

Cornell University ILR School

Cornell University ILR School DigitalCommons@ILR

ILR Faculty Publications and Research in Progress

Catherwood Library

January 2015

ILR Faculty Publications 2014-15

ILR School, Cornell University

Follow this and additional works at: https://digitalcommons.ilr.cornell.edu/facpublist Thank you for downloading an article from DigitalCommons@ILR. Support this valuable resource today!

This Article is brought to you for free and open access by the Catherwood Library at DigitalCommons@ILR. It has been accepted for inclusion in ILR Faculty Publications and Research in Progress by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

ILR Faculty Publications 2014-15

Keywords

Cornell University, ILR School, faculty publications, research

Faculty Publications 2014-2015

ECONOMICS

Abowd, John

"A New Method for Protecting Interrelated Time Series with Bayesian Prior Distributions and Synthetic Data," (with Schneider, M.J.), *Journal* of the Royal Statistical Society, Series A, 2015.

Barrington, Linda

- "Employer practices in improving employment outcomes for people with disabilities: A transdisciplinary and employer-inclusive research approach," (with Bruyere, S.M., Waelder, M.), *Rehabilitation Research, Policy and Education: Journal of the National Council on Rehabilitation Education, 28* (4), 208-224, 2014.
- "Employer practices in improving employment outcomes for people with disabilities: A transdisciplinary and employer-inclusive research approach," (with Hallock, K., Jin, X.), *Rehabilitation Research, Policy and Education: Journal of the National Council on Rehabilitation Education, 28* (4), 264-290, 2014.
- Book review: "People with Disabilities Sidelined or Mainstreamed? By Lisa Schur, Douglas Kruse, and Peter Blanck," vol. 67, pp. 793-794, *ILR Review*, 2014.
- ICS Commentary on the Employer Cost Index-Q1 2014. New York: Institute for Compensation Studies – ILR, 2014.
- ICS Commentary on the Employer Cost Index-Q2 2014. New York: Institute for Compensation Studies – ILR, 2014.

Blau, Francine

"Gender, Economics of," *International Encyclopedia* of Social and Behavioral Science (ed.). Elsevier, 2014.

- *The Economics of Women, Men, and Work* (ed.), (with Ferber, M.A., Winkler, A.E.), Pearson, 2014.
- Comment on "'The Female Labor Force and Longrun Development: The American Experience in Comparative Perspective' by Claudia Olivetti. In Leah Boustan, Carola Frydman, and Robert Margo (Ed.), *Human Capital in History: The American Record*. Chicago, Illinois: University of Chicago Press, 2014.
- "Immigration and the Distribution of Incomes," (with Kahn, L.), in Barry R. Chiswick and Paul W. Miller (Ed.), Vol. B, pp. 793-843, *Handbook of the Economics of International Migration*, Elsevier, 2015.
- "Substitution between Individual and Cultural Capital: Pre-Migration Labor Supply, Culture and US Labor Market Outcomes among Immigrant Women, (with Kahn, L.), *Journal of Human Capital*, in press.

Boyer, George

"Work for their Prime, the Workhouse for their age Old Age Pauperism in Victorian England," *Social Science History*, in press.

Ehrenberg, Ronald

- "What's the Future of Public Higher Education: A Review Essay on "Public No More"", *Journal of Economic Literature*, *52* (4), 1142-1150, 2014.
- "Faculty in American Higher Education," in Dominic Brewer and Lawrence Pincus (Ed.), *Encyclopedia* of Education Economics & Finance (vol. 1, pp. 329-333), Los Angeles, CA: Sage Reference, 2014.
- "Tuition and Fees, Higher Education," in Dominic Brewer and Lawrence Pincus (Ed.), *Encyclopedia* of Education Economics & Finance, vol. II, pp. 801-810, Los Angeles, CA: Sage Reference, 2014.

- Modern Labor Economics: Theory and Public Policy, 12th edition, (with Smith, R.), (ed., pp. 661), Boston, MA: Pearson, Addison Wesley, 2015.
- "Coauthors and Collaborators," in Michael Szenberrg and Lall Ramrattan (Ed.), *Intellectural Collaborative Experiences*, Cambridge, MA: MIT Press, forthcoming.

Fields, Gary

- "Aid, Growth, and Jobs: A five-Part Policy Framework," *Cornell Policy Review*, Volume 4, 5-13, Summer 2014.
- "Self-Employment and Poverty in Developing Countries," *IZA World of Labor*, http://wol.iza.org/articles/self-employment-andpoverty-in-developing-countries, 2014.
- "Segmented Labor Markets in South Africa," in Haroon Bhorat, Alan Hirsch, Ravi Kanbur, and Mthuli Ncube, eds., *The Oxford Companion to the Economics of South Africa*, pp. 244-249, Oxford University Press, 2014.
- "Economic Mobility and the Rise of the Latin American Middle Class," by Francisco H.G. Ferreira, Julian Messina, Jamele Rigolini, Luis-Felipe López-Calva, Maria Ana Lugo, and Renos Vakis," *Journal of Economic Inequality*, *12* (4), 601-2, December 2014.
- "Earnings Mobility, Inequality, and Economic Growth in Argentina, Mexico, and Venezuela," (with Hernández, R., Freije, S., Sánchez Puerta, M.L.), *Journal of Economic Inequality*, 13 (1), 103-128, March 2015.
- "A Different View of the Crisis of Health Care Professionals in Africa: A Labor Market Approach," (with Andalón, M. L.), in A. Soucat, R.M. Scheffler, (eds.), *HRH in Africa: A New Look at the Crisis*, University of California Press, in press.

Hutchens, Robert

"Symmetric Measures of Segregation, Segregation Curves, and Blackwell's Criterion," *Mathematical Social Sciences*, in press.

Kahn, Larry

- "New Evidence on Gender and the Labor Market: A Symposium," *ILR Review*, 67(2), 283-286, 2014.
- "Introduction to the US Department of Labor Centennial Symposium," *ILR Review*, 67, 563-568, 2014.
- "Skill Shortages, Mismatches and Structural Unemployment: A Symposium," *ILR Review, 68* (2), 247-250, 2015.
- "Immigration and the Distribution of Incomes," (with Blau, F.), in Barry R. Chiswick and Paul W. Miller (Ed.), Vol. B, pp. 793-843, *Handbook of the Economics of International Migration*, Elsevier, 2015.
- "Substitution between Individual and Cultural Capital: Pre-Migration Labor Supply, Culture and US Labor Market Outcomes among Immigrant Women, (with Blau, F.), *Journal of Human Capital*, in press.
- "The Structure of the Permanent Job Wage Premium: Evidence from Europe," *Industrial Relations*, in press.
- "Wage Compression and the Gender Pay Gap," *IZA World of Labor*, in press.

Mansfield, Richard

"Teacher Quality and Student Inequality," *Journal of Labor Economics*, in press.

