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Crowdsourcing with uncertain quality - an auction approach

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Abstract

This article addresses two important issues in crowd-sourcing: ex ante uncertainty about the quality and cost of different workers and strategic behaviour. We present a novel multi-dimensional auction that incentivises the workers to make partial enquiry into the task and to honestly report quality-cost estimates based on which the crowdsourcer can choose the worker that offers the best value for money. The mechanism extends second score auction design to settings where the quality is uncertain and it provides incentives to both collect information and deliver desired qualities.

Keywords: Crowdsourcing; Multi-dimensional auctions; Yardstick competition; Score functions

1. Introduction

The unprecedented scale of social interaction in the Internet has allowed people from different parts of the world to collaborate or compete for the completion of various projects. The process of enlisting humans on-line to complete tasks has been labelled '*crowd-sourcing*', and there are several Internet platforms supporting such processes, cf. e.g. [12]. They include Topcoder for software coding, Freelancer for photo moderation and tagging, MTurk for data clean-up and translations among others, and Innocentive for scientific research.

Simplifying a detailed definition in [13], we will think of crowd-sourcing '*.. as a process whereby individuals propose to a group of individuals, via a flexible open call, the voluntary undertaking of a task*'. Those proposing a task are typically referred as 'crowd-sourcers' and their target group as the 'crowd' or the 'workers'. Those of the crowd who end up participating in the project can receive a type of reward depending on the terms of the crowd-sourcers, while the crowd-sourcers get to utilise the crowd's labour. Tasks vary with respect to the used platform, with some platforms providing the development tools for breaking a complex task to its components. For example, the CrowdForge framework manages the breakdown of complex tasks in MTurk, such as the writing of an article or market research to its sub-tasks, while it takes care of the emerging dependencies among the different tasks and their corresponding workers [24].

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Although crowd-sourcing can increase productivity by turning the world into one virtual working place, it also has some less favourable aspects. Crowd-sourcing, shares with the rest of the Internet, the existence of many layers of *malicious behaviour*. The most common manifestation of such behaviour involves workers choosing to produce work of sub-standard quality i.e. deliberately not meeting the crowd-sourcers publicly announced requirements. Some of the several documented cases where such behaviour occur include Taskcn, the Chinese crowd-sourcing platform, where it is common for members of the crowd to mis-represent their quality by bidding for difficult and complex tasks assuming it will be easier to get selected due to lower competition occurring in complex projects, while others will bid for several projects hoping that they will be selected for a few [37]. Likewise, in MTurk and specifically for more complex tasks it is known for crowd-workers to generate results of lower quality when compared with specialists i.e. comparison of MTurk workers and Wikipedia administrators in rating Wikipedia articles [23].

Solutions to the crowd’s strategic behaviour are already in place, albeit very basic. For example, in MTurk the crowd-sourcers can reject a completed assignment and consequently refuse payment to the worker if they are not satisfied by the final result. It is apparent that existing crowd-sourcing systems have not benefited as much as other sectors of internet-based commerce by the advancements in trust and reputation systems (survey of the related literature in [32, 19]), but they also lack the structure that will allow such breakthroughs. We introduce this structure through the use of Mechanism Design [26] and particularly Auction Theory [25] to model the interactions between the crowd-sourcer (principal) and the workers (agents) and design a payment scheme that incentivises honest reporting and production of appropriate quality, after the workers have invested sufficient resources (i.e. time) in determining their quality. We assume that workers operate in an environment of uncertainty where they report to the crowd-sourcer the distribution of their production.

As a starting point, we address the crowd-sourcing problem as a multi-dimensional procurement auction. Single-dimensional auctions have been widely used to procure a given service from the supplier with the lowest cost [35, 16, 10]. However, multi-dimensional auctions are more useful when the service can take many forms, since they take into account not only the price but also the service characteristics or quality when selecting a winner. This is well-suited for crowd-sourcing, where even simple tasks may have several parameters. A software application may for example depend on responsiveness, usability of interface and resource management. In his seminal paper Che [8] designed a series of multi-dimensional auctions (first score, second score and second preferred score) to address such cases where the quality of a product is of equal importance to its cost. In these auctions, suppliers report their production quality and the associated costs, and the mechanism maps the multi-dimensional bid into a single-dimensional quantity, named as ‘score’. All three auctions are incentive compatible, and based on the assumption that costs are independently distributed, while the first and second score auctions implement the socially optimal (allocatively efficient) outcome. The assumption regarding the distribution of costs was relaxed by Branco [5] who introduced a two-stage optimal multi-dimensional auction in a setting in which there was correlation among suppliers’ costs. A mechanism proposed by Bogetoft and Nielsen [4] fur-

ther exploited the correlations among the costs of different agents through the introduction of a Data Envelopment Analysis (DEA [6, 7]) based competition.

Despite the fact that score auctions emerged from the need for more efficient government procurement, there are also several links with Computer Science and in particular with applications in multi-agent systems and e-commerce [17]. Bichler[2] paves the way for possible e-commerce applications of multi-dimensional auctions by showing that they result in significantly higher utility when compared to single-dimensional auctions in a web-based experimental setting. Furthermore, Beil and Wein [1] propose an iterative mechanism in which the buyer sequentially estimates each bidder’s cost function through a series of score auctions. Parkes and Kalagnanam [31] also propose an iterative multi-attribute procurement price-based auction in which suppliers in each round submit their bids and a winner maximizing the buyer’s preference is selected. They show that their mechanism terminates with a modified Vickrey-Clarke-Groves allocation. Furthermore, multi-dimensional auctions can also be applied in settings where multiple suppliers are necessary to satisfy the principal’s demand [3].

Now, although these approaches address effectively specific issues, they do not combine all the elements we require. Most importantly, the literature does not take into account the real world challenge of ensuring truthful reporting when there is uncertainty about the quality and of ensuring the final production when this cannot be fully controlled. In cases where there is no uncertainty, it is assumed that the principal can enforce the agents to truthfully report their production quality, through the use of external means. In the few cases where the possibility of misreporting is considered it is explicitly stated that the auction will be cancelled, or an extremely heavy fine will be issued to the winner of the auction if the observed output deviates from its report. Obviously, such an approach does not work when quality is uncertain.

This multi-layered challenge can be addressed by incorporating a *strictly proper scoring rule* payment in a multi-dimensional auction. Strictly proper scoring rules are designed to elicit accurate predictions by rewarding forecasters based on how close the actual outcome is to their prediction[33, 18, 14]. Strictly proper scoring rules have been widely used in mechanism design to elicit accurate information and in particular for the design of reputation systems to promote truthful reporting of feedback regarding the quality of a service experienced [20, 21, 22]. Furthermore, Miller et al. [27, 28] have shown how an appropriately scaled strictly proper scoring rule can be used to incentivise agents to invest costly resources when generating their forecasts. Extensions are given in [30] and [36], and a brief summary of the main insights used in this paper is provided in Section 3.

