Complete Citation: Hegney, Desley and Eley, Robert and Buikstra, Elizabeth (2005). Evaluation of the health careers in the Bush Health Careers Workshops 1994 - 2002. Project Report. University of Southern Queensland, Centre for Rural and Remote Area Health, Toowoomba, Australia. Accessed from USQ ePrints http://eprints.usq.edu.au

Appendix 2. Telephone Questionnaire.

M2. Student ID number	PAST PAR HEALTH CAREE TELEPHONE QU		M3. Date of data entry.				
M1. Date of interview.	TELEPHONE Q	UESTIONNAIRE					
	in conjunction with the previou arting interview. Confirm ident			naire. Insert participant ID			
Section 1. Demo	graphic						
D1A. Family nam	e:	D2. Given name) :				
D1B. Maiden nam	ne:	D3. Date of Birth	n:				
D4A. Current residential address:							
D4AA. Town / Suburb: D4AAA. Postcode:							
D4B. Current pos	tal address (if different to resid	dential address):					
D4BB. Town / Su	burb:		D4BBB. Pos	stcode:			
D5A. Home phon	e:	D5B. Work phone:					
D5C. Mobile:		D6. Email:					
D7A. Long term o	contact address (for contact in	years to come):					
D7AA. Town / Su	burb:		D7AAA Pos	tcode:			
D7B. Long term p	oostal address (if different to lo	ong term residenti	ial address):				
D7BB. Town / Su	burb:		D7BBB. Pos	stcode:			
D8. Phone at lon	g term contact address:						
D17. Who lives at	t long term contact address (e	.g. friends, relativ	ves)?				

Section 2. Tertiary Edu	ıcation						
E1A. Are you currently 6	enrolled in an un	dergraduate course at	t univ	ersity?	o Yes	o No	
B. Course	C. Year	D. University		E. Date start	F. Expec	t finish	
E2A. Were you previously enrolled in an undergraduate course at university?						o No	
B. Course D. University E. Date start						finished	
E3A. Are you currently e	enrolled in a pos	tgraduate course?			o Yes	o No	
B. Course	C. Degree	D. University/Institu	ute	E. Date start	F. Expe	ct finish	
						ı	
E4A. Were you previous	sly enrolled in a	postgraduate course?			o Yes	o No	
B. Course	C. Degree	D. University/Institu	ute	E. Date start	F. Date	finished	
			_			I	
E5A. Have you studied a		T	than	•	o Yes	o No	
B. Course	C. Year	D. Institute		E. Date start	F. Date	finished	
1.							
2.				iono compadina d			
E6. Note here other deta	ans about tertiar	y education e.g. chang	ge ma	ijors, upgrading, d	rop out, e	iC.	
EZD On a scale of 4 E	/with 1 haing th	a lawast and E the high	hoot\	how do you rote th	ha aantribi	ution by	
E7B. On a scale of 1-5 the following on your de							
1. Career advice			6. Fa	mily background			
2. Tertiary institute pr	erequisites		7. Se	If interest			
3. OP/GPA			8. Co	st of course			
4. Future financial be	nefits			st of living			
5. Health Careers Wo			10. O				
	•						
E7BB. Notes on E7B; (if	r participant wan	its to expand their ans	wer).				

Se	ction 3. Health Careers Workshops						
а	12B. If you are NOT currently studying o scale of 1-5 (1 = lowest, 5 = highest) whuch a course? (do not ask if person is studying the studying of the studying of the studying of the scale of the studying of the studyin	nat factors have	impa				
	1. Career advice		6. Family background				
	2. Tertiary institute prerequisites		7. Sel	f interest			
	3. OP/GPA		8. Co:	st of course			
	4. Future financial benefits		9. Co:	st of living			
	5. Health Careers Workshop		10. O	ther			
	12BB. If you wish expand on E12B.						
E	E8B. If you have not pursued tertiary study to date, do you intend submitting o Yes o No						
	n application in the future?			G			
E	9B. If YES , when, and for what particular	r course(s):					
Е	10B. If NO , for what principal reason?	o Financial		o No perceived	need	о Ре	ersonal
		o Academic		o Other			
Е	10BB. Any comments on 10B above?		L				
	13B. If the COST of attending a higher e easons, did you investigate the scholarsh			one of your	o Yes		o No
Е	E14B. If YES , what scholarship(s) did you find out about and which one(s) did you apply for, if any?						
Е	15B. Were you successful in attaining a	scholarship?					
ŀ	f YES , please identify which one, i.e. nan	ne.					

H1. Which Health Careers Workshops di	o Year 10	o Yea	r 12	o Indi	genous	
H6B.What was your reason for attending the workshops	o Learn more about choices in health professions o Help in a general area of career choice					
H2E. Do you believe that the Health Care assisted you in selecting your chosen care) you attended	·	o Yes	S	o No

H2EE. If YES , how have they assisted you in selecting your chosen career?		
H70C. Do you believe that the Health Careers Workshop(s) you attended were of benefit to your personal development?	o Yes	o No
H271C. If YES , how were they of benefit? If NO , why were they of no benefit?		
H3D. Do you recall what career plans you had PRIOR TO attending your first v	vorkshop?	
H4D. Do you recall what career (if any) plans you had immediately AFTER atte	ending your las	st workshop?
H5B. If answers H3 and H4 differ what caused the change in career plans?		
H5CC. Has your career path changed in the years since the time immediately	o Yes	o No
after the last workshop to the present day?		
H5C3 If so, how?		
H5C4. If so, why?		
H51. Have you used the experience you gained from attendance at the HCW	o Yes	o No
to advise others?		
H52. If YES in what way?		

Section 4. Career Information					
C1D. How would you rate the level of support received from your parent(s) in choosing your		o Excellent	o Good	o Avei	rage
pathway?	carco	o Poor	o Very Poor		
C2D. How would you rate the level of support received from your teachers and/or guidance		o Excellent	o Good	o Average	
your school in choosing your current career p		o Poor	o Very Poor		
C3D. In what way could career advice at scho	ool have bee	en improved?	1	ı	
C4B. Were there other people who influenced the decision that you made e.g. relatives, role			o Yes	o No	
	; models, me	erius !			
C4BB. If you wish, please expand on C4B.					
C5B. On a scale of 1 - 5 (with 1 being the low of the following on your decision to follow				ne contrib	oution
OP		Family Backgro	ound		
Self interest		Health Careers	s Workshop		
Financial benefit		Career Advice			
Cost of study/living		Other			
C5BB. If you wish, expand on C5B					

