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# ATHLETIC IDENTITY IN ENGLISH YOUTH FOOTBALL

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2	Exploring Athletic Identity in Top Class English Youth Football:
3	A Cross Sectional Approach
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29	Abstract
30	This study aimed to explore levels of athletic identity in professional youth
31	footballers. One hundred and sixty eight elite youth footballers from the English
32	professional football leagues completed the Athletic Identity Measurement Scale
33	(AIMS). Multilevel modelling was used to examine the effect of playing level, living
34	arrangements, and year of apprentice on the total AIMS score and scores on its
35	subscales, social identity, exclusivity and negative affectivity. 'Individual football
36	club' was included in the model as a random factor. Football club explained 30% of
37	the variance in exclusivity among players ( $p = .022$ ). Mean social identity was
38	significantly higher for those players in the first year of their apprentice compared to
39	those in their second year ( $p = .025$ ). All other effects were not statistically significant
40	(p > .05). The implications for practitioners and further research are discussed.
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42	Keywords: sport psychology, career transition, talent development, deselection
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51	To excel in elite professional football, players typically form a strong bond
52	with their chosen sport. After participating at beginner level (e.g., youth sport), most

53 individuals choose to specialize in a sport in which they are most skilled (Bloom, 54 1985; Côté, 1999). Family, friends, coaches, teachers, and in some cases, media 55 influences, often support the goal of advancement in that sport and consequently, 56 young players may begin to form an athletic identity (Wiechman & Williams, 57 1997). This has been defined as the degree to which an individual identifies with the 58 athlete role (Brewer, Van Raalte & Linder, 1993, p 237). 59 Where athletic identity has been seen to be strong, but not exclusive to the 60 athletic role, long lasting psychological benefits to the athlete have been seen, such as 61 more social interactions, more positive athletic experiences and increased motivation 62 in North American student-athletes (Brewer, Van Raalte & Linder, 1993; Horton & Mack, 2000). Those who place too strong an emphasis on their athletic identity 63 64 become somewhat one-dimensional, for example, they may soley see themselves as a 65 sports person. (;).As a result athletes may experience psychological or behavioural disturbance such as overtraining or anxiety when unable to train e.g., through injury 66 67 (Coen & Ogles, 1993; Higgins, 1987; Horton & Mack, 2000; Showers, 1992and 68 Sparkes, 1998, 2000). Such negative effects may also occur during transitional 69 processes such as retirement or de-selection (Brewer, Van Raalte & Linder, 1993). In 70 addition, such athletes may experience a lack of post career planning skills and 71 activities compounding the effects of transition or de-selection (Blann 1986; Marcia, 72 1966; Murphy, Petitpas & Brewer, 1996). Athletes who are somewhat one-73 dimensional may also have severely restricted the development of other roles within 74 the self such as spouse, brother or friend (Wiechman & Williams, 1997). 75

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Introduction

77	Youth team footballers spend a high percentage of their time in training and
78	competition. To live, breathe and eat football has been strongly encouraged within
79	youth development environments and it is perceived to evoke increased levels of
80	dedication and commitment to reaching professional status (Holt & Mitchell, 2006).
81	McGillivray & McIntosh (2006) reported one Scottish youth team football player as
82	saying "Any time I had to think, I was just thinking about football" (p. 378). As a
83	result, it is reasonable to suggest that if players are exposed to formalised training and
84	competition from as young as 5 years old (Football Association, 2010), some
85	individuals may be at risk of developing an overly strong athletic identity by the age
86	of 18 years.
87	This has previously been referred to as identity foreclosure (Marica,
88	Waterman, Matteson, Archers, & Orlofsky, 1993; Petitpas, 1978). According to
89	Marcia (1966) foreclosure occurs when individuals prematurely make a commitment
90	to an occupation or ideology (e.g. a career in football). A foreclosed individual may
91	appear to gain the benefits of a strong identity with regard to being a footballer, but is
92	less able to cope with external forces such as injury, transition or de-selection.
93	Identity foreclosure has been indirectly reported in youth team football where
94	players routinely sacrifice social and educational aspects of their lives to focus on
95	their major and often only goal in life: that of becoming a professional footballer
96	(Brown & Potrac, 2009; Parker, 2000). However, 85% of those young players who
97	embark on a professional football career will fail to achieve their goal (Lally, 2007).
98	The high failure rates in the transition from youth to professional football in England
99	advocates that it is pertinent to explore the level of athletic identity in such a
100	population as those players who fail to make a professional career may be at risk of
101	negative psychological effects and difficult transitional experiences if their career is

