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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
August 28, 1993

The Board of Regents of Murray State University met on August 28, 1993, in quarterly session in the Board of Regents Room, Wells Hall, Murray State University. The meeting was called to order at 9:05 a.m. by Chairman James O. Butts.

Chairman Butts welcomed the guests and gave the invocation.

Upon roll call, the following were present: Mr. James O. Butts, Mr. Sid Easley, Mrs. Beverly Ford, Mrs. Arlivia Gamble, Dr. Frank Julian, Mr. Philip Lanier, Mr. Wells Lovett, Mr. Robert Matthews, Mrs. Virginia Strohecker, and Mr. Brian Van Horn. Absent: none.

Present for the meeting were: Dr. Ronald J. Kurth, President of the University; Mrs. Sandra M. Rogers, Secretary of the Board; Mr. Don Kassing, Treasurer and Vice President for University Relations and Administrative Services; Dr. James Booth, Provost and Vice President for Academic and Student Affairs; Mr. James Overby, General Counsel; Mr. Whitlow, President Kurth's attorney; members of the faculty, staff, news media and visitors.

Agenda

The following agenda for the meeting was presented:

AGENDA
Meeting of the Board of Regents
Murray State University
August 28, 1993
9:00 a.m.

1. Roll Call
2. Minutes of the Board of Regents Meetings held on May 8, 1993, and July 16-17, 1993
3. Report of the President Dr. Kurth
4. Report of the Chairman Mr. Butts
5. Report of the Treasurer Mr. Kassing
(Financial and Investment Reports for the period July 1, 1992 - June 30, 1993)
6. Report of the Alumni Association Mr. Rayburn
7. Report of Dean of Admissions and Records Dr. Kurth
(August 1993 graduates)
8. Campus Master Plan Mr. West
9. Personnel Changes Dr. Kurth
 - A. Staff Leaves of Absence Without Pay
 - B. Faculty Leave Without Pay
 - C. Sabbatical Leaves
 - D. Resignations and Terminations, New Employment and Salary Roster
 - E. Recommendation on Appointment of Interim Director, Office of Equal Opportunity
10. Committee Reports/Recommendations
 - A. Academic Affairs and Student Life Mrs. Gamble
Mr. Van Horn
 - (1) Endorsement of Statements on:
 - a. Racial Harassment
 - b. Sexual Harassment
 - c. Intolerance
 - (2) Sexual Assault Policy
 - (3) Changes in Regulation of Student Groups
 - (4) Admission Standards
 - (5) Minority Recruitment Plan
 - (6) Multi-Cultural Center Report
 - (7) SACS Self-Study Report
 - (8) Resolution on Kentucky Education Reform Act (KERA)

- B. Athletic Mr. Butts
 - (1) Update on OVC Meeting
 - (2) Overview of the Athletic Academic Program
 - (3) Stewart Stadium Turf Replacement
 - (4) Briefing by the Football Coach
- C. Buildings and Grounds Mrs. Ford
 - (1) Capital Budget Request
 - (2) Capital Construction and Major Maintenance Projects Status Report
 - (3) Six Year Plan/Information Resource Plan (IRP) Data
- D. Development/Investments Mr. Lovett
 - (1) Fund Raising Strategies
 - (2) Other Development and Alumni Affairs Strategies
- E. Faculty/Staff Affairs Mrs. Strohecker
- F. Finance/Audit Mr. Easley
 - (1) Capital Budget Request
 - (2) Addition to the Coopers & Lybrand Audit Contract
 - (3) Resolution on Refunding Series F Revenue Bonds
- G. Governmental Relations Mr. Matthews
- 11. Executive Session
- 12. Resolution of Appreciation Dr. Kurth

Minutes of the Meeting of the Board of Regents held on May 8, 1993, and July 16-17, 1993, Approved

Dr. Julian moved that the Minutes of the Board meetings held on May 8, 1993, and July 16-17, 1993, be approved as submitted. Mrs. Gamble seconded and the motion carried.

Report of the President

The President's Quarterly Report and the Annual Report were mailed to the Regents prior to the meeting. An addendum was provided. President Kurth presented highlights of the quarterly report.

(See Attachment #1 and #2)

Report of the Treasurer

Mr. Don Kassing presented and reviewed the financial and investment reports for the period ending June 30, 1993. Following a brief discussion, Mr. Easley moved, seconded by Dr. Julian, that the reports be accepted. The motion carried.

(See Attachments #3 and #4)

Report of the Alumni Association

Mr. Bill Rayburn, Executive Secretary/Treasurer of the MSU Alumni Association, presented the report of the Alumni Association. The report included a report on alumni chapters; Founders' Day activities on September 15-18, 1993; and 1993 Homecoming festivities on October 9, 1993.

Report of the Dean of Admissions and Records

Dr. Julian moved that the Board of Regents, upon the recommendation of the President of the University and upon completion of all requirements, the individuals recommended by the Dean of Admissions and Records be awarded the respective degrees effective August 6, 1993. Mr. Lovett seconded and the motion carried.

(See Attachment #5)

Campus Master Plan, Approved

Mr. Ed West, Director of Facilities Management, stated that the Campus Master Plan was presented at the May 8, 1993, meeting for review. The Master Plan is a planning document projecting the current campus layout with recommendations to accommodate changing academic and housing needs as well as growth. Mr. West added that the Master Plan also includes the University's facilities condition and recommendations for maintenance and renewal. He pointed out that the Council on Higher Education created the task group on capital construction to implement the requirements of Senate Bill 46 (KRS 7A), one of which was that each institution must have a current campus master plan.

Dr. Julian moved that the Board of Regents, upon the recommendation of the President of the University, approve the University Campus Master Plan. Mr. Lovett seconded and the motion carried with Mr. Lanier abstaining with the reason being that he had not reviewed the plan.

Personnel Changes, Approved

President Kurth recommended the following personnel changes:

Leaves of Absence Without Pay, Granted

Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Bonnie Adams	Special Education	8/1/93 - 7/31/94
Jacqueline Armstrong	Food Services	12/8/93 - 12/17/93
Billy Buchanan	Physical Plant	7/8/93 - 8/31/93
Barnard Cavitt	Physical Plant	7/13/93 - 8/6/93
Donna Downing	Food Services	12/19/91 - 1/9/94
Tammy Elkins	Food Services	8/3/93 - 9/2/93
Linda Sperath	Prov./Acad. Affairs	8/2/93 - 8/20/93
Sarah West	BVC	6/25/93 - 3/31/94
Jacquelyn Overbey	Purchasing	11/17/93 - 11/16/94
Dieter Jedan	Foreign Languages	8/1/93 - 5/31/94

Mr. Easley seconded and the motion carried.

Sabbatical Leaves, Changed

Mr. Lovett moved that the Board of Regents, upon the recommendation of the President of the University, approve the following changes in sabbatical leaves previously approved by the Board:

Adolph (Buddy) Krizan, Department of Business Administration,
Office Systems and Business Education

Change sabbatical date from 8/1/93 through 12/31/93 to
1/1/94 through 5/31/94

Ray Conklin, Department of Music

Postpone sabbatical to reapply later.

Dr. Julian seconded and the motion carried.

Resignations and Terminations, New Employment and Salary Roster, Approved

Mrs. Gamble moved that the Board of Regents, upon the recommendation of the President of the University, approve the Report of Resignations and Terminations for the period of January 1, 1993 through July 31, 1993; the Report of New Employment for the period of January 1, 1993 through July 31, 1993; and the Salary Roster as of August 1, 1993. Mrs. Ford seconded and the motion carried.

(See Attachments #6, #7, and #8)

Ms. Annazette Fields named Interim Director, Office of Equal Opportunity

Dr. Kurth informed the Board that Dr. Doreen Rauch resigned from the position of Director of Equal Opportunity on June 30, 1993, and a search was initiated on a local basis for an Interim Director of Equal Opportunity. Annazette Fields was recommended to the President by the search committee.

Mr. Matthews moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Ms. Annazette Fields as Interim Director of Equal Opportunity, effective August 9, 1993, at an annual salary of \$30,000.

Mr. Van Horn seconded and the roll was called with the following voting: Mr. Easley, yes; Mrs. Ford, yes; Mrs. Gamble, yes; Dr. Julian, yes; Mr. Lanier, yes; Mr. Lovett, yes; Mr. Matthews, yes; Mrs. Strohecker, yes; Mr. Van Horn, yes; and Mr. Butts, yes. Motion carried.

Mr. Lovett commended the administration for filling the position with an individual on campus.

Committee Reports/Recommendations

A. Academic Affairs and Student Life - Mr. Van Horn.

The Academic Affairs and the Student Life Committees met together on Friday and Mr. Van Horn served as chair in the absence of Mrs. Gamble. The following recommendations were presented as approved by the above mentioned committees.

For the Academic Affairs and Student Life Committees, Mr. Van Horn moved that the Board of Regents, upon the recommendation of the President of the University, approve the new Sexual Assault Policy for Murray State University. Dr. Julian seconded and the motion carried.

(See Attachment #9)

For the Academic Affairs and Student Life Committees, Mr. Van Horn moved that the Board of Regents, upon the recommendation of the President of the University, change the name of the Minority Student Affairs Office to the African-American Student Services and Ethnic Programs Office. Mrs. Gamble seconded and discussion followed.

Concerns were expressed by Regents Matthews and Lanier that the new name would place a limitation on minorities by having the office directly related only to African Americans.

Regent Gamble pointed out that the African Americans represent the largest percentage of minority students on this campus and the change will enhance the recruiting and retention and represent the largest minority student group.

Associate Vice President for Student Affairs Don Robertson assured the Board that Murray State has in place the Multicultural Center and the International Relations Center both of which serves the minority students.

With the concerns satisfied, the question was called and the motion carried.

For the Academic Affairs and Student Life Committees, Mr. Van Horn moved that the Board of Regents, upon the recommendation of the President of the University, adopt the following resolution affirming the high priority placed by Murray State University on meeting Kentucky Education Reform Act expectations for teacher preparation and support to schools:

RESOLUTION
Murray State University Board of Regents

WHEREAS, Murray State University since its founding has provided University-wide participation in and support for the preparation and professional development of school personnel, and since 1990 has revised teacher preparation and graduate studies to incorporate all KERA goals, strands, and the 75 KERA pupil learning goals, and

WHEREAS, Murray State University recognizes the provision of university-wide programs and services for schools as part of its regional mission, and in 1992-93 all faculty in the College of Education and faculty and professional staff in 13 other academic departments and support offices including Phi Delta Kappa Honor Society, the University Libraries, and CE/AO facilitated or provided direct services, or received and provided KERA regional and state training involving 4,335 regional school participants and 1,630 participants in KERA school research, and

WHEREAS, Murray State University recognizes an essential role for the University in the implementation of the Kentucky Education Reform Act in the schools of the region, and the MSU admissions staff in consortium with other public universities and the Prichard Committee are preparing for graduates of KERA high schools and several Murray State goals and strategic plan objectives such as differentiated faculty roles and related tenure and promotion policies, commitment to active learning, and increased instructional computer and other technology services for MSU students are complementary to the full implementation of KERA from pre-school through university graduate study;

NOW, THEREFORE, BE IT RESOLVED that provision of initial preparation and advanced programs for teachers and other professional school personnel in keeping with the goals of the Kentucky Education Reform Act is a high priority of Murray State University, and

BE IT FURTHER RESOLVED that the implementation of the Kentucky Education Reform Act through special programs and innovative services for schools, including university-school partnerships such as WKEC staff development and technology partnership, consortia such as Purchase Area Human Service agencies, distance learning and telecommunications support and services such as the College of Education electronic network with 27 school districts, telecommunications instructions and staff development conferences, and grantsmanship such as funded research from the Council on Higher Education, Kentucky Department of Education and the Human Services Cabinet is a high priority of the University.

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Dr. Julian seconded and the motion carried.

Other informational reports received by the committee included statements on racial harassment, sexual harassment and intolerance; regulations of student groups policy; admission policy; the minority recruitment plan; SACS Self Study; and the Multi-cultural Center.

B. Athletic - Mr. Butts.

Chairman Butts asked Dr. Kurth to summarize the OVC Presidents meeting on May 27, 1993, which included the following points:

- a. The Volleyball coach's primary responsibility would be that of volleyball coach and have very limited other responsibilities.
- b. The OVC Presidents, with the recommendation of the Athletic Directors, have moved both the men's and women's basketball tournaments to Nashville with hopes of playing in the proposed new arena and with the prospect of providing income for the participating schools. Efforts are being made to have an equitable tournament which would address gender equity.

- c. A new OVC logo has been developed and rights protected.
- d. Presidents, excluding Dr. Kurth, were involved in the discussion to charge the Commissioner to seek legislation at the NCAA Convention to vote to reduce scholarships.
- e. Sports South cable will again carry OVC basketball games of the week and those schools participating would be asked to pay a fee for the coverage.
- f. The OVC's appeal of the eight year exclusion of UT-Martin and Southeast Missouri to participate in the NCAA basketball tournament was denied by the Basketball Committee.

President Kurth informed the Board that the artificial turf at Stewart Stadium needs replacing and the investment is between \$450,000 and \$750,000. The replacement has been in the budget for the last two biennials. Each time the recommendation of the Council on Higher Education has been passed on by the Governor and approved by the General Assembly that it be done by agency funding. State officials visited the campus this year to view the turf and the request for replacement will be included in the budget for state approval and funding. It was noted that the life of an artificial turf is seven years and the turf at Stewart Stadium is now ten years old.

C. Buildings and Grounds - Mrs. Ford.

Mrs. Ford deferred comments to Mr. Easley.

On behalf of the Buildings and Grounds Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve the Capital Budget Requests for the 1994-1996 State Biennial Budget.

Mrs. Strohecker seconded and the roll was called with the following voting: Mr. Easley, yes; Mrs. Ford, yes; Mrs. Gamble, yes; Dr. Julian, yes; Mr. Lanier, yes; Mr. Lovett, yes; Mr. Matthews, yes; Mrs. Strohecker, yes; Mr. Van Horn, yes; and Mr. Butts, yes. Motion carried.

(See Attachment #10)

Mr. Easley pointed out that the committee received information on the Capital Construction and Major Maintenance Projects Status Report and the Six Year Plan/Information Resource Plan (IRP) Data; however, no action was necessary.

D. Development and Investments - Mr. Lovett. No report.

E. Faculty/Staff Affairs - Mrs. Strohecker. No report.

F. Finance/Audit - Mr. Easley.

Mr. Easley requested that the Minutes reflect that the Finance/Audit Committee joins the Building and Grounds Committee on the approval of the capital budget request.

For the Finance/Audit Committee, Mr. Easley moved that the Board of Regents authorize the following items to be performed by Coopers & Lybrand in addition to the previously authorized performance of the University's financial and compliance audits for fiscal year ending 6/30/93:

- a. Preparation of IRS form 990T (Exempt Organization Business Income Tax Return) to be filed with the Internal Revenue Service at a cost not to exceed \$2,000 per Coopers & Lybrand's letter of 6/25/93, and
- b. Performance of an audit of the Kentucky Institute for International Studies' financial statement at a cost of \$3,500 and review of KIIS's accounting procedures and internal controls at a cost of \$1,500 for fiscal year ending 10/31/92 per Coopers & Lybrand's letter dated 5/14/93.

Mr. Matthews seconded and following a lengthy discussion, the roll was called and the following voted: Mr. Easley, yes; Mrs. Ford, yes; Mrs. Gamble, yes; Dr. Julian, yes; Mr. Lanier, yes; Mr. Lovett, no; Mr. Matthews, yes; Mrs. Strohecker, yes; Mr. Van Horn, yes; and Mr. Butts, yes. Motion carried.

For the Finance/Audit Committee, Mr. Easley moved that the Board of Regents adopt a resolution authorizing a change in the date for the issuance of the proposed Murray State University consolidated Educational Buildings Refunding Revenue Bonds, Series, and the Proposed Redemption date of the University's outstanding Series F bonds.

Mrs. Strohecker seconded and the roll was called with the following voting: Mr. Easley, yes; Mrs. Ford, yes; Mrs. Gamble, yes; Dr. Julian, yes; Mr. Lanier, yes; Mr. Lovett, yes; Mr. Matthews, yes; Mrs. Strohecker, yes; Mr. Van Horn, yes; and Mr. Butts, yes. Motion carried.

(See Attachment #11)

G. Governmental Relations - Mr. Matthews. No report.

Executive Session

Mr. Easley moved that the Board convene into Executive Session for the purpose of discussion of personnel matters. Mr. Van Horn seconded and the motion carried. Executive Session began at 10:05 a.m. and ended at 12:17 p.m.

Public Session

The Board reconvened in Public Session at 12:17 p.m.

Extension of President Kurth's Contract

Mr. Lanier moved that the Board of Regents extend Dr. Kurth's contract as President for a four-year term commencing on the expiration of the present contract with the option from the Board and Dr. Kurth at the end of two years to review whether the final two years of the contract would continue or not. That is to say, whether the Board could terminate it or Dr. Kurth could terminate it at that point.

Mr. Matthews seconded the motion and the roll was called with the following voting: Mr. Easley, no; Mrs. Ford, no; Mrs. Gamble, yes; Dr. Julian, no; Mr. Lanier, yes; Mr. Lovett, no; Mr. Matthews, yes; Mrs. Strohecker, no; Mr. Van Horn, no; and Mr. Butts, no. Motion was defeated.

Search Committee, appointed

Mr. Matthews moved that the Chairman appoint a search committee to begin the process of finding a new president who will begin his term following Dr. Kurth's fourth year. Dr. Julian seconded and the roll was called with the following voting: Mr. Easley, yes; Mrs. Ford, yes; Mrs. Gamble, yes; Dr. Julian, yes; Mr. Lanier, yes; Mr. Lovett, yes; Mr. Matthews, yes; Mrs. Strohecker, yes; Mr. Van Horn, yes; and Mr. Butts, yes. Motion carried.

Chairman Butts appointed the following Search Committee members: Sid Easley, as chairman, Wells T. Lovett, Beverly Ford, Brian Van Horn, and Frank Julian. Mr. Butts will serve as ex-officio as chairman of the Board of Regents. Each of the appointed members agreed to serve.

Resolution of Appreciation for Marilyn Reed Buchanon, adopted

Dr. Julian moved that the Board of Regents adopt the following Resolution stating the Board's appreciation for the service of Marilyn

Reed Buchanon on the Board of Regents of Murray State University.
Mrs. Gamble seconded and the motion carried.

BOARD OF REGENTS
MURRAY STATE UNIVERSITY
RESOLUTION OF APPRECIATION

MARILYN REED BUCHANON

MARILYN REED BUCHANON was appointed by the Governor of Kentucky to the Board of Regents of Murray State University on July 1, 1992, and served a term expiring June 30, 1993. She is a distinguished graduate of the University. She served as a Trustee of the Murray State University Foundation, and devoted her time and energies to the educational goals of the University before her appointment as Regent. She and members of her immediate family have been very generous contributors of greatly needed financial resources.

IN HER SERVICE AS A REGENT, the University has benefited extensively from Mrs. Buchanon's sound judgment, her keen knowledge and application of wise business principles, and her dynamic personality. Her ability to inculcate her own values of devotion to the University, integrity, concern for the students, and careful study of issues under consideration, was constantly evidenced by her votes and her contributions to discussion.

MARILYN REED BUCHANON possesses firm convictions, yet always expresses her view-point with kindness, courtesy, and consideration for the feelings of others. In controversy, she is always humane and understanding.

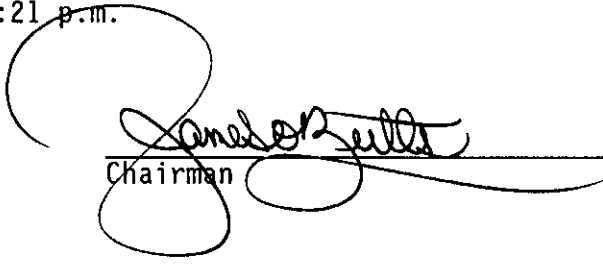
MARILYN REED BUCHANON brought a keen intellect, clarity of expression, and a discerning heart to the deliberations of the Board. Her warm sense of humor often assuaged what otherwise might have been difficult moments. She is a superb example of a public spirited citizen of the university community, and our state.

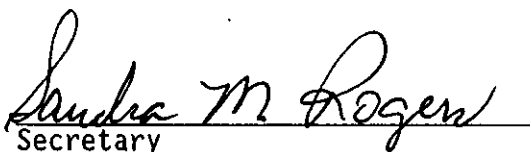
MARILYN REED BUCHANON is our dear friend and colleague, and her absence as a fellow Regent will be keenly felt. We trust and pray that she and this University will find ever greater opportunities in the future for her service.

NOW THEREFORE, ON THIS JULY 16, 1993, BE IT RESOLVED by the Murray State University Board of Regents, that this recognition of the service of Marilyn Reed Buchanon as Regent be preserved in the minutes of our meeting as a token of our admiration and affection for her, and that copies be provided to her, the members of her family, her associates and interested friends.

Meeting Adjourned

Dr. Julian moved and Mr. Easley seconded that the meeting be adjourned. Adjournment was at 12:21 p.m.


Chairman


Secretary

PRESIDENT'S REPORT
TO THE
BOARD OF REGENTS

August 28, 1993

ENROLLMENT

Based on the attendance at three Summer Orientation sessions and the number of returning students who preregistered last spring, Dean of Admissions and Registrar Phil Bryan predicts a fall enrollment of 8,100-8,200, very close to fall 1992 enrollment of 8,190. Particularly encouraging in the fall 1993 registrations is a significant increase in Kentucky African-American students. Dean Bryan attributes this success to the Mills Scholarship program and the dedicated efforts of the School Relations staff and others in the Murray State community.

MEETING WITH GOVERNOR JONES

On Tuesday, August 10, 1993, the presidents of Kentucky universities met with Governor Brereton Jones in Frankfort at his invitation. Also present at the meeting were Cabinet Secretary Kevin Hable; Senator Mike Moloney, Chair of the Senate Appropriations and Revenue (A&R) Committee; and Representative Marshall Long, Chair of the House A&R Committee.

The Governor announced that higher education would be spared any further budget decrements beyond the 2 percent of the appropriation which was set aside when we built the 1993-94 budget. Thus the plans for additional 2, 4 or 6 percent decrements which we, along with other universities, submitted to the Governor on July 21, 1993, will not be enacted. The Governor stressed that he had worked closely with the legislative leaders present in arriving at a plan that spares higher education.

The Governor also announced the appointment of a commission to study ways to increase the efficiency of the higher education system. That commission will be chaired by Mr. James Miller, Chair of the Council on Higher Education (CHE), with membership to include Secretary Hable, Senator Moloney, Representative Long, former Finance Secretary Joe Prather, CHE Executive Director Gary Cox, and the board chairs and presidents of each university in the system.

Discussion of the charge to the commission at the meeting with the Governor indicated that attention should be paid to possible revisions in the funding formula and in the missions of the institutions. The formula now places great importance on enrollments; there was discussion of changes to reflect student outcomes success or measures of how well an institution is meeting its research or service mission. Council on Higher Education mission statements might be revised to set higher program focus areas for each institution, with the expectation that some programs would be discontinued at some sites.

The actions of the Governor and the legislative leaders indicate their understanding of the importance of higher education to the future welfare of the state. What the Governor wants from us in return is, first, that we carry out current plans to seek greater efficiency in the operation of our own campuses and (through the commission he has established) in the operation of the system, and second, that we get the message out to voters in our region that efficiency in spending state dollars is an institutional priority.

In a press conference on Wednesday, August 11, 1993, the Governor made public the announcements he had made to the Presidents the previous day and outlined the procedures that would be followed to meet the anticipated deficit, including using identified surpluses in some areas and making additional cuts from state government agencies outside higher education.

The Governor is convinced that the steps he outlined will not only balance the state budget during the remainder of the fiscal year, but also allow for \$80 million to establish a budget reserve trust fund. In the future, such a fund would provide greater stability to the state appropriation process and give universities and other state agencies the confidence to make sound, innovative budget decisions.

1992-93 FACT BOOK

Enclosed with this report is a copy of the Murray State University 1992-93 Fact Book. This publication, produced each year by institutional research staff in the President's Office, presents useful data on all aspects of the University. In addition to the categories of data presented in past Murray State fact books, this issue contains information in several new areas.

Please note that this document is designed for continued use as a reference in years to come, so its reports are compiled to be accurate for the year designated. For this reason, changes put into place at the beginning of the 1993-94 year are not included, and thus such features as organizational charts and fee descriptions may not reflect the current situation.

TEACHER EDUCATION MEETING WITH COX AND JELSMA

Following the initial work of the state Task Force on Teacher Education, one of the committees organized to carry out education reform, Ms. Sherry Jelsma, Secretary of the Governor's Education, Humanities and Arts Cabinet, and CHE Executive Director Cox requested a meeting with each university president to address the issues raised. Chief academic officers were also invited to attend.

The facilities of the Murray State Interactive Telecommunications Network allowed Provost James Booth and me to

take part in that meeting on August 6, 1993, without the expense of a trip to Frankfort. Ms. Jelsma and Dr. Cox agreed readily to the change in meeting format; in fact, they welcomed the opportunity to experience for themselves the system's potential.

The Task Force is charged with examining ways that the current system of educating teachers can be improved to better support the goals of education reform. In the meeting with Ms. Jelsma and Dr. Cox, Dr. Booth and I addressed the many changes that Murray State has already put in place to ensure that Murray State graduates who have completed teacher certification programs have the skills, knowledge, and experience to support KERA goals in the classroom. We expressed Murray State's commitment to such principles as active learning and use of advanced technology in all academic disciplines, not just the programs of the College of Education. While emphasizing our commitment to and investment in KERA initiatives, we also stressed that these initiatives place a significant financial burden on universities that is not recognized in the funding formula and that recent budget decrements have made even more difficult to overcome. While identifying budget challenges as the most significant barrier to fully implementing KERA expectations, we also noted some changes in Department of Education and CHE procedures that would also be helpful.

COUNCIL ON HIGHER EDUCATION

On July 12, 1993, the Kentucky Council on Higher Education met in the Curris Center on the Murray State campus, the first time a statutory CHE meeting has been held at Murray State since July 1981. State Deputy Budget Directors Ron Carson and Bill Hintze presented information on the state financial situation. Among other business, the CHE:

- * awarded funds from the Higher Education Equine Trust Program established by the 1992 General Assembly. In addition to the base allocation of \$36,000 received by each university with an equine program, Murray State was awarded \$150,000 for its competitive project proposal, an equine teaching facility to be constructed in the 1994-96 biennium;
- * approved a cooperative doctoral program in education administration for Western Kentucky University and the University of Louisville (U of L);
- * adopted a strategic planning schedule by which the CHE strategic plan will be revised every four years beginning in 1996, with the expectation that all institutional plans will be revised the year following each CHE revision, beginning in 1997;
- * accepted the 1993 Report on the Kentucky Plan for Equal Opportunities which presents data on progress toward established goals for all Kentucky universities, including

Murray State data shared with the campus in an earlier newsletter. Only the University of Kentucky (UK), U of L, and Morehead State University were judged to have made sufficient progress toward their goals; and

- * approved new degree programs for UK, U of L, and several community colleges.

On Sunday evening, July 11, 1993, as is customary for host institutions, we provided a program and dinner for CHE members, staff and representatives of other universities who were in town for Monday's meeting, and Murray State Regents. In presentations to the CHE on both Sunday and Monday I addressed the financial challenges we have already faced at Murray State and called on CHE members to be strong advocates for higher education funding.

GOVERNOR'S SCHOLARS

The Director of the Governor's Scholars Program (GSP) has informed us that proposal review is completed and that Northern Kentucky University, the host of this summer's GSP, will be the site of the 1994 GSP as well. By necessity, the unsuccessful proposal which Murray State submitted reflected minimum financial investment from the University, but, thanks to the efforts and commitment of Murray State faculty and staff involved, it remained a strong and attractive proposal. I am confident Murray State will be selected as host in another year.

SHROAT ENDOWMENT

Two Murray State alumni, Jerry T. and Elizabeth Reid "Betsy" Shroat of Cincinnati, Ohio, have created an endowment fund at Murray State of \$300,000. The endowment honors their mothers, Helen Tibbs Shroat and Dorothy Jake Reid.

Mr. Shroat serves as a member of the Murray State Board of Trustees. The Shroats have not restricted the endowment, but indicated that interest may be used to meet the University's greatest need. Such gifts are of particular value to the University, and I speak for the entire campus community in expressing our gratitude to the Shroats for their loyalty and generosity.

ADVOCATES FOR HIGHER EDUCATION

Murray State continues to work with the Grassroots Campaign in support of higher education sponsored by the Kentucky Advocates for Higher Education, the citizens' organization chaired by Dan Lacy of Ashland Oil. The President's Legislative Coordinating Group, a committee which includes Regents James Butts and Bob Matthews, Trustee Glenn Doran and seven Murray State administrators, will lead campus efforts to carry out the plan for legislative action which Murray State has submitted to

the Advocates. In addition to informing area legislators of Murray State's contributions, addressing our needs with them, and supporting the Advocates' campaign, we plan to involve legislators as much as possible in the life of the University. Murray State alumni will also be asked to play a significant role in getting the institution's needs across to area legislators.

At the request of the Advocates, Vice President Don Kassing and Coordinator of Economic Development Buddy Buckingham have been talking with legislators in the eighteen counties of Murray State's service region to determine their level of support for higher education in the upcoming General Assembly and their willingness to take a leadership role in seeking increased funding for the system. The response to this initiative has been cautiously favorable, with all those contacted indicating support for higher education and some declaring themselves ready to speak out in favor of higher levels of funding for the Kentucky system of higher education.

SCOTLAND TRIP AND SCOTTISH HERITAGE INVOLVEMENT

It was a pleasure to join Murray State alumni and friends on the two-week visit to Scotland last month organized by the Center for Continuing Education and Academic Outreach. The group toured Glasgow, Edinburgh, the Highlands, the Islands, and the Lochs. As a special feature of the trip, we were entertained by the Murray Clan Society at a formal reception on the estate of Abercairny House, the oldest Murray property still in existence. In addition, a small group of us had the opportunity to meet at Blair Castle with the Duke of Atholl, the international head of the Murray family, to extend official greetings from the University and the City of Murray.

All representatives of the Murray family were cordial and enthusiastic about forging additional links with the University. In particular, they discussed the possibility of sponsoring student and faculty exchanges with Scottish universities, with the Carnegie Foundation mentioned as a possible source of funds.

On May 20 through 22, 1993, Charlene and I joined other Murray State representatives at the Glasgow, Kentucky, Highland Games. I served as the reviewer at the Military Tattoo, a marching and bagpipe performance that was held in the Western Kentucky University stadium. At the Glasgow festivities Murray State sponsored a tent for the first time. Forty-seven different inquiries about Murray State came to the staff of the tent. Many addressed our efforts to forge links with the Murray family and its activities, but at least half were specific inquiries about opportunities for potential students at Murray State. It's clear that the emphasis on Murray State's Scottish Heritage has a recruitment advantage.

This past month Special Events Coordinator Trudy Baker represented the University at the annual national meeting of the Murray Clan Society in Philadelphia, Pennsylvania. The family organization is eager to pursue additional avenues of cooperation and interaction with the University. In particular, they decided to name Murray as the official retirement community of the family and to hold subsequent annual meetings on the Murray State campus.

This year in conjunction with the traditional Founder's Day events on September 15, Murray State will host a celebration of the Scottish heritage of the University and the city of Murray. Activities during the September 17-19, "Scottish Heritage" Festival will include a ceildh, or musical evening; Scottish dancing, piping, games, and food at a "Scottish Heritage Fair;" and a non-denominational service of blessing. A flyer outlining all events is enclosed with this report.

INTERNATIONALIZING THE CAMPUS

The Murray State University English Language Institute has been established in the College of Humanistic Studies to offer to international students intensive study in English as a second language. A seven-week pilot program offered in summer 1993 provided language instruction for 19 students from six countries, including Poland, Austria, the Slovak Republic, Hungary, Korea, and Romania.

International students in the program pay special tuition set for the program in addition to University room and board, so the program is cost effective. In addition, many English language students hope to qualify for admission to Murray State degree programs. There were 177 international students enrolled in Murray State programs in 1992-93; this number could grow considerably as a result of the language program.

International students cite as particular attractions to Murray State its pleasant and friendly environment, its supportive faculty and staff, and the assistance available to international students through the Center for International Programs. International Student Adviser Ruth Jackson provides a four-day pre-semester orientation for students to introduce them to campus and to the United States. She also works with the Directors of Housing and Food Services to secure more convenient housing and meal arrangements for the students.

During the fall semester, through the American Collegiate Consortium for East-West Cultural and Academic Exchange, Murray State will receive \$119,250 to fully support ten international students from newly independent states in Europe and Asia for the 1993-94 academic year. Funding for the program is provided by the United States Information Agency.

The students, who work in agriculture in their home countries, will take courses in agriculture and in business. Three of the students will also be enrolled in the program of the English Language Institute; the others have all received scores on the Test of English as a Foreign Language (TOEFL) that indicate appropriate mastery of the language for college work. The students represent the countries of Armenia, Estonia, Kazakhstan, Moldova, Russia, Ukraine, and Uzbekistan.

Fifteen Murray State University faculty and staff spent three weeks in early August at the University of Regensburg in Germany, where they participated in a professional development seminar entitled "Europe in Transition." Each participant made a presentation on the impact of contemporary forces of integration and disintegration in Europe on his or her teaching or professional field for the benefit of the other participants. Other features of the seminar included German language instruction, thematic presentations, and site visits designed to increase the interdisciplinary and international dimension of the Murray State curriculum. In addition to paying \$1,000 each to cover travel expenses, each participant paid for his or her own housing.

Murray State continues its beneficial relationship with Pioneer Hi-Bred International. In late July three Murray State representatives, Dr. James Booth, Provost and Vice President for Academic and Student Affairs; Dr. William Payne, Assistant to the Provost; and Ms. Marcie Johnson, Director of the Center for International Programs, traveled to Parndorf, Austria, as guests of Pioneer. They visited Pioneer offices in Austria and Pioneer offices and distributors in Hungary. The focus of the visit was Murray State's role in future training needs in central European countries. The visit to Hungary also provided the opportunity to meet with the Rector of the University of Gudollo near Budapest to discuss possible cooperation in training programs.

MSU/PCC EXTENDED CAMPUS ADVISORY COMMITTEE

A regularly-scheduled meeting of the Murray State University/Paducah Community College (PCC) Extended Campus Advisory Committee was held on Thursday, August 12, 1993, utilizing the facilities of the Interactive Telecommunications Network (ITN) to allow interaction from participants in both Paducah and Murray. Center Coordinator Mary Boaz presented 1992-93 data for the Center, showing that 28 courses enrolling 402 students were offered in the fall semester and 33 courses, enrolling 392 students, in the spring. These figures include both courses taught on-site and ITN courses.

Other reports included a report on additional library services available to Center students and an update on the renovations of the Crisp Building for the use of PCC, Murray State, and the University of Kentucky. The plan will include three interactive television classrooms, one classroom equipped for satellite reception, several standard classrooms, and offices

for administrative staff from each institution. Although the projected occupancy date of January 1994 might be a little optimistic, an alternative would be to initiate spring semester classes on the PCC campus and then move them to the Crisp Building later in the term.

ARCHEOLOGY WEEKEND

Murray State's Wickliffe Mounds Research Center hosted its annual Archeology Weekend on June 26-27, 1993. This event allows the public an opportunity to observe archaeologists at work in excavations at Wickliffe. Students and staff from Murray State, Southeast Missouri State, Southern Illinois at Carbondale, and Eastern Kentucky University, all members of a consortium, the Middle Mississippi Survey, participated in excavations this year. Members of the Kentucky Junior Historical Society also took part.

The Archeology Weekend also features crafts workers from the area who demonstrate and teach skills similar to those used by the Native Americans at the Wickliffe site 1,000 years ago. Skills demonstrated this year included pottery making, flint-knapping, bone and shell working, prehistoric hunting, story telling, hide tanning, and survival skills.

MEMBERSHIP IN PBS ADULT LEARNING SATELLITE SERVICE

Murray State has recently become an associate of the Adult Learning Satellite Service (ALSS) of the Public Broadcasting Service (PBS). PBS/ALSS broadcasts a wide variety of educational programs, including interactive videoconferences and telecourses available for college credit.

The Office of the Provost has provided initial funding for the membership, which substantially lowers the per-program fee. The Center for Continuing Education and Academic Outreach and the Faculty Resource Center will develop underwriting support from departments on a program-by-program basis and market some programs off-campus. Most of the broadcasts selected will be downloaded to the Curd Auditorium of the Collins Center for Industry and Technology, where they can be videotaped for inclusion in the permanent collection of the Waterfield Library.

OFFICE OF SPONSORED PROGRAMS

The Office of Sponsored Programs reports that during the period July 1, 1993, through August 18, 1993, Murray State personnel submitted 12 grant proposals to external funding sources for a total amount of \$1,110,866. During that same period, 20 proposals were funded, bringing the University \$627,626. Particularly noteworthy among recent awards are a grant of \$84,739 to Dean Vi Miller, Center for Continuing Education and Academic Outreach, from the Cabinet for Workforce Development and \$119,250 to Marcie Johnson, Director, Center for International Programs from the United States Information Agency.

ATHLETICS

The Racer Football Team's home opener against Eastern Illinois will be played on Thursday, September 2, 1993, in Stewart Stadium. Originally scheduled for September 4, the contest has been rescheduled in an effort to showcase the Murray State football program under first-year head coach Houston Nutt.

UPCOMING EVENTS**September**

- | | | |
|----|--------------------------|--|
| 12 | 3:00 p.m.-
6:00 p.m. | Governor's Conference on Higher Education Trusteeship, Louisville, Kentucky |
| | 6:00 p.m. | Kentucky Advocates Reception and Dinner and OAK and Acorn Awards ceremonies, Louisville, Kentucky |
| 13 | 7:30 a.m.-
12:30 p.m. | Governor's Conference on Higher Education Trusteeship |
| | 1:30 p.m. | Second Meeting, Higher Education Review Commission, Louisville, Kentucky |
| 15 | | Founder's Day: |
| | 1:00 p.m.-
2:15 p.m. | Luncheon honoring 1993 Golden Horseshoe Award winners, Commonwealth Room, Curris Center |
| | 3:00 p.m.-
4:00 p.m. | Founder's Day Convocation, Wrather West Kentucky Museum |
| | 4:30 p.m.-
6:00 p.m. | Founder's Day Reception, Oakhurst |
| | | Murray Scottish Heritage Festival: |
| 17 | 7:30 p.m. | Ceildh, a musical evening, Wrather West Kentucky Museum Auditorium |
| 18 | 10:00 a.m.-
5:00 p.m. | Scottish Heritage Fair, Murray-Calloway County Park |
| 19 | 1:00 p.m. | Kirkin' o' the Tartans, non-denominational service, First Presbyterian Church |
| 18 | 3:00 p.m. | Dedication of Freed Curd Auditorium in the Martha Layne Collins Center for Industry and Technology |

October

9-10

Homecoming Weekend



September 17 - 18 - 19, 1993
Murray, Kentucky

Friday, September 17

"Ceildh" (Pronounced KAY-lee)7:30 p.m.
Wrather West Kentucky Museum Auditorium

An evening of Scottish music, stories and dancing
featuring: Traditional Scottish singers "Smithfield Fair,"
Robert Valentine
Molly Ross
Murray State University Concert Choir
Highland Dancers

Tickets \$8 - Fun for the whole family!

Saturday, September 18

Scottish Heritage Faire 10 a.m. to 5 p.m.
Murray-Calloway County Park
(Arcadia Drive - behind Wal-Mart)

featuring: Judy Hackett's Highland Dancing School
"Smithfield Fair"
Scottish Country Dancers
Traditional Scottish picnic food
Pipe and drum bands
Highland Games athletic demonstrations
Clan information tent - learn your heritage!
Highland fun events - Haggis Hurl, Tug-a-War,
Scottish vendors - wide variety of items
Family name history certificates

Tickets \$3 - children 10 and under FREE

Sunday, September 19

"Kirkin' o' the Tartans" 1 p.m.
First Presbyterian Church
(16th and Main streets)

A non-denominational "blessing of the families"
Founded by the late Dr. Peter Marshall,
former chaplain of the U.S. Senate

For Ceildh tickets or information call (502) 762-6888

MURRAY STATE UNIVERSITY

GRADUATE

NEWSLETTER

Graduate Studies Office
328 Wells Hall

Volume 7, Number 1
Fall 1993

ITV facilitates dramatic growth in graduate nursing program

by Marcia Blix Hobbs
Chair, Department of Nursing

Nursing leaders in western Kentucky showed vision and determination when the state's second baccalaureate nursing program was started at Murray State in 1964 and when the first class graduated 25 years ago. Another adventurous leap came in 1982 when the MSU master's nursing program was initiated, funded at first by outside monies. Now nursing faculty, staff and students are excited by a phenomenal increase in graduate program enrollment, due in large part to the advent of interactive television.

The original MSU master's program educated nurse practitioners and was at that time the only master's degree program in nursing at a Kentucky regional university to be approved by the Council on Higher Education. A study in the mid-1980s pointed to the need for clinical nurse specialists (CNSs), and Murray State responded by developing a CNS educational program. Kentucky's predominantly non-urban character has shaped a program which emphasizes the rural health setting.

A clinical nurse specialist is a master's-prepared professional nurse who has advanced clinical expertise and can design and implement nursing studies in the clinical setting. Traditionally the clinical setting has been hospital-based, but with the health care reform movement, CNSs are moving more into community settings. The CNS master's courses focus on nursing theory, research, and the

individual's role development in the clinical area. Students are expected to gain experience in applying research; collaborating with all health professionals; educating peers, patients and families; and developing expert clinical skills. Nursing graduate students usually attend part-time since most maintain full-time positions with health care or educational facilities.

Seven MSU nursing graduate students are currently engaged in thesis projects on a wide range of topics, such as comparing educational preparation to turnover in critical care sites in rural areas; perceptions of

the student is free to choose the method which best answers the research concerns.

Now the Department of Nursing is adjusting to another giant step forward. Last fall 22 new master's students were admitted and started course work, and about 16 are expected to enroll this fall. In contrast, the average master's class in earlier years ranged from four to six students. Why such an increase? Part of the answer is that across the nation the most rapidly growing nursing programs are those offering master's degrees—but in addition, Murray State has attempted to meet the needs of these non-

traditional students through interactive television (ITV). All MSU nursing master's courses are now taught through ITV with locations at Paducah, Hopkinsville and Madisonville.

In a recent research study done by nursing faculty members Betty Powell and Jeanette Furches, MSU graduate and undergraduate nursing students and faculty identified accessibility and convenience of courses as the biggest advantage of the ITV system. Thirty percent of students at the three distant sites indicated they would not have enrolled in their current courses if they had to travel to the main campus. Another interesting result was that in comparing the ITV system with

the traditional classroom, students and faculty generally agreed there was no difference in students' understanding of course expectations and course content. The majority of students also felt learning in the ITV class-



*A NEW WAY TO TEACH AND LEARN:
Nursing faculty members in the ITV classroom.*

caring and caregivers by the rural elderly; nurses' spirituality; and rural post-mastectomy women's perception of body image in relationship to self-esteem. Research methodology in the department has matured into a pleasant acceptance of both quantitative and qualitative measures, and

[continued next page]

Jones receives CSGS Award of Merit



Jeanette M. Jones, 1991 master's degree recipient in the Department of Geosciences, received a 1993 Conference of Southern Graduate Schools Award of Merit. Her thesis, titled *A Geographic Information System and Land Management Plan for the West Kentucky Wildlife Management Area*, was cited by the CSGS Awards Committee for high achievement and quality of research. Shown presenting Jones' certificate are William F. Payne, (right), Coordinator of Graduate Studies, and Thomas C. Kind (left), thesis director.

Guidebook for Graduate Students available

Murray State graduate students: If you have ever felt confused about what you're supposed to do when, and where to go for advice and/or information about your graduate program, help is available.

Last fall the Office of the Coordinator of Graduate Studies and the Graduate Admissions Office published the *Guidebook for Graduate Students*, a handy-dandy road map to help you find your way through the array of choices and requirements you face. Its focus is on resources and procedures gradu-

ate students need to know, especially new arrivals who were not MSU undergraduates. Information on financial aid, a step-by-step summary of procedures, and sample forms are included, along with descriptions of campus and community resources.

If you want to make sure you don't miss any turns on the way to your graduate degree, stop by the Graduate Studies Office (328 Wells) or the Graduate Admissions Office (107 Sparks) and pick up a copy of the *Guidebook for Graduate Students*.

THANKS TO EVERYONE WHO CONTRIBUTED TO THIS PUBLICATION.

The *Graduate Newsletter* is coordinated through the Office of Graduate Studies and printed at Publications and Printing Services at Murray State University.
 Editor: Linda Sperath

For additional information concerning graduate studies contact:
 William F. Payne, Coordinator of Graduate Studies — 762-6464
 or Phayree Cook, Graduate Coordinator, Admissions — 762-3779

**ITV facilitates . . .
 (continued from page 1)**

room was as good as or better than in the traditional classroom.

Thanks to an Allied Health and Nursing Grant submitted by Nancy Nygaard of the MSU nursing faculty, the remarkable success of the ITV outreach effort will not only continue, but expand. The two-year (1992-1994) funding of \$172,500 has enabled the department to maintain a Madisonville office and promote counseling, planning and advising at the multiple extended campus sites. A relationship is also developing between Murray State and another regional medical/educational foundation in order to explore the possibility of offering the M.S.N. in conjunction with a nurse anesthetist program.

Clearly, Murray State's Department of Nursing has always been a step ahead in nursing education, and its faculty and staff are continuing to take calculated risks which promote Murray State along with superior graduate nursing education.

another award winner

Tracy L. Glover, who has just completed his first year of graduate study in the Department of Occupational Safety and Health at Murray State, has been recognized with three scholarship awards presented by safety associations and corporations:

- The SEDA Scholarship for a Safer Tomorrow, one of two awards presented annually by the American Society for Safety Engineers (ASSE) and the Safety Equipment Distributors Association (SEDA) to students who perform well academically and are active in the student section of ASSE.
- One of four Middle Tennessee ASSE scholarships to MSU OSH students, based on need and scholarship.
- An award from Phillips Petroleum, which recognizes and supports students who have a desire to work in the petrochemical industry.



Graduate Teaching Assistant Training Program gets new look for '93-'94

This fall, the Faculty Resource Center is unveiling a new version of its annual orientation and training program for MSU's graduate teaching assistants. According to Marian Posey, FRC director, it's never too early to begin preparing to teach that first class. Graduate students who do not currently hold assistantships and administrative or research assistantships who do not currently teach may eventually find themselves in front of a classroom either here at Murray State or after graduation in an employment situation. A series of workshops is being planned to address the basic questions every beginning teacher has as well as some more advanced topics.

All graduate assistants and faculty supervisors were invited to attend the 1993 Fall Orientation on Tuesday, August 24, at the Faculty Resource Center in the Lowry Center. Returning graduate students coordinated the first portion, a "get-acquainted" hour offering the opportunity to make helpful personal and professional contacts over coffee and pastries. Following was an interactive session coordinated by Barbara Malinauskas titled *Getting Started: Surviving Your First Day as a Teaching Assistant*. Returning assistants shared experience and expertise, new assistants asked questions and voiced concerns, and a teaching resources manual was distributed.

If you missed the orientation session, it's not too late to take advantage of this valuable training opportunity—in fact, it's only just begun. The FRC is developing a series of workshops, tailored to the realities of what Murray State teaching assistants do in the

classroom and delving more deeply into specific issues emerging from the interests and concerns of the TAs themselves.

The first workshop, scheduled for September 11 at the FRC, begins with registration at 8:30 a.m. Presenters and sessions are as follows:

Preparing a Lesson

Chuck Hulick
Elementary and Secondary Education

Laboratory Safety

Terry McCreary
Chemistry

Classroom Management

Meg Brown
Foreign Languages

Guided Discovery: Using Students' Questions Constructively

John Guyton
Elementary and Secondary Education

Varieties in Teaching Techniques

Lecture: Hughie Lawson—B.I.S. Program
Discussion: Frank Julian—Political Science,
Criminal Justice and Legal Studies

Other Strategies: Lou Tillson—Speech
Communication and Theatre

Support Resources for Teaching

Pat Clement
Faculty Resource Center

What If? Support for Students with Special Needs

Marian Posey
Faculty Resource Center

Follow-up sessions, scheduled for September 30, October 7 and October 14, will focus on using media in the classroom (two sessions presented by Pat Clement, FRC) and designing effective tests (presented by Bonnie Higginson, ELE/SEC). Other sessions will be announced as ideas develop and plans are completed.

The Faculty Resource Center is anxious to provide programs which will support TAs in their college and department responsibilities and welcomes suggestions for session topics and program design. To discuss ideas, sign up for a workshop, or get more information on the GTA Training Program and/or other services, stop by the Faculty Resource Center on the second floor of the Lowry Center, or call 762-4412.

GMAT AND GRE TEST DATES AND DEADLINES: Fall 1993 and Spring 1994

Test	Application Deadline*	Date	Time	Location
GMAT	09-17-93	10-16-93	8:00 a.m.	Business Bldg Rm 303
GMAT	12-10-93	01-15-94	8:00 a.m.	Business Bldg Rm 303
GMAT	02-18-94	03-19-94	8:00 a.m.	Business Bldg Rm 303
GMAT	05-20-94	06-18-94	8:00 a.m.	Business Bldg Rm 303
GRE	09-03-93	10-09-93	8:00 a.m.	Business Bldg Rm 303
GRE	11-05-93	12-11-93	8:00 a.m.	Business Bldg Rm 303
GRE	03-04-94	04-09-94	8:00 a.m.	Business Bldg Rm 303

[*Deadline for receipt at testing agency office, NOT postmark deadline.]

MAT given at the Counseling and Testing Office by appointment only.

ALL OTHER EXAMS: CONTACT YOUR ADVISER

For more information, contact the Counseling and Testing Center, Ordway Hall.

COMMENTS

We would appreciate your comments concerning the *Graduate Newsletter*. Let us know what features or other items you would like to see in future issues.

Send comments or news to:

William F. Payne
Coordinator of Graduate Studies
328 Wells Hall
Murray State University

**BUSINESS AND
PUBLIC AFFAIRS****Rashidahmed Desai**

After completing his undergraduate degree in electrical engineering at Bangalore University in India, Rashid Desai decided to pursue an M.B.A. degree to enhance his professional abilities. His parents, both doctors who did post-graduate work in the United States, place a high priority on education and

have encouraged Desai to travel and study abroad. As an undergraduate he maintained a 4.0 average, finished third in his college, and was active in sports and other non-academic activities.

Desai chose Murray State for graduate study because of its accredited M.B.A. program, excellent faculty and reasonable tuition. He began his graduate work in the fall of 1990, specializing in marketing and finance. As part of his program Desai has worked on several projects, including a marketing plan for launching a new model of Mercedes-Benz in Germany; an international market research project to prepare a Kentucky firm for the Cologne trade fair; and a market research project for the local Taco Bell franchise in which he designed a questionnaire and collected, edited, coded and analyzed the data. When his studies at Murray State are complete, Desai will pursue an M.S. in electrical engineering at Purdue University.

In addition to his own achievements, Desai has been instrumental in helping other students achieve their goals. He has taught basic English courses and computer skills and has tutored other international students here at Murray State, enhancing his own communication and instructional skills in the process. Awards have come his way on this campus too, including an international student assistantship, an award for participation in the speakers' bureau, and an honor for English language support. Rashid Desai is grateful to all his professors for inspiration and encouragement.

