# INTEGRATED INFLUENTIAL FACTORS (IIFs) MODEL OF INTERNAL STAKEHOLDERS AS AN ADAPTIVE CONTROL SYSTEM TO CURB PROJECTS COMPLETION DELAY IN YEMEN

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A thesis submitted in fulfillment of the requirement for the award of the Degree of Doctor of Philosophy in Technology Management

Faculty of Technology Management and Business Universiti Tun Hussein Onn Malaysia I dedicate this thesis to my dear and beloved parents for their uncommon support, perseverance, encouragement and prayers, despite the hard times they went through, which gave me the strength to withstand the obstacles I went through during my academic journey. To my precious darling wife, my dear children and siblings who supported and stood by me I say a big thank you for being there.



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#### **ABSTRACT**

The construction industry usually encounters lingering problems particular to time delay which is a major concern that affects project completion time globally. Influential factors causing delays in construction projects completion differ among countries, due to differing prevailing conditions that exert an influence on construction project delivery. In Yemen and other developing countries, many projects experience extensive delays by exceeding their initial completion time thereby leading to several reported effects which among others include: cost overrun; litigation; arbitration; failure; and abandonment. In order to mitigate these effects, a prevailing approach that is reported to being implemented is enhancing the collaboration of stakeholders in construction project delivery. This study seeks to propose an Integrated Influential Factor (IIF) model of internal stakeholders with a view to prevent delay in construction project delivery. A questionnaire survey was carried out among owners, consultants and contractors. A total of 301 questionnaires were collected of which 283 responses were found valid. Analysis of Moment Structures Equation Modelling (AMOS-SEM) model was developed based on 7 groups related to internal stakeholders of construction projects which are: consultant influential factors; contractor influential factors; owner influential factors; sub-contractor influential factors; designer influential factors; supplier influential factors; and labour influential factors. The findings from the IIFs model indicate that out of these 7 groups studied, while contractor, owner, subcontractor, designer and supplier have significant effect on delay, consultant and labour were not supported. Based on the path co-efficient value however, the most significant category is 'contractor influential factors'. The implication of this research, it could enhance the integration of internal stakeholders and expect to be drastically eliminate the fear relative to project time delay of construction project delivery.



#### ABSTRAK

Industri pembinaan di peringkat global sentiasa menghadapi masalah kelewatan yang memberi kesan kepada masa penyiapan projek. Faktor kelewatan penyiapan projek pembinaan berlainan antara negara-negara disebabkan perbezaan kaedah penyampaian. Kebanyakan projek pembinaan di Yaman dan negara-negara membangun mengalami masalah kelewatan disebabkan oleh beberapa faktor iaitu: kos melebihi peruntukan; tindakan undang-undang; timbangtara; kegagalan; dan pemberhentian. Peningkatan kerjasama pihak dalaman yang berkepentingan adalah antara usaha yang boleh mengurangkan kesan ini. Kajian ini bertujuan mencadangkan satu model Integrated Influential Factors (IIFs) bagi pihak dalaman yang berkepentingan untuk mengelak kelewatan projek pembinaan. Tinjauan soal selidik telah dijalankan terhadap pemaju, perunding dan kontraktor. Sebanyak 301 set borang telah dihantar dengan sebanyak 283 maklum balas telah diterima. Analysis of Moment Structures Equation Modelling (AMOS-SEM) telah digunakan berdasarkan pembangunan 7 kumpulan pihak dalaman yang berkepentingan iaitu: faktor mempengaruhi perunding; faktor mempengaruhi kontraktor; faktor mempengaruhi pemilik; faktor mempengaruhi sub-kontraktor; faktor mempengaruhi pereka; faktor mempengaruhi pembekal; dan faktor mempengaruhi buruh. Penemuan model IIFs menunjukkan bahawa 7 kumpulan iaitu kontraktor, pemilik, subkontraktor, pereka dan pembekal masing-masing mempunyai kesan besar disebabkan kelewatan, namun pihak perunding dan buruh adalah sebaliknya. Saiz kesan kelewatan 7 kumpulan tersebut adalah sederhana daripada R<sup>2</sup> (pekali penentuan). Kategori yang paling terkesan terhadap faktor kelewatan ialah pihak kontraktor. Implikasi kajian ini ialah dapat meningkatkan integrasi pihak dalaman yang berkepentingan dan diharap dapat mengelak kelewatan penyampaian projek pembinaan secara drastik.



