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Boston University



**Boston
University
Medical
Campus**

Campus UPDATE

February 1990 Vol. 2 No. 2



Program, banquet cap BUMC Black Achievers celebration

by Cynthia Paradis

Cultural diversity will be the "single biggest challenge" that this nation faces in the 1990s, predicted WBZ-TV Ch. 4 personality Tanya Hart, one of two guest speakers at a Jan. 17 program commemorating the birthday of Dr. Martin Luther King Jr. and honoring this year's BUMC Black Achievers.

Medical Center staffers filled Keefer Auditorium for the 1 1/2-hour program, which featured Weldon S. Lloyd, D.Sc., associate director of Admissions and Student Affairs at the Goldman School of Graduate Dentistry, as master of ceremonies, and several musical presentations by the BUMC Choir.

John McCahan, M.D., an associate dean of the School of Medicine, speaking on be-

half of Dean Chobanian, remarked on the importance of formally recognizing the accomplishments of minorities in our society. "Particularly in the face of so many things that remain unchanged today," he added.

Anthony Jong, D.D.S., an associate dean of the Goldman School of Graduate Dentistry, speaking on behalf of Dean Frankl, echoed McCahan's sentiments in his characterization of those honored as, "individuals who have not only made a commitment to the Boston University Medical Center community, but who have extended their pledge to serve as role models and mentors to young people who aspire to academic and professional achievement."

University Hospital President J. Scott Abercrombie Jr., M.D., also presented



Channel 4 personality Tanya Hart spoke of cultural diversity and racial harmony at a program in January commemorating the birthday of Dr. Martin Luther King and honoring this year's BUMC Black Achievers.

opening remarks, reminding those in attendance of the importance of what he described as "a personal commitment to mutual acceptance." He suggested that all of us at the Medical Center should "make the most

of our divergent backgrounds."

Hart broadened Abercrombie's sentiment to include all of humanity: "If

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Newman's Own generosity benefits BCH Kids Fund

Actor Paul Newman has made a habit of donating the proceeds from his food company, Newman's Own, Inc., to charity. This past year's profits from his line of all-natural food products—including salad dressing, spaghetti sauce, popcorn and lemonade—have proven to be no exception.

The actor recently announced that the company will donate its 1989 profits, totaling nearly \$7 million, to various charitable organizations, including Boston City Hospital's Kids Fund, which received \$75,000.

Robert Vinci, M.D., an

assistant professor of pediatrics at the School of Medicine and administrator of the Kids Fund, is uncertain how Newman learned of the Kids Fund, but said that the actor wishes to see his \$75,000 contribution used to improve the care of children with AIDS.

At the moment, Vinci is uncertain about what specific projects the contribution might benefit, though he indicates that there is great need in many areas. He speculates that a portion of the funds might be used to purchase a van for the Children with AIDS Program (CAP), a citywide program sponsored in part

by BCH. Newman has requested a report on how the funds are allocated.

In all, Newman's company contributed more than \$600,000 to various AIDS-related groups. Other AIDS organizations benefiting from the contribution include: The Children's Hospital in Boston; AIDS Project Los Angeles; American Foundation for AIDS Research; New Jersey AIDS programs; the Department of Pediatrics at Columbia University-Harlem Hospital Center; and Hale House in New York.

Newman was recently quoted in the Boston *Herald* as saying, "What I



Actor Paul Newman

particularly like about this unpredictable company of mine is that we furnish people with wholesome food that they enjoy, which enables us to take the profits we make and give them to unfortunate people of the country who, because of poverty, sickness, old age or illiteracy, desperately need help." □

Black Achievers

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we don't want to destruct, we must accept change without fear," Hart said, acknowledging the late Dr. King's belief in the "strength of cultural diversity." Hart, host of the WBZ program *Coming Together*, recounted her childhood in western Michigan where, she said, Blacks, Dutch, Native Americans and Mexican-Americans living side-by-side experienced "a true sense of harmony."