Section 5. Employment									
J5. Have you graduated?							o	Yes	o No
If Yes to J5 go to J6A, If no go to J	1							1	
J1. Are you currently working to su	pport	yourself whi	le you ar	e study	ving?		О	Yes	o No
J2. If YES are you employed?			О	Full-Ti	me		o	Part-Tin	ne
J3. What is your occupation / job?									
J4. Name of employer (optional):									
J6A. Are you currently working?							o Y	es	o No
J6B. If NO are you happy to provid	le the	reason?							
J6C. What is your current occupati	on/jol	o?							
J7A. Name of employer (optional)									
J7B.	Date	started			Fini	sh date	e (if	known)	
			T			T			
J15. In what area are you working? o Rural o Metropolitan o Regional/Provincial							ncial		
J16A. Why are you working in this area?		o Partner		o Fin	ancia	ıl	o Family		ily
area:		o Lifestyle		o Self	inter	est		o Othe	er
J16B. Comment on J16A									
J17A. If you are currently working ever working in a rural and/or region					visage	€	o	Yes	o No
J17B What is the reason for that d	ecisio	n?							
J8. Is this your first job since gradu							0	Yes	o No
If No complete questions J9-J14, if	Yes	go to questio	n J18A.						
10.4 14/1	,, , ,								
J9A. What was your last occupation	<u> </u>					Det 1			
J9B	D	ate started				Date f	ınısh	nea	
J10. Name of employer (optional):	in a O								
J11. What was the reason for leav	ng?								

J12A. What was your occupation/job prior to	o that indicated	d in J9?			
J12B. Date started	J12BB	. Date finished			
J13. Name of employer (optional):	•				
J14. What was the reason for leaving?					
J19. If there were other jobs between gradu	lation and the I	nresent time nut detai	ils here		
175. If there were other jobs between grade	ation and the p	present time put detail	113 11010		
			T		
J18A. Based on your upbringing do you consider yourself as a rural,	o Rural	o Regional/ Provinc	ial	o Met	ropolitan
regional/provincial or metropolitan					
person? J18B. Comments on J18A.					
JIOB. Comments on JIOA.					
Section 6. Other					
O2. Would you like a summary of the result	s of this study	sent to you?	o Yes		o No
O3D. Do you have any further comments or	n the information	on that you have give	n or the	survey	y process?

O11B. Do you have any recommendations on the HCW?

Appendix 3. Follow Up Questionnaire.

Date		PAST PARTICIPANT ID Number						
		HEALTH CAREERS WORKSHOP						
		FOLLOW UP QUESTIONNAIRE						
questionnaire b	y either crossing the	JATION QUESTIONN box or writing your red MB 2, Toowoomba Ho	sponse in	the appropriate	area, and return	to Natalie		
Section 1. Der	nographic Informat	ion						
D1A. Family na	ame:		D1B. Maio	den name:				
D2. Given nam	e:		D3. Date of	of birth?	/ /			
D9. What is you	ur gender?		o Female	}	o Male			
D10. Do you id	entify as	o Aboriginal		o Torres Strai	t Islander			
	o South Sea Islander o Non English Speaki					kground		
D4A. Current re	esidential address:							
Town / Suburb: Postcode:								
D4B. Current postal address (if different to residential address):								
D5A. Home ph	one:		D5B. Wo	ork phone				
D5C. Mobile			D6. Ema	iil:				
D7A. Long tern	n contact address:							
Town / Subu	rb:			Р	ostcode:			
D7B. Postal ad	dress (if different to I	residential address):						
D8. Phone at I	ong term contact add	dress:						
D17. Who lives	at that address (e.g	. friends, parents)?						
D11. How man	y years have you live	ed at the residential ad	dress give	n in D4A:				
D12. If less tha	n 5 years, please pro	ovide details of previou	ıs address	:				
D13A. Do you	currently live with you	ur parent(s)/guardian(s	s) full time	?	o Yes	o No		
D13B. Do you	currently live with you	ur parent(s)/guardian(s	s) during c	ollege breaks?	o Yes	o No		
D14. If NO to b	oth questions 13A a	nd 13B, in what town o	r area do	your parent(s)/g	uardian(s) live?			

S1.	Did you complete Year 12 (if NC), go to Questio	n E	5)		o Yes			o No)	
S2.	If YES, at which school did you	complete Year	12:								
S3.	In what year did you complete Y	'ear 12:	o	1997	o	1998	o 19	99	o 200)	o 2001
	o 2002 o 2003 o 200					04	o 200	5	o 2006		
o (Other: (please specify)										
S4.	OP attained:										
	A. Did you submit an application that (TAC)? (If, NO, go to Question)		otł	ner Tertia	ıry A	dmission		o Y €	es		o No
	B. If YES , please indicate which S	State TAC(s) yo	u	o Qu	een	sland		o Vi	ctoria		o NSW
suc	mitted to?			o So	uth	Australia		о Та	smania		o WA
				o No	rthe	rn Territo	ry				
whi the	UNDERGRADUATE COURSE of that course was being offered course preference(s) you were a ch you enrolled.	at the time in tl	he t	able belo	ow.	Place CR0	OSSÉ: rth col	S in the	e third co ext to the	olum e cou	n beside ırse into
	UNDERGRADUATE COURSE	UNIVERSI	ITY	OFFERI	NG	COURSE	AC	CEPTE	ED	EN	ROLLED
1											
2											
3											
5											
6											
Sec	ction 2B. Tertiary Education										
E1.	Are you currently enrolled in an	undergraduate	cou	ırse?					o Yes		o No
	Course	Univ	ers	ity		Date	starte	ed	Expe	cted	finish date
											T
E2.	Were you previously enrolled in					т			o Yes		o No
	Course	Univ	ers	ity		Date	starte	ed	D	ate f	nished
E3.	Are you currently enrolled in a p					I			o Yes		o No
	Course	Univ	ers	ity		Date	starte	ed	Expect	ed fi	nish date
											T
E4.	Were you previously enrolled in	· •							o Yes		o No
	Course	Univ	ers	ıty		Date	starte	ed	D	ate f	nished
	Here you studied at TAFF	and address to add to		- حالا برمطا		ra vaita : O			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		A1-
E 5.	Have you studied at TAFE, or a	<u> </u>			univ	1	at1	ام ا	o Yes	at- 1	o No
	Course	Inst	itut	е		Date	starte	ed	ט	ate f	nished

Section 2A. Secondary Education

E6. Other details relevant about your tertian	ry education e.g. Change in	n majors, drop out of pro	grams etc.			
E11A. If you are studying a health careers how would you rate the contribution by the			and 5 the highest			
Tertiary institute prerequisites/OP	Family	background				
Future financial benefits	Self in	terest				
Career advice	Cost					
Health Careers Workshop	Other					
E12A. If you are not currently studying or in lowest, 5 = highest) what factors have impa						
Tertiary institute prerequisites/OP	-	background				
Future financial benefits	 	Self interest				
Career advice	Cost					
Health Careers Workshop	Other					
E12B. If you wish expand on E12A. E8. If you have not pursued tertiary study to application in the future?	o date, do you intend subm	itting an o Yes	o No			
E9. If YES , when, and for what particular co	ourse(s):					
E10A. If NO , for what principal reason?	o Financial	a No navosivad nace	o Other.			
ETOA. II NO, IOI What philospar reason:		o No perceived need	o Other.			
	o Academic	o Personal				
E10B. If you wish comment on 10A:	,	•				
E13. If the COST of attending a higher edureasons, did you investigate the scholarship		o Yes	o No			
E14. If YES , what scholarship(s) did you fin	nd out about and which one	(s) did you apply for, if a	iny?			