102 prematurely terminated (Brown & Potrac, 2009). With regard to player performance, 103 Nesti (2004) and Nesti & Littlewood (2009) suggest such identity foreclosure may 104 inhibit players' abilities to make the best use of their talents and hinder their 105 capability to cope with daily challenges such as continual scrutiny, injury, or being 106 dropped from the starting line-up throughout their youth and possible professional 107 careers. 108 There is a lack of empirical research on athletic identity in elite youth team 109 football players. Coaches and support staff may benefit from such information 110 especially during critical moments, such as transition, as it may help to identify those 111 most at risk of psychological disturbance and offer bespoke support mechanisms. The 112 aim of this study is to gain a critical understanding of the level of athletic identity in 113 elite youth team footballers using level of play, individual club, year of apprenticeship 114 and living arrangements to explore any differentiating factors that affect levels of 115 Athletic Identity within this population. 116 Method 117 **Participants** 118 A total of 168 youth team football players aged 16-18 years spread across the 119 four major English professional leagues were recruited for this study. Within each 120 club, players currently signed to a two year apprenticeship were eligible to participate. 121 Professional football clubs were targeted and contacted through a range of methods 122 including e-mail, letter and telephone. The aim of this process was to secure access to 123 three clubs from each of the four major English professional leagues. 124 **Material and Procedure** 125 Packs containing participant information sheets, informed consent,

126 demographic questionnaire and the Athletic Identity Measurement Scale (Brewer &

127 Cornelius, 2001) were administered by the researcher after training at each club. Evidence for the test-retest reliability over a two-week period (r = .89) and internal 128 129 consistency ( $\alpha = .81$  to .93) of the Athletic Identity Measurement Scale (AIMS) has 130 been obtained (Brewer, Van Raalte, & Linder, 1993; Good, Brewer, Petitpas, Van 131 Raalte & Mahar, 1993). It must be noted that internal consistency has yet to be gained for the three subscales and so any findings from these should be viewed with 132 133 caution. The current version of AIMS is a 7-item questionnaire (Brewer & Cornelius 134 2001), where responses are made on a 7-point likert scale that ranges from 1 (strongly 135 disagree) to 7 (strongly agree). Total scores on the AIMS range from 7 to 49, with higher scores indicative of higher levels of athletic identity. The total AIMS score is 136 typically used to differentiate between independent variables, e.g., sporting levels 137 (Lamont-Mills & Christensen, 2006). AIMS is comprised of three subscales: social 138 139 identity (i.e., the degree to which an individual views him/herself as occupying the 140 role of an athlete and includes AIMS items 1-3); exclusivity (i.e., the degree to which 141 an individual's self-worth is established through participating in the athletic role and 142 includes items 4-5); and negative affectivity (i.e., the degree to which an individual 143 experiences negative emotions from unwanted sporting outcomes and includes items 144 6-7). 145 A self-report supplementary questionnaire was also administered to capture 146 demographic data about each participant, including questions relating to level of play 147 (based on the first team at the football club), year of apprenticeship (year 1 or 2 of the 148 apprenticeship) and living arrangements (living at home or away from home). Variables were chosen as they represent key differentiating factors within and across a youth team 149 squads. The aim of gaining demographic data was to identify potential factors which 150

151 may influence levels of athletic identity.

### 152 Statistical Methods

153	All statistical analyses were performed using IBM SPSS Statistics 19 (SPSS
154	Inc., Chicago, IL). The central tendency and dispersion of the AIMS scores and each
155	of the subscales (social identity, exclusivity, and negativity affectivity) for the sample
156	data were described as the mean and standard deviation. Inferences about the effects
157	of playing level, year of apprenticeship, and living arrangements on AIMS and the
158	three subscales were made using multilevel mixed effects models. Football club was
159	specified in each model as a random factor and playing level, year of apprenticeship,
160	and living arrangements were specified as fixed factors. The statistical significance of
161	each random effect was established using the Wald test, using a one-tailed p value.
162	The residuals for each model exhibited substantial negative skewness, which was
163	rectified by cubed transformation of the observed data. Two-tailed statistical
164	significance was accepted as $p < .05$ .
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165 166 167 168	<b>Results</b> There were 168 individual respondents from 12 football clubs from the four English professional leagues: Premier League ( $n = 36$ ), Championship ( $n = 44$ ), League 1 ( $n = 44$ ) and League 2 ( $n = 44$ ). The respondents consisted of year one
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165 166 167 168 169 170 171 172	<b>Results</b> There were 168 individual respondents from 12 football clubs from the four English professional leagues: Premier League ( $n = 36$ ), Championship ( $n = 44$ ), League 1 ( $n = 44$ ) and League 2 ( $n = 44$ ). The respondents consisted of year one apprentices ( $n = 83$ ), year two apprentices ( $n = 85$ ), those living at home ( $n = 101$ ) and those living away from home ( $n = 67$ ). Descriptive statistics for the four outcome variables for all the players and also according to playing level, whether or not the players were living at home or away, and year of apprentice are shown in Tables 1