EDUCATION**Mark Rounds**

Mark Rounds is a non-traditional student in more ways than one. He married young and with wife Peggy raised three daughters. He has always been self-employed, owning and operating an auto body repair shop. But by 1987 Rounds felt he was burning out and desperately needed a change. One evening

when he turned on the television, that change came—he saw an announcement offering people with disabilities an opportunity to attend college, and he called the number given on the screen (Rounds has been blind in one eye since age five). "Well, the rest is history," he says. "I have been enrolled at Murray State University ever since."

Rounds chose MSU for undergraduate and graduate study because it is near his home and family in Benton, Kentucky. In May 1992 he completed a B.S. degree in therapeutic recreation with a minor in youth agency administration; he enrolled in the graduate program the following August. "I think it is important for everyone to have an opportunity to enjoy life," he says, and that conviction was the motivation for his choice of major field. James Broughton of the HPER department has been an important guiding influence throughout Rounds' college experience. Rounds has taught several MSU bowling and golf classes during his graduate career and will teach all the golf classes beginning next fall. Still self-employed, he also works as a professional fishing guide on Kentucky Lake.

After completing his master's degree Mark Rounds plans to continue teaching and possibly pursue further training. "Although I am 42 years old," he says, "a Ph.D. is not out of the question." He offers sincere thanks and appreciation to the Paducah office of the Kentucky Department for the Blind for financial aid throughout his college career—"I could not have done it without their help."

**FINE ARTS AND
COMMUNICATION****George Mwiruki**

Kenyatta University awarded George Mwiruki second class upper division honors when he completed his B.Ed. degree in music in 1986. His scholarly achievement won him a junior lecturer position in the university's Department of Music, from which he took a two-year study leave to come to the U.S. for his graduate degree. Mwiruki chose Murray State because of its exchange program with Kenyatta University.

Mwiruki's independent study project, supervised by Larry Mallett and Roger Reichmuth, develops a rationale and method for incorporating Kenyan folk music into the general public school music curriculum. Kenya requires both primary and secondary students to study music and pass national music examinations, but the curriculum's content has been the subject of disagreement. For those who feel that indigenous music should be included, a system of notation for this largely unwritten body of traditional songs and dances is a first step toward developing a teaching method.

While at Murray State Mwiruki served as a resource person and consultant on African music in a number of different settings. He worked with Tom Vanarsdel and the percussion ensemble class and with Jean Elvin and the MSU dance company. Mwiruki taught the company an African dance and choreographed it for the dance theatre performances last spring. He also participated in the "Focus on Africa" celebration and the West Kentucky Youth Arts Festival, talked to public school students about African music and culture, and received a number of awards.

George Mwiruki has returned to Kenya to resume his teaching position and serve as a resource to the Kenyan National Music Curriculum Development Committee. In future he hopes to undertake a Ph.D. program because, in his words, "there is no age limit to the acquisition of wisdom."

MURRAY STATE UNIVERSITY
GRADUATE
SPOTLIGHT

**HUMANISTIC
STUDIES**

Patrick McGarrity

Patrick McGarrity grew up in the midst of conflict in Belfast, Northern Ireland, experiencing first-hand the discrimination and violence we read about in news reports. When he came to the United States he worked his way through undergraduate school at McKendree College in Illinois, where he was vice president and president of the student body. McGarrity graduated with honors and a degree in history in May 1991 and then came to Murray State for graduate study, impressed by the excellence and friendliness of the faculty in his field.

McGarrity's thesis research grew out of his interest in the U.S. civil rights movement as a catalyst for the civil rights movement in Northern Ireland in the late 1960s. At the suggestion of Roy Finkenbine (now at Hampton University) McGarrity undertook a study of the 1960 lunch counter sit-ins in Nashville. When Finkenbine left MSU, Joseph Cartwright took over as thesis director.

For his thesis McGarrity interviewed a number of prominent civil rights leaders of the day including the president of the Student Nonviolent Coordinating Committee, a close colleague of Martin Luther King Jr., and a minister who escorted African-American students into Little Rock High School in 1954 and helped found the Southern Christian Leadership Conference. McGarrity presented a paper at the Ohio Valley History Conference in fall 1992 and is presently working on an article for presentation to the Tennessee Historical Society while teaching part-time at Belleville Area Community College (Illinois) and contemplating further education, either a Ph.D. program or law school.

Patrick McGarrity's experience and education have taught him that "You can never really understand what it is like to be discriminated against until you join the minority—it is then that you come to appreciate the true meaning of justice and equality."

Angela Paulk

A nearly childhood experience influenced Angie Paulk's education and career choices in ways she never could have anticipated. Paulk was born in Murray and lived here until the age of five. She fondly remembers attending the preschool program run by Ann Carr, associate professor in the Department of Home Economics and head of the Child Development Center.

Paulk's family visited Murray often after moving away, and she always wanted to return and get her college education at Murray State. She began in pre-vet but changed her major after two years. Upon taking her first child development course, Paulk discovered she was again under the guidance of Ann Carr, and she's "been hooked ever since." She completed her B.S. in 1992, majoring in child development with a minor in youth agency administration.

After graduation Paulk worked at East Tennessee Children's Hospital in Knoxville providing developmental stimulation to hospitalized children. She also took a trial run at a master's program at UT-Knoxville but eventually returned to Murray State for her graduate education as well. The opportunity to get to know her instructors and enjoy the personal interaction was an important factor in her choice. Here at MSU, Paulk felt she would be "a person in the classroom, not just a number."

Paulk worked as a graduate assistant in the Center for Continuing Education and Academic Outreach, assisting students enrolled under the JTPA program and conducting a survey of students who took ITV courses. In the 1993-94 school year she will be Ann Carr's graduate assistant, helping run the Child Development Center. In her leisure hours Paulk enjoys "anything athletic" like riding (bikes, horses), swimming, and all kinds of ball games.

Some day Angie Paulk may continue her education beyond the master's, working for a Ph.D. in child development or a related field. When she completes her degree here, she would like to work as a director of a university child development center or a corporate day care. If that happens, she will clearly be following in the footsteps of her mentor. Paulk says, "I think Miss Carr has been the greatest influence in my life as far as working with young children. She has been an excellent role model for me."

**INDUSTRY AND
TECHNOLOGY**

SCIENCE

Kevin Sullivan

Kevin Sullivan graduated *cum laude* from UT-Martin in 1991 with a B.S. in mathematics and a minor in engineering. During undergraduate years his name appeared regularly on the Dean's List and he received an honors seminar scholarship. Sullivan came immediately to Murray State the next

fall to begin graduate study, concentrating in numerical analysis. He chose MSU, Sullivan says, because of its location near his Mayfield home and because the program in mathematics allowed him to obtain an allied field in physics.

Hosae Lee of the Department of Mathematics and Statistics served as Sullivan's adviser and research director. Sullivan got involved in Lee's research on multigrid methods and automated programming and then developed his own related research topic.

As a graduate teaching assistant Sullivan taught several sections of introductory algebra and also served as a computer lab assistant each semester. Continuing his record of academic excellence, he tied for first place in the graduate division of the Sigma Xi Research Society oral presentation.

Now that he has completed his master's degree, Kevin Sullivan plans to seek employment as either an actuary or a software engineer. More training may also be a part of his future—he would like to return to school for a Ph.D. in applied mathematics.

Master's Theses Completed

Department	Thesis Director	Student	Title	
Agriculture	Beatty, Durwood	Sargeant, David B.	Evaluation and Comparison of Yield of Early Maturity and Mid-Season Corn Hybrids	
	Brannon, Tony	Batts, Chad R.	Attitudes and Perceptions on Tech Prep of Kentucky's Purchase Region Agriculture Students, Teachers, and Businesses	
	Davis, James	Atkerson, Gary W. Sr.	Effects of Selenium on the Growth and Development of Yearling Bulls	
			Corners, J. Blaine	Effects of Selenium With or Without Lasalocid on the Growth and Development of Yearling Bulls
			Lindner, Angela L.	Cost Comparison for Three Dual Hormonal Treatments for Estrus Synchronization in Beef Heifers
			McKinney, Timothy D.	Effects of Supplemental Selenium on Growth and First Service Conception Rates of Heifers and the Comparison of Estrus Response from a Dual-Injection (3cc or 5cc) of Lutalyse
			Simmons, Barry O.	Effects of Sustained-Release Intrarticular Selenium Supplement on Incidence of Clinical Mastitis and Duration of Clinical Symptoms
	Mikulcik, John	Trejo, Lisa R.	Evaluating Created Wetlands for Animal Waste Disposal	
Rudolph, James	Weaver, Lori B.	Nitrogen Rates for Irrigated Corn in Southern Spain		
	Sampson, William G. Jr.	Determining a Rate of External Moisture Absorption in the Equine Hoof Wall		
Biological Sciences	Timmons, Tom	Boone, Edwin A. Jr.	Population Number and Mortality of Paddlefish, <i>Polyodon spathula</i> , in an Unfished Cumberland River Subimpoundment, South Cross Creek Reservoir, Tennessee	
		Rister, Paul	Spawning Period and Fecundity of White Crappie (<i>Pomoxis annularis</i>) and Black Crappie (<i>Pomoxis nigromaculatus</i>) in Kentucky Lake, Kentucky	
	White, Stephen	Frisk, Daniel W.	Nest Site Selection and Productivity of Bald Eagle Populations in Kentucky and Tennessee	
Chemistry	Anderson, Jeffrey	Wang, Lijia	Voltammetric Responses of Kelgraf Composite Electrodes with Different Surface Conditions and the Nature of Electrode Surface Activation	
	Owen, David	Chen, Weilin	The Synthesis and Characterization of a Novel Four-Carbon Carborane, 7,8,9,10-Tetracarba-Nido-Undecaborane (11).	
	Volp, Robert	Cox, James R.	Liver Microsomal Lipid Peroxidation Induced by Chloropropanes	
Educational Leadership and Counseling	Holcomb, Thomas	Kem, Lee	The Development of a Model Career Counseling Workshop for Adults in Transition	
		Walker, Janice B.	The Development of a Model for an Interactive Interviewing Schedule for Assessment of Sexual Abuse to Children Ages Five through Eight Years	
	Latto, Lowell	Stout, Gail L.	The Influence of Gender, Education, and Academic Grade Point Average on the Moral Reasoning of Religious Conservatives	
	Malone, Bobby Wagner, Tom	Williams, Linda K.	A Descriptive Study on Eating Disorders and Sexual Abuse	
Everett, Elizabeth L. Kramer, Pat		Educational Leadership for the Nineties: Is It Women's Turn? The Effect of a Structured Education Program on the Coping Skills of Cancer Patients and Their Caregivers		
English	Cella, Ronald	Lochte, Mary Kate B.	Impressionism in Howell's <i>The Landlord at Lion's Head</i>	

July 1992 to June 1993

Department	Thesis Director	Student	Title
Geosciences	Bartolucci, Luis	Ertep, Serdar A.	Comparison of Isodata Algorithms Implemented in the Erdas and MacLarsys Image Analysis Systems
	Kind, Thomas	Powell, Malinda W.	A Geographic Information System for the Determination of Highly Erodible Land in the Hico and Rushing Creek Quadrangles of Calloway County, Kentucky
	Naugle, Burl	Feeney, Robert K.	Determination of Turbidity in Kentucky Lake and West Point Lake Based on Coincident Sample Site and Landsat Thematic Mapper Data
		Gana, Amanuel K.	Topographic Effect Correction of Landsat TM Data by Piece-Wise Transformation Using a Hyperspherical Direction Cosine Model
		Harrison, Jennifer	Utilization of a Geographic Information System to Study Nonpoint Source Pollution Potential in a Portion of the Kentucky Lake Drainage Basin
	Yang, Xiaomei	Feature Reduction by Principal Components and Canonical Transformation	
History	Cartwright, Joseph Folsom, Burton	McGarrity, Patrick J.	Testing Nashville's Progressivism: The Sit-Ins of 1960
		Gregory, Chad A.	The Continuity of Creationist Arguments Against Evolution in the Twentieth Century
Journalism and Radio-Television	Dillon, John	Dockery, Maronda L.	Televised, Printed, and Interpersonal Message Effects on Adolescent Sexual Attitudes
		Schoonover, Sheila	Effects of Gender on Reader Evaluation of News and Column Writing
Industrial and Engineering Technology	Kruger, John	Combs, Steven B.	Needs Assessment for the Technology Center at Murray State University
Mathematics	Lee, Hosae	Sullivan, Stuart K.	An Automatic Algorithm for the Solution of Fredholm Integral Equations Using Multigrid Methods
Nursing	Perlow, Michael	Warren, Nancy A.	Perceived Needs of the Family Members in the Critical Care Waiting Room
Physics	Tarvin, John	Fentress, David	Measurement of Diffraction Patterns Using Charge Coupled Devices
		Yan, Albert C.	Comparison of Iterative Method of Amplitude Holograms and Error Diffusion Method for Computer-Generated Holograms
Psychology	Barrett, Terry	Bone, Sherry J.	The Childhood Environment of Verbal Hallucinators and Nonhallucinators: A Comparative Study
		Hileman, Julie K.	Memory for Tones in Hallucinators and Nonhallucinators: A Long-Term Memory Task
		Tucker, Amy L.	Differential Reading Involvement of Verbal Hallucinators and Nonhallucinators
	Muehleman, Thomas	Cooley, Kalayane V.	The Relationship Between Cognitive Strategies, Rate of Perceived Exertion, Running Experiences, and Reasons for Running
		Shields-Dzurmy, Shari	A Descriptive Study of Sexual Harassment at Murray State University

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Master's Theses July 1992 to June 1993

[continued from inside]

Department	Thesis Director	Student	Title
Psychology (continued)	Royalty, Joel	Hickling, Paul D.	The Relationship Between General and Content-Specific Critical Thinking in a College Population
		Johnston, Diana L.	Dominance Hierarchies in Laboratory Rats: An Examination of Methods and Measures
	Wann, Daniel	Hamlet, Michael A.	Effects of Increasing Social-Complexity on the Acclimation of First-Semester College Students to a University Environment
Special Education	Blodgett, Elizabeth	English, Mimi K.	The Effect of Exemplar Selection of Phonological Generalization
		Threatt, Pamela T.	Outcomes of Preschool Intervention for Speech-Language Impaired Children: A Longitudinal Study
		Via, Mart E.	Conversational Interactiveness of Phonologically Disordered vs. Normal Children in the Classroom
	Condon, Marilyn	Thomas, Sherri L.	Teacher Attitudes Toward Education Initiative for Students with Mild Handicaps
	Hammons, Jo-Ann	Hannan-Cowan, R.	The Effects of Animal Facilitated Therapy on Communication in the Institutionalized Elderly
	Mauer, Daria	Neukirch, Maureen E.	The Relationship Between Literacy Socialization and Phonological Awareness Abilities
Vollmer, Kristen M.		A Comparison of the Social Interactive Skills Exhibited by Language-Impaired and Normally-Developing Children in Multi-Age/Multi-Ability Environments	
Speech Communication and Theatre (Organizational Communication)	Gantt, Vernon	Ellis, Donald W.	Communication Support Systems: An Explanation of the Rationale and an Empirical Investigation in Computer-Intensive Organizations
		Tackett, Teresa G.	A Descriptive Survey of International Student Orientation Programs

Research takes on international dimensions at Chemical Services Laboratory



The fall 1992 issue of *The Advocate*, a publication of the Murray State University Chemical Services Laboratory, reported that the CSL is expanding its horizons to include an international scope of operations. Brendan Akudinobi, a graduate student in chemistry from Nigeria, began his master's thesis research in the CSL last year.

Akudinobi is isolating and analyzing the volatile organic components of traditional medicinal herbs used to cure or control tropical diseases. "Our target is to identify and characterize the major active ingredients in the herbs responsible for their age-long attributed medicinal potency," he said. He will also compare the components of different plants used to control the same disease or groups of diseases.

The first phase of Akudinobi's research project was to obtain plant material which would serve as the basis for his experiments. His brother, a professor of geological sciences at Nnamdi Azikiwe University in Akwe, Nigeria, procured and shipped the plants, which arrived here in January 1993.

According to David Owen, associate professor of chemistry and director of the Chemical Services Laboratory, the research is proceeding according to plan and Brendan Akudinobi expects to complete his master's degree in May 1994.

Brendan Akudinobi uses the CSL's Tekmar Purge and Trap Unit to aid in isolation, separation and identification of volatile organic compounds. [photoby Brian Barnes]

**PRESIDENT'S REPORT
TO THE
BOARD OF REGENTS**

August 28, 1993

Additional Information

BEGINNING-OF-THE-YEAR EVENTS

Several events traditionally associated with the beginning of the new academic year have been held, and some new events that we expect will become traditions have been initiated.

On Thursday, August 19, 1993, the **Faculty/Professional Staff Luncheon** was held in the Curris Center. In order to express the importance of faculty and professional staff to Murray State, we returned to the luncheon format for this meeting following a one-year break with tradition. A special feature of the luncheon is the presentation of certificates to faculty who have completed terms of service at the University of 10, 15, 20, 25, 30, and 35 years. Twenty-five year faculty also received pins. A list of all those honored is provided with this report.

In addition to the opportunity to bring the attendees up to date on news, issues, and expectations, the luncheon allows an opportunity for personnel to purchase parking permits, update Racer Cards, have photographs made for the Shield, and purchase tickets to Murray State events. Attendance this year was estimated to be over 400.

On Friday evening, August 20, 1993, the traditional **Reception to Honor New Faculty and Professional Staff** was held at Oakhurst. Charlene and I welcomed approximately 175 faculty and staff and their spouses or guests that evening. Board member Beverly Ford, Dr. H. W. Ford, and Faculty Regent Frank Julian were present. A list of new faculty as of August 19, 1993, is also provided with this report.

Faculty attended **College and Departmental Meetings** on Friday, August 20. **Late Registration** was held on Monday and Tuesday, August 23 and 24. On August 23, 1993, a **Mini-Orientation** for new freshmen and transfer students who had not attended one of the Summer Orientation sessions was held. **Classes** began on Wednesday, August 25.

On Sunday afternoon, August 22, a new initiative was inaugurated which proved very successful. Seventy-five or more Murray State faculty and staff members accepted our request to join the coaches and members of the football team as **Greeters at the Residence Halls**. They welcomed students and parents as they arrived on campus, and, in many cases, provided assistance by holding doors or carrying baggage. The parents, in particular,

were impressed and grateful. All participants were invited to join the parents and students at dinner at Winslow Cafeteria, where Coach Houston Nutt introduced his team and gave a preview of the upcoming season. Afterwards, participants joined Charlene and me on the Oakhurst patio for refreshments.

The Office of Student Affairs has sponsored "Great Beginnings," a series of events for students during the first week of the academic year, beginning Sunday, August 22. In addition to various opportunities for information and entertainment, "Great Beginnings" included free ice cream on Sunday, a street dance on Monday, snacks in the Quad on Tuesday, a Street Fair on Wednesday, and "Hot August Blues," a barbecue picnic and concert at Kenlake State Park on Saturday. Other events during the week were planned for particular student groups, including international students and non-traditional students.

On Tuesday, August 31, 1993, I will take part in a **Minority Orientation Session** sponsored by the Office of Minority Student Affairs. The session is designed both to make new minority freshmen and transfer students feel welcome and to inform them of special services that are available to them on campus.

Murray State University

Office of the President
1 Murray St
Murray, KY 42071-3305
(502) 762-3763

SUBJECT: End of Year Report

TO: Board of Regents

FROM: Ronald J. Kurth
President



DATE: August 28, 1993

Following established custom, I present the following account of Murray State University activities and accomplishments during the academic and fiscal year which has just ended.

Below you will find reports from each unit of the University detailing the activities of that unit during the preceding year. In spite of the financial hardships we have endured and the resulting burden we have placed on the faculty and staff, you will find that during the past year Murray State has improved the quality of its academic programs and its services to students and the region and put in place a variety of new initiatives. In such difficult times, the achievements outlined in the unit reports are particularly worthy of recognition and appreciation.

As in the year which preceded it, in 1992-1993 the worsening state financial situation and the appropriation decrements which it brought about have commanded campus attention and delayed or made impossible the attainment of some worthwhile goals. Murray State's adjusted Fiscal Year 1993 appropriation, reflecting additional cuts to base of 3.9 percent and 5.0 percent in a two year period was \$2.8 million lower than the original appropriation for Fiscal Year 1992. During the budget process, the Board of Regents addressed the decrements by raising student fees for 1992-93 and cutting all salaries by 2 percent, with exceptions only for those retiring within two years or those on special contract. Even these actions, however, did not offset increases in fixed costs, and units began the fiscal year with fewer resources for operating expenses, travel, and maintenance, and, in several cases, with fewer personnel than in previous years.

Major achievements of 1992-93 include the adoption of a new health care plan for faculty and staff designed to reduce the annual increase in health benefits coverage to \$350,000. The new plan reflects our recognition that Murray State's long-standing commitment to full health care benefits without additional charge for all employees and their families is no longer feasible, but

the plan does allow employees to select the level of coverage they want and maintain the option of reduced family benefits at no additional charge.

A major achievement in fundraising during 1992-93 was the completion of the \$2 million campaign for the Regional Special Events Center. Two significant gifts in May 1993 closed out the campaign, whose success reflected the efforts of University personnel and friends and the commitment of numerous contributors. When combined with the \$18 million in economic development funds provided by the General Assembly, the completion of this successful campaign has allowed the University to finalize plans for this project. Groundbreaking for the facility will be held sometime in 1994.

Reflecting significant progress toward the first Strategic Plan goal, "Pursue national prominence for the demonstrated quality of the baccalaureate program Murray State University provides for its students," Murray State earned important recognition from the journal *U.S. News and World Report*. In the fall 1993 edition of its publication *America's Best Colleges*, *U.S. News* ranked Murray State in the top quartile in the category of Southern regional universities and liberal arts colleges. Murray State is the only regional university in Kentucky to be so ranked.

Three major planning activities took place in 1992-93: first, the development of research studies and recommendations arising from an Administrators' Retreat held in August 1992; second, the development and implementation of the University response to a Policy Statement approved by the Board of Regents in November 1992; and third, the Self-Study for Reaffirmation of Accreditation from the institution's regional accrediting body, the Commission on Colleges of the Southern Association of Colleges and Schools (SACS).

The August Administrators' Retreat was organized to discuss major issues facing the institution and to seek appropriate avenues to meet revenue reductions. As a result of the Retreat, sixteen areas for further study were identified, including such topics as the incentive grant program, athletic costs, "rightsizing" the institution, and determining Murray State's competitive advantage. All the studies were completed during the fall semester with complete reports being circulated to administrators and the Board of Regents at retreats in January 1993.

The Board of Regents' Policy Statement set goals for the University over a three-year period which included increasing the portion of funding going to academics, reducing administrative and athletic expenditures, and seeking enrollment growth, particularly among African-American and residential students. A

full response to the Statement was prepared, and the budget for Fiscal Year 1994 reflects significant progress toward the three-year goals.

The SACS Self-Study has been a major campus effort of 1992-93. Almost all faculty and staff were involved in Self-Study activities during the year. Each unit on campus completed a unit self-study during the fall semester 1992. Over 100 members of the Steering Committee, the Principal Committees, and their subcommittees worked during the spring 1993 semester. The completed Self-Study report that will be published in fall 1993 will include a plan developed in conjunction with the President's Cabinet which addresses approximately 60 recommendations and suggestions of the Self-Study. A visit from a SACS Reaffirmation Committee is scheduled for February 1994.

ENROLLMENT

Although enrollment during the 1992-93 academic year fell slightly below the records established in the previous year, from a historical and demographic perspective Murray State enrollment levels in most categories were satisfactory, if not as high as we hope to achieve in the future. Final fall headcount enrollment was 8,190, the fourth highest in institutional history. Murray State students are persisting to graduation at a higher rate, and more are attending full-time, than in the recent past. Both the junior and senior classes were the largest ever, reflecting the success of Murray State's retention efforts. Full-time enrollment of 6,498 was the second highest ever. Only the enrollment decline in the freshmen class remains disappointing. An ambitious marketing plan initiated in 1992-93 targets major urban populations in our service region and beyond and is expected to produce a notable increase in the size of the freshman class in the years to come. Demographic changes in the next few years will also have a beneficial effect: high school graduating classes in the region will show a marked increase in size.

The fall 1992 semester is the semester of record for the academic year as far as enrollments data are concerned, but spring 1993 semester figures, historically lower than fall, set some new records. The headcount enrollment was the highest ever for spring, 6,568 students, 170 more than the record set the previous spring, and the categories full-time equivalent enrollment and total credit hours generated also reached all-time highs for spring.

OFFICE OF THE PRESIDENT

During 1992-93 the Office of the President operated with a new administrative structure under which the Internal Auditor and the Director of Athletics now report directly to the President.

The budget function moved under the Vice President for University Relations and Administrative Services. The Assistant to the President for Institutional Planning, the General Counsel, and the Director of Equal Opportunity also continued to report to the President. In its first year the new structure has met the expectations of greater efficiency and improved communications that led to its establishment.

Creation of the position of Internal Auditor has allowed the University to monitor accounts and offer assistance to preclude problems before they arise. I have made it a priority to work closely with the Internal Auditor, and the benefits for Murray State have already been demonstrated.

PUBLIC ACTIVITIES BY THE PRESIDENT

In addition to carrying out the regular administrative duties of the Office, during the 1992-93 year I have engaged in a variety of additional activities in support of the University and its programs.

As the University prepares for the upcoming 1994 legislative session, particular attention has been paid to building relationships with legislators and state government officials. Monthly luncheons have been scheduled with legislators from the region, and other meetings have been arranged on campus and out of town. In all, during 1992-93 I have taken part in meetings or working lunches on 15 occasions with public figures who have included Governor Brereton Jones, U.S. Senator Wendell Ford, U.S. Representative Tom Barlow, and members of Governor Jones' Cabinet, including Lt. Governor Paul Patton, Secretary of State Bob Babbage, Cabinet Secretary Kevin Hable, and Finance and Administration Secretary Pat Mulloy, Kentucky Senators Jeff Green and Joey Pendleton, and Kentucky Representatives Freed Curd, Frank Rasche, Richard Lewis, and Rex Smith.

Some of the meetings with government figures took place during trips to central Kentucky on nine occasions. I made 12 other trips in this region to meet with alumni groups or business or education leaders. I have appeared on radio shows five times.

Professional involvement outside of Kentucky included four trips to Ohio Valley Conference meetings, three trips for Boy Scouts of America and Scouting Museum activities, and five trips in support of Murray State's Scottish Heritage, including taking part in an alumni trip to Scotland in late spring that included an interview with the Duke of Atholl and other representatives of the Murray family. I also attended the annual meeting of the American Association of State Colleges and Universities (AASCU) in Washington, D.C., in November.

On campus, I have spoken on 63 occasions before Murray State visitors, advisory or governing panels, or faculty, staff, and student groups. Groups addressed have been as diverse as high school students on campus for competitions; the Board of Regents in quarterly meetings, retreats, and orientation sessions; Presidential Scholarship finalists; students in several classes; and the Faculty Senate. In addition to events noted elsewhere in this account, 23 meetings were held with visitors to campus including international guests, business leaders from the region, and accrediting teams.

Charlene and I have continued to provide hospitality at Oakhurst for the campus community and University guests. During a very large program of events at Oakhurst during 1992-93, Charlene and I hosted over 2,500 guests. These events included 21 lunches, 18 dinners, 18 receptions, and 15 meetings and other functions. Guests included national and international guests as well as students, faculty, staff, regents, and regional political figures.

OFFICE OF INSTITUTIONAL PLANNING AND RESEARCH

In addition to playing a key role in the SACS Self-Study and the other planning activities discussed above, during the 1992-93 year staff of the Office of Institutional Planning and Research played a central role in the development of the University's response to 1992 Accountability legislation. The Assistant to the President for Institutional Planning serves as the Murray State representative to the Kentucky Accountability Committee (KAC). In a series of statewide meetings during the year, the KAC designed guidelines for data collection and reporting for the annual accountability reports from each institution. The first of these reports, which will be published by the Council on Higher Education (CHE) in December 1993, will present data from all state-supported institutions, including data previously uncollected in such areas as faculty workloads, program accreditations, space allocations, remedial follow-up, and student and client satisfaction.

During 1992-93 the provision of a special appropriation to support accountability reporting allowed the University to fill the position of Coordinator of Institutional Research which had been vacant for over a year. Working with the Assistant to the President, the Coordinator has instituted the required data collection procedures on the Murray State campus with the cooperation of personnel in many different academic and administrative units. They have designed, produced, distributed, and analyzed data from questionnaires for faculty, graduating students, and recent alumni. Where possible, the Coordinator has designed computer programs to simplify annual collection and analysis of data in the future. By July 1993, submission to the CHE of data for the December 1993 report was already underway.

In addition to these special efforts, the Office of Institutional Planning and Research continued all ongoing activities of the Office, including the submission of periodical reports to the CHE, SACS, and other state, federal, and professional agencies; the compilation and production of the annual Murray State Fact Book; and the annual update of the Murray State Strategic Plan.

OFFICE OF EQUAL OPPORTUNITY

During 1992-93, through approval by the Board of Regents, the former Director and Office of Affirmative Action became the Director and Office of Equal Opportunity. The change reflected the growing duties of the Office, which during the year was assigned coordination of the campus response to federal Americans with Disabilities Act (ADA) legislation in addition to the ongoing responsibilities of ensuring compliance with the Murray State Affirmative Action and Sexual Harassment Policies and the CHE Kentucky Plan for Equal Opportunity. Assisting the campus in preparations for ADA through workshops and consultations was a major undertaking of the Office during the 1992-93 year.

In addition to regular reporting and monitoring duties of the Office of Equal Opportunity, the Director worked with the University Attorney to make several presentations both on and off campus during 1992-93. Off-campus presentations included a lecture series on Black Geniuses in America, including Thurgood Marshall and Frederick Douglass and a presentation to the Rotary Club on the ADA Act.

ATHLETICS

The 1992-93 year in Murray State University athletics began with the outstanding performance of the Racer volleyball team and ended by saying farewell to long-time baseball head coach Johnny Reagan.

In volleyball, the Racers won 22 matches during the season, a Murray State record, and the Ohio Valley Conference (OVC) Tournament championship. Murray State had won the OVC in volleyball only once before. Under first-year Head Coach Brenda Bowlin, the team finished second during the OVC regular-season and defeated top-seeded Austin Peay State University on its home court in the tournament match. Renee Bailey was selected First-Team All-OVC, while Sarah Dearworth earned second-team honors and Sarah Boland was named to the All-OVC Freshman Team. Ms. Bailey and OVC Tournament Most Valuable Player Melisa Webster were selected to the conference all-tournament team.

The Racer basketball team reached the championship game of the OVC Tournament for the sixth consecutive year, but did not achieve a sixth consecutive championship. Several Racers earned

recognition. Frank Allen won Second-Team All-OVC honors and finished his career as one of the Racers' all-time leading scorers. Maurice Cannon and Cedric Gumm were named Honorable Mention All-OVC and Antwan Hoard was selected to the OVC Newcomer Team. Antoine Teague set school records for blocked shots.

Noteworthy among members of the Lady Racer basketball team was Jennifer Parker. A First-Team All-OVC selection, her 20.3 scoring average was the 23rd best in Division I women's basketball.

The rifle team for the 14th consecutive year qualified for the National Collegiate Athletic Association (NCAA) Championships. Coach Elvis Green's squad finished seventh nationally, with three shooters earning All-America honors. Kate Kelemen was named First-Team All-America in air rifle competition and Honorable Mention All-America in smallbore. Beth Herzman was named First-Team All-America in smallbore, and Lance Goldhahn was named Second-Team All-America in smallbore. All three were named to the National Rifle Association All-Academic Team. Since 1964, Murray State has seen its shooting athletes honored 97 times as All-Americans, the highest achievement of any athletic program on campus.

Racer football entered a new era with the hiring of Houston Nutt as head coach. During the season, Racers Marcus Kimbrell and Melvin Aldridge were selected Second-Team All-Conference.

The indoor track season was a success under first-year Head Coach Wayne Pate, highlighted by the performance of sprinter Heather Samuel. Both the Murray State men's and women's teams finished second at the OVC Indoor Championships, with Ms. Samuel being named OVC Women's Indoor Track Athlete of the Year. Outdoors, the Racer men finished a close second at the OVC Championships, and the Racer women finished fourth. Ms. Samuel, who won both the OVC 100- and 200-meter dashes, was named OVC Women's Outdoor Track Athlete of the Year.

In cross country, Murray State finished fourth at the OVC Men's Championship, while the Racer women were fifth in their competition. Murray State's Chris Barrigar was selected to the men's All-OVC Team.

In baseball, Coach Johnny Reagan retired after 36 years as head of the program. Coach Reagan finished his career with 776 coaching wins, an OVC record. Coach Reagan is a member of the Murray State Hall of Fame, OVC Athletic Hall of Fame, and American Baseball Coaches Association Hall of Fame as a coach, and the Missouri Basketball Hall of Fame as a player. No other member of the Athletics Department had served the University for as long. On the field, 'Breds third baseman Chris Godwin was named First-Team All-OVC, while first baseman Matt Culp was selected Honorable Mention All-OVC.

In tennis, the men finished runner-up to Middle Tennessee State University in the OVC Championship match. Racers Martin Jansson and Scott Yarbrough were selected All-OVC. During the season, Coach Bennie Purcell won his 500th career coaching victory, a mark achieved by only seven other active NCAA Division I men's tennis coaches.

The women's tennis team finished fifth at the OVC Championships under Coach Connie Keasling. Lana Allcock, who won the league championship at No. 4 singles, was chosen for All-OVC.

In golf, the Racers had the best final round of any school in the OVC Championships, settling for a fifth-place finish. Murray State's Chris Wilson tied for seventh individually.

In the classroom, golfer Chris Wilson and volleyball and track athlete Jill Doty earned OVC Scholar-Athlete Awards, the highest academic honor the league bestows. Track and cross country athlete Rebecca Burnett and golfer Dirk Brinker earned OVC Medal of Honor awards, given to conference student-athletes with the highest grade point average in their particular sport. Thirty-four Murray State student-athletes made the Dean's List during the spring 1993 semester, with 11 achieving perfect 4.0 grade point averages.

ACADEMIC AND STUDENT AFFAIRS

Reports from each unit reporting directly to the Provost and Vice President for Academic and Student Affairs are provided below, followed by reports from each of the colleges.

Honors Program

During 1992-93 enrollment in the Honors Program increased to 88 students during the academic year. During the fall 1992 semester the program hosted the Kentucky Honors Roundtable, bringing students from throughout the Commonwealth to Murray. This year's Roundtable had the largest turnout since the Roundtable's inception. During the spring 1993 semester 12 Honors Program students made presentations at the Southern Regional Honors Conference held in Nashville, Tennessee. The same students have been invited to the National Collegiate Honors Conference as a result of their successful presentations at regional meetings. The Honors Program continued to sponsor on-campus convocations and invited guest speakers to its full program meetings. Numerous students distinguished themselves by receiving academic honors in their respective disciplines as well as assuming leadership roles in several campus organizations.

Center for International Programs

Pursuing University Strategic Plan goals to strengthen and focus international education, the Center for International

Programs (CIP) during 1992-93 continued to encourage participation in inter-institutional exchange programs, sought additional opportunities for international experiences on campus and abroad, increased international student enrollment and services, and implemented Task Force on International Education recommendations.

In November 1992, the Board of Regents approved the renewal of Murray State's exchange agreement with the Lincoln International Business School in Paris, France, maintaining the number of inter-institutional agreements at eleven. Through these exchange programs, 25 exchange students studied at Murray State during 1992-93 -- five times the number of exchange students hosted in the previous year. In addition to representatives of Costa Rica, England, Finland, Japan, and Kenya, these exchange participants included 12 from the University of Regensburg in Germany, 10 of whom will complete M.B.A. degrees this summer.

The Regensburg Exchange also provided a fall 1992 semester study abroad experience for 14 U.S. students. Among these were six Murray State undergraduates who enrolled in German language classes taught by University of Regensburg faculty as well as humanities and business courses taught by MSU faculty members John Griffin, Assistant Professor, University Libraries; Dr. Fred Miller, Professor of Management and Marketing; and Dr. Ken Sutrick, Associate Professor of Computer Science and Information Systems. Other Murray State students took advantage of long-term exchange opportunities in Australia, England, Finland, and, through the International Student Exchange Program, in Hungary.

Murray State has also accepted an invitation to membership in the American Collegiate Consortium (ACC), an organization of 48 U.S. universities engaged in exchanges of students with institutions in the Newly Independent States (NIS). As a participant in ACC's proposal to the United States Information Agency's "1000-1000" grant program, Murray State will host eight to ten federally sponsored students from Russia and other NIS countries during the 1993-94 academic year.

As student exchange and other study abroad activities increase, the appointment of a half-time Study Abroad Coordinator during the academic year has been invaluable. Linda Bartnik, Visiting Lecturer of English, has administered study abroad programs, promoting summer as well as semester opportunities. With her assistance, Murray State faculty and students from the College of Science will participate in two special projects this summer. From the Department of Physics and Astronomy, Dr. Stephen Cobb, Assistant Professor, and Dr. Tommy Tarvin, Associate Professor, will accompany students to Russia. Dr. Cynthia Rebar and Dr. Martin Mitchell, Assistant Professors of Biology, will conduct a Tropical Ecology Study Tour in Belize, in cooperation with other universities.

In addition to the seven faculty members cited above, Murray State faculty conducting research or teaching abroad through formal exchange programs include Dr. Terry Strieter, Professor of History, who spent the fall 1992 semester teaching at the University College of Southern Queensland in Australia, and Dr. Bonnie Higginson, Associate Professor of Education, who returned to Yunnan Normal University in the People's Republic of China to continue research on educational practices. Sandra Sanders, Head of Public Services and Assistant Professor, University Libraries, will spend a month at the University of Sunderland in England this summer, fulfilling an exchange of library staff initiated three years ago.

Exchange programs also brought five visiting faculty members to campus this year: Professors Liu Jing and Yang Ming-Yi, both from Yunnan Normal University, taught classes in the Department of Health, Physical Education, and Recreation and in the Department of Foreign Languages; Professor Maurice French of the University College of Southern Queensland taught in the Department of History; Ms. Mumbi Gakuo of Kenyatta University assisted in the Department of Educational Leadership and Counseling as well as the Counseling and Testing Center; and Dr. Marko Palekcic of the University of Sarajevo was hosted by the Department of Elementary and Secondary Education.

Murray State was one of only four U.S. universities selected by the Council for the International Exchange of Scholars to host a European Communities (EC) Scholar-in-Residence for 1992-93. Through the Waterfield Center for Business and Governmental Research in the College of Business and Public Affairs, Mr. George Close served as a guest lecturer and curriculum development consultant during the spring 1993 semester. Drawing upon his 17-year experience as principal legal advisor to the EC Commission, Mr. Close addressed classroom groups, faculty seminars, and statewide conferences on EC issues and concerns.

The Scholar-in-Residence program is one of several projects undertaken by the Center for International Programs to address Task Force on International Education recommendations. Endorsed by Provost and Vice President for Academic and Student Affairs James Booth, the Council of Deans, and the CIP Steering Committee, Task Force recommendations call for improved organization on campus and for a focus on faculty and curriculum development.

In response to these recommendations, the Center for International Programs has restructured committees to ensure representation from each college as well as from the Faculty Resource Center and the Office of Sponsored Programs on the Advisory Steering Committee. Serving on the Agreements, Consortia, and Exchanges Committees, faculty representatives of MSU's eleven exchange programs and two consortial relationships have developed criteria to review and strengthen teaching/study/research abroad activities.

During 1992-93, more than 70 members of the University community served on established CIP committees, welcoming exchange faculty and students, preparing Murray State students for study abroad, presenting Cinema International and a series of lectures on international topics, developing the international dimension of the curriculum, and promoting services for international students.

Faculty Resource Center

During 1992-93, the Faculty Resource Center (FRC) continued to strengthen its New Faculty Orientation series. Faculty who joined Murray State in recent years were interviewed about their experiences at Murray State to determine appropriate modifications in the series. Based on these interviews, substantial revisions in the New Faculty Orientation series have been planned for the 1993-94 academic year, with interviews of new faculty to be conducted each year following.

Similarly, the Teaching Assistant Training Program was repeated and evaluated extensively. Based on evaluation data, FRC staff and the Graduate Training Advisory Board planned substantial revisions in the program. Among other changes, a manual for teaching assistants has been developed for distribution to new teaching assistants at their first orientation meeting in August 1993.

The Faculty Resource Center continued its administration of the University's new teaching evaluation system. During summer 1992, the FRC conducted workshops to assist deans and chairs in developing systems for evaluating teaching portfolios. During fall 1992, the FRC conducted workshops to assist faculty in the development of teaching portfolios and continued to coordinate the ordering, distribution, and storage of student rating forms, rating reports, and student comment sheets that are vital elements of Murray State's teaching evaluation system.

In addition to planning and carrying out its own workshops and orientations, the FRC cooperated with other campus units in faculty development activities. During the spring 1993 semester, the Faculty Resource Center co-sponsored a series of seminars, "The College Teaching Forum," with the College of Humanistic Studies. This series featured presentations by College faculty which reported results of experimental instructional projects supported by Innovative Teaching Grants funded by the College.

The Media Department of the Faculty Resource Center provides support for instructional technology on campus. During 1992-93, the Media Department offered workshops on DOS and E-mail, as well as a presentation of a multi-media delivery system for interested faculty.

The Media Department houses a centralized collection of audio-visual equipment to be checked out and delivered at a faculty or staff member's request. Results of a three-year evaluation, including a survey of equipment and service needs, led to the decision to acquire a satellite dish and receiver to make a variety of world-wide video programming available to Murray State University.

Based on faculty input, the position of Media Specialist (primarily video production) was changed to Photographer, and extensive photography services are now available in the Media Department. Video services were reduced, and \$20,000 in video equipment was loaned to the Department of Journalism and Radio-Television to be used in production classes. Production now includes computer slides, black and white photo processing and prints, transparencies, audio and video tapes, and graphics production.

In addition, the Faculty Resource Center continued to work with individual faculty clients on teaching improvement projects, conducted its three-year evaluation survey in the spring of 1993 with modification of services to meet faculty needs, and continued to provide media support to area schools and businesses.

Center for Continuing Education and Academic Outreach

During 1992-93, the Center for Continuing Education and Academic Outreach (CE/AO) offered 230 credit courses with an enrollment of 2,556. These courses included distance learning courses, correspondence, interactive television, and on-site courses at ten different off-campus sites.

Although an extended campus center for the Eastern Service Rim was approved by the Council on Higher Education, funding was not provided to operate the multi-site center due to statewide budget shortfalls. Through internal reallocations, limited staff support was provided to maintain one part-time staff person (20 hours a week) at both Hopkinsville and Madisonville to support student service needs, to provide library assistance, and to coordinate on-site classes.

In addition to providing for the needs of students taking classes at the distant sites, the two part-time Eastern Service Rim staff were heavily involved in recruiting students, both for the extended campus courses and the Murray State campus. Limited funds prevented much advertisement, so a great deal of this recruiting was done face-to-face. Regular office hours for 10 hours a week in both Madisonville and Hopkinsville were established so that prospective students could learn more about Murray State. During March and April 1993, the staff at the two offices made contact with nearly 300 individuals who expressed interest in a wide variety of disciplines.

The Eastern Service Rim staff also used news releases, appearances on radio talk shows, speeches to community college classes, and a recruiting trip to Henderson Community College in their efforts to spread the word that Murray State offers educational programs at sites along the Eastern Service Rim. Also, a workshop for adult students and several advising sessions via Interactive Television were sponsored for prospective students at the community colleges.

Feedback from students taking extended campus classes has been favorable. Through both written evaluations and oral remarks, students have expressed pleasure with the courses offered. Indeed, the major shortcoming of the extended campus program is that more courses are requested than can be provided. A great number of students in the Eastern Service Rim who, due to a number of factors, are unable to travel to the main campus, have expressed interest in taking Murray State classes. If it were not for the Extended Campus courses, these individuals would not have the opportunity to pursue a college education.

Through the West Kentucky Higher Education Network, Murray State has continued to provide leadership in the coordination of extended campus programs in our 18 county service area. Representatives of the four area community colleges and Murray State University met on the Murray State campus in December 1992, to discuss common concerns, to coordinate service delivery, and to share ideas and resources.

In March 1993, Murray State University opened its first Information Store in Fulton, Kentucky. Using space donated by local business people and alumni, the Information Store is designed to provide information on Murray State University services and programs to people of the Fulton area. It is staffed on a part-time basis by volunteers from the Fulton area. If successful, this concept will be expanded to other communities within the service area.

The continuing budget crisis forced some curtailment in marketing efforts for continuing education activities. However, in summer 1992, one tabloid insert was distributed to three newspapers with a total circulation of 79,000. This tabloid provided information regarding fall 1993 activities and class schedules for both credit and non-credit activities offered by Murray State throughout the service region. In addition, a full-page advertisement was taken in the *Army Continuing Education Guide* distributed to over 100,000 soldiers separating from the Army within the year. During 1992-93, we received approximately 400 inquiries about Murray State University as a result of that advertisement.

During summer 1992, eight Interactive Television Network (ITN) courses were offered with multiple sites at Murray State,

Paducah Community College, Madisonville Community College, and Hopkinsville Community College. Eight courses were offered by ITN during the fall 1992 semester, and nine courses were offered during the spring 1993 semester. Courses were offered in nursing, education, business and public affairs, occupational safety and health, and vocational technical education. Freshman level courses were provided via ITN to Fulton and Hickman County High Schools. Numerous demonstrations of compressed video distance learning were held throughout the year, and the ITN continues to serve as a model program. CE/AO staff have responded to numerous requests for state and regional presentations regarding the ITN. Audiences included the Kentucky Association of Continuing Education, Region III National University of Continuing Education Association, Community College Continuing Educators, and the Annual Conference on Distance Teaching and Learning. In cooperation with the West Kentucky Educational Cooperative, the College of Education, and Digital Equipment Corporation, the CE/AO has participated in a computer network partnership with the public schools of our service region which has provided electronic mail capability among the participants. The partners have expressed a commitment to continue and expand this initiative.

The CE/AO has also sponsored the second Murray State Alumni and Friends Study Tour of Scotland. The 25 participants in the tour were hosted by the Murray Clan of Scotland and the Duke of Atholl.

The Office of Economic Development (OED) is beginning its third year, and its original mission has expanded. In keeping with a major goal of this Office, it has achieved recognition as a resource for business, industry, and local government. Initial efforts were focused on responding to specific training needs. While these efforts will continue, the OED has now initiated many other projects that will affect larger groups of people.

Last April, the OED requested a meeting among Murray State University, the University of Kentucky, the Department of Information Systems, the Cabinet for Economic Development, and the Telecommunications Research Center (TRC). At that meeting, the OED proposed the development of a statewide videoconferencing network.

Shortly thereafter, the Governor appointed a liaison from his office to facilitate the development of the proposed network, which links the Murray State Interactive Telecommunications Network (6 sites) with the University of Kentucky Network (4 sites) and a proposed site to be built in Frankfort, Kentucky. This network is now operative and includes 15 sites with others coming on-line this year. This initiative will have a far reaching impact on western Kentucky, making it possible to hold and attend meetings via compressed video at a fraction of the cost of travel.

The Office of Economic Development also helped coordinate two large grant proposals that have been submitted to bring four new sites on-line. If successful, they will include significant equipment additions to our facility.

Legislative liaison activities have become an integral part of the Office of Economic Development. Buddy Buckingham, Coordinator of Economic Development, now serves as a member of the Kentucky Enterprise Zone Authority in addition to attending various interim committee meetings and keeping area legislators abreast of the needs and position of the University on various issues. Activities have included bringing state legislators and U.S. Congressmen to campus to demonstrate programs and discuss future planning. Also, during 1992-93 the Coordinator of Economic Development served as an executive-on-loan to state government to participate in a Task Force for Quality and Efficiency in State Government.

One highlight of the Office of Economic Development during 1992-93 was the development of a Total Quality Management Workshop jointly sponsored with the colleges of Industry and Technology and Business and Public Affairs. The workshop was presented in conjunction with the Distinguished Lecture Series sponsored by the College of Business and Public Affairs. The half-day workshop, which mainly used expertise from the area, was highly praised by the 100 participants.

Statistically, Economic Development staff made more than 40 visits to area businesses and industries to present 15 training proposals and conduct programs for more than 300 people, including a six-part videoconference on Total Quality Management. The amount of activity this Office generates is limited only by the human resources available.

Eight students completed the Bachelor of Independent Studies (BIS) Degree in August, December and May of 1992-93, bringing the total to 70 graduates since the beginning of the program in 1987. In a recent survey of BIS graduates, over one-fourth of those responding have been admitted to graduate programs, while 40 percent have received promotions or new work opportunities since completing the baccalaureate degree. Approximately 45 BIS students enroll in credit-generating courses at Murray State each semester, and another 60 are making progress in the program. During 1992-93, three introductory BIS seminars were held on campus in August, December and May. The fourth annual BIS senior thesis presentation was held in April 1993. Presentations included "The Enhancement of Patient Rights in Nursing Homes" and "Misleading Environmental Claims in Advertising."

The Office of Community Education organized and managed four summer youth camps during July 1992, with 272 students from grades 1-12 attending. String Preparatory Classes offered for

the third year had 31 participants in the fall and spring semesters. Five non-credit community education classes had a total enrollment of 61. Seven Elderhostel programs, with 235 participants, were held from August 1992 to May 1993. The first annual Working Women Teleconference was hosted this year with a total attendance of 24. In February 1993, Murray State hosted the regional Sweet 16 Academic Competitions with over 300 junior and senior high school students in attendance. In March, the Super Saturdays Program for gifted and talented students (grades 1-8) met for four Saturday mornings with an enrollment of 136. During June 1993, Murray State hosted 16 camps with an approximate enrollment of 800 students. The Community Education Office continues to provide management for the Computer Literacy Exam for the College of Education. Fifty-three students have participated in these examinations, which are given each month during the academic year.

A Training Resource Center funded by the Kentucky Department of Social Services was refunded for the 1992-93 year. The Center director is responsible for in-service education programs for social workers in the West Kentucky area. Programs offered through the Training Resource Center during the current year include Advanced Assessment, Working with Sexual Offenders, Case Service Planning, Sexual Abuse, Anatomical Dolls Training, Ritualistic Abuse Training, Substance Abuse, Child Protection and the Law, CPR/First Aid Training, Child Sexual Abuse, Cultural Diversity, and Tolerable Togetherness Training for Adoptive/Foster Parents. Total attendance in these programs was 359 participants.

Adult Student Services assisted or advised 7,710 non-traditional students through office visits, telephone contacts, registration assistance, recruiting trips to local industries, adults belong in college seminars, orientation sessions, and requests for information on various programs. In addition, five issues of the **Adults Belong in College Newsletter** were sent to a mailing list of approximately 2,500. Six **Adults Belong in College** evening seminars were held on campus, in Fulton, and at Madisonville, Hopkinsville, and Paducah community colleges. The Adult Student Honors Banquet and Alpha Sigma Lambda Induction were held; the **Business After Hours at MSU** brochure was developed; the Academic Second Chance proposal was implemented; and a January orientation for new adult students was designed and offered. In cooperation with the Alumni Association and the MSU Foundation, eight scholarships which had been designated for adult students were awarded. Working with the News Bureau, Marketing and Public Relations, and **MSU News**, six articles related to adult students were developed and published. A Stop Smoking Class for Murray State faculty, staff, and students was initiated. Billie Burton, Coordinator of Adult Outreach, has served as Chair of the National University Continuing Education Association (NUCEA) Division of Career Counseling, Advisement and Adult Student Services.

