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NEWCASTLE

1           The role of coach-athlete relationship quality in team sport athletes'  
2           psychophysiological exhaustion: implications for physical and cognitive  
3           performance.

4  
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20          Paper submitted for publication in *Journal of Sports Sciences*

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Abstract

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The present study aimed to examine associations between the quality of the coach-athlete relationship and athlete exhaustion by assessing physiological and cognitive consequences. Male and female athletes (N= 82) representing seven teams across four different sports, participated in a quasi-experimental study measuring physical performance on a 5-meter multiple shuttle test, followed by a Stroop test to assess cognitive performance. Participants provided saliva samples measuring cortisol as a biomarker of acute stress response and completed questionnaires measuring exhaustion, and coach-athlete relationship quality. Structural equation modelling revealed a positive relationship between the quality of the coach-athlete relationship and Stroop performance, and negative relationships between the quality of the coach-athlete relationship and cortisol responses to high-intensity exercise, cognitive testing, and exhaustion. The study supports previous research on socio-cognitive correlates of athlete exhaustion by highlighting associations with the quality of the coach-athlete relationship.

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Key words: coach-athlete relationship, exhaustion, team sports, teammate, performance

69                   The role of coach-athlete relationship quality in team sport athletes'  
70                   psychophysiological exhaustion: implications for physical and cognitive  
71                   performance.

72                   Participation in sports encompasses a number of cognitive-affective  
73 experiences with implications for athletes' well-being and psychological health  
74 (Gustafsson, DeFreese, & Madigan, 2017). Athletes' perceptions of their social  
75 environment can manifest psychophysiological implications (Barcza-Renner, Eklund,  
76 Morin, & Habeeb, 2016); specifically, coaches are key components of the social  
77 environment that may potentially influence stress and the development of exhaustion  
78 (Arnold, Fletcher, & Daniels, 2013; DeFreese & Smith, 2014; Fletcher, Hanton, &  
79 Mellalieu, 2006; Isoard-Gautheur, Trouilloud, Gustafsson, & Guillet-Descas, 2016).  
80 In terms of a positive influence, supportive social interactions within the athletes'  
81 environment has the potential to enhance their performance and development (Bianco  
82 & Eklund, 2001). On the contrary, unwanted, rejecting or neglecting behaviours that  
83 typify negative social interactions (with coaches) can hinder progress and result in a  
84 deleterious athlete experience (Newsom, Rook, Nishishiba, Sorkin, & Mahan, 2005).

85                   Recent research has attempted to examine the athletes' social environment  
86 from the perspective of the quality of the coach-athlete relationship (Jowett, 2007;  
87 Davis, Jowett, & Lafrenière 2013). The coach-athlete relationship has been identified  
88 as being a central feature of an athlete's sport experience (Bartholomew, Ntoumanis,  
89 & Thøgersen-Ntoumani, 2009). Jowett (2007) defines the coach-athlete relationship  
90 as a unique interpersonal relationship in which athletes' and coaches' feelings,  
91 thoughts, and behaviours are mutually and causally interconnected. These feelings,  
92 thoughts, and behaviours have been reflected in Jowett's (2007) 3 + 1Cs framework.  
93 Specifically, according to this framework *Closeness* reflects the affective bond that

94 develops between the coach and athlete and manifests in “feelings” of liking one  
 95 another, mutual trust, respect, and appreciation. *Commitment* is characterised by the  
 96 athlete’s and/or coach’s “thoughts” of maintaining a close-tied athletic relationship  
 97 over a long period of time. *Complementarity* reflects athletes’ and coaches’  
 98 “behaviours” that are both complementary and cooperative, and determine the  
 99 efficient conduct of interactions. Finally, the +1C *co-orientation* represents the inter-  
 100 connected aspect of the coach-athlete relationship and refers to coaches’ and athletes’  
 101 interpersonal perceptions regarding the quality of the coach-athlete relationship.  
 102 Within the construct of co-orientation, Jowett (2007) has explained the importance of  
 103 considering two distinct perceptual platforms from which coaches and athletes are  
 104 likely to view, consider, and assess the quality of the relationship. These perceptual  
 105 platforms include: the direct perspective (e.g., I like my coach) and the meta-  
 106 perspective (e.g., my coach likes me). In essence, both the direct and meta-  
 107 perspectives of the 3Cs, are essential indicators that shape the quality of the coach-  
 108 athlete relationship.

109 Previous research has investigated the influence of the quality of the coach-  
 110 athlete relationship on both interpersonal and intrapersonal outcomes including the  
 111 athlete’s physical and psychosocial development (Davis & Jowett, 2014), satisfaction  
 112 (Jowett & Ntoumanis, 2004), motivation (Isoard-Gauthier et al., 2016), collective  
 113 efficacy (Hampson & Jowett, 2014), and one’s subjective evaluation of performance  
 114 (Rhind & Jowett, 2010). However, seldom does sport research link the quality of the  
 115 coach-athlete relationship to an athlete’s actual physical and cognitive performance.  
 116 This shortcoming may be due to the consideration that subjective evaluations of  
 117 performance are less intrusive to the athlete and potentially offer greater  
 118 generalizability across sports (Biddle, Hanrahan, & Sellars, 2001) in comparison to

119 objective physical performance measures where it is crucial to consider the ecological  
120 validity of research. Therefore, it is warranted that research incorporates alternative  
121 objective measures to more accurately assess athletes' performance with greater  
122 applicability to their applied environment. Gillet, Vallerand, Amoura, and Baldes  
123 (2010) propose "tournament placing" as an objective measure of performance;  
124 however, it is difficult to generalize "tournament placing" to other performance  
125 contexts due to many unique variables across specific performance settings (e.g., level  
126 of competition; Gillet et al, 2010).

