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ILR Faculty Research in Progress, 2015-2016

Keywords

Cornell University, ILR School, faculty publications, research

FACULTY RESEARCH IN PROGRESS, 2015-2016

ECONOMICS

Abowd, John

“Older Workers’ Displacement and Mobility”

“The Economics of Mass Layoffs: Displaced Workers, Displacing Firms, and Causes and Consequences”

“Create National QWI”

Barrington, Linda

“Engaging employers as stakeholders in the research process”

“Pay, Rewarding Work and Research for the Real World: 50 Essays on Compensation by Kevin F. Hallock”

“Employer Learning and Practices Group on Employees with Disabilities”

Census Records Assistance Program

“Compensation in Green Infrastructure”

Cornell’s CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll - Knowing One’s Place in the Income Distribution

Dean’s Office Seed Money Project

“Economic Impacts of Minimum Wage Increases in New York State”

“Employment and Ageism”

“Job Change, Earnings and Recalibration: Reemployment, Unemployment or Retirement?”

New York State Judicial Salaries

“Testing Gender Equity Analysis – Company Case Study”

“The Green Infrastructure Workforce: A Brief on Pay Differentials and Workforce Composition”

“TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies”

Blau, Francine

“Immigration and the Distribution of Incomes”

The Feasibility and Importance of Adding Measures of Actual Experience to Cross-Sectional Data Collection

“Immigration, Gender and the Labor Market”

“The Gender Wage Gap: Hard and Soft Skills”

Boyer, George

““No Country for Old Men”: Differences in the Relief of Aged Men and Women in Victorian England”

“The Changing Nature of Social Welfare Policy in America, 1750-1880”

“The Impact of the American Civil War on Tompkins County: A Social History”

“The Political Economy of the Alabama Claims”

“The Winding Road to the Welfare State: Economic Insecurity and Social Welfare Policy in Britain, 1840-1940”

“Were the Liberal Welfare Reforms Needed? British Workers’ Living Standards in the Decade before the First World War”

““Work for their Prime, the Workhouse for their Age”: Old Age Pauperism in Victorian England”

Ehrenberg, Ronald

Coauthors and Collaborators

“Abilities, Occupations, and Returns to Skills and Tasks”

“Are Formal News Announcements Still Newsworthy?: Evidence from 40 Years of US Data on Earnings, Splits and Dividends”

“Census Records Assistance Program”

“Cornell Staff Retirement Incentive Program”

“Cornell’s CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll -

Knowing One's Place in the Income Distribution”

“Employees' Choice of Method of Pay”

“Executive Compensation in American Unions”

“New Data for Answering Old Questions Regarding Employee Stock Options”

“Pay and Performance for University Presidents”

“Pay and Performance for US Executives”

“Quantile Regression for Management Research”

“Testing gender equity analysis - company case study”

“The Gender Wage Gap in Nonprofits”

“The Illinois Historical Salary Census”

“The Night Shift”

“The Pay Gap and Total Compensation Gap By Disability Status”

“The Value of Stock Options to Non-executive Employees”

“TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies”

Fields, Gary

The Growth-Employment-Poverty Nexus in Latin America in the 2000's

Employment and Development

Hutchens, Robert

“Measuring Segregation When Hierarchy Matters”

Jakubson, George

“Trustee, President, and Provost Gender”

“The Mellon Mays Fellowship Program”

Kahn, Lawrence

“Human Capital, Collective Bargaining, and New Zealand's Wage Structure”

“Immigration and the Distribution of Incomes”

“Immigration, Gender and the Labor Market”

“Permanent Jobs, Employment Protection and Job Content”

“Temporary Jobs and Job Search Effort in Europe”

“The Feasibility and Importance of Adding Measures of Actual Experience to Cross-Sectional Data Collection”

“The Gender Wage Gap: Hard and Soft Skills”

“The Structure of the Permanent Job Wage Premium: Evidence from Europe”

Mansfield, Richard

“A Decomposition of Race and Gender Earnings Gaps over the Life Cycle and Across Cohorts”

