Writing Competency, TAP, ACT, and Teacher Certification tests, EIU

James Jordan-Wagner

Associate Professor, Finance, PhD, 1989, University of North Texas

Journal Articles (Peer Reviewed):

The Relationship Between the Smoothing of Reported Income and Risk-Adjusted Returns, *Journal of Economics and Finance*, Vol. 24, No. 2, Summer 2000, pp. 141-159, with Michelson, S. and Wootton, C.

Committees:

Personnel Committee, EIU

William B. Joyce

Assistant Professor, Accounting, PhD, 1997, University of Nebraska-Lincoln

Certifications:

Certified Cash Manager
Certified Public Accountant
Certified Management Accountant

Training or Development Workshops, Classes, Seminars:

Attended, Teaching Applied Professional Research Seminar, University of Illinois, Champaign, Illinois, November 2000

Manuscript Review and Editorial Activities:
Paper Reviewer, Midwest American Accounting Association Annual Meeting, January 2001

Paper Reviewer, *Cost Management: Accounting and Control*, 4th Edition, Hansen & Mowen

Paper Reviewer, *Journal of Accounting and Finance Research*

Journal Articles (Peer Reviewed):

Return and Reward: Bank Performance and CEO Compensation, *American Business Review*, June 2001, pp. 93-99

Open Enrollment and the Marketing of a College Education, *Marketing Educator*, Vol. 19, No. 3, www.ama.org/pubs/me/article.asp?id=4835, January 2001

What Makes Two Firms Worth More Together Than Apart, *The Credit and Financial Management Review*, First Quarter 2001, Vol. 7, No. 1, pp. 23-28
On Tax Incidence Analysis in Oil and Gas Law, *Oil, Gas & Energy Quarterly*, Vol. 49, No. 2, December 2000, pp. 473-479, with Moncada, T.

The DuPont System Revisited for Mergers and Acquisitions, *Ethics and Critical Thinking Quarterly Journal*, Vol. 2000, Issue 4, Section 2, December 2000, pp. 1-4

On the Benefit of Failure, *Accounting Instructors' Report*, Vol. XXIV, Fall 2000, <http://college.hmco/accounting/AIR/fall-2000/home.html>

An Objective Approach for Estimating Bank Loan Fair Values, *The Credit and Financial Management Review*, Vol. 6, No. 3, Third Quarter 2000, pp. 31-38

Aligning Stockholder and Manager Interests, *Journal of Compensation and Benefits*, Vol. 16, No. 4, July/August 2000, pp. 37-40

Capital Structure and Financial Stress, *The Credit and Financial Stress*, Vol. 6, No. 2, Second Quarter 2000, pp. 33-46

The Mechanics of a Merger, *Ethics & Critical Thinking Quarterly Journal*, Vol. 2000, Issue 2, Section 1, June 2000, pp. 1-5

Proceedings:

Budgetary Slack as a Self-Presentational Strategy, *American Accounting Association Midwest Regional Meeting*, St. Louis, Missouri, April 2001

Presentations:

A Factor Analytical Examination of Writing Anxiety Expressed by Persisting Accounting Majors, *American Society of*



Harrison Green

Business and Behavioral Sciences Annual Meeting, Las Vegas, Nevada, February 2001, with Moncada, T. and Moncada, S.
 Assessing Accounting Student Learning, American Society of Business and Behavioral Sciences Annual Meeting, Las Vegas, Nevada, February 2001, with Moncada, T. and Moncada, S.
 A Signaling Approach to the Provision for Loan Losses, American Academy of Accounting and Finance, New Orleans, Louisiana, December 2000, with Woehrl, S.
 Information Processing in Capital Budgeting Decisions, American Academy of Accounting and Finance, New Orleans, Louisiana, December 2000

Alphonso D. Joyner

Associate Professor, Business Law, JD, 1971, Howard University School of Law

Service Activities:

Facilitator, Seven Habits for Highly Effective People Board, Habitat for Humanity of Illinois, Inc.

Yunus Kathawala

Professor, Quantitative Analysis, PhD, 1979, University of Georgia

Academic/Professional Conference Activities:

Session Chairperson, Academy of Management, Toronto, Canada, August 2000

Manuscript Review and Editorial Activities:

Paper Reviewer, Southern Ohio Business Review
 Paper Reviewer, Journal of Managerial Issues
 Editorial Board Member, International Journal of Quality and Reliability Management
 Editorial Board, International Journal of Production and Operations Management
 Editorial Board, Integrated Manufacturing Systems
 Editorial Board, Business Forum

Journal Articles (Peer Reviewed):

The Effects of Global Outsourcing Strategies on Participant's Attitudes and Organizational Effectiveness, International Journal of Manpower, Vol. 21, No. 1, Fall 2000, pp. 112-127, with Elmuti, D.

Service Activities:

Charleston Chamber of Commerce

Barbara E. Kemmerer

Associate Professor, Management, PhD, 1990, University of Nebraska - Lincoln

Training or Development Workshops,

Classes, Seminars:

Assessment Institute, Indiana University-Purdue University, Indianapolis, Indiana, November 2000

Journal Articles (Peer Reviewed):

The Changing Genderization of the Accounting Workforce in the United States, 1930-1990, Accounting Business and Financial History, Vol. 10, No. 2, July 2000, with C. Wootton

Proceedings:

Outshopping by

University Students: Usage of Internet and Catalogs in a Rural University Setting, Proceedings of the Society for Marketing Advances, Orlando, Florida, November 8-11, 2000, pp. 37-44, with Wayland, J. and Simpson, L.



Barbara E. Kemmerer

Service Activities:

Retail Development Committee, Co-Chair, Business Affairs, Charleston Area Chamber of Commerce
 Faculty Advisor, Society for Human Resource Management, EIU

Karen J. Ketler

Associate Professor, Information Systems, PhD, 1989, Kent State University

Proceedings:

The Quality of Training in Telecommunications: A Comparison of the Marketing Managers' and Information Systems Managers' Viewpoints, Proceedings of the Association for Computing Machinery - 2001 Special Interest Group on Computer Personnel Research Conference, San Diego, California, April 2001, pp. 48-56, with Willems, J.
 The Management of the Telecommunications Function: The Impact on Organizational Support, Planning, and Training Quality, 2001 Proceedings of the MBAA Conference, Chicago, Illinois, March 2001, pp. 26-31, with Willems, J.

The Integration of Telecommunications in Marketing Management: The Need for Training, 2001 Proceedings of the Southwest Decision Sciences Conference, New Orleans, Louisiana, February 2001, pp. 90-93, with Willems, J.

The Importance of Telecommunications: A Comparison of the Marketing Managers' and Information Systems Managers' Viewpoint, 2000 Proceedings of the National Decision Sciences Conference, Orlando, Florida, November 2000, pp. 823-826, with Willems, J.

The Importance of Telecommunications: A Comparison of the Marketing Managers' and Information Systems Managers' Viewpoint, 2000 Proceedings of the National Decision Sciences Conference, Orlando, Florida, November 2000, pp. 823-826, with Willems, J.

Presentations:

The Management of the Telecommunications Function: The Impact on Organizational Support, Planning, and Training Quality, Media World Conference on Educational Multimedia, Hypermedia and Telecommunications, July 2000, with Willems, J.

Committees:

Writing Competency Exam, Reader/Scorer, EIU

Renee E. King

Instructor, Information Systems, MBA, 1996, Eastern Illinois University

Training or Development Workshops, Classes, Seminars:

Advanced Server Operating Systems, Lake Land College, Mattoon, Illinois, January 2001
 NT Server 4.0 Operating System, Lake Land College, Mattoon, Illinois, August 2000

Consulting Activities:

Taught three courses for Business & Technology Institute, EIU

Roann R. Kopel

Associate Professor, Accounting, PhD, 1986, University of North Carolina

Certifications:

Certified Public Accountant

Manuscript Review and Editorial Activities:

Editorial Board Member, Journal of Accounting and Finance Research

Service Activities:

Editor, Accounting and Finance Alumni Newsletter, School of Business
 Faculty Advisor, Beta Alpha Psi, EIU

Stephen F. Larabee

Professor, Accounting, DBA, 1974, Kent State University

Certifications:

Certified Fraud Examiner
 Certified Public Accountant

Manuscript Review and Editorial Activities:

Editorial Board Member, Journal of Business and Economic Perspectives

Presentations:

What Influence Does Personality Traits Have on Career Choices, A Study of Venezuela and United States Undergraduate Accounting Students, Academy of Business Disciplines Conference, November 9-11, 2000, Ft. Myers Beach, Florida

Stephen J. Larson

Assistant Professor, Finance, PhD, 1998, Florida Atlantic University

Journal Articles

(Peer Reviewed):

Foreign Equity and Market Overreaction, Global Business and Finance Review, April 2001, Vol. 6, No. 1, pp. 1-12, with Madura, J. and Akhigbe, A.



Stephen J. Larson

Presentations:

Foreign Equity and Market Overreaction, Eastern Finance Association Annual Meeting, Charleston, South Carolina, April 25-28, 2001

Karen S. Lindley

Instructor, Information Systems, MSED, 1975, Eastern Illinois University

Service Activities:

Young Careerist Chair & Scholarship Committee Chair, Business Professional Women

Carol A. Lundgren

Professor, Information Systems, PhD, 1983, Arizona State University

Committees:

Writing Competency Exam Reader/Scorer, EIU

Terry D. Lundgren

Professor, Information Systems, PhD, 1976, The Ohio State University

Manuscript Review and Editorial Activities:

Reviewer, Williams and Sawyer's "Using Information Technology," McGraw-Hill, June 2000

Proceedings:

An Assessment of the Quality and Content of Academic Web Sites at a Midwestern University, 2001 Information Resources Management Association International Conference, May 2001, with Nantz, K. and Garrett, N.

Books/Contributions to Books:

Using a Web Site for the Delivery of Course Materials, Information Technology Education in the 21st Century, October 2000, with Nantz, K.

Edward K. Marlow

Professor, Management, PhD, 1975, University of Illinois

Manuscript Review and Editorial Activities:

Editorial Board, Journal of Business Strategies

Committees:

Admissions Review Committee, EIU

Nancy D. Marlow

Professor, Marketing, DBA, 1986, Mississippi State University

Academic/Professional Conference Activities:

Session Chairperson, Southern Marketing Association, Orlando, Florida, November 2000
Paper Discussant, Atlantic Marketing Association, Charleston, South Carolina, October 2000

Proceedings:

Artists and Marketing: Can There be Peaceful Co-Existence?, Marketing in the Century Ahead, Proceedings of the Atlantic Marketing Association, October 2000, pp. 34-44

The Marketing Portfolio: A Multilevel Assessment Tool, Proceedings of 2000 Marketing Management Association 2000 Educator's Conference, St. Louis, Missouri, September 2000, pp. 90-91, with Dudley, S., Chandler, W., Wayland, J., Preston, S., Newstrom, N. and Arseneau, D.

Presentations:

A Multiple Approach to Program

Assessment of a Business Program (Marketing): Multiple Tools, Multiple Levels, Multiple Faculty Commitment, CAPS Conference, Fort Mitchell, Kentucky, April 2001, with Dudley, S., Chandler, W., Preston, S., Newstrom, N., Wayland, J. and Arseneau, D.

Committees:

Council on Academic Affairs, EIU
Faculty Senate, Recorder, EIU
Intercollegiate Athletics Board (alternate), EIU
Chair, Gender Equity, Minority Issues, Welfare, and Sportsmanship Subcommittee for NCAA Certification, EIU
NCAA Certification Steering Committee, EIU
Writing Across the Curriculum, EIU
Writing Competency Exam, Scorer, EIU

Service Activities:

Board of Directors, CEAD Council, Charleston, Illinois
Rotary District 6490 Club Projects and Programs Committee, Rotary Youth Exchange Committee, Rotary Information Chair, Charleston, Illinois
Appointed to Board of Visitors to U.S. Army War College, Carlisle Barracks, Pennsylvania
Sponsor, Pink Panthers, EIU

David G. McGrady

Instructor, Accounting, MBA, 1979, University of Texas at Arlington

Certifications:

Certified Public Accountant

Academic/Professional Conference Activities:

Attended Teaching Applied Professional Research, Illinois CPA Society, Champaign, Illinois, November 2000

Consulting Activities:

Accounting Systems Consultant; Reviewer of individual and corporate tax returns, Larsson, Woodyard & Henson

H. Lee Meadow

Professor, Marketing, PhD, 1983, Virginia Tech

Academic/Professional Organizations:

American Biographical Institute's Research Board of Advisors
Secretary, American Association for Advances in Health Care Research
Secretary and Member of Board of Directors, Association for Health Care Research

Consulting Activities:

Customer Service Trainer, City of Peoria, Illinois
Customer Service Trainer, Premier Health Care Inc.

Manuscript Review and Editorial Activities:

Ad Hoc Reviewer, The American Journal of Managed Care
Editorial Review Board, Marketing Health Services
Editorial Board, Journal of Transnational Management Development
Paper Reviewer, Journal of Marketing Education

Editor, Journal of Ambulatory Care Marketing
Editorial Board Member, Journal of Marketing Education
Editorial Board Member, Journal of International Consumer Marketing

Timothy H. Mills

Associate Professor, Accounting, DBA, 1989, Louisiana Tech University

Certifications:

Certified Public Accountant

Academic/Professional Organizations:

Co-Chairman, Illinois Accounting Teachers Conference, Charleston, Illinois

Academic/Professional Conference Activities:

Attended Illinois CPA Society Agribusiness Committee Meeting, December 2000

Training or Development Workshops, Classes, Seminars:

Attended Teaching Applied Professional Research, University of Illinois, Champaign, Illinois, November 2000

Manuscript Review and Editorial Activities:

Editorial Board Member, Journal of Business Strategies

Journal Articles (Peer Reviewed):

Communication Apprehension in Upper Level Accounting Student: An Assessment of Skill Development, Journal of Education for Business, March/April 2001, Vol. 76, No. 4, pp. 193-198, with Borzi, M.