127 In proposing an alternative method of objectively measuring sport  
128 performance, assessing outcomes on a running task may offer increased  
129 generalizability across a greater number of sports. This would permit more extensive  
130 comparisons when examining the impact of the coach-athlete relationship across a  
131 wider range of performance contexts. Further, research examining the potential impact  
132 of the quality of the coach-athlete relationship on performance would also be well  
133 served by differentiating aspects of performance into subcomponents of performance  
134 including physical and cognitive functioning. Cognitive performance in the areas of  
135 attention, working memory, and executive function are crucial to athletic proficiency  
136 (MacDonald & Minahan, 2016). Despite the importance of decision making in  
137 competitive sport (Light, Harvey, & Mouchet, 2014), limited research has investigated  
138 the impact of the quality of the coach-athlete relationship on cognitive functioning.

139 Cognitive and physical subcomponents of sport performance are both notably  
140 influenced by athletes' emotions (Vallarand & Bouchard, 2000; Woodman, Davis,  
141 Hardy et al., 2009). In particular, the impact of anxiety and stress upon performance  
142 has been the focus of extensive research (Hanton, Neil, & Mellalieu, 2008), with  
143 athletes reporting a variety of stressors associated with competitive sport (e.g.,



144 performance errors, interpersonal relationships; Nicholls, Jones, Polman, & Borkoles,  
 145 2009; Sarkar & Fletcher, 2014). The traditional reliance upon self-report measures in  
 146 the study of stress in sport has been a shortcoming in research design; however,  
 147 advances in research methods now offer the supplemental use of psychophysiological  
 148 measures as biomarkers of stress (Hellhammer, Wüst, & Kudielka, 2009). In  
 149 particular, salivary cortisol, the main end product of hypothalamic-pituitary-adrenal  
 150 (HPA) axis has emerged as an important biomarker of the psychophysiological stress  
 151 responses (Hough, Corney, Kouris, & Gleeson, 2013) and provides an indication of  
 152 the physiological stress response of athletes to a bout of high-intensity exercise  
 153 (Kerdijk, Kamp, & Polman, 2016; Leite et al., 2011).

154         Research examining psychosocial stressors (e.g., coaches; Hogue, Fry, Fry, &  
 155 Pressman, 2013) highlights the significance of examining the cortisol response of  
 156 individuals (Wegner, Schüler, Schulz Scheuermann, Machado, & Budde, 2015). In  
 157 particular, the coach-athlete relationship can influence athletes' appraisals of demands  
 158 on their resources and influence perceptions of stress (Nicholls et al., 2016). However,  
 159 limited research has examined psychophysiological indices of the outcomes associated  
 160 with the relationship quality between the coach and athlete. When the relationship  
 161 quality between the coach and athlete is deemed to be poor, it can potentially  
 162 contribute to athletes' perceived stress through a coach's use of controlling behaviours  
 163 that have been associated with maligned motivational regulation and the development  
 164 of athlete burnout (Barcza-Renner et al., 2016; Cresswell & Eklund, 2007; Gustafsson,  
 165 Hassmén, Kenttä, & Johansson, 2008; Isoard-Gautheur, Trouilloud, Gustafsson, &  
 166 Guillet-Descas, 2016). Specifically, poor quality coach athlete relationships (i.e.,  
 167 characterised by a lack of closeness, commitment, and complementarity) have been  
 168 linked with athlete burnout (i.e., exhaustion, sport devaluation, reduced

169 accomplishment), whilst athletes reporting a high quality relationship with their coach  
170 indicate lower levels of burnout (Isoard-Gauthier et al., 2016).

171 Burnout has been extensively studied in the domain of sport over the past three  
172 decades and has been linked with athletes' negative health outcomes (Gustafsson,  
173 DeFreese, & Madigan, 2017). In particular, athletes suffering from burnout report  
174 greater depression, mood disturbance, and general feelings of frustration (Eklund &  
175 Cresswell, 2007; Eklund & DeFreese, 2015). Despite it being the focus of  
176 comprehensive study, the understanding of burnout is limited by a lack of agreement  
177 regarding the definition of the construct and has been the subject of ongoing debate in  
178 the research literature (Kristensen, Borritz, Villadsen, & Christensen, 2005;  
179 Lundkvist, Gustafsson, & Davis, 2016). Further, the relationships between the  
180 proposed sub-dimensions (i.e., exhaustion, reduced accomplishment, and sport  
181 devaluation) are unclear (Lundkvist, Gustafsson, Davis, et al., 2017). That said, there  
182 is consensus among researchers that exhaustion is the core dimension of burnout  
183 (Gustafsson, Kenttä, & Hassmén, 2011; Maslach, Schaufeli, & Leiter, 2001) and may  
184 be used as an indicator of the psychological health of athletes (Gustafsson et al., 2016).

185 In consideration of the conceptualisation and developmental issues  
186 surrounding burnout research, the current study focuses on the core dimension of  
187 exhaustion. Further, in light of the observed associations between exhaustion, stress,  
188 and cognitive and physical performance, the present study aims to extend previous  
189 research examining the influence of the quality of the coach-athlete relationship.  
190 Therefore, this study examines the role of coach-athlete relationship quality in team  
191 sport athletes' psychophysiological exhaustion with a particular focus upon the  
192 implications for physical and cognitive performance.