In this paper we combine elements from multi-dimensional auctions and information elicitation mechanisms. We consider a setting where the worker is not certain of the quality of its future production when reporting it to the crowd-sourcer. Workers base their beliefs on initial expectations and costly investigations modelled as the observation of a sample of independent Gaussian distributions. After the auction is completed the winner starts working on its assigned task and the crowd-sourcer observes the outcome after the work is finished. Based on this observation and the initial report, the crowd-sourcer penalises the

selected worker (winner) for any deviation from its report, while compensating the worker's actual cost and quality.

We provide solid theoretical results as we prove the economic properties of our mechanism i.e. incentive compatibility and individual rationality. We also show that in expectation our mechanism achieves the outcome of the second score auction in which agents are able to directly report their actual quality outcomes, and that agents invest the maximum amount of resources available to them in order to generate precise estimates of their qualities. Finally, we numerically evaluate our mechanism through simulations, where we discuss its computational aspects and demonstrate its convergence to the outcome of the second score auction.

The rest of the paper is organised as follows: In Section 2 we describe the setting in more details, and in Section 3 we provide the background relevant to strictly proper scoring rules. In Section 4 we define the mechanism, while in Section 5 we outline the economic properties. In Section 6 we evaluate the mechanism through numerical simulations and in Section 7 we conclude.

2. The Context

We consider a principal (the crowd-sourcer) interested in procuring a task or a service from one of N rational and risk neutral agents (the crowd or the workers). The provided task or service may be an independent task or part of a more complex one, without this affecting our analysis, and is characterised by multiple parameters defined by an s -dimensional vector of qualities $y_0^i \in \mathbb{R}^s$ with $y_0^i > 0$ and $i \in I = \{1, \dots, N\}$. To simplify the analysis, we assume that for each agent the parameters of its service can be aggregated in one variable, hence each agent has a single quality profile denoted by y_0^i .

We depart from existing literature by introducing uncertainty regarding agent's qualities. We model uncertainty by assuming that N rational and risk neutral agents will attempt to estimate their individual productions y_0^i with $i \in \{1, \dots, N\}$ by generating a sample of M independent observations y_j^i each with $j \in \{1, \dots, M\}$. In more detail, agents do not know their quality ex ante but instead have a priori beliefs and can collect additional information. Since Gaussian distributions are commonly used in the data fusion literature [15, 11], we will also use them to model the agents' stochastic outputs and the data collection. We assume that the agent i 's a priori belief about y_0^i is given $y_0^i \sim \mathcal{N}(y_\mu^i, 1/\theta_\mu^i)$, and that he is able to collect further information about y_0^i by generating M independent and identically distributed random observations $\{y_1^i, y_2^i, \dots, y_M^i\}$ with $y_j^i \sim \mathcal{N}(y_0^i, 1/\theta_0^i)$. Using these observations, the agent can update the a priori beliefs to the posterior belief

$$y_0^i \sim \mathcal{N}\left(\frac{y_\mu^i \theta_\mu^i + \theta^i \bar{y}^i}{\theta_\mu^i + \theta^i}, \frac{1}{\theta_\mu^i + \theta^i}\right) \quad (1)$$

where \bar{y}^i is the mean of the observations $\{y_1^i, y_2^i, \dots, y_M^i\}$ and θ^i the resulting precision of the sample average \bar{y}^i , equal to $M\theta_0^i$.

It is natural to assume that the cost of collecting information about the likely quality will increase as the precision θ^i increases, hence we model data collection cost $c^i(\theta^i)$ as a

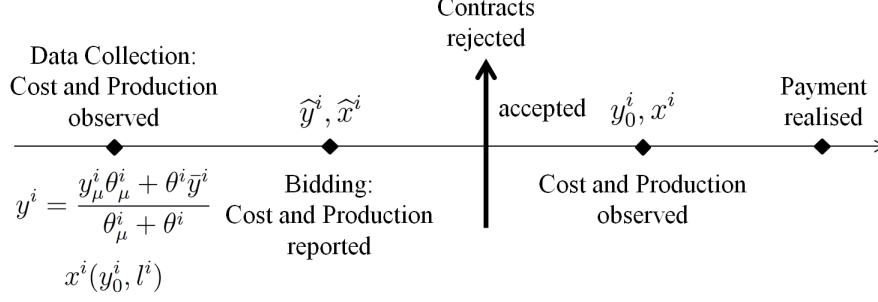


Figure 1: The time-line of the game.

convex, increasing and double differentiable function such as $c(\theta) = C^i \theta^2$, where $C^i > 0$ is a parameter which represents different base costs for each agent. Typically, costs in data collection introduce constraints in the overall precision since it will be impossible to have an infinite sample, or to have a finite sample of very costly observations. This constraint is denoted as $\theta^i \leq \theta_*^i$.

Now, regarding the production costs, we follow existing literature [8] by assuming that agents are capable of producing different levels of outputs, and that in order to produce the quality y_0^i agent i needs inputs which depend on each agent's efficiencies. These inputs are the costs involved in production and should not be confused with the costs involved in the estimation of the quality. Here, costs are private information to each agent and cannot be verified by any third party (i.e. the principal or other agents). The cost agent i faces in the production of its quality is modelled as a function of quality y_0^i and is denoted as $x^i(y_0^i, l^i)$, where l^i represents the agents' private information about their production cost efficiency. While agents are aware of their cost parameters, the principal has only access to their distribution. We assume that l^i is independently and identically distributed over $[\underline{l}, \bar{l}]$ with $0 < \underline{l} < \bar{l} < +\infty$ according to a distribution with positive and continuously differentiable density function. Finally, the cost function is increasing in both quality and the cost efficiency parameter and that is convex regarding the quality.

Based on the above, the time-line (Figure 1) of the game is as follows. Initially, each agent collects information about his likely production quality and production costs. By spending information collection costs $c^i(\theta^i)$ it is able to predict its quality y_0^i as $(y_\mu^i \theta_\mu^i + \bar{y}^i \theta^i) / (\theta_\mu^i + \theta^i)$ with precision $\theta_\mu^i + \theta^i$, and the cost of the expected production as $x^i(y_0^i, l^i)$. We assume that the agent can send possibly manipulated signals about his production (quality) level and production costs, and the precision of his prediction to the principal before the principal decides on the provider. Let the signalled production be \hat{y}^i , the signalled data collection effort be $\hat{\theta}^i$, and the signalled cost be \hat{x}^i . The principal can use these signals to choose the provider and he can use this information together with the realised production y_0^i to determine reimbursement. If the principal picks agent i as the provider, his value of the realised quality y_0^i will be given by $V(y_0^i)$ where $V(\cdot)$ is increasing, concave and twice differentiable function of the quality.

To sum up, in this setting the principal has to deal with poor quality and costs estimates generated by agents not committing significant resources, with misreporting of the estimates

and with incentivising the selected agent to actually produce the final outputs. The challenge will be to design a mechanism that will induce the agents to commit resources to generating their estimates, and truthfully report them, and to actually produce the desired quality.

3. Strictly Proper Scoring Rules

Before turning to the details of the mechanism, it is convenient to discuss the simpler problem of inducing agents to collect information about their production and reveal their findings.