Service Activities:

Coordinator, Volunteer Income Tax Assistance Program
Treasurer, United Way
Board of Directors, United Way, Eastern Coles County
Co-Advisor, Beta Alpha Psi, Theta Omega Chapter, EIU
Co-Advisor, Student Accounting Society, EIU
Co-organizer, Accountancy Advisory Board Meetings, EIU
Coordinator, Annual Accountancy and Finance Day, EIU
Writing Competency Exam Grader, EIU

William C. Minnis

Assistant Professor, Management, ABD, 2000, St. Louis University

Thomas P. Moncada

Associate Professor, Accounting, JD, 1975, IL Institute of Technology, Chicago-Kent College of Law

Certifications:

Certified Public Accountant

Journal Articles

(Peer Reviewed):

On Tax Incidence Analysis in Oil and Gas Law, Oil, Gas & Energy Quarterly, Vol. 49, No. 2, December 2000, pp. 473-479, with Joyce, W.



William C. Minnis

Presentations:

- A Factor Analytical Examination of Writing Anxiety Expressed by Persisting Accounting Majors, American Society of Business and Behavioral Sciences Annual Meeting, Las Vegas, Nevada, February 2001, with Moncada, S. and Joyce, W.
- Assessing Accounting Student Learning, American Society of Business and Behavioral Sciences Annual Meeting, Las Vegas, Nevada, February 2001, with Joyce, W. and Moncada, S.

Service Activities:

- Pro Bono Tax Advice Advisor, Delta Sigma Pi, EIU

Matthew Monippalli

Professor, Accounting, JD, 1984, Southern Illinois University Law School

Certifications:

- Certified Public Accountant

Service Activities:

- Assistant to the President, member of the negotiating committee, and member of executive board, University Professionals of Illinois, EIU

Karen S. Nantz

Professor, Information Systems, PhD, 1989, Brigham Young University

Academic/ Professional Organizations:

- Officer, National Standing Committee for Membership, Delta Pi Epsilon

Training or Development Workshops, Classes, Seminars:

- Attended Oracle Enterprise DBA Part 1A: Architecture and Administration, Chicago, Illinois, February 2001
- Attended Web CT Introduction, Using Communication Tools, Quiz Module, Student Management, Chicago, Illinois, January 2001

Manuscript Review and Editorial Activities:

- Associate Editor, Journal of IT Education
- Paper Reviewer, Conference Proceedings, Information Resources Management Association International Conference
- Editorial Board Member, Information Resources Management Journal
- Editorial Board Member, Annals of Cases on Information Technology Applications and Management in Organizations
- Editorial Board Member, Office Systems Research Association
- Editorial Board Member, Information Resources Management Association

Proceedings:

- An Assessment of the Quality and Content of Academic Web Sites at a Midwestern University, 2001 Information Resources

Management Association Conference, May 2001, with Lundgren, T. and Garrett, N.

Books/Contributions to Books:

- Using a Web Site for the Delivery of Course Materials, Information Technology Education in the 21st Century, October 2000, with Lundgren, T.

Committees:

- Textbook Rental Advisory Committee, EIU
- Writing Competency Exam, Reader/Scorer, EIU

Service Activities:

- Certified American Red Cross Disaster Relief Team Member

Nanci D. Newstrom

Instructor, Marketing, MBA, 1984, University of South Dakota

Proceedings:

- The Marketing Portfolio: A Multilevel Assessment Tool, Proceedings of 2000 Marketing Management Association 2000 Educator's Conference, St. Louis, Missouri, September 2000, pp. 90-91, with Dudley, S., Chandler, W., Wayland, J., Preston, S., Marlow, N. and Arseneau, D.

Presentations:

- A Multiple Approach to Program Assessment of a Business Program (Marketing): Multiple Tools, Multiple Levels, Multiple Faculty Commitment, CAPS Conference, Fort Mitchell, Kentucky, April 2001, with Dudley, S., Chandler, W., Preston, S., Marlow, N., Wayland, J. and Arseneau, D.

Cheryl L. Noll

Coordinator of Graduate Studies and Professor, Business Communications, PhD, 1990, The Ohio State University

Academic/Professional Conference Activities:

- Attended Information Systems Education Conference, Philadelphia, Pennsylvania, November 2000
- Attended Society for Case Research Annual Summer Workshop, Birmingham, Alabama, June 2000

Training or Development Workshops, Classes, Seminars:

- Attended three courses of MS Access, EIU

Manuscript Review and Editorial Activities:

- Reviewer, Society for Case Research, Annual Advances in Business Cases, and MBAA Proceeding Proposals
- Co-Editor, Delta Pi Epsilon Business Education Index

Journal Articles (Peer Reviewed):

- Critical Skills of IS Professionals: Developing a Curriculum for the Future, Journal of Information Systems Education, Summer-Fall 2000, 11 (3-4), 105-110, with Wilkins, M.

Proceedings:

- Critical Skills of IS Professionals: Developing a Curriculum for the Future, Proceedings of ISECON 2000, Information Systems Education

Conference, November 2000 (on CD), Philadelphia, Pennsylvania, with Wilkins, M.

Books/Contributions to Books:

- Change Process, Encyclopedia of Business and Finance, Burton S. Kaliski, Editor, Vol. I, October 2000, pp. 125-128
- Management: Authority and Responsibility, Encyclopedia of Business and Finance, Burton S. Kaliski, Editor, Vol. I, October 2000, pp. 557-560
- Organizational Behavior and Development, Encyclopedia of Business and Finance, Burton S. Kaliski, Editor, Vol. I, October 2000, pp. 664-669

Carol Normand

Instructor, Accounting, EdD, 1998, Northern Illinois University

Certifications:

- Certified Public Accountant

Manuscript Review and Editorial Activities:

- Paper Reviewer, American Accounting Association, Midwest Section

Proceedings:

- The Valuation and Reporting of Receivables in the United States, 1865-1935, AAA Midwest Regional Meeting, St. Louis, Missouri, April 2001, with Wootton, C.
 - Teaching Problem Solving in Accounting Courses Using a Generic Problem-Solving Model, AAA Midwest Regional Meeting, St. Louis, Missouri, April 2001, with Dudley, L.
 - Teaching Problem Solving in Accounting Courses Using a Generic Problem-Solving Model, AAA Annual Meeting, Philadelphia, Pennsylvania, August 2000, with Dudley, L.
 - Measuring the Problem-Defining Ability of Accounting Students, AAA Annual Meeting, Philadelphia, Pennsylvania, August 2000, with Baker, R.
- Books/Contributions to Books:**
- Accounting: Historical Perspectives, Encyclopedia of Business and Finance, Macmillan Reference, October 2000, Vol. 1, pp. 9-13, with Wootton, C.

Richard Palmer

Professor, Accounting, DBA, 1990, Southern Illinois University

Certifications:

- Certified Financial Manager
- Certified Management Accountant
- Certified Public Accountant

Jyoti N. Prasad

Professor, Management, PhD, 1987, University of Arkansas

Service Activities:

- Area Coordinator, Management Institute of Business and Technology Annual Conference, Venice, Italy
- Board of Directors, Illinois Business Hall of Fame



Karen S. Nantz

Scott Preston

Instructor, Marketing, MBA, 1986, Eastern Illinois University

Certifications:

Certified Facilitator, Stephen R. Covey, "7 Habits of Highly Effective People," for EIU, Franklin/Covey Inc.

Consulting Activities:

Develop training materials, Network Business Solutions, Naperville, Illinois

Proceedings:

The Marketing Portfolio: A Multilevel Assessment Tool, Proceedings of 2000 Marketing Management Association 2000 Educator's Conference, St. Louis, Missouri, September 2000, pp. 90-91, with Dudley, S., Chandler, W., Wayland, J., Newstrom, N., Marlow, N. and Arseneau, D.

Presentations:

A Multiple Approach to Program Assessment of a Business Program (Marketing): Multiple Tools, Multiple Levels, Multiple Faculty Commitment, CAPS Conference, Fort Mitchell, Kentucky, April 2001, with Dudley, S., Chandler, W., Newstrom, N., Marlow, N., Wayland, J. and Arseneau, D.

Christie L. Roszkowski

Associate Professor, Business Law, JD, 1978, University of Illinois

Committees:

Committee for the Assessment of Student Learning, EIU
Writing Competency Exam Reader/Scorer, EIU
Minority Internship Selection Committee, EIU



Christie L. Roszkowski

Service Activities:

Faculty Advisor, Society for Human Resource Management, EIU

Judy Smith

Instructor, Quantitative Analysis, MS, 1985, Southern Illinois University

Certifications:

Certified Public Accountant

Jeffrey Snell

Assistant Professor, Management, DBA, 2000, Louisiana Tech University



Jeffrey Snell

Jane P. Wayland

Associate Professor, Marketing, PhD, 1989, University of North Texas

Academic/ Professional Conference

Activities:

Attended CAPS Conference, Ft. Mitchell, Kentucky, April 2001

Attended Society for Marketing Advances, Orlando, Florida, November 2000



Jane Wayland

Consulting

Activities:

Satisfaction Surveys, Lender's Bagels, Mattoon, Illinois
Shopping Survey, Chamber of Commerce, Charleston, Illinois

Manuscript Review and Editorial Activities:

Editorial Board Member, Marketing Education Review
Paper Reviewer, Society of Marketing Advances
Paper Reviewer, Atlantic Marketing Association

Proceedings:

Outshopping by University Students: Usage of Internet and Catalogs in a Rural University Setting, Proceedings of the Society for Marketing Advances, Orlando, Florida, November 8-11, 2000, pp. 37-44, with Kemmerer, B. and Simpson, L.
Why Shop There if You Can Get It Here?, Proceedings of AAFCS, Providence, Rhode Island, June 2001, with Kemmerer, B. and Simpson, L.
The Marketing Portfolio: A Multilevel Assessment Tool, Proceedings of 2000 Marketing Management Association 2000 Educator's Conference, St. Louis, Missouri, September 2000, pp. 90-91, with Dudley, S., Chandler, W., Preston, S., Newstrom, N., Marlow, N. and Arseneau, D.

Presentations:

A Multiple Approach to Program Assessment of a Business Program (Marketing): Multiple Tools, Multiple Levels, Multiple Faculty Commitment, CAPS Conference, Fort Mitchell, Kentucky, April 2001, with Dudley, S., Chandler, W., Newstrom, N., Marlow, N., Preston, S. and Arseneau, D.
Learning by Example: Sharing our Assessment Experiences, Council on Academic Affairs and Assessment for Student Learning, EIU, April 2001
Initiating a Conversation on Retention, Enrollment Management, EIU, presented results of survey of Non-returning Students, April 2001

Committees:

Marketing Committee, EIU
Judicial Board, EIU
President, Beta Gamma Sigma, EIU

Enrollment Management Committee, EIU
Council on Graduate Studies, EIU

Service Activities:

Sarah Bush Lincoln Health Center Board, Mattoon, Illinois
President, Sarah Bush Lincoln Health Center Foundation Board, Mattoon, Illinois

Richard B. Whitaker

Assistant Professor, Finance, PhD, 1995, University of Houston

Journal Articles (Peer Reviewed):

Financial Distress and Firm Value, Advances in Financial Planning and Forecasting, Vol. 9, 2000, pp. 115-129

Presentations:

Under Investment Incentives of Shareholders: A Special Case as the Firm Approaches Insolvency, Midwest Finance Association, March 2001
Life Objectives of Students and Performance in the Introductory Finance Course, Midwest Finance Association, March 2001

Service Activities:

Advisor, Phi Eta Sigma, National Freshmen Honorary Society, EIU

Marilyn L. Wilkins

Professor, Information Systems, EdD, 1979, University of North Dakota

Certifications:

Certified Office Automation Professional

Academic/Professional Organizations:

President, Society for Advancement of Information Systems
Advisory Board, Midwest Business Administration Association
Advisory Board Member, Society for Advancement of Information Systems

Training or Development Workshops,

Classes, Seminars:

Attended Distance Education and Faculty Development, Indiana State University, October 2000
Attended Flash 4, Dreamweaver 3/Fireworks 3 Hands-on Training Courses, Macromedia, Cleveland, Ohio, July 2000
Attended Advanced Applications of Access, Macros, University of Missouri, St. Louis, Missouri, July 2000
Attended Web Page Animation Using Java Script and CSS, University of Missouri, St. Louis, Missouri, July 2000

Manuscript Review and Editorial Activities:

Editorial Board Member, Paper Reviewer, Annals of Cases on Information and Technology Applications and Management in Organizations

Journal Articles (Peer Reviewed):

Critical Skills of IS Professionals: Developing a Curriculum for the Future, Journal of Information Systems Education, Summer-Fall 2000, 11 (3-4), 105-110, with Noll, C.

Proceedings:

Critical Skills of IS Professionals:
Developing a Curriculum for the Future,
Proceedings of ISECON 2000,
Information Systems Education
Conference, November 2000 (on CD),
Philadelphia, Pennsylvania, with Noll, C.

John R. Willems

*Assistant Professor, Quantitative Analysis, PhD,
1994, Indiana University*

Proceedings:

The Quality of Training in
Telecommunications: A Comparison of
the Marketing Managers' and Information
Systems Managers' Viewpoints,
Proceedings of the Association for
Computing Machinery - 2001 Special
Interest Group on Computer Personnel
Research Conference, San Diego,
California, April 2001, pp. 48-56, with
Ketler, K.

The Management of the
Telecommunications Function: The
Impact on Organizational Support,
Planning, and Training Quality, 2001
Proceedings of the MBAA Conference,
Chicago, Illinois, March 2001, pp. 26-31,
with Ketler, K.

The Integration of Telecommunications in
Marketing Management: The Need for
Training, 2001 Proceedings of the
Southwest Decision Sciences Conference,
New Orleans, Louisiana, February 2001,
pp. 90-93, with Ketler, K.

The Importance of Telecommunications: A
Comparison of the Marketing Managers'
and Information Systems Managers'
Viewpoint, 2000 Proceedings of the
National Decision Sciences Conference,
Orlando, Florida, November 2000, pp.
823-826, with Ketler, K.

Presentations:

The Management of the
Telecommunications Function: The
Impact on Organizational Support,
Planning, and Training Quality, Media
World Conference on Educational
Multimedia, Hypermedia and
Telecommunications, July 2000, with
Ketler, K.

