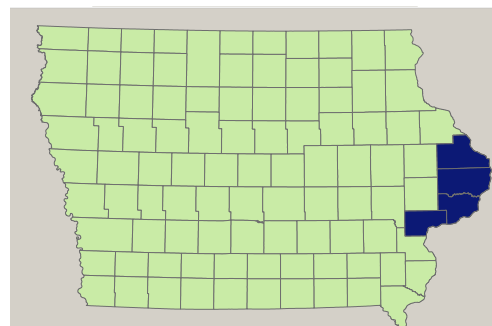# 2017 ANNUAL PROFILE
REGION #9
IOWA WORKFORCE DEVELOPMENT

Executive Summary

As of 2016, Iowa Workforce Development's (IWD) Region 9's largest private industry was Manufacturing, representing 17.2 percent (24,535) of the region's total covered employment of 142,440. The region's total employment increased by 0.1 percent since 2015, while the average annual wage increased by 1.3 percent to $42,678 for all industries. The Agricultural industry posted the largest employment percentage increase of 13.5 percent during 2016.
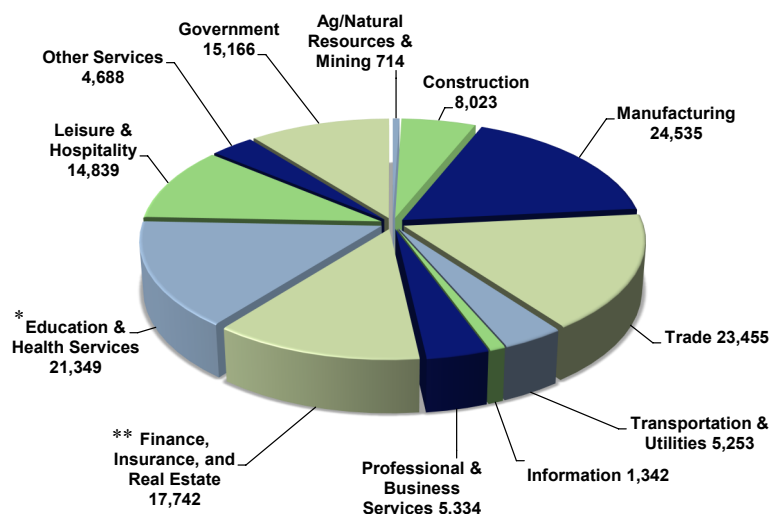
IWD's Region 9 average weekly wage for all industries was $821 for 2016. This was an increase of 1.4 percent since 2015. The highest average weekly wage for a private sector was in Manufacturing, averaging $1,187. Between 2015 and 2016, the Information sector reported the largest percentage increase in average weekly wage of 4.9 percent.

STATE OF IOWA

IWD Region #9

2016 Industry Breakout by Employment

Government 15,166
Ag/Natural Resources & Mining 714
Other Services 4,688
Construction 8,023
Manufacturing 24,535
Leisure & Hospitality 14,839
Trade 23,455
* Education & Health Services 21,349
Transportation & Utilities 5,253
** Finance, Insurance, and Real Estate 17,742
Professional & Business Services 5,334
Information 1,342

*Includes public education and health institutions, **FIRE– Finance, Insurance, and Real Estate*
Source: Quarterly Census of Employment and Wages

Ten Major Private Industry Employers
Listed alphabetically

Name of Company	Industry
Arconic	Manufacturing
Cobham Mission Equipment	Manufacturing
Custom-Pak Inc	Manufacturing
Genesis Medical Ctr	Health Services
Isle Casino Hotel Bettendorf	Arts & Entertainment
John Deere Davenport Works	Wholesale Trade
Kraft Heinz Co	Manufacturing
Mercy Medical Ctr-Clinton	Health Services
Tri City Communications	Construction
West Liberty Foods LLC	Manufacturing

Source: InfoGroup®

QUICK FACTS

Counties Included in Iowa Workforce Development's Region #

Jackson	Clinton
Scott	Muscatine

2016 Covered Employment (QCEW)

		%
Total Employment	142,440	9.3[1]
Average Weekly Wage	$821	95.0[2]
Largest Private Sector: Manufacturing	24,535	11.5[3]