Prowse, Victoria

- "Gender Differences and Dynamics in Competition: The Role of Luck," (with Gill, D.), *Quantitative Economics*, 5(2), 351-356, 2014.
- "Longevity, Life-cycle Behavior and Pension Reform," (with Haan, P.), *Journal of Econometrics*, vol. 178(3), pp. 582-601, 2014.

Smith, Robert

Modern Labor Economics: Theory and Public Policy, 12th edition, (with Ehrenberg, R.), Boston, MA: Pearson, Addison Wesley, 2015.

Vilhuber, Lars

"A first step towards a German SynLBD: Constructing a German Longitudinal Business Database," (with Drechsler, J.), *Statistical Journal of the IAOS*, 30 (2), 137-142, 2014.

- "Looking back on three years of using the Synthetic LBD Beta," (with Miranda, J.), *Statistical Journal* of the IAOS, 30 (2), 123-127, 2014.
- "Synthetic Longitudinal Business Databases for International Comparisons," in Domingo-Ferrer, Josep (Ed.), (with Drechsler, J.), *Lecture Notes in Computer Science* (2014th ed., vol. 8744). Berlin: Springer, 2014.
- "Using Partially Synthetic Data to Replace Suppression in the Business Dynamics Statistics: Early Results," in Domingo-Ferrer, Josep (Ed.), (with Miranda, J.), *Lecture Notes in Computer Science* (2014th ed., vol. 8744). Berlin: Springer, 2014.

HUMAN RESOURCE STUDIES

Batt, Rosemary

Private Equity at Work: When Wall Street Manages Main Street, (with Appelbaum E.), New York: Russell Sage Foundation, 2014.

Bell, Bradford

"Rigor and relevance," *Personnel Psychology*, 67 (1), 1-4, 2014.

Belogolovsky, Elena

- "Signaling in secret: why, when and how the absence of pay transparency has detrimental incentive and sorting effects," (with Bamberger, P.A.), *Academy of Management Journal*, *57*(6), 1706-1733, 2014.
- "Panacea or Pandora's Box? The Role of Fairness Perceptions and Interpersonal Competitiveness in Determining How Pay Secrecy Affects Individual Task Performance," in Ortenblad, A. (Ed.), (with Bamberger, P.), *Handbook of Research on Management Ideas and Panaceas: Adaptation and Context*. Edward Elgar Publishing Limited, 2015.

Hallock, Kevin

Job Loss and Effects on Firms and Workers in Downsizing: Is Less Still More?, (with Strain, M., Webber, D.), Cambridge Press, Cambridge University Press.

"Employer practices in improving employment outcomes for people with disabilities: A transdisciplinary and employer-inclusive research approach," (with Barrington, L., Jin, X.), *Rehabilitation Research, Policy and Education: Journal of the National Council on Rehabilitation Education, 28* (4), 264-290, 2014.

Hausknecht, John

"Big data applications to employee turnover and retention," in Scott Tonidandel, Eden King, & Jose Cortina (Ed.), (with Li, H.), *Big Data at Work: The Data Science Revolution and Organizational Psychology*, Routledge/Taylor-Francis, 2015.

Livingston, Beth

- "Not what you expected to hear: Accented messages and their effect on company choice," (with Schilpzand, P., Erez, A.), *Journal of Management*, forthcoming.
- "Bargaining behind the scenes: Spousal negotiation and work-family burnout," *Journal of Management*, in press.

Nishii, Lisa

- "The benefits of climate for inclusion for diverse groups," *Academy of Management Journal*, 56(6), 1754-1774, 2013.
- "Leadership in a diverse workplace," in Quinetta Roberson (Ed.), (with Chrobot-Mason, D., Ruderman, M.), *Oxford Handbook of Diversity*. Oxford University Press, 2013.
- "Accommodating employees with and without disabilities," (with Schur, L., Kruse, D., Adya, M., Bruyere, S. M., Blanck, P.), *Human Resource Management Journal (US)*, 53(4), 593-621, 2014.
- "Differences between tight and loose cultures: A 33nation study," (with Gelfand, M., Raver, J., Leslie, L., Duan, L.), *Science*, *323* (6033), 1100-1104, forthcoming.
- "Diversity climate: Synthesizing a diverse field," (with Dwertmann, D., van Knippenberg, D.), *Journal of Management*, forthcoming.

- "Case study research on employees with disabilities," in S. Bruyere, L. Barrington (Eds)., (with Bruyere, S.), Employer practices to improve employment outcomes for individuals with disabilities: Data sources and research approaches, *The ILR Press*, forthcoming.
- "Accumulative Job Demands and Support for Strengths use: Fine-tuning the JD-R Model using COR Theory," (with van Woerkom, M., Bakker, A.B.), *Journal of Applied Psychology*, in press.

INTERNATIONAL AND COMPARATIVE LABOR

Cook, Maria

- "State-Corporatist Legacies and Divergent Paths: Argentina and Mexico," (with Bensusan, G.), in Teri Caraway, Maria Lorena Cook, and Stephen Crowley (Ed.), *Working through the Past: Labor and Authoritarian Legacies in Comparative Perspective*, Ithaca, NY: Cornell University Press, 2015.
- "Working through the Past: Labor and Authoritarian Legacies," (with Caraway, T., Crowley, S.), in Teri Caraway, Maria Lorena Cook, and Stephen Crowley (Ed.), *Working through the Past: Labor and Authoritarian Legacies in Comparative Perspective.* Ithaca, NY: Cornell University Press, 2015.
- Working Through the Past: Labor and Authoritarian Legacies in Comparative Perspective, edited by Teri L. Caraway, Maria L. Cook, Stephen F. Crowley, Ithaca, N.Y.: Cornell University Press, 2015.
- Review of Continuity Despite Change: The Politics of Labor Regulation in Latin America, Hispanic American Historical Review, forthcoming.
- Review of Sans Papiers: The Social and Economic Lives of Young Undocumented Migrants, Comparative Labor Law and Policy Journal, forthcoming.

Friedman, Eli

Insurgency Trap: Labor Politics in Postsocialist China, Ithaca: Cornell University Press, 2014.

- "Alienated Politics: Labor Insurgency and the Paternalistic State in China," *Development and Change*, 45(5), 1001-1018, 2014.
- "Economic Development and Sectoral Unions in China," *ILR Review*, 67(2), 481-503, 2014.
- "Experimentation and Decentralization in Industrial Relations in China," (with Kuruvilla, S.), *Human Relations*, 68: 181-195, February 2015.
- "Experimentation and Decentralization in Industrial Relations in China," (with Kuruvilla, S.), *Human Relations*, 68: 181-195, February 2015.
- "Introduction: Changing Employment Relations in China," (with Kuruvilla, S.), *Human Relations*, in press.

