JUSTICE INSTITUTE OF B.C.

Annual Report 1989 - 1990

Providing justice and public safety training programs and services through:

Corrections Academy

Courts Academy

Educational Services Division

Emergency Health Services Academy

Fire Academy

Police Academy

Provincial Emergency Program Academy

Strong Academies, Strong Institute

Letter of Transmittal

The Honourable W. Bruce Strachan, Minister of Advanced Education, Training and Technology, Parliament Buildings, Victoria, British Columbia.

Dear Mr. Minister:

On behalf of the Board of Directors of the Justice Institute of British Columbia, I have the honour of submitting to



you the Annual Report of the Institute for the fiscal year 1989/90 pursuant to Section 60 of the College and Institute Act.

Robert J. Stewart
Chairman of the Board

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Report of the President

The Justice Institute 1989/90 Annual Report is a tribute to the high quality and

dedication provided by our staff, our board, and our major clients. Together these three groups have worked to continually improve JI programs and services as well as a number of special initiatives designed to strengthen the institute's overall operation.

The results this year include a number of changes

required to ready us for the 90s. During the year, strategic issues, goals, objectives and actions were identified for our 1990-1994 Strategic Plan. The plan exists to provide guidance and a sense of direction for many of the opportunities that lay ahead of us.

The theme "strong academies - strong institute" surfaced out of the planning process to re-emphasis the uniqueness of our institution in serving five major client groups through JI academies. Equally important is the need to strengthen ourselves as a viable post-secondary institution able to provide educational support services and innovative interdisciplinary programs in the area of justice and public safety to JI clients and

the public at large.

During the year, the Justice Institute

was transferred from the Ministry of Solicitor General to the Ministry of Advanced Education, Training and Technology (AETT). The transfer has reunited us under the post-secondary umbrella that links all 20 British Columbia Colleges and Institutes.

Gaining support from the Ministry of AETT and main-

taining support from our major client ministries through the Institute's Policy Advisory Committee offers even greater strength to focused programs and services in the future.

The JIBC Board undertook a context analysis and site options study to prepare us for the possible relocation of the Institute to a more centralized site in the Lower Mainland in a new purpose-built facility. Further planning will continue in the coming year.

The Provincial Emergency Program Academy was established in April of 1989 as our fifth client contracted academy. The academy immediately began hiring staff, developing new programs and resource materials and delivering PEP-related training programs.

Overall, the result of everyone's efforts is a 30 per cent increase in the number of students served with a corresponding two per cent increase in revenues received from the province of British Columbia for our core operation. Revenues from special contracts and tuition courses increased by 42 per cent which, along with other marketing initiatives, highlight the on-going success of our entrepreneurial efforts.

The Justice Institute continues in its commitment to quality, flexibility and cost effectiveness. The years ahead look extremely challenging and full of opportunity for the JI to continue in our pursuit of improving the quality of justice and public safety for all citizens in British Columbia.

Lawrence E. Goble President

Board of Directors



Back row: Yanow, Cohen, Robertson, Ridgway. Front row: Pamplin, Stewart, Pantages & Saunders. Robert J. Stewart, Chairman

Chief Constable, Vancouver Police Department

Anthony P. Pantages, Q.C., Vice Chairman

Barrister and Solicitor, Russell and DuMoulin

Joseph H. Cohen, C.M. L.L.D. (Hon.)

Vice President & Director, Sony of Canada Ltd.

Donald J. Pamplin

Fire Chief, City of Vancouver

Glen Ridgway, Q.C.

Barrister and Solicitor, Williams, Davie and Co.

E.A. Sandy Robertson, P. Eng.

President, Robertson, Kolbeins, Teevan and Gallaher Ltd.

Mary E. Saunders, Q.C.

Barrister and Solicitor, Campney and Murphy

Peter Webster

Chairman, View West Services

RADM Robert D. Yanow, CMM, CD

JI Strategic Planning 1990 - 1994

In 1989 a strategic planning group was struck to provide guidance and a sense of direction for the Justice Institute over the next five years.

The group was directed to co-ordinate and manage a process leading to a 1990-1994 Justice Institute Strategic Plan.

The exercise recognized and built on the JI's already strong foundations. The challenge, however, was to plan and prepare for the 1990's by maximizing our key strengths in the justice and public safety field and taking advantage of the many opportunities that lay ahead for us. Our exercise involved consultation with board, staff, client groups, students and the community-at-large - people who were already involved with the JI.

Once completed, the plan was presented to the September 1989 JI board meeting. It was unanimously passed and is already being implemented.