[1] *Percent is based on statewide covered employment of 1,539,355*
[2] *Percent is based on statewide average weekly wage of $864*
[3] *Percent is based on statewide covered employment in specified sector*

Census Statistics

IWD Region 9 Population (2016)	282,195

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2015 - 2016 Covered Employment and Reporting Units by Industry

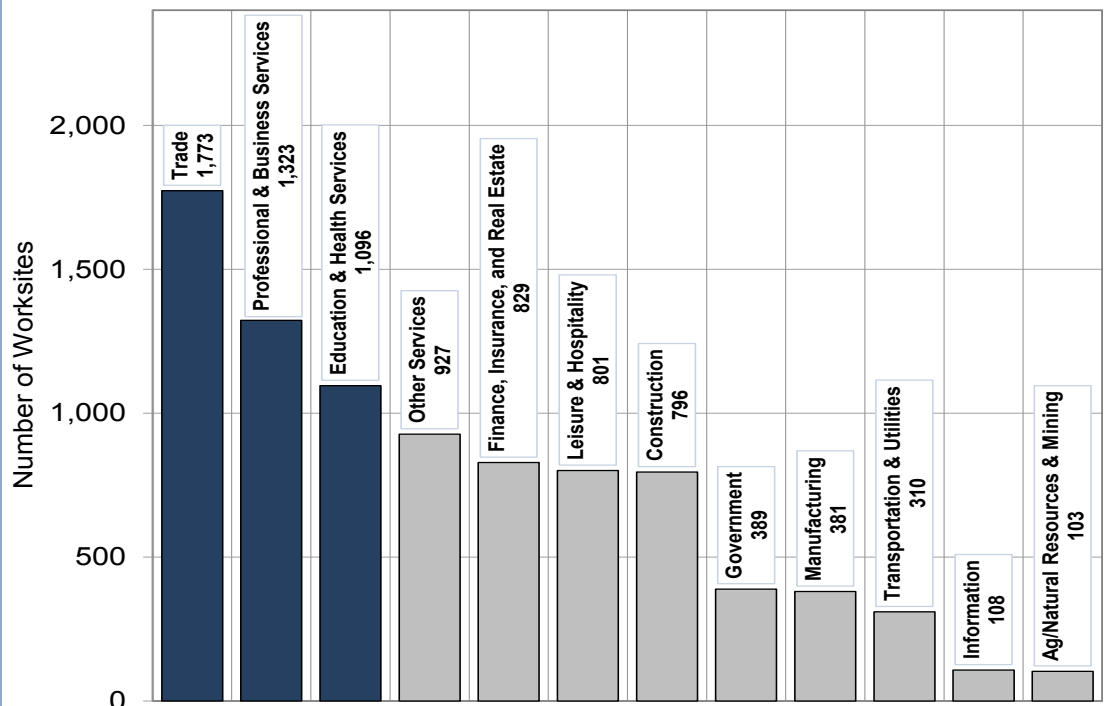| Reporting Units				Employment		
2015	2016	% Change		2015	2016	% Change
8,794	8,835	0.47%	Total All Industries	142,293	142,440	0.10%
8,407	8,446	0.46%	Private Business	127,347	127,274	-0.06%
103	103	0.00%	Ag/Natural Resources & Mining	629	714	13.51%
770	796	3.38%	Construction	7,460	8,023	7.55%
389	381	-2.06%	Manufacturing	25,115	24,535	-2.31%
1,779	1,773	-0.34%	Trade	23,384	23,455	0.30%
703	699	-0.57%	*Wholesale Trade*	5,503	5,371	-2.40%
1,077	1,074	-0.28%	*Retail Trade*	17,881	18,084	1.14%
306	310	1.31%	Transportation & Utilities	5,340	5,253	-1.63%
110	108	-1.82%	Information	1,623	1,342	-17.31%
829	829	0.00%	Finance, Insurance, and Real Estate	4,967	5,334	7.39%
1,321	1,323	0.15%	Professional & Business Services	18,157	17,742	-2.29%
1,018	1,096	7.66%	Education & Health Services	21,139	21,349	0.99%
795	801	0.75%	Leisure & Hospitality	14,725	14,839	0.77%
988	927	-6.17%	Other Services	4,809	4,688	-2.52%
387	389	0.52%	Government	14,947	15,166	1.47%
83	83	0.00%	*State*	675	658	-2.52%
225	229	1.78%	*Local*	13,417	13,644	1.69%
79	77	-2.53%	*Federal*	855	864	1.05%