Kuruvilla, Sarosh

- "The Changing Nature of Labor Unrest in China," (with Elfstrom, M.), *Industrial and Labor Relations Review*, 67 (2), 2014.
- "The Offshoring of Knowledge Work and the Emerging Structure of Employment in the Global Economy," (with Erickson, C., Norlander, P., Kannan-Narasimhan, R.), *Adapt International and Comparative Labour Studies*, Vol. 4, No. 1, January 2015.
- "Globalization, Industrialization, and Labour Markets in East and South Asia," (with Rajah, R., Mcfarlane, B.), *Journal of the Asia Pacific Economy*, Vol. 20, Issue 1: pp. 1-15, January 2015.
- "Experimentation and Decentralization in Industrial Relations in China," (with Friedman, E.), *Human Relations*, 68: 181-195, February 2015.
- "Globalization of Commodification: LPO and Indian Lawyers," (with Noronha, E., Dcruz, P.), *Journal* of Contemporary Asia, forthcoming.
- "Legal Process Offshoring, Law Firm Strategies and Labor Markets for Lawyers in the U.S. and India," (with Noronha, E.), *Industrial and Labor Relations Review*, forthcoming.

Turner, Lowell

- "Union Campaigns as Countermovements: Mobilizing Immigrant Workers in France and the United Kingdom," (with Tapia, M.), *British Journal of Industrial Relations*, *51* (3), 601-622, 2013.
- American's New Labor Movement. *Harvard Business Review*, August 2014.
- "Ein Grosser Schritt Nach Vorn," WSI-Mitteilungen, 4, 40-43, 2014.
- Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism, (with Adler, L., Tapia, M.), (pp. 210 pages), Ithaca, NY: ILR Press/Cornell University, 2014.
- Chapter 1 Introduction: Organizing Immigrant Workers, in Lee Adler, Maite Tapia, Lowell Turner (Ed.), *Mobilizing against Inequality: Unions, Immigrant Workers and the Crisis of Capitalism* (pp. 1-13), Ithaca, NY: ILR Press/Cornell University Press, 2014.
- Chapter 2 Union Campaigns as Countermovements: Best Practice cases from France, the U.K. and U.S.," (with Tapia, M., Roca-Servat, D.), in Lee Adler, Maite Tapia, and Lowell Turner (Ed.), *Mobilizing against Inequality* (pp. 14-31), Ithaca, NY: ILR Press/Cornell University Press, 2014.
- Chapter 5 France: Battles for Inclusion, 1968-2010, in Lee Adler, Maite Tapia and Lowell Turner (Ed.), *Mobilizing against Inequality* (pp. 69-85), Ithaca, NY: ILR Press/Cornell University Press, 2014.
- Chapter 7: Opportunity and Choice for Unions
 Organizing Immigrant Workers: A Comparison across Industries and Countries, (with Alberti, G. b., Holgate, J.), in Lee Adler, Maite Tapia and Lowell Turner (Ed.), *Mobilizing against Inequality* (pp. 107-130), Ithaca, NY: ILR
 Press/Cornell University Press, 2014.
- "Building Solidarity across the North Atlantic," Impulse für eine Arbeitswelt in Schwierigen Zeiten, Hans-Böckler-Stiftung, 20-27, 2014.

LABOR RELATIONS, LAW AND HISTORY

Adler, Lee

Mobilizing Against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism, (with Turner, L., Tapia, M.), Ithaca, NY: ILR Press/Cornell University, 2014.

Bronfenbrenner, Kate

Another Bruise, but the Fight to Unionize Continues, *New York Times*, 2014.

Colvin, Alexander

- "Saturns and Rickshaws Revisited: What Kind of Employment Arbitration System has Developed?" (with Pike, K.), *Ohio State Journal on Dispute Resolution, 29* (1), 59-83, 2014.
- APPR Appeals Process Report, (with Klingel, S.L., Boehme, S.), 2014.
- "Mandatory Arbitration and Inequality of Access to Justice in Employment," *Berkeley Journal of Employment and Labor Law*, 2014.
- Arbitration Law, third edition (ed.), (with Stone, K.V.W., Bales, R.A.), St. Paul, MN: Foundation Press, 2014.
- The Oxford Handbook of Conflict Management in Organizations, (with Roche, W.K., Teague, P.), Oxford: Oxford University Press, 2014.
- "Nonunion Grievance Procedures. In William Roche," Paul Teague, and Alexander J.S. Colvin (Ed.), *The Oxford Handbook of Conflict Management* (pp. 168-189), Oxford: Oxford University Press, 2014.
- "The Goals and Assumptions of Conflict Management in Organizations," (with Budd, J.), in William Roche, Paul Teague, and Alexander J.S. Colvin (Ed.), *The Oxford Handbook of Conflict Management* (pp. 12-29), Oxford: Oxford University Press, 2014.
- "Individual Employment Rights Arbitration in the U.S.: Actors and Outcomes," *Industrial and Labor Relations Review*, 2015.

Labor Relations in a Globalizing World: An Introduction Focused on Emerging Countries," (with Katz, H., Kochan, T.), Labor Relations in a Global World: An Introduction Focused on Emerging Countries. Ithaca, NY: ILR Press, 2015.

APPR Appeals Process Report: Panels, (with Klingel, S.L., Johnson, H.), 2015.

Compa, Lance

- "Not Dead Yet: Preserving Labor Law Strengths While Exploring New Labor Law Strategies," UC Irvine Law Review, 609, May 2014.
- "From Chile to Vietnam: International Labour Law and Workers' Rights in International Trade," chapter in *Critical Legal Perspectives on Global Governance: Liber Amicorum David M. Trubek*, Gráinne de Bŭrca, Claire Kilpatrick and Joanne Scott, eds., Hart Publishing, 2014.
- "Labor Rights and Labor Standards in Transatlantic Trade and Investment Negotiations: An American Perspective," Transatlantic Stakeholder Forum *Working Paper*, Johns Hopkins University SAIS Center for Transatlantic Relations and Friedrich Ebert Foundation, June 2014.
- "On Overview of Collective Bargaining in the United States," Juan Gorelli Hernández, ed. *El Derecho a la Negociación Colectiva*, pp. 91-98, Consejo Andaluz de Relaciones Laborales, Juanta de Andalucia, October 2014.
- "Re-Planting a Field: International Labour Law for the Twenty-First Century," *Inaugural Lecture* as first holder of the Paul van der Heijden Chair in Social Justice, Leiden Law School, October 13, 2014.
- "National and International Labour Rights," chapter in *Voices at Work: Continuity and Change in the Common Law World*, Alan Bogg and Tonia Novitz, eds., Oxford University Press, 2014.
- "When in Rome: The Exercise of Power by Foreign Multinational Companies in the United States," Special Edition: "Multinational Companies: Political, Economic and Social Influence in Societies," Evelyne Léonard, Valeria Pulignano, ryan Lamare, Tony Edwards, eds. 20(2) *Transfer:*

The European Review of Labour and Research, 271, 2014.