E15. Were you successful in attaining a scholarship?	
If YES , please identify which one, i.e. name.	

H1. Which Health Careers Workshop(s) did you attend and in which year(s)?	o Year 12 – Brisbane Year:	o Year 10 – Townsville Year:	
	o Year 10 –Toowoomba Year:	o Year 10 – Rockhampto Year:	
H6. What was your reason for attending the workshops	o Learn more about choices in health professions	o Help in a career choi	general area of ce
H2A. Do you believe that the Health Careers W		o Yes	o No
of benefit and assisted you in selecting your ch	osen career?		
H2B. If YES , how have they assisted you in sel	lecting your chosen career? If NC	. ,	ey of no benefit?
	lecting your chosen career? If NC	. ,	ey of no benefit?
H2B. If YES , how have they assisted you in sel	lecting your chosen career? If NC	shop?	

Section 4. Career Information	.	,	.
C1. How would you rate the support that you received from your parents/guardian in assisting your	o Excellent	o Good	o Average
choice of current career pathway?	o Poor	o Very Poor	
C7A. Are there any qualified health professionals in y	our family?	o Yes	o No
C7B. If YES, who?			
C7C. If YES, please list the professions?			
C7C. If YES, please list the professions?			
C8. How would you rate the support you received	o Excellent	o Good	o Average
	o Excellent o Poor	o Good o Very Poor	o Average
C8. How would you rate the support you received from the health professionals in your family in		0 000	o Average

Section 5. Employment						
J1. Are you currently working to support yourse	elf financiall	y whilst st	udying?		o Yes	o No
J2. If yes are you employed:		О	Full-Time		o Part-T	ime
J3. What is your occupation / job:		1				
J4. Name of employer (optional):						
J5. Have you graduated?					o Yes	o No
If YES to J5 complete questions J6 – J8						
J6. What is your occupation/job						
J7. Name of employer (optional)						
Date started Date finished						
J8. Is this your first job since graduation?			o No	0		
If NO to J8 complete questions J9-J14						
J9. What was your last occupation/job:						
	Date star	ted		Date	finished	<u> </u>
J10. Name of employer (optional):						
J11. What was the reason for leaving						
J12. What was your occupation/job:						
	Date star	ted	Date finished			
J13. Name of employer (optional):						
J14 What was the reason for leaving:	_					
J15. In what area are you working?	o Rural	0	Metropolitan		o Region	nal/Provincial
J16. If you are currently working in a metropolitan area, what are your reasons for doing so?	o Partn	er o	Financial		o Other	o Family
J17. If you are currently working in a metropolitunemployed do you envisage working in a rural regional/provincial area in the future?		o	Rural		o Regio	nal/Provincial
J18. How do you perceive yourself based on your up bringing?	o Rural	0	Metropolitan		o Regio	nal/Provincial
Section 6 Other						
O1. Do you have any objection to the Health C Team contacting you in the future?	areers in th	ne Bush	o Yes	o Yes o No		0
O2. Would you like a copy of the summary reports is completed?	ort sent to y	ou once it	o Yes o No		0	
O3. Please feel free to make any further comme	ents or rec	ommendat	tions:			
O4A. Are you aware of the HCB website?			o Yes		o No	
O4B. Have you looked at the HCB website?			o Yes		o No	

O4C. Have you any comments about the site?	

Appendix 4. New Evaluation Forms.

	Student	
Accepted?	ID Number	
YES NO		
	(office use only) Date form received	
Health Careers in the B		
nealth wareers in the Di	(office use only)	
Year 10 Health Careers Work	Shop Date of data entry	
A 11 41 E	(office use only)	
Application Form		
Please print clearly		
1. Family name	2. Given name	
3. Date of birth (dd/mm/yy) / /	4. Are you o Female o Male	
5. Do you identify as o Aboriginal o Torre	es Strait Islander o Non English speaking backgr	ound
6. Home address - Street		
7. Town / Suburb	8. Postcode	
9. Postal address (if different to home address)		
10. Town	11. Postcode	
12. Home phone	13. Home fax	
14. Mobile	15. Email	
16. How many years have you lived in this town?		
17. If the answer to D11 is less than 5 years please	e indicate where you lived previously	
18. Name of your school	19. Town	
20. What year are you in?		
21. What subjects are you taking in year 10? (inclu	de those at TAFE or other training establishment)	
Subject 1	Subject 5	
Subject 2	Subject 6	
Subject 3	Subject 7	
Subject 4	Subject 8	
Other subjects (please state).		
22. What are your hobbies/interests/sports?		
23. Have you undertaken any work experience in the	he health industry field? o Yes	o No
20. Have you and ortained any work expension in the	no notati industry nota: 0 165	UNU

25. Do you have any family members who are working or have worked in the health o Yes o No industry?							
26. If yes, please indicate who and what their pro	26. If yes, please indicate who and what their professions are						
27. Please list, in order of preference three careers in which you have an interest	First choice	Second choice	Third choice				
darects in which you have an interest							
28. Why are you interested in a career in the hea	alth industry? Provide	a thorough response a	long with details as to				
the preferences you gave to Question 27 above.							
29. Why do you want to attend this health career	s workshop?						
Parental/Guardian Consent		(-1					
Should this application be successful, I							
name) as parent / guardian of		-					
name) give my permission for him / her to attend	the Year 10 Health C	areers Workshop, fron	n dates				
to b	e held in						
Parent/Guardian Signature		Date					
Student Signature							
Please indicate if you have any additional needs	or educational adjusti	ments for which suppo	rt may be required				
during the workshop							

24. If YES to question 23 please provide details.



Year 10 Health Careers Workshop

PRE WORKSHOP QUESTIONNAIRE

ID Number

(office use only)

Date form received

(office use only)

Date of data entry

(office use only)

Please take a few minutes to complete this questionnaire and return to the Workshop Coordinator. Your response will remain confidential. Please print carefully.							
1. Family name			2. Given name				
3. Date of birth (dd/m	nm/yy) / /						
What careers are you interested in? List three in order of preference / interest		First choice	Second choice	Third choice			
in order of preference	/ interest						
5. Do you intend unde leaving school? (pleas	ertaking further study aft se tick)	er	□ Yes	□ No	□ Not sure		
6. If YES to Question 5, where do you see yourself studying?			□ TAFE	☐ University	☐ Other		
7. What course are you interested in studying when you leave school?							
8. If you don't have plathink you might do?	ans to study what do yo	u [☐ Apprenticeship	☐ Volunteer Work	□ Work		
		[□ Other				
9. How would you rate	e the overall career advi	ce th	at you have receive	ed up until now?			
□ Excellent	□ Good		Average	□ Poor	☐ Very Poor		
10. How would you ra	te the level of support yeathway?	ou ha	ave received from y	our parents / guardian	s / family in choosing		
☐ Excellent	□ Good		Average	□ Poor	□ Very Poor		
	11. How would you rate the level of support you have received from your teachers / guidance officer / CEC in choosing your current career pathway?						
□ Excellent	□ Good		Average	□ Poor	☐ Very Poor		