QUICK FACTS

IWD Region 9's Greatest Number of Worksites

Trade
1,773

Professional & Business Services
1,323

Education & Health Services
1,096

Reporting Units by Industry in 2016

Number of Worksites

- Trade 1,773
- Professional & Business Services 1,323
- Education & Health Services 1,096
- Other Services 927
- Finance, Insurance, and Real Estate 829
- Leisure & Hospitality 801
- Construction 796
- Government 389
- Manufacturing 381
- Transportation & Utilities 310
- Information 108
- Ag/Natural Resources & Mining 103

Trade includes wholesale & retail trade

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2015 - 2016 Average Annual and Weekly Wage by Industry

Average Annual Wage				Average Weekly Wage		
2015	2016	% Change		2015	2016	% Change
$ 42,146	$ 42,678	1.26%	Total All Industries	$ 810	$ 821	1.36%
$ 42,039	$ 42,552	1.22%	Private Business	$ 808	$ 818	1.24%
$ 38,546	$ 37,278	-3.29%	Ag/Natural Resources & Mining	$ 741	$ 717	-3.24%
$ 57,267	$ 57,805	0.94%	Construction	$ 1,101	$ 1,112	1.00%
$ 61,028	$ 61,740	1.17%	Manufacturing	$ 1,174	$ 1,187	1.11%
$ 33,500	$ 33,725	0.67%	Trade	$ 644	$ 649	0.78%
$ 58,505	$ 58,682	0.30%	*Wholesale Trade*	$ 1,125	$ 1,129	0.36%
$ 25,805	$ 26,312	1.96%	*Retail Trade*	$ 496	$ 506	2.02%
$ 45,919	$ 46,174	0.56%	Transportation & Utilities	$ 883	$ 888	0.57%
$ 38,018	$ 39,894	4.93%	Information	$ 731	$ 767	4.92%
$ 56,111	$ 56,137	0.05%	Finance, Insurance, Real Estate	$ 1,079	$ 1,080	0.09%
$ 44,161	$ 44,791	1.43%	Professional & Business Services	$ 849	$ 861	1.41%
$ 40,220	$ 40,988	1.91%	Education & Health Services	$ 773	$ 788	1.94%
$ 15,329	$ 15,486	1.02%	Leisure & Hospitality	$ 295	$ 298	1.02%
$ 25,503	$ 26,562	4.15%	Other Services	$ 490	$ 511	4.29%
$ 43,054	$ 43,736	1.58%	Government	$ 828	$ 841	1.57%
$ 54,406	$ 55,782	2.53%	*State*	$ 1,046	$ 1,073	2.58%
$ 41,320	$ 42,013	1.68%	*Local*	$ 795	$ 808	1.64%
$ 61,306	$ 61,761	0.74%	*Federal*	$ 1,179	$ 1,188	0.76%