Service Activities:

Faculty Advisor, Phi Gamma Nu
Professional Business Society, EIU

Michael D. Wilson

*Instructor, Quantitative Analysis, MBA, 1982,
Eastern Illinois
University*

Service Activities:

Faculty Advisor,
Secretary/
Treasurer,
Beta Gamma
Sigma, EIU



Michael D. Wilson

C. William Wootton

*Professor, Accounting, DBA, 1982, Mississippi
State University*

Academic/Professional Organizations:

Membership Committee, American
Academy of Accounting Historians
Academic/Professional Conference
Activities:

Attended Accounting Historical Research
Conference, Columbus, Ohio, November
2000

Attended 8th World Congress of
Accounting Historians, Madrid, Spain,
July 2000

Training or Development Workshops,
Classes, Seminars:

Attended Institute of Management
Accountants (IMA) Student Day,
Decatur, Illinois, October 2000

Attended Accounting Professor Seminar,
Caterpillar, Inc., Peoria, Illinois,
September 2000

Journal Articles (Peer Reviewed):

The Recognition and Valuation of Current
Assets on The Balance Sheet in the
United States, 1865-1935, The
Accounting Historian's Journal,
November 2000, with Normand, C.

The Relationship Between the Smoothing
of Reported Income and Risk-Adjusted
Returns, Journal of Economics and
Finance, Vol. 24, No. 2, Summer 2000,
pp. 141-159, with Michelson, S. and
Jordan-Wagner, J.

The Legal Status of Account Books in
Colonial America, Accounting History, NS
Vol. 5, No. 1, 2000, with Moore, M.

The Changing Genderization of the
Accounting Workforce in the United
States, 1930-1990, Accounting Business
and Financial History, Vol. 10, No. 2, July
2000, pp. 169-190, with Kemmerer, B.

Proceedings:

The Valuation and Reporting of
Receivables in the United States, 1865-
1935, AAA Midwest Regional Meeting,
St. Louis, Missouri, April 2001, with
Normand, C.

Books/Contributions to Books:

Accounting: Historical Perspectives,
Encyclopedia of Business and Finance,
Macmillan Reference, October 2000, Vol.
1, pp. 9-13, with Normand, C.

Committees:

Council on Faculty Research, EIU

Service Activities:

Coordinator, Volunteer Income Tax
Assistance Program (VITA)
Faculty Advisor, Student Accounting
Society, EIU

Part-time Temporary Faculty:

Julia A. Abell

*Instructor, Information Systems, MSED, 1995,
Eastern Illinois University*

Brett D. Bensley

*Instructor, Information Systems, MS, 1985,
Eastern Illinois University*

Certifications:

Certified Senior Industrial Technologist

Allen Clayton

*Instructor, Information Systems, BS, 1985,
Southern Illinois University*

Elizabeth A. Coffey

*Instructor, Information Systems, MBA, 1981,
Eastern Illinois University*

Dean Dudley

*Professor (Emeritus), Finance, PhD, 1965,
University of Washington at Seattle*

Amy Edwards

*Instructor, Information Systems, MBA, 1997,
Eastern Illinois University*

Robert M. Hubbard

*Instructor, Management, 1984, EdD, Boston
University*

Brian Johansen

*Instructor, Communications, MA, 1999, Eastern
Illinois University*

Jeffrey L. Oetting

*Instructor, Business Education, MBA, 1992,
Eastern Illinois University*

Darlene Riedeman

*Instructor, Information Systems, MBA, 1994,
Loyola University*

R. Scott Stevens

*Instructor, Management, MBA, 1978, Eastern
Illinois University*

Thom Strohecker

*Instructor, Information Systems, BA, 1989, Eastern
Illinois University*

Robert F. Wayland

*Associate Professor, Management, PhD, 1990,
University of North Texas*

Certifications:

Senior Professional in Human Resources

Douglas A. Zuhone

*Instructor, Finance, MBA, 1988, Eastern Illinois
University*

Honors and Achievements

Sally Bock

Promoted to Office Systems Specialist II

Waldo L. Born

Finance Discipline Unit Coordinator

E. Wayne Chandler

Technology Enhanced and Delivered Education Grant, EIU

Hank L. Davis

Faculty Research Grant, School of Business; Service Award, School of Business

Loia W. Dudley

Distinguished Business Professor Award, School of Business; Teaching Award, School of Business; Faculty Research Grant, School of Business; Undergraduate Research Award, EIU

Sid C. Dudley

Adviser of the Year Award, American Marketing Association; Teaching Recognition Award, School of Business

Dean S. Elmuti

Management Discipline Unit Coordinator; Faculty Research Grant, School of Business; Operations Management & Entrepreneurship Association Paper Award, Midwest Business Administration Association

Norman A. Garrett

Computer Information Systems Discipline Unit Coordinator; Faculty Research Grant, School of Business; Who's Who in the World; Who's Who in American Education

Sandy Gossett

Promoted to Office Systems Specialist II

Pat R. Graves

Business Communications Discipline Unit Coordinator; Faculty Research Grant, School of Business

James Jordan-Wagner

Faculty Research Grant, School of Business

William B. Joyce

Council on Faculty Research Award, EIU; Faculty Research Grant, School of Business; Achievement and Contribution Award for Research and Creative Activity, EIU

Yunus Kathawala

Professional Advancement Increase; Faculty Research Grant, School of Business; Sabbatical Leave Fall 2000

Karen J. Kettler

Sabbatical Leave Spring 2001; Faculty Research Grant, School of Business

Roann R. Kopel

Faculty Research Grant, School of Business; Who's Who Among America's Teachers 2000; Sabbatical Leave Academic Year 2000-2001

Eric L. Knuth

Promoted to LAN Support Specialist II

Stephen F. Laribee

Faculty Research Grant, School of Business; Service Recognition Award, School of Business; Sabbatical Leave Fall 2000

Terry D. Lundgren

Faculty Research Grant, School of Business

Nancy D. Marlow

Marketing Discipline Unit Coordinator; Achievement and Contribution Award for Service, EIU; Teaching Recognition Award, School of Business; Faculty Research Grant, School of Business

David G. McGrady

Faculty Member of the Month, Panhellenic/Interfraternity Council, EIU

Timothy H. Mills

Received Certified Public Accountant Certification; Technology Enhanced and Delivered Education Grant, EIU; Faculty Research Grant, School of Business

Thomas P. Moncada

Faculty Research Grant, School of Business

Karen S. Nantz

Technology Enhanced and Delivered Education Grant, EIU; Faculty Research Grant, School of Business; Sabbatical Leave Fall 2000

Cheryl L. Noll

Best Paper Award Nominee, ISECON 2000; Faculty Research Grant, School of Business

Carol Normand

Accountancy Discipline Unit Coordinator

Richard Palmer

Faculty Research Grant, School of Business

Jyoti N. Prasad

Faculty Research Grant, School of Business

Erik A. Quist

Promoted to LAN Support Specialist I

Christie L. Roszkowski

Business Law Discipline Unit Coordinator

Jane P. Wayland

Promoted to Professor; Teaching Recognition Award, School of Business; Redden Grant for Improvement of Undergraduate Instruction, EIU

Richard B. Whitaker

Teaching Recognition Award, School of Business; Faculty Research Grant, School of Business

Marilyn L. Wilkins

Technology Enhanced and Delivered Education Grant, EIU; Faculty Research Grant, School of Business; Research Support Grant, School of Business; Microcomputing Chancellor's Certificate, University of Missouri-St. Louis; Redden Grant for Improvement of Undergraduate Instruction, EIU

John R. Willems

Quantitative Analysis Discipline Unit Coordinator; Faculty Research Grant, School of Business

Michael D. Wilson

Who's Who Among America's Teachers 2000

C. William Wootton

Professional Advancement Increase; Faculty Research Grant, School of Business; Research Award, School of Business



School of Family and Consumer Sciences

Chair: Loretta P. Prater
Support Staff: Jean Bauer
 Michelle Morgan

Ms. Carol Armstrong, associate professor, retired May 31, 2001, after serving at Eastern for 29 years. Carol started her career as secretary to the school. After encouragement from her supervisor, Dean Emeritus, Mary Ruth Swope, she pursued her Master's Degree in Family and Consumer Sciences specializing in Consumer, Family and Sex Education. Upon graduation, she began teaching. We wish her well as she begins a new path.



Ms. Carol Armstrong

Eighteen students in the Principles of Clothing Construction course once again participated in the "Bears Care" project, sponsored and developed by the Chicago Bears. Eastern is now the only college or university nationwide participating in the program. Students make teddy bears and blankets in the orange and blue design of the Chicago Bears who donate them to sick children, Alzheimer's patients and shelters for abused women and children in the Chicago area. **Ms. Rose Myers-Bradley** is the instructor coordinating the project.

Dr. Lucy Campanis spent her sabbatical leave in Spring 2001 in England. She performed research relating to family functioning/relationships as it relates to older adults and developed and taught a workshop class on

Enrollment (Based on Fall 2000)	
Degrees Awarded (FY 2001)	142
Majors	552
Student Credit Hours	6,873

Child Care Resource and Referral Center 2001 Dodge Ram



Grandparents Raising Grandchildren. She was also able to identify internship and student exchange opportunities for Family and Consumer Sciences hospital-ity students.

The **Child Care Resource and Referral Center** has expanded new initiatives to promote quality life of children and families in their service area. As part of the Public Health partnership, a child care nurse consultant, Tina Systo, joined the staff to provide and facilitate health and safety training, consultation and technical assistance to child care providers. As part of a partnership with WEIU-TV's Ready to Learn program, **Dr. Jayne Ozier** and **Ms. Jackie Swango**, director and assistant director of CCR&R respectively, were able to attend the PBS Ready to Learn seminar in Washington, D.C. to get intense training on conflict resolution designed for parents and training on the new Between the Lions

program aimed at four to seven year olds, parents, and early childhood professionals. Additionally, a new Dodge Ram van designed and equipped to serve as a mobile book and resource lending library was presented to the school by Lura Lynn Ryan, wife of Illinois' Governor George Ryan. It is intended to demonstrate Illinois' commitment to literacy and the importance of involving very young children with print materials and activities extending concepts through hands-on-fun.

The **Child Development Laboratory** received accreditation by the National Academy of Early Childhood Programs, a Division of the National Association for the Education of Young Children effective Summer 2000. The three-year process included a self-study, external evaluator review, and commissioners' determination which included teacher/child interactions, curriculum, teacher/parent rela-



Future Engineers at Building Center in Child Development Laboratory.

tionships, staff qualifications/professional development, administration, staffing, environment, health and safety, nutrition and food service. The accreditation is valid for three years and requires annual reports to document quality. Congratulations!

Ms. Jean Dilworth spent July 2000 as one of four guest students who studied with Eastern's History Department, the Universite Catholique de Louvain, and the Centre de Recherches d'Archeologie Nationale in an archeological dig in Belgium. She studied artifacts and cultural life at a 12th century chateau. This was an ideal opportunity for her as she has taught and studied history of clothing for several years. This is her second trip to Belgium since Fall 1998 when she was an exchange professor.

For the first time, the school hosted an **Elderhostel Intergenerational Camp** during Summer 2000. Twenty-four adults and eighteen grandchildren attended the camp and enjoyed festivities at Lincoln Log Cabin, Lincoln Douglas Debate Museum, Tarble Art Center, Decatur Area Children's Museum, Scovill Zoo, "Annie" at the Little Theater on the Square, and Amish country. The camp was so popular that the school will host it again during Summer 2001.

Effective Fall 2000, Business Education, Family and Consumer Sciences Education, and Technology Education merged their programs into the new **Career and Technical Education** program which has become a part of the School of Technology.

Dr. Laurent Gosselin, professor in the school since 1981, retired May 31, 2001. We extend our very best wishes as he pursues new interests and a few old ones.



Laurent Gosselin

The school hosted the **IAFCS Annual Conference** on Eastern's campus on April 19, 2001. The focus of the conference was "Technology in Family and

Consumer Sciences." **Dr. Linda Simpson** coordinated the conference.

Dr. Pat McCallister received the Outstanding Research Award at the National Association of Home Equipment Technical Conference held in Washing D.C. October 18-20, 2000. The competitive award was based on two parts: submitted research paper and oral presentation and defense. The name of the study was "Purchasing Patterns and Ownership of Appliances in Japan." Dr. McCallister conducted research during a semester sabbatical in Japan.

Dr. Pat McCallister participated in the International Faculty Development Program in June 2000 along with nineteen other faculty from the United States. After three days of seminar, the Cuban government suspended their activities and allowed only government-sponsored sightseeing activities for the remainder of the program. Among the places they were able to visit were Ernest Hemmingway sites, farm cooperatives, cigar factories, government stores, home restaurants, nursing homes and health care facilities.



Pat McCallister

Students in **Merchandising and Consumer Affairs** have a new opportunity to study and design display fixtures and garments using new software - AutoCAD (Computer Assisted Design), Display Shop and Apparel CAD. Students will be able to create floor and wall tiles, business floor plans and display fixtures while others will design scarves and evening apparel. The software will be shared with the School of Technology also.

Ms. Michelle Norris from Vijon Laboratories returned to campus in October 2000 to talk to students about experiences of working with a manufacturer. Vijon manufactures many national equivalent brands purchased under the Equate brand name. She talked about interviewing, retail, and working with

retail clients in planning purchases. Thank you for sharing your time and experiences with us.

Mr. Michael Strader, director of the Peace Meal Senior Nutrition Program, recently received the Outstanding Lifelong Achievement Award from the National Association of Nutrition & Aging Services Programs (NANASP).



Michael Strader

This award is presented to individuals who have demonstrated excellent lifelong commitment to the aged and NANASP. Mike has been director of the Peace Meal program since 1975 and has been an advocate for seniors at the local, state and national levels. He was instrumental in establishing the Eastern Coles County Food Pantry, is a charter board member of the Charleston Senior Center, a founding member of the Illinois Association of Nutrition Directors, served as a delegate to the 1981 White House Conference on Aging, and is an avid supporter in a myriad of ways of NANASP since 1978. Congratulations!

Once again, the school helped sponsor **World Food Day** at Eastern. This year's theme, Poverty and Hunger: The Tragic Link, was discussed via WEIU satellite by Professor Amartya Sen, the 1998 Nobel Laureate in Economics. **Ms. Jana Lawson** and **Ms. Amy Eades** were panel moderators.