So-called strictly proper scoring rules are used as a tool for eliciting forecasters' beliefs of future events in various domains ranging from meteorology and weather forecasting to computer science and online trust and reputation systems. Such scoring rules incentivise a risk neutral forecaster to truthfully report its forecast by maximizing its expected reward. Imagine that a forecaster, whose belief of the outcome of an event y is generated by a probability density function $Q(y)$, reports a probability distribution $R(y)$. The forecaster's expected score will be:

$$\bar{S}(Q, R) = \int_{-\infty}^{\infty} Q(y)S(y|R)dy \quad (2)$$

and a scoring rule is defined as *strictly proper* if its expected value is maximised on truthful reporting i.e. $\bar{S}(Q, Q) \geq \bar{S}(Q, R)$ for all R . Due to this property, a payment based on such a scoring rule can create incentives for truthful behaviour for utility maximizing agents.

The four most popular strictly proper scoring rules considered by the literature are the quadratic, spherical, logarithmic and the parametric family, known as the *power rule family*[34]. For the special case where an agent's posterior belief of its quality y_0 is represented by a Gaussian distribution $\mathcal{N}(y, 1/\theta)$ and its report is $(\hat{y}, \hat{\theta})$ the four strictly proper scoring rules, $S(y_0; \hat{y}, \hat{\theta})$, take the following forms:

1. Quadratic: $2\mathcal{N}(y_0; \hat{y}, 1/\hat{\theta}) - \frac{1}{2}\sqrt{\frac{\hat{\theta}}{\pi}}$
2. Spherical: $\left(\frac{4\pi}{\hat{\theta}}\right)^{\frac{1}{4}} \mathcal{N}(y_0; \hat{y}, 1/\hat{\theta})$
3. Logarithmic: $\log \mathcal{N}(y_0; \hat{y}, 1/\hat{\theta})$
4. Parametric: $k\mathcal{N}(y_0; \hat{y}, \theta)^{(k-1)} - \frac{k-1}{\sqrt{k}} \left(\frac{2\pi}{\hat{\theta}}\right)^{\frac{1-k}{2}}$

where $k \in (1, 3)$, and when $k = 2$ the parametric rule takes the form of the quadratic rule.

Now, as already discussed in the introduction, agents' strategic behaviour can have multiple layers. For example, in terms of the crowd-sourcing scenario, a worker may attempt to manipulate the crowd-sourcer by not committing a realistic amount of resources in generating its estimate, as well as by misreporting its estimate of its production quality and its precision. Therefore, it is interesting to note that strictly proper scoring rules not only can

guarantee truthful reporting, but also guarantee sufficient data collection effort on behalf of the agents. This process is described by Miller et. [27] who note that through an affine transformation $\alpha + \beta S$ of a strictly proper scoring rule S it is possible to induce an agent to make and truthfully report an estimate at a specific precision, while not compromising the incentive compatibility property.

Let the payment that an agent expects to receive, $\bar{P}(\theta)$, be:

$$\bar{P}(\theta) = \alpha \bar{S}(\theta) + \beta$$

where α and β are the scaling parameters of an affine transformation, θ is the agent's true precision and $\bar{S}(\theta)$ the expected score which can be easily calculated by integrating over the above expressions of the four scoring rules. Parameter α guarantees the estimate will be generated at that precision, while β compensates the agent for the cost of its estimate.

Specifically in our model, θ is equal to $\theta_\mu + \theta'$, with θ_μ being the precision of the agent's prior belief and θ' the precision of the sample average. The expected utility to an agent net of data collection costs is therefore:

$$\bar{U}(\theta') = \alpha \bar{S}(\theta') + \beta - c(\theta')$$

Now, if there is a constraint θ^* in the agent's precision (i.e. $\theta' \leq \theta^*$), it is on the best interest of a principal solely interested in data collection to elicit an estimate at that maximum precision. Hence, the principal will choose a value for α so that the agent's precision is equal to θ^* . That is, the principal selects an α which maximises the agent's expected utility at θ^* .

To do so, it solves $\left. \frac{d\bar{U}}{d\theta'} \right|_{\theta^*} = 0$ to give:

$$\alpha = \frac{c'(\theta^*)}{\bar{S}'(\theta^*)} \quad (3)$$

The β parameter serves only to ensure participation in the mechanism by ensuring that their expected utility is always positive. Presuming that the expected utility from the data collection and reporting alone shall be at least 0 we get

$$\beta = c(\theta^*) - \frac{c'(\theta^*)}{\bar{S}'(\theta^*)} \bar{S}(\theta^*) \quad (4)$$

Based on Equations 3 and 4 we calculate the specific formulas of parameters α and β depending on which one of the strictly proper scoring rule is used. This raises the important issue of which rule should be selected by the principal. Indeed, each one of the aforementioned four strictly proper scoring rules has additional properties, besides incentivising truthful reporting and eliciting effort if appropriately scaled. For example, the logarithmic scoring rule and the parametric one for $k \rightarrow 1$ lead to the lowest expected payments, but they have no lower bounds. It is suggested by Papakonstantinou's comparison of the four strictly proper scoring rules [29] that the parametric scoring rule offers a good compromise. Selecting

a value for the parameter k within $(1, 1.5)$ keeps the payment relatively low for the majority of the agents, while the existence of a finite lower bound protects the agents who generate inaccurate estimates ($\mathcal{N} \rightarrow 0$). For the parametric rule parameters α and β are denoted as follows:

$$\alpha = \frac{2c'(\theta^*)(\theta_\mu + \theta^*)\sqrt{k}}{k-1} \left(\frac{\theta_\mu + \theta^*}{2\pi} \right)^{\frac{1-k}{2}} \quad (5)$$

and

$$\beta = c(\theta^*) - \frac{2(\theta_\mu + \theta^*)}{k-1} c'(\theta^*) \quad (6)$$

4. The Mechanism

Our proposed mechanism implements a two-step payment to the winner of a second score auction based on the agents' reported beliefs of their qualities. The first payment to the winner is equal to the second score auction's payment based on that reported belief and is received before the actual production. Once that agent produces its quality and its observed by the principal, it receives its secondary payment. This payment consists of the three following parts:

1. A symmetric penalty if the selected agent produced an inaccurate report.
2. A compensation for the costs involved in the generation of the estimate based on its accuracy.
3. A compensation for the selected agent's production based on the realised quality.

We introduce a scaled strictly proper scoring rule to evaluate the selected agent's probabilistic estimate. Although the use of scoring rules does not guarantee that the selected agent's reported belief will be close to its actual production, since an agent's sample can always include a significant number of poor observations, it does motivate the agent to invest all its available resources when generating its estimate and then to truthfully report it.