- "The Wagner Model and International Freedom of Association Standards," in Dominic Roux (Ed.), *Collective Autonomy in Labor Law: National and International Perspectives*, pp. 427-461, Quebec, Quebec: Laval University Press/Presses de l'Université Laval, 2014.
- "Labor at a Crossroads: How Unions Can Thrive in the 21st Century," *The American Prospect*, January 27, 2015.

DeVault, Ileen

"Everybody Works but Father': Why the Census Misdirected Historians of Women's Employment," *Social Science History*, forthcoming.

- Review of Miriam Frank, *Out in the Union: A Labor History of Queer America, Journal of American History*, forthcoming.
- "Clerical Workers," in Melvyn Dubofsky (Ed.), *The* Oxford Encyclopedia of American Business, Labor, and Economic History, New York, NY: Oxford University Press, forthcoming.

Elias, Allison

"Workplace Discrimination, Equal Pay, Sexual harassment, and the Heteronormative Imperative," in Holly J. McCammon, Lee Ann Banaszak, Verta Taylor, and Jo Reger, (Eds.), (with Boris, E.), *The Oxford Handbook of U.S. Women's Social Movement Activism*, Oxford University Press, forthcoming.

Gleeson, Shannon

- "Means to an End: An Assessment of the Status-blind Approach to Protecting Undocumented Worker Rights," *Sociological Perspectives*, *57*(3), 301-320, 2014.
- "Workers, Families, and Immigration Policies," in Tony Payan and Erika de la Garza (ed.), (with Abrego, L.J.), *Undecided Nation: Political Gridlock and the Immigration Crisis*, Vol. 6, New York: Springer, 2014.
- "Navigating Occupational Health Rights: The Function of Illegality, Language, and Class

Inequality in Workers' Compensation," in John SW Park and Shannon Gleeson (Ed.), *The Nation and Its Peoples: Citizens, Denizens, Migrants,* New York: Routledge, 2014.

- "Activism and Advocacy," in Lois Lorentzen (Ed.), Hidden Lives and Human Rights in the United States: Understanding the Controversies and Tragedies of Undocumented Immigration, Westport, CT: Praeger, 2014.
- Review of Lee, Catherine, "Fictive Kinship: Family Reunification and the Meaning of Race and Nation in American Immigration," *American Journal of Sociology*, 2nd edition, Vol. 120, pp. 624-626, Russell Sage Foundation Press, 2014.
- The Nation and Its Peoples: Citizens, Denizens, Migrants, (with Park, J.S.), New York: Routledge, 2014.
- Review of Mora, G. Cristina, "Making Hispanics: How Activists, Bureaucrats, and Media Constructed a New American," *Aztlan: A Journal* of Chicano Studies, 1st ed., Vol. 40, pp. 265-269, University of Chicago Press, 2015.
- "Brokered Pathways to Justice and Cracks in the Law: A Closer Look at the Claimsmaking Experiences of Low-wage Workers," *WorkingUSA: The Journal of Labor & Society,* 18(1), 77-102, 2015.
- "Brokering Immigrant Worker Rights: An Examination of Local Immigration Control, Administrative Capacity, and Civil Society," *Journal of Ethnic and Migration Studies*, 41(3), 470-492, 2015.
- "They Come Here to Work: An Evaluation of the Econ.," *Citizenship Studies*, in press.
- "A New Approach to Migrant Labor Rights Enforcement: The Crisis of Undocumented Worker Abue and Mexican Consular Advocacy in the United States," *Labor Studies Journal*, forthcoming.

Griffith, Kate

Labor Law: Cases, Materials, and Problems (8th Edition), (with Harper, M., Estreicher, S.), 2015.

- Labor Law: Selected Statutes, Forms and Agreements (8th Edition), (with Harper, M., Estreicher, S.), 2015.
- "When Federal Immigration Exclusion Meets Subfederal Workplace Inclusion: A 'Forensics' Approach to Legislative History," *NYU Journal of Legislation and Public Policy*, *17* (881), 2015.
- "Worker Centers and Labor Law Protections: Why Aren't They Having Their Cake?" *Berkeley Journal of Labor & Employment Law, 36*, in press.

Hurd, Richard

- "Public Sector Unions Under Siege: Solidarity in the Fight Back," (with Lee, T.), *Labor Studies Journal*, Vol. 39, March 2014.
- "Can Public Sector Collective Bargaining Survive the Tea Party?" (with Lee, T.), *Dispute Resolution in the Workplace*, Vol. 66, July 2014.

Hyman, Louis

- "Interchange: The History of Capitalism," *Journal of American History*, *101*(2), 503-536, 2014.
- American Capitalism: A Reader, in Thomas LeBien (Ed.), (with Baptist, E.), pp. ~300, New York, NY: Simon and Schuster, 2014.
- The First Failure of Mortgage-Backed Securities: Lessons from the 1920s. Bloomberg.com, 2014.
- A Tale of Two Dollar Stores. New York Times, 2014.
- "Solving the Debt Question," (with Ott, J.), *New Labor Forum, Spring*, in press.

Katz, Harry

Labor Relations in a Global World: An Introduction Focused on Emerging Countries, (with Colvin, A., Kochan, T.), *Labor Relations in a Global World: An Introduction Focused on Emerging Countries.* Ithaca, NY: ILR Press, 2015.

Lieberwitz, Risa

Actualités juridiques internationales: Etats-Unis (French translation of "Developments in Labor and Employment Law In the United States), *Revue De Droit Compare Du Travail Et De La Securite Sociale, 2014/2*, 140-141, 2014. "International Legal News: United States," *Revue De Droit Compare Du Travail Et De La Securite Sociale, English Electronic Edition, 2014/3, 2014.*

"New Technology as a Contested Terrain for Employers and Labor," in Carolina San Martín Mazzucconi, Lourdes Meléndez Morillo-Velarde (Ed.), *Tecnologias de la informacion y la comunicacion en relaciones de trabajo: Nuevas dimensiones del conflicto jurídico* (pp. 499-520), Eolas ediciones, 2014.

"Higher Education and Social Policy: The Case of the United States," in Dereli, Toker, Soykut-Sarica, Y. Pinar, Sen-Tasbasi, Asli (Ed.), Labor and Employment Relations in a Globalized World: New Perspectives on Work, Social Policy, and Labor Market Implications, Springer, 2014.