For more information about the School of Family and Consumer Sciences, visit our web site at:

<http://www.eiu.edu/~famsci/>

Faculty/Research & Service Activities:

Carol J. Armstrong
Associate Professor, MSED, 1972, Eastern Illinois University

Certifications:

- Certified Family & Consumer Scientist
- Certified Family Life Educator
- Academic/Professional Organizations:
- Treasurer, Illinois Council on Family Relations

Committees:
Executive Committee, Illinois Council on Family Relations

Martha S. Brown

Acting Dean and Associate Professor, PhD, 1979, Florida State University

Certifications:
Registered Dietitian
Licensed Dietitian
Certified Family & Consumer Scientist

Refereed Journals:
Students Write "Company" Annual Report on Nutrition Well-being, *Journal of Nutrition Education*, Volume 33, No. 2, March/April 2001, 118.

Presentations:
Student Perceptions of Poverty: A Pilot Study Poster Presentation, American Association of Family and Consumer Sciences Pre-Conference on "The Face of Family in the Future: Social, Economic, and Cultural Issues and Trends," June, 2001, with Gardner, L., Gribshaw, V., Olson, L., Purcell, R., and Wilder, K.

Committees:
Honors Council, EIU
ROTC Advisory Council, EIU

Patricia Bateman

*Professor, EdD, 1975, Pennsylvania State University
Merchandising/Consumer Affairs Program Area Coordinator*

Editorial Activities:
Reviewer, *Journal of Family and Consumer Sciences*
Reviewer, *Housing and Society Journal*

Professional Organizations:
Treasurer, American Association of Housing Educators

Committees:
Academic Program Committee, American Association of Housing Educators

Tamatha "Lisa" Brooks

Instructor and Hospitality Coordinator, MS, 1997, Eastern Illinois University

Certifications:
Registered Dietitian

Melanie T. Burns

Assistant Professor, Dietetics Coordinator, and Dietetics/Hospitality Management Program Area Coordinator, PhD, 1999, University of Illinois

Certifications:
Registered Dietitian
Nutrition Education Specialist
Food Service Sanitation Instructor

Professional Organizations:
President-elect, Eastern Illinois



Melanie T. Burns

Dietetic Association

Editorial Activities:
Reviewer of several foods and nutrition textbooks

Refereed Journals:
School Food Service Director's Perceived Compliance with the Dietary Guidelines for Americans, *Journal of Child Nutrition and Management*, 24(1), 2000

Proceedings:
International Marketing of an Institutional Food Management Course, Proceedings of the Society for Nutrition Education 2000 Annual Meeting, July 2000

Published Instructional Materials:
Instructor's Manual to accompany Nutrition by Insel and Turner, March 2001, with Eades, A., Fletcher, P., and Perovich, S.
CD-Rom including Power Point presentations to accompany Nutrition by Insel and Turner, March 2001

Presentations:
Internal Marketing of an Institutional Food Management Course, Society for Nutrition Education Annual Meeting, Charleston, S.C., July 2000

Committees:
Chair, Senior Seminar Advisory Committee, EIU
Booth Library Advisory Board, EIU
Service Activities:
Dietetics web site at EIU with Morgan, M.
Panel member for the "Learning by Example: Sharing Our Assessment Experiences," April 2001
Monthly newspaper article author, Illinois Cooperative Extension
Executive Board Member, University of Illinois Extension Clark County Extension

Lucy A. Campanis

Associate Professor, PhD, 1986, The Pennsylvania State University

Professional Organizations:
President, Family & Consumer Sciences Educators Council, Illinois Council on Family Relations
Executive Committee and Subcommittee for State Teacher Certification Standards for Family and Consumer Sciences, Illinois Council on Family Relations

Committees:
Council on Teacher Education, EIU
Student Appeals Sub-committee, Council on Teacher Education, EIU
Enrollment Management Advisory Committee, EIU
Occupational Teacher Education Committee, EIU
Master of Arts in Gerontology Committee, EIU

Jean K. Dilworth

Professor, MFA, 1985, Western Illinois University

Certifications:
Certified Family & Consumer Sciences Professional

Professional Organizations:
Board member, International Textile and Apparel Association

Proceedings:
International Textile and Apparel Association, 2000 Proceedings

Presentations:
Teaching CAD in Your Program, Illinois Association of Family and Consumer Sciences, April 2001

Committees:
Publicity Chair, International Textile and Apparel Association
Design Committee, International Textile and Apparel Association
Faculty Senate, EIU

Service Activities:
Newsletter articles for International Textile and Apparel Association
Research design for International Textile and Apparel Association
Alters and sews tags on ROTC Panther Battalion uniforms, EIU

Amy Eades

Instructor, MS, 1997, Eastern Illinois University

Certifications:
Registered Dietitian
Nutrition Education Specialist
Food Service Sanitation Instructor

Published Instructional Materials:
Instructor's Manual to accompany Nutrition by Insel and Turner, March 2001, with Burns, M., Fletcher, P., and Perovich, S.

Service Activities:
Nourishing Your Body presentation, Chatham Presbyterian Church
Healthful Holiday Eating presentation, Business & Professional Women's Association
Functional Foods television interview, WCIA TV
Merry Eating television interview, WEIU TV

Laurent A. Gosselin

Professor, EdD, 1977, Temple University

Certifications:
Certified Family & Consumer Scientist

Publications:
Zero to Three, Cornerstone Project for Calvary for the Calvary Bilingual Multicultural Learning Center, Washington, D.C., 2000

Mary Lou Hubbard

Professor and Internship Coordinator, PhD, 1979, Southern Illinois University-Carbondale

Certifications:
Certified Family & Consumer Scientist

Committees:
Writing Competency Exam Reader, EIU
Institutional Review Board, EIU

Jana Lawson

Instructor, MS, 1997, Eastern Illinois University

Certifications:
Registered Dietitian

Licensed Dietitian

Committees:

World Food Day, EIU

Service Activities:

Healthful Holiday Cooking presentation,
Business & Professional Women's
Association

Patricia McCallister

Professor, EdD, 1990, University of Georgia

Professional Organizations:

President, Association of Home Equipment
Educators

Editorial Activities:

Reviewer, Journal of Family and Consumer
Sciences
Research Abstract Reviewer, Eastern
Family Economics-Resource Management
Refereed Paper Reviewer, International
Appliances Technical Conference and
Proceedings
Refereed Paper Reviewer, Journal of
American Association of Family and
Consumer Sciences

Refereed Journals:

Ethics and Environment: Point-
Counterpoint, Journal of Family and
Consumer Sciences, Vol. 92, Issue 4

Proceedings:

Purchasing Patterns and Ownership of
Appliances in Japan, Association of Home
Equipment Educators National Technical
Conference Proceedings, 2000, pp. 15-32.
Food Purchasing Patterns by Japanese
Families, Abstracts of Research: American
Association of Family and Consumer
Sciences Annual Meeting, 2000

Presentations:

Cuba at the Millennium, Family and
Consumer Sciences International Lecture
Series, November 2000
The Amish, Wesley Retired Persons
Ministry Council, November 2000
Purchasing Patterns and Ownership of
Appliances in Japan, Association of Home
Equipment Educators Technical
Conference, Washington, D.C., October
2000
Cuba Today, Rotary Club, Charleston,
Illinois, September 2000
The Cuban Family, EIU International Tea,
August 2000
Cuba, The Jeffrey Lynch Colloquium,
WEIU TV, July 2000

Committee Service:

Chairman-lect, American Association of
Family and Consumer Sciences
Child Care Resource and Referral Advisory
Council, EIU
Program Steering Committee, International
Appliance Technical Conference

Service Activities:

Consumer Advisory Council, Underwriters
Laboratories
Range Fires Special Task Group,
Underwriter Laboratories 858 STP
Committee
United States Post Office Advisory Council
Presented investing unit to Consumer
Education class for the Choices Program

at Charleston High School, November
2000

WIM Advisor

Michelle Meadows

Instructor, MS, 1997, Eastern Illinois University

Certifications:

Certified Family Life Educator

Professional Organizations:

Co-president, Illinois Council on Family
Relations
Board Member, Illinois Council on Family
Relations
Award Committee Member, Illinois
Council on Family Relations

Editorial Activities:

Student Editor, Family Relations Journal of
the National Council on Family Relations

Refereed Journals:

Gay, Lesbian, Transgendered and Bisexual
Families: The Teacher or Caregiver's
Role in the Development of Positive
Relationships, Journal of Early Education
and Family Review, 2001, 8, (3)

Publications:

Parent-Teacher-Child Relations and the
Gay, Lesbian, Bisexual or Transgendered
Family, Prairie Flame, 2000, 4, (6/7)

Presentations:

Using Technology in Early Childhood
Environments to Strengthen Cultural
Connections, National Educational
Computing Conference, Chicago, Illinois,
June 2001
Gay or Lesbian Families: The Teacher or
Caregiver's Role, Illinois Council on
Family Relations Conference, Monticello,
Illinois, March 2001
Using Technology in Early Childhood
Environments to Strengthen Cultural
Connections Poster Presentation, Society
for Information Technology and Teacher
Education International Conference,
Orlando, Florida, March 2001
Transforming Teachers, Transforming
Curriculum: Rethinking Diversity and
Pedagogy, National Association for the
Education of Young Children Annual
Conference, Atlanta, Georgia, November
2000, with Liu, K. and Turner, C.
Technology as a Tool for Strengthening
Home-School-Community Connections,
Illinois Association for the Education of
Young Children Statewide Conference,
Peoria, Illinois, October 2000

Service Activities:

Building Utilization Committee,
Charleston School District

Frances L. Murphy

*Associate Professor and Graduate Coordinator,
PhD, 1989, Texas Women's State University*

Certifications:

Food Service Sanitation Instructor

Professional Organizations:

Co-President, Illinois Council on Family
Relations

Presentations:

Using Technology in Early Childhood
Environments, Mid-Illinois Association

for the Education of Young Children,
Peoria, Illinois, October 2000

Using Technology in Early Childhood
Environments, European University
Information Systems Annual Conference,
Berlin, Germany, March 2001

Proceedings:

The Changing Universities: The Role of
Technology," Proceedings of the Seventh
International Conference of European
University Information Systems,
Humboldt University, Berlin, Germany,
March 28-30, 2001

Committees:

International Programs Advisory Council,
EIU
Co-advisor, Association of International
Students, EIU
Academic Technology Advisory Committee,
EIU
Student Technology Fee Subcommittee,
EIU

Service Activities:

Positive Guidance for Young Children
presentation, Mothers of Preschoolers
Organization, Charleston, Illinois, January
2001
Developing Professional Portfolios presen-
tation, FCS 5470, September 2000
Young Children and Nutrition presentation,
FCS 5153, October 2000
A Model for Evaluating Digital Technology
Use, FCS 4230/5230, December 2000

S. Jayne Ozier

*Professor; Coordinator, Child Development
Laboratories; Director, Child Care Resource and
Referral Center; and Coordinator, AAFCS
Accreditation Self Study, PhD, 1979, Florida State
University*

Certifications:

Family Life Educator
Family and Consumer Scientist
American Red Cross First Aid and Safety

Professional Organizations:

Kappa Omicron Nu Doctoral Fellowship
Applicant Review Committee

Service Activities:

Ready to Learn Coordinator

Loretta P. Prater

*Chair and Associate Professor, PhD, 1990,
University of Tennessee-Knoxville*

Professional Organizations:

Chair, Higher Education Sub-committee,
American Association of Family and
Consumer Sciences

Committees:

Higher Education Task Force on
Strengthening Linkages between
Community Colleges and Baccalaureate
Institutions, American Association of
Family and Consumer Sciences
Board Member, Illinois Council of Family
Relations
Council of Chairs and Executive
Committee, EIU
Council of University Planning and Budget,
EIU

Presentations:

Elderhostel Regional Coordinator's Meeting
Statewide Connections Conference
Governors Conference on Aging

Other Activities:

Coordinator, Elderhostel Intergenerational Summer Camp

Service Activities:

Vice-chair, Board for Coles County Coalition Against Domestic Violence

Linda D. Simpson

Associate Professor, PhD, 1994, University of Illinois-Urbana

Professional Organizations:

President, Executive Board, and Advisor (Pre-professional/ Graduate Student), Illinois Association of Family and Consumer Sciences
Editorial Board, Journal of Consumer Education, Illinois Consumer Education Association
Innovation and Teaching Resource Committee, International Textile and Apparel Association



Linda Simpson

Editorial Activities:

Reviewer, Clothing and Textiles Research Journal
Reviewer, Journal of Consumer Education
Reviewer, American Association of Family and Consumer Sciences Research Abstracts
Reviewer, International Textiles and Apparel Association Teaching Abstracts

Committees:

Chair, Council on Graduate Studies, EIU
Distinguished Faculty Award Selection Committee, EIU
Technology Enhanced and Delivered Education Steering Committee, EIU
Vice President for Academic Affairs Search Committee, EIU

Service Activities:

Charleston Middle School Millennium Project
Reader, Writing Competency Exam
Coordinator, Student Association of Family and Consumer Sciences

Proceedings:

Why Shop There if You Can Get It Here? Research Abstracts of the American Association of Family and Consumer Sciences annual meeting, with Kemmerer, B. and Wayland, J.
Web-assisted Instruction: A Student Perspective, Syllabus 2001 Conference Proceedings, with Dallas, L.
Web-enhanced Teaching: Advantages of Integrating Technology into the Large Lecture Course, Mid-south Instructional Technology Conference Proceedings,

with Dallas, L.

Outshopping by University Students: Usage of Internet and Catalogs in a Rural University Setting, Society for Marketing Advances 2000, D. Deeter-Schmelz and T. Hartman, pp. 35-40, Robert M. Hearin Support Foundation, University of Mississippi, with Kemmerer, B. and Wayland, J.

Opportunities and Challenges Associated with Internet Courses: Faculty and Student Perspectives, Syllabus 2000 Conference Proceedings, with Dallas, L.

