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AN APPLICATION

OF

COMPUTER TECHNOLOGY

то

EDUCATIONAL ADMINISTRATION

A Proposal

for

A Dissertation

Presented to

the Faculty of the Graduate School of Education

University of Massachusetts

In Partial Fulfillment

of the Requirements for the Degree Doctor of Education

> Robert T. Linstone July, 1969

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Without these men and women, and my understanding family and close friends, this task would never have been completed and probably never begun. AN

APPLICATION

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TO

EDUCATIONAL ADMINISTRATION

A Dissertation

By

Robert T. Linstone

Approved as to style and content by:

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September	1969
(Month)	(Year)

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CHAPTER I

BACKGROUND OF THE PROBLEM

The need for quality educational leadership has never been more critical. The school administrator has been faced in the past with the myriad problems of steadily increasing school budgets, inadequate tax revenues, shortage of trained personnel and lack of adequate housing for expanding school populations.

These problems still exist, but the administrator's situation is being alleviated or worsened because he doesn't understand, by the appearance of electronic devices, computers, which will record and process educational data through the use of punched cards or magnetic tape.

The scope of the information available as a result of the ability of the computer to be programmed for statistical analysis of data is of considerable assistance at a time when the size and complexity of school administration is reaching crisis proportions.

Following World War II, electronic data processing (EDP) began to revolutionize the entire field of accounting in business, industry and government. Education also began to apply EDP to its accounting procedures but the lack of available financial resources made it difficult for educators to compete with other facets of the economy for the hardware and trained personnel needed.

Today, school districts are increasingly using EDP singly or in regional or national assocations, as its value to education has become more apparent and methods to reduce its impact on the budget are being explored.

Much of the EDP employed by individual districts is done in conjunction with banks or other businesses that already have computer access and statistical analysis available. Schools buy this time and service as needed, using the technology the vendor offers. Bare¹ estimates that some 22% of the nation's schools are involved in some form of EDP in conjunction with a non-school enterprise. Associations that are educational in nature offer similar services, such as NEEDS (New England Educational Data System) associated with Harvard University, and organizations such as General Learning, Inc., representing private business enterprises offering EDP services.

School administrators have not yet used the computer in many really sophisticated applications to administrative

¹C. E. Bare, "Automated Data Processing in Education," Education Forum, 1966, (30:442)

purposes. Until recently graded reporting, attendance accounting and test scoring and analysis have been among the most frequent administrative uses of EDP.

The New England School Development Council² feels that in addition to increased use in the areas of educational research and administrative function, the computer is an important instructional device.

The focus of the use of computers for instructional purposes is Computer Assisted Instruction (CAI), a computer system built to perform at the level of instruction desired. CAI programs have been initiated principally in the East Palo Alto, California school system, by Stanford University.

Wherever CAI is being used, computerized education is augmenting traditionally textbook oriented instruction.³

Although teachers consider computers a threat to traditional teaching situations, Dr. Patrick Suppes⁴ suggests a clear relationship between the introduction of

²"Challenge and Change, NESDEC's Job," <u>New England</u> School Development Council, (Cambridge, Massachusetts: Spring, 1968).

³"Computer to 'Teach' at 15 City Schools in February," The New York Times, Wednesday, June 21, 1967.

⁴Patrick Suppes, "Computer-based Instruction," <u>Elec</u>tronic Age, Summer, 1967.

books and the introduction of computers as instructional devices. When the textbook was introduced it was regarded with suspicion and was generally considered too expensive, and as a threat to the role of the teacher.

In recent years the scheduling of classes and the varied tasks closely associated with it have increasingly become the province of the computer and are considered by some to be the most important reasons for schools to begin EDP.⁵ With the application of computer techniques the system provides class lists, teacher schedules, simulation of anticipated master schedules and enrollment projections.

The evolution of EDP in education can be seen from the relatively simple application to accounting procedures when educators first considered the computer, to some EDP goals for administrators today.

"Since 1955 three major stages in the application of computer technology to education have been evident. The installation of the university computing center for the solution of mathematical and scientific problems came first." The second stage was the use of electronic data processing systems in accounting, record-keeping, and logistical control activities; this amounts to the automation of information and the data processing systems. The third stage, now in operation with on-line teletypes and cathode-ray tubes (CRT) display equipment for supporting educators and learners in a wide range of intellectual processes. It is this third

⁵Don D. Bushnell, and D. W. Allen, (ed.) <u>The Computer</u> in American Education, Anderson, G.E., Educational Data Processing in Local School Districts, (New York: John Wiley and Sons, 1967), Chap. 17, p. 211.

generation application that spells a revolution in American education primarily because the development of time-shared systems promises to have a major impact on instructional and administrative processes.⁵

With the advent of a sophisticated time-shared computer usage, it is increasingly important for the administrator to be able to interpret the data collected accurately. In most school districts six of its operations supply data with which the administration should be in clear communication. These six divisions are:

- 1. Curriculum
- 2. Instruction
- 3. Planning and research
- 4. Personnel
- 5. Business
- 6. Publication and information

In addition to the need for the administration to be in communication with the divisions, the subdivisions must be in communication with each other. Diagramatically it presents a confusing communication pattern. (figure 1)

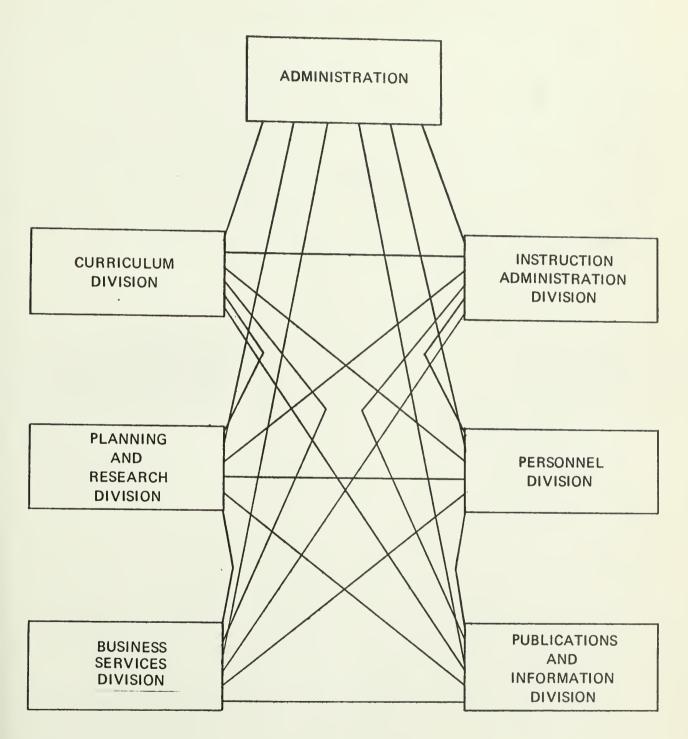
It is not surprising when McCarty states:

"Administrators who are the advisors of Boards of

⁶Don D. Bushnell, Application of Computer Technology of the Improvement of Learning, a report prepared for the National Commission on Automation, Technology, and Economic Progress, (Washington, D.C.: February, 1966).

FIGURE 1 TYPICAL

SCHOOL COMMUNICATION PATTERN



education often disregard or misinterpret data collected. Political expediency and/or emotional reactions frequently play an important role in the decision-making process."⁷

What is being implemented in school districts throughout the nation is a system which will shorten and simplify the lines of communication. (Figure 2). This will enable documents to be circulated much more efficiently, decisions made known to each of the divisions involved and decentralization of budget and operational responsibilities. This data can be stored in memory by EDP and then made available for analysis by the administration.

The introduction of effective EDP may serve to make the goals of educators specifiable and well understood by the profession by statistically analyzing the data already available and presenting it to them in a concise manner to be acted upon.

Another aspect of effective EDP is to assist the administrator in answering thought-provoking questions. The decision itself must come from the administrator, but he may rely on EDP for direction. Thus, to avail himself of this electronic assistance, the administrator must be able

⁷Donald J. McCarty, <u>Myths and Reality in School Board</u> <u>Research</u>, paper prepared for presentation at Annual Conference of American Educational Research Association, (Chicago: February, 1966), p. 14.

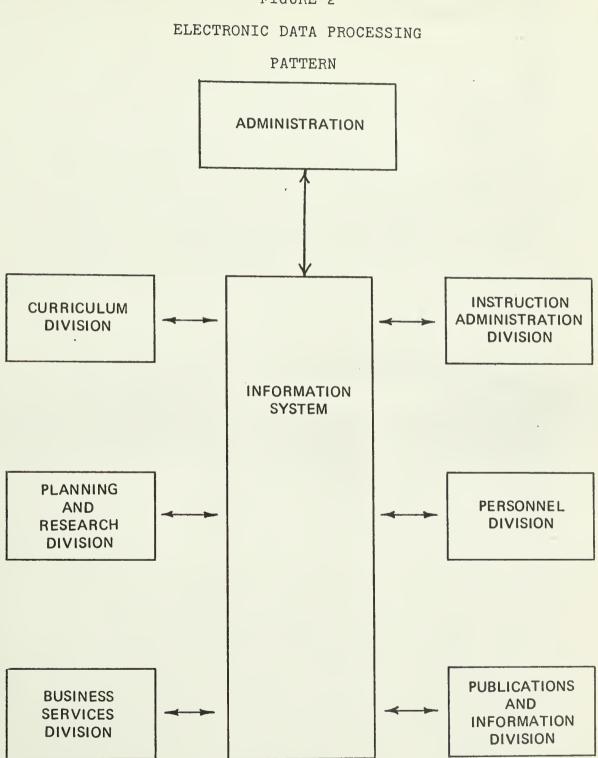


FIGURE 2

to "communicate" with the machine through the technical personnel. Familiarizing himself with applications of the computer will enable him to keep the educational decisions in his own hands, with the machine and the technical personnel as a supplement to his work, rather than the control.

"It is generally true that the less direct experience people have had with any machine the more they tend toward both fear and unreasonable admiration. Laymen have heard about computers but have had absolutely no direct experience with them."⁸

"Too many educators panic or close their minds when they hear the word'computer.' They (the educators) have learned enough about them so that they realize the computer can help us all work on complex problems without loss of control."⁹

The educator's aim is not to replace the computer technician nor to become an expert programmer in order to translate information into data the machine can utilize. An educational leader hopes to learn to understand and utilize the computer for what it is; a machine that offers

⁸Charles Slack, <u>The Truth About Computerized Instruc-</u> tion, (Saddle Brook, <u>New Jersey:</u> Educational News Service, Oct. 15, 1967.)

⁹Douglas R. Dopp, "The Rank Order Instrument," <u>Connec-</u> <u>ticut State Department of Education, Office of Departmental</u> Planning, (Hartford, Connecticut: 1969).

tremendous opportunities and latitude for improvement in education.

STATEMENT OF THE PROBLEM

Up to this point few articles by users of computers for educational decision-making are in the literature; the theoreticians are in command, and they attest to the lack of educators that are trained in computer assisted statistical analysis.¹⁰

School administrators are faced with a formidable task to interpret and to use even the most routine information in connection with their decision-making responsibilities.

Vast amounts of data exist in the cumulative records, files, ledgers, accounts, registers, census reports, studies, professional books and publications of every school district.

The computer can provide a rapid information system as the foundation for the continuing program of upgrading the administration of the schools. The computer can be

¹⁰Ralph W. Gerard, Computers in Education, (New York: McGraw-Hill Book Company, 1967), p. 221.

use as a basis for decision-making:

- 1. To research curriculum development and use it.
- To provide information for all research projects in these areas.
- 3. To control growth of administrative and clerical costs in order to provide a greater share of funds for instructional use.
- 4. To meet both internal and external informational needs of the district.
- 5. To produce in a meaningful and timely manner all operating and comparative information needed.
- To facilitate ordering and availability of supplies and equipment.
- 7. To provide complete and current budgetary information to administration and operating divisions.
- 8. To reduce clerical load of teachers, and thereby make more instruction time available for teachers.11

This study involves the acclimatization of the administrator to the previously unfamiliar field of computer technology and the steps in his acquiring the ability to interpret the statistical analyses to be used as a guide to an educational decision.

The study also deals with the efforts of one traditionally trained administrator to evaluate two curriculum

¹¹A. G. Oettinger, and Sema Marks, "Educational Technology: New Myths and Old Realities, "<u>Harvard Educational</u> Review, Vol. 38, No. 4, Fall, 1968, p. 705.

tracts by using a computer to analyze and compare data available on children in two learning situations.

IMPORTANCE OF THE STUDY

The impact of the computer upon the administrator cannot be overemphasized in its importance to the reforms that Anderson feels must come to education if we are to capitalize upon what the computer promises in the <u>Com</u>puter in American Education.¹²

Anderson suggests that the administrator must understand the computer and its function in order to be able to utilize this tool for analysis of data.

The educational administrator is increasingly able to be compared to his counterpart in industry and business in three major areas, namely:

- Availability of funds to train young administrators in aspects of computer-based decision-making.
- Exposure to computer hardware and software upon which the corporate structure places great emphasis.
- Adequate facilities available in the college or university level directly involving educational administrators in computer-based decision-making exercises.

^{12&}lt;sub>D.</sub> D. Bushnell, and D. W. Allen, (eds), <u>The Computer</u> in American Education, Anderson, Robert Hl, "Sustaining individualized Instruction Through Flexible Administration," (New York: John Wiley and Sons, 1967), Chap. 3, p. 26.

The administrators of public agencies and corporate bureaucracies have recognized the need to determine the practicality of their decisions by the use of the computer. As evidenced in the background of this study, this trend is beginning to be felt in the education field.¹³ The school boards are attemtping to apply to their administrators the same criteria that they feel appropriate for the business organizations with which they deal--namely, is the investment worth the results obtained?

OBJECTIVES

The objectives of this study are to:

- Provide one traditionally trained administrator with the knowledge and experiences which will enable him to understand basic statistical techniques with the assistance of the computer.
- 2. Provide an opportunity for the administrator to demonstrate this competence using a practical problem involving a nongraded school and a graded school.

^{13&}lt;sub>David</sub> J. Worth, "Simulation in the Preparation of Educational Administrators," <u>New England School Develop-</u> ment Council, (Cambridge: Spring, 1967).

CHAPTER II

REVIEW OF THE LITERATURE

This chapter is divided into two sections. The first is The Computer in Education; the second is devoted to a review of the literature relating to graded and nongraded organization.

THE COMPUTER IN EDUCATION

The literature relating to the computer and educational administration is not, at the time of this writing, voluminous. Probably the most inclusive book to date is the work edited by Bushnell and Allen.¹

Five themes constitute the core of the work:

- 1. Individualized instruction and social goals.
- 2. Computers in instruction and research.
- 3. Teaching the computer sciences.
- 4. Information processing for educational systems.
- 5. Operations analysis.

The first part of the book deals with the rapid change in the social setting for education and in the tasks the

¹D. D. Bushnell, and Dwight W. Allen, (eds), <u>The Com-</u> puter in American Education, (New York: John Wiley and Sons, 1967).

public will demand of the computer in education.

The application of computers to the instructional tasks of individualizing education is viewed from the perspective of the failure of education to cope with this challenge in the past.

The computer based systems approach is outlined in detail with considerable emphasis on the complex problems associated with the building of this method.

The cry for reform in organization and administration is heard. The point is made that in order to capitalize on the computer such reform is a must.

Educators might heed the admonitions of yesteryear, "The world is full of apparatus--but the teacher, in times past, has been too slothful, or too dogmatical, even to point to it."² This student might add, and probably too overworked to find time to learn the process.

Miles³ points to the computer as one of the reasons that the diffusion rates of educational innovation are significantly different in the 1960's as compared to the 1930's.

²American Institute of Instructors, August, 1830, p. 344.

³Matthew B. Miles, (ed), <u>Innovation in Education</u>, (New York: Columbia University Press, 1964), p. 7.

His premise is that practically no significant educational innovations were products of the thirty's, while' the computer has been the instsrument that is offering the opportunity to advance and extend knowledge during the sixties. Using techniques of computer technology, it can be ascertained what implications statistical analysis has for the administrator.

The use of the computer as the instrument for curriculum change is viewed as vital in making curricular offerings flexible, comprehensive and sequential. Without educational data processing as the means whereby exhaustive data can be digested and evaluated, significant curricular revision becomes an almost impossible task.

Bushnell and Allen⁴ caution that the use of the computer should be structured upon an ethical base which will result in ultimate benefit to mankind.

This caution is voiced by Kong⁵ who states that education should become a continuous self-actualization process. The computer can expose the child to the total environment,

⁴Ibid.

⁵S. L. Kong, "Education in the Cybernetic Age: A Model," Phi Delta Kappan; (No. 2): October, 1967, pp.71-74.

so that the student may respond to any of it at will. This means that the school, as presently structured, and many of our existing theories of learning, will become obsolete. The technology and the economic feasibility of computer use, Kong claims, are within our reach. What is lacking is the comprehension of what is emerging, and how to use this knowledge beneficially.

Anderson⁶ states that research indicates considerably less effort has gone into maximum utilization of present developments than has been expended upon the development of new systems, new products and new applications. He feels that the specialist in data processing should be the technician that executes the command of the educator. The educator is a man highly trained in his field, and he should not leave educational decision-making up to individuals who are unskilled in the educational field.

The caution Anderson underlines is that the "Systems Approach" should have the data processing system serving the educational system and not the reverse.

⁶G. Ernest Anderson, Jr., "These are the Trends to Watch in Data Processing," <u>Nation's Schools</u>, Vol. 78, No.4, October, 1966, pp. 101-104.

The primary function of the computer is the management of information.⁷ To perform this function, the computer programmer must know precisely what he is to do. To direct the programmer is the role of the dducational administrator. It follows that the educator must have a bsic understanding of the process of programming and the interpretation of the analysis of the information.

Anderson⁸ states that administrators do not have computer experience in their backgrounds, as their training predates the computer. He argues that a good data processing organization that receives poor administrative support may not be an effecive organization. Data processing is something these administrators must make decisions about, however, and its use can affect their decision=making processes in almost all areas.

⁷ GF Ernest Anderson, Jr., "No One is Sure Where New Data Are Taking Education," <u>Nation's Schools</u>, Vol. 77, No.2, February, 1966, p. 90.

⁸G. Ernest Anderson, Jr., "People Shortages Hamper EDP Programs in Schools," <u>Nation's Schools</u>, Vol. 79, No. 2, February, 1967, p. 98.

Allen and DeLay⁹ point out three areas which leave the busywork to the computers:

- Free teachers from the scheduling burden yet increase their opportunities to make vital educational scheduling decisions.
- Keep track automatically of a large number of facts about the availability of teachers, students and classrooms and combinations of these factors that far exceed the capacities of the most astute educator.
- Satisfy a higher percentage of student scheduling requirements by accomodating more student and teacher preferences.

The computer has reached the stage of development at which the technical considerations have improved dramatically. Technicians refer to sophisticated computers as "third generation." Abt¹⁰ outlines an efficient model of computer application to EDP.

The great majority of those who will have the responsibility of utilizing the computer are not "third generation" educators in experience or knowledgeability with the

⁹Dwight W. Allen, and Donald DeLay, "Computer Gives Schools Scheduling Freedom", <u>Nation's Schools</u>, Vol. 77, No. 3, March, 1966, p. 125.

¹⁰C. C. Abt, <u>Design for an Education System Cost-</u> <u>Effectiveness Model</u>, Paper read at the Meeting on Systems <u>Analysis and Education Planning of the Organization for</u> <u>Economic Cooperation and Development</u>, (Paris: January 25-27, 1967).

machine.11

Many school superintendents don't think they want to take the time to understand data processing and what it might mean for their schools.¹² The attitude on the part of many is that someone else will be hired to program the machine, which is, of course, true, but what shall the administrator ask them to program?

One of the tasks that the computer can effectively perform, is to serve the classroom in upgrading instruction.¹³ The programmer does not know the needs in this complicated category, and should not program without sound educational guidance. If decisions are to be made using the computer for instant information, then the educator must know what can be done with the results of this retrievable information. The need is to change from a recordkeeping system to a record-using system.¹⁴

¹¹H. A. Simon, The Shape of Automation: For Men and Management, (New York: Harper and Row, 1965).

¹²Dwight W. Allen, and Donald DeLay, Loc. Cit.

¹³Donald R. McDonald, "What Can Computers Do For You?" School Management, September, 1966, p. 134.

¹⁴Ibid., p. 135.

The computer should not be thought of as capable of making quantitative judgments rather than qualitative judgments, for significant research tends to refute this view. Essays have been graded by computer which produced judgments that were practically indistinguishables from those of high school English teachers.¹⁵ This has been only the beginning of such computer measurement. The important thing is that these experiments have proven the feasibility of this qualitative computer judgment.

Computer technology may be applied in a qualitative manner as well in situations in which the educator wishes to seek implication for change or more complete and detailed descriptions from the analysis of the data. This study utilizes graded versus nongraded schools to demonstrate this point.

GRADED AND NONGRADED ORGANIZATION

At this time the literature does not comfortably demonstrate significant differences between the graded and the nongraded structures. Goodlad and Anderson¹⁶ state cate-

¹⁵Ellis B. Page, "The Imminence of Grading Essays by Computer," Phi Delta Kappan, January, 1966, p. 241.