- "University-Industry Relations in the U.S.: Serving Private Interests," in James L. Turk (Ed.), Academic Freedom In Conflict: The Struggle Over Free Speech Rights in the University, Lorimer, 2014.
- Los Derechos Laborales Como Derechos Fundamentales En El Derecho De Eeuu: Potencial Y Límites (Spanish translation of "Labor Rights as Fundamental Rights in U.S. Law: Potential and Limits"), *Revista de Derecho Social*, forthcoming.
- Dénonciation sur le lieu de travail: controverses et contradictions (French translation of "Workplace Whistleblowing in the U.S.: Controversies and Contradictions"), in Isabelle Daugareilh (Ed.), *La Responsabilité Sociale de L'entreprise : Vecteur d'un Droit de la Mondialisation?* Bruylant, forthcoming.

Lipsky, David

- Mandatory Employment Arbitration: Dispelling the Myths," (with Lamare, J.R., Maffie, M.D.) *Alternatives to the High Cost of Litigation, 32* (9), 133, 139-146, 2014.
- Managing and Resolving Workplace Conflict: Special Volume of Advances in Industrial and Labor Relations, (with Avgar, A.C., Lamare, J.R.), Emerald Group Publishing, 2015.

- "The Future of Conflict Management Systems," *Conflict Resolution Quarterly*, forthcoming.
- "The Evolution of Conflict Management Policies in U.S. Corporations," in Richard Saundry and Paul Latrielle (Ed.), (with Avgar, A.C., Lamare, J.R.), *Reframing Resolution - Innovation and Change in the Management of Workplace Conflict*. London: Palgrave McMillan, forthcoming.

Litwin, Adam

- "Cleaning Up: How Hospital Outsourcing Is Hurting Workers and Endangering Patients," *Work & Occupations*, Vol. 41, pp. 518-520, 2014.
- "Justice or Just between Us? Empirical Evidence of the Trade-Off between Procedural and Interactional Justice in Workplace Dispute Resolution," (with Eigen, Z.J.), *Industrial and Labor Relations Review*, 67 (1), 171-201, 2014.
- "Nose to Tail: Using the Whole Employment Relationship to Link Worker Participation to Operational Performance," *Advances in Industrial and Labor Relations, 21*, 143-176, 2015.

Martínez-Matsuda, Verónica

Book review of Linda Allegro and Andrew Grant Wood, eds., Latin American Migrations to the U.S. Heartland: Changing Social Landscapes in Middle America, in Cindy Hahamovitch (Ed.), *Labor: Studies in Working Class History of the Americas*, forthcoming.

Riddell, Chris

- "Labor Law and Reaching a First Collective Agreement: Evidence from a Quasi-Experimental Set of Reforms in Ontario," *Industrial Relations*, in press.
- "The Pitfalls of Work Requirements in Welfare-to-Work Policies: Experimental Evidence on Human Capital Accumulation in the Self-Sufficiency Project," *Journal of Public Economics*, in press.

Salvatore, Nick

"Religion and the Biographical Turn," *Religion and American Culture, 24* (1), 14-21, 2014.

- "Chattanooga and the UAW," http://www.firstofthemonth.org/archives/2014/04/ chattanooga_and.html, 2014.
- "Theodore Roosevelt, the Corporations, and American Democracy," *Theodore Roosevelt Association Journal, XXXV, 1&2,* 52-59, February 2015.

ORGANIZATIONAL BEHAVIOR

Bacharach, Samuel

- Retirement and the Hidden Epidemic: The Complex Link between Aging, Work Disengagement, and Substance Misuse--and What To Do About It, (with Bamberger, P.), New York, NY: Oxford University Press, 2014.
- What Happened Here? (in Hebrew), Bnei Brak: Hakibutz Hameuchad--Sifriat Poalim Publishing House, forthcoming.

Besharov, Marya

- "Multiple Institutional Logics in Organizations: Explaining their Varied Nature and Implications," (with Smith, W.K.), Academy of Management Review, 39(3), 364-381, 2014.
- "The Relational Ecology of Identification: How Organizational Identification Emerges When Individuals Hold Divergent Values," *Academy of Management Journal*, 57(5), 1485-1512, 2014.
- "Leading Amidst Competing Technical and Institutional Demands: Revisiting Selznick's Conception of Leadership," (with Khurana, R.), *Research in the Sociology of Organizations*, 2015.
- "Organizational Identity and Institutional Forces: Toward an Integrative Framework," in Michael Pratt, Majken Schultz, Blake Ashforth, Davide Ravasi (Ed.), (with Brickson, S.L.), *Oxford Handbook of Organizational Identity*. New York: Oxford University Press, 2015.
- "The Journey from Data to Qualitative, Inductive Paper: Who Helps and How?" in K.D. Elsbach &

R. M. Kramer (Ed.), (with Trefalt, S.), New York, NY: Routledge, 2015.

Bohns, Vanessa

"Once Bitten, Twice Shy: The Effect of a Past Refusal on Expectations of future compliance," (with Newark, D., Flynn, F.J.), *Social Psychological and Personality Science*, *5*, 218-225, 2014.

"Underestimating our Influence over Others" Unethical Behavior and Decisions," (with Roghanizad, M., Xu, A.), *Personality and Social Psychology Bulletin*, 40, 348-362, 2014.

- "Empathy Gaps between Helpers and Help-Seekers: Implications for Cooperation," in Robert A. Scott, Stephen M. Kosslyn (Ed.), (with Flynn, F.J.), *Emerging Trends in the Social and Behavioral Sciences*, Hoboken, New Jersey: Wiley, 2015.
- "Security Seeking in a Regulatory Focus whodunit: The Case of the Relative Orientation in Behavioral Economics," in P.J. Carroll, R.M. Arkin, A. Wichman (Ed.), (with Leonardelli, G., Gu, J.), *The Handbook of Personal Security*, New York: Taylor & Francis, 2015.

Goncalo, Jack

"Creativity from Constraint? How Political Correctness Influences Creativity in Mixed Sex Work Groups," (with Chatman, J.A., Duguid, M.M., Kennedy, J.A.), *Administrative Science Quarterly*, 60 (1), 1-30, 2015.

Hammer, Tove

"Social relations at the collective level: The measurement of collective control in research on the psychosocial work environment," (with Saksvik, P. O., Nytroe, K.), *Nordic Journal of Working Life Studies*, *3* (3), 1-16, 2013.

Khessina, Olga

"Oppositional Product Names and Product Appeal in the U.S. Craft Beer Market, 1996-2012," (with Verhaal, J.C., Dobrev, S.), *Organization Science*, in press.

Lawler, Edward

"Exchange and Cohesion in Dyads and Triads: A Test of Simmel's Proposition," (with Yoon, J., Thye, S.), *Social Science Research*, 42: 1457-1466, 2013.

"Affective Ties to Groups and Organizations," (with Thye, S., Yoon, J.), *Handbook of the Sociology of Emotions, Volume II*, pp. 77-101, (edited by Jan Stets and Jonathan Turner), Springer, 2014.

