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Should humanitarian interveners promote democracy after genocide?*

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Abstract:

Scholars and policymakers in the West commonly hold that when liberal countries intervene to stop genocide, they subsequently ought to establish democratic political institutions to enable peaceful collective self-determination. I argue that this guidance is problematic. First, introducing electoral democracy in deeply ethnically divided societies—especially but not only after genocide—often results in either tyrannical majority rule or deadlocked decision making rather than inclusive collective self-determination. Second, normatively speaking, John Rawls made a strong case that inclusive self-determination can be achieved through "decent," less than democratic political structures that enable group-based representation. Bringing these insights together, I argue that particularly for postgenocidal societies that lack prior experience with liberal democratic rule, outside interveners should stop short of actively promoting Western-style democracy and instead consider promoting hybrid political institutions that combine popularly elected bodies with customary authority structures. Such hybrid institutions can prevent tyrannical majority rule as well as decision-making deadlock. They are also likely to fit better with the local culture. Hence, they may offer a more robust foundation for peaceful self-determination. A discussion of hybrid institutions in postwar Somaliland and Bougainville illustrates how these arrangements can facilitate selfdetermination in practice.

Keywords:

Jus post bellum, Responsibility to Protect, collective self-determination, ethnic conflict, power sharing, minority rights, Law of Peoples, hybrid governance.

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It is a widely held belief that international interveners should promote democracy after ending mass atrocities because democracy advances human rights, fosters accountable government, and facilitates sustained economic growth. This "liberal peace" paradigm has guided the activities of Western militaries, donors, and civil society organizations since the early 1990s (Western 2012). Scholarship on *jus post bellum*, or justice after war, has incorporated core elements of this paradigm: prominent scholars posit a "duty" to promote postbellum democracy, especially after humanitarian interventions to stop genocide. In situations in which the incumbent regime has carried out or abetted genocide, the argument goes, liberal interveners ought to forcibly dismantle the existing regime and help establish democratic political institutions. This is required to punish those complicit in the crime of genocide and to enable a new political beginning based on peaceful collective self-determination (see esp. Orend 2002; Bass 2004; but also Stahn 2006; Jacob 2014; Doyle 2015; Pattison 2015).¹

I argue that the injunction to promote democracy after humanitarian interventions to stop genocide is problematic. Outsiders may need to remove from power senior political elites complicit in the genocide so that vulnerable groups can be safe from further atrocities and the society can peacefully determine its own future. However, I dispute that this political transformation should necessarily culminate in the introduction of Western-style electoral democracy. International interveners should stop short of actively promoting democratic institutions based on competitive elections after genocide, especially in societies that lack prior experience with liberal democratic rule.

In societies torn apart by genocide and other forms of acute ethnic violence, electoral democracy is unlikely to foster inclusive collective self-determination and provide adequate safeguards for ethnocultural minorities. Indeed, there is a significant chance that democracy will facilitate tyrannical rule by ethnic majorities (Mann 2005) or, if no single group prevails,

¹ This responsibility to democratize is assigned specifically to *liberal* interveners, for, as Bass (2004, 401) puts it, "if it is an illiberal state that carries out the humanitarian intervention, one would not like to see it also undertake a political reconstruction [i.e., constitutional transformation] afterward."

result in deadlocked decision making (Rothchild and Roeder 2005; Horowitz 2014). Either way, the introduction of competitive elections in such deeply fractured societies can be expected to sustain high levels of ethnic conflict, with potentially destabilizing consequences (Snyder 2002; Sisk 2008).

Moreover, from a normative perspective, John Rawls (1999) made a strong case that inclusive collective self-determination can be achieved through "decent," less than democratic political structures that enable group-based representation. Rawls's prototypical "decent hierarchical society" is endowed with effective laws that are grounded in local custom, and although there is no democratic accountability, policymakers accommodate the interests of all established social groups. Rawls's republican liberalism, which emphasizes the moral significance of collective self-determination, demands that we accept such nondemocratic societies as legitimate (Macedo 2004; Wenar 2006).

Bringing these insights together, I argue that those who intervene to stop genocide—but also external peacebuilders in deeply divided societies generally—should take seriously the possibility of *limiting democracy* by promoting hybrid political institutions that combine popularly elected bodies with customary authority structures. Hybrid institutions that incorporate customary authorities (e.g., traditional chiefs, members of the local nobility, and other unelected leaders) reduce the likelihood that extreme ethnonationalists will come to control the political process. Furthermore, hybrid institutions, if carefully designed, can provide meaningful checks on executive power while facilitating pragmatic compromise and deliberation between groups. Consequently, such institutions can help prevent tyrannical majority rule as well as ethnic deadlock (Menkhaus 2000; Belloni 2012). Hybrid institutions grounded in indigenous custom are also likely to enjoy significant local legitimacy, thus encouraging political participation and voluntary compliance with public laws (Boege, Brown, and Clements 2009).

For illustration purposes, I briefly discuss existing hybrid governance structures in Somaliland and Bougainville. In Somaliland, a de facto state in the Horn of Africa that experienced significant communal violence during the 1990s, a newly established hybrid political system balances the powers of a democratically elected president and lower legislative chamber with those of a nonelected upper chamber made up of clan elders. In Bougainville, an autonomous island in the South Pacific that was also torn apart by communal violence, outsiders have supported a postwar institutional architecture that combines a democratically elected central government with customary rule at the local level. These examples, though imperfect, indicate that hybrid institutions can foster a fairly inclusive and socially legitimate postwar politics, thus approximating the Rawlsian ideal of decency.

The article is structured as follows. Part one clarifies the meaning of collective self-determination in societies made up of several established ethnic groups.² Part two reviews prominent arguments in favor of external democratization after humanitarian interventions to stop genocide. Part three highlights the downsides of such postbellum democracy promotion in deeply divided societies, drawing on evidence from recent cases. Part four examines in greater detail the Rawlsian argument on how decent political institutions can suffice for meaningful collective self-determination. Part five presents the case for promoting hybrid institutions that approximate Rawlsian decency in postgenocidal societies and, more generally, in societies torn apart by acute ethnic violence. Part six examines key aspects of hybrid governance frameworks in Somaliland and Bougainville to illustrate how such arrangements can facilitate inclusive self-determination in practice.

² Throughout the article, I follow Chandra (2005, 236) in using the term "ethnic" as shorthand for ethnolinguistic, tribal, and religious.

Inclusive self-determination in divided societies

Republican liberals since Giuseppe Mazzini and John Stuart Mill have viewed the nation primarily as a political project based on the voluntary association of individuals. For these thinkers, national or collective self-determination encapsulates the ideal of a people that manage their own affairs through participatory political institutions and free from external domination (French and Gutman 1974; Philpott 1995). Collective self-determination, thus understood, does not require independent statehood, as it can be achieved through substate autonomy arrangements whereby a group exercises "some independent political control over some significant aspect of its common life" (Buchanan 2003, 33; see also Patten 2016).

