

April 2008

Emerging Leaders Academic Survey

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National Education Association

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Recommended Citation

Wiliams, Phadra (2008) "Emerging Leaders Academic Survey," *Journal of Collective Bargaining in the Academy*: Vol. 0 , Article 12.

Available at: <http://thekeep.eiu.edu/jcba/vol0/iss3/12>

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Emerging Leaders Academy Survey



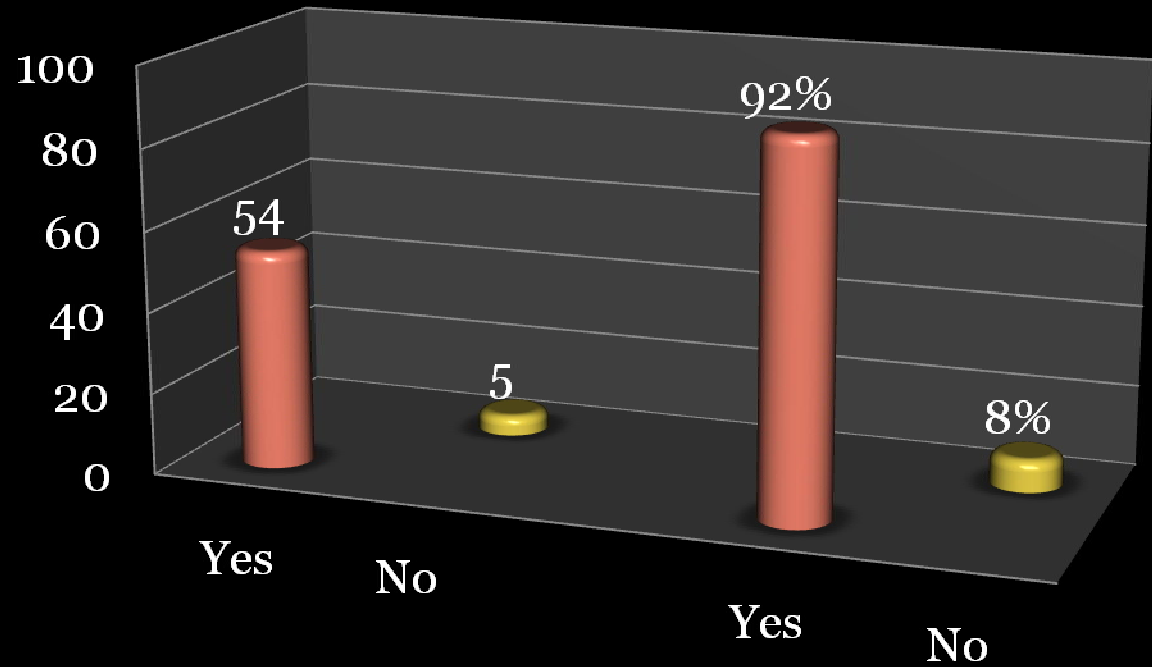
For more information, go to www.nea.org/he
Contact: Phadra Williams: pwilliams@nea.org

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ELA Academy Survey Results

Are you a graduate of the NEA Higher Education Emerging Leaders Academy?

Yes	No
54	5



	Responses		Percentage	
	Yes	No	Yes	No
Grad	54		92	
No-grad		5		8

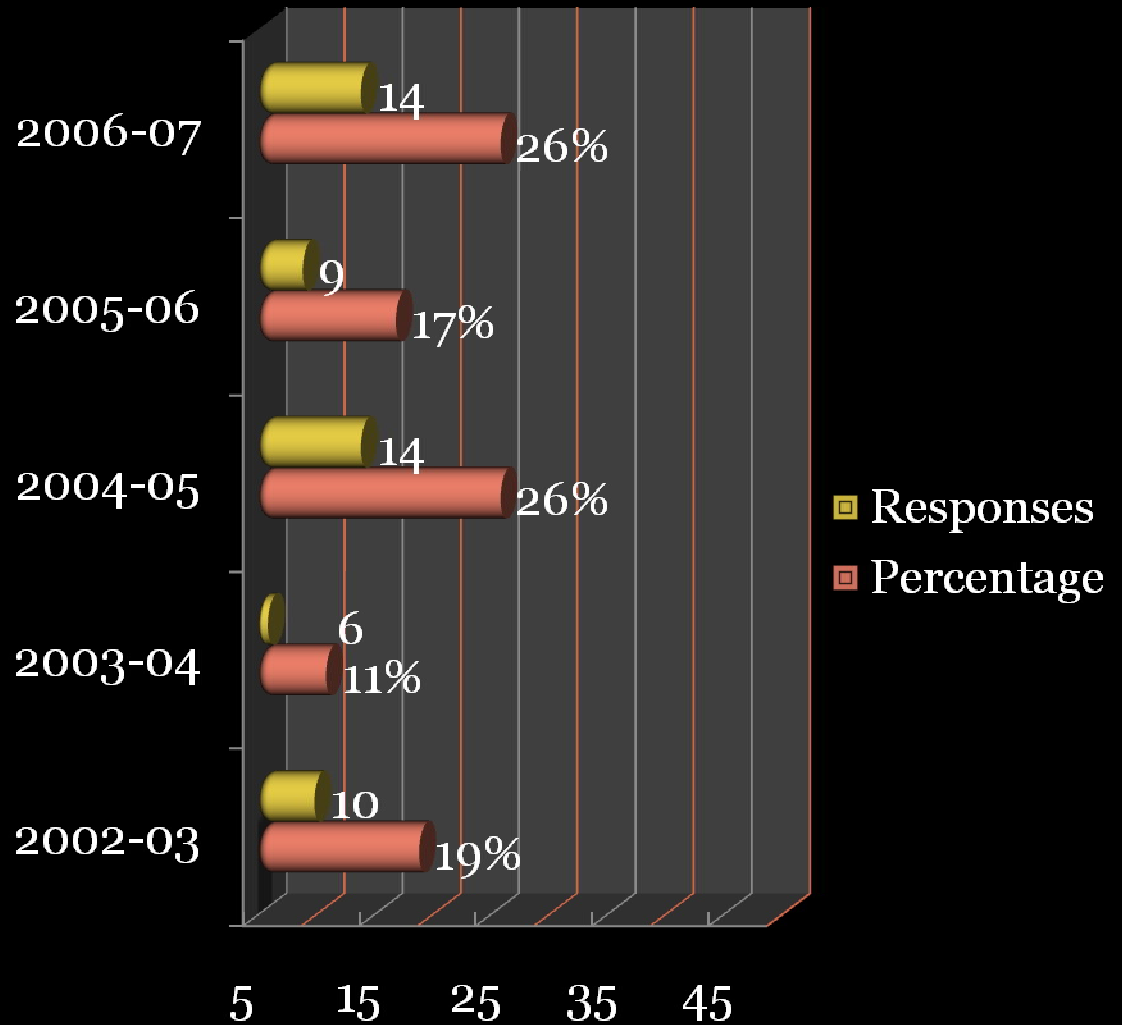
Responses received: 59

3

ELA Academy Survey Results

What year did you enter and complete the program?

2002-03	10
2003-04	6
2004-05	14
2005-06	9
2006-07	14



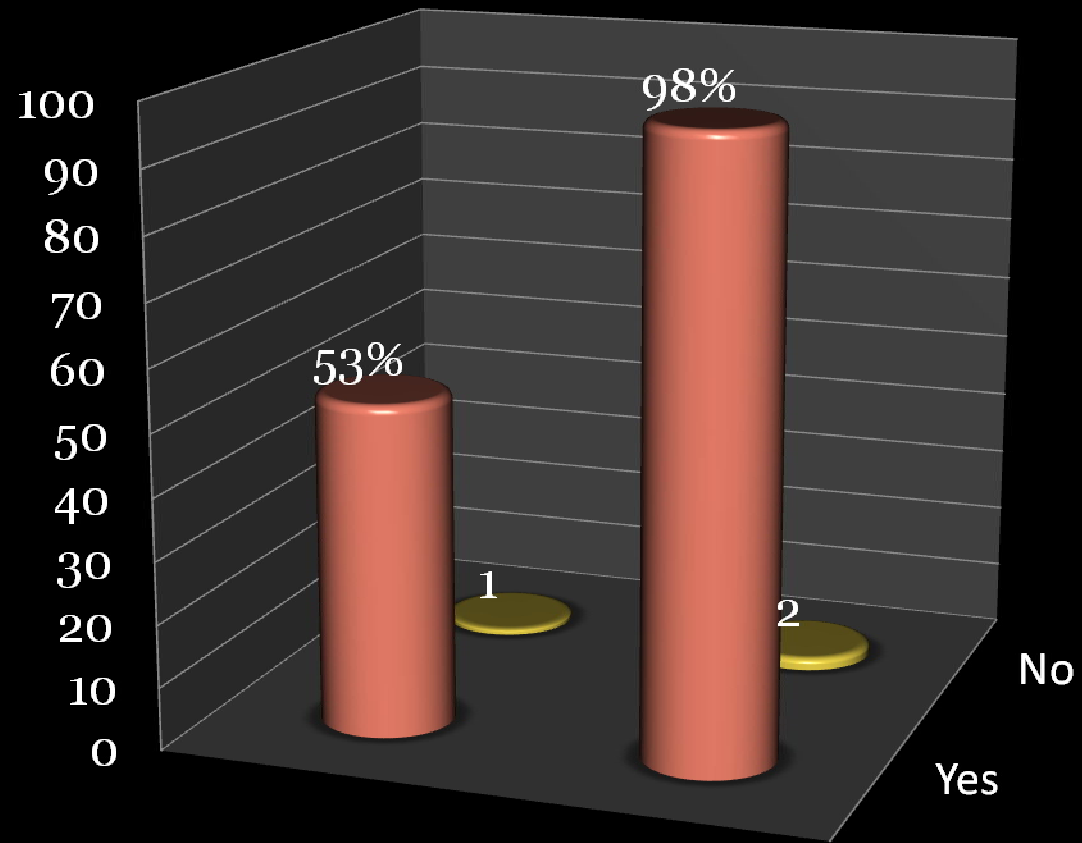
Responses received: 53

4

ELA Academy Survey Results

Are you
currently a
dues-paying
member of the
NEA?

Yes	No
53	1



	Responses	Percentage
■ Yes	53	98
■ No	1	2

Responses received: 54

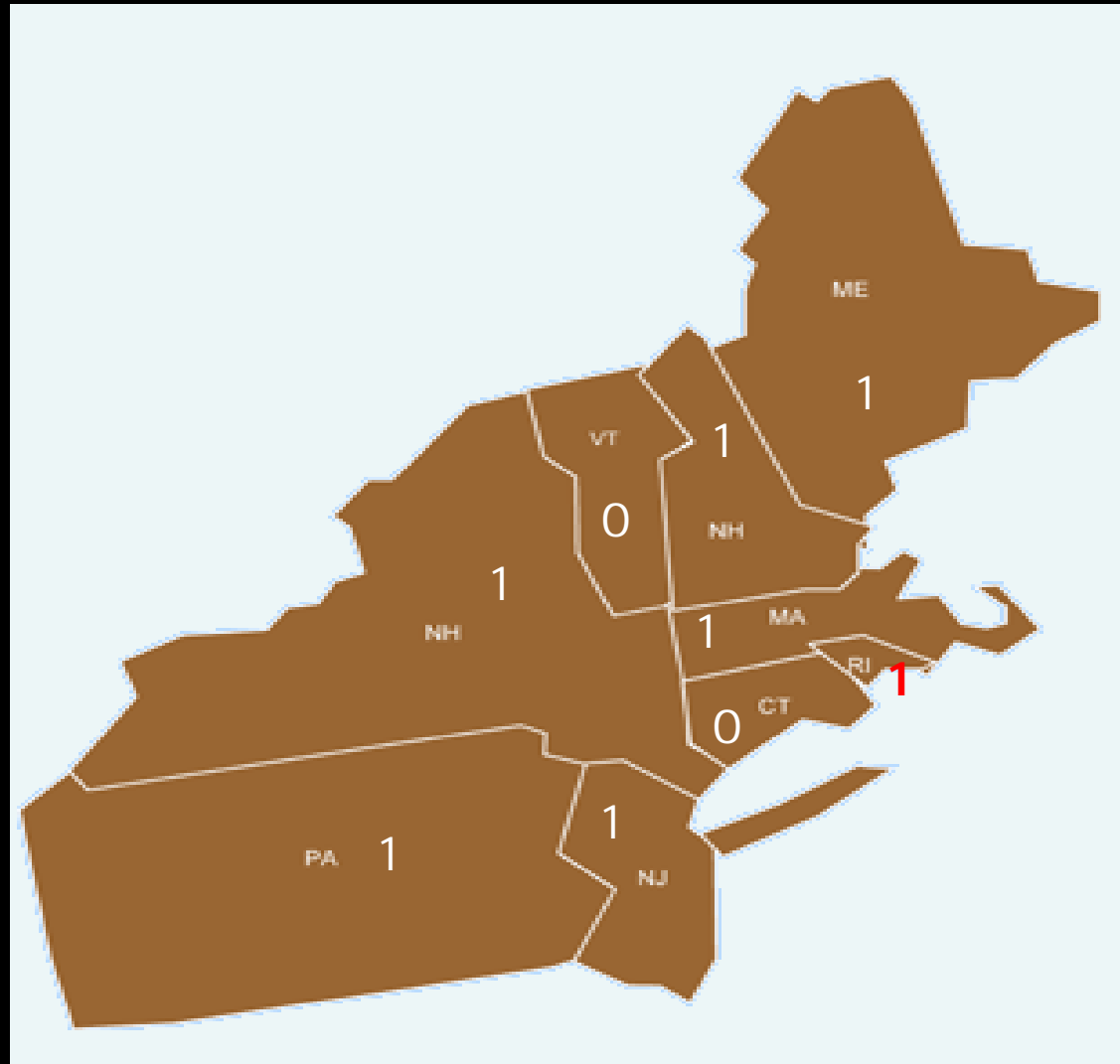
5

ELA Academy Survey Results

In which NEA
state affiliate are
you a member?