# CONTENTS

	TIT	LE		i
	DEC	CLARAT	TION	ii
	ACK	KNOWL	EDGEMENT	iv
	ABS	TRACT		$\mathbf{v}$
	ABS	TRAK		vi
	TAB	LE OF	CONTENTS	vii
	LIST	Γ OF TA	BLES	xiii
	LIST	OF FIG	GURES	xvii
	LIST	Γ OF AB	BREVIATIONS	xix
	LIST	Γ OF AP	PENDICES	xxi
CHAPTER 1	:INT	RODUC	TION th background	A I
	1.1	Researc	h background	1
	1.2	Problen	n statement	3
	1.3	Researc	th questions	6
	1.4	Researc	h aim and objectives	6
	1.5	Researc	h hypotheses	6
	1.6	Researc	h scope	7
	1.7	Researc	h Methodology	8
	1.8	Signific	ance of research	9
	1.9	Thesis s	structure	9
CHAPTER 2	2:LIT	ERATU!	RE REVIEW	12
	2.1	Introdu	etion	12
	2.2	Stakeho	older theory	12
		2.2.1	Definitions of stakeholder	13
		2.2.2	History of the stakeholder theory	14

		2.2.3	The stakeholder concept	15
	2.3	The con	nstruction industry	16
	2.4	Issues i	n construction industries projects	17
		2.4.1	Time delay	17
		2.4.2	Cost overrun	18
		2.4.3	Poor safety	19
		2.4.4	Poor quality	20
	2.5	Constru	action projects in Yemen	20
	2.6	Stakeho	olders in construction projects	22
		2.6.1	Influences of stakeholders on project completion	26
	2.7	Project	successful completion	28
	2.8	Project	management process	29
		2.8.1	Construction stage in construction projects	31
		2.8.2	Research gap	32
		2.8.3	Conceptual framework development	34
		2.8.4	Frameworks on project completion	35
		2.8.5	Adopted conceptual frameworks in this study	40
		2.8.6	Classification of factors affecting project completion	41
	2.9	Summa	ary A A	50
CHAPTER 3	3:RES	SEARCH	I METHODOLOGY	52
	3.1	Introdu	ction	52
	3.2	Researc	ch methodological framework	52
	3.3	Researc	ch methodological framework adopted	53
		3.3.1	Research philosophy	54
	3.4	Researc	ch approach	59
	3.5	Researc	ch strategy types	60
	3.6	Researc	ch design	61
		3.6.1	Research framework to evaluate the impact of influent	ial
			factors of internal stakeholders towards projects	
			completion	61
		3.6.2	Ouantitative method	64

viii

•	
1	v
	Λ

	3.7	Time ho	orizons	65
	3.8	Researc	h techniques	66
		3.8.1	Data collection method	66
	3.9	Analysi	s of the structural model	77
		3.9.1	Construct validity	78
	3.10	Validati	on of the Developed Model	79
	3.11	Researc	h process	79
	3.12	Ethical	considerations	81
	3.13	Summa	ry	81
CHAPTER 4	: DA	ΓΑ ΑΝΑ	LYSIS AND DISCUSSION	82
	4.1	Introduc	etion	82
	4.2	Pre-test	study	82
	4.3	Pilot stu	ady 1	83
	4.4	Pilot stu	ndy 2	87
	4.5	Field qu	nestionnaire survey	89
		4.5.1	Sampling statistics	89
		4.5.2	Data editing and coding	90
		4.5.3	Data screening	90
	4.6	Reliabil	ity test	93
	4.7	Respond	dent's position demography	94
	4.8	Respond	dent's organization demography	96
	4.9	Respond	dent's project handled demography	97
		4.9.1	Respondent's expertise demography	98
	4.10	The des	criptive analyses of all the constructs	99
		4.10.1	Contractor Influential Factors (CONTIF) scale	100
		4.10.2	Designer Influential Factors (DESIF) scale	103
		4.10.3	Owner Influential Factors (OWNRIF) scale	105
		4.10.4	Supplier Influential Factors (SUPIF) scale	107
		4.10.5	Subcontractor Influential Factors (SUBIF) scale	109
		4.10.6	Consultant Influential Factors (CONSIF) scale	111
		4.10.7	Labour Influential Factors (LABIF) Scale	113