The plan identifies 16 strategic issues and sets 34 related goals that call for 140 strategic actions. Of 74 actions requiring first year attention all have been dealt with, assigned, and will be reported on at the JI Board meeting in November 1990.

The key strategic issues facing the Justice Institute over the next five years are:

- Leadership
- Finances
- Marketing
- · Policy & Operational Roles
- Integrated Resources and Activities
- Quality
- Physical Plant/Location
- · Mission and Goals
- Human Resources
- Students
- Corporate Image
- Services to Clients
- · Research and Development
- Technology

Some examples of the goals are:

- increasing and promoting the JI's corporate identity
- developing a comprehensive marketing plan to support the overall operation of the Justice Institute
- demonstrating efficiency and cost-effectiveness in the delivery of programs and services
- identifying and integrating resources and programs where feasible
- establishing a site and facilities plan for a new purpose-built JI
- promoting excellence through recognition of exemplary student performance.

Executive Committee

Lawrence E. Goble,

President

Philip B. Crosby-Jones,

Police Academy Director

John E. Laverock,

Corrections Academy Director

Sam Meckbach,

Provincial Emergency Program Academy Director

Patricia D. Ross,

Dean of Educational Services

Paul C. Smith,

Fire Academy Director

Anthony T. Williams,

Emergency Health Services Academy Director

P. Dean Winram,

Bursar

Policy Advisory Committee

James Kempling, Chairman

Assistant Deputy Minister, (Support Services) Ministry of Solicitor General

Fred Bates,

Executive Director, B.C. Ambulance Service

Richard Dumala, P. Eng.,

Fire Commissioner

Ted Harrison,

Regional Director, Corrections Branch

Duncan MacRae,

Director of College and Technical Programs,

Ministry of Advanced Education Training and Technology

Val Patte,

Assistant Deputy Minister, Police Services

Don Rose,

Director of Management Resources, Court Services Branch

Lawrence E. Goble,

President, JIBC

Patricia D. Ross,

Dean of Educational Services, JIBC

P. Dean Winram,

Bursar, JIBC

Police Academy

During the 1980s, the Police Academy, which serves the 12 municipal police

departments and Ports Canada Police, graduated 32 recruit classes comprised of 732 constables. This figure represents 40 per cent of the current combined strength of these departments, which on April 1, 1990 stood at 1,831 sworn police officers according to the central registry maintained by the Academy.

This year, 103 new candidates entered the academy. Ten per cent of these recruits represent visible minorities, and 18 per cent were women. Almost all of these recruits have at least two years post-secondary education; some also have considerable professional experience.

At an average age of 25 years, their maturity has a significantly positive affect on their attitudes and performance.

To assist police departments with the

selection of these candidates it was necessary to conduct a record 19 assessment

centres.

New initiatives in advanced programs featured a major conference on critical incident stress attended by senior police, fire, health and corrections personnel, with FBI Special Agent James Horn as principal resource speaker.

One hundred seventy auxiliary/reserve police

from around the Province attended a three day program offering cross-systems training from police, fire, emergency health service and Provincial Emergency Programs academy instructors. The program covered officer safety, vehicle extrication, first medical responder and hazardous waste and dangerous goods spills training.

Another first was a seminar on the investigation of ritual crime. Detective

Robert Simandl of the Chicago Police Department addressed officers from B.C., Washington and Oregon on the recognition and understanding of this type of criminal behaviour.

The academy participated in a Canada-wide distance delivery demonstration project via satellite with other provincial academies. Beamed from the Atlantic Police Academy, the demonstration project allowed interaction with resource persons from across the country.

At the beginning of 1980 there were 29 persons on the academy staff with an operating budget of \$1,707,678 for the production of 20,139 student training days. Ten years later the staff is down to 17, the budget to \$1,370,065 and the production level is maintained at 19,970 student training days.

Phillip Crosby-Jones, Director

Emergency Health Services Academy

This year we added another program to those offered by our open learning system.

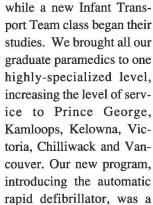
We also strengthened our student support system, added more courses to our managers' education and enjoyed visitors from three continents.

We continued to help rural doctors and nurses maintain their cardiac arrest and trauma skills, and topped off the year by successfully renewing our accreditation from the Canadian Medical Association.

Sixty part-time ambulance attendants serving the communities of Abbotsford, Penticton, Prince George, Victoria and Cranbrook graduated from our new Emergency Medical Assistant Level 2 (EMA 2) Open Learning Program.

We further supported the students in our open learning program by introducing district training officers (DTOs) in 16 centres throughout the province. These experienced EMA 2s added a local flavour to our provincial training.