12. List as many health professions as you can								
13. In 10 years from now, d	o you see yourself workir	ng in a ru	ral area?					
☐ Yes, definitely ☐ Y	es, probably □ No	ot sure	☐ Unlikely	☐ Very unlikely				
14. Could any of the followi (tick all that apply)	ng things affect your deci	ision to pu	ursue a career in the he	ealth industry?				
☐ OP Score			Availability of jobs					
□ Prerequisite subjects			Having to move from h	nome				
☐ Support from family			Family commitments					
☐ Support from school / te	achers		Other					
☐ Cost of study			Other					
15. Which of the following b	est describes your motiv	ation for a	attending this workshop	o? (tick all that apply)				
☐ Interested in a career in	the health industry		Want to contribute to n	ny community				
☐ Interested in working in	a rural area		A family member work	s in the health industry				
□ Other								
16. What are the three main	n goals you would like to	achieve f	rom attending this work	kshop?				
i.	ii.		iii.					
	1		1					



Year 10 Health Careers Workshop

POST WORKSHOP QUESTIONNAIRE

ID Number
(office use only)
Date form received
(office use only)
Date of data entry
(office use only)

Please take a few minutes to complete this questionnaire and return to the Workshop Coordinator. Your response will remain confidential. Please print clearly. 1. Family name 2. Given name / 3. Date of birth (dd/mm/yy) 4. Now that you have attended the workshop do you still intend to pursue a health career? □ Definitely Yes □ Not Sure ☐ Probably ☐ Unlikely ☐ Definitely No 5. Before the workshop I thought I might study to be a 6. After the workshop I think I might study to be a 7. I am confident that one day I will work as a health professional in a rural area ☐ Strongly Agree ☐ Agree □ Not Sure ☐ Disagree ☐ Definitely Not 8. This workshop has helped me make a decision about my future career pathway ☐ Disagree ☐ Strongly Agree ☐ Agree □ Not Sure ☐ Definitely Not 9. Please comment on your answer to question 8 (particularly if you felt the workshop did not help you and why) 10. Did the workshop provide you with enough information about ☐ Yes □ No the health careers available to allow you to make an informed decision about your future career pathway? 11. If NO, please comment on how the information could be improved?

	List the key things you hhway (e.g. cost of study,				p that	will assist you in choos	sing your futur	e caree	er
a.									
b.									
C.									
d.									
<u>.</u>									
	In the pre-workshop que kshop. Describe how the						hieve by the e	nd of th	e
a.									
b.									
C.									
14.	What was the MOST IM	PORTANT	piece o	f informat	ion yo	u learnt from the works	shop?		
15.	What was the one piece	of informa	tion that	you learr	nt from	the workshop that SU	I RPRISED you	ı?	
	5				1.1				
	Rate your level of knowl t describes your underst		the foll	owing hea	aith pr	ofessions by putting a	<i>cross</i> in the c	olumn 1	nat
	Profession	Good	Av.	Poor		Profession	Good	Av.	Poor
a.	Nurse				i.	Doctor (GP)			
b.	Pharmacist				j.	Social Worker			
C.	Physiotherapist				k.	Radiographer			
d.	Psychologist				I.	Dentist			
e.	Speech Pathologist				m.	Optometrist			
f.	Medical Researcher				n.	Dietician			
g.	Ambulance Officer				0.	Podiatrist			
h.	Indigenous Health Worker				p.	Occupational Therapist			
						·			
					·				

17. Now that you have attended the workshop, can you still see any of the following things affecting your decision to pursue a career in the health industry? (tick all that apply)								
	OP Score Finding a part-time job							
□Р	Prerequisite subjects for tertiary ed course Living away from home							
	Coping with the level of study		Finding accomm	nodation				
□ S	Support from school / teachers		Support from fa	mily				
	Cost of study		Family commitm	nents				
□ C	Cost of living		Other					
	Please rate the following aspects of the workshop (pmn that applies for each item)	ut a	cross in the	Good	Average	Poor		
a.	Pre workshop information							
b.	General organisation of the workshop							
C.	Information on a wide range of health professions							
d.	Depth of information on individual health profession	กร						
e.	Transport to and from venues							
f.	Accommodation							
g.	Food							
h.	Free Time							
i.	Evening Activities							
j.	Workshop Staff							
k.	Workshop Presenters							
18. Please feel free to make further comment about the above aspects of the workshop								
19. D	19. Do you have any suggestions for improvements to be made to future workshops?							
24. D	o you have any additional comments?							

Accepted?

YES NO



Year 12 Health Careers Workshop

Application Form

Student ID Number

(office use only)

Date form received (office use only)

Date of data entry (office use only)

Please print clearly							
1. Family name			2. Given name				
3. Date of birth? (dd/mm/yy	y) / /		4. Are you	o Female	Male		
5. Do you identify as	o Torres Strai	Islander	o Non English speak background				
6. Home address - Street							
7. Town / Suburb				8. Postcode			
9. Postal address (if different	ent to home addr	ess)					
10. Town / Suburb			11. Postcoo	de			
12. Home phone		13. Home fa	ax				
14. Mobile			14. Email				
16. How many years have	you lived in this	town?					
17. If the answer to Questi	on 16 is less tha	n 5 years pleas	e indicate wh	nere you lived previous	sly		
18. Did you apply for a He	alth Careers Wo	rkshop in the p	ast?	o Yes	o No		
19. Did you attend a Healt	h Careers Work	shop in the pas	t?	o Yes	o No		
20. Name of your school			21. Town				
22. Current year of study?							
23. Please list the subjects you are taking (include subjects from TAFE or other recognized training organization and your last known results (if you have not received your end of year results at the time of this application please list last term/semester results and provide an official copy)							
	Subject	Result		Subject	Result		
Subject 1			Subject 5				
Subject 2			Subject 6				
Subject 3			Subject 7				
Subject 4			Subject 9				

Other			Other						
	<u> </u>	-		-	I				
24. What are your hobbies/interests/sports?									
25. Have you undertaken any work experience in the health industry? o Yes o No									
26. If YES to question 25 please provide details									
27. Do you have any family members who are working or have worked in the health o Yes o No industry?									
28. If yes, please indicate v	who and what the	ir professions a	re						
			_						
29. Please list, in order of p		First	choice	Second choice	Third	choice			
careers that you are interes	stea m								
		<u>'</u>	•						
30. Why are you interested details as to the preference						with			
				•••••					