“Ability Stratification among Public Schools”

“Geographic Labor Market Integration”

“Group-Average Observables as Controls for Sorting on Unobservables when Estimating Group Treatment Effects: the Case of School and Neighborhood Effects”

“Human Capital Depreciation and the Productivity of Late-Career Teachers”

“Task-Specific Experience versus Task-Specific Talent”

“Teacher Quality and Student Inequality”

Prowse, Victoria

“Optimal Social Assistance and Unemployment Insurance in a Life-Cycle Model of Family Labor Supply and Savings”

“First-place Loving and Last-Place Loathing: How Rank in the Distribution of Performance Affects Effort Provision”

“The Self-Regulation of Student Effort: A Field Experiment in Goal Setting”

Thomas, Mallika

“Effects of Peer Groups on the Gender-Wage Gap and Life after the MBA: Evidence from the Random Assignment of MBA Peers”

Whom Do Firms Interview and Why: theory and Evidence on Many-to-One Matching in the Presence of Search Costs”

“Beating the Clock: Early Versus Late Life Educational Investments and the Career Choices of Women”

“Inefficiency Revealed: Group-Specific Mandates

and the Impact of Employer-Provided Maternity Benefits on Employment, Wages and Labor Supply of Women”

“The Effects of Mandated Maternity Benefits on Female Labor Supply, Occupational Choice, and Human Capital Accumulation: A Quality-Quantity Tradeoff”

“The Gender Pay Gap and the Responsiveness of Women’s Early Career Choices to Information about Ability”

Vilhuber, Lars

Evaluation of OS2 or “new system”

Create National QWI

Displaced worker indicators

German Synthetic LBD

RDC workflow

Census Records Assistance Program

HUMAN RESOURCE STUDIES

Bell, Bradford

“An Examination of Virtual Leadership”

“Examining the Effectiveness of diversity training: Individual and situational influences”

“Telecommuting: Proximal and Distal Consequences”

Belogolovsky, Elena

“Cognitive Implications of Pay Secrecy”

Pay Secrecy and Organizational Performance: Field Study

The Impact of Pay Secrecy on Faculty Members' Performance

The Unethical Consequences of Pay Secrecy

“Lifting the Veil of Pay Secrecy: Pay Secrecy and Team Performance”

Burton, M. Diane

“Do Startups create Good Jobs?”

“Leadership and Careers in Non-Profits”

Collins, Christopher

“Does human resource management make a difference? The interactive effects of HR practices and charismatic leadership on employee attitudes, behaviors, and performance”

“A business case for diversity: The effects of diversity management practices, leader diversity, and diversity reputation on firm performance”

“The relationship between human resource management practices and small business performance: Examining the mediating role of employee attitudes and behaviors”

Davis, Paul

“Determined to Excel or Damaged Goods? Layoff Effects on Promotions and Pay Growth in Reemployment”

“From Individual to Collective: A Socially-Activated Multi-Level Theory of Coworker Turnover”

“Human Capital Consequences of Reduced Employment Levels: Effects of Layoffs on Business Performance through Employee Engagement, Job Performance, and High Performer Turnover among Survivors”

“Star Employee Effects on Coworker Performance”

Dyer, Lee

“Project Team Mobilization, Human Capital Alignment, Social Capital, and Effectiveness”

“Talent Allocation, Project Team Alignment, and Project Team Performance”

“Unit-level Job Satisfaction and Performance”

“Approaches to Workforce Agility”

Hallock, Kevin

“Abilities, Occupations, and Returns to Skills and Tasks”

“Are Formal News Announcements Still Newsworthy?: Evidence from 40 Years of US Data on Earnings, Splits and Dividends”

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“The Illinois Historical Salary Census”

“The Night Shift”

“The Value of Stock Options to Non-executive Employees”

“The Pay Gap and Total Compensation Gap By Disability Status”

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“Pay, Rewarding Work and Research for the Real World: 50 Essays on Compensation by Kevin F. Hallock”