Attitudes of College Students Toward Outshopping vs. Local Shopping in a Rural University Community, Research Abstracts of the American Association of Family and Consumer Sciences annual meeting, L. Fritchie and K. Johnson, p. 47, Alexandria, Virginia

Presentations:

Web-Enhanced Teaching: Advantages of Integrating Technology into the Lecture Course, 2001 Mid-south Instructional Technology Conference, Murfreesboro, Tennessee, April 2001

Elderly Consumers: What are the Hot Buttons, presentation given as part of the multi-disciplinary Certificate Program in Long-term Care Administration and Management, April 2001

Converting a Traditional Course to an Online Course, Stop Surfing and Start Teaching 2001 National Conference, Myrtle Beach, South Carolina, February 2001

Advantages of Learning Online: A Student Perspective, International Online Conference, November 2000

Teaching in Cyberspace, Illinois Association of Family and Consumer Sciences annual meeting, Oak Brook, Illinois, October 2000

Opportunities and Challenges Associated with Internet Courses: Faculty and Student Perspectives, Syllabus 2000, Santa Clara, California, July 2000

James L. Slavik

Associate Professor, PhD, 1980, Florida State University

Certifications:

Certified Family Life Educator

Service Activities:

Co-advisor, KONu Honor Society

Jeanne Snyder

Assistant Professor and Coordinator, M.A. in Gerontology Program Area, PhD, 1993, University of Illinois

Professional Organizations:

Board Member, Illinois Council on Family Relations
Board Member, Illinois Association of Family and Consumer Sciences

Editorial Activities:

Reviewer, Caregiving Resource Manual, University of Illinois Cooperative Extension Service

Committees:

Program Elimination Committee, EIU

Proceedings:

Aging Awareness Simulation, Proceedings of the 27th Annual Meeting of the Association for Gerontology in Higher Education

Perceptions of Older Adults in Magazine Advertisements: A Twenty-year Comparison, Proceedings of the Hawaii Conference on Business

Presentations:

Aging Awareness Simulation, Association of Gerontology in Higher Education, San Jose, California, February 2001

Web-enhancement of University Courses in FCSO, Illinois Association of Family and Consumer Sciences Spring meeting, Eastern Illinois University, April 2001
Perceptions of Older Adults in Magazine Advertising, Hawaii Conference on Business, Honolulu, Hawaii, June 2001

Service Activities:

Consultant, University of Illinois Cooperative Extension Service
Consultant, Northern Illinois Area Agency on Aging

Carolyn S. Woolever

Instructor, MS, 1994, Eastern Illinois University

Part-time Temporary Faculty:

Kirsten Crouse Bays

Instructor, JD, 1991, Washington University

Judith Brown

Instructor, MA, 1984, Eastern Illinois University

Certifications:

Licensed Clinical Professional Counselor
Certified Supervisor Alcohol and Other Drug Abuse Counselor

Committees:

Board of Directors and Women's Issues Committee, Illinois Alcoholism and Drug Dependence Association

Deborah Crouse Cobb

Instructor, JD, 1983, Washington University

Certifications:

Certified Family and Consumer Scientist

Carole Corder

Instructor, MS, 1980, Eastern Illinois University

Certifications:

Registered Dietitian
Certified Diabetes Educator

Professional Organizations:

President, Eastern Illinois Dietetic Association

Joyce Crouse

Professor (Emeritus), PhD, 1969, Southern Illinois University - Carbondale

Beth Frazier

Instructor, MS, 1999, Eastern Illinois University

Diana Glosser

Instructor, MEd, 1998, Eastern Illinois University

Certifications:

Registered Dietitian
Licensed Dietitian
Certified Family & Consumer Scientist
National Education Specialist
Food Service Sanitation Instructor

Professional Organizations:

Board of Directors, Illinois Association of Vocational Education Special Needs Personnel
Historian, Phi Delta Kappa

Presentations:

Essential Teaching Tools: Brain Compatible Learning (5 presentations)
Best Practices: Career Quiz, 8th Grade Career Conference, Peoria, Illinois, August 2000
How to Get the Job You Want (3 presentations)
Career Development, ETC & Counseling: What Every Administrator Needs to Know in the 21st Century, Administrator Academy, with Tolerud, T.

Karen Hart

Instructor, MS, 1990, Eastern Illinois University

Sally Hooten

Instructor, MS, 2000, Eastern Illinois University

Marshall Huffman

Instructor, MBA, 1999, Eastern Illinois University

Adrienne Jarrell

Instructor, MS, 1994, Eastern Illinois University

Certifications:

Registered Dietitian
Licensed Dietitian
Certified Diabetes Educator

Professional Organizations:

Secretary, Eastern Illinois Dietetic Association

Karla Kennedy-Hagan

Instructor, MS, 1984, Eastern Illinois University

Certifications:

Registered Dietitian
Licensed Dietitian
Certified Food Service Sanitation Instructor

Brenda Knight

Instructor, MS, 1983, Eastern Illinois University

Certifications:

Registered Dietitian
Licensed Dietitian
Certified Food Service Sanitation Instructor

Marge Stillwell

Instructor, MA, 1962, University of Illinois

Cora Weger

Instructor, MS, 1998, Eastern Illinois University

L. Kaye Woodward

Professor and Director, Board of Trustees Bachelor of Arts Program, EDD, 1982, University of Arkansas

Honors and Achievements

Jean Bauer

Smart Kids Foundation Grant

Tamatha "Lisa" Brooks

Outstanding Instructor, Success Network Project

Melanie T. Burns

Redden Fund Grant for Improvement of Undergraduate Instruction, EIU; Winkleblack Family Fund Grant; Faculty Mentor Award, Undergraduate Research Council

Lucy A. Campanis

Sabbatical Spring 2001

Jean K. Dilworth

Promoted to Professor; Outstanding Original Design Faculty Award for "Prairie Linen and Lace," International Textile and Apparel Association, November 2000; Technology Enhanced and Delivered Education Grant, EIU; Instructional Technology Enhancement Grant, EIU

Amy Eades

Technology Enhanced and Delivered Education Grant, EIU

Diana J. Glosser

Service Award, Phi Delta Kappa; Education is the Key Award, Regional Office of Education #11

Laurent A. Gosselin

Freddie Mac Foundation Grant for start-up work of the Calvary Bilingual Multicultural Learning Center, Infant/Toddler Program, Washington, D.C., 2000

Pat McCallister

Professional Advancement Increase; Technology Enhanced and Delivered Education Grant, EIU; Outstanding Research Award, Association of Home Equipment Educators

Michelle "Mikki" Meadows

Technology Enhanced and Delivered Education Grant, EIU; Instructional Technology Enhancement Grant, EIU

Frances L. Murphy

Appointed as EIU representative to the Illinois Staff and Curriculum Developers Association; PT3 Technology Grant; Winkleblack Family Fund Grant for European Internship Exploration Project; Technology Enhanced and Delivered Education Grant for EUNIS 2001 Conference, EIU; ATAC Grant for School of Family and Consumer Sciences Child Development Laboratory; Instructional Technology Enhancement Grant, EIU

S. Jayne Ozier

EIU Graduate School Award of Excellence; PBS Special Grant Award to implement literacy and conflict resolution workshops; Illinois Department of Human Services Grants (3) for CCR&R Project Renewal, Quality Counts Literacy Services for CCR&R, and Quality Enhancements for CCR&R; Illinois Network of Child Care Resource & Referral Agencies Grants for T.E.A.C.H. and Child Support Enforcement

Loretta P. Prater

Technology Enhanced and Delivered Education Grant, EIU

Linda D. Simpson

Recognition of Service, Technology Enhanced and Delivered Education Committee, EIU; Recognition of Scholarly Achievement, EIU; Outstanding Achievement in Technology, School of Adult and Continuing Education, EIU; Technology Enhanced and Delivered Education Grants (3) for Teaching Online: An Online Course for Faculty, From Conference to Cyberspace: Enhancing the Learning Environment, and Time + Teaching + Technology = Student First, EIU; Redden Fund Grant for Improvement of Undergraduate Instruction, EIU

Jeanne Snyder

Technology Enhanced Delivered Education Grant for Web-enhancement of on-campus courses, EIU

Michael L. Strader

Outstanding Lifelong Achievement Award, National Association of Nutrition & Aging Services Programs

Peace Meal

Michael Strader

Director, BSEd, 1968, Eastern Illinois University

Kathy Berry

Community Worker

Barbara Brown

Community Worker

Cindy M. Diehl

Accountant, MBA, 1998, Eastern Illinois University

Nancy Hay

Food Service Supervisor, BS, 1981, Valparaiso University

Jane Johnson

Office Manager

Mary Frances Kuhn

Assistant Director, BS, 1982, Eastern Illinois University

Catherine Lentz

Assistant Director, BS, 1978, Eastern Illinois University

Leona Lucas, R.D.

Registered Dietitian, MS, 1982, Eastern Illinois University

Barbara Seagren

Assistant Director, BS, 1975, Eastern Illinois University

Toni Young, R.D.

Community Worker, BS, 1962, North Dakota State University; Dietetic Internship, St. Mary's at Rochester, MN

Support Staff: Linda Crawford
Vicky Irby
Arlene Kraft

Peace Meal Productivity Analysis

Number of counties served:	14
Number of sites:	59
Average number of persons served each day:	1,600
Meals served in FY00:	384,613
Number of persons served at congregate sites:	4,447
Number of persons served in-home:	2,330

Peace Meal Funding Sources

Older Americans Act and State monies:	\$1,153,909
USDA:	207,114
Participant donations:	655,690
Local cash raised by Project:	209,850
In-Kind (volunteer hours, etc.)	85,000
Total:	\$2,316,454

Child Care Resource & Referral

S. Jayne Ozier

Director, PhD, 1979, The Florida State University

Jackie Swango

Assistant Director, MS, 1978, Eastern Illinois University

Melissa Coleman

Child Care Resource Specialist, AAS, 1997, Lake Land College

Donna Coonce

Child Care Resource Specialist, MS, 1997, Eastern Illinois University

Tami Duzan

Administrative Aide

Mary Ethridge

Child Care Resource Specialist, BA, 1998, Eastern Illinois University

Brenda Gray

Child Care Subsidy Specialist, MS, 1996, Eastern Illinois University

Marty Hortenstine

Child Care Subsidy Coordinator, AAS, 1990, Lake Land College

Leigh Ann Keefer

Child Care Subsidy Specialist, MS, 1991, Eastern Illinois University

Melissa Wright

Child Care Resource Specialist, MS, 1996, Eastern Illinois University

Support Staff: Wendy Rodriguez

Child Care Resource & Referral Productivity Analysis

Number of counties served:	6
Number of parents receiving child care referrals:	714
Number of EIU faculty/staff/students receiving child care referrals:	64
Number of workshops offered to child care providers:	163
Number of technical assistance contacts with child care providers, employers, parents, and others:	576
Number of child care providers on CCR&R database:	304
Number of EIU student child care providers listed with CCR&R:	48
Average number of subsidy cases:	671
Average number of EIU students receiving assistance for child care:	59

Child Care Resource & Referral Funding Sources

IL Dept. of Human Services for Core Services:	\$185,910
IL Dept. of Human Services for Training Services:	\$ 8,521
IL Dept. of Human Services for Professional Development Services:	\$ 8,521
IL Dept. of Human Services for Accreditation:	\$ 10,715
IL Dept. of Human Services for the Healthy Child Care Initiative:	\$ 8,000
IL Dept. of Human Services for Quality Counts:	\$ 50,000
IL Dept. of Human Services for Quality Enhancement:	\$ 53,304
IL Dept. of Human Services for Subsidy Services:	\$166,644
IL Network of CCR&R Agencies for T.E.A.C.H.:	\$ 2,500
CCR&R Partnership with WEIU TV to implement Ready to Learn educational outreach to support Child Care Provider & Parent Training & Data Collection:	\$ 25,000
User fees:	\$ 4,663
Total	\$ 523,778



School of Technology

30

Chair: Mahyar Izadi

Support Staff: Marge Lugar
Sonna Lawrence
Mary Jo Montgomery

Effective Fall 2000, Business Education, Family and Consumer Sciences Education, and Technology Education merged their programs into the new **Career and Technical Education** program which has become a part of the School of Technology.

Good news! All the students who took the **2000 Illinois Teacher Certification Exam** for Business Education, Family and Consumer Sciences Education, and Technology Education passed - 100% passage on an exam that covers basic skills and content. Congratulations to all the faculty in these areas!

For the second consecutive year, all of the third-year Industrial Technology students passed the Society of Manufacturing Engineer's **Certified Manufacturing Technologist exam**. Another 100% pass rate - good job!

The **Career and Organizational Studies** program continues to make a difference in adult learners' lives. It enables individuals with significant employment experience and professional or technical expertise to earn a bachelor's degree on a part-time basis through the flexibility of evening and weekend classes both on and off-campus. The program is very successful and more than 60% of its graduates pursue graduate studies. **Dr. Deborah Woodley** is the program coordinator.

Recently, the School of Technology signed an articulation agreement with

Danville Area Community College

to be effective Fall 2001. Those students who received their associate's degree in DACC's prescribed pre-industrial sequence emphasizing electronic technology, industrial maintenance, or manufacturing engineering technology will be automatically admitted to Eastern's baccalaureate industrial technology program. It is hoped that this cooperative relationship will result in increased enrollments at both institutions. The Industrial Technology program is accredited by the National Association of Industrial Technology and is one of the finest in the nation.

Dr. Mayhar Izadi attended the 2000 ROTC Advanced Camp at Fort Lewis, Washington, July 9-13, 2000. Dr.

Izadi observed almost 4,000 cadets from across the United States during training exercises designed to develop and evaluate leadership skills and officer potential. He was able to participate in basic rifle marksmanship and hand grenade activities and observed fire



Mahyar Izadi

support and situational training exercises. His favorite activity was participating in the field leaders reaction course where teams received their missions, planned their action and executed operations. He was impressed with the U.S. Army leadership training.

Mrs. Marge Lugar, Office Systems Specialist in the School of Technology for 38 years

retired April 1, 2001. She was hired into the position a year after leaving high school, and met her husband when he was an Industrial Technology major at Eastern

She does look forward to some traveling, and her first trip will be to Alaska. Congratulations, Marge, and best wishes!



