

Integrity of employees: dimensions of human governance through the personality of leaders in the workplace

Abstract :

This paper is an analytical discussion on the integrity of employees from the dimension of human governance through the personality of the leaders in the workplace. Discussions are encircling the concepts of integrity, human governance and personality, impact, outlooks and challenges. In this new millennium, the world is increasingly emphasizing the development of human capital as a human resource in society, religion, race and nation. In fact, we do not deny that the development of human capital should be in line in the physical and material development of the country. Certainly we want the world to have first class facilities, but the soul of human capital and a first class mentality are most important. In the same fashion, all employees in a workplace or organization are human resources. There should be an ideal capacity of human capital in terms of human governance in order to produce quality work and have a strong value of integrity. Therefore, leaders in the workplace must have a high level of emotional and spiritual intelligence to be able to form a positive culture among employees and develop consistency of practice on an on-going basis, so that they become habits that give comfort to all parties in the working environment. The end of this paper will clearly show the need for all leaders to have good personalities that are based on the strength of their affect and mentality from the dimension of human governance to help enhance employee integrity and to enable workers to develop their human capital. Therefore, integrity among employees can achieve its optimum level and thus can help achieve the percentage of success in realizing the vision and mission of an organization.