193 In review of previous research, three hypotheses were proposed. First, in light  
194 of the proposed effects of the coach-athlete relationships on sport performance (Gillet  
195 et al, 2010) high quality coach-athlete relationships we expected to be positively  
196 related to cognitive and physical performance. Second, considering high quality  
197 coach-athlete relationships are associated with lower levels of perceived stress  
198 (Nicholls et al., 2016), we expected coach-athlete relationship quality would be  
199 negatively related to acute changes in cortisol resulting from the objective  
200 measurement of physical and cognitive performance. Finally, in review of research  
201 examining coach-athlete relationship quality and burnout (Isoard-Gauthier et al.,  
202 2016), the third hypothesis was that a high quality coach-athlete relationship would  
203 predict lower levels of the core dimension of burnout represented by athletes' reported  
204 exhaustion.

## 205 **Method**

### 206 **Participants**

207 A total of 82 athletes, including 55 males (67.1%) and 27 females (32.9%),  
208 participated in the study. The participants' age ranged from 18 to 31, with a mean age  
209 of 19.87 years ( $SD = 2.94$ ). All of the athletes were actively competing in team sports  
210 at a university level; the sample was comprised of four different sports: rugby union  
211 ( $n = 50, 61\%$ ), rugby league ( $n = 19, 23.2\%$ ), volleyball ( $n = 6, 7.3\%$ ), and netball ( $n$   
212  $= 7, 8.5\%$ ). The participants trained on average for 9.14 hours per week ( $SD = 3.55$ ),  
213 and attended training sessions with their teammates and coach on a regular basis  
214 (range: 3-5 times per week). Participants had on average played their sport for 9.27  
215 years ( $SD = 5.14$ ) and had been competing with their current team and coach for 1.20  
216 years ( $SD = 1.80$ ).

### 217 **Measures**

218           **Demographic and Background Inventory.** Participants provided a variety of  
 219 demographic information including: age, gender, years of competitive experience,  
 220 years played with current team, and level of sport competition. Additionally, the  
 221 demographic questionnaire examined the number of hours an athlete trained per week  
 222 (e.g., “On average, how many hours do you train per week?”) in a manner similar to  
 223 previous sport research (Cresswell & Eklund, 2006; Smith et al., 2010).

224           **Coach-Athlete Relationship.** The 11-item Coach-Athlete Relationship  
 225 Questionnaire (CART-Q; Jowett, & Ntoumanis, 2004) was used to measure athletes’  
 226 direct perception of the quality of the coach-athlete relationship (Jowett, 2008). The  
 227 11-item direct perspective has four items assessing closeness (e.g., “I like my coach”),  
 228 three items assessing commitment (e.g., “I am committed to my coach”) and four items  
 229 assessing complementarity (e.g., “When I am coached by my coach, I am ready to do  
 230 my best”). All CART-Q items were measured on a scale ranging from 1 (“*Strongly*  
 231 *Disagree*”) to 7 (“*Strongly Agree*”). Previous research (Jowett & Ntoumanis; Davis  
 232 & Jowett, 2013) have presented sound psychometric properties of validity and  
 233 reliability.

234           **Physical Performance.** A high-intensity bout of exercise comprised of a 5-  
 235 meter multiple shuttle test (Boddington et al., 2001) was used to measure participants’  
 236 physical performance. Participants were instructed to stand in line with the first of six  
 237 cones that were placed five meters apart in a straight line on a running track (the total  
 238 distance from the first to sixth cone was twenty-five meters). An auditory signal  
 239 indicated the beginning of the test; upon this signal participants sprinted five meters  
 240 to the second cone and touched the ground in line with the cone using their hands  
 241 before sprinting back to the first cone; without hesitation participants then sprinted ten  
 242 meters to the third cone and then back to the starting cone. Participants continued to

243 run in this pattern to the subsequent fourth and fifth cone (each time returning to the  
 244 starting cone) until 30 seconds elapsed and a signal to stop was provided. The distance  
 245 covered by the participants was recorded to the nearest two and a half meters during  
 246 each 30 second shuttle. Participants completed six 30 second shuttle tests with 35  
 247 seconds of recovery time provided between each shuttle. Participants were instructed  
 248 to run maximally (i.e. maximal effort) throughout the test and the total cumulative  
 249 distance covered across the six trials was recorded as the physical performance marker  
 250 (i.e., total running distance).

251 **Cognitive Performance.** Participants' scores on a Stroop task were used as a  
 252 measure of cognitive performance. The application was downloaded from the Apple  
 253 app store (EncephalApp Stroop; Bajaj et al., 2015; Bajaj et al., 2013) and was used in  
 254 testing on Apple iPads (Apple, China). The app allows two components to be set (i.e.,  
 255 the "off" and "on" state), depending on the discordance or concordance of the stimuli.  
 256 The participants were only exposed to the "on" state, which is the more cognitively  
 257 challenging of the two states as incongruent stimuli are presented in nine of the ten  
 258 stimuli. Participants were instructed to indicate the correct response by touching a  
 259 section at the bottom of the screen which corresponded with the color being displayed;  
 260 for example, in the discordant coloring trials that participants completed, if the word  
 261 "GREEN" was displayed in the color red, the correct response is red and incorrect  
 262 response would be green). If the participant was to make a mistake (i.e., select the  
 263 incorrect color), the trial would stop and the program would restart at the beginning.  
 264 Participants were required to correctly answer ten stimuli in a row to complete a trial.  
 265 Participants were allowed one practice attempt at completing a trial prior to  
 266 undertaking the two test trials. The mean time (Stroop score) for completion of two  
 267 successful trials was calculated and used in the further analysis.