	4.11	Explora	tory Factor Analysis (EFA)	116
	4.12	Ranking	g of factors causes project completion delay	118
		4.12.1	Consultant Influential Factors (CONSIF)	118
		4.12.2	Contractor Influential Factor (CONTIF)	121
		4.12.3	Owner Influential Factors (OWNRIF)	123
		4.12.4	Designer Influential Factors (DESIF)	125
		4.12.5	Supplier Influential Factor (SUBIF)	128
		4.12.6	Subcontractor Influential Factor (SUBIF)	129
		4.12.7	Labour Influential Factors (LABIF)	130
		4.12.7	Ranking of overall data	131
	4.13	Compar	ison of the ranked influential factors with other	
		countri	es	135
	4.14	Summa	ry	144
CHAPTER 5	s: STF	RUCTUF	RAL EQUATION MODELLING (SEM)	146
	5.1	Introduc	etion	146
	5.2	Structur	al Equation Modeling (SEM)	146
	5.3	Compo	nents of a structural equation model	147
		5.3.1	Measurement model	147
		5.3.2	Measures of fitness index	148
	5.4	Mechan	ism for AMOS model analysis and assessment	149
		5.4.1	Data input	150
	5.5	Confirm	natory Factor Analysis (CFA)	151
		5.5.1	Measurement model for Contractor Influential Factors	
			(CONTIF)	152
		5.5.2	Measurement model for Designer Influential Factors	
			(DESIF)	154
		5.5.3	Measurement Model for Owner Influential Factors	
			(OWNRIF) Construct	157
		5.5.4	Measurement model for Supplier Influential Factors	
			(SUPIF)	160
		555	Measurement Model for Subcontractor Influential	

			Factors (SUBIF)	162
		5.5.6	Measurement Model for Consultant Influential	
			Factors (CONSIF)	164
		5.5.7	Measurement model for Labour Influential Factors	
			(LABIF)	166
		5.5.8	Measurement model for Project Completion	
			Delay (PCD) construct	168
	5.6	The Ass	sessment of uni-dimensionality analysis for	
		the cons	structs	170
	5.7	The val	idity analyses for the entire constructs	170
		5.7.1	Convergent validity analysis	170
	5.8	Confirm	natory factor analysis for all integrated constructs	171
		5.8.1	Confirmatory factor analysis results	171
		5.8.2	Reliability and validity of a measurement model	175
	5.9	Analysi	s of structural equation modeling	177
	5.10	Testing	of research hypotheses	181
	5.11	Summa	ry IVII TUN A	188
CHAPTER 6	:INT	EGRAT	TED INFLUENTIAL FACTORS (IIFS) MODEL	
DEVELOPM	IENT	AND V	ALIDATION	190
	6.1	Introduc	ction	190
	6.2	The dev	veloped IIFs model of internal stakeholder	
		affectir	ng construction projects completion in Yemen.	190
		6.2.1	The phases in IIFs model	194
		6.2.2	Observations in adopting IIFs model	197
	6.3	The mo	del validation	197
		6.3.1	Validating SEM model results	198
		6.3.2	Validation of final developed IIFs model	203
	6.4	Summa	ry	213
CHAPTER 7	: <b>CO</b> I	NCLUSI	ON AND RECOMENDATIONS	215
	7.1	Introduc	ction	215
	7.2	Summa	ry of the findings	215

