



Cornell University
ILR School

Cornell University ILR School
DigitalCommons@ILR

ILR Faculty Publications and Research in
Progress

Catherwood Library

January 2017

ILR Faculty Research in Progress, 2016-2017

Cornell University ILR School

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/facpublist>

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Catherwood Library at DigitalCommons@ILR. It has been accepted for inclusion in ILR Faculty Publications and Research in Progress by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

ILR Faculty Research in Progress, 2016-2017

Keywords

Cornell University, ILR School, faculty publications, research

FACULTY RESEARCH IN PROGRESS, 2016-2017

ECONOMICS

Abowd, John

“Older Workers’ Displacement and Mobility”

“The Economics of Mass Layoffs: Displaced Workers, Displacing Firms, and Causes and Consequences”

“Create National QWI”

Barrington, Linda

“Employer Learning and Practices Group on Employees with Disabilities”

“Compensation in Green Infrastructure”

Cornell’s CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll - Knowing One’s Place in the Income Distribution

Dean’s Office Seed Money Project

“Economic Impacts of Minimum Wage Increases in New York State”

“Employment and Ageism”

“Job Change, Earnings and Recalibration: Reemployment, Unemployment or Retirement?”

New York State Judicial Salaries

“Testing Gender Equity Analysis – Company Case Study”

“The Green Infrastructure Workforce: A Brief on Pay Differentials and Workforce Composition”

“TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies”

Cornell Criminal Records Panel Survey

Blau, Francine

“Immigration and the Distribution of Incomes”

The Feasibility and Importance of Adding Measures of Actual Experience to Cross-Sectional Data Collection

“Immigration, Gender and the Labor Market”

“The Gender Wage Gap: Hard and Soft Skills”

“Women, Men, and Family”

Boyer, George

““No Country for Old Men”: Differences in the Relief of Aged Men and Women in Victorian England”

“Poverty and the Aged in Interwar London”

“The Changing Nature of Social Welfare Policy in America, 1750-1880”

“The Impact of the American Civil War on Tompkins County: A Social History”

“The Political Economy of the Alabama Claims”

“The Winding Road to the Welfare State: Economic Insecurity and Social Welfare Policy in Britain, 1834-1950”

“Were the Liberal Welfare Reforms Needed? British Workers’ Living Standards in the Decade before the First World War”

““Work for their Prime, the Workhouse for their Age”: Old Age Pauperism in Victorian England”

Ehrenberg, Ronald

“American Higher Education in Transition”

“Cornell Staff Retirement Incentive Program” Differential Tuition

“Do Noninstructional Expenditures Matter?”

Faculty on Boards of Trustees

“Is the Golden Age of the Private Research University Over”

“Law School Research”

Pay and Performance for University Presidents

Persistence in STEM Field Majors

PILOT(Payments in Lieu of Taxes)

Protecting Humanities Departments

“The Mellon Mays Fellowship Program”

“Trustee, President, and Provost Gender”

Fields, Gary

Economic Mobility

“Labor markets in Developing Economies”

“Panel Income Changes and Changing Relative Income Inequality”

“Job Creation in a Multi-Sector Labor Market Model for Developing Economies”

“Earnings Mobility During Labor Market Reforms: New Evidence from China”

“Modeling Migration Barriers in a Two-Sector Framework: A Deep Investigation of the Hukou System in China”

“Income Mobility in Chile: True Panel and Pseudo-Panel Estimates”

“Welfare and Welfare Change Incidence Curves: Ranking Income Distribution Panels”

“Income-Weighted-Growth Incidence Curves”

“Vietnam Labor Market Dynamics”

Hutchens, Robert

“Measuring Segregation When Hierarchy Matters”

Jakubson, George

“Trustee, President, and Provost Gender”

“The Mellon Mays Fellowship Program”

“Panel Income Changes and Changing Relative Income Inequality”

Kahn, Lawrence

“Human Capital, Collective Bargaining, and New Zealand's Wage Structure”

“Immigration and the Distribution of Incomes”

“Immigration, Gender and the Labor Market”

“Temporary Jobs and Job Search Effort in Europe”

The Feasibility and Importance of Adding Measures

of Actual Experience to Cross-Sectional Data Collection

“The Gender Wage Gap: Hard and Soft Skills”

“The Structure of the Permanent Job Wage Premium: Evidence from Europe”

“Permanent Jobs, Employment Protection and Job Content”

“Teacher Quality and Student Inequality”

Thomas, Mallika

““Outsourcing” Domestic Labor: On-the-Job Training Investments and the Gender Gap in Wage Growth among the Highly Skilled”

“Adverse Selection in Entry-Level Labor Markets”

“Early Versus Late Life Educational Investments and the Career Choices of Women”