268           **Biomarker of Stress.** Salivary cortisol was measured as a biomarker of  
 269 athletes' stress response. Saliva samples were collected in Salimetric collection tubes  
 270 (Greinerbio-one, Frickenhausen, Germany) using a passive drool technique to gain 1.0  
 271 g/mL of saliva. The collection tubes containing the samples were retained by the  
 272 researcher immediately after collection and frozen at -20C within an hour from the  
 273 time of collection. Samples were defrosted and centrifuged at 3,000 rpm for 15  
 274 minutes prior to analysis. Salivary cortisol was quantified for each sample by enzyme  
 275 immunoassay (Salimetrics Europe, Newmarket, United Kingdom) in accordance with  
 276 the manufacturer's instructions. Intra-assay coefficients of variation were less than  
 277 10%.

278           **Athlete Exhaustion.** Each athlete's level of exhaustion was assessed using  
 279 items from the Athlete Burnout Questionnaire (ABQ; Raedeke & Smith, 2001). Only  
 280 the five items referring to the athlete's physical and emotional exhaustion were used  
 281 for the present study (e.g., "I feel overly tired from my sport participation"). The stem  
 282 for each item was "How often do you feel this way?" to which participants responded  
 283 on a five-point scale, ranging from 1 ("*Almost Never*") to 5 ("*Almost Always*").  
 284 Previous research has provided sound psychometric properties across all three  
 285 dimensions of the ABQ (Raedeke & Smith, 2001; Smith, Gustafson, Hassmén, 2010).

286           **Procedure**

287           Ethical approval was granted by the second author's university prior to  
 288 collecting the data. Initially, the head of the university strength and conditioning  
 289 department and head coaches of the university sports teams were approached to obtain  
 290 permission to conduct the study with their respective athletes. On approval, and before  
 291 a prearranged training session, potential athletes were informed of the nature of the  
 292 research and invited to take part in the study. Those who provided informed consent

293 were scheduled to attend a testing session. Subjects were asked to abstain from  
 294 consuming alcohol for 24h before testing and to be well hydrated at the time of testing.  
 295 Athletes who agreed to take part in the study did so as part of their normal strength  
 296 and conditioning program. Therefore, the time of day the testing was conducted was  
 297 dependent on the sports team (i.e., early morning 7-9am, mid-morning 10-11am,  
 298 afternoon 1-3pm, and evening 6-8pm) but was in keeping with usual training patterns.  
 299 Under normal conditions, the highest level of cortisol production occurs in the second  
 300 half of the night peaking in the early hours of the morning (Fries, Dettenborn, &  
 301 Kirschbaum, 2009). Thereafter, the level of cortisol steadily declines during the day  
 302 with the lowest level of cortisol in the first half of the night (Tsigos & Chrousos, 2002).  
 303 However, in the current study there was no significant difference when comparing the  
 304 time of day testing took place (i.e., early morning, mid-morning, afternoon, and  
 305 evening) and changes in cortisol levels (i.e., baseline to post-task) across the testing  
 306 sessions,  $F(3,81) = 1.401, p = .249$ .

### 307 **Experimental protocol**

308       Following the provision of informed consent, participants produced their first  
 309 1.0 g/mL saliva sample. On completion of saliva collection, participants were asked  
 310 to warm up and then undertake a submaximal attempt of the shuttle test to familiarize  
 311 themselves with the test protocol. The submaximal attempt of the shuttle test was  
 312 comprised of a single 30 second trial at a lower intensity following the procedure  
 313 previously outlined. The athletes then performed the 5-metre multiple shuttle test  
 314 comprised of six trials and had their maximal distance recorded; immediately upon  
 315 completion of the physical task they undertook the two Stroop trials and had their  
 316 cognitive performance recorded. Following the completion of the physical and  
 317 cognitive testing, participants provided a second 1.0 g/mL saliva sample. Participants

318 then remained trackside and were monitored as they completed the multi-section  
 319 questionnaire. Participants provided a third and final saliva sample 20 minutes  
 320 following the completion of the physical and cognitive testing.

321 **Data analysis**

322 The statistical analyses were performed with the IBM SPSS and AMOS  
 323 programs (IBM SPSS Inc., 2011). Firstly, descriptive statistics and bivariate  
 324 correlations were performed. For the purpose of the present study, the quality of the  
 325 coach-athlete relationship was represented by a global score in which all three  
 326 dimensions of the 3Cs were subsumed. This was due to the strong correlations  
 327 (ranging from  $r = .627$  to  $r = .711$ ) observed across commitment, closeness, and  
 328 complementarity. This approach has been used and supported in previous research  
 329 (Adie & Jowett, 2010; Davis, et al., 2013; Isoard-Gauthier et al., 2016). A one-way  
 330 repeated measures ANOVA was used to investigate changes in saliva cortisol across  
 331 the baseline, post-test, and 20 minutes post-testing.

332 Structural Equation Modelling (SEM) was then used to test the three  
 333 hypotheses. The hypothesized model included direct paths between the quality of the  
 334 coach-athlete relationship and maximum distance covered on the shuttle task (physical  
 335 performance), Stroop scores (cognitive performance), transient change in cortisol, and  
 336 athlete exhaustion. All of the factors were allowed to correlate. In Figure 1, the  
 337 hypothesized associations are illustrated. A collection of goodness of fit indices was  
 338 employed to assess whether the hypothesized model fit the data were chosen to assess  
 339 the model. Following the suggestion made by several researchers (Hu & Bentler, 1999;  
 340 MacCallum & Austin, 2000), the following indices were employed the Comparative  
 341 Fit Index (CFI), the Root Mean Square Error of Approximation (RMSEA), and the  
 342 Tucker Lewis Index (TLI). According to Hu and Bentler (1999) and MacCallum and



343 Austin, (2000) values that are equal to or above 0.9 for the CFI and TLI indicate a  
344 satisfactory fit to the data, whereas values of 0.95 and higher indicate an excellent fit  
345 to the data. Similarly, RMSEA values of less than 0.08 represent a satisfactory fit,  
346 whilst values of less than 0.05 provide an excellent fit to the data. .