The mechanism is formally defined as follows:

1. Principal asks N agents to participate in the procurement auction by asking them to report their constraint θ_*^i .
2. Agents generate and report estimates of their outputs y^i , their precision $\hat{\theta}^i$, and their costs (\hat{x}^i , for $i \in \{1, \dots, N\}$).
3. Each bid is assigned with a score $\hat{S}^i = S(\hat{x}^i, \hat{y}^i) = V(\hat{y}^i) - \hat{x}^i$, for $i \in \{1, \dots, N\}$
4. The agent with the highest score wins the auction and is allocated the project.
5. The winner¹ agent receives its **first payment** from the principal: $\hat{P} = V(\hat{y}) - \hat{S}_{(2)}$ similar to the payment in a second score auction.
6. Winning agent produces quality y_0 .

¹In order to simplify our notation we omit the use of subscript (1) to denote the winner of the auction, while we maintain the use of (2) for the runner-up agent.

7. Principal observes winning agent's quality production and issues the **second payment**:

$$B(y_0; \hat{y}, \hat{\theta}) = d(y_0; \hat{y}, \hat{\theta})[V(\hat{y}) - \hat{S}_{(2)}] + \alpha S(y_0; \hat{y}, \hat{\theta}) + \beta + [V(y_0) - \hat{S}_{(2)}]$$

where $d(y_0; \hat{y}, \hat{\theta})$ is a function that evaluates the selected agent's reported estimate based on the observed actual production, parameters α and β are the eliciting effort parameters for the scaled strictly proper scoring rule $S(y_0; \hat{y}, \hat{\theta})$, and $S_{(2)}$ is the score of the runner up agent in the initial second score auction (Step 5).

The function $d(\cdot)$ serves to guarantee truthful reporting by penalising deviation from truth telling. Since an agent's report can deviate from its actual production due to unforeseen circumstances (inherent poor observations) and due to strategic behaviour as well, we let the deviation function $d(\cdot)$ be based on a scaled strictly proper scoring rule which elicits truthful behaviour and maximises agent's effort. The function is defined as following:

$$d(y_0; \hat{y}, \hat{\theta}) = S(y_0; \hat{y}, \hat{\theta}) - \bar{S}(\hat{\theta}^*) - 1 \quad (7)$$

where $\hat{\theta}^*$ is the agent's reported constraint, $S(y_0; \hat{y}, \hat{\theta})$ is the scoring rule and $\bar{S}(\hat{\theta}^*)$ is the expected score as a function of the reported constraint $\hat{\theta}^*$.

The *total* payment a truthful agent expects to derive by this mechanism is the following:

$$\bar{P}(\theta) = [\bar{S}(\theta) - \bar{S}(\hat{\theta}^*)][V(y) - S_{(2)}] + \alpha \bar{S}(\theta) - \beta + V(y_0) - S_{(2)} \quad (8)$$

In the following section, where we prove the mechanism's economic properties, we also show in detail how the above expression is derived.

5. Economic Properties

Having described in detail the mechanism, we now identify and prove its economic properties. Specifically we show that:

1. Agents are incentivised to generate their estimates at their reported maximum precisions, and truthfully report their quality and its precision.
2. Truthful revelation of agents' costs is a weakly dominant strategy given a truthful report of an agent's estimate and a precision equal to its reported maximum.
3. The mechanism is immune to the effects of combined strategic behaviour (if it occurs).
4. The mechanism is individually rational for the selected agent (auction winner).

Lemma 1. *Truthful revelation of the selected agent's estimate of its quality is a dominant strategy with the estimate's precision being equal to the reported constraint.*

Proof. We show that truthful revelation of the selected agent's reported quality is a dominant strategy by showing that its expected utility is maximised on truthful reporting, while its precision is equal to its reported maximum precision.

The selected agent's utility is the following:

$$U(\hat{y}) = V(\hat{y}) - S_{(2)} + [S(y_0; \hat{y}, \hat{\theta}) - \bar{S}(\hat{\theta}^*) - 1][V(\hat{y}) - S_{(2)}] + \alpha S(y_0; \hat{y}, \hat{\theta}) + \beta + V(y_0) + S_{(2)} - x(y_0) - c(\theta)$$

where α and β are the strictly proper scoring rules scaling parameters defined in Section 3.

By integrating over the set of possible outputs y_0 we derive the winner's expected utility:

$$\begin{aligned} \bar{U}(\hat{y}) &= \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [V(\hat{y}) - S_{(2)}] dy_0 \\ &+ \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [S(y_0; \hat{y}, \hat{\theta}) - \bar{S}(\hat{\theta}^*) - 1][V(\hat{y}) - S_{(2)}] dy_0 \\ &+ \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [\alpha S(y_0; \hat{y}, \hat{\theta}) + \beta] dy_0 \\ &+ \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [V(y_0) + S_{(2)} - x(y_0) - c(\theta)] dy_0 \end{aligned}$$

Given that the initial payment does not depend on the final outcome and based on the definition of probability $\int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) = 1$ a simpler expression can be derived:

$$\begin{aligned} \bar{U}(\hat{y}, \hat{\theta}) &= [V(\hat{y}) - S_{(2)}] \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [S(y_0; \hat{y}, \hat{\theta}) - \bar{S}(\hat{\theta}^*)] dy_0 \\ &+ \int_{-\infty}^{\infty} \alpha \mathcal{N}(y_0; y, 1/\theta) S(y_0; \hat{y}, \hat{\theta}) dy_0 + \beta - c(\theta) + \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [V(y_0) - x(y_0)] dy_0 + S_{(2)} \end{aligned}$$

The above expression can be further simplified through the use of the notation of the expected score:

$$\bar{S}(\hat{\mathcal{N}}, \mathcal{N}) = \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) S(y_0; \hat{y}, 1/\hat{\theta}) dy_0$$

where $\hat{\mathcal{N}}$ represents the distribution of the selected agent's reported estimates and \mathcal{N} the distribution of its true estimates.

To sum up, the selected agent's selected utility is expressed as following:

$$\begin{aligned} \bar{U}(\hat{y}, \hat{\theta}) &= [V(\hat{y}) - S_{(2)}] [\bar{S}(\hat{\mathcal{N}}, \mathcal{N}) - \bar{S}(\hat{\theta}^*)] + \alpha \bar{S}(\hat{\mathcal{N}}, \mathcal{N}) + \beta \\ &+ \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [V(y_0) - x(y_0)] dy_0 + S_{(2)} - c(\theta) \end{aligned}$$

Due to the use of a strictly proper scoring rule, the expected scoring rule is maximised at $\hat{\mathcal{N}} = \mathcal{N}$, hence (y, θ) is a local maximum for the expected score. Also, in Section 3 we have defined the parameters α and β so that the principal elicits the estimate at a precision equal to the agent's maximum capability, θ^* . Based on these two properties, the partial derivatives of $\bar{S}(\hat{\mathcal{N}}, \mathcal{N})$ w.r.t \hat{y} and $\hat{\theta}$ are equal to 0, for $(\hat{y}, \hat{\theta}) = (y, \theta^*)$, when $\theta = \theta^*$.

That is, the precision the agent reports after generating its estimate, is in fact its reported constraint, with the estimate's actual precision being also equal to that constraint.