Connecticut	0
Maine	1
Massachusetts	1
New Hampshire	1
New Jersey	1
Pennsylvania	1
Rhode Island	1
Vermont	0

Northeast States



Responses received: 51

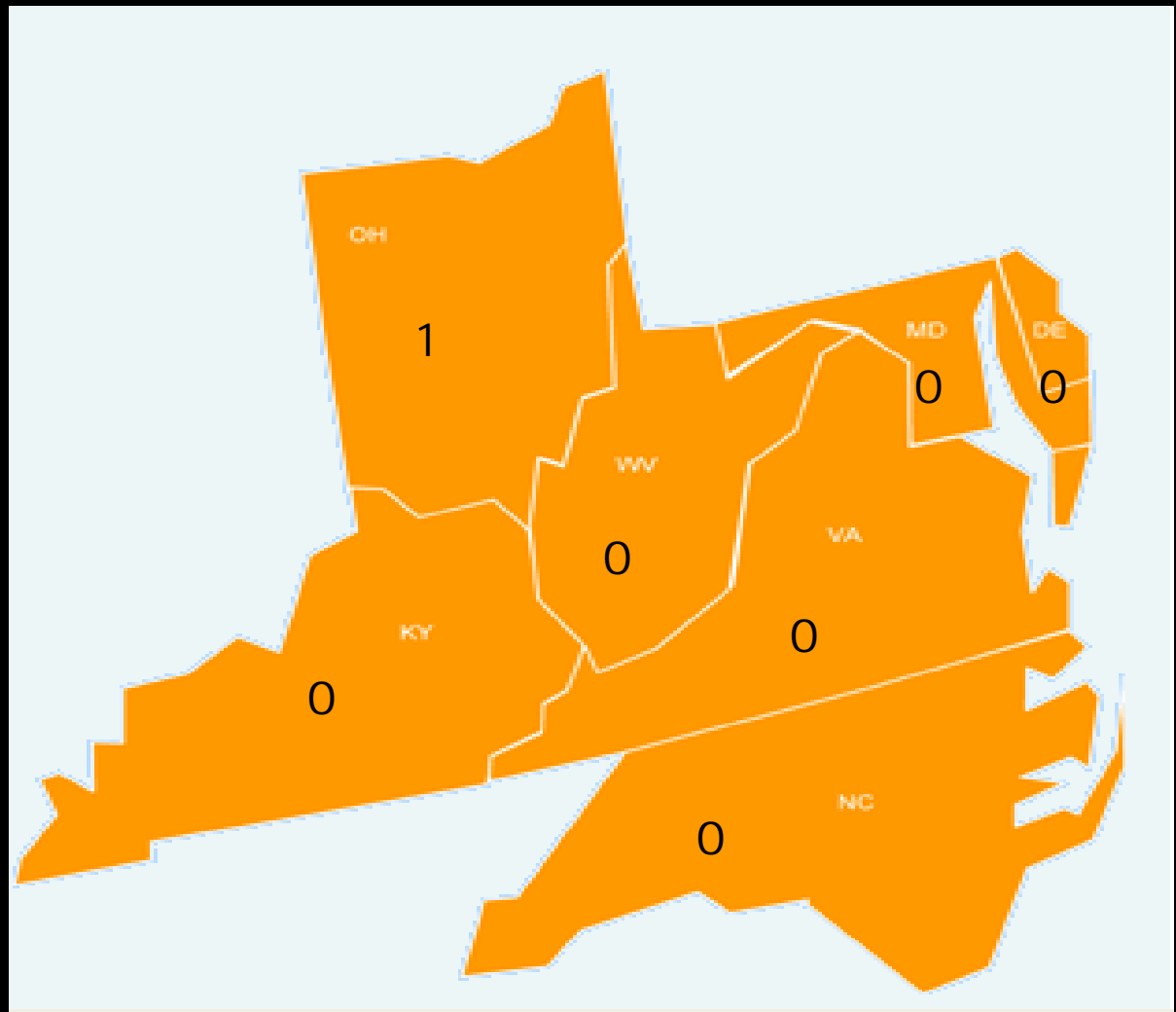
6

ELA Academy Survey Results

In which NEA
state affiliate
are you a
member?

Delaware	0
Kentucky	0
Maryland	0
North Carolina	0
Ohio	1
Virginia	0
West Virginia	0

Mid-Atlantic States



Responses received: 51

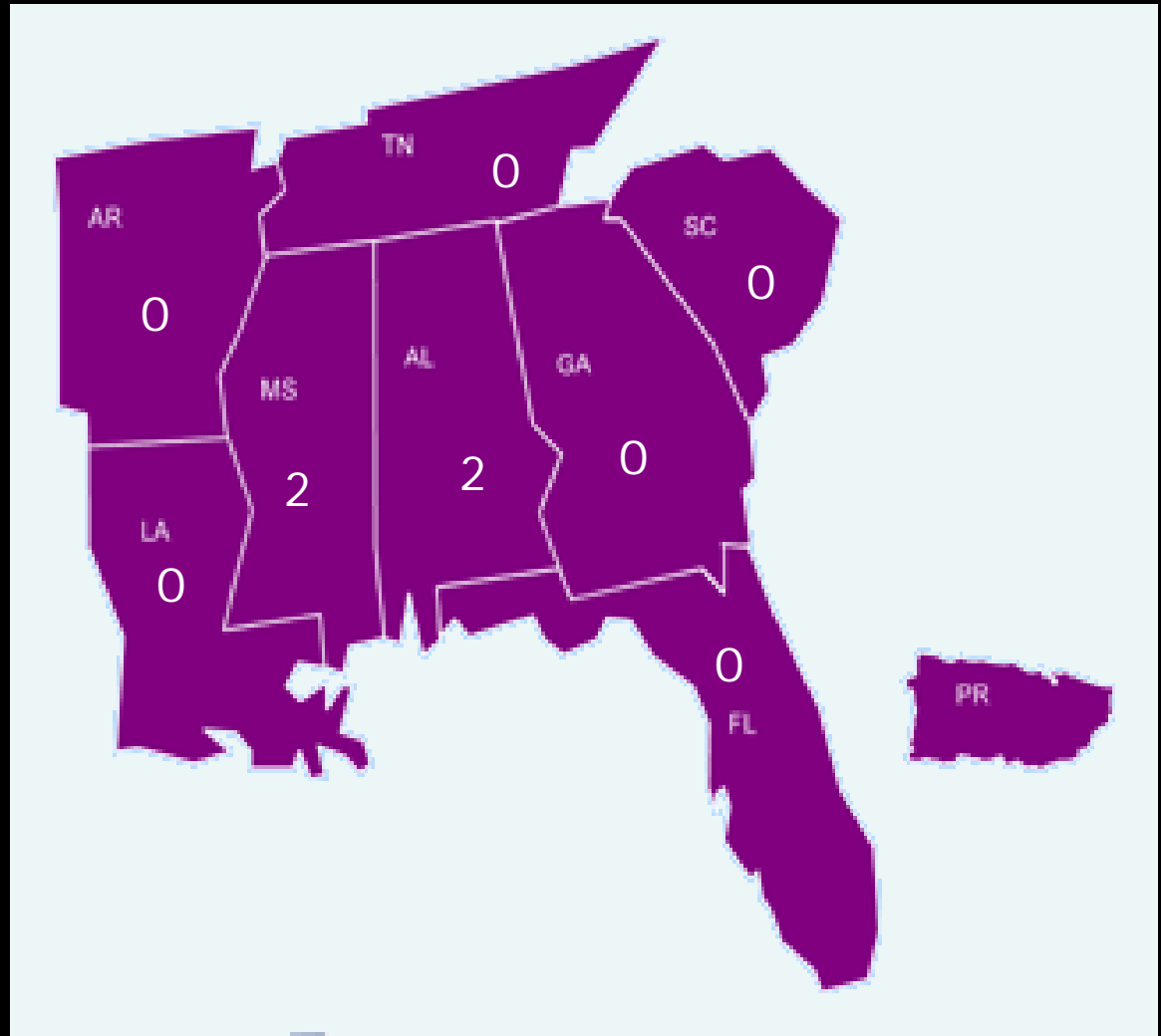
7

ELA Academy Survey Results

In which NEA state affiliate are you a member?

Alabama	2
Arkansas	0
Florida	0
Georgia	0
Louisiana	0
Mississippi	2
South Carolina	0
Tennessee	0

Southeastern States



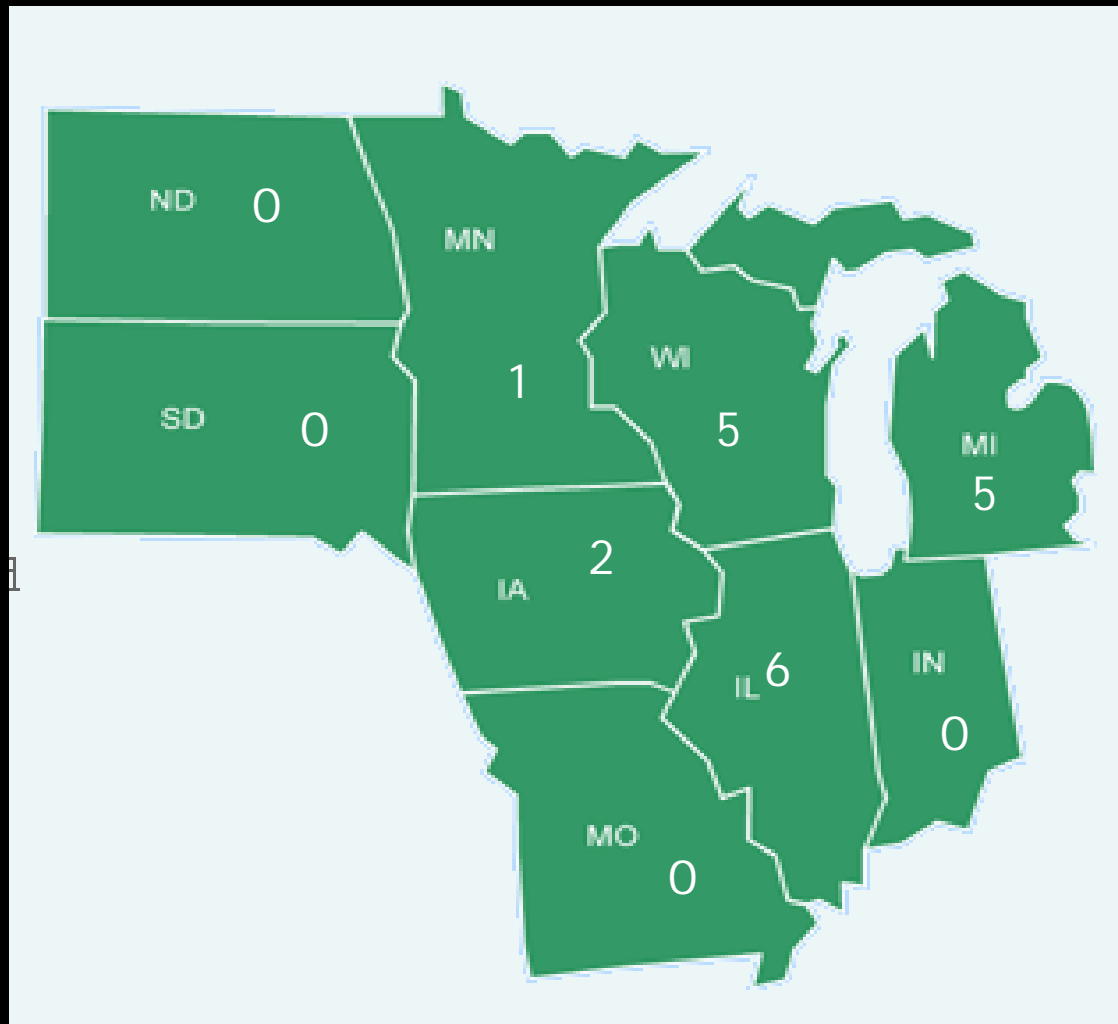
Responses received: 51

ELA Academy Survey Results

In which NEA state affiliate are you a member?

Illinois	6
Indiana	0
Iowa	2
Michigan	5
Minnesota	1
Missouri	0
North Dakota	0
South Dakota	0
Wisconsin	5

Midwest States



Responses received: 51

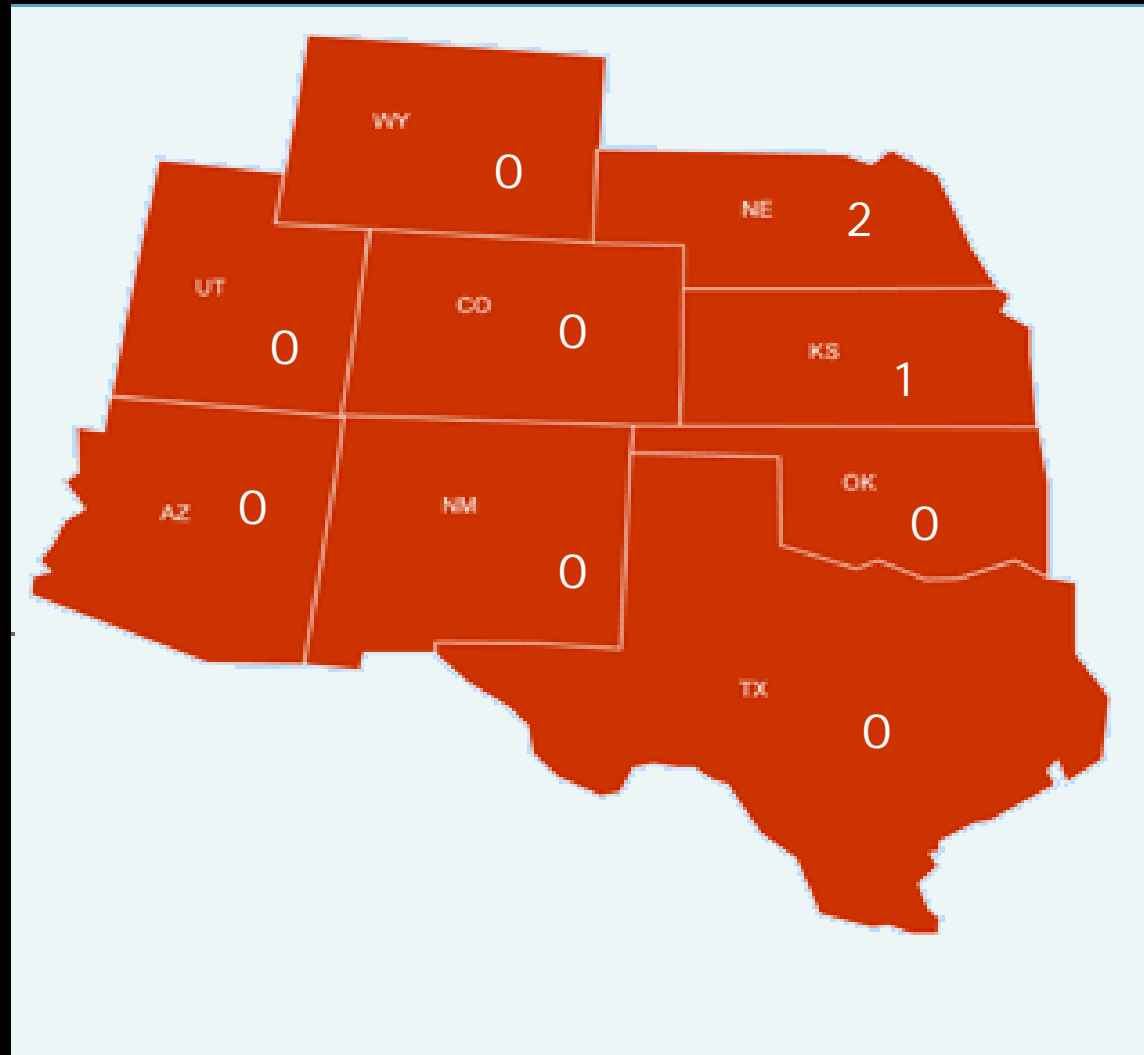
9

ELA Academy Survey Results

In which NEA state affiliate are you a member?