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Hausknecht, John

“Insights into executive selection: Evaluating predictors of success among C-level executives”

“Managing dynamic membership: Sustaining unit performance amidst persistent member change”

“The dynamic nature of applicants’ reactions to selection: Effects of face validity, feedback, and reconsideration opportunity”

“The functional turnover myth: Involuntary turnover rates and organizational outcomes”

“Why high and low performers leave and what they find elsewhere: Job performance effects on employment transitions”

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Business Performance through Employee Engagement, Job Performance, and High Performer Turnover among Survivors”

Keller, JR

“Compare and Contrast: The Effects of Wage Dispersion and Group Diversity on Employee Turnover”

“Hiring and Mobility in Contemporary Multinational Organizations”

“Out with the Old, in with the New: When are Principal Successions Successful?”

“The Impact of Internal Hiring Processes on Women’s Career Advancement and Pay”

“The Many Roads to the Top: Internal Career Paths in Contemporary Organizations”

“When Losers Become Leavers: Rejection and Turnover in Internal Labor Markets”

Livingston, Beth

“Men at Work’ (and Family): Caregiving Responsibilities among the Working Class”

“How Dual-Career Couples Negotiate Their Work and Family Lives”

“Do We Really Want It All? Potential Tradeoffs Between Salary and Family-Friendly Benefits for Men and Women”

“Getting and Keeping People with Disabilities in the Workforce: Negotiating Work, Life, and Disability”

“Naughty or Nice: Effects of Gender on Perceptions of Female Competitors”

“Negotiating Guilt-Trips: How Gender Roles Affect Dual-Career Couples’ Reactions to Work-Family Conflict”

“Street Harassment”

McCarthy, John

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“Retaining and Attracting Teachers in High Poverty Schools”

Nishii, Lisa

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“Climate for Inclusion, Job Characteristics, and Job Embeddedness”

“Climate for Inclusion, Social Networks, and the Employment Outcomes of People with Disabilities”

“Disparate Access to Challenging Developmental Opportunities as an Explanation for the Under-Representation of Women in Senior Leadership”

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“Espoused Versus Actual Climate Inclusion: Implications of Behavioral (Dis)integrity on Employee Outcomes”

“Gender Diversity, Group LMX, and Performance”

“Inclusive Leadership”

“National TA, Policy, & Research Center for Employers on Employment with PWD”

Organizational Practices to Increase Employment Opportunities for People with Disabilities: The Power of Social Networks”

“The Impact of Inclusion for Workers with Disabilities”

“The Power of Inclusive Climates: The Reduction of Demographically-Based Divergence in Employee Experiences, Group Processes, and Financial Performance”

“Creating inclusive climates”

“Strategic HRM and organizational behavior: Integrating multiple levels of analysis”

INTERNATIONAL AND COMPARATIVE LABOR**Cook, Maria**

“Detention as Deterrence: Global Diffusion of a Failed Immigration Policy”

“Farmworkers in Upstate New York”

“Swimming Against the Tide? Liberal Immigration

Policies in a Restrictive World”

Friedman, Eli

“Teachers’ Work in China’s Migrant Schools”

“Faltering Centralization: Labor Conflict in China’s Taxi and Sanitation Sectors”

“Labor Unrest and Informal Work in China: Evidence from the Sanitation Sector,”

“Neither Reform nor Regime Change: Labor Politics in China and India’s Automobile Industries”

“Collective bargaining in China”

Kuruville, Sarosh

“Global Union Strategies and Local Articulations: An Assessment of GUF Strategies in India”

“Local Unions and Varieties of Collective Bargaining in China”

“Do Compliance Audit Scores Reflect Improvements in Working Conditions of Workers: A Study of IKEA’s Supply Chain”

“The Link between Sourcing Practices and Compliance in Global Supply Chains: An Analysis of 14 years of Data from the GAP”

Turner, Lowell

“Immigrant Workers and Unions in Four Countries”

“Labor and Politics in the Current Economic Crisis”

“Young Workers and the Labor Movement in Europe and the US”