In states that are made up of several established ethnic groups, collective self-determination can occur at different levels. First, the state's domestic political structure may grant each established ethnic group a right to *internal* self-determination, in the form of cultural autonomy, as well as territorial self-rule where feasible. Second, the state's ethnic groups may engage in *joint* collective self-determination of their common affairs. For example, one might think of the "combined populations of Bosnia as constituting a unit to which the ideal of self-determination applies" (McMahan 1996, 16). The latter type of collective self-determination is quintessentially political, based on power sharing in common state-level institutions that, ideally, will facilitate peaceful compromise end ensure that all groups have a stake in the political process.

Joint collective self-determination in ethnically diverse societies, however, is often fragile. Indeed, it may break down entirely when crude nationalism motivates two or more distinct communities to resort to war in a struggle for control of the state, as happened in Bosnia during the early 1990s (McMahan 1996, 19–20). Certainly no joint political community exists when one group turns savagely on another in an outbreak of genocidal violence (Walzer 1977, 101). In such circumstances, international support for ethnonational partition or secession may seem appealing in the abstract; however, it is usually imprudent

because it may embolden restive minorities elsewhere and result in "reverse victimization," whereby former victims become the oppressors in their newly independent state.³ Liberal countries that intervene to stop genocide are therefore left with the difficult task of *bringing* the political community back together, so that peaceful coexistence and joint self-determination among the country's established groups become possible once again.

The domestic political process in societies torn apart by acute ethnic violence can be expected to provide majority groups with few incentives to commit to power sharing with and constitutional guarantees for ethnic minorities. In such contexts, as Horowitz (2014, 8) explains, typically "majorities want majority rule; [meanwhile,] minorities want guarantees against majority rule." Therefore, although local ownership and self-determination must be the end, during the postwar transition, a heavy international footprint is often justified. Outside interveners may need to go beyond simply stopping the violence and continue to act paternalistically for some time thereafter, pushing and prodding domestic political actors to ensure that minority interests are taken into account—beginning at the constitution-making stage (Recchia 2009). Outsiders may even legitimately exercise "quasi-sovereign powers on a temporary basis" when no functioning government exists to provide basic public goods and foster inclusive power-sharing institutions (Chesterman 2004, 244; see also Paris 2004, 206).

Research suggests that in divided societies recovering from acute ethnic violence, inclusive power sharing offers the best chance of making peace self-sustaining (Hartzell and Hoddie 2003; Joshi and Mason 2011). It remains an open question, however, whether minority protection and joint collective self-determination in such contexts also require—or are always best achieved by—Western-style electoral democracy, and thus whether international peacebuilding should as a matter of course also entail democracy building.

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³ See Kumar (1997). Buchanan (2003, chap. 8) nevertheless theorizes a carefully circumscribed "remedial right to secede" for national minorities that have experienced mass atrocities.

⁴ For this reason, the "autonomous recovery" model based on endogenous stabilization by local parties (Weinstein 2005) is frequently unworkable and/or incompatible with basic safeguards for minority groups.

Political transformation after international intervention

Most theorists deny that ending tyranny and promoting democracy can, by themselves, constitute a just cause for military intervention. Even when states do have a just cause for intervening (e.g., self-defense or collective security), it is commonly held that in most circumstances, once victorious, the interveners do not have a right to engage in deep political reconstruction and ought to "respect to the greatest extent possible the sovereignty of the defeated nation" (Bass 2004, 392; see also Orend 2006, 169; Doyle 2015, 169–70).⁵ Thus, in the aftermath of wars of counterterrorism or counterproliferation, external interveners ought to hold back from sweeping constitutional transformation: local elites should, for the most part, be left to manage their country's affairs, and outsiders should interfere only as far as necessary to prevent the country from again becoming a terrorist safe haven or proliferator of weapons of mass destruction (Bass 2004, 394).

Many contemporary liberals, however, believe that genocide is different. Regimes that have carried out or abetted this particular crime, we are told, "have no international standing" (Bass 2004, 399). The underlying assumption is that genocide—the intentional destruction, in whole or in part, of a national, ethnic, or religious group—is the *summum malum*, the supreme evil. From this, scholars derive a twofold normative argument: first, humanitarian military intervention is justified and indeed may be required to end the killing; second, after the killing stops, the genocidal regime's continued existence cannot be tolerated because, apart from threatening the peace, it would be an affront to the most deeply held values of the liberal community of nations.⁶

⁵ For a radical perspective that justifies interventions to end tyranny, see Téson 2005.

⁶ In Walzer's (1977, 113, 114) words, when a political regime is "actively hostile to the very existence of entire peoples... [its] criminality... threatens those deep values that political independence and territorial integrity merely stand for in the international order."

A duty to democratize genocidal states?

Among those who are willing to endorse a vigorous dose of international paternalism in the service of postwar democracy promotion is Brian Orend, "arguably the most influential writer on *jus post bellum*" (Melandri 2011, 243). Orend (2006, 95–96) writes that humanitarian military intervention "is morally *obligatory*" in the presence of large-scale government brutality. Once the atrocities stop, justice requires punishment of the perpetrators. This is achieved through war crimes trials, the imposition of reparations, and "political rehabilitation"—by which he means constitutional transformation (Orend 2006, 169). Any political rehabilitation should be "proportional to the degree of depravity inherent in the [domestic] political structure itself" (Orend 2002, 51). In postgenocidal contexts, just punishment requires that the "regime be forcibly dismantled" (50), with the goal of "deep structural transformation toward a peaceable liberal democratic society" (56). This "imposition of institutional therapy" is not only a matter of punishment; it is also required to prevent future aggression and to enable peaceful collective self-determination (52).

Gary Bass (2004, 400) similarly argues that humanitarian interveners have a "jus post bellum duty to reconstruct... genocidal states." Such political reconstruction, he clarifies, amounts to constitutional transformation, or "remaking a regime" (398). It is "the final piece of business of a humanitarian intervention to stop genocide" (398–99). For Bass, too, political reconstruction is primarily matter of punishment; but it must also enable peaceful self-determination and thus "be pedagogical or reformist, not simply retributive" (396). Bass does not make his belief in a duty to democratize explicit (he merely affirms that "broad political reconstruction" is mandated [412]). Nevertheless, this belief emerges from his overall argument: after discussing the reasons that mandate broad reconstruction for genocidal states, Bass notes that "there may also be a case for a more limited kind of foreign reconstruction" when the defeat of a dictatorial regime that was not outright genocidal leaves the country on the verge of anarchy (403). In such cases, he argues, "the society need not be built up into a

stable liberal democracy... The standard would probably be the Rawlsian category of well-ordered [i.e., decent] peoples" (403). It follows that the broader reconstruction that Bass has in mind for genocidal states requires something beyond Rawls's category of decent peoples—which can really only mean liberal democracy.

