

RELATIONSHIP THE WORK MOTIVATION WITH OF THE JOB  
PERFORMANCE OF THE TEACHERS AND EMPLOYEES IN SMK  
MUHAMMADIYAH 1 SLEMAN

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ABSTRACT

This study aims to (1) determine the level of motivation of teachers and employees working at SMK Muhammadiyah 1 Sleman, (2) determine the level of performance of the teachers and employees at SMK Muhammadiyah 1 Sleman, (3) determine the relationship with motivation and job performance of teachers and employees at SMK Muhammadiyah 1 Sleman, and (4) determine the amount of the contribution to the performance of the work motivation of teachers and employees at SMK Muhammadiyah 1 Sleman.

This research ex-post facto. This research also includes the study population, where the number of respondents are all teachers and employees totaling 45 people. The research instrument used in the form of questionnaires to achievement motivation while working with a monitoring instrument that is filled by the Principal. The validity of the test instruments using Expert Judgement and empirical tests using Product Moment Correlation. Reliability of test instruments using Cronbach alpha formula. The data obtained were analyzed using descriptive statistics, test requirements analysis and correlation analysis with the help of a computer program Microsoft Office Excel 2007.

The results showed that (1) the level of motivation of teachers and employees working at SMK Muhammadiyah 1 Sleman in the high category with an average of 78.04, (2) the level of performance of the teachers and staff at SMK Muhammadiyah 1 Sleman in the high category with an average 77.73, (3) there is a positive and significant relationship with achievement motivation of teachers and employees working at SMK Muhammadiyah 1 Sleman with a correlation coefficient of 0.510 which is included in the category is strong enough, and (4) donations (contributions) to the variables of work motivation work performance of 26.01%, and the remaining 73.99% is influenced by other factors not examined in this study.

Keywords: Job Performance and Work Motivation