Average Weekly Wage for All Industries by County
Annual 2016

Legend:
- Under $682
- $683 - $730
- $731 - $803
- $804 - $899
- $900 and Up
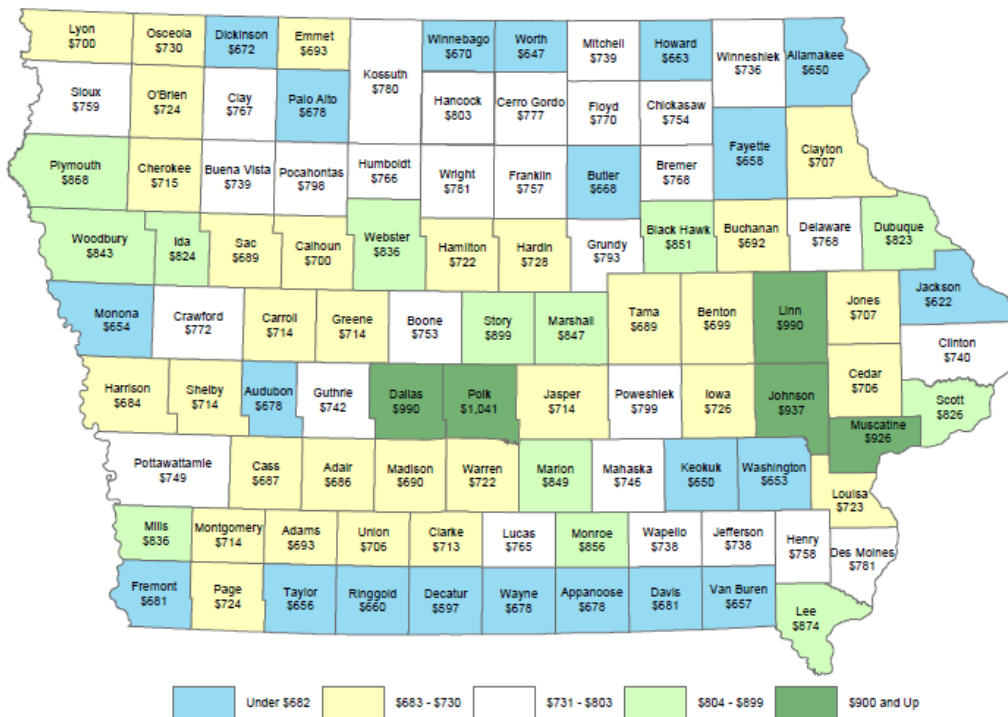
Source: Quarterly Census of Employment and Wages (QCEW)

QUICK FACTS

Average Weekly Wage Comparisons

IWD Region 9
$821

Rank
Among All 15
IWD Regions
#5

Statewide
$864
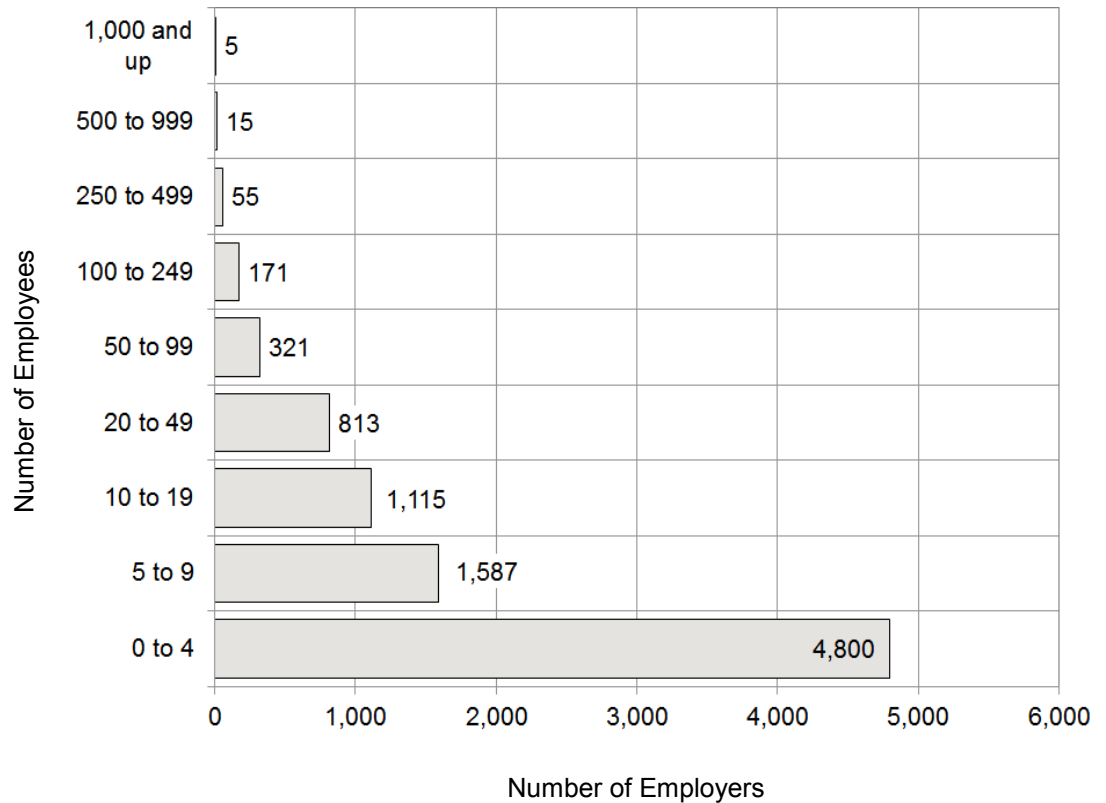
Size of Firm Based on Employment
December 2016

Size of Firm

20 firms in Region 9 employ 500 or more workers, totaling 18,073 employees, which accounts for 12.6 percent of total employment in the region.