Twenty new Advanced Life Support students (paramedics) finished their course



smashing success. Thirty eight stations received this equipment and we trained 187 EMA 2s to bring defibrillation quickly to the cardiac arrest victim.

Getting quickly to the victim requires expert driving skills. We tested a new threelevel emergency driving program this year to make ambulance runs quicker but safer.

Supervisory and management training also got a boost this year. B.C. Ambulance Service managers began our new certificate program, Emergency Medical Services Management. Some senior managers enroled in university degree programs, and all managers took the Towards Excellence program.

Many visitors came to study our training system this year. A supervisor of training from Nova Scotia graduated from our paramedic training. A regional trainer from South Australia studied all our training levels. New Zealand sent its senior ambulance medical officer to talk to us. The Hobbema Band from Alberta, Whatcom County from Washington and the Hong Kong Fire Department asked if we could help train their paramedics.

All these accomplishments are possible because of our highly skilled and committed team of seconded instructors. They reflect the strong commitment to training by our primary client, the B.C. Ambulance Service. It is this commitment to training that places the B.C. service among the forerunners of pre-hospital care.

Tony Williams,
Director.



Fire Academy

The Fire Academy had a busy and productive year, with more fire fighters

entering the volunteer certification program and increasing numbers of fire officers graduating from Company Officer, Command Officer and Training Officer Distance Education programs. The academy also took delivery of a new pumper truck. A major Edukit on electrical safety was completed this year, and a Fire Service

Diploma program was authorized.

Growing enrolments in the volunteer fire fighter certification program and an increase in contract training boosted the number of training days this year.

In the distance education program, Training Officer and Fire Prevention Officer courses were made available to all training and fire prevention officers in all fire departments, career or volunteer. Several other programs conducted in the field around the province were offered on a tuition basis. Each course of the Company, Command and Training Officer programs in-

> volved a four-day intensive, hands-on simulation-based training program. Candidates attending these blocks at the Institute faced life-like scenarios that drew on considerable resources in equipment, props and personnel.

> The effectiveness of these training programs benefited greatly from the involvement of police and ambulance

personnel, which allowed the three emergency services to train together and carry out their duties as they do on the street.

The academy's new pumper, a 1989 Mack, has a capacity of 1250 GPM. The Unit was designed to meet the apparatus training requirements for all departments. The pumper was purchased through a capital budget allocated over three years and through funds generated by the academy.

The Electrical Safety for Fire Fighters Edukit, developed through a partial grant

from the Open Learning Agency and with the assistance of B.C. Hydro, was completed this year. B.C. Hydro purchased an Edukit for each fire department, ambulance station and police department and detachment throughout the province.

The Justice Institute and the Open Learning Agency have authorized a two-year college-level Diploma program in fire services for implementation this year. The program is designed to permit graduates to take third and fourth year courses toward a university degree in Administrative Services (Municipal Management). This program is open to all members of the public and is offered in an Open Learning format. This format permits students to take the courses at any location in B.C. in co-operation with their local college, university or institute.

Paul Smith, Director



Corrections Academy

Training activity reached an all-time high this year with the total number of

courses offered and the total number of employee training days exceeding previous years. Much of this activity was related to the resurgence of probation officer recruit training. Seventy-three graduates from three probation officer recruit courses were able to fill the many vacancies in the Corrections Branch which had accumulated during the past two

years. Security Officer recruit training also continued to be a high activity area with 11 courses completed and 229 officers graduating. A special 30 day on-site recruit course was offered at the new Youth Correctional Centre in Prince George.

Activity was also very high in computer training with 719 participants in 144 courses covering topics such as probation records system, provincial case file system, and word processing.

Supervisory and management training

included eight first level supervisor courses plus a range of advanced courses in such

> areas as financial operations in government, contract administration, labour relations and media relations.

> In response to identified training needs of the Corrections Branch, a number of specialized training courses were designed and delivered including Conflict Resolution Skills for Correctional Officers, a Certificate program on Dealing

with Sexual Offenders, and an AIDS trainers workshop. Additional workshops were offered to classification officers, records officers and parole coordinators. A special workshop was arranged for institutional managers on the topic of organized crime and youth gangs.

Corrections Academy staff continued to be active participants in Branch policy advisory groups and also acted as resources to or as coordinators of a variety of regional workshops and update seminars. Corrections employees continued to be active users of the Justice Institute resource centre including 803 books circulated, 546 reference requests, and 518 audiovisual bookings.

In summary, the year was filled with challenge and record high activity. Staff performed well under high pressure conditions, and feedback from course participants and managers was very positive and encouraging. Administrative support staff deserve special recognition for their competent and professional handling of heavy enrolment workloads.