- "Relational Cohesion, Social Commitments, and Person-to-Group Ties: Twenty Years of a Theoretical Research Program," in Thye, Vincent, Lawler, and Yoon (Ed.), (with Thye, S., Yoon, J.) *Advances in Group Processes, Volume 31*, pp. 99-138, Emerald Press, 2014.
- Handbook on the Sociology of Social Inequality, in Jane McLeod, Edward J. Lawler, and Michael Schwalbe (Ed.), 2014.
- "The Emergence of Collective Emotions in Social Exchange," (with Thye, S., Yoon, J.) in Christian von Scheve and Mikko Salmela (Ed.), *Collective Emotions*, Oxford: Oxford University Press, 2014.

Williams, Michele

- "When do female-owned businesses out-survive male-owned businesses? A disaggregated approach by industry and geography," (with Kalnins, A.T.), *Journal of Business Venturing*, 29 (6), 822-835, 2014.
- "The Experience of Failed Humor: Implications for Interpersonal Affect Regulation", (with Emich, K.J.), *Journal of Business and Psychology*, 29 (4), 651-668, 2014.
- Is it me or her? How gender composition influences interpersonally sensitive behavior on collaborative cross-boundary projects," (with Polman, E.), *Organization Science*, *26* (2), 334-355, 2015.
- "Thinking About You: Perspective Taking, Perceived Restraint, and Performance," in T. Kong and D. Forsyth (eds.), *Leading Through Conflict: Into the Fray*, New York: Palgrave MacMillan, forthcoming.

Zitek, Emily

"Deserve and Diverge: Feeling Entitled Makes People More Creative," (with Vincent, L.), *Journal of* *Experimental Social Psychology*, *56*, 242-248, 2015.

SOCIAL STATISTICS

Bunge, John

- "Estimating the Number of Species in Microbial Diversity Studies," (with Willis, A., Walsh, F.), *Annual Review of Statistics and Its Application, 1*, 427-45, 2014.
- "Comparing High-Throughput Platforms for Sequencing the V4 Region of SSU-rDNA in Environmental Microbial Eukaryotic Diversity Surveys," (with Mahe, F., Mayor, J., Siemensmeyer, T., Stoeck, T., Wahl, T., Paprotka, T., Filker, S., Dunthorn, M.), Journal of Eukaryotic Microbiology, 2014.
- "Meeting Report for the 1st Skin Microbiota Workshop," (with Gilbert, J., Ball, M., Bateman, A., Blainey, P., Blaser, M. J., Bohannan, B., Dominguez-Bello, M. G., Epstein, S., Fierer, N., Gevers, D., Grikscheit, T., Hamdan, L. J., Harvey, J., Huttenhower, C., Kirkup, B., Kong, H. H., Lauber, C., Lemon, K. P., Lynch, S. V., Martin, L., Mello, C., Palma, J., Parker, R., Petrosino, J., Segre, J. A., Vosshall, L., Yi, R., Knight, R.), Boulder, CO October 15-16 2012. Standards in Genomic Sciences, 9, 2014.

DiCiccio, Thomas

"Stability and Uniqueness of p-values for Likelihood-Based Inference," (with Young, G. A., Kuffner, T.A., Zaretzki, R.), *Statistica Sinica*, in press.

Matteson, David

- "An Evaluation of Independent Component Analyses with an Application to Resting State fMRI," (with Risk, B. B., Ruppert, D., Eloyan, A., Caffo, B.), *Biometrics*, Vol. 70, No. 1: 224-236, 2014.
- "Disability-Inclusive Employer Practices and Hiring of Individuals with Disabilities," (with Erickson, W.A., von Schrader, S., Bruyere, S.M., Van Looy, S.), *Rehabilitation Education*, 28 (4), 309-328, 2014.
- "A Spatio-Temporal Point Process Model for Ambulance Demand," (with Zhou, Z., Woodard,

D.B., Henderson, S.G., Micheas, A.C.), *Journal* of the American Statistical Association, 2014.

"ecp: An R Package for Nonparametric Multiple Change Point Analysis of Multivariate Data," (with James, N.A.), *Journal of Statistical Software*, 62 (7), 1-25, 2015.

- "Statistical Measures of Dependence For Financial Data," in A.N. Akansu, S.R. Kulkarni, D. Malioutov, I. Pollak (Ed.), (with James, N., Nicholson, W.), *Financial Signal Processing and Machine Learning*. John Wiley & Sons, 2015.
- "Temporal and Spatio-Temporal Models for Ambulance Demand," (with Zhou, Z.), *Healthcare Data Analysis*. John Wiley & Sons, 2015.

"Statistics and Data Analysis for Financial Engineering," (with Ruppert, D.), *Statistics and Data Analysis for Financial Engineering* (2nd ed., pp. 721). New York, NY: Springer, 2015.

Velleman, Paul

- Let's all Write and Teach with e-Books! *Technology Innovations in Statistics Education*, 2014.
- *Business Statistics* (3rd ed., pp. 850), (with Sharpe, N., DeVeaux, R.), Boston: Pearson Education, 2015.
- *Stats: Modeling the World*, (with Bock, D., DeVeaux, R.), 4th Edition, Boston: Addison Wesley, 2015.
- Stats in Your World, (with Bock, D., Mariani, T., Craine, B., Velleman, P., DeVeaux, R.), Boston, MA: Pearson Education, 2015.
- *Stats: Data and Models*, (with Deveaux, R., Bock, D.), 4th Edition, Boston: Pearson Education, 2015.

Wells, Martin

- "A Bivariate Model for Simultaneous Testing in Bioinformatics Data," (with Bar, H.Y., Booth, J.), Journal of the American Statistical Association, 109 (506), 537-547, 2014.
- "AIC and Cp as Estimators of Loss for Spherically Symmetric Distributions," (with Boisbunon, A., Canu, S., Fourdrinier, D., Strawderman, W.), International Statistical Review, 82, 422-439, 2014.

