Tomorrow's Doctors: Review of The Australian Medical Workforce Advisory Committee (AMWAC)

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http://www.health.gov.au/workforce/pdf/body.pdf

The aim of this review is to

1. Assess AMWAC's performance to date against its original terms of reference and assess to what extent have expectations been achieved?

2. Assess and make relevant recommendations on future national medical workforce planning needs, taking account of the relationship between the medical workforce and other health

professionals and support staff, and AHMAC's decision to establish the Australian Health Workforce Advisory Committee (AHWAC); and the relationship between workforce and broader health systems issues.

3. Assess and make relevant recommendations on the suitability of AMWAC – including its structure and methodology – for meeting future medical workforce planning needs, taking account of access to and utilisation of evidence-based data; need for independence and access to broadly sourced advice; international experiences; and current issues, including: the changing medical workforce;

the implications of the application of the *Trade Practices Act* 1974 and competition policy; and corporatisation of medical practice.

4. Consider and recommend on appropriate financial commitment by AHMAC to medical workforce planning.

Terms Of Reference Of The Australian Medical Workforce Advisory Committee (AMWAC)

1. To provide advice to AHMAC on a range of medical workforce matters, including:

the structure, balance and geographic distribution of the medical workforce in Australia;
the present and required education and training needs as suggested by population health status and practice developments;

- medical workforce supply and demand;
- medical workforce financing; and
- models for describing and predicting future medical workforce requirements.
- 2. To develop tools for describing and managing medical workforce supply and demand which can be used by employing and workforce controlling bodies including governments, specialist medical colleges and tertiary institutions.
- 3. To oversee the establishment and development of data collections concerned with the medical workforce and analyse and report on those data to assist workforce planning.