The Murray State University Adult Learning Center (ALC) received total funding of \$90,671 from the Cabinet for Workforce Development, Department for Adult and Technical Education, and Office of Adult Education Services. During 1992-93, the ALC has enrolled 450 students ranging in age from 16 to 76 years. They have spent an average of 15.3 hours each in the Center, logging a total of 6,889 hours. Accomplishments for the ALC since July 1992 include: 92 GED completions, 21 ACT Prep completions, 24 JOBS students, 22 college enrollments, 45 LPN students, 10 ALBE, 11 ESL, and 3 vocational school enrollments. Other students in the program are working toward GED diplomas and/or self-improvement.

Activities of the CE/AO are supported in large part by participant fees and other external funding. During the current year, the CE/AO received over \$150,000 in external funds. Requests for funds for further deployment of the ITN totaling over a million dollars have been submitted by the CE/AO in cooperation with other regional agencies.

COLLEGE OF BUSINESS AND PUBLIC AFFAIRS

The Waterfield Center for Business and Governmental Research in the College of Business and Public Affairs (BPA) sponsored eight Research and Training Issues Seminars. Through these seminars, faculty participants were exposed to contemporary research issues and techniques and strategies to enhance classroom performance. The seminars also increase faculty awareness of new research and teaching opportunities.

The College hosted 17 guest speakers in the 1993 Executives-on-Campus program. These professionals from the business and government sectors addressed students in 20 classes in computer information systems, computer science, criminal justice, economics, management, marketing, and office systems.

The Kentucky Council on Economic Education (KCEE) Center at Murray State, directed by Dr. Dannie Harrison, Assistant Dean of the College of Business and Public Affairs, offered a graduate course in economic education for area elementary and secondary education teachers during the summer of 1992. As part of the requirements for the course, each teacher developed an economic education unit to incorporate into his/her classroom curriculum. Many of the teachers in the course received partial tuition scholarships funded by area businesses through the Kentucky Council on Economic Education. During the spring 1993 semester, Ms. Michelle McKee, a business education major working on her teaching certificate, was employed part-time by the Center to work with area schools in incorporating economics into their curriculum and to help fulfill part of the goals of the Kentucky Education Reform Act. The Henderson County School System, sponsored by the Murray State Center, was recognized in January

1993, by Economics America (National Council on Economic Education) as one of the nation's outstanding school districts in incorporating economics into its curriculum. Numerous courses, workshops, in-services, and materials have been provided to the Henderson School System by the Murray Center over the last few years to aid in their economic education effort.

The BPA Dean's Advisory Council addressed several issues of importance in October 1992 and April 1993 meetings. Topics of discussion included the integration of technological issues in business curricula, existing and potential international exchange programs, microcomputing instruction, new non-business course requirements for undergraduate business degrees, the Murray State English Language Institute, and alternative Master of Business Administration (MBA) degree instruction and delivery. An update from the West Kentucky Small Business Development Center was presented to the Council, along with a report from the Murray State University Foundation.

The West Kentucky Small Business Development Center (SBDC), with offices in Owensboro, Hopkinsville, and on the Murray State campus, serves the 24 western-most Kentucky counties. The SBDC offers consulting services to small business owners and entrepreneurs in various aspects of business start-up, expansion, relocation, and restructuring. Market analyses, economic evaluations, and financial analyses are also provided when appropriate. In 1992, SBDC directors in Owensboro, Hopkinsville, and Murray consulted with 511 clients and provided 3,800 hours of counseling service. In addition, 678 prospective or existing business owners attended 49 business-related seminars held by the three SBDC centers.

Dr. Paul Marcus, Haynes Professor of Law at the College of William and Mary, delivered the 16th annual Harry Lee Waterfield Distinguished Lecture in Public Affairs. A capacity audience heard Dr. Marcus address the topic "Criticizing and Supporting our Criminal Justice System."

Through the fall 1992 Partners Fund mail-a-thon and spring 1993 phonathon, the College raised over \$89,300 in contributions and pledges. These funds will be used to provide student scholarships, support faculty development, and finance special equipment purchases in the College.

The BPA Alumni Society held its annual banquet during Murray State Homecoming Weekend in October 1992. The featured speaker at the banquet was Mr. Denis Frankenberger, President of Advance Machinery Company in Louisville, Kentucky. Mr. Frankenberger, who was named in 1989 and 1990 as a finalist in the Entrepreneur of the Year Awards sponsored by Ernst & Young and Incorporated Magazine, serves on the BPA Dean's Advisory Council, the Industry and Technology Advisory Council, and the Advisory Boards of

Okamoto Corporation and Cincinnati Milacron. Mr. Darwin Eldredge, a 1984 Murray State graduate and employee of the U.S. Treasury Department, was elected to preside over the Alumni Society in 1992-93.

Mr. Samuel Wise received the sixth annual Business and Public Affairs Distinguished Achievement Award. Mr. Wise, a 1976 Murray State graduate, is the President of Field Packing Company in Owensboro, Kentucky. He has also served in various accounting and financial positions with Arthur Andersen and Company and International Fish and Meat, USA. Mr. Wise has been active with the Kentucky-Tennessee Meat Processors Association, Junior Achievement of Owensboro, and the Exchange Council.

The Department of Political Science, Criminal Justice, and Legal Studies awarded 12 Harry Lee Waterfield Governmental Studies Scholarships totalling \$17,250 to outstanding students in political science, criminal justice, and graduate students in public administration.

The Department of Computer Studies was renamed the Department of Computer Science and Information Systems, and the Department of Office Systems and Business Education was renamed the Department of Business Administration, Office Systems, and Business Education in July 1993.

During 1992-93, Business and Public Affairs faculty made 13 presentations of research work and authored 29 articles published or accepted for publication in various professional journals and periodicals.

Dr. Buddy Krizan, Chair and Professor, Department of Office Systems and Business Education, signed contracts for Communicating with Business and the 3rd edition of Business Communication. Over 50 percent of the revision of Business Communication was completed during the academic year. Work will begin on Communicating with Business in October 1993.

Dr. Gene Garfield, Chair and Associate Professor, Department of Political Science, Criminal Justice, and Legal Studies, was selected to receive the MSU Alumni Association's 1992 Distinguished Professor of the Year Award.

Dr. Ginny Richerson, Associate Professor of Office Systems and Business Education, was elected SBEA/NBEA Regional Membership Director. She also serves on the National Awards Program Committee for Future Business Leaders of America-Phi Beta Lambda, Incorporated.

Dr. Farouk Umar, Professor of Political Science, Criminal Justice, and Legal Studies, received the Max G. Carman Outstanding Teacher Award, presented by the MSU Student

Government Association. Dr. Umar assumed the Chairmanship of the Department at the end of the year.

Ms. Lila Waldman, Assistant Professor of Office Systems and Business Education, was elected Southern Regional Representative to the International Society of Business Educators.

Several BPA faculty were recognized for outstanding achievement in teaching, research, and service. Dr. Fred Miller received the Outstanding Teacher Recognition Award; Drs. Gilbert Mathis, Martin Milkman, James McCoy, and James Thompson, of the Department of Economics and Finance, shared the Outstanding Paper Recognition Award for a paper titled, "Firm Location Decisions and Downstream Processors of Delta Agricultural Products;" and Dr. Ginny Richerson received the 1993 Board of Regents Award for Teaching Excellence for the College.

Nine students in the MSU chapter of Phi Beta Lambda (PBL), a national professional business fraternity, attended PBL's State Leadership Conference in Louisville, Kentucky. Murray State members won awards in Accounting II, Job Interview, Parliamentary Procedure, and Ms. Future Business Teacher competitions. Murray State students were also named to the positions of State Secretary and State Parliamentarian.

COLLEGE OF EDUCATION

In 1992-93, the faculty of the College of Education have met additional challenges successfully. In addition to teaching and advising duties, faculty were productive in research and professional activities and provided a major voluntary involvement in community services and in state, regional, and local Kentucky Education Reform Act (KERA) projects and meetings. Two departments earned continuing accreditation by preparing reports and hosting a national team visit.

College faculty continue to use the University Distance Learning, Interactive Telecommunications Network facilities linking schools and community colleges in the Murray State service region for instruction and to advise transfer and graduate students. Murray State, the West Kentucky Educational Cooperative, and Digital are providing a wide area network for 28 school districts. Services available thus far include electronic mail, with Fulton City and Fulton County using administrative attendance and curriculum software. In 1993-94, additional services will be added. Brief highlights for each of the four departments are provided.

Department of Elementary and Secondary Education

The largest department has been recognized by letters and news articles for services to schools and the community and for

KERA skills demonstrated by student teachers. The Department also developed an alliance between the Center for Environmental Education and Russian environmental educators to provide grants for teacher exchange visits.

Revision of courses and field practica to include essential knowledge and teaching skills for KERA have been rapid and effective. Students and faculty also served as judges in regional school science fairs.

Assistant Professors Sandra Brady, Toni Sills, and Bobbie Weatherly published books. Four other faculty made research presentations, with three co-presenting with undergraduate students. Three faculty engaged in international research and study. Associate Professor Bonnie Higginson traveled to China, Assistant Professor Ruth Jacquot traveled to Russia, and Dr. Toni Sills traveled to Ecuador. Ten faculty held appointments on State Department KERA task forces and committees and regional KERA committees and advisory councils. In addition, all departmental faculty attended one or more regional KERA committee meetings, training programs, and special district KERA programs.

Four students received departmental honors, including special scholarships. Twenty students were inducted into the education honor society, Kappa Delta Pi. Four education majors were named Who's Who in American Colleges and Universities. Twelve graduate students presented research findings in the Annual College Research Forum.

Department of Educational Leadership and Counseling

Counseling and administration faculty have continued the growing, successful graduate program project for Boy Scouts of America. Administration faculty have received special certification to serve as Kentucky Department of Education assessors for principal and superintendent assessment required by KERA. Faculty will receive up to \$300,000 for grants to conduct training for superintendent and principal testing and assessment required by KERA for all schools in the region. The faculty are revising graduate and undergraduate courses to meet KERA standards. Some graduate classes were team taught and students researched KERA topics. Four special school staff development programs have been approved by the Department of Education for use by schools. Only approved staff development programs may be funded by state staff development money.

Chair and Associate Professor Garth Petrie, Associate Professor Clete Bulach, and Professor Tom Holcomb were invited by national associations to make presentations. Four other faculty represented the College and Murray State at several state and regional KERA training and committee meetings.

The counseling faculty prepared reports for successful continuation of accreditation through 1996 by the Council for Accreditation of Counseling and Related Educational Programs (CACREP).

Department of Health, Physical Education, and Recreation (HPER)

A new department chair, faculty on leave, and vacant part-time positions due to resignations made 1992-93 a busy year for teaching a steadily increasing number of students. The Recreation and Humanics programs are rapidly growing. All planning and instruction is directed by goals, objectives, and valued outcomes as defined by KERA and the National Association of Sport and Physical Education.

Two faculty, Associate Professor Dianne O'Brien and Assistant Professor James Broughton, published nine articles in journals. Three faculty, Chair and Assistant Professor Judy Brookhiser, Assistant Professor Julie Huetteman, and Diane O'Brien currently have book contracts. Two faculty members, Dr. Huetteman and Dr. O'Brien, received a grant from the State Department of Education. Dr. Brookhiser is President of the American Camping Association, two other faculty members hold vice president positions in national associations, and one faculty member holds office in Phi Delta Kappa. Two faculty serve as Board members of Murray's YMCA. One faculty member was recognized as Advisor of the Year for the MSU National Student Association. Three faculty attended KERA meetings on Health and Physical Education Assessment and primary programs. The Humanics program received the "Gold Award" from Murray/Calloway County United Way for service to the community.

The Sigma Delta HPER honorary society grew with students who are active in professional development, service, and social events. American Humanics students started a program called "Campus Connection" which coordinates volunteers on campus; sixty volunteers were active on campus this year. Students and faculty worked with Murray's YMCA, holding two overnights for nearly 200 Kindergarten through eighth graders; activities included cultural diversity, character development, and friendship and fun. Students in the Department also planned and implemented a drug and alcohol abuse and teenage pregnancy prevention program called "Smart Moves" for 200 sixth grade students, brought 24 eighth graders to campus for a "College Day," and collected 1,500 units of food for Needline and 1,200 coats for the Kids and Adults Program (in collaboration with the Calloway County Family Resource Center). Students volunteered for the Senior Olympics and Special Olympics held on the Murray State campus. Students also participated in the Community Resource Fair, Earth Day, and the Murray Freedom Fest Celebration.

Department of Special Education

The Department's graduate program in speech-language pathology and Speech and Hearing Clinical Services were reaccruited by the Educational Standards Board of the American Speech-Language-Hearing Association (ASHA).

Courses throughout the Department were substantially revised to include KERA portfolio assessment, cooperative learning, and critical thinking. Course title and catalog descriptions were revised to reflect the language of the Individuals with Disabilities Education Act (IDEA) and the Americans with Disabilities Act (ADA). Revisions of course syllabi for the moderate to severe disabilities program are in progress to reflect proposed KERA valued outcomes.

Professor Marilyn Condon, Associate Professor Creighton Miller, and Assistant Professors Moira Fallon and Prisca Moore published nine articles in refereed journals. All faculty members in the Department made juried presentations at annual conventions, 18 presentations in all. Two faculty members, Chair and Associate Professor Betty Blodgett and Ms. Fallon, have had federal grants funded. In addition, two faculty had grants funded through the state. Three faculty made numerous presentations and held workshops for school districts in the region on aspects of KERA as it impacts special education programming. Faculty serve on numerous department, college, and university committees as well as association councils, State Department KERA task forces and committees.

Fourteen students presented research with faculty at national and state meetings. One student was appointed to the Murray Civil Rights Commission. Three students had articles published on KERA in the Phi Delta Kappa Newsletter. The Murray Chapter of the National Student Speech-Language-Hearing Association presented the West Kentucky Conference in Communication Disorders for professionals in the region. The Murray State Student Council on Exceptional Children presented the Special Rodeo in cooperation with the Murray State Rodeo Club; over 400 special education students from the region participated.

Dean's Office

Dean Jan Weaver and Assistant Dean Bill Price have been active in KERA. The Dean served for the third year as Chair of the Kentucky Education Professional Standards Board created by KERA to give teachers control over standards for being certified, program approval of higher education preparation, and all certification duties formerly held by the State Board of Education. The Dean also serves on the Board of Directors of the National Board for Professional Teaching Standards. The

Assistant Dean wrote the grant proposal for the KERA minority teacher recruitment project and serves on the Commissioner's Committee on Gifted Education. The College of Education's School Services Office and the KERA task forces continue in leadership roles in organizing and attending local, state, and regional meetings.

COLLEGE OF FINE ARTS AND COMMUNICATION

The 1992-93 academic year saw continuing progress toward renovation of the Old Fine Arts Building. The College is working closely with the Murray State University Physical Plant and architects and engineers to finalize plans for the renovated structure. Assistant Dean Roger Reichmuth and a faculty committee are ensuring that instructional needs of those affected by the construction are met. Phase I, asbestos abatement and the relocation of programs and activities displaced by the renovation has been completed. Relocated programs and activities include functional design, sculpture, ceramics, painting, printmaking, drawing, dance, music education, music practice rooms, musical instrument storage, the keyboard and instrument repair shop, the Music Listening Center, jazz rehearsal facilities, the Functional Keyboard Lab, music recital halls, music and communications general education classrooms, and student club rooms.

The College is now in Phase II of the renovation process, which involves further meetings with the architects. It is possible that Phase III, construction, will begin as early as October 1993. The College expects to occupy the new facilities by the fall 1995 semester.

A dedication ceremony was held in October 1992, for a Japanese-style garden constructed between the Fine Arts Annex and the rest of the Fine Arts complex. Oriental garden specialist David Slawson designed, and, with the assistance of Murray State's Physical Plant, constructed a small garden which consists of imaginative use of stone, moss, bushes, and natural wood.

"Focus on Africa," a celebration of African and African-American culture and history, was sponsored by the Colleges of Humanistic Studies (HST), Fine Arts and Communication (FAC), and several other groups on campus. The project was awarded a \$3,600 grant from the Kentucky Humanities Council. Project Director Albert Sperath, FAC Dean Gary Hunt, and HST Dean Joe Cartwright worked together to present a multi-faceted, month-long program that highlighted African art, dance and traditions, and examined Africa's role in world politics and communication.

In an effort to offset the impact of state budget cuts, private funding was sought toward increasing scholarship endowments and the purchase of costly but much needed equipment. Pledges during the 1992 College Phonathon totalled \$21,800,

up considerably from the initial Phonathon in 1988, which raised \$14,800.

During the 1992-93 academic year, faculty in the College continued their record of scholarly achievement, publishing 41 articles and presenting over 25 papers and slide presentations. Faculty in the College presented 12 workshops, on campus and off. Approximately 27 faculty attended over 40 professional meetings and conferences in 12 states. Books published by faculty in the College include Interactive Television and Instruction: A Guide to Technology, Technique, Facility Design, and Classroom Management by Assistant Professor of Journalism and Radio-Television Robert Lochte, and Why Teach, Why Music, Why Me?, a brochure developed by Professor of Music Irma Collins for the Music Educators National Conference. Dr. Lochte also served as Editor of the Journal of Interactive Television.

Highlights for each of the four departments and the Dean's Office are provided below.

Department of Art

Along with the Department's fully-accredited status by the National Association of Schools of Art and Design (NASAD), the Department of Art's teacher education program held its standing as an approved teacher certification program with the National Council for Accreditation of Teacher Education (NCATE).

The Clara M. Eagle Gallery received a number of grants during 1992-93, including \$1,000 from the Kentucky Arts Council (KAC) to support "New Blood," an exhibition featuring wood as the predominant medium, and \$500 from KAC to support "Baskets: From Art To Kitsch," featuring the basket collection of Larry Hackley and supplemented with baskets from local collectors, with \$500 in additional support from the Murray-Calloway County Chamber of Commerce Business Council for the Arts.

The Gallery also participated in the Museum Assessment Program sponsored by the American Federation of Arts. David Huntley, Director for the University Museum of Southern Illinois University-Edwardsville, conducted the assessment and filed his report in August 1992.

Major art exhibitions drew hundreds of individuals to the Clara M. Eagle Gallery, both to view the exhibits and to attend numerous related lectures. The 1992-93 year began with an exhibition entitled "African Art from the Berea College Collection," scheduled as part of the "Focus on Africa" symposium and Black History Month. The 14th annual juried photographic art show, "Magic Silver," was on display in February, followed by the annual Student Show in April and May. In addition to these main Gallery exhibitions, approximately 30 senior art exhibitions were displayed.

Clara Eagle Gallery Director Albert Sperath was elected to the Board of Directors of the Kentucky Citizens for the Arts, a statewide arts advocate voice for a consortium of artists and organizations. Mr. Sperath was also named to the Steering Committee for Kentucky's celebration of the 1993 Year of American Craft, with responsibilities as Co-chair for the statewide crafts conference program. He also served as juror for a "Channel 15" art exhibition competition and fundraising auction in Louisville, Kentucky, in February and as juror for "Inspired by Shaker Design: An Exhibit of Contemporary Craft," a competition sponsored by Shakertown at South Union, Kentucky, in December.

Two faculty members from the Department of Art were featured in the Kentucky Center for the Arts Magazine during 1992. In the April issue, a drawing by Professor Dale Leys was reproduced on the cover, and in the December issue, Associate Professor Paul Sasso was featured with a photograph of his work on the cover. Professor Leys was also awarded a Visual Artist Residency at the UCROSS Foundation in Ucross, Wyoming, from October through December 1992.

Associate Professor of Art Camille Serre served as coordinator for eight different art education workshops conducted at Murray High School for secondary level art students from October through December and continued to serve as Education Review Scholar for The Kentucky Journal of Art Education.

Professor Robert Head served on the Board of Directors of the Kentucky Alliance for Art Education throughout the year.

Professor Jerry Speight was selected as the 1992 Kentucky Higher Education Art Educator of the Year by the Kentucky Art Education Association, and his painting, "View From the Van," was published in the 1991-92 Memphis State University Catalog. Professor Speight also served as juror for the "Morgantown Art Guild Annual Exhibition" in Morgantown, Kentucky, in May and for the "Trans America Bank Annual Exhibition" in Bowling Green, Kentucky, in April.

Assistant Professor Peggy Schrock served as Program Chair for the 11th annual Grow Conference for Women Researchers held on the Murray State campus in February 1992.

Performance assessments of Murray State students enrolled in art education methods courses during the year included portfolio review based on criteria recommended by Kentucky's Council of School Performance Standards and adopted by the State Board for Elementary and Secondary Education.

Department of Journalism and Radio-Television

The Department of Journalism and Radio-Television (JRT) continued to use three tools for outcomes assessment: a grammar test given to freshmen and seniors, and a case-study test and exit survey, both administered to seniors. Information from the grammar and case-study tests was used to restructure the curriculum, and additional writing across the curriculum was put in place. Based on the senior exit interview and information from the Student Advisory Council and the JRT Professional Advisory Council, several courses were changed to meet the demands of the industry.

The Department of JRT received Murray Cablevision grants of \$5,000 for programming and \$500 for promotion. In addition, the local Woodmen of the World chapter contributed \$1,200 toward the purchase of a field camera for the MSU-TV 11 studios. Through the Alpha Epsilon Rho Broadcasting Fraternity's annual TV auction, \$2,000 was raised for scholarships and TV equipment.

Assistant Professor Bob Lochte and MSU-TV 11 Engineer Larry Albert researched and constructed working replicas of Murray native Nathan B. Stubblefield's wireless telephones and co-presented a number of papers, lectures and demonstrations in connection with this project. "Nathan B. Stubblefield's Wireless Telephones" was installed as a permanent exhibit in the Wrather West Kentucky Museum at Murray State in November. Dr. Lochte received a \$3,500 grant from the National Association of Broadcasters (NAB) to display a replica of the Nathan B. Stubblefield radio at the NAB convention in New Orleans, Louisiana.

MSU TV-11 personnel also produced two live segments for Kentucky Educational Television, a teleconference on KERA assessment results, and "Comment on Kentucky."

Assistant Professor John Dillon received the Regents' Award for Teaching Excellence for the College of Fine Arts and Communication. In addition, he was selected as one of 32 professors from across the country to attend the C-Span "Seminar for Professors" in Washington D.C. in June 1993.

WKMS-FM continued its successful semi-annual "friendraiser" efforts, with individual donations totalling approximately \$80,000. Through individual donations, underwriters, and a grant from the Corporation for Public Broadcasting, the station generated 58 percent of its total budget for the year.

WKMS News Director Anita Bugg and Assistant News Director Deidre Clark received a 1992 School Bell Award from the Kentucky Education Association for their coverage of issues in education. They also received eight awards for news excellence from Kentucky

Associated Press, the third consecutive year of such recognition by the organization. The station also earned a Governor's Award from the Kentucky Arts Council in its Media Section. WKMS-FM was the only radio station in the state so recognized.

Classical Producer Margaret Hunt developed and produced two new programs: Prelude and Sunrise, which demonstrate an innovative approach to meshing elements of a diverse WKMS schedule in an attractive blend of new age, classical, and jazz music. Ms. Hunt produced two eight-week series: Music from Murray and Concerts by the Paducah Symphony Orchestra, and, with the assistance of volunteer C. B. Hunt, continued to represent 91.3 FM with the Paducah Symphony Orchestra as it embarked upon its 1992-93 season. Ms. Hunt serves on the Symphony Board and was named Chair of its Program Committee for the 1993-94 season.

Leonard Kantumoya of Zambia was named Outstanding Graduate Student in the Department of Journalism and Radio-Television. After obtaining his M.S. degree in Communication with a grade point average of 4.0, Mr. Kantumoya returned to his teaching post at the University of Zambia, which has Southern Africa's only Bachelor of Arts degree program in journalism.

A record number of 319 students and teachers attended the annual High School Journalism and Broadcasting Workshop held on campus in March 1993. Sessions were conducted throughout the day by Journalism and Radio-Television faculty and staff, and regional professionals, many of whom are JRT alumni.

The student-run weekly Murray State News received the highest rating given by the Associated College Press, "All-American," and received marks of distinction for coverage and content; photography, art, and graphics; layout and design; and leadership. The publication also received the highest rating given by the Columbia Scholastic Press Association, "Medalist," and received All-Columbian honors for special merit in content, presentation, general operations, and special supplements. In the Kentucky Intercollegiate Press Association competition, News staff members won two first-place awards, three second-place awards, two third-place awards, and nine honorable mentions.

Department of Music

In June 1992, the National Association of Schools of Music Commission on Accreditation voted to continue the Department of Music in good standing, with specific reference to the following degrees: Bachelor of Arts in Music, Bachelor of Music Education, Bachelor of Music in Performance, and the Master of Music Education.

The Department of Music administered the Educational Testing Service's Major Field Test in Music in April 1992. Based on national comparisons of 1,615 students, Murray State music students scored significantly above average in all areas which included theory and history/literature.

Faculty in the Department of Music presented 22 performances from Kentucky to New York, including concerts and recitals, and also served as conductors and directors.

Musical offerings throughout the year included a mix of numerous faculty, student, and visiting artist concerts and recitals. In the fall of 1992, the public was invited to attend twelve major ensemble concerts, eight faculty and visiting artist recitals, and seven student recitals. The departments of Music and Speech Communication and Theatre jointly presented the musical, Man of LaMancha, which played to full houses in four performances.

Associate Professor and Director of University Bands Dennis Johnson continued to serve as the Executive Secretary of the World Association for Symphonic Bands and Ensembles and has been asked to conduct ensembles in Spain and Switzerland during the coming year.

As part of a faculty exchange with the University of Southern Queensland, in Toowoomba, Australia, Associate Professor Marie Taylor hosted the Darling Downs Trio for a six-week residency on the Murray State campus.

Four original compositions by Associate Professor John Steffa premiered during the year. In March, Assistant Professor John Schlabach, Tina Schlabach, and Associate Professor Richard Scott performed Two Studies for flute, trumpet, and piano. A Jangada was premiered by the Murray State Wind Ensemble in April, and Tangents for piano was performed by Professor Stephen Brown at the Kentucky Music Teachers Association Convention in October. Mr. Steffa was selected as 1992-93 Composer of the Year by the Kentucky Music Teachers Association, an award which includes the commissioning of a musical work, and was awarded a Professional Assistance Grant from the Kentucky Arts Council for the composition of an orchestral work.

Professor Stephen Brown was elected President of the Kentucky Music Teachers Association for 1992-94, and Professor Marie Taylor was elected second vice president.

Assistant Professor Scott Erickson and Associate Professor Richard Scott served on the faculty of the 1992 Kentucky Governor's School for the Arts held at Bellarmine College in Louisville, Kentucky. Mr. Erickson was also voted Collegiate Music Teacher of the Year for the second consecutive year by the

First District of the Kentucky Music Teachers Association. Dr. Scott served as a state board member of the Kentucky Music Teachers Association.

Associate Professor Randall Black won the Carol Brice Award in the national semi-finals of the National Association of Teachers of Singing (NATS) Artist Auditions. He also was elected Governor of the mid-south region of NATS.

Professor Irma Collins was honored for her work with the Society for Music Teacher Education at a reception held at the Music Educators National Conference in New Orleans, Louisiana, in April. She also received recognition in December 1992, for her nine years of work toward the organization and implementation of a strings program in Graves County.

Associate Professor John Dressler served as an advisory board member for the International Horn Society and as a referee panel member for the organization's Journal of the International Horn Society.

Several students in the Department of Music placed in both state and regional vocal competitions, including a first-place finish in the Kentucky Music Teachers Association State College Voice Competition and a second-place finish in the Kentucky Music Teachers Association competitions. Seven students placed in the semi-final round of the State National Association of Teachers of Singing competition, one student won honorable mention at the Music Teachers National Association brass solo competition, southern division, placed first runner-up for the MTNA Kentucky division competition, and was a semi-finalist at the National Trumpet Competition held at George Mason University, Washington, D.C..

Department of Speech Communication and Theatre

The Department of Speech Communication and Theatre completed its pre-test/post-test assessment instrument for basic courses in public speaking and interpersonal communication. Inferential data is expected at the end of the 1993-94 academic year.

The Theatre staged four other major productions during 1992, including Sleeping Beauty, One Flew Over the Cuckoo's Nest, Dance Concert II, and The Nerd. Sleeping Beauty attracted 8,200 area school children to campus, with over 4,500 people attending the other productions.

Associate Professor James Schempp's play, "Wheelchair Blues," was selected as a finalist in the National Ten-Minute Play contest of the Actors Theatre of Louisville, produced by the Actors Institute in New York City in August.

Melanie Bucklin-Ellingsworth, a graduate of the Department of Journalism and Radio-Television working toward a master's degree in Speech Communication and Theatre, received the William G. Broughton Fellowship, the College's most prestigious award.

A Forensics Team member was elected National Vice President of the Delta Sigma Rho-Tau Kappa Alpha (DSR-TKA) fraternity. At the DSR-TKA national tournament, two students placed third in duet interpretation, one student placed sixth in After Dinner Speaking, and one student placed sixth in Program Oral Interpretation.

Dean's Office

Dean of Fine Arts and Communication Gary Hunt served as a Board Member of the Cooperative Center for Studies in Britain (CCSB) and co-directed the CCSB winter program held in London, England, during January 1993. Dr. Hunt also served on the Steering Committee for the campus Center for International Programs, was elected President of the Association for Communication Administration, is currently serving a term of four years on the Executive Committee of that organization, and was named to a special task force to assess the Kentucky Governor's School for the Arts.

Under the leadership of Assistant Dean Reichmuth, the College hosted a three-day West Kentucky Youth Arts Festival for the seventh consecutive year. The festival is an outreach program of the Kentucky Center for the Arts made possible by funding from the Ashland Oil Foundation. This year's festival served over 450 public school students in grades 4-12 with an emphasis on hands-on experience.

In addition, Dr. Reichmuth served as coordinator for the College in a two-week Kentucky Institute for Arts in Education (KIAE) held on campus during the summer. Workshop participants, including teachers and administrators, received hands-on experiences in drama, dance, music, visual arts, and creative writing. Parents and other community members were also eligible to participate in KIAE. Dr. Reichmuth was also selected Province Governor for the Phi Mu Alpha Sinfonia National Music Fraternity and named President-elect of the Kentucky Arts Administrators Association.

Breazeale Fellowship winners were Melissa LaForge, a senior in the Department of Music, Judith Shewmaker, a senior in Journalism and Radio-Television, and Christopher Wilkey, a senior in the Department of Art.

COLLEGE OF HUMANISTIC STUDIES

During 1992-93 the College of Humanistic Studies continued its heavy involvement in required courses in Murray State's general education program, offering 100 sections of English Composition, 68 sections of Humanities, and 71 sections of World Civilizations. Sixty percent of the College's curricular offerings are in general education. The College sponsors faculty seminars in World Civilizations and Humanities, focusing on broad topics covered in the two courses.

The College of Humanistic Studies and the College of Fine Arts and Communication co-sponsored "Communicating Across the Curriculum," a program designed to enhance students' writing and speaking skills. The co-directors of the program were Associate Professor of English Fred Cornelius and Instructor of Speech Barbara Malinauskas. During the academic year 40 faculty participated in workshops on integrating speaking and writing development into their courses.

The College Forum Series continued to bring speakers to campus in support of the University's goal of providing cultural opportunities for the region. In December 1992, the College Forum Committee and the Wickliffe Mounds Research Center co-sponsored "The Oldest South: Native American Legacies," a symposium which featured presentations by Dr. Jon Muller, Chair of the Department of Anthropology at Southern Illinois University-Carbondale; Dr. David Dye of Memphis State University; and Mr. Robert J. Conley, novelist and member of the United Keetoowah Band of Cherokees. In February 1993, Dr. Elizabeth Brown-Guillory, Professor of English at the University of Houston and renowned actress, playwright, and scholar, presented "Black Women's Theatre: From the Harlem Renaissance to the Present." Dr. Brown-Guillory also conducted a seminar on "The Literary Canon: Opening the Humanities to a Multicultural Perspective." In April 1993, Werner Fornos, President of the Population Institute in Washington, D.C., spoke to faculty and students on "Stabilizing the World's Population: Gaining People, Losing Ground."

The College continued to play its customary strong role in international education on campus. During the fall 1992 semester the colleges of Business and Public Affairs and Humanistic Studies jointly began the Regensburg Exchange Program with the University of Regensburg in Regensburg, Germany. The program formally associates Murray State University with a prestigious comprehensive European university and represents a major step in internationalizing our curriculum.

Through the Kentucky Institute for International Studies (KIIS), located in the College, approximately 200 students studied abroad during the summer of 1992, participating in KIIS

programs in Bregenz and Salzburg, Austria; Paris; Munich; Florence; Madrid; and Mexico. KIIS is directed by Dr. Milton Grimes. Professors Suzanne Keeslar, Department of Foreign Languages, and David Earnest, Department of English, serve as program site directors in France and Spain, respectively. The College continued its support of the Cinema International Film Series.

The College continued to sponsor two important regional service centers. The Archaeological Service Center, directed by Dr. Ken Carstens, performs archaeological contract services for the region. The Wickliffe Mounds Research Center, directed by Dr. Kit Wesler, serves as an archaeological research site and an interpretation center for the Mississippian Mound Builders who inhabited the site at Wickliffe from around 1000 to 1350 A.D.. The Center participates in the Middle Mississippi Survey, a consortium established to promote archaeological research in the Ohio-Mississippi Rivers confluence region. The other members of the consortium include Southeast Missouri State University, Southern Illinois University, and Eastern Kentucky University. Each summer the consortium sponsors a field school at the Wickliffe site. Approximately 25 college students and 12 high school students will attend the field school during the summer of 1993.

The College and the Faculty Resource Center co-sponsored three teaching forums during the spring 1993 semester. Four faculty members who received College Innovative Teaching Grants during the 1991-92 academic year presented the results of their projects, which were designed to enhance student learning in their classes. Assistant Professor of Psychology Daniel Wann presented "Development of Scripts and Plays." Associate Professor Julie Lovins and Instructor Sharon Fields, both of the Department of Sociology, Anthropology, and Social Work, presented "Development of an Instrument for Assessing Interviewing Skills." Associate Professor of Psychology Joel Royalty presented "Integration of Statistics and Research Methods."

Departments in the College sponsored academic competitions for regional high school students. Foremost among these activities were the Foreign Language Festival, which attracted 1,200 students from 30 area high schools, and the sixth annual West Kentucky History Competition, which involved 400 students from over 20 area middle and high schools.

The Department of English continued its involvement with area teachers through the Purchase Area Writing Project. The project, funded for the seventh consecutive year by the State Department of Education, held a summer writing workshop for approximately 20 teachers from area public schools with follow-up sessions offered during the academic year. The project was funded by the Kentucky Department of Education for \$30,000 this

year, bringing the seven-year funding total to \$160,000. The project is co-directed by Dr. Cornelius and Ms. Doris Cella, Coordinator, Learning Center.

The Department of English also hosted the 20th annual meeting of the Kentucky Philological Association. The program included two addresses by Cleanth Brooks, Murray native and Yale University Professor Emeritus. A series of fiction and poetry readings sponsored by the Department have featured Assistant Professors Squire Babcock and Ann Neelon of the creative writing faculty as well as nationally-known writers Fran Quinn and George Cuomo. The sixth annual Composition and Rhetoric Colloquium focused on the Kentucky Education Reform Act and featured presentations by local school personnel.

The Department of History hosted the eighth annual Ohio Valley History Conference in October 1992. The program included 21 sessions featuring 48 scholarly papers and panel presentations. Approximately 120 historians representing 39 institutions in 12 different states attended the conference, as did a large number of Murray State graduate and undergraduate history students.

The Department of Psychology sponsored the third annual Undergraduate Psychology Research Colloquium in April 1993. This event showcased the research activities of undergraduate students in the Department. During the 1992-93 academic year, 21 psychology students presented papers to off-campus meetings, including the Kentucky Academy of Science and the Southeastern Psychological Association convention.

During the 1992-93 academic year the Center for Academic Advising, which is located in the College, offered advising services to more than 600 students who have not declared a major. The Director of the Center, Dr. David Earnest, conducted Freshman Orientation for these students during the fall 1992 semester. Thirty faculty in the College volunteered to serve as advisors to students assigned to the Center, with each advisor having an average of 20 students.

During the 1992-93 academic year, faculty in the College continued their record of scholarly achievement, publishing four books, 48 articles, and presenting their works in 17 states and four foreign countries. Books published by faculty in the College include Point Counter Point: Eight Cases for Composition by Professor of English Thayle Anderson, A Concise Guide to Standard English Usage and A Brief Introduction to Transformational Grammar by Associate Professor of English Gordon Loberger, and Teacher's Manual for Reading, Then Writing by Professor of English Kent Forrester and Dr. Anderson. Professor of History Ken Wolf was named a Pew Faculty Fellow in International Affairs for 1993-94. He joined 23 other fellows

from across the nation for an intensive two-week session at Harvard University's Kennedy School of Government in June 1993.

Two faculty continue as editors or associate editors of scholarly journals. Professor of History Burton Folsom edits *Continuity: A Journal of History*, and Professor of English Michael Cohen serves as associate editor of *The Upstart Crow: A Shakespeare Journal*.

Faculty in the College also continued to be active in working with student honor organizations across campus as sponsors of Lambda Chi Alpha, Omicron Delta Kappa, Sigma Xi, Alpha Lambda Delta, and Alpha Chi. Assistant Professor of English Ogden Brown served as coach for the University's Academic Team, and Assistant Professors of English Ann Neelon and Squire Babcock served as faculty advisors for *Notations*, a publication devoted to student poetry and fiction.

Thirty-eight faculty in the College were awarded grants totalling approximately \$275,000 during the 1992-93 academic year.

COLLEGE OF INDUSTRY AND TECHNOLOGY

The College of Industry and Technology continued to grow in 1992-93, with enrollments exceeding 1,700 students for the first time. The career-oriented programs in the College are particularly attractive to transfer and non-traditional students. Major changes in recruiting methods and follow-up by the academic departments have tapped a large pool of potential students who respond readily to individual attention. Further emphasis on retention will strengthen the number by cutting losses in the freshman class.

Closer ties have been established with the regional business and industrial community that employs graduates, engages interns, and provides major support in the form of equipment and funding.

The Department of Industrial and Engineering Technology has vastly enlarged its array of training programs for area business and industry during 1992-93. The Department of Occupational Safety and Health provided additional courses in hazardous materials management and other topics related to emergency situations for more than 500 people from regional industries. A unique management contract has resulted in increased enrollment and better scheduling at no cost to the University.

College faculty are also engaged in extensive training and consulting in computer applications, technical management, and agricultural advancements on a growing scale. Revenue for service activities has grown to the extent that the college is predicting that the goal for 1993-94 of \$100,000 will be reached.

In addition, this work has led to valuable professional contacts for faculty and students.

The Dean's Advisory Council, which is composed of 50 executives from West Kentucky, has reviewed the curricula of all academic offerings in the College. Their advice on the direction to be taken in the next five years will have a significant effect on planning and budgeting within the College. Greater emphasis on communication skills, team participation, and internship experience will further enhance the career-oriented programs across the University.

The academic departments have absorbed successive budget reductions by curtailing travel and drawing upon foundation reserves. At the same time, faculty members have met challenges in the rapidly changing technologies with strong loyalty to the profession and the institution. Electronic imaging and desk-top publishing courses form the cutting edge of activities in the Department of Graphic Arts Technology. Computer-aided design, geometric dimensioning and tolerancing, and the use of programmable logic controllers are major topics in the Department of Industrial Engineering and Technology. The Department of Home Economics has opened improved laboratories in interior design and clothing and textiles as well as a general computer laboratory for their own students. The Department of Occupational Safety and Health is reaching farther into the future in the areas of hygiene and ergonomics with specialized equipment and with the cooperative assistance of the Murray-Calloway County Hospital whose Work Enhancement Center has engaged a full-time physical therapist to work on campus in diagnosing and treating work-related injury. The Department of Military Science commissioned nine graduates in spring 1993, and was presented with the Regional Small Unit Administration Award for the 1992-93 academic year.

Strong initiatives taken by this College to find new sources of funding are now taking effect. For example, the Department of Agriculture has developed a new source of outside funding of \$40,000 a year for the restoration of equine facilities. Donations of equipment, supplies, services, scholarships, and cash to the Department of Graphic Arts Technology exceeded \$100,000 during 1992-93. The Department of Industrial Engineering and Technology has secured several grants from Workforce Development, Education, the Society of Manufacturing Engineers and Autodesk, all of which lead to stronger academic programs. The West Kentucky Exposition Center has increased revenue by 20 percent and reduced its deficit by one-half since coming under the direction of the Assistant Dean. Additions to the program schedule will also add to the financial health of the Exposition Center, which will continue to sustain itself as an auxiliary.

The Murray State Rodeo Club, under the direction of the Department of Agriculture and with the strong financial support of the Rodeo Boosters, enjoyed one of its best years ever. Two rodeo weekends at Murray State drew very large attendance and confirmed regional interest in the only collegiate rodeo team in Kentucky.

COLLEGE OF SCIENCE

During its sixth year of operation, the Center for Reservoir Research (CRR) continued its interdisciplinary, research-team approach. Six teams whose memberships includes 24 College faculty and research staff and 20 graduate and undergraduate students are coordinating studies of the bio-geo-chemistry of land-water interfaces in relation to reservoir function and processes.

On June 2, 1993, a milestone was reached in the history of the CRR Long-Term Monitoring Program: the completion of the 100th cruise. Data from the Monitoring Program, in conjunction with the Kentucky Lake Geographic Information System (KLGIS) which is coordinated by the Mid-America Remote Sensing Center (MARC), now comprise one of the most continuous, comprehensive data sets for any reservoir in the world.

CRR research efforts continue to generate publications and presentations by both faculty and students. Eight graduate theses have been written as a result of CRR-based research.

The three major components of the Center, the Hancock Biological Station (HBS), the Chemical Services Laboratory (CSL), and MARC, are equipped with state-of-the-art technology to generate, manipulate, and store data generated by researchers involved in the study of the reservoir system. The HBS facility upgrade is well underway. Student cabins and a dining/bath house are under construction and scheduled for completion during summer 1993. Construction of cabins for visiting scientists is planned for the future.

Grantsmanship continues to play an important role in collegiate faculty activities, as the College works from a research grant base in excess of \$1 million. Dr. George Kipphut, CRR Associate Professor and the College's first interdisciplinary professor whose research field of limnology incorporates both biology and geosciences, has been awarded a \$323,000 award from the U.S. Department of Energy. Under this grant, Dr. Kipphut, working with the staff of the Environmental Sciences Division of Oak Ridge National Laboratory, will define environmental aspects of Kentucky Lake, Lake Barkley, and their tributaries. The award recognizes that the quality of life and enhanced economic growth in the region are tied directly to water resources.

Associate Professors of Biology James Stuart and Edmond Zimmerer, Assistant Professor of Biology Timothy Johnston, and Associate Professor of Chemistry Robert Volp received NIH grants in excess of \$100,000 each. Associate Professors of Biology Leon Duobinis-Gray and James Sickel, Professor of Physics William Maddox, and Associate Professor of Chemistry David Owen completed a \$90,000 Tennessee Valley Authority (TVA) contract for the study of mussel adaption and mortality in the reservoir systems.

MARC associates completed \$500,000 over the past three years in external client work for such agencies as the U.S. Army Corps of Engineers, the U.S. Department of Agriculture, the U.S. Environmental Protection Agency, TVA, the Kentucky Natural Resources and Environmental Protection Cabinet, the Kentucky Division of Disaster and Emergency Services, the Kentucky Department of Fish and Wildlife Resources, and the Murray-Calloway County Chamber of Commerce.

Dr. Nancy Nygaard, Associate Professor of Nursing, received a two-year grant of \$172,500 to support the Rural Nursing Program at off-campus sites. Primary activities to be supported by the grant include the establishment of an Eastern Rim office in Madisonville, Kentucky, the completion of the track designed for students with associate R.N. degrees who wish to compete the B.S.N. degree, and the exploration of a joint program in nurse anesthesiology with Trover Clinic in Madisonville. This grant was funded by the Council on Higher Education from a special appropriation for rural nursing support.

Dean Gary Boggess has been awarded a \$1,226,563 matching grant by the National Science Foundation for the renovation of the Blackburn Science Building. Plans are currently underway to raise the matching portion of the grant. Also, Dean Boggess initiated the undergraduate component of his portion of the \$9.7 million five-year grant from the National Science Foundation for development of science initiatives within Kentucky by hosting math and science educators from university and junior colleges across the state at the first annual Math/Science Conclave in March 1993. The second Conclave is scheduled for spring 1994.

Other College of Science personnel are involved in waste management, water quality, and ground water contamination issues through contractual and committee work with regional government and industrial and municipal agencies.

Professor of Geosciences Luis Bartolucci has been named a Fulbright Scholar during the fall 1993 semester. He will be lecturing and conducting research at the Private University of Santa Cruz in Bolivia. This national award is highly competitive and depends on rigorous peer review.

Seniors receiving nursing degrees in 1993 continued to excel on the state nursing examination, with a 100 percent pass rate.

UNIVERSITY LIBRARIES

The top priority for the University Libraries during 1992-93 was the installation of the on-line integrated library system by Dynix, Incorporated. Following orientation programs and the installation of hardware in early fall 1992, software profiling began. The cataloging module of the system was on-line and in use by October 1992, and the Public Access Catalog (PAC) was opened to the general public in March 1993. The remaining modules for circulation, acquisitions, and serials were in service by the end of the 1993 spring semester. The University Libraries received a continuation grant from the Kentucky Department of Education to fund the Gender Equity Resource Center for 1993-94. Six consecutive grants now total \$142,000. General reorganization of the Libraries also took place during 1992-93. The number of departments or functions reporting to the Dean of University Libraries was reduced from eight to three, and the equivalent of one FTE professional librarian was added to public service in the Reference Department.

Staff of the University Libraries also trained on each of the modules of the on-line system, taught regularly scheduled classes in the Department of Elementary and Secondary Education, received and processed the Irvin S. Cobb collection, and conducted research in the U.S. and abroad with the support of a Center for Institutional Studies and Research grant.

STUDENT AFFAIRS

During 1992-93, in addition to continuing activities and responsibilities, the staff of the central office of the Division of Student Affairs:

- * developed and implemented "Welcome Week" activities at the beginning of the academic year for all new and returning students;
- * conducted several Summer Send-Off programs across the state with newly-admitted students and parents;
- * instituted the First-Time Freshman Contact Team to call all new students six to eight weeks into the fall 1992 semester and all new students for the spring 1993 semester to check on how they were adjusting to Murray State, provide information on resources available, address concerns, and answer questions;
- * established a comprehensive staff development program for Student Affairs, including a special series of programs

designed specifically for clerical/secretarial staff and developed a new staff orientation program;

- * developed and conducted Sensitivity Training workshops for students and staff directed at learning to appreciate differences, promoting racial understanding, and discussing gender issues;
- * contracted outside consultants to examine and study housing and dining operations and make recommendations for reorganization;
- * organized a Tuesday night Student Affairs radio call-in talk show to answer questions concerning campus services, issues, and concerns;
- * provided Student Affairs staff to teach all sections of BPA 099, Freshman Orientation, in a small group (15-20 students) seminar format;
- * set up a forum each semester with English 101-102 professors to discuss the needs and concerns of Murray State students as reflected by their themes and journals entries;
- * in late January 1993, called all students who were placed on academic probation following their first semester on campus to inform them of academic support services/resources available on campus;
- * held numerous open meetings with various student groups in order to better learn their concerns, desires, and satisfactions with campus life;
- * created the Mills Scholarship Program for Kentucky African-American students;
- * opened and began developing resources and programs for the Multicultural Center;
- * conducted meetings with African-American community leaders to develop a closer working relationship and ask their assistance in helping us meet the needs of our African-American students;
- * through the work of the Minority Retention Committee, developed a specific strategy and plan of action; and
- * met with all African-American graduating seniors to discuss graduate school at Murray State and offer graduate assistantships for all interested.

Reports on 1992-93 activities from Student Affairs units are provided below.

Admissions and Registrar:

- * completed comprehensive National Collegiate Athletic Association (NCAA) report, including data for "Student Right to Know" legislation report;
- * presented programs at state registrar's meeting;
- * established a Steering Committee and purchased the transfer package for the degree audit (MAP) system;
- * completed review of all University of Kentucky and Southern Illinois Community College courses for articulation;
- * improved pre-registration through implementation of recommendations of Student Services Task Force;
- * implemented quality management review of student services provided by this Office;
- * initiated meeting for future improvement of the space problem of the Office;
- * developed format for the electronic transcript data elements and designed the layout for the Safe-Script paper to be used for these transcripts;
- * researched the academic performance of two-year college transfers at Murray State;
- * participated in interactive television advising sessions with University of Kentucky Community College students; and
- * prepared new materials to improve communication with students who plan to transfer credit to Murray State.

School Relations:

- * visited over 500 high schools and community colleges;
- * spoke to over 7,500 prospective students and their families about Murray State and its programs;
- * developed and implemented an aggressive marketing plan for the Marvin Mills Scholarship for African-American Kentucky residents;
- * hosted five university update luncheons for high school guidance counselors in Union City, Tennessee; Sikeston,

Missouri; Marion, Illinois; Lexington, Kentucky; and at Murray State;

- * produced a new Viewbook specifically for high school juniors;
- * hosted three on-campus Open Houses for prospective students and their families with over 1,000 people in attendance;
- * combined three separate scholarship offices into the Office of University Scholarships housed in the School Relations Office;
- * conducted three Summer Orientation programs with over 2,500 students and parents in attendance; and
- * created and implemented a new one-day Transfer Orientation Program.

Student Financial Aid

A record amount of financial aid (over \$17 million) was made available to approximately 60 percent of the student enrollment in 1992-93. While continuing to enhance services to prospective and enrolled students, this Office also:

- * secured record amounts of federal and state funds to assist students;
- * participated in a record number of student recruitment activities, including Summer Orientation and parent/student financial aid workshops;
- * provided numerous financial aid presentations at College Night programs, for TRIO, and other campus groups;
- * worked closely with Minority Student Affairs and the Center for Continuing Education and Academic Outreach offices;
- * provided leadership in state, regional, and national financial aid activities;
- * coordinated employment of over 2,300 students on campus, with approximately 50 percent of those students working in areas related to their academic interest;
- * received an excellent audit report on all federal financial aid programs for 1991-92;
- * emphasized the importance of service-oriented financial aid counseling and referrals to retention efforts. Office staff

also worked closely with aid recipients who experienced academic difficulties; and

- * increased the utilization of the SAFE automated financial aid management system and completed a significant step in transferring data electronically to the federal Pell Grant Office, the result being enhanced service to our students.

Veterans Services Office

The total number of veterans/students enrolled at Murray State University increased during the spring 1993 semester. A major portion of this increase in enrollment has occurred in the Chapter 30 (Montgomery G.I. Bill) program. There is every indication that the numbers will continue to grow. During 1992-93 the number of veterans/students dismissed for low scholarship decreased, as did the percent of veteran/students on academic probation, especially for those in the Chapter 106 classification (National Guard, Selected Reserves). This group will be monitored closely in the future to ensure progress toward graduation.

