



Investigação
Operacional **2013**

XVI Congresso

da Associação Portuguesa
de Investigação Operacional

3 a 5 JUNHO de 2013

Bragança

www.io2013.ipb.pt



Optimization Clustering Techniques on Register Unemployment Data

Carlos Balsa, Alcina Nunes, and Elisa Barros

Abstract An important strategy for data classification consists in organising data points in clusters. The k -means is a traditional optimisation method applied to cluster data points. Using a labour market database, aiming the segmentation of this market taking into account the heterogeneity resulting from different unemployment characteristics observed along the Portuguese geographical space, we suggest the application of an alternative method based on the computation of the dominant eigenvalue of a matrix related with the distance among data points. This approach presents results consistent with the results obtained by the k -means.

1 Introduction

Clustering is an important process for data classification that consists in organising a set of data points into groups, called clusters. A cluster is a subset of an original set of data points that are close together in some distance measure. In other words, given a data matrix containing multivariate measurements on a large number of individuals (observations or points), the aim of the cluster analysis is to build up some natural groups (clusters) with homogeneous properties out of heterogeneous large samples [1].

C. Balsa (✉)

Instituto Politécnico de Bragança (IPB), Bragança, and Centro de Estudos de Energia Eólica e Escamentos Atmosféricos (CEsA) da Faculdade de Engenharia da Universidade do Porto, Porto, Portugal

e-mail: balsa@ipb.pt

A. Nunes

Instituto Politécnico de Bragança (IPB), Bragança, and Grupo de Estudos Monetários e Financeiros (GEMF) da Faculdade de Economia da Universidade de Coimbra, Coimbra, Portugal

e-mail: alcina@ipb.pt

E. Barros

Instituto Politécnico de Bragança (IPB), Bragança, Portugal

e-mail: ebarros@ipb.pt

Groups are based on similarities. The similarity depends on the distance between data points and a reduced distance indicates that they are more similar. Several distinct methods can be used to measure the distance among the elements of a data set. Along this work we will consider the traditional Euclidian distance, i.e., the 2-norm of the differences between data points vectors.

There are two main classes of clustering techniques: hierarchical and optimization methods. In hierarchical clustering is not necessary to know in advance the number of subsets in which we want to divide the data. The observations are successively included in groups of different dimensions depending on the level of clustering. The result is a set of nested partitions. In each step of the process, two groups are either merged (agglomerative methods) or divided (divisive methods) according to some criteria [2]. In the agglomerative approach, single-members clusters (clusters with only one observation) are increasingly fused until all observations are in only one cluster. The divisive approach starts with a single set containing all points. This group will be increasingly divided as the distance between points is reduced. The set of nested partitions is represented graphically by a dendrogram that has a tree shape indicating the distance's hierarchical dependence.

The k -means [3] is an optimization method that partitions the data in exactly k clusters, previously determine. This is achieved in a sequence of steps which begins, for instance, with an initial partition randomly generated. In each step the cluster's centroid (arithmetic vector mean) is computed. The minimum distance between each data point and the clusters' different centroids will decide the formation of new clusters. The formation of a new cluster implies assigning each observation to the cluster which presents the lowest distance. After that the centroids are (re)calculated and the former step is repeated until the moment each individual belongs to a stable cluster, i.e., when the sum of the squared distances to the centroid of all data point over all the clusters is minimized. The algorithm presents a rather fast convergence, but one cannot guarantee that the algorithm finds the global minimum [4].

Spectral clustering is also an optimization method. This method is becoming very popular in recent years because it has been included in algorithms used in the identification of the human genome or in web browsers. Beyond biology and information retrieval the method has other fields of application such as image analysis and, in some cases, it can perform better than standard algorithms such as k -means and hierarchical clustering [2]. Spectral clustering methods use the k dominant eigenvectors of a matrix, called affinity matrix, based on the distance between the observations. The idea is grouping data points in a lower-dimensional space described by those k eigenvectors [5]. The approach may not make a lot of sense, at first, since we could apply the k -means methodology directly without going through all the matrix calculations and manipulations. However, some analyses show that mapping the points to this k -dimensional space can produce tight clusters that can easily be found applying k -means [2].

The k -means and spectral methods are rigid because one observation can belong to only one cluster. This rigidity can be avoided by using fuzzy clustering [6]. In this method each observation has a probability of belonging to each cluster, rather than completely belonging to just one cluster as it is the case in the traditional k -means.

Fuzzy k -means specifically tries to deal with the problem where observations are between centroids in an ambiguous position by replacing distance with probability. Thus, one obtains the probability of an observation belonging to each cluster. From the computational point of view this approach is more demanding than traditional k -means. However, it allows more flexibility in the classification of observations.

Most of the observable phenomena in empirical sciences – including the social ones – are of a multivariate nature. It is necessary to deal with huge data sets with high dimensions making sense out of these data and exploring the hidden features of it. In the present research work, spectral clustering is applied in an unusual context concerning the traditional data mining analysis. We classify 278 Portuguese mainland municipalities (*concelhos*) regarding the type/characteristics of unemployment official registers. The set of observations, x_1, \dots, x_{278} , that contains 278 vectors, whose 11 coordinates are the values for some of the indicators used to characterise Portuguese unemployment (gender, age classes, levels of formal education, situation relating unemployment and unemployment duration), is divided in k clusters. The classification of observations resulting from the spectral method is then compared to the classification given by the traditional k -means method.