Arizona	0
Colorado	0
Kansas	1
Nebraska	2
New Mexico	0
Oklahoma	0
Texas	0
Utah	0
Wyoming	0

Western States



Responses received: 51

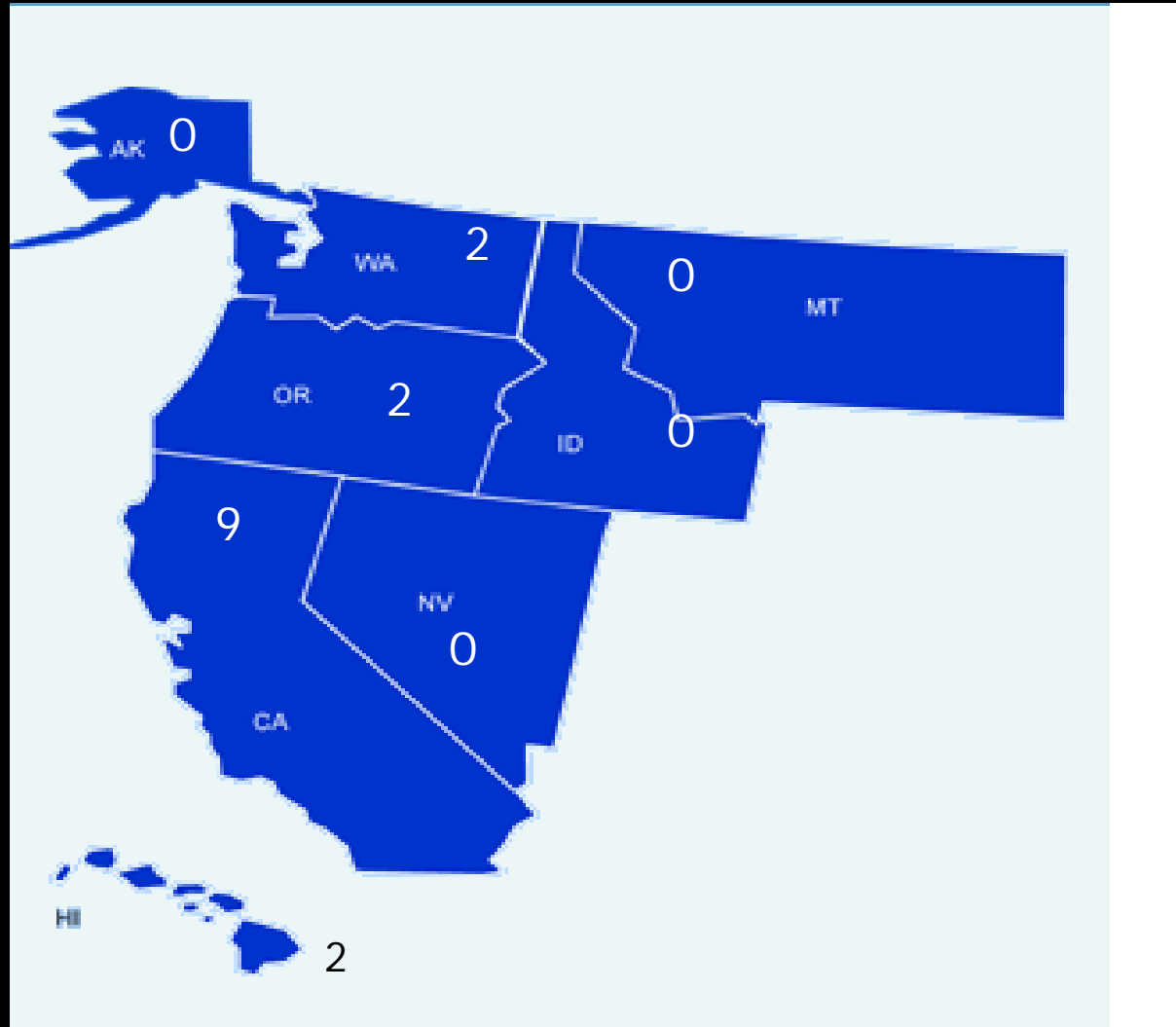
10

ELA Academy Survey Results

In which NEA state affiliate are you a member?

Alaska	0
California	9
Hawaii	2
Idaho	0
Montana	0
Nevada	0
Oregon	2
Washington	2

Pacific States



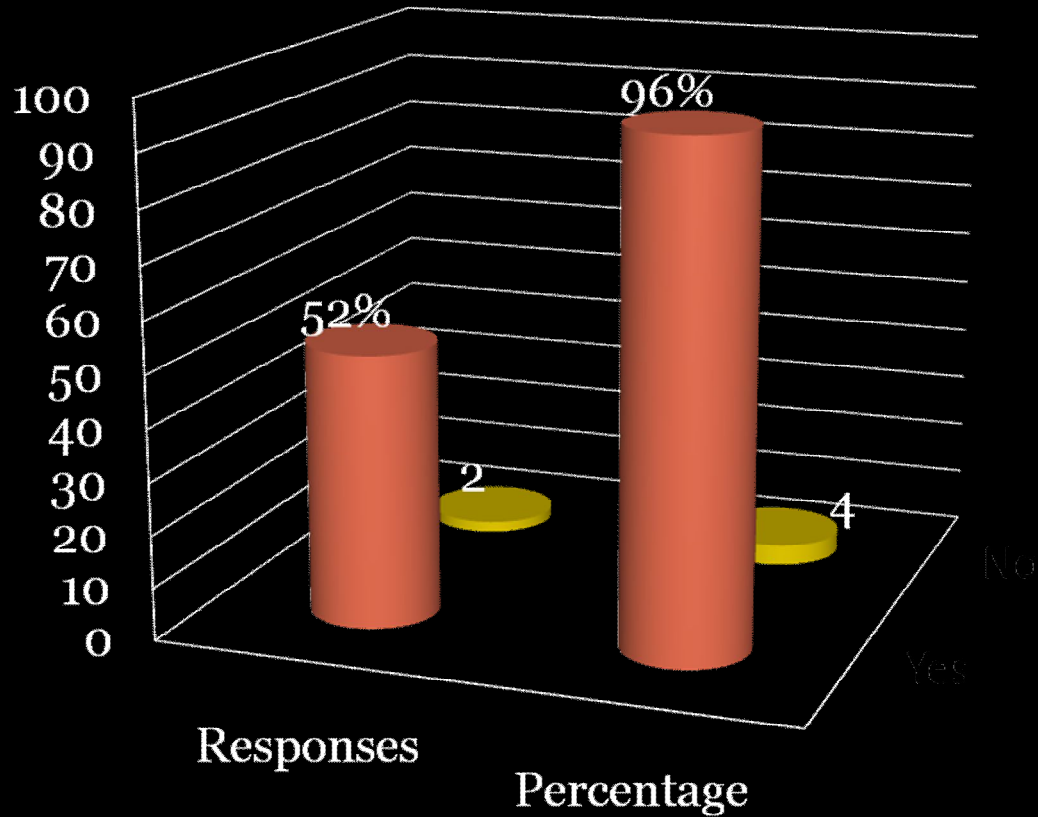
Responses received: 51

11

ELA Academy Survey Results

Is this the state you were working or living in when you participated in the NEA High Education ELA program?

Yes	No
52	2



	Responses	Percentage
■ Yes	52	96
■ No	2	4

Responses received: 54

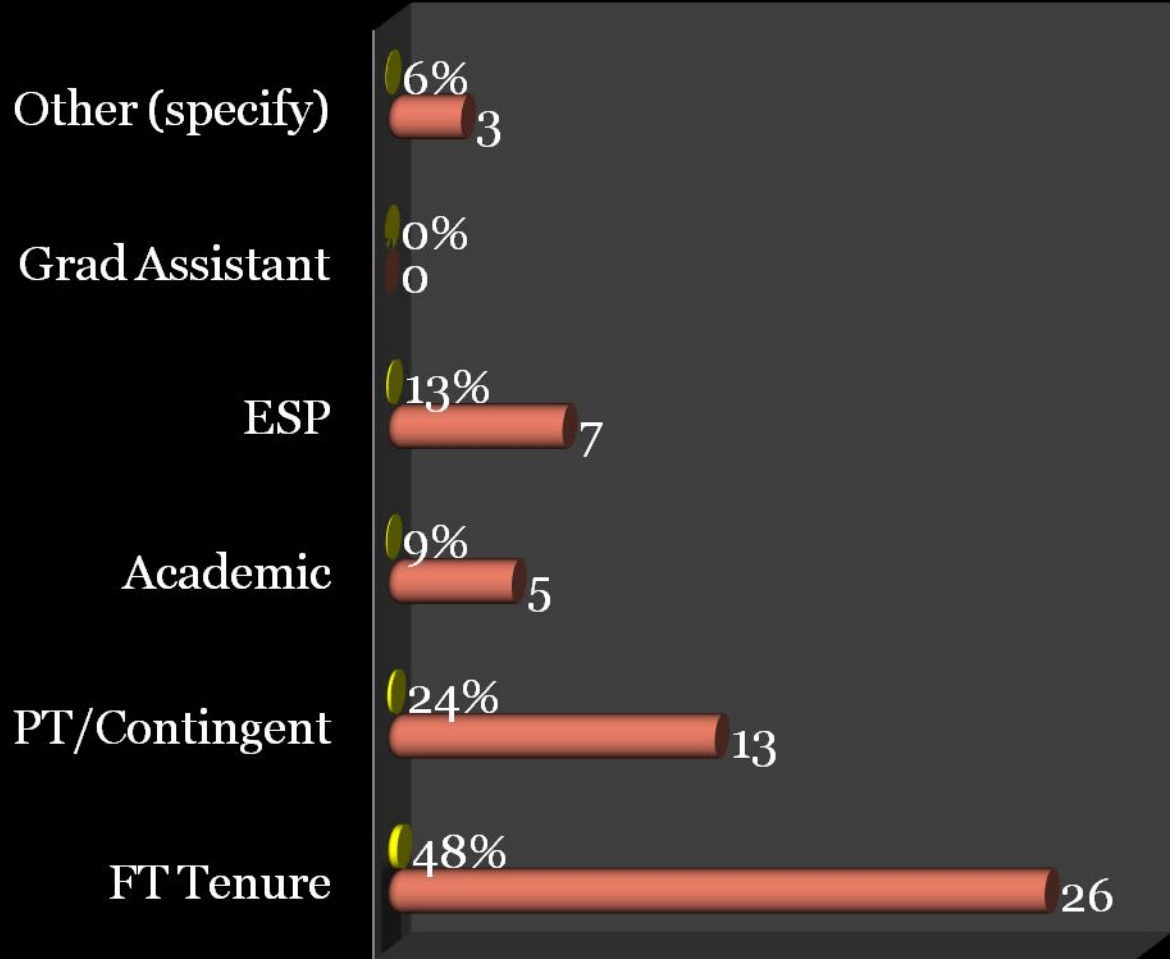
12

ELA Academy Survey Results

What was your position on campus when you entered the program?

FT Tenure	26
PT/Contingent	13
Academic	5
ESP	7
Grad Asst.	0
Other	6

Percentage Responses



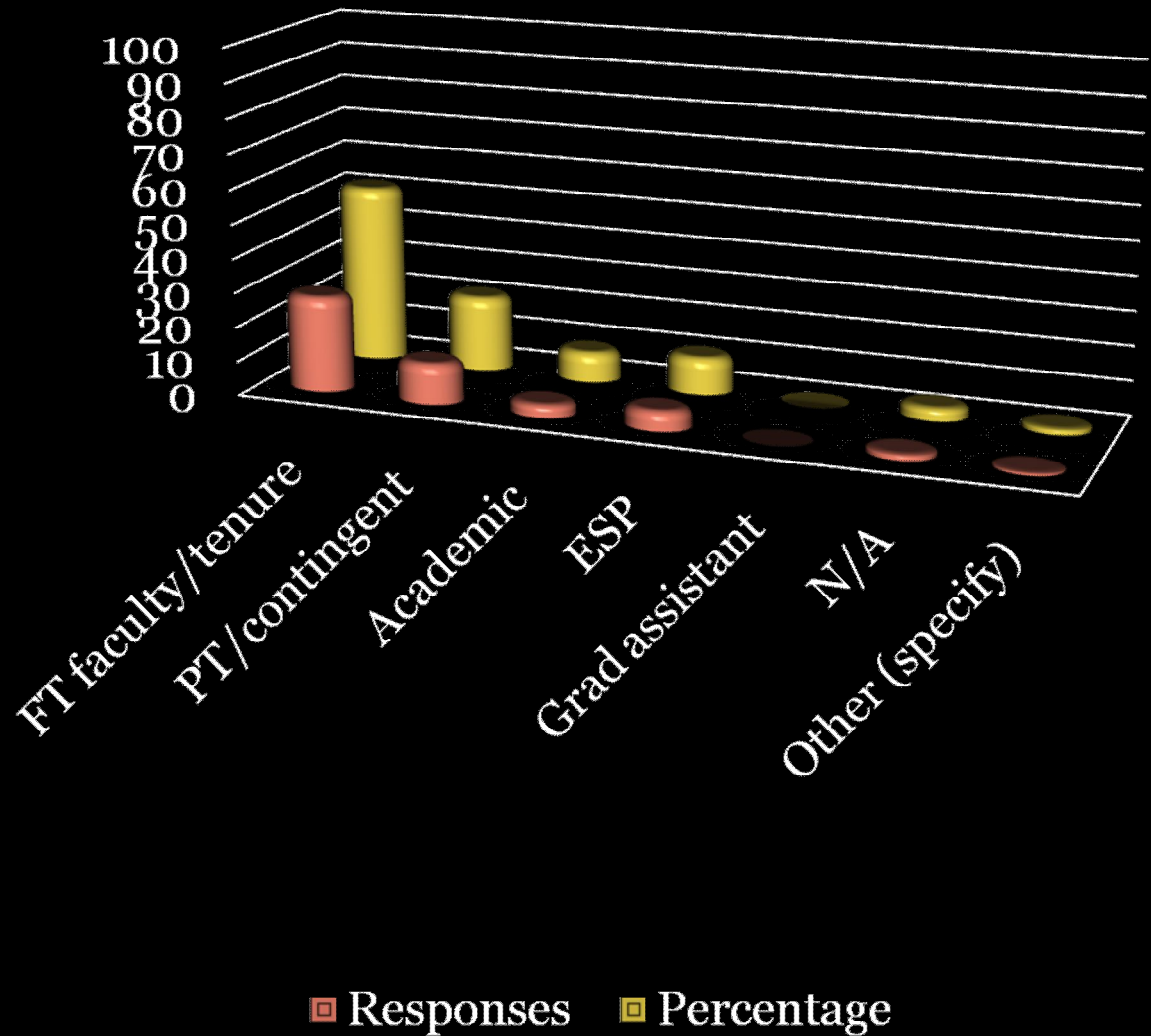
Responses received: 54

13

ELA Academy Survey Results

What is your current position on campus?