Counseling and Testing Center, including the Women's Center:

- * provided over 2,200 individual counseling sessions;
- * provided over 2,000 students with national tests, including the Graduate Record Examination, National Teacher's Examination, and other graduate admissions and professional credential examinations;
- * provided instruction to all students in IDC 099, Orientation for undeclared majors;
- * provided leadership to the following counseling groups: adults molested as children, dysfunctional families, stress management, assertiveness training, and support groups for minority students;
- * made presentations on stress, wellness, and interpersonal issues to various groups and presentations on date rape to student groups;
- * completed quadrennial student survey; and
- * responded to mental health crisis calls after hours.

TRIO Programs

TRIO incorporates three programs supported by federal funding, Upward Bound, Student Support Services, and Educational Talent Search.

The Murray State University Upward Bound program began the 1992-93 academic year with students attending a six-week residence program on the Murray State campus, beginning June 1, 1992. High school students who participated in the summer component of TRIO programs attended classes, were provided with enrichment and social activities during the evening and on weekends, and concluded their visit to campus with a cultural trip to Atlanta, Georgia.

During August 1992, Upward Bound was reorganized, and in November 1992, a new director was chosen. With this change in leadership came new ideas, philosophies, and redefinition of job descriptions of four staff members. The academic component of the program provided such services as personal, group, financial aid, academic, and career counseling; cultural and academic enrichment; and study skills and tutoring. The tutoring program, which includes bi-monthly meetings with students, increased tutoring staff from 6 to 15. The 1992-93 year concluded with 2,703 hours of tutoring in the areas of math, science, English, history, and computers. For those students who did not need the traditional tutoring, a computer lab with two instructors was made available.

The Upward Bound Program served 104 high school students during 1992-93. Eleven of the fourteen high school graduating seniors enrolled at Murray State for fall 1993.

Student Support Services (SSS) provided academic support services to 165 Murray State students in the areas of tutoring, financial aid assistance, academic advising, and personal counseling and career guidance during the 1992-93 program year.

SSS staff provided academic support services to 43 students with physical disabilities. Additional support services were provided in the areas of campus access, notetaking, test proctoring, priority registration, and assistance in ordering recorded textbooks.

The SSS Office moved in January 1993 to space previously occupied by the Public Safety Office in the National Scouting Museum building.

Nineteen SSS participants were named to the Dean's List during the fall 1992 semester and 24 students were named during the spring 1993 semester. Twelve participants graduated during the program year.

Educational Talent Search (ETS):

- * was reorganized in August 1992;
- * served 750 students grades 7-12 and adults from the Jackson Purchase region;

- * provided 3,978 contact hours during the academic year;
- * provided field trips for 210 middle school students and teachers to Murray State University, West Kentucky Vocational-Technical School, and Briggs and Stratton;
- * provided 350 hours of free tutoring to participants;
- * sponsored Parent Night activities for 100 parents;
- * conducted workshops for secondary participants, including Study Skills Bingo, Career Game, Goalsville, Financial Aid, Dropout Prevention, Pre-College Curriculum and Choosing a Post-Secondary School, ACT, and Learning and Study Strategies Inventory (LASSI);
- * conducted workshops on Study Skills, College Survival, and ACT for adult participants;
- * conducted ten home visits with seniors and their parents;
- * conducted a workshop at the Paducah Adult Education Center;
- * conducted training on ETS services for teachers in a new school; and
- * assisted a participant who received the 1993 Kentucky Association of Educational Opportunity Program Personnel (KAEOPP) Scholarship.

Three ETS staff attended the Fall KAEOPP Conference, and Mary Ann Medlock, Coordinator, presented a workshop on "How to Publicize Your Program" and served as co-facilitator for ETS Roundtable. Staff also attended the Southeastern Association of Educational Opportunity Program Personnel (SAEOPP) Conference, the Spring KAEOPP meeting, and the Equal Educational Opportunity Conference.

The Office of Minority Student Affairs:

- * sponsored an Honors Day Program for Distinguished Black High School Students, held the second annual Black Student Leadership Conference and a Black Student Achievement Banquet during Alumni Weekend for minority student leaders and honor students;
- * conducted a workshop, "Preparing for a Truly Multicultural Society," and sensitivity training workshop, "Building Bridges Working and Living in a Multiracial Society," and conducted other sensitivity workshops throughout the University;

- * established a Probationary Committee to meet with minority students on academic warning or probation prior to registration;
- * assisted the Office of Admissions and Registrar, TRIO Programs, and Athletics with recruitment efforts;
- * conducted the Minority Mentor Program and sponsored study tables; and
- * produced a monthly Minority Connection calendar of events and published two newsletters.

Governor's Minority Student College Preparation Program (GMSCPP):

The staff of the state-funded program:

- * served 49 participants;
- * conducted orientation meetings in Murray/Calloway, Mayfield/Graves, Paducah/McCracken counties;
- * coordinated workshops, including "Personal Development -- Who Am I?"; "Communications"; "Family Focus"; "Career Exploration and Cultural Awareness"; "Black Youth in the 90's Problems, Actions, Solutions"; and "Succeeding Against the Odds -- Black Students on Predominately White Campuses";
- * co-sponsored a Summer Youth Empowerment Camp with PAACE (Promoting African-American, Access, Community Involvement and Education), Oscar Cross Boys and Girls Club, and KERACEL Youth Center of Paducah, with 23 GMSCPP students participating;
- * coordinated summer enrichment field trip to St. Louis, Missouri, for 26 program participants;
- * conducted orientation for 17 Murray State minority students who served as Big Brothers/Big Sisters (mentors) program participants;
- * co-presented a workshop on "Academic Excellence" at Cairo Junior High School, Cairo, Illinois; and
- * served as a consultant on "Youth Services/Governor's Minority Student College Preparation Program," to The United Front, Incorporated, Cairo, Illinois.

The Student Government Association/Student Activities Office continued to provide educational and social activities for all Murray State University students and the community. During 1992-93 the Office:

- * sponsored such events as Homecoming, Family Weekend, and the Miss MSU Scholarship Pageant; and
- * held concerts and lectures, including Carrot Top, Lonnie Brooks, Nolan Richardson, and a debate with Phyllis Schafly and Janet Benshoff.

Student visits during 1992-93 to the Student Health Services clinic remained relatively stable at over 10,500 visits. However, outreach programs increased by 300 percent. In addition, Student Health Services personnel initiated the "Ask a Nurse" program in the Curris Center and served approximately 60 Upward Bound and Governor's Scholars students. The Director and the Health Educator served on the President's Wellness Program Task Force. At the American College Health Association's annual meeting, the Director served as a panel member in a session on Student Health Administration. The professional nurses attended the Mid-America College Health Association's annual meeting. The Laboratory Supervisor has been involved in implementing the Federal Clinical Laboratory Improvement Amendments Act which requires that the Health Services Laboratory meet specific criteria for certification. She also implemented OSHA's Hazards Communication Programs (including the "Student Right to Know" and "Bloodborne Pathogens Standards").

The Office of Campus Recreation:

- * estimated participation for the year to be 60 percent of the total student enrollment;
- * established for the first time a Women's Soccer League;
- * showed a large increase in the number of Recreational League teams;
- * sent three teams to regional or national competitions; and
- * continued support of the Area I Special Olympics.

The Coordinator for Campus Recreation was chosen as the Director of the Kentucky State Intramural Recreational Sports Association.

The Housing Office:

- * experienced an 86.3 percent occupancy rate for the fall 1992 semester and 77.2 percent occupancy rate for the spring 1993 semester;
- * installed and implemented security door access for three residence halls, Clark, Franklin, and Hart;

- * completed 37 percent of work order requests through the Housing Student Handyman program;
- * upgraded facilities: painted White Hall, replaced chiller in Franklin Hall, replaced hot water tank in White Hall, remodeled Hart Hall Office, and renovated Woods Hall bathrooms;
- * successfully completed Resident Advisor recruitment and selection for the 1993-94 school year. Minority representation is anticipated to be 14 percent;
- * administered a fall and spring quality of life survey to students living in the residence halls and College Courts;
- * received the Outstanding Delegation and Most Spirited Delegation at the Residence Hall Association state conference;
- * conducted a review of the division using an outside consultant, resulting in a reorganization of the division for the 1993-94 school year;
- * reduced four staff positions and increased student positions;
- * offered over 650 residence hall programs within the Wellness Model;
- * assisted in co-sponsoring People Awareness Week; and
- * participated in state, regional, and national organizations for housing student leadership.

Food Services:

- * completed a solid fiscal year on June 30, 1993;
- * combined management positions within the Curris Center Food Services operation, with one manager in charge of all Food Services operations, including catering;
- * purchased much needed institutional food service equipment for Winslow Cafeteria and the Thoroughbred Room;
- * completed Food Services evaluation in February 1993;
- * opened Pony Express in August 1992, it has been well received by students;
- * in a pilot program in October and December, allowed Racer Cards with declining balance dollars to be used at

McDonald's. The program was discontinued due to revenue losses;

- * continued the food cart service at Sparks and Wells Halls;
- * offered special theme meals at Winslow Cafeteria each month; and
- * worked with Student Government Association on food programming in the Curris Center.

The Curris Center, which observed its 12th anniversary in February 1993, hosted approximately 4,100 functions during 1992-93.

UNIVERSITY RELATIONS AND ADMINISTRATIVE SERVICES

Units reporting to the Vice President for University Relations and Administrative Services (VPURAS) operated in 1992-93 under a new organizational pattern which consolidated previous units for efficiency and improved service. Reports from each major University Relations and Administrative Services unit are provided below.

Financial Management and Planning

The University Budget Office was merged with Accounting and Financial Services to form the Financial Management and Planning Department (FMP), providing broader scope and more effective financial service to the University. In 1992-93 the Office of Financial Management and Planning:

- * streamlined management positions from five to two, with student-related operations now reporting to the Bursar and other accounting areas report to the Accounting Manager;
- * eliminated three full-time positions including Plant Fund Manager, Accounts Receivable Clerk, and Budget Office Secretary;
- * issued the University's June 30, 1992, financial statements and received an unqualified audit opinion;
- * issued the MSU Foundation's June 30, 1992, financial statements and received an unqualified audit opinion;
- * coordinated the refunding of \$11,660,000 of Series G Consolidated Educational Revenue Bonds, reducing future bond payments by \$700,000;
- * in conjunction with the VPURAS, prepared detailed market research reports by analyzing American College Testing

(ACT), Council on Higher Education (CHE), Census, and other data to compare recruitment efforts to other Kentucky universities, thereby assisting future enrollment efforts and impacting decisions on institutional financial aid and recruitment resources, locations, and methods;

- * negotiated a new three-year Indirect Cost Rate (50 percent of salaries) with the federal Department of Health and Human Services;
- * developed and recommended for committee action a more flexible refund policy for first-time students that complied with recent federal regulations;
- * in conjunction with Information Systems, computerized the Norris Loan Program billing system and improved the software of several federal loan programs enabling more efficient processing of student accounts;
- * established university accounts and procedures for two new foreign programs, Regensburg Exchange Program and Christmas in Germany Program and established bank accounts in Germany and Austria for university student and faculty exchange programs;
- * completed university claims related to the Airline Anti-Trust Litigation;
- * served on state committee to determine Commonwealth's response to the federal Cash Management Improvement Act which determines the method for measuring interest liability on federal funds flowing to the Commonwealth;
- * served on state committee to select bond financial advisors and bond attorneys for all Kentucky universities to take advantage of the current bond refunding market, thus saving state debt service funds;
- * initiated annual comparison of MSU financial ratios to 90 other SACS comprehensive universities by using the Minter and Associates national statistical data base, establishing financial characteristics of the University;
- * in conjunction with the VPURAS, introduced a five-year financial planning model, to be developed as university financial processes are further defined;
- * served on several SACS committees, providing background information for the financial section of the SACS Self-Study; and
- * incorporated into the budget process a detailed report of university staffing trends by FTE.

During 1992-93 the Facilities and Operations unit of the Physical Plant:

- * made extensive street and parking lot repairs -- constructed three new parking lots (two paved and lighted, the third is graveled without lighting);
- * replaced several roofs, including those at the Hancock Biological Station, Wrather West Kentucky Museum, Sparks Hall, and four units of College Courts;
- * completed the replacement of underground steam and condensate lines;
- * made extensive space modifications in the former Church of Christ, Westside Baptist, and Industrial Education buildings to accommodate relocation of various departments of Art and Music programs during renovation of the Old Fine Arts Building;
- * completed major life/safety projects, including the installation of a fire suppression system in Faculty Hall, upgraded fire alarm systems in ten buildings, and installed fire alarm systems in two buildings;
- * installed emergency generator sets and lighting in Lovett Auditorium, Ordway Hall, Business and Public Affairs, and Applied Science buildings;
- * upgraded the emergency generator sets and lighting in five residence halls: Woods, Springer, Franklin, Richmond, and Clark;
- * improved accessibility routes and parking for Americans with Disabilities Act (ADA) compliance;
- * completed disposal of P.C.B.'s, the backlog of chemical hazardous waste and radioactive waste products;
- * began construction of a hazardous waste facility, with approximately 85 percent of the facility completed; and
- * began design phases of several major projects, including the Campus Master Plan, the Regional Special Events Center, Breathitt Veterinary Center Energy Conservation Measures, Faculty Hall elevator controls replacement, procurement of the high rise fire and rescue apparatus, and renovation of the Old Fine Arts Building.

The Office of Administrative Services and Information Resources (ASIR) during 1992-93 participated in the restructuring of the University's benefits program. Other ASIR units completed the activities shown below.

Public Safety:

- * installed and monitored internal alarm systems across campus and the Miller Memorial Golf Course;
- * participated in mock disaster exercise held on the Murray State campus in May 1993; and
- * promoted communication operator advancement and training.

Associate Director Joe Green was re-elected President of the Kentucky Association of University Law Enforcement Administrators and elected Secretary for the Local Emergency Planning Committee.

Transportation Services:

- * completed rebuild projects of major pieces of equipment, including trucks, trailers, and tractors, thereby avoiding replacement of those items;
- * developed a recycling program for freon, oil, filters, scrap metal, mineral spirits, antifreeze, tires, and batteries; and
- * continued with training programs and furnished training to areas outside Transportation Services whose efficiency has an impact on our budget and man hours. Programs included freon recovery, refuse truck maintenance and operation, computer diagnosis, commercial driver's licensing, and forklift operation.

Purchasing:

- * reassigned the responsibilities of the Food Buyer, freeing a position which was transferred to the Office of Public Safety;
- * successfully bid resale of long distance telephone service to enhance revenue for Murray State University and provide excellent service for students;
- * negotiated beneficial student health insurance contract and rodeo team catastrophic coverage contract;
- * participated in a practicum in conjunction with academic units; and
- * worked with other Kentucky state universities in the completion of a draft of updated purchasing procedures.

Information Systems, Telecommunications, and Microcomputer Repair:

- * initiated conversion of the mainframe computer's primary on-line and batch operating system from OS/VSl to MVS/ESA. This conversion will allow support of additional requirements for access to degree audit, student financial aid, admissions and records, and financial support systems;
- * installed increased telecommunications service capacity to University facilities West of 16th Street, including the Special Education Building and the new Public Safety Building. This included installation of copper wire to service present and future telephone and data requirements and the installation of the first fiberoptic link on campus, linking the Industry and Technology Building with the Special Education Building;
- * participated in establishing a contract with AT&T's College and University Service subsidiary to provide direct access long distance telephone calling to dormitory residents. This provides the dormitory residents rates which are at least 10 percent below the published AT&T tariff for that call while giving the University a commission on each call;
- * negotiated a contract with MCI which returns a commission on all operator-assisted and credit card calls made from dormitory rooms. The rate charged to students is at least 10 percent below that charged for the same call if it had been placed prior to the contract; and
- * submitted a major revision of the University's Information Resources Plan, putting new emphasis on networking the campus and defining a paradigm which will assist the University in maintaining a contemporary level of technology.

The Office of Development and Alumni Affairs reports that overall private giving during 1992-93 set a new record as gifts surpassed the \$2.5 million level for the first time in the University's history. It is also the first time alumni contributed over \$1 million in one year.

The Regional Special Events Center (RSEC) campaign has been completed and now stands at \$2.04 million in commitments. The successful conclusion to the campaign came with the \$200,000 pledge of Harry Crisp, MSU Foundation Trustee and the \$50,000 pledge of Fisher Price, Incorporated.

Murray State's Phonathon and Senior Pledge programs continued to make steady progress with increased gifts and higher levels of participation. From January 10 through May 5, 1993,

alumni from all six colleges were called and solicited for a gift to the department/college from which they received their degree. The 1991-92 total pledges amounted to \$237,670. In 1992-93, total pledges reached \$293,199, a \$55,529 increase. Since the 1988-89 fiscal year, the Alumni Annual Fund Phonathon has grown from \$142,039 to nearly \$300,000 during 1992-93.

The Senior Pledge program resulted in over \$41,000 being committed by members of the Senior Class, an increase of over \$11,000 from last year and up \$23,000 from just two years ago.

The University has completed its reorganization of the development, alumni affairs, alumni/development records departments and the Alumni Association. All units now report to the Director of Development and Alumni Affairs. The University is working more closely with the Alumni Association than ever before. An emphasis has been given to reorganizing the alumni chapter/club program and the elimination of the dues program effective July 1, 1993.

The MSU Alumni Association has updated its bylaws and constitution while broadening the base and membership of the Alumni Executive Council to include regional and national representation. A nationwide toll-free number was initiated to improve access to the University and Association, and a new, comprehensive Alumni Directory was published in December 1992.

Off-campus events for alumni and friends of the University have been held regionally and nationally in Newark, New Jersey; Philadelphia, Pennsylvania; Washington, D.C.; Boston, Massachusetts; Miami, Florida; Seattle, Washington; Richmond and Virginia Beach, Virginia; Cincinnati, Ohio; Atlanta, Georgia; Nashville, Chattanooga, and Memphis, Tennessee; St. Louis, Missouri; and Oxford, Mississippi.

Events in Kentucky have taken place in Frankfort, Lexington, Louisville, Owensboro, Henderson, Richmond, and Greenville. Most included a formal function such as a reception and/or dinner with a focus on recruiting students or alumni chapter development.

The MSU Foundation and MSU Alumni Association awarded over 600 and 145 scholarships each, totalling over \$354,000 and \$86,000, respectively. Foundation scholarship endowments total \$3.34 million while the MSU Alumni Association scholarship endowments exceeded \$ 1.8 million.

National Museum of the Boy Scouts of America

During 1992-93 the National Scouting Museum (NSM) experienced significant growth in programming targeted to a wider range of audiences. An increased number of persons became aware of the Museum and the unique experience it offers

visitors. The 1992-93 fiscal year began with 11 summer programs entitled "Celebrating Kentucky's Heritage." These weekend programs focused on early Kentucky frontier history as part of the larger statewide celebration of the Bicentennial of Kentucky statehood. The summer of 1992 also marked the first annual National Scouting Museum Storytelling Troupe. Together, these programs drew almost 1,300 participants over the course of the summer.

The Murray State Amateur Radio Club joined with the Museum to offer Scouts and visitors an opportunity to contact other Scout groups across the world via HAM radio. This second Jamboree-on-the-Air in October 1992, resulted in 62 contacts with Scouts all over the U.S. and in four foreign countries. At the end of October, the Museum held its third annual Cub Scout Halloween Caper and Sleeporee for 100 Cubs and their leaders.

In November 1992, the National Scouting Museum held its first Merit Badge Day for Scouts. Sixty-nine Boy Scouts from the region came to Murray State to work on completing merit badge requirements. Staff and volunteer counselors helped with Citizenship in the Nation, First Aid, Theater, Pioneering, and Collections merit badges.

In March 1993, 96 Junior Girl Scouts and leaders from the Bear Creek Service Center area joined Museum volunteers and staff for a Mardi Gras Bash and Sleeporee at the Museum. As with the Cub Scout Sleeporee, the event was quickly filled to capacity and had a substantial waiting list of troops interested in attending if additional spots opened up.

Throughout the year, the National Scouting Museum received excellent publicity through articles and stories in a number of regional and national publications. A visit in May 1992, by the Executive Editor and Eagle Scout Michael Carlton resulted in a two-page feature article in the September 1992, issue of Southern Living Magazine, with 14 million readers. In March 1993, Boys' Life Magazine reintroduced the National Scouting Museum to its 1.3 million readers through a one-page article and color photos. Other excellent coverage included an article in the Sunday Travel Section of the Akron, Ohio, Beacon-Journal; mention of the Museum and a color photo in an article on Calloway County in Back Home in Kentucky Magazine; and an article and photo in Then and Now, a newsletter for retired Boy Scouts of America (BSA) employees.

When the Museum opened its new season in March 1993, visitors were greeted by a totally reorganized Norman Rockwell Gallery. Twenty-nine of the Museum's 54 original Rockwell paintings are now on exhibit, arranged chronologically so that visitors may more easily see the changes in Rockwell's style over the sixty plus years that he created the image of the Boy Scouts

of America. In addition, a new gallery guide for the Rockwell Collection and a new tourist brochure were developed.

Other marketing efforts for the Museum during 1992-93 included full-page color advertisements in the new Land-Between-the-Lakes (LBL) Guidebook and on the back cover of the Murray Visitors Guide. The National Scouting Museum is also represented by a large color photograph of visitors enjoying the Rockwell Collection in the new Christian County State Welcome Center on Interstate 24.

Outreach programs of the Museum were enjoyed by over 80,000 persons this year. The Bill of Rights Traveling Exhibit reached over 28,000 students, teachers, and parents in 50 schools located in Kentucky, Tennessee, Indiana, Illinois, and Missouri. Overall, these exhibits were shared with 83,000 persons over a two-year period of circulation.

The Spinners!, the Museum's storytellers, performed at Scout shows, in schools, libraries, museums, and at special events in nine states (Arizona, Arkansas, Tennessee, Kentucky, Missouri, Illinois, Indiana, Ohio, South Carolina) for audiences totaling over 52,000 persons.

Over 19,300 people visited the National Scouting Museum from July 1, 1992, through June 30, 1993, an increase of 2 percent over visitor totals for the previous year.

Almost 2,800 students and teachers traveled to the Museum from Kentucky and Tennessee during 1992-93 to participate in the seven different Museum lessons offered to schools. Each school group also took an extended tour of the Museum.

In June 1993, the Museum hosted the first of eight summer bus tours, originating in Downers Grove, Illinois, a suburb of Chicago.

Several dignitaries visited the National Scouting Museum during the past year including Jere Ratcliffe, the new Chief Scout Executive for the Boy Scouts of America; Larry Potts, National BSA Director of Administration; and an exchange group of Rotarians visiting Kentucky from India.

Several new members joined the Museum's Board of Trustees during 1992-93. Prior to the beginning of the year, H. L. Hembree, III, completed his second year as Chair of the Board and turned the gavel over to William C. McCord, member of the BSA National Executive Board and recently-retired President and Chief Executive Officer of ENSERCH, a Dallas-based international firm with gas utility, oil and gas exploration, and engineering construction interests. James O. Butts, Chairman of the Murray State Board of Regents and President of Fulton Bank in Fulton, Kentucky, joined the Museum Board as Murray State designee. Anderson Chandler, member of the BSA National Executive Board and

Chairman and President of Fidelity Banks, Topeka, Kansas, joined as BSA designee. Newly elected to the board as an at-large member was Kerry Harvey, an attorney in Benton, Kentucky, and former Chair of the Murray State Board of Regents. Resigning from the Board during this fiscal year were long-time Trustees Robert Burton, Reuben Jensen, and Thomas Parker.

During 1992-93, 119 individuals and groups donated over 800 historical objects and archival materials to the National Scouting Museum to further document the history of the Boy Scouts of America and other youth organizations.

During 1992-93, Harry Thorsen of Sarasota, Florida, who donated his large and exceptional collection of Scout memorabilia to the Museum in 1989, underwrote the costs of a reorganization of the Thorsen Scout memorabilia exhibit. He also provided funds for the complete and detailed cataloguing of over 20,000 Scout items donated by him, the majority of which are part of that exhibit.

Director Mark Hunt attended the American Association of Museums annual meeting in Fort Worth, Texas, in May 1993. He continued to serve as a member of the Governing Council of the American Association for State and Local History, attending the spring Council meeting in April and serving on the Advisory Council for the Historical Administration Master's Program at Eastern Illinois University.

Breathitt Veterinary Center

During the 1992-93 academic year, the Breathitt Veterinary Center (BVC) continued to provide veterinary diagnostic services to veterinary practitioners and the food animal producers of Kentucky and surrounding states. For the second consecutive year, the BVC caseload set an all-time record, resulting in increased requirements for supplies and other resources. The General Assembly made special provisions for funding BVC during the 1992-94 biennium. The appropriation for BVC is now separate from the appropriation for the University as a whole.

The BVC provided instruction to 13 students enrolled in the Murray State University Animal Health Technology program.

The research mission of the Breathitt Veterinary Center remained a low priority due to budget shortfalls. However, Dr. Shri Singh, Health Veterinary Microbiologist/Associate Professor, has developed several DNA probes which will lead to improved diagnostic procedures. Dr. Ramesh Gupta, Veterinary Toxicologist/Assistant Professor, continued his internationally recognized research activities with antidotes for insecticide poisonings in animals. Other BVC staff members are conducting limited research on projects within their field of expertise.

Wrather West Kentucky Museum

Exhibits during 1992-93 included:

- * "Barbershop from Early 1900s" -- a permanent exhibit displaying artifacts from a shop in Mayfield, Kentucky;
- * "Lock, Stock, and Barrel" -- a permanent exhibit of antique weapons donated by Mr. Nelson H. Bogie from Marshall County;
- * "The Spirit of Jackson Purchase" -- an exhibit produced in cooperation with Murray Middle School depicting some of our historical heritage in the Jackson Purchase;
- * exhibit of the art of James M. Meek, an alumnus of Murray State;
- * "The Nathan B. Stubblefield Exhibit" -- included in the exhibit is a replica of Mr. Stubblefield's wireless invention, papers, and a few items belonging to him;
- * photography exhibits featuring work of Murray State President Ronald J. Kurth and Jim Stansbury of West Virginia;
- * antique pocket watch exhibit from the collection of Frank Finley;
- * antique clock exhibit from the collection of Noble Knight;
- * Scottish Heritage exhibit including clothing, tartans, pictures, and other items pertaining to Murray's Scottish heritage;
- * "An African Journey" -- collection belonging to Dr. Adam Lanning, Associate Professor of Sociology, showing items he brought from Africa and collected while teaching in Kenya; and
- * "Murray-Calloway County Quilts" -- antique and new quilts.

The Wrather West Kentucky Museum also hosted two plays this year about the Jackson Purchase, in addition to several receptions, lectures, meetings, and awards programs. The dessert for the President's Club in February 1993, was held in the Wrather Room. Presidential Scholars interviews were conducted in the Museum as well.



Murray State University

Financial Report

FOR THE PERIOD
July 1, 1992 - June 30, 1993

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS
August 27-28, 1993



Murray State University

Murray, Ky. 42071

August 12, 1993

President Ronald J. Kurth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Kurth and Members of the Board:

Attached is the Financial Report of Murray State University for the period July 1, 1991 through June 30, 1992.

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Don W. Kassing

Don W. Kassing
Vice President for
University Relations
and Administrative Services

Thomas W. Denton

Thomas W. Denton
Director for
Financial Management
and Planning

kdw

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED BALANCE SHEET
As of June 30, 1993
With Comparative Figures as of June 30, 1992

	-----1992-93-----			1991-92
	Educational and General	Auxiliaries	Total	
ASSETS				
Cash (Note 2)	\$ 8,756,001	\$ 627,740	\$ 9,383,741	\$ 1,283,020
Investments (Note 2)	--	--	0	7,250,000
Inventories and prepaid expenses (Note 3)	527,114	721,717	1,248,831	1,241,650
Accounts and loans receivable, net	720,868	344,724	1,065,592	1,189,162
Interest receivable	4,175	--	4,175	12,277
Due from other funds	1,092,603	-	1,092,603	463,141
Total assets	\$ 11,100,761	\$ 1,694,181	\$ 12,794,941	\$11,439,250
LIABILITIES AND FUND BALANCE				
Liabilities:				
Accounts payable	\$ 1,839,961	\$ 99,721	\$ 1,939,682	\$ 1,356,269
Accrued expenses	939,880	75,983	1,015,863	947,097
Accrued compensated absences	1,073,998	78,951	1,152,949	1,131,573
Other liabilities	490,636	-	490,636	368,139
Racer Card liability	-	23,600	23,600	23,057
Deposits	465	160,832	161,297	167,211
Deferred revenues	686,694	27,381	714,075	614,994
Due to other funds	103,323	-	103,323	60,000
Total liabilities	\$ 5,134,957	\$ 466,468	\$ 5,601,425	\$ 4,668,340
Fund Balance:				
Beginning fund balance - July 1	\$ 5,827,467	\$ 943,443	\$ 6,770,910	\$ 8,117,617
Additions/(deductions) - year to date	138,337	284,270	422,607	(1,346,707)
Total fund balance	\$ 5,965,804	\$ 1,227,713	\$ 7,193,517	\$ 6,770,910
Total liabilities and fund balance	\$ 11,100,761	\$ 1,694,181	\$ 12,794,942	\$11,439,250

PRELIMINARY

MURRAY STATE UNIVERSITY
 CURRENT UNRESTRICTED FUNDS
 UNAUDITED SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE
 For the Period July 1, 1992 through June 30, 1993
 With Comparative Figures for the Period Ended June 30, 1992

	-----1992-93-----			1991-92
	Educational and General	Auxiliaries	Total	
Fund Balance - Beginning July 1				
Working capital	\$ 1,238,304	\$ 449,263	\$ 1,687,567	\$ 1,130,167
Reserve for self insurance	650,000	-	650,000	650,000
Reserve for revenue contingency	136,281	-	136,281	563,541
Encumbrances	385,837	41,286	427,123	736,271
Carryovers	3,417,045	452,894	3,869,939	4,595,422
Unallocated	-	-	-	442,216
Total fund balance - beginning July 1	\$ 5,827,467	\$ 943,443	\$ 6,770,910	\$ 8,117,617
Increase/(decrease) - year to date				
Revenues	\$ 57,141,203	\$10,603,237	\$ 67,744,440	\$ 68,403,734
Expenditures	(52,969,235)	(9,602,582)	(62,571,817)	(65,256,739)
Mandatory transfers				
Debt service	(3,703,124)	(620,013)	(4,323,137)	(3,838,577)
Loan match	(47,626)	-	(47,626)	(49,261)
Phone switch note payable	(209,311)	-	(209,311)	-
Non-Mandatory transfers				
To CERR	(410,036)	-	(410,036)	(836,055)
From CERR	1,160,000	-	1,160,000	753,052
To plant funds	(1,021,570)	(67,450)	(1,089,020)	(1,051,998)
From plant funds	58,436	48,255	106,691	227,251
To educational and general	77,320	(77,320)	-	-
Other changes	62,280	143	62,423	301,886
Total year to date increase/(decrease) in fund balance	\$ 138,337	\$ 284,270	\$ 422,607	\$ (1,346,707)
Fund Balance - ending June 30				
Working capital	\$ 1,107,034	\$ 331,756	\$ 1,438,790	\$ 1,538,535
Reserve for self insurance	650,000	-	650,000	650,000
Reserve for revenue contingency	726,133	-	726,133	136,281
Encumbrances	503,480	78,393	581,873	427,123
Carryovers	2,979,156	817,564	3,796,720	4,018,971
Unallocated	-	-	-	-
Total fund balance - ending June 30	\$ 5,965,803	\$ 1,227,713	\$ 7,193,516	\$ 6,770,910

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF BUDGET ADJUSTMENTS
For the Period July 1, 1992 through June 30, 1993
With Comparative Figures for the Period Ended June 30 1992

	1992-93		Current Budget Per Report	1991-92 Budget Per Report
	Original Budget	Adjustments/ Revisions		
REVENUES				
Educational & General	\$57,708,252			
Prior year carryovers (Note 5)		\$ 3,417,045		
Prior year encumbrances (Note 5)		385,837		
Various account adjustments		133,292		
Total Educational & General	\$57,708,252	\$ 3,936,174	\$ 61,644,426	\$ 62,727,221
Auxiliary Enterprises	\$11,342,161			
Prior year carryovers (Note 5)		\$ 601,926		
Prior year encumbrances (Note 5)		41,286		
Various account adjustments		88,435		
Total Auxiliary Enterprises	\$11,342,161	\$ 731,647	\$ 12,073,808	\$ 12,138,284
Total revenues	\$69,050,413	\$ 4,667,821	\$ 73,718,234	\$ 74,865,505
EXPENDITURES				
Educational & General	\$57,708,252			
Prior year carryovers (Note 5)		\$ 3,417,045		
Prior year encumbrances (Note 5)		385,837		
Various account adjustments		133,292		
Total Educational & General	\$57,708,252	\$ 3,936,174	\$ 61,644,426	\$ 62,727,221
Auxiliary Enterprises	\$11,342,161			
Prior year carryovers (Note 5)		\$ 601,926		
Prior year encumbrances (Note 5)		41,286		
Various account adjustments		88,435		
Total Auxiliary Enterprises	\$11,342,161	\$ 731,647	\$ 12,073,808	\$ 12,138,284
Total Expenditures	\$69,050,413	\$ 4,667,821	\$ 73,718,234	\$ 74,865,505

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1992 through June 30 1993
With Comparative Figures for the Period Ended June 30, 1992

	-----1992-93-----			-----1991-92-----	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Tuition and fees (Note 6)	\$16,858,618	\$16,663,459	99%	\$15,566,122	101%
State appropriation	36,699,723	36,699,723	100%	38,366,000	100%
Indirect cost reimbursement	223,404	220,638	99%	225,022	86%
Sales and services of educational departments	1,020,242	1,005,821	99%	854,917	113%
Other sources	3,039,557	2,551,562	84%	2,904,348	81%
Prior year carryovers and encumbrances (Note 5)	3,802,882	-	N/A	-	N/A
Total revenues	\$61,644,426	\$57,141,203	93%	\$57,916,409	92%
EXPENDITURES (Note 7)					
Instruction	\$24,216,437	\$23,879,083	99%	\$24,384,649	98%
Research	618,796	645,689	104%	733,885	84%
Public service	3,042,621	2,721,093	89%	2,592,042	91%
Academic support	2,991,001	2,824,173	94%	2,988,465	89%
Library	2,164,993	2,039,481	94%	2,148,222	94%
Student services	4,666,748	4,683,524	100%	4,904,966	97%
Institutional support	7,035,981	5,938,542	84%	6,439,075	90%
Operation and maintenance of plant	8,053,142	6,732,697	84%	7,215,003	82%
Scholarships	3,781,446	3,504,953	93%	4,048,284	109%
Total expenditures	\$56,571,165	\$52,969,235	94%	\$55,454,591	94%
TRANSFERS IN (OUT) AND OTHER CHANGES					
Mandatory transfers					
Consolidated educational bond sinking fund (Note 8)	\$(3,646,349)	\$(3,703,124)	N/A	\$(3,240,694)	N/A
Loan fund match	(47,626)	(47,626)	N/A	(49,261)	N/A
Phone switch note payable	(209,311)	(209,311)	N/A	-	N/A
Non-mandatory transfers					
Transfers to CERR (Note 9)	(704,430)	(410,036)	N/A	(836,055)	N/A
Transfers from CERR (Note 9)	701,107	1,160,000	N/A	753,052	N/A
Transfers to unexpended plant fund (Note 9)	(1,142,124)	(1,021,570)	N/A	(557,459)	N/A
Transfers from unexpended plant fund (Note 9)	6,348	58,436	N/A	118,812	N/A
Transfers from auxiliaries	77,320	77,320	N/A	72,487	N/A
Other changes	(108,196)	62,280	N/A	301,886	N/A
Total transfers and other changes	\$(5,073,261)	\$(4,033,631)	N/A	\$(3,437,232)	N/A
Total expenditures, transfers and other changes	\$61,644,426	\$57,002,866	92%	\$58,891,823	94%
Net change in fund balance		\$ 138,337		\$ (975,414)	

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1992 through June 30 1993
With Comparative Figures for the Period Ended June 30, 1992

	-----1992-93-----			-----1991-92-----	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Food services	\$ 4,330,407	\$ 3,750,622	87%	\$ 3,707,390	88%
Housing services	4,290,677	4,024,632	94%	3,793,070	96%
Bookstore	2,280,000	2,307,686	101%	2,397,100	105%
Curris Center	100,000	86,302	86%	88,192	100%
University parking	197,968	191,715	97%	223,057	100%
Racer Card administration	53,108	52,028	98%	52,210	105%
Interest revenue	77,696	79,032		91,636	53%
Manual commissions	7,300	14,843	100%	18,928	220%
Vending	90,640	92,378	102%	110,222	117%
Miscellaneous	2,800	4,000	100%	5,520	11%
Prior year carryovers and encumbrances (Note 5)	643,212	-	N/A	-	N/A
Total revenues	\$12,073,808	\$10,603,237	88%	\$10,487,325	86%
EXPENDITURES (Note 7)					
Food services	\$ 4,118,505	\$ 3,373,172	82%	\$ 3,339,994	84%
Housing services	3,382,383	3,075,353	91%	3,205,726	97%
Bookstore	2,064,876	2,167,135	105%	2,169,053	106%
Curris Center	521,132	491,343	94%	459,066	96%
University parking	84,577	79,539	94%	85,212	98%
Racer Card administration	76,304	56,987	75%	160,005	96%
Manual commissions	24,298	11,234	46%	12,368	57%
Miscellaneous	2,813	660	23%	22,623	10%
Vending	190,109	124,439	65%	100,855	53%
Renovation and maintenance	691,701	146,727	21%	192,821	37%
Scholarships	110,130	75,993	69%	54,425	75%
Total expenditures	\$11,266,828	\$ 9,602,582	85%	\$ 9,802,148	88%
TRANSFERS IN (OUT) AND OTHER CHANGES					
Mandatory transfers					
Housing and dining bond sinking fund (Note 8)	\$ (620,238)	\$ (620,013)	N/A	\$ (597,883)	N/A
Non-mandatory transfers					
Transfers to unexpended plant fund (Note 9)	(174,957)	(67,450)	N/A	(494,539)	N/A
Transfers from unexpended plant fund (Note 9)	66,761	48,255	N/A	108,439	N/A
Transfers to educational and general	(77,320)	(77,320)	N/A	(72,487)	N/A
Other changes	(1,226)	143			
Total transfers and other changes	\$ (806,980)	\$ (716,385)	N/A	\$(1,056,470)	N/A
Total expenditures, transfers and other changes	\$12,073,808	\$10,318,967	85%	\$10,858,618	89%
Net change in fund balance		\$ 284,270		\$(371,293)	

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1992 through June 30 1993
With Comparative Figures for the Period Ended June 30, 1992

	-----1992-93-----			-----1991-92-----	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Federal funds					
Pell	\$ 4,069,933	\$ 4,027,674	99%	\$ 3,923,563	101%
SEOG	310,241	310,241	100%	276,951	100%
Workstudy	426,722	426,722	100%	453,109	93%
Grants and contracts	1,087,228	1,517,295	140%	1,390,825	51%
Total federal funds	\$ 5,894,124	\$ 6,281,932	107%	\$ 6,044,448	82%
State grants and contracts	1,611,154	1,367,934	85%	1,264,015	102%
Other grants and contracts	209,274	375,396	179%	403,207	75%
Total current restricted revenues	\$ 7,714,551	\$ 8,025,262	104%	\$ 7,711,670	84%
EXPENDITURES					
Educational and general					
Instruction	\$ 1,243,579	\$ 1,690,421	136%	\$ 1,615,199	63%
Research	286,970	383,914		486,792	56%
Public service	364,361	291,506	80%	252,035	75%
Library	42,537	42,537	100%	43,981	100%
Academic support	173,132	106,916	62%	132,179	61%
Student services	485,873	349,398	72%	150,974	224%
Institutional support	52,148	52,148	100%	60,181	100%
Operation and maintenance of plant	2,590	2,590	100%	4,374	100%
Scholarships and other financial aid	5,006,454	5,140,152	103%	4,905,020	100%
Total educational and general	\$ 7,657,643	\$ 8,059,582	105%	\$ 7,650,735	84%
Auxiliary enterprises	\$ 56,908	\$ 56,908	100%	\$ 60,935	100%
Total current restricted expenditures	\$ 7,714,551	\$ 8,116,490	105%	\$ 7,711,670	84%

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES
For the Period July 1, 1992 through June 30, 1993
With Comparative Figures for the Period Ended June 30, 1992

	1992-93	1991-92
	-----	-----
EDUCATIONAL AND GENERAL		
Tuition and fees		
Fall tuition	\$ 6,934,971	\$ 6,896,399
Spring tuition	6,447,525	6,460,347
Summer II tuition	403,676	398,789
Summer I tuition	816,315	807,679
Miscellaneous tuition	1,889	2,608
Student activity fees	1,657,513	688,331
Other fees	401,572	311,969
	-----	-----
Total tuition and fees	\$ 16,663,459	\$ 15,566,122
State appropriations	\$ 36,699,723	\$ 38,366,000
	-----	-----
Total state appropriations	\$ 36,699,723	\$ 38,366,000
Indirect cost reimbursements		
Federal and state indirect cost reimbursements	\$ 220,638	\$ 255,022
	-----	-----
Total indirect cost reimbursements	\$ 220,638	\$ 255,022
Sales and services of educational departments		
Animal Health Technology income	\$ 608	\$ 125
Art cash sales	19,866	16,983
Art workshop	3,293	8,370
Biology Station income	13,324	1,596
Chemical services	110	11,100
Clinical services	40,238	48,643
Environmental Education Workshop	5,660	-
Environmental Education income	935	4,339
Fall Business Education Conference	3,911	1,840
Foreign Language service	-	25
Graphic Arts video	15,980	-
High school journalism workshop	1,492	1,252
Jesse Stuart collection	970	-
Kentucky Institute of International Studies	529,946	419,165
Keyboard recruiting	290	445
MSU News advertising	71,230	66,367
MSU X-Ray lab	4,980	3,500
Music Workshops	3,630	2,450
Office Systems Service Center	397	293
Recording studio	231	290
Safety Engineering & Health Workshop	38	789
School service office	0	500
Shield	46,615	45,432
Speech & Hearing workshop	450	649
Theatre revenue	17,051	22,076
Travel study tours	7,341	5,865
TV studio	2,856	1,234
University farms	212,123	189,805
Waterfield Center	2,258	1,784
	-----	-----
Total sales and services of educational	\$ 1,005,821	\$ 854,917
Other Sources		
Air Products Symposium	\$ 1,000	\$ 1,000
Alumni Affairs	22,004	7,967
Archeology Services Center	64,669	63,811
Athletics	229,367	292,523
Athletics - Academic Advising	-	25,000
Athletics - Basketball NIT travel	25,516	-
Athletics - Concessions	59,348	69,637

PRELIMINARY

MURRAY STATE UNIVERSITY
 CURRENT UNRESTRICTED FUNDS
 UNAUDITED SCHEDULE OF REVENUES (cont.)
 For the Period July 1, 1992 through June 30, 1993
 With Comparative Figures for the Period Ended June 30, 1992

	1992-93	1991-92
	-----	-----
Educational and General (cont.)		
Other Sources (cont.)		
Athletics - Guarantees	\$ 36,600	\$ -
Athletics - NCAA revenue	120,269	233,048
Athletics - OVC Basketball Tournament	7,200	11,597
Athletics - Programs	15,667	14,939
Bad debt expense recovery	5,619	5,958
Black Student Leadership Conference	1,492	966
Boar Test Unit	14,429	18,172
Boys Regional HS Tournament	7,056	9,235
Breathitt Veterinary Center	249,877	252,561
Camps - baseball clinic	6,190	-
Camps - basketball	41,875	52,401
Camps - football	-	2,405
Camps - golf	23,835	17,835
Camps - tennis	72,700	47,962
Campus Lights	3,837	3,337
Center for Economic Education Council	11,325	500
Chemistry breakage fees	855	-
Christmas in Germany	13,470	-
Community education	106,804	155,730
Conferences and workshops	10,253	24,519
Consolidated Educational revenue interest	306,713	550,568
Contract Residuals	5,920	69,321
Cooperative Education/Placement income	5,379	5,891
Counseling and testing	10,335	9,711
Environmental Consortium of Mid-America	1,000	2,450
Faculty Resource Center	7,273	5,848
Faculty Resource Center copier	348	1,192
Festival of Champions	23,774	19,061
Forensics team income	104	808
Fort Campbell	47,457	89,950
Freedom Fest concessions	4,328	-
Friends of Oakhurst	989	2,869
Girls Regional HS Tournament	9,834	9,935
Graphic Arts Tech	35	259
Grow Conference	0	2,130
H.A.P.P.Y.	0	225
Hazardous Materials Training	94,806	42,520
Honors Children Chorus	3,503	3,599
Intramurals income	6,593	6,138
Kentucky Honors Roundtable	4,193	2,400
Lady Racer Basketball Camp	12,026	-
Library - census microfilm	1,647	1,423
Library - copy service	53,526	57,088
Library - fines	12,353	18,521
Library - interlibrary loan	1,029	719
Library - other income	6,283	8,014
Livestock and Exposition Center	79,478	62,729
Locker rental	(105)	(175)
Magic Silver Show	794	3,265
Math Tournament	434	-
Music recital income	1,942	3,155
National Student Exchange	1,150	1,560
New Madrid	91	-
Nursing Continuing Ed	0	397
Operating fund interest	91,667	141,801
Other revenue	59,586	80,932
OVC Concessions	8,022	-
Perkins loan recovery	9,015	3,802
Post Office box rental	4,810	4,308

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1992 through June 30, 1993
With Comparative Figures for the Period Ended June 30, 1992

	1992-93	1991-92
	-----	-----
Educational and General (cont.)		
Other Sources (cont.)		
Post Office contract	\$ 8,000	\$ 8,681
Printing	10,531	13,890
Psychology copy account	772	17
Quad State	10,261	12,640
Racer Card income	573	-
Recycling program	351	1,088
Regensburg exchange	46,486	16,886
Rentals	10,375	9,363
Residence Hall fees	21,204	21,517
Rodeo income	10,388	1,011
Rural Social Conference	0	560
Sale of surplus property	11,939	24,446
Scottish Heritage	1,349	-
Senior breakfast	952	1,202
Student Government Association	14,139	110,056
Summer challenge	4,105	1,700
Summer Chess Camp	20,400	-
Summer Orientation	60,018	72,135
Super Saturdays	6,825	9,095
Technology Center	15,249	3,440
Telecommunications commission	234,230	29,863
WKMS radio station	0	417
Welcome Back	588	-
Western KY Dance Festival	371	484
Western KY Environmental Ed Consortium	4,920	4,113
Wickliffe Mounds Gift Shop	6,614	6,856
Wickliffe Mounds Research Center	23,333	23,486
	-----	-----
Total other sources	\$ 2,551,562	\$ 2,896,463
	-----	-----
Total educational and general	\$ 57,141,203	\$ 57,938,524
	-----	-----
	1992-93	1991-92
	-----	-----
AUXILIARY ENTERPRISES		
Food services	\$ 3,750,622	\$ 3,707,390
Housing services	4,024,632	3,793,070
Bookstore	2,307,686	2,397,100
Curris Center	86,302	88,192
University parking - fines	111,590	142,665
University parking - permits	80,125	80,392
Racer Card administration	52,028	52,210
Vending revenue	92,378	110,222
Interest revenue	79,032	91,636
Manual commissions	14,843	18,928
Miscellaneous auxiliary revenue	4,000	5,520
	-----	-----
Total auxiliary enterprises	\$ 10,603,237	\$ 10,487,325
	-----	-----
Total current unrestricted revenues	\$ 67,744,441	\$ 68,425,849
	=====	=====

PRELIMINARY

MURRAY STATE UNIVERSITY
 PLANT FUNDS
 UNAUDITED BALANCE SHEET
 As of June 30, 1993
 With Comparative Figures As of June 30, 1992

	-----1992-93-----					1991-92
	Unexpended Plant	Renewal and Replacement	Retirement of Indebtedness	Investment in Plant	Total	
ASSETS-						
Cash (Note 2)	\$ 6,202,111	\$ 2,268,535	\$ -	\$ -	\$ 8,470,646	\$ 3,920,177
Cash on deposit with trustee	-	-	(102,695)	-	(102,695)	-
Investments	(80,500)	774,540	4,749,231	-	5,443,271	10,531,082
Interest receivable	23,009	2,958	-	-	25,967	86,735
Accounts receivable	-	425,000	-	-	425,000	425,000
Discount on bonds	114,142	-	-	249,278	363,420	363,419
Due from other funds	-	103,323	-	-	103,323	60,000
Land	-	-	-	2,472,636	2,472,636	2,569,931
Improvements other than bldgs.	-	-	-	6,948,216	6,948,216	6,705,348
Buildings	-	-	-	91,916,870	91,916,870	91,722,657
Equipment	-	-	-	19,027,265	19,027,265	18,956,955
Construction in progress	-	-	-	2,010,130	2,010,130	1,077,793
Assets acquired - capital leases	-	-	-	83,257	83,257	83,257
Library books	-	-	-	14,861,760	14,861,760	14,242,641
Total assets	\$ 6,258,762	\$ 3,574,356	\$ 4,646,536	\$ 137,569,412	\$ 152,049,066	\$ 150,744,995
	=====	=====	=====	=====	=====	=====
LIABILITIES AND FUND BALANCE-						
Liabilities						
Accounts payable	\$ 21,800	\$ -	\$ -	\$ -	\$ 21,800	\$ 35,024
Interaccount payables	-	-	-	-	-	-
Interest payable	-	-	509,677	-	509,677	545,661
Due to other funds	1,511	648,500	-	-	650,011	17,735
Notes payable	-	-	-	384,242	384,242	557,000
Bonds payable	5,401,116	-	-	30,235,401	35,636,517	37,882,605
Obligations capital leases	-	-	-	28,834	28,834	28,834
Other obligations	-	-	-	28,887	28,887	28,887
Total liabilities	\$ 5,424,427	\$ 648,500	\$ 509,677	\$ 30,677,364	\$ 37,259,968	\$ 39,095,746
	-----	-----	-----	-----	-----	-----
Fund balance						
Beginning fund balance - July 1	\$ 1,318,795	\$ 3,646,390	\$ 4,172,415	\$ 102,511,649	\$ 111,649,249	\$ 108,988,961
Additions/(deductions) - YTD	(484,460)	(720,534)	(35,556)	4,380,399	3,139,849	2,660,288
Total fund balance	\$ 834,335	\$ 2,925,856	\$ 4,136,859	\$ 106,892,048	\$ 114,789,098	\$ 111,649,249
	-----	-----	-----	-----	-----	-----
Total liabilities and fund balance	\$ 6,258,762	\$ 3,574,356	\$ 4,646,536	\$ 137,569,412	\$ 152,049,066	\$ 150,744,995
	=====	=====	=====	=====	=====	=====

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED STATEMENT OF CHANGES IN FUND BALANCE
As of June 30, 1993
With Comparative Figures As of June 30, 1992

