

Africa RISING in the Ethiopian Highlands

Integrating gender into scaling: Africa RISING science, innovations and technologies in the Ethiopian Highlands

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Key messages

- ✓ Gender specific competences will help you design and promote gender-responsive technologies/innovations
- ✓ Adopt a holistic approach that boosts women and men's human, natural, social, physical, financial, cultural and political capitals
- ✓ Integrate gender transformative approaches during scaling to aid technology use, and dissemination

Objectives and approach

To understand the factors that hinder women's participation in research and extension and devise ways to overcome the barriers

Male research participants	Female research participants	Male non-participant	Female non-participants
Selection process - one participant/household	Few women are selected	Men considered the main farmers, superior and Household heads	Lack of information
Women have low self-esteem	Women are weak	Women are weak	Workload
Women are less involved in agric.	Women are less involved in agric.	Women considered home/child caretakers	Culture and tradition
	Women are not decision makers	Women cannot walk longer distances to attend trainings	Women are not selected
	Workload	Workload	
	Culture and tradition	Culture and Tradition	
Lack of income, inputs, land, labor, oxen, and water	Lack of income, inputs, land, labor, oxen, and water	Lack of income, inputs, land, labor, oxen, and water	Lack of income, inputs, land, labor, oxen, and water

Approaches to increase women's participation and benefit

- ✓ Training both husband and wife
- ✓ Coaching households
- ✓ Set the number of women to participate in activities e.g. 30% participation
- ✓ Organize women only activities
- ✓ Use men and women champions to disseminate technologies
- ✓ Consider gender differences in access to and control over resources in selection of farmers

Gender competencies for equitable scaling

Desired competencies	Description
Understand basic gender analysis	Target interventions to meet the specific needs of men and women farmers based on their roles and access to and control over resources.
Gender-responsive implementation	Tailor information about how to access and use different technologies and their benefits (productivity, labor saving and other benefits)
Women's empowerment and gender transformative approaches (GTA)	Identify and challenge underlying gender norms that inhibit women's equitable participation and ability to benefit from agricultural activities.
Knowledge management and gender responsive M&E	Collect, interpret and report on sex disaggregated data



Core partners



We thank farmers and local partners in Africa RISING sites for their contributions to this research. We also acknowledge the support of all donors which globally support the work of the CGIAR centers and their partners through their contributions to the [CGIAR system](#)