



Proposed code put on hold

Board of Governors shelves administration proposal and recommends committee discussion to resolve disagreement

SABRINA SACCOCCIO
CORD NEWS

The new code of conduct proposed by the administration did not pass at the Board of Governor's meeting on December 5. Instead the code was referred to a special committee of students, alumni and members of the administration for further discussion.

On December 4th at 1 pm, despite the bitter temperatures, over 70 students rallied to protest the revised code of conduct proposed by the WLU administration. The rally was the first held at Laurier since WLU students gathered to support the Vietnam War.

WLUSU President Scott McCormick addressed the crowd, explaining the concerns of the approximately 1000 students who had signed petitions against the current code. Speaking for the student body, McCormick decried the code as a violation of the students' constitutional rights. McCormick also said the code was so vague it could be used arbitrarily.

Since several students were disciplined by the Laurier administration after the Ezra Street Party, the Students' Union has maintained that the code of conduct oversteps the university's jurisdiction by regulating the actions of students when off campus.

McCormick attacked the administration for neglecting to seriously consider the input of students. He pointed to the union money spent in

Students at the rally were hopeful that their efforts would affect the deliberations at the Board of Governors meeting the next day. They were right. On the morning of the fifth, students gathered once again to maintain a student presence at the meeting.

Lorna Marsden, the President of WLU, began the discussion by defending the proposed code of conduct as a document lodged in historical tradition and reflecting Laurier's long-standing relationship with the community. Marsden assured the board that there was nothing new in the proposed code of conduct, and that it merely made explicit what was implicit in the present code.

The Graduate Student Association's President, Cathy Conrad expressed her concern about the vague wording in the code.

"There is a need for clarification in the wording," stated Conrad. "If this is neglected the code empowers each administration from year to year to interpret the code as it desires."

McCormick presented the views of undergraduate students. "The students do want a code of conduct," McCormick assured the governors. "However, we do not support this code in its principles and semantics."

McCormick was concerned that the proposed code dealt with the perception of student actions by the University, the community and the



Students' Union President Scott McCormick addresses a crowd of students in the Quad on Dec. 4th as part of the WLUSU anti-Code awareness campaign.

"It does not matter if this person had done something or not, it is the perception that they have done it that counts," McCormick said. "There's no innocent until proven guilty."

Members of the Board of Governors were split. Some board members applauded the tradition represented in the code, and pointed out that the proposed code is not a unique document. For example, many corporations and societies have similar codes of conduct for their members.

Another board member questioned the desirability of off-campus jurisdiction. "I have serious concerns with respect to the question of jurisdiction beyond campus," said Roger Salmany, a lawyer from the community. "If we don't exercise jurisdiction can we be legally liable for students' actions off campus? If we do exercise jurisdiction, do we attract liability?"

Dr. Marsden seemed uncomfortable with the uncertainty. "We've lived under this code for years," she exclaimed. "We have legal advice that we have jurisdiction off campus."

The discussion ended with a motion to refer the code of conduct to a special committee that represented the interests of all parties involved.

Despite the fact that the proposed code was rejected, McCormick left the meeting with a grim face. He was not enthusiastic to repeat the negotiations of the past year in which he felt the needs of the students were not addressed.

By contrast, Conrad believed that the outcome of the meeting could have been much worse. "I have confidence in the rationality of the B.O.G.," Conrad stated. "They won't pass anything similar to the original motion; [the new code] will be a reasonable document."

Marsden will chair the committee, which will be made up of representatives from the administration, the GSA, WLUSU, and the B.O.G. If all goes well, a new document should be presented to the B.O.G. by the end of January.

Comments from the BOG meeting

"The crucial matter is not the exact wording but the difference of opinion: should a student code of conduct apply to off-campus behaviour that is not sponsored by the university?" - WLU President Lorna Marsden

"When a student is on the front page of the paper and it has WLU plastered all over it, it affects Laurier's reputation. The fact that the university's name comes up means it's no longer a private individual." - Board of Governors member Doug Brock

"If we break the law we should be punished by the proper authority. We see a problem when the university's jurisdiction is leaving campus and regulating activity anywhere we are, anytime of the year. It's double jeopardy." Students' Union President Scott McCormick

"If we don't exercise jurisdiction [off-campus] can we be legally liable

for students' actions off campus? If we do exercise jurisdiction do we attract liability?" - Board of Governors member Roger Salmany

"When parents allow their students to come here, there's a set of responsibilities the university has. Whether we involve students or not is not the question." - Board of Governors member James Beingsner

"As the code is presented to you we don't believe it will solve anything. What will happen in a couple of years when there's a different administration?" - Graduate Student's Association President Cathy Conrad

"The Waterloo community applauded the actions WLU took last spring, and the efforts students council is working to for next year... They should be given a pat on the back for that." - Waterloo Councillor Joan MacKinnon



McCormick addresses the Board of Governors at their meeting on December 5th.

legal fees while the present code was being negotiated with the University's administration.

After the speech McCormick led the protesting students to the administration's offices on the second floor of the Peters building.

media rather than the reality of their actions. He pointed out that some of the people arrested at the Ezra St. Party were disciplined by the administration, even though the charges were later dropped by police.

Laurier Finance first in Canada

U. S. financial journal praises WLU researchers

KATHY CAWSEY
CORD NEWS

Maclean's may have ranked Wilfrid Laurier fourth in Canada in its "primarily undergraduate" category; however, a journal in the United States placed Laurier first. And that's out of all Canadian universities, not just undergraduate ones.

In its December issue, the Journal of Finance ranked Laurier's Finance department first in Canada and ninth in North America in research productivity - beating out such schools as Harvard Business School, Queen's, McGill University and the University of British Columbia. The Journal of Finance, published by the American Finance Association, is one of the top finan-

cial journals in the world.

"The whole university gets benefits from this type of publicity," said George Athanassakos, the Co-Ordinator for the Finance Area in the School of Business and Economics. "The study found that a university's prestige and reputation is highly correlated with its quality of research."

Laurier's Finance department's achievement is especially significant because it has no PhD program. As a result, unlike schools that do have PhD programs, WLU faculty cannot work jointly with students but must do all the research themselves. Moreover, the study ended in 1993, and publications by Laurier professors have increased since then.

In the study, Laurier placed first in Canada and ninth in North America in the category "articles per faculty member," out of 661 universities. In the second category, "impact per faculty member," Laurier came second behind UBC in Canada. In North America, however, WLU fell to 34th place.

Athanassakos explains this discrepancy by pointing out the criteria the journal used to discern "impact." A university's impact was based on the number of citations it received in articles in six top American journals.

"All the journals in the study are based in the U.S. and published primarily for U.S. audiences," Athanassakos said. "[So] authors

citing the work of others tend to favour studies using U.S. data. UBC uses mostly American data ... [while] our area's research makes use of Canadian data." As a result, work done by Laurier professors is cited less frequently.

Despite his area's achievement, Athanassakos is concerned about the future. "My main concern is keeping this team together," he stated. "With the increased publicity, many universities will try to get faculty from WLU. People are bidding up the prices."

Athanassakos says that unless Laurier makes its salaries comparable to other institutions and emphasizes the importance of research, it will lose some of its researchers.

Furthermore, if budget cuts mean professors have to teach more hours, Laurier's reputation in research will suffer. "If we don't allow good researchers time off for research," he said, "we're going to lose them."

Both the school and the students benefit from having high quality researchers as professors. "What we teach [the students] is state of the art," Athanassakos said. "We're up to date on the final findings of research, and we're not just quoting other people's studies. There's also a benefit indirectly to the students - if they go in for a job interview and they're from the best finance department, it will make a difference."

Scaffolding becoming permanent fixture

Falling concrete on library still not repaired

MELANIE SEAL
CORD NEWS

The wooden scaffolding surrounding the entrance to University Library will be up for at least a few more months. Ron Dupuis, head of Physical Plant and Planning said that engineers are working on the problem of repairing the library. "Construction will begin in the next month or two," Dupuis said.

The wooden scaffolding was erected to protect library users from chunks of cement falling off the outside of the building. The library is now accessible only through the front entrance, since the lower

doors to the first floor of library classrooms and the doors to the left and right of the main building are blocked off.

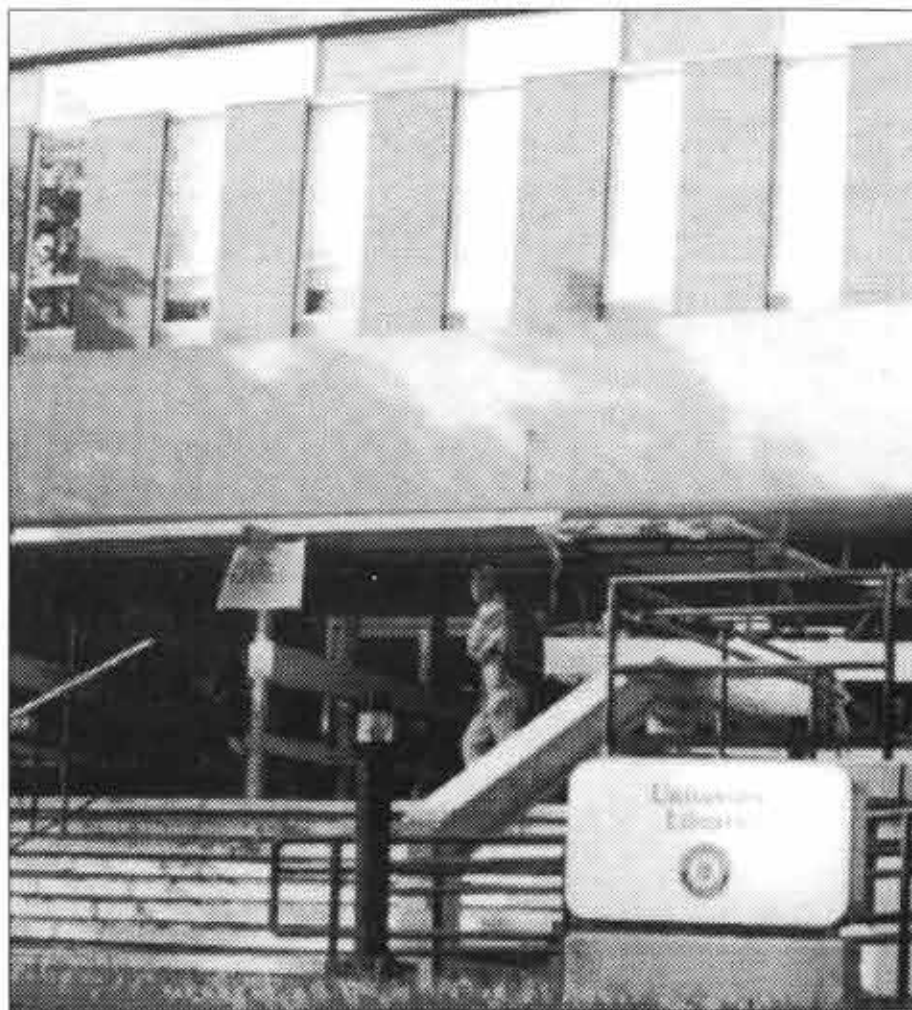
Concrete slabs started falling off the upper floors of the library in early October. Dupuis said the engineers investigating the falling concrete have concluded the problem was caused by a flaw in the structural design.

"The way the slabs (of concrete) were designed created an opportunity for moisture to collect. In the winter, the freezing of this moisture would cause it to expand, and the concrete would crack," Dupuis said.

Because of a low budget, PP&P is looking for the most "cost effective" way of repairing the library. Dupuis commented, "There is so much work and so much cost involved we want to make sure we get it right for the least amount of money."

However, Pat Ferrara, co-ordinator of Health and Safety on Campus, is in no hurry to see the wooden scaffolding removed. Ferrara sees another benefit of the makeshift covering. "It keeps the falling ice off the entrance as well. I would like to see some sort of permanent cover for the library entrance," she said.

Despite the obvious eyesore the



This is what the library looked like in September. The only change now is the snow.

scaffolding presents on Laurier's campus, Erin Sargeant, a Laurier Ambassador, said most people visiting the campus assume it is everyday repairs.

"Personally, I don't feel it's an issue," Sargeant said. "We don't take people inside the library, so we don't really have to mention it."

Local business will pay tuition

SABRINA SACCOCCIO
CORD NEWS

Shear Heaven hair salon plans to use its advertising dollars creatively this year.

The salon, located at 354 King St. North, on the corner of Columbia adjacent to McDonald's, will pay for a university student's tuition for the duration of a spring, summer or fall term. Up to \$1200 will be donated to supplement the schooling of a UW or WLU student's tuition costs, covering the expense of 2.5 credits at WLU.

The salon's owner, Linda Drummond, notified the Cord of her

new mode of advertising the day after watching 20/20's special episode on the "10 Most Fascinating People of 1995". Drummond was inspired by an elderly lady interviewed on the show. The woman donated most of her savings to students in the U.S. who could not afford college or university.

The most intriguing aspect is that this lady, who would usually be considered fairly poor, earned her life savings of \$250,000 by washing other people's clothing by hand in her bathtub. Starting at the ripe age of twelve, she began her business, saving every penny she made and living modestly.

The first recipient of this woman's generosity was a student of the University of Southern Mississippi.

Shear Heaven hopes to set a new advertising trend

"I was so touched by this woman's actions, I thought, why not?" explained Drummond. "I figure I'll take a risk with my advertising money and maybe other businesses will follow my lead." The salon wants to supplement its traditional ways of advertising with more

positive forms such as the draw.

Shear Heaven began operations in the Waterloo area twelve years ago, and appreciates the business

generated from the town's two universities. Many WLU students are included in the clientele of the salon; this is why Shear Heaven donates certificates and advertises in the WLUer and the Cord. Moreover, in 1993 Shear Heaven donated its services to WLU's charity fund-raiser

Fashion Show, put on by the students.

Shear Heaven hopes to set a new trend with this advertising technique. If it is successful, they hope to use some of their advertising money each year to fund a student's tuition.

Students may become eligible to contend for the donation by filling out a ballot when visiting the salon for any hair service. Shear Heaven offers average prices for such services, attempting to accommodate everyone's needs. Costs range from \$24-39 for a woman's cut and \$18-24 for a man's. Students who wish to enter the draw should call the salon at 884-5141.

In the aftermath of assassination

A look at Israel in the weeks after Rabin's death

HEATH APPLEBAUM

CORD NEWS COMMENTARY
FROM ISRAEL

At 11:14 PM on Saturday November 4th the shocking truth was announced to the world. Yitzhak Rabin was dead, assassinated by one of his countrymen. The fall of their great leader permanently etched into the memory of the 100,000 Israelis who had witnessed the tragedy.

During a peace rally in support of continued peace in the Middle East, Rabin had spoken passionately of his faith in the future of Israeli democracy and the need to reject, condemn and contain the undercurrent of violence threatening Israel's democracy. He said repeatedly that the time had come for Israel to begin taking risks to accelerate the

peace movement. Ironically, the risks Rabin himself took cost him his life.

It has now been over a month since the assassination took place, yet in the minds of Israelis and Jews around the world it feels as though it happened yesterday. An eerie silence still lingers through the usually noisy city streets here; the national flag still flutters at half-mast across the country. The horror, grief and disillusionment which swept across Israel still resonates. Shock and disorientation were the pervasive feelings most of us experienced until the funeral. Even after, the trauma remains - but at the same time the need to find meaning, to make sense out of this craziness is overpowering.

Now is a time of soul-searching

for Israelis, a vulnerable time in their history when they must reflect upon their aspirations and dreams for the future.

Beneath the pain lies a fundamental question: How will Israel and the peace process survive Rabin's death?

Any answer at this point can only be speculative.

Public sentiment following the assassination seems to have brought Israelis together, yet sharp political differences still remain across the country.

To understand the political situation here, one must realize that this country is in the midst of a dramatic political reversal which challenges the very fabric of Israeli society. Israeli people are torn between a modern secular state and a histori-

cal theocratic ideal. This uncertainty has divided Israelis who are passionate about their religion and feel their traditional way of life is being threatened.

Unfortunately, this fear has manifested itself in a new form of fundamentalism that is disrupting life in Israel.