	-----1992-93-----					1991-92
	Unexpended Plant	Renewal and Replacement	Retirement of Indebtedness	Investment in Plant	Total	
REVENUES AND OTHER ADDITIONS-						
Expenditures for plant facilities	\$ -	\$ -	\$ -	\$ 2,520,366	\$ 2,520,366	\$ 5,155,9
Donated assets	-	-	-	44,697	44,697	414,7
Retirement of indebtedness	-	-	-	2,462,599	2,462,599	2,076,4
Interest income	338,214	449,430	171,805	-	959,449	521,9
Reduction in lease obligations	-	-	-	-	-	342,3
Reduction in installment obligations	-	-	-	-	-	10,6
Other additions	-	-	-	-	-	135,000
Total revenues and other addition	\$ 338,214	\$ 449,430	\$ 171,805	\$ 5,027,662	\$ 5,987,111	\$ 8,657,185
EXPENDITURES AND DEDUCTIONS-						
Expended for plant facilities	\$ 1,720,723	\$ -	\$ -	\$ -	\$ 1,720,723	\$ 3,653,925
Retirement of indebtedness	-	-	2,462,599	-	2,462,599	2,076,432
Interest on indebtedness	-	-	2,350,248	-	2,350,248	2,156,649
Deletions and disposals	-	-	-	603,510	603,510	2,710,593
Cost of bond issuance	-	-	-	-	-	97,120
New bond indebtedness	-	-	-	43,753	43,753	0
Other deductions	-	-	4,895	-	4,895	48,505
Total expenditures and deductions	\$ 1,720,723	\$ 0	\$ 4,817,742	\$ 647,263	\$ 7,185,728	\$ 10,743,224
TRANSFERS AMONG FUNDS IN (OUT) -						
Mandatory						
Principal and interest	\$ -	\$ -	\$ 4,532,449	\$ -	\$ 4,532,449	\$ 3,838,577
Non-mandatory						
Transfer from unrestricted current to unexpended plant	975,981	-	-	-	975,981	1,051,998
Transfer from unrestricted current to renewal and replacement	-	311,143	-	-	311,143	836,055
Transfer from unexpended plant to unrestricted current	-	-	-	-	-	(227,251)
Transfer from renewal and replacement to unrestricted current	-	(1,481,107)	-	-	(1,481,107)	(753,0
Transfer from unexpended plant to retirement of indebtedness	(78,005)	-	78,005	-	-	-
Transfer from unexpended plant to investment in plant	-	-	-	-	-	-
Transfer from retirement of indebtedness to unexpended plant	73	-	(73)	-	-	-
Transfer from investment in plant to unexpended plant	-	-	-	-	-	-
Total transfers	\$ 898,049	\$ (1,169,964)	\$ 4,610,381	\$ -	\$ 4,338,466	\$ 4,746,327
Net increase(decrease) - YTD	\$ (484,460)	\$ (720,534)	\$ (35,556)	\$ 4,380,399	\$ 3,139,849	\$ 2,660,288
Fund balance - beginning July 1	\$ 1,318,795	\$ 3,646,390	\$ 4,172,415	\$ 102,511,649	\$ 111,649,249	\$ 108,988,961
Total fund balance - ending June 30	\$ 834,335	\$ 2,925,856	\$ 4,136,859	\$ 106,892,048	\$ 114,789,098	\$ 111,649,249

PRELIMINARY

MURRAY STATE UNIVERSITY
 PLANT FUNDS
 UNAUDITED UNEXPENDED REVENUES AND EXPENDITURES
 For the Period July 1, 1992 through June 30, 1993

	Revised Budget	Fiscal Year to Date	Project Year to Date	Encumbrances	Balance Available
REVENUES					
Revenue bond proceeds	\$ 14,144,491	\$ -	\$ 17,699,180	\$ -	\$ (3,554,689)
Local funds	3,269,459	975,981	3,211,023	-	58,436
Investment income	2,039,089	338,286	2,968,921	-	(929,832)
Other State funds	1,503,369	-	1,446,889	-	56,480
Other	-	-	-	-	-
State appropriations	343	-	343	-	-
Total revenues	\$ 20,956,751	\$ 1,314,267	\$ 25,326,356	\$ -	\$ (4,369,605)
EXPENDITURES					
Architect & engineering fees	\$ 1,565,992	\$ 302,231	\$ 1,208,109	\$ 196,995	\$ 160,888
General construction	12,794,390	1,068,816	12,561,412	105,390	127,588
Movable equipment/furniture	3,886,124	232,967	3,181,811	598,514	105,799
Land/right of way	1,142,909	-	1,139,410	-	3,499
Legal & administrative costs	157,606	-	153,212	-	4,394
Transfer for debt service	782,938	-	782,938	-	-
Miscellaneous expense	6,500	268	6,489	-	11
Agency labor	156,663	21,421	66,138	-	90,525
Agency materials	295,481	59,726	151,986	-	143,495
Arbitrage rebate transfer	-	-	163,249	-	(163,249)
Contingency	168,148	-	-	-	168,148
Total expenditures	\$ 20,956,751	\$ 1,685,429	\$ 19,414,754	\$ 900,899	\$ 641,098

MURRAY STATE UNIVERSITY
 PLANT FUNDS
 UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES
 For the Period July 1, 1992 through June 30, 1993

PROJECT	Revised Budget	Fiscal Year to Date	Project Year to Date	Encumbrances	Balance Available
100 Clearing	\$ 61,196	\$ -	\$ -	\$ -	\$ 61,196
131 Land acquisitions	1,200,690	-	1,192,796	-	7,894
251 Industry and Technology building	13,750,000	8,931	13,730,151	-	19,849
300 Con Ed Series E and F clearing	989,716	-	882,764	-	106,952
400 Con Ed Series G clearing	-	-	83,542	-	(83,542)
403 Steam/condensate lines replacement	414,600	322,267	412,406	1,439	-
405 Renovate old fine arts building	266,500	34,167	55,892	168,458	42,083
410 National Boy Scout Museum Phase IV	36,814	-	28,064	8,750	-
420 On-line Library computer system	266,000	208,498	208,498	-	57,502
427 Regents ceiling tiles and lights	35,554	-	26,494	-	9,060
500 Project 48 bonds clearing	-	-	79,707	-	(79,707)
501 E & G sprinkler systems	512,483	133,906	512,483	-	-
502 PCB removal - 1990-92	99,834	22,741	99,834	-	-
503 Hazardous waste storage	85,000	57,735	57,810	-	27,190
514 New campus phone switch	837,613	(13,493)	859,332	-	(21,719)
528 Emergency generators and lighting	156,130	136,528	151,980	2,831	1,319
529 College Court roof replacement	93,975	59,229	93,975	-	-
531 Old fine arts asbestos removal	96,000	42,521	47,456	16,520	32,024
533 Parking lot expansion 13th and Payne	66,626	66,626	66,626	-	-
534 Fire alarm replacement and compressed gas storage	67,500	16,017	23,089	-	44,411
535 Asbestos abatement - Blackburn, etc.	90,000	5,298	77,793	846	11,361
537 Underground fuel tank replacement	137,000	19,240	111,020	1	25,979
538 Flammable storage cabinets	42,500	15,538	15,538	-	26,962
539 Renovate Security & Information Office	73,501	36,598	73,502	-	(1)
541 Parking Lot - 16th & Olive	31,120	31,120	31,120	-	-
542 Parking Lot - Waldrop & Chestnut	50,626	42,569	42,569	8,057	-
545 BVC HVAC renovation	10,000	-	-	3,101	6,899
546 Sparks Hall roof	77,570	77,570	77,570	-	-
547 Update Campus Master Plan	175,000	158,316	163,316	5,427	6,257
549 Hancock Biological Station roof replacement	78,683	77,683	78,683	-	-
550 Dorm generators/lighting	45,290	45,290	45,290	-	-
551 Hancock Biological Station - cabins, bathhouse	90,000	6,356	11,275	-	78,725
600 Project 50 Bonds clearing	-	-	-	-	-
601 Project 50 interest clearing	-	-	-	-	-
609 High rise fire & rescue apparatus	600,000	-	-	598,514	1,486
619 Central Plant Roof Replacement	8,000	6,636	6,636	-	1,364
620 Asbestos Abatement - various buildings	93,000	360	360	48,895	43,745
621 HVAC Curris Center Ballroom	7,700	6,167	6,167	-	1,533
622 BVC HVAC system	16,720	4,550	4,550	8,450	3,720
623 Expo/South Farm inventory	30,000	27,995	27,995	-	2,005
624 Shower/eyewash station	31,500	-	-	-	31,500
625 Generator general service bldg	15,000	-	-	-	15,000
626 E&G fire horn upgrade	43,500	-	-	-	43,500
627 Wrather Auditorium roof	23,139	23,139	23,139	-	-
628 Poug plaster/paint	20,000	-	-	-	20,000
629 Emergency generator & lights	38,296	5,332	5,332	29,610	3,354
632 Remove UST/Expo Ctr.	15,000	-	-	-	15,000
633 Unit B trio roof replacement	5,000	-	-	-	5,000
634 Remote fire alarm monitoring system	15,950	-	-	-	15,950
635 Simpson Child Development Center - roof replacement	40,000	-	-	-	40,000
636 Elevator fireman's service	12,925	-	-	-	12,925
637 Faculty Hall Elevator Renovation	3,500	-	-	-	3,500
700 Con Ed Series H clearing	-	-	-	-	-
Total	20,956,751	1,685,430	19,414,754	900,899	641,098

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT
For the Period July 1, 1992 through June 30, 1993

Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore deferred tuition revenues are recorded for terms which have not begun at year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operations of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University's name.

Note 3. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

Note 4. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest, and expend funds for the enhancement and improvement of the University

The Foundation prepares and issues its own financial statements.

MURRAY STATE UNIVERSITY
 NOTES TO FINANCIAL REPORT (cont.)
 For the Period July 1, 1992 through June 30, 1993

Note 5. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 91/92.

Note 6. Tuition and Fees and Scholarships

Incentive Grants of \$1,424,124 have been included as both tuition revenue and as scholarship expenditures. The amounts are \$30,437 for Summer II 1992, \$721,666 for Fall 1992, \$651,384 for Spring 1993 and \$20,637 for Summer I 1993.

Note 7. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of June 30, 1993 are \$503,480 for Educational and General and \$78,393 for Auxiliary Enterprises.

Note 8. Bond Sinking Funds

Additional debt service has been paid from reserves held by the Trustee. The amount for Housing and Dining Bonds is \$30,225 and the amount for Consolidated Educational Building Bonds is \$128,537.

Note 9. Non-Mandatory Transfers from/(to) Plant Funds

	Unrestricted Educational and General	Unrestricted Auxiliaries
	-----	-----
I. Transfer from Consolidated Educational Renewal and Replacement Fund:		
a. Compliance survey - American Disability Act	\$ 50,000	\$ -
b. Wells Hall - repair and replace exterior windows	70,000	-
c. Ordway Hall - replace central air conditioning units	40,000	-
d. Miscellaneous sidewalk repairs	30,000	-
e. Curris Center Ballroom air conditioning	50,000	-
f. Business Building - replace corridor HVAC units	40,000	-
g. Central heating and cooling plant - roof replacement	80,000	-
h. Sparks Hall - roof repair	22,000	-
i. Racer Arena concession floor	8,000	-
j. Lovett Auditorium Emergency warning sirens	9,000	-
k. Smoking Policy - signage, Receivers, ect.	80,000	-
l. Old Fine Arts Bldg Carpet & base molding	20,000	-
m. Remove asbestos & raze 101 N. 16th Street	12,500	-
n. High rise fire & rescue apparatus	600,000	-
o. Unit B - TRIO roof replacement	5,000	-
p. Simpsons Child Development Ctr. roof replacement	40,000	-
q. Faculty Hall elevator renovation	3,500	-
Total	\$ 1,160,000	\$ -
	=====	=====

PRELIMINARY

MURRAY STATE UNIVERSITY
 NOTES TO FINANCIAL REPORT (cont.)
 For the Period July 1, 1992 through June 30, 1993

Note 9. Transfers from/(to) Plant Funds (cont.)

	Unrestricted Educational and General	Unrestricted Auxiliaries
II. Transfer to Consolidated Educational Renewal and Replacement Fund :		
a. Interest transfer	\$ (311,143)	\$ -
b. Faculty Hall to Special Ed. - install transmission line	(2,234)	-
c. Special Ed. renovation	(3,959)	-
d. Business Bldg. - roof replacement	(92,700)	-
Total	\$ (410,036)	\$ -
III. Transfer to Unexpended Plant Fund:		
a. Parking lot - 13th and Payne	\$ -	\$ (66,026)
b. Sparks Hall - roof repair	(76,800)	-
c. Update Campus Master Plan	(145,000)	-
d. Curris Center Ballroom air conditioning	(7,700)	-
e. Residence halls - emergency generators and lighting	(5,348)	-
f. BVC HVAC system	(16,720)	-
g. Expo/South Farm site investigation	(30,000)	-
h. College Courts - roof repair	-	(1,424)
i. Wrath Museum - roof	(25,000)	-
j. Pogue Library - plaster/paint	(20,000)	-
k. High rise fire & rescue apparatus	(600,000)	-
l. Unit B - TRIO roof replacement	(5,000)	-
m. Simpsons Child Development Ctr. roof replacement	(40,000)	-
n. Faculty Hall elevator renovation	(3,500)	-
o. Security Information renovation	(31,502)	-
p. Expo Center UST removal	(15,000)	-
Total	\$ (1,021,570)	\$ (67,450)
IV. Transfer from Unexpended Plant Fund:		
a. Parking lot - 16th and Olive	-	23,881
b. Parking lot - Waldrop and Chestnut	-	24,374
c. Hancock Research Cabins	58,436	-
Total	\$ 58,436	\$ 48,255
V. Transfer to Educational and General from Auxiliaries:		
a. University Bookstore	\$ 77,320	\$ (77,320)
Total	\$ 77,320	\$ (77,320)



Murray State University

Investment Report

FOR THE PERIOD
July 1, 1992 - June 30, 1993

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS
August 27-28, 1993



Murray State University Murray, Ky. 42071

August 12, 1993

President Ronald J. Kurth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Kurth and Members of the Board:

Attached is the Investment Report of Murray State University
for the period July 1, 1992 through June 30, 1993.

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Notes to Investment Report.....	7-11

Don W. Kassing
Don W. Kassing
Vice President for
University Relations
and Administrative Services

Thomas W. Denton
Thomas W. Denton
Director for Financial
Management and
Planning

kdw

MURRAY STATE UNIVERSITY
 SUMMARY OF INVESTMENT EARNINGS BY FUND
 For the Period July 1, 1992 through June 30, 1993

	Current Funds	Endowment Funds	Plant Funds	Total
	-----	-----	-----	-----
Investment Earnings to Date	\$ 476,376 =====	\$ 86,067 =====	\$ 323,824 =====	\$ 886,267 =====
Composite Interest Rates*	3.26% =====	4.44% =====	3.27% =====	3.38% =====

*Computation does not include money market earnings.

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1992 through June 30, 1993
With Comparative Figures for Period Ended June 30, 1992

	Earnings To Date 1992-93	Earnings To Date 1991-92
	-----	-----
CURRENT FUNDS		
Local Bank Accounts Interest (Peoples Bank)	\$ 91,667	\$ 141,801
Consolidated Educational Revenue Fund (Frankfort)	305,676	549,194
Housing and Dining Revenue Fund (Frankfort)	79,033	91,636
	-----	-----
Total Current Funds	\$ 476,376	\$ 782,631
	=====	=====
ENDOWMENT FUNDS		
Endowed Chair for Ecosystems Studies	\$ 19,114	\$ 31,349
Smith Scholarship Endowment	66,953	-
	-----	-----
Total Endowment Fund	\$ 86,067	\$ 31,349
	=====	=====
PLANT FUNDS		
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 64,707	\$ 77,543
Unexpended Plant - Series G Bonds (Frankfort)	18,905	31,984
Asbestos/PCB Bonds (Frankfort)	-	31,645
Retirement of Indebtedness (Trustee-Citizens Fidelity)	189,729	243,862
Consolidated Educational Sinking Fund	2,227	4,501
Consolidated Educational Series G Arbitrage Rebate Fund	25,690	43,635
Housing and Dining Sinking Fund	22,566	36,882
	-----	-----
Total Plant Funds	\$ 323,824	\$ 470,052
	=====	=====

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1992 through June 30, 1993

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Cost	1992-93 Earnings
EDUCATIONAL AND GENERAL						
Interest on Local Bank Accounts						
Repurchase Agreement	04/05/93	20 days	20 days	3.150%	603,690	1,094
Repurchase Agreement	05/06/93	20 days	20 days	3.150%	781,697	1,349
Repurchase Agreement	05/26/93	9 days	9 days	3.150%	2,827,885	2,196
Repurchase Agreement	06/06/93	11 days	11 days	3.150%	1,598,448	1,517
Repurchase Agreement	07/06/93	20 days	14 days	3.150%	922,737	1,115
Peoples Bank		continuous			Daily rate per overnight Peoples Bank balances	\$ 84,395
Total Local Bank Accounts interest earnings to date						\$ 91,667
Consolidated Educational Revenue Fund (Frankfort)						
Repurchase Agreement	07/15/92	30 days	15 days	3.810%	\$ 1,500,000	\$ 2,222
Repurchase Agreement	07/24/92	39 days	24 days	3.810%	5,225,000	12,718
Commercial Paper	08/14/92	37 days	37 days	3.432%	2,299,887	8,113
Repurchase Agreement	08/14/92	30 days	30 days	3.320%	1,500,000	4,150
Commercial Paper	08/24/92	31 days	31 days	3.430%	2,991,165	8,835
Commercial Paper	08/24/92	31 days	31 days	3.309%	799,721	2,279
Commercial Paper	09/14/92	31 days	31 days	3.309%	2,774,892	7,908
Repurchase Agreement	09/25/92	32 days	32 days	3.330%	5,350,000	15,836
Repurchase Agreement	10/15/92	31 days	31 days	3.050%	1,850,000	4,859
Commercial Paper	10/23/92	28 days	28 days	3.258%	5,499,812	13,938
Commercial Paper	11/16/92	52 days	52 days	3.195%	2,349,876	10,844
Repurchase Agreement	12/15/92	61 days	61 days	3.100%	1,890,000	9,928
Repurchase Agreement	11/23/92	32 days	32 days	3.200%	3,925,000	11,164
Repurchase Agreement	12/15/92	54 days	54 days	3.200%	5,500,000	26,400
Repurchase Agreement	02/16/93	92 days	92 days	3.300%	3,075,000	25,933
Commercial Paper	01/15/93	53 days	53 days	3.821%	1,949,035	10,965
Commercial Paper	03/15/93	90 days	90 days	3.643%	4,954,679	45,407
Repurchase Agreement	03/15/93	59 days	59 days	3.125%	1,960,000	10,038
Repurchase Agreement	02/25/93	30 days	30 days	3.100%	1,700,000	4,392
Repurchase Agreement	03/01/93	13 days	13 days	3.080%	5,000,000	5,561
Repurchase Agreement	03/31/93	28 days	28 days	3.170%	6,100,000	15,040
Repurchase Agreement	03/31/93	13 days	13 days	3.130%	2,000,000	2,261
Repurchase Agreement	04/30/93	43 days	43 days	3.130%	1,000,000	3,739
Repurchase Agreement	03/29/93	11 days	11 days	3.130%	1,000,000	956
Commercial Paper	05/17/93	35 days	35 days	3.173%	1,999,915	6,085
Repurchase Agreement	05/24/93	42 days	42 days	3.100%	2,700,000	9,765
Commercial Paper	06/07/93	56 days	56 days	3.179%	2,999,372	14,628
Repurchase Agreement	05/03/93	21 days	21 days	3.100%	2,000,000	3,617
Repurchase Agreement	06/07/93	27 days	27 days	3.080%	2,500,000	4,620
Repurchase Agreement	06/07/93	13 days	13 days	3.130%	1,000,000	1,130
Repurchase Agreement	06/16/93	7 days	7 days	3.125%	2,000,000	1,215
Repurchase Agreement	06/24/93	15 days	15 days	3.125%	1,000,000	1,130
Total Consolidated Educational Revenue Fund interest earnings to date						\$ 305,676
Total Current Funds Educational and General interest earnings to date						\$ 397,343

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1992 through June 30, 1993

Type of Investment	Maturity	Term	Interest Earned	Effective Yield	Cost	1992-93 Earnings
AUXILIARY ENTERPRISES						
Housing and Dining Revenue Fund (Frankfort)						
Repurchase Agreement	07/15/92	30 days	15 days	3.810%	\$ 525,000	\$ 778
Repurchase Agreement	08/14/92	30 days	30 days	3.320%	825,000	1,453
Commercial Paper	09/14/92	31 days	31 days	3.309%	849,967	2,422
Repurchase Agreement	09/25/92	32 days	32 days	3.330%	350,000	1,036
Repurchase Agreement	10/15/92	31 days	31 days	3.050%	915,000	2,403
Commercial Paper	10/23/92	28 days	28 days	3.258%	1,299,956	3,294
Commercial Paper	11/16/92	52 days	52 days	3.195%	499,974	2,307
Repurchase Agreement	12/15/92	61 days	61 days	3.100%	915,000	4,806
Repurchase Agreement	11/23/92	32 days	32 days	3.200%	1,300,000	3,698
Repurchase Agreement	02/16/93	92 days	92 days	3.300%	200,000	1,687
Commercial Paper	01/15/93	53 days	53 days	3.720%	750,887	4,113
Commercial Paper	03/15/93	90 days	90 days	3.666%	842,248	7,719
Repurchase Agreement	03/15/93	59 days	59 days	3.125%	450,000	2,305
Repurchase Agreement	02/25/93	30 days	30 days	3.100%	1,400,000	3,617
Repurchase Agreement	03/01/93	13 days	13 days	3.080%	2,000,000	2,224
Repurchase Agreement	03/31/93	28 days	28 days	3.170%	3,000,000	7,397
Repurchase Agreement	04/30/93	43 days	43 days	3.130%	1,000,000	3,739
Repurchase Agreement	03/29/93	11 days	11 days	3.130%	1,000,000	956
Repurchase Agreement	05/24/93	42 days	42 days	3.100%	1,400,000	5,063
Repurchase Agreement	05/03/93	21 days	21 days	3.100%	2,000,000	3,617
Repurchase Agreement	06/07/93	27 days	27 days	3.080%	3,000,000	6,930
Repurchase Agreement	06/07/93	13 days	13 days	3.130%	2,000,000	2,261
Repurchase Agreement	06/21/93	12 days	12 days	3.125%	5,000,000	5,208
Total Housing and Dining Revenue Fund interest earnings to date						\$ 79,033
Total Auxiliary Enterprises interest earnings to date						\$ 79,033
Total Current Funds interest earnings to date						\$ 476,376

MURRAY STATE UNIVERSITY
 ENDOWMENT FUND
 SCHEDULE OF INVESTMENT ACTIVITIES
 For the Period July 1, 1992 through June 30, 1993

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Cost	1992-93 Earnings
ENDOWED CHAIR FOR ECOSYSTEMS STUDIES						
Certificate of Deposit	11/09/92	182 days	132 days	4.100%	\$ 170,000	\$ 2,521
Certificate of Deposit	11/17/92	182 days	140 days	3.950%	250,000	3,788
Certificate of Deposit	11/17/92	184 days	140 days	3.950%	100,000	1,515
Certificate of Deposit	05/10/93	182 days	182 days	3.250%	170,000	2,755
Certificate of Deposit	11/20/93	365 days	223 days	3.600%	250,000	5,499
Certificate of Deposit	11/17/93	365 days	226 days	3.600%	100,000	2,229
Certificate of Deposit	11/09/93	182 days	51 days	3.400%	170,000	808
Total Endowed Chair interest earnings to date						\$ 19,114

SMITH SCHOLARSHIP ENDOWMENT

Investment	Date Acquired	Endowment Value	Value at 06/30/93	Earnings
Stocks (Note 7)	01/04/91	\$ 248,608	\$ 0	\$ 8,664
Savings Bonds - Series E	01/04/91	124,415	146,548	9,883
Savings Bonds - Series H	01/04/91	37,000	37,000	2,220
Foundation Investment Pool	N/A	N/A	N/A	17,041
Total earnings on Smith Endowment other than dividends				\$ 29,144
Total earnings on Smith Endowment				\$ 66,953
Total Endowment Funds earnings to date				\$ 86,067

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1992 through June 30, 1993

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Cost	1992-93 Earnings
Consolidated Educational Renewal and Replacement (CERR)						
Commercial Paper	09/18/92	91 days	79 days	3.940%	\$ 1,063,548	\$ 7,696
Repurchase Agreement	09/18/92	64 days	64 days	3.280%	980,000	5,714
Repurchase Agreement	12/18/92	91 days	91 days	3.100%	2,055,000	16,103
Commercial Paper	02/15/93	62 days	62 days	3.367%	2,099,705	13,099
Repurchase Agreement	03/31/93	41 days	41 days	3.000%	200,000	683
Repurchase Agreement	04/30/93	71 days	71 days	3.050%	2,000,000	12,031
Repurchase Agreement	06/30/93	50 days	50 days	3.070%	2,200,000	9,381
Total Consolidated Educational Renewal and Replacement interest earnings to date						<u>\$ 64,707</u>
UNEXPENDED PLANT FUND						
Series G Bonds						
Commercial Paper	09/18/92	91 days	79 days	3.888%	\$ 603,073	\$ 4,363
Repurchase Agreement	12/18/92	91 days	91 days	3.100%	600,000	4,702
Commercial Paper	02/18/93	62 days	62 days	3.622%	599,916	3,743
Repurchase Agreement	06/14/93	118 days	118 days	3.000%	620,000	6,097
Total Series G interest earnings to date						<u>\$ 18,905</u>
Total Unexpended Plant Fund interest earnings to date						<u>\$ 83,612</u>
RETIREMENT OF INDEBTEDNESS FUND						
Consolidated Educational Sinking Fund						Carrying Value
Treasury Note	10/31/92	653 days	92 days	7.056%	\$ 3,237,335	\$ 124,388
Money Market Securities	06/30/93	365 days	365 days	Various	3,768,204	65,341
Total Consolidated Educational Sinking Fund interest earnings to date						<u>\$ 189,729</u>
Consolidated Educational Series G Arbitrage Rebate Fund						
Money Market Securities	06/30/93	365 days	365 days	Various	\$ 525	\$ 2,227
Total Consolidated Educational Series G Arbitrage Fund interest earnings to date						<u>\$ 2,227</u>
Housing and Dining Sinking Fund						
Money Market Securities	06/30/93	365 days	365 days	Various	\$ 922,421	\$ 25,690
Total Housing and Dining Sinking Fund interest earnings to date						<u>\$ 25,690</u>
Housing and Dining Repair and Maintenance Reserve Fund						
Money Market Securities	06/30/93	365 days	365 days	Various	\$ 776,462	\$ 22,566
Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date						<u>\$ 22,566</u>
Total Retirement of Indebtedness Fund interest earnings to date						<u>\$ 240,212</u>
Total Plant Funds interest earnings to date						<u>\$ 323,824</u>

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1992 through June 30, 1993

Note 1. BASIS OF REVENUE RECOGNITION

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. INVESTMENT POLICIES AND PROCEDURES

The majority of funds available for investment by Murray State University are included in the Commonwealth of Kentucky's investment pool. The only state held funds allowed by Kentucky state law to be invested by the University are the current funds contained in the Consolidated Educational fund and the Housing and Dining fund. These funds may only be invested in the state investment pool.

A designated staff person of the University reviews the cash needs and determines the amount to be invested from each of the aforementioned funds. The staff also determines the length of time the monies are to be invested. The Director of Financial Management and Planning approves the recommended investments. The state investment office in Frankfort then chooses the best type of security and purchases the security in the name of the Commonwealth of Kentucky for the University.

When the security has been purchased, a confirmation is mailed to the University. The purchase is recorded in the University's accounting system per the confirmation. When the security matures, a pay-in-voucher increases the cash balance in the appropriate fund from which the investment was made for the amount of the investment and the interest earned.

The investment earnings of the Consolidated Educational fund are transferred at the end of each quarter to Consolidated Educational Renewal and Replacement. These earnings are used on projects approved by the Board of Regents of Murray State University. The investment earnings of the Housing and Dining fund are pro-rated to the applicable auxiliary accounts in accordance with the percentage contribution to the overall net income of the auxiliary departments. The percentage is updated each fiscal year based on the previous year's contribution to net income.

The endowment funds held by the University are invested totally at the discretion of the University. These funds are invested following the policies stated below:

1. Cash funds available for investment shall, whenever possible, be pooled into amounts of \$100,000 or more.
2. Cash funds shall be invested generally in non-speculative financial institutions or government securities.
3. Above the \$100,000 insured by FDIC and FSLIC, investments in financial institutions must be secured (collateralized) with appropriate government securities.
4. A maximum investment of \$250,000 - \$300,000 shall be held in any institution at a given time.
5. No investment shall be placed with any institution on the basis of political favor, friendship, or influence by any official, alumnus or friend of the University.
6. The purchase of investments shall be authorized by the Director of Financial Management and Planning who reports directly to the Treasurer of Murray State University.

MURRAY STATE UNIVERSITY
 NOTES TO INVESTMENT REPORT
 For the Period July 1, 1992 through June 30, 1993

Note 3. DEPOSITS AND INVESTMENTS

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of the University's investments at year-end.

	06/30/93 Carrying Amount	06/30/92 Carrying Amount
U.S. Government Securities	\$ 161,415	\$ 4,539,385
Certificates of Deposit	520,000	520,000
Money Market Securities	5,467,612	411,540
Brokerage Agreements	--	1,427,180
Subtotal:	\$ 6,149,027	\$ 6,898,105
Investment in state investment pool	\$ 922,737	\$ 11,582,201
Total Investments	\$ 7,071,764	\$ 18,480,306

Note 4. CURRENT FUNDS - LOCAL BANK ACCOUNT

Per banking contract with People's Bank, interest earnings are based on 100% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)

This fund was created, as result of the trust indenture established when the first Consolidated Educational Building and Revenue Bonds were sold in the 1960's, as a depository of tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Fund operations.

The University Finance and Administrative Services personnel have the authority to instruct the Commonwealth of Kentucky Office of Financial Management and Economic Analysis to invest available funds of the CEFRB into government securities and/or Repurchase Agreements for a particular term.

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1992 through June 30, 1993

Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)
(cont.)

All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) at the end of each fiscal year according to Board of Regents policy dated March 1982. The earnings are then used according to the Board's approval for renewal and replacement projects.

Note 6. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, as a depository of all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund Operations.

Interest earnings may be expended in Current Unrestricted Auxiliary Fund.

Note 7. ENDOWMENT FUND INVESTMENTS

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. One of the requirements of the award was that the University secure \$500,000 in matching funds from private sources. In order to meet this requirement on a timely basis, the MSU Foundation pledged the investment earnings from \$500,000 in their Current Unrestricted Funds until such time as private funds are raised for this purpose. University funds. The earnings are matched by the Murray State University Foundation. Ten percent of the total earnings are returned to the investment pool. Ninety percent of the earnings are transferred to the Endowed Chair grant for program expenditures.

During the fourth quarter of fiscal year 1991-92 and the first three quarters of fiscal year 1992-93, the University received proceeds from the Laura Smith estate for the Smith Endowment. This endowment, in excess of \$725,000, consisted of cash, Series EE & HH Savings Bonds, accumulated bond interest, and various stock. As authorized by the Board of Regents, the stocks with an endowment value of \$248,608 were sold on April 30, 1993 for \$346,610 resulting in a \$96,202 net gain after commission. The proceeds from the sale were deposited with the foundation for investment in the investment pool. Based on the estate's tax returns, the date of death is used to determine the value of investments.

Note 8. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings remain within the fund for future projects.

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1992 through June 30, 1993

Note 9. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 10. UNEXPENDED PLANT FUNDS - SERIES H REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series H bond sale until such time as they are needed for specific capital construction projects.

The University issued \$4,625,000 in Series H revenue bonds dated March 1, 1992. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds. The amount of interest earned is part of the formula for funding CERR annually. (See Note 5)

The trustee invests the funds in money market, government securities and, occasionally, repurchase agreements. The trustee determines the investment policy for this fund.

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$3,646,377.

Note 12. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining Revenue Bonds.

The trustee invests the funds in the same manner as CESF in Note 11.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of \$679,823.

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1992 through June 30, 1993

Note 13. HOUSING AND DINING REPAIR AND MAINTENANCE RESERVE FUND

This fund was created, as a result of the establishment of the trust indenture in Note 5, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

The trustee invests the funds in the same manner as CESF in Note 11.

Interest earnings are retained in the fund for future use. The use is determined by Board of Regents resolution and the indenture. Bond requirements mandate a minimum reserve of \$550,000.



Murray State University

Office of Admissions and Records
Murray, Kentucky 42071-3308
Telephone (502) 762-3741
Toll free: 1-800-272-4678

September 20, 1993

Board of Regents
Murray State University
Murray, KY 42071

Dear Board Members:

Attached is the list of persons who completed all requirements and upon whom degrees were conferred as of August 6, 1993.

Sincerely,

A handwritten signature in cursive script, which appears to read "Phil Bryan".

Phil Bryan
Dean of Admissions
and Registrar

Attachment

AUGUST 1993 ASSOCIATE OF ARTS DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Crice	Timothy	Lynn		AA	934
Furjanic	Sandra	F.		AA	934
Rogers	Rhonda	Garland		AA	934
Travis	Cynthia	Spann		AA	934

Count: 4

AUGUST 1993 ASSOCIATE OF SCIENCE DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>ZNAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Black	Betty	Lou		AS	934
Brewer	Stacy	L.		AS	934
O'Bryan	John	Gordon		AS	934

Count: 3

AUGUST 1993 ASSOCIATE OF SCIENCE IN VOCATIONAL-TECHNICAL
EDUCATION DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
McMurtry	Ronald	L.		ASVTE	934

Count: 1

AUGUST 1993 BACHELOR OF ARTS DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>ZNAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Amberg	Martha	Renee		BA	934
Carver	Bradley	C.		BA	934
Gantt	Michelle	Lynn		BA	934
Harrison	Robert	W.		BA	934
Keller	Holly	Beth		BA	934
Kelly	Monica	Leigh		BA	934
Morris	Christina	M.		BA	934
Price	Thomas			BA	934
Wells	Jennifer	Layne		BA	934

 Count: 9

AUGUST 1993 BACHELOR OF FINE ARTS DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>ZNAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Brandon	Cliff	G.	III	BFA	934
Farmer	Gregory	R.		BFA	934
Harvey	James	Byron		BFA	934

Count: 3

AUGUST 1993 BACHELOR OF INDEPENDENT STUDIES DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Drumm	Bruce	Ross		BIS	934
Hayden	Stephen	Joseph		BIS	934
Lashlee	Camille	Lochte		BIS	934
Travis	William	Greg		BIS	934

Count: 4

AUGUST 1993 BACHELOR OF MUSIC EDUCATION DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>ZNAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Barnett	Timothy	H.		BME	934
Schifferdecker	Steven	M.		BME	934

Count: 2

AUGUST 1993 BACHELOR OF SCIENCE DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Anderson	Robert	Fielding		BS	934
Bond	Matthew	B.		BS	934
Brown	Christy	Michelle		BS	934
Brown	Vanous	Kevin		BS	934
Brueggemann	Daniel	Thomas		BS	934
Buck	William	Kristopher		BS	934
Butcher	Bruce	L.		BS	934
Cantrell	Debra	J.		BS	934
Casey	Kimberly	Deanne		BS	934
Clark	Randy	Dean		BS	934
Clark	Sandra	Collins		BS	934
Coleman	Lueann			BS	934
Cooper	Christine	Mitchell		BS	934
Cothran	Roy	Alan		BS	934
Cowan	Thomas	Chad		BS	934
Dameron	Brenda	Roberts		BS	934
Deaton	Ann	Leslie	Rollins	BS	934
Dennis	Bryan	Lee		BS	934
Dlugos	Thomas	J.	Jr.	BS	934
Dycus	Lana	Suzette		BS	934
Englebright	Jason	Alan		BS	934
Fichter	George	Edward		BS	934
French	Penelope	P.		BS	934
Goodwin	Audrey	Vaughan		BS	934
Graf	Rodney	E.		BS	934

AUGUST 1993 BACHELOR OF SCIENCE DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>ZNAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Greenwell	Steven	R.		BS	934
Griffin	B.	Tyler		BS	934
Grogan	Eric	J.		BS	934
Gross	Garrison	Rutherford		BS	934
Harris	James	Terry		BS	934
Harris	Melanie	Renee		BS	934
Hawkins	Chad	Thomas		BS	934
Hay	Sherrod	Lynn		BS	934
Hillyard	Logan	Curtis		BS	934
Hon	Lorna			BS	934
Howard	Janet	A.		BS	934
Hubbs	Karyn	E.		BS	934
Hutkai	Mary	Theresa		BS	934
Jeffers	Dereck	D.		BS	934
Jennings	Trina	Beth		BS	934
Jones	Julie	Anne		BS	934
Jones	Steven	R.		BS	934
Kauffman	Laura	Lynne		BS	934
King	James	D.		BS	934
Lamb	Roger	Dale		BS	934
Leath	William	W.		BS	934
Maddox	Joseph	David		BS	934
Magness	Eddie	A.		BS	934
McCoy	Kristal	Dawn		BS	934
McCoy	Michael	Wayne		BS	934

AUGUST 1993 BACHELOR OF SCIENCE DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
McCuiston	David	Allen		BS	934
McCutchan	Timothy	Bryan		BS	934
McLean	David	Martin		BS	934
Meeks	Paul	Dwight	Jr.	BS	934
Ordway	Jared	Mason		BS	934
Overton	John	K.		BS	934
Parker	V.	Jan		BS	934
Parrish	Christi	Lynn		BS	934
Pierceall	James	L.		BS	934
Powell	Anita	Tarae		BS	934
Puckett	Gayla	D.		BS	934
Reed	Richard	Carter	III	BS	934
Reid	Michael	Anthony		BS	934
Rigsby	Carolee			BS	934
Roberts	Corey	Lee		BS	934
Russell	Jon	Monte		BS	934
Scheidegger	Sara	J.		BS	934
Schwartz	Dianna	Sue		BS	934
Scott	Gary	D.		BS	934
Scott	Lori	A.		BS	934
Seifert	Robert	William	III	BS	934
Sirls	Robert	Anthony		BS	934
Taylor	Andrea	R.		BS	934
Taylor	Donald	Patrick		BS	934
Templeton	Deborah	Leigh		BS	934

AUGUST 1993 BACHELOR OF SCIENCE DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Terhune	Chandra	Renee		BS	934
Terrell	James	Kevin		BS	934
Thompson	Kathy	Hughes		BS	934
Thornton	Michael	Scott		BS	934
Turner	Michelle	Lynn		BS	934
Turner	Wendy	Griffey		BS	934
Weatherly	David	E.		BS	934
Webb	Lisa	Ann		BS	934
Weis	Stefani	S.		BS	934
Wilkins	Susan	Marquelle		BS	934
Winn	Michael	Todd		BS	934

Count: 86

AUGUST 1993 BACHELOR OF SCIENCE IN AGRICULTURE DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>ZNAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Graves	James	E.		BSA	934
Jameson	William	Shane		BSA	934

Count: 2

AUGUST 1993 BACHELOR OF SCIENCE IN BUSINESS DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Brown	Dean	Anthony		BSB	934
Campbell	Joseph	Edward	Jr.	BSB	934
Coombs	J.	Allan		BSB	934
Dowdy	Michael	Chad		BSB	934
Griffin	Michael	A.		BSB	934
Hall	Michael	Daingerfield		BSB	934
Harris	Carol	Beth		BSB	934
Hayden	Rhonda	Jean		BSB	934
Hunt	Michael	Whitfield		BSB	934
Oldham	James	R.		BSB	934
Robinson	Amy	Renee		BSB	934
Stevens	Howard	Leon		BSB	934
Waddell	Charles	A.		BSB	934
Young	Janet	Lynn		BSB	934

 Count: 14

AUGUST 1993 BACHELOR OF ARTS IN BUSINESS DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>ZNAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Miller	Mark	Wells		BAB	934
Rapp	John	Thiel		BAB	934

Count: 2

AUGUST 1993 BACHELOR OF SCIENCE IN HOME ECONOMICS
DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Caldwell	Althia		Parham	BSHE	934
Van Iten	Elizabeth	A.		BSHE	934

Count: 2

AUGUST 1993 BACHELOR OF SCIENCE IN NURSING DEGREES CONFERRED

<u>NAME</u>	<u>FNAME</u>	<u>MNAME</u>	<u>2NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Dinh	Kim			BSN	934

Count: 1

MASTER OF ARTS IN EDUCATION

Tasha Annette Billingsley
Leah Burchett Boyd
Sandra Kay Bragg
Susan Sowell Byram
Jan Evans Holbrook
Dianne Lynn Hollamon
Joseph Timothy Humphrey
Kelly Boyd Isenhoff
Dana Elaine Knecht

Tabitha Carrigan Leath
Theresa C. Lykins
Robert Paul Lyons
Earl McManus Jr.
Arlene Knopp Merry
Terri Lynn Phelps
Donna Sharp Shelton
Amy Hale Underhill
Janet F. Winstead

MASTER OF BUSINESS ADMINISTRATION

Ahmet Levent Bayraktar
Pao-Ming Benjamin Chen
Rashidahmed B. Desai
Reinhard L. Geissbauer
Dirk Honold
Peter Knapp
Markus M. W. Kraetzer

Ralf Lierow
Jill McCoy Morris
Harm W. Ohlmeyer
Jochen Reusing
Martina Schaedel
Andreas Schueler
Christopher John Scinto

Andreas Willie

MASTER OF PUBLIC ADMINISTRATION

Terry L. Haddock

MASTER OF MUSIC EDUCATION

George G. K. Mwiruki

MASTER OF ARTS

Melanie Bucklin Ellingsworth
Lewis E. Forrest
Orin Guedell Johnson

Patrick J. McGarrity
Joseph Craig Rhodes
John William Schwentker Jr.

MASTER OF SCIENCE

Michael E. Anderson
Chad Ray Batts
Kenneth Thomas Bell
Sarah Elizabeth Blankenship
Edwin A. Boone Jr.
Richard Estill Bowling
Erika June Chambers
Yeongtae Cheong
Roger Galen Clark
Bram Clarke
Kalayanee Vithakamontri Cooley
Carla J. Dallape
Howard Darling Dixon III
Ann JUANITA Elizondo
David Fentress
Jolene Annette Fowler
Michael Alan Hamlet
Charles Robert Hiter
Jeffery Douglas Hyde
Michael Hal Hunt
Joseph Clinton Johnson
Lisa Corinne Little
Joseph Allen Mattingly

John Wesley McDonald
Deanna P. McFarland
David Alan Meunier
Brenda K. Millikan
Ruth W. Milliken
Jeffrey Brent Montgomery
Robert Paul Myers
Dorothy Dodd Newbern
Alissa L. Pearson
Kai Michael Redmon
Mika Jukka Tapani Rikkinen
James Patrick Robertson
Michael Scott Robinson
David Russell Ross
Susan Kay Spagnola
Ruth P. Thompson
Mary Elizabeth Via
William Bradley Walden
Amy Lynne Walker
Amy M. Wannemuehler
Chadwick Miller Wright
Albert Chengwei Yan
Wei-Qing Zhang

Yi Zhou

MASTER OF SCIENCE IN NURSING

Mary Wade Harbin

MURRAY STATE UNIVERSITY
REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1993 THROUGH JULY 31, 1993

Effective Date of Information

August 1, 1993

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REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1993 THROUGH JULY 31, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
ADAMS	JOHN	ASSOCIATE PROFESSOR	ENGLISH	1	10	930531	02	0038500
ADAMS	RICHARD	COACH ASSISTANT	FOOTBALL	1	12	930630	05	0032000
ALLEN	ROBERT	VISITING LECTURER	ENGLISH	1	10	930531	05	0010000
BARGER	WILLIAM	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	1	12	930210	01	0016759
BELUE	TED	VISITING INSTRUCTOR	HISTORY	2	10	930531	06	0010000
BERBERICH	LOUIS	OPERATOR WEB PRESS	PRINTING SERVICES	1	12	930521	01	0014766
BERGHOLTZ	MELISSA	CLERK TYPIST II	CENTER OF EXCELLENCE	1	12	930615	01	0013107
BEYER	VICTORIA	VISITING LECTURER	ENGLISH	1	10	930531	05	0010000
BLACK	JOETTE	CLERK TYPIST I	DEVELOPMENT & ALUMNI AFFAIRS	1	12	930726	08	0012250
BLAIR	VALERIE	ADMINISTRATIVE SECRETARY I	W KY SMALL BUSINESS DEV CENT	1	12	930518	01	0011983
BOGART	BONNIE	ADMINISTRATIVE SECRETARY II	UNIVERSITY BUDGET OFFICE	1	12	930131	02	0018670
BRADY	SANDRA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	1	10	930531	01	0032340
BREAZEALE	KELLY	COACH HEAD	WOMEN'S BASKETBALL	1	12	930630	01	0032252
BULACH	CLETUS	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	1	10	930531	05	0039350
BURRESS	MITZI	CLERK ACCOUNTING	FIN MGT & PLAN	1	12	930624	01	0013244
CARRAWAY	PEGGY	RECEPTIONIST HALL LWOP	RESIDENCE HALLS	2	09	930531	05	0006753
CARROLL	EDWARD	COACH PART TIME	FOOTBALL	2	12	930528	05	0005000
CARTER	DEBORAH	DEPARTMENT SECRETARY II	COMP SCI & INFO SYSTEMS	1	12	930111	01	0013009
CAVANAUGH	MICHAEL	COACH ASSISTANT	FOOTBALL	1	12	930630	05	0027500
CHOAT	CAROLYN	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	1	12	930723	01	0011171
CRAIG	BRIAN	SCENE SHOP SUPERVISOR	SPEECH COMMUNICATION THEATRE	2	10	930531	01	0017000
CURRY	LEMLY	ASSISTANT COACH	FOOTBALL	1	12	930630	05	0020580
DE MEO	ANTHONY	COACH ASSISTANT	FOOTBALL	1	12	930630	05	0040000
DELANCEY	TERESA	COUNSELOR/LEARNING SPECIAL	STUDENT SUPPORT SERVICES	1	12	930719	01	0024200
FARRELL	TECKLA	CLERK TYPIST II	STUDENT AFFAIRS	2	12	930630	02	0007447
FAZI	FRANK	MAINTENANCE & FILM PROCESS	PRINTING SERVICES	2	12	930705	02	0009601
FAZI	KRISTINA	DEPARTMENT SECRETARY II LWP	AGRICULTURE	1	12	930208	01	0011743

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1993 THROUGH JULY 31, 1993

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FENNESSEE	WILLIAM	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	1	10	930531	05	0034457
FERGUSON	DEBBIE	WORKER SNACK BAR	FOOD SERVICE	1	09	930317	01	0008594
FRIEDLANDER	ANDREW	RESTRICTED EARNINGS COACH	FOOTBALL	2	12	930528	05	0007000
FURCHES	WILLIAM	ASSOCIATE PROFESSOR	ART	1	10	930630	02	0030204
FURGERSON	WILLIAM	DIRECTOR VET & COORD PLACE	STUDENT AFFAIRS	1	12	930630	02	0043742
GRADISHER	MYRA	INSTRUCTOR/CLINIC SUPER	AHES	1	12	930630	01	0028900
GRAFF	DEBRA	CLERK TYPIST II	FIN MGT & PLAN	1	12	930409	01	0011650
GRAY	RHONDA	CLERK CENTRAL STORES	PURCHASING	2	12	930204	01	0005904
GREEN	KATHLEEN	CLERK ADMINISTRATIVE	FT CAMPBELL CENTER	1	12	930506	08	0013492
GUPTA	BARNALI	ASSISTANT PROFESSOR/LWOP	ECONOMICS & FINANCE	1	10	930531	01	0039847
GUPTA	DENISE	MICROBIOLOGIST I	BVC MICROBIOLOGY	1	12	930503	01	0016960
GUTHRIE	CHARLES	DIRECTOR	ADULT LEARNING CENTER	1	12	930331	02	0036103
HAGENS	BRIAN	EQUIPMENT MANAGER	FOOTBALL	1	12	930514	01	0012000
HANSEN	JANET	COORD DEV MATH/LECTR LWOP	LEARNING CENTER	1	10	930531	01	0020549
HARRISON	JACQUELYN	VISITING LECTURER	ACCOUNTING	1	10	930531	05	0010500
HAVENSTRITE	LISA	ASSISTANT DIRECTOR	COOPERATIVE ED & PLACEMENT	1	12	930210	01	0019923
HAWS	GARY	PROFESSOR LWP	FOREIGN LANGUAGES	1	10	930531	02	0036106
HENLEY	DAVID	COACH PART TIME	MEN'S BASKETBALL	2	12	930531	05	0005000
HERMAN	MARY	DEPARTMENT SECRETARY II	ART	1	12	930716	01	0013038
HOLT	WILLIAM	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	2	12	930531	02	0022830
HORNBACK	DAVID	VISITING INSTRUCTOR	AGRICULTURE	2	10	930531	05	0011536
HOWELL	DAVID	CURATOR CHEMISTRY	COLLEGE OF SCIENCE	1	12	930630	02	0009244
HUFF	CHARLES	COACH ASSISTANT	FOOTBALL	1	12	930503	01	0022050
HULETT	LORI	ADMINISTRATIVE SECRETARY I	FOOTBALL	1	12	930426	01	0012432
JACKSON	DAVID	ASSISTANT PROFESSOR	ART	1	10	930531	01	0029361
JACKSON	DONALD	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	1	10	930531	05	0036211
JACKSON	JOSEPH	ENGINEER CHIEF	WKMS-FM RADIO	1	12	930430	02	0029780

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1993 THROUGH JULY 31, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
JEDAN	NANCY	VISITING LECTURER	MANAGEMENT & MARKETING	2	10	930531	05	0010787
JONES	VICKI	ASSISTANT TO UNIV ATTORNEY	LEGAL SERVICES	2	12	930630	08	0021400
JONES	VICKI	CLERK ACCOUNTING/ACCTS PAYAB	FIN MGT & PLAN	1	12	930319	01	0012116
KOROLEVICH	SHARON	VISITING LECTURER	NURSING	1	10	930531	05	0025000
LOCKHART	RENITA	ADMINISTRATIVE SECRETARY II	INFORMATION SYSTEMS	1	12	930702	01	0013587
LONG	ENOLA	SUPERVISOR	FOOD SERVICE	1	12	930331	02	0020559
MAHONEY	MICHAEL	COACH HEAD/ASSISTANT PROF	FOOTBALL	1	12	930630	01	0050334
MALINAUSKAS	BARBARA	VISITING LECTURER	SPEECH COMMUNICATION THEATRE	1	10	930531	05	0018000
MALLET	CATHERINE	VISITING INSTRUCTOR	MUSIC	1	10	930531	01	0021070
MALLET	LAWRENCE	CHAIR/PROFESSOR	MUSIC	1	12	930630	01	0054527
MANSFIELD	ANITA	ADMINISTRATIVE SECRETARY III	LIBRARY	1	12	930630	02	0019073
MAUER	DARIA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	1	10	930531	01	0029184
MCFARLEN	KIM	VISITING LECTURER	ENGLISH	2	10	930531	06	0006860
MILLER	TINA	ADMINISTRATIVE SECRETARY I	RESIDENCE HALLS	1	12	930512	01	0013441
MORRIS	JEFFREY	TRUCK DRIVER SANITATION	GROUNDS MAINTENANCE	1	12	930318	01	0012322
MOSS	AMBERLY	ADMINISTRATIVE SECRETARY I	ADMISSIONS & RECORDS	1	12	930319	01	0012962
NAREWSKI	ANN	COORD TUTOR/SSD PROGRAM	LEARNING CENTER	1	10	930302	01	0020138
NAREWSKI	BARBARA	RECEPTIONIST HALL	RESIDENCE HALLS	2	09	930531	05	0006592
NAUGLE	MILDRED	ASSISTANT COORDINATOR	ADULT LEARNING CENTER	1	12	930531	02	0013824
NICHOLS	ELAINE	CUSTODIAN LWOP	RESIDENCE HALLS	1	12	930205	01	0012523
NIMMO	JOE	PATROL OFFICER	PUBLIC SAFETY	1	12	930712	01	0017350
OAKLEY	SHERI	RECEPTIONIST HALL	RESIDENCE HALLS	2	09	930531	05	0006930
OUTLAND	PHILIP	COORDINATOR OF PROGRAMING	RESIDENCE HALLS	1	12	930630	01	0018944
PARRISH	BRENDA	VISITING LECTURER	ENGLISH	2	12	930531	06	0006860
PASCHALL	JAMES	COORD DEVP MATH	LEARNING CENTER	1	10	930531	01	0018500
PASCHALL	WILLIAM	SUPT FOR CUSTODIAL SERVICES	RESIDENCE HALLS	1	12	930216	02	0027070
POST	DOREEN	DIRECTOR	OFFICE OF EQUAL OPPORTUNITY	1	12	930630	01	0034300