In order to show that (y, θ^*) is a maximum point, we first show that it is a critical one by proving that $\frac{\partial \bar{U}}{\partial \hat{y}} = 0$ and $\frac{\partial \bar{U}}{\partial \hat{\theta}} = 0$:

$$\frac{\partial \bar{U}}{\partial \hat{y}} = V'(\hat{y})[\bar{S}(\hat{\mathcal{N}}, \mathcal{N}) - \bar{S}(\hat{\theta}^*)] + [V(\hat{y}) - S_{(2)} + \alpha] \frac{\partial \bar{S}(\hat{\mathcal{N}}, \mathcal{N})}{\partial \hat{y}} = 0 \quad (9)$$

$$\frac{\partial \bar{U}}{\partial \hat{\theta}} = [V(\hat{y}) - S_{(2)} + \alpha] \frac{\partial \bar{S}(\hat{\mathcal{N}}, \mathcal{N})}{\partial \hat{\theta}} = 0 \quad (10)$$

S is a strictly proper scoring rule, hence solving the above two equations identifies (y, θ^*) as a critical point since $\frac{\partial \bar{S}(\hat{\mathcal{N}}, \mathcal{N})}{\partial \hat{y}} = \frac{\partial \bar{S}(\hat{\mathcal{N}}, \mathcal{N})}{\partial \hat{\theta}} = 0$ for $(\hat{y}, \hat{\theta}) = (y, \theta^*)$

After calculating $\frac{\partial^2 \bar{U}}{\partial \hat{y}^2}$, $\frac{\partial^2 \bar{U}}{\partial \hat{\theta}^2}$, $\frac{\partial^2 \bar{U}}{\partial \hat{y} \partial \hat{\theta}}$ and $\frac{\partial^2 \bar{U}}{\partial \hat{\theta} \partial \hat{y}}$ for $(\hat{y}, \hat{\theta}) = (y, \theta^*)$. The determinant of the Hessian matrix is the following:

$$\begin{aligned} \text{Det}(\mathcal{H}(\bar{U}))(y, \theta^*) &= [V(y) - S_{(2)} + \alpha]^2 \left[\frac{\partial^2 \bar{S}}{\partial \hat{y}^2} \frac{\partial^2 \bar{S}}{\partial \hat{\theta}^2} - \frac{\partial^2 \bar{S}}{\partial \hat{y} \partial \hat{\theta}} \frac{\partial^2 \bar{S}}{\partial \hat{\theta} \partial \hat{y}} \right] = \\ &= [V(y) - S_{(2)} + \alpha]^2 \text{Det}(\mathcal{H}(\bar{S}))(y, \theta^*) \end{aligned} \quad (11)$$

which is positive given that $[V(y) - S_{(2)} + \alpha]^2 > 0$ and $\text{Det}(\mathcal{H}(\bar{S}))(y, \theta^*) > 0$ since (y, θ) is a maximum for the expected score \bar{S} and $\theta = \theta^*$.

Having demonstrated that (y, θ^*) is a maximum for $\bar{U}(\hat{y}, \hat{\theta})$ given that $\hat{\theta} = \theta$ we have shown that truthful revelation of an agent's quality and its precision is a dominant strategy and that the agent is incentivised to generate its estimate at a precision equal to its reported constraint.

However, we haven't discussed the agent's incentives regarding its reported constraint. Naturally, the fact that it is a constraint suggests that the agent will not be able to generate an estimate at a higher precision and it would not be reasonable to report a precision higher than the actual constraint. Also, by generating its estimate at a lower precision, θ' , s.t. $\theta' < \theta^*$, there is a loss in the expected score, since $\bar{S}(\theta') < \bar{S}(\theta^*)$, hence the penalty in the secondary payment increased, which in turn reduces its overall utility. This leads to the following corollary:

□

Corollary 1. *Agents report their true constraint at the beginning of the mechanism, since they expect to maximise their utility by doing so, if they win the auction.*

Lemma 2. *Truthful revelation of the agents' costs is a weakly dominant strategy given that their reported outputs are equal to their reports.*

Proof. A truthful selected agent expects the following utility:

$$\bar{U}(y) = \int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [V(y_0) - x(y_0)] dy_0 - S_{(2)}$$

Representing the Gaussian probability distribution as the Dirac delta function, leads to a transformation which simplifies the above expression. The transformation is based on the property of the Dirac delta function: $\int_{-\infty}^{\infty} f(y_0) \delta(y_0 - y) dy_0 = f(y)$, where $f(y_0)$ is equal to $V(y_0) - x(y_0)$ and $\delta(y_0 - y) = \frac{1}{\frac{\sqrt{2}}{\sqrt{\theta}} \sqrt{\pi}} \exp(-\theta(y_0 - \hat{y})^2/2)$, with the Dirac delta function

$$\delta_{\alpha}(y) = \frac{1}{\alpha \sqrt{\pi}} \exp(-y^2/\alpha^2), \text{ and } \alpha = \frac{\sqrt{2}}{\sqrt{\pi}}.$$

Now it is possible to replace $\int_{-\infty}^{\infty} \mathcal{N}(y_0; y, 1/\theta) [V(y_0) - x(y_0)] dy_0$ with $V(y) - x(y)$ which is in fact the selected agent's true parameters. Hence:

$$\bar{U}(y) = V(y) - x(y) - S_{(2)} = S_{(1)} - S_{(2)}$$

Given this insight, we prove the Lemma by contradiction:

Let x and y be an agent's true cost and quality, and S the score that corresponds to these true values, while \hat{x}, \hat{y} and \hat{S} the reported ones. Furthermore, let $x_{(2)}, y_{(2)}, S_{(2)}$ be the bids, and the score of the runner up agent (i.e. $\hat{S} > S_{(2)}$).

First, let the agent's misreporting have an effect on the outcome of the auction. We consider the following two cases:

1. Agent wins by misreporting while it would have lost if truthful.
 2. Agent loses by misreporting while it would have won if truthful.
- In Case (1) agent reports its cost s.t. $\hat{S} > S_{(2)}$ given that $S < S_{(2)}$. The agent achieves this by reporting a lower cost than its actual one i.e. $\hat{x} < x$. Under optimal reporting of quality, the utility of an agent misreporting its cost in Case (1) will be negative i.e. $\bar{U}(y) = V(y) - x(y) - S_{(2)} = S_{(1)} - S_{(2)} < 0$.
 - In Case (2) agent reports its cost s.t. $\hat{S} < S_{(2)}$ given that $S > S_{(2)}$. The agent would have won the auction, but instead reports a cost greater than its actual one i.e. $\hat{x} > x$. As a result, the agent loses the auction and consequently receives negative utility (since it still faces the costs of determining its quality).

Second, we assume that the agent misreports its cost of production without this affecting whether it wins the auction or not. If the agent had already lost the auction, misreporting would have no additional effect given that the utility would be negative due to the cost of determining its quality without any dependence on the cost of production. Had the agent already won the auction, misreporting would not result to additional benefits. Specifically, both payments depend on the second lower score and, the reported and actually produced (for the second stage) quality and the compensation for its estimate.