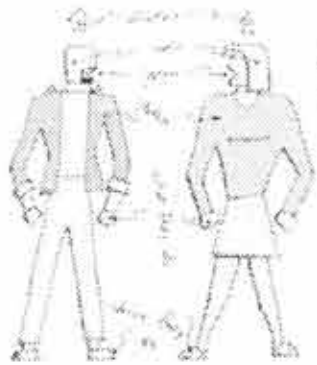
The cowardly actions of Yigal Amir is an example of the danger of claiming the exclusive mantle of divine authority to justify violence.

Rabin's death leaves a huge void on the political leadership of the country because he was a man of wisdom committed to the struggle for peace, a world leader who possessed the foresight to push forward in times of uncertainty. Rabin was a soldier for 27 years, who fought as long as there was no prospect for

peace; yet he was among the first to seize the opportunity when the chance for peace was real.

In the wake of these events, the Israeli government has appointed Deputy Prime Minister Shimon Peres, Rabin's second-in-command of the Labour Party and partner throughout the Peace negotiations, to take over the helm as Prime Minister. He has stated that the policies established during the Rabin administration will remain intact and that the peace process will continue.

The atmosphere here in Israel has been extraordinary. Many Israelis who were apprehensive about the peace process are now in full support. Unity and a sense of a common purpose has resulted from tragedy.



Culture Shock

ERIC HENRY

CORD NEWS COMMENTARY

Waterloo is my home. I have lived here all my life. So Christmas holidays arrive and everyone else is heading back to Toronto, Ottawa and Warton, I go on with business as usual. I see my parents just about every day. I use the same desk to do my work that I used in the '80's. So this article is going to be about the thrills and pitfalls of living at home, immersed in the culture of my folks, my sister and my dog.

Requisite to living at home are decent parents. "Sure," they say, "come home whenever, and your friends can sleep on the couch." The realization that people will not crash

at my place if they have to walk an hour to get there hasn't sunk in, but I'm not complaining. There is usually a car when I need it, decent food and a real bed. No worries about the utility bill. We even have a garage door opener. What luxury.

But while living off your parents may seem pleasant, there are drawbacks. It's the experiences I miss. The intangible day-to-day reality of slugging it out on your own in the world. I try to simulate this for myself. I don't borrow any money. I do my own laundry and cook most of my own food. But still, it's not the same.

I also miss the people. I wasn't exactly a socialite in high school, but

I get the feeling that I'm on the verge of isolationism here. It's a good thing that I write for the Cord, or I'd just be some nameless anthropologist. You know, sometime (just once) I'd like someone to start banging on my door at midnight and drag me off to last call at the Turret. I'd like to stagger home from Wilf's only to boot up the computer and type an essay for the next day. I'd like to wake up for a breakfast of Kraft Dinner at three in the afternoon. I want sloshed UW students puking on my lawn! Can my dreams never be fulfilled?

I've got some good friends here at Laurier. In talking to them, I've found that by moving out, you often become closer to your family than when you lived at home. Sure, they can hand deliver their Christmas lists, but it's not as much fun as

going to Consumer's Distributing and asking for everything on page 74 of the catalogue. You wouldn't believe how well gifts like that go over.

Finally, it's nice to have pets. They're fairly lovable, responsive to how you are feeling and keep the messes to a minimum. However, there is nothing more annoying than

walking the dog through the freezing cold after coming home from a three hour final exam. Now I know that a few people at Laurier have dogs, cats, and rabbits, even a turtle, but be warned, don't let those purely innocent eyes trap you. They will keep you paying for the rest of your life.



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What's up around campus

January 2-9:

- "We are Family" exhibit sponsored by the Cambridge Historical Society of African Heritage, at the Cambridge Public Library.

January 8:

- At the Robert Langden Gallery, Barb Bender and Helen Kirzner, sculpture; Maria Ciechowski, tapestry. Opening reception January 11, 2:00 pm.

January 9:

- Maureen Forrester Recital

Hall, Contrasts, featuring Eduard Ninevich, violin; Pauline Minevich, clarinet; Leslie De'Ath, piano. Free admission, 12:00.

- Career information session "Alumni Strategies for Career Impact," Peters Building, Rm. P1025/27. Free Admission, 5:30.

January 10:

- Concert, WLU Baroque Ensemble, Theatre Auditorium. \$4 WLU faculty and staff, free for Laurier students, 8:00 pm.

WELCOMES YOU TO WILF'S

CLIFF
ERICKSON

JAN 4-6

WELCOMES YOU TO WILF'S



Resolve this, baby

SCOTT STINSON

CORD NEWS COMMENTARY

Let's be perfectly honest here. We all have areas of our lives which could use a little fine tuning. Everybody has at least a few faults.

I'm not talking about those faults that are inherent to one's body, either. If you, say, snore ridiculously loud or get indigestion easily then you've probably figured out a way to deal with that by now. No, I'm talking about those faults that are easily correctable. You eat Doritos, then forget to brush your teeth. You drink your roommate's beer. You watch Jerry Springer. These afflictions you can deal with.

This is where New Year's Resolutions come in. Since we're being perfectly honest here, we should realize that very few of us are constantly trying to improve our behaviour. We have enough prob-

lems dealing with the pressures of everyday life to worry about re-evaluating our personal hygiene on a regular basis. But once a year, why not?

You see, at the start of a new year we can step back and look at ourselves on a broad scale. What we like about ourselves, what we don't like. I know, ideally we should always be doing that, but we don't. So the start of the year is the time to do it.

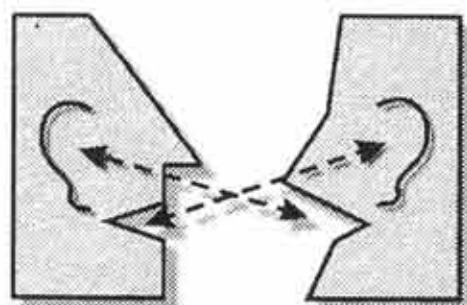
People often bitch about making resolutions because they realize that very few are kept. I see this as less of a problem with making resolutions themselves, as it is a problem with making the wrong resolutions. The key is to not make unrealistic goals. If you smoke a pack of cigarettes a day and the last book you read was "Clifford the Big Red Dog", then don't resolve to quit smoking by

February while reading "War and Peace". You'll only end up covered in nicotine patches at the video store on January 31st looking for the movie version of the Tolstoy classic.

No, stick to the easy stuff. Get down to a pack of smokes a week and move up to "Charlie Brown's Super Book of Questions and Answers". Or something like that.

You see, these resolutions can really work in your favour. Use them to drop those annoying habits of yours that you know you should quit but never bother to get around to.

Now repeat after me, "I resolve to stop watching Jerry Springer. Geraldo once in a while, maybe even Sally Jessy, but no Jerry Springer..."



← one on one ↓

TOM HRUBES

CORD NEWS COMMENTARY

The Official New Years Resolution Quiz:

This Year I will: (Check where appropriate)

- A) Consult with the Features editor before choosing a topic for this column, thereby avoiding needless duplication.
- B) Lose weight
- C) Improve my grades
- D) Stop sleeping in and missing class
- E) Stop sleeping through class
- F) Stop smoking/drinking
- G) Stop wasting money
- H) Be an all around better person who is making this world a great place to live for everybody.
- I) Breathe

How did you fare on the New Year's Resolution quiz? If you circled anything but I) you have joined the millions of people who make unrealistic New Year's resolutions. You're the people who walk around on New Year's Eve saying "You see this cigarette? This is the last one I'm ever having in my life." And if your life had only lasted another 3 hours you'd have been telling the truth.

The entire concept bothers me. Why do we feel it is necessary to

reinvent ourselves every time we throw out a calendar? All a new year means to me is a headache and signing the wrong date on checks for a few months. The only other benefit is getting those quality calendars from real estate agents.

I don't see why people would choose the new year as a potential turning point in their lives. Why not make Easter resolutions? What about Labour Day resolutions? Start of a new television season resolutions? What have these events done to have them deemed unworthy of resolution-making by society?

New Year's resolutions aren't about improving yourself; they're about failure. You made the same resolutions last year. You'll make the same resolutions next year. It's a vicious cycle.

Maybe it's time we changed what New Year's resolutions were all about. We can make them a more positive and fulfilling experience. Instead of promising to quit smoking, say "I'm going to get lung cancer this year." Instead of vowing to get straight A's this term, say "I'm going to fail every course this year in the worst possible way."

This way, if you break your resolutions it's a positive experience. And if you can keep them you can hold your head high knowing you were one of the people who stuck to their resolutions.

To those of you who didn't make resolutions this year I say congratulations. In your case, I am already preaching to the converted. For those of you who were foolhardy enough to try and improve yourselves this year, I say lotsa luck. I bet most of you have broken your promises to yourself by the time you read this article.

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Bag O' Crime

Assault with intent to resist arrest
0115 hrs Wed 06 Dec 95

Officers chased an individual who was acting suspiciously in the area of the Athletic Complex. The individual was apprehended in the area of 232 King and one of the officers was assaulted in the process. The matter has been forwarded to the DAC.

Mischief under \$5000
0130 hrs Sat 09 Dec 95

Once again the gate arm at lot 20 was found broken.

Attempt break and enter
1650 hrs Sun 10 Dec 95

Person(s) unknown attempted to break into an office in the Peters Building. The matter is under investigation.

Common assault, assault peace officer & assault with intent to resist arrest

0020 hrs Thu 21 Dec 95

Officers responded to a call for assistance from Wilf's staff who were having a problem with an intoxicated patron. Investigation revealed that one of the staff had been assaulted by the suspect. Officers were also assaulted while in the execution of their duties. The investigation continues with charges pending.

The matter will also be forwarded to the DAC.

Theft under \$5000 (unfounded)
1200 hrs Thu 21 Dec 95

A report was received at the Security Department regarding money that had been removed from arcade games which had been stored at the Turret. Investigation revealed that the money had been removed by WLUSU officials in connection with a civil dispute between WLUSU and the owners of the games. The theft is considered unfounded and is a civil matter between the parties involved.

Theft under \$5000
1100 hrs Sat 30 Dec 95

Library staff reported that person(s) unknown stole a computer monitor and a printer from an office on the third floor. Investigation revealed that the theft probably took place sometime on Dec 21 as the library was closed during the holiday period and there were no signs of forced entry into the building. The suspect(s) gained entry into the office by smashing the window in the door to gain access. Waterloo Regional Police Identification unit attended and were able to lift some finger prints from the scene. The matter is still under investigation.

the cord



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"My freakin' ears!"
 — Todd Flanders, "The Simpsons"

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- The Cord reserves the right to edit any letter. Spelling and grammar will not be corrected.
- The Cord reserves the right to reject any letter in whole or in part, that is in violation of existing Cord policies.

Editorial

Code far from settled

Call it a step sideways.

The events of the WLU Board of Governors meeting on December 5th were neither a huge victory for the Students' Union, nor were they a huge defeat. One thing is clear - the crucial steps that will resolve the issue of a Code of Conduct for students are a long way from being taken.

A quick recap: after over an hour of debate that ranged from polite to heated, the Board of Governors (BOG) voted to strike a presidential committee that will meet sometime this month in an attempt to come up with a new Code of Conduct for the 1996/97 Undergraduate Calendar.

The key factor in this decision is that the committee is to have faculty, staff, and student representation. It was the lack of student consent that ultimately killed the proposed code that was brought before the BOG at that December meeting.

Cathy Conrad, President of the Graduate Students Association (GSA) repeatedly stressed that while they were not opposed to a code that would deal with student conduct in principle, they felt it was wrong to leave the students out of the process. This argument held water with the Board, so the proposed code was shelved.

That's the good news for students who feared the recognition of broad jurisdiction for the university administration, including off-campus activities. The BOG did not just rubber stamp the proposed code, as many people assumed it would.

That's the end of the good news. The bad news is that while the proposed code was shelved, the real debate was avoided. It's no secret that the bone of con-

tention between the Students' Union and the administration is jurisdiction over student behaviour off-campus. That much was obvious at the BOG meeting.

WLUSU President Scott McCormick cut straight to the issue when addressing the Board, choosing to argue that students act as private citizens when not on the Laurier campus, and that they should be dealt with by the law enforcement agencies already in place to deal with private citizens.

While his comments sparked some discussion as to whether the University should be involved in disciplining students for their behaviour off-campus, the Board never gave a solid indication as to which side they were on. While some of the Governors openly questioned how far the school's jurisdiction should reach, others clearly felt that the University is justified in attempting to preserve its reputation by disciplining students who publicly attract negative attention.

Sooner or later, the BOG is going to have to decide this one. The presidential committee members can meet until they're blue in the face, but I'd be stunned if either side backed down at this stage in the game. While the different parties involved in this issue have not met face to face before, there was a lengthy negotiation process between lawyers for WLUSU and the administration that ultimately failed. Whether the discussion is between Lorna Marsden and Scott McCormick or their lawyers, the impasse is likely to be the same.

So don't bet that the committee will bring a mutually-agreed upon Code to the BOG for their approval. Given the surprise of their last meeting, it's difficult to say what the Board would do at that point. I hope that they get right down to heart of the issue. How far does the school's power reach? Whether or not the

Editorial by Scott Stinson, Editor-in-Chief

The opinions expressed in this editorial are those of the author, and do not necessarily reflect those of the Cord Staff, the editorial board, or Wilfrid Laurier University Student Publications.

Letters TO THE EDITOR

Cuts will hurt students

Dear Editor,

OSAP students beware, jobs that are being axed in the Student Awards Office as a result of budget cuts will greatly increase the number of weeks it will take for many students to receive their loans. The two positions already being chopped obviously should not be since the staff already works at a rapid and constant pace trying to meet students' needs. And despite that they have always been busy during the numerous times I have come for help, they have never failed to answer all my

questions and help me in any way possible.

The office, which has had to close on Wednesdays in an attempt to keep up with the work load, may have to be closed two days a week next year for the same purpose. Obviously, staff time will also have to be taken up by questions students will inevitably have regarding the upcoming changes to the Canada Student Loan. When students are faced with delays in receiving funds, it is the OSAP office staff who hear the complaints from students. When the Student Awards staff is reduced to four people, the work load overload will be stressful enough without students who don't understand the difficulties the lack of staffing creates.

When decisions are made based solely on money, people inevitably are hurt, in this case students and staff will both suffer. Students who are concerned about the problems facing not only the Student Awards Office but also many other administrative offices on campus should write, phone, fax the senior administrators of the University.

When these problems that I have suggested arise in the future, students will have no one to blame but themselves if they don't act now.

Don Snow

Thinking back and looking ahead

KERRIE-LEE BROWN
 CORD OPINION

When you think of Christmas what do you think of? Do you think of shopping and gifts? or holly and eggnog? or going home for the holidays or just the end of exams? Whatever this season may have meant to you this year, or however you may have spent these past two or three weeks, differs, of course, from one household to the next. But, I'm sure most of us can agree that Christmas generally a time of joy and happiness in preparation of ringing in the new year! It is also a time for family and friends to come together and share their experiences and reflect about the past year and the beginning of a new.

It is true, however, that some events in 1995 will not effect our lives as much as others. remember the marriage of Michael Jackson and Lisa-Marie Presley? Or the new Batman Forever movie? What about the implementation of photo radar? Or the Interact Direct Payment Method?

Most of these things we probably aren't thinking twice about now...however, what about the Oklahoma bombing crisis? Or the Harris government's welfare cuts? Or the local Ontario man who just recently visited

the moon? Events such as these will stay with us for a long time. And whether we realize it or not our history is made up of these events also. Therefore, we must not forget the tremendous impact that some of these issues or events (which are often politically inclined) will have on us, and whether they be national or international news, we are not likely to forget.

The outcome of the Quebec Referendum, on October 30th, will have a tremendous impact between Quebecers and the rest of Canada. The aftermath of the "no" vote has still left much turmoil to be resolved. Will Quebec face economic or political setbacks as a result of their efforts towards separation? Or will their initial efforts increase their recognition of cultural distinctiveness within Canadian society? Many of these questions will have to be answered, perhaps in the new year, if Canada does not want to see another "close call" like this again.

Also, on November 4th, as I'm sure we all know Israeli Prime Minister Yitzhak Rabin was assassinated following a pro peace rally in Tel Aviv. What does this say about the world's attempt at peace? If a man's life is taken away from him by a right wing extremist who

Continued on page 6

What deserves a good mark?