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1993 THROUGH JULY 31, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF	REASON FOR	ANNUAL
						TERMINATION	TERMINATION	SALARY
REAGAN	CAROLYN	DEPARTMENT SECRETARY II	MANAGEMENT & MARKETING	1	12	930731	02	0017234
REAGAN	JOHNNY	COACH HEAD	BASEBALL	2	12	930630	02	0024841
REYNOLDS	REBECCA	VISIT GUEST ARTIST/THEATRE	SPEECH COMMUNICATION THEATRE	1	10	930531	01	0021403
REZABEK	KENDALL	ADMIN ASST/VISIT LECTURER	BUSINESS & PUBLIC AFFAIRS	1	12	930630	01	0028941
RICHMOND	WILLIAM	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	1	10	930531	02	0043500
ROBINSON	JANET	VISITING LECTURER	ENGLISH	2	10	930531	05	0006860
ROGERS	LINDA	RECEPTIONIST HALL	RESIDENCE HALLS	2	09	930531	05	0007431
ROGERS	RICHARD	ACCOUNTANT	FIN MGT & PLAN	1	12	930420	01	0020655
ROSENBERG	JON	SERVICE VET/ASST PROFESSOR	BVC THERAPY & FIELD SERVICE	1	12	930701	01	0045320
ROWLAND	RENEE'	COORDINATOR RESIDENT SERVICE	RESIDENCE HALLS	1	12	930531	01	0018076
SCHENIAN	PAMELA	ARCHAEOLOGIST STAFF SR	ARCHEOLOGY SERVICE CENTER	1	12	930729	01	0026460
SHEEKS	RUSSELL	PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	1	10	930630	02	0042010
SHELTON, JR	WILLIAM	VISITING INSTRUCTOR	FOREIGN LANGUAGES	1	10	930531	05	0011270
SILLS	TONI	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	1	10	930531	01	0032340
SPINDLEMAN	DONALD	GROUNDSKEEPER	GROUNDS MAINTENANCE	1	12	930710	01	0013214
STORY	DONALD	ASSOCIATE PROFESSOR	MUSIC	1	10	930630	02	0036622
SUMMERVILLE	JAMIE	OPERATOR COMPUTER	INFORMATION SYSTEMS	1	12	930121	01	0016204
TARVIN	JOHN	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	1	10	930531	01	0040229
THIM	ANNA	CLERK TYPIST I	COMMUNITY EDUCATION	1	12	930107	01	0010838
THOMAS	SYLVIA	RECEPTIONIST HALL	RESIDENCE HALLS	2	09	930531	05	0007467
TIMMERMAN	MARY	ASSISTANT PROFESSOR	ART	1	10	930531	02	0030036
TURNER	DEAN	ASSISTANT PROFESSOR	CHEMISTRY	1	10	930531	05	0028126
VANDERMOLEN	JUNE	JOBS TEACHER	CE/AO EXTENDED CAMPUS	2	12	930625	05	0010500
VINSON	DENISE	ADMINISTRATIVE SECRETARY I	COUNSELING & TESTING CENTER	2	12	930105	01	0006264
WELLS	WILLIAM	VISITING PROFESSOR	CHEMISTRY	1	10	930531	05	0024000
WESSEL	NANCY	INSTRUCTOR	SOCIOLOGY & ANTHROPOLOGY	2	12	930531	05	0012000
WHITTAKER	NANCY	MGR EXTERNAL REPORTING	FIN MGT & PLAN	1	12	930226	01	0031324

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					TERMINATION	TERMINATION	SALARY
WILDER	JAMES	DIRECTOR	SPORTS INFORMATION	1 12	930630	05	0024500
WILKINS	THOMAS	SPECIALIST ACADEMIC SYSTEMS	INFORMATION SYSTEMS	1 12	930630	02	0032212
WILSON	RANDAL	COUNSELOR	UPWARD BOUND	1 12	930426	01	0027539
WYATT	CATHERN	CUSTODIAN	RESIDENCE HALLS	1 12	930601	02	0014124
YATES	ROSE	RECEPTIONIST HALL	RESIDENCE HALLS	2 09	930531	05	0007004

MURRAY STATE UNIVERSITY

REPORT OF NEW EMPLOYMENT

JANUARY 1, 1993 THROUGH JULY 31, 1993

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JANUARY 1, 1993 THROUGH JULY 31, 1993

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ALEXANDER	SARA	DEPARTMENT SECRETARY II	AGRICULTURE	930308	1	12	0011983
BANAS	CYNTHIA	ADMINISTRATIVE SECRETARY I	W KY SMALL BUSINESS DEV CENT	930701	1	12	0011979
BENSON	JANE	SYSTEMS ANALYST/GIS SPECIAL	MID AMERICA REMOTE CENTER	930615	1	12	0018900
CAVITT	BERNARD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	930301	1	12	0011171
CULVER	LISA	CLERK TYPIST II	CENTER OF EXCELLENCE	930503	1	12	0011298
DAMERON	ROBERT	COACH ASSISTANT	FOOTBALL	930111	1	12	0032000
DERTING	TERRY	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	930101	1	10	0031750
DOBKINS	DARLA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	930301	1	12	0011171
DOSS	ROBIN	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	930222	1	12	0014176
FREELAND	PATRICIA	ADMINISTRATIVE SECRETARY I	EDUCATIONAL TALENT SEARCH	930405	1	12	0011983
FUGATE	KIMBERLY	COORDINATOR AREA	RESIDENCE HALLS	930712	1	12	0017500
GOSSETT	JEFFREY	OPERATOR COMPUTER	INFORMATION SYSTEMS	930301	1	12	0014842
HARRIS	DONALD	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	930419	1	12	0011171
HAYNES	SHELIA	ADMINISTRATIVE SECRETARY I	ADMISSIONS & RECORDS	930701	1	12	0011983
HUTSON	MARK	COACH ASSISTANT	FOOTBALL	930111	1	12	0024000
JOHNSON	NIKITA	COACH ASSISTANT	MEN'S BASKETBALL	930614	1	12	0033000
JONES	BRIAN	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	930726	1	12	0011171
JONES	TRESA	WORKER SALAD	FOOD SERVICE	930119	1	12	0008766
LESLIE	CAROLYN	ADMINISTRATIVE SECRETARY I	COUNSELING & TESTING CENTER	930215	2	12	0006365
MARKUSON	MICHAEL	COACH ASSISTANT/INSTRUCTOR	FOOTBALL	930111	1	12	0031000
MARTIN	ROBERT	CHAIRMAN & PROFESSOR	BIOLOGICAL SCIENCES	930701	1	12	0060000
MAXIE	SHAWN	COORDINATOR	KHEAA WORK STUDY PROGRAM	930211	2	12	0009100
MCCLAIN	LARRY	COACH ASSISTANT	FOOTBALL	930111	1	12	0030000
MCCLURE	DEBORAH	CLERK ACCOUNTING	FIN MGT & PLAN	930706	1	12	0011983
MCCOY	ALAINA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	930104	1	12	0017600
MELOAN	NANCY	LABORATORY SUPERVISOR	HEALTH SERVICES	930111	1	12	0021000
MILKMAN	VELVET	COACH HEAD	WOMEN'S GOLF	930701	1	12	0024000

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1993 THROUGH JULY 31, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
NEWBY	PATRICIA	RECEPTIONIST/TYPIST	ADMISSIONS & RECORDS	930322	1	12	0010946
OBI	SUNDAY	ASSISTANT PROFESSOR	SPECIAL EDUCATION	930101	1	12	0030000
OPPERMAN	LARRY	BUYER CONSTRUCTION	PURCHASING	930118	1	12	0020000
OUTLAND	ANGELA	CLERK CENTRAL STORES	PURCHASING	930322	2	12	0006024
PEDERSEN	JANICE	COUNSELOR	STUDENT SUPPORT SERVICES	930302	1	12	0019000
ROGERS	LARRY	GROUNDSKEEPER	GROUNDS MAINTENANCE	930405	1	12	0011672
ROGERS	PATRICIA	CASHIER	FOOD SERVICE	930119	1	12	0009463
ROSS	STEVE	DEPARTMENT SECRETARY I	NATIONAL SCOUTING MUSEUM	930719	1	12	0012048
SHEARER	MARK	ELECTRICIAN B	BLDG & EQUIP MAINTENANCE	930405	1	12	0014679
STUTESMAN	VIRGIL	SANITATION TRUCK DRIVER	GROUNDS MAINTENANCE	930510	1	12	0011672
TIMKO	KIMBERLY	COORDINATOR AREA	RESIDENCE HALLS	930701	1	12	0017500
WAINSCOTT	KATHY	ADMINISTRATIVE SECRETARY I	RESIDENCE HALLS	930701	1	12	0011983
WALL JR	BOBBY	DIRECOR SS & RESEARCH/LECTUR	COLLEGE OF EDUCATION	930701	1	12	0039900
WHITE	LAURIE	CLERK ACCOUNTS PAYABLE	FIN MGT & PLAN	930607	1	12	0011983

MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

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ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ADAMS	BONNIE	DEPARTMENT SECRETARY II/LWOP	SPECIAL EDUCATION	780616	1	11	0014635
ADAMS	GRISELDA	ADMINISTRATIVE SECRETARY III	FACILITIES MGT ADM	720901	1	12	0018572
ADAMS	LORI	ADMINISTRATIVE SECRETARY II	HONORS PROGRAM	891024	1	12	0013495
ADAMS	ROBERT	TECHNICIAN MICROCOM REPAIR	INFORMATION SYSTEMS	901126	1	12	0024075
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	830502	1	12	0019225
ADELMAN	FRANK	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	780801	1	10	0041195
ALBERT	LARRY	ENGINEER MSU TV	JOURNALISM RADIO/TV	851001	1	12	0034883
ALDERDICE	NANCY	VISITING LECTURER	COMP SCI & INFO SYSTEMS	890801	1	10	0025607
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BVC VIROLOGY	780410	1	12	0023758
ALEXANDER	BARBARA	CLERK MAIL	POSTAL SERVICES	811130	1	12	0014000
ALEXANDER	REBECCA	COOK	FOOD SERVICE	890324	1	09	0010253
ALEXANDER	SALLY	INT. DIRECTOR/EXHIBITS COORD	WRATHER W KY MUSEUM	770815	1	12	0018484
ALEXANDER	SARA	DEPARTMENT SECRETARY II	AGRICULTURE	930308	1	12	0011983
ALEXANDER	SUSAN	LABORATORY ASSISTANT SENIOR	BVC MICROBIOLOGY	881101	1	12	0015605
ALLBRITTEN	ELDON	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	810531	1	12	0014669
ALLBRITTEN	GLORIA	CLERK LIBRARY	LIBRARY	770606	1	12	0013691
ALLBRITTEN	WILLIAM	DIRECTOR & PROFESSOR	COUNSELING & TESTING CENTER	750701	1	12	0046079
ALMQUIST	BRADLEY	ASSISTANT PROFESSOR/DIR CHOR	MUSIC	920803	1	10	0033000
ALSWAGER	GERALD	COOK	FOOD SERVICE	910819	1	09	0009168
ANDERSON	BUFORD	PROFESSOR	PHYSICS & ASTRONOMY	630515	1	10	0046800
ANDERSON	JEFFREY	CHAIR & ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	12	0057250
ANDERSON	LARRY	DIRECTOR ASSIST FOR ENV S&H	ENV SAFETY & HEALTH	790924	1	12	0036717
ANDERSON	LOUISE	HEALTH EDUCATOR/STAFF NURSE	HEALTH SERVICES	910815	1	09	0018000
ANDERSON	THAYLE	PROFESSOR	ENGLISH	700901	1	10	0039000
ARCHE DE ESTRAD	HARVEY	ASSISTANT PROFESSOR	ART	920801	1	10	0027500
ARMSTRONG	JACQUELINE	BAKER LWP	FOOD SERVICE	760816	1	12	0015613
ATIEH	BASSAM	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910101	1	10	0046310

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ATWELL	BARBARA	ADMINISTRATIVE SECRETARY II	HUMAN RESOURCES	920622	1	12	0012845
AUER	THOMAS	DEAN & PROFESSOR	INDUSTRY & TECHNOLOGY	860101	1	12	0072682
BABCOCK	SQUIRE	ASSISTANT PROFESSOR	ENGLISH	920801	1	10	0028000
BADGER	ROBERT	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	791126	1	12	0021496
BAILEY	ADA	LABORATORY AIDE	BVC ADMIN SERV	921123	1	12	0010475
BAILEY	DORTHA	LIBRARY ASSISTANT II	LIBRARY	850819	1	12	0019225
BAILEY	ERNIE	REF LIB/ARCHIVIST/ASST PROF	LIBRARY	710816	1	12	0030967
BAILEY	GENE	ASSISTANT PROFESSOR	GRAPHIC ARTS TECHNOLOGY	690901	1	10	0035807
BAILEY	LAUREL	CLERK LIBRARY	LIBRARY	790701	1	12	0014393
BAILEY	SHARION	EXECUTIVE SECRETARY	PRESIDENT'S OFFICE	820315	1	12	0021898
BAILEY-SMITH	ELIZABETH	LECTURER/DIRECTOR FORENSICS	SPEECH COMMUNICATION THEATRE	910801	1	10	0021000
BAKER	TINA	ASSISTANT PROFESSOR	NURSING	920801	1	10	0027000
BAKER	TRUDY	SPECIAL EVENTS COORDINATOR	PRESIDENT'S OFFICE	910729	1	12	0017000
BALDWIN-AMATO	DONNA	DEPARTMENT SECRETARY I	SPECIAL EDUCATION	920901	1	12	0011337
BALTHROP	DAVID	ASST PROF/DIR OF THEATRE	SPEECH COMMUNICATION THEATRE	930801	1	10	0031000
BANAS	CYNTHIA	ADMINISTRATIVE SECRETARY I	W KY SMALL BUSINESS DEV CENT	930701	1	12	0011979
BARNETT	JAMES	INSTRUMENT MAKER	COLLEGE OF SCIENCE	920810	1	12	0022000
BARRETT	KIMBERLY	COUNSELOR/LECT/DIR WOMENS CE	COUNSELING & TESTING CENTER	890103	1	10	0027246
BARRETT	MARILYN	LIBRARY ASSISTANT II	LIBRARY	640701	1	12	0021251
BARRETT	TERRY	PROFESSOR	PSYCHOLOGY	750801	1	10	0044795
BARROW	DOROTHY	MANAGER OF RESEARCH & RECORD	DEVELOPMENT & ALUMNI AFFAIRS	710517	1	12	0019260
BARTLETT	MARY	ADMINISTRATIVE SECRETARY II	FIN MGT & PLAN	760719	1	12	0017310
BARTNIK	LINDA	VISITING LECTURER/COOR. CIP	ENGLISH	910801	1	12	0016860
BARTOLUCCI	LUIS	PROFESSOR	GEOSCIENCES	860101	1	10	0051278
BARTON	BETTY	DEPARTMENT SECRETARY II	GRAPHIC ARTS TECHNOLOGY	880815	1	12	0013419
BARTON	RUFUS	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0043500
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	780801	1	10	0037853

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BATTS, JR.	ROBERT	CHAIR/ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	750801	1	12	0062586
BAURER	JAMES	DIR STUDENT LIFE & CURRIS CT	CURRIS CENTER ADMINISTRATION	811214	1	12	0039420
BAURER	PHYLLIS	PROGRAMMER ANALYST	INFORMATION SYSTEMS	770110	1	12	0025867
BAUST	JOSEPH	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	780801	1	10	0038066
BEAHAN	CHARLOTTE	ASSOCIATE PROFESSOR	HISTORY	800801	1	10	0036000
BEANE	ALLAN	DIRECTOR/PROFESSOR	SPONSORED PROGRAMS	771031	1	12	0057383
BEANE	LINDA	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	821020	1	11	0015214
BEASLEY	TROY	PROFESSOR	HISTORY	650901	1	10	0042230
BEATTY	DURWOOD	PROFESSOR	AGRICULTURE	680901	1	10	0046293
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	760801	1	10	0037780
BELCHER	MARTHA	COOK	FOOD SERVICE	780814	1	12	0014315
BELL	MARILYN	BOOKKEEPER	UNIVERSITY STORE	880229	1	12	0014899
BELL	WAYNE	PROFESSOR	MATHEMATICS	760801	1	10	0042900
BENNETT	DEBBIE	DEPARTMENT SECRETARY I	INDUSTRY & TECHNOLOGY	860915	1	12	0013217
BENNETT	DONALD	CHAIR & PROFESSOR	MATHEMATICS	700901	1	12	0059000
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	880601	1	12	0041053
BENSON	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	910101	1	10	0042700
BENSON	JANE	SYSTEMS ANALYST/GIS SPECIAL	MID AMERICA REMOTE CENTER	930615	1	12	0018900
BENTON	CLAIRE	MANAGER TICKET	ATHLETIC TICKET OFFICE	680911	1	12	0021841
BENTON	TERRI	MANAGER CC FOOD SERV/CATER	FOOD SERVICE	870801	1	12	0028678
BEYER	LOUIS	PROFESSOR	PHYSICS & ASTRONOMY	670115	1	10	0052109
BIBY	HOWARD	MANAGER EMPLOYMENT	HUMAN RESOURCES	880722	1	12	0025500
BISHOP	STEVE	ASSOCIATE PROFESSOR	ART	790801	1	10	0033056
BLACK	FRANKLIN	MANAGER TELECOMMUNICATIONS	TELECOMMUNICATIONS SUPPORT	810202	1	12	0030110
BLACK	LINDA	BAKER	FOOD SERVICE	871101	1	09	0010607
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	811026	1	12	0013088
BLACK	RANDALL	ASSOCIATE PROFESSOR	MUSIC	860801	1	10	0035800

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BLACKBURN	DAVID	ASSOCIATE DIRECTOR	RESIDENCE HALLS	840716	1	12	0027850
BLAKELY	RITA	ADMINISTRATIVE SECRETARY II	STUDENT FINANCIAL AID	780816	1	12	0017466
BLALOCK	RICHARD	PHYSICIAN TEAM	ATHLETIC DIRECTOR	880815	2	12	0002500
BLODGETT	ELIZABETH	CHAIR & ASSOCIATE PROFESSOR	SPECIAL EDUCATION	770801	1	12	0047034
BOAZ	MARY	COORDINATOR	PADUCAH CENTER	881201	1	12	0030000
BOGAL-ALLBRITTE	ROSEMARIE	PROFESSOR/DIR SOCIAL WORK	SOCIOLOGY, ANTHROPOLOGY & SW	770801	1	10	0043800
BOGGESS	GARY	DEAN & PROFESSOR	COLLEGE OF SCIENCE	660901	1	12	0074330
BOGGESS	JAMES	SERVICEMAN A	BLDG & EQUIP MAINTENANCE	800602	1	12	0024960
BOMAR	CAROLYN	COORDINATOR BANQUET	FOOD SERVICE	790813	1	12	0017840
BOMBA	PATRICIA	MANAGER SYSTEM/PROGRAMMER	MID AMERICA REMOTE CENTER	870701	1	12	0024000
BONDS	BILLY	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	870914	1	12	0012888
BOOTH	JAMES	PROVOST/VICE PRES/PROFESSOR	PROV/VP ACAD/STUDENT AFFAIRS	760801	1	12	0087500
BOSS	ANITA	LECTURER	NURSING	890801	1	10	0028328
BOSSING	LEWIS	CHAIR & PROFESSOR	ELEMENTARY & SECONDARY ED	750801	1	12	0054598
BOWLIN	BRENDA	COACH HEAD	VOLLEYBALL	920810	1	12	0024000
BOWLING	CHARLES	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	850520	1	12	0013451
BOYD	KAREN	PROFESSOR	ART	670901	1	10	0045396
BOYD	MARK	HERDSMAN DAIRY	DAIRY	850515	1	12	0022000
BRADLEY III	COLEY	ADMINISTRATIVE ASSISTANT	PRESIDENT'S OFFICE	920511	1	12	0021000
BRAMLETT	ROBERT	SERVICEMAN A	BLDG & EQUIP MAINTENANCE	740816	1	12	0025451
BRANDON	DANNY	GROUNDSKEEPER	GROUNDS MAINTENANCE	770606	1	12	0015054
BRANNON	TONY	ASSISTANT PROFESSOR	AGRICULTURE	880801	1	10	0033603
BRASFIELD	DAVID	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	860801	1	10	0043200
BRAY	PATRICIA	DEPARTMENT SECRETARY II	MUSIC	880808	1	12	0012929
BREEDING	BRUCE	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	880801	1	10	0058742
BREWER	JANET	INSTRUCTOR/REF LIBRARIAN	LIBRARY	910401	1	12	0024655
BRITT, JR.	GEORGE	ASSISTANT PROFESSOR	MATHEMATICS	640901	1	10	0036050

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BROCK	MARK	PAINTER/FURNITURE REFINISH	BLDG & EQUIP MAINTENANCE	860801	1	12	0014966
BROCKWAY	GARY	PROFESSOR	MANAGEMENT & MARKETING	760801	1	10	0057724
BROOKHISER	JUDY	CHAIR & ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	900101	1	12	0042000
BROUGHTON	JAMES	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	890801	1	10	0033396
BROWN	BARRY	VISITING LECTURER	ECONOMICS & FINANCE	910801	1	10	0016332
BROWN	MARGARET	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	900710	1	10	0029481
BROWN	MARY	SPECIALIST LIB DATA SYSTEMS	LIBRARY	610612	1	12	0022160
BROWN	STEPHEN	PROFESSOR	MUSIC	820801	1	10	0042895
BROWN III	OGDEN	ASSISTANT PROFESSOR	ENGLISH	910725	1	10	0029500
BRUBAKER	ELIZABETH	LAB SAFETY/WASTE COORD	CHEMISTRY	930801	1	12	0030000
BRUNN	CAROL	DEPARTMENT SECRETARY II	COMP SCI & INFO SYSTEMS	890911	1	12	0013823
BRYAN, JR.	PHILLIP	DEAN	ADMISSIONS & RECORDS	740501	1	12	0054000
BUCHANAN	BILLY	GROUNDSKEEPER LWOP	GROUNDS MAINTENANCE	820908	1	12	0014306
BUCKINGHAM	ROBERT	COORDINATOR/ECONOMIC DEVELOP	CENTER FOR CONTINUING ED	910102	1	12	0042000
BUCY	MICHAEL	COORDINATOR MATERIALS CONT	FACILITIES MGT ADM	860217	1	12	0020617
BUFFINGTON	KELLY	BUYER ASSISTANT	PURCHASING	910401	1	12	0013531
BUGG	ANITA	DIRECTOR NEWS PUBLIC AFFAIRS	WKMS-FM RADIO	880711	1	12	0020330
BUGG	JENNIFER	ACADEMIC SPECIALIST	UPWARD BOUND	911216	1	12	0022654
BURCH	EUGENE	CARPENTER A	BLDG & EQUIP MAINTENANCE	730402	1	12	0021918
BURKEEN	DEBORAH	WORKER SERVING LINE	FOOD SERVICE	860825	1	09	0010069
BURKEEN	OLETA	ASSOCIATE PROFESSOR	NURSING	770801	1	10	0036458
BURNLEY	BILLY	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	650901	1	10	0036950
BURTON	BILLIE	COORD ADULT OUTREACH/BIS ADV	BIS DEGREE\ADULT OUTREACH	790801	1	12	0028182
BURTON	RONALD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	880516	1	12	0012777
BUSHROD	DARYL	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	910114	1	12	0012167
BUSHWAY	SHIRLEY	CASHIER	FOOD SERVICE	820816	1	09	0011361
BYERS	FAYE	LABORATORY ASSISTANT SENIOR	BVC VIROLOGY	791105	1	12	0017739

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BYLASKA	CAROL	ADMINISTRATIVE SECRETARY I	SCHOOL RELATIONS	770425	1	12	0015744
BYLASKA	WILLIAM	UNIVERSITY BUDGET OFFICER	UNIVERSITY BUDGET OFFICE	890821	1	12	0050330
CAIN	JULIA	BUYER ASSISTANT	PURCHASING	871005	1	12	0015049
CALL	WILLIAM	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	690701	1	10	0037303
CAMPBELL	MARLENE	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	840801	1	10	0048910
CAMPBELL	RICHARD	SUPERVISOR UTILITIES MAINTEN	BVC ADMIN SERV	861015	1	12	0021325
CANERDY	REBA	BUILDING SERVICES TECH LWOP	BUILDING SERVICES	910610	1	12	0011171
CANERDY	TERRY	ASSOCIATE PROFESSOR/DIRECTOR	ANIMAL HEALTH TECHNOLOGY	840801	1	12	0050177
CANTRELL	GRADY	PROFESSOR/COORD SCI RES CEN	MATHEMATICS	690701	1	10	0044250
CANUP	WANDA	CASHIER	FOOD SERVICE	810105	1	12	0014106
CARLTON	JOYCE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	800206	1	12	0014158
CARPENTER	FLOYD	ASSOCIATE PROFESSOR	ACCOUNTING	870801	1	10	0054630
CARR	ANN	ASSOCIATE PROFESSOR	HOME ECONOMICS	660901	1	10	0036878
CARSTENS	KENNETH	PROFESSOR/DIR ARCH SERV CENT	SOCIOLOGY, ANTHROPOLOGY & SW	780801	1	10	0042894
CARTER	LOIS	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	890807	1	12	0011944
CARTNER	MICHAEL	CENTER DIR/MANAGEMENT CONSUL	W KY SMALL BUSINESS DEV CENT	851101	1	12	0032520
CARTWRIGHT	JOSEPH	DEAN & PROFESSOR	HUMANISTIC STUDIES	700901	1	12	0069000
CATES	DONNA	ADMINISTRATIVE SECRETARY II	COLLEGE OF EDUCATION	820816	1	12	0016898
CAVITT	BERNARD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	930301	1	12	0011171
CELLA	CHARLES	CHAIR & PROFESSOR	ENGLISH	680901	1	12	0055131
CELLA	DORIS	DIRECTOR/LECTURER	LEARNING CENTER	780701	1	10	0026592
CHALLY	LOUISE	ADMINISTRATIVE SECRETARY I	PUBLIC SAFETY	891211	1	12	0014568
CHAMBERLAIN	DARNLEY	ASSOCIATE PROFESSOR	ACCOUNTING	771215	1	10	0059436
CHANEY	JOSEPH	ASSISTANT PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	870801	1	10	0033132
CHEESEBORO	ANTHONY	ASSISTANT PROFESSOR	HISTORY	920801	1	10	0030500
CHENG	TSZ (LOUIS	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	890701	1	10	0055611
CHOATE	ALVIN	INTERNAL AUDITOR	PRESIDENT'S OFFICE	830307	1	12	0034529

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CLAIBORNE	DANIEL	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	850801	1	10	0032953
CLARK	ARMIN	PROFESSOR	GEOSCIENCES	610801	1	10	0039890
CLARK	CINDY	CLERK ORDER	LIBRARY	920217	1	12	0010945
CLARK	DEIDRE	ASSISTANT NEWS DIRECTOR	WKMS-FM RADIO CPB GRANT	911001	1	12	0017820
CLARK	DORIS	COORDINATOR	MINORITY STUDENT AFFAIRS	880122	1	12	0022000
CLARK	LAURA	TECHNICIAN AGR LABORATORY	BVC VIROLOGY	790801	1	12	0023758
CLARK	LINDA	ASSOCIATE PROFESSOR	NURSING	900801	1	10	0035785
CLEMENT	PATRICIA	COORDINATOR MEDIA	FACULTY RESOURCE CENTER	830801	1	11	0023764
CLEMENT	RONALD	PROFESSOR	MANAGEMENT & MARKETING	820801	1	10	0063611
CLEMSON	CINDY	SSLD COORD/TUTOR PROG COORD	LEARNING CENTER	930801	1	10	0020000
CLOUSE	SUSAN	ADMINISTRATIVE SECRETARY I	FACULTY RESOURCE CENTER	920810	1	12	0011983
CLOYS	ADRIAN	CARPENTER UTILITY A	BLDG & EQUIP MAINTENANCE	671201	1	12	0023664
CLOYS	MARGARET	DEPARTMENT SECRETARY II	HISTORY	740823	1	12	0016021
COATES	BEVERLY	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	880229	1	12	0013268
COBB	DONNA	CASHIER	FOOD SERVICE	801023	1	09	0012326
COBB	STEPHEN	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	880801	1	10	0034200
COCHRAN	CARLA	BOOKKEEPER/SECRETARY	ART	671026	1	12	0016370
COHEN	MICHAEL	PROFESSOR	ENGLISH	760801	1	10	0045805
COLE	LIZZIE	OPERATOR COPY CENTER	PRINTING SERVICES	820726	1	12	0014791
COLEMAN	CELIA	ADMINISTRATIVE SECRETARY III	COLLEGE OF EDUCATION	770817	1	12	0020000
COLLINS	BETTY	LIBRARY ASSISTANT I	LIBRARY	780508	1	12	0014959
COLLINS	ELIZABETH	WORKER SNACK BAR	FOOD SERVICE	920824	1	09	0008774
COLLINS	IRMA	PROFESSOR	MUSIC	760801	1	10	0045609
COLSON	TERRY	WORKER BEVERAGE LINE	FOOD SERVICE	870914	1	12	0012405
CONDON	MARILYN	PROFESSOR	SPECIAL EDUCATION	770801	1	10	0040082
CONKLIN	RAYMOND	INTERIM CHAIR/PROFESSOR	MUSIC	730801	1	10	0048520
CONLEY	BARBARA	RECORDS CLERK	PUBLIC SAFETY/PARKING	920817	1	12	0010945

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CONLEY	HARRY	PROFESSOR	CHEMISTRY	680815	1	10	0042800
CONOVER	MARY	ASSOCIATE PROFESSOR	HOME ECONOMICS	780801	1	10	0037890
COOK	PHAYREE	COORDINATOR GRADUATE	ADMISSIONS & RECORDS	670105	1	12	0027359
COOKSEY	TIMOTHY	PLUMBER A	BLDG & EQUIP MAINTENANCE	840716	1	12	0018827
COOPER	BENNIE	LECTURER	OCCUPATIONAL SAFETY & HEALTH	790801	1	12	0037434
COOPER	GENEVA	ASSISTANT PROFESSOR	NURSING	710801	1	10	0031498
COOPER	JOAN	CLERK ADMINISTRATIVE II	FACILITIES MGT ADM	810629	1	12	0018253
COOPER	JOHN	OPERATOR A	BLDG & EQUIP MAINTENANCE	730108	1	12	0025598
COOPER	LLOYD	OPERATOR A	BLDG & EQUIP MAINTENANCE	801110	1	12	0022680
CORNELIUS	FRED	ASSOCIATE PROFESSOR	ENGLISH	760801	1	10	0037000
CORNELL	WILLIAM	MICROBIO IV & ASST PROFESSOR	BVC SEROLOGY	680216	1	12	0042749
COURTER	JOAN	DEPARTMENT SECRETARY I	SPEECH COMMUNICATION THEATRE	861006	1	09	0010000
CRAFT	JUDITH	LABORATORY ASSISTANT SENIOR	BVC SEROLOGY	770510	1	12	0017661
CRAFTON	ARVIN	ASSOC PROF/COORD STUJ TEACH	TEACHER EDUCATION SERVICES	660901	2	10	0018820
CRASS	JONATHAN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	840428	1	12	0013484
CRASS, JR	HOWARD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	890523	1	12	0012690
CRAWFORD	SUSAN	CURATOR COLLECTIONS'	BOY SCOUT MUSEUM	920203	1	12	0026000
CRICK	JEWEL	OPERATOR HEAVY EQUIPMENT	GROUNDS MAINTENANCE	830730	1	12	0016277
CRICK	MARTHA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	900723	1	12	0012281
CRITTENDON	BETTY	SUPERVISOR	FOOD SERVICE	840818	1	09	0013742
CRITTENDON	MUREL	PLUMBER MASTER	BLDG & EQUIP MAINTENANCE	691013	1	12	0025549
CRUM	MARY	DEPARTMENT SECRETARY II	POLITICAL SCIENCE/LEGAL STUJ	860113	1	12	0015064
CRUNK	JUDY	ADMINISTRATIVE SECRETARY I	BVC ADMIN SERV	800303	1	12	0015605
CULLIVER	CONCETTA	ASSISTANT PROFESSOR/DIR C J	POLITICAL SCIENCE/LEGAL STUJ	870801	1	10	0041109
CULP	MICHAEL	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	900806	1	12	0012239
CULPEPPER	JETTA	ASSOC PROF/HEAD MEDIA CUR RE	LIBRARY	690201	1	12	0035912
CULVER	JEFFREY	WORKER STOCKROOM	FOOD SERVICE	820816	1	09	0011708

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CULVER	LISA	CLERK TYPIST II	CENTER OF EXCELLENCE	930503	1	12	0011298
CULVER	RITA	ADMINISTRATIVE SECRETARY I	HUMAN RESOURCES	770822	2	12	0008282
CUNNINGHAM	ANNA	OPERATOR COMPOSER	OFFICE OF PUBLICATIONS	681001	1	12	0017081
CUNNINGHAM	TINA	CUSTODIAN	RESIDENCE HALLS	910422	1	12	0012160
DA COSTA	NELSON	VISITING ASSIST PROFESSOR	SPEECH COMMUNICATION THEATRE	930801	1	10	0029000
DAMERON	ROBERT	COACH ASSISTANT	FOOTBALL	930111	1	12	0032000
DANDENEAU	TAMALA	DEPARTMENT SECRETARY I	ELEMENTARY & SECONDARY ED	870316	1	12	0012982
DANIEL	MARTHA	ADMINISTRATIVE SECRETARY I	MARKETING & PUBLIC RELATIONS	870326	2	12	0006913
DANIEL	ROBERT	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	640901	2	10	0019604
DARNALL	JOHN	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	861013	1	12	0016955
DARNALL	LARRY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	840818	1	12	0013752
DARNELL	ANGELA	CLERK SCHOLARSHIP	FIN MGT & PLAN	890417	1	12	0012645
DARNELL	BARBARA	CLERK TYPIST I/INTERIM CURAT	COLLEGE OF SCIENCE	861117	1	12	0016270
DARNELL	CLAUDENE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	880801	1	12	0012960
DARNELL	LULA	ASSISTANT BURSAR	FIN MGT & PLAN	860609	1	12	0026992
DAUGHADAY	CHARLES	PROFESSOR	ENGLISH	680701	1	10	0041173
DAUGHADAY	LILLIAN	ASSISTANT PROFESSOR	SOCIOLOGY, ANTHROPOLOGY & SW	810801	1	10	0031500
DAVIS	JAMES	PROFESSOR	AGRICULTURE	840801	1	12	0054800
DAVIS	RONALD	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	881109	1	12	0018619
DAWSON	GERTRUDE	ADMINISTRATIVE SECRETARY III	FINE ARTS & COMMUNICATION	780110	1	12	0021459
DE NEZZO	CHRISTINE	CLERK TYPIST II	TEACHER ED/TEACHER INTERN	920316	1	12	0011651
DEBOER	JAMES	ASSOC DIR & ASSIST PROFESSOR	INFORMATION SYSTEMS	841201	1	12	0054932
DELANEY	SARAH	BOOKKEEPER II/STUDENT LOANS	FIN MGT & PLAN	850729	1	12	0016220
DENTON	THOMAS	DIRECTOR	FIN MGT & PLAN	890821	1	12	0056219
DERINGTON	WILLIAM	BUILDING SVCS GROUP LEADER	RESIDENCE HALLS	860915	1	12	0013512
DERTING	TERRY	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	930101	1	10	0031750
DEVOSS	DAVID	PATROL SERGEANT	PUBLIC SAFETY	790210	1	12	0023485

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DIAL	LORI	SUPERVISOR REG/RECORDS	ADMISSIONS & RECORDS	880225	1	12	0020330
DILLON	ALICE	ADMINISTRATIVE SECRETARY I	SACS SELF-STUDY	900417	2	12	0006236
DILLON	JOHN	ASSISTANT PROFESSOR	JOURNALISM RADIO/TV	840801	1	10	0031241
DILLON	MICHAEL	FOREMAN RECEIVING	PURCHASING	870611	1	12	0015504
DINH	CONG	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	751020	1	11	0014529
DINH	GERALD	ADMINISTRATIVE SECRETARY I	PADUCAH CENTER	900801	1	12	0012332
DIXON	SUSAN	ASSISTANT PROFESSOR	ART	930801	1	10	0028000
DOBKINS	DARLA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	930301	1	12	0011171
DOOSON	JANELLE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880801	1	10	0030619
DOSS	ROBIN	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	930222	1	12	0014176
DOUGHERTY	RICHARD	CHAIR/PROFESSOR	ART	920701	1	12	0055500
DOWNEY	JERRY	SERVICEMAN A	BLDG & EQUIP MAINTENANCE	820825	1	12	0020525
DOWNING	DONNA	WORKER DISHROOM LWOP	FOOD SERVICE	891107	1	09	0008849
DOWNS	CATHY	CASHIER/FINISH BAKER	FOOD SERVICE	811003	1	12	0011346
DOYLE	CAROL	COORDINATOR	KY INSTITUTE EUROPEAN STUDIE	821108	1	12	0018500
DRESSLER	JOHN	ASSOCIATE PROFESSOR	MUSIC	890801	1	10	0035878
DREW	RUTH	CLERK RECORDS RENTENTION	ADMISSIONS & RECORDS	920309	1	12	0011297
DRISKILL	CHARLES	ASSOCIATE PROFESSOR	AGRICULTURE	840801	1	10	0038712
DRIVER	BETTY	LECTURER	ECONOMICS & FINANCE	830801	1	10	0031059
DUDLEY	JACKLYN	MANAGER-ACCOUNTING	FIN MGT & PLAN	851014	1	12	0040285
DUFORD	SALLY	ASSOCIATE PROFESSOR	HOME ECONOMICS	770801	1	10	0037231
DUMAS	TAMIKIA	ASSIST TRAINING CONSORTIUM	SOCIAL SER TRAIN RESOURCE CT	910909	1	12	0026250
DUNCAN	CHARLES	SUPERVISOR OPERATIONS	CURRIS CENTER OPERATIONS	820802	1	12	0025000
DUNCAN	DON	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	670901	1	10	0038800
DUNCAN	PAMELA	ADMINISTRATIVE SECRETARY II	BUSINESS & PUBLIC AFFAIRS	780417	1	12	0018400
DUNÇAN	RENAE	ASSISTANT PROFESSOR	PSYCHOLOGY	930801	1	10	0031000
DUNCAN	STEVEN	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	790215	1	11	0014529

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
DUNMAN	SUSAN	ASSIST PROF/HEAD TECH SERVIC	LIBRARY	830815	1	12	0029191
DUNN	BOBBY	BUILDING SVCS GROUP LEADER	CURRIS CENTER OPERATIONS	801216	1	12	0015579
DUNN	ROBERT	PHARAMACOLOGIST CONSULTANT	HEALTH SERVICES	800101	2	12	0000641
DUNN	SHIRLEY	DEPARTMENT SECRETARY II	TEACHER EDUCATION SERVICES	781017	1	12	0015710
DUOBINIS-GRAY	LEON	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	880801	1	10	0037057
DYER	GARY	COOK	FOOD SERVICE	851030	1	09	0010336
EARLY	ROBERT	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	890103	1	12	0012847
EARNEST	JAMES	PROFESSOR/DIRECTOR CAAA	ENGLISH	760801	1	10	0042400
EDGAR	SCOTT	COACH HEAD	MEN'S BASKETBALL	910801	1	12	0060000
EDMONDS	WILMA	SECRETARY	WRATHER W KY MUSEUM	911202	1	12	0011298
EDWARDS	GELA	ADMINISTRATIVE SECRETARY III	INDUSTRY & TECHNOLOGY	680816	1	12	0019795
EDWARDS	GLEN	BUTCHER	FOOD SERVICE	840625	1	12	0015388
EDWARDS	LINDA	CASHIER	UNIVERSITY STORE	900226	1	12	0012252
EDWARDS	SAUNDRA	SECRETARY/CONCESSIONS COORD	ATHLETIC DIRECTOR	740201	1	12	0019169
ELAM	JO	WORKER SALAD	FOOD SERVICE	861019	1	12	0010217
ELDER	HARVEY	PROFESSOR	MATHEMATICS	570201	1	10	0047850
ELDER	SCOTT	OPERATOR PRINTING PRESS	PRINTING SERVICES	850805	1	12	0015048
ELDREDGE	DAVID	PROFESSOR	COMP SCI & INFO SYSTEMS	760801	1	10	0065538
ELKINS	LOIS	BAKER LWOP	FOOD SERVICE	891106	1	12	0010873
ELKINS	MARION	DEPARTMENT SECRETARY II	ECONOMICS & FINANCE	740812	1	12	0017389
ELKINS	RITA	DEPARTMENT SECRETARY I	LEARNING CENTER	890814	1	12	0012277
ELKINS	TAMMY	COOK	FOOD SERVICE	860113	1	09	0010494
ELKINS	TERRY	CASHIER	FOOD SERVICE	900816	1	09	0010365
ELLIOTT	KELLY	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	871019	1	12	0012872
ELLIOTT	STEPHEN	VISITING LECTURER	ACCOUNTING	920706	1	10	0025000
ELLIS	CHARLETTER	EXECUTIVE ASSISTANT	MID AMERICA REMOTE CENTER	770701	1	12	0020575
ELVIN	JEAN	VISITING GUEST ARTIST	SPEECH COMMUNICATION THEATRE	910801	1	10	0025250

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ELWELL	FRANK	CHAIR & PROFESSOR	SOCIOLOGY, ANTHROPOLOGY & SW	790801	1	12	0049000
EMERSON	ALICE	OPERATOR PRINTING PRESS	PRINTING SERVICES	761011	1	12	0018479
ENGEN	LISA	DIRECTOR ASSISTANT/CURATOR	WICKLIFFE MOUNDS	910327	1	12	0019500
ERBECK	DOUGLAS	VET PATH/ASSISTANT PROFESSOR	BVC PATHOLOGY	900501	1	12	0052106
ERICKSON	SCOTT	ASSISTANT PROFESSOR	MUSIC	850801	1	10	0030000
ESTEP	CARRIE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	860902	1	12	0013509
ETHERIDGE	JANE	COUNSELOR & LECTURER	COUNSELING & TESTING CENTER	910801	1	10	0024500
ETHERTON	ROBERT	CHAIR & PROFESSOR	PHYSICS & ASTRONOMY	670901	1	12	0061250
EVERSMAYER	HAROLD	PROFESSOR	BIOLOGICAL SCIENCES	640901	1	10	0049578
FAIRBANKS	KENNETH	PROFESSOR	MATHEMATICS	790801	1	10	0044300
FALLON	MOIRA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	910801	1	10	0031500
FANNIN	HARRY	ASSISTANT PROFESSOR	CHEMISTRY	880801	1	10	0032400
FARLEY	KEITH	WORKER POTS & PANS	FOOD SERVICE	910123	1	09	0009430
FARLEY	LINDA	ACCOUNTANT GRANTS & CONTRACT	FIN MGT & PLAN	690811	1	12	0028246
FARLEY	SUSAN	COORD READING/LECTURER	LEARNING CENTER	890801	1	10	0019582
FAUGHN	JOHN	INSTRUCTOR	POLITICAL SCIENCE/LEGAL STUD	830801	1	10	0036364
FELTS	RHONDA	OPERATOR CLERK/CENTREX	TELECOMMUNICATIONS SUPPORT	801020	2	12	0009454
FERGUSON	JOHN	PROFESSOR	FOREIGN LANGUAGES	650901	1	10	0047457
FERGUSON	LURAE	EDITOR/OFFICE MANAGER	OFFICE OF PUBLICATIONS	860519	1	12	0018661
FERGUSON	RICHARD	CARPENTER UTILITY A	BLDG & EQUIP MAINTENANCE	801101	1	12	0021968
FIELDS	ANNAZETTE	ASSISTANT DIRECTOR	COOPERATIVE ED & PLACEMENT	920824	1	12	0021000
FIELDS	EDWARD	COACH HEAD	WOMEN'S BASKETBALL	910801	1	12	0039492
FIELDS	SHARON	INSTRUCTOR	SOCIOLOGY, ANTHROPOLOGY & SW	860801	1	10	0025068
FINLEY	JOHN	BUYER	PURCHASING	780202	1	12	0023145
FINNEY	OTIS	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	651101	1	12	0025012
FITZGIBBON	JOHN	DIRECTOR	ADMINISTRATIVE SERVICES	870914	1	12	0055942
FLEMING	DONALD	CLERK MAIL CARRIER	POSTAL SERVICES	900730	1	12	0011944

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
FLEMING	KATHLEEN	ADMINISTRATIVE SECRETARY II	COOPERATIVE ED & PLACEMENT	771010	1	12	0016716
FOLSOM	BURTON	PROFESSOR	HISTORY	760801	1	10	0039008
FOREMAN	TERRY	CHAIR & ASSOCIATE PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	750801	1	10	0042162
FORRESTER	KENT	PROFESSOR	ENGLISH	710801	1	10	0039019
FORTNER	SHERRY	DEPARTMENT SECRETARY II	MILITARY SCIENCE	880822	1	12	0013628
FOX	HELEN	CLERK BILLING-STUDENT LOANS	FIN MGT & PLAN	811103	1	12	0016100
FOY	CLEVELAND	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	690919	1	12	0014753
FRANCE	NANCEY	ASSISTANT PROFESSOR	NURSING	821101	1	10	0035495
FREDERICK	LINDA	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910801	1	10	0042000
FREED	RODNEY	OPERATIONS MGR-TV/LECTURER	JOURNALISM RADIO/TV	910701	1	12	0020000
FREELAND	PATRICIA	ADMINISTRATIVE SECRETARY I	EDUCATIONAL TALENT SEARCH	930405	1	12	0011983
FREEMAN	PATTI	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	930801	1	10	0028500
FRIEBEL	ELDORA	CLERK PAYROLL SENIOR	FIN MGT & PLAN	800218	1	12	0018486
FRIEBEL	KATHERINE	OPERATOR DATA ENTRY	FACILITIES MGT ADM	910923	1	12	0012055
FRIEND	MARK	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	870801	1	12	0043043
FRYE	CONNIE	BUILDING SERVICES TECHNICIAN	BVC ADMINISTRATIVE SER	920801	1	12	0010789
FRYE	KARLA	ASSISTANT PROFESSOR	ENGLISH	930801	1	10	0030000
FUGATE	KIMBERLY	COORDINATOR AREA	RESIDENCE HALLS	930712	1	12	0017500
FUHRMANN	JOSEPH	PROFESSOR	HISTORY	780801	1	10	0039420
FULLER	MARIAN	PROFESSOR	BIOLOGICAL SCIENCES	670901	1	10	0043389
FURCHES	JEANETTE	ASSISTANT PROFESSOR	NURSING	740801	1	10	0033708
FUTRELL	JANET	BOOKKEEPER/SECRETARY	ATHLETIC DIRECTOR	870528	1	12	0013828
FUTRELL	WILLIAM	MOVER	BUILDING SERVICES	900604	1	12	0012194
GAINES	JANE	HOUSEKEEPER	BUILDING SERVICES	910114	1	12	0012779
GALLOWAY	BOBBY	OPERATOR B	BLDG & EQUIP MAINTENANCE	850611	1	12	0019063
GANTT	VERNON	PROFESSOR	SPEECH COMMUNICATION THEATRE	730801	1	10	0047692
GARDNER	LINDA	ASSISTANT PROFESSOR	HOME ECONOMICS	860101	1	10	0028423

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GARDNER	SHAWN	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	870908	1	12	0016113
GARFIELD	GENE	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	700901	1	12	0050170
GARFIELD	ROBERTA	DIRECTOR HEALTH SERVICES	HEALTH SERVICES	770906	1	12	0042500
GARLAND	CARMEN	ASSOC DIR/COOR UNIV SCHOLAR	SCHOOL RELATIONS	801110	1	12	0032500
GARLAND	DAVID	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	910211	1	12	0014761
GARLAND	GREG	MECHANIC HEAD	MSU FOUNDATION GOLF	870807	1	12	0018897
GARLAND	JENNA	CLERK APPLICATION	STUDENT FINANCIAL AID	790702	1	12	0015142
GARLAND	JUANITA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	840109	1	12	0014193
GARTH	KATY	LECTURER	NURSING	930801	1	10	0027000
GIBSON	DAVID	GROUNDKEEPER	GROUNDS MAINTENANCE	871019	1	12	0012878
GIBSON	KENNETH	MOVER LEAD	BUILDING SERVICES	870316	1	12	0015422
GIBSON	SHERRI	ADMINISTRATIVE SECRET/LWOP	HUMANISTIC STUDIES	880701	1	12	0012568
GIBSON	TRACI	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	861027	1	12	0013288
GIFFORD	MARILYN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880801	1	10	0031983
GILBERT	NORMA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	920824	1	12	0011171
GILLS	BETTY	WORKER SNACK BAR	FOOD SERVICE	891106	1	09	0009852
GLOVER	JOHN	OPERATOR B	BLDG & EQUIP MAINTENANCE	860203	1	12	0018089
GOAD	JOHN	CHEMIST SENIOR	BVC PATHOLOGY	710216	1	12	0031589
GOODMAN	JOHN	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	800225	1	11	0014416
GOODWIN	THOMAS	COOK	FOOD SERVICE	921009	1	12	0009167
GORDON	JOYCE	DIRECTOR	HUMAN RESOURCES	700601	1	12	0040502
GORMLEY	MARY	CLERK TYPIST I	OFFICE OF UNIVERSITY SCHOLAR	921114	1	12	0010945
GOSSETT	JEFFREY	OPERATOR COMPUTER	INFORMATION SYSTEMS	930301	1	12	0014842
GOTTSCHALK	JOHN	INSTRUMENT TECHNICIAN	MUSIC	910915	1	12	0018000
GRAHAM	JIMMY	AGENT RECEIVING & INVENTORY	UNIVERSITY STORE	700701	1	12	0019562
GRAHAM	SHARON	SPECIALIST PRE-AUDIT	PURCHASING	670703	1	12	0019832
GRAY	ELIZABETH	ADMINISTRATIVE SECRETARY I	DEVELOPMENT & ALUMNI AFFAIRS	890130	1	12	0012611