¹⁶John I. Goodlad, and Robert H. Anderson, <u>The Nongraded</u> <u>Elementary School</u>, (New York: Harcourt, Brace and Company, <u>1963 rev.</u>), p. 59. gorically that the values underlying the nongraded plan c cannot be equated with values inherent in grading. They do, however, list characteristics that are initially built into each program and thus differentiate one from the other.

Graded Structure

A year of progress in subject matter seen as roughtly comparable with a child's year in school.

Each successive year of progress seen as comparable to each past year and each year to come.

A child's progress seen as unified; advancing in rather regular fashion in all areas of development; probably' working close to grade level in most subject areas.

Specific bodies of content seen as appropriate for successive grade levels and so labeled; subject matter packaged grade-by-grade.

Adequacy of progress determined by comparing child's attainment to coverage deemed appropriate to the grade.

Nongraded Structure

A year of school life may mean much more or much less than a year of progress in subject matter.

Progress seen as irreg-' ular; a child may progress much more rapidly in one year and quite slowly in another.

A child's progress seen as not unified; he spurts ahead in one area of progress and lags behind in others; may be working at three or four levels in as many subjects.

Bodies of content seen as appropriate over a wide span of years; learnings viewed vertically or longitudinally rather than horizontally.

Adequacy of progress determined by comparing child's attainment to his ability and both to long-term view of ultimate accomplishment desired. Inadequate progress made up by repeating the work of a given grade; grade failure the ultimate penalty for! slow progress.

Rapid progress provided for through enrichment; encouragement of horizontal expansion rather than vertical advancement in work, attempt to avoid moving to domain of teacher above.

Rather inflexible grade-tograde movement of pupils, usually at end of year. Slow progress provided for by permitting longer time to do given blocks of work; no repetitions but recognition of basic differences in learning rate.

Rapid progress provided for both vertically and horizontally; bright children encouraged to move ahead regardless of the grade level or the work; no fear of encroaching on work of next teacher.

Flexible pupil movement; pupil may shift to another class at almost any time; some trend toward controlling shifts on a quarter or semester basis.

Bockrath,¹⁷ in 1957, in her doctoral dissertation, compared the 1953 fourth grade reading scores when the schools were graded with the 1956 fourth grade reading scores, at which time the school had been nongraded for three years. The results indicated a median increase of five months for the fourth grade students in 1956 over the reading performance of fourth grade pupils in

¹⁷Sister M. Bernarda Bockrath, C.P.P.S., <u>An Evaluation</u> of the Ungraded Primary as an Organizational Device for <u>Improving Learning in Saint Louis Archiocesan Schools</u>, Doctoral Dissertation, (St. Louis University, 1957). 1953. The results also indicated a higher percentage of children in 1956 were over-achieving and a lower percentage were under-achieving as compared to 1953. A questionnaire issued to primary teachers indicated that the program was favored by them over the graded plan.

The reasons given by these primary teachers indicated that the individualization of the reading program in the nongraded approach was the deciding factor. The flexibility of curricular offerings and frequent evaluation were also cited as positive features of the program.

However, in 1961¹⁸ the achievement of one hundred twenty-two intermediate grade students who had been taught in a nongraded primary program were compared with one hundred twenty-two students who had been taught in a graded primary program. Of the two matched groups, the students from the graded primary classrooms were found to be significantly superior in achievement in all areas, vocabulary, reading comprehension, language, work study skills and arithmetic, to the students from the nongraded primary classrooms.

The two studies cited, while similar in design, utilized schools that were designated as "nongraded" but differed

¹⁸ Robert F. Carbone, "A Comparison of Graded and Nongraded Elementary Schools," <u>Elementary School Journal</u>, November, 1961, p. 86.

in curriculum, location, size, teacher and community expectations, and were using different interpretations of what nongraded schools should be.

These variables might well account for the opposite findings of the two studies.

It would appear that among leaders of the nongraded movement, as well, definitions vary greatly. Goodlad and Anderson¹⁹ view nongradedness primarily as an organizational change. A 1966²⁰ work, however, demands both a new organizational pattern and a corresponding revolution in curriculum. Indeed, in 1967²¹ Dufay stated that nongrading is a philosophy of education that affects all facets of education including pupil organization, curriculum materials, school atmosphere, etc., not just an administrative device to group children.

There is a very definite movement away from the early

19John I. Goodlad, and Robert H. Anderson, <u>The Nongraded</u> Elementary School, (New York: Harcourt, Brace and Company, 1963 rev.).

20_{Frank B. Brown, The Appropriate Placement School: A Sophisticated Nongraded Curriculum, (West Nyack, New York: Parker Publishing Co.), p. 3.}

21_{Frank R. Dufay}, "When Nongrading Fails," <u>School Manage</u>ment, (11:110-13), February, 1967. version of the nongraded school as primarily an organizational change, to an almost total revision in approach and in philosophy of how to make this change effective.

The administrator is faced with a perplexing problem when considering the ungraded organization, as there are as many studies which show positive findings as there are those that snow negative findings.²²

In addition to mixed reports within the literature, he is asked to make critical judgments with archaic information-handling techniques. If the nongraded flexible school organizational pattern is adopted, he finds a more complex administrative structure.²³ With this increase in mobility of children, flexibility of curricular offerings and frequent evaluation of students in academic, social and emotional areas, the organizational distance becomes longer between the decision-maker and the actions and events for which he is responsible. The use of the computer with edu-

²²John I. Goodlad, <u>Address to the Department of Elemen-</u> tary School Principals, National Education Association Annual Convention, (Detroit, Michigan: 1962).

²³David W. Beggs, III, and Edward G. Buffie, <u>Nongraded</u> <u>Schools in Action</u>, Bold New Venture, (Indiana University Press, 1967).

cationak data processing should shorten the organizational distance,²⁴ not only in the more complex nongraded school, but in the graded school as well.

It would appear that additional research is needed to obtain the dimensions of each specific situation in order to provide substance for critical educational decisions.

The growing mass of data that can be useful to educators will eventually lead to a systems approach to instruction. Great ideas exist and are ready to be poured into the schools.²⁵

Information is being made available to administrators for the comparison and evaluation of progsrams of all types. This "Second Industrial Revolution"²⁶ of the role of EDP (Educational Data Processing) in such evaluation points to more factual and comprehensive implementation of significant

²⁴Ned Chapin, An Introduction to Automatic Computers, 2nd, Edition, (Princeton, N.J.: D. Van Nostrand Co., 1963).

²⁵Conference on Educational Systems for the Seventies, untitled pamphlet, United States Office of Education, (New Orleans: March, 1968).

²⁶Edmund C. Berkely, and Lawrence Wainwright, <u>Compu-</u> ters: Their Operation and <u>Applications</u>, (New York: Reinhold Publishing Corp., 1956).

programs for future adoption.²⁷ Much research is yet to be done before comprehensive innovative programs can be validly evaluated. We can expect that efficient and comprehensive use of educational data will result in:

- A more comprehensive in-depth view of student and school data.
- A comparison of two sets of educational data, yours vs. general, employing statistical techniques, difficult to apply without the use of the computer.
- 3. An awareness by the administrator of what the results of this data analysis tell him.
- 4. Decisions made by the administrator based on this comprehensive information.

²⁷Joseph W. Halliwell, "A Comparison of Pupil Achievement in Graded and Nongraded Primary Classrooms," <u>The Jour-</u> nal of Experimental Education, Vol. XXXII, Fall, 1963.

CHAPTER III

DESIGN AND METHODOLOGY

The first objective of this study will be to document an educational administrator's experiences in retooling his skills in order to utilize current educational data processing techniques, using specific, selected, basic statistical methods.

As a demonstration of these techniques a problem involving two schools, one graded and one nongraded, will be explored.

The design and methodology of this chapter will be divided into four categories:

- 1. Description of schools and school districts.
- 2. Instruments employed.
- 3. Assumptions.
- 4. Statistical procedures utilizing the computer.

DESCRIPTION OF SCHOOLS AND SCHOOL DISTRICTS

The experimental school will be a nongraded school as identified by Saylor and Alexander¹ in Avon, Connecticut.

¹J. Galen Saylor, and William N. Alexander, Curriculum Planning for Modern Schools, (New York: Holt, Rinehart and Winston, Inc., 1967)

The stated philosophy of the experimental school² is

as follows:

The Nongraded program is designed to recognize the individual differences of children. The plan provides a learning situation to meet those individual differences. In the nongraded program rigid grade lines are eliminated, enabling the child to acquire academic and social skills at his own rate of speed. The philosophy of the nongraded program is based upon the following principles:

- 1. Each child is an individual with his own rate and pattern of growth and should be evaluated as such.
- 2. Children should be taught at the level at which they are, regardless of age or length of time that has been spent in school.
- 3. A feeling of success is essential for normal growth.
- The child progresses from level to level with a feeling of achievement because levels are paced to him.
- 5. A pupil whose achievement approximates his abilities has made satisfactory progress.
- 6. A child should not be forced to "mark time" until some of his peers reach his level of academic achievement or maturity; not be required to learn material beyond his range of ability.
- No child should be forced to repeat material that serves no useful purpose.

Avon, Connecticut schools with their nongraded classes

²"Educational Progress," Avon Elementary Schools, (Canton, Connecticut, Bouchard Press, 1963). will be considered the experimental sample. For purposes of contrast, another sample from a graded school organization, from a Connecticut public school district, will be referred to as the G public school system.

All students in each school who are in their fifth year of elementary schooling will be used.

SAMPLE VARIABILITY

As 1960 was the last comprehensive study made of the two communities, this author feels it should beused as the basis for comparison.

- Population in Avon was 5,237 persons,³ and in community G, 10,138 persons.⁴
 - Avon's population breakdown is as follows:
 2,606 males and 2,667 females. Of this,
 5,225 are white, 15 negro, and 3 classified as other.⁵
 - b. Community G's population breakdown is as follows: 5,144 males and4,994 females. Of this

³"Town of Avon," <u>Avon Development Commission</u>, March, 1966, p. 2.

4"Community Monographs," Community Development Commission, (Hartford, Connecticut), p.2.

⁵U. S. Department of Commerce, Bureau of Census, (Washington, D.C.), <u>United States Census of Population</u>, 1960: General Population Characteristics, 1960. 10,045 are white, 88 negro, and 5 classified as other.

It can be seen that G's population is approximately twice that of Avon. The ratio of males and females in both communities is about one to one. Less than 1% of each community is negro and/or other.

 Median family income for Avon was \$8,364, and community G, \$8,132.

A study made by the Connecticut Development Commission in 1965 in the area of retail sales would tend to substantiate the continued existence of this ratio. Avon's per capita retail sales at this time was \$1,879, and community G;s per capita retail sales were \$1,052, well below that of Avon.⁸ This was due to a lack of a shopping center in community G, while a shopping parkade was located in Avon.

3. Avon's government uses the Selectmen-Town Meeting

⁶Ibid.

⁷"Connecticut Market Data Book," <u>Connecticut Devel-</u> opment Commission, (Hartford, Connecticut, 1964), p. 58.

⁸"Connecticut Estimated Retail Sales and Per Capita Retail Sales," (mimeographed), (Hartford, Connecticut, 1965), p.3.

approach, 9 which is the same as that of community G. 10

- Pupil population in 1960 is again indicative of the two-to-one relationship shown in the total population.
 - a. The pupil population was 1,239 pupils in Avon.¹¹
 - b. The pupil population was 2,609 pupils in community G.¹²
- 5. The school systems have developed according to their relative populations.
 - a. There are three elementary schools and one junior-senior high school in Avon.13
 - b. There are six elementary schools and one junior high school and one senior high school in community G.¹⁴

⁹Op. Cit., "Town of Avon," p. 2.

10 Op Cit., "Community Monographs," p. 3.

11"Age Grade Report, "Superintendent of Schools, (Avon, Connecticut: September, 1960), p.2.

12"Enrollment Data," Superintendent of Schools, (Avon, Connecticut: September, 1960) p.1.

13 Op. Cit., "Town of Avon"

14 Op. Cit., "Community Monographs."

The above variables are significant in that the relationship of the communities to each other can be ascertained. In general, one can say that although a two-to-one rationexists in the area of population, the median family income tends to equalize the economic factor. Also, the percentage of whites to non-whites points to a similar social growth. Therefore it may be concluded that there is no superficial reason other than size to consider the communities different.

INSTRUMENTS EMPLOYED

Data was gathered from all children in each school who are in their fifth year of schooling. Those children who are unavailable for testing, or whose cumulative folders contain little or no pertinent information will be dropped from the study.

Information to be obtained from each student will be: Name (assigned code number) Age Sex Race Years in present school Father's occupation

In addition to obtaining the data from the children's cumulative folders all students in both schools will be

tested with the Metropolitan Readiness Test¹⁵ during the early part of their post-kindergarten year.

Six tests are included in the Metropolitan Readiness Tests, as follows:

- Test 1: Word meaning, a 16-item picture vocabulary test. The pupil selects from three pictures the one that illustrates the word the examiner names.
- Test 2: Listening, a 16-item test of ability to comprehend phrases and sentences instead of individual words. The pupil selects from three pictures the one which portrays a situation or event the examiner describes briefly.
 - Test 3: Matching, a 14-item test of visual perception involving the recognition of similarities. The pupil marks one of three pictures which matches a given picture.
 - Test 4: Alphabet , a 16-item test of ability to recognize lower-case letters of the alphabet. The pupil chooses a letter named from among four alternatives.
 - Test 5: Numbers, a 26-item test of number knowledge.
 - Test 6: Copying, a 14-item test which measures a combination of visual perception and motor control.

The total score will be converted into a percentile rank and compared to a representative group of beginning first grade pupils in overall readiness.

¹⁵Gertrude H. Hildreth, and Nellie L. Griffiths, "Metropolitan Readiness Tests, Form R," (New York: Harcourt, Brace and World, Inc., 1949).

The students in both schools will also have been tested by their classroom teachers in the fifth year of schooling on one of three group Intelligence Quotient tests. No attempt will be made to equate these I.Q. tests.¹⁶, 17, 18 The scores were used interchangeably for analysis.

The students in both schools will be administered the Science Research Associates Achievement Series¹⁹ which was nationally standardized in the fall of 1963 for grades 2-9.

The grades 4-9 Multilevel Edition was used. Grades 4-9 Multilevel Edition is designed for use by students from the end of fourth grade through the ninth grade. This edtion combines three batteries of graduated difficulty into a single format. Each battery tests students in the areas

16"Otis Quick-Scoring Mental Ability Test, Alpha Short Form," (New York: Harcourt, Brace and World, Inc.), (administered equivalent grade three).

17"California Short Form Test of Mental Maturity, Level II, S-Form, "1963, (administered quivalent grade five).

18"Lorge-Thorndyke Intelligence Test, Level II," (Boston, Mass.: Houghton Mifflin Company, 1962), (administered equivalent grade three, Level III administered equivalent grade five).

19"SRA Achievement Series," 1963 ed., (Chicago, Ill.: Science Research Associates). of reading, arithmetic, language arts, science, social studies, and work-study skills.

In order to assess the creativity of students in each school the Torrance Tests of Creative Thinking²⁰ was administered by Dr. Jerry Lavitt.²¹ Verbal and figural batteries will both be used. Scores for four areas of creativity will be obtained for each child. They are Total Originality, Total Elaboration, Total Fluency and Total Flexibility.

Total Originality represents the subject's ability to produce ideas that are away from the obvious, commonplace, banal, or established.

Total Elaboration reflects the subject's ability to develop, embroider, embellish, carry out, or otherwise elaborate ideas.

Total Fluency reflects the test taker's ability to produce a large number of ideas with words.

Total Flexibility represents a person's ability to produce a variety of kinds of ideas, to shift from one approach to another, or to use a variety of strategies.

In order to identify factors of personality and social adjustment the California Test of Personality²² will be administered to all students by Dr. Jerry Lavitt.

20"The Torrance Tests of Creative Thinking,' 1968 rev. (Princeton, N.J.: Personnel Press, Inc.).

²¹Jerry Lavitt, Ed.D., Director of Pupil Personnel Services, Avon, Conn., ((A Comparative Evaluation of the Peabody <u>Picture Vocabulary Test as a Measure of Ability for Children</u> of Different Reading Proficiency Levels, disseration, University of Oklahoma: July, 1967)).

22"California Test of Personality," 1953 ed., (Monterey, California: California Test Bureau). The test (more properly called an inventory) is a teaching-learning or developmental instrument. Its purpose is to provide the data for aiding individuals to maintain or develop a normal balance between personal and social development. Individual reactions to items are obtained, not primarily for the usefulness of total or section scores, but to detect the areas and specific types of tentendies to think, feel, and act which reveal individual adjustments.

Data for the following categories will be obtained, as well as scores for Total Adjustment, Personal Adjustment, and Social Adjustment.

<u>Self-Reliance</u>: Can do things independently of others; is self-dependent; candirect -his own activities. The self-reliant person tends to be emotionally stable and responsible for his behavior.

Sense of Personal Worth: Feels he is well regarded by others; feels that others have faith in his future success; feels capable and reasonably attractive.

Sense of Personal Freedom: Believes he has a reasonable share in the determination of his conduct and the course of his life; feels free to choose his own friends;

feels relatively independent financially.

<u>Feeling of Belonging</u>: Enjoys the love of his family, the well wishes of good friends, and a cordial relationship with others. Tends to get along well with his teachers or employer, and his peers; feels proud of his home, school, and place of business.

<u>Withdrawing Tendencies</u>: Substitutes the joys of a fantasy world for actual successes in real life. Sensitive, lonely, and given to self-concern. Normal adjustment is characterized by reasonable freedom from these tendencies.

<u>Nervous Symptoms</u>: Suffers from one or more of a variety of physical symptoms, such as loss of appetite, frequent eyestrain, inability to sleep, and a tendency to be chronically tired. Such physical expressions often reflect emotional conflicts.

<u>Social Standards</u>: Understands the rights of others; appreciates the necessity of subordinating certain desires to the needs of the group. He knows right from wrong.

<u>Social Skills</u>: Shows a liking for people; inconveniences himself to be of assistance to others; diplomatic in dealing with friends and strangers. Subordinates his egoistic tendencies in favor of interest in the problems and activities of his associates. Anti-Social Tendencies: Given to bullying, frequent quarreling, disobedience, and destructiveness of property. Gets his satisfaction in ways that are damaging and unfair to others.

<u>Family Relations</u>: Feels that he is loved and is well treated at home; has a sense of security and self-respect in connection with his family life. Implies neither too strict nor too lenient parental control.

<u>School Relations</u>: Feels that his teachers like him; enjoys being with other students; finds school work adapted to his level of interest and maturity. Believes he is making a contribution to the activities of the school.

<u>Community Relations</u>: Mingles happily with his neighbors; takes pride in community improvements; is tolerant in dealing with both strangers and foreigners. Respects laws and regulations pertaining to the general welfare.

These tests have been chosen on the basis of extensive use and evaluation by many sources through the years.²³

ASSUMPTIONS

These five assumptions will be made:

Oscar Krisen Buros, (ed.), (Highland Park, New Jersey), "Sixth Mental Measurements Yearbook," Gryphon Press, 1965.

- That the time between Kindergarten and equivalent grade five will be sufficiently long for this comparison.
- 2. That the approval and support of the Superintendents, Principals, and Teachers will insure satisfactory pupil cooperation. Each pupil will be informed:
 - a. That he will be part of a research project being conducted by a member of the Graduate School of Education of the University of Massachusetts.
 - b. That the results of this survey will be for research purposes only.
 - c. That we will appreciate cooperation on his part. (Every effort will be made to provide a normal testing situation.)
 - d. That any question that he may have will be answered by the examiner upon completion of the survey.
 - e. That he will not place his name on the numbered survey materials. (His identification will be made by using his teacher's seating plan and matching this with numbered materials, and later matching this with other background data for correlation.)
- 3. That the students in each sample are representatives of the schools involved as all students in the class will be tested with the exceptions itemized in Chapter II.
- 4. That the data obtained relative to each student in each organizational pattern can be explored, using statistical methods available at the University of Massachusetts Computer Research Center.
- 5. That the testing will indicate cumulative effect of the entire school exposure.

STATISTICAL COMPUTER PROCEDURES

The computer will be programmed to provide a printout of coded data and eight statistical procedures:

Printout of data.

- Analysis of data in order to determine missing variables.
- 2. Correlation matrices.
- 3. F-test, to test equality of variances of populations.
- 4. t-test of equality of means.
- 5. Chi square, to indicate relationship between variables.
- 6. Stepwise multiple regression.
- 7. Factor analysis of data.
- 8. Analysis of variance.

These statistical measures were selected as basic instruments to illustrate this users acquisition of reasonable familiarity with the analysis of the data. Dr. G. Ernest Anderson, a member of this dissertation committee, served as the consultant for their selection.

Chapter IV will present the sequence of events involved in the administrator's learning process, and the interpretation of the data analysis.

CHAPTER IV

FINDINGS AND INTERPRETATION OF DATA

In order to demonstrate the experience and knowledge acquired during the course of this study, a sequence of events leading to the treatment of the data comprises the first part of this chapter.