What constitutes a "genocidal state," however, is far from self-evident. The paradigmatic case, central to Walzer's (1977, 111–16) discussion in *Just and Unjust Wars*, is Nazi Germany. Adopting a broader definition, Bass (2004, 399–402, at 399) suggests that even "relatively localized butchers without global transformational objectives" who commit or support acts of genocide during civil wars—such as Slobodan Milosevic of Serbia—should count as the leaders of genocidal states and ought to be dealt with accordingly. But the focus is still on oppressive governments; hence Bass excludes, without good reason, weak and fragile states such as Uganda and Burundi, where political violence carried out by nonstate actors operating without regime support "often becomes sufficiently extreme and grouptargeted that it qualifies as genocide" (de Waal, Meierhenrich, and Conley-Zilkic 2012, 28). Nonstate militias such as those representing the Bosnian Serbs during the 1990s or contemporary radical Salafi Islamist movements are often no less dangerous to other ethnic communities than the armies of oppressive nationalistic governments. Therefore, instances of government-sponsored genocide and genocide carried out by nonstate actors ought to be treated in the same way.⁷

Beyond punishment

Moralized arguments about genocidal states are "relentlessly backward-looking," too focused on punishing and remedying the wrongs done by abusive strongmen, often at the risk of

⁷ One may also question whether singling out genocide is in fact warranted: according to a United Nations report on Darfur, there is no hierarchy of international crimes, with genocide, war crimes, and crimes against humanity all constituting "serious violations of international humanitarian law" that deserve the same degree of opprobrium and condemnation (United Nations 2005, 129).

inflicting further deprivations on vulnerable civilian populations (Lazar 2014, 218; see also Fixdal 2012, 3–22). The most important goal of postwar justice should be to relieve human suffering and build durable peace—especially in the aftermath of civil wars. Consequently, arguments about postbellum constitutional transformation should be primarily forward looking, meaning that punishment and compensation, while important, ought to be of secondary significance. Recently, scholars have developed arguments in favor of postbellum democracy promotion that have a more explicitly consequentialist flavor: promoting democracy is no longer portrayed as a duty linked to punishment but simply as a highly desirable means to achieve peaceful collective self-determination.

Walzer (2012, 38), for instance, dismisses maximalist postbellum objectives "in the case of humanitarian intervention." He notes that "the United States is *not obligated* to create a Swedish-style social democracy... for the simple reason that we can't do that" (42; emphasis added). Nevertheless, he is drawn toward the conclusion that interveners should "aim at a democratically elected government" because modern democracy enables self-determination and "offers greater protection [of ethnic minority rights and other human rights] than a regime of oligarchs, patriarchal chiefs, or clerics" (44). Doyle (2015, 148–49, 166–70) similarly supports *postbellum* "transformational peacebuilding" aimed at establishing democracy—not in all circumstances, but clearly when domestic groups in divided societies appear unable to negotiate a peace agreement by themselves, and a fortiori to mark a new political beginning based on peaceful collective self-determination and respect for minority rights after genocide (for similar arguments, see also Stahn 2006; Jacob 2014; Pattison 2015).

Democracy and minority rights in deeply divided societies

Does democracy actually help protect minority rights in deeply divided societies recovering from genocide and other forms of acute ethnic violence? Modern electoral democracy, broadly speaking, can take two forms: *majoritarian*, in which the party or coalition that wins a

majority (and sometimes a mere plurality) of the vote in a popular election holds political power, or *consociational*, in which power sharing among a society's established ethnic groups is achieved through reserved seats for minorities in the cabinet, the parliament, and the civil service (Lijphart 1999, 2–8).

Research shows that consolidated liberal democracy based on the rule of law—regardless whether majoritarian or consociational—is more likely than other forms of government to constrain would-be oppressors and facilitate peaceful domestic conflict resolution; however, "authorities do not perceive any constraints on repression... until the highest levels of democracy have been achieved" (Davenport and Armstrong 2004, 551). Meanwhile, processes of democratization systematically *increase* state repression (Davenport 2007). Many transitions to democracy remain incomplete, especially in ethnically divided societies, as these societies adopt competitive elections but, absent a liberal political culture and sustainable elite bargains in favor of open government, stop far short of the liberal democracy threshold (Ottaway 2007; Hinnebusch 2014).

When majoritarian democracy is introduced in fragile, deeply divided societies, tyrannical rule by ethnic majorities may become a quasi-permanent feature of the political landscape. As Michael Mann argues in *The Dark Side of Democracy* (2005, 2), "democracy has always carried with it the possibility that the majority might tyrannize minorities, and this possibility carries more ominous consequences in certain types of multiethnic environments"—especially when "political institutions are weak and affected by war" (7). Under Westminster-style majoritarian democracy, plurality voting systems such as first past the post ensure that the largest group simply needs to obtain more votes than any of its competitors to control all levers of political power. Lijphart (1999, 7) notes that such "pure" majoritarian democracies are relatively rare. But even electoral systems based on proportional representation can result in majoritarian democracy, especially in ethnically divided societies in which one group makes up more than half of the electorate. Majoritarian democracy

typically produces executive dominance, which in postwar societies may leave strong presidents or prime ministers with few incentives to refrain from repressing minorities.

Consociational democracy, also known as power-sharing democracy, is almost by definition more inclusive. In its pure form, consociational democracy involves the participation of all ethnic groups in a "grand coalition" government. Furthermore, there are reserved seats for minorities in parliament and the civil service; minority groups are granted ample autonomy, often through territorial self-rule; and each group holds a right to veto central government decisions that it perceives as harmful to its "vital interests" (Lijphart 1977, 25–42). The goal is to reassure ethnic minorities and provide them with a stake in the society's politics. However, by elevating ethnocultural divisions to the main feature of a society's political life, consociational democracy raises a host of problems of its own.

Consociational democracy often sustains ethnic conflict at high levels. Since many government posts are allocated according to predetermined ethnic quotas, electoral competition takes place primarily within communities rather than on a broader national platform. Political leaders thus may be unable to compromise across group lines because they risk being outflanked by more radical challengers from within their own group who engage in "ethnic outbidding" (Chandra 2005). The resulting political climate makes interethnic cooperation and compromise difficult, and it is likely to result in frequent decision-making deadlock (Rothchild and Roeder 2005). Moreover, there is no guarantee that the largest group(s) will abide by the constitution's consociational provisions (Chesterman 2004, 211–15; Horowitz 2014). Finally, consociational democracy often results in enforced within-group conformity and gives rise to the problem of "minorities within minorities" that are left unprotected (Eisenberg and Spinner-Halev 2005).