LABOR RELATIONS, LAW, AND HISTORY**Aleks, Rachel**

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“Generational Differences in Youth Attitudes Towards Unions”

“Union Staff Retention and Its Impact on Membership Levels and Satisfaction”

“What Professionals Want: Union and Employer Characteristics and Tactics in Certification Elections of Professional Workers”

Adler, Lee

“Immigrant workers and unions in four countries”

Bronfenbrenner, Kate

“Effecting Change: The Role of Civil Society and

Collective Action in Promoting Equality and Diversity through Economic Crisis”

“Harvest of Struggle: First Contract Gains for Low Wage Workers”

“How Unions Bargain for Work and Family Issues among Newly Organized Low-Waged Workers in the US”

“NLRB Rule Change Research Part II”

“Race, class, and gender in organizing today”

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Strategic Research in Organizing

“The Empirical Case for Streamlining the NLRB Certification Election Process: The Role of Date of Unfair Labor Practice Occurrence”

“Union strategies for overcoming employer opposition”

“Voices at Work-International Network Funded by the Leverhulme Trust”

“Class and Labor”

Colvin, Alexander

“Empirical Analysis of Employment Arbitration Cases”

“Labor Law Reform in the Anglo-American Countries”

“Public Education Employment Relations”

Compa, Lance

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DeVault, Ileen

“‘Ask the Indian to do it’: Family, Ethnicity, and Industrial Paternalism in the Pacific Northwest, 1917-1931”

“‘Men at Work’ (and Family): Caregiving Responsibilities Among the Working Class”

“Children in their families’ economies: Calls for and against child labor within the working class, 1880-1930”

Climate and Strikes

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“Joan of Arc or Jezebel? Mrs. Harriet A. Pickering and the New England textile industry”

“Married Men on the Road: Traveling to Work on Railroad Operating Crews, 1880-1930”

“Married to the Union: Wives and mothers as union activists, 1880-1930”

“Married, Sober, and Steady: The impact of marital status on men's work experiences, 1880-1930”

Pride at Work and LGBT Union Members

Where the Wind Blows from All Directions: Trees, Capital, Labor and Families

“Where the wind blows from all directions: Men, Marriage, and Masculinity in Pysht, Washington, 1900-1930”

“‘Where the wind blows from all directions’: Land, Labor, Capital and Family”

Gleeson, Shannon

“Context, Coalitions, and Organizing: Labor Rights Advocacy in San Francisco and Houston”

“Immigrant Civic Engagement”

“Institutional Analyses of Worker Rights Enforcement”

“Processes of Worker Legal Mobilization & Legal Consciousness”

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Gold, Michael

“Discrimination under the Labor Act”

“An Introduction to Critical Thinking through Legal Reasoning”

Griffith, Kate

“The Power of a Presumption: The Constitutionality of California's Protections of Unauthorized Farmworker Organizing Activities”

Gross, James

“The Fourth Volume of my NLRB Study (1984-Present)”

“The NLRB Policy-Making Assessed using International Human Rights Standards”

“Workers’ Rights as Human Rights and the Practical Implications of that Concept for U.S. Labor Law”

Hurd, Richard

Change To Win: Accomplishments, Shortcomings and Labor Strategy for the Future

The Impact of First Contract Arbitration: Evidence from Canada

The Potential Impact of the Employee Free Choice Act: Lessons from the Canadian Experience

U.S. Unions and the Obama Administration

Hyman, Louis

“Credit Reports and Hiring Decisions, 1959-1979”

“Shopping for Change: Consumer Activism in North American History”

“Short-Sighted: The Rise of Flexible Corporations and Temporary Work”

“Supply-Sided: How the Movement of Ideas, Money, and Products Changed America”

Lieberwitz, Risa

“Changing Concepts of Faculty Work: Assessing the U.K.’s Research Assessment Exercise”

“University Faculty Unionizing and Collective Bargaining”

“Workplace Whistleblowing: Controversies and Contradictions”

“Academic Freedom, “Civility,” and the Corporate University”