John E. Laverock, Director

Provincial Emergency Program Academy

The Provincial Emergency Program Academy was established at the Justice

Institute of B.C. April 1, 1989. In the first six months the academy hired a divisional secretary and three instructors, and hosted the B.C. Crisis Management Seminar on Earthquake Preparedness and the Foreign Animal Disease Extrication exercise.

Curriculum development and manual design and production is a constant fea-

ture at any new academy and the PEP Academy produced a Search and Rescue Manual, a Search Management Manual and course materials for four separate courses. During the period September to March the Academy presented 17 courses to more than 650 students. The academy also course-

loaded over 300 students on week-long courses at the Canadian Emergency Pre-

paredness College in Arnprior, Ontario.

Serving over 7,500 volunteers, the academy produced a Dangerous Goods Awareness Level 1 course, an Emergency Scene Management course, an Orientation for Municipal and Area Coordinators course and a Search Management Course. PEP de-

livered 700 Search and Rescue Manuals to the field. The manual has subsequently been adopted as the operational standard for search and rescue in the field as a distance education resource.

An emergency planning course was developed and conducted as a resource to

the orientation course for municipal and area coordinators.

Academy staff have been utilized to assist in the curriculum development of other academy projects and have presented first responder familiarization training to other academies. PEP and Zone workshops and emergency planning groups keep the staff up-to-date on the focus of the academy.

Sam Mechback, Director

Educational Services Division

This year, the Division continued its commitment to supporting, integrating and

initiating programs and services on behalf of the Justice Institute.

Extension Programs offered 310 courses involving 7,700 people and 19,024 student training days. This represents an increase of 32 per cent over the previous year's activity. Programs were offered in the areas of conflict resolution, family assault and

sexual violence, crime prevention, intervention skills, management and victim services training.

Extension Programs co-sponsored and delivered contract programs for 85 different ministries, educational organizations, societies and agencies. Highlights included a national conference attended by over 400 professionals on Adolescent Sex Offenders, and a conference on AIDS co-sponsored with the Federal Centre for AIDS, Health and Welfare Canada, the World Health Organization, and the Province of B.C.

A new certificate program was introduced on working with troubled and troubling adolescents. Over 150 people enrolled in the conflict resolution certificate program, the only program of its kind in Canada. In addition to the regular schedule of programs, Extension Programs received contracts for major projects on crime pre-

vention training for the Ministry of Solicitor General, victim services training for the Ministries of Solicitor General and Attorney General, child sexual abuse prevention training for the Ministries of Health and Solicitor General, and casino training for non-profit organizations on behalf of the Ministry of

Solicitor General.

The level of activity in Court Services training increased by 53 per cent over the previous year, including new programs on financial operations in government for clerks, coaching skills for one to one training on the job, advanced driver education courses, and a distance education package in cooperation with the Open Learning Agency.

Instructional Services were provided through the media centre, library, program services unit and faculty development program. Program Services provided curriculum development services to the Institute's academies and client organizations. Major projects were undertaken for Court Services, Office of the Public Trustee, Public Gaming Branch, B.C. Transit, the Pacific Traffic Education Centre (PTEC) and for

the JI's strategic plan.

The Media Centre completed eleven major video projects, including: an Emergency Health Services academy video on Critical Incident Stress for broadcast on the Knowledge Network; a collaborative video with B.C. Hydro and the Fire Academy on Electrical Fire Safety; a police video for national distribution on Uniform Crime Reporting; and, a historical documentary on Lakeside Correctional Centre.

People borrowed over 3,400 print materials from the library and requested 4,800 audio visual materials. Library staff researched over 3,000 reference questions and expanded the library collection to reflect the addition of the JI's newest academy, the Provincial Emergency Program Academy.

The faculty development program provided a program of training, development and ongoing support to the Institute's instructional staff.

This was the Central Registration office's second year of operation handling fee-for-service advertised courses for all JI academies and divisions. There was a 60 per cent increase in the level of activity over the previous year, due primarily to increased numbers of Extension Programs courses.

PTEC, a joint venture of ICBC and the JI, completed its first full year of operation. The traffic education centre developed advanced-level driver training programs for police, fire and ambulance attendants and provided contract training for government, industry and corporations. PTEC also participated in specialized research projects related to driving, accident investigation and traffic safety, including crash barrier research.

Under its marketing initiative, the JI entered the second year of a contract with the Open Learning Agency to promote and sell JI educational products and materials outside B.C. Fifty materials from all academies and divisions were identified and marketed during the year with a share of proceeds being returned to the Justice Institute.