“Effects of Peer Groups on the Gender-Wage Gap and Life after the MBA: Evidence from the Random Assignment of MBA Peers”

“Inefficiency Revealed: Group-Specific Mandates and the Impact of Employer-Provided Maternity Benefits on Employment, Wages and Labor Supply of Women”

“The Effects of Mandated Maternity Benefits on Female Labor Supply, Occupational Choice, and Human Capital Accumulation: A Quality-Quantity Tradeoff”

“The Gender Pay Gap and the Responsiveness of Women's Early Career Choices to Information about Ability”

“The Impact of Mandated Maternity Benefits on the Gender Differential in Promotions: Examining the Role of Adverse Selection”

“Whom Do Firms Interview and Why: theory and Evidence on Many-to-One Matching in the Presence of Search Costs”

Thomas, Stephanie

Calculating Labor Force Statistics for Alphabet City: A Classroom Activity

Compensation in Green Infrastructure

New York State Judicial Salaries

Performance Pay and Innovation

Vilhuber, Lars

“Understanding the Effect of Procedural Justice on Psychological Distress”

Cornell Criminal Records Panel Survey

Create National QWI

Displaced worker indicators

Evaluation of OS2 or “new system”

German Synthetic LBD

RDC workflow

HUMAN RESOURCE STUDIES

Batt, Rosemary

“Managing Service Organizations: HR Practices, quality, Efficiency, and Profits”

Franchising and Low Wage Work

Wage and Employment Implications of health Care Restructuring

Bell, Bradford

“An Examination of Virtual Leadership”

“Examining the Effectiveness of diversity training: Individual and situational influences”

“Telecommuting: Proximal and Distal Consequences”

“Talk and Let Talk: The Effects of Language Proficiency on Speaking Up and Competence Perceptions in Multinational Teams”

Burton, M. Diane

“Do Startups create Good Jobs?”

“Leadership and Careers in Non-Profits”

Collins, Christopher

“A business case for diversity: The effects of diversity management practices, leader diversity, and diversity reputation on firm performance”

“Does human resource management make a difference? The interactive effects of HR practices and charismatic leadership on employee attitudes, behaviors, and performance”

“The relationship between human resource management practices and small business

performance: Examining the mediating role of employee attitudes and behaviors”

“When Does HR Matter Most? Incorporating CEO Human Capital into the AMO Framework”

Davis, Paul

“Determined to Excel or Damaged Goods? Layoff Effects on Promotions and Pay Growth in Reemployment”

“From Individual to Collective: A Socially-Activated Multi-Level Theory of Coworker Turnover”

“Human Capital Consequences of Reduced Employment Levels: Effects of Layoffs on Business Performance through Employee Engagement, Job Performance, and High Performer Turnover among Survivors”

“Star Employee Effects on Coworker Performance”

Dyer, Lee

“Project Team Mobilization, Human Capital Alignment, Social Capital, and Effectiveness”

“Talent Allocation, Project Team Alignment, and Project Team Performance”

“Unit-level Job Satisfaction and Performance”

“Approaches to Workforce Agility”

Gitter, Elena

“Cognitive Implications of Pay Secrecy”

“Lifting the Veil of Pay Secrecy: Pay Secrecy and Team Performance”

Pay Secrecy and Organizational Performance: Field Study

The Impact of Pay Secrecy on Faculty Members' Performance

The Unethical Consequences of Pay Secrecy

Hallock, Kevin

“Abilities, Occupations, and Returns to Skills and Tasks”

“Are Formal News Announcements Still Newsworthy?: Evidence from 40 Years of US Data on Earnings, Splits and Dividends”

Cornell Criminal Records Panel Survey

“Cornell Staff Retirement Incentive Program”

Cornell's CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll – Knowing One's Place in the Income Distribution

"Employees' Choice of Method of Pay"

"Executive Compensation in American Unions"

"New Data for Answering Old Questions Regarding Employee Stock Options" (Working Paper)

"Pay and Performance for University Presidents"

"Pay and Performance for US Executives"

"Quantile Regression for Management Research"

"Testing gender equity analysis - company case study"

"The Gender Wage Gap in Nonprofits"

"The Illinois Historical Salary Census"

"The Night Shift"

"The Value of Stock Options to Non-executive Employees"

"Managing Layoffs: Why Firms Fire Workers and how it Affects the Bottom Line"

"Pay, Rewarding Work and Research for the Real World: 50 Essays on Compensation by Kevin F. Hallock"

"TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies"

Hausknecht, John

"Human Capital Consequences of Reduced Employment Levels: Effects of Layoffs on Business Performance through Employee Engagement, Job Performance, and High Performer Turnover among Survivors"

"Insights into executive selection: Evaluating predictors of success among C-level executives"

"Managing dynamic membership: Sustaining unit performance amidst persistent member change"

"The dynamic nature of applicants' reactions to selection: Effects of face validity, feedback, and reconsideration opportunity"

"The functional turnover myth: Involuntary turnover rates and organizational outcomes"

"Why high and low performers leave and what they find elsewhere: Job performance effects on employment transitions"

Keller, JR

"Compare and Contrast: The Effects of Wage Dispersion and Group Diversity on Employee Turnover"

"Hiring and Mobility in Contemporary Multinational Organizations"

"Out with the Old, in with the New: When are Principal Successions Successful?"