31. Why do you want to attend this health careers workshop?	?
Parental/Guardian Consent	
Should this application be successful, I	(please print full
name) as parent / guardian of	(please print students full
name) give my permission for him / her to attend the Year 12	Health Careers Workshop, from dates
to be held in	
Parent/Guardian Signature	date
r areni/Guardian Signature	uale
Student Signature	date
Please indicate if you have any additional needs or education required during the workshop	



Year 12 Health Careers Workshop

PRE WORKSHOP QUESTIONNAIRE

10	D Number
(6	office use only)
	Date form received
1	(office use only)

(office use only)

Date of data entry

Please take a few minutes to complete this questionnaire and return to the Workshop Coordinator. Your response will remain confidential. Please print clearly						
1. Family name	2. Given name					
3. Date of birth (dd/mm/yy) / /						
4. What careers are you interested in? List three in order of preference / interest.	First choice	Second choice	Third choice			
5. Do you intend undertaking further study after leaving school?	□ Yes	□ No	□ Not sure			
6. If YES to Question 5, where do you see yourself studying?)	□ TAFE	□ University	□ Other			
7. What course are you interested in studying when you leave school?						
8. If you don't have plans to study what do you think you might do?	u □ Apprenticeship □ Volunteer Work □ Work					
	□ Other					
9. Could any of the following things affect your deapply)	ecision to pursue a d	career in the health inc	lustry? (tick all that			
□ OP score	☐ Finding a par	rt time job				
☐ Prerequisite subjects for tertiary ed course	☐ Prerequisite subjects for tertiary ed course ☐ Cost of study					
☐ Support from family	☐ Cost of living	ı				
☐ Support from school/teachers	☐ Support from school/teachers ☐ Coping with level of study					
☐ Living away from home	☐ Family reasons					
☐ Finding accommodation	□ Other					
10. How would you rate the overall career advice	that you have rece	ived up to now?				

□ Excellent □	Good	□ Avera	ge	□ Po	or	☐ Very Poor			
11. How would you rate the support you have received from your parents / guardians / family in choosing your current career pathway?									
□ Excellent □	Good	□ Avera	ge	□ Po	or	□ Very Poor			
12. How would you rate the your current career pathw		e received	from your tea	achers /	guidance	officer / CEC in choosing			
□ Excellent □	Good	□ Avera	ge	□ Po	or	☐ Very Poor			
13. List as many health p	rofessions as you o	an							
14. In 10 years from now, ☐ Yes, definitely ☐	, do you see yourse Yes, probably	elf working i		a? □ Un	likely	□ Definitely not			
15. Which of the following ☐ Interested in a career	-			_	-	tick any that apply) community			
☐ Interested in working	in a rural area		□ A fam	ily mem	ber works	in the health industry			
☐ Other									
16. What are the three ma	ain goals you would	l like to ach	ieve from at	tending	this works	hop?			
i.	ii.				iii.				
47 The least be obtained as a second		-11 11							
17. The last health career □ Strongly agree □	Agree	aea neipea Not si			sagree	ed to pursue. ☐ Strongly disagree			
18. Please comment on y	our answer above	(Question	17)						
,		•	,						
19. The last health career communication skills)	19. The last health careers workshop I attended helped me in my personal development. (e.g. team work, communication skills)								
☐ Strongly agree ☐	Agree	☐ Not su	ıre	□ Dis	sagree	☐ Strongly disagree			
20. Please comment on y	our answer above	(Question1	9).						

21 Have your career plans changed since the END of the last health careers workshop?	□ Yes	□ No
22.If YES , how has it changed? (eg. from nurse to physiotherapist)		
23. If YES , what is the reason for the change? (eg. undertook work of	experience with a nui	rse)



Year 12 Health Careers Workshop

POST WORKSHOP QUESTIONNAIRE

(office use only)

Date form received

(office use only)

Date of data entry

(office use only)

Please take a few minutes to complete this questionnaire and return to the Workshop Coordinator. Your response will remain confidential. Please print clearly						
1. Family name			2. Given name			
3. Date of birth (dd/mm,	/yy) / /					
4. Now that you have at	tended the workshop	do yo	u still intend to p	urse a health career?		
□ Definitely	□ Probably	□ N	lot Sure	□ Unlikely	□ Definitely Not	
5. Before the workshop I thought I might study to be a						
6. After the workshop I think I might study to be a						
7. I am confident that one day I will work as a health professional in a rural area						
☐ Strongly Agree	□ Agree	□ N	lot Sure	□ Disagree	□ Definitely Not	
8. This workshop has he	elped me make a dec	cision a	about my future c	areer pathway		
☐ Strongly Agree	□ Agree	□ N	lot Sure	□ Disagree	☐ Definitely Not	
9. Please comment on y	our answer to questi	on 8 (p	particularly if you	felt the workshop did i	not help you and why)	
10. Did the workshop provide you with enough information about ☐ Yes ☐ No the health careers available to allow you to make an informed decision about your future career pathway?						
11. If NO, please comment on how the information could be improved?						

12. List the key things you have learnt from the workshop that will assist you in choosing your future career pathway (e.g. cost of study, OP, prerequisites etc)									
a.									
b.									
d.									
13. In the pre-workshop questionnaire you identified three goals you would like to achieve by the end of the workshop. Describe how these goals have or have not been achieved. a.									
b.									
c.									
14. What was the MOST IMPORTANT piece of information you learnt from the workshop?									
15. What was the one piece of information that you learnt from the workshop that SURPRISED you?									
16. Rate your level of knowledge about the following health professions by putting a <i>cross</i> in the column that best describes your understanding									
Profession Good Av. Poor Profession Good Av. Poor									
a. Nurse i. Doctor (GP)									
b. Pharmacist j. Social Worker									
c. Physiotherapist k. Radiographer									
d. Psychologist I. Dentist									
e. Speech Pathologist m. Optometrist									
f. Medical Researcher n. Dietician									
g. Ambulance Officer o. Podiatrist									
h. Indigenous Health Worker p. Occupational Therapist									

	17. Now that you have attended the workshop, can you still see any of the following things affecting your decision to pursue a career in the health industry? (tick all that apply)							
	OP Score		Finding a part-ti	me job				
	Prerequisite subjects for tertiary ed course		Cost of study					
	Support from family Cost of living							
	Support from school / teachers		Coping with the	level of stud	dy			
	Living away from home		Family reasons					
	Finding accommodation		Other					
	lease rate the following aspects of the workshop or each item)	(pleas	e cross one	Good	Average	Poor		
a.	Pre workshop information							
b.	General organisation of workshop							
C.	Information on a wide range of health profession	ns						
d.	Depth of information on individual health professions							
e.	Transport to and from venues							
f.	. Accommodation							
g.	Food							
h.	Free Time							
i.	Evening Activities							
j.	Workshop Staff							
k.	Workshop Presenters							
18. Please feel free to make further comment about the above aspects of the workshop								
19. Do you have any suggestions for improvements to be made to future workshops?								
24. P	lease add any additional comments							