"The changing mosaic of Boston," she noted, "presents an interesting opportunity in the quest to create a new melting pot. This is a challenge we all have to work at to achieve." Referring to recent racial tensions spawned by the Stuart murder case, Hart said, "What we see and what we perceive isn't always reality." While acknowledging the media's adverse role in making it "easier for us to buy into the situation [of a black



Four of this year's six Medical Campus Black Achievers—(from left) Van Dunn, M.D.; Maud Carty; Joyce Snowden; and Joseph Harris—were on hand for photographers at the Boston-area Black Achievers banquet, held at the Marriott Hotel at Copley Place in January.

man attacking a white couple from the suburbs], " she credited the media's positive role in helping to educate the public on various cultures and lifestyles. She also predicted that "positive changes are on the horizon."

Hart told those in attendance that she believes Boston can lead the nation in harmonious race relations. "However, in order for that to happen ... we have to celebrate our similarities, as

well as our differences," she stated.

A second guest speaker, Joan Wallace-Benjamin, Ph.D., president of the Urban League of Eastern Massachusetts, said that this nation must work hard to recover from the "deep race and class division" fostered by the Reagan Administration's policies throughout the '80s. Wallace-Benjamin also expressed her belief that education, particularly of

this country's poor, is essential if we are to address the roots of racial imbalance.

The Medical Campus Black Achievers are: Maud Carty, BUMC Personnel; Larry Dunham, D.M.D., of the Goldman School; Van Dunn, M.D., BUSM Minority Affairs; Joseph Harris, Security; James Reed, M.D., BUSM Department of Neurosurgery; and Joyce Snowden, GSGD Finance Office. □

Changes at Health Service expected to benefit employees, students

Employee Health Service is sporting a new name and "store front"—the result of its recent merger with the Occupational Health Program. The combined resources of the two departments promise improved service to employees and students, according to David DiFiore, manager of Operations and Marketing.

DeFiore explains that, "Employee Health Service formerly dealt only with internal health and safety issues at BUMC, while Occupational Health marketed similar services to the external, corporate community—companies such as Northwest Airlines and Digital Equipment Corp." The two departments found they were providing many of the same services, although to very different sets of clientele. "It made sense to combine the two departments at that point," says DeFiore, "especially since we had such similar objectives."

DeFiore notes that, "employees should see improved care as a result of the merger, due to an increase in staffing and expertise."

To celebrate these changes, Occupational Health is planning an open house from Feb. 20 to 23. Medical Center staff and students are invited to stop by the

program's new offices on Level 2 of the Old Evans (D) Building and participate in a variety of free health-promotion activities, including blood-pressure, cholesterol and vision screenings, and pulmonary function testing.

The Occupational Health Program is open weekdays, 7:30 a.m. to 4 p.m., and provides treat-

ment of work-related injuries and illnesses, episodic care, immunizations, counseling and periodic health-promotion activities.

For more information regarding services or upcoming activities, contact the Occupational Health Program at 638-8400 (x8400). □



Occupational Health staff members gather at the entrance to their new offices on Level 2 of the Old Evans (D) Building. From left: John Doyle, M.D.; Carol Tatarinowicz, R.N.; Frances Yee, M.D.; David DiFiore; Robert McCunney; Anna Facada; and Lorraine Rachauskas.

Medical Center accelerates efforts to combat campus crime

ID-checking policy goes into effect at Instructional Building lobby

The School of Medicine Instructional Building lobby has recently been secured with the presence of a security officer and an ID-checking policy. The increased presence of Security at the entrance to the School of Medicine reflects the Medical Center's accelerated efforts to combat a recent increase in campus crime. Those efforts were chronicled in a special edition of Campus Update, published in mid-January. The following is a synopsis of that report.

In response to an increase in the incidence of campus crime, which apparently mirrors a citywide increase in street crime, the Boston University administration has arranged to implement an immediate and continuing presence of the Boston University Police Department at the Medical Campus. Boston University Police officers will patrol the streets surrounding the Medical Center. In addition, efforts have been accelerated to bolster overall security measures within Medical Campus buildings and Medical Center parking lots.