X	11

	7.1.1	Research objective 1	216
	7.1.2	Research Objective 2	217
	7.1.3	Research objective 3:	217
	7.1.4	Research objective 4:	218
7.2	Overall	conclusions	219
7.3	Recom	mendations	221
7.4	Recom	mendations for construction industry	221
7.5	Recom	mendations for future research	223
7.6	contrib	ution to knowledge	223
	7.6.1	Theoretical contribution	224
	7.6.2	Policy implication	224
	7.6.3	Contribution to construction industry	225
7.7	Researc	ch Limitation	225
7.8	Researc	ch novelty	226
REF	ERENC	EES	227
APP	PENDIC	ES	256
VIT	A A		280

# LIST OF TABLES

2.1	Summary of Enabling Theory	13
2.2	Consultant Influential Factors Causing Delay in Project Completion	42
2.3	Contractor Influential Factors Causing Delay in Project Completion	44
2.4	Owner Influential Factors Causing Delay in Project Completion	45
2.5	Designer Influential Factors Causing Delay in Project Completion	46
2.6	Sub-Contractor Influential Factors Causing Delay in Project Completion	47
2.7	Supplier Influential Factors Causing Delay in Project Completion	48
2.8	Labour Influential Factors Causing Delay in Project Completion	49
2.9	Consequences of PCD	50
3.1	Four Different Ontologies (Easterby-Smith et al., 2012)	55
3.2	Comparison of Deductive and Inductive Methods(Adopted from Gill	
	and Johnson, 2002)	60
3.3	Classification of Research Strategy (Creswell, 2014)	61
3.4	Summary of Research Framework to Evaluate the Impact of Influential	
	Factors of Internal Stakeholders towards Projects Completion	62
3.5	Table for Determining Sample Size for a Given Population	69
4.1	Respondents Background Involved in Pre-Test	83
4.2	Demographics of Respondent in Pilot Test	84
4.3	Frequency of Respondent's Experience during Pilot Test	85
4.4	Analysis of Pilot Study Influential Factors Causing Delay	86
4.5	Reliability Result for Pilot Testing	89
4.6	Survey Statistics	89
4.7	Observations Farthest From the Centroid (Mahalanobis Distance)	92
4.8	Multicollinearity Test	93
4.9	Reliability Test Results	94

		xiv
4.10	Respondent Position Involved in Survey	95
4.11	Respondent's Organization	96
4.12	Type of Projects the Respondents are Mostly Involved in	97
4.13	Academic Qualification of Respondents	98
4.14	Respondent's Experience	99
4.15	Descriptive Statistics for the Respondent' Perception of CONTIF	100
4.16	Corrected Item-Total Correlation for CONTIF Scale	101
4.17	Inter-Item Correlation Matrix for CONTIF Scale	102
4.18	Descriptive Statistics for The Respondent's Perception of The DESIF	103
4.19	Corrected Item-Total Correlation for DESIF Scale	104
4.20	Inter-Item Correlation Matrix for DESIF Scale	104
4.21	Descriptive Statistics for The Respondent's Perception of OWNRIF	105
4.22	Corrected Item-Total Correlation for OWNRIF Scale	106
4.23	Inter-Item Correlation Matrix for OWNRIF Scale	106
4.24	Descriptive Statistics for The Respondent's Perception of The SUPIF	107
4.25	Corrected Item-Total Correlation for SUPIF Scale	108
4.26	Inter-Item Correlation SUPIF Scale	108
4.27	Descriptive Statistics for The Respondent's Perception of SUBIF	109
4.28	Corrected Item-Total Correlation for SUBIF Scale	110
4.29	Inter-Item Correlation Matrix for SUBIF Scale	111
4.30	Descriptive Statistics for The Respondent's Perception of The CONSIF	112
4.31	Corrected Item-Total Correlation for CONSIF Scale	112
4.32	Inter-Item Correlation Matrix for CONSIF Scale	113
4.33	Descriptive Statistics for the Respondent' Perception of LABIF	114
4.34	Corrected Item-Total Correlation for LABIF Scale	115
4.35	Inter-Item Correlation Matrix for LABIF Scale	115
4.36	Exploratory Factor Analysis for the Research Constructs	116
4.37	KMO and Bartlett's Test for all construct	118
4.38	Ranking of Consultant Influential Factors Cause Delay	120
4.39	Ranking of Contractor's Influential Factors Cause Delay	123
4.40	Ranking of Owner Influential Factors Cause Delay	124