"The Impact of Internal Hiring Processes on Women's Career Advancement and Pay"

"The Many Roads to the Top: Internal Career Paths in Contemporary Organizations"

"When Losers Become Leavers: Rejection and Turnover in Internal Labor Markets"

McCarthy, John

National Schools Survey

Professional Networks, Climate and Intra-Organizational Mobility

"Retaining and Attracting Teachers in High Poverty Schools"

Nishii, Lisa

Case Study with Hilton Worldwide

Case Study with NASA Johnson Space Center

Climate for Inclusion, Job Characteristics, and Job Embeddedness

Climate for Inclusion, Social Networks, and the Employment Outcomes of People with Disabilities

Disparate Access to Challenging Developmental Opportunities as an Explanation for the Under-Representation of Women in Senior Leadership

Employer Case Studies: Private Sector and Public Sector

"Espoused Versus Actual Climate Inclusion: Implications of Behavioral (Dis)integrity on Employee Outcomes"

Gender Diversity, Group LMX, and Performance

Inclusive Leadership

National TA, Policy, & Research Center for
Employers on Employment with PWD

Organizational Practices to Increase Employment
Opportunities for People with Disabilities: The
Power of Social Networks

The Impact of Inclusion for Workers with Disabilities

“The Power of Inclusive Climates: The Reduction of
Demographically-Based Divergence in
Employee Experiences, Group Processes, and
Financial Performance”

“Creating inclusive climates”

“Strategic HRM and organizational behavior:
Integrating multiple levels of analysis”

“Work-Life or Work-Work Benefits: The paradox of
Work-Life Benefit Utilization”

INTERNATIONAL AND COMPARATIVE LABOR

Cook, Maria

“Portugal’s Immigration and Integration Policies:
Beyond Regional Models”

Changes in Immigration Enforcement

“Detention as Deterrence: Global Diffusion of a
Failed Immigration Policy”

“Farmworkers in Upstate New York”

“Forging ‘Liberal’ Immigration Policies:
Comparative Perspectives”

“Swimming Against the Tide? Liberal Immigration
Policies in a Restrictive World”

Doellgast, Virginia

“After the Social Crisis: The Transformation of
Labour Relations and Work Organization at
France Telecom”

“Fragmented Employers, Fragmented Work? The
role of Employers Associations in Swedish and
Danish Telecommunications”

“Institutions as Rules and Resources: Explaining
Cross-National Divergence in Employment
Systems”

Performance Management, Employee Stress, and
Performance in Call Centers

Friedman, Eli

“Labor Unrest and Informal Work in china: Evidence
from the Sanitation Sector”

“Education and Urbanization in China”

“Labor Relations in China’s City Services”

Kuruville, Sarosh

“Breaking Down Chinese Walls, Labor and
Employment Relations in China”

“A Diagnostic Framework for Industrial Relations”

“Bargaining Structure in China”

“Chinese Industrial Relations”

Collective Bargaining and Compliance: Analysis of
FFC Data

Comparative Deregulation of the Legal Industry

“Deregulation of Law and the Future of the Legal
Industry: Comparative Perspectives”

From a Suppliers Perspective, Audit Regimes and
Inter-Brand Differences

“Global Labor Standards and New Measures of
Freedom of Association”

“Globalization, Law Firm Business Strategies and
Changing Labor Markets for Lawyers in the
USA, UK and India”

Lawyers Who Do Not Practice Law in the Courts

Offshoring: Survey of Client and Offshoring Firms

“Strikes in China”

The Relationship Between Sourcing and Compliance

“The Transformation of the Legal Labor Markets”

Turner, Lowell

“Immigrant Workers and the Labor Movement, 2014-
2017”

“Immigrant Workers and Unions in Four Countries,
2010-2014”

“Labor and Politics in the Current Economic Crisis”

“Young Workers and the Labor Movement in 5 Countries, 2014-2018”

“Young Workers and the Labor Movement in Europe and the US”

LABOR RELATIONS, LAW, AND HISTORY

Aleks, Rachel

“Generational Differences in Youth Attitudes Towards Unions”

Practice What you Preach: Gender..(In)Equality in Labor Union Leadership

“Union Staff Retention and Its Impact on Membership Levels and Satisfaction”