The results are analysed from both mathematical and economic points of view. The main goal is to find evidence regarding which method produces the best cluster partition and, accordingly, to understand if the resulting clusterisation makes sense in terms of the spatial distribution of unemployment characteristics, over a country's administrative territory. Indeed it is important to understand if the application of the cluster methodology could avoid a priori subjective grouping criteria as the one that just groups municipalities in administrative regions [7]. The idea is to understand if a particular cluster methodology for data mining analysis provides useful and suitable information that could be used to the development of national, regional or local unemployment policies. The problem of unemployment has traditionally been studied as a national phenomenon being the national unemployment rates considered as a consequence of national labour market characteristics. However the rates of unemployment at the regional level are very heterogeneous inside countries, particularly in Europe. According to Südekum [8], in Europe, regional labour market disparities within many countries are of about the same magnitude as differences between countries. Taking into account this findings is important to understand the regional dynamics of unemployment [9].

The paper is divided as follows. The k -means method and the spectral clustering method are presented in Sects. 2 and 3, respectively. The methods description is followed by Sect. 4 where data and variables analysed are also presented and described. In Sect. 5 we move ahead toward the optimal number of clusters applying both selected methods. In Sect. 6 the results are presented and discussed, regarding the particular case in which the methodology is applied. Our concluding remarks can be found on Sect. 7.

2 The k -Means Method

We are concerned with m data observations $x_i \in \mathbb{R}^n$ that we want to classify into k clusters, where k is predetermined. We organize the data as lines in a matrix $X \in \mathbb{R}^{m \times n}$. To describe the k -means method as proposed in [4] we denote a partition of vectors x_1, \dots, x_m into k clusters as $\Pi = \{\pi_1, \dots, \pi_k\}$ where

$$\pi_j = \{\ell : x_\ell \in \text{cluster } j\}$$

defines the set of vectors in cluster j . The centroid, or the arithmetic mean, of the cluster j is:

$$m_j = \frac{1}{n_j} \sum_{\ell \in \pi_j} x_\ell \quad (1)$$

where n_j is the number of elements in cluster j . The sum of the squared distance, in 2-norm, between the data points and the j cluster's centroid is known as the *coherence*:

$$q_j = \sum_{\ell \in \pi_j} \|x_\ell - m_j\|_2^2 \quad (2)$$

The closer the vectors are to the centroid, the smaller the value of q_j . The quality of a clustering process can be measured as the *overall coherence*:

$$Q(\Pi) = \sum_{j=1}^k q_j \quad (3)$$

The k -means is considered an optimization method because it seeks a partition process that minimizes $Q(\Pi)$ and, consequently, finds an optimal coherence. The problem of minimizing the *overall coherence* is NP-hard and, therefore, very difficult to achieve. The basic algorithm for k -means clustering is a two-step heuristic procedure. Firstly, each vector is assigned to its closest group. After that, new centroids are computed using the assigned vectors. In the following version of k -means algorithm, proposed by [4], these steps are alternated until the changes in the *overall coherence* are lower than a certain tolerance previously defined.

Since it is a heuristic algorithm there is no guarantee that k -means will converge to the global minimum, and the result may depend on the initial partition $\Pi^{(0)}$. To avoid this issue, it is common to run it multiple times, with different starting conditions choosing the solution with the smaller $Q(\Pi)$.

The k -means algorithm

1. Start with an initial partitioning $\Pi^{(0)}$ and compute the corresponding centroid vectors $m_j^{(0)}$ for $j = 1, \dots, k$. Compute $Q(\Pi^{(0)})$. Put $t = 1$.
 2. For each vector x_i find the closest centroid. If the closest centroid is m_p^{t-1} assign i to $\pi_p^{(t)}$.
 3. Compute the centroids $m_j^{(t)}$ for $j = 1, \dots, k$ of the new partitioning $\Pi^{(t)}$.
 4. If $\left| Q(\Pi^{(t)}) - Q(\Pi^{(t-1)}) \right| < \text{tol}$, stop; Otherwise $t = t + 1$ and return to step 2.
-

3 Spectral Clustering Method

Let x_1, \dots, x_m be a m data observations set in a n -dimensional euclidian space. We want to group these m points in k clusters in order to have better within-cluster affinities and weaker affinities across clusters. The affinity between two observations x_i and x_j is defined by [10] as:

$$A_{ij} = \exp\left(-\frac{\|x_i - x_j\|_2^2}{2\sigma^2}\right) \quad (4)$$

where σ is a scaling parameter that determines how fast the affinity decreases with the distance between x_i and x_j . The appropriate choice of this parameter is crucial [2]. In [10] we can find a description of a method able to choose the scaling parameter automatically.