4.41	Ranking of Designer Influential Factors Cause Delay	127
4.42	Ranking of Supplier Influential Factors Cause Delay	128
4.43	Ranking of Subcontractor Influential Factors Cause Delay	130
4.44	Ranking of Labour Influential Factors Cause Delay	131
4.45	Ranking of Overall Influential Factors Cause Delay in Project	132
4.46	The Ten Significant Influential Factor Causing Delay in Project Completion	n135
5.1	The Criteria of Successfully Achieving the Goal in SEM	148
5.2	The Criteria of Fitness Indices in SEM	149
5.3	The Fitness Indices of Measurement Model of (CONTIF)	154
5.4	Initial Measurement Model for (DESIF)	155
5.5	Final Measurement Model for (DESIF)	156
5.6	Initial Measurement Model for (OWNRIF)	158
5.7	Final Measurement Model for (OWNRIF)	159
5.8	Initial Measurement Model for (SUPIF)	161
5.9	Final Measurement Model For Supplier Influential Factors (SUPIF)	162
5.10	The Fitness Index of Measurement Model for (SUBIF)	164
5.11	The Fitness Index of Measurement Model for (CONSIF)	164
5.12	The Initial Fitness Index of Measurement Model for (LABIF)	167
5.13	Final Fitness Index of Measurement Model of (LABIF)	168
5.14	The Fitness Index of PCD Constructs	169
5.15	Research Constructs' Uni-Dimensionality and Reliability Scores	170
5.16	Residual Number of Items and NFI Values	171
5.17	Fitness Indexes for All Constructs Simultaneously (Initial CFA Model)	172
5.18	The Fitness Indexes for All Constructs Simultaneously	
	(Final CFA Model)	174
5.19	The Confirmatory Factor Analysis (CFA) Report Summary	175
5.20	The Discriminant Validity	176
5.21	The Fitness Indexes for The Proposed Structural Model	177
5.22	The Standardized Regression, Weight and Its Significance for	
	the Entire Path in the IIFs Model	180
5.23	Hypothesis of Contractor Influential Factors Results	181

		xvi
5.24	Hypothesis of Consultant Influential Factors Results	182
5.25	Hypothesis of Subcontractor Influential Factors Results	183
5.26	Hypothesis of Owner Influential Factors Results	184
5.27	Hypothesis of Labour Influential Factors Results	185
5.28	Hypothesis of Designer Influential Factors Results	186
5.29	Hypothesis of Supplier Influential Factors Results	187
6.1	Demographic Information of the Respondents Involved in	
	Validation Process of the Model Results	198
6.2	Results of Validation Process of the SEM Model Results	199
6.3	Demographic Information of the Respondents Involved in	
	Validation of the final developed IIFs Model	204
6.4	Descriptive Statistics for the Experts' Perception of	
	IIFs Model and Sustainability	206
6.5	Descriptive Statistics for the Experts' Perception of IIFs Model	
	and The National Economy	207
6.6	Descriptive Statistics for the Experts' Perception IIFs Model	
	and Construction Projects Values	208
6.7	Descriptive Statistics for the Experts' Perception of the Relationship	
	between IIFs Model and Practicality	210