Next, I briefly discuss recent international efforts to promote postwar majoritarian democracy (Afghanistan and Iraq) and consociational democracy (Bosnia-Herzegovina) to illustrate the problematic nature of such efforts. Western interventions in Afghanistan and Iraq

were not primarily motivated by humanitarian concerns, although in both cases, the intervening states mentioned the regime's mistreatment of civilians as an additional justification for military action. Regardless of what motivated these interventions, the resulting collapse of existing authority structures at the beginning of the twenty-first century laid bare extreme ethnosectarian divisions. This makes the circumstances of Western efforts at democracy promotion in Afghanistan and Iraq similar to those that humanitarian interveners are likely to encounter after they have used force to stop genocide.

Majoritarian democracy: Afghanistan and Iraq

In Afghanistan, the United States supervised the establishment of a majoritarian form of democracy after it forcibly toppled the Taliban regime in 2001. A broad-based constitutional Loya Jirga (Grand Council) of 500 Afghan delegates was convened in 2003 to deliberate on and approve a new constitution; however, the constitution's core provisions were drafted by a small commission appointed by Hamid Karzai, Afghanistan's U.S.-backed interim president. Karzai and his ethnic Pashtun supporters wanted a majoritarian form of democracy with a strong, directly elected president (Rubin 2004, 6–13). Since Pashtuns make up at least 45 percent of the country's population, their expectation was that this would result in permanent Pashtun rule. The U.S. special envoy, Zalmay Khalilzad, supported the idea of a directly elected, strong central executive, believing that this would facilitate postwar reconstruction and enable a rapid withdrawal of American troops (Thier 2010, 548–51).

The representatives of various Afghan minority groups, including Tajiks, Uzbeks, and Hazaras, favored consociational power sharing with a parliamentary form of government and a grand coalition-type central executive. Karzai and Khalilzad, however, pushed through their preferred solution: since the rules of procedure for the constitutional Loya Jirga were unclear, the constitution was considered ratified when a majority of delegates, mostly Pashtuns, stood up to show their support in January 2004 (Rubin 2004, 11–13; Thier 2010, 550–54). Pashtuns

have dominated Afghan politics ever since, with little incentive to reach out to minority communities and provide public goods in an inclusive manner. Interethnic reconciliation has not been a priority, governmental discrimination against minority communities remains rampant, and Afghan authorities systematically violate the personal integrity rights of ethnic minority citizens (HRW 2015a, 46–51; DOS 2016, 47–51). Crucially, majoritarian democratic rule has done little to improve political stability and indeed may have harmed prospects for interethnic peace (Ottaway 2007; Nixon and Hartzell 2011).

The United States also helped establish a majoritarian form of democracy in Iraq after it invaded the country in 2003 and toppled Saddam Hussein's Baathist Sunni regime. Iraq's 2005 national electoral law, devised by the United States in cooperation with the United Nations secretariat, created a system of pure proportional representation with a single nationwide electoral district. Since Shias make up approximately 60 percent of Iraq's population, the electoral law practically ensured that the Shia community would dominate the democratically elected constitutional assembly—hence the constitution-making process as well and, by implication, Iraqi politics thereafter (Arato 2009, 207–9; Morrow 2010, 574–82).

In the absence of constitutionally mandated power sharing, subsequent national elections based on party-list proportional representation enabled Iraq's Shias to control most federal cabinet posts (ICG 2013). In 2010, under international pressure, Iraq's main political parties agreed that, henceforth, the country's president would be a Kurd, the prime minister a Shia, and the speaker of parliament a Sunni—however, this has not yielded substantial power sharing, as the positions of president and speaker of parliament are largely symbolic (Visser 2010). Iraq's democratically sanctioned Shia dominance has produced significant pressures on Iraq's Sunnis, including serious human rights violations involving "mass detentions and trumped-up terrorism charges" (Arango 2015). This systematic discrimination, in turn, has led to growing Sunni support for radical Islamist opposition movements, including Al Qaeda and

the so-called Islamic State, deeply destabilizing the country (Cordesman and Khazai 2014, 157–61).

Consociational democracy: Bosnia-Herzegovina

Consociational democracy, as noted, can yield more inclusive governance in ethnically divided societies. The postwar constitution for Bosnia-Herzegovina, imposed by the United States and its NATO allies as part of the Dayton Peace Agreement in 1995, is a textbook example of consociational democracy. The Dayton constitution sought to combine generous self-government rights for each of Bosnia's three "constituent peoples"—Bosnian Muslims, Croats, and Serbs—with the preservation of a unitary state based on ethnic power sharing. The territory was divided into two autonomous entities, a majority-Serb Republika Srpska and a Muslim-Croat Federation, and most governmental functions were devolved to the entity level or further downward. Bosnia's head of state is a three-person power-sharing body composed of a Bosnian Muslim, a Croat, and a Serb member. All important decisions concerning Bosnia as a whole have to be adopted by consensus, and each group has the ability to block legislation that it regards as contrary to its "vital interests" (Belloni 2008, 44–50).

This intricate arrangement may have helped preserve political stability in the war's immediate aftermath. However, the institutional framework adopted at Dayton has elevated ethnocultural divisions into the defining characteristic of the country's political life. This has sustained ethnic conflict at high levels and, combined with a very cumbersome decision-making structure, has yielded frequent deadlock, hampering Bosnia's progress toward sustainable peace and European integration (Recchia 2007). The lack of meaningful checks on political power holders within each community has also resulted in persistent human rights

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⁸ The new constitution was drafted entirely by U.S. and European lawyers and presented to the local parties as Annex 4 of the Peace Agreement on a "take it or leave it" basis. According to James O'Brien (2010, 344), a former State Department lawyer who was involved in the drafting, the "negotiations took place under a blackout, with neither informal public consultation during negotiations, nor formal... democratic approval thereafter."

violations (HRW 2015a, 110–13). Discrimination against members of other ethnic groups besides the country's three officially recognized ones is a particularly serious problem (Council of Europe 2014).

In short, if the objective is to safeguard ethnic minority interests after acute ethnic violence, then consociationalism appears preferable to majoritarian rule. *Consociational democracy*, however, favors competitive intergroup bargaining over deliberation and sustains communal conflict at high levels; thus, it may not be conducive to self-sustaining peace. Indeed, in Bosnia, more than two decades after the end of the war, the international community maintains an intrusive presence, which it deems necessary to prevent ethnic tensions from spiraling out of control (Merzdanovic 2017).

Is democracy necessary for collective self-determination?

It might be argued that humanitarian interveners nevertheless ought to promote electoral democracy in societies torn apart by genocide because democracy is the only means by which the goal of inclusive collective self-determination can be approximated, however imperfectly. Yet democracy is not necessary to that end. In his extended essay *The Law of Peoples* (1999), Rawls made a powerful case that inclusive self-determination can be achieved through less than democratic political institutions, as long as they enable the representation of socially relevant groups.