“What Professionals Want: Union and Employer Characteristics and Tactics in Certification Elections of Professional Workers”

Adler, Lee

“Immigrant workers and unions in four countries”

Avgar, Ariel

“Creativity through Conflict: The Moderating Role of Information Sharing and Team Trust”

“Organizational Conflict Resolution and Strategic Choice: Evidence from a Survey of Fortune 1000 Companies”

“IT Implementation, Workplace Organization, and Employee Skill Acquisition”

Assessing Mediation: An Examination of Mediator and Mediation Factors and Associated Outcomes

Beyond Meaningful Use: Organizational Adoption and Implementation of Health Information Technology Bundles

Healthcare Integration: A Study of the Staten Island Performing Provider System

Integrating Conflict: A Proposed Framework for the Interdisciplinary Study of Conflict and Its Management

It Takes Two to Tango: The Roles that Technology and Human Resource Management Strategies Play during the Adoption and Implementation of Health Information Technology

The Effect of Conflict Resolution Policies on Corporate Financial Performance

Bronfenbrenner, Kate

“Harvest of Struggle: First Contract Gains for Low Wage Women of Color”

“How Unions Bargain for Work and Family Issues among Newly Organized Low-Waged Workers in the US”

“NLRB Rule Change Research Part II”

Race, class, and gender in organizing today

Strategic Research in Organizing

“The Empirical Case for Streamlining the NLRB Certification Election Process: The Role of Date of Unfair Labor Practice Occurrence”

Tracking Global Production Shifts

“Union strategies for overcoming employer opposition”

Colvin, Alexander

“Arbitrator Professional Backgrounds and Decision-Making”

Comparative Workplace Dispute Resolution Systems

“Empirical Analysis of Employment Arbitration Cases”

“Labor Law Reform in the Anglo-American Countries”

Organizational Survey of Employment Arbitration Procedures

Public Education Employment Relations

Reconceptualizing Conflict Resolution

“Routledge Companion to Employment Relations”

Compa, Lance

Franchising and Low Wage Work

“U.S. Labor Law and International Labor Rights”

DeVault, Ileen

“‘Ask the Indian to do it’: Family, Ethnicity, and Industrial Paternalism in the Pacific Northwest, 1917-1931”

“‘Men at Work’ (and Family): Caregiving Responsibilities Among the Working Class”

‘Where the Wind Blows From All Directions’: Land, Labor, Capital and Family

“Children in their families’ economies: Calls for and against child labor within the working class, 1880-1930”

“Joan of Arc or Jezebel? Mrs. Harriet A. Pickering and the New England textile industry”

“Married to the Union: Wives and mothers as union activists, 1880-1930”

“Married Men on the Road: Traveling to Work on Railroad Operating Crews, 1880-1930”

Family Business

“Married, Sober, and Steady: The impact of marital status on men's work experiences, 1880-1930”

Pride at Work and LGBT Union Members

“Where the wind blows from all directions: Men, Marriage, and Masculinity in Pysht, Washington, 1900-1930”

Gleeson, Shannon

“Context, Coalitions, and Organizing: Labor Rights Advocacy in San Francisco and Houston”

Estrategias consulares y de la sociedad civil para mejorar el cumplimiento de los derechos laborales de los inmigrantes mexicanos en Estados Unidos (Spanish translation by Sylvia Escárcega Zamarrón)

Immigrant Civic Engagement

Institutional Analyses of Worker Rights Enforcement

Processes of Worker Legal Mobilization & Legal Consciousness

“The Precarity of Temporality: Law-Induced Inhibitors to Temporary Immigrant Workers Claims-making”

Gold, Michael

“A Student’s Introduction to Legal Reasoning”

“Discrimination under the Labor Act”

“Principles or Consequences: A Principled Approach to Judicial Restraint”

Griffith, Kate

“Franchising and Low Wage Work”

Franchisor-Franchisee Relations: A Contractual Analysis

“The Precarity of Temporality: Law-Induced Inhibitors to Temporary Immigrant Workers Claims-making”

“Who Funds Worker Centers?”

Gross, James

“Rights, Not Interests: Resolving Value Clashes Under the NLRA”

“The NLRB Policy-Making Assessed using International Human Rights Standards”

“Freedom of Association and Workers’ Rights to Withhold their Labor for Reasons of Health and Safety”

“Workers’ Rights as Human Rights and the Practical Implications of that Concept for U.S. Labor Law”

“‘Workers’ Rights under Section 502 of the NLRA”

“The Fourth Volume of my NLRB Study (1984-Present)”

“The Challenges of and to Workers’ Rights as Human Rights”

“The Current Status of Human Rights in U.S. Public Sector Labor Law and Policy: A Comparative U.S.-Canada Analysis”

Hurd, Richard

The Impact of First Contract Arbitration: Evidence from Canada

The Potential Impact of the Employee Free Choice Act: Lessons from the Canadian Experience