The spectral clustering algorithm proposed by [10] is based on the extraction of dominant eigenvalues and their corresponding eigenvectors from the normalized affinity matrix $A \in \mathbb{R}^{m \times m}$. The components A_{ij} of A are given by Eq. 4, if $i \neq j$, and by $A_{ii} = 0$, if $i = j$. The sequence of steps in the spectral clustering algorithm is presented as follows:

The spectral clustering algorithm

1. Form the affinity matrix A as indicated in Eq. 4.
 2. Construct the normalized matrix $L = D^{-1/2}AD^{-1/2}$ with $D_{ii} = \sum_{j=1}^m A_{ij}$.
 3. Construct the matrix $V = [v_1 v_2 \dots v_k] \in \mathbb{R}^{m \times k}$ by stacking the eigenvectors associated with the k largest eigenvalues of L .
 4. Form the matrix Y by normalizing each row in the $m \times k$ matrix V (i.e. $Y_{ij} = V_{ij} / \left(\sum_{j=1}^k V_{ij}^2\right)^{1/2}$).
 5. Treat each row of Y as a point in \mathbb{R}^k and group them in k clusters by using the k -means method.
 6. Assign the original point x_i to cluster j if and only if row i of matrix Y was assigned to cluster j .
-

4 Data Description

The 278 data observations represents the Portuguese continental *concelhos*. Each data point have 11 coordinates representing characteristics of the unemployed register individuals. Indeed, the unemployed individuals registered in the Portuguese public employment services of the *Instituto de Emprego e Formação Profissional (IEFP)* present a given set of distinctive characteristics related with gender, age, formal education, unemployment spell (unemployment for less than a year or more than a year) and situation related with the unemployment situation (unemployed individual looking for a first employment or for another employment). Due to the methodological particularities of the clustering methods here applied, it should be noted that the characteristics of the individuals registered in each local employment center are not mutually exclusive. If this is the general condition for all variables, it should be stressed that this apply, in particular, to the characteristics of the individuals recorded regarding their labour state within the labour market. A long-term unemployed, for instance, can be looking for a new job or looking for he/she first job. The fundamental feature demanded is the register in a given local labour center for at least 12 months. Of course, is not expected that an individual register presenting an age near the minimum age allowed (18 years) had completed the upper level of formal education but that is not impossible since the upper level of formal education starts counting after the twelve years of study.

The above mentioned characteristics are important determinants of unemployment. For example, the Portuguese labour market is characterised by low intensity transitions between employment and unemployment, and very long unemployment spells [11, 12]. They are also important economic vectors regarding the development of public employment policies. National public policies benefit from being based on simple and objective rules however a blind application of these national policies across space (regions) could be ineffective if the addressed problem is not well explored and identified [13] at a regional level. For example, in many countries the labour market problems of large cities are quite different from those of rural areas – even when the unemployment rate is the same [14]. It is believed this is the case of the Portuguese economy. So well targeted policies are more efficient, in terms of expected results, and avoid the waste of scarce resources. The main strategies of labour market policy have to be varied regionally to correspond to the situation at hand. For instance, it is easier to integrate an unemployed person into a job if the policy measure depends on the local labour market conditions [14].

A complete study of regional similarities (or dissimilarities) in a particular labour market, as the Portuguese, should not be limited by a descriptive analysis of the associated economic phenomena. It should also try to establish spacial comparison patterns among geographic areas in order to develop both national and regional public policies to fight the problem. Indeed high unemployment indicators and regional inequalities are major concerns for European policy-makers since the creation of European Union. However, even if the problem is known the policies dealing with unemployment and regional inequalities have been few and weak [15].

In Portugal, in particular, there are some studies that try to define geographic, economic and social homogeneous groups [16]. Yet, to the best of our knowledge, there are no studies that offer an analysis of regional unemployment profiles. Other economies are starting to develop this kind of statistical analysis using as a policy tool the cluster analysis methodology [7, 17–19].

The data concerning the above mentioned characteristics are openly available in a monthly period base in the website of *IEFP* (<http://www.iefp.pt/estatisticas/Paginas/Home.aspx>). Additionally, the month of December gives information about the stock of registered unemployed individuals at the end of the respective year. In the case of this research work, data from unemployment registers in 2012 have been used. The eleven variables available to characterise the individuals and that have been used here are divided in demographic variables and variables related with the labour market. These variables are dummy variables, measured in percentage of the total number of register individuals in a given *concelho*, and describe the register unemployed as follows: 1: Female, 2: Long duration unemployed (individual unemployed for more than 1 year), 3: Unemployed looking for a new employment, 4: Age lower than 25 years, 5: Age between 25 and 35 years, 6: Age between 35 and 54 years, 7: Age equal or higher than 55 years, 8: Less than 4 years of formal education (includes individuals with no formal education at all), 9: Between 4 and 6 years of formal education, 10: Between 6 and 12 years of formal education and 11: Higher education.

Women, individuals in a situation of long duration unemployment, younger or older unemployed individuals and the ones with lower formal education are the most fragile groups in the labour market and, consequently, are the most exposed to unemployment situations [20]. They are also the most challenging groups regarding the development of public employment policies, namely the regional ones.

5 Toward the Optimal Number of Clusters

We begin by applying the k -means method to partition in k clusters the data points set x_1, \dots, x_m , with $m = 278$ Portuguese mainland *concelhos* regarding the 11 chosen unemployment characteristics. As the optimal number of targeted groups is unknown a priori, we repeat the partition for $k = 2, 3, 4$ and 5 clusters.