FT Faculty/tenure	26
PT/contingent	13
Academic	5
ESP	7
Grad Asst.	2
N/A	2
Other	1



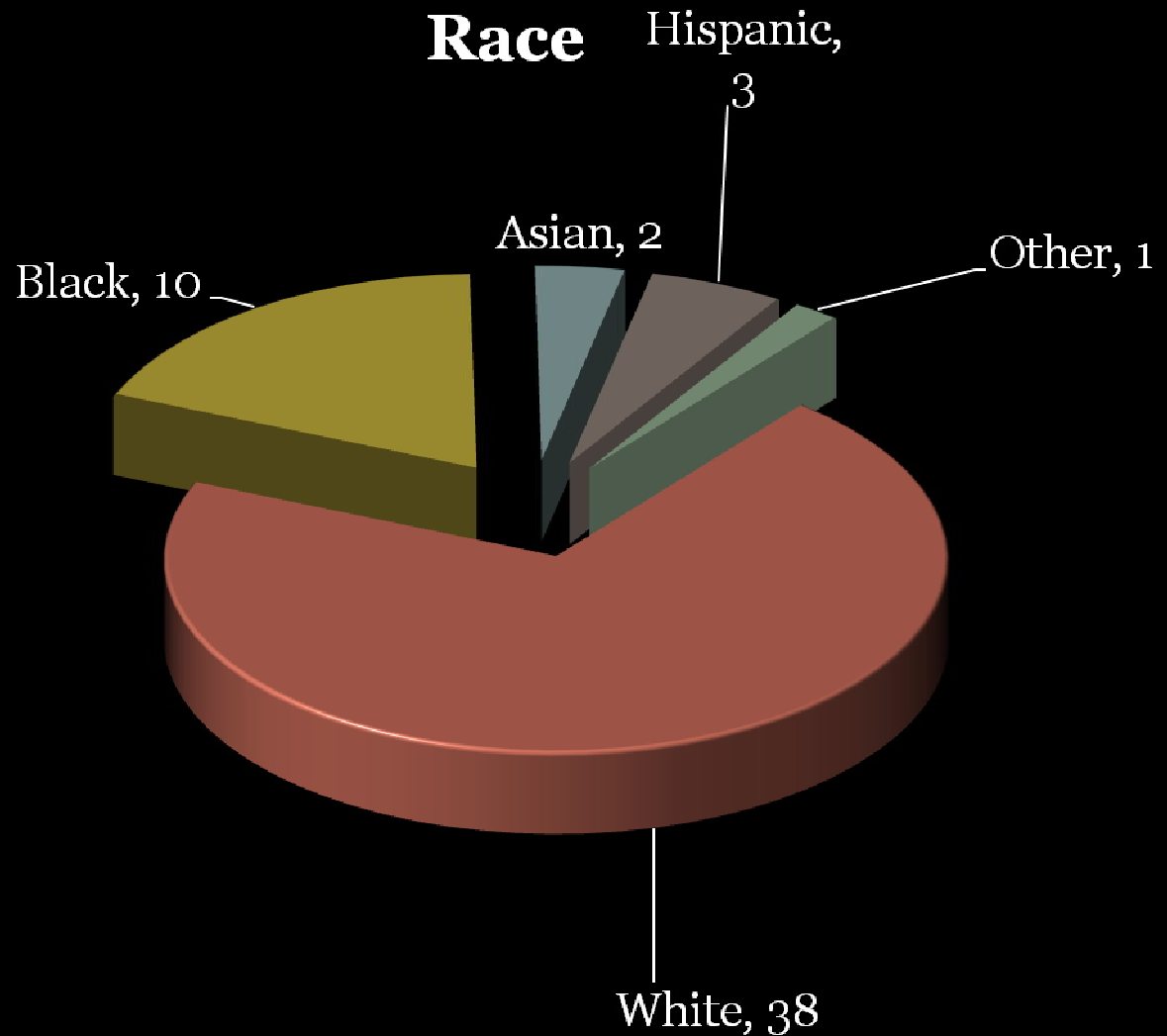
Responses received: 54

14

ELA Academy Survey Results

What is your
race?

White	38
Black	10
Asian	02
Hispanic	03
Other	01



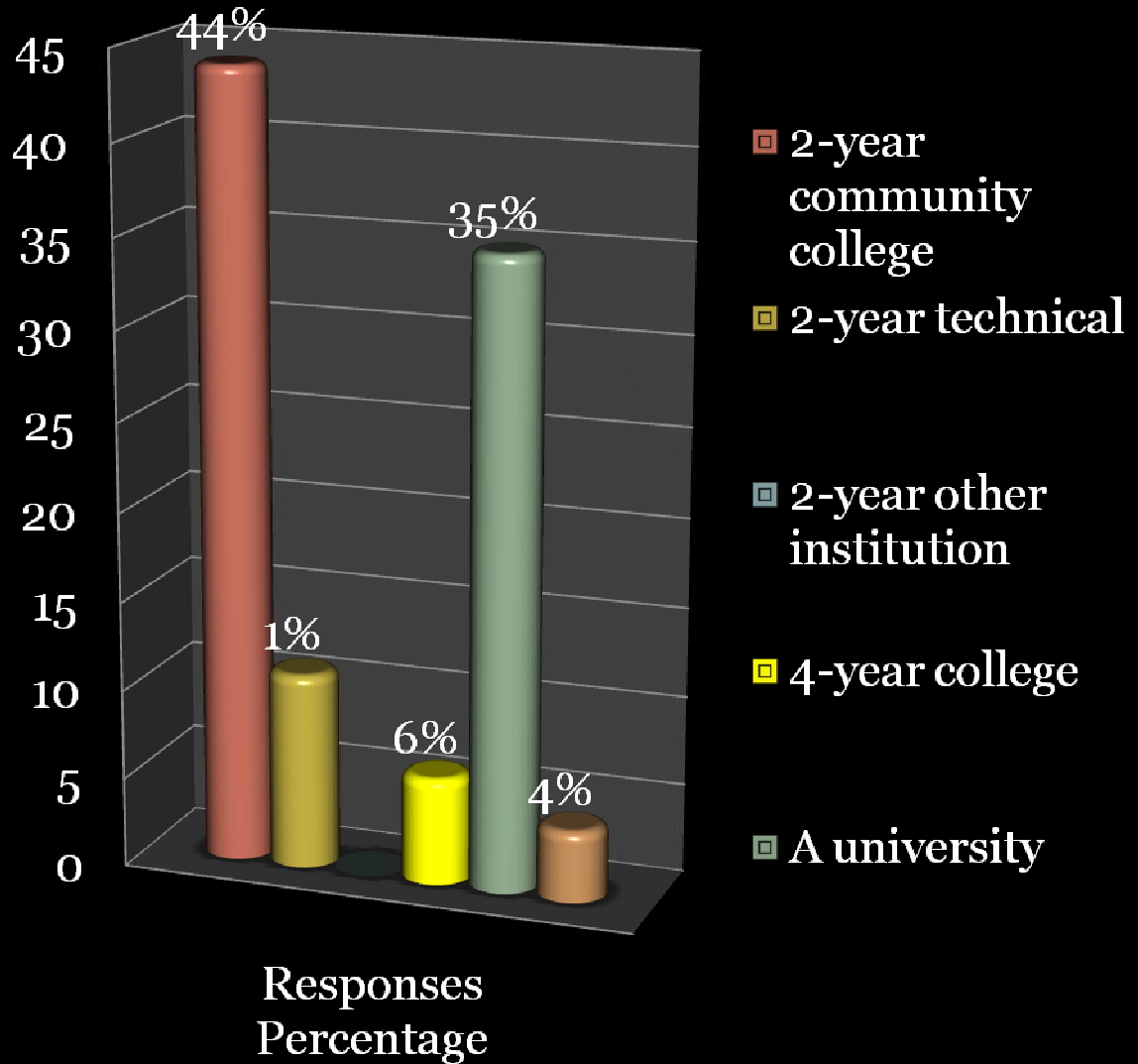
Responses received: 54

15

ELA Academy Survey Results

In which type of higher education institution do you currently work?

2-year community college	24
2-year technical college	6
2-year other institution	0
4-year college	3
A university	19
Other/not applicable	2



Responses received: 54

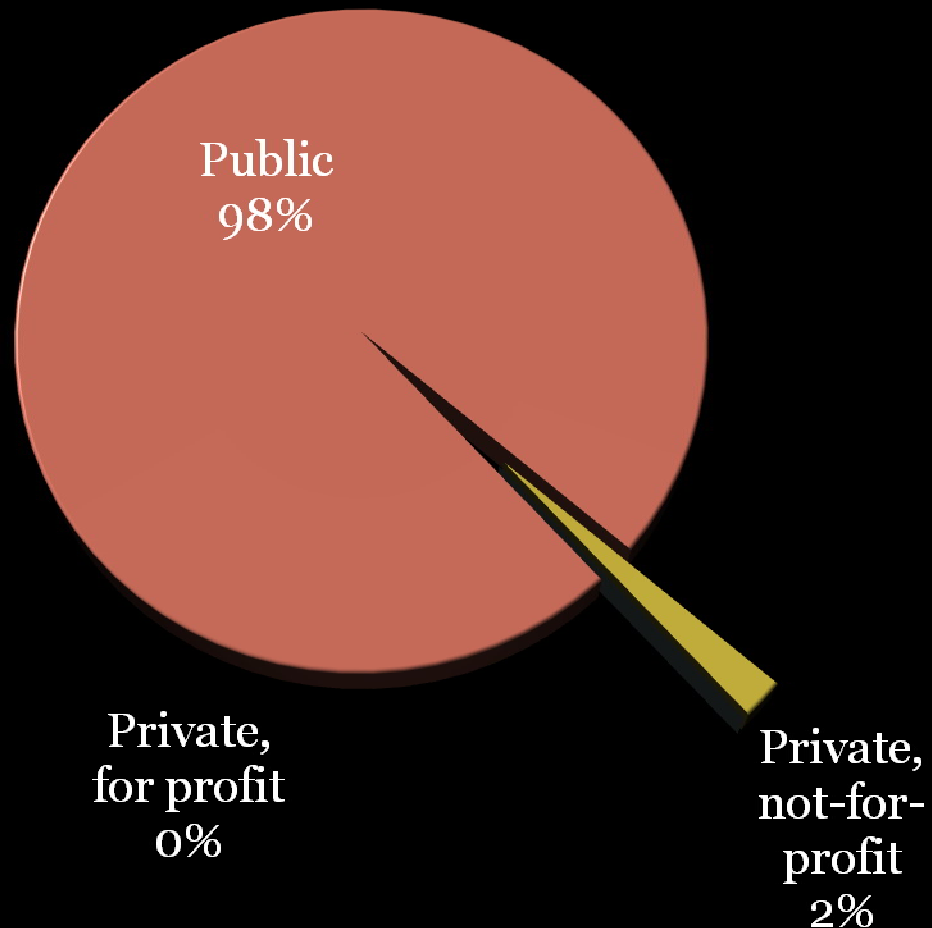
16

ELA Academy Survey Results

Is your current
institution public
or private?

Public	51
Private, not-for-profit	1
Private, for-profit	0

Current Institutions

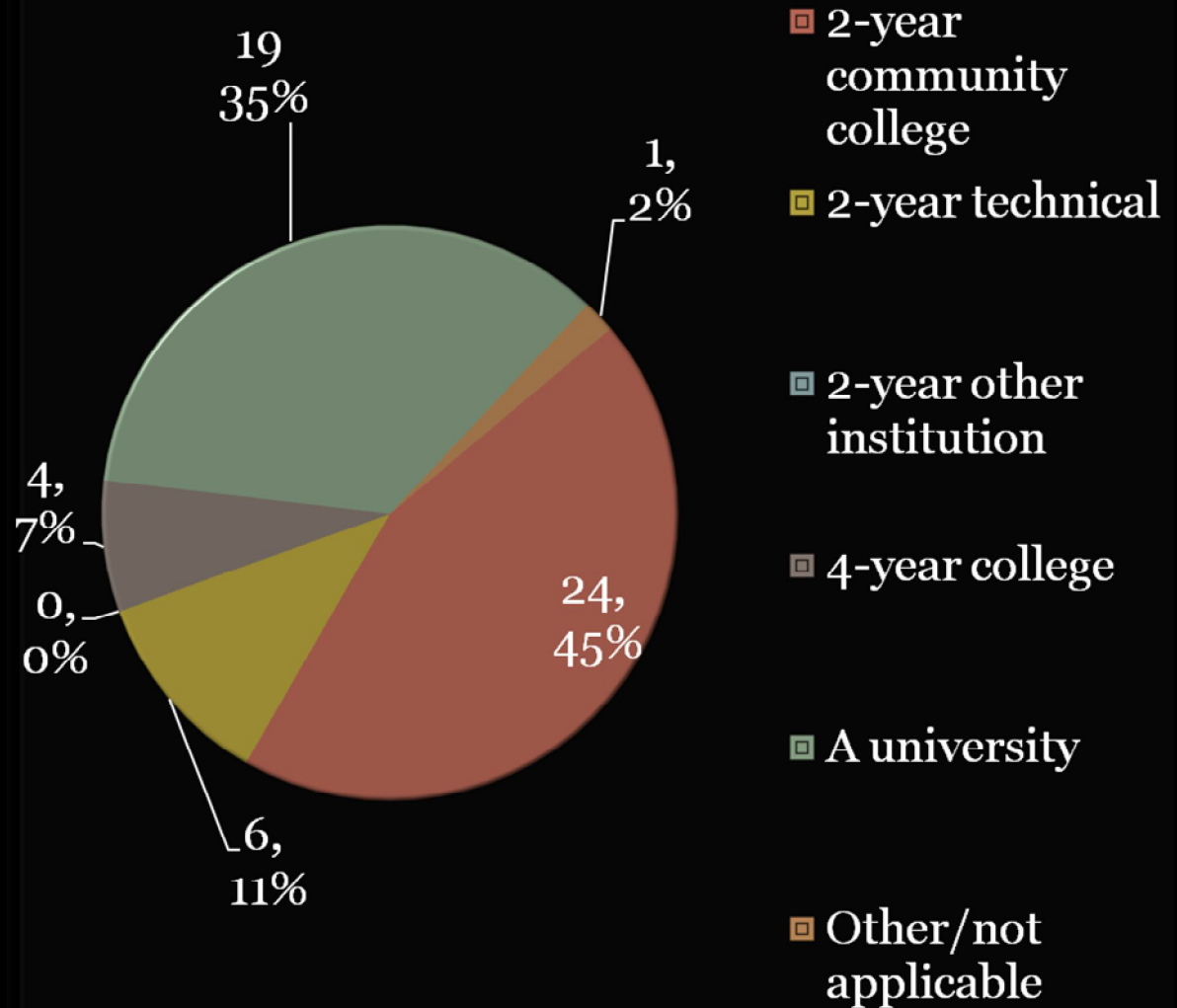


Responses received: 52

17

ELA Academy Survey Results

What type of higher education institution did you work in when you entered the NEA Higher Education Emerging Leaders Academy?