BROOKE GREENFIELD
CORD OPINION

Okay, so we all watched as basketball great Deshaun Hardell made it to college on Beverly Hills "Don't-Deny-That-You-Watch-It" 90210 and wonder boy Brandon Walsh discovered that Deshaun had a learning disability. Teachers bumped Hardell's grades so he could make it to college, then college made exceptions so he could stay on the varsity team. Sure this is this is the media, and the media tends to exaggerate, but it gives the message that school doesn't necessarily prepare you for the real world. I'm in my fourth year here at Laurier, and it has suddenly hit me like a ton of bricks: No one has taught me how to learn.

We've heard of "weeder" courses in first year and we all know which ones they are. My question is, what are they weeding out? People who panic in exams? People who can't write fast enough to get all their ideas down in an hour and a half? People who read that essay question incorrectly, and subsequently don't deserve that credit? Basically, if you can't tell me everything you know in a three hour final, you aren't "smart enough"? What about all the stories of grade ten dropouts who become presidents of multinational companies?

Well, in my program, we don't do essays. We have weekly assignments that together account for a whopping 20 percent of the course. Each one takes considerably more time than an hour and a half

midterm, but each assignment is only worth three percent of our final grade. Hmmm...

I used to get an A+ for regurgitating material exactly the way a prof wanted to see it, and they put me on the Dean's Honour List for that. Today, I'm still the same person, but with volunteer work and a part-time job, my head is getting full of other things and I can't regurgitate as well as I used to. So who's the model student? these days, I'm working twice as hard for half the marks. I told Counselling Services my troubles and they had me all figured out because this is a *common problem*. Many students can float through year after year of cramming for finals and doing just fine but when you get to the higher levels that build on that "previously acquired knowledge" that died with the first beer you had after those exams, you can't find that "knowledge" to build on. Pardon? Why didn't I know this in first year? Because they rewarded me with A's for good memorization.

When you fall off the bandwagon, profs start looking at you differently. You get more of the "are you following me?" than you used to. Well, yes I am. I bet I can explain it to you in more ways than you can explain it to me. But I'm just not a test writer any more. I don't know why. If I knew that, I'd have 99 percent again. I could probably teach the bloody course, but there is just no way that I have the test skills to pull off the marks you're expecting. Organizational skills? Sure I've got

'em! But I still can't write midterms, and that's what will be reflected in my final grade. You don't test my organizational skills. But that doesn't mean I don't know the material you're presenting day in and day out. I studied with a friend and we both understood but one of us got 30 percent more than the other. Riddle me that.

Well, I'm not the only one who's figured this out. On e-mail the other day, I got some stuff about "Dave Barry's View on College". I don't know who Dave Barry is, but he's hit the nail on the head: "College is basically a bunch of rooms where you sit for roughly two thousand hours and try to memorize things." I once had a prof who let us decide our own weighting system for assignments and finals. He had it goin' on. He knew that some people

express their ideas better in different ways, as anyone who's ever taken Educational Psychology would know. I think *everyone* in the educational field should take that course.

Don't get me wrong, I have had some awesome classes in the past and present. But there are still too many that have a warped interpretation of what deserves a "good mark". I'm not saying it's the prof's fault, nor the university's fault, but somewhere along the line someone decided what was the "standard" and unfortunately it stuck. Too bad. I might not get into Teacher's College even though anyone I've ever worked with as a Teaching Assistant has given me rave reviews. I may have some revolutionary ideas about how to change the system that no one will listen to

because I didn't get an A+ average.

So who the hell am I? I'm just another pawn in the Game of Life. But someday I might be Queen of the Educational System in Canada, and man will you see some changes then. There's too many bright people who are getting cast aside because they don't necessarily learn the way society wants them to, and too many Honour Roll students who are graduating without an ability to communicate and cooperate with others. You business students may hate group projects, but your employers are going to be thankful for them.

Think of it this way...when you're teaching a baby to walk and he/she doesn't get it right the first time, you don't say "sorry, you're not good at walking at that's what I'm going to tell anyone who asks."

Continued from page 5

claims it was "an order from God" as the man spoke at a pro peace rally, it scares me to think of what this says about international security today. It is true what U.N. Secretary General Boutros Boutros Ghali said, that the assassination "was an outrageous act of terror." Rabin will stand out in history as the leader who recognized the "need for Israelis and Arabs alike to put behind the hostility and bloodshed which had poisoned the region for decades." My question is whether his death will stop this hostility and bloodshed in the future - probably not.

So, to conclude, I do not write this piece to depress or lecture you.


But, I do want to express to you my feelings about how specific events throughout a year can certainly affect our lives and eventually our future. It is important to realize this impact as we all want to have bright futures as university graduates. Thus, keep in mind the events that you hear on the news, watch on television, or experience yourselves, because they will in some way or another disadvantage or benefit you. Let's look forward to an exciting new year. And whatever you do, don't let your New Year be hovered by the bad events of the past! 1996 will undoubtedly bring lots of happy experiences which will stay with you throughout the year and the rest of your lives. My wishes to all for a Happy New Year!

The Cord

Fondly recalling Star Wars memories since 1977

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If you are interested in being a sperm donor and are between 18 and 35 years of age, call the C.R.R.E. Centre weekdays between 9:00 am-12:30 pm and 2:00-4:30 pm.

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The evolution of New Year's

Remember those days when you didn't know of "the hangover"?

MIKE VENCEL
CORD FEATURES

Have you ever noticed how New Year's Eve has changed as you grow up?

When you're a kid, it's a chance to stay up late with mommy and daddy watching a big ball drop on TV and then screaming "Happy New Year!" at the top of your lungs. Then as you get older the meaning of New Year's changes. Soon you don't stay at home for New Year's, you're out with your grade school friends having pop and chips at a party and phoning dad for a ride home at 12:30am. Then you hit high school and you're not old enough to drink but someone's parents are away and they left the liquor cabinet unlocked... Finally there's university, you're old enough to buy your own booze so let the good times roll. Instead of being cooped up in a stuffy house, you now have a multitude of choices to spend the night partying. Bars, restaurants, home, the list goes on and on. During your drunken rages have you actually considered what New Year's is all about?

Sure, it's the end of 1995 and the

start of 1996 but the meaning behind it can be different for everyone. To retailers, a chance to make money. To my parents, a quiet evening at home. To my friends, a chance to get drunk out of their minds. To some 1996 is a clean slate, a chance to rectify past mistakes and to make new ventures. Resolutions, that's what most call them. "I will do all my readings for this term, I will talk to that girl I like, I will save the planet." We've all made them but how many of us have actually kept them? To others New Year's is just another day, no different from the rest. In midst of all these conflicting views, you must wonder how I see New Year's.

Well, I don't make resolutions because I've always found them stupid. Sure, I'll do the readings for the term right after I ask out my dream date and save the world. To me, New Year's is no different than any other day and you have to admit, it really isn't. Except for a lot of "Woo-Hooing" at midnight and drunkenly falling over stuff (which could be done any night of the week at Phil's), how is it going to be any different from this Thursday when you go out

and get drunk with your friends again? Not very.

I guess as I've gotten older I've noticed how over-marketed this holiday is. "Spend New Year's at (insert name here)" screams at you from billboards as you drive down King St. Why, I ask? How is New Year's at (insert name here) any different than any given Thursday night? It's the same smoky atmosphere, same dance floor and the same music.

The difference being that the club is packed beyond capacity, everybody screams "Happy New Year!" at mid-

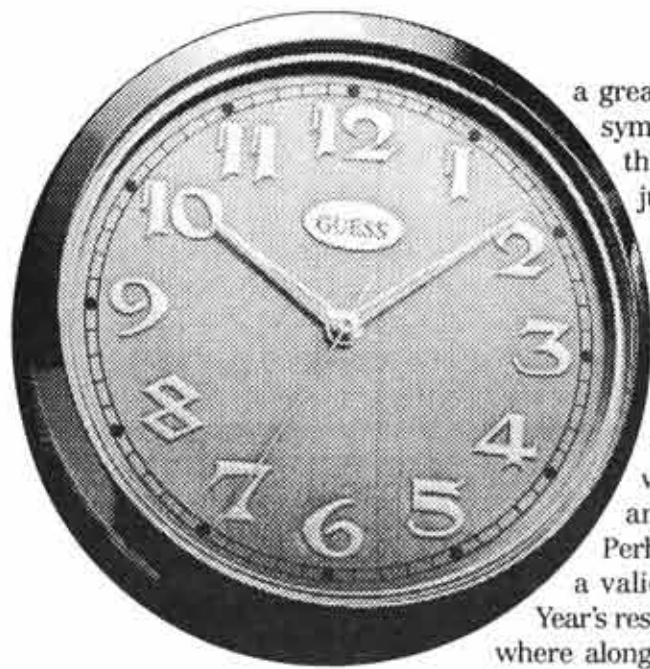
night and there's the opportunity that strangers will kiss you to ring in the new year. Then there's New Year's day.

Holiday, my ass. I haven't been home since 4:30pm Sunday and I've spend the past nine hours in the Cord offices. The only reason this day is a holiday, is to give people a chance to sleep off hangovers. Can

you honestly say you would head into work/school on New Year's day after consuming enough alcohol to drown a small nation? Not bloody likely. So what is New Year's to me? An over-marketed holiday, plain and simple. So if I feel this way about New Year's, what did I do for it you may ask?

I went into Toronto, did the prerequisite drinking, stumbling about and passing out. So I'm a hypocrite, shoot me.

Times of change



DAVID POPOVICH
CORD FEATURES

Ah, but another year has sifted away through the sands of time and a new arrives with images of renewal and change. As everyone knows this is the time to make those life altering proclamations. It is the moment when people consider reform or adjustment to some aspect of their lives. To better or to improve oneself. However, to me there is a driving question which needs to be asked. Why does the beginning of the year emphasize the need for change?

Let's think about this one for a second. I know of course that there's

a great deal of tradition and symbolism represented at this time. Yet, isn't this just another excuse for the weak hearted? If I want to change myself I'm not going to wait until the beginning of the year. It's May and the opportunity for change does arise, but wait I've got to hold out another seven months.

Perhaps at one time it was a valid act to make a New Year's resolution, however somewhere along the line, like many, it has become perverted into this time of empty celebration. We have to keep in mind that we all live in a changing world, however is it automatically assumed that since New Year's has lost its value, the value of personal truth and discipline is equally erroneous?

New Year's should be regarded as a time of motivation if not anything else in this day. However, it should not be the only time in which one is to consider action. People should rely on themselves, not a simple date on a calendar in order to make that change. If the opportunity arises for someone to act or improve themselves or something within their own lives why must they be

dictated by a date. Why must January 1st be the day to stop smoking, or eating right, or spending more time with their family? The year may be a constant 365 days, however life does not follow any particular clock. While one waits for that single day to arrive all those other cherished days in between are rapidly wasting away without them realizing it.

New Year's has become a safe haven for those who desire an alteration to their lives, yet need that push to actually make the attempt. Yet, that is all that it is, a push. It is up to the individual to make the effort to improve themselves or to renew themselves.

Is renewal the key to all of this? Do people feel a sense of revitalization with the new year? Is this what makes this

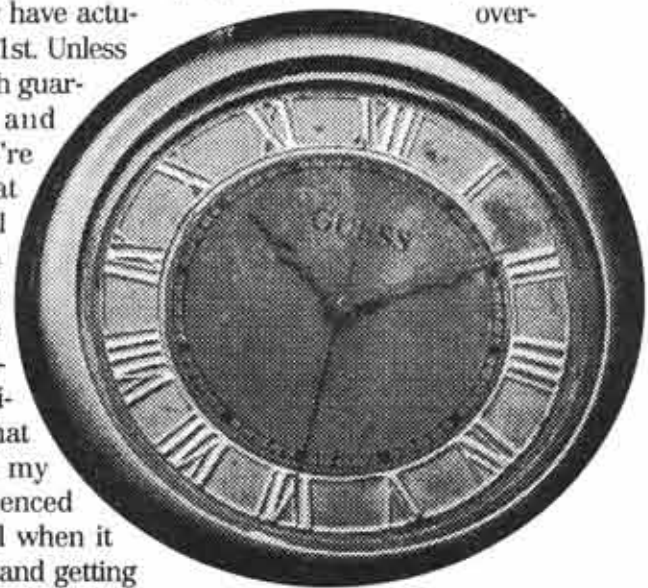
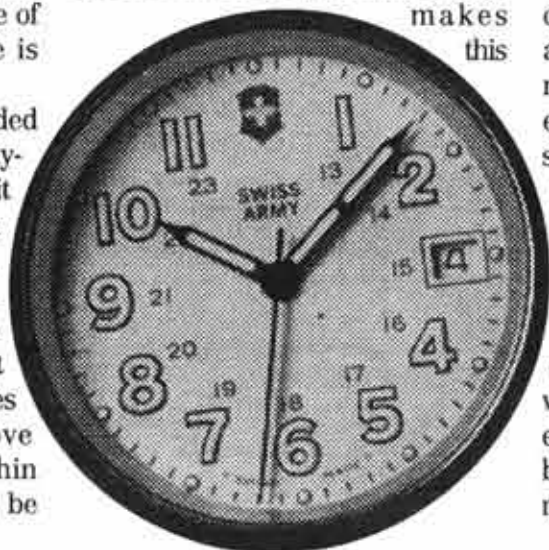
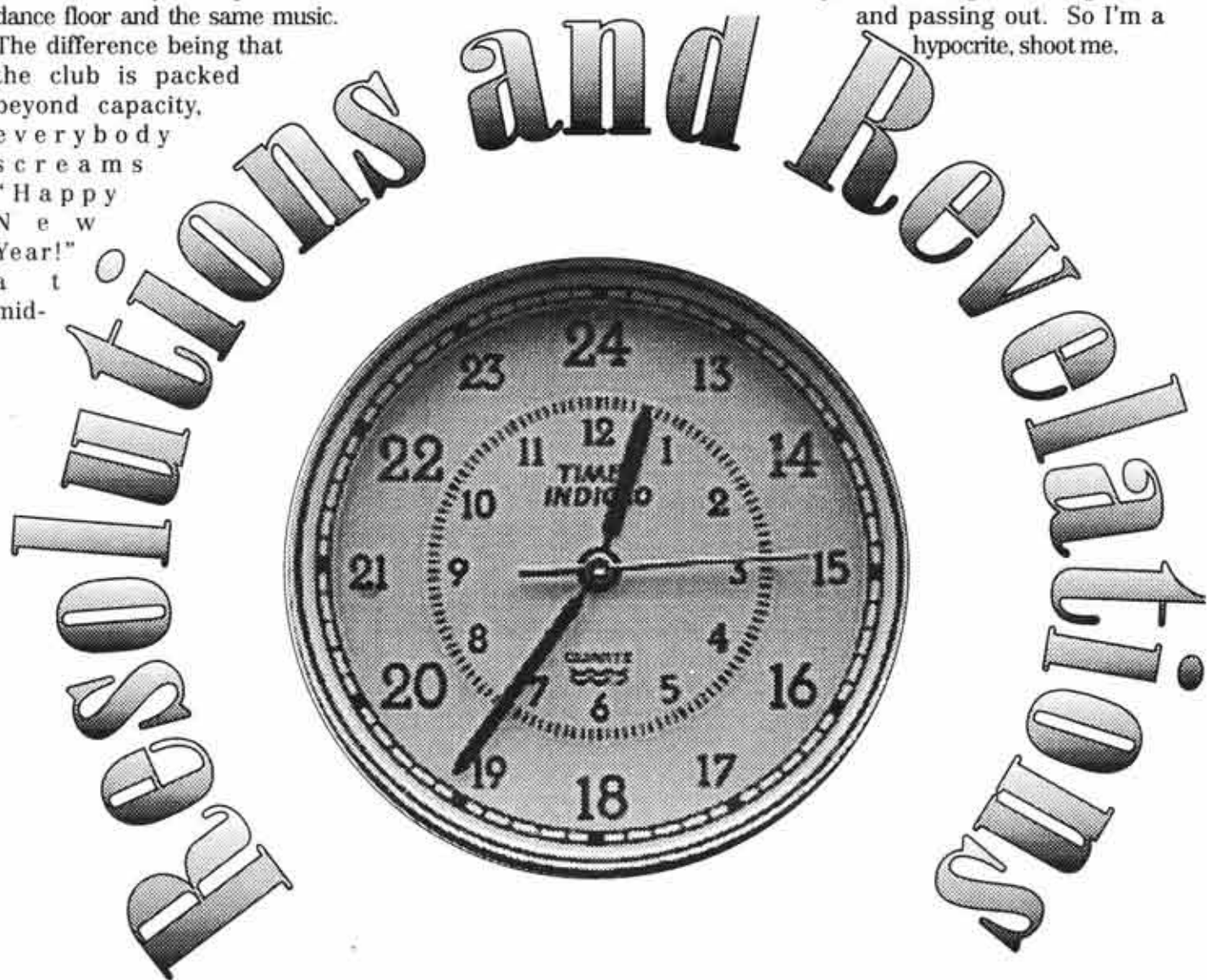
day so special to those of our time? It is an annual second chance. A renewed life. However, it need not be limited to this single day. I can't count the number of second chances I've had in my life, but I know for a fact very few have actually come as of January 1st. Unless you're living your life with guarantees from the Bay and Ford it's very likely you're like me. I've realized that it is important that if I want change in my life that change can be immediate if I wish. The calendar does not determine my desire to diversify. I can honestly admit that there are times when my actions are greatly influenced by the clock on the wall when it comes my academic life and getting around this is next to impossible as most may understand. This would explain why "avoiding stress" never seems to arise as a primary element when I consider any alterations in my life.