Patricia D. Ross, Dean

Finance & Administration Division

The Division provides administrative support services to the Justice Institute's Board, President, and Academies/Divisions. These



services include:
Finance and Accounting
Facilities Management
Personnel Services
Purchasing
Stores

Communications System Support Student Support for Food Services and Accommodation

Classroom Bookings

The Finance and Administration Division is responsible for the

Institute's physical facilities, personnel policies and procedures, financial and accounting practices and procedures regarding monthly financial reports, budget information, purchasing, receiving and stores and communications system support to all Divisions and Academies. In addition, the Bursar provides advice to the Justice Institute's Board on all financial matters. This Division is responsible for the business aspects of the Institute's operations. During the year, the Division completed an evaluation of all clerical and support staff positions for classification purposes, the installation of a new telephone system (incorporating Direct-In-Dial capability), the acquisition of a new computer system for the Division and the development of the Facilities Program for the proposed new campus to replace the present Jericho Hill facility.

Dean Winram, Bursar

Auditor's Report

to the Members of the Board of the Justice Institute of British Columbia

We have examined the balance sheet of the Justice Institute of British Columbia as at March 31, 1990 and the statements of revenues, expenditures and fund balances, and equity in fixed assets for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these financial statements present fairly the financial position of the Institute as at March 31, 1990 and the results of its operations for the year then ended in accordance with the basis of accounting described in note 2 applied on a basis consistent with that of the preceding year.

1000

Coopers & Lybrand Vancouver, B.C. May 22, 1990

Revenues, Expenditures and Fund Balances For the year ended March 31, 1990

				1990_				1909
	Operating Fund	Contract Programs	Program Development Fund	Special Purpose Fund	Debt Service Fund	Capital Fund	Total	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Revenue								
Province of British Columbia	6,447,607	-	-	:=	27	206,017	6,653,624	6,507,835
Tuition and Contract fees	1,195,844	744,891	:-	:-	**	*	1,940,735	1,362,755
Investment Income	182,299	-	; -	:-	2)	2	182,299	149,917
Other Income	<u>163,162</u> 7,988,912	744,891	-	1 5 0		206,017	<u>163,162</u> 8,939,820	<u>133,745</u> 8,154,252
	7,300,312	744,031	-	_	_	200,017	0,303,020	0,104,202
Expenditures	7,989,942	728,060	-	<u>114,553</u>		206.017	9.038.572	7.577.021
-								
Excess (Deficiency)								
of Revenues over Expenditures	<u>(1.030)</u>	<u>16.831</u>		(114,553)	<u> </u>	<u>nil</u>	<u>(98,752)</u>	<u>577,231</u>
Fund Balances - Beginning of Year	753,239	221,176	71,000	64,307	125,700	•	1,235,422	658,191
Net Inter-fund transfers	(163.502)	129.041	(70,000)	104,461				
	<u>589.737</u>	<u>350,217</u>	1,000	<u>168,768</u>	<u>125.700</u>		1,235,422	<u>658,191</u>
Fund Balances - End of Year	<u>588,707</u>	367,048	1,000	54,215	125,700	<u>nil</u>	<u>1,136,670</u>	1,235,422

Financial Statements

Balance Sheet as at March 31, 1990

				1990				1989
	Operating Fund	Contract Programs	Program Development Fund	Special Purpose Fund	Debt Service Fund	Capital Fund	Total	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Assets Current Assets Cash Short-term investments	254,805 749,831	-	-		-	180	254,805 749,831	362,515 737,032
Accounts receivable and pre-paids Inter-fund balances	864,517 (<u>547,963)</u> 1,321,190	367,048 367,048	1.000 1.000	<u>54.215</u> <u>54.215</u>	125.700 125.700	<u>=</u> :	864,517 1,869,153	2.035.006
Fixed Assets Furniture, equipment and vehicles		1		ù.	YES	2,671,441	2,671,441	2,175,404
Buildings Site Development	1321,190	367,048	1,000	54,215	125,700	1,312,419 <u>204,698</u> <u>4,188,558</u> 4,188,558	1,312,419 <u>204,698</u> <u>4,188,558</u> 6,057,711	1,312,419 <u>204.698</u> <u>3,692,521</u> 5,727,527
	1321,130	307,040	1,000	34,213	123,700	4,100,330	0,037,711	3,121,321
Liabilities and Equity Current Liabilities Banks loan, due within one year		-			*	84.360	84.360	*
Sinking Fund payments due within o Accounts payable and accrued liabili	ne year - ties <u>732,483</u> 732,483			-	· · · · · · · · · · · · · · · · · · ·	90,410	90,410 <u>732,483</u> 907,253	90,410 <u>799,584</u> 889,994
Bank Loan Debentures	732,483		<u>:</u>	<u>:</u>	<u>-</u>	72,828 <u>205,006</u> <u>452,604</u>	72,828 <u>205,006</u> <u>1,185,087</u>	377,022 1,267,016
Equity Equity in fixed assets Fund balances	<u>-</u> <u>588,707</u> <u>588,707</u>	367,048 367,048	1,000 1,000	54,215 54,215	125,700 125,700	3,735,954 3,735,954	3,735,954 1,136,670 4,872,624	3,225,089 1,235,422 4,460,511
	1,321,190	<u>367,048</u>	1,000	<u>54,215</u>	125,700	4,188,558	<u>6,057,711</u>	<u>5,727,527</u>