Firms that employ less than 50 workers represent 93.6 percent of all establishments region-wide.

Number of Employees	Number of Employers
1,000 and up	5
500 to 999	15
250 to 499	55
100 to 249	171
50 to 99	321
20 to 49	813
10 to 19	1,115
5 to 9	1,587
0 to 4	4,800

2016 Local Employment Dynamics (LED) - Quarterly Workforce Indicators
Comparison of 1st Quarter 2015 to 1st Quarter 2016

Quarterly Workforce Indicators Definitions

Total Employment
Number of workers who are employed by the same employer in both the current and previous quarter

New Hires
Total number of accessions that were also not employed by that employer during the previous four quarters

For additional definitions see source information below the LED tables

Quarterly Workforce Indicators	Region 9 (2015)	Region 9 (2016)
Total Employment	139,234	135,726
New Hires	16,270	16,009
Separations	14,753	13,082
Turnover Rate %	9.2%	-
Average Monthly Earnings	$3,548	$3,540
Average New Hire Earnings	$1,985	$1,898

Quarterly Workforce Indicators	Iowa (2015)	Iowa (2016)
Total Employment	1,480,668	1,488,265
New Hires	164,056	167,515
Separations	135,706	137,100
Turnover Rate %	8.9%	-
Average Monthly Earnings	$3,750	$3,727
Average New Hire Earnings	$2,047	$2,100

Source: Local Employment Dynamics, http://lehd.did.census.gov/datatools/qwi-online.html. For definitions of the Quarterly Workforce Indicators, visit http://lehd.did.census.gov/doc/QWI_101.pdf.

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Inflow/Outflow Job Analysis of Region 9 2014
Characteristics of workers who commute in, out, and within Region 9.
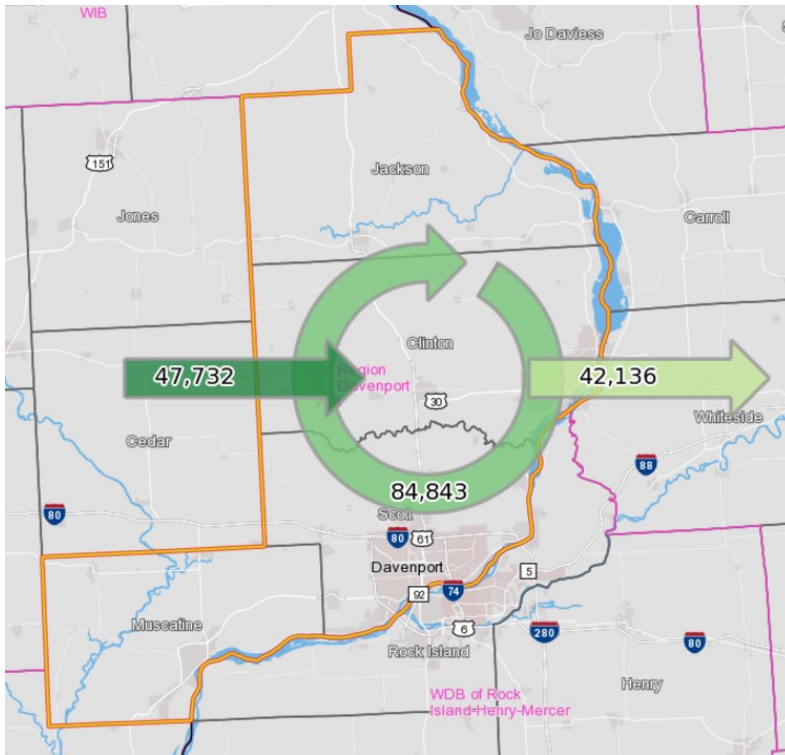
For an online tour of the application, please follow this link:
http://lehd.ces.census.gov/led/datatools/onthemap.php?name=WhatisOnTheMap

ON THE MAP Statistics — Region 9
Distribution of Worker's Age, Monthly Earnings, and Educational Attainment—Primary Jobs