While the Medical Center buildings themselves are generally secure, a number of serious incidents on public streets directly adjacent to the Center have been cause for concern and immediate response. An increase in crime that began in November includes a number of assaults; two of these assaults involved a gun or a knife. The incidents occurred on Albany, East Concord and East Newton Streets and Harrison Avenue.

To increase the security on the surrounding streets, the Medical Campus is working closely with the University Hospital. The officers of the Boston University Police Department have full police powers, including the power to arrest, book and prosecute to the fullest

extent of the law. Clearly marked Boston University Police cruisers are now patrolling the Medical Center area.

The following measures, which include those implemented in the past year and a half, are expected to further improve security:

- Medical Campus Security has established a 24-hour dispatch center;
- A state-of-the-art communications system has been installed, allowing security officers and Boston University police officers to remain in contact with central dispatch at all times;
- Emergency call boxes have been installed in Lot C and are expected to be operational shortly;
- The escort service provided by University Hospital for all members of the Medical Center community has been strengthened through backup assistance from Campus

Escort info

When shuttle bus service to Broadway and Lot C ends each evening, employees and students needn't be left out in the cold. The Medical Campus offers an escort service to all of its parking lots and the Broadway T stop from 7 p.m. to 6 a.m. during the week, and 24 hours a day on weekends and holidays. (Broadway and Lot C shuttles run weekdays, 6:30 a.m. to 9:30 a.m. and 3:30 p.m. to 6:45 p.m.)

The escort service can be requested at the University Hospital Security Desk on the first level of the Atrium Pavilion. Persons requesting escort service are required to sign the Security register and to present proper identification.

For more information, contact University Hospital Security at 638-6667 (x6667). □

Security;

- Lighting has been increased in Lot C and additional lighting is being installed on Albany, East Concord and East Newton Streets and Harrison Avenue;
- The Medical Campus has hired Richard Natoli, a security professional with significant experience, as director of Medical Campus Security;
- Officer-training programs have been implemented, including: Academy training for all officers; safety training; Emergency Medical Technician training; and a composite-sketch program to assist in the identification of perpetrators.

In addition, the following steps are being taken to secure Medical Campus buildings:

- The electronic access control system recently installed at 801 Albany Street

is being expanded to include the perimeter control points of the Conte Medical Research Center (K Building);

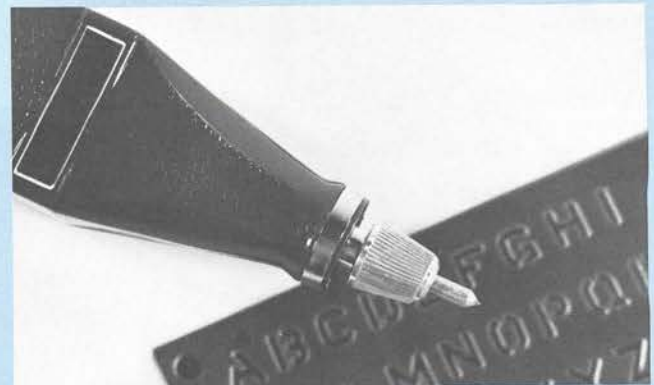
- The receiving area off Harrison Avenue is being secured with an electronic gate and will be monitored and controlled, via camera, from the Security Office;
- A crime-prevention program is being implemented by Medical Campus Security.

School of Medicine Dean Aram Chobanian, M.D., Goldman School of Graduate Dentistry Dean Spencer N. Frankl, D.D.S., University Hospital President J. Scott Abercrombie Jr., M.D., and Medical Center Director Richard H. Egdahl, M.D., have requested the cooperation of all members of the Medical Center community in all efforts to tighten Medical Campus security. □

Protect your valuables with help from Security

Medical Campus Security has purchased a crime-prevention tool that will enable students and staff to engrave their Social Security numbers or other identification onto equip-

ment and other valuables. This can prove to be especially useful as an aid to recovering property, as well as for insurance purposes. □



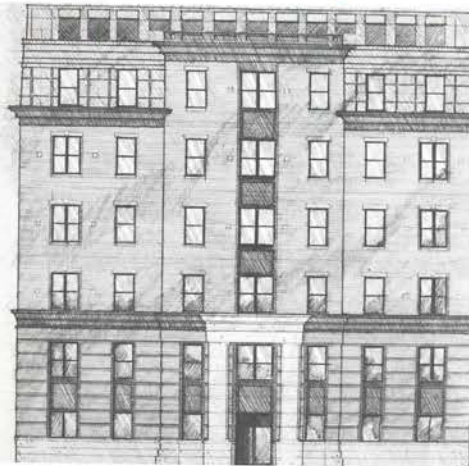
Engrave the proper identification on office equipment and other valuables with the inscriber, available on a sign-out basis through the Medical Campus Security Office at 638-4568 (x4568).