SEQUENCE OF EVENTS

The requirements for the doctoral degree at the University of Massachusetts include familiarization with two "tool" areas to be chosen from the fields of statistics, computer science or foreign language. In this instance, computer programming was one of the tools chosen, foreign language the other.

During the summer of 1968, a Computer Science course was undertaken and in July the Computer Programming examination passed.

The content of the course was divided into three general areas:

- 1. Description of computer function
- 2. Computer language
- 3. Simple programming

The computer (referred to as 'hardware') consists of

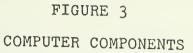
five components functionally distinct:

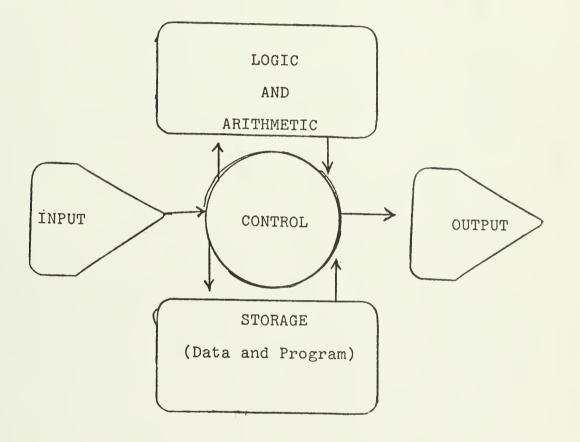
- 1. Storage
- 2. Control
- 3. Logic and arithmetic
- 4. Input
- 5. Output

The storage component (referred to as "memory") may be thought of as an array of mailboxes, each with its own number or address. Each box holds a single piece of data, coded into a set of electromagnetic impulses. The storage segment usually contains all or a portion of both the program and the data to be processed. The control section is a collection of relay circuits and an electronic timer. The logic and arithmetic segment, usually called the central processing unit, (CPU) can transmit data from one part of storage to another and also set or reset relay switches of the control section while operating as a high speed adding machine with copying capabilities.

Input devices convert data from an external source into the storage segment. Output operates in a similar fashion, converting stored data to punched cards, cathode ray tubes, magnetic tape or print-out on paper. (Figure 3).

Reasonable mastery of the "language" is necessary





in order to communicate with the computer. FORTRAN (an acronym for "Formula Translation") is one of these language codes for a computer code systems. It is a set of numerical and alphabetical symbols which have assigned meaning for which the computer has been programmed. (Computer programs are referred to as "software").

Computer programs utilize this "language" by means of a set of commands in logical sequence that tell the machine what to do, e,g. add, compare, branch and print.

An administrator might ask these questions and a programmer must translate the logic of these jobs into an educational data processing (EDP) system.

In which month was the absentee rate highest? In which schools?

What was the average duration of the absence? What was the percentage of absence by sex? How does this compare with last year, etc.?

The answers to these and similar questions would become almost immediately available rather than to be forced to wait the extended period that laborious hand computation would require.

The Computer Science course at the University of Massachusetts is not designed to be a comprehensive study of EDP, but rather is an introduction and overview of a complex technology practically unknown prior to 1946. Similarly, it is not to be considered a course of study the result of which is the training of a computer programmer. It does acquaint the student with the rudimentary techniques involved in this occupation.

During the fall of 1968, arrangements were made to audit a course in Operations Analysis for the purpose of obtaining a broader view of the systems approach in education. Basically, the systems concept is one of planned development. It relies heavily on computer technology to simulate and assess alternatives. It is heavily dependent on research evidence as a basis for policy decisions.

"If the systems approach in schools is to serve educational purposes, professionals in the field must assume the initiative in choosing objectives and providing the necessary strong leadership. The system must come from the best that scholars and technological experts can plan, they must be fully tested for validity by the most objective educational researchers, and those responsible must be accountable for the quality of learning produced. Systems approaches in education, in fact, should belong to proper educational agencies just as the military systems developments belong to the Department of Defense. The educational industries are needed and valued partners. They should expect a fair profit for their efforts just as teachers should receive fair reimbursement. Business and industry, however, should be contracting rather than controlling agencies. It is imperative that the materials produced be those wanted and needed by the teachers

¹Lindley J. Stiles, "The Systems Approach in Education," <u>The Journal of Educational Research</u>, Vol.60, No.5, inside cover, January, 1967.

who will use them, and that the systems belong to the schools themselves."

During the 1968-69 academic year a great many hours were spent at the University of Massachusetts Research Computer Center. On February 7, 1969, a Computing Research Grant for this thesis was approved by the Research Center Director.

OBTAINING AND INTERPRETING THE DATA

Educational Data Processing (EDP) is based upon the collection, treatment, storage and retrieval of data.

During September of 1968, student data collection was initiated.

From the outset of this endeavor, difficulties were encountered.

Throughout the period in which student data was collected, inaccuracy in the recording of information was frequently discovered when attempts to retrieve the data were made. When the inaccuraicies were discovered, and correct data could be obtained, the corrections were entered; in the event the correct data was unobtainable, the data was deleted from the study.

In some instances practically no information had been entered by the child's teachers. In seven cases, the entire school experience of five and one-half years should little or no attention to the recording of information such as I.Q., standardized testing results, health information or family background. These children were not included in the study.

It is worthy of note that in the cumulative folders of almost all children in both schools, pertinent data was frequently not recorded, although a great deal of extraneous "paper" was to be found. In the case of the thirty-three variables used in this study with the 203 children included, 356 responses were not recorded out of a possible 6,699. Information considered "standard" in the cumulative folders of children, i.e., age, father's occupation, etc., were omitted by clerks and/or teachers in 19.3% of the 203 cases and had to be obtained in a different manner. Items such as arithmetic papers without any identifiable signs, drawings of various types without notation as to reason for its preservation, permission slips with no mame or signature, and a great many samplings with no date, class or teacher identification were found.

It would appear that this chore, considered by many teachers to be non-professional in nature, did not receive the attention it deserved in the schools involved.

Traditionally the teacher has been the vehicle by which information regarding students has been recorded and stored in some form of data storage device. Although among non-professional personnel in schools, secretarial and clerical employees, exhibited the greatest relative growth in numbers of any non-professional group,² the teacher is still the recorder of data in most schools.

A factor that was not anticipated in conducting this research was the need to recheck twice each batch of data recorded by the clerks for minor recording errors in the transmittal of data to cards for students in each school. This proved to be a time-consuming task that spanned a three-week time block in November, 1968. A great portion of this time was spent in verifying data.

During the course of this study several instances in which external pressure has changed procedures were experienced. In one instance, although permission was obtained to conduct the study in the schools, one parent felt that testing of any sort was an invasion of privacy

²David H. Carlisle, "The Growth in the Number of Non-Teaching Personnel in California School Districts," <u>The</u> Journal of Educational Research, Vol. 62, No. 2, October, 1968.

and forced the withdrawal of his child's test data from the study by administrative directive.

Another instance of external pressure forcing procedural change was the rescheduling of a testing session on the protest of a parent who held religious convictions regarding the date the testing was scheduled to be held.

Educational decisions should remain within the province of educators, and is strongly endorsed by Almond³ when he analyzes the development of political systems in developing areas. While in theory educational decisions make logical sense, a great deal of pressure from external sources often overrides the educator's judgment.

During the course of this study the human error was easily the greatest problem incurred. In the recording of information of a cumulative and developmental nature this was particularly apparent. This phenomenon merits mention as educators attach a great deal of importance to accurate record keeping and have devised rather sophisticated forms and procedures⁴ to improve this task when it

³Gabrial Almond, "The Developmental Approach to Political Systems," World Politics, Vol. 17, No. 2, January, 1965, p. 126.

⁴G. M. Blair, R. S. Jones, and R. H. Simpson, <u>Educa-</u> tional Psychology, (New York: The MacMillan Co., 1969).

is to be done by hand. It would appear that computerized EDP would significantly reduce this margin of error.⁵

DATA INPUT

In order to achieve the second objective of this study, this student utilized two schools, one graded and one nongraded, compiled data of all children in the fifth year of school at those schools, and statistically analyzed the data by computer at the research computer center.

In all, 203 students were used in the study; one hundred seventeen in the experimental school and eightysix in the control school. With the exception of several students who were dropped from the study due to lack of recorded information, these were all the available students in each school.

The information for the entire sampling of two hundred three students was key punched on computer data cards, one card per student. These cards are capable of holding 80 characters of data coded alphanumerically. In this study 73 spaces were used as follows:

Space 1 School

⁵"Better Processing of Educational Data," <u>The American</u> <u>School Board Journal</u>, 143:40+ (September, 1961).

Spaces 2 - 4	Student's code number
Spaces 5 - 10	Date of birth
Space 11	Sex
Spaces 12 - 13	Metropolitan Total Readiness, Percentile Rank
Spaces 14 - 16	Intelligence Quotient, Otis Quick-Scoring
Space 17	Years in present school
Spaces 18 - 20	Father's occupation as coded - See appendix for explanation
Spaces 21 - 22	Years of education of father
Space 23	Race
Space 24 - 25	Blank
Spaces 26 - 27	Science Research Associates, Percentile Rank Grammatical Usage
Spaces 28 - 29	Blank
Spaces 30 - 31	Science Research Associates, Percentile Rank Arithmetic Reasoning
Spaces 32 - 33	Science Research Associates, Percentile Rank Arithmetic Concepts
Spaces 34 - 35	Science Research Associates, Percentile Rank Arithmetic Computation
Spaces 36 - 37	Science Research Associates, Percentile Rank Reading Comprehension
Spaces 38 - 39	Science Research Associates, Percentile Rank Reading Vocabulary
Spaces 40 - 41	Blank
Spaces 42 - 43	California Test of Personality, Percentile Rank, Self-Reliance

Spaces	44	-	45	California Percentile	Test of Personality, Rank, Personal Worth
Spaces	46	-	47	California Percentile	Test of Personality, Rank, Personal Freedom
Spaces	48	•==	49	California Percentile	Test of Personality, Rank, Sense of Belonging
Spaces	50	-	51	California Percentile	Test of Personality, Rank, Feeling of Withdrawing
Spaces	52	-	53	California Percentile	Test of Personality, Rank, Nervous Symptoms
Spaces	54	-	55	California Percentile	Test of Personality Rank, Social Standards
Spaces .	56	-	57		Test of Personality, Rank, Social Skills
Spaces	58	-	59	California Percentile	Test of Personality, Rank, Anti-social Tendencies
Spaces	60	-	61	California Percentile	Test of Personality, Rank, Family Relations
Spaces	62	-	63	California Percentile	Test of Personality, Rank, School Relations
Spaces	64	-	65	California Percentile	Test of Personality, Rank, Community Relations
Spaces	66	-	67	California Percentile	Test of Personality, Rank, Total Adjustment
Spaces	68	-	69	California Percentile	Test of Personality, Rank, Personal Adjustment
Spaces	70	-	71		Test of Personality, Rank, Social Adjustment
Spaces	72	-	73		st of Creativity, Booklet A, Total Originality

Spaces 74 - 75	Torrance Test of Raw Score, Total	Creativity, Elaboration	Booklet A,
Spaces 76 - 77	Torrance Test of Raw Score, Total	Creativity, Fluency	Booklet A,
Spaces 78 - 79	Torrance Test of Raw Score, Total	Creativity, Flexibility	Booklet A,

In all cases when percentile rank is indicated, national norms are used.

A reproduction of the University of Massachusetts coding sheet with item entries may be found in the appendix as well as a data code interpretation.

ANALYSIS OF DATA FOR MISSING VARIABLES

A simple program was written to list the 32 variables by number, and to indicate which variables were missing from the data of the 203 cases. The program then counted the number of times that particular variable was missing from the data and printed out the sum for each variable. Table 1 is a reproduction of this print-out.

CORRELATION MATRICES

The statistical term correlation refers to a relationship between two variables. There is no clear-cut distinction between two kinds of scores as to which is the independent or predictor variable. Both variables are left com-

TABLE 1

ANALYSIS OF DATA FOR MISSING VARIABLES

Variable	Number T <u>Missi</u>	imes ng
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Total number students with one or more var- iables missing.

completely free to take on any value for any observed individual. A sample of N individuals is obtained and each individual observed represents the occurrence of a joint X,Y event. The basic question is, can Y be predicted from X or X predicted from Y using a linear rule?,

A matrix is an array of mathematical elements that might be thought of as a rectangular series of mailboxes, each with its own number and location.

Table 2 is a reproduction of the print-out of the computer when programmed to determine statistically the correlations between the thirty-two variables used in this run within the control school.

The variables are located in two places, along the top of the page following the code word VAR from 1 to 10 in Table 2, 11 to 20 continuing Table 2, 21 to 30 in Table 2 continuing and 31 and 32 in continuance of Table 2. In each of these tables the variables are also listed in ascending order at the left margin of each page. Directly below the code word VAR is the letter M and below that, SD. The M stands for the Arithmetic Mean or simple arithmetic average. Above each column of correlations and parallel with the letter M the mean is given. In the case of variable 1 (sex), the mean is 1.594. TABLE 2

CORRELATION MATRIX. CONTROL SCHOOL

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.237 = 95% .309 = 99%

TABLE 2 - Continued

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TABLE 2 - Continued

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99%

.309 =

.237 = 95%

Continued
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PAGE 4

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.237 = 95%

SD is coding for Standard Deviation. Although variance is an acceptable way to describe the degree of spread in a distribution, it has a negative feature in that it is expressed in squared units of measurement. SD is the square root of the variance, and is an indication of variability expressed in the original measurement units. Note the SD for variable 1 (sex) is 0.491 and appears above the columns of correlations parallel with the letters SD.

At the intersection of each variable column and row, the correlation is 1,000 which indicates a perfect correlation. This is as expected, as we are comparing two sets of identical items. In all other cases the correlation values range from +1.000 to -1.000. These values show the degree of linear relationship between the two variables being considered. In general, the researcher is interested in those pairs of variables whose correlations are statistically significant from zero.

Statistical significance is normally measured at the .05 level and the .01 level. Being significant at the .05 level means that the probability of the value obtained being significantly different from zero due to chance alone is less than 5 out of 100 if the true correlation were zero. Likewise, being significant at the .01 level means that the probability of the value obtained being due to chance alone is

less than 1 out of 100. The educator must be wary, however, of the possibility that statistical significance may have little value in bringing educational value to a program. Significance may be found statistically when analyzing aspects of a reading program. This result does not mean that you spend a fortune, revamp the staff and replace the entire reading curriculum. Minute differences may be significant statistically but not practically. It is up to the educator to weigh carefully the interpretation of the statistical analysis and then act as an administrator and not a statistician.

In order to clarify the reader's interpretation of the data, the coding used in the tables utilizes 95% and 99% values in place of the .05 and .01 levels previously described. This indicates the probabilities that the correlation coefficient is significantly different from 0.

In order to determine what values are significant at the 95% or 99% levels, statistical tables may be used. In the case of Table 6, correlations whose absolute values are greater than .237 are significant at the 95% level, and .309 are significant at the 99% level. The cut-off points were for the appropriate matrices appearong on the Table page.

There appears to be a high inter-correlation between variables 8 through 13, and variables 2 and 3 on Table 2.

This correlation is not surprising considering that these represent I.Q., readiness and achievement scores. It is of interest to note the negative correlations between these same variables and column 1 (sex). Since the coding for sex was 1 for males and 2 for females, the negative correlation would lead one to conclude that boys do slightly better than girls in these areas in the control school. As four of the six correlations are significant at the 95% level it is not very high.

In contrast, column 4, (years in school) has no significant correlation except with variable 5 (father's occupation) which is coded in a manner that would make this à spurious correlation. The coding key for father's occupation may be found in the appendix.

Column 7 (race) has no correlation with any variable, as it is a constant, since only Caucasians participated in this study. Race is, therefore, not a variable and might well have been dropped from the study.

As mentioned in Table 2, correlations between I.Q., readiness and achievement continue through columns 11, 12, and 13. In general, the Personality test variables 14 through 28 show a high degree of correlation with each other. It should be noted that there is no significant correlation between personality scores and I.Q., readiness

or achievement scores. Table 2 continues the trend regarding the personality scores in variables 21 through 28. Columns 29 and 30p and columns 31 and 32 indicate correlations concerning creativity tests. Two points of note are that column 30 (elaboration) has no significant correlation with the other three creativity scores, while the other three tests are highly correlated. It would be expected that elaboration would correlate with the other creativity variables. Elaboration does appear to have some correlation with achievement.

Table 3 shows the correlation matrices for the experimental school. Correlations whose absolute values are greater than .192 are significant at the 95% level and .251 are significant at the 99% level. These values are lower than those used in Table 2, due to a larger sample size. (105 vs. 69).

The control school indicated high correlations between two clusters of variables:

- a. Intelligence Quotient, readiness scores and achievement scores
- b. Personality scores

These trends are continued in the experimental school. However, in the experimental school there appears to be a rather large degree of correlation between I.Q. and achieve-

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CORRELATION MATRIX. EXPERIMENTAL SCHOOL

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.192 = 958

.251 = 99%

TABLE 3 - Continued

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.192 = 95%

.251 = 99

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V .192 = 95% .251 = 99%

TABLE 3 - Continued

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. 81

VL

.192 = 95

.251 = 99%

ment scores and personality scores, which was not evident in the control school. This might indicate a feeling of less constraint on the student in the experimental school or the control school might make students do better, or perhaps the experimental doesn't emphasize the same values.

Seven personality variables which appear highly significant with achievement are personal freedom, school relations, community relations, total adjustment, personal adjustment, social adjustment, and social standards.

As in the control school, in the area of creativity scores, elaboration has no significant correlation with the other three creativity variables while they have high correlation with each other. Unlike the control school, elaboration shows little correlation with the other variables in the study, but the fluency scores show a negative correlation, at the 95% level, with all achievement scores and some negative correlation with some personality scores. As there is a negative correlation between fluency and all other variables with the exception of flexibility and originality, it is within the bounds of administrative speculation that perhaps the constraint in one school accounts for this fluency difference. A more formal approach to classroom control or administrative expectation may well have a bearing on the results. A great deal of research is indicated before conclusive results can be obtained.

Table 4 shows the correlation matrices for the combined schools with the addition of one variable (school). Correlations whose absolute values are greater than .149 are significant at the 95% level and .195 significant at the 99% level. The greater the N (number of students in the population) the lower the contingency coefficient to which you can attach statistical significance. As might be expected, the combined school's correlation matrices reflect a composite picture showing strong correlation among the various achievement scores and also strong correlation among the various personality scores. Other scattered correlations between these two groups indicate the heavier weight of the experimental group due to its size and do not show any specific pattern.

THE F-TEST

Tables 5 and 6 show a comparison of the means and the standard deviations of the experimental school vs. the control school. These comparisons are made through the use of two statistical methods, the F-Test and the t-Test.

The F-Test is used in this instance to determine whether or not the difference between the standard deviations of two sets of data is statistically significant. In Table 5,

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TABLE	

CORRELATION MATRIX. COMBINED SCHOOLS

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TABLE 4 - Continued

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..RRELATION MATRIX. COMBINED SCHOOLS 3-17-69

PAGE		
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ł	26 199	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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. 149 = 95% <

TABLE 4 - Continued

. RRELATION MATHIX. COMBINED SCHOOLS 3-17-69

See 1

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33 11-115 5-027	-0.404 -0.112 -0.112 -0.112 -0.112 -0.112 -0.127 -0.101 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.107 -0.112 -0.122 -0.122 -0.122 -0.122 -0.122 -0.122 -0.022 -0
32 76774- 21.523 21.523 7.234	Render 1997 - 19
31 15006 15006	0.112 0.02 0.02 0.02 0.02 0.02 0.02 0.02
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00 .149 = 95%

N= 174 PAGE 4

74

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F-TEST

EXPERIMENTAL VS CONTROL SCHOOL

VAR	MEAN 1	CONSCHI MEAN 2	S. DEV. 1	S. DEV. 2	r .		
1	0.000				F	ND	IF
2		1.000	1.000	$1 \cdot 000$	1.000	104.	68
3	1:457	1.594	6,498	0.491	1,029	104,	68
4	74.210	86,638	19.628	16.864	1,355	104,	68
	111.505	117,638	13;613	11.464	1.410-	104,	68
5	3.667	4.203	1,637	1.440	1,292	104,	68
6	18.390	35.812	16,144	23.374	2.096	68,	1.0.4
7	14.867	14,435	2,430	2.882	1.407	68,	104
8	1.000	1.000	1,000	1.000	1,000	104,	68
9	60.152	58,826	26.032	28.943	1,236	68,	104
10	66.133	59,667	27,546	32.019	1.352	68.	104
11	69.733	64,754	29,391	27.062	1,180	104,	68
12	62.990	27.304	28,908	24.890	1,349	104,	68
13	66.648	65.043	26,887	25.525	1,110	104.	68
14	69.857	58,580	27,406	28.331	1,069	68,	104
15	50.905	57,580	23,112	26.641	1,329	68,	1.04
16	55.190	65,884	28,382	24.355	1,358	104,	68
17	43.095	47.710	25,971	28.160	1,167	68,	1.04
18	40.733	48,826	29,328	28.023	1,095	104,	68
19	51.724	55,884	28,830	30.461	1,116	68,	1.04
20	49.362	46,290	27.301	28.003	1,052	68,	1.04
21	38.857	38.391	26,219	26.977	1,059	68,	104
22	46.200	53.275	28,901	29.559	1.046	68,	104
23	26.933	26.362	28,957	28.016	1,048		68
24	35+629	35,087	28,441	27.649		104,	
25	43.590	42,986	26.04)	26.343	1.058	104,	68
26	40.638	38,652	25,259		1,023	68+	104
27	39.133	42.696	22,675	24.910	1,107	104,	68
28	42.133	47,029	22,962	22.472	1,018	104,	68
29	34.819	35 707		24.218	1,112	68,	104
30	25+552	35,797	24,872	23.657	1,105	104,	68
		18,493	8,582	9.153	1,137	68,	104
31	12.743	18,449	8,235	8.053	1.046	104,	68
32	24.076	17,638	6,324	6.797	1,155	68.	104
33	18.762	14,609	4,516	4.722	1,093	68.	104

F(104,68) 1.452= 95% = 1.695= 99% = F(68,104) 1.432= 95% = 1.667= 99% = 1.667= 99% = 1.667= 99% = 1.667= 99% = 1.667= 99% = 1.667= 99% = 1.667= 99% = 1.667= 99% = 1.667= 90% = 1 the column labeled F gives the F value generated by comparing the two standard deviations. The two NDF columns give the degrees of freedom for the corresponding F value. The degrees of freedom available for evaluating a statistic depend upon the number of restrictions placed upon the observations --one degree of freedom being lost for each restriction imposed. In the case of the F-Test, the degrees of freedom are one less than the size of each sample.