U.S. Unions and the Obama Administration

Hyman, Louis

“Shopping for Change: Consumer Activism in North American History”

Lieberwitz, Risa

“Academic Freedom, “Civility,” and the Corporate University”

“Changing Concepts of Faculty Work: Assessing the U.K.’s Research Assessment Exercise”

University Faculty Unionizing and Collective Bargaining

“Workplace Whistleblowing: Controversies and Contradictions”

Lipsky, David

“Resolving Discrimination Complaints in Employment Arbitration: An Analysis of the Experience in the Securities Industry”

“Organizational Conflict Resolution and Strategic Choice: Evidence from a Survey of Fortune 1000 Companies”

“A Survey and Analysis of How Leading U.S. Corporations Manage Workplace Complaints”

“A Survey of ADR Practices in the Federal Sector”

“An Analysis of Employment Arbitration in the Securities Industries”

“Fortune 1000 Survey”

“New York Nursing Home Quality Care Demonstration Project: Evaluation of Effects on Employment and Labor Relations”

Litwin, Adam

“Nurses’ Unions and the Transition from Paper-Based to Electronic Health Records”

“Complementary or Conflictual? Formal Participation, Informal participation, and Organizational Performance”

“Labor Unions, Worker Voice, and the Spread of Healthcare – Associated Infections”

Technological Change and the Externalization of Work

“The Outsourcing of Non-Clinical, ‘Non-Core’ Hospital Jobs and the Spread of Healthcare-Associated Infections”

Martínez-Matsuda, Verónica

“Building Migrant Citizenship: Race, Rights, and Reform in the U.S. Farm Labor Camp Program, 1935-1947”

“Immigrant Flea-Markets in Historical Perspective: Informal Economies, Community Politicization, and Negotiative Space”

Salvatore, Nick

“American Exceptionalism into 21st Century”

“Democracy in 20th century America”

“Corporations and American Democracy”

“Capitalism and American Democracy”

ORGANIZATIONAL BEHAVIOR

Bacharach, Samuel

“When the Party Continues: Impulsivity and the Effect of Employment on Young Adults’ Post-college Alcohol Use”

“Does College Alcohol Consumption Impact Employment upon Graduation? Findings from a Prospective Study”

“Predicting Newcome Adoption Patterns of Modeled Risky Behavior: The Role of Prior Experience & Guidance by Socialization Agents”

Job Search Study (China)

“New York City Firefighters, Traumatic Stress and Workplace Conditions, and Wellbeing: 9/11 and Beyond”

“New York City Transport Workers Working Conditions and Wellbeing”

“Retirement-eligible but not Retiring: A Longitudinal Study of the Organizational- and Job-related Factors Associated with the Retention of an Older Workforce”

Risky Instrumental Behavior

The College-to-Work Transition & Alcohol Misuse: An Etiologic Study

“Work, Retirement and Drinking among Blue-Collar Retired Workers”

Besharov, Marya

“Institutionalizing Compromise: Avoiding Logic Tensions in Hybrid Organizing”

“Pursuing Social Purposes: The Complexity of Performance Measurement in Social Enterprises”

The Commercialization of the Nonprofit Sector: Explaining the Emergence of Social Enterprise among Canadian Registered Charities

Unpacking the Link between Calling and Behavior:
A qualitative, Longitudinal Study of High-
Achieving Young Musicians

Bohns, Vanessa

“The Consequences of Appropriateness: An
Experimental Study of Decision-Making
According to the Logic of Appropriateness”

Compliance with a Search Request: Is Voluntary
Consent Really Voluntary?

Do We Underestimate the Influence we have in our
Close Relationships?

Rejecting Romantic Advances at Work is more
difficult than Suitors Realize

Hammer, Tove

“The Health Effects of the Work Environment”

Lawler, Edward

“Advances in Group Processes Volume 33”

“Emergence of social order in task groups”

“Interaction Processes that Promote Group
Effectiveness”

“Person to Group Ties and Macro Social Orders”

Rissing, Ben

“Strength from Within: Individual-and
Establishment-Level Evidence that Transfers
Outperform Hires”

“Best in Class: The Returns on Endorsement in
Business School Admissions”

“To H-1B or Not to H-1B? Inequality and Social
Closure in U.S. Immigrant Work
Authorizations”

“Trust but Verify: The Paradox of Anomic
Regulation”

Sonnenstuhl, William

“Pluralistic Ignorance, Campus Life, and Drinking”

“The Misperception of College Drinking: Pluralistic
Ignorance and Campus Life”

Freshman Drinking and Pluralistic Ignorance

New York City Firefighters, Traumatic Stress and
Workplace Conditions, and Wellbeing: 9/11 and
Beyond