Total Primary Jobs	2014		2012		2010	
	Count	Change	Count	Change	Count	Change
	132,575	2.7%	129,089	2.6%	125,814	-
Jobs By Worker Age	**2014**		**2012**		**2010**	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	32,556	24.6%	31,344	24.3%	32,325	25.7%
Age 30 to 54	70,054	52.8%	69,839	54.1%	69,470	55.2%
Age 55 or older	29,965	22.6%	27,906	21.6%	24,019	19.1%
Jobs by Earnings	**2014**		**2012**		**2010**	
	Count	Share	Count	Share	Count	Share
$1,250 per month or less	30,329	22.9%	30,752	23.8%	31,937	25.4%
$1,251 to $3,333 per month	48,377	36.5%	48,400	37.5%	50,099	39.8%
More than $3,333 per month	53,869	40.6%	49,937	38.7%	43,778	34.8%
Jobs by Worker Educational Attainment	**2014**		**2012**		**2010**	
	Count	Share	Count	Share	Count	Share
Less than high school	10,175	7.7%	9,187	7.1%	8,557	6.8%
High school or equivalent, no college	31,831	24.0%	31,773	24.6%	29,964	23.8%
Some college or Associate degree	34,105	25.7%	33,403	25.9%	32,249	25.6%
Bachelor's degree or advanced degree	23,908	18.0%	23,382	18.1%	22,719	18.1%
Edu. attainment n/a (workers aged 29 or younger)	32,556	24.6%	31,344	24.3%	32,325	25.7%

Source: Local Employment Dynamics, On the Map: https://onthemap.ces.census.gov/. For definitions and instruction on this mapping application, visit
http://lehd.ces.census.gov/led/datatools/onthemap.php?name=GettingStarted

Top 20 Growing Industries by Employment
2014 - 2024

Industry Description	NAICS Code	2014 Estimated Employment	2024 Projected Employment	Total Growth	Percent Change
Total, All Industries (Non-ag)	000	156,200	169,635	13,435	8.6%
Ambulatory Health Care Services	621	6,765	8,645	1,880	27.8%
Administrative and Support Services	561	10,340	11,750	1,410	13.6%
Self Employed and Unpaid Family Workers	671	13,130	14,025	895	6.8%
Nursing and Residential Care Facilities	623	4,480	5,370	890	19.9%
Food Services and Drinking Places	722	10,880	11,705	825	7.6%
Specialty Trade Contractors	238	4,865	5,670	805	16.5%
Educational Services	611	12,110	12,900	790	6.5%
Professional, Scientific, and Technical Services	541	4,245	4,900	655	15.4%
Management of Companies and Enterprises	551	2,615	3,265	650	24.9%
Social Assistance	624	2,575	2,970	395	15.3%
Hospitals	622	4,590	4,940	350	7.6%
Truck Transportation	484	1,940	2,255	315	16.2%
Warehousing and Storage	493	1,300	1,600	300	23.1%
Construction of Buildings	236	1,450	1,720	270	18.6%
Primary Metal Manufacturing	331	4,575	4,840	265	5.8%
Amusement, Gambling, and Recreation Industries	713	1,180	1,425	245	20.8%
Merchant Wholesalers, Durable Goods	423	3,735	3,965	230	6.2%
Furniture and Related Product	337	3,335	3,555	220	6.6%
Local Government, Excluding Education and Hospitals	930	4,660	4,870	210	4.5%
Food and Beverage Stores	445	3,345	3,545	200	6.0%

Source: Long-Term Industry Projections
https://www.iowaworkforcedevelopment.gov/industry-projections

"Hot Jobs" in Region 9
2014 - 2024

SOC	Occupational Title	Employment			Career Preparation		
		2014 Estimated	2024 Projected	Annual Growth Rate (%)	Educ	Work Exp	Job Training
29-1127	Speech-Language Pathologists	200	260	2.8	MA	N	N
29-1123	Physical Therapists	220	280	2.7	DP	N	N
15-1121	Computer Systems Analysts	280	350	2.7	BA	N	N
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	365	455	2.6	HS	N	M
49-9041	Industrial Machinery Mechanics	330	410	2.4	HS	N	L
29-2012	Medical & Clinical Laboratory Technicians	190	230	2.4	AS	N	N
11-9111	Medical & Health Services Managers	400	490	2.3	BA	< 5	N
11-2021	Marketing Managers	195	235	2.1	BA	> 5	N
51-4041	Machinists	415	485	1.8	HS	N	L
29-1141	Registered Nurses	2,555	3,000	1.8	BA	N	N
47-2181	Roofers	230	270	1.7	NE	N	M
47-2111	Electricians	810	950	1.7	HS	N	A
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	360	420	1.7	HS	N	L
15-1151	Computer User Support Specialists	390	460	1.7	SC	N	N