- "Intermediate-Type Vancomycin Resistance (VISA) in Genetically-Distinct Staphylococcus Aureus Isolates is Linked to Specific, Reversible Metabolic Alterations," (with Alexander, E.L., Gardete, S., Bar, H.Y., Tomasz, A., Rhee, K.Y.), *PlosOne*, 9 (5), 2014.
- "Nocturnal Systemic Hypotension Increases the Risk of Glaucoma Progression," (with Charlson, M.E., de Moraes, C.G., Link, A R., Wells, M., Harmon, G., Peterson, J.C., Ritch, R., Liebmann, J.M.), *Ophthalmology*, doi: 10.1016/j. optha.2014.04.016, 2014.
- "Ranking Law Journals and the Limits of Journal Citation Reports," (with Eisenberg, T.), *Economic Inquiry*, 52, 1301-1314, 2014.
- "Financial Exploitation of Older Adults: A Population Based Prevalence Study," (with Peterson, J.), *Journal of General Internal Medicine*, 29 (12), 1615-23, 2014.
- "The Charlson Comorbidity Index can be used Prospectively to Identify Patients who will Incur High Future Costs," (with Charlson, M., Ullman, R., King, F., Shmukler, C.), *PLoS One, 3;9* (12), 2014.
- "Assessment and Risk Analysis of Casing and Cement Impairment in Oil and Gas Wells in Pennsylvania: 2000-2012," (with Ingraffia, A.), *Proceedings of the National Academy of Science*, *111* (30), 10955-60, 2014.
- "Depression, Coronary Artery Disease, and Physical Activity: How Much Exercise is Enough?" (with Peterson, J.C., Charlson, M.E., Altemus, M.), *Clin Ther.*, *36* (11), 1518-30, 2014.
- "Large-scale Genome-Wide Association Studies and Meta-analyses of Longitudinal Change in Adult Lung Function," (with Tang, W. *et al*), *PLoS One*, 9 (7), 2014.
- "Small Changes and Lasting Effects (SCALE) Trial: The Formation of a Weight Loss Behavioral Intervention Using EVOLVE," (with Phillips-Caesar, E.G.), *Contemp Clin Trials*, 41C, 118-128, 2015.

- "Pain and Suffering Damages in Wrongful Death Cases: An Empirical Study," (with Chang, Y.C., Eisenberg, T., Ho, H.W.), *Journal of Empirical Legal Studies*, 12, 128-160, 2015.
- "The Death Penalty: Should the Judge or the Jury Decide Who Dies?" (with Hans, V., Blume, J.H., Hritz, A.C., Johnson, S.L., Royer, C.E.), *Journal* of Empirical Legal Studies, 12, 70-99, 2015.
- "Addressing the Zeros Problem: Regression Models for Outcomes with a Large Proportion of Zeros, with an Application to Trial Outcomes (with Eisenberg T, Eisenberg T, Zhang M). *Journal of Empirical Legal Studies* 12, 161–186, 2015.
- "Improved Loss Estimation for the Lasso: A Variable Selection Tool," (with Narayanan, R.), *Sankhya B*, in press.
- "Simultaneous sparse estimation of canonical vectors in the p>>N setting" (with Gaynanova I, Booth J). Journal of the American Statistical Association, forthcoming.

EXTENSION DIVISION

Bjelland, Melissa Jo

- National and Administrative Datasets Available to Explore Rehabilitation Related Research on Disability and Employer Practices, Ithaca, NY: Rehabilitation Research and Training Center for Economic Research on Employment Policy for Persons with Disabilities, 2014.
- The Role of Employer Factors in Charges of Discrimination, Ithaca, NY: Rehabilitation Research and Training Center for Economic Research on Employment Policy for Persons with Disabilities, 2014.
- The Role of Tasks and Skills in Explaining the Disability Pay Gap, Ithaca, NY: Rehabilitation Research and Training Center for Economic Research on Employment Policy for Persons with Disabilities, 2014.
- Total Compensation Gaps are Distinct from Wage Gaps, Ithaca, NY: Rehabilitation Research and Training Center for Economic Research on

Employment Policy for Persons with Disabilities, 2014.

"The Impact of Work-Limiting Disability on Labor Force Participation," (with Webber, D.), *Health Economics*, 24 (3), 333-352, 2015.

Brewer, David

- "Evaluation of a Multi-site Transition to Adulthood Program for Youth with Disabilities in New York State," (with Karpur, A., Pi, S., Erickson, W., Darlene, U., Malzer, V.), *Journal of Rehabilitation*, forthcoming.
- "Critical program elements in transition to adulthood: Comparative analysis of New York State and the NLTS2," (with Karpur, A., Golden, T.P.), *Career Development and Transition for Exceptional Individuals*, in press.

Brown, Nellie

- "Shiftwork and long hours of work," *Steward Update*, 25 (5), 1, 2014.
- "Work safely around manure gases," *Dairy Business East*, 6 (8), 23-27, 2014.
- "Respiratory protection during potential hydrogen sulfide gas exposure," (with Gooch, C.A., Czymmek, K.J.), *Dairy Business East*, 6 (5), 31, 2014.
- "Protecting your co-workers from ergonomic injuries," *Steward Update*, 25 (3), 1, 2014.

Bruyere, Susanne

- "Accommodating employees with and without disabilities," (with Nishii, L.), *Human Resource Management Journal (US)*, 53 (4), 593-621, 2014.
- "The Employment Environment: Employer perspectives, policies and practices regarding the employment of persons with disabilities," (with Erickson, W., von Schrader, S., Van Looy, S.), *Rehabilitation Counseling Bulletin*, 28 (4), 309-328, 2014.
- "Accommodation requests: Who is asking for what?" (with von Schrader, S., Xu, X.), *Journal of Rehabilitation Research, Policy, and Education*, 28 (4), 329-344, 2014.

- "Employer practices for employment of people with disabilities: A literature scoping review," (with Karpur, A., VanLooy, S.A.), *Journal of Rehabilitation Research, Policy, and Education*, 28 (4), 225-241, 2014.
- "Encouraging disability disclosure at work: Findings from a survey of people with disabilities," (with von Schrader, S., Malzer, V.), *Employee Responsibilities and Rights Journal*, 2014.
- "Disability-Inclusive Employer Practices and Hiring of Individuals with Disabilities," (with Erickson, W., von Schrader, S., Van Looy, S., Matteson, D.), *Rehabilitation Research, Policy, and Education, 28* (4), 309-328, 2014.
- "Perspectives on Disability Disclosure: The Importance of Employer Practices and Workplace Climate," (with von Schrader, S., Malzer, V.), *Employee Responsibilities and Rights Journal*, 26, 237-255, 2014.
- Book Review: "People with Disabilities: Sidelined or Mainstreamed?" by Lisa Schur, Douglas Kruse, and Peter Blanck, *British Journal of Industrial Relations*, 52 (3), 607-608, 2014.
- "Rehabilitation related research on disability and employer practices using individual-based national and administrative datasets," (with Nazarov, Z., Erickson, W.A.), *Journal of Rehabilitation Research, Policy, and Education*, 28 (4), 291-308, 2014.
- "The accessibility and usability of college web sites: Is your website presenting barriers to potential students?" (with Erickson, W.A., Trerise, S., Lee, C., Van Looy, S., Knowlton, S.), *Community College Journal of Research and Practice*, 2014.
- "Employer practices in improving employment outcomes for people with disabilities: A transdisciplinary and employer-inclusive research approach," (with Barrington, L., Waelder, M.), *Rehabilitation Research, Policy and Education: Journal of the National Council on Rehabilitation Education, 28* (4), 208-224, 2014.
- "New approaches to disability in social policy: The case of the United States," in Tuncay Guloglu (Ed.), (with Golden, T.P., Zeitzer, I.), *Social*

Policy in a Changing World. Springer Verlag, 2014.