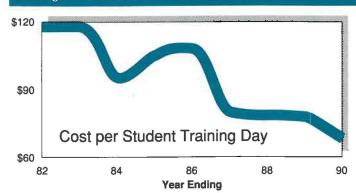
Approved by:

R.J. Stewart Chairman of the Board P.D. Winram Bursar

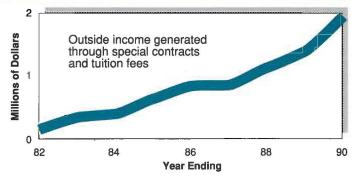
Schedule of Operating Fund Revenues and Expenditures For the year ended March 31, 1990

Coverament of B.C. Grants	Davience	Province of B.C.	Tuition & contract services	Investment and other	Total
Ministry of Advanced Education and Job Training - Infrastructure	Revenue	\$	\$	\$	\$
Infrastructure					
Extension Program Ministry of Solicitor General - Police Academy 1,300,000 53,689 17,566 1,371,255 Infrastructure 828,118 - Corrections Academy 983,144 35,608 - Extension Programs 86,930 Provincial Emergency Program Academy 1,530,000 20,754 Ministry of Municipal Affairs Emergency Health Services Academy 817,200 826,161 827,366 827,376 828,318 828,118 828,300 82, 20,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 82,20 8		2.727			
Ministry of Solicitor General - Police Academy 1,300,000 53,689 17,566 1,371,255 1,718,255				-	
Policé Academy		62,093	/12,539	23,119	/97,/51
Infrastructure		4 000 000	FO 000	47 500	4 074 055
Corrections Academy			53,689	17,566	
Extension Programs 86,930 - 86,930 Provincial Emergency Program Academy 248,609 3,082 - 251,691 Ministry of Health - Emergency Health Services Academy 1,530,000 20,754 12,809 1,563,563 Ministry of Municipal Affairs - Fire Academy 817,200 264,161 97,872 1,179,233 Interest - Bank - 72,736 72,736 Investment - 109,563 109,563 Sundry Income - 111,796 11			25 000		
Provincial Emergency Program Academy 248,609 3,082 - 251,691			35,608	-	4 5 6 6
Ministry of Health - Emergency Health Services Academy Ministry of Municipal Affairs - Fire Academy Interest - Bank Investment Bank Investment Interest - Bank Investment Interest - I	Provincial Emergency Program Academy		2 002	-	
Emergency Health Services Academy		240,009	3,002	-	231,091
Ministry of Municipal Affairs - Fire Academy Interest - Bank Investment - Bank - Investment - Investment - Bank - Investment - Investment - Bank - Investment - Investment - Investment - Bank - Investment -	Emergency Health Convises Academy	1 530 000	20.754	12 900	1 563 563
Simple S		1,330,000	20,134	12,003	1,505,505
Interest - Bank		817 200	264 161	97 872	1 179 233
Sank 72,736 72,736 109,563 109,563 109,563 109,563 109,563 109,563 109,563 109,563 109,563 109,563 11.796 11		017,200	204,101	07,072	1,170,200
Investment				72.736	72,736
Sundry Income			*		
Expenditures 5,447,607 1,195,844 345,461 7,988,912			Š .		
Expenditures Divisional Instruction Corrections Academy - 1,043,415 Emergency Health Services Academy 1,630,616 Extension Programs 858,673 Fire Academy 1,193,558 Police Academy 1,435,239 Provincial Emergency Program Academy 225,074 Administration 625,344 Educational Services 246,945 Library/media Services 247,330 Facilities Services 447,330 7,989,942					
Divisional Instruction 1,043,415 Corrections Academy - 1,630,616 Extension Programs - 858,673 Fire Academy - - 1,193,558 Police Academy - - 1,435,239 Provincial Emergency Program Academy - - 225,074 Administration - - 625,344 Educational Services - - 246,945 Librarry/media Services - - 283,748 Facilities Services - - 447,330 7,989,942	—	<u>6,447,607</u>	<u>1,195,844</u>	<u>345,461</u>	7,988,912
Divisional Instruction 1,043,415 Corrections Academy - 1,630,616 Extension Programs - 858,673 Fire Academy - - 1,193,558 Police Academy - - 1,435,239 Provincial Emergency Program Academy - - 225,074 Administration - - 625,344 Educational Services - - 246,945 Librarry/media Services - - 283,748 Facilities Services - - 447,330 7,989,942	Expenditures				
Emergency Health Services Academy - - 1,630,616 Extension Programs - - 858,673 Fire Academy - - 1,193,558 Police Academy - - - 1,435,239 Provincial Emergency Program Academy - - - 225,074 Administration - - - 625,344 Educational Services - - 246,945 Library/media Services - - 283,748 Facilities Services - - 447,330 7,989,942	Divisional Instruction				
Extension Programs Fire Academy Police Academy Provincial Emergency Program Academy Administration Educational Services Library/media Services Facilities Services Fa				1181	1,043,415
Extension Programs Fire Academy Police Academy Provincial Emergency Program Academy Administration Educational Services Library/media Services Facilities Services Fa	Emergency Health Services Academy	-	€	1.4:	1,630,616
Police Academy - - 1,435,239 Provincial Emergency Program Academy - - 225,074 6,386,575 6,386,575 Administration - - 625,344 Educational Services - - 246,945 Library/media Services - - 283,748 Facilities Services - - 447,330 7,989,942	Extension Programs			3570	
Provincial Emergency Program Academy - - 225,074 6,386,575 6,386,575 Administration - - 625,344 Educational Services - - 246,945 Library/media Services - - 283,748 Facilities Services - - 447,330 7,989,942	Fire Academy	*	*	7/ = 2	
Administration - - 6,386,575 Educational Services - - 625,344 Educational Services - - 246,945 Library/media Services - - - 283,748 Facilities Services - - - 447,330 7,989,942			€ a	(#	
Administration - - - 625,344 Educational Services - - - 246,945 Library/media Services - - - 283,748 Facilities Services - - - 447,330 7,989,942	Provincial Emergency Program Academy	≅	€	-	
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Library/media Services - - - 283,748 Facilities Services - - - - 447,330 7,989,942			•)	=	
Facilities Services <u> 447.330</u> 7,989,942		<u>.</u>	•		
7,989,942		•	•	8	
Surplus (deficit) for the year Nil Nil (1.030)	Facilities Services		-		
	Surplus (deficit) for the year	<u>Nil</u>	Nil	<u>Nil</u>	(1.030)