New York City Transport Workers Working
Conditions and Wellbeing

Work, Retirement and Drinking among Blue-Collar
Retired Workers

Zitek, Emily

“Bad Luck, Entitlement, and Prosocial Behavior”

“Burden and Self-Compassion”

Entitlement and Negotiation

Entitlement and Punishment

Group Contributions and Support for Hierarchy

Hunger, Entitlement, and Prosocial Behavior

“Leniency and Entitlement”

“Reactions to Unfairly Good Fortune”

“Rejection in Favor of Somebody or Nobody”

Research with Students

SOCIAL STATISTICS

Bunge, John

“CatchAll: Parametric and Nonparametric Estimation
of Species Richness and Population Size”

“Consistency of the Maximum Likelihood Estimator
of the Evolutionary Tree”

“Decomposition of Probability Measures,”

“Estimating Global Microbial Diversity”

“Modeling Species Richness as a Function of DNA
Sequence Similarity”

DiCiccio, Thomas

“The Formal Relationship between Analytic and
Bootstrap Approaches to Parametric Inference”

“Higher-order inference in the presence of nuisance
parameters”

“Robust inference via flexible parametric models”

Karns, M. Elizabeth

“Cornell Sexual Misconduct & Harassment Survey”

Damage Awards in Litigated Sexual Assault Cases

“Default Judgments in Sexual Assault Cases”

Economic Consequences App

Preponderance Project

Reporting Rates

Matteson, David

“A Monte Carlo Method for Map-Matching, with GPS Bias Estimation”

“Cross Validation for Regularized Autoregression”

“Measuring and Testing Mutual Multivariate Independence”

“steadyICA: ICA and Tests of Independence via Multivariate Distance Covariance”

“Varying Dimension Markov Chain Monte Carlo using Boolean Models”

Wells, Martin

Cornell Criminal Records Panel Survey

EXTENSION DIVISION

Bigler, Esta

Cornell Criminal Records Panel Survey

Bjelland, Melissa

“EEOC Employment Discrimination Research Project”

EEOC Federal Data Project

“The Economics of Mass Layoffs: Displaced Workers, Displacing Firms, and Causes and Consequences”

“Using U.S. EEOC Charge Data for Research and Dissemination”

“Work-Activity Limiting Condition and Six-Question Sequence of Disability Items”

Brewer, David

Collaborative Service Delivery and Regional Transition Leadership

Dean’s Office Seed Money Project

“Model Transition Program Evaluation”

MTP Transition Services Model Study

National TA, Policy, and Research Center for Employers on Employment of PWD

NYS PROMISE: Concept Mapping

“NYS PROMISE: How Career Development Impacts the Work and Postsecondary Outcomes for Youth Who Receive Welfare Benefits”

The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities

Vocational Rehabilitation Counseling Perception of MTP

“Literature Review for Workforce Development: Examples for Employers and the Workforce Development System”

Brown, Nellie

OSHA Regulations that Apply to Agriculture

“Chemicals and Workplace Database”

HAZOP of Manure Handling Systems for CAFOs

Health hazards manual for cosmetologists - 2nd edition

“Job hazard analysis of handling of anti-neoplastic agents in veterinary settings”

Bruyere, Susanne

“Literature Review for Workforce Development: Examples for Employers and the Workforce Development System”

“(SHRM Member Survey) Leading HR Practices in Improving Employment Outcomes for Individuals with Disabilities”

(The Conference Board Research Working Group) Employer Learning and Practices Group on Employees with Disabilities

“Accessibility of Web Student Processes at Community Colleges”

Addressing the Knowing/Doing Gap in Disability and Employment Programming: Validating a conceptual model for employment barriers in high growth employment sectors

Case Study with Hilton Worldwide

Case Study with NASA Johnson Space Center

Climate for inclusion, job characteristics, and job embeddedness

“Climate for inclusion, social networks, and the employment outcomes of people with disabilities”

Companion Animals in the Workplace: What Makes a Successful Experience?

“Disability Demographics and Statistics”

“EEOC Employment Discrimination Research Project”

EEOC Federal Data Project

Employer Case Studies: Private Sector and Public Sector

“Employment Policy for People with Disabilities”

Impacting Key Gatekeepers: Testing a Model for Reaching Mid-Levels Managers

Initial Impact of Section 503 Rules: Identifying Effective Employer Practices and Trends in Disability Violations among Federal Contractors

“Investigation of Workplace Policies on Employment Outcomes for Individuals with Disabilities”

“National TA, Policy, & Research Center for Employers on Employment of PWD”

“Organizational Practices in Employing People w/ Disabilities”

Organizational Practices to Increase Employment Opportunities for People with Disabilities: The Power of Social Networks

Pet-Friendly Policies in the Workplace

R3. Reaching Employers to Impact Disability Practices: Comparing Two Program Approaches