To evaluate the quality of the results from the cluster methodology and to estimate the correct number of groups in our data set we resort the silhouette statistic framework. The silhouette statistic introduced by [1] is a way to estimate the number of groups in a data set. Given observation x_i , the average dissimilarity to all other points in its own cluster is denoted as a_i . For any other cluster c , the average dissimilarity of x_i to all data points in cluster c is represented by $\bar{d}(x_i, c)$. Finally, b_i

denote the minimum of these average dissimilarities $\bar{d}(x_i, c)$. The *silhouette width* for the observation x_i is:

$$s_i = \frac{(b_i - a_i)}{\max\{b_i, a_i\}}. \quad (5)$$

The *average silhouette width* is obtained by averaging the s_i over all observations:

$$\bar{s} = \frac{1}{m} \sum_{i=1}^m s_i. \quad (6)$$

If the *silhouette width* of an observation is large it tends to be well clustered. Observations with small *silhouette width* values tend to be those that are scattered between clusters. The *silhouette width* s_i in Eq. 5 ranges from -1 to 1 . If an observation has a value close to 1 , then it is closer to its own cluster than it is to a neighbouring one. If it has a *silhouette width* close to -1 , then it is a sign that it is not very well clustered. A *silhouette width* close to zero indicates that the observation could just as well belong to its current cluster or one that is near to it.

The *average silhouette width* (Eq. 6) can be used to estimate the number of clusters in the data set by using the partition with two or more clusters that yield the largest average silhouette width [1]. As a rule of thumb, it is considered that an *average silhouette width* greater than 0.5 indicates a reasonable partition of the data, and a value less than 0.2 would indicate that the data do not exhibit a cluster structure [2].

Figure 1 presents the *silhouette width* corresponding to the case of four different partitions of the data points set, this is, $k = 2, 3, 4$ and 5 clusters resulting from the application of the k -means method.

As it is possible to observe, the worst cases occur, clearly, when $k = 3$ and $k = 5$. For these cases, some clusters present negative values and others appear with small (even if positive) silhouette indexes. In the case of $k = 2$ and $k = 4$ clusters there are no negative values, however we find large silhouette values mostly in the case of the two clusters partition.

To get a single number that is able to summary and describe each clustering process, we find the *average of the silhouette* values (Eq. 6) corresponding to $k = 2, 3, 4$ and 5 . The results can be observed in Fig. 2.

The two cluster solution presents an average silhouette value near 0.44 and the four cluster solution presents an average silhouette value near 0.29 . These results confirm the ones above. The best partition obtained with the application of the k -means method occurs with $k = 2$. Nonetheless, the *average of the silhouette* is close but smaller than 0.5 which reveals that the data set does not seem to present a strong trend to be partitioned in two clusters.

Figure 3 shows the *silhouette width* corresponding to each observation in the case of four different partitions of the data set points. This is, in $k = 2, 3, 4$ and 5 clusters, resulting from the application of the spectral clustering method.

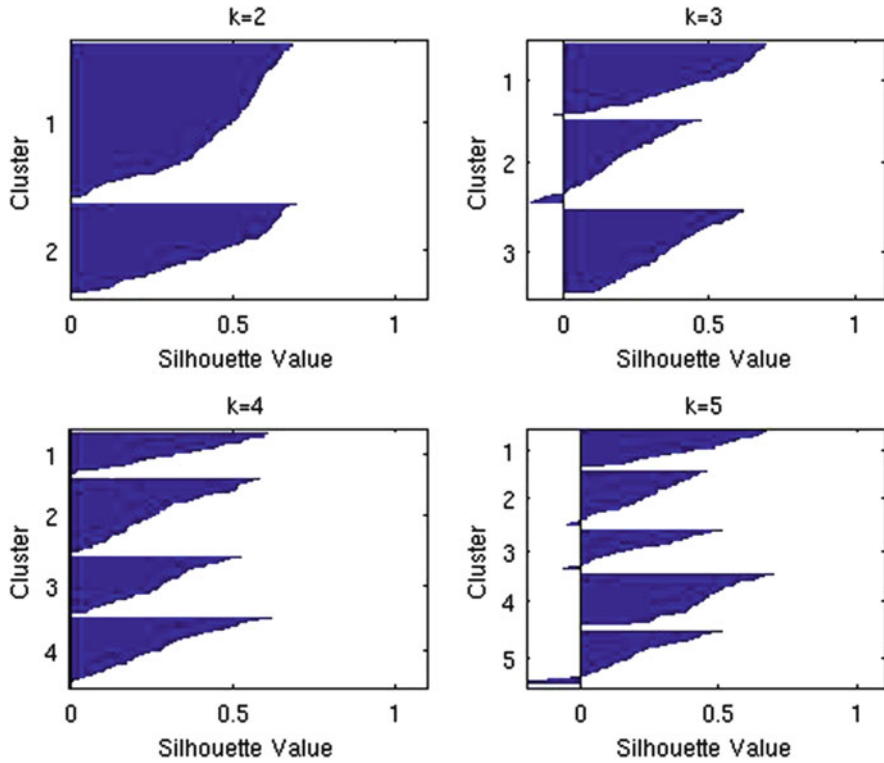


Fig. 1 Silhouette width for $k = 2, 3, 4$ and 5 clusters resulting from the k -means method

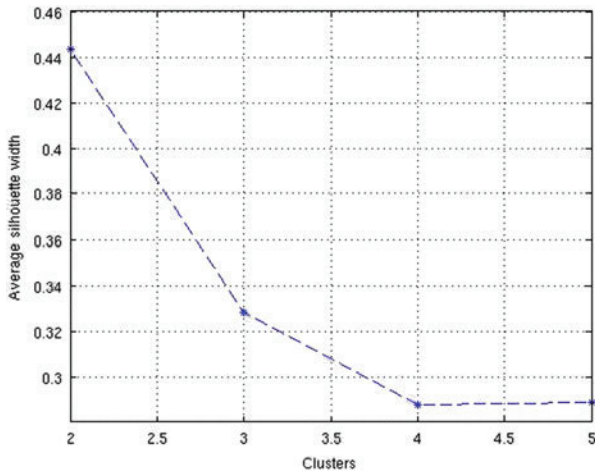


Fig. 2 Average silhouette width for $k = 2, 3, 4$ and 5 clusters resulting from the k -means method