347 <insert figure 1 here>

348

## 349 **Results**

### 350 **Descriptive statistics**

351 Preliminary analyses showed that none of the participants were considered to  
352 be outliers across the variables used in the study (Tabachnick & Fidell, 2007).  
353 Descriptive statistics and bivariate correlations amongst variables are presented in  
354 Table 1. The ABQ exhaustion scores in the study were low to moderate, indicating  
355 that many of the participants were experiencing a low or moderate level of athlete  
356 exhaustion; this is consistent with finding commonly reported in related studies  
357 (Gustafsson, Davis, Skoog, Kenttä, & Haberl, 2015; Raedeke & Smith, 2009).  
358 Athletes reported to experience relatively moderate to high levels of perceived coach-  
359 athlete relationship quality.

360 <Insert table 1.>

### 361 *Cortisol*

362 A single-factor repeated-measures ANOVA was conducted to investigate  
363 changes in participants' cortisol concentration across the three measurement time  
364 points. The results suggest that there was a significant difference across the cortisol  
365 measurements  $F(2,162) = 5.395, p = .009, \eta^2 = .062$ .

366 <Insert table 2.>

367 Bonferroni post hoc comparisons identified that post-test cortisol  
 368 concentration ( $M = 9.83$ ) was significantly higher than baseline cortisol concentration  
 369  $p = .049$ . Cortisol concentration measured 20 minutes following completion of the 5-  
 370 meter multiple shuttle test and Stroop test ( $M = 10.32$ ) was significantly higher than  
 371 baseline cortisol concentration  $p = .029$ . No other significant differences were found,  
 372 as shown in table 2.

373 *<Insert Figure 2,>*

374 *Structural Equation Modelling*

375 Structural equation modelling presented in figure 3, revealed relatively good  
 376 fit to the data ( $df = 6$ ,  $\chi^2 = 8.394$ ,  $RMSEA = .070$ ,  $TLI = .924$ ,  $CFI = .943$ ). Coach-  
 377 athlete relationship quality was negatively related to Stroop scores ( $\beta = -.228$ ,  $p = .033$ ),  
 378 indicating that high quality coach-athlete relationships predicted better cognitive  
 379 performance (i.e., a lower mean time taken by the athlete to complete the two Stroop  
 380 trials represents better performance). Coach-athlete relationship quality did not predict  
 381 participants' performance on the physical task (i.e., total distance accrued on the  
 382 shuttle test,  $\beta = .019$ ,  $p = .861$ ). The coach-athlete relationship was negatively related  
 383 to changes in salivary cortisol from pre to immediate post testing ( $\beta = -.240$ ,  $p = .024$ ),  
 384 suggesting higher quality of coach-athlete relationship was related to less acute stress  
 385 (i.e., less change in cortisol levels from pre to post-test). Finally, the quality of coach-  
 386 athlete relationship was negatively associated with athlete exhaustion ( $\beta = -.344$ ,  $p =$   
 387  $.004$ ), suggesting a high quality coach-athlete relationship is associated with low levels  
 388 of exhaustion.

389 *<Insert Figure 3.>*

390 **Discussion**

391           The aim of the present study was to examine potential associations between  
 392 the quality of the coach-athlete relationship, cognitive and physical performance, as  
 393 well as athlete exhaustion; based upon previous research three hypothesis were tested.  
 394 In relation to the first hypothesis, the findings arising from the SEM analysis suggest  
 395 that the quality of the coach-athlete relationship was associated with better cognitive  
 396 performance on the Stroop test; however, relationship quality was unrelated to  
 397 physical performance on the running task. The partial support of the hypothesis  
 398 suggests further investigation of the associations between the quality of the coach-  
 399 athlete relationship and athletes' performance outcomes is warranted. In particular,  
 400 cognitive performance may be closer linked with the attributions underpinning  
 401 subjective self-ratings of performance (Biddle et al., 2001), and could relate with  
 402 previous research observing associations between coach-athlete relationship quality  
 403 and subjective performance (Rhind & Jowett, 2010).

404           The findings of the present study highlight that coach-athlete relationship  
 405 quality may have a greater impact on cognitive sub-components of sport performance,  
 406 and the appraisal of potentially stressful demands, rather than impact directly upon  
 407 physical aspects of sport. Previous research examining the anxiety-performance  
 408 relationship highlights that anxiety can be associated with diminished concentration  
 409 and impaired decision making (Allen, Jones, McCarthy, Sheehan-Mansfield, &  
 410 Sheffield, 2013). Further, in testing the second hypothesis the findings of the present  
 411 study suggest that an athlete's anxiety response to performance demands may be  
 412 influenced by relationship quality with his/her coach. More specifically, the pattern of  
 413 responses observed in the measurement of biomarkers of stress (i.e., changes in  
 414 salivary cortisol concentration) may suggest that athletes reporting a positive  
 415 perception of their coach-athlete relationship perceived the physical and cognitive

416 tests as being less stressful. Research examining coach-athlete emotion congruence  
 417 suggests that athletes' perceptions of optimal performance are associated with  
 418 emotional states that align with desired emotional states often derived from  
 419 interactions with coaches (Friesen, Lane, Galloway, et al., 2017); coach-athlete  
 420 relationship quality can be enhanced by a coach's use of effective interpersonal  
 421 emotion regulation strategies (Davis & Davis, 2016).