Using a statistical table called "F-Test Levels of Significance" it can be determined that for 104, 68 degrees of freedom, F values greater than 1.452 are significant at the 99% level. For 68, 104 degrees of freedom, F values greater than 1.667 are significant at the 99% level.

It can be noted that only in variable 6 (father's occupation) is there any significant difference between the SD of the two groups. This significance is spurious, as indicated in the correlation matrices. The lack of significant differences between the SD of the other variables would indicate that the distributions of the two samples have the same spread. This would also allow the researcher to hypothesize that the SD of the populations are equal.

THE t-TEST

The t-Test is used to determine whether or not the

difference between the means of two samples is statistically significant. In Table 6, the column labeled T, EQVAR gives the t scores determined by the two corresponding means with the assumption that the variances of the two populations are equal. This appears to be a valid assumption, with the exception of variable 6 for which DIVAR must be used. The next column labeled NDF gives the number of degrees of freedom for the particular t score. In this instance it would be two less than the sume of the two samples.

The column labeled T, DIFVAR gives the t scores determined by the corresponding means with the assumption that the variances of the two populations are different.

Using a statistical table called a "t-Test Levels of Significance" it can be determined that for 172 degrees of freedom, t scores whose absolute values are greater than 1.974 are significant at the 95% level, and t scores whose absolute values are greater than 2.605 are significant at the 99% level.

If one compares the sets of corresponding t values, it can be noted that they are very close. The pair of t values that have the largest difference are for variable 6 (father's occupation) which was the one case in which the SD was significantly different. t-TEST

3-13-69

N=69

$$1.96 = 95\% = \bigcirc$$

2.58 = 99\% = \bigcirc

.78

It can be noted that the difference between the means of variable 1 (school) is significant as would be expected. Areas where significant differences in the means are noted are readiness, I.Q., years in school, father's occupation, arithmetic computation, reading vocabulary and personal worth.

The greatest statistical difference in the t-Test results was in variable 12 (arithmetic computation). As an educational administrator, the magnitude of this difference would certainly merit investigation. In this instance, it was first believed that the data was in error, but further verification proved it to be correct. It is also a possibility that some atypical occurrence or an error in testing procedure would account for this difference. Upon investigation with the administrative personnel of the control school, no such events were noted, and therefore the data must be assumed to be representative of the performance of the population on this portion of the achievement battery. Although no specific testing error was determined, testing or data error is still suspect due to the great difference in scores.

Significant difference was also evidenced in the four creativity tests. This would tend to substantiate the different correlations of these items between the experimental

school and the control school as noted in Table 2.

Elaboration appears to be a much more developed characteristic of the control school than in the experimental school. In the experimental school, however, originality, fluency, and flexibility seem to have the greater development.

CHI SQUARE ANALYSIS

The Chi-square analysis in this study is a comparison of the test data obtained against the hypothesis that there is no significant relationship between the two variables concerned. Statistically, this is referred to as the null hypothesis.

The null hypothesis has been used in this study for 41 chi-square analyses. Significant results from thirteen of the forty-one hypotheses tested are presented in detail. When no significant relationship was obtained the analysis was not reported. The entire 41 hypotheses tested are listed in the appendix.

Levels of significance have been determined by use of a Chi-square table. The degrees of freedom for each test have been determined by the formula, DF=(C-1)x(R-1) where C is the number of columns and R is the number of rows in the contingency table.

Using Table 7 as an example, first note the title at

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS YEARS IN SCHOOL VS. PERSONAL ADJUSTMENT 4-3-69

		23	
CHI-SQUARE		FORLAUM	DOTH SCHOOLS YHS IN SCHOOL VS PERSONAL ADJUST 4-3-69
PERSON	IAL Adjus	TMENT	
22 11 11 14	₽	N(99	32
× 11		2	15
8 K	. 4	0	
14	.7	2	23
Harzo	SE	5	107
.125			189
CHISQUARE		.DF=	8 CONTINGENCY COEFF.= 0.153
EXPECTED CO	NTINGENCY	TABLE	
Low		High	
21.16	8.97	1.46	32.00
9.92	4.21	0.87	15.00
7.94	3.37	ο. 7 υ	12.00
15.21	6.45	1.34	23.00
AH 70.77	30.01	6.23	107.00

Yrs.	in -1 2	Cut School	off	Points Personal Adjustment -50
	34			85
	51	-		86+

the top of the print-out which describes the two variables compared, in this case, years in school vs. personal adjustment for both schools. On the same line, the cut-off points for the two variables are given in the same order as the variables. Therefore, years in school are broken down into categories of 1 or less, 1 to 2, 2 to 3, 3 to 4, and 5 or more. Personal adjustment percentile rank is broken down into categories of 50 or less, 51 to 85, and 86 to 99. The date shown following the title, 4-3-69, is the date this program was run.

The two contingency tables that appear on Table 7, actual and expected, show the number of pupils in each category with respect to years in school and personal adjustment. For example; in the actual contingency table, there were 22 students who had 1 or less years in school and ranked in the 50th or below percentile for personal adjustment. Likewise, there were 7 students who were in school from 3 to 4 years and ranked between the 51st and 85th percentile. From this it can be seen that the construction of the tables is such that those students with low scores fall in the upper left-hand corner moving progressively higher to the lower right-hand corner. The last column and the last row are the totals for each respective column and row.

The expected contingency table shows the number of stu-

dents in each category that should occur if there were no relationship between the two variables.

The Chi-square test compares the differences between the corresponding categories in the two tables to determine whether the differences are statistically significant. The resultant Chi-square value can be located between the two tables.

In the case of Table 7, the Chi-square value of 4.550 is not significant at the 95% level or the 99% level. Following the Chi-square value, the degrees of freedom are given, in this case, 8.

The contingency coefficient provides a measure of correlations between the two variables being considered. Its values are not being considered in this study.

Table 8, run 5-9-69, is a consideration of the same two values as Table 7. The difference between the two runs is that in the later run the categories for personal adjustment percentile were changed to 23rd or lower, 24th to 77th and 78th to 99. This adjustment was made because of the large amount of data falling into the first category in Table 7. It will be noticed that the Chi-square value obtained on the later run was higher than on the first run, but still not significant.

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS YEARS IN SCHOOL VS. PERSONAL ADJUSTMENT HYPOTHESIS NUMBER 10 - 5-9-69

CHI SOUARE ANALYSIS FOR HUN BOTH SCHOOLS YEARS IN SCHOOL VS PENSUNAL ADJUST HYPDT 10 5-9-69

						141.0
						COEFF
						CONTINGENCY COEFF.#
32	15	12	23	107	189	Ø
	2	-1	04	14	21	DÝe
21	ß	ŝ	17	69	120	7.183
						CHISUUAME
				10 10 () ++ ()	ମ ଅଧି ରା ମ ରା କୁମ୍ମ ମ	5 C P C P C

EXPECTEU CONTINGENCY TABLE

-						Cut off Points	Persone	-23		22	78+
32,00	15,00	12,00	23,00	107,00	21 <u>1</u> 00 189,00	Cut					
Histo	1267	1,33	2150	11 ₁ 89	21100		Schoo				
20,32	9,52	7.62	14,60	67.54	120.00		Years in School	4	~	<u></u>	τ τ τ
Low 9,13	3 , H1	3,05	5,84	Hpah27.17	48,00		Ye				

A number of adjustments in cut-off points between the 413-69 run of data and the 5-9-69 run were made in order to compare the actual and expected cell entries to improve the spread of these entries. A bell curve spread in scores is the distribution sought in determining cut-off points.

Tables 9 through 14 show Chi-square analysis of I.Q. vs. the various achievement and readiness tests in both schools. In all instances these tests show significantly that there is a relationship between each set of variables concerned. In all cases except Table 11, I.Q. vs . arithmetic computation, the significance was at the 99% level. As previously stated, the arithmetic computation scores in the control school show a unique set of circumstances.

Tables 15 through 17 compare readiness vs. arithmetic achievement. In all three situations the significance is at the 99% level.

In comparing these results with those shown on Table 4, the correlation between the I.Q. and readiness and achievement and the correlation between readiness and arithmetic achievement were also significant at the 99% level, as would be expected.

Chi-square analysis was used to compare years in school vs. various personality factors. In all cases the differences

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS I.Q. VS. ARITHMETIC REASONING HYPOTHESIS NUMBER 1 - 5-9-69

CHI SQUARE ANALYSIS FOR HUN BOTH SCHOOLS 10 VS ARITH REASONING HYPUT 1 5+9=69

							PORT
	60	4 8	53	4 9	46	202	
IENCY TABLE REASONTNE HIGH	0	ŝ	11	26	29	69	DF c
INUENCY TAI H. REASONF.	2	16	23	14	13	68	190.251
ACTUAL CONTINUENCY TABLE	Low 6	27	ر بر بر	° I	4. 4r.H	65	CHISUUAKE =

269 = []

EXPECTEU CONTINGENCY TABLE

8,00	46,00	53,00	49,00	46,00	202,00
2173	15171	18110	16174	15171	00769
2,69	15,49	17,84	16,50	15,49	68,00
2,57	14,80	17,US	15.77	14,80	65°UU

	Reasoning				
)	Ari thmetic	- 50		85	804
	тQ.	-90	105	115	125+

Cut off Points

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS I.Q. VS. ARITHMETIC CONCEPTS HYPOTHESIS NUMBER 2 5-9-69

CHI SQUARE ANALYSIS FOR MUN BOTH SCHOOLS IG VS ARITH CONCEPIS HYPOT 2 3-9-69

ACTUAL CONTINGENCY TABLE

	8 4 6 8 4 4 6 8 4 6 8 4 6 8 4 4 6 8 4 4 4 4	8. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	CencePT 2 13 15 15 53	ARTTH. 28 28 18 18 60
	+			•
	201	98	23	
53 80				
53 88				
53 88	4	422	9	-
6 35 53 88				
53 88				
53 6 4 4		102		
4 15 30 4 6 35 60 53 88	50	D.		10
18 17 18 4 15 30 60 53 88 2			1	
18 17 18 4 15 30 60 53 88 22	46	<u>م.</u>	21	
28 13 5 18 17 18 4 15 30 60 53 88 22	5			•
28 13 5 18 17 18 4 15 30 60 53 88 88 2	a		~	, 2
6 2 2 0 13 5 14 14 14 14 14 14 14 14 14 14 14 14 14		HIGL		
2 2		· · · · ·	CONCEPT	ARTTH.

= 99%

EXPECTED CONTINGENCY TABLE

8,00	46,00	53,00	49,00	45,00	201,00
3,50	20114	23120	21145	1917U	98,00
2,11	12,13	13,98	12,92	11.87	53.00
2,39	13,73	15,82	14,65	13,43	60°N0

Cut off Points I.Q. -50 105 115 125+

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS I.Q. VS. ARITHMETIC COMPUTATION HYPOTHESIS NUMBER 3 - 5-9-69

CHI SQUARE ANALYSIS FOR MUN BOTH SCHOOLS 10 VS ARITH COMP. HYPUT & 5-9-69

ACTUAL CONTINGENCY TABLE

						I	CONTINGENCY CORFF.8
	۹D	46	53	0 ₩.	46	202	40
HICH		4	~	12	17	4 0	D (; =
MKITH, COMP.	2	11	4 - 4 -	12	12	51	18.092
L RKILL	e vi	31	35 D'I	55]	High 17	111	CHISUDAKE

> = 952

EXPECTED CONTINGENCY TABLE

0,247

8.00	46.00	53,00	49,00	46.00	202,00
1,58	911	1015U	9470	9,11	40,00
2.02	11.61	13,38	12,37	11.61	51.00
4 . 40	25,28	29,12	26,93	25,28	111,00

Arithmetic Computation Cut off Points

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS I.Q. VS. READING VOCABULARY HYPOTHESIS NUMBER 4 5-9-69

CHI SOUARE ANALYSIS FUR MUN BOTH SCHOOLS 10 VS READING VOCAB MYPUI 4 5-9-69

ACTUAL CONTINGENCY TABLE

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			L				
							502
							0
	-						COEFF +
		Ï.				Ŧ	CONTINGENCY COEFF,# 0.502
	60	46	53	50	46	203	80
Will P	c.1.//	4	13	19	36	71	вĂО
KENDING VOCAB, W. I.	3	17	20	22	5	66	68,383
KEAD	· 147	25	تع ک	n I	High 5	66	CHISUJAKE=

□ = 992

EXPECTED CONTINGENCY TABLE

Cut off Points Reading Voc	1 9	17149 16109 71100	16,20 16,26 14,96 14,96 66,VU 06,DD	16,20 14,96 66,UU
	46.00	10104	44.90	04 - 47
	50.00	17149	16.26	16,26
	53,00	18154	17,23	17.23
	46,00	16,09	14,96	14,96
	8,00	2180	2.60	2 • <u>0</u> 0

неаding Vocabulary -50 85

86+

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS I.Q. VS. READING COMPREHENSION HYPOTHESIS NUMBER 5 - 5-9-69

CHI SOUARE ANALYSIS FOR KUN BOTH SCHOOLS IQ VS READING COMP HIPUI 5 5-9-69

							0.512
-p							COEFF #
	۰.						CONTINGENCY COEFF + 0 +542
	¢D	46	52	50	45	201	60
LE Liel	5/2	*	~	24	28	63	# 40
ING COMP.	0	19	29	19	12	56	71,519
ACTUAL CONTINUENCY TABLE READING COMP, LINC	Lav 8	چ ج	ي م	r I	High 5	39	CH1SUUAKE=

392

EXPECTED CONTINGENCY TABLE

۶.

								Reading Comprehension	- 50		200	+ 00
							Cut off Points	Read1				
	8,00	46,00	52,00	50,00	45,00	201,00	Cut	Т•Q•	-90	105	115	125+
	2151	14142	1623U	15167	14110	63100 201.00						
	3.14	18.08	20.44	19.65	17.69	79.00						
	2,45	13, ⁵ U	15,26	14,68	13.21 17.69	nn*64						
(A					N							

90

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS I.Q. VS. TOTAL READINESS HYPOTHESIS NUMBER 6 5-9-69

CHI SQUARE ANALYSIS FOR KUN BOTH SCHOOLS 10 YS TOTAL READINESS MYPOT 6 5=9-69

ACTUAL CONTINGENCY TABLE

			662				0.405
							CONTINGENCY COEFF. 0.405
	œ0	4 6	53	50	46	203	ø
5 11.4L 1	61 ² .11	¢۲	35	39	42	133	L DF=
Kendines	Ŋ	24	18	11	4	62	55,979
Total Readivess wind	Law 1	~ ~	ଚଁ	L ,	High o	30 ,	CHISUJAHE

EXPECTEU CONTINGENCY TAHLE

				1		Cut off Points	Total Readiness	23		22	78+
8.00	46,00	53,00	50+00	46.00	203.00	0	Т.Q.	-90	105	115	125+
5124	3424	34172	32176	30 <u>+</u> 14	133_00 203.00						
2.44	14,05	16.19	15,27	14,05	62.00						
5° û	1.41	50.5	1.97	1,61	9,6						

91

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS READINESS VS. ARITHMETIC REASONING HYPOTHESIS NUMBER 7 - 5-9-69 CH1 SQUARE ANALYSIS FOR KUN BOTH SCHOOLS READINESS VS ARITH REASONING HYPOI 7 5+9+69

ACTUAL CONTINGENCY TABLE

			COE
			CONTINGENCY COE
62	132	202	4
12	57	69	≂ jq
18	47	68	24,931
25 74 ¹ /4	C 11 28	65	CH1 SOUAKE
	12	18 12 47 57	18 12 47 57 68 69

FF.# 0.331

EXPECTEU CONTINGENCY TABLE

8,00	62,00	132,00	202,00
2273	21,18	45109	69100
2,69	20.87	44.44	68°00
2,57	19,95	42,48	65 , U U

266 = []

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS READINESS VS. ARITHMETIC CONCEPTS HYPOTHESIS NUMBER 8 - 5-9-69

8 5+9-69 CHI SQUARE ANALYSIS FUR HUN BOTH SCHOOLS READINESS VS ANITH CONCEMIS MYPOT

ACTUAL CONTINGENCY TABLE

AKFTH.	MKTTH. CONCEPTS	Hick				
o non	2	0	60			
01 #C	20	4	62			
CE Hich 27	31	73	131			
50	53	88	201			
CH1SUUAKE=	27.496	BF 40	4	CONTINGENCY COEFF. 0.347	0.347	

1=992

EXPECTED CONTINGENCY TABLE

4	8,00	62,00	131,00	201,00
	3 = 50	2714	57,35	88 <u>1</u> 00
	2.11	16,35	34,54	00°24
	2,39	16,51	39,10	60°U

Cut off Points Total Readiness Arithmetic Concepts -23 -23 -50 85 86+

93

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS READINESS VS. ARITHMETIC COMPREHENSION HYPOTHESIS NUMBER 9 - 5-9-69

CHI SQUARE ANALYSIS FOR HUN BOTH SCHOOLS READINESS VS ARITH CUMP HYPOT 9 5-9-69

ACTUAL CUNTINGENCY TABLE

ARTH. Com Loy 7 1 20 38 20 111 51
--

262 = []

EXPECTED CONTINGENCY TABLE

8,00	62.00	132,00	202,00
1158	34,U7 15,65 12128 62,00	72,53 53,33 26,14 132,00	111.00 21.00 40100 202,00
2,02	15,65	53,33	51.00
4 ° 4 U	34, U7	54.57	111.00

Arithmetic Comprehension Cut off Points Total Readiness -23 77 78+

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS SEX VS. TOTAL ADJUSTMENT HYPOTHESIS NUMBER 30 5-9-69

CHI SJUARE ANALYSIS FOR MUN BOTH SCHOOLS SEX VS TOTAL AUJUSIMENT HYPOT 30 5-9-69

				CONTINGENCY COEFF.* 0.226
	91	66	190	2 CONT
HIGH 1	'n	17	23	DF=
ACTUAL CUNTINGENCY TABLE	54	S 63	117	10.233
Teral A	× 32 Boys 54	19 CHRIS 63	ć 1	CHISUJAKE=
ACTU	X3.	5.	-	CHIS

1 = 992

EXPECTED CONTINGENCY TABLE

91.00	00'66	190.00
10154	11 ₁ 46	22,00
56.04	¢0°6	117,00
24.43	26,57	51.00

	Adjustment -23 78+ 78+	
Points	Total	
off		
Cut	Sex Male Female	
	ЧN	

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS SCHOOL VS. READING VOCABULARY HYPOTHESIS NUMBER 33 5-9-69

CHI SOUARE ANALYSIS FOR KUN BOTH SCHOOLS SCHOOL VS READING VOCAB HYPOT 33 5-9-69

				0.182
				COEFF,=
				CONTINGENCY COEFF.=
	117	86	203	5
High I	4 4	23	71	= 40
NGENCY TABL	39	27	66	958
ACTUAI CONTINGENCY TABLE Low READING VCCAB, A	2	G. 1 36	66	CH154UAME=

556= (

EXPECTED CONTINGENCY TABLE

117,00	86,00	203.00
4 U I 92	30=08	71.00
38,04	27,56	¢6.00
3B , c 4	27,96	65, UU

Points	Reading Vocabulary	-50	8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9)
Cut off	School	l Experimental	2 Control	

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS SCHOOL VS. ARITHMETIC COMPREHENSION HYPOTHESIS NUMBER 37 - 5-9-69 CHI SOUARE ANALYSIS FUR HUN BOTH SCHOOLS SCHOOL VS ANITH COMP HYPUT 37 5-9-69

				0.427
				COEFF . *
		1		CONTINGENCY COEFF. 0.427
	117	85	202	~
ι E Hiqh I	حد	ν	40	# 40
ACTUAL CONTINUENCY TABLE	41	10	51	44.979
AL CONTI	41-6%	70-CON. 10	111	CHISUJAKE=
ACTU	7.0°H	3	ŀ	STHO

269 =L

EXPECTED CONTINGENCY TABLE

117.00	85,00	202,00
23.17	16,83	40.00
29,54	21.46	00.1¢
64,29	46,71	111.00

Cut off Points School Arithmetic Comprehension 2 = Control 85 86+

CHI-SQUARE ANALYSIS FOR RUN BOTH SCHOOLS SCHOOL VS. TOTAL ORIGINALITY HYPOTHESIS NUMBER 41 5-9-69

CHI SOUARE ANALYSIS FUR HUN BOTH SCHOOLS SCHOOL VS TOTAL DRIGINALITY HYPOT 41 5-4-69

ACTUAL CONTINGENCY TABLE

				0.330
				COEFF, *
				CONTINGENCY COEFF.*
	106	84	190	~
High	37	11	4 B	" .40
	61	47	108	23.191
TomL ORIG,	8-EX,	26 -Can.	34	UAREE
A . B	700 45	5	-	CHISUN

EXPECTED CONTINGENCY TABLE

106.00	84,00	190.00
26178	21.22	48,00
60.25	47,75	108,00
18,97	15, U3	34, UU

	Originality	-13	29	30+
Cut off Points	School Total	1 - Experimental	0 1	

266 = []

between the actual and expected values are not significant. Again, this coincides with the significance of the correlations between these variables as shown on Table 4.