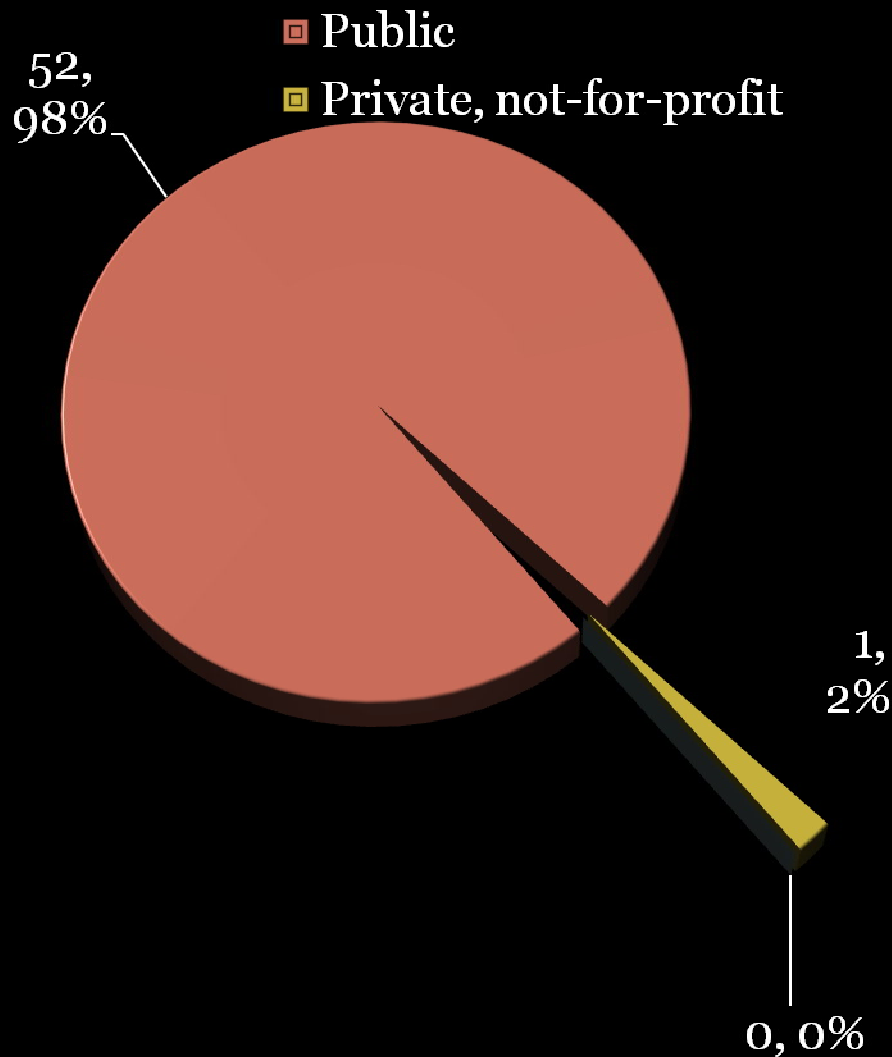
Responses received: 54

18

ELA Academy Survey Results

What type of institution did you work in when you entered the NEA Higher Education Emerging Leaders Academy?

Public	52
Private, not-for-profit	1
Private, for profit	0

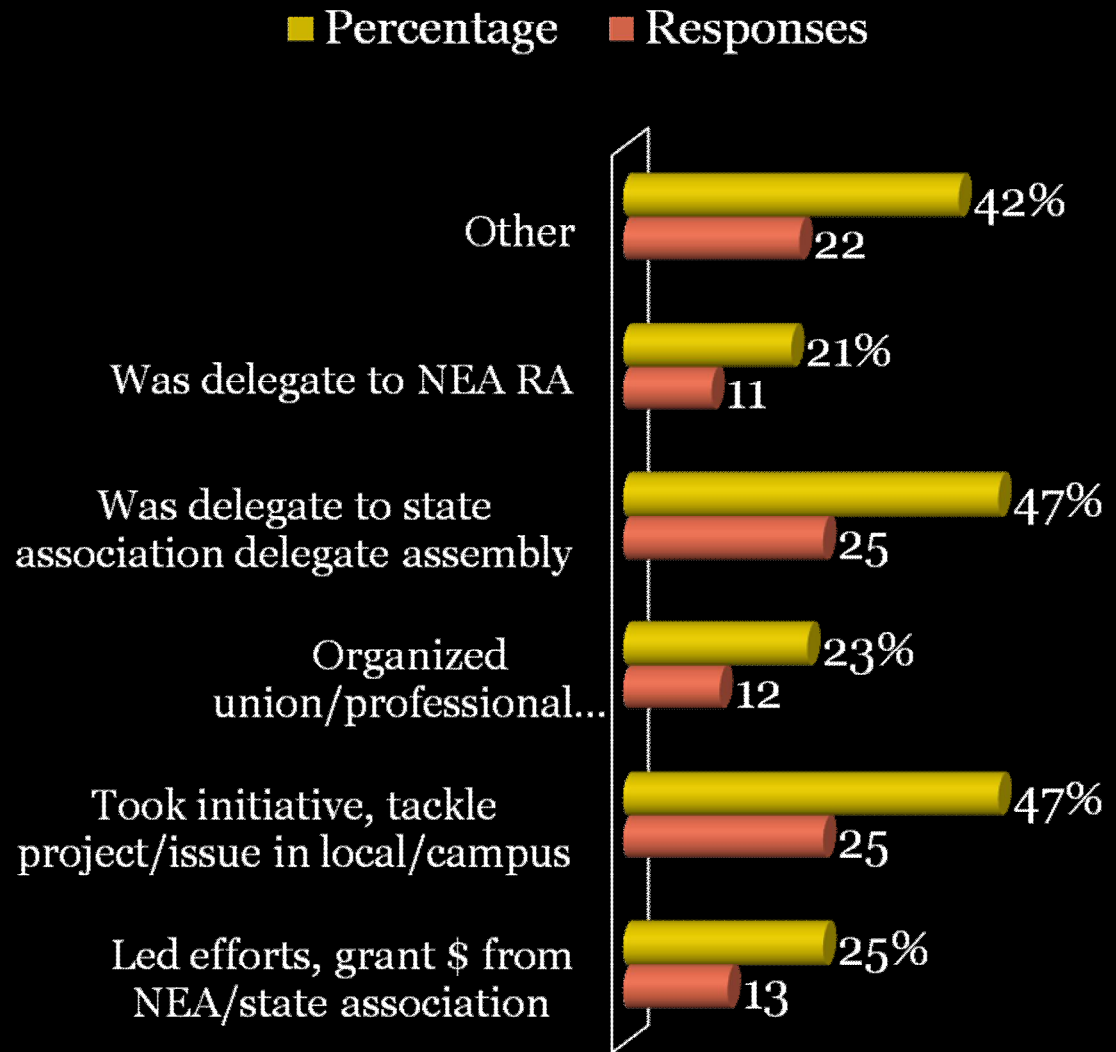


Responses received: 53

19

ELA Academy Survey Results

What leadership activities are you or have you been involved in with your state association or local union/campus chapter since completing the ELA?

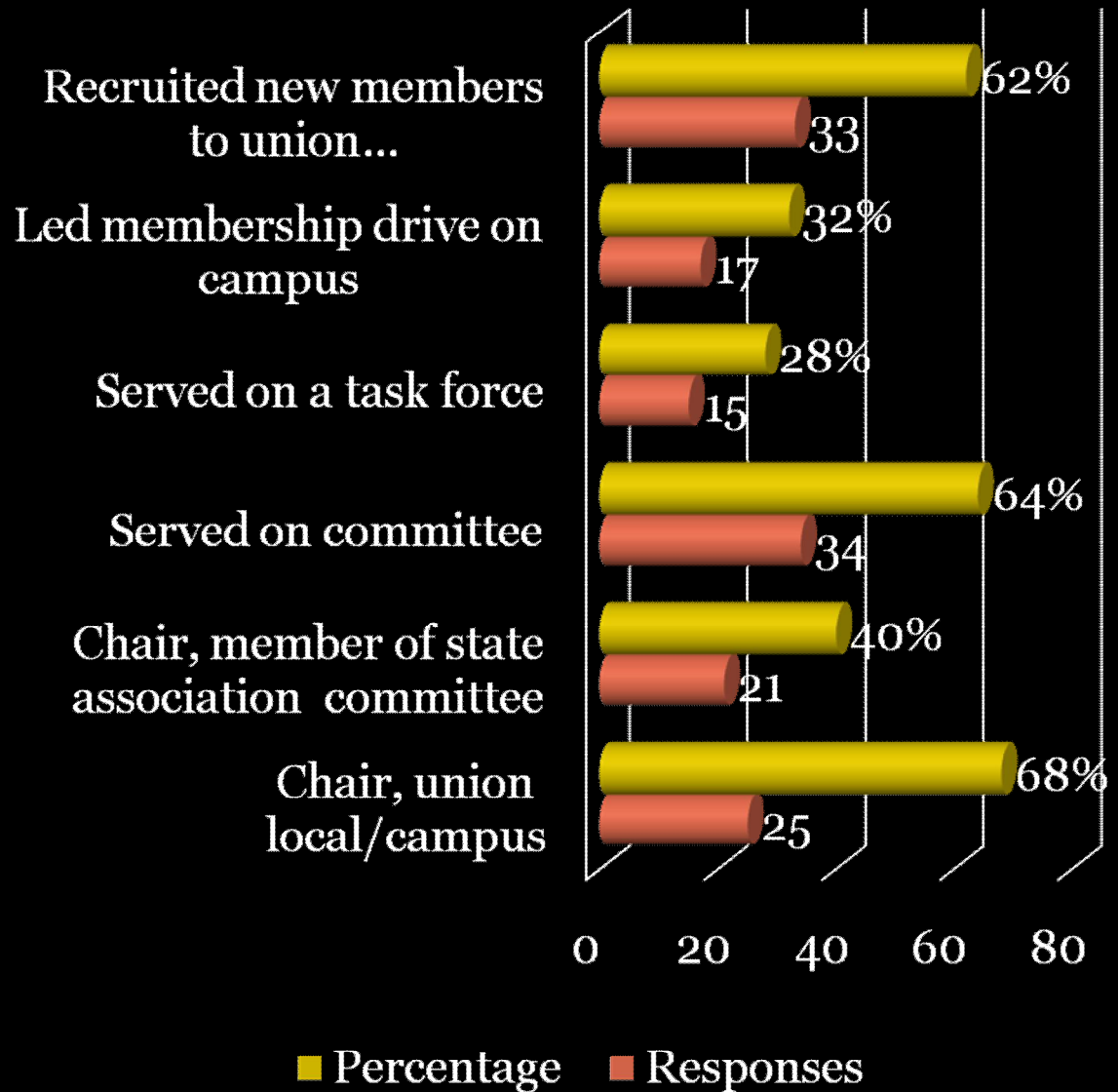


Responses received: 54



ELA Academy Survey Results

What leadership activities are you or have you been involved in with your state association or local union/campus chapter since completing the ELA?

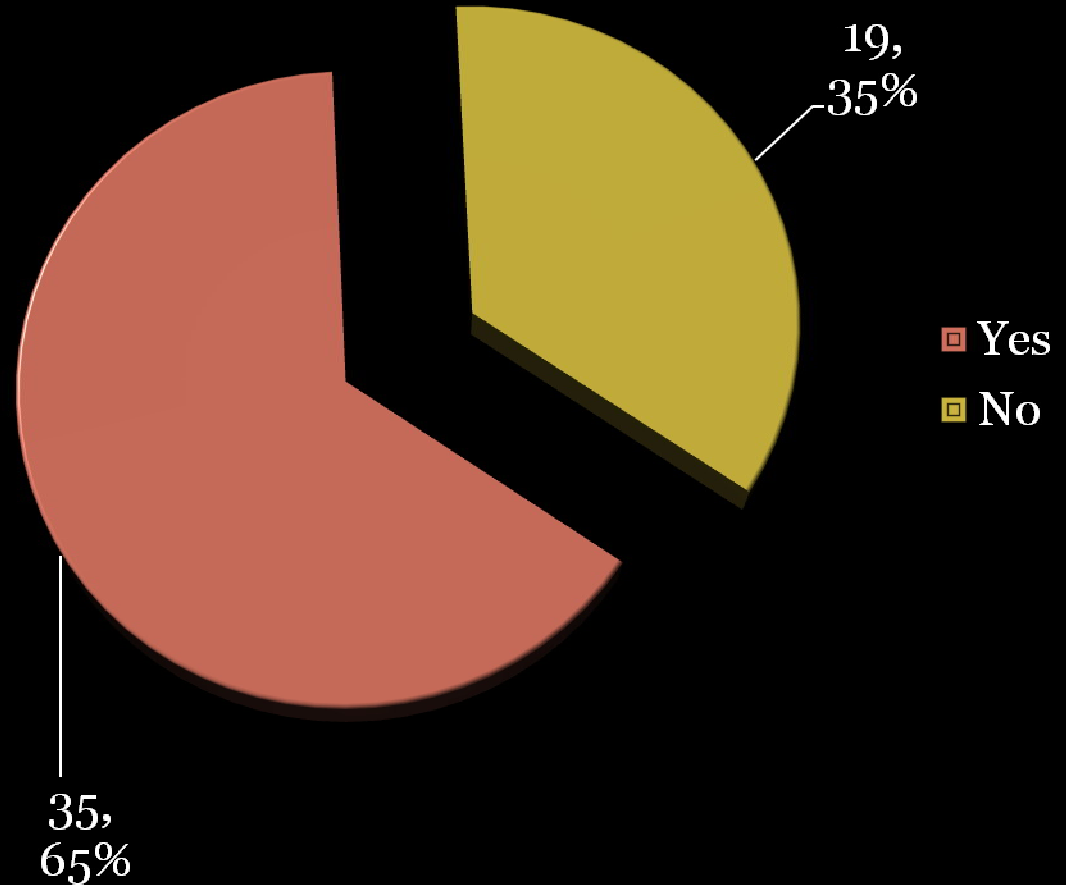


Responses received: 54

21

ELA Academy Survey Results

Did you hold a local office in your union or association prior to entering the NEA Higher Education Emerging Leaders Academy?