□

Theorem 1. *The mechanism is immune to combined misreporting of quality and cost.*

Proof. In the above proofs we showed that truthful reporting of the production quality is an optimal strategy if the agent reports truthfully its cost, and that the same holds for an agent's costs, given that it generated an accurate estimate of its quality by investing the maximum amount of resources in determining it. However, given the multi-dimensional nature of the bids an agent could attempt to manipulate the principal by misreporting both costs while speculating on the precision of its quality's estimate.

In this proof we examine agents' strategic behaviour as a whole and the complexities that arise from combining possible misreporting of production costs with an attempt to manipulate the process by producing inaccurate reports. We will show that even when it is possible for some type of misreporting to occur, there is no negative impact on the principal.

In order to demonstrate how it is not optimal for an agent to deviate from truthful behaviour we consider the four following general cases of misreporting:

1. Agent wins the auction by misreporting both its estimate of quality and precision and production cost
 2. Agent wins the auction with the misreporting having no effect on the auction's outcome
 3. Agent loses the auction due to its misreporting
 4. Agent loses the auction despite its misreporting
- In Case (1) the agent reports its estimate of quality and cost s.t. $\hat{S} > S_{(2)}$, while $S < S_{(2)}$, with its precision not necessarily equal to its reported constraint. We will show that the misreporting agent's expected utility $\bar{U}(\hat{y}, \hat{\theta})$ will always be less or equal to the utility of a truthful agent $\bar{U}(y, \hat{\theta}^*)$:

$$\bar{U}(\hat{y}, \hat{\theta}) - \bar{U}(y, \hat{\theta}^*) = [V(\hat{y}) - S_{(2)}][\bar{S}(\hat{\mathcal{N}}, \mathcal{N}) - \bar{S}(\hat{\theta}^*)] + \alpha \bar{S}(\hat{\mathcal{N}}, \mathcal{N}) + \beta - c(\theta) \quad (12)$$

Regarding $V(\hat{y}) - S_{(2)}$ we have assumed that it is a positive quantity since $\hat{S} > S^{(2)} \Rightarrow V(\hat{y}) - \hat{x}(\hat{y}) > S_{(2)} \Rightarrow V(\hat{y}) > S_{(2)}$, while $\bar{S}(\hat{\mathcal{N}}, \mathcal{N}) - \bar{S}(\hat{\theta}^*)$ is negative since $\bar{S}(\hat{\mathcal{N}}, \mathcal{N}) \leq \bar{S}(\hat{\theta}^*)$ given that S is a strictly proper scoring rule.

Finally, after replacing α and β it can be shown that $\alpha \bar{S}(\hat{\mathcal{N}}, \mathcal{N}) + \beta - c(\theta) < 0$:

$$\frac{c'(\hat{\theta}^*)}{S'(\hat{\theta}^*)} [\bar{S}(\hat{\mathcal{N}}, \mathcal{N}) - \bar{S}(\hat{\theta}^*)] + c(\hat{\theta}^*) - c(\theta)$$

which is negative since $\bar{S}(\hat{\mathcal{N}}, \mathcal{N}) \leq \bar{S}(\hat{\theta}^*)$ and $c(\hat{\theta}^*) - c(\theta) < 0$ since it is not optimal for an agent to report a constraint lower than its intended precision if it knows that it will be paid based on its constraint, and consequently lose by doing so.

- In Case (2) the agent would have won the auction anyway, and although misreporting of cost and quality will have no impact on the outcome of the auction, it may have on the secondary payment. Having shown from Case (1) that $\bar{U}(\hat{y}, \hat{\theta}) \leq \bar{U}(y, \hat{\theta}^*)$ is

enough for this case also. Even if we assume that the estimate’s precision is equal to the reported constraint, it is still the misreporting of the estimate and the production cost which makes this strategy suboptimal

Cases (3) and (4) are simpler. For both cases it is obvious that the utility of an agent not winning the initial auction will solely consist of the cost of data collection. In Case (3) the agent deliberately misreports its estimate and its production cost in order to lose. It would be in its best interest to invest minimum resources in generating its estimate, so it can minimise its inevitable loss. However, that is not a straightforward decision. Estimates of low precision may end up winning the auction and inflicting additional losses, while estimates of high precision will increase its losses. Effectively, an agent who wants to lose the auction has no reason to participate in the auction. Now, in Case (4) the agent misreports with the intention to win but ends up losing the auction. Had the agent won, it would result in negative utility as shown in Case (1) and given that the agent intends to win, it will invest maximum resources in generating its estimate, as shown in Corollary 1.

Having shown that combined misreporting of costs, estimates of qualities and their precision leads to either negative utility or a non-optimal outcome, we proved that the mechanism is immune to this type of strategic behaviour. \square

Theorem 2. *The mechanism is individually rational for the winning agent.*

Proof. The utility an agent which has truthfully reported its estimates, its precisions and the productions costs is given by:

$$\bar{U}(y) = V(y) - x(y) - S_{(2)} = S_{(1)} - S_{(2)}$$

Given that $V(y) - x(y)$ is the selected agent’s true score, the expected utility is positive and consequently the mechanism individually rational. \square

6. Numerical Evaluation

In this section we initially demonstrate how this mechanism works through an example and then proceed to undertake a series of simulations to get a better understanding of its performance. In order to highlight the costs of the uncertainty regarding the agents’ predictions of their output, we compare our mechanism with the standard second score auction (SSA) where agents also report their predictions, under the assumption that the principal can predict the same output and can enforce its supply through external means. As a benchmark, we use the same auction under the assumption that there is no uncertainty, that is, agents report directly their realised outcomes y_0 .

We consider a specific case in which the parameters y_μ^i of the agents’ prior beliefs of their production qualities are drawn from the uniform distribution $\mathcal{U}(2, 5)$, while we assume that the agents’ precisions in both priors and individual observations during data collection are equal to 1. Consequently, given our model, the actual production quality level follows the Gaussian distribution $\mathcal{N}(y_\mu^i, 1)$. Furthermore, the agents’ production cost functions are given

by $x^i(y) = X^i y^2$, where $X^i \sim \mathcal{U}(0, 1)$, while the costs of data collection are linear functions, given by $c^i(\theta) = C^i \theta$, where $C^i \sim \mathcal{U}(0.001, 0.002)$. Note that the bounds in the distribution of the data collection cost parameter are selected so that even for relative large samples the overall cost is relative small compared to the actual production cost. A scenario whereby data collection cost would be higher than the production cost is not considered realistic, since an agent would not be capable of providing such precision.

The principal's value function is given by $V(y) = B(1 - e^{-y})$, with $B = 20$ guaranteeing that there will be some agents with positive scores $V(y) - x(y)$ at the range of qualities we use. This particular value function is both increasing and concave and it provides some curvature, as opposed to more conventional approaches such as $V(y) = B\sqrt{y}$ which are almost linear when B is selected in order to achieve similar results in terms of the sign of the score.