Lipsky, David

“A Survey of ADR Practices in the Federal Sector”

“An Analysis of Employment Arbitration in the Securities Industries”

“Fortune 1000 Survey”

“New York Nursing Home Quality Care Demonstration Project: Evaluation of Effects on Employment and Labor Relations”

“A Survey and Analysis of How Leading U.S. Corporations Manage Workplace Complaints”

Litwin, Adam

“Hospitals, Labor Unions, and Investments in Health Information Technology”

“Labor Unions, Worker Voice, and the Spread of Healthcare – Associated Infections”

“Operational Impact of Layering Formal and Informal Worker Voice Structures in Primary Care Medicine”

Martínez-Matsuda, Verónica

“Building Migrant Citizenship: Race, Rights, and Reform in the U.S. Farm Labor Camp Program, 1935-1947”

“Immigrant Flea-Markets in Historical Perspective: Informal Economies, Community Politicization, and Negotiative Space”

Riddell, Chris

“Homelessness and health outcomes: Longitudinal evidence from hospital records”

“Is there a tradeoff between incentive pay and base salary: Evidence from bonus contracts within vs. across Firms”

“Job complexity and the decline of piece rates: Evidence from the metal industry in Finland”

“Training and human capital development within the firm: Longitudinal evidence from performance management records”

“Comparable Worth and the Gender Pay Gap in the Private vs. Public Sector: A Field Study of a Consulting Firm in Ontario”

“Compensation Policy, corporate Governance and the Evolution of Income Inequality within the Firm: A Field Study of a Multinational”

Salvatore, Nick

“American Exceptionalism into 21st Century”

“Democracy in 20th century America”

“Corporations and American Democracy”

“Capitalism and American Democracy”

Seeber, Ron

Cornell Staff Retirement Incentive Program

ORGANIZATIONAL BEHAVIOR

Bacharach, Samuel

“New York City Firefighters, Traumatic Stress and Workplace Conditions, and Wellbeing: 9/11 and Beyond”

“New York City Transport Workers Working Conditions and Wellbeing”

“Retirement-eligible but not Retiring: A Longitudinal Study of the Organizational- and Job-related Factors Associated with the Retention of an Older Workforce”

“Work, Retirement and Drinking among Blue-Collar Retired Workers”

“Risky Instrumental Behavior”

Job Search Study (China)

Besharov, Marya

“Pathways toward Institutional Complexity: Changing Conceptions of Social Enterprise among Nonprofits, 2000-2010”

“Unpacking the Link between Calling and Behavior: A qualitative, Longitudinal Study of High-Achieving Young Musicians”

“Building and Using Guardrails to Sustain Competing Organizational Identities”

“Cooperative Compromise: Avoiding Logic Tensions in Practice”

“Logic Segregation and Blending: A Theory of the Relationship between Multiple Institutional Logics in Organizations”

“Performance Measurement Practices in Social Enterprises”

“The Rationalization Dilemma: How Communities Formalize without Subverting Participatory Goals”

Bohns, Vanessa

“Do We Underestimate the Influence we have in our Close Relationships?”

“Underconfident in-person, Overconfident on email: We’re less persuasive than we think over Email”

Goncalo, Jack

“A Matching Hypothesis of Idea Evaluation: The

Quirky Hair Effect”

“Divine Inhibition: Thinking About God Stifles Creative Thought”

“Narcissism and Creativity Over Time: Toward A Dynamic Model of Group Creativity”

“Squeezed in the Middle: The Middle Status Trade Creativity for Focus”

“Reversing the Equation: What are the Consequences of Creativity and Innovation?”