Health Careers Workshops

FOLLOW UP QUESTIONNAIRE ONE

Student ID Number

(office use only)

Date form received (office use only)

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Please complete all Questions in all Sections unle	ess pro	mpted ot	therwise. Please print clearly.			
Section 1. Demographic Information						
1. Family name 2. Married I			name			
3. Given name	4. [Date of bi	irth / /			
5. Do you identify as o Aboriginal o Torres Strait Islander o Other indig			o Other indigenous			
6. Current residential address - Street						
7. Town / Suburb			8. Postcode			
9. Current postal address (if different to residential ad	ddress)					
10. Town / Suburb			11. Postcode			
12. Home phone	13. Woı	rk phone				
14. Mobile	15. Ema	ail				
16. Long term contact address (address at which you	u may be	contacte	ed in years to come) - Street			
47.7			T40 D			
17. Town / Suburb			18. Postcode			
19. Postal address (if different to residential address))					
20. Town / Suburb			21 Postcode			
22. Phone number at long term contact address						
23. Who lives at that address (e.g. friends, parents)?)					
24. Do you currently live with your parent(s)/guardian(s) full time?			o Yes o No			
25. Do you currently live with your parent(s)/guardian(s) during college breaks? o Yes o No						
26. If NO to both questions 24 and 25, in what town or area do your parent(s)/guardian(s) live?						

28.	If YES, at which school did you	u complete	Year 12?					
29.	29. In what year did you complete Year 12		o 2000	o 2001	o 2002	o 2003	o 2004	
			o 2005	o 2006	o 2007	o 2008	o 2009	
30.	What OP did you attain?							
	·							
	Did you submit an application C)? (If, NO, go to Question 38		any other Tertiary	/ Admission	n Centre o	Yes	o No	
	If YES, please indicate which	State TAC(s) you o Qu	eensland	o Vio	ctoria	o NSW	
sub	mitted to?		o So	uth Australi	a o Ta	smania	o WA	
			o No	rthern Terri	tory			
the cou	33. UNDERGRADUATE COURSE Please list in the table below in order of preference the courses applied for and the University at which that course was being offered at the time. Place crosses in the fourth column beside the course preference(s) you were accepted into and another cross in the fifth column next to the course into which you enrolled.							
	Course		University		Accepted	b	Enrolled	
а								
b								
С								
d								
е								
f								
Sec	etion 2B. Tertiary Education							
	Are you currently enrolled in a	n underara	duate course at ur	niversity?		o Yes	o No	
J 1.	Course	Year	University		Date started		ected finish	
	Course	Toal	Offiversity		Date started		ootou mion	
35.	Were you previously enrolled i	in an under	graduate course a	t university	?	o Yes	o No	
	Course		University		Date started		te finished	
			-					
36.	Are you currently enrolled in a	postgradua	ate course?			o Yes	o No	
	Course	Degree	University/Ins	titute	Date started	Exp	ected finish	
37.	Were you previously enrolled	in a postgra	duate course?	I		o Yes	o No	
	Course	Degree	University/Ins	titute	Date started	Da	te finished	
				L				
38.	Have you studied at any traini	ng institute	other than univers	ity e.g. TAF	E?	o Yes	o No	
	Course	Year	Institute		Date started	Da	te finished	
a.			<u> </u>					

o Yes

o No

Section 2A. Secondary Education

27. Did you complete Year 12?

b.			
39. Other details relevant about your tertiary educ	ation e.g. Change in majors, di	op out of programs etc.	
40. on a scale of 1-5 (with 1 being the lowest and following on your decision to pursue the program			the
a. Career advice	f. Family backgrour	nd	
b. Tertiary institute prerequisites	g. Self interest		
c. OP/GPA	h. Cost of course		
d. Future financial benefits	h. Cost of living		
e. Health Careers Workshop	i. Other		
1. If you wish please expand on Question 40.	·	<u>.</u>	
2. Did you investigate scholarship options to sup	port your study?	o Yes o	No
3. If YES , what scholarship(s) did you find out al	oout and which one(s) did you a	ipply for, if any?	
14. Ware you successful in attaining a scholarshi	o? If VEC places identify which	- ana(a)	
4. Were you successful in attaining a scholarshi	of it fes , please identity which	one(s).	
Only answer questions 45 and 46 if you are No rea and NEVER intend to study a program wi 7			
45. On a scale of 1-5 (1 = lowest, 5 = highest) whe nealth related program?	at factors have impacted on yo	ur decision not to purs	ue a
a. Career advice	f. Family backgroun	d	
b. Tertiary institute prerequisites	g. Self interest		
c. OP/GPA	h. Cost of course		
d. Future financial benefits	i. Cost of living		
e. Health Careers Workshop	j. Other		
16. If you wish please expand on Question 45			
Only answer question 47 and 48 if you have no Question 52	ot pursued tertiary education	to date. Otherwise pro	oceed to
77. If you have not pursued tertiary study to date, application in the future?	do you intend submitting an	o Yes o I	No
48 If YES when and for what particular course(s	<u></u>		

49. If NO , for what principal reason?	o Financial	o No perceived need	o Other.
	o Academic	o Personal	
50. If you wish comment on Questions 48-50			

Section 3. Health Careers Workshop					
51. Which Health Careers Workshop(s	s) did you attend?	o Year 10	o Y	ear 12	o Indigenous
52. What was your reason for attending the workshops?	 To get information about choices in general 			ore about n the healt	choices th industry
53. Do you believe that the Health Care assisted you in making course and/or of		ded o	Yes o	No	o Unsure
54. If YES , how did the workshop assis	st you in the decision making	process? If	NO , why v	were they	of no benefit?
55. Do you believe that the Health Care were of benefit to your personal develo		ded o	Yes o	No	o Unsure
56. If YES how were they of benefit? If	NO why were they of no ber	nefit?			
57. What career did you have in mind I	PRIOR TO attending your fire	st work shop	?		
58. What career did you have in mind i	mmediately AFTER attendin	g that works	hop?		
59. If answers to 58 and 59 differ what	caused the change in caree	r plan?			
60. Has your career path changed since the present day?	e that the time of the last wo	orkshop to	o Yes	0	No
61. If YES to 60 how has it changed?					
62. If YES to 60, what caused that char	nge?				