Unfortunately, many people are enveloped by their environment and their life becomes turned to a wall clock. This is understandable when you consider the rushing society in which we live. When time becomes such an important commodity it is a luxury to be prescribed

a calendar day which very essence emphasizes renewal. Yet, in many cases this is just not enough as one exists in an ocean of limited time guarantees and subscriptions which propel a person through their lives over-

whelmed by this perpetual current living their lives until the next bill or statement comes through the prompt mail service.

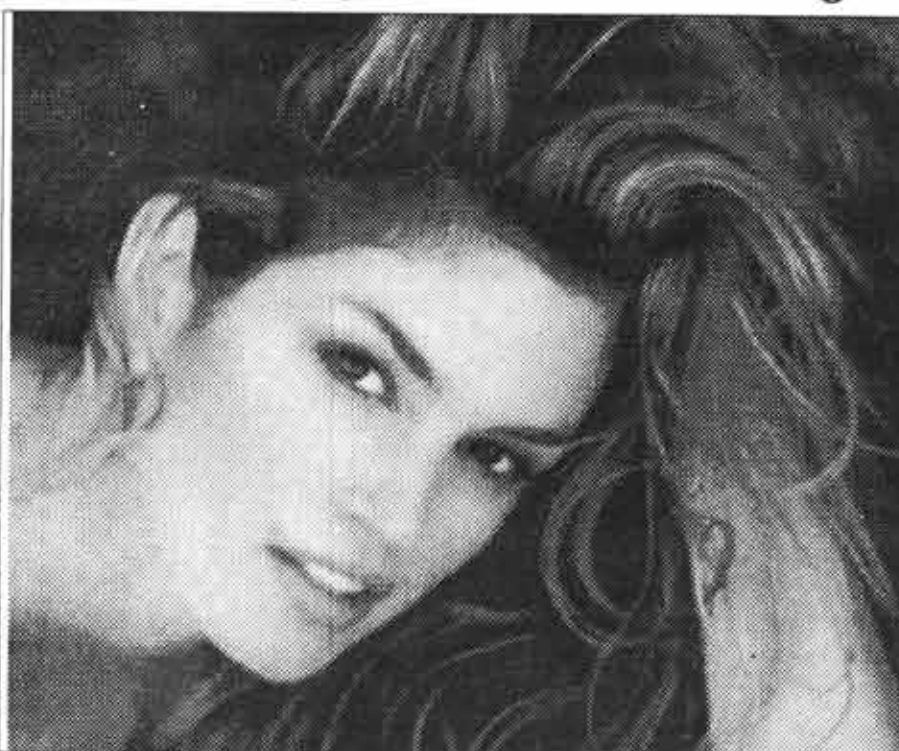
Perhaps the meaning of New Year's has changed. That element of the value of resolution has faded and it is now but a reminder of the potential for change. If this is the case people must remember this and realize that everyday is the possible day to take that step towards improvement.



Features

Looks into the Future

Via the powers of the unknown, Cord Features has acquired incredible information about the new year. Now, take a brief glimpse, if you dare, as we gaze into the mysterious future.



December 9th

The misspelling of the words "super model" results in the cannibalistic death of Cindy Crawford, Elle

Macpherson and Niomi Campbell when their plane crashes on location in a remote section of South America.

All new from 1995

Over 100 of the planet's most humorous, thought-provoking and creative television ads in one feature length film!

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ALL SHE WANTED WAS A LITTLE ATTENTION

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- Janet Maslin, NEW YORK TIMES

"TWO BIG THUMBS UP! ONE OF THE YEAR'S BEST FILMS!"
- Gene Siskel

"The most accurate assault against the media age since 'Network'"
- Kenneth Turan, L.A. Times



NICOLE KIDMAN IS TO DIE FOR

From the director of Drugstore Cowboy & My Own Private Idaho

Jan. 5 & 6 at 10:45pm

Rated AA

January 1st

After 65 million and 1 years dinosaur do not come back.

January 29th

Elvis will finally come out of hiding from the small town of Tweed, Ontario where he has been fondly referred to by the towns people as "Little Heifer" and quickly gains his new CEO title as the King of K-Mart.

February 4th

The unemployment rate in the United States will briefly rise to astounding levels as millions of Dead Heads realize they have to actually find jobs. The panic quickly ends as millions of people decide to make it their life long ambition to follow the geriatric world touring Beatles.

February 14th

David Bronstein, Dial-A-Date Infomercial Celebrity and self-elected David Bronstein fan club president finally gets a date with his perfect equal, Bob Saget.

April 1st

The Hollywood Media Production Board in co-operation with the State of California agree to abolish the open door policy on TV Talk Show Hosts sending dozens of washed up actors to the unemployment lines.

April 17th

Bottlers of a well known soft-drink will create a beverage with all the flavour and colour of cheese.

May 4th

Shocking new evidence in the O.J. Simpson case is discovered too late revealing former football great Joe

Nameth as the true killer. More evidence is discovered later linking Nameth to the mysterious death of sports broadcasting legend Howard Cossell.

August 28th

A certain unmentioned software company is honoured by the Government of the United States with it's own national "MICRO" Holiday.

July 1st

Chicken Face will become the next snack food craze sweeping the nation beating out all other deep fried battered critters.

November 21st

In a shocking turn of events aliens will reveal themselves to Canadians and make the earth shattering announcement that Mike Harris is actually one of us.

September 19th

The infamous latin group Manudo reemerges after being absent from the music scene for almost two decades. Amazingly, none of the band members have aged as they claim they were abducted by aliens in the year 1978 after their tour bus was lost on the way to a gig at a Tiawana Bingo Parlour.

October 31st

Radio giant Casey Casem and Arnold Schwarzenegger team up in a new hit comedy called "Roommates".

November 30th

A mysterious religious group takes the world by storm spreading their strange messages of salvation while cornering the market on Prickly Pears.

FLY INTO A FANTASTIC CAREER!

Join us at ASCI Night for an opportunity to:



- learn self-marketing tips.
- network with successful alumni.
- understand career trends of the future.
- hear the facts on specific career paths.

Tuesday, January 9, 1996
5:30- 7:00 p.m. -- P1025/27

Everyone welcome! Refreshments will be served.

Presented by SBE -- Sponsored by London Life



SEXUAL HARASSMENT POLICY AND PROCEDURES

Wilfrid Laurier University



PREAMBLE

Wilfrid Laurier University is committed to providing an environment for study, teaching, research work, and recreation, for all members of the University community that is supportive of professional and personal development and free from sexual harassment. As such, the University does not condone behaviour on campus that may undermine work relationships or academic achievement and by this Policy declares that it will not tolerate any form of sexual harassment. It is, therefore, expected that all members of the University community will conduct themselves in an appropriate and responsible manner, with due respect for the rights of others in accordance with the principles contained in this Policy. The University accepts responsibility for the establishment of procedures for dealing with allegations of sexual harassment and/or recurrence of sexual harassment. Such allegations will be dealt with according to the procedures outlined in this Policy, except that where any Collective Agreement to which the University is a party contains provisions relating to sexual harassment, the terms of that Collective Agreement shall be applied to the alleged harassment for members of the appropriate bargaining unit accused of sexual harassment. It is, however, evident that romantic and sexual relationships may develop between members of the University community. Any member of the University community considering such a relationship should bear in mind that:

"in a relationship involving partners, one of whom holds authority over the other, the issue of mutual consent may be in question should a complaint of sexual harassment arise either during or after the relationship. Such complaints are among the most common on university campuses";
"a person engaging in a relationship with a person over whom he or she has the authority to grade papers or examinations, give performance reviews or recommend promotion or termination, or in any other way affect the person's employment or academic standing, should take particular care to avoid conflicts of interest, which, even where they do not constitute sexual harassment, may be the subject of disciplinary action under other University policies. Normally, such avoidance would involve the person in a position of authority asking to be relieved of such authority. Where such relief is impractical, or harmful to the rights of the less powerful party (e.g. where a professor is the only person competent to supervise a particular thesis), other procedures to ensure fairness must be devised, possibly in consultation with the appropriate Department Chairperson, Dean or Director."

Part I: Fundamental Principles

1. "All procedures followed under this Policy shall be guided by the paramount need to ensure that complainants, respondents, and witnesses are treated fairly according to the rules of natural justice."

2. "Wherever possible, complaints of sexual harassment will be resolved informally or by mediation. Formal hearings under this Policy will be initiated only after an informal resolution or mediation of the complaint has been attempted and has failed or has been explored."

3. "All procedures followed under this Policy shall maintain strict confidentiality, taking into account the procedures stipulated in this document."

4. "Remedies provided under this Policy are intended:

(a) to resolve complaints fairly and acceptably to complainants, and

(b) to impose appropriate disciplinary measures upon individuals who have committed acts of sexual harassment.

Part II: Definitions

In this policy: "Chairperson" means the Chairperson of the Sexual Harassment Committee. "Committee" means the Sexual Harassment Committee. "Days" means days excluding days when the University offices are not open. "Hearing Moderator" means the person who shall not be a member of the University community selected by the President, from an approved list, to act as non-voting Moderator of the Panel. "Mediator" means the individual appointed by the Sexual Harassment Officer and agreed upon by the complainant and respondent to mediate a complaint of sexual harassment under this Policy. "Member" when printed with an initial upper case means Member of the Bargaining Unit as defined in the Collective Agreement between Wilfrid Laurier University and Wilfrid Laurier University Faculty Association. "Member of the University community" includes any student or employee of the University. "Panel" means the Panel of the Sexual Harassment Committee. "Parties" means the complainant and the respondent. "Policy" means Sexual Harassment Policy and Procedures at Wilfrid Laurier University. "President" means the President of Wilfrid Laurier University. "Sexual harassment" includes conduct of a sexual nature such as, but not limited to, sexual assault, verbal abuse or threats, unwelcome sexual invitations or requests, demands for sexual favours, or unwelcome and repeated innuendos or taunting about a person's body, appearance or sexual orientation, when:

(a) submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of an individual's employment, academic status or academic accreditation; or

(b) submission to or rejection of such conduct by an individual is used as the basis for employment, or for academic performance, status or accreditation decisions affecting such individual; or

(c) such conduct interferes with an individual's work or academic performance; or

(d) such conduct creates an intimidating, hostile or offensive working or academic environment.. "Sexual Harassment Officer" means the individual appointed by the President to receive complaints of sexual harassment and to implement the procedures of this Policy. "University constituency" means all of the students, or all of the staff, or all of the faculty and librarian members of the University.

Part III: The Sexual Harassment Committee

1. Sexual Harassment Committee shall be appointed by the President, after consultation with the Sexual Harassment Officer, consisting of 15 members, 9 of whom shall serve for two years and 6 of whom shall serve for a period of one year. Thereafter, appointments are for a period of two years.

2. Each University constituency shall provide members to the Committee in the following proportion:

Wilfrid Laurier University Faculty Association:
Four members: two male, two female. Two (one male, one female) shall serve for a period of two years and two (one male, one female) for a period of one year;

Wilfrid Laurier University Students Union:
Four members: two male, two female. Two shall be graduate students, and two (one male, one female) shall serve for a period of two years and two (one male, one female) for a period of one year;

Wilfrid Laurier University Staff Association:
Four members: two male, two female. Two (one male, one female) shall serve for a period of two years and two (one male, one female) for a period of one year;

Canadian Union of Public Employees:
One member, and one alternate member, both of whom shall serve for a period of two years.

United Food and Commercial Workers' Union:
One member, and one alternate member, both of whom shall serve for a period of two years.

3. Members of the Committee who have completed their term of membership may be re-nominated as members.

4. A Chairperson of the Committee will be elected to serve for a period of two years by and from the members of the Committee.

5. The Chairperson shall:

(a) receive written requests to convene a meeting of a Panel of the Sexual Harassment Committee to consider complaints of sexual harassment;

(b) upon receiving a written request to convene a meeting of the Panel shall:

(i) "set a date and place for a formal hearing of the complaint in consultation with the parties and inform them accordingly;

(ii) "nominate one member of the Committee to the Panel;

(iii) "consult with each party as to the composition of the Panel to consider the complaint, allowing each party:

(A) to nominate two members from the Committee to serve on the Panel, and

(B) subject to the decision of the Chairperson, to object to any member of the Panel;

(iv) "inform the parties in writing of the composition of the Panel;

(v) "inform the President that a hearing is to be convened and that a Hearing Moderator is required to be appointed, who will act as non-voting Moderator of the Panel;

(vi) "inform, as appropriate, the President of:

(A) Wilfrid Laurier University Faculty Association;

(B) Wilfrid Laurier University Students Union;

(C) Wilfrid Laurier University Staff Association;

(D) the local of the Canadian Union of Public Employees;

(E) the local of the United Food and Commercial Workers' Union.

Part IV: Initiating the Complaint

1. A member or group of the University community with a complaint about behaviour by an individual(s) which the complainant(s) consider(s) to be sexual harassment is encouraged to request the individual(s) to cease the offending behaviour.

2. In the absence of exceptional circumstances which shall be determined by the Sexual Harassment Officer, a complaint of sexual harassment must be made to the Sexual Harassment Officer within four months of the alleged harassment occurring. The Sexual Harassment Officer shall thereupon consult the complainant with regard to the circumstances of the complaint.

3. Following the consultation with the Sexual Harassment Officer, the complainant shall indicate immediately whether he/she elects to:

(a) take no further action;

(b) proceed with an attempt to resolve the complaint informally or by mediation (under Part V);

(c) proceed with formal resolution (under Part VI).

4. If the complainant elects to proceed to resolve the complaint informally or by mediation, the complainant shall make a written statement of the circumstances of the alleged harassment and provide written authorization for the Sexual Harassment Officer to proceed with an informal resolution or arrange for mediation of the complaint.

Part V: Informal Resolution of Complaints/Mediation

1. Upon receipt of a written statement of

complaint, the Sexual Harassment Officer will provide the respondent with a written summary of same and will discuss the complaint with both parties and either attempt personally to resolve the complaint fairly and acceptably to both parties, or, with the agreement of the parties, refer the complaint to a mediator selected by the Sexual Harassment Officer and agreed upon by the complainant and respondent for such resolution.

2. If a fair and acceptable resolution is reached with the Sexual Harassment Officer or the mediator, both parties will sign a statement to that effect which will be filed with the Sexual Harassment Officer. No further action on the complaint so resolved will be taken unless the parties fail to comply with the terms on which the complaint is resolved.

3. If a fair and acceptable resolution is not reached by the Sexual Harassment Officer or the mediator within 20 days of receipt by the Sexual Harassment Officer of the written statement of complaint, the Sexual Harassment Officer will so inform the parties in writing and the complainant may then elect to:

(a) withdraw the complaint; or

b) commence proceedings for a formal hearing.

4. If the complainant fails to make an election under clause three within 10 days of the expiry of the 20-day period allowed for informal resolution or mediation under that clause, the complaint shall be deemed to be withdrawn by the complainant and no further action will be taken by the Sexual Harassment Officer.

5. All statements and disclosures made, information furnished and documents and exhibits provided or presented to the Sexual Harassment Officer or mediator by the parties or any other persons are without prejudice, confidential, and shall not be disclosed by anyone except with the consent of both parties or under compulsion of law.