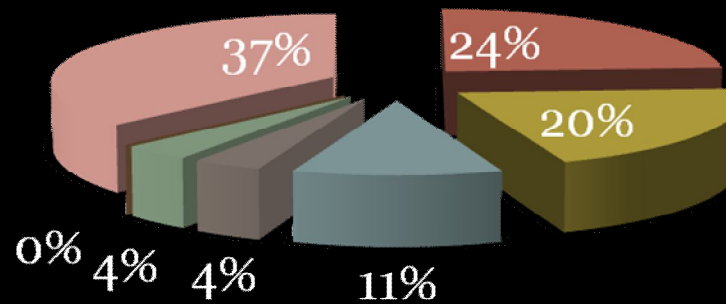
Responses received: 54



ELA Academy Survey Results

What is your current leadership position in your local?

Not an Officer	13
President	11
Vice President	6
Secretary	2
Treasurer	2
Other	20



- Not an Officer
- President
- Vice President
- Secretary
- Treasurer
- Running for office
- Other (Board, bargaining/grievance chair, rep)

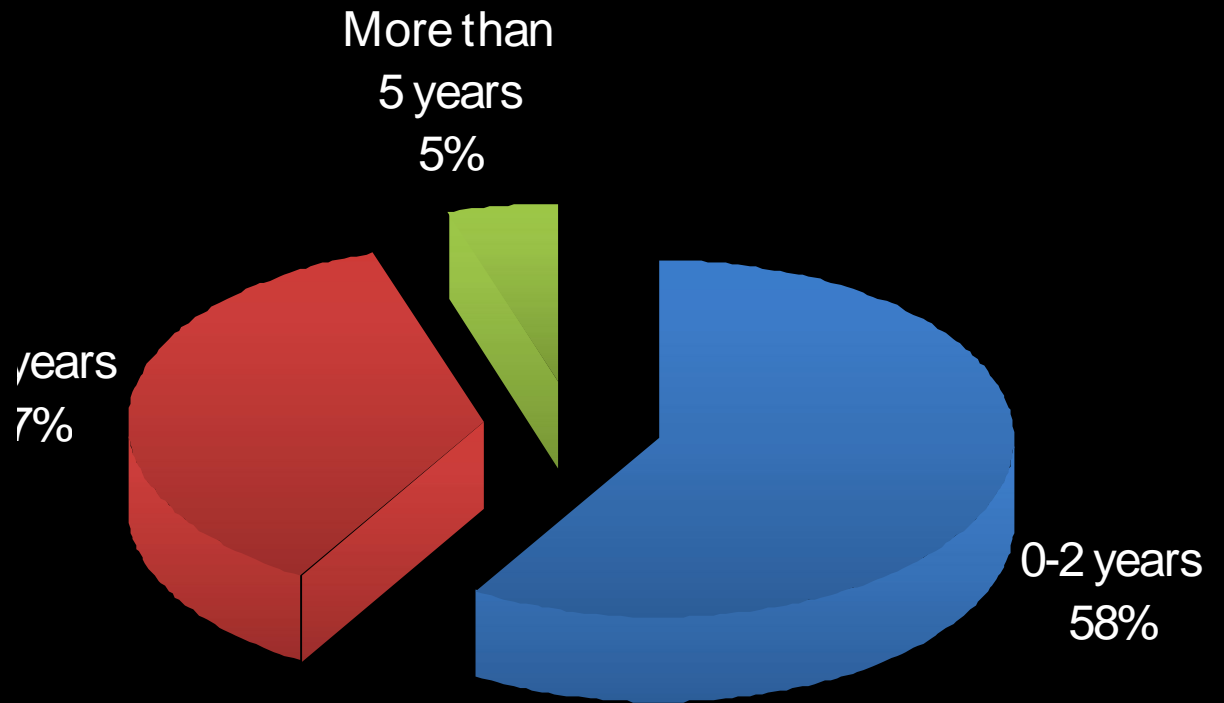
Responses received: 54

23

ELA Academy Survey Results

How long have you held this position?

0-2 years	24
3-5 years	15
More than 5 years	2



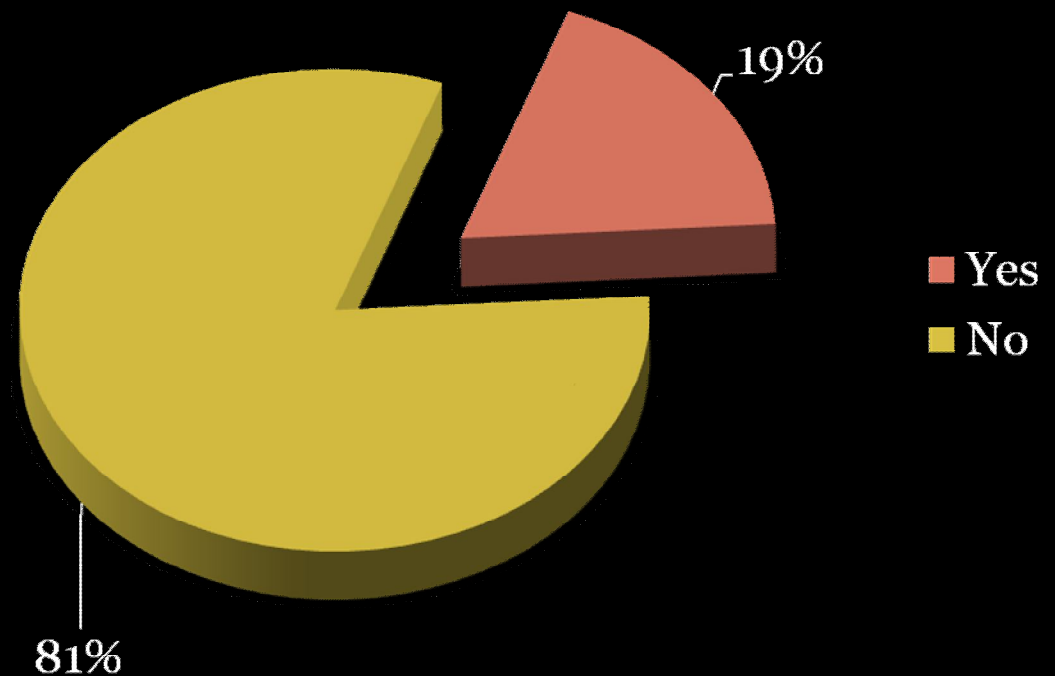
Responses received: 41

24

ELA Academy Survey Results

Do you
currently hold
state office in
your affiliate?

Yes	10
No	44



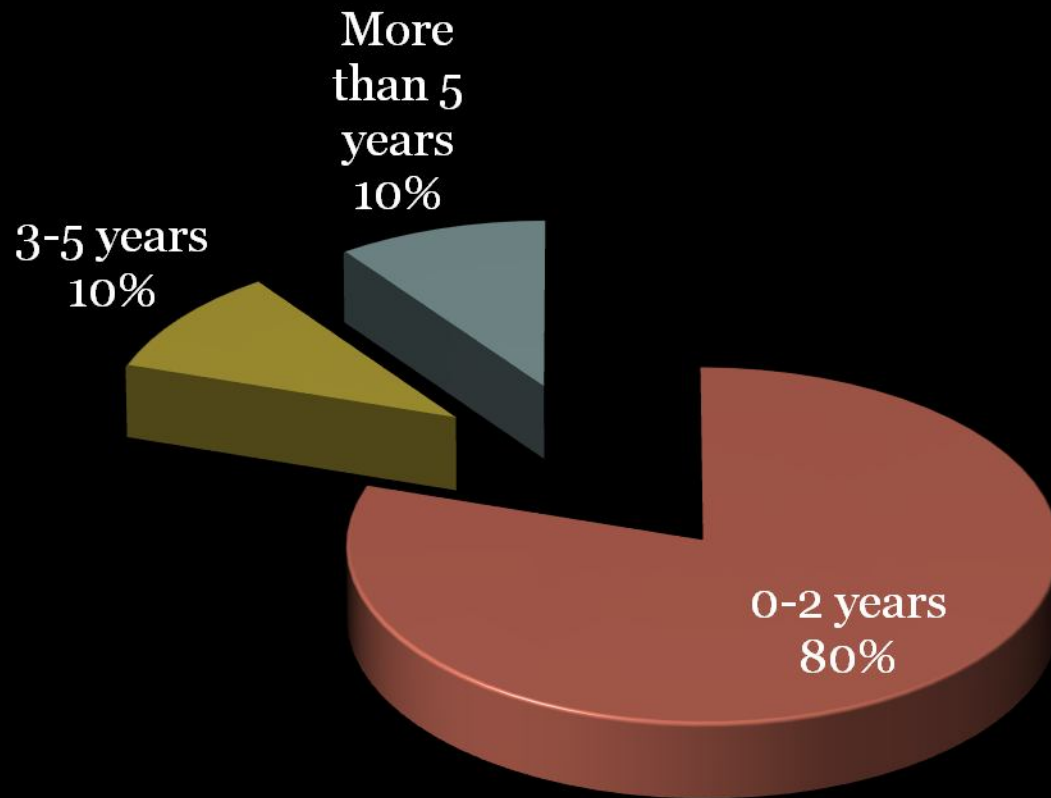
Responses received: 54

25

ELA Academy Survey Results

How long have you held this position?

0-2 years	8
3-5 years	1
More than 5 years	1



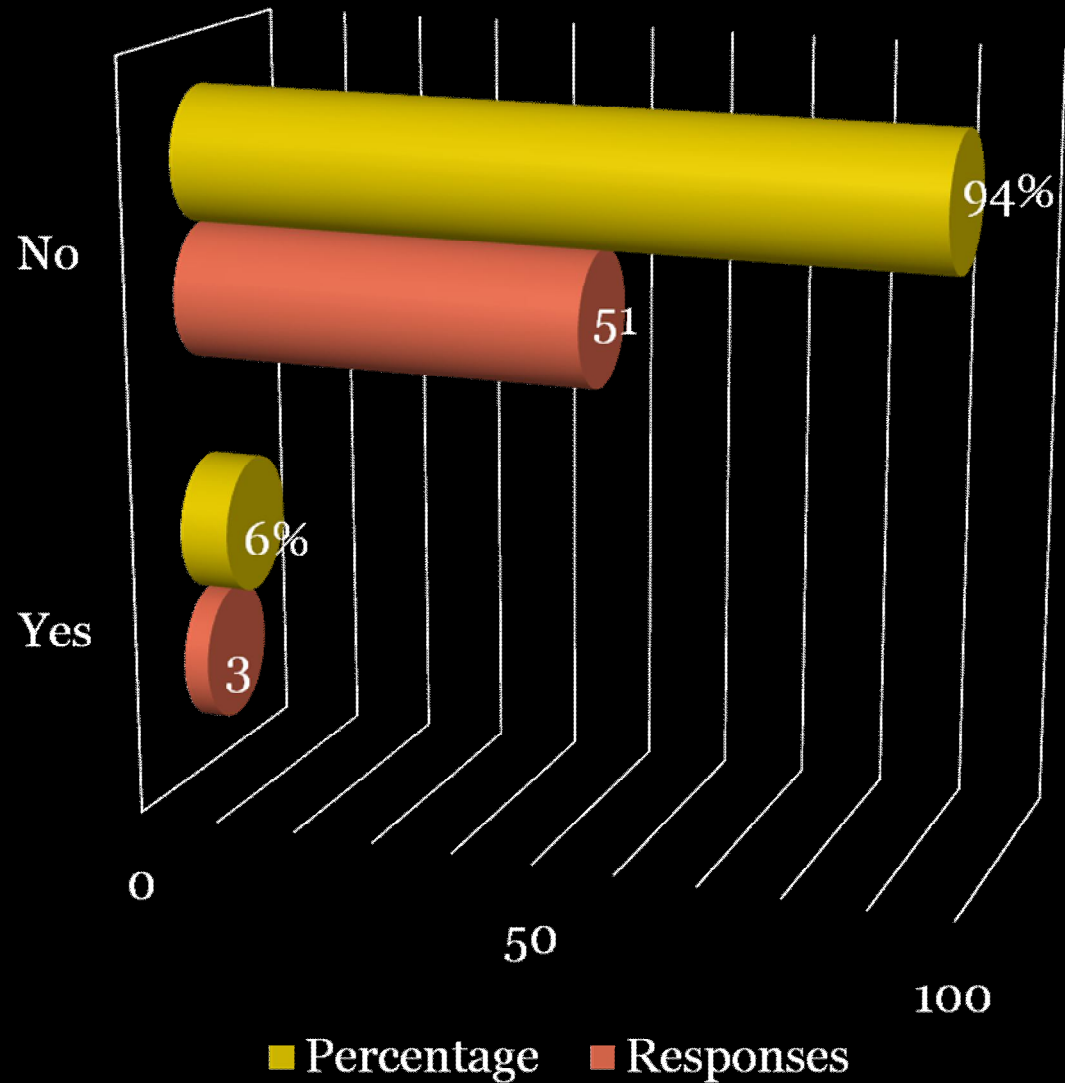
Responses received: 10

26

ELA Academy Survey Results

Do you currently hold a national office with the NEA?