Hammer, Tove

“The Health Effects of the Work Environment”

“Decision Making in Diverse Teams”

Khessina, Olga

“Emotional Lives of Products in the U.S. Craft Beer Market”

“Engagement of Multiple Audiences and a Producer’s Entry into a Different Market”

“Informal Political Institutional Actors and Multinational Enterprise (MNE) Entry Rates”

“Names as a Way to Overcome Stigma in the Marijuana Distilleries Market”

“Religion and Entrepreneurship in the U.S. Biotherapeutics Industry”

Lawler, Edward

“Advances in Group Processes Volume 33”

“Emergence of social order in task groups”

“Interaction Processes that Promote Group Effectiveness”

“Person to Group Ties and Macro Social Orders”

Rissing, Ben

“Best in Class: The Returns on Endorsement in Business School Admissions”

“To H-1B or Not to H-1B? Inequality and Social Closure in U.S. Immigrant Work Authorizations”

Sonnenstuhl, William

New York City Firefighters, Traumatic Stress and Workplace Conditions, and Wellbeing: 9/11 and Beyond

New York City Transport Workers Working
Conditions and Wellbeing

Work, Retirement and Drinking among Blue-Collar
Retired Workers

“Freshman Drinking and Pluralistic Ignorance”

“Pluralistic Ignorance, Campus Life, and Drinking”

“The Misperception of College Drinking: Pluralistic
Ignorance and Campus Life”

Williams, Michele

“Being Trusted: How Team Age Diversity Promotes
and Undermines Perceived Trust in Cross-
Boundary Relationships”

“Compassion: A Mechanism for Trust Restoration
and Positive Exchange”

Diversity and Performance on Technical Teams

“Is it me or you? The effects of gender, group gender
composition, and power on eliciting
interpersonally sensitive behavior”

“Psychology and the Art of Trust Maintenance”

“Putting clients at-ease: Threat-reducing behavioral
intensions, perceived trustworthiness and
performance across organizational boundaries”

“Seeing through others' eyes: Perspective taking,
benevolence, and performance”

“The effects of leader emotion management
strategies on leader member exchange,
subordinate performance and job satisfaction”

“The More the Merrier: The Community-Level
Proportional Representation of Woman-Owned
Businesses and their Performance”

“The Phenomenology of Failed Humor: Preliminary
Implications for Interpersonal Affect
Regulation”

“Three Ways of Knowing: The performance impact
of managerial perspective taking, visioning and
sensemaking”

“Williamson’s Error: The Roles of Emotion and
Trust in Economic Organizations and Economic
Exchange”

Zitek, Emily

“Bad Luck, Entitlement, and Prosocial Behavior”

“Entitlement and Negotiation”

“Entitlement and Punishment”

“Group Contributions and Support for Hierarchy”

“Hunger, Entitlement, and Prosocial Behavior”

“Reactions to Unfairly Good Fortune”

“Rejection in Favor of Somebody or Nobody”

“Leniency and Entitlement”

SOCIAL STATISTICS

Bunge, John

“CatchAll: Parametric and Nonparametric Estimation
of Species Richness and Population Size”

“Consistency of the Maximum Likelihood Estimator
of the Evolutionary Tree”

“Decomposition of Probability Measures,”

“Estimating Global Microbial Diversity”

“Modeling Species Richness as a Function of DNA
Sequence Similarity”

DiCiccio, Thomas

“Higher-order inference in the presence of nuisance
parameters”

“Robust inference via flexible parametric models”

Karns, M. Elizabeth

“Damage Awards in Litigated Sexual Assault Cases”

“Default Judgments in Sexual Assault Cases”

Economic Consequences App

Preponderance Project

“Cornell Sexual Misconduct & Harassment Survey”

Matteson, David

“A Monte Carlo Method for Map-Matching, with
GPS Bias Estimation”

“Cross Validation for Regularized Autoregression”

“Measuring and Testing Mutual Multivariate
Independence”

“steadyICA: ICA and Tests of Independence via Multivariate Distance Covariance”

“Varying Dimension Markov Chain Monte Carlo using Boolean Models”

Velleman, Paul

Data Analysis

“Hand Dexterity Measures”

“Statistical Methods with Medical Application”

Wells, Martin

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Compact Information Representations

Collaborative proposal: Variable Selection When $p \gg N$ -- Beyond the Linear Regression and Normal Errors Model