Part VI: Formal Hearing Procedures

1. A formal hearing of a complaint of sexual harassment will be held by the Panel of the Sexual Harassment Committee only after the Sexual Harassment Officer has determined that an attempt has been made under Part V of the Policy to reach a fair and acceptable resolution and that such attempt has failed or the complainant has elected, under Part IV, to proceed directly with a formal hearing.

2. In order to commence proceedings for a formal hearing of the complaint, the complainant shall make a written request for such hearing to the Chairperson.

3. The Panel shall be struck by the Chairperson and subject to the agreement of both parties as to any extension, shall conclude its hearing no later than 60 days from the receipt by the Chairperson of the request for a hearing from the complainant.

4. The President shall appoint a non-voting Hearing Moderator to preside over the meeting of the Panel.

5. The burden of proof of the alleged harassment shall be upon the complainant who will be required to prove by a preponderance of evidence which shall be relevant, cogent and reliable, that the alleged harassment took place before the Panel will so decide.

6. The hearing shall comply with all the rules of natural justice including but not limited to:

(i) "the right of the accused to be informed in writing of the specific charges that have been brought by the complainant;

(ii) "the right to counsel;

(iii) "the right to hear the evidence and to cross-examine witnesses during a formal hearing.

7. Only the parties and their representatives

are entitled to be present throughout the hearing. At the beginning of the hearing after discussion with the parties, the Panel shall determine the circumstances in which witnesses and others may be present during the hearing.

8. In arriving at its decision upon the disposition of the complaint, the Panel shall consider such factors as:

(i) "the degree of aggression and physical contact which occurred;

(ii) "whether the harassment was continuous;

(iii) "the age of the complainant;

(iv) "the relationship of the parties;

v) "the impact of the harassment on the complainant;

(vi) "the respondent's knowledge of wrongdoing;

(vii) "the need to prevent the repetition of proved harassment towards the complainant or others.

9. The Panel's decision will be final and will be that reached by a majority of the members. The decision will be written and delivered to the parties and the President within 10 days of the conclusion of the hearing.

10. Where the Panel's decision is subject to the disciplinary provisions of an agreement between the University and a Union or Association comprised of members of the University constituency, the Panel's decision shall state only the complaint and whether the complaint was upheld. In all other instances, the Panel's decision to uphold the complaint may include any of the following dispositions:

(a) an oral or written reprimand by the Panel; and/or

b) inclusion of the Panel's decision in the personnel or academic file of the respondent in cases where this is not mandated by any other agreement; and/or

(c) an order that the respondent receive counselling regarding sexual harassment; or

(d) a recommendation to the appropriate authority that the respondent be removed from the position of supervisory authority to another position, or suspended or dismissed from the University, or any of its facilities or programs.

11. In all cases, in the event that a complaint is upheld the Panel may recommend to the appropriate authority that a decision concerning the complainant, e.g. a grade, merit increment, or promotion be reconsidered to remove any effect of sexual harassment on same.

12. In the event that a complaint against a member of the University community is upheld, and the University takes disciplinary action upon the finding against the member, a record of the disciplinary action shall be placed in the member's personnel/academic or Official File, as applicable. Where the Panel's decision is subject to the provisions of an agreement between the University and a Union or Association comprised of members of the University constituency, any disciplinary measure taken by the University against a member of the University constituency pursuant to the recommendations of the Panel may be grieved pursuant to the provisions for Grievance and Arbitration of the applicable agreement.

13. In the event that a complaint against a member of the University community is not upheld, no reference to the complaint shall be placed or retained in a member's personnel/academic or Official File, as applicable, and all documents relating to the complaint shall be kept confidential by the Sexual Harassment Officer, and shall be destroyed after the expiration of any time period allowed for appeals.

14. If the panel decides by a preponderance of evidence which shall be weighty, cogent,

and reliable, that any complaint is fraudulent or malicious and without any basis in fact, such complaint will be regarded as sexual harassment and disposed of as such under Part IV of the Policy.

15. All statements and disclosures made, information furnished and documents and exhibits provided or presented to the Panel in the course of a hearing are confidential and shall not be revealed to others except under compulsion of law.

16. All documents relating to a complaint which is upheld shall be kept confidential by the Sexual Harassment Officer, and shall be destroyed after the expiration of any time period allowed for appeals, except that for statistical purposes the Sexual Harassment Officer shall keep a record of the complaint.

17. Retaliation against an individual who has filed a complaint or who has served as a witness in any proceedings under this Policy may itself be regarded as sexual harassment and disposed of as such under this part of the Policy.

Part VII: Annual Report and Other Responsibilities

1. The Sexual Harassment Officer will make an annual report to the President of the num-

ber of complaints proceeded with and the resolutions, mediation, and dispositions made under this Policy. The President will present his/her report, including the report received by the President from the Sexual Harassment Officer to the Board of Governors, together with any recommendations the President may have with respect to matters in the report of the Sexual Harassment Officer or otherwise.

2. It shall be an important duty of the Sexual Harassment Officer to ensure that the University community is well informed about the nature and consequences of sexual harassment and the contents of this Policy. The performance of this duty shall include, but not be limited to:

(a) making available a summary of this Policy to all new members of the University community, and to continuing members as necessary;

(b) the preparation and distribution of literature explaining and clarifying the terms of this Policy, e.g. by giving examples of behaviour that may constitute sexual harassment;

(c) the organization and mounting of periodic workshops and/or other events designed to educate the University community about its rights and obligations under this Policy, and about the nature and consequences of sexual harassment;

(d) the provision of individual counselling and/or instruction, concerning issues related to sexual harassment for members of the University community who desire such counselling or instruction.

3. Members of the University community are expected to familiarize themselves with the requirements imposed upon them by the Sexual Harassment Policy, particularly where their duties involve the exercise of authority over other members.

4. The University shall take responsible steps to ensure that copies of this Policy are readily available to members of the University community.

Part VIII: Other Proceedings

1. Should the complainant commence proceedings before the Ontario Human Rights Commission or in the courts or should any criminal prosecution be commenced concerning the circumstances of a complaint of sexual harassment being considered under this Policy, proceedings under this Policy shall be suspended until those other proceedings are concluded and the period of such suspension shall not be included in the calculation of the 60-day period in Part VI.3 of this Policy.

Equity in Communication Guidelines

Wilfrid Laurier University



The following guidelines presuppose that the ways we communicate with one another not only reflect but also shape our society and culture and, therefore, that avoiding exclusionary, discriminatory ways of communicating is essential to achieving a more just society in the University. Harmful communication may be unintentional, or done in ignorance, but is nonetheless real. The University Senate and Board of Governors have therefore approved these guidelines as a means to help the University community achieve equity in communication "whether written, oral, or visual" and so contribute to fostering a climate of mutual respect and appreciation of diversity. The guidelines are illustrative rather than comprehensive. The resources and readings listed at the end offer further guidance.

Some Definitions

Stereotyping

Stereotyping categorizes or attaches labels to individuals or groups so that they are judged and valued-often negatively-on the basis of the categorization or label rather than of their own worth.

Examples: Language: "you women"; "you men"; "your people"; "you're not like other Indians/Eskimos/Sikhs [etc.]" "you're just like us"; "frugal/wily Scots"; "dumb blonde"; "broad"; "scatterbrained female"; "pushy female"; "the White Man"; "the Black Man"; "the Red Man"

Visual: presenting women, disabled or older persons as passive or only in assisting, subordinate, token, or decorative roles.

Devaluation

Devaluation belittles a person's worth or work through judgments based on such things as ethnic background, colour, gender,

sexual orientation, disability, age, religion (racism, ethnocentrism, sexism, heterosexism, ageism, etc.).

Examples: "Paki"; "the yellow race"; "such a pretty little thing and first in the class"; "the fair/weaker sex"; "the little woman"; "the wife"; "the little lady in the back row"; "little old lady in tennis shoes"; "women's libber"; "fag"; "dyke"; "cripple"; "girl/boy" (when referring to adults). Devaluation can occur when the assumptions, values, or terminologies of one group are imposed on another group. *Examples:* "Columbus discovered America"; "Eskimos"; "the girls in the office"; "my girl will type the letter"; "she's okay; she thinks just like a man"; "he's okay; just a bit effeminate"; "she wears the pants in that family"; "deaf and dumb persons".

Exclusion

Exclusion in language can occur when certain nouns or pronouns are used in a generic or generalizing way that excludes some persons.

Examples: "mankind"; "the man on the street"; "man-made"; "manpower"; "policeman"; "the heart of man". Exclusion in visual materials can occur when women, members of minority groups or of Canada's indigenous peoples, or persons with disabilities are not included. Exclusion can occur in the classroom and course work when texts and essays by or about women or members of minority groups or of Canada's indigenous peoples are not included in teaching or in assigned readings.

Some Principles

Treat individuals and groups with respect, whether in conversation, in addressing other persons or groups orally or in writing, in talking or writing about them, or in visual

presentations. Be aware of the many possible ways others may differ from yourself, for example, not white, male, heterosexual, able-bodied, Canadian, or Christian.

Language: Some Guidelines:

Unnecessary Words

Examples and Alternatives: "lady doctor" / "male nurse" / "nurse" "Mary Smith, a striking blonde, was elected president" "Mary Smith, the former vice-president, was elected president" "authoress" / "author" "Joe, who is gay, is the new president" / "Joe, the former secretary-treasurer, is the new president" "poetess" / "poet"

Inclusive Language

Examples and Alternatives:

"Christmas party" / "end-of-term party" "Christian name" / "first name" "maiden name" / "birth name" "Man" Language" *Examples and Alternatives:* "alumnus" / "alumna (referring to a woman)" "alumni" / "alumnae (referring to women)" "professor emeritus" / "professor emerita (referring to woman)" "professors emeriti" / "professors emeritae (referring to women)" "freshman" / "first-year student" "chairman" / "chair, chairperson" "mankind" / "humankind, humanity, humans, human beings, people, women and men" "man's achievements" / "human achievement" "the man on the street, the common man" / "the ordinary person, ordinary people, people in general" "big job" / "formidable job" "the heart of man" / "the human heart" "man-made" / "synthetic, manufactured, crafted" "manpower" / "workers, workforce, labour force, personnel" "workman" / "worker" "foreman" / "supervisor" "manned" / "staffed" "spokesman" / "spokesperson, representative" "salesman" / "salesperson, sales representative" "policeman", "policewoman"

/ "police officer" (See further Occupations and Titles.)

Pronouns: he, she, his, hers" Use plural pronouns: "Each student should hand in his paper." / "Students should hand in their papers. Omit the pronoun: "A university student is apt to worry about his grades." / "university student is apt to worry about grades. Use one: "One should do his part." / "One should do one's part. Substitute an article (a, an, the) or the second-person pronoun (you, your): "Everyone should hand in his exam now." / "Everyone should hand in the exam now; you should hand in your exam now. Use "he or she; she or he"; "his or her; her or his" (but sparingly): "Everyone should hand in his exam now." / "Everyone should hand in his or her exam now; Everyone should hand in her or his exam now. Use the third-person plural pronoun ("they"), a common usage in informal speech and a long tradition in noted writers of English: "Everyone should hand in his exam now." / "Everyone should hand in their exam now."

Reword:

"Everyone should hand in his exam now." / "Exams should be handed in now."

Parallel Language

Basic Principle: Accord persons consistent, parallel treatment. "Professors and their wives are invited" / "professors and their spouses/partners/guests are invited" "man and wife" / "husband and wife", "wife and husband" "men and ladies" / "women and men, men and women" "men and females" / "men and women, males and females" "Mary Linnaeus, the President of the Biology Club, is a former high-school cheerleader; John Darwin, the Vice-President, is on the Dean's List" / "Mary Linnaeus, the President of the Biology Club, served as naturalist on the Beagle II; John Darwin, the Vice-President, is on the Dean's List"

Vary your usage: "men and women" / "women and men" "he or she" or "she or he" "his or hers" or "hers or his"

Occupations

Basic Principle: employ gender-neutral, non-discriminatory language.

Examples and Alternatives: "cleaning lady" / "cleaner" "watchman" / "security guard" "policeman", "policewoman" / "police officer" "salesman" / "salesperson", "salesclerk", "sales representative"

Titles

Basic Principle: accord persons consistent, parallel treatment.

Examples and Alternatives: "Professor John Smith and Ms. Mary Jones" / "Professors John Smith and Mary Jones" "Please call Professor Smith or Mary at 884-1970" / "Please call Professor Smith or Professor Jones at 884-1970" "J. Smith, Ms. Mary Jones, Mr. P. Abercrombie, Mrs. James, Miss W. Horn" / "J. Smith, M. Jones, P. Abercrombie, J. James, W. Horn"

Letters and Names:

There are various ways of addressing letters: If you know the recipient's title as well as preferred form of address: Dr. Mary Smith Address "Dear Dr. Smith: If you know the recipient's preferred form of address ("Dr.", "Prof.", "Mr.", "Mrs.", "Ms.", "Miss"), that form of address may be used. Also in common use (but respect the recipient's preferred form of address, if you know it): Marty Smith: Address "Dear Marty Smith". If you receive a letter or memo signed by two persons: **Examples and Alternatives:** "Mary Smith and John Smith" "Dear Mr. and Mrs. Smith"; "Dear John Smith and Mary Smith"; "Dear Mary and John Smith"; "Dear John and Mary Smith" / "Dear Mary Smith and John Smith" (address the envelope: "Mary Smith and John Smith" Telephoning: If a telephone directory or phone message gives only a person's initial(s): **Examples and Alternatives:** May I please speak to Mr. Smith?; returning a call from an M. Smith "is that a man or a woman?" / "May I please speak to M. Smith?"; "I'm returning a call from M. Smith". If a telephone directory or phone message gives the person's title, use the title: **Examples:** "May I please speak to President/Director/Executive/Secretary/ Professor/Dr. Smith?"

Course Titles: Course titles (and course descriptions) should use language that is inclusive and non-discriminatory.

Awareness of Discriminatory Language

In quoting texts or persons that use discriminatory language, use "sic" enclosed in square brackets "[sic]" or quotation marks to draw attention to such language and to distance yourself from it, and perhaps add alternative terminology.

Examples: "All men are mortal" / "All men [sic] are mortal" "He lets his wife hold an outside job" / "He 'lets' his wife hold an outside job"; "He says he 'lets' his wife hold an outside job" "He said, 'I saw a deaf and dumb person'" / "He said, 'I saw a deaf and dumb [sic] person" "Eskimos" / "Eskimos" [sic] i.e. Inuit "Sioux" / "Sioux" [sic] i.e. Lakota

Reversals

If you are uncertain whether a word, a sentence, or a visual presentation is non-discriminatory, try reversing the roles: substitute male for female, for example, and vice versa.

Examples: "Professor Mary Smith, mother of twins, is the new appointee.

Reversal: Professor John Smith, father of twins, is the new appointee. "Mary Smith, wife of Professor John Smith in the Biology Department, is the new appointee.

Reversal: John Smith, husband of Mary Smith in Personnel, is the new professor in the Biology Department." "Brenda Jones, a statuesque blonde, gave the report.

Reversal: Bill Jones, a muscular blonde, gave the report. Ask yourself if language such as that in belongs in professional contexts like the examples cited there.

Media Presentations: Guidelines

Consider omitting designation of gender, ethnic background, age, and marital or parental status unless that is essential (for example, description of a suspect) or appropriate to the context (see above, Unnecessary Words).

Examples and Alternatives: "Woman driver" / "driver" "native lawyer" / "lawyer" "Mary Smith, the wife of Professor John Smith in the Department of Anthropology, is the new Executive Secretary" / "Mary Smith is the new Executive Secretary" "John Smith, who is married and the father of quadruplets, is the new Executive Secretary" John Smith is the new Executive Secretary".

Be wary of focusing or dwelling on "firsts" - first woman appointed; "first native professor"; "first male early childhood education teacher" - instead of bringing out other noteworthy aspects of the person and the story; her gender or his background will be evident from the story and/or from photos. Visual presentations should aim for inclusiveness (gender, ethnic background, etc.) and equity of treatment, avoiding discrimination and stereotyping. For example, include persons of colour, or in wheelchairs, or persons of more "ordinary" appearance than the stereotypical beauty queen or male athlete. Others besides white males should appear as experts and interviewers, and female voices should be used in voice-overs.

Where To Go For More Help And Guidance: University Resources

You may wish to consult the following: Human Rights and Employment Equity Office, Members of the Women's Studies Committee of the University, Office of University Relations, Staff of Wilfrid Laurier University Press' Printed Resources.