Marge Lugar

Mr. Fidel M. Salinas administered his multimedia research instrument to the introductory technology course and served as guest lecturer to classes in the school in October 2000. He speaks six languages and has worked in several countries around the world while working for IBM and Siemens. His background is in design and implementation



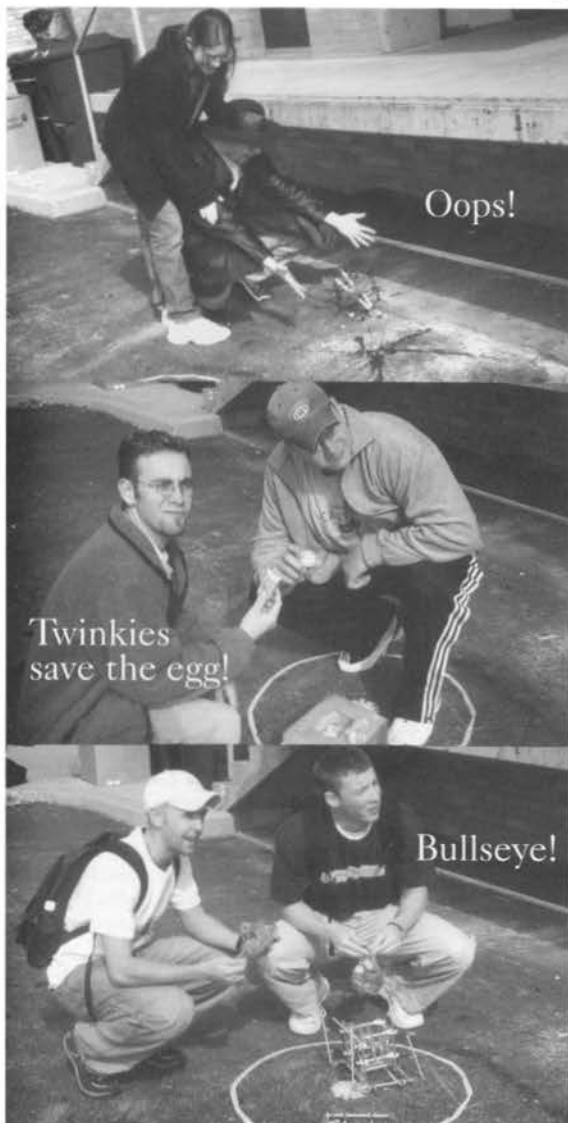
Seated (left to right): Lida Wall, EIU Interim Provost and vice president for academic affairs, and Alice Marie Jacobs, DACC president. Back row: Martha Brown, acting dean of Eastern's Lumpkin College of Business and Applied Sciences; Bruce Rape, division chair of DACC's Business and Technology Division; Betsy Miller, academic adviser for Eastern's School of Technology; Ted Ivarie, who recently retired as dean of Eastern's Lumpkin College of Business and Applied Sciences; Mahyar Izadi, chair of Eastern's School of Technology; and Wafeek Wahby, associate professor in EIU's School of Technology.

Enrollment (Based on Fall 2000)

Degrees Awarded (FY 2001)	101
Majors	429
Student Credit Hours	3,098

of a variety of business and educational computer solution systems. In addition to his work experience, he completed a Political Science program at Oxford University. He will complete his doctorate with specialization in Instructional Technology from the University of the Pacific in the spring.

Several displays and presentations of **student projects** were once again showcased this past year. The ever popular egg drop took place in April 2001. Students in the Material Science and Technological Systems classes design impact resistant packages to cushion eggs as they are dropped from short and long distances. Student robotics projects and a 3-D Modeling presentation were exhibited as well. It is always interesting to observe the results of the



students' creativity.

The School of Technology has a new student organization - **Technical Association of the Graphics Arts (TAGA)**. Eastern's student chapter of TAGA became an officially recognized student organization in October 2000 and officially chartered by the parent organization in Spring 2001. Our thanks go to **Dr. Philip Age** for organizing this group!

International exchange opportunities and study abroad programs continued this academic year. Five mechanical engineering students from Vaxjo University in Sweden attended Eastern during Fall 2000 semester. With them came **Ms. Svjetlana Stekovic**, a visiting research scholar from Linkoping University in Sweden. She did research on structures and properties of polymers, advanced polymer processing and biomedical materials with

Dr. Peter Ping Liu. In September 2000, **Dr. Mahyar Izadi** led the first School of Technology students to Finland to study Technology Management. The course focused on understanding Finnish industry, management and marketing strategies, and applied automation. Students also had the opportunity to learn Finnish culture, history, architecture, etc. They visited Wartsila NSD, the world's largest manufacturer of large diesel engines, Valmet Automotive, manufacturer of Saab and Porsche Boster, UPM Kymmene Paper Mill, Cimcorp OY, manufacturer of modular Gantry robots, the Royal Palace and Vasa Museum in Stockholm, Brendsen Pimatic, manufacturer of pneumatic components, and Sampo Rosendew, glass manufacturer. In addition, **Dr. Wafeek Wahby** led a 13-day study abroad trip to Egypt. Dr.

Wahby is a native of Alexandria, Egypt, so he provided excellent knowledge and insight to the students who witnessed The Toshka Project, a new valley for the River Nile in the western desert of Egypt. They were able to meet the project's engineers and officials and study its far reaching effects on engineering, technology, geography, ecology, archaeology, society, business, trade, and economy. They also visited the classic sites in Egypt, i.e. the Pyramids, the Great Sphinx, museums, and archaeological sites in several cities. Upon his return, Dr. Wahby was asked to give presentations about his trip and ancient and contemporary Egyptian clothing to several classes.

For more information about the School of Technology, visit our web site at: <http://www.eiu.edu/~tech/>



Faculty/Research & Service Activities:

Philip D. Age

Assistant Professor, EdD, 1999, Illinois State University

Certifications:

National
Certified
PrintED
Evaluator

Presentations:

Needs Analysis
presentation
and workshop,
Regional
Office of
Education
#25, Mt.
Vernon,
Illinois, February 2001

Portable Document Format presentation
and workshop, Regional Office of
Education #25, Mt. Vernon, Illinois, June
2001

Published Articles:

"Offering a Variety of Digital Services Adds
to Profitability," *The Business Report*,
June 2001, Vol. 1, No. 3, South Central
Illinois Edition

Committees:

Board, National Council for Skill Standards
in Graphic Communications
Faculty Development and Advisory
Committee, EIU
Occupational Technical Education
Committee, EIU

Service Activities:

Faculty Advisor, Student Technical



Phillip D. Age

Association of Graphic Arts, EIU
PrintED Evaluator and Team Leader for
high school and post secondary accredita-
tion of Mattoon High School's printing
technology program
National Trainer, National Association of
Printers and Lithographers
Volunteer, Habitat for Humanity

Tom F. Boldrey

*Professor, EdD, 1981, University of Northern
Colorado*

Professional Organizations:

Vice President of Communications, Central
Illinois Chapter of American Society for
Training and
Development

Published
Instructional
Materials:

Design IT™
The Whole-
Brain Way,
Herrmann
International,
February
2001,
with
Felstehausen,
J. L. and
Herrmann-Nedhi, A.



Tom F. Boldrey

Presentations:

Putting Your Organization's Whole Brain to
Work, Business and Technology Institute
Program, Danville, Illinois, August 2000

Value Relating Styles: Applying
Relationship Awareness, Illinois
Municipal Treasurers Institute and
Advanced Seminar, Urbana, Illinois,
September 2000

Using Your Whole Brain, Illinois Municipal
Treasurers Institute and Advanced
Seminar, Urbana, Illinois, September
2000

Productive Workplace Relationships,
Illinois Municipal Treasurers Institute
and Advanced Seminar, Urbana, Illinois,
September 2000

Using Your Brain Power, The Champaign-
Urbana Health District, Urbana, Illinois,
October 2000

Seeing Learning and Teaching Through
New Lenses Clinic, The National Tech
Prep Network Annual Conference,
Charlotte, North Carolina, October 2000,
with Felstehausen, J.

Teaching with Whole-Brain Learning in
Mind, Villa Grove, Illinois, January 2001,
with Felstehausen, J.

Louis Butler

*Professor, PhD, 1990, Southern Illinois University-
Carbondale*

Occupational Teacher Education Coordinator

Certifications:

Certified for Instructor Training in Inte-
grated Systems Technology-Rotation 1

Editorial Activities:

Acceptance of Technology Education
Portfolio in preparation for Fall 2001 on-
site ITEA/CTTE/NCATE visit

Presentations:

Evaluation of the Internship Program
Between EIU and Blaw-Knox, National
Association of Industrial Technology
Conference, Pittsburgh, Pennsylvania,
November 2000, with Waskom, T. and
Winekauf, W.

Collaborative Decision Making,
Charleston/Mattoon Chambers of
Commerce and the participants of the
Leadership Coles County, Spring 2001

Committees:

Chair, Illinois State Board of Education
University Council
Teaching and Learning with Technology
Certification Program Sub-committee,
College of Education and Professional
Studies, EIU
Research Committee, National Association
of Industrial Technology

Service Activities:

Faculty Advisor, Epsilon Pi Tau Iota
Chapter
Technology Exhibit Coordinator
Portfolio Reader, ITEA/CTTE Program
Review
Developing a Web Page with Microsoft
FrontPage presentation and workshop for
Region 25 school districts, Spring 2001
Identify Effective Uses of Networking
Technologies in the Educational Setting,
presentation and workshop, Region 25
school districts, February 2001
Attended Graduate Record Examinations
GRE Forum, Chicago, Illinois, October
2000, to recruit students
Attended Technology Center of DuPage
Career Fair, October 2000, to recruit
students

Joyce L. Felstehausen

*Professor, EdD, 1982, University of Illinois-
Urbana*

Certifications:

HBDE, GSA

Editorial

Activities:

Editor,
Torchline,
Newsletter
for The
Central
Illinois
Chapter of
ASTD

Published

Instructional
Materials:
Design IT™ The
Whole-Brain Way, Herrmann
International, February 2001, with
Boldrey, T. and Herrmann-Nedhi, A.

Presentations:

Whole-Brain Teaching and Learning
presentation (two sessions), Great Lakes
Region of the Association for
Psychological Type Conference, Lisle,
Illinois, September 2000, with
Felstehausen, K.
Seeing Learning and Teaching Through



Joyce L. Felstehausen

New Lenses Clinic, The National Tech
Prep Network Annual Conference,
Charlotte, North Carolina, October 2000,
with Boldrey, T.

Teaching with Whole-Brain Learning in
Mind, Villa Grove, Illinois, January 2001,
with Boldrey, T.

Published Articles:

"Scenario Building - A Tool for Preparing
for the Future," Torchline, January 2001

"A Public/Private Sector Partnership,"
Torchline, January 2001, with
Felstehausen, K.

"Excuse me...you want me to do what?"
Torchline, Summer 2000

Service Activities:

Seven Habits of Highly Effective People,
EIU, November 2000, with DeRuiter, G.
Training and organization development
consultant, Green Meadows Girl Scout
Council, Urbana, Illinois
Certified Instructor of Trainers, Girl Scouts
of the USA

Lillian R. Greathouse

*Associate Professor, PhD, 1981, Southern Illinois
University-Carbondale*

Professional Organizations:

Co-chair,
Committee
Studying
Teacher
Shortage/
Recruitment
in Business
Education,
Illinois
Business
Teacher
Education
Committee



Lillian R. Greathouse

Affiliate Sponsor, Eastern Illinois Business
Education Association
Secretary/Treasurer, and DPE Foundation
Board, Delta Pi Epsilon
Secretary/Member, National Business
Education Policies Commission, Delta Pi
Epsilon

President, Charleston Business and
Professional Women

Editorial Activities:

Reviewer, Journal of Business and Training
Education

Presentations:

Preparing Today's High School Students
for Tomorrow's World Through Career
and Technical Education, University
Foundation Day, EIU, October 2000
Update on Business Teacher Certification
and Professional Development, Illinois
Business Education Association,
Springfield, Illinois, November 2000

Committees:

Policies Commission on Business and
Economic Education, Delta Pi Epsilon
Illinois Business Teacher Education
Committee
Illinois State Board of Education Ad Hoc
Committee on Professional

Development/Teachers holding provisional and temporary certificates
University Council for Career and Technical Education, State of Illinois
Occupational Teacher Education Committee, EIU
Council on Teacher Education, EIU
Community College Conference Committee, EIU
College of Education Technology Grant Advisory Committee, EIU

Service Activities:

Theodore W. Ivarie Leadership and Innovation Endowment Fund Campaign Committee
Consultant, Mini-grant integrating PhotoShop in English and business classes, Marshall High School

Samuel A. Guccione

Assistant Professor, EdD, 1992, Temple University

Certifications:

Certified Industrial Technologist

Committees:

Occupational Teacher Education Committee, EIU

Presentations:

Using Rockets and Balloons as Class Projects presentation, Teaching, Technology & Satellites in the Classroom Conference, West Chester University, Pennsylvania, March 2001
Delaware Rockets for Schools Project Year 4 Update presentation, Third Annual Delaware Space Science Symposium, University of Delaware, Newark, Delaware, November 2000

Service Activities:

Advisory Board, Delaware Aerospace Foundation

Larry D. Helsel

Professor, EdD, 1979, Pennsylvania State University

Committees:

Council of University Planning and Budget, EIU

Scholarly

Books/Chapters:

Industrial Materials, Goodheart-Wilcox Publishing Company, 2001, with Liu, P.

Service Activities:

Building Committee, Coles County Habitat for Humanity



Samuel A. Guccione

Mahyar Izadi

Chair and Professor, PhD, 1990, Southern Illinois University-Carbondale

Certifications:

Certified Manufacturing Engineer

Academic/Professional Organizations:

President, Research Division, National Association of Industrial Technology

Editorial Activities:

Editorial Review Board, Journal of Industrial Technology
Editorial Review Board, Eastern Education Journal
Editorial Review Board, 21st Century Engineer
Editorial Review Board, Selected Papers for the 33rd Annual NAIT Convention

Committees:

Executive Board, National Association of Industrial Technology
International Programs Advisory Committee, EIU
Council of Chairs, EIU
Board of Trustees Degree Program Advisory Board, EIU

Refereed Journals:

ERP: The Primary Solution Provider for Industrial Companies, Journal of Industrial Technology, 17 (3), 1-6, with Kashef, A.E. and Al-Sehali, S.H.

Proceedings:

Enterprise Resource Planning: Step into the 21st Century, Selected Papers: Proceedings of the 33rd Annual NAIT Conference, 2000, with Kashef, A.E.
Competencies in Manufacturing Technology Programs from Employer's Point of View, Proceedings of the 33rd Annual NAIT Conference, 2000, with Lahidji, B.

Presentations:

Classroom-to-Classroom Diplomacy, The Importance of International Education, International Education Week, EIU, November 2001
Enterprise Resources Planning: Step into the 21st Century, 33rd NAIT Conference, Pittsburgh, Pennsylvania, November 2000, with Kashef, A.E.
Competencies in Manufacturing Technology Programs from Employers Point of View, 33rd NAIT Conference, Pittsburgh, Pennsylvania, November 2000, with Lahidji, B.