“Using U.S. EEOC Charge Data for Research and Dissemination”

Workplace Policies and Practice Facilitating Inclusion for Individuals with Autism

Calicchia, Marcia

Case Studies in Human Services (Leadership/

Management)

Cook, LaWanda

“Technology and People with Disabilities in the Work Environment”

“Accessibility of Worksite Wellness Resources for Employees with Disabilities”

ADA Trainer Network Evaluation

“Getting and Keeping People with Disabilities in the Workforce: Negotiating Work, Life, and Disability”

Donahue, Linda

“Assault on Public Sector Labor Laws”

“Misclassification of Employees in NYS”

“Pride at Work and LGBT Union Members”

Enayati, Hassan

Compensation in Green Infrastructure

Cornell Criminal Records Panel Survey

“Disparities in Special Education Identification: Evidence from Michigan”

Economic Impacts of Minimum Wage Increases in New York State

EEOC Federal Data Project

Initial Impact of Section 503 Rules: Identifying Effective Employer Practices and Trends in Disability Violations among Federal Contractors

Intergenerational Mobility in Total Compensation

Investigation of Workplace Policies on Employment Outcomes for Individuals with Disabilities

Job Change, Earnings and Recalibration: Reemployment, Unemployment or Retirement?

NYS PROMISE: Collaboration Study

NYS PROMISE: Family/Student Impact

NYS PROMISE: How Career Development Impacts the Work and Postsecondary Outcomes for Youth who Receive Welfare Benefits

NYS PROMISE: Impact Analysis

Pet-Friendly Policies in the Workplace

School Starting Age and Mental Health

“The Green Infrastructure Workforce: A Brief on Pay Differentials and Workforce Composition”

“The Impact of Disproportionality Regulations on Identification into Special Education Programs

The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities

“The Role of Classroom Characteristics on Special Education Placement: Revisiting Tennessee’s Project STAR”

“TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies”

Understanding the Effect of Changes in Workforce Characteristics and Expectations on Workplace Accommodations across Industries

Figueroa, Maria

“How Labor Management Partnerships Improve Patient Care, Cost Control, and Labor Relations”

Impacts of Unpredictable Scheduling

“Readiness Assessment for Unit-Based Teams at New York Presbyterian Hospital”

“Reflective Case Study of Montefiore’s Care Management Organization (CMO)”

“The Value of Unions in Providing Quality of Care and Controlling Healthcare Costs”

Working Conditions of Day Laborers in the New York Metropolitan Area

Filiberto, David

Disaster and Emergency Preparedness for PWD

NYS PROMISE: Collaboration Study

NYS PROMISE: Concept Mapping

NYS PROMISE: Concept Mapping Statewide Steering Committee

NYS PROMISE: Family/Student Impact

NYS PROMISE: Qualitative Formative and Summative Evaluation

Vulnerable Populations and Climate Change

Work Life Balance for PWD

Golden, Thomas

Dean’s Office Seed Money Project

“Developing a 21st Century Approach to Enhancing Supported Employment Outcomes”

“Enhancing Employment Outcomes of SSI and SSDI Beneficiaries Through Work Incentives Planning, Traditional Cost Reimbursement and the Ticket”

“Evaluation of OS2 or “new system””

“Model Transition Program: Sustaining Transition Systems Change”

“New York Makes Work Pay: Identifying the NYS Population of Potential MBI-WPD Eligibles and Minority Representation”

“Partners in Policy Making Research Demonstration”

“The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities”

NYS PROMISE: Collaboration Study

NYS PROMISE: Concept Mapping

NYS PROMISE: Concept Mapping Statewide Steering Committee

NYS PROMISE: Family / Student Impact

NYS PROMISE: How Career Development Impacts the Work and Postsecondary Outcomes for Youth Who Receive Welfare Benefits

NYS PROMISE: Impact Analysis

NYS PROMISE: Qualitative Formative and Summative Evaluation

Grabelsky, Jeffrey

“Collective Bargaining in the Construction Industry”

Demand Forecasting in Construction

Demand Forecasting Models in the Construction Industry

Interview w/ BCTD President Ayers for Working USA Article

Pre-Apprenticeship Programs

Project Labor Agreements / Community Workforce Agreements

“Young Workers Initiatives”

“Youth and the Labor Movement”

Greer, Ian

“Dependence on a Hostile State: Britain’s Trade Unions Before and After Austerity”

“The Deterioration of Social Dialogue in Central Public Administration: Evidence from 28 European Countries”

“Success and Failure in Anti-Privatization Campaigns: Union Strategy in the German and English Health Systems”

Hinkley, Nancy

“Credit recovery programs and considerations for secondary transition services”

“Partners in Policy Making Research Demonstration”