Chi-square analysis was employed to compare years in school vs. grammatical usage and showed no significant relationship.

Chi-square analysis was employed to compare years in school vs. the four creativity categories. No significant relationship is noted in any of these. However, it might be noted on Table 4 there does appear to be a significant correlation between years in school and three of these four creativity factors. This apparent conflict is not a forceful one as the significances shown on Table 4 are only at the 95% level, and the Chi-square value on these analyses, are not statistically significant.

Chi-square analysis was employed to compare years of education of father vs. readiness, I.Q. and grammatical usage. No significant relationship was noted in any of the three Chi-square tests.

Chi-square analysis was employed to compare sex vs. readiness, I.Q., total adjustment and total originality.

Only in the area of total adjustment does a significant relationship appear. This is illustrated in Table 18. This is again verified by the data on Table 4. This would reinforce the premise that females in the combined schools appear to make a more satisfactory adjustment.

Chi-square analysis was employed to compare school vs. various: factors. The factors of years of education of father, reading comprehension, arithmetic reasoning, arithmetic concepts, total adjustment, personal adjustment and social adjustment show no significant relationships. Table 19, reading vocabulary shows a significant relationship at the 95% level. Tables 20 and 21 show significant relationships in the areas of arithmetic computation and total originality at the 99% level. All of these findings concur with those on Table 4. The arithmetic computation in the control school has been previously noted. The total originality factor has again appeared to be stronger in the experimental school.

It is worthy of note that to perform the Chi-square statistical analysis of the 41 hypotheses, the computer used considerably less than one minute of real time. (Time in which the computer actually made the analyses.)

It is conceivable that days or even weeks of work with

a desk calculator might be needed to achieve the same result.

Although the actual calculations of the computer are measured in milliseconds, weeks, months or even years can be spent in obtaining and categorizing the data to be analyzed. When the data has been analyzed, interpretations must be made acting on this data. This data has always been available but without EDP, little use has been made of it.

STEPWISE MULTIPLE REGRESSION

Stepwise Multiple Regression is a statistical attempt to tie together three or more variables in the form of a mathematical equation by adding one variable in each successive step in order to determine its effect on the percent of variance of the original factor, in this case school. For instance, if variable number 1 (X_1) is to be expressed in terms of three other variables, (X_2, X_3, X_4) the end result might look like $X_1=AX_2+BX_3+CX_4=D$. In the above expression, A,B,C and D are the values which the multiple regression finds to provide the best fitting straight line for the data.

Tables 22 through 27 show the steps in a six step process designed to predict variable 1, (school), from 6 other variables. Table 22 shows the multiple regression for fitting variable 1, (school), with variable 31, (elaboration). Table 22, a reduced computer print-out, lists the Beta value, standard error, t value with degrees of freedom, the B coefficient, standard error of B and partial R, correlation coefficient in the same row listing variable 31.

For the purpose of this paper, we will be using only Beta, the t-Test on Beta, and the B coefficient, and the proportion of unexplained variance statement.

The t value, in this case, -6.3687, is used to determine the significance of the difference between Beta and zero.

This difference is significant to the 99% level in Table 22. From the data shown in this table one may now write $V_1 = (-0.0291)V_{31} + 1.0229$ where V_1 stands for variable 1 and V_{31} stands for variable 31.

Elaboration was chosen as the first variable because it has a high correlation with school and its unique noncorrelation with the other three creativity tests.

Through the use of the elaboration factor it can be seen that approximately 20% of the variance of the school factor has been accounted for.

In Table 23, step 2, a second variable number 32, (fluencey) was considered. Its Beta value was calculated and a t-Test performed. The difference between this Beta value and zero was not significant, and it may be noted that the new equation, $V_1 = (0.0221)V_{31} = (-0.0117)V_{32} + 1.0739$, still only accounts for about 20% of the variance of

STEPWISE MULTIPLE REGRESSION FOR TRIAL FACTOR ANALYSIS RUN COMBINED SCHOOLS, 5-24-69

STEPWISE MULTIPLE HEUKESSION FOR THIAL FACTOR ANALYSIS RUN. COMBINED SCHOOLS, 5-24-69 STEP NO. 1 UEP. VAR. NO. 1-School N= 175 DETERM= 1.0000 VAR. NO. RELA STD.EKR. T.S.D.EKR. 1.0000 0.0046 -0.4379 0.0048 -0.4379 0.0046 -0.4379 MULTIPLE R=0.4379 STD.EKR.EST.= 0.4394 PROPORITON UNEXPLAINED VARIANCE=0.8083 F= 41.0351 N.D.F.= 1.0, 173.0			
<pre>SIGN FOM THIAL FACTOM ANALYSIS RUN. COMBINED SCHOOLS. 5-24-69 NO. 1-Scheel N= 175 DETERM= 1.0000 STD.EKR. T.NUF=173 B CCEF. S.E.B 0.0048 CONSTANT= 1.0229 STD.EKR.EST.= 0.4394 PHOPORIION UNEXPLAINED VARIANC N.U.F.= 1.0, 173.0</pre>		PARTIAL R -0.4379	1
SIGN FOM THIAL FACTOM ANALYSIS RUN. COMBINED SCR NO. 1-Scheel N= 175 DETERM= 1.00 STD.EKR. T.NUF=173 B COEF. 0.0048 <u>T.NUF=173</u> B COEF. 0.0048 <u>T.NUF=173</u> B COEF. 0.0048 <u>T.NUF=173</u> B COEF. 0.0048 <u>T.NUF=173</u> B COEF. N.U.F.* 1.0, 173.0	100LS, 5-24-69		EXPLAINED VARIANC
510% FOM THIAL FACTOM ANALYSIS F NO. 1-Scheef N= 175 STD.EKR. T.NUF=173 0.00648	NUN. COMBINED SCH.	DETERME 1.00 8 CCEF. -0.0291 (NT= 1.0229	PROPORTION UN
510% FOM THIAL F NO. 1-Scheel STD.ERR. 0.0648 STD.ERR.EST.=	ACTOM ANALYSIS F	51.1	0
	SION FON THIAL F	0.0648	. •
	STEPWISE STEP NO.	AR. NO.	MULTIPLE R=0.4379 F= 41.0351

STEPWISE MULTIPLE REGRESSION FOR TRIAL FACTOR ANALYSIS RUN COMBINED SCHOOLS, 5-24-69

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-FURESSION FOR THIAL FACTOR ANALYSIS HUN. COMBINED SCHOOLS, 5-24-	
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STEPWISE	

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	5,€.⊌ 0,0089 0,01∠A	HCPCRTICN UNEXPLAINED VARIANCE=0.8043
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N= 175	1.00 = 1/2 -0.9150 -0.5150	0.43A3 1.172.0
UEM. VAH. NO. 1-School	510,EMR. 0.1334 0.1334	SID.EMM.EST.# 0.43A3 N.U.F.= 2.0. 172.0
⊔ЕР. VAH. №	BETA -0.3331 -0.1222	R=U。4423 F= 20。92()x
STEP NC. 2	VAR. NO. 31 ELAB 32 FINENCY	MULTIPLE R=0.4423 F= 20.9

5= 95 %



STEPWISE MULTIPLE REGRESSION FOR TRIAL FACTOR ANALYSIS RUN COMBINED SCHOOLS, 5-24-69

PARTIAL R -0.1867 -0.0628 0.3877 PROPORTION UNEXPLAINED VARIANCE=0.6834 STEPWISE MULTIPLE HEGHESSION FOR THIAL FACTOR ANALYSIS RUN. COMBINED SCHOOLS, 5-24-69 0.0082 0.011A 0.0015 S.E.U DETERM= 0.2597 B CCEF. -0.0203 -0.0097 0.0081 0.7943 CONSTANT= T-NUF=171 c00c.c -0.422 W.U.F.= 3.0, 171.0 0+040 UEP. VAN. NO. 1-School N= 175 SID.EHH.EST.= 5TD.EAR. 0.1230 0.1230 0.1230 н FTA -0. 3057 -0.1011 0. 3508 F= 26.404h MULTIPLE H=0.5421 VAR. NC. 31 ELAB 32 FLUBNCY m 5 0CC. STEP NO.

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STEPWISE MULTIPLE REGRESSION FOR TRIAL FACTOR ANALYSIS RUN COMBINED SCHOOLS, 5-24-69

STEPWISE MULTIPLE HEGHESSION FOR TRIAL FACTOR ANALYSIS RUN. COMBINED SCHOOLS. 5-24-69 STEP NC. 4 DEP. VAK. NO. 1 - School N= 176

		VIT . VAN. NO. I -VINO	0 5/1 =N	DETERM= (0.0989	
VAR. NO. 31 E1.55 . 32 FLUENCY 6 OCC. 29 S.C. Adj.	HFTA -0.2742 -0.0907 0.3507 -0.0519	STD.ERR. 0.1378 0.1246 0.0537 0.1024	T.*NUF=170 -0.7277 -0.5005 -0.5005 CCNSTANT=	B CCEF. -0.0182 -0.0087 -0.0081 -0.0081 -0.0027	S.E.H 0.0091 0.00120 0.0015 0.0053	PARTIAL R -0.1505 -0.0556 0.3878 -0.0387
MULTIPLE R=0.5636	36	STD.ĖHH.EST.=	0.4037	PROPORTION	PHCPCRIICN UNEXPLAINED VARIANCE=0.6824	[ANCE=0.6824
F= 19.781	1811	N+D+F+= 4+0+ 170+0	• 170.0			

< = 953

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STEPWISE MULTIPLE REGRESSION FOR TRIAL FACTOR ANALYSIS RUN COMBINED SCHOOLS, 5-24-69

STEPWISE MULTIPLE REURESSION FOR TRIAL FACTOR ANALYSIS RUN, COMBINED SCHOOLS, 5-24-69	NOISSION	FCH TRIAL FA	CTCH ANALYSIS RU	N. COMBINED SCHOO	-5, 5-24-69	
STEP NO. 5 UI	UEP. VAH. NO.	1 - Scheel	N= 175	DETERM= 0.0916		
VAR. NO. 31 ELAB. 32 FLUENCY 6 0CC. 29 Sec. AL:	BFTA -0.1513 -0.1342 -0.3245 -0.1145 -0.7445	STD.ERR. 0.1358 0.1201 0.0015 0.0915 0.0929	1.NDF=169 -1.1143 -1.1547 5.2798 -1.2005 -1.2005	B CCEF. -0.0100 -0.0134 0.0075 -0.0061 0.0137	5.E.B 0.0040 0.0115 0.0014 0.0051	PARTIAL R =0.0849 =0.0883 =0.3744 =0.3744
MULTIPLE R=0.6107	51	SID.thk.EST.m	CONSTANT: 0.3870	" d	LAINED VARIAN	CE=0.6270

N.U.F.= 5.0. 169.U

F= 20.104R

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STEPWISE MULTIPLE REGRESSION FOR TRIAL FACTOR ANALYSIS RUN COMBINED SCHOOLS, 5-24-69

STEPWISE MULTIPLE REGRESSION FOR TRIAL FACTOR ANALYSIS RUN. COMBINED SCHOCLS. 5-24-69

STEP NO. 6	UEP. VAN. NC.	1-school	N= 1/5 [DETERM= 0.0011		
VAR. NO.	BFTA	STD.EHR.	T . NUF =] 68	B CCEF.	S.E.B	PARTIAL F
31 ELAG.	-0.1022	0.1345	-0.7599	•	0,0089	-0.0580
32 FLUGN CY	-0.1484	0.1178	-1.2593		0.0113	-0,0959
• • • •	0.3037	0.0608	4.9960		0.0014	0.3569
29 Soc. Ad.	-0.]489	0.0444	-1.5137	•	0<00°0	-0.1150
30 0R16.	0.2087	U.0632	3.3()46		0,0035	0.2450
3 MENO. RERU, U. 1655	0,1655	0.0631	2.6216	0.0041	0.0016	0.1966
			CONSTANT			
MULTIPLE R=0.6302	S	10.ĖНН.EST.==	0.3794	PROPORTION UNEXPLAINED VARIANCE=0.6028	PLAINED VARIA	NCE=0.6028
F= 18.4496	4496	N.U.F.# 6.0	6.0. 168.0			

= 99 %

α

variable 1.

In Table 24, a third variable, variable 6 (occupation of father) was considered, its Beta value computed and a t-Test performed. This Beta value was found to be significant at the 99% level. The resulting equation using these three variables increases the explained variance of variable 1 (school) to approximately 32%. This is an increase in the accountable variance of approximately 12%.

Table 25 shows the addition of variable 29 with a Beta value that is not significant, and a resulting equation which does not greatly change the amount of accountable variance.

Table 26 adds variable 30 (originality). Its Beta value is significant at the 99% level and the resulting equation increases the accountable variance of variable 1 to approximately 37%, an increase of 5%.

Table 27 adds the last of the six variables, variable 3 (Metropolitan Total Readiness) whose Beta value is significant to the 99% level. The resulting equation, $V_1 = -0.0068V_{32}$ $+0.0070V_6 - 0.0076V_{29} + 0.0117V_{30} + 0.0041V_3 + 0.2778$ now accounts for approximately 40% of the variance of variable 1.

It may be noted that while the Beta value began, on Table 22, to be highly significant, the addition of suc-

ceeding variables reduced the Beta value significance of variable 31 to the 95% level. In steps two through four and to a below statistically significant level in steps 5 and 6.

Variable 6 (father's occupation) continues to have a high significance of its Beta value, despite the addition of three succeeding variables.

Although this consistently high value of the t-Test variable 6 is statistically interesting, it is due to the coding of the occupations themselves and does not have relevancy to the real world.

In step 6 the Beta values of variables 6, 30 and 3 all are highly significant from zero while the Beta values of variables 31, 32 and 29 are not. This would imply that the use of the B coefficient of the first three variables named would be a higher predictor of school. Elaboration in conjunction with the other variables no longer is statistically significant as a predictor of school.

Thus it can be seen through the use of six out of thirty-two variables, five of which showed a significant correlation with variable 1, an algebraic expression has been derived that accounts for approximately 40% of the variance of variable 1.

Addition of further variables would slowly increase the amount of explainable variance.

FACTOR ANALYSIS

Of the eight statistical treatments that were used in the study, factor analysis was the most difficult procedure for this administrator to interpret.

Factor analysis is a statistical method used to show:

- The number of dimensions needed to account for a satisfactory amount of the variance of the data. Restricted to eight dimensions in this study.
- The location of a reference axis system of this number of dimensions to produce "simple structure" which will maximize high and low loadings, minimizing medium loadings. (loading is the contribution of the original variable to the factor)

An analogy may be made with a topographical map where the problem posed is to serve the greatest population areas in the most economical manner by the construction of a highway system.

Were the highways to intersect at right angles, North and South, East and West, this might not fulfill the criteria stated: namely, to serve the greatest number of people in the most economical manner. To rotate these "spokes" until the maximum benefits are achieved and the minimum problems encountered would be logical.

Factor analysis, in this study, performs a similar function with matrices, but rotates the axis in a manner that will identify the factors which have the greatest effect on the variables. The computer then prints out the percent of variance accounted for by each factor until further considerations would account for little additional variance. Tables 28 through 39 are reduced computer print-outs of factor analyses for 8 different considerations.

A great deal of the print-out is not pertinent to this study, but does indicate various sequential calculations of the computer in performing this factor analysis.

The first study will be included in its entirety, in order to acquaint the reader with the computer print-out pattern. For the last seven runs only the final output, the new rotated correlation matrix will be included with the percent of variance accounted for by each factor.

Tables 28 through 32 present the factor analysis for male students in the experimental school. Although this is actually one print-out of one run, it is labeled as one table for each page of print-out for purposes of easy identification. This selection causes the variables, school and sex to be constant and therefore will not enter into the calculations. In addition, the variable, race, is deleted, since it was a constant in the entire study.

Tables 28 through 30 are a print-out of the original correlation matrix between all thirty remaining variables.

Table 31, item named, principal component, number of iterations, latent root, principal component matrix, and accumulative percent variance accounted for are not of great interest to the educational administrator.

On Tables 31 and 32 the two items of interest are

"percent variance accounted for by each factor" and the "varimax rotated factor matrix."

The percent variance table indicates the percentage of variance accounted for in each column of the final rotated matrix. On Table 31 it is noted that the first column accounts for 33.87% of the total variance. Proceeding down this column (to Table 33) it can be seen that this factor is very heavily loaded in variables, 14 through 26. These 13 variables are the percentiles on the personality scores. The conclusion to be drawn here is that a personality factor accounts for 33.87% of the total variance. Personality factors account for this high percent of the total variance due to the number of personality variables.

Column three shows the second highest accountable variance, 25.95%. In scanning this column, it can be seen that this factor is very heavily loaded in variables 1, 2, and 6 through 11. These are the I.Q., readiness and achievement scores.

The fifth column is third in importance and accounts for 9.81% of the variance. Here variables 27, 29, and 30 are heavily loaded. These are the originality, fluency and flexibility scores. Next is the second column, accounting for 8.98% of the variance. The important variables here are 3 through 5, years in school, father's occupation and years of father's education. In earlier

parts of this study it has been noted that these are maverick variables which have appeared in unusual situations.

Column six accounts for 7.08% of the variance and shows a high relationship with items 12 and 13, selfreliance and personal worth. It may be noted that these are separated from the other personality variables, and hence are influenced by a factor distinct from the one previously mentioned.

Column eight accounts for 5.92% of the variance and is strongest in item 19 and 21, social skills and family relations.

Column four accounts for 4.93% of the variance and has variable 28, elaboration, as its focal point.

Column seven accounts for 4.37% of the variance with strongest contribution from item 5, years of education of father.

In total, the eight columns account for 100% of the variance accounted for in the original factoring.

Table 33 is the factor analysis for females in the experimental school. The first four major factors follow

the same sequence of importance as the male in the experimental school with some variation on the percent of variance accounted for in each factor.

Table 34 is the factor analysis for males in the control school. The same general pattern appears in these results.

Table 35 is the factor analysis for females in the control school. The same general pattern appears in these results.

Table 36 is the factor analysis for males across both schools, control and experimental. The same general pattern appears in these results.

Table 37 is for the factor analysis for females across both schools. The first two major factors maintain the same relative importance in personality and achievement correlations.

The third most important factor in this grouping is the factor involved in school and elaboration as noted in the stepwise multiple regression analysis; when other variables are added the percent of variance accounted for by the variable, elaboration, does not remain statistically significant.

It would appear therefore that school is a more important factor for girls. As previously noted, school and elaboration have always been closely correlated. Table 39 is for males and females in the experimental school, 40 is for the control school. The same pattern as previously noted in five of the other six groupings is consistent with those two groupings as well.

Through these eight different runs for factor analysis, it can be stated conclusively that the factor which contributes the greatest amount of variance is that involving personality due to the number of entries of data. The second area of importance is that factor involving I.Q., achievement and readiness. The third area of importance is that factor concerning creativity with the exception of the previously discussed variable of elaboration.

One of the major results of the factor analysis is to indicate that there is no apparent difference in factor structure and no major differences between schools or between sexes in the schools.