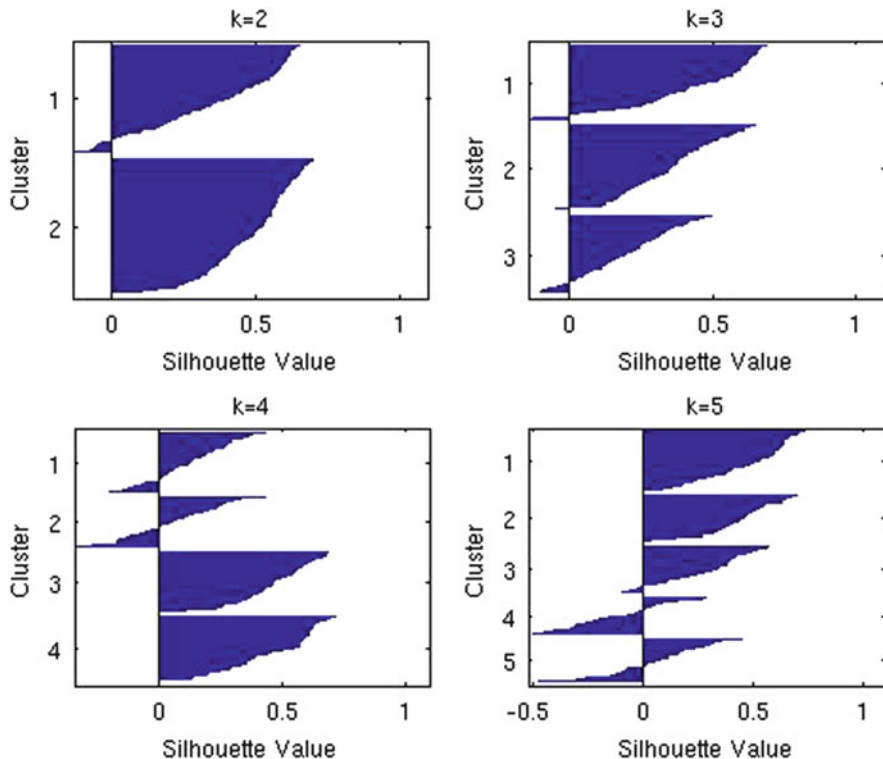


Fig. 3 *Silhouette width* for $k = 2, 3, 4$ and 5 clusters resulting from the spectral method

In this case all the tested partitions present clusters where can be observed negative values. The worst cases occur, clearly, when $k = 4$ and $k = 5$. Here we get values close to -0.5 . In the case $k = 3$ is possible to observe negative values in the three cluster obtained whereas in the case of $k = 2$ the negative values are just observed in one of the two clusters.

The trend observed with the *silhouette width* is confirmed by the *average of the silhouette* values corresponding to the spectral clustering process with $k = 2, 3, 4$ and 5 clusters (Fig. 4).

The two cluster solution has an average silhouette value near 0.43 and decrease as the number of clusters increases. The best partition obtained with the spectral clustering method occurs with $k = 2$. These results are in agreement with the partitioning found by using the k -means method. The *average of the silhouette* value (0.43) is very close to the one calculated with k -means method (0.44).

As mentioned before, the results obtained with the k -means method agree with the results obtained with the application of the spectral methods. The best partition of the data set is accomplished with two clusters. However, this trend is not completely crystal clear. Indeed, the *average of the silhouette* in the two cases is

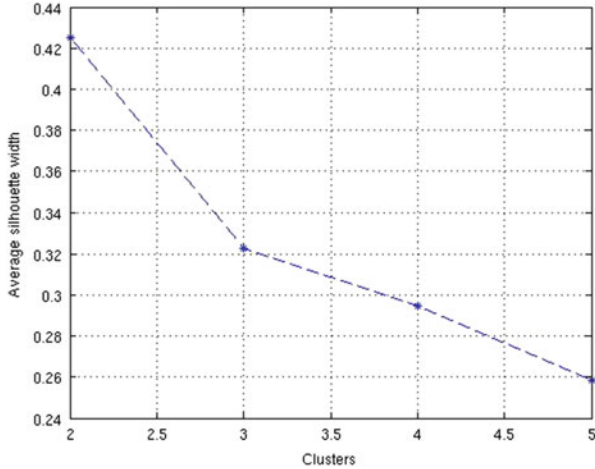


Fig. 4 Average silhouette width for $k = 2, 3, 4$ and 5 clusters resulting from the spectral method.

smaller than 0.5. The computed value indicates that the distance between the two considered clusters is not very large.

6 Mathematical and Economic Results’ Analysis

Both spectral clustering method and k -means method indicate that the data are best partitioned into two clusters. The statistical properties of these two clusters are presented in Table 1.