# LIST OF FIGURES

2.1	Stakeholder Mapping	23
2.2	Potential Stakeholder for Projects	25
2.3	Construction Projects Stages	31
2.4	Conceptual Model of Critical Factors Affecting Performance	
	of Construction Sites in Vietnam	36
2.5	Conceptual Model of Factors Affecting Project Completion in Vietnam	37
2.6	The Primary (IIFs) Model	38
2.7	Conceptual Framework of IIFs of Internal Stakeholders	39
3.1	The Research Onion	53
3.2	Research Methodological Framework	54
3.3	Research Strategy Continuums (Adapted from Sexton, 2007)	59
3.4	Research Framework to Evaluate the Impact of Influential	
	Factors of Internal Stakeholders towards Projects Completion	63
3.5	The Research Process Flowchart	80
4.1	Experience of Respondents Involved in Pilot Study	85
4.2	Respondent Position Involved in Survey	95
4.3	Respondent's Organization	96
4.4	Type of Projects the Respondents are Mostly Involved in	97
4.5	Academic Qualification of Respondents	98
4.6	Respondent's Experience	99
5.1	Schematic Diagram of AMOS-SEM Analysis	150
5.2	Hypothetic Model of IIFs Model	151
5.3	The Measurement Model for Contractor Influential Factors (CONTIF)	153
5.4	Initial Measurement Model for Designer Influential Factors (DESIF)	155

		xviii
5.5	Final Measurement Model for (DESIF)	156
5.6	Initial Measurement Model for (OWNRIF)	158
5.7	Final Measurement Model for Owner Influential Factors (OWNRIF)	159
5.8	Initial Measurement Model for (SUPIF)	161
5.9	Final Measurement Model for (SUPIF)	162
5.10	The Measurement Model for (SUBIF)	163
5.11	The Measurement Model for (CONSIF)	165
5.12	Initial Measurement Model for (LABIF)	166
5.13	Final Measurement Model for (LABIF)	167
5.14	The Measurement Model for PCD	169
5.15	Initial CFA Model	173
5.1	Final CFA Model	174
5.17	Initial Structural Model	178
5.1	Final Structural Model for The Entire Research Constructs for IIFs Model	179
6.1	The IIFs Model of Internal Stakeholder to Curb Projects Completion	
	Delay in Yemen	193
6.2	IIFs Model as an adaptive control system for reducing	
	or eliminating project completion delay	213
	RPUSTAKAAN	

#### LIST OF ABBREVIATIONS

PCD Project Completion Delay

GDP **Gross Domestic Product** 

IIF **Integrated Influential Factors** 

SEM Structural Equation Modelling

NGOs Non-Governmental Organisation

SRI Stanford Research Institute

PMI Project Management Institute

**PMBOK** Project Management Body of Knowledge

SPSS Statistical Package for Social Sciences JKU TUN AMINAH

RII Relative Importance Index

**CONSIF** Consultant Influential Factors

**CONTIF** Contractor Influential Factors

Owner Influential Factors **OWNRIF** 

**DESIF Designer Influential Factors** 

**SUBIF Sub-Contractor Influential Factors** 

**SUPIF Supplier Influential Factors** 

**LABIF Labour Influential Factors** 

**PCD Project Completion Delay** 

construct reliability CR

AMOS Analysis of Moments Structures

CFA Confirmatory Factor Analysis

ΑI Average Index

NS Not Significant

SS Slightly Significant

MS Moderately Significant VS Very Significant

ES Extremely Significant

EM Expectation maximization

VIF variance inflation factors

EFA Exploratory factor analysis

AVE Average Variance Extracted

GFI Goodness-of-Fit Index

REMSEA Root Mean Square Error of Approximation

TLI Tucker-Lewis Index

CFI Comparative Fit Index

NFI Normed Fit Index

ChiSq/df Chi-Square/Degree of Freedom



## LIST OF APPENDICES

APPENDIX	TITLE	PAGE
A	Questionnaire for Pilot Study	257
В	Questionnaire Form (English Version)	262
C	Questionnaire Form (Arabic Version)	267
D	Application to Request Company's Information	273
E	Questionnaire Form for SEM Model Results	274
	Validation	
F	Questionnaire Form For Developed IIFs Model	276
	Validation	
G	Publication Related to This Study	279
Н	Vita TUNKO	280
	Publication Related to This Study Vita	

#### **CHAPTER 1**

#### INTRODUCTION

This chapter begins by presenting the research background. Afterwards, the research problem is articulated, the research questions asked, the research aim stated with its accompanying research objectives. Furthermore, the research scope is contextualised and the significance of research postulated. Subsequently, the research hypotheses are also presented which have been designed around the research questions and objectives which are in dimensions for evaluation of the effect of internal Research background AAN TUNKU TUN AMINAL RPUSTAKAAN stakeholders on Project Completion Delay (PCD).