ANALYSIS OF VARIANCE

Analysis of variance is a statistical device which determines whether or not there is a statistical difference between two or more groups on the same variable, by ascribing

CORRELATION MATRIX, SCHOOL 0 SEX 1 6-1-69 FACTOR ANALYSIS MALE EXPERIMENTAL SCHOOL H

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CORRELATION MATRIX, SCHOOL 0 SEX 1 6-1-69 FACTOR ANALYSIS MALE EXPERIMENTAL SCHOOL

2 PAGE 0.0.00 0.0.00 0.0.00 0.0.00 0.0.00 0.0.00 0.0.00 0.0.00 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0 22.702 26.361 0.040 20 57 × 40.211 28,246 0.088 61 34.895 24.889 0,369 16 47.825 0.059 28, 333 17 52.789 29.496 0.085 16 p. .. 35.018 29.466 12 38,123 26,666 ,199 X MA/C 5Ex 1 6-1-69 4 H 27,555 47.404 6.136 U 463 U 2601 U 246 U 246 U 246 U 246 U 255 U 255 U 233 년 태 CORRELATION MATRIX, SCHLUC 449120 24,335 12 29.62 3.052 -0.44 65°i4 ر ، 56 ر 4 SU VAN 400/00 Σ

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CORRELATION MATRIX, SCHOOL 0 SEX 1 6-1-69 FACTOR ANALYSIS MALE EXPERIMENTAL SCHOOL

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				0-I-0					2	57
VAH	21	(N 1)	23	2.4	25	26	27	82	29	3.6
٤	27.452	35.157	36, 316	33,228	37.263	28.439	26.195	12,561	25.333	
SU	26.280	24+23.	25 • F 0 .	21,531	22.812	22.780	8.174	4	5	3.802
स्त ३	- 1. 462	50	- - - -	111.	0.164	0.662	0 - 0 4 5	2 H C - U	с т	•
<b>0</b> 9 M	0.145	5	. 26	ू <del>स</del>	£ .136				÷ 1	
0 4	NN 2 - 2 - 1	금	-u. 16	13	1	J. 042				
1.1		•	-0.506	- ,205	2	-0.200		0.015	201.0-	-0.675
۰. د			5	<u> </u>	늰		-0.651	-0.158		
. ~	ι. Γ.		2	2	N.		-0.133	0.118		
20		-1 U -1 + +	1.237		C .142	0.26U	1	0.19.5		
5	4.	1 F -1 F	V. 4.	01 01	÷		<b>N</b>	0.237		
-	2 X		4 4	<b>.</b>	N		-0.179	0.148	, 2	~ ~
	240	40		v : v	÷		~	0.156	2 10	
	ι.		5	2	÷.		-	0.065	0	- C
10		5.5	<u> </u>	4	5		-	0.010	0	2.7
4	• •	- u	20	4 1	ó		0	0.115	0	1 C
1 7			N U N V	, 1			0	0.012	10	
- v			2 1 U (	2	80		0	-0.034		2
) \ 4 F	2.47	• •	21	155	00		N	0.031	10	2 0
11	•	2 4 4	5 1	-	~		0	0.023	1 C	1
6	5 4 <u>7</u> 5		ດ ດີ 1		5		0	9<0.0	-	
2		1 10	10	• • •	41		0	0.037	3	: 0
21	• •	5	33	2	201		4	0.025		-
22	1.277	3 · ·			8 S .		0	0.017	5	5
23	• •	24	-1 C 7	•	ō		ŏ	0,029	Ä	
4 0	4 50	1 1		0	4 1		5	-0.042	1	
22	) .r		0 T 0 • n	1.0	80 IC		0.0	9<0.0	<u></u>	
26	) M	2 4 6		υ 1	3		듺	0.048		
27	۱. –			υ –	5	2	0,05	0.036	-	- 1
20		ע קייי ייי			2) ( 	υ	8	0,027	3	12
5 2			2 1		÷	0.036	ŝ	1.000		0
20		2	<u>ה י</u>		).22	H.	<u>~</u>	-0.114	0	
	•	-	620 10	- C + C + C	-J.101	4	2	9.063	~	0

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### PRINCIPAL COMPONENT MATRIX PERCENT VARIANCE ACCOUNTED FOR

	31.15	46.67	55.23	61.28	66 20	30.40		
PRIN	CINAL OLD			01020	66+29	70.19	13.09	76.69
6.070	UTENE CUI	MPONENT MA	IHIX					
1	0:3754	0,5915	2.0695		0.2416	-0.1449	0 0344	
2	0.4840	9.6250		0 + 0 <b>55</b>	0.0766	0.1449	0,2363	-0.2175
3	0 757	-0.1092	-1.3942	.7996	0.3998	0.4907	0+1576 =0+3030	-0,1225
4	+0+2471	0.1288	3382	.6136	0.3871	0.06>1	0.1134	0.0877
6	0+2012 0+5891	•L.0057	1465	<b>-</b> .+4195	-0.3760	0.4412	0,3375	0,3752
	0,5010	0.5687	. 1094	"ι • ι 258	-0.0408	-0.0098	-0.0463	-0,1099
8	0.5674	0,6658 0,7164	0427	•1249	0.1397	0.0935	0:0712	0.1487
9	6.4677	0.5137	-1,0943	• 0 • • 651	0.0256	-0.0521	0.0070	0,1276
19	0.5740	0,6387		=0+1713 0+0163	0.1336 -0.0689	0.1294	0,0067	0,0602
11	0.5711	6.6614	. 1140	ε + ε 016	-0.0721	-0.0062 0.0367	*0+0799	0.1021
12	0.3530	-0,1592		- 3457	0.3368	0.0307	-0:1572 -0:2514	-0,1301
13	0.41.52	-0.2563	-1,0094	5845	0.2231	-0.1903	-9.2684	0,0834 =0.1144
14	0.7435	-0,2613	5,0324	- ,1326	-0.0774	-0.0495	0.1394	-0,1047
15 16	0.6976	-J.4315	-1,6518	•. •1733	0.0930	0.0484	-0,0451	-0.1953
17	0.6123	-0.3908 -0.3727	-1,2818	=u+1530	0.0882	-0,0896	0.2706	-0.0606
10	0.6612	0.2119	-1,2027	···1726	0.1622	-0.0603	0,3783	-0,0338
19	0.5961	-0.2372	1582 .,2051		-0.0023	0.1702	0.0024	-0,0952
20	0.6792	-0.2000	-1.0863	-).(820 .1934	-0.0804	-0.0472	-0,3759	0.1322
21	0.6242	-0.2643		0+3667	-0.0298	-0.0240	0 2242	0,3855
22	0.6992	-0.3421	.1729	1922	-0.3049 0.1031	-0.0543 -0.1052	-0,1588	0,0558
23	0,6570	-0.0775	,2614	•1672	-0.2611	0.0630	0,0454	0,0076
24	0.9090	-0.3793	.0635	0.0450	C.0647	0.0012	-0,2000	-0.2678 0.0151
25	0.7987	-J.4159	- ,1990	2549	0.2.66	0.0247	0.0926	-0.0741
26	0 . 8497	•0,2565	: ,2624	0.2963	-0.1531	-0.0241	-0.0929	0.1045
2/	-0.1656	-0,1464	1,7.89	9 • L026	0.3680	-0.0476	0.1749	-0.1260
28 29	0:1109	0.1803	<b>0013</b>	1.6085	0.4.31	-0.5865	-0,1592	0,4708
3	+0+1080	-J.1756 -C.U792	.,7217	-J+1675	0.3108	0.2390	0,0770	0.0703
U.	-C.T.)00	-0.0193	,8136	J • 9 <b>593</b>	0,2895	U.1228	*0,0286	0,0980
NUMBI	ES OF TIF	RATIONS						
	16	11	28	9	6	10	6	4
PERCI	ENT VARIA	NCE ACCOU	NTED FOR		10709			
	33,87	8.08	25.95	4.93	9.81	7.08	4.57	5,92
		-				,,,,,,	4.37	2728
FINAL	L THANSFO	RMATION M.	AIRIX					
	=0 <u>+</u> 8566	+0,0717	-1,4954	0.0052	-0.0705	-0.0587	0,0131	-0,0824
	C:4942	0.0028	-, 8656	-1.9242	-0.0559	0.1060	-0,0123	0.0016
	+0+.09v	-0,4684	- , , 333	=0.0175	0.8452	0.2376	0.0871	-0,2309
	-C+.834 -C+.345	0,7629		0.0703	0.1018	0.5647	-0,1816	-0,3626
	0.545	0,5350 J.1049		3940	0.4624	-0,4466	0,076/	0,3601
	-0.1000	-0,1049	-1,0556	.7023	0.1992	-0.4895	-0,4267	-0,1686
	0. 199	-0.1728	1. 1269	.1856 .18579	0.1045 -0.0529	0.3985 -0.1096	-0,4372	0,7665
	v <u>-</u>	act T. C.		- 1. 22/9	-0.0-29	-0.10.0	-0,7616	-0,2507

### VARIMAX ROTATED FACTOR MATRIX MALE EXPERIMENTAL SCHOOL

VARIMAX ROTATED FACTOR FATRIX

			or county					
1 2 3 4 5 6 7 8 9 11 12 12	0 • 61. 0 • 1496 0 • 2346 0 • 2463 0 • 2463 0 • 1394 0 • 1394 0 • 1376 0 • 1748 0 • 1903 0 • 1607 0 • 3762	0,0087 -0,7341 0,9388 0.6776 0.1217 -0.1417 0.0648 0.1071 0.0870 0.0822	-,9640 -0,0193 -0,0193	<pre></pre>	-0.1069 -0.0934 0.0637 -0.0033 0.0136 0.0152 0.0149 0.1835 -0.0108 0.1408 0.1408 0.0179 0.1267	-0.0807 0.5606 0.1712 0.1859 -0.0657 -0.0063 0.0147 0.2644 -0.0385	0,2237 0,0042 -0,2283 9,1137 -6,6138 0,1409 -0,2301 -0,0793 -0,0844 -0,0561 0,1713 -0,0599	-0,1281 0,2484 0,1417 -0,0622
13 145 16 17 20 222 23 20 20 20 20 20 20 20 20 20 20 20 20 20	$\begin{array}{c} 0 + 4854 \\ 0 + 9366 \\ 0 + 9366 \\ 0 + 9150 \\ 1 + 9150 \\ 0 + 9150 \\ 0 + 9150 \\ 0 + 9150 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + 7344 \\ 0 + $	$\begin{array}{c} 0.3427\\ 0.2435\\ 0.0685\\ 0.0685\\ 0.0592\\ 0.2457\\ 0.1674\\ 0.2832\\ 0.0275\\ 0.0738\\ 0.0628\\ 0.1251\\ 0.0032\\ 0.0314\\ 0.0314\\ 0.0898\\ 0.0553\\ 0.1650\\ 0.1457\end{array}$		- , , , , , , , , , , , , , , , , , , ,	-0.0946 0.0071 0.1147 -0.0662 0.9385 -0.0111	$\begin{array}{c} -0.0980\\ -0.1672\\ 0.2057\\ -0.1062\\ -0.3381\\ -0.1138\\ -0.1677\\ 0.1034\\ 0.3463\\ -0.1735\\ 0.1242 \end{array}$	0,0636 0,1504 0,0115 0,1022	-0.1342 -0.1122 -0.0648 -0.3318 -0.3346 0.2638 0.5166 0.0433 0.5439 0.0959 0.4372 0.0816 -0.2349 0.3807 0.1807 0.0085 -0.0054 -0.1835

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# VARIMAX ROTATED FACTOR MATRIX

# FEMALE EXPERIMENTAL SCHOOL

	PERC	ENT VARI	ANCE ACCCU	NTED CCD	DY FLOW	r				
		26.44	29.31	5.33						
				-	7.12	5.71	10.56	4.80	6.20	4,51
	FINA	L THANSE	DREATION M	ATHIN						
		-0:6391	0.7495	6.767	1121	-0.0617	-0.0336			
		-0:6291	-0.5624		- +2753	0.0345	0.3506	0,0607	-0.0250	-0:0423
		0.3644	0.2845	348	3256	-0.0801	0.8079	-0:0148	-0.1233	0.0446
		-0.1833	-0.0394	-1.2661	.4349	-0.3429	0.3611	0,0346	-0.1226	010593
		0. 025	0.0742	L. 1225	1612	0.8394	0.0721	-0.2641 -0.1456	0.6173	<b>0.</b> 0962
		0 + 901	+U,uU38	1,7029	.2046	-0.0901	0.0721	0,5633	0.4862	-0+0260
		+0±.410	0.0568	0.2887	.6893	0.3062	0.0010	-0.2926	0,3574	0.0404
		0: 030	•υ ₊ υ437		734	0.0976	0.0958	0,2063	-0.4424	0.08/3
		-0:1397	×0,0399	-6.5444	.2007	0.2346	9.1668	8,6771	-0,1384	-0.9536
	VAHI	MAX ROTAT	ED FACTOR	MATRIA		000.000	3.1000	84011	-0,0953	0,2533
	1	0.7259	0,2091	L394	1011	0.0522	0.1429	-0,5518	- 0 - 7760	
	2	0.9822	0,0494	-1. 560	•1072	-0.0643	-0.0492	0.0513	-0.2362	-0:0737
	3	0:1910	0.0561	1,1157	.9534	0.1884	0.0301	-0,0380 -0,0380	0.0684	0.0655
	4	0.2615	6.2553	L.1656	1360	0.0764	0.0301	0,1007	0.0073	-0.0100
1	5	0 74 7	_		-etha		010400	041001	0.0323	0,90/7
1	6	0.3674	-0,2486	u.h871	=0+0729	0.0650	-0.0382	-0:0201	-0.0719	=0.007
Į.	7		0.3619	.1968	0.0663	0,5498	-0.0548	0,0982	-0.0086	-0,0033
1	8	0.9732	0.1651	=J.1278	TC+C143	-0.0670	0.1066	0.0809	-0.0456	-0+1424
1	9	0+9771 0+8652	0.uć52	731	≂0+6275	-0.1088	-0.0723	0.0956	-0.0786	0,0118 0,0502
	10	0:9182	0.1169	<.µ±320	5. B326	-0.2888	U.1981	-0.0016	-0.0880	0,3245
ł	11	0.9182	0.0594	J.1834	6.0231	0.2398	-0.1825	-0.0217	0.1977	-0.0953
	12	0:1942	0.2456	0.2002	8 • 0 <b>6 0 8</b>	0.1391	0.0534	0,0272	0.0826	*0.1509
	13	0.3385	0,5205	6,0745	0 • 1055	-0.1558	0.0848	0,6981	-0.1164	0.08/2
	14	0.3667	0.7072 0.7316	-1.902	. • 2259	0.1389	9.3715	-0.0761	-0.2761	0.2942
1	15	0+2524		-1,1300	• 1721	0.1271	-0.0373	-0.134/	-0,4973	-0.0270
È	16	0.2361	0,6756 0,8569	476	• ii 695	6.5578	-0.2761	-0.0054	-0.1500	0.2443
i.	17	0.2911	0,7663	-6.2970	-1.00448	0.0432	-0.1013	-8,2046	-0.2331	0.10/1
	18	0.3102	U.1634	1.0122	····529	-0.2274	-0.1074	0.1172	-0.1502	-0.3582
	19	0.3245	0,4245	<105 √.2468		0.0451	-0.1442	0,0359	0,8781	-0.00/8
1	20	0.2384	u,9133		+3917	-0.2457	0.1004	-0,1142	0.4191	0.0588
	21	0.1549	0.9196	J. 460	J • 1/771	-0.2421	0.0260	-0,0190	0,1535	-0.1399
	22	0.3484	0.8799	-1, 187	3068	0.0322	0.0706	0,1018	0.1213	0.1554
	23	0.2852	0.4126	925	•1829	0.0786	0.1085	-0,0603	0.2535	0.0235
	24	6.2995	U 9363	6. 513	.2673	0.4000	6.2144	6,0058	0.0222	-0,1358
	25	0.3223	0.9054	6,1380	. •1081 •:289	0.0159	0.0094	C, 1851	0.1052	0,02/3
	26	0.3015	0 8587	0,000		0.0982	-0.0035	0,016/	-0.2438	0.0680
	21	-0. 840	U.0687	-1.1307	.1358	-0.0210	0.0318	0,1020	0,3706	0,0009
	28	0.2982	0.0019		2144	-0.0784	0.9515	0+0703	0,1079	0.0994
	29	0.1300	0.0282		• • 2584	-0.6712	-0.1290	0.17/4	-0.0727	0.0140
	3.0	0. 005	*U.u124	L.1357		-0.0201	0.9530	-0.0490	0.0284	-0.0596
			010461		.2866	0.0559	-0.9355	0,0126	0 <b>.1400</b>	0.0344

# VARIMAX ROTATED FACTOR MATRIX

# MALE CONTROL SCHOOL

	PER(	ENT VARI	ANCE AUCO	UNTHI- FOR	117 E. OU.					
		2.10	31.97	annet ren		FACTOR				
		- •1×	31.44	5.88	6.41	11.69	6.15	7.27		
					•	24107	0.13	1.21	6.53	3.93
	► 1 M 1	IL THANSE	ORMATION I	NATHIA						
				•••						
		-0:2131	11							
				J. 1473		0.0515	0.0102	0 10/6		
Į		0.9187	6,2112	1.1546	*B. 871	-0.2908		0,1836	-0.0832	-0.94U6
[		-0.265.	-0.6581	2.21.0			-0.0555	0,1056	0.0323	·0.U286
1		0. 264			+2765	-0.3708	-0.0425	0,1286	-0.1276	
1			1 1 1 2 2 4	.,5984	• • 3114	0.0.44	0.18.7	-9.6051		-0,1136
1		0:1177		3367	4004	0.3389	0.1252		-0.3718	-0,0844
		-0 + 242	-J.(1j37	1.2268	767			0.5159	-0.5456	-0.0648
ł		-0.1194	*U.J\$U9	0.7654		-0.0257	0.81.9	9,2261	0.4738	=0.09U7
1		0+103>		6. 1024	• • 4048	0:0942	-0.5037	3.3811	0.3294	
Ł					6954	0.1696	-0.18.3	-3.3671		-0,2180
L		-0+ 125	3.0288	0.3003		-0.0360			0.4393	-0,1815
T					:	-0.0000	-0.0549	0,0429	0,1178	0.9405
1	VARI	MAX ROTA	TED FACTOR							
Ł			TEL PACIO	WENTY						
1										
	1	-0.5522	0,3667	v.1536	1619	0.0195	0 4 C A 1			
Į.	2	=0+5189	0.2273				0 <b>.654</b> ó	-0,1538	0,0503	0,2361
	3	0 . 537		1.1356	<b>*</b> 9•7711	0.1797	-0.0434	-).1774	-0.0161	•0.U137
	-		0,2163	1.4436	++0125	0.3192	0.3299	-0.1701		
	4	ŋ. 551	0.0424	-1.9151	• 1030	0.2538			0.0445	-0,0946
					17030	0.2-30	U.2519	-0,1594	0.0141	-0,0843
	5	0+2330	1 44.0.0							
			J.4188	-0,2304	.8222	0.1082	-0.0402	-1.1549	0 0000	
	6	0.0556	0.0500	1154	3474	0.0429			-0.0047	+0,0061
	/	0.0542	0.2745	1.1323	- 074		0.2558	-0:0333	0.2396	0+0888
	8	0.0672	0.1794			-0.2426	U.0637	1.0799	U.3672	0,1860
	ÿ	0.8905		1.1418	0.0464	-0.0.94	0.1930	9,0036	0.0993	
			v.163∠	= 1 + 1325	• • • 683	0.1303	-1.3204			0:3597
	<b>1</b> d	0.9290	0.0377	3.1413	1364	0.1971		0,09/1	-0.2595	0.0155
	11	0.9600	-J.1138				0.041.3	-0,0791	-0.0953	-0.2502
	12	-0+1885			•1597	0.0078	-0.0123	-0,1136	-0,1352	-0.06/2
	13		J. 4410	2341	• 2030	0.0335	-0.8201	-0,1165		
		0.1301	2.5792	1,1762	. 720	-0.0821	-0.1931		0.0313	0.1097
	14	0+1841	5.752.	1997	. 1211			2366	0.0991	0.1507
	15	0.515	3.7665			0.0571	0-1102	*0,0072	0.2936	0.4944
	16	0.2520			.3739	0.1685	9.2159	0.3732	0.2139	-0.0367
			0.8198	.,1177	2334	0.1125	-J.018_	-0,3368	0.2830	
	1/	-0+1125	0.8340	-0789	710	-0.1255				=0+04/9
	18	-0+ 960	3.6498		2071		-0.0332	-J. 2195	0.3125	-0.4089
	19	-0-1187	0.3749			-0.9297	-0.0601	9,2936	-0,5576	0.3312
	20	0. 965		1535	.1341	-0.2101	0.1756	.0.0426	-0.0702	0.6801
			0.7081	-7, 204	1732	0.1617	0.1897	0,3622		
	21	-0 · 10	9368	-7. 514	- 1923	0.2.74	0.0188		0.0176	-0.5145
	22	0. 87/	9,858,	2141	- 425			-0,1303	-0.1023	0,10%
	25	6. 607	u 3592	1 - 2 -		-0.0.61	5.1005	-0,0589	-0,3861	0.0551
	24		())))	1276	+1286	-0.2853	-0.1180	0.0110	-0.3355	0,0446
		033.	9.9/5c	J, 739	- , 065	-0.0461	-9.06-1	0.0612		
	22	0. 720	9.9197	. 256		0.0105			0.1046	0.0105
	26	0.1860	9175	-1. 171			-0.16.1	1 - 1. 0229	0,3850	0.0911
	27	0.4.50	1 + 1 + 1 + 1		• ⊕ 0 6 €	-0.0079	0.0355	6.2010	-0.2286	-0.0324
			•++1)25	- 1, 374	542	0.5828	0.05.1	0.0112	-0.1952	
	28	-0.3160	1.1596		.1656	0.0803				-0.0434
	29	0.229>	2.0159	896			-0.3320	) 0,78c1	0.6970	-0,06/2
	30	0.1010			• • 826	0.9592	-0.0435	-n,U396	0.0459	0.0314
	0.0	011010	0.0472	1713	1039	0.9563	0.0078	0.018/	0.0984	-0,0109
							2100.0	010101	0 0 0 0 0 4	-010103