Despite the number of observations in each cluster is not the same, it appears that for both methods the first cluster is the largest. This is, includes a bigger number of *concelhos*: $n_1 = 177$ for the k -means and $n_1 = 154$ for the spectral method. The difference of 23 observations for the first cluster is reflected in the computed local coherence q (Eq. 2) that is larger for the k -means methods ($q_1 = 3.4161$). The second cluster comprises $n_2 = 101$ observations and presents a local coherence of $q_2 = 1.9115$, for the k -means, and $n_2 = 124$ observations and a local coherence of $q_2 = 2.6026$ for the spectral method. Although the differences between the computed coherence for each cluster, we can observe that both methods achieve a very similar overall coherence (Eq. 3), $Q \approx 5.3$ for the k -means and $Q \approx 5.4$ for the spectral method. The results presented in Table 2 show that clusters obtained by the two methods are very similar. We can observe that 153 observations are assigned to the first cluster and 118 assigned to the second by the two methods. There are only 7 observations whose allocation fluctuates with the method. This number represents about 2.5% of the total number of observations (278). This means that the uncertainty associated with the formation of the two clusters is small.

Table 1 Statistical properties of the two clusters resulting from *k*-means and spectral methods

Method	<i>j</i>	<i>n_j</i>	<i>q_j</i>	<i>Q</i>
<i>k</i> -means	1	177	3.4161	5.3276
	2	101	1.9115	
Spectral	1	154	2.7511	5.3536
	2	124	2.6026	

Table 2 Repeated observations in each cluster

Cluster <i>j</i>	<i>k</i> -means <i>n_j</i>	Spectral <i>n_j</i>	Repeated <i>n_j</i>
1	160	153	153
2	118	125	118

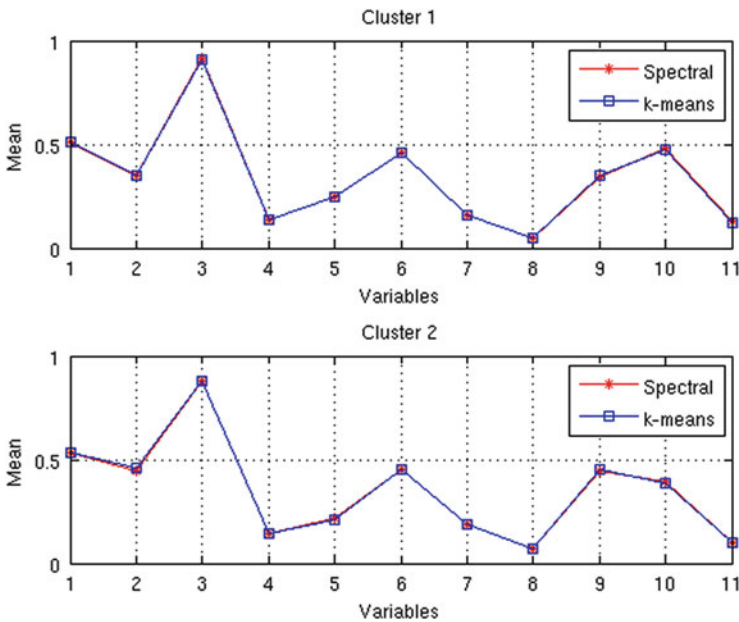


Fig. 5 Mean values computed for the two methods by cluster

For a more complete comparison analysis of the results obtained by *k*-means and spectral methods, it is also important to analyse two distribution measures: mean and standard deviation. The measures are presented for each one of the 11 variables used in the cluster analysis. In Fig. 5 we compare the mean value obtained for the 11 parameters that characterise the two clusters obtained by the two clusterisation methods. In Fig. 6 we compare the standard deviation value. Note that in these two figures the comparison analysis is done regarding the cluster methods applied.

It is visible that the computed mean values, regarding each one of the variables, are very similar in the two clusters independently of the cluster method used. This situation is not unusual in times of economic crisis. In these periods of the economic

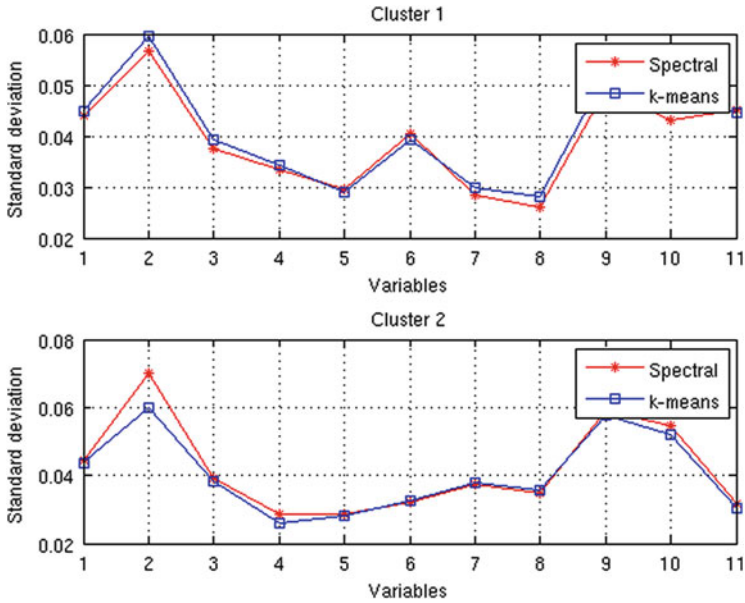


Fig. 6 Standard deviation values computed for the two methods by cluster

cycle the registered unemployment increases, in general, not sparing any particular group. So, the average values of registers, by characteristic, tend to converge. For the computed standard deviation values we can observe a first cluster where the standard deviation, for the overall set of variables, are slightly higher for the *k-means* and a second cluster where the observed trend is reversed. In short, we can observe that the results for both methods are similar regarding the measure of central tendency of each one of the variables but the variability of values, regarding the central tendency, differ between cluster methods.