Performance

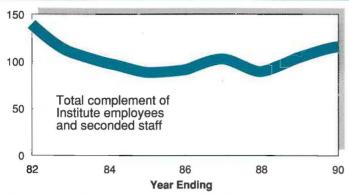


Economies of Scale allowed for a reduction in cost per Student Training Day of 13 per cent, in spite of inflationary pressures.

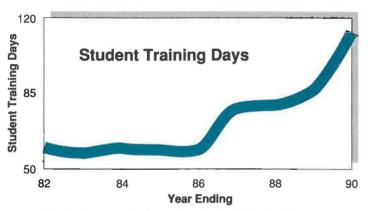


The Institute provides a wide range of professional development programs to people employed in the justice and public safety system and an increasing participation led to a 42 per cent growth in tuition and contract income.

Performance



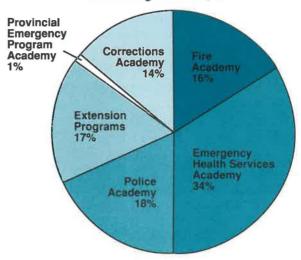
Expressed as full-time equivalents, as at March 31 in each year.



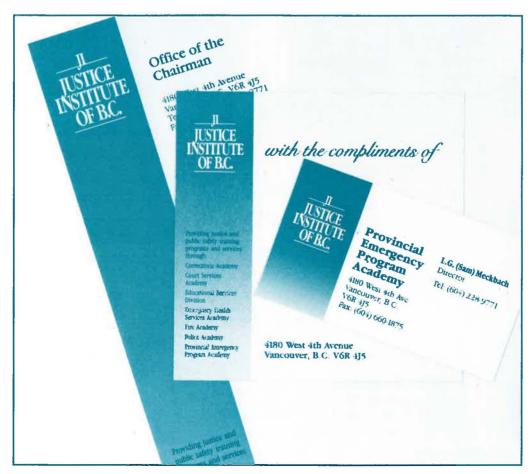
The Institute provided more than 113,000 Student Training Days during the year, an increase of 31 per cent over the previous year.