The mechanism is simulated 10^5 times, while the precision of each agent's sample average, and consequently its sample of observations, M , ranges from 1 to 100. For each iteration we record the selected agent's utility, its payment by the principle, its prediction and production costs and whether the agent selected by our mechanism is the agent that would have been selected had there been no uncertainty (we refer to such a winner as a 'proper winner'). For the calculations that involve a lack of uncertainty, the agents will report their actual outcome y_0^i directly. In a given iteration all agents face underlying cost functions of the same form, but their priors, sample observations and cost parameters differ. Due to the number of iterations the standard error in the mean values plotted is in the range of 10^{-4} to 10^{-5} and thus we omit the use of errorbars for clarity.

6.1. A Snapshot of the Mechanism

For a single iteration of the mechanism, we calculate several of the mechanism's elements i.e. winners, payments and costs as the sample's precision increases. Specifically, in Table 1 we list the winner of our mechanism and the winner of the second score auction with no uncertainty, denoted as w and w' respectively. We also calculate the parts of the secondary payment i.e. the d function: $S(y_0; \hat{y}, \hat{\theta}) - \bar{S}(\hat{\theta}^*) - 1$ and the penalty for inaccuracies: $d(y_0; \hat{y}, \hat{\theta})[V(\hat{y}) - \hat{S}_{(2)}]$, while listing the first and secondary payments of the mechanism (Steps 5 and 7 respectively), the total payment and the winner's utility. Finally, in the last column, we list the ratio between the cost of production $x(y)$ and data collection $c(\theta)$.

From Table 1 it can be seen that in this particular instance, at a sample precision of 4 our auction's winner is the winner of the second score auction with no uncertainty, $w = w'$. This shows that our mechanism identified the 'proper' winner, i.e. the agent who should have won based solely on actual production, after it generated a sample of 4 observations. However, $d()$ function is not equal to -1 , as it is on expectation, which leads to a heavier fine for the winner of the auction, hence the 2nd Pay, total payment and utility are negative at some precisions. Specifically regarding the winner's utility, it is interesting to observe the loss of an imprecise agent, and the relation with our theoretical results in Section 5, where we discussed how estimates of low precision may end up winning the auction but inflicting additional losses instead of gains (Theorem 1, Case (3)). Still, despite the good intuition that this analysis provides for our mechanism, it should be noted that these results

Table 1: A single iteration of the mechanism.

θ	w	w'	$d()$	Penalty	1st Pay	2nd Pay	Total P	Utility	Cost ratio
1	11	14	-1.5862	-1.7624	1.1111	-3.4723	-2.3612	-2.5621	110.09
4	14	14	-0.9166	-0.5276	0.5756	-0.1340	0.4417	0.0692	49.88
10	14	14	-0.9125	-0.9636	1.0560	-0.0171	1.0389	0.6554	19.95
16	14	14	-0.8846	-0.7820	0.8840	0.1577	1.0417	0.6472	12.47
22	14	14	-0.9417	-0.6751	0.7169	0.2874	1.0043	0.5989	9.07
28	14	14	-0.8786	-0.7433	0.8460	0.2266	1.0726	0.6562	7.13
34	14	14	-0.9168	-0.9277	1.0119	0.0906	1.1024	0.6751	5.87
40	14	14	-0.9382	-0.9601	1.0233	0.0581	1.0814	0.6430	4.99
46	14	14	-0.9213	-0.9190	0.9975	0.1251	1.1225	0.6732	4.34
52	14	14	-0.8727	-0.8030	0.9201	0.3023	1.2224	0.7621	3.84
58	14	14	-0.9004	-0.7504	0.8334	0.3573	1.1907	0.7194	3.44
64	14	14	-0.8758	-0.7663	0.8750	0.3885	1.2635	0.7812	3.12
70	14	14	-0.8820	-0.7550	0.8561	0.4070	1.2631	0.7698	2.85
76	14	14	-0.8658	-0.7755	0.8958	0.4239	1.3197	0.8154	2.63
82	14	14	-0.8671	-0.7665	0.8840	0.4551	1.3391	0.8239	2.43
88	14	14	-0.8638	-0.7765	0.8990	0.4678	1.3668	0.8406	2.27
94	14	14	-0.8645	-0.7864	0.9096	0.4791	1.3887	0.8515	2.12
100	14	14	-0.8687	-0.7578	0.8724	0.5239	1.3964	0.8482	2.00

are from a single iteration, hence exposed to heavy bias from the random inputs (i.e. costs and qualities).

6.2. Numerical Simulations

Having detailed the simulation’s input parameters and analysed a snapshot of the mechanism, we now present our numerical findings after simulating the mechanism for 10^5 times. In Fig. 1 we summarise the behaviour of the our mechanism. It can be seen that for the specific scenario we consider, it takes a relatively small sample precision i.e. sample of observations in data collection, for the outcome of our mechanism to be the same with outcome of the second score auction under no uncertainty where agents report directly their realised qualities.

In fact, after around 50 observations the winner of our auction is the winner of the second score auction in more than 95% of the iterations of the mechanism (Fig. 1(a)). In addition to this, our analytical findings in Section 5 are validated in Fig. 1(b), where we notice that the selected agent’s expected utility increases as the precision of the sampling increases. The utility the winner of our auction expects to derive is less than the second score auction’s winner expected utility (labelled as ‘Second Score: Belief’), had it been able to generate and report its belief of its quality freely. As it is expected, as the precision increases both auctions approach the second score auction in a setting with no uncertainty where the winner can report its actual production from the beginning (labelled as ‘Second Score: Outcome’). The

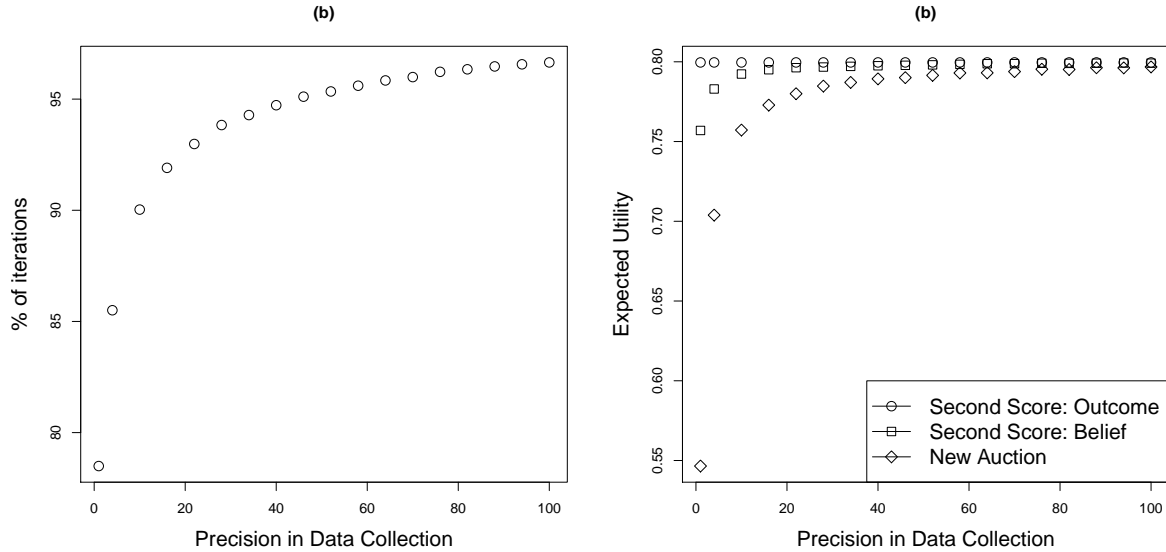


Figure 2: The selected agent’s percentage of winning the auction under no uncertainty and its expected utility.

differences that appear are attributed to those cases where the winners of the two auctions do not coincide, hence the winner faces losses.