Service Activities:

Member, NAIT Accreditation Visiting Team to State Fair College
Member, Manufacturing Technology Visit Team, Society of Manufacturing Engineering

Peter Ping Liu

Professor, PhD, 1991, Iowa State University Graduate Coordinator

Certifications:

Professional Engineer
Certified Quality Engineer
Certified Senior Industrial Technologist
Oracle Certified Professional (Oracle 8i DBA)

Editorial Activities:

Reviewer, Wear: An International Journal on Science and Technology of Friction, Lubrication and Wear

Scholarly Books/Chapters:

Industrial Materials, Goodheart-Wilcox Publishing Company, 2001, with Helsel, L.

Committees:

Council on Graduate Studies, EIU

Roger L. Luft

Professor, EdD, 1977, Oregon State University

Professional Organizations:

Chair, National Joint Committee on Economic Education Board, North Central Business Education Association
Board, Illinois Business Education Association
Board, National Association of Teacher Educators for Business Education

Academic/Professional Conference Activities:

Chair, Annual Meeting of Joint Committee on Economic Education, National Business Education Association National Convention, Atlanta, Georgia

Editorial Activities:

Editorial Board, Journal of Business and Training Education, Louisiana State University
Editorial Board, Business Education Digest
Associate Editor, Management and Economics sections of Encyclopedia of Business and Finance, Gale Group/Macmillan Reference USA

Scholarly Books/Chapters:

"Circular Flow," Encyclopedia of Business and Finance, Macmillan Reference USA/The Gale Group, Farmington Hills, Michigan, 2001, Vol. 1, 137-139
"Economics," Encyclopedia of Business and Finance, Macmillan Reference USA/The Gale Group, Farmington Hills, Michigan, 2001, Vol. 1, 267-272
"Economics: A Historical Perspective," Encyclopedia of Business and Finance, Macmillan Reference USA/The Gale Group, Farmington Hills, Michigan, 2001, Vol. 1, 272-275
"Ethics in Economics," Encyclopedia of Business and Finance, Macmillan Reference USA/The Gale Group, Farmington Hills, Michigan, 2001, Vol. 1, 318-321
"Forecasting in Business," Encyclopedia of Business and Finance, Macmillan Reference USA/The Gale Group, Farmington Hills, Michigan, 2001, Vol. 1, 393-397
"Management," Encyclopedia of Business and Finance, Macmillan Reference USA/The Gale Group, Farmington Hills, Michigan, 2001, Vol. 2, 553-557
"Management: Historical Perspectives," Encyclopedia of Business and Finance, Macmillan Reference USA/The Gale Group, Farmington Hills, Michigan, 2001, Vol. 2, 560-564
"Quality Management," Encyclopedia of

Business and Finance, Macmillan Reference USA/The Gale Group, Farmington Hills, Michigan, 2001, Vol. 2, 737-740

Presentations:

Business Teacher Education Programs: Suggestions from Leading Programs, panel presentation, Association for Career and Technical Education Annual Convention, San Diego, California, December 2000

Finding and Writing Grants presentation, Illinois Business Education Association 38th Annual Fall Conference, Springfield, Illinois, November 2000

Committees:

Student Organization Awards, Business Education Division of ACTE

Marketing Committee, North Central Business Education Association

Awards Committee, North Central Business Education Association

Awards Committee, Delta Pi Epsilon Illinois Business Teacher Educator's Council

Illinois Business Education Association Professional Achievement Awards Committee

Occupational Teacher Education Committee, EIU

Service Activities:

Webmaster, Illinois Business Education Association

Humor in the Workplace presentation, Leadership Coles County, Mattoon, Illinois

John M. Messer

Professor, EdD, 1977, University of Northern Colorado

Certifications:

Certified Senior Industrial Technologist

Committees:

Textbook Rental Advisory Committee, EIU

Cecil P. Smith

Instructor, MBA, 1995, Eastern Illinois University

Ronald I. Sutliff

Professor, PhD, 1984, Purdue University

Professional Organizations:

Past-president, Illinois Drafting Educators Association

Committees:

Research Division, National Association of Industrial Technology

Sanctions and Termination Hearing Committee, EIU

Mori Toosi

Professor, PhD, 1990, Southern Illinois University-Carbondale

Certifications:

Certified Manufacturing Engineer

Wafeek S. Wahby

*Associate Professor, PhD, 1988, University of Alexandria, Egypt
Industrial Technology Program Coordinator*

Certifications:

Syndicate of Engineers, Egypt

Editorial Activities:

Editor: "Construction Project Management," EIU Undergraduate Research Publications, Construction Project Management, Class of 2001, April 2001

Editor: "Architectural Styles," EIU Undergraduate Research Publications, Architectural Drafting and Blueprint Reading, Class of 2001, April 2001

Editor: "Construction Wonders," EIU Undergraduate Research Publications, Construction Methods and Materials, Class of 2000, December 2000

Proceedings:

The Possible Utility of Polymers in the Restoration and Preservation of the Sphinx, The 10th International Congress on Polymers in Concrete, Honolulu, Hawaii, May 2001

Polymers in Concrete: Fifty Years in Review (Invited Paper), The 30th Anniversary of American Concrete Institute International Committee 548 on Polymer Concrete, ACI International Spring 2001 Convention, Philadelphia, Pennsylvania, March 2001

Engineering Technology Challenges in China's Three Gorges Dam, Four State Regional Technology Conference, Pittsburgh, Kansas, November 2000

Polymer Concrete: A Technology for the New Millennium, Four State Regional Technology Conference, Pittsburgh, Kansas, November 2000

The 21st Century: Academia and Industry Together for Better Construction Materials and Equipment, The 33rd Annual Convention of the National Association of Industrial Technology, Pittsburgh, Pennsylvania, November 2000

The Three Gorges Dam of China: Technology Between Two Centuries, The 33rd Annual Convention of the National Association of Industrial Technology, Pittsburgh, Pennsylvania, November 2000

Presentations:

The Possible Utility of Polymers in the Restoration and Preservation of the Sphinx, The 10th International congress on Polymers in Concrete, Honolulu, Hawaii, May 2001

Polymers in Concrete: Fifty Years in Review, The 30th Anniversary of American Concrete Institute Committee 548 on Polymer Concrete, ACI International Spring 2001 Convention, Philadelphia, Pennsylvania, March 2001

China's Three Gorges Dam (Keynote Speaker), International Luncheon, American Concrete Institute International Spring 2001 Convention, Philadelphia, Pennsylvania, March 2001
Online Courses, 2000 Summer Institute, EIU, April 2001

The Toshka Project: A Study Abroad Course in Egypt, Parkland College, Champaign, Illinois, February 2001

Egypt 2001 (three presentations), Lake Land College, Mattoon, Illinois, February 2001

What is in a Dress? EIU, February 2001

Egyptian Clothing, EIU, January 2001

Engineering Technology Challenges in China's Three Gorges Dam, Four State Regional Technology Conference, Pittsburgh, Kansas, November 2000

Polymer Concrete: A Technology for the New Millennium, Four State Regional Technology Conference, Pittsburgh, Kansas, November 2000

China 2000: A Study Abroad Course, EIU, November 2000

Study Abroad Courses, EIU, November 2000

The 21st Century: Academia and Industry Together for Better Construction Materials and Equipment, The 33rd Annual Convention of the National Association of Industrial Technology, Pittsburgh, Pennsylvania, November 2000

The Three Gorges Dam of China: Technology Between Two Centuries, The 33rd Annual Convention of the National Association of Industrial Technology, Pittsburgh, Pennsylvania, November 2000

Before All and After All: It's a World of Technology, EIU, October 2000

Using Collective Undergraduate Research as an Effective Teaching/Learning Tool, poster presentation, The Gordon Research Conferences, Plymouth, New Hampshire, August 2000

Published Instructional Materials: Six Journalistic Questions, University Foundations, PowerPoint presentation EIU 2000, University Foundations, a video production by University Foundations students, with Miller, B.

Ellipses 2, Engineering Graphics, PowerPoint presentation

Surveying and Buildings Layout, Construction Materials and Methods, PowerPoint presentation

Committees:

American Concrete Institute Committee 548 on Polymer Concrete

American Concrete Institute Committee 522 on Enhanced Porosity Concrete

National Association of Industrial Technology Board of Certification

National Association of Industrial Technology Journal of Industrial Technology Review Board

Faculty Senate Task Force on Online Courses, EIU

Council of University Planning and Budget, EIU

Booth Library Advisory Board, EIU
University Foundation Advisory Committee, EIU

Service Activities:

Faculty Advisor, Construction Club, EIU
Observatory Committee, EIU
Habitat for Humanity

Tom L. Waskom

Professor, PhD, 1981, Texas A & M University

Certifications:

Certified Senior Industrial Technologist

Editorial Activities:

Reviewed Engineering Materials: Properties and Selection, Sixth Edition, by Budinski and Budinski for the seventh edition

Reviewed papers, ASEE, Manufacturing Division

Presentations:

Evaluation of the Internship Program Between EIU and Blaw-Knox, National Association of Industrial Technology Conference, Pittsburgh, Pennsylvania, November 2000, with Butler, L. and Winekauf, W.

Committees:

Freshman Seminar Advisory Committee, EIU

Service Activities:

Manufacturing consultant/Training, Agri-Fab, Inc.

Training Consultant, Vesuvius USA
Hosted Sandvik Training seminar, EIU

Deborah A. Woodley

Professor, PhD, 1992, University of Illinois-Urbana

Editorial Activities:

Editorial Board, Central Illinois Chapter American Society for Training and Development

Editor, School of Technology Newsletter
Editor, Career and Organizational Studies Newsletters

Editor, Experimental Learning Portfolio Handbook,

Editor, School of Technology Promotional CD

Committees:

Environmental Health & Safety Committee, EIU

Part-time Temporary Faculty:

Glenn Gee

Instructor, MS, 1979, Indiana State University

Thomas Hawkins

Instructor, EdD, 1994, University of Illinois

Catherine Kirby

Instructor, MSE.D, 1993, University of Illinois

Patricia B. Laube

Instructor, MS, 1998, Eastern Illinois University

James McKirahan

Instructor, E.DD, 1997, Ball State University

Diana Wyatt

Instructor, MS, Eastern Illinois University

Honors and Achievements

Philip D. Age

Technology Enhanced and Delivered Education Grant, EIU; Faculty Development Mini Grant, EIU; Established the first student chapter of Technical Association of Graphic Arts (TAGA) at EIU

Tom F. Boldrey

Paul Overton Award, School of Adult & Continuing Education, EIU; Faculty Marshall Fall 2000 Commencement

Louis Butler

Completed 36 hour Instructor Training at the Amatrol Technology Transfer Institute; Completed training from CompuMaster Solutions for Networking Fundamentals; Completed training from CompuMaster Solutions for Advanced Networking Skills and Techniques; \$75,000 Illinois State Board of Education Grant; Technology Enhanced and Delivered Education Grant, EIU

Lillian R. Greathouse

Outstanding Service Award, School of Technology; \$75,000 Illinois State Board of Education Grant; \$29,000 Illinois State Board of Education to Careers Grant; Volunteer of the Quarter, Citizens National Bank

Samuel A. Guccione

Awarded two faculty mini-grants for Web Pages on IO for Four Courses and Web Based Animation in Courses in the School of Technology

Larry D. Helsel

Outstanding Service Award, School of Technology

Mahyar Izadi

Exemplary Contribution Award for Service, National Association of Industrial Technology; Certificate of Recognition, National Association of Industrial Technology

Sonna Lawrence

Promoted to Office Systems Specialist II

Peter Ping Liu

Technology Enhanced and Delivered Education Grant, EIU; Redden Fund Grant for Improvement of Undergraduate Instruction, EIU; Completed Oracle Certified Database Administrator certification

Roger L. Luft

Professional Advancement Increase; Attained U.S. Citizenship

Ronald I. Sutliff

Technology Enhanced and Delivered Education Grant, EIU; Outstanding Club Advisor Award, Circle K International Illinois-Eastern Iowa District

Wafeek Wahby

Four State 58th Annual Conference Speaker Appreciation Certificate; AGI International Guest Speaker Appreciation; Redden Fund Grant for Improvement of Undergraduate Instruction, EIU

Tom L. Waskom

Solicited \$32,000 donation of steel from Ingersall-Rand; Solicited \$7,000 Ultrasonic Cleaning System from Lewis Cleaning Systems; Solicited cameras and processors for production line monitoring from Hyrdo Gear

Deborah A. Woodley

Summer 2001 Research Grant to co-edit a photography book on the Pantanal



Department of Military Science

Chair: LTC Laurence J. Sefren
Support Staff: Mary Harris

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In February 2001, the Department of Military Science sponsored an expandable semi-van that has state-of-the-art life size simulation devices that replicate driving a M1A2 battle tank, firing a M1 battle tank, and driving a HUMMV military vehicle. FM92.1 did a live broadcast and lots of students and staff enjoyed the arcade.

During Homecoming 2000, numerous ROTC pre-game activities and aircraft/equipment displays took place on the perimeter of Tent City, including an AH-64 Apache attack helicopter, a UH-60 Blackhawk utility helicopter, etc. It was a terrific display and enjoyed by the hundreds of alumni, families, and guests attending homecoming.

MAJ Mark Richards recently completed the Command and General Staff Officers Course offered through the Command and General Staff College based in Fort Leavenworth, Kansas. The course educates leaders in the values and practice of the profession of arms and targets promotable captains and majors with emphasis on tactical and operational skills required for warfighting at the corps and operational



MAJ Mark Richards

levels. MAJ Richards received his bachelor's degree in mathematics education from The Citadel in 1984 and his master's degree in

Enrollment (Based on Fall 2000)

Commissions Conferred (FY 2001)	7
Minors	4
Student Credit Hours	134

U.S. Army Simulation Van



public administration from Troy State University in 1996. He entered military service in 1985 and has attended more than a dozen military schools. This course required weekend drills in Springfield, Illinois, and Des Moines, Iowa, for two years and two two-week resident seminars - one in Fort Leavenworth and one at Fort Hunter Leggett in California. Congratulations!

The **ROTC** received a certificate of appreciation from the American Red Cross in April 2001 for sponsoring a record-setting blood drive. Good job!