Education (typical education level needed to enter an occupation): DP = Doctoral or Professional degree; MA = Master's degree; BA = Bachelor's degree; AS = Associate's degree; PS = Postsecondary non-degree award; SC = Some college, no degree; HS = High school diploma or equivalent; < HS = Less than high school;

Job Training (typical on-the-job training level needed to attain occupational competency): I = Internship/residency; A = Apprenticeship; L = Long-term on-the-job training; M = Moderate-term on-the-job training; S = Short-term on-the-job training; None = N.

Occupations were selected based on the annual growth rate from 2014-2024 occupational projections.
https://www.iowaworkforcedevelopment.gov/career-exploration-resources

2017 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Employment and Unemployment Statistics
Annual 2016

County	Labor Force	Number Unemployed	Unemployment Rate	Number Employed
Clinton	23,910	1,200	5.0	22,710
Jackson	11,170	470	4.2	10,700
Muscatine	22,600	870	3.9	21,720
Scott	86,300	4,000	4.6	82,300
Total	143,980	6,540	4.5	137,430

Note: The unemployment rate is widely recognized as an important economic indicator that is used to gauge the vitality of the labor market. The release of the monthly unemployment rate causes markets to react and analysts to speculate on the health of the economy. A low jobless rate indicates a strong economy where job seekers can find employment quickly, whereas a high rate may indicate a weaker economy. On the other hand, businesses can find employees more easily when the unemployment rate is high.

Source: Local Area Unemployment Statistics (LAUS)
Note: Total employed and unemployed may not reflect total labor force, due to rounding.

Unemployment Rates per Iowa Counties
2016 Annual Average
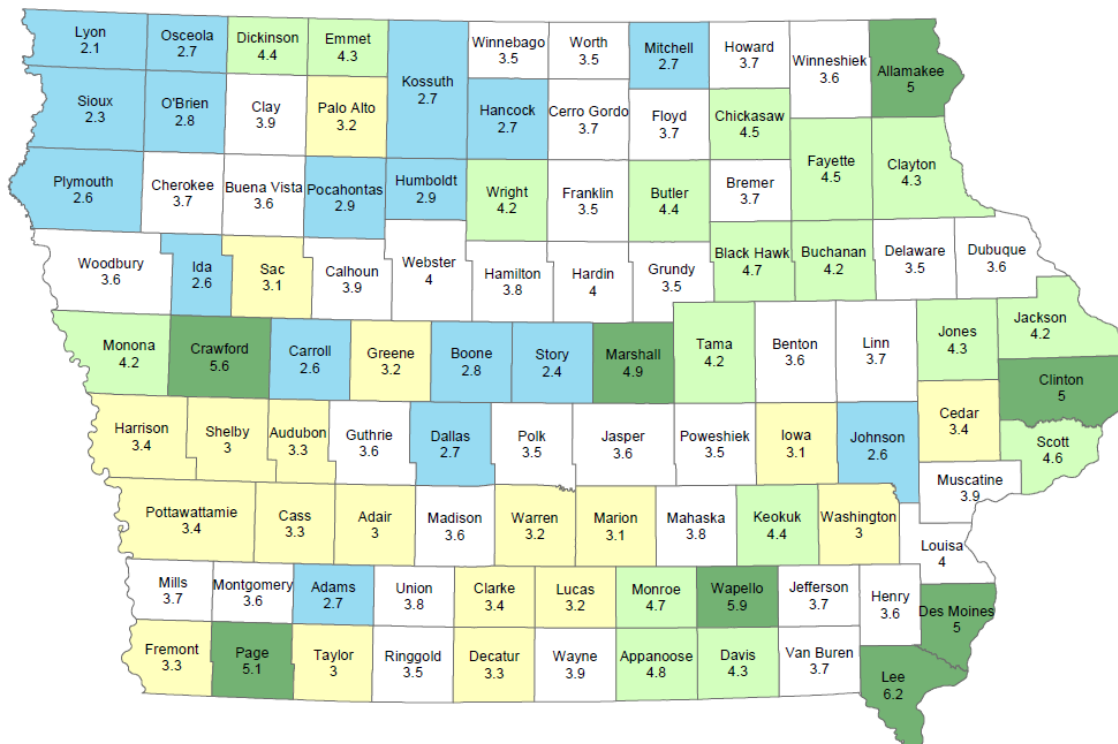
Source: Local Area Unemployment Statistics (LAUS)