422         In relation to the third and final hypothesis, the findings indicate that the  
 423 quality of the coach-athlete relationship was negatively related to athlete exhaustion.  
 424 This study supports previous research suggesting that coach-athlete relationship  
 425 quality can be associated with athlete exhaustion (Isoard-Gauthier et al., 2016) and  
 426 highlights the importance of the social environment in athletes' sport experiences  
 427 (Arnold, Fletcher, & Daniels, 2016; DeFreese & Smith, 2014; Fletcher et al., 2006).  
 428 Relationships characterized as being close, complementary, and committed, have been  
 429 associated with athletes' reporting less exhaustion. Future research may extend the  
 430 present study to investigate how perceptions of exhaustion relate with objective and  
 431 subjective evaluations of cognitive and/or physical performance. The reduced sense  
 432 of accomplishment dimension of the ABQ (Raedeke, 2001) attempts to elucidate  
 433 athletes' perceptions of performance associated with burnout, however it relies upon  
 434 self-reports and may be biased by related factors identified within the experience of  
 435 burnout (e.g., emotional exhaustion, sport devaluation).

436         The present study offers new insight into the relationship between the quality  
 437 of the coach-athlete relationship and cognitive and physical performance, however it  
 438 has a number of limitations. First, the study is quasi-experimental and therefore does  
 439 not allow for the examination of causal relations within or between the variables being  
 440 observed. Research designs that provide the opportunity to investigate temporal

441 changes between the quality of the coach-athlete relationship, physical and cognitive  
 442 performance, as well as athlete exhaustion over a season would be an important avenue  
 443 for future research (Lundkvist, et al., 2017). Recent research has highlighted that  
 444 throughout a season athletes' perceptions of their relationship with their coach may  
 445 fluctuate both in intensity and direction (Felton & Jowett, 2017). Second, it may be  
 446 possible athletes' physical performance tested within the present study was not  
 447 influenced by coach-athlete relationship quality because the test was not directly  
 448 related to the athletes' actual sports performance or perceived to be important within  
 449 the coach-athlete relationship. Although the physical test was presented as being a  
 450 component of the athlete's strength and conditioning program, the absence of the  
 451 coach during testing may have diminished the salience of the coach-athlete  
 452 relationship and associated performance outcomes. Future studies may consider  
 453 replicating the present research design whilst attempting to manipulate the test  
 454 conditions to increase athletes' perceptions of their coaches' involvement.

455         The present study highlights a number of applied implications for coaches and  
 456 athletes. Although the association between coach-athlete relationship quality and  
 457 cognitive performance observed in the present study occurred within a training  
 458 session, the extension of the findings to competition is merited with some caution.  
 459 Evidence forwarded across multiple studies suggests that coaches who invest in the  
 460 development of high quality relationships with their athletes can optimize an athletes'  
 461 sport experience, performance, and wellbeing (Davis, Jowett & Lafrenière, 2013;  
 462 Felton & Jowett, 2014). In the present study high quality coach-athlete relationships  
 463 were seen to minimize athletes' indices of stress responses observed in cortisol  
 464 reactivity derived from demanding test conditions (i.e., physical and cognitive  
 465 performance tests). High quality coach-athlete relationships may afford increased

466 training demands and protect against the development of athlete exhaustion; future  
467 research using longitudinal research designs in collaboration with objective  
468 psychophysiological measures of training load may shed light on the complex  
469 relationship between optimal and dysfunctional training and recovery. Coaches are  
470 often responsible for determining the parameters of their athletes' training sessions  
471 throughout the season considering training intensity, session length, and the specific  
472 drills athletes are instructed to complete (Renshaw, Oldham, Davids, & Golds, 2007);  
473 appropriate knowledge of the psychosocial factors influencing exhaustion may also be  
474 central to coach education. In collaboration with technology utilizing Global  
475 Positioning System data for training and games (Coutts & Duffield, 2010) and session-  
476 rating of perceived exertion (RPE; Foster et al., 1995), coaches may seek to enhance  
477 relationship quality via the use of emotion regulation strategies (Davis & Davis, 2016;  
478 Hill & Davis, 2014) and increasing the positive motivational climate (Olympiou,  
479 Jowett, & Duda, 2008).

480 In summary, the present study extends previous research by highlighting the  
481 effect of coach-athlete relationship quality on athletes' physical and cognitive  
482 performance, as well as athlete exhaustion. Specifically, coach-athlete relationship  
483 quality may enhance cognitive functioning as well as reduce levels of acute stress  
484 responses and exhaustion. Subsequently, sport scientists and coaches may promote  
485 athletes' optimal performance and wellness through the consideration and  
486 development of high quality coach-athlete relationships.

487

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491

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Table 1. Descriptive statistics, standard deviations, alpha reliability and correlations for all main variables in the study.