# VARIMAX ROTATED FACTOR MATRIX

# FEMALE CONTROL SCHOOL

								P.	
PER	CENT VARI, 21.76	ANDE LOCAL				81.10			
	21.76	AND ALLI	NVIED FOR	BY EACH	FACTOR	N. 1.			
	2.010	31.35	12.4	5.47	7.34	5.70			
					1.04	2.16	5,98	5,10	5,20
- F 1 H	AL TRANSFO	UNHATICH I	MATHIA						-120
			CHI CLA						
	-0. 874								
		el:.9615	5-11-8	•1638	0.0181	0.0128			
	-0.9695	U. J75.	2346	. 984			-0,UU63	-0.)694	0.0186
	0.1940	-3,137(	4613		0.0447	0.0307	5,1139	0.0955	•0.0358
	0. 595	-1,0024		• •1343	0.0325	-0.059%	-0,1013	0.0480	
	0.1223		-1, 765	.3787	-6.6415	0.25.6	0.1492		-0.1142
		U.UC9J	Le15	.2348	0.3667	0.7792	• –	0,1707	•0,1565
	-0:1377	6,0215		1679	-0.2590		0,2278	0.1985	0.26/4
	-0: 182	-0.1115	· .1072	5961		0.2946	-0,7122	-0.55555	0.4916
	-0+ 204	·U.U.J.			-0.1015	0.0895	-0,0598	0,7689	-0.0401
	-0. 550	=0,9083		· .4281	-0.245a	-0.0543	0.6239	-0.2671	
		= 0 + 0 0 0 0	· • 701	4429	-0.0385	U.4768	6.05.5		0,5333
VAL								-0,4510	-0,60u9
VAR.	IMAX ROTAT	PD FACTOR	C CATRIX -						
1	0,8386	0:0659	-1.41.6						
2	0.7720		-	~··1114	-0.L489	0.1712	£.1183	0.1777	0.1760
3	0.7720	0.0995	+5.505	*•:129	0.1942	0.4078	-0.017/		
	-0: 163	0.0939	= 4, 429	· ·1924	0.2698	-0.9301		0.3125	0.2965
4	-0.1132	0.027.	v. 2067	.349			0,0251	0,0459	0:0133
				0.049	0.9544	-0,0186	0,0000	0.1900	0,1109
5	T-11/2								
	-0.3650	1.2950	2.1490	592	-0.7761				
0	-0-9020	しょうセプタ	-9.2731	.1682		-11.0645	T0+0026	0.3750	0.1902
7	0.8107	0.0076	.1354		0.2519	0.0138	70,0686	0.2003	0.1024
8	0.8370	1.2664		.2631	-0.1293	-0.1909	-0.1366	0.2255	*0+14U9
ÿ	-0.5182		- (+ 157	.2541	-0.2:22	-0.2244	-0,1485	0,1809	
		0.1324	=J+0172		-0.1548	-0.6333	0./384		-0,1047
10	-9.9537	1,1250	1. 1. 61	342	-0.1236			-0,1808	-0.0837
11	-0.9563	4.1134	53)	······································		-0.0757	-0.0674	0.1765	0+1588
12	0.2512	5.7510			-0.1/31	0.0823	0.0555	0,0869	-0.0063
13	-0. 185		+1419	•3908	-0.2619	-0.0717	-0.0543	-0,2051	0.1359
-		9,7655		47:	0.0773	0.1324	0.254/		
14	0:124	0.5187	1,1969	+8239	0.0151	-0.0018		-0.1332	0.44/6
15	-0 · 278	5.8260	.1944	• 411	-0.0.74		0,0164	0.0161	0,0016
16	0 • 74	0.8348	203			-0.0497	~0,u558	6.0411	0.5108
17	0.2660	0.5159		•2828	-0.5634	0.3285	-0,3081	-0.2243	-0.0800
18	-0-863		-1.2365	- 125	0.2882	0.2334	-0.63u5	-0.1159	-0.3189
19	-	0.7523	-3.1224	m . 305	0.2724	-0.2557	0,0613	0,5420	
	-ù+ 80¢	0.6557	. 567	079	0.11778	1.4256			0:2466
56	0. 824	3.7760	- 2,1897	6. 682	-9.15/2		0,4365	0,4180	0,0589
21	-0.1752	9.8348	480	3491		-0.2029	0,0.42	0.0778	-0.5422
22	-0.1914	10.3020	1.574		-0.1228	-0.1617	-0.0852	0.0830	0/2712
23	6- 571			3041	-0.0791	-0.0589	0.0086	0.0479	-0.2358
		11.090	1581	· • 189	0.2167	-0.0956	.5766	0.0709	
24	0: 442	0.9004	21.391	. 996	0.1816	-0.0000	-0.0264		-0.2835
25	0.1720	0.3760	5. 14. 12	.2767	0.1509			0,0277	-0.0737
26	-0. 642	9,9260				0.1547	-0,2069	-0.1912	0,09/4
21	-6-2731			- •5N60	0.0312	-9.0744	0,1528	0.1236	-0.2148
28		0,0933	1, 1,015	1793	0.0675	J.U194	-0.0393	0.1616	0.0990
	1.0870	0.0205	- +13.72	2595	0.144.	-0.00/8	0.0993	-1.5896	
29	-0.157	1,1532	9826	227	0.0110	0.00141			0+2738
30	-0 - 10/	0.1130	.2650	189:			-0,0196	-0.0508	-0.0911
				•10A	-0.0655	-0.0366	4+0573	-0.0529	0.0440

# VARIMAX ROTATED FACTOR MATRIX

# MALE IN BOTH SCHOOLS

VARIMAX ROTATED FACTOR MATHIA

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			-					
1	0.5940	0.0469	U.2865	0,0852				
2	()+2480				0.2915	0.1487	0.0251	0.0537
3	0.2860	0.1972	0+0278	0-1029	0+1903	0.1780	70+2797	0.3461
- 4	0+3149	-0.0491	0.45290	0.1585	-0+0243	-()+()523	-0.2157	0.4397
5	-0+1135	-0+0424	-0.9489	0.1820	8E0E+0=	0+1041	0+0401	166500
6	0.1296	0+0013	-U+n715	0.0026	=0+0567	() • ()UD ¥	0+0046	-0.2711
7	■0+0395	0.9730	TU+1/1)45	0+0547	-0+4041	()+4228	0.1044	() = 3252
8	0+2419	0.4578	0.1015	-0+0379	-0.0465	0.0174	0.1800	0.0205
9	0+1867	0.9630	-0.0650		0+0011	-11-0440	0.0077	-0.0505
10	=0+3394	0.6983	-0+1771	-0+0002	0+1104	=0+0040	-0.0932	-0-1074
11	0+0848	0.7870	-0+0166	0+0876	0+0519	()=()+()4	-0+1330	-0.2464
12	-0+0106	0+9901	-0+0106	0+1032	-0+00+0	い+い175 -0+い175	0.0050	<u>-0+0014</u>
13	0+2124	0.2014	0+4129	0.4369	0+0181		0.0219	-0+0164
14	0+1361	0.0257	-0.0228	0.5104	0+4100	()+/265	0.0255	-0-1465
15	0.1550	0+1160	-0.1043	0.9053	-0.1014	0.3130	=U+n162	0-1184
16	0+5502	0.0330	-0.0215	0.8583	0.0179	0.3130	0+0234	0+1711
17	0.2643	=()+().336	-0+0122	0.0072	-0+0917	0.21/5	0+1157	0.0470
18	-0+0168	0+04H1	0.0502	0.8453	-0+0464	-0+0287	-0+3461 -0+4881	=0+0350
19	-0.0538	0.5327	0.0213	0,0500	-0.1015	=0.4025	0.2890	-0+1957
20	-0.0610	0+1821	-0+0491	0.0043	0.4027	(1+137)	0.6351	0.1047
21	0.2059	0.1064	-0.08/3	0.0599	0.1610	-11.4485	-0.0301	-0.1051
22	0,1568	0.1187	-0.03o9	0.6582	-0.0534	-0.3.101	0.2766	0.2535
23	-0.0123	0.0543	-0.0054	0.9586	0.0386	-0.2345	-0.0670	0.2232
24	-0.1350	0.2624	-0.0007	0.7820	-0.2539	=0.07H7	0.4439	0.1/09
25	0.1054	0.1258	0+0400	0.4776	0.0439	0.1140	0.0230	-0.0054
26	0.1666	0.0725	0.0217	0.8/00	0.0452	0.4231	-0.1050	-0.0354
27	0,0688	0.1639	-0.0522	0.4201	0.0426	-0.2274	0.2543	0.0334
28	0.9911	-0.0009	0.0165	-U.U088	-0.0650	-0.0077	0.1009	-0.0534
29	0.1290	0.2711	0.0324	0.0/15	0.9499	-0-1223	-0.0265	0.0009
30	0.9888	0.0475	0.0067	U.1096	0.0339	=()+1) 155	-0.0275	0.0233
31	0.9913	-0+01HB	-0.11429	0.0248	0.0146	11.0422	-0.1014	-0.0479
				7				*
PERCI	ENT VARIA	NCE ACCOU	VIED FOR -	TY EACH F.				
	13+37	22.50	1.13	36.55	5.42	7.43	4.75	5.70
FΙΝΔι	TRANSFOR	RMAIICH MA				1 4 4 3	4010	2010
		MALION MA	11417					
	-0.2445	0.4112	0.0035	0.0074	-0.0528	-0.1-140	-0.0404	0.0575
	-0.0639	0.4404	0+0309	-0.4377	-0.0324			0.0575
	11.8663	0+1755	-0+0501	N+2004	0+1277	0.1114	0+0069	0.0449
	0+4011	0.0186	0.0010	0+2004	-0.3780	0+1/37(j =0+2+44	-0.1265	-0+2147
	0.0159	-0+0418	0.0274	0+0347	0.0251	-1)+7+44 ()+5/H/	()+1)760	0-1799
	0.0563	-0+0517	-0+4134	-0.0393	-0+0251 -0+4508		-0+3205	0-1701
	0.0824	0+0329	0+0426	-0+0142	1.1834	0 · J550	-0-4198	1)-0055
	0.1205	-0.0065	-11+1586	()+()*64	=0+7034 =0+12+7	-0+2553	-0.0304	13.5564
		0.0000	1,01,000	0.004	-0+12+7	0+3517	0+4340	0.3123

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# VARIMAX ROTATED FACTOR MATRIX

# FEMALE IN BOTH SCHOOLS

VARIMAN RUTATED FACTUR NATRIX

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			• • • •						
1	1.3594	.8912	45.6.						
2	0.6537			•.164	0.0728	-0.0263	-6,1541	-0.0025	
<u>د</u> خ		11111		.1216	U.0207	-0.0042	-0.1427		
-	0.1660			•1279	-C+0874			-0,3881	
4	0.149/		1949	+1236	0.9608	-0.0549	C+Uu45	-0.2759	VILAL!
5	(1 410	#1.4565	0, 69	- 214	-0.1485		-0.0132	-0.0020	
5	0.4501	•).0671	8420			-0.1108	°C,U548	0.1683	-0.1654
/	6.8972	# 1(H5	1819		-0.1121	-0.0812	-C.U849	0.1611	
d	(.9525	1174	1, 1995	• 796	0.1307	-µ-2010	-0:0121	0,2918	°C.0317
У	6.9587	0.0130	.1513	.1142	0.0.54	. 0.0030	0,1065	-0.0533	
16	(.769)	n,5t66	+1213	•1684	=u+044U	0.0896	-6,0643	-0,0893	
11	6.9635			. • 401	-6.0-84	-0.0025	(,1519	-0.1199	
12	(9593	-0.1359	1445	• 145	-0.0246	-0.0154	-0.1010	0.1484	VIAVAL.
13		1.0718	- ,1951	• 756	U.0457	-0.0523	-0,1135		000000
-	1.219/	· · 1/13	,1296	.7199	-0.2949	0.0546	-0.1107	0,0799	
14	6+2605	* /. 0163	+1.57	.7254	-0.0608	0.0699		0.5332	
15	6.2041	1.1529	,1:/6	.6420	-0.1511		0,3494	0.1636	6,5285
15	0+1191	0.0533	.1021	.7321		-0.4374	0,15/1	-0.2296	C.4501
1/	6-2200	-1.3041	. 1788		0.0340	0.0362	-[+0762	0.1941	0.6123
10	1.2425	UZ ( 3	2424	.8054	-0.2403	-0.28/1	-0,0599	-0.3122	0.2442
17	6 . 784			• 7124	-0.1529	-0.3425	-0,1341	-0.1286	-0.4462
2.	(+ H22		340	.4824	0.4414	0.7435	-C.U397	-0.0950	010421
21		• 0.1546	<b>-</b> :. <b>↓1</b> 302	+5967	-0.1109	U.7639	0.0608	0,0471	0.0143
	11.1785	"+U\$97	2128	·8698	0.0603	0.0233	°C.U494	-0.2435	
22	11. 735	1,3397	. 2807	.8638	0.0663	0.0158	0.0025		-0.3230
23	0.1224	1.1662	2111	.9050	0.1909	U.1514		-0.0577	-0:1084
5-	0.2667	0.0557	0.3097	.6251	0.3434		0,1089	0.0485	*0.1421
25	0+1732	0.0206	-1.153	•9766		0.0200	0:0141	0.6441	0,0389
20	1-2410	-1. 432	. 1540	•896n	0.0419	0.0437	0.0308	-0.0083	0.0183
21	0+1305	1.0532	.1425		-0.1682	-u.2184	0.0505	-0.0077	0.2350
23	-0.2171	- 1.1161		•9077	0.1751	0.2581	-0.0061	0.0305	•0.1941
24	P+2109		.1254	+1011	-0.0504	0.1080	0,9465	0.0191	-0.0543
3.		*J.9182	-1,3,3U	* +	0.0615	-0.0196	- 0.0446	0.0600	-0.1040
	-11 - 563	-3.2675	: .0894	•1374	-0.1024	0.0002	0,9364	-0.0396	~0.0348
31	-()+ 932	• +,2702	1518	. 630	-0.1771	-U.U721	0.9191	0.0370	
						0.01-7	U F Y A Y A	0+0112	0+0992
PERCE	NT VARIAN		TED FOR R	× 1					
	22.65	10.38	CILD FUR H	T BACH FA			3.a		
	22.00	10.30	6.78	29.71	5.38	5,97	9.55	4.66	4,92
FINAL	TRAUSEOR	MATICN MA							
	n na ser ca	ALATER AT	ATRIX						
	-[.5163								
		0.0163	-x++990	- +8496	-0.0234	-U.0386	-0.0328	-0,0101	0:06/0
	-0.7864	t <b>.1165</b>		.4250	-(.0642	0.0606	0.3245	0.0077	°0107/5
	-0:3012	• 1.6541	1542	.2173	6.2433	0.0632	-0.5820		
	C+1 82	-0.6507		• . 944		-0.0573		0.0334	0,1065
	0 72	1.1797		•.(85	6.5688		0+6968	-0.0262	~0,0000
	0.1264	-1.1484	T1 (0) (0) -			0+6721	0,2233	0.1451	0+2013
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	-64.357	8.1050	1.54	• . 492	0.3697	-0.5855	0.097/	0.3971	0.5733
		0.0292		- +: (·79	6.2157	-6.2146	0,0178	0.5716	*0,/151
	-0. 233	0,0626	= ↓9±09		0.5978	-0.3181	0,0467	-0.6806	-0.2622
								0,0000	0.2022

# VARIMAX ROTATED FACTOR MATRIX

# EXPERIMENTAL SCHOOL

05-								
PER	CENT VARI	ANCE ACCO	UNTED FOR	BY FACH	GOTOR			
	10.50	6.43			ACTOR			
		0040		31+55	5.45	6.75	6.57	
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	E manual	OUMATION	MAIRIX					
	-0,1197	-0.0698	0.5979	0.7/47	0.0036	0.1/00	_	
	-0.0100	-0+0563	0.7835	=0.610A		0.1420	0.0493	0.0224
	0.9594	-0+1278	0.0470	-0.0108	-0+0546	=0+0301	0.0664	0.0379
	0+1459	0.5145		0.0892	<b>=</b> 0•1727	0.0095	0+1500	0.0249
	0.0879		0.1403	0.1049	0.0315	-0.6152	-0.5421	0.0993
	0.1313	-0.4579	0+0124	<b>-</b> 0.0544	0.1462	0.3510	=0.7920	
	-	0•5131	0+0169	<b>0</b> •0569	0+4915	0+4857		0.0872
	0.1370	0.0439	0.0745	-0.0116	0.6540		0.0815	0+4816
	<b>~</b> 0+0114	-0+4859	-0.0276	0.0371	0+5249	=0+0208	0.0550	-0+7382
				000071	0.244	=0+4907	0.2021	0.4506
VAR	IMAX ROTAT	TED FACTO	R MATRIX					
1	0.1123	0.0760	() 1.657					
 -		0.0100	0.1056	0.2263	-0.1832	0.9330	0.0983	-0.0745
			· pro-the constraints over the owner of the second					-0.0145
2	0.0634	0.0015	0.8823	0.0//0				-
3	0.0309	0.0288	0.9914	0.01/3	0•2114	0.1001	<b>*</b> 0+3645	0.0358
- Ă	-0.2294	0•3031	0.3314	0.0775	<b>0</b> 0004	0+0518	0.0120	0+0331
5	0+0863		0.1495	<b>*0</b> •0269	0•9064	0.0932	<b>0</b> •0061	0.0473
6		-0.9231	0+1769	0+0119	<b>*</b> 0+3116	0.0859	0.0560	0.0377
-	-0.0425	0+8689	0•2460	0.0226	<b>0+4063</b>	0+1151	0.0579	0+0232
7	0+0181	0•1097	0.8775	0.2881	0.0422	0.1864	0+0485	
8	0+1398	-0+0552	0•9678	0.1150	-0+1255	0+0489		<b>≈0.3094</b>
9	0+0989	0+0331	0.9737	0.0547	-0.0404		0.0484	0.0836
10	0+1917	0+0282	0.9345	0.1113		-0+1074	<b>-0</b> •0706	0.1411
11	0.0529	0 • 1290	0.9664		-0+0493	-0.0780	<b>-0</b> +1029	0.2402
12	0.0991	0.1054		0+1116	-0.0061	=0+0694	0+1605	-0.0602
13	0.1378		0.9523	0.1549	0.0545	0+1025	0.1323	-0.1315
_		0.1475	0+1603	0.5025	-0.5064	0.5346	-0.1541	0.3392
14	0.1734	0+0403	0+1861	0.6060	0.1964	0.5324	-0.4880	0.0794
15	0+1017	0+1893	0.3058	0.8470	-0.0233	-0.0501	-0+2989	
16	-0+1503	0.0684	0+1929	0.8734	-0.0876	0.1867		-0.2246
17	0.1056	=0+1134	0+1465	0.8641			-0+2676	-0.2583
18	0+0461	0.0429	0+1670	0.8821	0.0039 0.1774	-0-2979	-0-3448	-0.0138
19	-0.1081	0.0013	0.5237			=0+3317	=0•0102	0.2199
20	-0.0064	0.3244	0.2513	0.3885	0.0692	0+1273	0•7361	0•0176
21	0.1192			0.6430	0.1345	0.3563	0.3505	0.3877
		-0.0232	0.2256	0.9090	0.0051	<b>=0+0888</b>	0.1828	0.2586
22	0+1189	-0.0363	0•1617	0.8707	<b>*0+0046</b>	0+1422	0.3726	-0.2028
23	0.0135	-0.1165	0.2656	0.9245	0+1528	0+0967	0.1680	
24	0+1005	0.1786	0.3717	0.6869	0+1851	0+2165		0+0091
25	0.0575	0.0137	0.2656	0.9491	-0+0154		0•3692	-0+3614
26	0.0917	0.0517	0.2320			0+1303	0.0729	0+0517
27	0.0402	-0.0037		0+9051	•0+1046	0.0883	<b>~0•</b> 3069	0+0341
28			0+2891	0.8601	0+0806	0•1370	0•3855	0+0347
	0.9937	-0.0355	-0+0135	0.0211	-0+0399	0+0183	0+0915	0.0192
29	<b>*0+1</b> 159	-0.0791	0•2783	0+0163	0.5655	0.1048	-0+0162	0.9070
30	0.9845	0.0432	0+1389	0.0791	0+0103	0.0418	0.0358	-0+0508
31	0.9885	-0+0159	-0+0446	-0.0156	0.0072	-0+0393	-0.1373	
				0.0100	010072	0.0223	-0.1212	-0.0026