The payment the selected agent expects to derive and is average costs for precision $\theta \in [1, 100]$ are shown in Fig. 2. There is a clear effect of the penalties for inaccuracies, but also of the principal’s compensation for the data collection costs in the expected payment shown (Fig 2(a)). The expected payment for our mechanism starts lower than the two benchmark auctions, but it increases as the precision increases. The lower payments for both auctions based on agents’ beliefs are to be expected as they represent the cost of uncertainty, while the higher payments will not be an issue in realistic applications since the data collection cost tends to be significantly lower than the production costs; also note that the payments’ differences are highlighted in the plot due to its scale. In fact, this issue is related to the particular implementation of the simulations and not the mechanism itself, since even after setting the upper bound of the cost collection parameter equal to 0.002 and using a linear cost function, for relatively high precisions that cost ends up very close to some agents’ production costs. We demonstrate this data sensitivity in Fig 2(b), where we plot the logarithmic ratio of the production to the prediction costs.

7. Conclusions

There are many benefits attached to the rapid increase in the popularity of crowd-sourcing platforms. However, before this technology can meet its full potential there are several issues related to both crowd-sourcers and workers which must be addressed. For example, crowd-sourcers rarely focus on anything else than the final cost of the project, while they also lack the means to assess the workers, besides unsophisticated procedures such as discarding a completed task. On the other hand, workers expecting minimum or circumstantial rewards

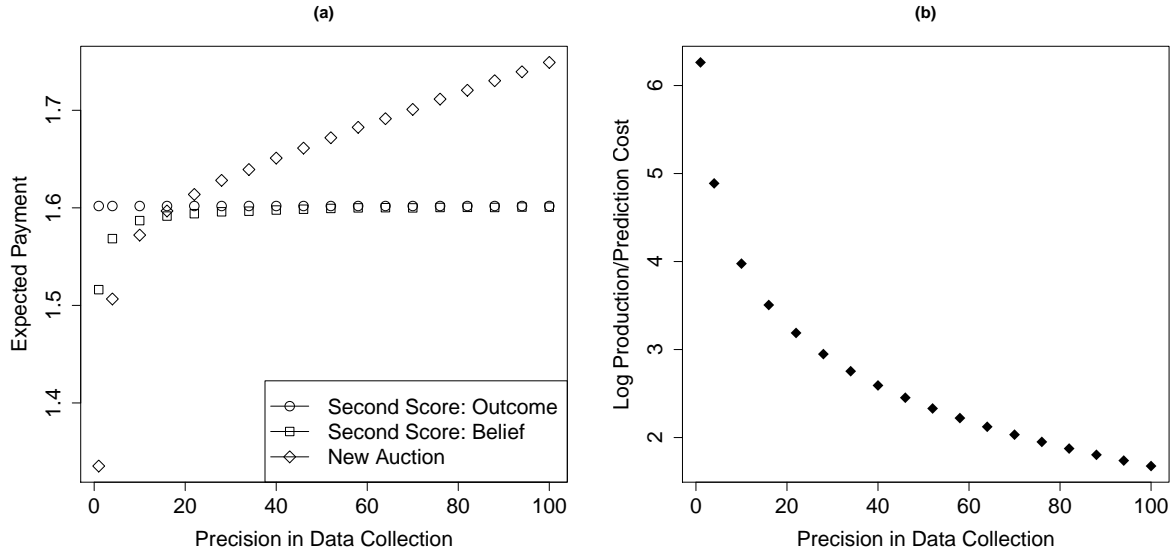


Figure 3: The selected agents’ expected payment and average costs.

are inclined to dedicate the least of their time or other resources, if any at all, in completing their tasks. Even in more complex tasks, with substantial rewards, crowd-workers may decide to use a contract as a placeholder and bid for it without intending to honour it.

In this article we present a conceptual mechanism for addressing these challenges based on a multi-dimensional procurement auction modified so it can address effectively workers’ strategic behaviour. The use of a multi-dimensional auctions allows crowd-sourcers to focus on other elements of the workers’ output and therefore gives them incentives to improve them while balancing the costs. Furthermore, we introduced uncertainty on how workers determine their production qualities by modelling them as probabilistic estimates, and assuming that each worker generates a sample of independent estimates of the same precision. We further depart from standard multi-dimensional approaches by denying the crowd-sourcer of the ability to enforce truthful reporting of agents’ qualities through external means (i.e. cancelling the auction or large arbitrary fines).

Initially the crowd-sourcer procures a task from the crowd by implementing a standard second score auction, only now the workers’ ranking is calculated based on their reported estimates of their qualities and costs. The winner of the auction receives the second score payment and after it fulfils its part of the contract it receives a secondary payment based on both the reported estimate and the actual production, production costs and costs involved in generating the estimate. The secondary payment uses a strictly proper scoring rule to evaluate the worker’s posterior belief of its quality once the task is finished and the crowd-sourcer can witness the outcome.

We showed that the mechanism is immune to workers’ combined misreporting i.e. with respect to the reported estimates of their outputs and the reported costs. In addition to that we showed that they invest the maximum of the resources available to them when generating that estimate, while individually rationality is maintained for the winner of the auction.

However, there are some limitations regarding practical elements of the mechanism. Although we proved analytically that the mechanism implements the same outcome with the standard second score auction with the selected worker's expected utility depending on its true belief, numerical simulations demonstrated how sensitive the mechanism is to the prediction of the worker's quality, and hence on the resources invested in preparing its bid. The importance of this issue is highlighted by observations which suggest that crowd-sourcers may attempt to manipulate the workers' restrictions during their preparation stage. Specifically, in MTurk crowd-sourcers may attempt to manipulate the position of their task in the search queries, in order to attract more workers and hence have the task completed faster and for less money. This strategy can be effective, at least for the crowd-sourcers, given that workers rarely browse after page 10 in the search results[9]. Although our mechanism includes incentives for investing sufficient resources, it is only the winner of the auction who is compensated with the cost of generating its estimate. To overcome these problems, workers must be rewarded so they can participate in the mechanism, irrespective of if they win or not. These rewards could be monetary or special privileges, such as moderator status, cosmetic customisation or certificates of specialisation. Experience of the past combined with the rate of advancements in internet based commerce suggests that these drawbacks will be addressed.

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