Karpur, Arun

“Impact of participation in School-to-Work Programs on Postsecondary Outcomes for Youth with Disabilities from Low-Income Families”

Collaborative Service Delivery and Regional Transition Leadership

Dean’s Office Seed Money Project

Health Care Transition for Youth With Disabilities: A Follow-up Study Using the National Survey for Children with Special Health Care Needs

“Model Transition Program Evaluation”

“Model Transition Program: Sustaining Transition Systems Change”

MTP Transition Services Model Study

“National TA, Policy, & Research Center for Employers on Employment of PWD”

NYS PROMISE: Collaboration Study

NYS PROMISE: Concept Mapping Statewide Steering Committee

NYS PROMISE: Family / Student Impact

NYS PROMISE: How Career Development Impacts the Work and Postsecondary Outcomes for Youth Who Receive Welfare Benefits

NYS PROMISE: Impact Analysis

NYS PROMISE: Qualitative Formative and Summative Evaluation

Society for the Elimination of Rural Poverty: Program Evaluation

“The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities”

“Understanding the Relationship Between Health/Wellness and VR Outcomes for MTP Youth”

“Vocational Rehabilitation Counseling Perception of MTP”

Klingel, Sally

“A Survey of ADR Practices in the Federal Sector”

Public Education Employment Relations

Rudstam, Hannah

“Addressing the Knowing/Doing Gap in Disability and Employment Programming: Validating a conceptual model for employment barriers in high growth employment sectors”

“Beyond Yellow Ribbons: Employers Readiness to Hire and Retain Veterans with Disabilities”

“Bridging the Knowing—Doing Gap in Disability and Employment: Researching an Intervention to Turn Knowledge Into Action”

“Different Rivers; Different Bridges: Knowledge Translation in the World of Healthcare and in the World of Disability & Employment”

“Impacting Key Gatekeepers: Testing a Model for Reaching Mid-Levels Managers”

Just-in-Time Toolkit Evaluation

Leadership in a Disability Inclusive Workforce: Engaging Mid-Level Managers

R3. Reaching Employers to Impact Disability Practices: Comparing Two Program Approaches

Reaching Employers to Improve Disability Inclusiveness: Testing a Collaborative Approach

The Readiness of Veterans with Disabilities to Find and Sustain Employment

“Mental Health Conditions in the Workplace”

Strobel Gower, Wendy

“Technology and People with Disabilities in the Work Environment”

“Beyond Yellow Ribbons: Employers Readiness to Hire And Retain Veterans with Disabilities”

ADA Trainer Network Evaluation

Addressing the Knowing/Doing Gap in Disability and Employment Programming: Validating a conceptual model for employment barriers in high growth employment sectors

“Bridging the Knowing—Doing Gap in Disability and Employment: Researching an Intervention to Turn Knowledge into Action”

“Impacting Key Gatekeepers: Testing a Model for Reaching Mid-Levels Managers”

Just-in-Time Toolkit Evaluation

“Leadership in a Disability Inclusive Workforce: Engaging Mid-Level Managers”

R3. Reaching Employers to Impact Disability Practices: Comparing Two Program Approaches

The Readiness of Veterans with Disabilities to Find and Sustain Employment

Tamburo, Jeffrey

Literature Review for NEADA

von Schrader, Sarah

“(SHRM Member Survey) Leading HR Practices in Improving Employment Outcomes for Individuals with Disabilities”

“EEOC Employment Discrimination Research Project”

Evaluation of OS2 or new system

“Investigation of Workplace Policies on Employment Outcomes for Individuals with Disabilities”

National TA, Policy, & Research Center for Employers on Employment of PWD

Wagner, K.C.

Men at Work” (and Family): Caregiving Responsibilities Among the Working Class

How Does Training and Education Affect the Employability of Domestic Workers?

Paid Care and Domestic Worker Survey

“Street Harassment”

“Working Parents for a Working New York”

Working Title: Work and Child Care Challenges: Giving Voice to Parents with children under age 3

Wheaton, Arthur

“European Foundation”

“European Foundation for Living and Working Conditions”

Von Schrader, Sarah

“(SHRM Member Survey) Leading HR Practices in Improving Employment Outcomes for Individuals with Disabilities”

“EEOC Employment Discrimination Research Project”

EEOC Federal Data Project

Evaluation of OS2 or “new system”

Initial Impact of Section 503 Rules: Identifying Effective Employer Practices and Trends in Disability Violations among Federal Contractors

Investigation of Workplace Policies on Employment Outcomes for Individuals with Disabilities

National TA, Policy, & Research Center for Employers on Employment of PWD

Young, Judy

“Encouraging Employees with Disabilities to Disclose”

“Establishing and Maintaining Employee Resource Groups”

“Literature Review for Workforce Development: Examples for Employers and the Workforce Development System”