The mean and standard deviation measures can be compared regarding the values computed by cluster. From this point of view the analysis would have an economic focus. So, in Fig. 7 we compare the mean value obtained for the 11 parameters for each one of the clusters by cluster method. In Fig. 8 we compare the computed standard deviation value. The lecture of both figures should not forget the observation made on the data description – a register in a variable do not excludes the register in an other variable since they are not mutually exclusive.

From the Figs. 7 and 8 it is possible to observe that both methods retrieve clusters that present the same pattern. In the second cluster (cluster 2) are gathered the Portuguese mainland *concelhos* that present a higher percentage of unemployed register individuals with more problematic characteristics – women, long duration unemployed individuals, individuals that are looking for a job for the first time (individuals with no connections with the labour market), individuals with more than 55 years and with lower number of years of formal education (for example, this

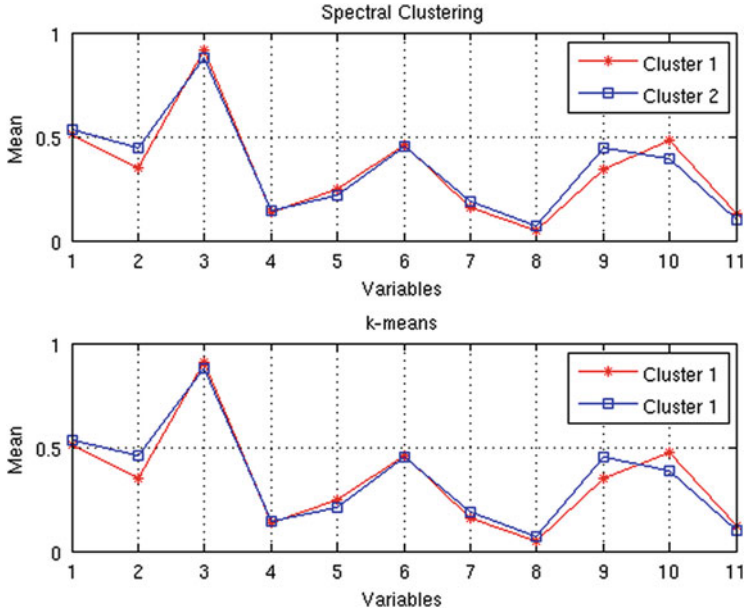


Fig. 7 Mean values computed for the two clusters resulting from *k*-means and spectral method

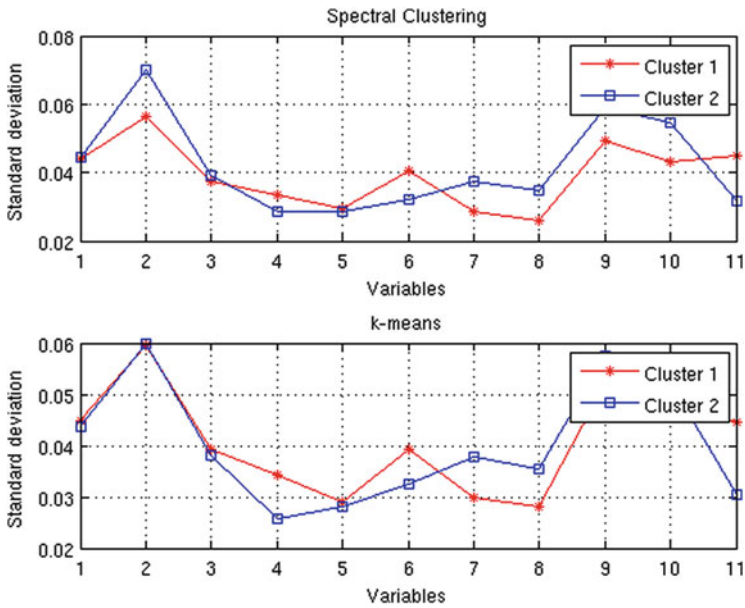


Fig. 8 Standard deviation values computed for the two clusters resulting from *k*-means and spectral method

cluster gathers the *concelhos* with a lower percentage of unemployed individuals with a higher education). As mentioned before these groups of individual are the most fragile labour market groups. Both cluster methods seem to divide the total number of *concelhos* in two economic meaningful clusters. Despite the stage of the economic cycle, that tends to align the unemployment registration rates, regardless of the observed individual characteristics, is possible to verify the existence of regional differences that should be studied and analysed carefully in order to make employment public policies more effective and efficient. The success of labour policies depends on the regional labour market conditions. As a consequence, first, policy-makers should be very careful in promoting those policies since their effectiveness might significantly vary. Second, policy-makers should adjust labour policy strategy to the regional economic structure. It follows that when designing a labour market strategy, the economic context should be heavily taken into account [21].

Regarding the standard deviation we observe that the k -means method retrieve clusters that present a lower variability among the observations in each cluster, by variable. The variability seems to be lower for the overall set of characteristics even if the k -means method divides the total number of observations in more uneven clusters.