For the second consecutive year, the **ROTC Rifle Team** achieved first place in team matches in the intercollegiate competition at the Illinois State University Rifle Association Range. Six-member teams scores were compiled by members individually shooting 22-caliber small rifles at bulls eye targets. **SGT Todd Stokes** is the team adviser. The also took first place at the Western Illinois University Postal Match and first and second place at the 2nd Region Postal Match which has 91 collegiate/university teams competing. Congratulations

Eastern's ROTC invited members of both the Charleston and Mattoon **Veterans of Foreign Wars** and **American Legion** to spend an afternoon of reminiscing, demonstration, and bond-building at Fox Ridge State Park in September 2000. The cadets, who are commemorating the Panther Battalion's 20th anniversary on Eastern's campus, hosted a hot dog grill-out as a way of saying "thank you" to these veteran groups who have helped in training and fund-raising efforts over the years.

During African-American Heritage Month in February 2001, the Department of Military Science spon-

sored two guest speakers. **Lt. Col. James C. Warren** (U.S. Air Force retired) was one of the first black military leaders in World War II. He entered the Air Force in 1943 and was one of the first five graduates from the Tuskegee aviation cadet training program. He spoke about his experiences in the military and the Tuskegee Airmen's 200 flawless missions in WWII. He was released from duty after WWII, but was recalled to duty during the Korean War then went on to fly 123 combat missions in Vietnam. **Lt. Col. Antoine D. Taylor**, director of the ROTC program at Lincoln College in Missouri, spoke of his experiences in the U.S. Army. He enlisted in 1982 and has served in Korea, Desert Shield and Desert Storm, Japan, and many state-side locations. He is a recipient of the Bronze Star.

During Women's History and Awareness Month in March 2001, the Department of Military Science sponsored **Col. Patricia L. Nilo** (Promotable), commandant of the U.S. Army Chemical School at Fort Leonard Wood, Missouri, as a guest speaker. She is soon to be the Army's most recently promoted female general. She shared her experiences on being a female officer in the Chemical Corps, one of the Army's fastest growing branches because of the threat of terrorism. When she enlisted in 1974, there was no ROTC program for women, so opportunities for women to become officers were very limited. Although women are moving their way through the ranks, she is hopeful that women in ROTC will be able to achieve the positions she did not have the opportunity to achieve.

For more information about the Department of Military Science, visit our web site at:
<http://www.eiu.edu/~armyrotc/>

Faculty/Research & Service Activities:

Missy A. Carey

Cadet Administrator, SPED, 1997, Eastern Illinois University

Certifications:

Special Enrolled Agent to the Internal Revenue Service

SGT Erika Almonte Espinal

Non-Commissioned Officer

MSG David J. McKenney

Senior Training Instructor

Editorial Activities:

Center for Army Lessons Learned:
Improved Mortar Operations

MAJ Richard C. Pace

Assistant Professor, MS, 1993, Air Force Institute of Technology

Certifications:

School of Cadet Command

MAJ Mark A. Richards

Assistant Professor, MPA, 1996, Troy State University

Certifications:

School of Cadet Command

Professional Organizations:

Administrative Officer, Illinois Regional Training Institute, Illinois Army National Guard

LTC Laurence J. Sefren

Chair and Professor, MA, 1982, Arkansas State University

Certifications:

Senior Army Aviator
Airborne Qualified
Air Assault Qualified
U.S. Army Command and General Staff College

Committees:

Alcohol and Drug Coalition, EIU
Student Code of Conduct Revision Committee, EIU

Service Activities:

Red Cross Water Safety and Lifeguard Instructor

SFC Todd K. Stokes

Non-Commissioned Officer; Platoon Sergeant

Committees:

Defender of the United States and Its Way of Life Committee, U.S. Army



Missy A. Carey



SGT Erika Almonte Espinal



MSG David J. McKenney

Honors and Achievements

Missy Carey

Achievement Medal for Civilian Service to the United States; Quality Step Increase for Service to Military Science Department

MAJ Mark A. Richards

Completed Command and General Staff Officers Course

MAJ Richard C. Pace

Tau Beta Pi, Order of the Dragon; Honorable Order of Saint Barbara



LTC Laurence Sefren



SFC Todd K. Stokes



MAJ Richard Pace



Graduate Programs

School of Business

Master of Business Administration:

Dr. Cheryl L. Noll, Coordinator

The MBA Program experienced a very active and rewarding year. Student recruitment efforts were enhanced through a variety of methods. Participation was increased in regional recruiting fairs throughout the state of Illinois and on-campus recruiting fairs. An attractive and informative table display was developed which included a poster, table cover and "give-away" promotional items, such as pens and notepads. A new MBA recruiting poster was mailed to businesses in the Champaign, Decatur, Danville, and Effingham areas. The MBA web site was completely redesigned to better describe the program and to make more information available. These recruiting tools together with the softening job market have increased the admission rates for Fall 2001 to 47, from 34 in the Fall of 2000, and we expect these numbers to continue to increase.

This past year students' efforts to be involved in research with professors were facilitated through several independent research study projects and

participation in Graduate Exposition Week sponsored by the Graduate School. Students can choose to work with faculty to conduct and utilize research in the solution of business problems through Graduate Assistantship positions or through independent research projects. Upon completion of their projects students had the opportunity to present their research to the faculty and students in the School of Business during Graduate Expo Week. Here are the "top picks": "European Monetary Union: Critical Issues" by **Daniel Kuehlenthal** and **Lars Warrink**; "Defining 'Rural' from a Sociological and Marketing Standpoint" by **Gerry Dewil**; "The Development of the MBA Web Site" by **Christoph Sprenger**; "Coles County—An Economic Analysis" by **Adam Kocsis**; "B2B Exchanges" by **Viktoria Mezei**; "Internet Checks—A Method of Payment Through the Internet" by **Khaled Abdou**; "Intrusion of German Companies into the American Market—Critical View on the Adaptability of the German and American Organizational Culture" by **Simone Kliche**; "The Rise and Fall of E-Toys: Lessons Learned" by **Andrea Winter**. The faculty members who directed these students are to be commended for the time they devoted to guiding and mentoring these students. Thank you to **Dr. John Willems, Dr. Waldo Born, Dr. Noel Brodsky, Dr. Lee Meadow, Dr. Rick**

Palmer, and Dr. Dean Elmuti.

A new concentration in accountancy was developed and will be available to students starting in Fall 2001. The concentration is designed so that people with an undergraduate degree in accounting as well as those who have minimal background in accounting can expand their knowledge of accounting topics. In addition to a general business management core of classes, the concentration requires four electives in accountancy. If a student doesn't wish to complete an MBA program, these accountancy courses can also be taken as CPE credit hours.

This year we are looking forward to another exciting and busy year by continuing to expand recruiting efforts, to increase opportunities for students to interact with faculty and with business executives, and to offer a program that challenges students and prepares them for the rapidly changing work environment.

For more information about the Master's in Business Administration Program, visit our website at: <http://www.eiu.edu/~mba/>

School of Family and Consumer Sciences:

Master of Science in Family and Consumer Sciences

Dr. Frances L. Murphy, Acting Coordinator

The graduate program in Family and Consumer Sciences graduated 30 students during the 2000-2001 academic year bringing the total number of students graduated to 649 since the program's inception in 1967. The program allows students to develop individualized study plans with courses in human development, consumer affairs, nutrition/dietetics and other approved areas.

The School of Family and Consumer Sciences traditionally provides 8 Graduate Assistantships for each academic year. These positions for 2000-2001 were filled by: **Elizabeth Hackett** and **Melissa Wright** for the Child Development Laboratories; **Michelle Benoit** and **Denise Bulvan** for the Food Laboratories; **Lucy Koettters** in the SAFCS (Student Association of Family and Consumer



Graduate Awards, based on scholarship, leadership and service, were presented to, from left: Shirley Chau and Lynn Sieck, McNabb-Dow Graduate Scholarships; Lucy Koettters, Carolyn Klesner Modglin Memorial Scholarship. Not pictured: Michelle Benoit, School of Family and Consumer Sciences Graduate Award. Jenese Birk and Lucy Koetter were recipients of 2000 KONu scholarships.

Sciences) and FCS general position; **Christine Ethridge** in an FCS general position; and **Shirley Chau** and **Lynn Sieck** for Nutrition, FCS general positions, and NERC (Nutrition Education Resource and Referral Center). Additionally, **Natalie Dozier** filled a special graduate assistantship for academic support for our unit through the Graduate School.

Several graduate students made poster presentations for the 2001 Graduate Exposition. **Michelle Benoit** and **Denise Bulvan** presented "Nutrition Jeopardy," **Natalie Rosemeyer** and **Lynn Sieck** presented "Fun With Five," **Shirley Chau** and **Lynn Sieck** presented "Nutrition Education Resource and Referral Center," **Scott Blank** presented "Focus on Fiber," and **Angela Zanger** and **Anis John** presented "Where's Your Mustache?" Congratulation to all!

In addition, **Lucy Koetters** received the award for Distinguished Family and Consumer Sciences Graduate Student, and **Natalie Dozier** received the award for Distinguished Family and Consumer Sciences Dietetics Option Graduate Student. Congratulations to both of these outstanding young women!

The Child and Youth Services Program for the U.S. Army in Europe piloted an employment recruiting initiative in April that included EIU as a test site. The program appears to have been successful with approximately 7 positions offered to students, 3 of them nearing graduation with an MS in FCS. The number of acceptances is still undetermined. This new partnership opens a channel for our future graduates into the workforce of civilians serving U.S. military families in Europe through the Child and Youth Services programming. The benefits and salaries of these positions are appealing as well as the built-in opportunities for advancement and cultural enrichment.

The Dietetics Option of the MS FCS degree has been a significant part of the program since 1981. The American Dietetics Association accredited Dietetic Internship component of the Dietetics Option draws competent applicants from other states/countries including Alaska, Hawaii, Nebraska, Texas and India. The internship program has experienced a growth of

two additional affiliated medical centers: Passavant Area Hospital in Jacksonville, Illinois, and the VA Medical Center in Danville, Illinois.

Dr. Melanie Burns, Dietetics Internship Coordinator, reported that our graduates experienced a high employment rate in AY 2001. 75% are employed before graduation. The addition of Medical Nutrition Therapy taught by Carole Corder utilizes St. Anthony's Memorial Hospital in Effingham, where the administration has graciously agreed to serve as our 'learning laboratory.' Dietetics students now have the opportunity to review educational materials for publication in the *Journal of Nutrition Education* with 6 reviews to be published in Fall 2001.

Development of the Nutrition Education Resource and Referral Center that opened for business in January 2001 is staffed by one full-time Graduate Assistant. The services offered include nutrient analysis on three-day food records, nutrition education sessions on campus (health fairs, campus groups, Greek life, residence halls, etc), and a referral to a Registered Dietitian, if needed. The NERRC is a joint effort with Health Services at EIU with services offered free of charge.

For more information about the M.S. in Family and Consumer Sciences, visit our website at:

<http://www.eiu.edu/~famsci/msfcs.htm>

For more information about our Dietetics program, visit our website at: <http://www.eiu.edu/~dietetic/welcome.htm>

Master of Arts in Gerontology

Dr. Jeanne R. Snyder, Coordinator

The Master of Arts in Gerontology Program is in high gear! **Dr. Jeanne Snyder**, Assistant Professor in Family and Consumer Sciences, became coordinator in January 2001. She continues the momentum **Dr. Loretta Prater**, Chair of Family and Consumer Sciences, started. The program has made application to the Association for Gerontology in Higher Education (AGHE) to become a "Program of Merit." An extensive detailed docu-

ment was prepared for submission and will undergo a review by AGHE this year. Receiving the title "Program of Merit" would give our program a "stamp of approval" as being a quality Master of Arts in Gerontology Program.

In Spring 2001, the program hosted a Leadership Conference planned by one of our graduate students, **John Morgan**. Administrators, practitioners, nurses, and graduate students were invited for a one-day conference on various topics related to older adults and their families. The gerontology program plans to continue holding workshops and conferences for area leaders in the field of aging.

Outstanding graduate students were recognized at the Graduate School's 2001 Distinguished Graduate Student Ceremony. **Elaina Osterbur** was the recipient of the Outstanding Graduate Student Award in Gerontology, and **Dr. Jeanne Snyder** was recognized for her nomination for Outstanding Faculty Mentor for the School of Family and Consumer Sciences.

The gerontology program, with its multidisciplinary approach, brings students from such diverse educational backgrounds as sociology, psychology, family and consumer sciences, health studies, and education. These varied backgrounds bring varied interests. Therefore, the program allows students the flexibility to pursue their individualized course of study and research interests. **Elaina Osterbur** and **Nancy Olson** are completing their Master's theses in the areas of financial institutions marketing strategies for older adults and motivation for learning in later life, respectively.

For more information about the M.A. in Gerontology Program, visit our new website at

<http://www.eiu.edu/~mageron>

School of Technology:

Master of Science in Technology

Dr. Peter Ping Liu, Coordinator

The Master of Science in Technology program has developed a new degree emphasis on computer technology. Key areas include data communications and networking technology, advanced database technology, multimedia and web technology, management of

Krystal Fitzpatrick and Joyce Felstehausen



Peter Ping Liu and Thomas Hannan, Jr.



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computer technology, data acquisition, industrial system simulation, advanced computer integrated manufacturing, automatic identification, and other industrial applications of computer technology.

Three new graduate certificate programs have also been developed: quality systems, work performance improvement, and computer technology. The certificate 12-15 hour programs were designed to provide students and working professionals with opportunities for focused fast-track study in the respective areas. These are the first three certificate programs offered ever at EIU.

Eastern recognized two distinguished graduate students from the School of Technology: **Krystal Fitzpatrick** and **Thomas J. Hannan, Jr.** Congratulations!

Several graduate students showcased their projects at the Graduate Exposition held in April 2001. **Greg Lockhart, Eric Wahls, Martin Wolfe,** and **Dave Gierhahn** demonstrated their "Canister Assembly Simulation," and **Tom Hannan, Paul Shrader** and **Brian Czanecki** demonstrated "Biodegradable Polymer for Medical Implants." Congratulations to all!

Dr. Peter Ping Liu, coordinator of graduate studies in Technology, has successfully completed a series of five exams to become an Oracle Certified Professional (OCP) as an Oracle 8i database administrator. The certificate program was administered by Oracle Corp.

For more information about the M.S. in Technology Program, visit our website at <http://www.eiu.edu/~tech/DegMS.htm>



Greg Lockhart and Eric Wahls



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