Project Completion Delay (PCD); also termed to as time overrun) is a global phenomenon in the construction industry. In other words, very rarely are projects finished within the approved scheduled date. Although PCD is an associated project challenge that occurs in nearly all projects, its impact varies across projects (Alsharif & Karatas, 2016). This is consistent with the findings of several researchers. For instance, Jackson (2002) and Olawale & Sun (2010) both reported that nearly one third of client's in the UK complain that their projects generally overran due to delay. Although PCD in this instance is reported as an issue in a developed country like UK, researches have shown that PCD occurs extensively in developing countries. For instance, Azhar et al. (2008) reported that the problem of PCD in construction projects sometimes exceed 100% of the anticipated time. Likewise, Flyvbjerg et al. (2003) report that 9 out of 10 projects face problems of PCD in Denmark. Furthermore, Ahmed et al. (2015) pointed out that 47% of construction projects in

Yemen suffer from time delay and 40% of the total projects experienced cost overrun also. Albogamy *et al.* (2013) describes delay as a key issue in the construction industry globally and in the Middle East in particular and revealed that in the Middle East region not less than 70% of public sector construction projects have failed to be completed within scheduled time and dedicated budget. While this is rather general, construction projects in Yemen in particular experience widespread PCDs.

Accomplishing construction projects within the time specified is seldom achievable in Yemen. The funds allocated for the projects are not properly utilized as well. Consequently, many large construction projects in Yemen are either delayed, suspended or abandoned. Some of the abandoned large construction projects in Yemen include the renovation of Aden General Hospital, the construction of new Cardiac Centre. A total of US\$ 29 million was approved for these projects (Yemenpress, 2014). Similarly, the Orphan Children Hospital Project with the total cost of the project of US\$ 40 million. Dollars, Yemeni Parliament Building with a total cost of 30 million U.S. dollars (Yemenpress, 2014) and the New Sana'a International Airport Project with a total cost of at US\$ 500 million. Dollars (Yemenpress, 2014) are all suspended. Delays, cost overrun and failure in projects completion are indeed becoming an endemic and a recurrent phenomenon in Yemen (Issa *et al.*, 2015; Sultan, 2005).

It must be noted that delayed projects amount to huge losses for states, corporate bodies and individuals. Additionally, this can result in loss of investments, failure of companies, and recourse to the judiciary to resolve disputes (Jammaz, 2010). All these are not only detrimental to the projects but also everyone who has a stake in the project. Hence, PCD is indeed a major issue of concern amoung any stakeholder in the construction industry. This can be confirmed by the claim of (Aziz, 2013) that PCD adversely affects all stakeholders of projects inclusive of owners, design professionals, construction professionals, users and others. There exist several studies that have attempted to address PCD from the context of stakeholders. Such stakeholder approach has been instrumental in suggesting that enhancing the relationships with stakeholders and incorporating their concerns into a corporation's strategy might improve its competitiveness (Barney, 1991; Surroca *et al.*, 2010). Maintaining manageable proportions and partnerships in the dialogue between (and among) corporations and construction agencies has become a method of implementing extended stakeholders' management (Perry and Singh, 2001,

Vachon and Klassen, 2008). Hart (1995, Plaza-Úbeda *et al.*, 2010, Milad *et al.*, 2016) highlighted stakeholders' integration as a key resource to pre-empt competitiveness of the corporation. Addressing stakeholder interests is critical for a corporation's success (Donaldson and Preston, 1995; Greenley and Foxall, 1998). Corporations should know their stakeholders, interact with them and adapt corporate behaviours towards the interests of the stakeholders. In other words, corporations should integrate their stakeholders' interests into the corporations' concerns. By doing so, corporations can achieve strategic capabilities that are firm-specific and support their competition position (Grant, 1991; Sharma and Vredenburg, 1998).