Rawls's decent hierarchical societies

Rawls (1999, 85) emphasizes that "self-determination... is an important good for a people, and the foreign policy of liberal peoples should recognize that good." He illustrates the features that would make a nondemocratic society self-determining (and thus deserving of full international recognition and respect) by describing a hypothetical "decent hierarchical"

people whose individual members are "viewed in public life as members of different groups" (64). This allows for the possibility that these groups be of an ascriptive nature, ethnic or otherwise.⁹ What particular features, then, make a decent hierarchical society self-determining?

Effective and legitimate laws that protect basic human rights

To begin with, a decent hierarchical society is endowed with an effective system of law that is not merely supported by force but instead enjoys widespread domestic legitimacy. The society's laws are both normatively legitimate, in the sense of being guided by a common good idea of justice that imposes "bona fide moral duties and obligations on all persons within the people's territory," and sociologically legitimate, in the sense that these persons sincerely believe that the laws are guided by a common good idea of justice (Rawls 1999, 65–66). For Rawls, the exercise of political power is legitimate only when it is in accordance with a basic structure that the society's members can accept as appropriate (Wenar 2006, 100).

While some ethnocultural groups may enjoy privileged status and access to political office (for instance, Islam might be "the favored religion" in a society in which "only Muslims can hold the upper positions of political authority" [Rawls 1999, 75]), minorities are made to feel included and more generally are not "subjected to arbitrary discrimination, or treated as inferior" (Rawls 1999, 76). The requirement that minorities be included and treated as members also involves protection of basic human rights, such as freedom from slavery and serfdom, formal equality under the law, and protection of the right to life—including "security of ethnic groups from mass murder and genocide" (79; see also 65). Such basic human rights, as opposed to the full set of liberal rights that "citizens have in a reasonable constitutional democra[cy]" (78), "cannot be rejected as peculiarly liberal or special to the Western

⁹ This possibility is made explicit a few pages later. Assuming, for example, that the society's *majority religion* was Islam, Rawls (1999, 76; emphasis added) notes, a "decent people is marked by its enlightened treatment of various non-Islamic religions and *other minorities* who have been living on its territory for generations."

tradition" (65). Rawls insists that basic human rights are "necessary conditions of any system of social cooperation" (68). Put differently, they are "conditions of membership or inclusion": the protection of such basic rights indicates that people are treated as members, which is necessary for genuine collective self-determination (Cohen 2006, 233).

Public consultation and deliberation

Furthermore, the political institutions of a decent hierarchical society include a public consultation mechanism that "provides an opportunity for different voices to be heard" and to be taken into account by policymakers (Rawls 1999, 72). Each of the society's principal groups is represented by a body in the consultation hierarchy. Special care has to be taken to ensure an adequate representation of traditionally disadvantaged groups, including women and ethnic minorities, which "must be represented by a body that contains at least some of the group's own members" (77, 71–78 more generally). Although there is no democratic accountability, "the rulers... must weigh the views and claims of each of the bodies consulted" and, if called upon, "must explain and justify" their decisions in public (77). In other words, each group has a right to "express political dissent, and the government has an obligation to take a group's dissent seriously" and respond to it (72).

The goal of the public consultation structure is to promote deliberation on the public good and enable representative rule, albeit of a nondemocratic kind. Rawls (1999, 51) notes that "public deliberation is vital for a reasonable... regime, and specific arrangements need to be laid down to support and encourage it." The need for political authorities to offer public justifications for their decisions does not automatically ensure public-regarding outcomes. However, it can be expected to have a prophylactic effect: "by disciplining the kinds of reasons that may be offered in support of legislation, it should increase the likelihood that [public-regarding outcomes] will come about" (Sunstein 1993, 200).

Rawls's central point is that decent societies that respect the basic rights of people living on their territory and that are effectively self-determining should be free from external interference. Cosmopolitan liberals have taken issue with this argument: Rawls's decent societies, they point out, do not recognize all their members as fully equal and autonomous, thus falling lamentably short of liberal justice (see, e.g., Téson 1995; Tan 2006). Clearly inspired by republican liberalism, however, Rawls in the *Law of Peoples* recognizes the moral significance of collective self-determination. As Macedo (2004, 1738) sums up the Rawlsian argument, due respect for the project of collective self-determination "requires that just [i.e., liberal-democratic] societies resist the impulse simply to universalize principles arrived at within the horizons of one people's institutions, history, and culture."

For our purposes, the main insight from the foregoing discussion is that if the goal is to enable peaceful collective self-determination after mass atrocities, democracy promotion may be unnecessary. Instead, it may be sufficient for international interveners to facilitate the emergence of postwar political institutions that come as close as possible to the Rawlsian threshold of decency. It is worth stressing that Rawls's "decent hierarchical society" is an ideal type: as Doyle (2006) shows, only a few societies in the contemporary world—notably, in the Persian Gulf and perhaps in Central Asia—approximate the ideal, but they do so imperfectly. That said, the Rawlsian ideal type of a just liberal democracy, too, is unlikely to be met fully in any really existing society. Hence, *approximation* of Rawls's ideal types is probably the best we can hope for.

Toward hybrid governance

The introduction of electoral democracy in divided societies that have recently experienced large-scale ethnic violence, as noted, is problematic because it is likely to result in either quasi-permanent domination of the political process by majority groups or deadlocked decision making marked by destabilizing forms of ethnic outbidding. International actors

intent on countering these tendencies and ensuring that nominally democratic institutions do not plunge such societies back into violence may have to maintain a highly intrusive, trusteeship-like presence for a prolonged period—vetting candidates for democratic elections, setting the domestic political agenda, and even imposing particular policies (Tansey 2009).

I argue that to obviate the need for open-ended trusteeship, those who intervene to stop genocide and other forms of acute ethnic violence should not merely stop short of imposing democratic institutions based on competitive elections; instead, especially for societies that lack prior experience with liberal democratic rule, outside interveners should consider encouraging the adoption of postwar constitutions that *limit democracy*. Put differently, outsiders should seek to promote consociational, or power-sharing, political institutions; but to maximize the odds that these institutions will result in inclusive and effective governance, it may be worth tempering the institutions' democratic character—even when the largest ethnic groups demand full electoral democracy, anticipating that they will benefit at the polls.

Preventing "disruption from below"

Concretely, when it comes to reshaping the constitutional structure of divided societies recovering from genocide and other forms of acute ethnic violence, international interveners should explore the possibility of promoting hybrid political institutions that combine some electoral accountability with reliance on unelected, customary authorities. Customary authorities enjoy significant social legitimacy in many low-income societies outside the Western world, whether in sub-Saharan Africa, Central Asia, or the South Pacific. Taking a society's prior history as a starting point, customary authorities could be integrated into the new postwar institutional architecture either nationally (at the central government level) or locally (at the district or municipality level). At the national level, customary authorities such as clan elders, religious leaders, and members of the traditional nobility could contribute to law making through a second, unelected legislative assembly—along the lines of Britain's

House of Lords. At the subnational level, assemblies of traditional leaders and consultation structures in which traditional chiefs or clan elders deliberate on public affairs with the public could become part of the recognized (and internationally supported) institutional architecture.