Distribution of Student Training Days

Year ending March 31, 1990



Percentage figures relate to the total of all Institute student training days for the year. The Institute delivers programs by distance learning packages (i.e., mailout kits containing printed and audio visual materials, the Knowledge Network, etc.,) typical classroom-instructor situations and the use of pre-course reading materials in order to ensure that programs are delivered in the most effective manner.



Visual Identity Program

During the year the Justice Institute began the consolidation of its visual image with the development of a new and comprehensive Visual identity Program for the organization.

The classic Justice Institute of B.C. monotype, together with the unique and distinctive blue JI band, have now been made an integral part of communications of all academies and divisions of the Institute.

Contracts and Partnerships

As a post-secondary educational institute focused on justice and public safety, the Justice Institute's uniqueness is based on providing academies to serve ongoing contracts with six major client groups:

Ministry of Solicitor General - Police Services Branch

Ministry of Solicitor General - Corrections Branch

Ministry of Solicitor General - Provincial Emergency Program

Ministry of Health - B.C. Ambulance Service

Ministry of Municipal Affairs, Recreation and Culture - Office of the Fire Commissioner Ministry of Attorney General - Court Services Branch

In addition to these major contracts a number of other contracts and partnerships were undertaken in the 1989-1990 fiscal year to develop and deliver programs and services for the following:

Active Bailiff Services Ltd.

Alcan Industries

B.C. Art Therapy Association

B.C. Association of Social Workers

B.C. Hydro

B.C. Tel

B.C. Transit

Brinks

Campbell River Youth Employment Services

Canada Customs

Canadian Art Therapy Association Canadian Centre for Justice Statistics Canadian Child Welfare Association Canadian Training Institute

CN Police

Colleges and Institutes

- Kwantlen College
- Northern Lights College
- Northwest Community College
- Okanagan College
- · Open Learning Agency
- Red Deer College, Alberta
- · Selkirk College

Corrections Canada

CP Police

Early Childhood Educators of B.C. Family Mediation Association of Northwest Territories

Family Services of Greater Vancouver Four Nations Law Enforcement (Alberta) Government of B.C.

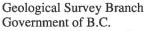
- · Ministry of Attorney General
- Ministry of Consumer and Corporate **Affairs**
- · Ministry of the Environment
- Relations

- Ministry of Social Services & Housing
- · Ministry of Solicitor General
- Corrections Branch
- Police Services
- Motor Vehicle Branch
- Public Gaming Branch

Government of Canada

Government of the Yukon

Government of the Northwest Territories



- Office of the Chief Judge
- Court Services
- · Ministry of Finance and Corporate
- Ministry of Health
- · Ministry of Lands & Forests
- · Ministry of Municipal Affairs, Recreation and Culture
- Office of the Public Trustee
- Policy and Program Services

• Employment and Immigration Canada

- Federal Centre for AIDS
- · Health and Welfare Canada
- · Solicitor General Canada

Greater Vancouver Mental Health Services



Indian and Northern Affairs

- British Columbia
- Saskatchewan

Indian Bands (various)

Insurance Corporation of B.C.

Juvenile Services to the Court

Kakawis Family Development Training Centre

Kwanlin Dun Police

Land Claims Secretariat, Yukon

Loomis

Louis Bull Police

MacMillan Bloedel

Mediation Services and Family Mediation of Manitoba

Native Courtworkers and Counsellors Association

Native Education Centre

Nisha Children's Society

North Island Counselling and Crisis Centre

North Island Interagency Training Committee

North Shore Family Services

Pacific Armoured Car

Pacific Northwest Juvenile Sex Offense Intervention Network

Pacific Traffic Education Centre

Port of Nanaimo

Ports Canada

Prince George Mental Health Services

Prince George Sexual Assault Centre

Professional Native Women's Association

R.C.M.P.

Real Estate Council of B.C.

Ritual Abuse Awareness Network (TRANS)

S.A.F.E.R.

Shuswap Family Resource Society

Society of Transition Houses of B.C.

Surrey School Board

Surrey/Whiterock Continuing Education

Transport Canada Tumbler Ridge Victim Assistance Program

Union of B.C. Municipalities

United Church of Canada Vancouver Association for Learning

Disabilities Washington State Criminal Justice **Training Commission**

Washington State Division of Juvenile Rehabilitation

West Coast Association for Counselling and Therapy for Deaf Children

Western Canadian Feminist Counselling Association

Whitehorse Hospital

Workers' Compensation Board World Health Organization

		40	
		197	
			165
		38	
	HW.		

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