175 variability in negative affectivity (Wald Z = 1.1, p = .14) and 12% in AIMS (Wald Z

= 1.5, p = .061), although the 30% explained variance in exclusivity was the only 176 177 outcome variable that reached statistically significance (Wald Z = 2.0, p = .022). Very 178 little variability between clubs existed for social identity and this was set to zero by 179 the multilevel model. Mean AIMS (F = 0.5, p = .68), social identity (F = 0.5, p = .67), exclusivity (F180 = 0.8, p = .53), and negative affectivity (F = 0.04, p = .99) were not significantly 181 182 different in the four leagues. Whether or not players lived at home or away also did 183 not have any significant effect on AIMS (F = 1.3, p = .25), social identity (F = 1.3, p = 184 .26), exclusivity (F = 2.5, p = .12), or negative affectivity (F = 0.26, p = .61). Mean 185 social identity was 0.7 points higher for those players in the first year of their 186 apprenticeship compared to those in the second year (F = 5.1, p = .025). Year of 187 apprenticeship, however, did not have any significant effect on AIMS (F = 2.0, p =188 .16), exclusivity (F = 1.0, p.33), or negative affectivity (F = 0.007, p = .94). Two-way 189 and three-way interactions between factors were entered into all multilevel models; 190 however, these were not retained because none were statistically significant (p > .05). 191 Discussion 192 The purpose of this study was to explore athletic identity in a sample of youth 193 team footballers and assess any differences in athletic identity across a range of 194 demographic variables namely, level of play, individual club, year of apprenticeship 195 (year one or year two) and living arrangements (living at home or away from home). 196 With regard to 'individual football club', there were no significant differences 197 reported for overall Athletic Identity. This may be because despite differences in the requirements for football academies and centres of excellence within England and 198 199 across Europe, most have a similar organisational structure which typically requires 200 heavy investment in facilities and staff (Relvas, Littlewood, Nesti, Gilbourne, &

201 Richardson, 2010; Richardson, Gilbourne & Littlewood, 2004). It is also accepted that 202 the common overriding aim of youth development programmes at any football club is 203 to produce suitably skilled players for the first team (Bourke, 2002; Holt & Mitchell, 204 2006; Relvas et al., 2010). As a result it appears all players develop largely similar 205 levels of Athletic Identity. With regard to the exclusivity subscale being significantly 206 different between clubs it may be postulated that individual staff, organisational 207 culture, working practices and the general environment within each club may be the 208 overriding factor in exclusivity development. When the findings were analysed as a 209 function of the level of play no significant differences were found for total AIMS 210 score nor any subscale. This contradicts reports from other sporting domains and 211 associated performance levels. Horton & Mack (2000) reported a significant 212 relationship between athletic identity and personal best times in marathon runners. 213 Lamont-Mills & Christensen (2006) also reported significant differences for AIMS 214 total amongst elite, recreational and non-participant. Brewer & Cornelius (2001) also 215 reported significant differences (p < .05) in total AIMS score between athletes and 216 non athletes with athletes reporting higher levels of AI. With regard to the present 217 study this ranking has been made on the first team level of play and may not fully 218 reflect the status of the structure, staffing and environment at each football club. For 219 example a lower league club may have a well resourced and successful academy 220 system.

Living arrangement showed no effect on athletic identity or any subscales suggesting that players away from family or at their familial home.. High levels of discipline, resilience and mental toughness have been championed as essential prerequisites in the development of talent in youth team football players and their associated athletic identities (Brown & Potrac, 2009; Holt & Dunn, 2004; Holt &

Mitchell, 2006; Pain & Harwood, 2004; Parker, 2000; Roderick, 2006). The findings 226 227 suggest such notions are not magnified or reduced as a result of living arrangements. 228 When respondents were viewed in terms of them being a year one or a year 229 two apprentice, it was those in year one who reported significantly higher levels of 230 social identity. It would appear that those players in the first year of their 231 apprenticeship see themselves more as a footballer than those in their second year. 232 Such findings support previous work on the saliency of athletic identity and its 233 dependence on factors such as current athletic circumstance (Grove, Fish & Eklund, 234 2004; Lavallee, Gordon & Groves, 1997). It could be suggested that year one 235 apprentices more deeply occupy the role of being a footballer due to them making the 236 transition from school boy to a full time regime (League Football Education, 2010). It 237 is possible, that by the time the year one apprentices enter their second yea, and they 238 may have been exposed to the reality of low progression levels amounting to 15 % 239 (Lally, 2007) and the subsequent realisation that they might not make the grade of 240 professional footballer. Such a decrease in social identity in year two players may be 241 the result of some form of divestment from athletic identity as a defence mechanism 242 to protect their ego (Snyder, 1988). Such an assumption cannot be substantiated by 243 AIMS alone and would need more qualitative methods (e.g., Biddle, Markland, 244 Gilbourne, Chatzisarantis & Sparkes, 2001) to be employed to explore how athletic 245 identity is created through gaining a deeper understanding of the day to day lived 246 experiences of youth team footballers. 247 AIMS itself does not account for the processes in the development of athletic identity (e.g., the role of the coaching team, family and general lived experiences of 248