Yes	3
No	51



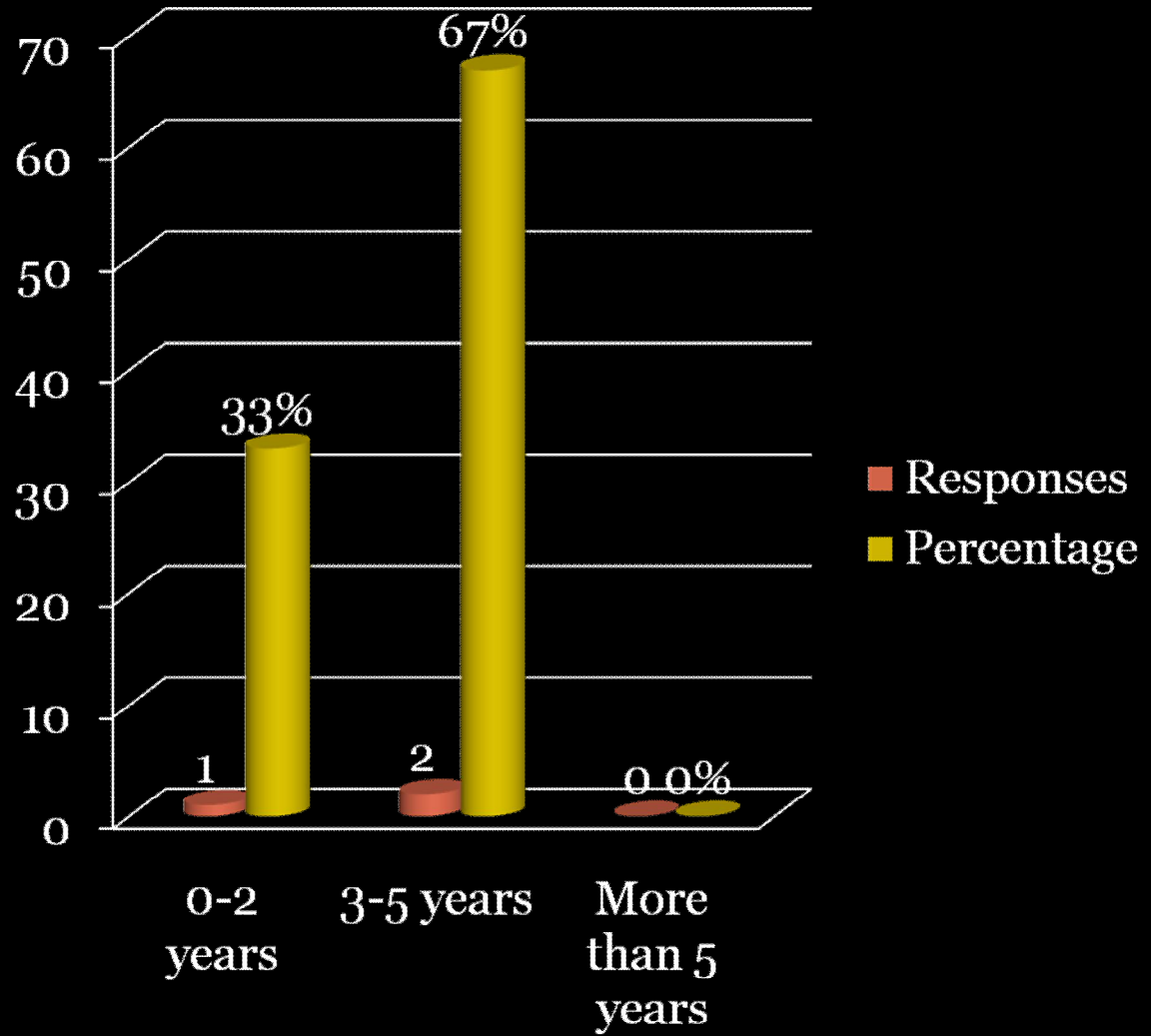
Responses received: 54

27

ELA Academy Survey Results

How long have you held this position?

0-2 years	1
3-5 years	2
More than 5 years	0

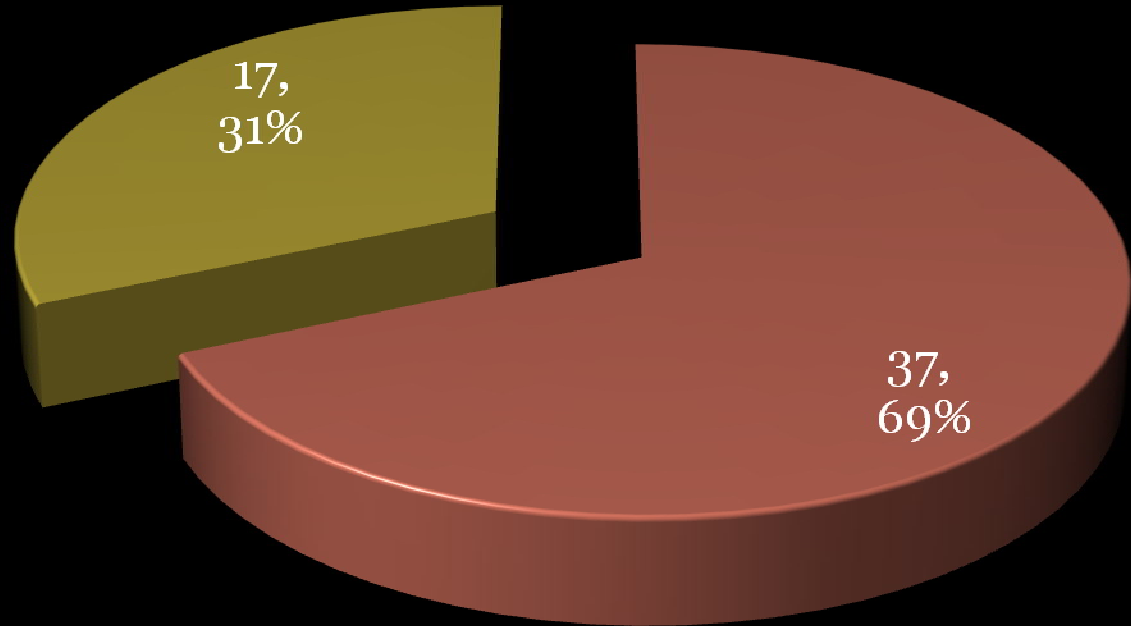


Responses received: 3

ELA Academy Survey Results

Have you ever referred someone to the NEA Higher Education Emerging Leaders Academy?

Yes	37
No	17



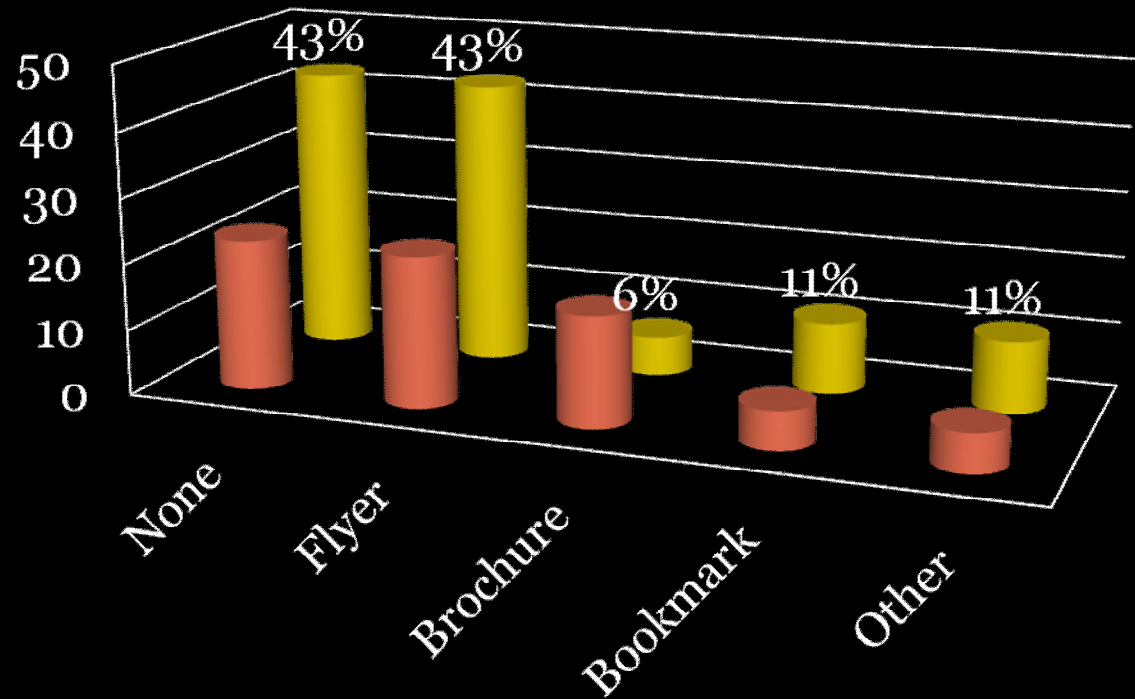
■ Yes, I have ■ No, I haven't

Responses received: 54



ELA Academy Survey Results

Please indicate which of the following NEA Higher Education Emerging Leaders Academy marketing materials you were aware of



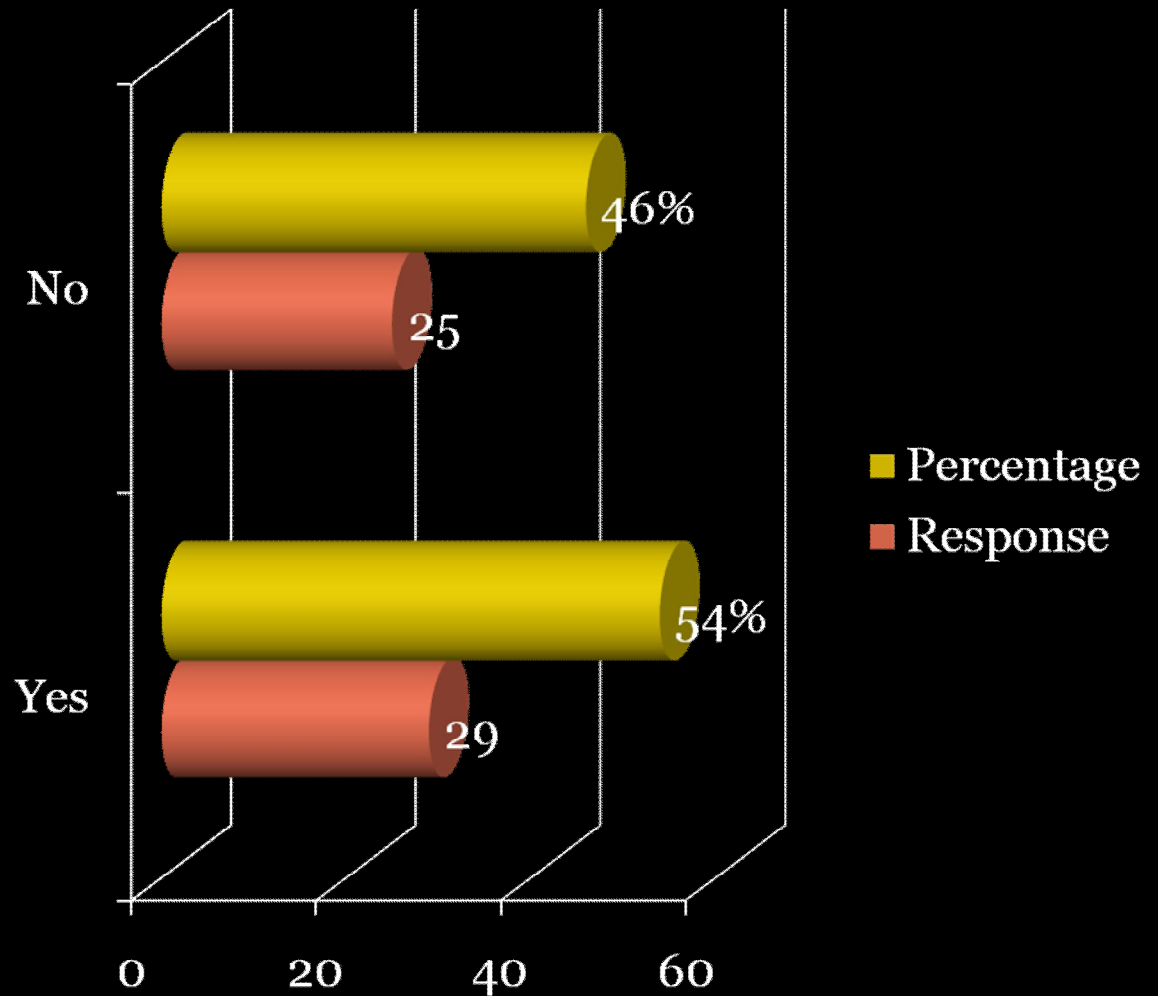
	None	Flyer	Brochure	Bookmark	Other
■ Response	23	23	17	6	6
■ Percentage	43	43	6	11	11

Responses received: 54

30

ELA Academy Survey Results

Do you
currently keep
in touch with
other
graduates of
the program on
a regular basis?



Responses received: 54

31

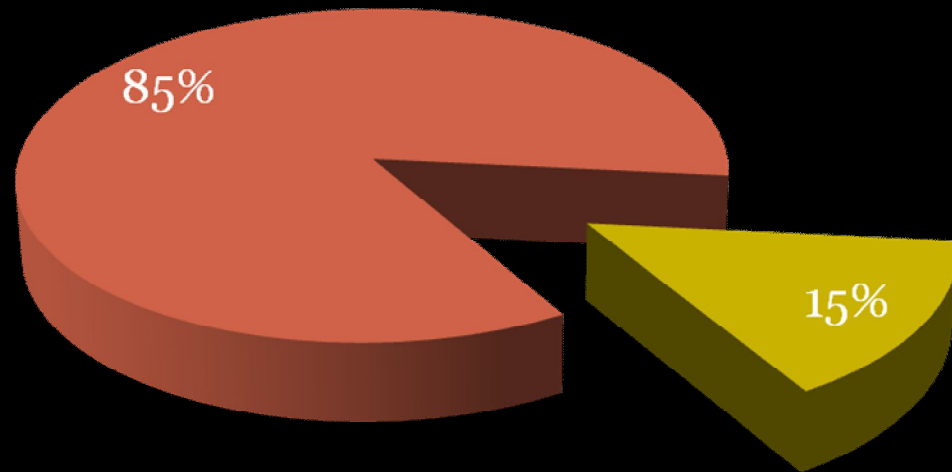
ELA Academy Survey Results

Would you be interested in creating a directory of graduates for networking purposes?