On campus:

Available in the Library (Call Number: Ref. PN 218 M5 1988 and PN 218 M5 1988) and the Bookstore: Miller, Casey, and Kate Swift 1980, 2d, rev. ed., 1988

The Handbook of Non-sexist Writing. Harper & Row. Available free from Wilfrid Laurier University Press, 202 Regina: Milne, Pamela 1989

"Women and Words: The Use of Non-sexist, Inclusive Language in the Academy." Studies in Religion/Sciences Religieuses 18/1, 25-35. Canadian: Canadian Advisory Council on the Status of Women 1984

Guidelines for Non-sexist Writing. Committee on the Status of Women, Council of Ontario Universities/Conseil des Universités de l'Ontario 1988

Employment Equity for Women: A University Handbook. Pp. 147-56, 227-28. Correctional Service of Canada, Communications Branch 1985

On Equal Terms: How to Eliminate Sexism in Communications. Eichler, Margrit, and Jeanne Lapointe 1981

On the Treatment of the Sexes in the Social Sciences.

Social Sciences and Humanities Research Council. Employment and Immigration Canada 1983

Eliminating Sex-role Stereotyping: Editorial Guidelines for Employment and Immigration Canada Communications 1983.

Health and Welfare Canada 1983 Guidelines for the Elimination of Sexual Stereotyping in Language and Visual Material. Stark-Adamec, Cannie, and Meredith Kimball Science Free of Sexism: A Guide to the Conduct of Non-sexist Research with Checklist for Researchers, Editors, Granting Agencies, and Reviewers. Canadian Psychological Association (Ottawa).

Other: Guidebooks, Manuals: American Psychological Association 1983, 3rd ed.

Publication Manual. Frank, Francine Wattman, and Paula A. Treichler, et al. 1989

Language, Gender, and Professional Writing: Theoretical Approaches and Guidelines for Nonsexist Usage. Committee on the Status of Women in the Profession, Modern Language Association of America (10 Astor Place, New York, NY 10003-6981).

International Association of Business Communicators 1983, 2d ed. Without Bias: A Guidebook for Nondiscriminatory Communication. John Wiley. Maggio, Rosalie 1987

The Nonsexist Word Finder: A Dictionary of Gender-Free Usage. Oryx (Phoenix, AZ).

National Council of Teachers of English 1985 Guidelines for Nonsexist Use of Language in NCTE Publications. NCTE. Reprinted in Joyce Penfield (ed.), Women and Language in Transition (SUNY Press, 1987) 5-11.

General Treatments: Baron, Dennis 1986 Grammar and Gender. Yale University Press. de Lauretis, Teresa 1984

Alice Doesn't: Feminism, Semiotics, Cinema. Indiana University Press. Gappa, Judith M., and Janice Pearce, eds. 1982

Sex and Gender in the Social Sciences: Reassessing the Introductory Course. Women's Educational Equity Act Program (Washington, DC). Hall, Roberta M., with the assistance of Bernice Sandler 1982

The Classroom Climate: A Chilly One for Women. Association of American Colleges (Washington, DC).

"Kissing 'the Girls' Goodbye: A Discussion of Guidelines for Journalists. Columbia Journalism Review 14/1, 28-33. 1980

"Beyond the 'He/Man' Approach: The Case for Non-Sexist Language." Signs (1979-80), 482-93. Sorrels, Bobbye D. 1983

The Nonsexist Communicator: Solving the Problem of Gender and Awkwardness in Modern English. Prentice-Hall. Spender, Dale 1985, 2d ed.

Man Made Language. Routledge Kegan Paul. Printing funded by the Ministry of Education and Training through the Violence Against Women Prevention in Postsecondary Institutions Grants, Connections: From Awareness to Action Program. 1995.

Distributed through the Wilfrid Laurier University Harassment/Discrimination Office, 202 Regina St., Room R109, Tel.884©1970 Ext.6979

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For further information contact: Harassment/Discrimination Office 202 Regina Street, Room R109, Waterloo, Ontario, Tel. 884©1970 Ext. 6979

EQUITY IN COMMUNICATION:GUIDELINES

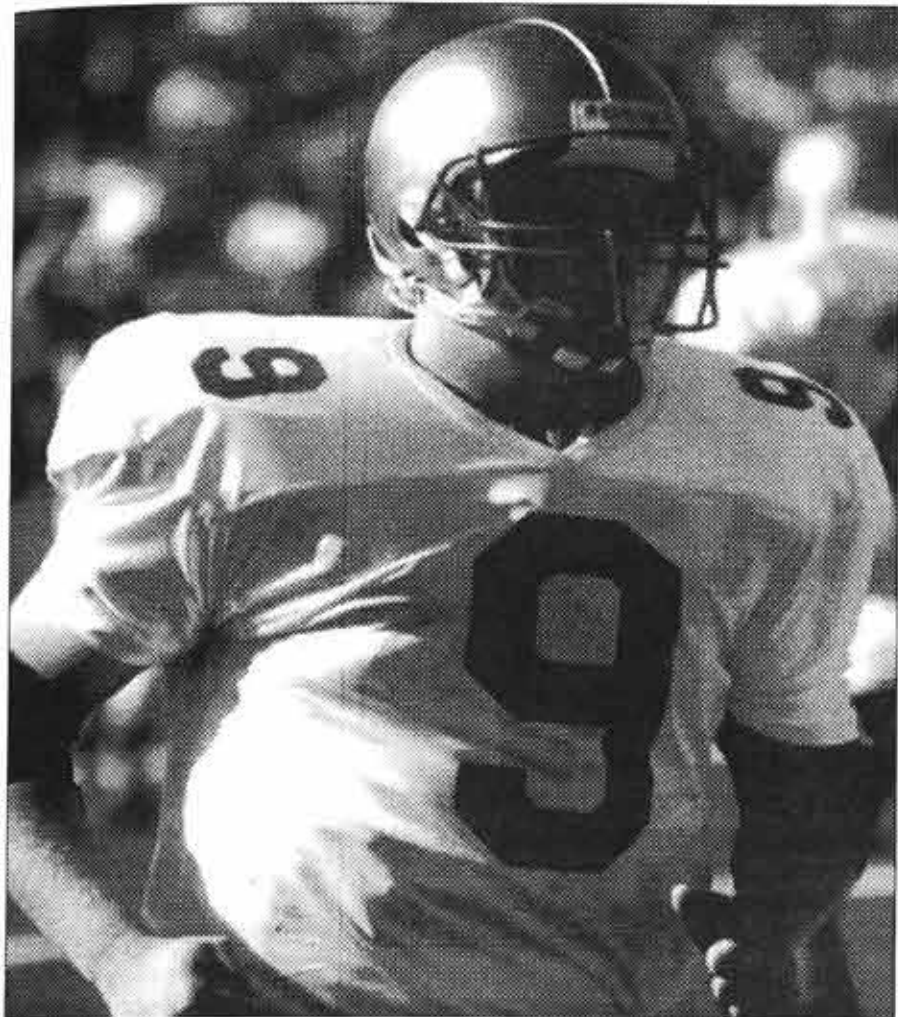
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EQUITY IN COMMUNICATION:GUIDELINES WILFRID LAURIER UNIVERSITY

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1995: The Laurier athletics year in review



Laurier alum Billl Kubas hauled in a bunch of hardware in his last year as a Hawk

PETE ROBINSON
CORD SPORTS

The top three sports stories from Laurier Athletics in 1995:

1. The Women's Soccer Team

Won the National Championship with a 2-1 victory over Dalhousie.

Head Coach Barry MacLean returned from a year hiatus and guided a talented squad to a first place finish in the OWIAA West Division. The Soccer Hawks then took the OWIAA Championship with a convincing 4-0 win over Queens in Kingston.

Celeste Burkitt's goal in the dying moments of the title game gave Laurier their second National Championship in four seasons.

2. Men's Football Season

After graduating a horde of players from the 1994 Yates Cup finalist, including perennial All-Canadians Bill Kubas and Stefan Ptaszek, Laurier was supposed to find the going tough to qualify for the playoffs in 1995.

Led by a tremendous season-long defensive performance, the Hawks answered skeptics by post-

ing a 7-0-1 record, remaining ranked number 1 in the country for most of the season.

After disposing of U of T in the first round of the playoffs, Laurier dropped a 10-9 heartbreaker in the Yates Cup when an errant snap eliminated a possible game-winning field goal attempt late in the game.

Head Coach Rick Zmich, in his second year leading the team, took the Frank Tindall Trophy as National Coach of the Year.

3. Bill Kubas winning Howard Mackie Award

Bill Kubas capped an outstanding five year career at Laurier when he won the Howard Mackie Award, symbolic of the most outstanding male athlete in all of Canadian University athletics. The award came five months after winning the Hec Crighton Award as the most outstanding football player in the country.

Kubas' career included breaking the national career records for most yards passing, most completions and most attempts.

Honorable Mention: 1. The emergence of the Men's Soccer Team. 2.

The performance of the Laurier Swimmers at the 1995 CIAU Championships. 3. The Women's Hockey team season.

As you might expect, with highlights there are lowlights. The top three downers:

1. Funding Cuts

With Laurier already being a university with a bare-minimum of Varsity Sports, the specter of drastic funding cuts coming hangs like a black cloud over the Athletic Department.

The cutbacks are sure to have drastic budget restrictions and will likely start a lively debate about

which sports will be more or less effected by cuts than others.

2. 1994-95 Hockey Team

A team that was one of the most talented in the league, if not the country, squandered a huge divisional lead in the second half of the season by losing to also-rans Laurentian and Windsor. Their second place finish in the Far West forced them to play a sudden-death game against Waterloo. They lost to the Warriors 5-4 in triple overtime when Waterloo defencemen Mark Cardiff scored in the dying seconds of the period.

It was the final game for a whole

host of graduating players. Included in that bunch were John Spoltore, Mike Dahle, Mark Strohack and Don McConnell.

3. Men's Basketball Team

The Men's Team entered the season with a couple of talented new players and with it a new sense of optimism. However some terrible luck, untimely poor play and questionable referee calls meant that Laurier ended the year with only 1 league win.

Dishonorable Mention: 1. Bad Snaps 2. The decline of the Men's Hockey team this season



The Women's soccer team ended the year with a national title

Varsity Sports Briefs

Women's Volleyball

The Women's volleyball team won a nailbiter against Brock on November 29th to end the first half of their regular season, and then used their break to regroup - literally.

It was a rollercoaster of a match which saw Laurier win the fifth and deciding game, 19-17. Laurier played solid defense to balance their weak offensive showing, with strong play off the bench by Shannon Brooks.

The win gave the Hawks a 3 and 3 record over the break, their best showing in years. A possible playoff berth is a reality this year, if they can maintain their momentum.

The biggest difference for the second half of the season could be the return of Carrie Ostrom to the squad, after she spent the first half of her fifth year of eligibility as the team's assistant coach. Ostrom was one of the few bright spots over the

past four years of women's volleyball at Laurier, and if she is in game-shape she could be just what is needed to push the team into the post-season.

Coach Cookie Leach is hoping that Ostrom's "leadership and work ethic [will] affect other players" in a positive way, while maintaining that "she has to earn a starting position" on the team. The Hawks' upcoming tournament at Waterloo this weekend and an exhibition match against Ryerson Jan. 10 will give Ostrom a chance to do just that.

Men's Hockey

The Men's Hockey team was in action over the Holidays at the Gryphon Invitational Tournament in Guelph. The team notched a 6-5 overtime victory over the York Yeomen in their first game. The Hawkey Hawks then dropped a 6-3 decision to the host Gryphons in the semi-finals.

In the tournament third place game, Laurier dropped U of T 6-2 to take third place in the tournament.


The tournament is infamous for its combination of poor attendance, uninspired play and overall lack of interest. Still Head Coach Wayne Gowing was pleased with his team's effort, "we have to be pleased with winning hockey games," said Gowing.

The team has five practice days to prepare for their next game in Windsor. The Lancers are what stands between them and the final playoff spot in the Far West Division.

Men's Volleyball

The men's volleyball team lost a warm-up match against Winnipeg on January 2nd. The nationally ranked team from Winnipeg simply overpowered the young Laurier team, 15-0, 15-8, 15-4.

The men are next in action Friday in Guelph.



McGinnis Front Row

R E S T A U R A N T

Hockey pool

Rank	Name	Points Total	Last Week
1	Ben Cornwell	463	1
2	Phil Adamson	457	2
3	Trevor Allibon	436	11
4	Matt Gillis	427	3
5	Rob Manger	423	4
6	Brad Savage	423	11
7	Dave Miller	416	4
8	Chris Campbell	415	4
9	Scott Cullen	414	11
10	Irving Ho	408	—
11	Jason Van Heerden	406	9
12	Shaun Kennedy	405	7
13	Ben Durliat	404	9
14	Trevor Gardner	401	—
15	Rob Crowley	397	8

Top 15

University sport notebook

PETE ROBINSON
CORD SPORTS

Former Western star running back Tim Tindale played an integral role in the Buffalo Bills victory over Miami last Saturday. He ran the ball 4 times for 64 yards, including a 44 yard TD scamper in the fourth quarter, in addition to blocking well all game.

All in all the Bills ran for an AFC playoff-record 342 yards on the ground.

Tindale's play is starting to turn heads across the NFL. He was one of the best special teams players on Buffalo this year, in addition to filling in for the injured FB Cardwell Gardner on occasion this season. He has also played well all year in short yardage situations.

MALLOT GARNERING ATTENTION: University of Waterloo FB Mike Mallot has apparently been

drawing some attention from a couple of NFL clubs. The 6'2" 230 lbs Guelph native, was second in rushing in this past OUAA season and was a first-team all-star.

Tampa Bay and Seattle have reportedly looked into the availability of Mallot. He was to go to New York over the holidays to attend private workouts for one or both clubs. Mallot has retained the services of Gil Scott, the same agent who represents Tindale, Steve Christie and Glenn Young, all Canadians playing in the NFL. The initial drawing card on Mallot was the fact that he was drafted significantly higher than Tindale in the CFL draft a couple of years ago.

DON MAY BE DREAMING: University of Calgary SB Don Blair, this year's Hec Crighton Award winner, has let it be known that he intends to give the NFL a shot next

year. Blair is certainly a talented player, make no mistake about it, however it seems extremely unlikely that he would ever have a legitimate shot of making any NFL team. The reason? Put simply, Blair does not offer the physical tools to attract serious interest from NFL teams. At 5' 11" and good, but not great speed, Blair doesn't even fit the "dime a dozen" category in terms of physical ability. Blair himself seems to recognize this by saying that he is looking to secure a tryout by playing DB. It is hard to believe that a guy who is not a NFL-like physical specimen and played at a Canadian University, would ever warrant even a look by the elite football league of the world. **HATS OFF TO LORNA:** President Lorna Marsden did Athletics a great service by responding to a column written by Toronto Sun writer Steve Simmons before Christmas.

Simmons wrote a piece during Vanier Cup week about how much the country's sport pages radically change their perspective on University football (and University sports in general), in the days leading up to the Vanier Cup. Simmons illustrated this by saying the week was "the only time we spell Wilfrid Laurier University correctly," in response to the annoying spelling errors that plague the University's name.

Marsden wrote the sports editor at the Sun with a letter to the editor and used the occasion to promote the school's athletic teams, and in particular the Women's Soccer and Men's Football teams.

HOCKEY BLUES: Their moderate success over the holidays aside, it is hard to imagine a Laurier Men's Hockey team so bad. Some players filling integral roles on the squad

would've been lucky to dress in previous years. Not exactly the stuff you're used to from a team that routinely iced some of the most talented teams in the country over the past ten years.

As bad as it seems, there may be a light at the end of the tunnel for this 3-10 team. With so much new personnel in the lineup Wayne Gowing may be able to address the attitude problem that has perpetuated itself into somewhat of a monster. Since the 1992 team qualified for the National Final Four, the team's talent has been rivaled only by the awful attitude that has grown on the team. If a good work ethic and positive attitude can be instilled on the team, Gowing may at least build something that was definitely absent in past years: A majority of players that at least care about the state of their team.

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Super Circuit Intramural winter season update

LESLEY BUCK

SPECIAL TO THE CORD

The Department of Athletics and Recreation would like to welcome everyone back for another term at school. We are very busy getting things ready for another semester of activities.