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GRAY	THOMAS	CHAIR & PROFESSOR	GRAPHIC ARTS TECHNOLOGY	750801	1	12	0060200
GRAY	VANESSA	COACH ASSISTANT	WOMEN'S BASKETBALL	890801	1	12	0019827
GREEN	ELVIS	ASST DIR FOR PROPERTY SERVIC	PURCHASING	851001	1	12	0022950
GREEN	JOSEPH	ASSOCIATE DIRECTOR	PUBLIC SAFETY	660315	1	12	0031404
GREER	LALITA	BUILDING SERVICES TECHNICAL	RESIDENCE HALLS	870119	1	12	0013259
GREER	MARLIN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	790801	1	10	0042289
GREER	SHARON	MICROBIOLOGIST I	BVC MICROBIOLOGY	760816	1	12	0028810
GRIFFIN	JOHN	ASSIST PROF/COLL DEV LIB	LIBRARY	770701	1	12	0033263
GRIMES	J.	CHAIR & PROFESSOR/DIR KIIS	FOREIGN LANGUAGES	720801	1	12	0053800
GRZECH	KATHLEEN	LECTURER	FOREIGN LANGUAGES	930801	1	10	0024000
GUDE	FRANK	BLDG SERVICES GROUP LEADER	BUILDING SERVICES	801006	1	12	0015312
GUIN	LARRY	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	780801	1	10	0055316
GUPTA	RAMESH	VET TOXICOLOGIST/ASSOC PROF	BVC TOXICOLOGY	870323	1	12	0048971
GUPTON	ANN	PROGRAMMER ANALYST	INFORMATION SYSTEMS	820503	1	12	0025848
GUTHRIE	KAREN	COORDINATOR COMM EDUCATION	COMMUNITY EDUCATION	881024	1	12	0020140
GUYTON	JOHN	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	870801	1	10	0036472
GUYTON	PEGGY	ADMINISTRATIVE SECRETARY II	OFFICE OF EQUAL OPPORTUNITY	880801	1	12	0014742
HADAWAY	RUTH	CASHIER I	FIN MGT & PLAN	890706	1	12	0012493
HAINSWORTH	JEROME	PROFESSOR	ELEMENTARY & SECONDARY ED	670901	1	10	0044682
HALE	BONITA	ADMINISTRATIVE SECRETARY III	CENTER FOR CONTINUING ED	800721	1	12	0018000
HALE	DAN	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	810105	1	12	0013571
HALE	JUDY	CASHIER	FOOD SERVICE	800827	1	12	0015046
HALE	ROGER	TRUCK DRIVER GROUNDS	GROUNDS MAINTENANCE	870701	1	12	0013220
HALEY	JANNA	DEPARTMENT SECRETARY I	JOURNALISM RADIO/TV	861006	1	10	0010816
HALEY	JOHN	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	920908	1	12	0011171
HALEY	LORETTA	ADMINISTRATIVE SECRETARY I	ENV SAFETY & HEALTH	881114	1	12	0015013
HALEY	SHELIA	CLERK TYPIST I	SPORTS INFORMATION	880926	1	12	0012004

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HALL	JANE	INSTRUCTOR	ACCOUNTING	750801	1	10	0031620
HAMMACK, JR.	JAMES	CHAIR & PROFESSOR	HISTORY	680901	1	12	0057100
HAMMONS	JO-ANN	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	890101	1	10	0031689
HAMRA	ARMEL	ASSISTANT DIR FOR PURCHASING	PURCHASING	680901	1	12	0027732
HANEY	ROGER	PROFESSOR	JOURNALISM RADIO/TV	770801	1	10	0043644
HARDY	KAREN	BOOKKEEPER I/SECRETARY	STUDENT AFFAIRS	900410	1	12	0013077
HARGROVE	MARY	EXECUTIVE SECRETARY	PROV/VP ACAD/STUDENT AFFAIRS	880516	1	12	0015292
HARGROVE	RUBY	CLERK LIBRARY	LIBRARY	890925	1	12	0012071
HARMON	COY	DEAN & PROFESSOR	LIBRARY	840701	1	12	0068061
HARPER	WAYNE	ASSOC DIR BLDG SVCE & GRNDS	GROUNDS MAINTENANCE	840901	1	12	0038729
HARRELL	KENNETH	PROFESSOR	HISTORY	610901	2	10	0029535
HARRIS	DONALD	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	930419	1	12	0011171
HARRIS	DONNA	COORDINATOR DEGREE AUDIT	ADMISSIONS & RECORDS	920701	2	12	0022950
HARRIS	GEARLD	GROUNDSKEEPER	GROUNDS MAINTENANCE	860618	1	12	0013494
HARRIS	GLENNA	WORKER SNACK BAR	FOOD SERVICE	840818	1	09	0010285
HARRISON	DANNIE	ASST DEAN/MBA DIR/ASSOC PROF	BUSINESS & PUBLIC AFFAIRS	690901	1	12	0063398
HART	BRENDA	ADMINISTRATIVE SECRETARY III	DEV. & ALUMNI AFFAIRS	870114	1	12	0017113
HARVEY	YOLANDA	CLERK LIBRARY	LIBRARY	850102	1	12	0013239
HASSAN	SEID	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	920801	1	10	0041000
HATCHER	MELVA	DEPARTMENT SECRETARY II	ACCOUNTING	901210	1	12	0014965
HATTON	ROY	PROFESSOR	HISTORY	660901	1	10	0039448
HAVERSTOCK	LINDA	LECTURER	HEALTH/PE/RECREATION	900801	1	10	0026913
HAWORTH	JAMES	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	861013	1	12	0013227
HAY-DRISKILL	JAMI	TECH ANIMAL HEALTH/LECTURER	ANIMAL HEALTH TECHNOLOGY	860801	1	12	0022541
HAYES	CHRISTOPHE	ACTING DIRECTOR RACER BAND	MUSIC	920701	1	10	0025000
HAYNES	JOSEPH	SPECIALIST RADIO/TV	PHOTO/RADIO-TV	910701	1	12	0020000
HAYNES	SHELIA	ADMINISTRATIVE SECRETARY I	ADMISSIONS & RECORDS	930701	1	12	0011983

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HEAD	ROBERT	PROFESSOR	ART	650901	1	10	0047783
HEATHCOTT	ELDON	CHAIR & PROFESSOR	AGRICULTURE	680701	1	12	0058288
HEDGES	JOE	MANAGER NEWS BUREAU	MARKETING & PUBLIC RELATIONS	900806	1	12	0027432
HEIM	KEITH	PROFESSOR/HEAD SPEC COLLECT	LIBRARY	740901	1	12	0046237
HELTON	JAMIE	DEPARTMENT SECRETARY II	SPEECH COMMUNICATION THEATRE	820315	1	12	0016079
HELTON, JR.	ROY	ASSISTANT PROFESSOR	ENGLISH	670901	1	10	0033000
HENDERSON	REBECCA	CLERK ORDER/ACCT PAYABLE	FOOD SERVICE	820823	1	12	0015362
HENDON	ELIZABETH	LECTURER	BUS ADMIN, OFF SYS, & BUS ED	880801	1	10	0022743
HENLEY	MELVIN	ASSOCIATE PROFESSOR	CHEMISTRY	640901	1	10	0047043
HENRY	WANDA	CASHIER	FOOD SERVICE	760801	1	09	0012372
HENSON	LOUIE	REPAIRMAN WINDOW	BLDG & EQUIP MAINTENANCE	770523	1	12	0019502
HERNDON	JERRY	PROFESSOR	ENGLISH	690901	1	10	0047159
HERNDON	JOHNNY	ASST DIR FOR TRANSPORTATION	TRANSPORTATION SERVICES	730528	1	12	0030253
HERNDON	KENNETH	WELDER/GENERAL MACHINE MECH	BLDG & EQUIP MAINTENANCE	880601	1	12	0018780
HERNDON	ORVILLE	EQUIPMENT TECHNICIAN	JOURNALISM RADIO/TV	910701	1	12	0020000
HEWITT	RAYMOND	COACH MEN'S GOLF	MEN'S GOLF	590601	2	12	0020038
HICKS	SHERRILL	BLDG SERVICES GROUP LEADER	BUILDING SERVICES	810822	1	12	0016269
HIGGINS	JO	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	860827	1	12	0012632
HIGGINS	KATHRYN	TECHNICIAN AGR LABORATORY	BVC SEROLOGY	761123	1	12	0018465
HIGGINSON	BONNIE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	790801	1	10	0034724
HILL	ROBERT	PLUMBER B	BLDG & EQUIP MAINTENANCE	871005	1	12	0015496
HOBBS	MARCIA	CHAIR & ASSOCIATE PROFESSOR	NURSING	920701	1	12	0057000
HODGE	JESSE	TECHNICIAN EQUIPMENT	INDUSTRY & TECHNOLOGY	880501	1	12	0026751
HOFFMAN	KAREN	ADMINISTRATIVE SECRETARY I	MSU FOUNDATION	900701	1	12	0012822
HOKE	PAMELA	CLERK FISCAL-STUDENT LOANS	FIN MGT & PLAN	870218	1	12	0013770
HOLCOMB	THOMAS	PROFESSOR	ED LEADERSHIP & COUNSELING	710801	1	10	0042232
HOLLEY	JERRY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	890501	1	12	0012630

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HOLLOWAY	BILLY	PATROL SERGEANT	PUBLIC SAFETY	770618	1	12	0023496
HOMRA	CHARLES	PROFESSOR	PSYCHOLOGY	610901	2	10	0020000
HOOKS	JANICE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	650614	1	10	0038258
HOOKS	KELSIE	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	891101	1	12	0012223
HOPKINS	GRACIE	CASHIER	UNIVERSITY STORE	830523	1	12	0014039
HOPKINS	NEWELL	GROUNDSKEEPER	GROUNDS MAINTENANCE	901022	1	12	0012573
HOPSON	CYNTHIA	LECTURER	JOURNALISM RADIO/TV	910801	1	10	0025000
HORNER	LINDA	CURATOR OF INTERPRETATION	BOY SCOUT MUSEUM	861101	1	12	0028600
HORWOOD	STEPHEN	ASSOCIATE PROFESSOR	GRAPHIC ARTS TECHNOLOGY	760801	1	10	0041444
HOSFORD	PATRICIA	ADMINISTRATIVE SECRETARY II	HEALTH SERVICES	780213	1	12	0018005
HOSFORD	VICKI	COOK	FOOD SERVICE	820816	1	12	0012935
HOUNSHELL	BONNIE	LIBRARY ASSISTANT I	LIBRARY	870701	1	12	0013890
HOUSTON	LESLIE	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	900709	1	12	0012271
HOWES	LINDA	WORKER DISHROOM	FOOD SERVICE	891016	1	09	0009435
HUDSON	PATRICIA	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	880718	1	12	0012453
HUETTEMAN	JULIE	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	910801	1	10	0030200
HUFFMAN	JUDI	BOOKKEEPER/SECRETARY	MOTOR POOL	911118	1	12	0011983
HUGHES	VICKI	LECTURER	MATHEMATICS	810801	1	10	0022000
HUIE	CHARLES	MOVER	BUILDING SERVICES	710907	1	12	0015031
HULICK	PAULA	DIRECTOR	RESIDENCE HALLS	760809	1	12	0040500
HULICK, III	CHARLES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	760701	1	10	0036693
HUMPHREY	LUELLA	WORKER SERVING LINE	FOOD SERVICE	891107	1	09	0010307
HUMPHREYS	WILLIAM	PROFESSOR	ED LEADERSHIP & COUNSELING	620901	1	10	0049556
HUNT	GARY	DEAN & PROFESSOR	FINE ARTS & COMMUNICATION	880701	1	12	0072041
HUNT	MARGARET	PRODUCER CLASSICAL	WKMS-FM RADIO	840701	1	12	0021373
HUNT	MARILYN	VISITING ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	920801	1	10	0030000
HUNT	MARK	DIRECTOR	BOY SCOUT MUSEUM	900601	1	12	0061204

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HUNT	WILLIAM	PAINTER A	BLDG & EQUIP MAINTENANCE	910429	1	12	0012779
HUNTER	GERALD	BUDGET ANALYST	UNIVERSITY BUDGET OFFICE	910513	1	12	0021000
HURT	MARY	WORKER SERVING LINE	FOOD SERVICE	750201	1	12	0014234
HUSSUNG	KARL	PROFESSOR/FAC REP ATHLETICS	CHEMISTRY	570901	2	10	0026960
HUTSON	DONALD	CUSTODIAL FOREMAN	BUILDING SERVICES	850528	1	12	0023500
HUTSON	HAROLD	CLERK SHIPPING/RECEIVING	LIBRARY	810928	1	12	0013391
HUTSON	LISA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	860224	1	12	0013355
HUTSON	MARK	COACH ASSISTANT	FOOTBALL	930111	1	12	0024000
HUTSON	SUE	CLERK CERTIFICATION & TRANSC	ADMISSIONS & RECORDS	891009	1	12	0014166
JACKSON	CHERYL	VISITING LECTURER	NURSING	890801	1	10	0027242
JACKSON	DARRYE	VISITING LECTURER	NURSING	910114	1	10	0026500
JACKSON	DIANE	LECTURER	MATHEMATICS	820801	1	10	0022000
JACKSON	KRISTINA	CLERK UNGRADUATE ADMISSIONS	ADMISSIONS & RECORDS	840702	1	12	0015924
JACKSON	ROBERT	BUILDING SVCS GROUP LEADER	RESIDENCE HALLS	860915	1	12	0013469
JACKSON	RUTH	ADVISOR INTERNATIONAL STUD	INTERNATIONAL PROGRAMS	780726	1	12	0023727
JACQUOT	RUTH	ASSISTANT PROFESSOR/DIR ENVI	ELEMENTARY & SECONDARY ED	890801	1	10	0034210
JEANQUART-BARON	SANDRA	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	910801	1	10	0044000
JEDAN	DIETER	PROFESSOR/LWOP	FOREIGN LANGUAGES	850801	1	10	0043531
JEFFREY	JAMES	AGENT CENTRAL RECEIVING	PURCHASING	760607	1	12	0018148
JEFFREY	LISA	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	860825	1	12	0012787
JENKINS	JOAN	MEDICAL TRANSCRIBER	BVC ADMIN SERV	900201	1	12	0013412
JENNINGS	LANA	DEV MATH COORD/LECTURER	LEARNING CENTER	930801	1	10	0020000
JOHNSON	DENNIS	ASSISTANT PROFESSOR/DIR BAND	MUSIC	850801	1	10	0037903
JOHNSON	KARON	CLERK STUDENT EMPLOYMENT	STUDENT FINANCIAL AID	900423	1	12	0013052
JOHNSON	MARCIA	DIRECTOR/INTERIM	CENTER FOR INTERNATIONAL PRO	920801	1	12	0026500
JOHNSON	MICHAEL	ASSOCIATE PROFESSOR	ART	730801	1	10	0033432
JOHNSON	MICKY	DIRECTOR DISTRICT SBDCENTERS	W KY SMALL BUSINESS DEV CENT	830103	1	12	0039528

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
JOHNSON	NIKITA	COACH ASSISTANT	MEN'S BASKETBALL	930614	1	12	0033000
JOHNSON	RICHARD	INSTRUCTOR	JOURNALISM RADIO/TV	750116	1	12	0032650
JOHNSON	WILLIS	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0043951
JOHNSTON	KARLA	TECHNICIAN RESEARCH	CENTER OF EXCELLENCE	870115	1	12	0022470
JOHNSTON	PAT	SUPERVISOR	FOOD SERVICE	810831	1	12	0018299
JOHNSTON	TIMOTHY	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	860801	1	10	0038018
JOINER	LISA	ADMINISTRATIVE SECRETARY III	BVC ADMIN SERV	800728	1	12	0020304
JONES	BARTON	SERVICEMAN A	BLDG & EQUIP MAINTENANCE	800527	1	12	0024000
JONES	BRIAN	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	930726	1	12	0011171
JONES	CLIFTON	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	910801	1	10	0043000
JONES	GARY	PROFESSOR	MATHEMATICS	690901	1	10	0049650
JONES	HELEN	CLERK ADMINISTRATIVE I	OFFICE OF PUBLICATIONS	710609	1	12	0016467
JONES	JEANETTE	RESEARCH ASSISTANT	CENTER OF EXCELLENCE	910701	1	12	0018000
JONES	NANCY	ADMINISTRATIVE SECRETARY III	LIBRARY	900723	1	12	0014547
JONES	PATTI	ASSISTANT DIR/SPECIAL EVENTS	DEVELOPMENT & ALUMNI AFFAIRS	890905	1	12	0022171
JONES	STEVEN	ASSOCIATE PROFESSOR	SOCIOLOGY, ANTHROPOLOGY & SW	770801	1	10	0034250
JONES	THOMAS	FOREMAN PAINTER	BLDG & EQUIP MAINTENANCE	810502	1	12	0026811
JONES	TRESA	WORKER SALAD	FOOD SERVICE	930119	1	12	0008766
JULIAN	CAROL	ASSISTANT DIR/MAJOR GIFTS	DEVELOPMENT & ALUMNI AFFAIRS	840701	1	12	0031153
JULIAN	FRANK	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	740701	1	10	0047855
KADEL	WADE	DIRECTOR & PROFESSOR	BVC PATHOLOGY	670801	1	12	0069795
KARNES	BARBARA	COOK	FOOD SERVICE	811003	1	12	0013944
KASSING	DON	VICE PRESIDENT	UNIV RELATIONS & ADMIN SER	910601	1	12	0075000
KEASLING	CONNIE	COACH HEAD/ASST ACADEMIC COO	WOMEN'S TENNIS	921101	1	12	0030000
KEEL	GEORGIA	COOK	FOOD SERVICE	871010	1	09	0009993
KEELING	SHELDA	COOK	FOOD SERVICE	850911	1	09	0010447
KEESLAR	SUZANNE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	660901	1	10	0035933

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
KELLIE	ANDREW	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	0039201
KENDALL	LARRY	TECHNICIAN EMS	BLDG & EQUIP MAINTENANCE	851014	1	12	0021113
KENNEDY	KENNETH	TECHNICIAN ENGINEERING	ENGR & ARCH SER	850624	1	12	0024445
KERR	KATHERINE	TRANSFER ADMISSIONS SPECIAL	ADMISSIONS & RECORDS	810624	1	12	0021500
KEY	DEBBIE	CLERK DATA ENTRY	STUDENT FINANCIAL AID	880705	1	12	0013637
KIENZLE	PATRICIA	AUDIOLOGIST CLINICAL	SPECIAL EDUCATION	921201	1	12	0029000
KIMBRO	TOMMY	CARPENTER UTILITY A	BLDG & EQUIP MAINTENANCE	830502	1	12	0021745
KIND	JANICE	ASSISTANT DIRECTOR STUD EMP	STUDENT FINANCIAL AID	840502	1	12	0025014
KIND	THOMAS	PROFESSOR	GEOSCIENCES	760801	1	10	0046204
KING	CLARENCE	MEDICAL TRANSCRIBER	BVC ADMIN SERV	831128	1	12	0015586
KING	EVA	DEPARTMENT SECRETARY II	SOCIOLOGY, ANTHROPOLOGY & SW	780828	1	12	0015081
KIPPHUT	GEORGE	ASSOC PROF/PHY LIMNOLOGIST	CENTER OF EXCELLENCE	910701	1	12	0035000
KIRKPATRICK	WILLIAM	OPERATIONS & PROGRAM DIRECT	WKMS-FM RADIO FOUND	910715	1	12	0021600
KIRKS	BETTY	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	870824	1	12	0012856
KIRKS	MARY	MANAGER BUILDING	W KY EXPO CENTER	740624	1	12	0020000
KITRELL	CARRUTH	DEPARTMENT SECRETARY II	GEOSCIENCES	910114	1	12	0012554
KOBRAEI	HAMID	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	850801	1	10	0040000
KOLLS	WENDY	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	930801	1	10	0028000
KOZAK	DORIS	EXECUTIVE SECRETARY	SPONSORED PROGRAMS	830104	1	12	0017833
KRAEMER	DAVID	CHAIR & ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	860801	1	10	0051873
KRIZAN	ADOLPH	CHAIR & PROFESSOR	BUS ADMIN, OFF SYS, & BUS ED	780801	1	10	0064333
KRUGER	JOHN	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	0044798
KUHN	HAROLD	ASSISTANT PROFESSOR/DIR MPA	POLITICAL SCIENCE/LEGAL STUD	900801	1	10	0032054
KURTH	RONALD	PRESIDENT/PROFESSOR	PRESIDENT'S OFFICE	900725	1	12	0098000
LALICKER	WILLIAM	ASSOCIATE PROFESSOR	ENGLISH	860801	1	10	0034000
LAMB	LARRY	SUPER COPY/PRESS OPER/ASST W	PRINTING SERVICES	660816	1	12	0018936
LAMB	MICHELE	BLDG SERVICES GROUP LEADER	BUILDING SERVICES	880711	1	12	0013790

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LAMB	RHONDA	BOOKKEEPER	FOOD SERVICE	800924	1	12	0014685
LAMORE	ROBERT	PATROL OFFICER	PUBLIC SAFETY	810914	1	12	0020681
LANCASTER	CHARLES	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	880701	1	12	0016808
LANCASTER	FRED	CHEMIST	BVC TOXICOLOGY	880101	1	12	0024440
LANDINI	ANN	ASSISTANT PROFESSOR/NEWS ADV	JOURNALISM RADIO/TV	850801	1	10	0032598
LANE	CAROL	COORDINATOR	ADULT LEARNING CENTER	770815	2	12	0015344
LANIER	MICHAEL	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	890801	1	10	0047080
LANNING	ADAM	ASSOCIATE PROFESSOR	SOCIOLOGY, ANTHROPOLOGY & SW	710801	1	10	0036064
LAROCK	RUTH	CLERK COMPLIANCE	STUDENT FINANCIAL AID	870901	1	12	0014118
LARREMORE	LYNDA	LECTURER/REFERENCE LIBRARIAN	LIBRARY	910601	1	12	0024000
LASSITER	PAUL	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	800828	1	12	0014948
LATTO	LOWELL	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0037448
LAWRENCE	PEGGY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	881205	1	12	0012856
LAWSON	ANITA	ASSISTANT TO PRES & PROF	INST PLANNING & RESEARCH	700901	1	12	0053883
LAWSON	HUGHIE	DIRECTOR & PROFESSOR	BIS DEGREE\ADULT OUTREACH	690901	1	12	0052023
LAX	BARBARA	BOOKKEEPER II/SECRETARY	WKMS-FM RADIO	910520	1	12	0013765
LAX	BOBBY	FOREMAN GROUNDS	GROUNDS MAINTENANCE	770214	1	12	0023891
LEE	CYNTHIA	CLERK LIBRARY	LIBRARY	890213	1	12	0012318
LEE	GLENN	GROUNDSKEEPER	PHYSICAL PLANT	921001	1	12	0011672
LEE	HOSAE	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0032000
LESLIE	CAROLYN	ADMINISTRATIVE SECRETARY I	COUNSELING & TESTING CENTER	930215	2	12	0006365
LEYS	DALE	PROFESSOR	ART	770801	1	10	0038120
LITCHFORD	JEAN	WORKER POTS & PANS	FOOD SERVICE	770822	1	12	0012994
LOBERGER	GORDON	ASSOCIATE PROFESSOR	ENGLISH	640901	1	10	0037250
LOCHTE	KATE	DIRECTOR/INTERIM	WKMS-FM RADIO	880819	1	12	0030500
LOCHTE	ROBERT	ASSISTANT PROFESSOR	JOURNALISM RADIO/TV	880801	1	10	0036482
LOCKE	TAMMY	CLERK DATA ENTRY	INFORMATION SYSTEMS	890828	1	12	0012967

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LOLLAR	CHARLES	TRAINER HEAD	ATHLETIC TRAINER	921101	1	12	0028000
LONG	GARY	MECHANIC AUTO	TRANSPORTATION SERVICES	910429	1	12	0014672
LONG	JAMES	PROFESSOR	AGRICULTURE	810701	1	10	0047061
LORRAH	JEAN	PROFESSOR	ENGLISH	680901	1	10	0044848
LOVERIDGE	TERESA	DEPARTMENT SECRETARY II	MATHEMATICS	810810	1	12	0015500
LOVETT	CARMEN	ASST PROF/COORD FIELD SERV	TEACHER EDUCATION SERVICES	590901	1	10	0033554
LOVETT	DONALD	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	800331	1	12	0021199
LOVINS	JULIE	ASSOCIATE PROFESSOR	SOCIOLOGY, ANTHROPOLOGY & SW	710201	1	10	0038000
LOWERY	SAMANTHA	COOK	FOOD SERVICE	821002	1	09	0010854
LUGEMWA	FULGENTIUS	ASSISTANT PROFESSOR	CHEMISTRY	930801	1	10	0031000
LUSK	HOMER	LOCKSMITH	BLDG & EQUIP MAINTENANCE	721018	1	12	0021866
LYLE	JUDITH	NURSE STAFF	HEALTH SERVICES	860217	1	09	0016603
LYLE, III	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	820801	1	10	0047513
LYNCH	ELLINA	DEPARTMENT SECRETARY II	BIOLOGICAL SCIENCES	791105	1	12	0015087
MACHA	ROGER	ASSOCIATE PROFESSOR	AGRICULTURE	660901	1	10	0040087
MADDOX	WILLIAM	PROFESSOR	PHYSICS & ASTRONOMY	670901	1	10	0048550
MADDOX	ROXANNA	TECHNICIAN MEDICAL SENIOR	BVC MICROBIOLOGY	680301	1	12	0037148
MAGLINGER	CYNTHIA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	820809	1	12	0018763
MAHFOUD	WADI	PROFESSOR	MATHEMATICS	680901	1	10	0044300
MALINAUSKAS	MARK	PROFESSOR	SPEECH COMMUNICATION THEATRE	780801	1	10	0046984
MALONE	BOBBY	PROFESSOR	ED LEADERSHIP & COUNSELING	700901	1	10	0045692
MALONE	SUE	SYSTEMS ANALYST	INFORMATION SYSTEMS	760510	1	12	0030946
MANECK	SUSAN	VISITING INSTRUCTOR	HISTORY	920803	1	10	0028000
MANSFIELD	BRENDA	DEPARTMENT SECRETARY II	IND & ENGR TECHNOLOGY	780622	1	12	0017501
MARDIS	THERESA	DEPARTMENT SECRETARY II	JOURNALISM RADIO/TV	910204	1	12	0012386
MARINE	ROBBIE	MANAGER BENEFITS	HUMAN RESOURCES	710801	1	12	0028252
MARK	STEVEN	ASSISTANT PROFESSOR	BUS ADMIN, OFF SYS, & BUS ED	900801	1	10	0035705

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
MARKUSON	MICHAEL	COACH ASSISTANT/INSTRUCTOR	FOOTBALL	930111	1	12	0031000
MARSHALL	ANDREA	ASSISTANT DIRECTOR	SCHOOL RELATIONS	891002	1	12	0022000
MARSHALL	OLIVIA	ASSISTANT REGISTRAR	ADMISSIONS & RECORDS	680903	1	12	0027359
MARSHALL	WILLIAM	FOREMAN CARPENTER	BLOG & EQUIP MAINTENANCE	780703	1	12	0029457
MARTIN	CARL	DETECTIVE CAPTAIN	PUBLIC SAFETY	850803	1	12	0024466
MARTIN	ROBERT	CHAIRMAN & PROFESSOR	BIOLOGICAL SCIENCES	930701	1	12	0060000
MATHENY	LISA	CLERK	ADMISSIONS & RECORDS	921209	1	12	0011297
MATHIS	GILBERT	CHAIR & PROFESSOR	ECONOMICS & FINANCE	660701	1	12	0065379
MATHIS	JO ANN	EXECUTIVE SECRETARY	STUDENT AFFAIRS	891027	1	12	0015838
MATHIS	JOE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	900924	1	12	0012193
MATHIS	LORI	CLERK PRE-AUDIT	PURCHASING	910801	1	12	0011298
MAXIE	SHAWN	COORDINATOR	KHEAA WORK STUDY PROGRAM	930211	2	12	0009100
MAXWELL	CHARLES	PROFESSOR	ECONOMICS & FINANCE	871201	1	10	0065276
MAYES	JERRY	CHAIR & ASSOCIATE PROFESSOR	SPEECH COMMUNICATION THEATRE	720901	1	12	0055932
MAYNARD	JERRY	OPERATOR A	BLDG & EQUIP MAINTENANCE	750527	1	12	0023466
MCCABE	DEBORA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	850826	1	12	0014094
MCCLAIN	LARRY	COACH ASSISTANT	FOOTBALL	930111	1	12	0030000
MCCLAIN	SHERRY	PUBLICATIONS EDITOR	OFFICE OF PUBLICATIONS	780501	1	12	0020950
MCCLURE	DEBORAH	CLERK ACCOUNTING	FIN MGT & PLAN	930706	1	12	0011983
MCCLURE	SANDRA	CLERK TYPIST I	LIBRARY	820823	1	12	0013176
MCCOY	ALAINA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	930104	1	12	0017600
MCCOY	JAMES	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	850801	1	10	0045776
MCCOY	MICHAEL	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	900904	1	12	0012192
MCCREARY	TERRY	ASSISTANT PROFESSOR	CHEMISTRY	880801	1	10	0032400
MCCUISTON	LILA	PHOTOLITHOGRAPHER	OFFICE OF PUBLICATIONS	680101	1	12	0021363
MCCUISTON	MARILYN	ADMINISTRATIVE SECRETARY I	CENTER FOR CONTINUING ED	760802	1	12	0014831
MCDANIEL	JACKIE	SUPERVISOR	FOOD SERVICE	830822	1	12	0017470

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MCDANIEL	RALPH	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	810207	1	12	0021203
MCDONALD	JOHN	DIRECTOR	MARKETING & PUB REL OFFICE	790601	1	12	0049909
MCDOUGAL	CHARLOTTE	EXECUTIVE SECRETARY	LEGAL SERVICES	820324	2	12	0014664
MCDOUGAL	JOHNNY	DIRECTOR	STUDENT FINANCIAL AID	650614	1	12	0044518
MCDOWELL	BOBBY	DIRECTOR	UNIVERSITY STORE	620101	1	12	0040500
MCFADDEN	RUTH	ASSOC PROF/CATALOGER	LIBRARY	630901	2	12	0011856
MCGAHA	CONSTANCE	TECHNICIAN MEDICAL SENIOR	BVC PATHOLOGY	780313	1	12	0021855
MCGAUGHEY	ROBERT	CHAIR & PROF/CO-ADV SHIELD	JOURNALISM RADIO/TV	690201	1	12	0059014
MCGINNIS	ALEEAH	LIBRARY ASSISTANT I	LIBRARY	840618	1	12	0015650
MCGREGOR	LORI	CLERK ACCOUNTING SENIOR	FIN MGT & PLAN	830501	1	12	0015380
MCLAREN	CINDY	SYSTEMS PROGRAMMER	INFORMATION SYSTEMS	800714	1	12	0035446
MCLAREN	JOHN	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	780801	1	10	0036307
MCLAUGHLIN	BRUCE	PATH HEAD ASST PROFESSOR	BVC PATHOLOGY	830415	1	12	0062697
MCMANAMY	MELANIE	SUPERVISOR	FOOD SERVICE	821025	1	12	0018299
MCNEARY	PAUL	CHAIR & ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	780801	1	12	0051400
MCNEELY	BONNIE	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	870801	1	10	0042511
MCNEELY	SAMUEL	LECTURER	MANAGEMENT & MARKETING	870801	1	10	0033882
MEDLOCK	MARY	COUNSELOR	EDUCATIONAL TALENT SEARCH	900301	1	12	0022482
MELOAN	NANCY	LABORATORY SUPERVISOR	HEALTH SERVICES	930111	1	12	0021000
MELOAN	ROSS	DIRECTOR	COOPERATIVE ED & PLACEMENT	770516	1	12	0035400
MIKULCIK	JOHN	PROFESSOR	AGRICULTURE	630901	1	10	0045514
MILKMAN	MARTIN	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	880801	1	10	0043400
MILKMAN	VELVET	COACH HEAD	WOMEN'S GOLF	930701	1	12	0024000
MILLER	CREIGHTON	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	920801	1	10	0034000
MILLER	DONNA	ADMINISTRATIVE SECRETARY II	FACULTY SENATE	770817	2	10	0007688
MILLER	DOROTHY	MANAGER UNIT	FOOD SERVICE	681101	1	12	0023086
MILLER	FRED	PROFESSOR	MANAGEMENT & MARKETING	840801	1	10	0054899

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MILLER	IRVIN	OPERATOR A	BLDG & EQUIP MAINTENANCE	810209	1	12	0022792
MILLER	JAMIE	PLUMBER B	BLDG & EQUIP MAINTENANCE	870511	1	12	0016381
MILLER	JOHN	FOREMAN HEATING	BLDG & EQUIP MAINTENANCE	750303	1	12	0030855
MILLER	LINDA	SYSTEMS ANALYST	UNIV RELATIONS & ADMIN SER	890801	1	12	0030067
MILLER	MICHAEL	PROFESSOR	ENGLISH	680901	1	10	0038445
MILLER	ROSEMARY	DIRECTOR MURRAY SBDC/MGT CON W KY SMALL BUSINESS DEV CENT		820106	1	12	0027715
MILLER	THOMAS	CHAIR/PROFESSOR/EXEC DIR FOU ACCOUNTING		670901	1	12	0084151
MILLER	VIOLA	DEAN/ASSOC PROF/ASST TO VPAA CENTER FOR CONTINUING ED		760801	1	12	0063220
MILTON	HARRY	ENGINEER CHIEF	ENGR & ARCH SER	810701	1	12	0043855
MINOR	ANN	INSTRUCTOR CLINICAL	NURSING	820104	1	10	0021629
MITCHELL	MARTIN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	900801	1	10	0031780
MOLLAUN	BETTY	ADMINISTRATIVE SECRETARY I	FINE ARTS & COMMUNICATION	850409	1	12	0014307
MONEYHUN	KAY	ASSISTANT PROFESSOR	MATHEMATICS	900801	1	10	0032200
MOODE	MICHAEL	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	930801	1	10	0030000
MOORE	LINDA	ASSISTANT DIR FOR ANNUAL GIV DEVELOPMENT & ALUMNI AFFAIRS		830901	1	12	0026575
MORGAN	BELVIE	WORKER SNACK BAR	FOOD SERVICE	910819	1	09	0008938
MORGAN	DELIA	SUPERVISOR	FOOD SERVICE	830822	1	09	0013600
MORGAN	GLORIA	SECRETARY/STU ACT COORDINATO	CURRIS CENTER ADMINISTRATION	760826	1	12	0018203
MORGAN	JANICE	ASSOCIATE PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0031173
MORGAN	JOHN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	890109	1	12	0012549
MORGAN	JUDITH	MANAGER BUSINESS OPERATIONS	FACILITIES MGT ADM	810720	1	12	0032328
MORGAN	MICHAEL	INSTRUCTOR	ENGLISH	910801	1	10	0028000
MUEHLEMAN	JACOB	PROFESSOR	PSYCHOLOGY	710801	1	10	0039646
MULLIGAN JR	WILLIAM	VISITING ASSISTANT PROFESSOR	HISTORY	930801	1	10	0030000
MUNFORD	ANGELIA	LABORATORY ASSISTANT SENIOR	BVC PATHOLOGY	920528	1	12	0014176
MURPHY	JANIS	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	910701	1	12	0033500
MURPHY	JOHN	ASSISTANT PROFESSOR	ENGLISH	900801	1	10	0029089

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
MUSCIO	FUGEN	COORDINATOR INST RESEARCH	INST PLANNING & RESEARCH	830606	1	12	0024696
MUSCIO, JR.	OLIVER	PROFESSOR	CHEMISTRY	760801	1	10	0043500
MYATT	SHARON	LECTURER	NURSING	830801	1	10	0030361
MYHILL	LINDA	COORDINATOR OF RECORDS	DEVELOPMENT & ALUMNI AFFAIRS	860428	1	12	0016264
NABEREZNY	PAUL	COUNSELOR & LECTURER	COUNSELING & TESTING CENTER	750801	1	12	0032729
NANCE	RUTH	FOREMAN BINDERY	PRINTING SERVICES	800116	1	12	0018029
NAUGLE	BURL	ASSOCIATE PROFESSOR	GEOSCIENCES	810801	1	10	0040670
NEELON	ANN	ASSISTANT PROFESSOR	ENGLISH	920801	1	10	0029500
NERNEY	GAYNE	ASSOCIATE PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	820801	1	10	0031193
NEU	SUZANNE	VET PATH/ASSISTANT PROFESSOR	BVC PATHOLOGY	880701	1	12	0053850
NEWBERN	DOROTHY	COUNSELOR	EDUCATIONAL TALENT SEARCH	911216	1	12	0019530
NEWBY	PATRICIA	RECEPTIONIST/TYPIST	ADMISSIONS & RECORDS	930322	1	12	0010946
NEWPORT	CLARETTA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	710503	1	12	0015744
NEWSOME	AUDREY	OPERATOR B	BLDG & EQUIP MAINTENANCE	810504	1	12	0019242
NEWSOME	DEBORAH	WORKER SNACK BAR	FOOD SERVICE	800811	1	12	0013763
NEWSOME	GLENDA	DEPARTMENT SECRETARY I	ED LEADERSHIP & COUNSELING	890807	2	12	0006711
NEWSOME	HOWARD	FOREMAN ENVIRONMENTAL CONT	BLDG & EQUIP MAINTENANCE	740603	1	12	0029457
NEWTON	SHERRY	NECROPSY PROSECTOR II	BVC PATHOLOGY	921005	1	12	0013197
NICHOLS	GEORGE	PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	690901	1	10	0045471
NICHOLS	PATSY	PROFESSOR	BUS ADMIN, OFF SYS, & BUS ED	780101	1	10	0047065
NIFFENEGER	PHILLIP	PROFESSOR	MANAGEMENT & MARKETING	750801	1	10	0057273
NOEL	PEGGY	CLERK AREA	RESIDENCE HALLS	880421	1	09	0010202
NOLIN	ROBERT	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	730501	1	12	0021902
NORD	KATHLEEN	ADMINISTRATIVE SECRETARY I	HUMAN RESOURCES	921005	1	12	0011983
NORSWORTHY	MARTHA	DEPARTMENT SECRETARY I	PSYCHOLOGY	800102	1	11	0012772
NUTT	HOUSTON	COACH HEAD/ASST PROFESSOR	FOOTBALL	921215	1	12	0056000
NYGAARD	NANCY	ASSOCIATE PROFESSOR	NURSING	840101	1	12	0046957

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
OAKLEY	JAMES	MANAGER CENTRAL STORES	PURCHASING	730101	1	12	0019972
OAKLEY, JR	JAMES	MAINTENANCE WORKER II	W KY EXPO CENTER	900813	1	12	0012800
OBI	SUNDAY	ASSISTANT PROFESSOR	SPECIAL EDUCATION	930101	1	12	0030000
OBRIEN	DIANNE	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	780801	1	10	0037064
OEDING	RANDALL	COOK	FOOD SERVICE	800916	1	12	0013527
OLIVER	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	860801	1	10	0044500
OPPERMAN	LARRY	BUYER CONSTRUCTION	PURCHASING	930118	1	12	0020000
ORR	AMY	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	910722	1	12	0019250
ORR	EVA	WORKER SNACK BAR	FOOD SERVICE	780106	1	09	0010791
OSBORN	MARGARETTE	WORKER SALAD	FOOD SERVICE	660301	1	09	0011268
OSBORNE	MARTHA	SUPERVISOR PRODUCTION CONT	INFORMATION SYSTEMS	770825	1	12	0022819
OUTLAND	ANGELA	CLERK CENTRAL STORES	PURCHASING	930322	2	12	0006024
OUTLAND	CHARLES	ASSIST TO DIRECTOR FAC MNGT	FACILITIES MGT ADM	590201	1	12	0050833
OUTLAND	MARY	EXECUTIVE SECRETARY	PROV/VP ACAD/STUDENT AFFAIRS	680208	1	12	0020532
OVERBEY	JACQUELYN	SPECIALIST BID MGT LWOPAY	PURCHASING	831003	1	12	0000000
OVERBY	JAMES	GENERAL COUNSEL & PROFESSOR	LEGAL SERVICES	670901	1	12	0064200
OWEN	BRENDA	DEPARTMENT SECRETARY II	ED LEADERSHIP & COUNSELING	700914	1	12	0017074
OWEN	DAVID	ASSOCIATE PROFESSOR/DIR CSL	CHEMISTRY	780801	1	10	0041675
OWEN	WILTON	WAREHOUSEMAN	FACILITIES MGT ADM	880919	1	12	0013435
OWENS	KAREN	RECEPTIONIST	WICKLIFFE WELCOME CENTER	900810	1	12	0011228
OWENS	MARY	MERCHANDISER EMBLEMATIC	UNIVERSITY STORE	810105	1	12	0015237
PACE	GARY	PAINTER UTILITY A	BLDG & EQUIP MAINTENANCE	780710	1	12	0015794
PADGETT	MAMIE	DEPARTMENT SECRETARY I	TEACHER EDUCATION SERVICES	870810	1	12	0012713
PALMER	WILLIAM	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	900801	1	10	0040560
PARADISE	DORIS	ASST DIRECTOR FOR POSTAL SER	POSTAL SERVICES	850114	1	12	0027070
PARKER	CAROLYN	CASHIER HEAD & ASST PRO SHOP	MSU FOUNDATION GOLF	840701	1	12	0017853
PARKER	TOMMY	GROUNDSKEEPER	GROUNDS MAINTENANCE	920921	1	12	0011672

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
PARM	JANICE	CLERK DEGREE	ADMISSIONS & RECORDS	760202	1	12	0016985
PARRISH	JERRY	LOCKSMITH	BLDG & EQUIP MAINTENANCE	690701	1	12	0021866
PASCHALL	DIAN	BAKER	FOOD SERVICE	850817	1	12	0010817
PASCHALL	HELEN	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	780501	1	12	0014923
PASSINO	ROBERT	CLERK MAIL CARRIER	POSTAL SERVICES	870624	1	12	0013600
PATE	WAYNE	COACH HEAD	TRACK	921101	1	12	0030000
PATTERSON	H.	SYSTEMS ANALYST SR	INFORMATION SYSTEMS	790625	1	12	0042251
PATTERSON	TOMMY	TRUCK DRIVER WAREHOUSE	PURCHASING	690721	1	12	0014300
PATTON	ROBERT	ASSISTANT PROFESSOR	MATHEMATICS	920801	1	10	0031750
PAYNE	JUDITH	LECTURER	HOME ECONOMICS	780801	1	10	0032639
PAYNE	WILLIAM	ASST TO PROVO/COORD/ASSOC PR	PROV/VP ACAD/STUDENT AFFAIRS	760801	1	12	0060000
PEARCE	ROBERT	FOREMAN/PRESSMAN	PRINTING SERVICES	690801	1	12	0025098
PEARSON	LORI	ADMINISTRATIVE SECRETARY II	DEV. & ALUMNI AFFAIRS	900813	1	12	0012844
PEDERSEN	DANIEL	ASST DIRECTOR/ADMINISTRATION	RESIDENCE HALLS	920615	1	12	0024500
PEDERSEN	JANICE	COUNSELOR	STUDENT SUPPORT SERVICES	930302	1	12	0019000
PEELER	CHARLES	PATROL OFFICER	PUBLIC SAFETY	910727	1	12	0017372
PERLOW	MICHAEL	ASSOCIATE PROFESSOR	NURSING	840801	1	10	0041000
PERVINE	ROBERT	ASSOCIATE PROFESSOR	MATHEMATICS	850801	1	10	0039225
PETRIE	GARTH	CHAIR & ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	740801	1	12	0048563
PHILLIPS	EARL	GROUNDSMAN II	MSU FOUNDATION GOLF	860801	1	12	0013468
PHILLIPS	JOHN	INVESTIGATOR	PUBLIC SAFETY	880730	1	12	0020998
PHILLIPS	VERNA	DEPARTMENT SECRETARY II	PSYCHOLOGY	800303	1	12	0015685
PHILPOT	TIMOTHY	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	860801	1	10	0039537
PIERCE	JEFFERY	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	821002	1	12	0014694
PIERCE	LINDA	SUPERVISOR GRAPHICS DESIGN	OFFICE OF PUBLICATIONS	780628	1	12	0025680
PIERCEALL	RICHARD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	840611	1	12	0013296
PIERCEALL	SHARON	SUPERVISOR FINANCE & FACILIT	BOY SCOUT MUSEUM	851014	1	12	0019544

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PILGRIM	ROBERT	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	900801	1	10	0047425
PITMAN	MARTHA	ADMINISTRATIVE ASSISTANT	COOPERATIVE ED & PLACEMENT	800616	1	12	0018457
PITTMAN	TIMOTHY	COUNSELOR STUDENT	EDUCATIONAL TALENT SEARCH	910708	1	12	0019000
PLYMALE	IDARUTH	ASSOCIATE PROFESSOR	JOURNALISM RADIO/TV	920801	1	10	0031500
POOR	MARTHA	RECEPTIONIST/TYPIST	BVC ADMIN SERV	890201	1	12	0012629
PORTER	SHIRLEY	GLASS ROOM WORKER	BVC ADMIN SERV	871001	1	12	0012629
POSEY	MARIAN	DIRECTOR	FACULTY RESOURCE CENTER	780116	1	12	0033000
POSEY	THOMAS	CHAIR & PROFESSOR	PSYCHOLOGY	690901	1	12	0059099
POST	PATTYE	VISITING LECTURER	MATHEMATICS	890801	1	10	0020972
POTILLO	KIRK	JAZZ PROD/OPER ASSISTANT	WKMS CPB	920701	1	12	0019000
POWELL	ELIZABETH	ASSISTANT PROFESSOR	NURSING	810801	1	10	0039000
POWELL	LORETTA	DEPARTMENT SECRETARY II	OCCUPATIONAL SAFETY & HEALTH	820830	1	12	0014601
POWELL	SUSAN	ACCOUNTANT	MSU FOUNDATION	871015	1	12	0030175
POWERS	CHRISTINE	CLERK ACCOUNTS	FACILITIES MGT ADM	900507	1	12	0013115
POYNOR	ANITA	BURSAR	FIN MGT & PLAN	810817	1	12	0033530
PRATER	GREG	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	831024	1	10	0034590
PRESCOTT	JAMES	CARPENTER UTILITY A'	BLDG & EQUIP MAINTENANCE	720918	1	12	0024152
PRICE	KATHLEEN	ASST DIR HEALTH SERVICES	HEALTH SERVICES	790730	1	12	0029500
PRICE	SARAH	CLERK LIBRARY	LIBRARY	900716	1	12	0011955
PRICE, JR	WILLIAM	ASSISTANT DEAN & PROFESSOR	COLLEGE OF EDUCATION	620901	1	12	0061443
PRITCHARD	CAROL	LIBRARY ASSISTANT I	LIBRARY	810105	1	12	0019523
PRITCHETT	TIMOTHY	DEL/WAREHOUSE LABOR	PURCHASING	901215	1	12	0011504
PURCELL	BENNIE	COACH TENNIS	MEN'S TENNIS	630701	2	10	0021841
PURCELL	JOHN	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	740801	1	10	0039348
PURCELL	MEL	COACH ASSISTANT	MEN'S TENNIS	910801	2	10	0005000
RADKE	PAUL	DIRECTOR	SCHOOL RELATIONS	860320	1	12	0038760
RAGSDALE	ALISA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	910708	1	12	0019250

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RAGSDALE	MAYDA	CLERK AREA	RESIDENCE HALLS	920824	1	09	0009140
RAGSDALE	RONNIE	PROGRAMMER ANALYST SR	INFORMATION SYSTEMS	820601	1	12	0030421
RAJ	VICTOR	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	900801	1	10	0051305
RAMSEY	EDDIE	CARPENTER UTILITY B	BLDG & EQUIP MAINTENANCE	820913	1	12	0016825
RAMSEY	EMMA	CLERK LIBRARY	LIBRARY	780814	1	12	0013867
RAMSEY	JAMES	ROOF & BUILDING SYSTEM	BLDG & EQUIP MAINTENANCE	830701	1	12	0015881
RANDOLL	MAUREEN	PATROL OFFICER	PUBLIC SAFETY	890916	1	12	0018178
RASPBERRY	RITA	DEPARTMENT SECRETARY II	CHEMISTRY	840901	1	12	0013451
RATLIFF	JUDY	ASSISTANT PROFESSOR	CHEMISTRY	930801	1	10	0030000
RAY	CLOVIS	WORKER BEVERAGE LINE	FOOD SERVICE	900816	1	09	0009431
RAYBURN	BILLIE	ASSISTANT DIR/ALUMNI/ATHLETIC	DEVELOPMENT & ALUMNI AFFAIRS	881115	1	12	0040471
REAMER	SHIRLEY	DEPARTMENT SECRETARY II	IND & ENGR TECHNOLOGY	790322	1	12	0016563
REBAR	CYNTHIA	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	890713	1	10	0032998
REED	MICHAEL	PLASTERER/DRYWALL REPAIRMAN	BLDG & EQUIP MAINTENANCE	760706	1	12	0017456
REED	MIGNON	CLERK TYPIST I	MUSIC	881017	2	10	0005619
REED	THOMAS	BUILDING SVCS GROUP LEADER	RESIDENCE HALLS	850821	1	12	0014990
REICHMUTH	ROGER	ASSIST DEAN & ASSOCIATE PROF	FINE ARTS & COMMUNICATION	700901	1	12	0054930
RESIG	CLAIRE	DEPARTMENT SECRETARY II	FOREIGN LANGUAGES	830815	1	09	0010768
RHALY	HENRY	ASSOCIATE PROFESSOR	MATHEMATICS	850801	1	10	0038157
RICE	GARY	TECHNICIAN FIELD	CENTER OF EXCELLENCE	890115	1	12	0020330
RICE	HOWARD	PHOTOGRAPHER/GRAPHIC ARTIST	FACULTY RESOURCE CENTER	920701	2	12	0011000
RICE	PAMELA	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	820801	1	10	0035031
RICE	SAMUEL	SYSTEMS PROGRAMMER	INFORMATION SYSTEMS	840130	1	12	0033960
RICH	STEVEN	ASST ATHLETIC DIR/MARK & PRO	ATHLETIC DIRECTOR	900726	1	12	0026964
RICHARDSON	STEPHEN	ASSOCIATE DIRECTOR	BLDG & EQUIP MAINTENANCE	870501	1	12	0039807
RICHERSON	NORMA	CLERK TYPIST II	LIBRARY	700427	1	12	0015004
RICHERSON	VIRGINIA	ASSOCIATE PROFESSOR	BUS ADMIN, OFF SYS, & BUS ED	850801	1	10	0041588