Section 4. Ca	areer Information						
from your par	d you rate the support that you received ents/guardian in the course/career	o	Excellent	0	Good	o Avera	age
selections you	u have made?	0	Poor	o	Very Poor		
64. If you wis	h please expand on Question 64						
65. Do you ha	ave any family members who are working y?	or	have worked ir	n the	o Yes	o N	No
66. If yes, ple	ease indicate who and what their professi	ons	are.				
	d you rate the support you received	О	Excellent	О	Good	o Avera	age
	th professionals in your family in r current career pathway?	o	Poor	o	Very Poor		
from your tea	d you rate the support you received chers/guidance officer/CEC at your			o Avera	age		
school in choosing your current career pathway?		o	Poor	o Very Poor			
	er people influenced you (in either a posit t you made e.g. relatives, role models or			shion)	in the	o Yes	o No
70. If you wis	h, please expand on Question 70.						
	ompleted your first tertiary degree/ce our first tertiary degree program go di				ons 71 and 7	2. If you are	currently
	e of 1 - 5 (1 being the lowest and 5 the hi						
a. Acad	demic results		e. Family	backg	round		
b. Self	interest		f. Health Careers Workshop				
c. Fina	ncial benefit from future career		g. Careers Advice				
d. Curr	ent financial situation		h. Other				
72. If you wis	h expand on Question 71		1				l
Section 5. Em	ployment						

73 Have you graduated? If YES to Question 73 go to Question 78 If NO continue on Question 74 74. Are you currently working to support yourself while you are studying? 75. If YES are you employed? o Full-Time 76. What is your occupation / job?	o Yes	
74. Are you currently working to support yourself while you are studying? 75. If YES are you employed? o Full-Time		o No
75. If YES are you employed? o Full-Time		
	o Yes	o No
76. What is your occupation / joh?	o Part-T	ïme
70. What is your occupation / job:		
77. Name of employer (optional)		
If you answered NO to Question 73 now go to Question 96		
78. Are you currently working?	o Yes	o No

79. If NO could you provide the reason you are not working?
80. What is your current occupation/job?
81. Name of employer (optional)
82. Date started 83. Finish date (if known)
84. In what area are you working? o Rural o Metropolitan o Regional/Provincial
85. Why are you working in this area? o Partner o Financial o Family
o Lifestyle o Self interest o Other
86. If you wish please comment on Question 85
87. If you are currently working in a metropolitan area, do you envisage ever working in a rural and/or regional/provincial area in the future?
o Most definitely o Probably o Possibly o Not Likely o Definitely not
88. What is the reason for that decision?
89. Is this your first job since graduation? o Yes o No
If NO continue to Question 89, if YES go to question 96
90. What was your last occupation/job?
91. Date started 92. Date finished
93. Name of employer (optional)
94. What was the reason for leaving?
95. If there were other jobs between graduation and the present time put details here
96. Based on your upbringing do you o Rural o Regional/ Provincial o Metropolitan consider yourself as a rural, regional/ provincial or metropolitan person?
97. If you wish please comment on Question 96
Section 6 Other
98. Do you have any further comments on the information that you have given or the survey process?
99. Do you have any recommendations on the HCW?



Health Careers Workshops

FOLLOW UP QUESTIONNAIRE TWO

Stuc	dent	ע חו	lum	har
Olut		יו טו	ıuııı	NEI

(office use only)

Date form received (office use only)

Date of data entry (office use only)

Please complete all Questions in all Sections un	less promp	oted otherwise. Please print clearly.
Section 1. Demographic Information		
1. Family name	2. Married	name
3. Given name	4. Date of	birth? / /
5. Do you identify as o Aboriginal o Torres Str	rait Islander	o Other indigenous
6. Current residential address - Street		
7. Town / Suburb		8. Postcode
9. Current postal address (if different to residential a	address)	
10. Town / Suburb		11. Postcode
12. Home phone	13. Work	phone
14. Mobile	15. Email	
	·	
16. Long term contact address (address at which yo	ou may be c	ontacted in years to come)
17. Town / Suburb		18. Postcode
19. Postal address (if different to residential address	s)	
20. Town / Suburb		21 Postcode
22. Phone at long term contact address		
23. Who lives at that address (e.g. friends, parents)	?	

Section 2. Tertiary Education	on					
24. Are you currently enrolled	d in an undergra	duate course a	t university	?	o Yes	o No
Course	Year	Univers	sity	Date started	Expec	ted finish
25. Were you previously enro	olled in an under	graduate cours	e at univer	sity?	o Yes	o No
Course		University		Date started	Date	finished
26. Are you currently enrolled	d in a postgradu	ate course?			o Yes	o No
Course	Degree	University/I	nstitute	Date started	Expec	ted finish
27. Were you previously enro	olled in a postgra	aduate course?			o Yes	o No
Course	Degree	University/I	nstitute	Date started	Date	finished
28. Have you studied at any		1			o Yes	o No
Course	Year	Institu	ite	Date started	Date	finished
a.						
b.						
29. Other details relevant about	out your tornary	oddodiioi1 o.g.	Change in	majors, drop out or	programs	
30. on a scale of 1-5 (with 1 following on your decision to						by the
a. Career advice			f. Family b	packground		
b. Tertiary institute pre	erequisites		g. Self inte	erest		
c. OP/GPA			h. Cost of	course		
d. Future financial ber	nefits		h. Cost of	living		
e. Health Careers Wo	rkshop		i. Other			
31. If you wish please expan					V	N
32. Did you investigate schol	arship options a	vallable to supp	oort your st	uay o	Yes	o No

33. If YES, what scholarship(s) did you find out abo	ut and which one(s) did	d you apply for, if any?	
34. Were you successful in attaining a scholarship?	If VFS please identify	which one	
54. Were you successful in attaining a scholarship:	ii 120, picase identity	WINGIT ONC.	
Only answer question 35 and 37 if you have not Question 52	pursued tertiary educ	cation to date. Otherwise pro	oceed to
35. If you have not pursued tertiary study to date, do application in the future?	o you intend submitting	gan o Yes o N	No
36. If YES , when, and for what particular course(s)			
37. If NO , for what principal reason? o Final	ancial o	No perceived need o Otl	ner.
. A or	adomio	Daragnal	
0 AC	ademic o	Personal	
38. If you wish comment on Questions 35 - 37			
Section 3. Career Information			
If you have completed your first tertiary degare currently enrolled in your first tertiary degare.			f you
39. On a scale of 1 - 5 (1 being the lowest and the following on your decision you made after graduate or career pathway?	o ,	•	on of
a. Academic results	e. Family b	packground	
b. Self interest	f. Health C	areers Workshop	
c. Financial benefit from future career	g. Careers	Advice State of the Advice	
d. Current financial situation	h. Other		
40. If you wish expand on 39.	,		

41. Have you graduated?		o Yes o No
If YES to Question 41 go to Question 46, If NO continue	e on Question 42	
42. Are you currently working to support yourself while you	ı are studying?	o Yes o No
43. If YES are you employed?	o Full-Time	o Part-Time
44. What is your occupation / job?		

