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Collections Management for Newbies

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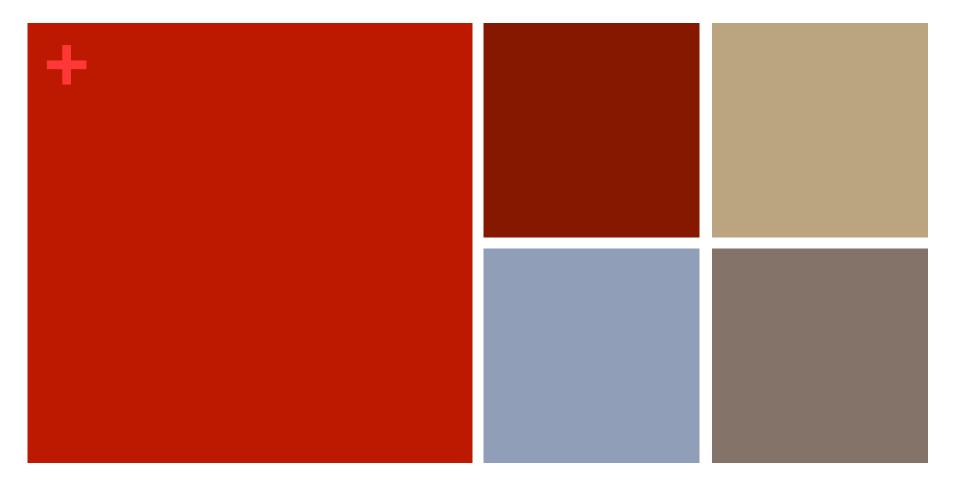
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Collections Management for Newbies

32nd Annual Charleston Conference November 9, 2012 Kathleen Spring, Linfield College

Kathleen Carlisle Fountain, WSU Vancouver







Kathleen

- Circulation/ILL/Media
 Services turned Collections & IR Manager
- @ Linfield's McMinnville campus
- ~145,000 print volumes
- supervise 1.5 FTE staff, ~3.0
 FTE students

Kathi

- Reference / Liaison Librarian turned Collections Manager
- @ branch campus of WSU
- ~30,000 print volumes
- supervise 1.0 FTE staff, .6 FTE students







- To provide opportunities for active discussion amongst audience – we have lots to share, but we know you do, too!
- To share dual perspectives as we examine:
 - budgets
 - workflows
 - long-range planning
- To present specific examples as a way to highlight issues or demonstrate approaches to problem-solving







First Steps

- Budget review
- Financial regulations
- Plans for renewals
- Budget requests
- Forecast off-budget needs
- Foster flexibility

- Contingency budgeting
- Examine/revise allocation models
- Proactive identification of external funding sources







First Steps

- Establish calendars
- Document existing workflows
- Identify training gaps

- Identify efficiencies
- Build in new projects to workflows
- Provide training & professional development opportunities





+ Long-Range Planning

First Steps

- Identify and involve stakeholders
- Assess existing collaborations
- Examine priorities and policies
- Establish assessment practices

- Integrate stakeholders into operations
- Revise priorities and policies
- Review and revise assessment practices





+ Example: Book Allocations

First Steps

- Budget
 - Available funds
 - Chose metrics
- Workflow
 - Data collection
 - Allocation schedule

- Long-range planning
 - Future of selector purchasing
 - Adoption of DDA plans
 - E vs. P
 - Program needs
 - Humanities vs. Sciences





Example: Portland Project

First Steps

- Budget
 - Major implications for staffing (both full-time & students)
- Workflow
 - Managing projects with little to no lead time
 - Training opportunities for students through sub-tasks
 - Flexibility & nimbleness

- Long-range planning
 - Need to examine existing collection priorities and CD policy
 - Consider ways to apply the process to other large-scale, long-term collections projects







- What are some of the most surprising facts you've learned about your budget environments?
- In managing workflows at your library, what are the most important lessons you've learned?
- What projects have resulted from long-range collections planning at your library?







- Spend early days learning, listening, questioning, and engaging with staff and stakeholders
- Identify changes needed and plan for implementation
- Continually re-evaluate needs and revise accordingly
- Refer to sources in our Resource Guide to find answers and keep current

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Resource Guide for New Collections Managers Prepared by Kathleen Spring & Kathleen Carlisle Fountain

This guide is not intended to be exhaustive; instead, we've included the resources we tend to use most often.

Conferences and Continuing Education

Charleston Conference Acquisitions Institute ALCTS continuing education webinars ALCTS e-forums

Listservs

ACQNET-L COLLDV-L

Library Literature

Library Journal Against the Grain Charleston Conference Proceedings College & Research Libraries News Collection Management D-Lib (http://www.dlib.org/)

Blogs

Collection = Connection (<u>http://www.collectionconnection.alcts.ala.org/</u>) No Shelf Required (<u>http://www.libraries.wright.edu/noshelfrequired/</u>)

Books

Fundamentals of Collection Development & Management, Peggy Johnson (Chicago: ALA, 2004) *Collection Management Basics*, G. Edward Evans and Margaret Zarnosky Saponaro

(6th ed., Santa Barbara, CA: Libraries Unlimited, 2012)

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