# VARIMAX ROTATED FACTOR MATRIX

## CONTROL SCHOOL

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		• • • • • • • •		1.30	1.35	1.55		
F1:	NAL THANSP	Cidenti Li Com				1.00	6.05	5.20
		010101110.0	MHERLX					
	0.0029	U.line						
	-0.9142				0.0641	د[در.٥-	() = ) (	
	0.1/0/				0.0888	=0•035A		-0.0280
	0.0844				-0.0725	-0.2209	-0.0690	-0+0140
	-1.0/14			0.3406	0.7521	0,2868	0.0128	0.0980
	0.0902	0.1370		V.1353	-0.0117	-0.0331	-0.3868	-0.2438
	-0.0271			-0.5803	0.4244	-0.0248	0.1544	-0.0973
	0,0090			0.0243	0.3584	0.2275	0.0150	-0.2001
	0.0096	0+1096	-0.0172	-0.0043	0.1280	0.1	0.9007	0.0147
VAH	MAX HOTA	TED ELCON				-0,1545	-0.0968	0.4200
	NOTA	LEO ENCLO	H MAIHIA					*
1								
	-11.4811	-1.0043	0.0112	-0.1191	-0.1720	0.0.5		
					-0.1120	0.8430	-0.0385	0.0175
2		-0+5145	U+14/7					
Э	· 0.8061	0.1309	0.1345	0.1387	0+4142	-0.0259	0.2022	-0+4013
- 4		0+1010	-0+05/8	0.1005	0.4204	=0.0572	0.3215	-0.1465
5	-0.0500	0.2052		-0.3522	0+4585	0.0550	0+0418	0.0145
6	0.1425		0+0558 0+0008	0.0287	-0.3024	-0.2044	0.2456	0+1212
7	-0.8529	0+04()0		0.9314	0.5365	0+1422	-0.1625	-0.0749
8	-0.9253	-0.2102	J+1057	0.1292	0.0710	-0.4820	0+0489	TU=0004
9	0.9425	0.0019	0.0112	0.1254	0.1342	0.1392	0.0841	0.1029
10	-0.7979	0+0050	J-1057	-0.1133	-0.1716	-0.1624	-0.1685	-0.0591
Ē	-0.9692	0+0020	0-1320	<b>#0+0063</b>	0.1319	0.2914	0.0079	~0.4926
12	-0.9085		0+0040	-0.0907	-0.0460	-0.1232	0.0485	-0.0391
13	0+2225	4561+0	0+0505	-0+1421	-0.0425	-0.0710	0+0287	
14	-0.0400	-0.0380	n•\no1	-0.3506	-0.0008	0.3172	-0+0207	-0+0611
15	0.0373	0.1130	0.0228	-0.0025	0.2085	0.0757	0.2640	0.5/81
16	-0+00373	0.5551	0+1911	-0.0030	0+4388	-0.0322	-0.1339	0.5998
17	0+0402	0.2046	0.44208	0.0506	0.1087	0.0140	0.13394	0.3517
18		0.1115	U+1113	0.0098	0+4259	-0.2224	-0+3724	0.3817
19	0+1459	-0+5011	J . 1304	0.3046	0.2106	-0.0/00		0.0168
20	-0+0695	606600	J • / 404	-0+0208	-0+4203	0+0851	-0+4670	0.0050
-	-0.0831	-1+9205	0+0105	-0.1071	0.0086	0.3349	0+4956	-0.0090
21	0.0153	0.0100	0+3644	-0.0801	-0+1338	0+0455	0.6827	0.0217
22	-0.0545	0.0494	J. + 362	-0.0195	-0.0071	-0.2918	-0+2433	#U+4U24
23	-U+1668	0+1+17	1.9229	0.0006	-0.2035		0.1247	-0.1412
24	-0.0010	-U.5211	10.4087	0.0102	-0.0736	-0.0160	0.0299	-0.2287
25	~U•J210	0.0091	U.7731	0.00002	0+0136	0.5500	0.1780	-0+1333
26	0.1049	0+11/1	501000	0.0015		0.0242	-J.0457	0+0558
21	=0+1283	0.0210	0.7424	-0+0022	() • 2414	0.0332	-0.1848	0.3200
SH	<b>≈0.217</b> 0	0.7400	-0+0327		-0.1459	0.0071	0+0952	-0.2443
59	0+40/1	-0+0+30	0+0321	-0.0203	-0.0448	-0+1921	0.1572	-0.0028
30	-0.0057	0.4441	0+0004	0.3931	0+0033	0.8175	0+0510	-0+0135
31	-0+0342	(1+240)	U+0044 U+0331	0.0217	0+03/0	0+0052	=0+0773	-0.0291
			0-0331	-0+0515	0.0103	0.002	-0+0452	25U1+0
			•				-	

the obtained variance to within group vs. between group differences to determine whether the groups look like random samples from the same population.

Tables 41 and 42 are print-outs of two treatments of data using an analysis of variance. Table 41 compares the factor elaboration, in four sets of students, namely, experimental school males, experimental school females, control school males and control school females. The first table lists these four groups with each sample size, sample mean, sample standard deviation, and sample z score. These quantities are informative only. The question being asked here is whether the means of all four samples are from the same population or whether there is a significant difference between at least two of these means.

The second table, "analysis of variance" provides various steps in the computational procedure arriving at a final F ratio of 10.6626. The F ratio must be compared at 3-199 degrees of freedom. By using an F table it has been determined that this value is significant at the 99% level. The conclusion here is that there is a significant difference between at least two of the four groups. The

choice of elaboration for the analysis of variance was due to the uniqueness of this variable as compared with the other creativity factors.

Table 42 provides an analysis of variance concerning total adjustment in the experimental school vs. the control school. The final F ratio of 1.1808 is determined not to be significant with 1-201 degrees of freedom.

It should be noted the computer was not programmed to ignore any students that possesses missing variables. In these instances a score of zero was arbitrarily assigned. This information might cause the results to be less precise. However, it appears that this was not the case, as the results were similar with the Chi-square test run on the elaboration variable.

### ANALYSIS OF VARIANCE FOR ELABORATION EXPERIMENTAL SCHOOL--MALE AND FEMALE CONTROL SCHOOL--MALE AND FEMALE

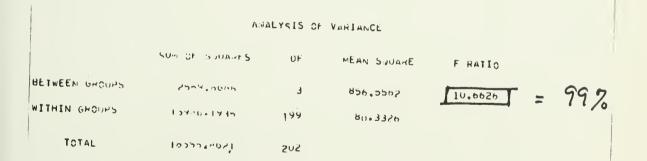
HMDOIV - ADALTSIS OF VARIA CE, FOR ONE-WAY DESIGN - VERSION OF JUNE 11. 1964 HEALTH SCIENCES COMPUTIENC FACILITY, UCLA

PROBLEM CODE TOTEL. NUMBER OF THEATHR OF THEOTHES NUMBER OF VARIANCE FORMATICANUS DATA INPUT TARE S

* Z=MEAN / S1-DEV.

THEATMENT CHOUP EX-M EX-F Con-M CON-F

SAMPLE SIZE				
	11/4	5.3	dt	ויל
MEAN	11.308	12.415	16.889	14.000
STANDARD DEVIATION	9.337	7.037	9.4114	6.570
2	1-13/	1+585	1.790	2.310



# ANALISIS OF VARIANCE TOTAL ADJUSTMENT EXPERIMENTAL SCHOOL CONTROL SCHOOL

BMD01V - ANALYSIS OF VAMIANCE FON ONE-WAT UESIGN - VENSION OF JUNE 11. 1964 HEALTH SCIENCES COMPUTING FACILITY, UCLA

PROBLEM CODE TOTAUJ NUMBER OF THEATMENT UNDBER OF THEATMENT UNDBER OF VARTANE FOHMAL LANDS NUMBER OF VARTANE FOHMAL LANDS OATA INPUT TAVE

* Z=MEAN / ST.UEV.

TOTAL AdjuSTMENT

TREATMENT GHOUP SAMPLE SIZE MPLE SIZE MEAN Standaru ueviation	EX. 1 11 104.06 201.05	2
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# AVALYSIS OF VANIANCE

	519.	2	
	1.1808 - NOT SIG.		
F RATIC	1.1608		
NEAN SUUANE	2442.181	624 <b>.</b> 35/3	
υF	ŗ	RUS	202
SUM OF SUUNALS UF	トナホラ・ノモノ	120447 - 1940	1,20233,0040
	SETWEEN GHOUPS	WITHIN GROUPS	TOTAL

### CHAPTER V

### SUMMARY AND CONCLUSIONS

This final chapter of the study shall be subdivided into four sections:

- a. Restatement of the problem
- b. Description of the procedures employed
- c. Principal findings and conclusions
- d. Recommendations for further research

## RESTATEMENT OF THE PROBLEM

School administrators are faced with a formidable task to interpret and to use even the most routine information in connection with their decision-making responsibilities.

Vast amounts of data exist in the cumulative records, files, ledgers, accounts, registers, census reports, studies, professional books and publications of every school district.

The computer can provide a rapid information system as the foundation for the continuing program of upgrading the administration of the schools.

There is a need to acclimatize the administrator to the previously unfamiliar field of computer technology and for him to acquire the ability to interpret the basic statistical analyses to be used as a guide to an educational decision. The "new breed" of educator will not be retrained to become a programmer, statistician or a computer technician, but should develop a degree of competence in these areas in order to collect, analyze, and interpret educational data, using the computer as the tool in the experience.

# DESCRIPTION OF THE PROCEDURES EMPLOYED

Course work was completed in the field of Computer Science and Language in order to acquire sufficient knowledge in these areas to understand basically the function and limitations of the computer. Courses in Business Administration and Operations Analysis were audited to gain some familiarity with business statistical theory and computer use in simulation techniques.

Experience with computer support hardware such as key punch, print-out, sorting and duplicating devices was obtained over the space of eight months while running data batches and studying output results at the University of Massachusetts Computer Research Center.

Seminars concerning basic statistical analysis and computer function were frequently held by Dr. G. Ernest Anderson at his home as well as at the School of Education of the University. There were two hundred three students used in this study. All were in their fifth year of schooling. One hundred seventeen were located in the experimental school and eighty-six in the control school. Each school was in a different school district and were compared in several social and economic factors.

Data was obtained from all students in the study through three sources:

- 1. Cumulative records
- 2. Standardized achievement and I.Q. tests administered by the children's classroom teachers
- 3. Personality and creativity tests administered by a guidance specialist who tested both groups

All the data obtained was key punched on IBM cards, and a number of statistical analyses were performed by the CDC 3600 computer at the University of Massachusetts Computer Research Center.

The following analyses were utilized:

- a. Simple correlations of the thirty-three variables
- b. t-Test, to determine the difference of 2 means
- c. F Test, to determine the difference of 2 standard deviations
- d. Chi square analysis of selected variables
- e. Analysis of variance, to determine the differences between groups

- f. Factor analysis, to obtain meaningful factors which are as consistent as possible from analysis to analysis
- g. Multiple regression, to determine the best fitting equation relating to a variable predicting one variable to others

#### CONCLUSIONS

- a. It is possible for a traditionally trained administrator to become familiar enough with the computer to understand the impact it has had on educational administration principally through educational data processing and to profit from this understanding.
- b. It is possible to submit educational data to the computer for statistical analysis through selected basic programs which will utilize this existing data rather than to have it lay dormant.
- c. It is possible to interpret the results of this statistical analysis to the extent necessary to profit from its use and aid educational decision making.

It has been determined that a high correlation exists between I.Q., readiness and achievement variables in both control and experimental schools.

The means of the control group were noticeably higher in I.Q. and readiness, but lower in all achievement means with the mean of arithmetic computation dramatically lower, which is suspected of being at least partially due to a testing or situation error, the t-Test value being 8.407 for this variable. Some special circumstances were offered by the control school administration to help explain the large difference in arithmetic computation scoring, i.e., change from "traditional" to "modern" mathematics, teacher' turnover, and inadequate teaching techniques. The experimental school students did as well or slightly better than control school students despite lower initial I.Q. and readiness scores.

	I.Q.	Readiness score
Control school mean	117.638	86.638
Experimental school mean	111.505	74.210

Administrative concern may well be indicated to explore methods by which the achievement of the control may be raised. The introduction of more flexible grouping structures as found in continuous progress organizational schemes may be indicated.

The personality traits, however, showed a high correlation with each other but did not show strong relationships with any other group of variables in the control school. In the experimental school this was not the case, as correlation between personality factors and achievement was significantly different from zero.

Variables such as teacher and administrative competency, curriculum and teacher mobility have not been considered in this study.

The Chi square analysis did show a significant relationship between the variables sex, and total adjustment. The Chi square analysis did not show significance when combined schools were compared to total adjustment. It would appear that adjustment is much more influenced by sex than by which school the student attends.

Administrative exploration is indicated in which the adjustment patterns for girls be reviewed. Grouping criteria in which standards for girls and oboys are the same in their respective schools should be reevaluated in the light of this data.

In the creativity category, there was a high correlation among three of the four items, namely: originality, fluency and flexibility. The second variable, elaboration, did not correlate well with the other creativity measures.

The elaboration variable appears to have significance within the school. The analysis of variance reinforced the relationship and showed a significant F ratio at the 99% level. Both sexes were stronger in scoring on this variable in the control school.

Conversely, the experimental school showed a stronger relationship with the other three creativity variables than did the control school, but not to the same significance.

The interpretation of this phenomena is not as apparent as their administrator might desire. It does indicate that teaching practices and curriculum might play a role in these results. Expository writing or other creative language arts goals such as the writing of poetry or cross-disciplinary experience in independent study might have an influence. The statistical analysis of the data does not comfortably answer these questions and is indicative of the need for further investigation.

The factor analysis runs identified sharply consistency of factors when the axes of the correlation matrix were rotated. As the personality variables were also the greatest in number in the study, it is not surprising that they accounted for the heaviest load.

I.Q., readiness and achievement categories were next in order of importance. The correlation of these three categories is not surprising, as research has confirmed significant relationships in these areas in the past.

When data of combined schools was analyzed, no significant difference was noted as to the variable, sex. When the control and experimental schools are treated individually, the males in the control school show significant differences vs. females in four out of six of

the achievement scores in the study. In the experimental school one significant correlation for females vs. grammatical usage appeared, and this only at the 95% level.

The implications for change do not appear to be great in the experimental school, but do suggest that the boys in the control school are performing better than the girls who are better adjusted to the school situation. The possibility that the boys in this upper middle class socioeconomic grouping identify with academic goals more so than the girls is worthy of consideration. The girls, who test better in the adjustment scales, might strive more for recognition in social and/or cultural areas.

In summary, this study concludes:

- 1. That the computer can be programmed to assist in facets of educational administration.
- 2. That administrators must familiarize themselves with the applications of the computer.
- 3. That it is possible for a traditionally trained administrator to acquire sufficient statistical, theoretical and practical knowledge to utilize a computer to assist his educational decisions.
- That the acquisition of such knowledge, gained in the manner outlined in this study, takes time and perseverence on the part of the administrator.
- 5. That this study did make it possible for one administrator to acquire a new understanding of an existing administrative responsibility and the opportunity to apply it to a problem at hand.

# RECOMMENDATIONS FOR FURTHER STUDY

A. During the course of this study a great deal of time was consumed in gaining basic familiarity with EDP through what was primarily an uncharted program. As a result of this experience a university-based program designed to train emerging and to retrain practicing administrators is indicated. The university should serve as a training and resource center for administrators to return to their school districts with basic statistical and EDP understanding.

The prevailing practice of offering EDP services which utilize the hardware and technical skill of the university but does not offer training and exposure to EDP for the administrator in the local school district is not fulfilling the needs of today's schools.

B. The educational administrator in training should pursue courses in basic statistical methods as part of the requirements for graduate degree programs on the master's and sixth year level. This advanced administrative training should include a course in basic statistics, a course in computer science and a course in the use of the computer in education today. Coupled with the course work, a program directly involving the administrator with school districts

that have successful EDP programs that are tailored to meet their educational needs and research requirements should be developed. The instructorship of this program might be jointly shared by the technologists at the university and the practitioner in the field.

As the administrator gains understanding in the theory and the practice of EDP he will gain understanding of the technology employed.

C. There is a need for professors who teach EDP courses and who guide field work to have had experience as practicing educators themselves. This should aid in improving the communication between professor and student which often suffers when technical and administrative terminology meet. When such communication is improved, the view that to deal with educators is a frustrating experience and education itself is imprecise may be modified.

This study contains a voluminous amount of data, much of which has not been fully explored. A number of additional statistical analyses might have been done, and this lack of complete analysis of the data points to avenues for additional research. Two specific areas are of particular interest and would lend themselves to further investigation as they are administratively relevant hypotheses:

- a. Personality factors appear to positively correlate with achievement.
- b. The child's adjustment is influenced much more by his sex than his school.

### APPENDIX

Keys to Data Coding			144
University of Massachusetts Coding Sheet .	•	•	148
Listing of Forty-One Hypotheses for Chi Squ Analysis.			
A Selected Bibliography of Journal Articles on Data Processing and References on Comput Technology in Education.	:		

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## KEYS TO DATA CODING

0 Experimental School 1 Control School 1 Male 2 Female 1 White 2 Non-white 001 Insurance Consultant 002 Sales Representative 003 Engineer 004 Sales Manager 005 Attorney 006 Purchasing Agent 007 Insurance Clerk 800 Insurance Agent (salesman) 009 Machinist 010 Shipping Clerk 011 Aircraft Designer 012 Car Dealer (exec.) 013 Carpenter 014 Stock Broker 015 Real Estate Salesman 016 Grocery Manager 017 Salesclerk 018 Milkman 019 Printer

020	Teacher
021	Accountant
022	Insurance Executive
023	Manufacturer's Representative
024	Self-employed Retailer
025	Laborer
026	Self-employed Contractor
027	Physician
028	Dentist
029	Diemaker
030 .	Pharmacist
031	Minister
033	Auto Mechanic
034	Executive, Publishing Company
035	Writer
036	Lineman (telephone or electric co.
037	Research Assistant
038	Business Executive
039	District Manager
040	Foreman (work crew)
041	Administrator (milling machines)
043	Service Station Attendant
044	Oil Burner Serviceman
045	Maintenance (van lines)

046 Travel Counselor

)

Superintendent of Maintenance
Meat Cutter
Botanist
Banker
Electrician
Psychologist
Window Trimmer
Chemist
Optometrist
Frameman (telephone co.)

- 057 Estate Planner
- 058 Private Investigator
- 059 Editor

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- 060 Letter Carrier, Post Office Employee
- 061 Railroad Worker
- 062 Architect
- 063 Landscaper
- 064 Custodian
- 065 Manufacturer
- 066 Bus Driver
- 067 Plumber
- 068 Industrial Designer
- 069 Deceased
- 070 Not Disclosed
- 071 Internal Revenue Inspector

072	Mail Advertising
073	Expeditor
074	Hospital Representative
075	Textile Business
076	Assistant Traffic Manager

Elementary Education	08	years
Trade (technical school)	10	years
High School	12	years
Bachelor of Arts or Science	16	years
Master of Arts or Science	17	years
Ph. D.	18	years
LL. D.	19	years
M. D.	20	years

#### UNITERSITY OF MASSACHUSETTS

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# LISTING OF FORTY-ONE HYPOTHESES FOR CHI SQUARE ANALYSIS

The null hypothesis:

There is no significant relationship between the following forty-one pair of variables.

Hypothesis

1	I.Q. vs. Arithmetic Reasoning
2	I.Q. vs. Arithmetic Concepts
3	I.Q. vs. Arithmetic Computation
4	I.Q. vs. Reading Vocabulary
5	I.Q. vs. Reading Comprehension
6	I.Q. vs. Total Readiness
7	Readiness vs. Arithmetic Reasoning
8	Readiness vs. Arithmetic Concepts
9	Readiness vs. Arithmetic Comprehension
10	School vs. Personal Adjustment
11	School vs. Social Adjustment
12	School vs. Total Adjustment
13	School vs. Community Relations
14	School vs. School Relations
15	School vs. Sense of Personal Worth
16	School vs. Feeling of Belonging
17	School vs. Nervous Symptoms
18	School vs. Social Standards

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- 19 School vs. Social Skills
- 20 School vs. Grammatical Usage
- 21 School vs. Total Originality
- 22 School vs. Total Elaboration
- 23 School vs. Total Fluency
- 24 School vs. Total Flexibility
- 25 Years of Education of Father vs. Readiness
- 26 Years of Education of Father vs. I.Q.
- 27 Years of Education of Father vs. Grammatical Usage
- 28 Sex vs. Total Readiness
- 29 Sex vs. I.Q.
- 30 Sex vs. Total Adjustment
- 31 Sex. vs. Total Originality
- 32 School vs. Years of Education of Father
- 33 School vs. Reading Vocabulary
- 34 School vs. Reading Comprehension
- 35 School vs. Arithmetic Reasoning
- 36 School vs. Arithmetic Concept
- 37 School vs. Arithmetic Computation
- 38 School vs. Total Adjustment
- 39 School vs. Personal Adjustment
- 40 School vs. Social Adjustment
- **\$1** School vs. Total Originality

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