250 may provide a greater understanding of the development of athletic identity and

youth team footballers). Other possible theoretical and methodological perspectives

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251 identity in its broadest sense. Erikson's (1968) eight stages of psychosocial 252 development model has been tentatively referenced in the athletic identity literature 253 (e.g., Brewer & Cornelius, 2001) as being a potential theoretical framework in 254 understanding the development of athletic identity. Erikson views identity as a fluid 255 and transitional phenomenon, which develops through a series of crises and 256 resolutions throughout life and has both positive and negative elements that shape 257 who we are and what we become. The career path from entry into football through to 258 school-boy, apprenticeship and eventually professional carries similar notions of 259 crises and resolutions as player's progress in their careers. It is therefore 260 recommended that further research in this area should seek to adopt this broader 261 framework to further understand how athletic identity develops. 262 It is hoped that this exploratory study can allow for further investigation into 263 Athletic Identity within elite youth footballers and the developments of more 264 normative data. Hoewevert here are some limitations withing this study and beyond. 265 Further work on the validation of the AIMS subscales needs to be undertaken to 266 ensure their validity and use by researchers and practitioners alike. AIMS does not 267 provide contextual information relating to variables such as working environment and 268 the influence of coaches, although it may be useful as a screening tool for new and 269 existing players. More longitudinal studies and observations are also required to 270 explore changes in athletic identity over time (e.g., specific points of the season or 271 regularly over the whole two year apprenticeship) to better understand where specific 272 player support may be best placed. 273 Further research should be undertaken to explore the environment created by 274 individual clubs and more specifically by coaches who appear to affect levels of

275 exclusivity and social identity in this population. The current findings may be of use

276	to professionals such as coaches, sport psychologists and education and welfare
277	officers in identifying youth team football players who are potentially more at risk of
278	identity foreclosure and associated negative experiences during critical moments such
279	as transition. The development of athletic identity and subsequent association with the
280	role of being a youth team footballer appears to be more influenced by the year of
281	apprenticeship and the environment created within each club more so than a function
282	of the clubs playing level or players living arrangements. Players in year one of an
283	apprenticeship perceive themselves more as footballers (social identity), than their
284	year two counterparts. Strategies to promote similar identification in year two
285	apprentices may need to be implemented in order to maintain factors such motivation
286	and performance levels which may ultimately affect chances of career progression.
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411	Table 1. Mean (SD	) athletic identity	measurement scale	(AIMS), social	identity,
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412 exclusivity and negative affectivity for youth football players according to which

413 English professional league they play in.

	Playing level			
	League 2 ( <i>n</i> = 44)	League 1 ( <i>n</i> = 44)	Championshi p $(n = 44)$	Premiership $(n = 36)$
Total AIMS	39.4 (6.6)	40.2 (5.3)	40.4 (4.0)	42.0 (4.4)
Social identity Exclusivity	16.4 (2.8) 10.6 (2.7)	16.7 (2.0) 11.5 (2.3)	16.5 (1.7) 11.5 (1.9)	17.0 (2.3) 12.5 (1.6)
Negative affectivity	12.4 (2.0)	12.2 (2.3)	12.3 (1.7)	12.5 (1.8)

- 415 Table 2. Mean (SD) athletic identity measurement scale (AIMS), social identity,
- 416 exclusivity and negative affectivity for 168 professional youth football players
- 417 according to whether they were living at home or away, or whether they were in the
- 418 first or second year of their apprentice.

	Living arrangements		Year of apprenticeship	
	Home ( <i>n</i> = 101)	Away ( <i>n</i> = 67)	Year 1 ( <i>n</i> = 83)	Year 2 ( <i>n</i> = 85)
Total AIMS	40.0 (5.4)	41.1 (4.9)	41.1 (4.3)	39.8 (6.0)
Social identity	16.5 (2.3)	16.8 (2.1)	17.1 (2.0)	16.2 (2.4)
Exclusivity	11.1 (2.5)	12.0 (1.8)	11.7 (2.0)	11.3 (2.5)
Negative affectivity	12.4 (1.8)	12.2 (2.2)	12.4 (1.6)	12.3 (2.2)