

Benefits

Permanent DOT employees may be eligible for:

- deferred compensation;
- dependent care plan;
- disability insurance;
- employees' credit union;
- paid holidays;
- paid vacation and sick leave;
- training opportunities;
- group dental, health and life insurance;
- in-service training and employee development;
- Iowa Public Employees Retirement System, special protected group (retirement available at age 55 after 22 years of service);
- pre-tax premium conversion program; and
- workers' compensation insurance.

Contract Salary Ranges*

Motor Vehicle Officer

\$37,336 - \$55,848

Motor Vehicle Sergeant

Motor Carrier Investigator

Motor Vehicle Investigator

\$40,456 - \$61,297

* June 30, 2008, through June 28, 2009. Ranges shown are not precise salaries.

Ranges and actual salaries may be adjusted each year.



Office of Motor Vehicle Enforcement

The Office of Motor Vehicle Enforcement headquarters are located in Ankeny, Iowa. Officers and investigators are assigned in many counties throughout the state.



Office of Motor Vehicle Enforcement
6310 SE Convenience Blvd.
Ankeny, IA 50021
515-237-3247

How do I apply?

If you believe you meet the minimum qualifications and with proper training can perform the essential functions of a motor vehicle officer with the Iowa Department of Transportation, you are encouraged to request an application packet during open application periods. To determine if applications are being accepted, visit the Iowa Department of Administrative Services' Web site <http://www.das.hre.iowa.gov/>. Select the Job Opportunities page listed on the left side of the screen, then click on the Law Enforcement block.


Women and minorities are encouraged to apply. The State of Iowa is an Equal Employment Opportunity and Affirmative Action Employer.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's affirmative action officer. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

PM 927 10-17-08

Law Enforcement Careers with Motor Vehicle Enforcement



 Iowa Department
of Transportation



Motor Vehicle Officer's Duties

A motor vehicle officer is a peace officer whose primary duty it is to enforce all state and federal regulations that apply to commercial vehicles traveling Iowa's roadways. Some of the laws enforced relate to the following:

- vehicle and driver safety;
- hazardous materials;
- driver qualifications and licensing;
- vehicle registration;
- vehicle size and weight
- fuel tax compliance; and
- for-hire operating authority.

Motor Vehicle Investigator's Duties

Investigators perform many local, state and federal enforcement functions. The investigative unit is charged with enforcement of Iowa law and departmental rules as they pertain to:

- vehicle registration and titling
- motor vehicle dealer regulations
- state issued drivers license and ID
- vehicle use-tax fraud
- odometer fraud
- salvage vehicle fraud.

Motor Carrier Investigator's Duties

Motor carrier investigators perform:

- safety audits on new motor carriers;
- compliance reviews on carriers; and
- all motor vehicle officer's duties.

Qualifications

To be a law enforcement officer with Motor Vehicle Enforcement an applicant must:

- be a United States citizen and an Iowa resident;
- be at least 18 years of age;
- possess a valid Iowa driver's license;
- have a high school diploma or GED;
- pass a cognitive (POST) test;
- satisfactorily complete a psychological test;
- pass physical agility tests;
- pass a physical examination by a licensed physician;
- pass a background investigation, including fingerprint search through local, state and national files;
- not have been convicted of a felony or crime of moral turpitude;
- submit to a polygraph examination;
- maintain firearms qualification;
- be willing to use force when necessary;
- be willing to relocate; and
- successfully complete a 12-week field training program.

An applicant must successfully complete the 13-week basic law enforcement training course at the Iowa Law Enforcement Academy at Camp Dodge. The Iowa DOT pays the tuition and meal fees. Attendees are required to stay at the academy from Monday through Friday.

Motor vehicle enforcement officers are provided uniforms, weapons and vehicles.

Career Advancement

Promotional opportunities are available in the Office of Motor Vehicle Enforcement. The outline below explains the minimum qualifications for the job.

Motor Vehicle Officer, entry level.

Meet the requirements to be an Iowa law enforcement officer.

Motor Vehicle Sergeant, promotional.

Current, continuous experience in state service that equals 18 months experience as a motor vehicle officer.

**Motor Vehicle Investigator/
Motor Carrier Investigator**, promotional.

Current, continuous experience in state service that equals 18 months experience as a motor vehicle officer.

Motor Vehicle Captain, promotional.

Current, continuous experience in state service equaling three years as a motor vehicle sergeant, motor vehicle investigator, or motor carrier investigator.

Motor Vehicle Major, promotional.

Current, continuous experience in state service equal to one year as a motor vehicle captain, or three years as a motor vehicle sergeant, motor vehicle investigator, or motor carrier investigator.