"Accommodating employees with and without employees," (with Schur, L., Nishii, L., Adya, M., Kruse, D., Blanck, P.), *Human Resource Management Journal (US)*, in press.

Cebula III, Ray

- NOSSCR Ch 24 Work Incentives, NJ: NOSSCR, 2014.
- "Mapping the Path to Work: Understanding the Return to Work Process for Disability Beneficiaries," (with Golden, T.P.), Way Leads on to Way: Paths to Employment for People with Intellectual Disabilities (pp. pages 31 - 59).
 Washington, DC: American Association on Intellectual and Developmental Disabilities, 2015.

Cook, LaWanda

"Beyond Yellow Ribbons: Are Employers Prepared to Hire, Accommodate and Retain Returning Veterans with Disabilities," (with Rudstam, H.H., Strobel, W.), *Journal of Vocational Rehabilitation*, 36 (2), in press.

Golden, Thomas

- "New approaches to disability in social policy: The case of the United States," in Tuncay Guloglu (Ed.), (with Bruyere, S.M., Zeitzer, I.), *Social Policy in a Changing World*. Springer Verlag, 2014.
- Mapping the Path to Work: Understanding the Return to Work Process for Disability Beneficiaries,"
 (with Cebula III, R.A.), Way Leads on to Way: Paths to Employment for People with Intellectual Disabilities (pp. pages 31 59). Washington, DC: American Association on Intellectual and Developmental Disabilities, 2015.
- "Critical program elements in transition to adulthood: Comparative analysis of New York State and the NLTS2," (with Karpur, A., Brewer, D.R.), *Career Development and Transition for Exceptional Individuals*, in press.

Grabelsky, Jeff

"We're Getting Our Country Back': Reflections on Politics, Race, Labor and Community In the Age of Obama," [A Conversation with Mark Ayers, President, Building and Construction Trades Department (AFL-CIO)]. *Working USA*, in press.

"Emerald Cities in the Age of Obama: A New Social Compact Between Labor and Community," *LERA Perspectives on Work*, in press.

Karpur, Arun

- "Employer practices for employment of people with disabilities: A literature scoping review," (with Van Looy, S.A., Bruyere, S.M.), *Journal of Rehabilitation Research, Policy, and Education*, 28 (4), 225-241, 2014.
- "Evaluation of a Multi-site Transition to Adulthood Program for Youth with Disabilities in New York State," (with Brewer, D.R., Pi, S., Erickson, W., Darlene, U., Malzer, V.), *Journal of Rehabilitation*, forthcoming.
- "Critical program elements in transition to adulthood: Comparative analysis of New York State and the NLTS2," (with Brewer, D.R., Golden, T.P.), *Career Development and Transition for Exceptional Individuals*, in press.

Klingel, Sally

- APPR Appeals Process Report, (with Colvin, A., Boehme, S.), 2014.
- "Union-Management Training That Works," (with Chomko, P., Feldman, C.), *Perspectives on Work* (vol. 18, pp. 3). Champaign, IL: Labor and Employment Relations Association, 2014.

Lazes, Peter

"Change and Innovation in Healthcare- An International Perspective," *Journal of LERA-Prospectives on Work, 18* 5, 2014.

Lee, Kathleen

- "Considerations for Promoting Disclosure," (with Young, J.), *OFCCP Digest*, 4 (6), 2014.
- "Federal Contractors: Creating a Culture of Inclusion," (with Young, J.), *Ability Magazine*, 2014.

Margolies, Ken

"The challenge union leaders face when they assume the role of managers within a labor organization," *LERA Proceedings*, in press.

Rudstam, Hannah

- "Beyond Yellow Ribbons: Are Employers Prepared to Hire, Accommodate and Retain Returning Veterans with Disabilities?" (with Strobel, W., Cook, L.), *Journal of Vocational Rehabilitation*, 36 (2), in press.
- "Bridging the Knowing—Doing Gap: Researching a New Approach to Disability & Employment Programming," (with Hittleman, M., Pi, S., Strobel, W.), *Journal of Vocational Rehabilitation*, in press.

Scanza, Rocco

- Grenig & Scanza On Arbitration: The Problem with Postponements, *Dispute Resolution Journal*, *published by Juris*, 69 (3), 2014.
- Grenig & Scanza On Arbitration: Preparing for the Arbitration Hearing, *Dispute Resolution Journal*, *Published by Juris*, 69 (4), 2014.
- Grenig & Scanza On Arbitration: Terminology in Labor Arbitration: What Every New Advocate Needs to Learn, *Dispute Resolution Journal*, *Published by Juris*, 70 (1), 2015.

Strobel Gower, Wendy

- "Bridging the Knowing—Doing Gap: Researching a New Approach to Disability & Employment Programming," (with Rudstam, H. H., Hittleman, M., Pi, S.) *Journal of Vocational Rehabilitation*, in press.
- "Beyond Yellow Ribbons: Are Employers Prepared to Hire, Accommodate and Retain Returning Veterans with Disabilities," (with Rudstam, H.H., Cook, L.), *Journal of Vocational Rehabilitation*, 36 (2), in press.

von Schrader, Sarah

- "Employer Characteristics Associated with Discrimination Charges under the Americans with Disabilities Act," (with Nazarov, Z.), *Journal of Disability Policy Studies*, 2014.
- "The Employment Environment: Employer perspectives, policies and practices regarding the employment of persons with disabilities," (with Erickson, W., Bruyere, S. Van Looy, S.),

Rehabilitation Counseling Bulletin, 28 (4), 309-328, 2014.

- "Perspectives on Disability Disclosure: The Importance of Employer Practices and Workplace Climate," (with Malzer, V., Bruyere, S.M.), *Employee Responsibilities and Rights Journal*, 26, 237-255, 2014.
- "Comparison of Employer Factors in Disability and Other Employment Discrimination Charges," (with Nazarov, Z.), *Rehabilitation Research*, *Policy, and Education, 28* (4), 291-308, 2014.
- "Disability-Inclusive Employer Practices and Hiring of Individuals with Disabilities," (with Erickson, W., Bruyere, S.M., Van Looy, S., Matteson, D.), *Rehabilitation Research, Policy, and Education,* 28 (4), 309-328, 2014.
- "Accommodation requests: Who is asking for what?" (with Xu, X., Bruyere, S.M.), *Journal of Rehabilitation Research, Policy, and Education*, 28 (4), 329-344, 2014.
- "Encouraging disability disclosure at work: Findings from a survey of people with disabilities," (with Malzer, V., Bruyere, S.M.), *Employee Responsibilities and Rights Journal*, 2014.
- "Employment Quota System and Labor Market Outcomes of Individuals with Disabilities: Empirical Evidence from South Korea," (with Nazarov, Z., Kang, D.), *Fiscal Studies*, *36* (1), 99-126, 2015.