Yes	46
No	8

Responses

■ Yes ■ No



Responses received: 54

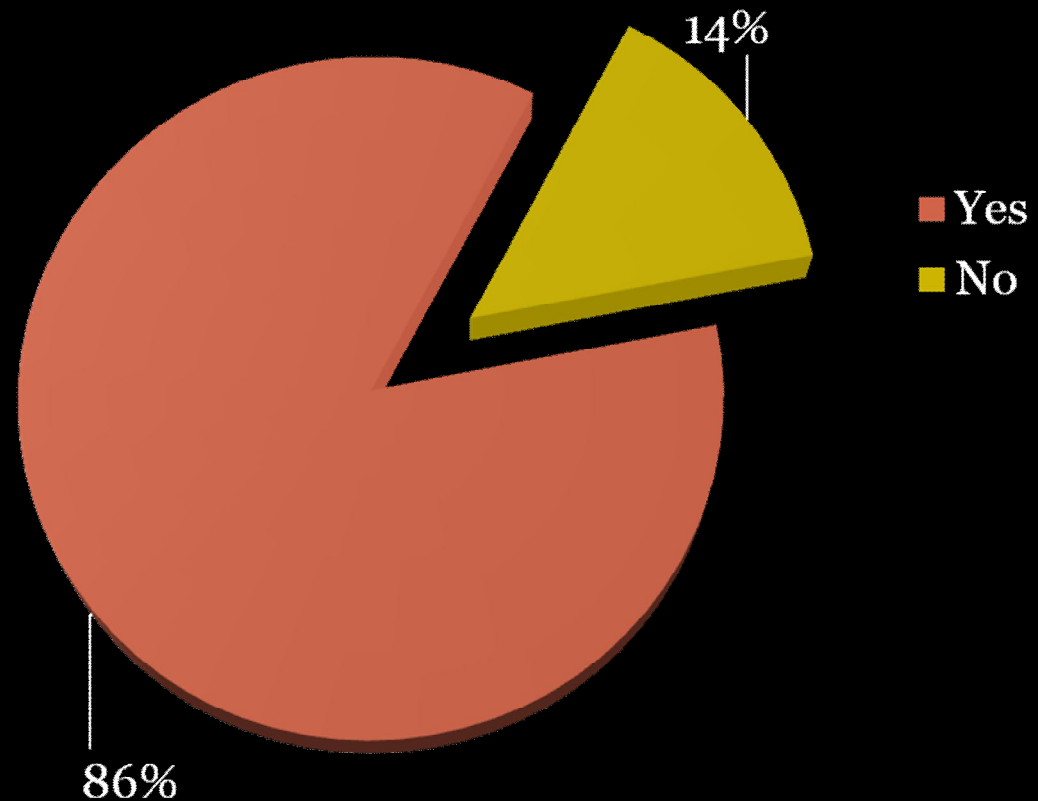
32

ELA Academy Survey Results

Would you be willing to help market the program at statewide conferences and events?

Yes	48
No	8

Responses



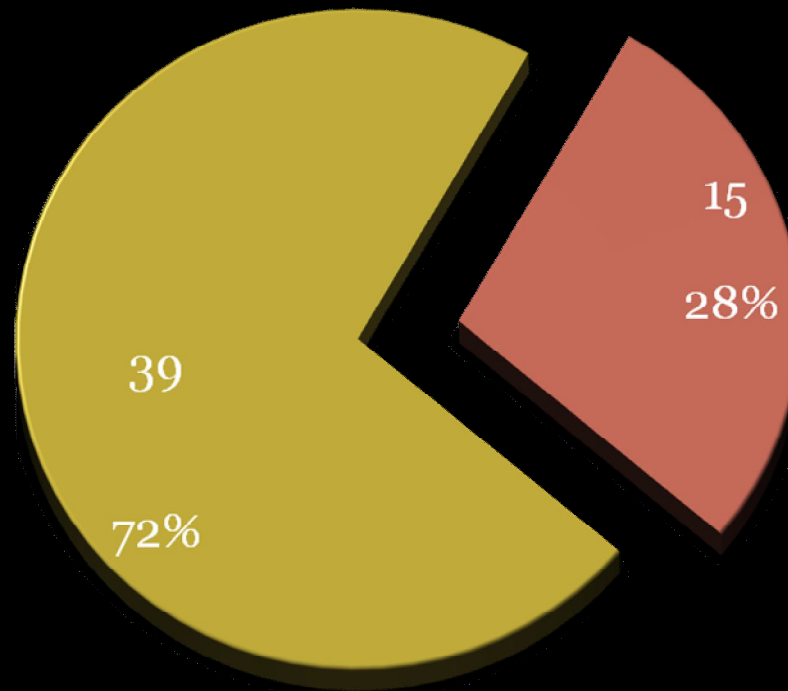
Responses received: 54

33

ELA Academy Survey Results

Would you be interested in serving on the NEA Higher Education Emerging Leaders Academy interview team for new applicants?

Yes No

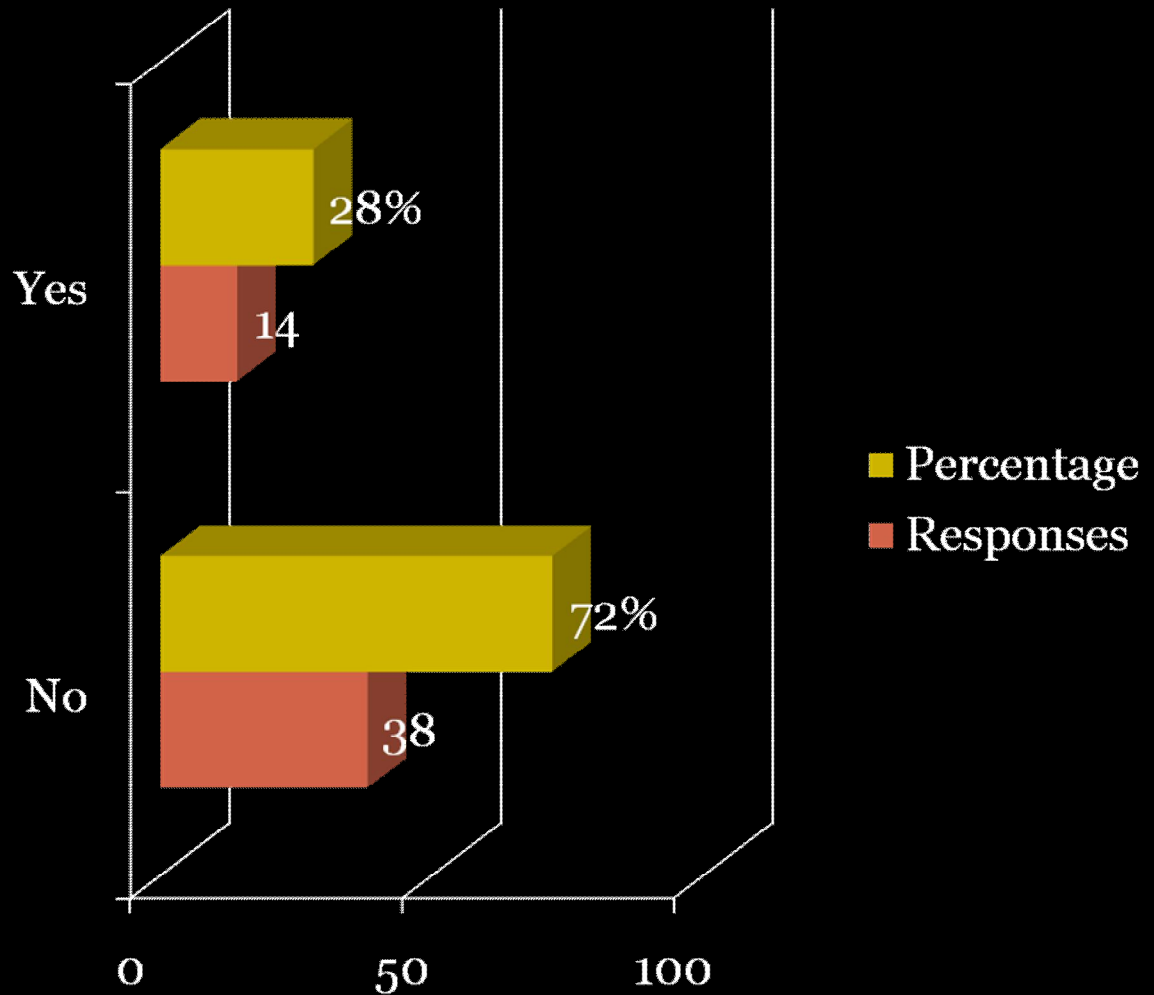


Responses received: 54

ELA Academy Survey Results

Do you conduct presentations or workshops that would be beneficial to the Academy?

Yes	14
No	38

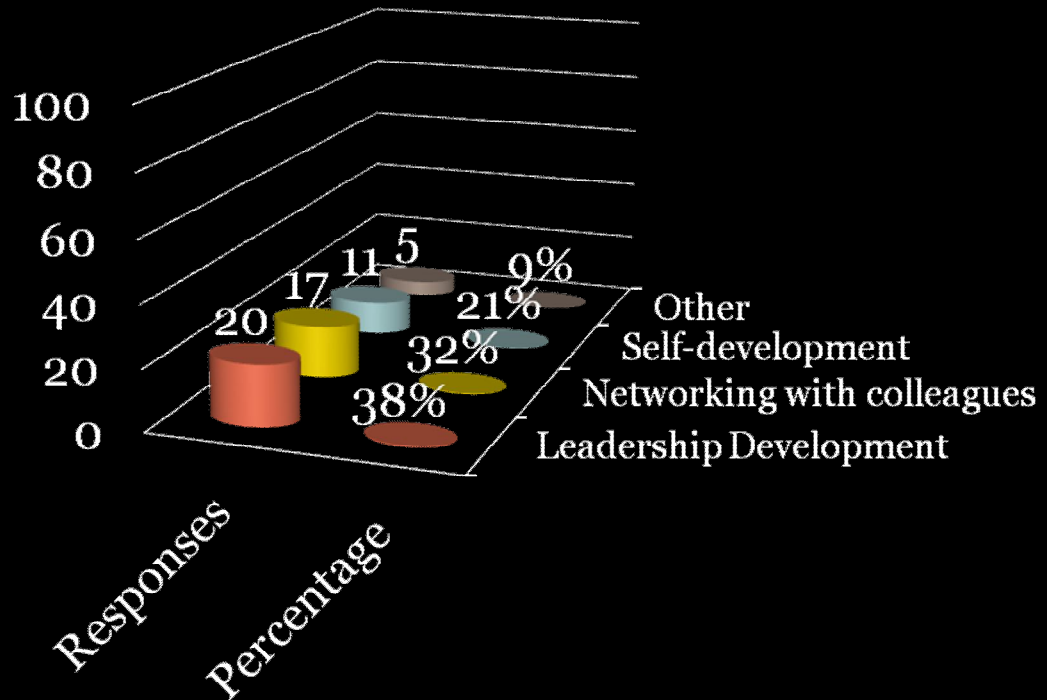


Responses received: 52

35

ELA Academy Survey Results

What portion of the NEA Higher Education Emerging Leaders Academy training was most beneficial to you?



- Leadership Development
- Networking with colleagues
- Self-development
- Other

Responses received: 53

36

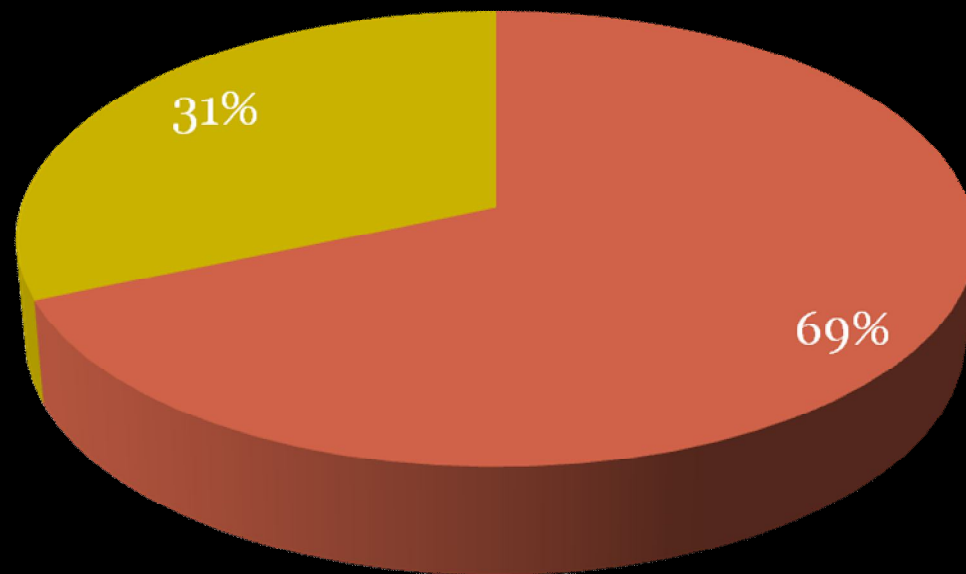
ELA Academy Survey Results

Have you ever referred someone to the NEA Higher Education Emerging Leaders Academy?

Yes	37
No	17

Responses

■ Yes ■ No



Responses received: 54

37

ELA Academy Survey Results

Identify presentations or workshops that you conduct that would be beneficial to the academy.

Membership Recruitment

Leadership

Grant writing

Analysis of contract negotiation process

Using IBB between negotiations to enforce contracts

Communications

Gripe vs. Grievance and anti-privatization

Running a campaign

Communicating with difficult members

Anger management

ELA Academy Survey Results

List positions
you have held
since leaving
the NEA Higher
Education
Emerging
Leaders
Academy

NEA Board of Directors

District Director

Executive Board

State Board of Directors

Political Action Committee

State Secretary

Negotiations Chair

NEA Higher Ed Act Advisory Committee

ELA Academy Survey Results

Share with us any ideas you have in terms of curriculum or marketing of the NEA Higher Ed Emerging Leaders Academy that may help us continue to improve the program.

Let future attendees know that in order to get anything from the program, they have to put something in it.

Write an article for the state affiliate publication about the emerging leaders academy experience.

Get local officers to mention the program.

Send emails indicating when you need recommendations for new participants.

Build strong relationships with management to enhance quality of life among membership.

Communicate well!

Ensure that marketing is sufficient.

Cut out the lengthy "what if" simulations.

ELA Academy Survey Results

Share with us any ideas you have in terms of curriculum or marketing of the NEA Higher Education Emerging Leaders Academy that may help us continue to improve the program.

Role-play union recruitment scenarios.

Survey the history of unionism at the beginning of the training. This is helpful in helping participants understand their role.

Goal Setting: Plan an agenda. Cover basic parliamentary procedure and grievance procedure.

Increase categories of underrepresented minority groups in higher education employment.

Stress the importance of leadership training.

Curriculum should focus on management of locals and public relations.

The best way to market is to get graduates involved. They have personal contacts at their campus.

Non-verbal communication is important in establishing relationship with members.

ELA Academy Survey Results

Additional
comments or
suggestions.

ELA is a wonderful program and should be continued.

I found the training helpful, but could use more hands-on help with negotiations and contract language.

This is a great program that I learned a lot from. Keep up the good work and let me know if I can help.

I do not have specific suggestions concerning the curriculum because I am still learning.

I enjoyed my training in ELA. Thank you!

Promote NCHE membership.

I will value the training I received with the ELA.

A great training program.

There should be a virtual space/think-tank where Higher Ed members could go to discuss issues relating to Higher Education.

Great program!