Relying on democratic elections as the only source of political authority in postgenocidal societies risks subjecting carefully balanced elite pacts to "disruption from below," since the mass public, still traumatized by the violence, is likely to be susceptible to extremist bids for support from nationalistic politicians (Chandra 2005; Sisk 2008). By contrast, including customary leaders who are not directly dependent on the support of democratic majorities into the state's mechanisms of political representation can facilitate pragmatic problem-solving and intergroup accommodation. As Menkhaus (2000, 197) notes with regard to the Horn of Africa region, "elders and other traditional peacemakers are usually a force for reconciliation." While the ability of such traditional leaders to resolve intergroup conflicts is "constrained by the material interests of the communities to which they belong," they usually do not need to rely on narrow ethnopopulism for their legitimacy and hence can take a broader view of the society's good (197).

More generally, the inclusion of customary authorities in the new postwar institutional architecture holds the promise of imbuing the entire state-building project with "grounded legitimacy" (Boege, Brown, and Clements 2009; see also Chopra and Hohe 2004). Scholars have long emphasized that the prospects for lasting peace are greater when the newly established postwar political institutions are in accord with custom and viewed as legitimate by the local population (see, e.g. Bhuta 2010; Wallis 2014). Hybrid governance that incorporates local customary practices may therefore contribute to the Rawlsian goal of "stability for the right reasons," whereby a society's members internalize the principles of justice embodied in the society's institutions and learn to cooperate peacefully in accordance with those principles (Rawls 1999, 44–45).

To the extent that preexisting customary governance structures are fundamentally abusive and violate basic human rights, they are in need of reform. But frequently, existing customary governance structures with roots in the precolonial period reflect indigenous traditions of public consultation and inclusive rule; thus, they may offer a platform for a diversity of voices and opinions to be expressed and be quite responsive to people's needs. In short, they can be representative and protect basic human rights even as they fall short of formal democracy (Belloni 2012). One recent study even suggests that hybrid governance increases the likelihood that public funds will benefit the broader population in fragile states, as traditional chiefs who are deeply socially embedded in their communities are well placed to facilitate the implementation of local development projects (Baldwin 2016).

In defense of partial electoral accountability

In an important study, Barnett (2006) touts the merits of unelected assemblies made up of traditional leaders at the postwar reconstruction stage, as instruments for promoting the discovery of common interests among former warring parties. For Barnett, such unelected assemblies should be viewed as relatively *short-term* transitional arrangements that may remain in place for several months "until elections are appropriate" and, during this period, "can perform the function of representation" (2006, 102). My argument differs from Barnett's in two ways: first, I argue that unelected assemblies should coexist with, rather than replace, democratic bodies; second, I argue that such unelected assemblies might be useful to consolidate state building in the *medium to long term*, over a period of several years. My argument is closer to Chopra and Hohe's claim (2004, 301) that when indigenous structures are already functioning and fairly inclusive, or can be revived and made more representative with outside help, "it may not make sense to conduct a [deeper] social engineering project in the short term,... equally, it may not make sense to seek to transform the existing structures in

the long term, because of their acceptability and usefulness as the foundation for statebuilding efforts."

In principle, following the Rawlsian framework, to the extent that a representative political process could be sustained in the absence of *any* electoral accountability, we should tolerate it and respect it. Rawls explains that his "remarks about a decent hierarchical society are conceptual," and "should [such a society] exist... it should be tolerated politically" (1999, 75 n. 16; see also Tan 2006, 77–80). In practice, however, it is unclear that a system that relies exclusively on indigenous consultation structures and unelected assemblies would be capable of providing adequate safeguards against a progressive degeneration into tyranny. Absent continued international interference, a powerful, charismatic ruler might be able to co-opt his or her allies into the unelected assembly, thus reducing its representative character and gradually eroding any checks on executive power (see also Christiano 2011, 156–59). Hence my argument that unelected assemblies should be combined with elements of democratic (electoral) accountability.¹⁰

The resulting arrangements would resemble a classical "mixed constitution" incorporating elements of democracy and traditional aristocracy, as discussed and praised by thinkers from Plato and Polybius to the republican liberals of the *Federalist Papers*. For ancient and medieval European thinkers, in particular, the main purpose of the mixed constitution was to foster accountable government while moderating the impact of popular rule by ensuring that the nobles and the people would check and balance each other (Blythe 1992, chap. 2). Similarly, today, in divided societies recovering from ethnic violence, mixed or hybrid political institutions could ensure representative government while providing a bulwark against nationalistic disruption from below.

¹⁰ It would also be hard to argue that international actors, on their own authority, should resist democracy entirely when it is demanded by important domestic groups, even though these groups may demand it for self-interested reasons. For a similar argument, see Doyle (2015, 165–71).

Once a postwar society becomes collectively self-determining, in the sense that political decisions reflect the views and interests of all established communities and basic human rights are generally respected, the question of whether that society should advance on the path toward liberalism and democracy or maintain a decent but only partially democratic hybrid political structure should be answered by none but the affected population itself, relying on its own mechanisms of political representation. As Rawls (1999, 61) reminds us, "it is surly, *ceteris paribus*, a good for individuals and associations to be attached to their particular culture" and to live under political institutions that as much as possible reflect and express that culture. "If a liberal constitutional democracy is, in fact, superior," he points out, then liberals should trust that a decent society will over time "recognize the advantages of liberal institutions and take steps toward becoming more liberal on its own" (62).

Hybrid governance in practice

To illustrate the possible benefits of hybrid governance for war-torn societies, I briefly discuss two real-world examples, Somaliland and Bougainville. These examples are imperfect in several respects. Although both are largely self-governing territories marked by significant ethnocultural diversity and a history of violent communal conflict, neither is yet an internationally recognized sovereign state; moreover, in Somaliland, international actors played only a very limited role. Finally, respect for basic human rights, an important characteristic of decent societies, is far from universally achieved in either territory.

Nevertheless, these examples are helpful insofar as they indicate that customary bodies may be fruitfully combined with democratically elected ones to promote inclusive, socially legitimate governance and durable peace. I thus emphasize the "inclusive governance" element of the Rawlsian conception of decency above other components. Somaliland and

¹¹ Hence my argument differs from arguments in favor of delayed democratization, or "institutionalization before democratization" (see, e.g., Paris 2004), which still view democracy as the only possible long-term goal.

Bougainville are free from systematic violence against or enslavement of political opponents and ethnocultural minorities. Furthermore, the main ethnic groups, clans, and tribes are included in the political process and help shape collective decisions, even though some groups enjoy privileged status. Regarding shortcomings in human rights protection (discrimination against women, for instance, remains pervasive in both societies), these phenomena, while serious, should be kept in perspective: in divided societies recovering from communal violence, human rights violations are often widespread regardless of the political system. International actors should do more to promote respect for basic human rights in such societies, but introducing full electoral democracy, as noted, will not necessarily make the task easier and could make it more difficult.