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RITTER	ALYSIA	ASSISTANT PROFESSOR	PSYCHOLOGY	890801	1	10	0032000
ROBERSON	TERRY	MECHANIC SMALL ENGINE	TRANSPORTATION SERVICES	880701	1	12	0015711
ROBERTS	JOHN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	820625	1	12	0013484
ROBERTS	NATHAN	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	810728	1	12	0014300
ROBERTS	RACHELLE	ASST. TRACK/CROSS COUNTRY CO	MEN/WOMENS TRACK	920825	1	10	0012000
ROBERTSON	DON	ASSOC VICE PRES/ASST PROFESS	STUDENT AFFAIRS	910801	1	12	0055000
ROBERTSON	HAROLD	PROFESSOR	MATHEMATICS	660901	1	10	0042125
ROBERTSON	NORMA	DEPARTMENT SECRETARY II	NURSING	741101	1	12	0016630
ROBERTSON	PAUL	OPERATOR B	BLDG & EQUIP MAINTENANCE	820920	1	12	0019505
ROBINSON	FRANKLIN	PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	680901	1	10	0039106
ROBINSON	RONALD	MECHANICAL MAINT SERVICE	BLDG & EQUIP MAINTENANCE	720703	1	12	0022636
RODGERS	WILLA	ADMINISTRATIVE SECRETARY I	LIBRARY	720901	1	12	0015003
ROGERS	ELVA	ADMINISTRATIVE SECRETARY I	INTERNATIONAL PROGRAMS	881115	1	12	0012827
ROGERS	KATHY	COORDINATOR DEBIT CARD	FOOD SERVICE	920803	1	10	0013981
ROGERS	LARRY	GROUNDSKEEPER	GROUNDS MAINTENANCE	930405	1	12	0011672
ROGERS	MARTHA	ADMINISTRATIVE SECRETARY II	RESIDENCE HALLS	921012	1	12	0012844
ROGERS	MARY	WORKER SNACK BAR	FOOD SERVICE	871010	1	09	0010088
ROGERS	PATRICIA	CASHIER	FOOD SERVICE	930119	1	12	0009463
ROGERS	RHONDA	DEPARTMENT SECRETARY II	PHYSICS & ASTRONOMY	810908	1	12	0016300
ROGERS	SANDRA	ADMINISTRATIVE ASSISTANT	UNIV RELATIONS/ADMN SERVICES	620901	1	12	0027820
ROSE	BARBARA	ADMINISTRATIVE ASSISTANT	PROV/VP ACAD/STUDENT AFFAIRS	710823	1	12	0025530
ROSE	JOSEPH	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	660901	1	10	0040652
ROSE	WINFIELD	PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	790701	1	10	0047915
ROSS	MOLLY	ADMIN ASSISTANT/SECRETARY	COLLEGE OF SCIENCE	780701	1	12	0030315
ROSS	STEVE	DEPARTMENT SECRETARY I	NATIONAL SCOUTING MUSEUM	930719	1	12	0012048
ROTH	KENNETH	COACH ASSISTANT	MEN'S BASKETBALL	910801	1	12	0035000
ROULSTON	HELEN	ASSISTANT PROFESSOR	ENGLISH	640915	1	10	0030655

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ROWLAND	BRENDA	SMALL SYS PLAN & CONT ANALY	INFORMATION SYSTEMS	791126	1	12	0027310
ROYALTY	JOEL	ASSOCIATE PROFESSOR	PSYCHOLOGY	850801	1	10	0036998
RUDOLPH	HOLLY	ASSISTANT PROFESSOR	ACCOUNTING	810112	1	10	0048840
RUDOLPH	JAMES	ASSOCIATE PROFESSOR	AGRICULTURE	730801	1	12	0054373
RUDOLPH	MARY	CASHIER	UNIVERSITY STORE	781211	1	12	0014096
RUSSELL	SHARON	ADMINISTRATIVE SECRETARY I	WOMEN'S TRACK	800701	1	12	0015515
SANDERS	BARBARA	SUPERVISOR	FOOD SERVICE	850330	1	09	0013742
SANDERS	SANDRA	ASSIST PROF/HEAD PUB SERVICE	LIBRARY	900220	1	12	0028767
SANECKI	ROBIN	VET PATH/ASSISTANT PROFESSOR	BVC PATHOLOGY	911001	1	12	0046200
SASSO	PAUL	ASSOCIATE PROFESSOR	ART	810801	1	10	0037050
SCARBOROUGH	ROBERT	FOREMAN PLUMBING	BLDG & EQUIP MAINTENANCE	680901	1	12	0029457
SCARBOROUGH	TRACI	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	910415	1	12	0012167
SCARBROUGH	DORIS	OPERATOR LIGHT EQUIPMENT	GROUNDS MAINTENANCE	750929	1	12	0015979
SCHAFFER	STEVEN	COOK	FOOD SERVICE	900816	1	09	0009825
SCHANBACHER	EUGENE	PROFESSOR	IND & ENGR TECHNOLOGY	610901	2	10	0023092
SCHECTER	MARC	FOREMAN ELECTRICAL	BLDG & EQUIP MAINTENANCE	761122	1	12	0028257
SHELL, JR	WILLIAM	ASSISTANT PROFESSOR	HISTORY	910801	1	10	0029500
SCHEMP	JAMES	ASSOCIATE PROFESSOR	SPEECH COMMUNICATION THEATRE	700901	1	10	0034455
SCHLABACH	JOHN	ASSISTANT PROFESSOR	MUSIC	830801	1	10	0030096
SCHNAUTZ	EDWARD	WORKER UTILITY MAINTENANCE	BIOLOGICAL SCIENCES	790702	1	12	0020598
SCHNEIDERMAN	STEVEN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	890701	1	10	0043504
SCHOENFELDT	ROGER	PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0060725
SCHROCK	PEGGY	ASSISTANT PROFESSOR	ART	900801	1	10	0028839
SCHROEDER	GARY	ASSISTANT PROF/DIRECTOR	TEACHER EDUCATION SERVICES	760201	1	12	0042443
SCHROEDER	OWEN	ASSISTANT DIRECTOR	BVC ADMIN SERV	870323	1	12	0045030
SCHUMANN	LAURA	LECTURER	MUSIC	920801	1	10	0025000
SCHWETTMAN	SHELLY	COUNSELOR	UPWARD BOUND	911216	1	12	0020110

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SCOTT	FRANK	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	791126	1	12	0014489
SCOTT	LINDA	PROGRAMMER/ANALYST	INFORMATION SYSTEMS	920728	1	12	0020500
SCOTT	RICHARD	ASSOCIATE PROFESSOR	MUSIC	830801	1	10	0036416
SCOTT	SHIRLEY	PARKING ENFORCEMENT OFFICER	PUBLIC SAFETY PARKING	910126	1	12	0012645
SEALE	WILLIAM	CHAIR & PROFESSOR	MANAGEMENT & MARKETING	650901	1	12	0068086
SEEVERS	MARY	SECRETARY LEGAL	LEGAL SERVICES	800117	1	12	0021998
SEAY	ROBERT	ASSOCIATE PROFESSOR	ACCOUNTING	850801	1	10	0059800
SERRE	CAMILLE	ASSOCIATE PROFESSOR	ART	850801	1	10	0033222
SHEARER	MARK	ELECTRICIAN B	BLDG & EQUIP MAINTENANCE	930405	1	12	0014679
SHEIMAN	JUDITH	ASSISTANT PROFESSOR	PSYCHOLOGY	920801	1	10	0031000
SHELBY	VERNEDA	LECTURER	GEOSCIENCES	850101	1	10	0023595
SHELLEY	JOHNNY	OPERATOR COMPUTER	INFORMATION SYSTEMS	860818	1	12	0016635
SHELTON	RITA	DEPARTMENT SECRETARY II	BUS ADMIN, OFF SYS, & BUS ED	870105	1	12	0015164
SHEPARD	FREDERICK	PROFESSOR	ART	630901	1	10	0047729
SHERIDAN	ANDREA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	830912	1	12	0014028
SHERIDAN	TONY	CLERK MAIL	POSTAL SERVICES	870202	1	12	0012900
SHIELDS	MICHAEL	MAINTENANCE WORKER II	W KY EXPO CENTER	890925	1	12	0013254
SHULTZ	JANIS	CLERK III	ADMISSIONS & RECORDS	891009	1	12	0014593
SHUPE	RICKMAN	CARPENTER B	BLDG & EQUIP MAINTENANCE	860801	1	12	0015007
SICKEL	JAMES	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	750801	1	10	0035727
SIEBOLD	BERT	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	0037264
SIETING	LOUIE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	881010	1	12	0012792
SIMMONS	BARRY	MANAGER FARM	AGRICULTURE	840910	1	12	0027820
SIMMONS	MARGARET	ASST ATH DIR/ACADMIC & COMP	COMPLIANCE	690901	1	12	0038252
SIMMONS	THOMAS	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	650901	2	10	0014902
SIMMONS	TONYA	CLERK LIBRARY	LIBRARY	901001	1	12	0011955
SIMPSON	MILDRED	SUPERVISOR MEDIA SUPPLIES	BVC ADMIN SERV	680819	1	12	0020559

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SIMS	ANNIE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	790521	1	12	0015075
SIMS	FRANKIE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	770711	1	12	0015257
SINGH	SHRI	HD VET MICROBIO ASSOC PROF	BVC MICROBIOLOGY	890710	1	12	0055311
SKINNER	CHERYL	CASHIER	FOOD SERVICE	820816	1	09	0011418
SKINNER	KEITH	SUPERVISOR	FOOD SERVICE	740820	1	12	0020532
SLIGER	JOYCE	MERCHANDISER ART	UNIVERSITY STORE	910816	1	12	0011983
SMITH	DANIEL	A/V COMPUTER SVCS SUPERVISOR	BOY SCOUT MUSEUM	861101	1	12	0025000
SMITH	EUGENE	GROUNDSMAN I	MSU FOUNDATION GOLF	900115	1	12	0012570
SMITH	HAFFORD	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	831114	1	12	0013484
SMITH	JANICE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	890828	1	12	0012665
SMITH	JEFFREY	COORDINATOR OF CAMPUS REC	CAMPUS ACTIVITIES	911016	1	12	0021352
SMITH	LARRY	LABORATORY ASSISTANT SENIOR	BVC PATHOLOGY	831201	1	12	0019300
SMITH	MARCIA	ADMINISTRATIVE ASSISTANT	HUMANISTIC STUDIES	910722	1	12	0020000
SMITH	MARY	COORDINATOR ADMISSION SYSTEM	ADMISSIONS & RECORDS	710719	1	12	0027359
SMITH	NELDA	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	900806	1	12	0012239
SNYDER	CARL	NECROPSY PROSECTOR	BVC PATHOLOGY	740805	1	12	0016369
SNYDER	MARLYN	BUILDING SERVICES TECH LWOP	BUILDING SERVICES	810127	1	12	0014108
SOLMON	CAROL	ADMIN ASSISTANT TO DIRECTOR	STUD SUP SERV/UPWARD BOUND	790201	1	12	0021297
SPANN	BETTIE	CASHIER SENIOR	FIN MGT & PLAN	681028	1	12	0018773
SPEIGHT	JERRY	PROFESSOR	ART	750801	1	12	0040197
SPERATH	ALBERT	DIR GALLERIES/ASSISTANT PROF	ART	900917	1	12	0031925
SPERATH	LINDA	ADMINISTRATIVE SECRETARY III	PROV/VP ACAD/STUDENT AFFAIRS	910801	1	12	0013765
SPINDLEMAN	WANDA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	890828	1	12	0012613
STAMBAUGH	CLYDE	ASSOCIATE PROFESSOR	ACCOUNTING	860801	1	10	0070750
STANHOPE	SHARON	WORKER SNACK BAR	FOOD SERVICE	850330	1	12	0012721
STAPP	RONNIE	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	910729	1	12	0010789
STARKS	CATHERINE	WORKER SERVING LINE	FOOD SERVICE	871101	1	09	0009861

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
STEELE	LINDA	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	790813	1	12	0013391
STEELE	ROY	FOREMAN CONSTRUCTION	GROUNDS MAINTENANCE	811031	1	12	0022737
STEEN	JEFF	COORDINATOR HAZARDOUS MATER	ENV SAFETY & HEALTH	880125	1	12	0036135
STEFFA	JOHN	ASSOCIATE PROFESSOR	MUSIC	880801	1	10	0034181
STEIGER	RICHARD	PROFESSOR	ENGLISH	760801	1	10	0037750
STEPSO	ESTELLA	DEPARTMENT SECRETARY II	HOME ECONOMICS	780918	1	12	0015937
STOCKWELL	DAVID	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	910520	1	12	0017101
STOM	VIVIAN	CLERK RECEIVING	LIBRARY	891009	1	12	0012173
STONE	REX	LEADER SANITATION DISPOSAL	GROUNDS MAINTENANCE	780828	1	12	0015469
STORY	DONNA	ADMINISTRATIVE SECRETARY I	MARKETING & PUB REL OFFICE	880705	1	12	0013260
STORY	PHYLLIS	BOOKKEEPER II	LIBRARY	850916	1	12	0015412
STRICKLAND	MARTHA	COORD WRITING/LECTURER	LEARNING CENTER	890801	2	10	0015306
STRICKLAND	MICHAEL	DIRECTOR & ASSISTANT PROF	ATHLETIC DIRECTOR	870901	1	12	0060000
STRIETER	TERRY	PROFESSOR	HISTORY	770801	1	10	0039000
STRODE	RUTH	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	860203	1	12	0013461
STROUD	MARY	CLERK PAYROLL	FIN MGT & PLAN	870209	1	12	0013996
STUART	BRIDGET	NURSE STAFF	HEALTH SERVICES	790820	1	09	0017331
STUART	JAMES	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	770801	1	10	0036166
STUTESMAN	VIRGIL	SANITATION TRUCK DRIVER	GROUNDS MAINTENANCE	930510	1	12	0011672
SUMMERVILLE	CLIFTON	SYSTEMS PROGRAM SR	INFORMATION SYSTEMS	810715	1	12	0052983
SUTRICK	KENNETH	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	840801	1	10	0049579
SWAN	WALLACE	ASSOCIATE PROFESSOR	ENGLISH	670901	1	10	0036710
SWIFT	DONALD	LABORER	BLDG & EQUIP MAINTENANCE	760830	1	12	0013128
TALBOTT	NAVARRE	LABORATORY ASSISTANT SENIOR	BVC SEROLOGY	921116	1	12	0014176
TANNER	SANDRA	COORDINATOR PRODUCTION	FOOD SERVICE	850330	1	12	0016784
TARVIN	SUSAN	MANAGER DATA BASE	INDUSTRY & TECHNOLOGY	850819	1	12	0019795
TAYLOR	JIMMIE	REPAIRMAN WINDOW	BLDG & EQUIP MAINTENANCE	800526	1	12	0015536

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1993

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
TAYLOR	MARIE	PROFESSOR	MUSIC	690901	1	10	0041680
TAYLOR	PATSY	BOOKKEEPER II/FOUNDATION	MSU FOUNDATION	870914	1	12	0015325
TEAGUE	FRANK	TECHNICIAN MICROCOM REPAIR	INFORMATION SYSTEMS	830919	1	12	0025234
TEMPLETON	BARBARA	ASSISTANT PROFESSOR	ENGLISH	890711	1	10	0030991
TENCLINGER	BRIAN	COORDINATOR AREA	RESIDENCE HALLS	930801	1	12	0017500
TERRY	BRIEN	LECTURER/BARN MANAGER	AGRICULTURE	890117	1	12	0024029
THIEKE	MICHAEL	COACH HEAD	BASEBALL	890701	1	12	0030000
THOMAS	CARLA	DEPARTMENT SECRETARY II	ELEMENTARY & SECONDARY ED	840822	1	12	0014987
THOME	EDWARD	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0032000
THOMPSON	BARBARA	CLERK/BIS/INTERNATIONAL	ADMISSIONS & RECORDS	901008	1	12	0011994
THOMPSON	CATHY	BUYER ASSISTANT	PURCHASING	911017	1	12	0012844
THOMPSON	JOHN	DEAN & PROFESSOR	BUSINESS & PUBLIC AFFAIRS	660901	1	12	0079213
THOMPSON	LINDA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	911209	1	12	0011171
THWEATT	KATHERINE	MERCHANDISER BOOK	UNIVERSITY STORE	811210	1	12	0015521
TIBBS	PHILLIP	PROFESSOR	ACCOUNTING	600901	1	10	0044150
TILLSON	LOU	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	920801	1	10	0032000
TIMKO	KIMBERLY	COORDINATOR AREA	RESIDENCE HALLS	930701	1	12	0017500
TIMMONS	KATHRYN	LECTURER	HOME ECONOMICS	830801	1	10	0026356
TIMMONS	THOMAS	PROFESSOR	BIOLOGICAL SCIENCES	820801	1	10	0041625
TINSLEY	LISA	ADMINISTRATIVE SECRETARY III	HUMANISTIC STUDIES	921130	1	12	0013765
TOBEY	WINNIE	CASHIER	FOOD SERVICE	740903	1	12	0015235
TORIAN	OELSIA	DIRECTOR	EDUCATIONAL TALENT SEARCH	871001	1	12	0027000
TOTH	BARTHOLMEW	PATROL OFFICER	PUBLIC SAFETY	821106	1	12	0021076
TOWNSEL	SYLVIANE	VISITING INSTRUCTOR	FOREIGN LANGUAGES	930801	1	10	0031000
TRAVIS	ELIZABETH	MERCHANDISER BOOK	UNIVERSITY STORE	770815	1	12	0016444
TRICE	KENNETH	COUNSELOR BRIDGE	UPWARD BOUND	901126	1	12	0021500
TUCKER	KENNETH	PROFESSOR	ENGLISH	700901	1	10	0039473

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
TUCKER	R	OPERATOR DATA ENTRY	ADMISSIONS & RECORDS	920909	1	12	0011297
TUCKER	TIMOTHY	PUBLICATIONS SPECIALIST	MARKETING & INFORMATION	900701	1	12	0014000
TURNER	MERLE	WORKER SNACK BAR	FOOD SERVICE	860203	1	12	0012774
TURSKA	TONI	EXECUTIVE SECRETARY	INST PLANNING & RESEARCH	870323	1	12	0017495
TYLER	JOYCE	MERCHANDISER JEWELRY	UNIVERSITY STORE	770425	1	12	0015304
TYLER	TERRY	GROUNDSKEEPER	GROUNDS MAINTENANCE	740325	1	12	0015054
ULRICH	KEN	LABORER UTILITY	BLDG & EQUIP MAINTENANCE	901001	1	12	0012271
UMAR	DEE	CLERK INQUIRY	SCHOOL RELATIONS	790424	1	12	0016082
UMAR	FAROUK	CHAIR & PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	700901	1	10	0062906
UNDERHILL	ALBERTA	BUILDING SVCS GROUP LEADER	RESIDENCE HALLS	820813	1	12	0014420
USHER	RICHARD	PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0045743
VAN HOVE	SUZANNE	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	920801	1	10	0030000
VAN LEEUWEN	MARILYN	ASSISTANT PROFESSOR	PSYCHOLOGY	910801	1	10	0030000
VANARSDEL	TOMMY	ASSOCIATE PROFESSOR	MUSIC	770801	1	10	0033400
VANCE	JERRY	WORKER STOCKROOM	FOOD SERVICE	821101	1	09	0011272
VAUGHAN	JAMES	ASSISTANT DEAN/ASST PROFESSOR	INDUSTRY & TECHNOLOGY	900701	1	12	0044871
VAUGHAN	RUTH	WORKER DISHROOM	FOOD SERVICE	911009	1	09	0008102
VAUGHN	EDNA	ADMINISTRATIVE SECRETARY III	BUSINESS & PUBLIC AFFAIRS	660901	1	12	0021924
VAUGHN	JACK	ASST DIRECTOR/GIFT SHOP SUPR	UNIVERSITY STORE	650622	1	12	0038550
VENABLE	CHARLES	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	900409	1	12	0012310
VICKERY	GEORGE	FARM TECHNICIAN	DAIRY	900901	1	12	0012902
VINSON	CHARLES	ASSOCIATE DIRECTOR	STUDENT FINANCIAL AID	711001	1	12	0030174
VINSON	GALE	BOOKKEEPER/PROG COORDINATOR	CURRIS CENTER ADMINISTRATION	810105	1	12	0018540
VOLP	ROBERT	ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	10	0036400
WAAG	CARL	ASSOCIATE PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0032476
WADKINS	ALLEN	ELECTRICIAN B	BLDG & EQUIP MAINTENANCE	911111	1	12	0014679
WAGNER	LINDA	ASSISTANT MEDIA RESOURCE	FACULTY RESOURCE CENTER	770613	1	09	0011527

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WAGNER	TOMMY	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0040442
WAGONER	BILLY	MANAGER GOLF COURSE	MSU FOUNDATION GOLF	860801	1	12	0034775
WAGONER	DEBORAH	ACCOUNTANT PAYROLL & PLANT F	FIN MGT & PLAN	870401	1	12	0027877
WAINSCOTT	KATHY	ADMINISTRATIVE SECRETARY I	RESIDENCE HALLS	930701	1	12	0011983
WALDMAN	LILA	ASSISTANT PROFESSOR	BUS ADMIN, OFF SYS, & BUS ED	920801	1	10	0031000
WALKER	BILLY	MECHANICAL MAINT SERVICE	BLDG & EQUIP MAINTENANCE	820301	1	12	0020989
WALKER	FRANKLIN	ELECTRICIAN B	BLDG & EQUIP MAINTENANCE	841126	1	12	0017922
WALL	CELIA	ASSOC PROF/HEAD, CIRC LWP	LIBRARY	800801	1	12	0032837
WALL JR	BOBBY	DIRECOR SS & RESEARCH/LECTUR	COLLEGE OF EDUCATION	930701	1	12	0039900
WALLACE	MARY	LEARNING SPECIALIST	EDUCATIONAL TALENT SEARCH	911216	1	12	0019530
WALLS	WALTER	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	881017	1	12	0012734
WALTERS	HENRY	LECTURER	OCCUPATIONAL SAFETY & HEALTH	890801	1	10	0031031
WALTERS	TERYL	CHAIR & ASSISTANT PROFESSOR	HOME ECONOMICS	880801	1	12	0042061
WANN	DANIEL	ASSISTANT PROFESSOR	PSYCHOLOGY	910801	1	10	0030000
WANN	JENNIFER	COORD PROJECT/SUPER CLINICAL	SPECIAL ED CLINICAL SERVICES	911111	1	12	0025000
WARD	CHARLES	DIRECTOR	DEVELOPMENT & ALUMNI AFFAIRS	871005	1	12	0058542
WARNER	BETTY	BOOKKEEPER	DEVELOPMENT & ALUMNI AFFAIRS	880404	1	12	0014250
WASHER	SHIRLEY	DEPARTMENT SECRETARY II	PHILOSOPHY & RELIGIOUS STUD	720119	1	12	0015488
WATKINS	AVA	OPERATOR COMPOSER/WRITER	OFFICE OF PUBLICATIONS	770913	1	12	0016046
WATKINS	YANCEY	PROFESSOR	ELEMENTARY & SECONDARY ED	660901	1	10	0045393
WATTIER	MARK	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	800801	1	10	0038527
WEATHERLY	BARBARA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880919	1	10	0030500
WEATHERLY	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	750601	1	10	0042365
WEAVER	JANICE	DEAN & PROFESSOR	COLLEGE OF EDUCATION	850701	1	12	0075856
WEBB	DEBORAH	RECEPTIONIST/TYPIST	PADUCAH CENTER	901126	1	12	0011255
WEBER	NEIL	CHAIR & PROFESSOR	GEOSCIENCES	800101	1	12	0059250
WEIS	ROGER	DIRECTOR/LECTURER	AMERICAN HUMANICS	890701	1	12	0036295

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WELCH	MARK	ANNOUNCER/PRODUCER	WKMS-FM RADIO CPB GRANT	910527	2	12	0008060
WELLS	ANNE	CLERK LIBRARY	LIBRARY	881121	1	12	0012327
WELLS	JAMES	PATROL OFFICER	PUBLIC SAFETY	870801	1	12	0018977
WELSCH	F	LECTURER	JOURNALISM RADIO/TV	920801	1	10	0025000
WELTER	MARILYN	CLERK FINANCIAL AID	STUDENT FINANCIAL AID	760622	1	12	0017671
WESLER	KIT	DIRECTOR & ASSOCIATE PROF	SOCIOLOGY, ANTHROPOLOGY & SW	830701	1	12	0033872
WEST	DONNA	DEPARTMENT SECRETARY II	HEALTH/PE/RECREATION	860818	1	12	0013430
WEST	EDWARD	DIRECTOR	FACILITIES MGT ADM	820901	1	12	0053500
WEST	SARAH	MEDICAL TRANSCRIBER LWOP	BVC ADMIN SERV	850408	1	12	0014372
WHALEY	PETER	PROFESSOR	GEOSCIENCES	680815	1	10	0046654
WHITAKER	CHERYL	ADMINISTRATIVE SECRETARY I	MEN'S BASKETBALL	850911	1	12	0014600
WHITAKER	HARRY	MICROBIO IV & ASSOC PROFESSOR	BVC VIROLOGY	731015	1	12	0042756
WHITAKER	WILLIAM	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	750801	1	10	0042121
WHITE	BETTY	INSTRUCTOR	ENGLISH	900801	1	10	0028000
WHITE	DAVID	ASSOC PROFESSOR/RES COORD	BIOLOGICAL SCIENCES	880901	1	12	0048960
WHITE	GARY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	900816	1	12	0011997
WHITE	HENRY	ASSISTANT PROFESSOR	JOURNALISM RADIO/TV	910801	1	10	0031500
WHITE	LAURIE	CLERK ACCOUNTS PAYABLE	FIN MGT & PLAN	930607	1	12	0011983
WHITE	STEPHEN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	810801	1	10	0032802
WHITFIELD	TRUMAN	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0045397
WILDER	CLEO	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	690901	1	10	0037789
WILES	CHARLES	COACH ASSISTANT	FOOTBALL	900312	1	12	0028000
WILFORD	JAMES	MAINTENANCE WORKER I	BVC ADMIN SERV	870701	1	12	0013921
WILKERSON	PATRICIA	WORKER SERVING LINE	FOOD SERVICE	790108	1	12	0013898
WILKINS	SHARI	ASST DIRECTOR SCHED & MARKET	CURRIS CENTER ADMINISTRATION	880906	1	12	0017000
WILLIAMS	CAROLYN	WORKER SERVING LINE	FOOD SERVICE	810105	1	12	0013245
WILLIAMS	JAMES	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	791126	1	12	0014908

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WILLIAMS	SANDRA	BUILDING SERVICES TECHNICIAN	RESIDENCE HALLS	901022	1	12	0012239
WILLIS	JAMES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0045022
WILLOUGHBY	HENRY	WORKER DISHROOM	FOOD SERVICE	810105	1	12	0012908
WILSON	CONDA	COORDINATOR PAYMENT PLAN	FIN MGT & PLAN	880601	1	12	0015479
WILSON	GENA	CLERK LIBRARY	LIBRARY	900813	1	12	0011955
WILSON	JACK	ASSOCIATE PROFESSOR	MATHEMATICS	590901	1	10	0040760
WILSON	JAMES	SUPERVISOR COMMUNICATIONS	PUBLIC SAFETY	810126	1	12	0019940
WILSON	LINDA	COOK	FOOD SERVICE	851026	1	09	0010736
WILSON	MARY	CLERK GRADUATE ADMISSIONS	ADMISSIONS & RECORDS	760920	1	12	0018911
WILSON	SHARON	DEPARTMENT SECRETARY II	ENGLISH	901018	1	12	0012716
WILSON	SHIRLEY	CASE INITIATOR	BVC PATHOLOGY	780313	1	12	0021088
WILSON	VELVET	DIRECTOR	STUDENT SUPPORT SERVICES	850901	1	12	0027500
WISEHART	DENA	CLERK STUDENT LOAN	STUDENT FINANCIAL AID	810216	1	12	0016686
WOLF	KENNETH	PROFESSOR	HISTORY	690901	1	10	0043000
WOOD	SARAH	ASSISTANT PROFESSOR	ENGLISH	890724	1	10	0029858
WOODS	CARL	RESEARCH/INSTR. ASSISTANT	COLLEGE OF SCIENCE	890401	1	12	0028000
WOODS	PAUL	FOREMAN TRANSPORTATION	TRANSPORTATION SERVICES	821108	1	12	0024375
WRIGHT	SHARON	LABORATORY AIDE	BVC ADMIN SERV	900813	1	12	0012159
WRIGHT	WANDA	SPECIALIST ACCOUNTS COLLECT	FIN MGT & PLAN	810302	1	12	0017714
WYANT	DWIGHT	BINDERY HELPER	PRINTING SERVICES	891011	1	12	0012557
WYATT	JAMES	WORKER STOCKROOM	FOOD SERVICE	820816	1	09	0010816
WYATT	ROSE	DEPARTMENT SECRETARY I	AMERICAN HUMANICS	861028	2	12	0006024
YATES	ANNA	LABORATORY ASSISTANT SENIOR	BVC PATHOLOGY	880926	1	12	0015233
YATES	JOHN	ASST DEAN/DIRECTOR EXT CAMP	EXTENDED CAMPUS PROGRAMS	670701	1	12	0051219
YATES	MYRA	DIRECTOR	UPWARD BOUND	921102	1	12	0028620
YOCUM	BARBARA	COOK	FOOD SERVICE	891030	1	09	0010093
YOO	YUSHIN	PROFESSOR/REFERENCE LIBRARIAN	LIBRARY	690701	1	12	0044685

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
YORK	KELVIN	BLDG SERVICES GROUP LEADER	BUILDING SERVICES	910128	1	12	0013426
YOUNG	JENNIFER	COOR ST ORG & LEAD DEV	CAMPUS ACTIVITIES	880705	1	12	0021353
YOUNG	KELLY	ADMINISTRATIVE SECRETARY III	PURCHASING	800804	1	12	0017537
YOUNG	MICHAEL	ASST. TO THE ASSOC V.P.	STUDENT AFFAIRS	850701	1	12	0035714
ZIMMERER	EDMUND	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	890801	1	10	0034626
ZIMMERMAN	ALBERT	SUPERVISOR OPERATIONS	POSTAL SERVICES	910701	1	12	0016500
ZIRBEL	JAY	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	910801	1	10	0034000

**MURRAY STATE UNIVERSITY
Sexual Assault Policy**

I. Statement on Sexual Assault

Murray State University explicitly condemns sexual assault within its campus community of students, faculty and staff. Kentucky state law also prohibits such conduct. As a result, perpetrators of this behavior are subject to University sanctions as well as civil and criminal penalties.

The University is committed to the elimination of sexual misconduct on campus by means of preventative educational programs, victim's advocacy, and strict enforcement of the sexual assault policy.

II. Definitions*

- A. **Sexual assault** is engaging in sexual intercourse with an individual under conditions of forcible compulsion or with an individual who is incapable of consent due to mental capabilities, physical helplessness, or age.
1. **Sexual intercourse** refers to any penetration of the sex organs of one person with the sex organs of another individual. Ejaculation is not required. "Deviate sexual intercourse," as defined in the Kentucky revised statutes, is sexual contact involving the sex organs of one party and the mouth and anus of another, and will also be included in this definition.
 2. **Forcible compulsion** is an implied or expressed threat of death, physical injury or kidnapping. This threat could pertain to the victim or someone else (e.g., relative, bystander, friend).
 3. **Mental capability** renders someone incapable of giving consent if they are mentally retarded or mentally incapacitated. A person who is mentally incapacitated is temporarily incapable of appraising or controlling behavior due to an intoxicating substance.
 4. **Physical helplessness** is a state in which an individual is unconscious or in any other way physically unable to communicate an unwillingness to engage in a sexual act.
 5. **Age:** Kentucky law states that individuals less than 16 years of age are incapable of giving consent.

- B. **Sexual abuse** is having sexual contact with an individual under conditions of forcible compulsion or with an individual who is incapable of consent due to mental capabilities, physical helplessness, or age. Sexual contact refers to touching genitalia or other intimate body parts to initiate sexual arousal/climax on the part of either party. This includes contact with objects. (Refer to section II-A parts 1, 2, 3 and 4 for further explanation of terms.)

* In general, these definitions are based on the Kentucky Revised Statutes, KRS 510. They apply to incidents whether the alleged perpetrator is a stranger or an acquaintance.

III. Grievance Procedures

- A. Depending on the employment status of the alleged perpetrator (i.e., student, faculty or staff) there are several routes through which grievances are filed. The following is a summary of these processes.
1. In the case that the alleged perpetrator is a student, the grievance should be taken up with the Judicial Board through the office of Student Affairs (refer to the Student Handbook for specifics of grievance process). The Office of Equal Opportunity does not have jurisdiction over student vs. student situations under the Sexual Assault Policy any other policy of the University to the contrary, notwithstanding. Section XV A. of the Affirmative Action Plan is amended accordingly.
 2. If the alleged perpetrator is a staff or faculty member, the grievance procedure set forth under appropriate Board policy shall be followed. (Affirmative Action Plan section XV and VI B. in the Personnel Policies and Procedures Manual.)
- B. The alleged victim and perpetrator are entitled to have others present during disciplinary proceedings. Both will also be notified of the outcome of campus disciplinary proceedings regarding sexual assault.
- C. It should be noted that campus disciplinary proceedings may proceed regardless of the disposition of off-campus proceedings. The goals of campus proceedings and criminal proceedings are different. In addition, the requirements of Criminal Procedure are more exact. (ie. The requirements under criminal law are proof beyond a reasonable doubt whereas the University's procedure is based on a preponderance of evidence. 1993.)

III. Grievance Procedures (continued)

- D. Due to the severe nature of the offense, the University reserves the right to deal with matters of sexual misconduct internally whenever such matters are brought to the University's attention. Victims shall be encouraged to contact appropriate Law Enforcement Agencies in addition to pursuing the matter through the University system.

NOTE: Confidentiality will be respected. However, confidentiality cannot be maintained following the decision to commence advisory proceedings.

IV. Sanctions

Due to the severity of the offense, individuals found to be in violation of this policy are subject to a range of sanctions ranging from warning to expulsion or termination. (ie. a suspension or reprimand may be appropriate).

All of the preceding offenses are also punishable by criminal law.

V. Crisis Procedures

- A. The following procedure is recommended for students who are victims of sexual assault:

1. Don't bathe, douche or remove clothing.
2. Contact a close friend, residence advisor, MSU's Women's Center or Rape Victim's Services, Inc., for immediate support and assistance.
3. Proceed to the emergency room for an examination for sexually transmitted diseases, pregnancy, unnoticed injuries and evidence to be used if you decide to take legal action.
4. Contact campus public safety (and the Murray City Police Department).
5. If you choose not to press charges, contact Rape Victim's Services, Inc. or the Women's Center to complete a third party reporting form to assist future victim's assaulted by the same individual.
6. Seek counseling.

B. The following procedure is recommended for members of the university community who are made aware that a sexual assault has occurred.

1. Accept the individual's report and encourage the victim to seek medical treatment. Accompany the victim to the emergency room, if possible.
2. Contact Rape Victim's Services, Inc. or the Women's Center. Encourage the individual to seek counseling.
3. Report the incident to MSU Public Safety.
4. If applicable, complete a serious incident report.

Note: At this stage it is particularly important to encourage, not bully or badger, the victim due to the need for the individual to regain a sense of control.

VI. Services Available on Campus

- A. **Women's Center:** (502) 762-3016, academic year; 762-6851, summer. Center staff and volunteers are available to provide crisis counseling information and advocacy for victims of sexual assault. Staff will also accompany victims to hearings and meetings with the police or other officials. The Center will also provide support to friends and families of the victim as well as educational programs for students, faculty and staff. In addition, it provides a variety of preventative programs throughout the academic year such as self-defense workshops and presentations dealing with gender relations, acquaintance rape and incest.
- B. **Counseling and Testing Center:** (502) 762-6851 The Counseling and Testing Center will provide psychotherapy for victims of sexual assault.
- C. **Psychological Center:** (502) 762-5206 Provides psychotherapy for victims of sexual assault.
- D. **Public Safety:** (502) 762-2222 Public Safety will assist the victim by helping to ensure a secure/safe immediate environment, referral to Rape Victim's Services or the Women's Center and documenting the incident. Public Safety also provides an escort service.
- E. **Student Health Services:** (502) 762-3809 Student Health Services is available to provide follow-up gynecological exams, pregnancy tests and referrals. In addition, they are available to treat more general injuries that might result from an assault.

VI. Services Available on Campus (continued)

- F. **Housing:** (502) 762-2310 Housing provides residence advisors (RA's) who can provide immediate support to victims and make referrals. Housing also assists victims in changing living situations on campus when requested.
- G. **Gender Relations Committee:** The Gender Relations Committee is available to make presentations to faculty and staff concerning how to handle sexual misconduct in the classroom, office and on campus in general. They also alert members of the campus community to situations which might contribute to gender-stereotyping and exploitation on campus which create an environment conducive to sexual assault.
- H. Departmental chairpersons will work with students who require assistance with making changes in their academic situation following an assault.
- I. Several agencies off campus are available to assist victims. They include Rape Victims' Services, Inc., The Murray-Calloway County Hospital, the Murray City Police Department and the Murray-Calloway County branch of the Western Kentucky Mental Health and Mental Retardation Board.

VII. Phone Numbers to Remember

Women's Center	502-762-3016	
Counseling and Testing Center	502-762-6851	
Campus Security/Public Safety	502-762-2222	
Student Judicial Affairs	502-762-6833	
Rape Victims' Services, Inc.	502-753-5777	Murray
	502-442-7273	Paducah

FY 1994-96 KENTUCKY BUDGET REQUEST
 PROJECT SUMMARY
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CAPITAL BUDGET REQUEST

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Branch: 3 EXECUTIVE BRANCH
 Cabinet: 45 CABINET FOR UNIVERSITIES
 Agency: 445 MURRAY STATE UNIVERSITY

SUMMARY BY FUND SOURCE

	Requested FY 1993-94	Requested FY 1994-95	Requested FY 1995-96
General Fund	0	9,012,500	6,343,500
Restricted Funds	0	1,240,000	5,498,000
Federal Funds	0	1,200,000	75,000
Bond Funds	0	48,265,000	13,599,000
Road Fund	0	0	0
Agency Bonds	0	6,004,000	1,462,000
Other Funds	0	0	0
TOTAL FUNDS	0	65,721,500	26,977,500

Priority Cbnt Agcy	Project Title/Name	Project Code	SYP '94	Priority '95	'96	Funding Code	Requested FY 1993-94	Requested FY 1994-95	Requested FY 1995-96	Total Funds Total Request
0 1 3-45-445	Carr/Arena Renovation	MR/LS	0	113	0	BF		9,400,000		9,400,000
0 2 3-45-445	Blackburn Renovation	AB/LS	0	81	0	BF		12,849,000		12,849,000
0 3 3-45-445	Blackburn Science Research Modernization	MR/RR	0	0	0	FF BF		1,200,000 1,200,000		1,200,000 1,200,000
							0	2,400,000	0	2,400,000
0 4 3-45-445	North Central HVAC Plant	NC/UT	0	0	0	BF		14,039,000		14,039,000
0 5 3-45-445	Underground Tank/Site Clean-up (Motor Pool/Expo)	PP/ER	0	0	0	GF		750,000		750,000
0 6 3-45-445	Fire/Safety: E&G Sprinklers (Doyle Fine Arts)	PP/LS	0	3	0	GF		280,000		280,000
0 7 3-45-445	Fire/Safety: Sprinkler System - Applied Science	PP/LS	0	0	7	GF			210,000	210,000

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CAPITAL BUDGET REQUEST - CONTINUED

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Branch: 3 EXECUTIVE BRANCH
 Cabinet: 45 CABINET FOR UNIVERSITIES
 Agency: 445 MURRAY STATE UNIVERSITY

Priority	Cbnt	Agcy	Project Title/Name	Project Code	SYP '94	Priority '95	Priority '96	Funding Code	Requested FY 1993-94	Requested FY 1994-95	Requested FY 1995-96	Total Funds Total Request
	0	8	3-45-445	Fire/Safety: Sprinklers White Hall (H&D)	PP/LS	0	0	9	AB		214,000	214,000
	0	9	3-45-445	Fire/Safety: H&D Smoke Detectors	PP/LS	0	0	10	AB		50,000	50,000
	0	10	3-45-445	Fire/Safety: E&G Emergency Generators	PP/LS	0	6	0	GF	68,000		68,000
	0	10	3-45-445	Fire/Safety: Elevator Firemen's Service E&G	PP/LS	0	0	8	GF		44,000	44,000
	0	11	3-45-445	Campus-wide Networking-Network Implementation	ME/ES	0	21	57	BF	8,394,000	6,503,000	14,897,000
	0	12	3-45-445	ADA Compliance: Architectural Barriers E&G	PP/DA	0	0	33	BF		1,420,000	1,420,000
	0	12	3-45-445	ADA Compliance: Architectural Barriers E&G	PP/DA	0	31	0	GF	972,000		972,000
	0	13	3-45-445	ADA Compliance: Architectural Barriers H&D	PP/DA	0	0	36	AB		200,000	200,000
	0	14	3-45-445	ADA Compliance: Elevators E&G	PP/DA	0	27	0	GF	307,000		307,000
	0	14	3-45-445	ADA Compliance: Elevators E&G	PP/DA	0	0	35	GF		446,000	446,000
	0	15	3-45-445	ADA Compliance: Elevators H&D	PP/DA	0	0	37	AB		368,000	368,000
	0	16	3-45-445	ADA Compliance: Fire Horns E&G	PP/DA	0	0	34	GF		80,000	80,000
	0	16	3-45-445	ADA Compliance: Fire Horns E&G	PP/DA	0	28	0	GF	80,000		80,000
	0	17	3-45-445	Chlorofluorocarbon Comp: Retrofit Central Plt Chiller	PP/ER	0	59	0	GF	800,000		800,000
	0	18	3-45-445	Chlorofluorocarbon Compliance: Chiller Replacement E&G	PP/ER	0	0	64	GF		320,000	320,000

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CAPITAL BUDGET REQUEST - CONTINUED

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Branch: 3 EXECUTIVE BRANCH
 Cabinet: 45 CABINET FOR UNIVERSITIES
 Agency: 445 MURRAY STATE UNIVERSITY

Priority	Cbnt	Agcy	Project Title/Name	Project Code	SYP '94	Priority '95	Funding '96	Code	Requested FY 1993-94	Requested FY 1994-95	Requested FY 1995-96	Total Funds Total Request
0	18	3-45-445	Chlorofluorocarbon Compliance: Chiller Replacement E&G	PP/ER	0	60	0	GF		400,000		400,000
0	19	3-45-445	Chlorofluorocarbon Compliance: E&G Monitoring System	PP/ER	0	58	0	GF		105,000		105,000
0	19	3-45-445	Chlorofluorocarbon Compliance: Monitoring Systems E&G	PP/ER	0	0	63	GF			105,000	105,000
0	20	3-45-445	Chlorofluorocarbon Compliance: Monitoring Systems H&D	PP/ER	0	61	0	AB		105,000		105,000
0	21	3-45-445	Chlorofluorocarbon Compliance: Chiller Replacement H&D	PP/ER	0	62	0	AB		390,000		390,000
0	21	3-45-445	Chlorofluorocarbon Compliance: Chiller Replacement H&D	PP/ER	0	0	66	AB			410,000	410,000
0	22	3-45-445	Expo Center Roof	RA/PI	0	0	163	GF			240,000	240,000
0	23	3-45-445	General Services Roof Replacement	MM/PI	0	0	164	GF		233,000		233,000
0	24	3-45-445	College Courts Roof Replacement - 8 units	MM/PI	0	0	165	AB			220,000	220,000
0	25	3-45-445	Expo Center Renovation	AB/PI	0	114	0	GF		595,000		595,000
0	26	3-45-445	Woods Hall Renovation	MA/RR	0	110	0	AB		4,759,000		4,759,000
0	27	3-45-445	Winslow Cafeteria Renovation	AB/PI	0	0	0	AB		750,000		750,000
0	28	3-45-445	Breathitt HVAC: Replace Controls & Distribution Ducts	AB/PI	0	109	0	GF		297,000		297,000
0	29	3-45-445	Stewart Stadium Turf	MR/PI	0	0	169	GF		800,000		800,000
0	30	3-45-445	Projects less than \$200,000 (E&G)*	PP/PI	0	111	0	BF		2,383,000		2,383,000

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 CAPITAL BUDGET REQUEST - CONTINUED

Branch: 3 EXECUTIVE BRANCH
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 Agency: 445 MURRAY STATE UNIVERSITY

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Priority	Cbnt	Agcy	Project Title/Name	Project Code	SYP '94	Priority '95	'96	Funding Code	Requested FY 1993-94	Requested FY 1994-95	Requested FY 1995-96	Total Funds Total Request
0	30	3-45-445	Projects less than \$200,000 (E&G)*	PP/PI	0	0	167	BF			1,716,000	1,716,000
0	31	3-45-445	Projects less than \$200,000 (H&D)	PP/PI	0	0	168	RF			580,000	580,000
0	31	3-45-445	Projects less than \$200,000 (H&D)	PP/PI	0	112	0	RF		640,000		640,000
0	32	3-45-445	Replace Physical Plant Electrical Sub-station	ME/UT	0	0	229	GF			750,000	750,000
0	33	3-45-445	Business Interactive TV Center (COE)	MA/ES	0	595	0	GF		325,000		325,000
0	34	3-45-445	Instructional Computing Services-CoffA Fac. Equip. Expansion	EQ	0	33	74	GF		105,000	105,000	210,000
0	35	3-45-445	Centralized Support Systems-On-line Storage Update	EQ	0	37	76	GF		450,000	450,000	900,000
0	36	3-45-445	Centralized Support Systems-Purch & Acct. Payable System	EQ	0	36	76	GF		105,000	107,000	212,000
0	37	3-45-445	Instructional Computing Services-CofEd Cur, Rsch, Dev & Sup	EQ	0	32	73	GF		100,000	100,000	200,000
0	38	3-45-445	Campus Telecommunications-Voice Mail/IVR	EQ	0	35	76	GF		105,000		105,000
0	39	3-45-445	Instructional Computing Services-CofHS Class Equip Expansion	EQ	0	30	70	GF		252,000	252,000	504,000
0	40	3-45-445	Instructional Computing Services-Computer Studies Equipment	EQ	0	31	72	GF		150,000	165,000	315,000
0	41	3-45-445	Instructional Computing Services-Flex. Mfg. Sys.	EQ	0	34	75	GF		180,000	180,000	360,000
0	42	3-45-445	Multi-media Distribution System-Multimedia Prod. Facility	EQ	0	29	70	GF		121,500	121,500	243,000
0	43	3-45-445	Multi-media Distribution System-Pool	EQ	0	28	69	GF		231,000	231,000	462,000

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CAPITAL BUDGET REQUEST - CONTINUED

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Branch: 3 EXECUTIVE BRANCH
 Cabinet: 45 CABINET FOR UNIVERSITIES
 Agency: 445 MURRAY STATE UNIVERSITY

Priority	Cbnt	Agcy	Project Title/Name	Project Code	SYP '94	Priority '95	Priority '96	Funding Code	Requested FY 1993-94	Requested FY 1994-95	Requested FY 1995-96	Total Funds Total Request
0	44	3-45-445	Campus Telecommunications-Digital Units	EQ	0	38	0	GF		112,000		112,000
0	45	3-45-445	Telelearning Network	AE	0	0	499	GF			436,000	436,000
0	46	3-45-445	Business 1st Floor Renovation	MR/RR	0	115	0	GF		216,000		216,000
0	47	3-45-445	Carman Animal Lab	MR/RR	0	0	170	GF			618,000	618,000
0	48	3-45-445	Lovett Renovation	MR/PI	0	0	171	BF			3,960,000	3,960,000
0	49	3-45-445	National Scouting Museum, Boy Scouts of America Phase III	AB/RR	0	0	166	RF			4,578,000	4,578,000
0	50	3-45-445	Equine Instruction Facility	NC/ES	0	596	0	GF		500,000		500,000
0	51	3-45-445	Materials Testing Machines	AE	0	309	0	RF		200,000		200,000
0	52	3-45-445	Stereo Lithograph	AE	0	310	0	RF		400,000		400,000
0	53	3-45-445	Equipment less than \$100,000	AE	0	311	0	GF		373,000		373,000
0	53	3-45-445	Equipment less than \$100,000	AE	0	0	495	GF			468,000	468,000
0	54	3-45-445	Recording/Playback Lab & Special Instrument Replacement	AE	0	0	496	RF			165,000	165,000
0	55	3-45-445	Replace Home Economics Appliances, etc.	AE	0	0	497	RF			100,000	100,000

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 CAPITAL BUDGET REQUEST - CONTINUED

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Branch: 3 EXECUTIVE BRANCH
 Cabinet: 45 CABINET FOR UNIVERSITIES
 Agency: 445 MURRAY STATE UNIVERSITY

Priority Cbnt Agcy	Project Title/Name	Project Code	SYP '94	Priority '95	Priority '96	Funding Code	Requested FY 1993-94	Requested FY 1994-95	Requested FY 1995-96	Total Funds Total Request
0 56 3-45-445	Optics Lab Equipment	AE	0	0	498	RF FF			75,000 75,000	75,000 75,000
							0	0	150,000	150,000
0 57 3-45-445	Air Testing and Monitoring Equipment	AD	0	0	503	GF			110,000	110,000
0 58 3-45-445	Breathitt Electron Microscope (Transmission Type)	SR	0	0	500	GF			200,000	200,000
0 59 3-45-445	General Physics Lab Workstations	AE	0	0	501	GF			480,000	480,000
0 60 3-45-445	ICP-MS Fisions Instruments	AE	0	0	502	GF			125,000	125,000
TOTAL ESTIMATED REQUEST									\$	92,699,000

RESOLUTION

A RESOLUTION AUTHORIZING A CHANGE IN THE DATE FOR THE ISSUANCE OF THE PROPOSED MURRAY STATE UNIVERSITY CONSOLIDATED EDUCATIONAL BUILDINGS REFUNDING REVENUE BONDS, SERIES F (SECOND SERIES), AND THE PROPOSED REDEMPTION DATE OF THE UNIVERSITY'S OUTSTANDING SERIES F BONDS.

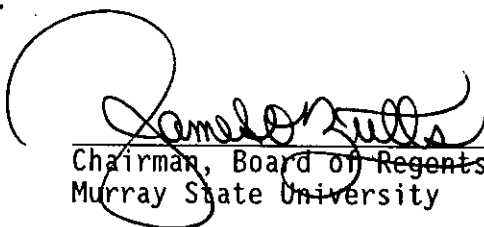
WHEREAS, the Board has heretofore authorized the issuance of its Murray State University Consolidated Educational Buildings Refunding Revenue Bonds, Series F (Second Series) to be dated March 1, 1993, to mature serially on May 1 in each of the years 1994 through 2000 for the purpose of calling for redemption and redeeming on May 1, 1993, the University's outstanding Series F Bonds scheduled to mature on May 1, 1994, through May 1, 2000; and

WHEREAS, due to conditions in the marketplace, it was not feasible to sell the proposed Series F (Second Series) Bonds prior to May 1, 1993, but future market conditions may permit the sale of the proposed Series (Second Series) Bonds and the call for redemption of the Series F Bonds at some later time resulting in substantial interest cost savings to the Board.

NOW, THEREFORE, the Board of Regents of Murray State University do hereby resolve as follows:

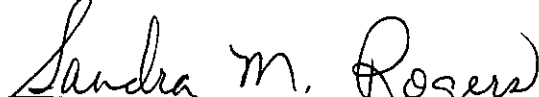
The President may, upon the advice of the Financial Advisors to the University, elect to sell the Series F (Second Series) Bonds at a later date, not to exceed six months from the adoption of this Resolution, in which event the Series F (Second Series) Bonds shall be dated the first day of the month in which they are sold and the redemption date for the Series F Bonds shall be changed to the May 1 or November 1 next succeeding such date, without further action of this Board.

Adopted: August 28, 1993.


Chairman, Board of Regents
Murray State University

(SEAL)

Attest:


Secretary, Board of Regents