	M	SD	$\alpha$	1	2	3	4	5	6	7	8
Quality relationship	5.04	0.97	0.91	1							
Commitment	4.39	1.14	0.77	.861**	1						
Closeness	5.44	1.12	0.88	.889**	.627**	1					
Complementary	5.29	1.01	0.86	.883**	.629**	.711**	1				
Stroop score	11.97	2.1		-.221*	-.249*	-0.153	-0.178	1			
Exhaustion	2.61	0.67	0.86	-.325**	-.264**	-.367**	-.220*	0.202	1		
Total Distance	697.63	47.22		0.054	.250*	-0.115	0.002	0.097	0.213	1	
Change Saliva	1.9	7.01		-.254*	-0.213	-0.159	-.300**	0.104	0.096	-0.112	1

Note: \*\*. Correlation is significant at the 0.01 level (2-tailed), \*. Correlation is significant at the 0.05 level (2-tailed).

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767 Table 2. Representing descriptive and multiple comparisons to summarize

768 Bonferroni test for saliva at baseline, post testing and 20 minutes post testing.

Time		BL	Post	20
	Means (SD)	7.93 (8.00)	9.83 (10.51)	10.32 (10.11)
BL	7.93 (8.00)		1	
Post	9.83 (10.51)	-1.91, p = .049		1
20	10.32 (10.11)	-2.43, p = .029	-0.52 <sup>NS</sup>	1

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770 Note: BL = baseline saliva concentration; Post = immediately post testing saliva

771 concentration; 20 = 20 minutes post testing saliva concentration

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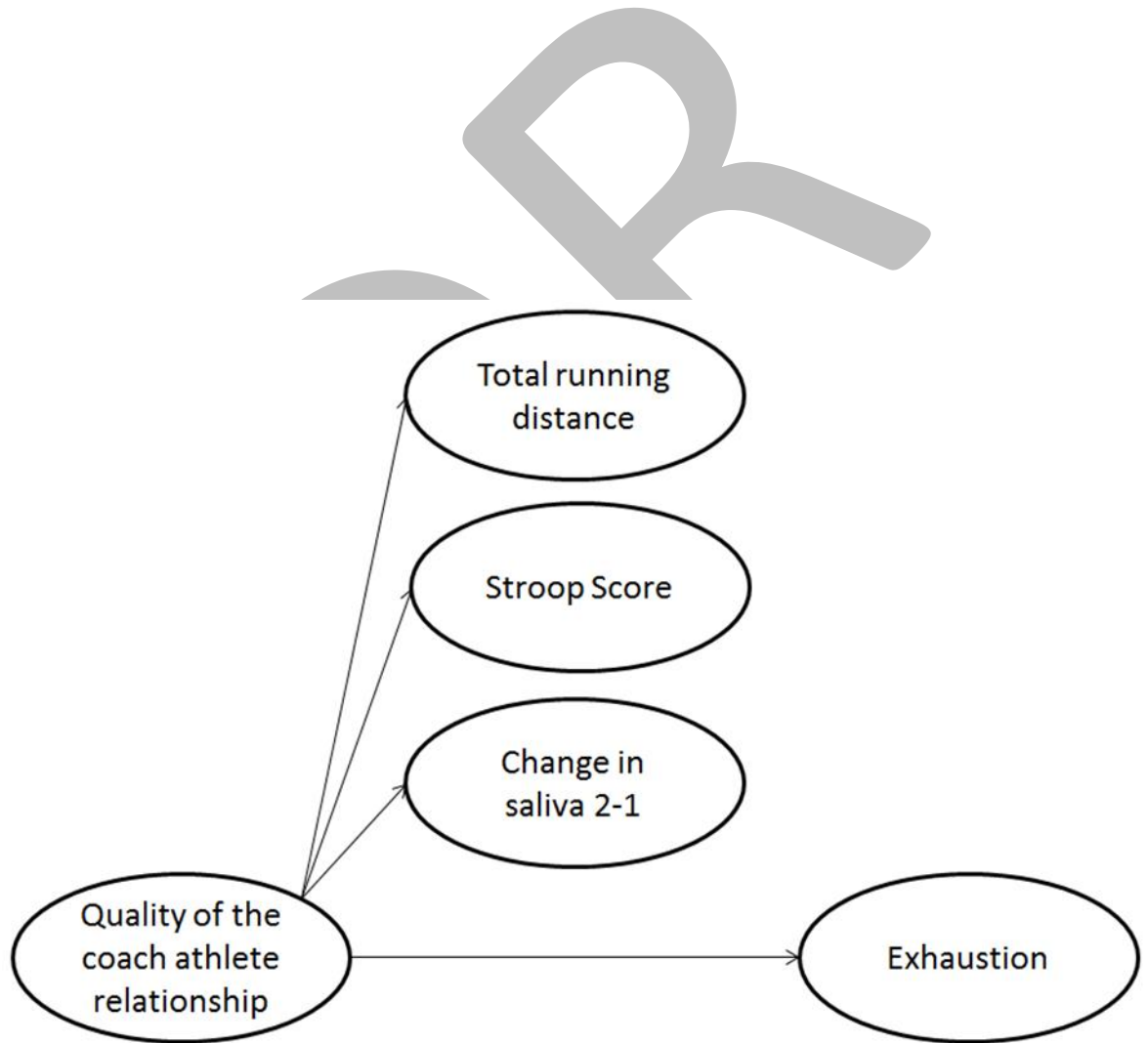
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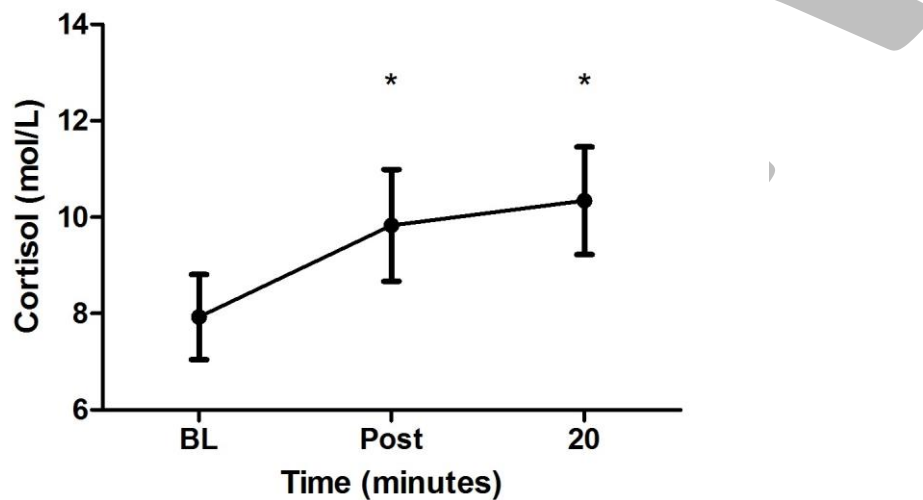
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788 Figure 1. Theoretical model to assess the cognitive and psychophysiological  
789 consequences of the quality of the coach-athlete relationship in sports teams athletes.

