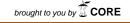
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Early Experience with Pay-for-Performance from Concept to Practice

By Meredith Rosenthal Managed Care Industry Research Center Department of Health Policy and Management Harvard School of Public Health Boston, MA 02115

Richard G. Frank Managed Care Industry Research Center Department of Health Care Policy Harvard Medical School and National Bureau of Economic Research Boston, MA 02115

> Zhonghe Li Department of Health Policy and Management Harvard School of Public Health Boston, MA 02115

> Arnold M. Epstein Managed Care Industy Research Center Department of Health Policy and Management Harvard School of Public Health Boston, MA 02115

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