7 Concluding Remarks

In short, both methods denote the same data partition. Applying both methods, the data partition into two clusters minimises the dispersion of data values. The use of the spectral clustering method in an unusual economic application shows potential benefits. Without algorithm parameters refinement the method presented results that are consistent with the k -means results.

From the economic point of view both methods show the importance of dividing Portuguese *concelhos* in two well defined spatial groups which could be object of distinct public policies and of particular unemployment measures. Well targeted labour market measures are, recognisable, more efficient with the cluster methodology helping the identification of different and well defined target regions – regions with similar characteristics and problems. Indeed the allocation of unemployment particular measures according to a multivariate classification as the one explored in this paper brings benefits that should not be ignored. The classification obtained (the classification enables employment offices to compare themselves with others in the appropriate peer group) can be used, for instance, to assess and support the labour market policy adopted by each region. Although differences remain regarding labour market conditions the complexity of reality is reduced – is possible to differentiate within types of registered unemployed individuals since the results for the distance matrix between all labour market regions is available [14],

As pointed by Campo and co-authors [13] in their work, it is important to conduct further analysis aiming to compare results from different techniques, data regarding different moments of the economic cycle and different unemployment variables.

References

1. Kaufman, L., Rousseeuw, P.J.: *Finding Groups in Data: An Introduction to Cluster Analysis*. Wiley, New York (1990)
2. Martinez, W.L., Martinez, A.R., Solka J.L.: *Exploratory Data Analysis with MATLAB*. CRC, Boca Raton (2010)
3. MacQueen, J.B.: Some Methods for Classification and Analysis of Multivariate Observations. *Proceedings of 5-th Berkeley Symposium on Mathematical Statistics and Probability*, vol. 1, pp. 281–297. University of California Press (1967)
4. Eldén, L.: *Matrix Methods in Data Mining and Pattern Recognition*. SIAM, Philadelphia (2007)
5. Mouysset, S., Noailles, J., Ruiz, D.: Using a global parameter for Gaussian Affinity matrices in spectral clustering. In: Palma, J.M.L.M., Amestoy, P.R., Daydé, M., Mattoso, M., Lopes, J.C. (eds.) *High Performance Computing for Computational Science – VECPAR 2008*. Lecture Notes in Computer Science, vol. 5336, pp. 378–390. Springer, Berlin/Heidelberg (2008). ISBN: 978-3-540-92858-4, doi:10.1007/978-3-540-92859-1_34, http://dx.doi.org/10.1007/978-3-540-92859-1_34
6. Bezdek, J.C.: *Pattern Recognition with Fuzzy Objective Function Algorithms*. Plenum Press, New York (1981)
7. Álvarez de Toledo, P., Núñez, F., Usabiaga, C.: Labour market segmentation, clusters, mobility and unemployment duration with individual microdata. MPRA Paper 46003, University Library of Munich (2013)
8. Südekum, J.: Increasing returns and spatial unemployment disparities. *Papers Reg. Sci.* **84**, 159–181 (2005)
9. Garcilazo, J.E., Spiezia, V.: Regional unemployment clusters: neighborhood and state effects in Europe and North America. *Rev. Reg. Stud.* **37**(3), 282–302 (2007)
10. Ng, A.Y., Jordan, M.I., Weiss Y.: On spectral clustering: analysis and an algorithm. *Adv. Neural Inf. Process. Syst. (NIPS)* **14**, 849–856 (2002)
11. Carneiro, A., Portugal, P., Varejão, J.: Catastrophic job destruction during the Portuguese economic crisis. *J. Macroecon.* **39**, 444–457 (2014)
12. Blanchard, O., Portugal, P.: What hides behind an unemployment rate: comparing Portuguese and U.S. labor markets. *Am. Econ. Rev.* **91**, 187–207 (2001)
13. Campo, D., Monteiro, C.M.F., Soares, J.O.: The European regional policy and the socio-economic diversity of European regions: a multivariate analysis. *Eur. J. Oper. Res.* **187**, 600–612 (2008)
14. Blien, U., Hirschenauer, F., Van, P.H.: Classification of regional labour markets for purpose of labour market policies. *Pap. Reg. Sci.* **89**(4), 859–881 (2009)
15. Overman, H.G., Puga, D.: Unemployment clusters across Europe’s regions and countries. *Econ. Policy* **17**(34), 115–148 (2002)
16. Soares, J.O., Marques, M.M.L., Monteiro, C.M.F.: A multivariate methodology to uncover regional disparities: a contribution to improve European union and governmental decisions. *Eur. J. Oper. Res.* **45**, 121–135 (2003)
17. Arandarenko, M., Juvicic, M.: Regional labour market differences in Serbia: assessment and policy recommendations. *Eur. J. Comp. Econ.* **4**(2), 299–317 (2007)
18. López-Bazo, E., Del Barrio, T., Artís, M.: Geographical distribution of unemployment in Spain. *Reg. Stud.* **39**(3), 305–318 (2005)

19. Nadiya, D.: Econometric and cluster analysis of potential and regional features of the labor market of Poland. *Ekonomia* 21:28–44 (2008)
20. Dean, A.: Tackling Long-Term Unemployment Amongst Vulnerable Groups. OECD Local Economic and Employment Development (LEED) Working Paper 2013/11. OECD Publishing (2013)
21. Altavilla, C., Caroleo, F.E.: Asymmetric effects of national-based active labour market policies. *Reg. Stud.* **47**(9), 1482–1506 (2013)