Somaliland

The "Republic of Somaliland" has been a de facto independent state since it broke away from Somalia in 1991. That year, a rebel movement drawing support from Somaliland's main clan, the Isaaq, unilaterally declared the territory's independence. Most other local clans and subclans supported the declaration, but some did not, resulting in a turbulent transition marked by significant communal violence. In 1992, Somaliland's clan elders negotiated a cease-fire, and over the next several months they consolidated the peace, initiating a bottom-up state-building project. They created a national legislative council of elders (the Guurti) and established an inclusive interim government led by Mohammed Ibrahim Egal, an experienced Isaaq politician who had served as Somalia's prime minister in the 1960s. These initial stages of postwar governance were marked by a representative, if entirely undemocratic, political process: for several years, the government was essentially a power-sharing coalition of Somaliland's main clans and subclans. As the security situation improved by the mid- to late 1990s, the government was able to restore essential services, set up state ministries,

reintegrate displaced populations, and establish a rudimentary legal system and police force (Richards 2014, 101–9).

Somaliland's carefully calibrated system of clan-based governance, however, "remained politically vulnerable to shifts in power relationships between the clans" (Bradbury, Abokor, and Yusuf 2003, 461; see also Renders and Terlinden 2010, 729–30). In 1997, to make the system more resilient, Somaliland's clan leaders began drafting a new constitution that introduced elements of democratic representation. President Egal and several clan elders also believed that a partial democratization of the system would help gain international recognition for Somaliland as an independent state (Richards 2014, 116–17). At the same time, many locals reportedly felt that the peace and stability enjoyed during the interim period were more important than democratic elections, and they worried about the implications of moving toward a more competitive political system based on majority rule. Somaliland's permanent constitution, drafted by clan leaders and adopted in a popular referendum in 2001, sought to strike a balance between these concerns (Bradbury, Abokor, and Yusuf 2003, 464; see also Richards 2014, 149).

The 2001 constitution established a new hybrid political system that combines elements of electoral democracy with traditional clan-based governance. The president of Somaliland and members of the lower legislative chamber, the house of representatives, are democratically elected by universal suffrage; meanwhile, the upper house, or house of elders (known as the Guurti), is a nonelected assembly whose membership is drawn from the clan elders. The upper house reviews legislation adopted by the house of representatives, but it can return a bill only once—meaning that if the house of representatives votes to push the bill back unchanged, it is considered adopted. (If the upper house refuses a bill by a two-thirds majority, the lower house needs to approve it by the same majority to overcome the elders'

veto¹²). In this way, the house of elders functions as a check on majority rule and promotes consensus-oriented governance, while at the same time the rules of procedure limit the risk of decision-making deadlock (see also Hesse 2010).

The new hybrid political structure has prevented any single group from dominating the political process and, according to some observers, "guarded against the re-emergence of authoritarian rule" during the postwar transition (Bradbury, Abokor, and Yusuf 2003, 462). Clan-based governance in the region has traditionally been deliberative, with decisions reached by consensus (Menkhaus 2000). This tradition has by and large been maintained within the new statewide Guurti, providing a useful counterweight to the more competitive and sometimes confrontational politics within the democratically elected lower house (Richards 2014, 64–73, 138–50; see also Hesse 2010, 71).

Somaliland's experience with hybrid governance, largely unassisted by the outside world, has not been unproblematic. Given Somaliland's tradition of consensus-oriented governance and the Guurti's consociational structure, a parliamentary form of government might have been more appropriate than the presidential system that was chosen. President Egal, who remained in power until his death in 2002, and subsequent presidents have been able to use their paramount position and the lack of clear guidelines for appointment to the national Guurti to place many of their loyalists in the upper legislative chamber. This has gradually reduced the Guurti's representative character and its ability to act as a check on presidential power (Renders and Terlinden 2010, 733–35; Hoehne 2013, 203–7). Arguably, greater international involvement in Somaliland's state-building project through financial and technical assistance, especially if tied to the prospect of international recognition, could have resulted in (1) a parliamentary form of government more appropriate for a consociational,

¹² Constitution of the Republic of Somaliland, Articles 54, 61, 77, accessed October 23, 2017, http://www.somalilandlaw.com/Somaliland_Constitution/body_somaliland_constitution.htm#_ednref134. See also "Somaliland Parliament," accessed October 23, 2017, http://www.somalilandlaw.com/body_somaliland_parliament.html.

hybrid political system; (2) a clearer set of criteria for appointment to the national Guurti, limiting the president's prerogative in this field; and (3) better protection of basic human rights and higher levels of commitment to gender equality.¹³

Nevertheless, measured by the standards of other conflict-torn societies in sub-Saharan Africa, Somaliland has enjoyed impressive successes. It maintains a high level of public security, has built up a modest but functioning state, and, according to the Minority Rights Group, an international nongovernmental organization, "awareness and action for minority rights have advanced further and faster in Somaliland than in south-central Somalia" and elsewhere in the region (Hill 2010). Several studies suggest that Somaliland's hybrid political system has imbued the state-building project with social legitimacy and, in particular, helped ensure that the main ethnocultural groups feel included and perceive that they have a stake in the political process (Bradbury, Abokor, and Yusuf 2003, 462–65; Hesse 2010, 81–82; Richards 2014, chap. 5).

Bougainville

Bougainville is a largely self-governing island territory in the South Pacific. To date, it remains part of the state of Papua New Guinea (PNG), although it may become a sovereign state after an independence referendum scheduled for June 2019 (RNZ 2016). For almost a decade between 1989 and 1998, Bougainville was the theater of a bloody civil war that began as a conflict over mining revenue but morphed into a communal conflict between pro- and anti-independence groups. The civil war in its later stages involved what one observer (Boege 2010, 338) calls a "complex mixture... of localized sub- or mini-wars between traditional societal entities (such as clans or villages)." Consequently, after a cease-fire was achieved in early 1998, building peace required bringing a deeply fractured society back together. Peace

¹³ The human rights situation in Somaliland, while generally better than elsewhere in the Horn of Africa, remains precarious, and the participation of women in politics is very low (Hesse 2010, 75).

talks mediated by New Zealand yielded a comprehensive peace agreement in 2001 and a power-sharing interim government. The interim government then appointed a broad-based constitutional commission tasked with drafting a new constitution for the autonomous territory. After a two-year deliberation process that included multiple rounds of consultation with local groups, Bougainville's new constitution was adopted in November 2004 (Regan 2013, 425–26; Wallis 2014, 200–225).