Foremost on the agenda is the transfer of the super circuit from its current location at University Stadium to squash court #1 in the AC. The circuit features a 9-station aerobic and strength condition circuit. The primary reason for this transfer is to make the circuit more accessible to the staff, faculty and student body. It will be open for use beginning Monday January 8, and is free to all students, faculty and staff provided you hold a current Athletic Complex membership.

We would also like to outline some of the things we feel that you may be most interested in. Students, staff, faculty and alumni are all eligible to participate in any of the following activities provided that they hold current AC membership. Team activities include basketball, ball hockey, soccer and volleyball, and entry deadlines for these sports are Wednesday January 10.

We also have several recreational and instructional activities. Be sure to check the recreation brochure for registration dates of the following activities: badminton,

squash, dance, golf, scuba, women on weights, tai kwon do, cycle repair clinics and cycle tour, downhill skiing, cross country skiing, sleigh rides, curling, and shimmy.

For those of you who seek an action-packed weekend of a more competitive nature, we will be offering several tournaments this term. These will include badminton, slo-pitch, soccer and football.


If competition is not your game and you would prefer something indoors, why not take the plunge and sign up for swimming lessons. Registration will be Sun Jan 21 in the AC. All levels through NLS will be offered as well as aquafit.

For those fitness fanatics we will once again be offering a full range of aerobic classes. Aerobics will be offered at the same time again this term. Check in the AC for more details.

Note: There are still jobs available for convenors and referees in a variety of activities. If you are interested in getting involved and making some extra money please contact Lesley Buck.

T-shirts for fall champs are available from Lesley Buck in the AC.

For more information on any of the recreation activities pick up a copy of the recreation brochure, or contact Don Smith, ext. 2183 or Lesley Buck, ext. 2856.



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to see Mike Woods**

Bye bye Shula?

SCOTT STINSON
CORD SPORTS

So much for parity.

After a season in which seemingly every team finished with a record of 9-7, it looked like the NFL playoffs would be full of unpredictable nailbiters. Not so. Three of the four games last weekend were over before the half, and the fourth was far from tense. So what did we learn from the events of last weekend? And what can we expect this weekend? Well...

•Listen to the bell, Don Shula, it tolls for thee.

I find it strange that the media has rallied to the defense of the Dolphins' head coach in the wake of strong criticism from many Miami supporters.

The common thread is that Shula is a coaching legend, with more wins than any coach in history, and that fans are unfair to single him out as the cause of the Dolphins' problems this year. An NBC analyst pointed out during Sunday's telecast that Shula has earned the right to at least finish his contract with the Fish next season.

Earned it? With what, his 1972 undefeated season? With his Super Bowl appearance in 1984? Other than that one trip to the Show, Shula has coached underachieving Dolphin teams over the past dozen

years. His quarterback, Dan Marino, has rewritten the NFL career record books this season, but that Super Bowl came in his rookie season, and he hasn't been there since. Bill Walsh rode his star QB, Joe Montana, to three Super Bowl titles with the Niners. Dan Reeves and Marv Levy have made a habit of representing the AFC in the final with quarterbacks from Marino's '83 draft class. John Elway got there three times with Reeves and the Broncos, and Jim Kelly's been around at the end four times with Levy and the Bills.

Another of the popular defenses of Shula is that it isn't his fault if his players don't execute, as they most certainly didn't against the Bills. The argument here is that ultimately it is up to the players to play. True, but the coach is still responsible for his team's attitude. Everyone is ready to knight Northwestern University coach Gary Barnett for making his players believe in themselves after years of losing. It isn't Barnett's game plan that has tuned that program around, they say, it's how he handles the "human element". Maybe that's the element that Shula can't control.

Dolphin owner Wayne Huzienga broke the bank this past off-season to give Shula all the talent he needed to win. He guided his team of

millionaires to an ugly 9-7 regular season record that included losses to the Jets and Saints, and a customary playoff thumping by Levy's Bills last weekend. Huzienga should listen to the fans that buy tickets, not to a media that seems content with Shula's past accomplishments.

• For all those desperate for advice....

I've made a habit of never being silly enough to predict the outcome of any sporting event. Yet, for some reason I feel the need to break my silence and put my ego on the line.

Colts at Chiefs - I still can't believe that Kansas City ended up with the league's best record. No facet of their game jumps up and scares you at all. All season the Chiefs have cherished their underdog status, and have used it as a motivator to prove themselves. Now,

they are in the unfamiliar role of being expected to win. I don't think they can.

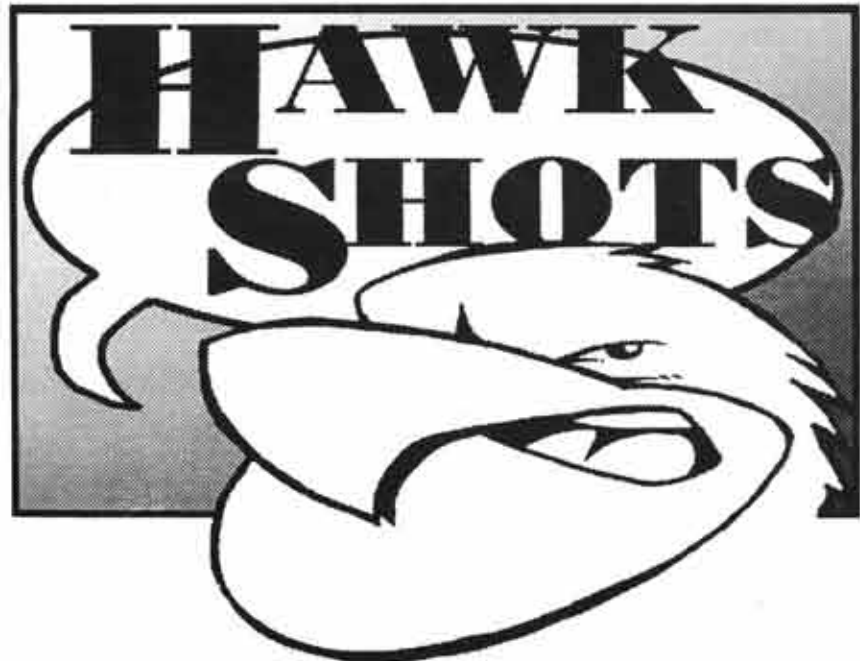
Packers at Niners - Green Bay's offense has posted ridiculous numbers this year, but keep in mind that they have played the porous Bears, Lions and Bucs twice each.

The 49er defense is rock solid, and it should be able to make life difficult for MVP Brett Favre and company. The big test for the Pack will be trying to slow down Steve Young, Jerry Rice, and the rest of the Niners' star-studded offense. It's going to be an uphill battle.

Bills at Steelers - This could be the game of the year. Both teams boast terrorizing defenses and vastly improved offensive production. The Bills will need another big game from RB Thurman Thomas if they are going to stay with a Steeler team

that almost beat the Packers in Green Bay two weeks ago. That game meant nothing to them and everything to the Pack, and they came within a dropped pass of a win. I know, I'm letting sentiment cloud my judgment, but I'm taking the Bills.

Eagles at Cowboys - This one could be decided very early. The 'Boys are extremely talented, and they have the tools to win it all. But since their shocking loss to the Niners six weeks ago, they've played like a team that isn't entirely sure of itself. If the Eagles can come out firing and take a quick lead, the Cowboys may just fold like they've done a few times recently. However, the Dallas defense should be able to handle Philly's unspectacular offense, and if they get their confidence back, then look out.



PETE ROBINSON
CORD SPORTS

Here is a list of biggest sports stories in this neck of the woods for 1995.

1. The O.J. Simpson Verdict
...the trial of the century, what else is there to say?
2. The ending of the Hockey lock-out.
...occurred almost twelve full months ago, but still a huge story.
3. Cal Ripken breaking Lou Gehrig's consecutive game streak.
...probably deserves a higher place on any list but a combination of the OJ affair and baseball's popularity decline drop it to number 3.
4. The neutral zone trap.
...Somewhat of an odd choice but was the main reason for the Devils winning the Stanley Cup and it had many spin-off effects, the biggest being the new obstruction rules.
5. The ending of the Baseball strike.
...A bunch of spoiled millionaires from both sides return to work when the owners' trump card fails in negotiations. The sport is starting to make popularity gains south of the border, but has a long, long way to go in these parts.

6. NFL musical franchises.
...L.A. Raiders, L.A. Rams, Cleveland and Houston symbolize what may be the legacy of pro sports in the next century: Greed.
7. The death of Mickey Mantle.
...The Mick bids farewell after years of playing hard and living harder.
8. The collapse of the Toronto Blue Jays.
...A talented team puts forward an awful performance.
9. The return of Mike Tyson
...released from prison after a rape conviction, Tyson fights twice and posts two knockouts; the first one over pathetic Peter McNeely, the second vs. overmatched Buster Mathis Jr.
10. The CFL's continued decline.
...This year the league will likely get rid of the Canadian content, or at least drastically reduce it. The league has used all its limbs, it's now down to its digits.

Quote of the Year:
"Before when I would go to a club I would trash the place, now I can go and talk to people and be social."
Mike Tyson on the metamorphosis his personality has undergone.

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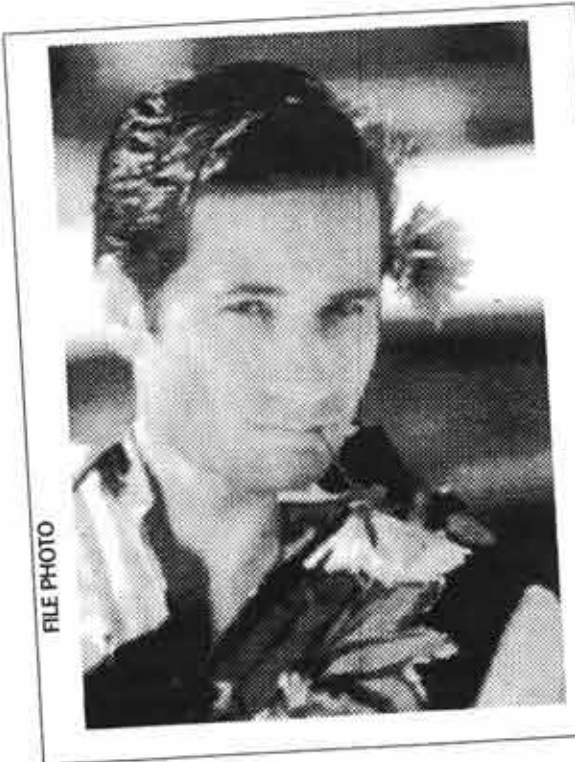
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Publications staff sift through the wreckage of 1995



FILE PHOTO

DAVE POPOVICH, DAVE KERTH, AARON HUNTER, CONNOR MCCREERY, MIKE VENCEL, ORIN BARONOWSKY, SCOTT STINSON, SUE BARRY, MELANIE SEAL

CORD ENTERTAINMENT

Best TV Actor - David Duchovny (Fox Mulder on *The X-files*), runners-up David Schwimmer (Ross on *Friends*), George Clooney (on *ER*)
Best TV Actress - Maggie Simpson (*The Simpsons*) runners-up Julia Louis-Dreyfus (Elaine on *Seinfeld*), Gillian Anderson (*The X-files*)
Best Movie Actor - Brad Pitt (*Legends of the Fall*, *Seven*), run-

ners-up Denzel Washington (*Devil in a Blue Dress* and *Crimson Tide*) and Morgan Freeman (*Outbreak* and *Seven*)

Best Movie Actress - Nicole Kidman (*To Die For*), runner-up Julia Ormond (*Sabrina* and *First Knight*)

Best Dressed - O.J. Simpson (*His Trial*), runner-up Josie Bissett (*Melrose Place*)

Worst Dressed - Monika Deol (*Electric Circus*), Jim Carrey (*Batman Forever*), runners-up David Hasselhoff (*Baywatch*), Elizabeth Berkley (*Showgirls*), Laura Leighton (*Sidney* on *Melrose Place*)

Best Scandal - Hugh Grant, run-

ner-up Jacques Parizeau
Best TV Show - *The X-files*, runners-up *The Simpsons*, *Melrose Place* and *Friends*

Worst TV Show - *Jag*, runner-up *Friends*

Best Movie - *Get Shorty*, runners-up *Seven*, *Crimson Tide*, *Rob Roy*

Worst Movie - *Nick of Time*, runners-up *Ace Ventura II*, *Batman Forever*, *Pocahontas*, *First Knight*

Best Letterman Interview - Drew Barrymore, runner-up Demi Moore

Best Performer/Group - Oasis, runners-up *Blur*, *Rancid*, *Smashing Pumpkins*

Worst Performer/Group - Bryan Adams, runners-up

Hole, *Meatloaf*
Best Song - "Wonderwall" (Oasis), runners-up "Lump" (Presidents of United States of America), "You Oughta Know" (Alanis Morissette)
Worst Song - "Macarena" (Los Del Mar), "Free As A Bird" (The Beatles)

Best New Canadian Artist - Ashley MacIsaac, runner-up Alanis Morissette (Snort, snort, ha, ha...)

Best Video - "Just" (Radiohead)
Worst Video - "Winona's Big Brown Beaver" (Primus)

Best Comeback - Pocahontas, runner-up John Travolta

Worst Comeback - *Windows '95*.
Don't Know When to Quit Award - Def Leppard

O Christmas tree, how to use thee

MELANIE SEAL

CORD ENTERTAINMENT

Just because the holly, jolly festive days are over, don't think that the fun has ended. Before you chuck that dying fir tree out for garbage day, take a look at some of the fun things that can be done with your coniferous friend.

1. **Stuff a Mattress with the needles.** By making a bed out of pine needles, you can feel the traditional delight and soothing comfort the pioneers experienced.
2. **Feed the needles to your cat.** Fir is a wonderful laxative and encourages your furry friend to feel an affection for regurgitation. Tinsel also adds wonderful colour to an otherwise drab litter box.
3. **Surprise a friend.** No one finds getting into bed more exciting than when they are greeted by a bed of needles and the sweet smell of pine. The scratches on their backs will make for interesting breakfast stories.
4. **Fir Pie.** Needles from your Christmas tree can be simmered, and after draining the broth, the softened needles can be placed in a pie shell. Nothing says loving like a tree in the oven.
5. **Tree Burning.** That Christmas Spirit

glows as the neighbours throw all the old trees into a pile and watch the yuletide burn. Add some spirit by roasting green and red marshmallows.

6. **Obstacle Course.** By cutting the branches off the tree, and lying the trunks along the ground, you can build your own area for basic training. This will also help you with your New Year's resolution to slim down.
7. **Barricade a Door.** For the paranoid conspiracy theorists of the world, nothing is more comforting than the planks of the Christmas tree nailed across the door. A fir tree is the best kind of security.
8. **Fir Weaving.** Think of the glorious texture and warmth that special someone will feel when they don their fir sweater you've made for them. Be sure to wear a thimble or two while you're knitting to avoid prickly thumbs.
9. **Xmas Potpourri.** After cutting up the yuletide treasure, throw that tree in the blender to create the freshest pine scent throughout your home. Sap stuck to the blades will add a special flavour to many of your cooking projects.



And pirates swung like monkeys...

MIKE VENCEL AND DAVE POPOVICH

CORD ENTERTAINMENT

Ahoy mates, let me welcome you to the high seas. Your land lubbing days are over as the good ship "Morning Star" sets sail to **Cutthroat Island**.

Captain Morgan (Geena Davis) is the leader of a band of ornery pirates who pit odds against an even more nasty boat load of

marauders on an evil ship commanded by her waterlogged uncle (Frank Langella). Along the way she picks up William Adams (Mathew Modine), a small time thief and love interest as they begin the search for buried treasure.

The story behind the movie is simple. Morgan has a piece of a map that promises great wealth. The trouble is she needs two more pieces to complete the set, revealing the hidden loot. So, the race is on in a spectacular

quest to discover where X marks the spot.

This film has more more buckles than you can swash as Geena Davis gives a realistic performance as a sea worthy buccaneer. The special effects are phenomenal, making battle scenes utterly fantastic. Although, at a few points in the movie you can tell the ships are models. Cannon fire rakes the deck, people are dying left and right while a fiddler plays in the background. There are sword fights

galore and pirates swing like monkeys from the rigging. Overall the acting was believable, cutting your stereotypical sea dog "arrs...." down to a minimum. The on-location sets enhanced the Carribean look to the film and the recreation of a 17th century port added to the shots. For hard core pirate fans or those who are into puffy shirts and vests this flick is a must see and even land lubbers will find it very enjoyable.