QUICK FACTS

Annual 2016 UI Benefits

UI Benefits for Iowa increased slightly from $417.6 million in 2015 to $423.5 million in 2016, an increase of 1.4 percent.

UI Benefits in Region 9 decreased from $36.1 million in 2015 to $34.3 million in 2016, a decrease of 5.0 percent.

Percentage Change in Total Unemployment Insurance (UI) Benefit
From Annual 2015 to Annual 2016

Decrease   Increase
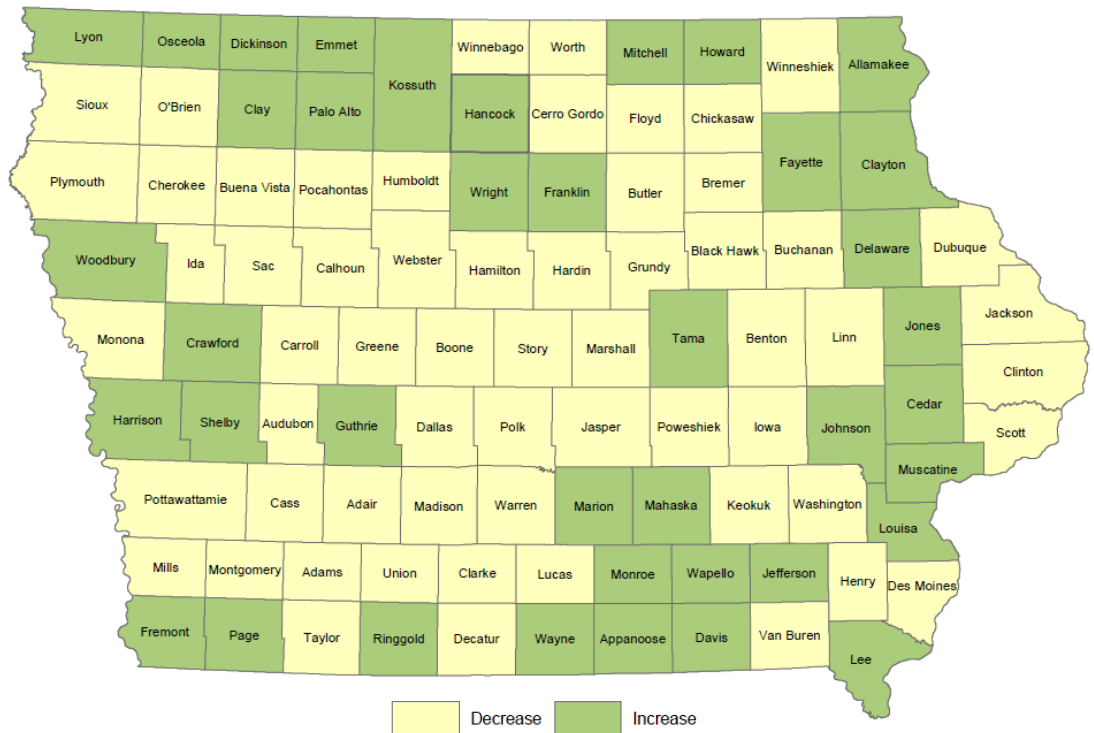
Source: Unemployment Insurance Statistical Data, www.iowaworkforce.org/lmi/uistats/index.html

CONTACT INFO

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www.iowalmi.gov

Equal opportunity employer/ program. Auxiliary aids and services are available upon request to individuals with disabilities.

TTY 515-281-4748; 1-800-831-1399

For Additional Information visit our Website!
www.iowalmi.gov