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810 Figure 2. Salivary cortisol (mol/L) response to 5-meter shuttle test and Stroop test  
811 represented by means (+/- SEM). BL representing baseline. Post immediately  
812 following shuttle and Stroop test. \* Significantly different to baseline.

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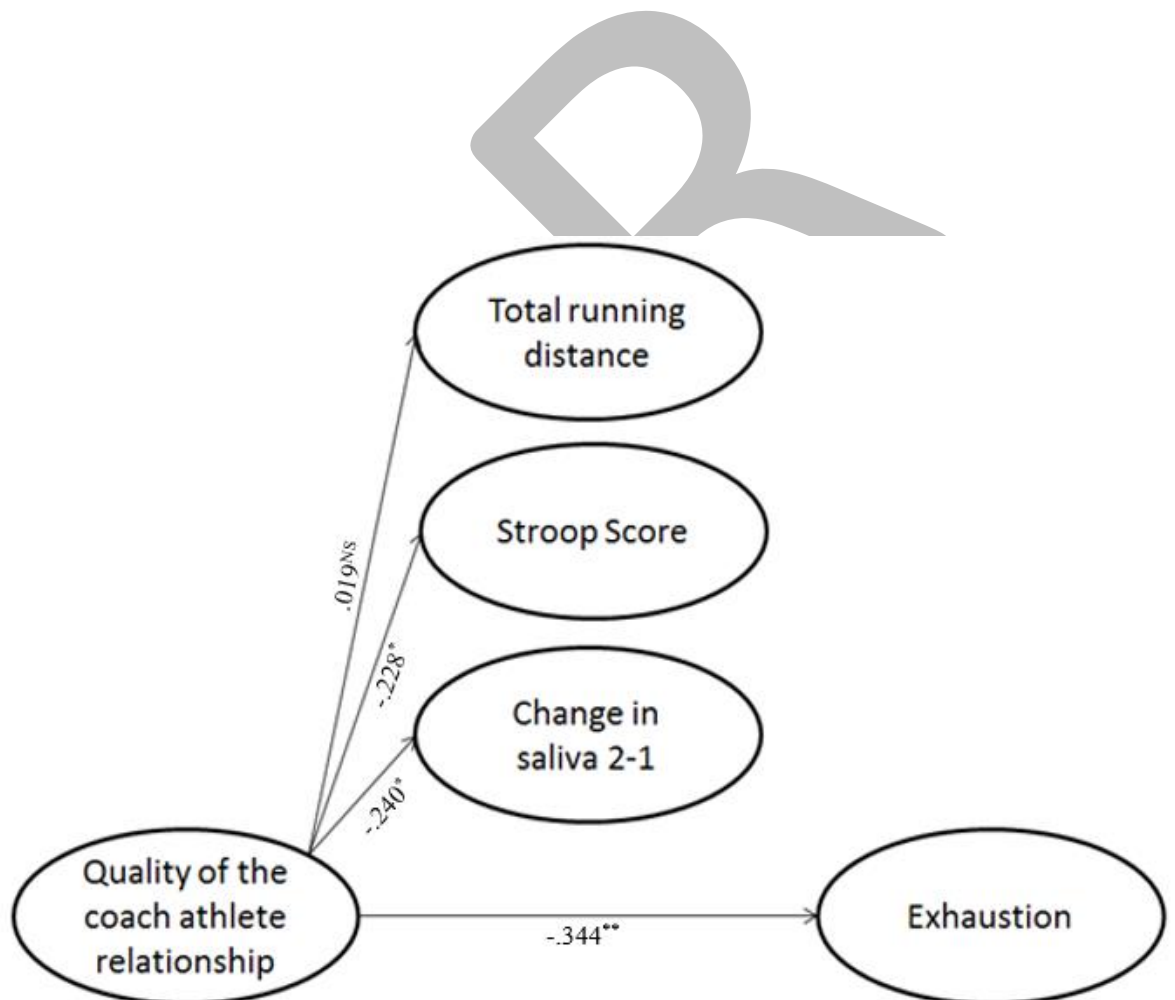
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829 Figure 3. Structural equation modelling of the relationships between the quality of

830 the coach-athlete relationship and exhaustion (5 items of the ABQ), and various

831 psycho-physiology outcomes relating to sports performance. Dotted lines represent  
832 non-significant paths; \*\*\*P significant at 0.001; \*\*P significant at 0.01; \*P  
833 significant at 0.05.

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