The year in movies: a cynic's-eye view



TOM HRUBES AND GRAHAM B. MILNE
CORD ENTERTAINMENT

The Best Movies

Apollo 13 - America's reigning superstar Tom Hanks proved his is still one of Hollywood's biggest stars. It almost makes you forget **Bonfire of the Vanities**. Almost.

Braveheart - Mel Gibson shocked the world by making this cool, gory epic. It would have been better with Danny Glover and Joe Pesci cameos.

Seven - After making the obligatory sappy melodrama Brad Pitt shows that he can shoot villains as well as any actor in Hollywood. That **Gluttony** death made me swear off spaghetti forever.

Get Shorty - John Travolta proves his Pulp Fiction success wasn't a fluke with this brilliant Hollywood satire. It also featured some of the most creative profanity ever heard in a movie. How can you top "Fuck you Fuckball!"?

Heat - De Niro, Pacino. Need we say more? Okay, it was really violent and really good.

Highpoints of the year

The resurgence of Batman: After the horrid **Batman Returns** the newest Batman incarnation was a welcome change. Michael Keaton has now joined the Adam West club "Audiences don't care who plays Batman." It was the summer's top movie with \$185 million box office. Rumours for the sequel include Julia Roberts as Poison Ivy and Patrick Stewart as Mr. Freeze. Make it so.

James Bond - You know it just wasn't the same without Timothy Dalton. It didn't suck.

Unexpected action stars - Johnny Depp, Ralph Fiennes, and Ben Kingsley were all in action movies this year. Next year watch for Walter Matthau and Jack Lemmon in **Really Pissed Off Old Men** with **Really Big Guns** and **Poor Eyesight**.



FILE PICTURE

Directed by Oliver Stone.

Waterworld - It didn't suck as bad as everyone thought it would.

No Macaulay Culkin movies - You need an explanation?

Bad Boys - A movie that could have been unwatchable but wasn't. We think Uncle Phil should be cast as the villain in the next movie.

Bad Stuff

The Worst Movies

Showgirls - There was better writing and acting in **Saved By the Bell**. Elizabeth Berkley couldn't act on TV and she can't act in the movies. However, she can take off her clothes. Did we really need that pointless, bloody rape scene? The film's writer (Joe Eszterhas) continues to give hope to graduates of the Hooked on Phonics school of screenwriting.

Fair Game - Cindy Crawford naked couldn't save this movie. That says a lot.

The Brady Bunch Movie

Shame on you for seeing this movie. Stop encouraging them to remake 70's TV shows.

Mighty Morphin Power Rangers

Yippee, hard core violence for the kiddies. We haven't actually seen it but we can trash the TV show, so why not the movie?

Lowlights of the year

1. Trashing **Waterworld** because of its budget. It's not like you have to pay more to see a big budget movie. If I'm paying 8 bucks I want to see a few million dollars worth of property damage.

2. Alicia Silverstone's success. All she had to do was act like a rich ditz. Is it that much of a stretch?

3. Christopher Reeve. His last performance could very well be **Village of the Damned**. A sad and unfit way for his career to end.

4. Virtual reality gone wrong movies. You'd think with all the virtual profits they were making from these movies they'd give up on the idea.

5. The **Bridges of Madison County**. The premise: A sixty year old man and a forty year old woman have an affair. Wow, that's erotic. Stick to shooting people, Clint.

The Academy of Cliche Awards

Best kiss: Natasha Henstridge in **Species**, impaling her lover through the back of the neck.

Best graphic death: Pick a scene in **Braveheart** or **Rob Roy**

Best villain: Dennis Farina in **Get Shorty**

Best plunging/impaled with a giant antenna death: Sean Bean in **GoldenEye**

Best non-medieval weapon death: Quentin Tarantino getting his head blown off in **Desperado**

Best gunfight of all time: Heat, hands down.

Best final confrontation between hero and villain: Heat

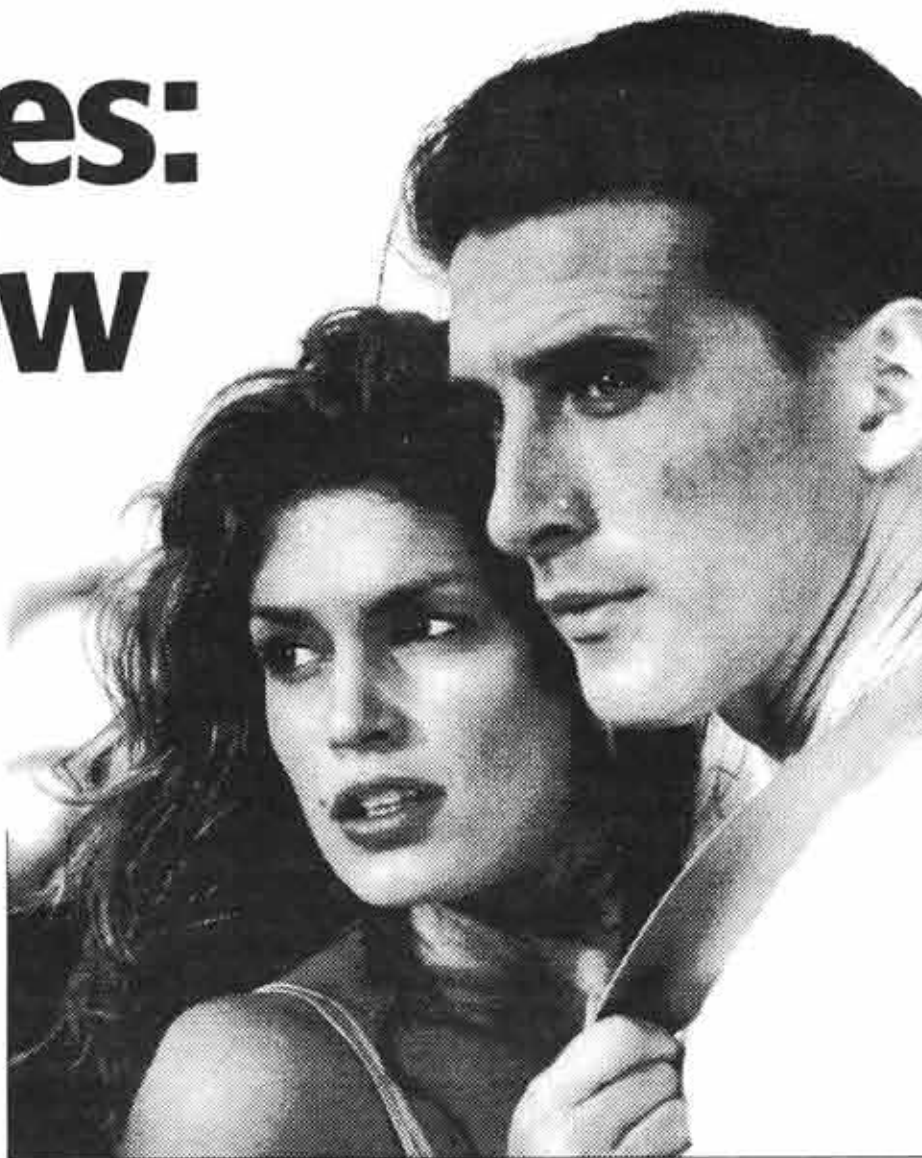
Biggest surprise: **Mortal Kombat**, for being both a hit and an entertaining film.

Best portrayal of a grizzled old bitter police veteran: Morgan Freeman in **Seven**

Best soundtrack album: **Mortal Kombat**.



FILE PICTURE



FILE PICTURE

Most pointless, over-hyped film: **To Wong Foo, Thanks For Everything, Julie Newmar**

Best piece of advice: Dennis Hopper in **Search and Destroy**: "Just because it happened to you it doesn't make it interesting."

Best Star Wars reference: Brad Pitt in **Seven** "Just because this guy's got

a library card doesn't make him Yoda."

Worst casting: Anyone in **Showgirls**

Most obvious casting: Jim Carrey in **Batman Forever**

Best casting: Kevin Spacey as John Doe in **Seven**. Sorry, we just ruined the movie for you! HA HA HA HA HA HA!

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The Memory of Trees
Enya
EMI Songs Ltd.

"The Memory of Trees" is Enya's fourth CD release and she shows no signs of slowing down. For those of you unfamiliar with Enya, let me provide a really short bio. She's been singing in Ireland since she was fourteen, in her family's Celtic band, **Clannad**. After doing the music for a special on BBC TV on Celtic traditions, she made her first album. "The Memory of Trees" will be another big success because it follows the same theme that made her other albums famous, mixing Celtic and English songs and throwing in a few instrumental for good measure. Her melodic voice will totally envelop you as you listen to this CD and the word relaxed does not even come close to describing how you will feel. I can guarantee you will walk around for days with the song "Anywhere Is" stuck in your head and perhaps even a few of the Celtic ones as well. The only complaint I have about this album is the length of it. At under fifty minutes long, it's over too quickly just as you get into it. If you can overlook that minor problem, then I urge you to go out and buy this CD, it's the perfect background music for studying, doing readings or just plain old relaxing.

Mike Vencel



Grid
Music For Dancing
BMG Records

The innovators of "banjo techno" return. This remix album contains club hits like "Texas Cowboys", "Swamp Thing" and "Roller Coaster". Listening to the CD makes you feel like you are in a more than surreal Chris Sheppard-esque world. The CD is titled "Music For Dancing", and with this techno jumping up and down on your stereo, you'll do more than that. This CD is great to work out to, clean the house to, prime to, and of course to dance to. Heavy on the synthesizer and with very few lyrics, Grid carries its own weight with tunes that can't help but be catchy. An awesome gift idea; this one must be bought.

Melanie Seal

Where to Hang

- January 10**
- Acid Jazz Mix at the Volcano
- January 11**
- **Philosopher Kings** jam down in UW's the Bombshelter
 - **Skaface** perform at the Volcano
- January 13**
- **Rusty** and **hHead** party at University of Waterloo's Fed Hall
 - **Shades of Black** at the Volcano
- January 15**
- "Pottery for Young People" (ages 9-12) begins at the Cambridge Galleries

superGARAGE
duct tape

Independent
superGARAGE just recently won Q107's Homegrown contest, and by listening to Duct Tape one can hear that the victory was well earned. **superGARAGE** used to be known as **Free Spirit**, and as **Free Spirit** they released an album entitled YUP. **Free Spirit** was a quieter group than **superGARAGE** is, but **superGARAGE** has not forgotten their roots. They do not play your generic three chord grunge. Instead **superGARAGE** shows some range, and produces a unique sound, that shows traces of Celtic music as well as their influences: The Beatles, Nirvana, and yes, even Neil Diamond. All of the tracks on Duct Tape are listenable something that few groups can boast. (If I had to pick a fave I'd say it would be "Smile"). However, **superGARAGE** has a problem, none of the songs on this disk are the type that will launch a band to stardom, let alone super stardom. The tracks we are given would be a great part of an album, but they do not really make one in and of themselves. The other annoyance is that lead singer Marco DiFelice's voice is too wispy for the type of music **superGARAGE** plays. To be fair **superGARAGE** have come out with a decent effort, and they are supposed to be better live, so check them out.

Conor McCreery

Hard Cord



AARON HUNTER
CORD ENTERTAINMENT

- 1. New Year's aftermath.**
The Hard Cord staff welcome all new additions to the 'wow, this holiday sucks' camp.
- 2. Jumanji.**
There's a little bit of jumanji happening in my fridge right now.
- 3. The 'Best Of '95' media blitz.**
An open letter to the people at SPIN, Rolling Stone and People magazine: you don't know Alanis like we do.
- 4. Second term.**
For many of us, a return from festive houses and happy carelessness to festering apartments and sad carelessness.
- 5. Anglophilia.**
North America's love affair with Princess Diana and mango chutney continues.
- 6. The 'polar swim' concept.**
Or, as some prefer to call it, dance of the twitching purple grandpas. They warned you, pops.
- 7. Supergrass.**
Teen-rock infinitely superior to Australia's cretinous Silverchair.
- 8. The video for the Rolling Stones' 'Like A Rolling Stone'.**
Warning: don't eat a big dinner.
- 9. The Magnetic Poetry Kit.**
Thousands of possibilities! Magnetic words include "meaty", "pink" and "apparatus".
- 10. Safe-T-Salt.**
Conveniently makes the entire winter look like late March.

Choose your side

You said that you'd stand beside me
until the end; that doesn't seem to
be the case any longer.
You stand up for all I despise;
You wave flags opposing me;
You count yourself a friend of
my enemy.
Are you showing me your true colours?
Choose. Me or the world.
It's that simple.

Michael Boyce

Trimmed of its thorns

The flower of love hath many a thorn
That tears at the flesh.
Tattered and torn it bleeds.
And the blood as red as the bloom
Drips to the ground from the heart of the
wound.

Bout trimmed of its thorns the rose cannot
do
Any harm when it's held in the hand of the
wooded.
Red-hot desires burn in the heart
But water is blue and storms will soon
start.

I give you this flower, trimmed of its
thorns
And an offer of friendship that in Heaven
was born.
In hopes of a love that surviveth the
storms
I give you this rose, trimmed of its
thorns.

Jamie Hill

Without Feathers
by Anton Volcansek

will return next
week

Classifieds

Wanted

Wanted- Hair models for Loreal National Hair Competition. Must have outgoing personalities and willing to go for colour and style change. Winner will be showcased in Flare Magazine. For information call Mike at Hotheads Salon. 742-3512.

Aerobics instructors for inter-residence program. Starting in January. Call Michelle 883-9605.

Babysitter wanted in my home for four year old. Monday-Thursday evenings for approximately four to five hours per evening. If interested, call 885-4383.

Canadian Mental Health Association Waterloo Regional Branch
Friends, a service of CMHA needs volunteers to assist children one-to-one, in developing self esteem and social skills. A child meets with their volunteer weekly at the school to do social activities. Volunteers are still urgently needed throughout Waterloo region. Call 744-7645.

BE A BIG SISTER VOLUNTEER

If you are 20 years of age or older and feel you can make a positive difference in a child's life we need you!

Female volunteers are required to develop one to one relationships with girls (4-17) and boys (4-11). You are required to provide 3 hours per week for a minimum of one year. We are also in need of Big Sisters of a Jamaican, African, and Latin American decent.

Please consider this an opportunity to make a difference in the life of a child. Call 743-5206 to inquire how you can get involved now! Also inquire about our short-term match program.

Wanted: Non-professional singers who just want to have fun. We're starting a jazz/gospel choir and need people who like singing close harmony and upbeat music. If interested, call Kathy at 725-5179 or Brent at 725-7697.

For Rent

Great room available. January to April. Call Shannon at 746-0434.

One room for rent, 10 min. walk from WLU, January - Apr. (inclusive) \$300/month. utilities incl. shared kitchen/bath, separate entrance. Quite student preferred. 747-0269.

Furnished rooms available in family home close to University Ave. and bus route, large private yard with

pool. \$80/wk. Call 888-9241.

2 rooms in student house available 31 Dec. 95. 5 min. walk to WLU. All utilities included, \$320/month, shared bath, kitchen and living room. Call Guelph (519) 821-1113.

Announcement

Transportation to the Vineyard. Free shuttle available every Sunday from WLU to the Kitchener Vineyard's meetings at the Concordia Club. For a ride, call Sandi at 579-8463 before Friday noon.

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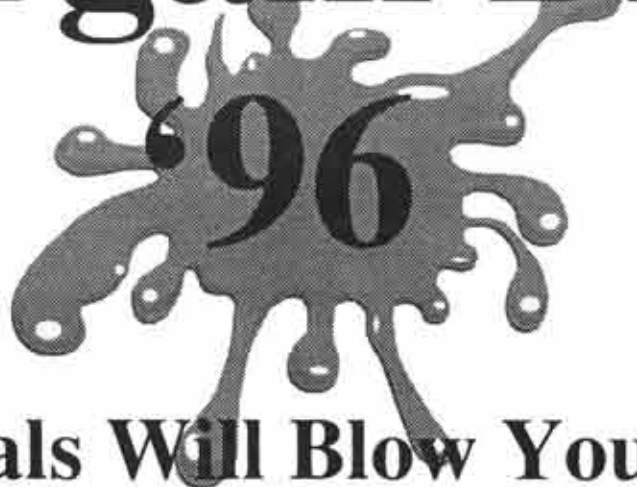
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