Albany Street accommodates new BUSM research facility

609 Albany Street, a building previously owned by New England Nuclear Corp., will be razed in coming months to make room for a six-story, state-of-the-art research facility.



Boston University has entered into a long-term lease on the new building to accommodate School of Medicine research activities. Construction is expected to take 15 to 18 months.



Personnel/payroll system improvements planned for April

MSA, the computer software that controls Boston University's personnel/payroll system, will be upgraded this April in a move that is expected to improve the system's overall efficiency. The upgraded software is the first step in developing what Janis Roberts, executive director of Financial Affairs at the Medical Campus, describes as "a full human-resource management system."

In addition to increased efficiency, the upgraded software is expected to eventually allow individual departments to access their employees' personnel records, instantly and on a confidential basis, via computer terminals linked to a central information system.

Roberts explains that the current software, implemented in 1978, has been repeatedly modified over the years to meet the

University's changing needs. Unfortunately, these modifications have burdened the system and have become difficult to maintain. The new software is expected to eliminate these problems. In addition, several of the technical, operational, procedural and policy problems that have occurred over the years are being addressed.

Employees should expect several changes as a result of the new software, to include changes in personnel forms, such as the Payroll Turnaround form, which is used to affect changes in an employee's grade, rate and salary, among other things. Roberts does not expect the changes to require an increase in effort on the part of employees, although she recognizes that it may take some time for people to acustom themselves to new procedures.

Employee-training sessions are planned for March; dates and times are expected to be announced, shortly. Roberts stresses that, "Since there is a fair number of changes with the

new system release, it is important that all individuals with responsibility for processing personnel-payroll transactions attend a training session."

University Credit Union moves to Old Evans Building

The University Credit Union recently moved out of the Talbot Building to make room for Boston City Hospital departments displaced as a result of new-building construction. The Credit Union's new offices are located on the mezzanine level of the Old Evans Building (one-half

flight of stairs down from level D-2, adjacent to the D elevators). Credit Union hours are as follows: Monday and Wednesday, 1 p.m. to 4 p.m.; Tuesday and Thursday, 9 a.m. to 4 p.m.

For further information, contact the Credit Union at 638-8816 (x8816).

Grant announcement

American Cancer Society research grants available through Humphrey Center

The Hubert H. Humphrey Cancer Research Center has been awarded an Institutional Grant from the national chapter of the American Cancer Society to encourage young investigators (junior faculty, post-doctorates) to carry out cancer-related research.

The primary purpose of the grant is to serve as "seed" money to permit initiation of promising new projects or novel ideas that will serve as basis for future grant applications from other programs.

The award will vary according to the needs of the investigator and should not exceed \$6,000. The majority of allocations will

be made to persons who have not received prior grant support. In addition, applications will be awarded on a competitive basis and evaluated according to criteria described in the application forms.

Application forms are available from the Humphrey Cancer Research Center office, located in room K701 of the Conte Medical Research Center (K Building). Deadline for applications is March 6, 1990.

For more information, contact the Humphrey Cancer Center Research office at 638-4173 (x4173).

Campus Update is published monthly by the Boston University Medical Campus Office of Business Affairs; William J. Gasper, assistant vice president. Article ideas may be addressed to Mr. Gasper or to Michael J. Donovan, director of Personnel. The publication is written and produced by the Office of Publication Services: Owen J. McNamara, director; Ted Moncreiff, editor/writer. Staff artist is Catherine LeBlanc. Photos by Brad Herzog and Lucy Milne.