The concept of stakeholder integration refers to the ability to establish a positive collaborative relationship with a wide variety of stakeholders (Plaza-Úbeda et al., 2010; Rueda Manzanares et al., 2008; Sharma and Vredenburg, 1998). Accordingly, stakeholder integration in this study refers to the ability of the corporations to make active communications with their stakeholders with regards to construction industry projects and behave in line with the interests of the stakeholders. Interaction with stakeholders is an indispensable task of the corporation with respect to its relationship with stakeholders (Polonsky and Wood, 2001). Although the knowledge of and the interaction with stakeholders are important steps in the corporation's integration of stakeholders, those steps cannot represent the full integration without behaving in line with the interests of stakeholders. It has been argued that aligning behaviour with stakeholder interests is a critical element in satisfying stakeholders (Plaza-Úbeda et al., 2010; Polonsky and Wood, 2001) and in determining the level of stakeholder integration (Plaza-Úbeda et al., 2010). They emphasised that the existence of this behaviour is an indicator of the true integration of stakeholders. Therefore, the full integration of internal stakeholders refers to the ability of the corporation to operate consistently with the interests of its stakeholders. The ability of the corporation to manage its relationships with its stakeholders can be a determinant of project success (Bayoud et al., 2012).

#### 1.2 Problem statement

There exist reports on the probable causes of PCD. For instance, according to Doloi et al. (2012) causes of PCD include: slow decision from client, poor labour

productivity, architects' reluctance for change and rework due to mistakes in construction. Likewise, Heravi (2014) cited that factors associated with stakeholders or managerial constraints to being considered among the most fundamental and important causes of PCD in construction projects. Similar to these reported causes, PCD is also reported to have yielded several negative effects to a construction project. PCD affects the development of the construction industry in particular and the overall economy of countries in general (Senouci *et al.*, 2016; Van *et al.*, 2015; Hamzah *et al.*, 2011). Similarly, PCD results in disputes between the owner and contractor of a project when issues leading to additional cost of the project arise (Samarghandi *et al.*, 2016; Aziz & Abdel-Hakam, 2016; Van *et al.*, 2015). Furthermore, PCD has the potential to result to loss of productivity, loss of time, increasing the cost, claims or sometimes termination of contracts (Al-Hazim *et al.*, 2017; and Tumi *et al.*, 2009). When delay occurs, it endangers the objectives of the project and results in the allocation of more time which leads to additional overheads that cause increments to the overall cost of the project (James *et al.*, 2014).

Based on the afore-presented effects, PCD is of critical significance to the profitability of most construction projects. Sadly, however, (Batool and Abbas, 2017; Gardezi et al., 2014). Aziz (2013) argues that little effort has been made to curtail the occurrence of PCD in project execution. Such obtain in developing countries (like Yemen), whereby PCD is a frequent phenomenon (as confirmed by Marzouk & Elrasas, 2014). Although efforts have been made to identify and evaluate factors affecting the successful completion of construction projects over the last decade (as can be found in the works of (Iyer & Kumar, 2016; Marzouk & El-rasas, 2014; Doloi, 2013; Al-Dairi, 2011) stresses that a deeper understanding of the nature of these factors affecting project completion is still much required. Although the effects of PCD include time overrun, cost overrun, disputes, arbitration, litigation, and total project abandonment have been researched upon (as evident in the works of Doloi et al. (2012); Hwang et al. (2012) and Omran et al. (2012)), little attention is given to the effects of integrating influential factors of project stakeholders' on successful project delivery both globally and in the construction industry of developing nations. The importance of such segment can be confirmed by arguments of (Verbeke and Tung, 2013) that an organization's advantages are basically dependent on its capability to adequately manage stakeholders. Similarly, Li et al. (2013); Stoney and Winstanley (2001); and Freeman (1984) are all of the opinions that the stakeholder

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