EXTENSION DIVISION

Bjelland, Melissa

“The Economics of Mass Layoffs: Displaced Workers, Displacing Firms, and Causes and Consequences”

“Using U.S. EEOC Charge Data for Research and Dissemination”

EEOC Employment Discrimination Research Project

“Work-Activity Limiting Condition and Six-Question Sequence of Disability Items”

Brewer, David

“Collaborative Service Delivery and Regional Transition Leadership”

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“Model Transition Program Evaluation”

MTP Transition Services Model Study

“National TA, Policy, and Research Center for Employers on Employment of PWD”

“NYS PROMISE: Concept Mapping”

“NYS PROMISE: How Career Development Impacts the Work and Postsecondary Outcomes for

Youth Who Receive Welfare Benefits”

“The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities”

“Vocational Rehabilitation Counseling Perception of MTP”

“Literature Review for Workforce Development: Examples for Employers and the Workforce Development System”

Brown, Nellie

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“Chemicals and Workplace Database”

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“Job hazard analysis of handling of anti-neoplastic agents in veterinary settings”

Bruyere, Susanne

“(SHRM Member Survey) Leading HR Practices in Improving Employment Outcomes for Individuals with Disabilities”

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“Accessibility of Web Student Processes at Community Colleges”

Addressing the Knowing/Doing Gap in Disability and Employment Programming: Validating a conceptual model for employment barriers in high growth employment sectors

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“Disability Demographics and Statistics”

“EEOC Employment Discrimination Research Project”

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Impacting Key Gatekeepers: Testing a Model for Reaching Mid-Levels Managers

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“National TA, Policy, & Research Center for Employers on Employment of PWD”

“Organizational Practices in Employing People w/ Disabilities”

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R3. Reaching Employers to Impact Disability Practices: Comparing Two Program Approaches

“The Impact of Inclusion for Workers with Disabilities”

“Using U.S. EEOC Charge Data for Research and Dissemination”

“Pet-Friendly Policies in the Workplace”

“Companion Animals in the Workplace: What Makes a Successful Experience?”

Calicchia, Marcia

Case Studies in Human Services (Leadership/ Management)

Cook, LaWanda

“Technology and People with Disabilities in the Work Environment”

“Accessibility of Worksite Wellness Resources for Employees with Disabilities”

ADA Trainer Network Evaluation

“Getting and Keeping People with Disabilities in the Workforce: Negotiating Work, Life, and Disability”

Donahue, Linda

“Assault on Public Sector Labor Laws”

“Misclassification of Employees in NYS”

“Pride at Work and LGBT Union Members”

Figueroa, Maria

“How Labor Management Partnerships Improve Patient Care, Cost control, and Labor Relations”

“Labor Standards in Affordable Housing Construction”

“Readiness Assessment for Unit-Based Teams at New York Presbyterian Hospital”

“Reflective Case Study of Montefiore's Care Management Organization (CMO)”

“The Value of Unions in Providing Quality of Care and Controlling Healthcare Costs”

Golden, Thomas

Dean's Office Seed Money Project

“Developing a 21st Century Approach to Enhancing Supported Employment Outcomes”

“Enhancing Employment Outcomes of SSI and SSDI Beneficiaries Through Work Incentives Planning, Traditional Cost Reimbursement and the Ticket”

“Evaluation of OS2 or “new system””

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“New York Makes Work Pay: Identifying the NYS Population of Potential MBI-WPD Eligibles and Minority Representation”

“Partners in Policy Making Research Demonstration”

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NYS PROMISE: Collaboration Study

NYS PROMISE: Concept Mapping

NYS PROMISE: Concept Mapping Statewide Steering Committee

NYS PROMISE: Family / Student Impact

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Grabelsky, Jeffrey

“Collective Bargaining in the Construction Industry”

“Demand Forecasting in Construction”

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Project Labor Agreements / Community Workforce Agreements

“Young Workers Initiatives”

“Youth and the Labor Movement”

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R3. Reaching Employers to Impact Disability Practices: Comparing Two Program Approaches

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