The new constitution established a hybrid political structure combining liberal democracy for the Autonomous Bougainville Government (ABG) with customary governance at the local level. The ABG's primary legislative organ is a democratically elected house of representatives; its executive branch consists of an "executive council" headed by the territory's directly elected president (who then appoints other members). There are specific provisions for the representation of women and regional minorities in both the ABG's legislative and executive branches (Regan 2013, 429). The draft constitution, responding to civil society demands that emerged during the consultations, also foresaw an unelected upper house composed of customary representatives such as chiefs and other traditional leaders—similar to Somaliland's Guurti. However, as a result of concerns expressed by the PNG government, the upper house was ultimately downgraded to an "advisory body," tasked with advising the executive branch on constitutional amendments and other matters referred to it (Wallis 2014, 267). The advisory body has yet to be established: the constitution simply notes that this will happen once the ABG's efforts "to achieve fiscal self-reliance have progressed to the point where the establishment... is sustainable" (BC, art. 52.2).

At the local level, meanwhile, traditional authorities have to a considerable degree been integrated into Bougainville's new constitutional architecture from the beginning. Wallis (2014, 268) reports that during the constitutional consultations, "Bougainvilleans expressed their desire for chiefs and local sociopolitical institutions to be recognized as the basis of formal government at the village level. People expressed the perception that liberal

institutions were 'remote' and hard to 'understand or obey." Boege (2010, 346) similarly notes that for Bougainville's majority rural population, the legitimacy of customary governance mechanisms "is often much higher than that of the modern state." The ABG's weak capacity provided additional incentives to revive customary local authority structures in order to facilitate the maintenance of public order and the provision of basic services (Regan 2013, 430).

Bougainville's constitution notes that the ABG "shall devolve governmental functions and powers to... customary communities" (BC, art. 14.3). The statutes recognize two tiers of customary local government: first, there are about 600 village assemblies, led by a traditional chief; second, the representatives of several village assemblies together form a district-level council of elders (COE), of which there are currently about 90 (Wallis 2014, 268–70). The village assemblies approximate a Rawlsian decent consultation structure: traditional village chiefs responsible for local government and dispute resolution consult with the village population in regular public meetings, which are held about once a week and to which all village residents are invited. The meetings usually consist of daylong deliberations, during which the chief leads a discussion on village governance and other local issues (Sasa 2013, 29–31, 52–59; Wallis 2014, 269–73).

Each village assembly, typically through a consensual deliberative process, also appoints its own representative (not necessarily the village chief) to a district-level COE. The COEs are vested with legislative, executive, and judicial powers pertaining to the maintenance of law and order in their areas. Problems are usually solved by relying on custom, and only if this is not possible, statutory law may be invoked (Boege 2010; Wallis 2014, 270). People can hold local COE members to account through village assembly meetings, which they can request for that specific purpose; alternatively, people can ask their clan chief to take up their grievances with the local COE member (Sasa 2013, 63–64).

While Bougainville approximates Rawlsian decency in terms of inclusive governance, significant challenges persist for public policy. Bougainville remains extremely poor in socioeconomic terms, even compared with other developing countries in the region—although access to basic services has been improving (Chand 2013, 10–15). As in PNG more generally and in many traditional Melanesian societies, domestic violence against women remains a serious problem, which customary authorities have been unwilling to address decisively (HRW 2015b). But here, too, things may be starting to change: the United Nations Peacebuilding Support Office recently launched a series of initiatives to raise awareness about gender violence across Bougainville and increase women's participation in village assemblies, with encouraging initial results (PBSO 2015). Reportedly, in contrast to only a few years ago, it is now quite common for women to outnumber men in village assembly meetings (Palipal 2015). This suggests that women may, in the future, exert greater influence on local policymaking.

Overall, in spite of the aforementioned challenges, there are strong indications that Bougainville's hybrid institutions have facilitated public goods provision and increased the perceived legitimacy of the territory's political system as a whole (Wallis 2014, 273). Some evidence even suggests that public goods are provided at a higher level in Bougainville than in the rest of PNG—possibly facilitated by traditional authorities who are deeply embedded in and responsive to local communities (Wallis 2014, 281). People's participation in customary local governance also appears to have had a catalytic effect on societal reconciliation (Boege 2010, 338). Today, ethnocultural minorities are generally well integrated across the territory, and the significant Polynesian minority does not experience discrimination (MRG 2017). In short, Bougainville's hybrid institutions, with external support, have helped bring a war-torn society back together, fostering inclusive collective self-determination.

Conclusion

This article has challenged the predominant view among *jus post bellum* theorists that when liberal countries intervene to stop genocide, they subsequently ought to promote democratic political institutions based on competitive elections. Instead, I have argued, in the aftermath of acute ethnic violence, genocidal or otherwise, international interveners should consider promoting hybrid institutions that limit democracy by combining popularly elected bodies with customary authority structures. Especially when a society lacks prior experience with liberal democracy, hybrid governance may be better placed than full electoral democracy to ensure inclusive, socially legitimate rule and thus to facilitate peaceful self-determination. The article's focus has been on the aftermath of humanitarian interventions to stop genocide, mirroring the focus of *jus post bellum* theorists; however, hybrid institutions such as those discussed in this article may offer an appealing solution to the governance problems facing divided societies recovering from communal violence more generally.

Hybrid institutions are no panacea. Customary authorities are often prone to corruption, especially when they enjoy lifelong tenure. Hybrid governance may also give rise to systems of patronage, as when elected presidents maneuver their own loyalists into powerful posts on customary decision-making bodies (Belloni 2012; Hoehne 2013). However, these potential flaws should be kept in perspective. Patronage and corruption are often endemic in weak states recovering from civil conflict, even when the political system is nominally liberal and democratic. Indeed, democratic competition in war-torn societies may produce greater incentives to engage in patronage and corruption, as spoilers within each community—those engaging in ethnic outbidding—have to be bought off to keep powerful centrifugal forces at bay (Cheng and Zaum 2011). Hybrid institutions, meanwhile, can provide valuable customary checks on rent seeking and corruption (Boege, Brown, and Clements 2009).

Scholars within the critical theory tradition emphasize that "hybridity is not a condition that can be crafted in a laboratory and rolled out in neat factory packaging" (Mac Ginty and Richmond 2016, 220). Postwar institutions, hybrid or not, should never simply be imposed from the outside following a cookie cutter approach. Nevertheless, we ought to take seriously the possibility that international actors can play a useful role in fostering the emergence and influencing the shape of hybrid postwar political institutions, which in many cases could be grafted onto preexisting customary structures. In particular, international actors may be able to facilitate the emergence of a representative political process that offers adequate safeguards for ethnocultural minorities and protects basic human rights, thus approximating the Rawlsian ideal-type of decent governance. The approach outlined in this article therefore leaves considerable scope for international interference aimed at setting wartorn societies on the path toward inclusive collective self-determination; however, inclusive self-determination does not require and is not always best achieved by promoting Westernstyle democracy.

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