Section 4. Employment

45. Name of employer (optional)				
If you answered NO to Question 41 now	go to Question	n 64		
46. Are you currently working?			o Yes	o No
47. If NO could you provide the reason you	ı are not workinç] ?		
48. What is your current occupation/job?				
49. Name of employer (optional)				
50. Date started	51.	Finish date (if known)		
52. In what area are you working?	o Rural	o Metropolitan o F	Regional/Provin	cial
53. Why are you working in this area?	o Partner	o Financial	o Fami	ly
	o Lifestyle	o Self interest	o Othe	r
54. If you wish please comment on Question	on 53			
55. If you are currently working in a metrop regional/provincial area in the future?	olitan area, do y	ou envisage ever working	j in a rural and/	or
o Most definitely o Probably	o Possibly	o Not Likely	Definitely not	
56 What is the reason for that decision?		<u> </u>		
57. Is this your first job since graduation?			o Yes	o No
If NO to Question 57 continue to Questi	on 58, if YES g	to Question 64.		
58. What was your last occupation/job?				
59. Date started	60	. Date finished		
61. Name of employer (optional)				
62. What was the reason for leaving?				
OO If the constant is the batter of the constant is		and Carrier Late Talks		
63. If there were other jobs between gradu	ation and the pr	esent time put details nere	€.	
64. Based on your upbringing do you cons	ider o Rura	o Regional/ Provi	ncial o Me	etropolitan
yourself as a rural, regional/provincial or metropolitan person?				
65. If you wish please comment on Questi	 on 64			
33. II you wish picase confiniont on Questi	J.1 U-T			



TELEPHONE QUESTIONNAIRE

Student ID number

Date of data entry.

Happy to provide information for future surveys

o Yes	o N
o yes	O IV

To be competed in conjunction with the previously applied follow-up questionnaire. Insert participant ID number before starting interview. Confirm identity by name and birth date. Obtain answers to all questions unless prompted otherwise.

Section 1. Demographic		
1. Family name:	2. Given name:	
3. Married name:	4. Date of Birth:	
5. Current residential address:		
6. Town / Suburb:		7. Postcode:
8. Current postal address (if different to residential	address) – Street	:
9. Town / Suburb:		10. Postcode:
11. Home phone:	12. Work phone	:
13. Mobile:	14. Email:	
15. Long term contact address (for contact in years	to come):	
16. Town / Suburb:		17. Postcode:
18. Long term postal address (if different to long te	rm residential add	dress) Street:
19. Town / Suburb:		20. Postcode:
21. Phone at long term contact address:		
22. Who lives at long term contact address (e.g. pa	rents, friends)?	

Section 2. Tertiary Edu	ucation:				
23. Are you currently en	rolled in an undergr	aduate course at university	?	o Yes	o No
B. Course	C. Year	D. University	E. Date start	F. Exped	t finish
24. Were you previously	enrolled in an unde	ergraduate course at univers	sity?	o Yes	o No
B. Cour	rse	D. University	E. Date start	F. Da	ate finished
				T	T
25. Are you currently en		uate course?	1	o Yes	o No
B. Course	C. Degree	D. University/Institute	E. Date start	F. Ex	kpect finish
					I
26. Were you previously		1	T	o Yes	o No
B. Course	C. Degree	D. University/Institute	E. Date start	F. Da	ate finished
27. Have you studied at	TAFE or any traini	ng institute other than unive	areity?	o Yes	o No
B. Course	C. Year	D. Institute	E. Date start		ate finished
a.	O. Teal	D. manute	L. Date start	1.00	
b.					
28. Note here other deta	ails about tertiary ed	ucation e.g. change majors	, upgrading, drop	out, etc.	
	•				
29 On a scale of 1-5 (v	with 1 being the lowe	est and 5 the highest) how o	do you rate the co	ntribution l	ov the
		enroll in the program you			
1. Career advice		6. F	amily background	i	
2. Tertiary institute pr	rerequisites	7. S	Self interest		
3. OP		8. C	Cost of course		
4. Future financial be	nefits	9. 0	Cost of living		
5. Health Careers Wo	orkshop	10.	Other		
30. Would you like to ex	spand on your answe	er to Question 29:		I	
31. ID you investigate s	cholarship options a	vailable to support your stu	dy: o Yes	s 0	No
		out about and which one(s)			
L		· ,		-	

33. Were you successful in attaining a sch	olarship? If YE S, v	vhich one.			
Only ask Questions 34 and 35 if the parelated area.	ticipant is NOT c	urrently studying a	program w	ithin a	health
34. Do you ever intend studying in a healtl	n related area?		o Yes	0	No
35. If YES please provide details.					
36. On a scale of 1-5 (1 = lowest, 5 = high program to date in a health related area?	est) what factors h	ave impacted on you	ur decision n	ot to pu	ırsue a
a. Career advice		g. Family bac	kground		
b. Tertiary institute prerequisites		h. Self interes			
c. OP		j. Cost of hea	Ith course		
e. Financial benefits of current job		k. Cost of livi	ng		
f. Health Careers Workshop		I. Other			
Only proceed with Questions 38-41 if th	ne participant has	not pursued any to	ertiary stud	y to da	te.
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the otherwise go to Section 3.			o Yes	y to da	I
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the application in the future?	o date, do you inte			y to da	te.
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the application in the future?	o date, do you inte			y to da	I
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the application in the future? 39. If YES, when, and for what particular of	o date, do you inte		o Yes		o No
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the paplication in the future? 39. If YES, when, and for what particular of the other	co date, do you inte	end submitting an	o Yes		o No
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the application in the future? 39. If YES, when, and for what particular of the control	o date, do you inte	o No perceiv	o Yes		I
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the application in the future? 39. If YES, when, and for what particular of the control	o date, do you inte	o No perceiv	o Yes		o No
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the application in the future? 39. If YES, when, and for what particular of the control	o date, do you inte	o No perceiv	o Yes		o No
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the application in the future? 39. If YES, when, and for what particular of the control	o date, do you inte	o No perceiv	o Yes		o No
Only proceed with Questions 38-41 if the Otherwise go to Section 3. 38. If you have not pursued tertiary study the application in the future? 39. If YES, when, and for what particular of the application in the future?	o date, do you inte	o No perceiv	o Yes		o No
Only proceed with Questions 38-41 if th Otherwise go to Section 3.	o date, do you inte	o No perceiv	o Yes		o No

42. Which Health Careers Workshops did you attend?			o Ye	o Year 12		o Indigenous	
43.What was your reason for attending the workshops	o To get information abo choices in general	o To learn more about choices specifically in the health industry					
44. Do you believe that the Health Careers Workshop(s) you attended assisted you in making course and/or career decisions?				o No	0	o Unsure	

45. If YES , how did the workshop assist you in the decision making process? If NO , why were they of no benefit?							
	you o Yes	o No	1				
46. Do you believe that the Health Careers Workshop(s)	o Unsure						
attended were of benefit to your personal development?							
47. If YES how were they of benefit? If NO why were the	ey of no benefit?						
49. What career did you have in mind PRIOR TO attend	na vour firet we	drahan?					
48. What career did you have in mind PRIOR TO attendi	ng your lirst wor	KSnop?					
40 M/bet some and discount being in main discount distally AFTE	D ottomaling that	t wastabas 2					
49. What career did you have in mind immediately AFTE	R attending that	t workshop?					
50. If answers 48 and 49 differ what caused the change	n caroor plane?						
30. If allswers 46 and 49 differ what caused the change	ii career plans?						
51. Has your career path changed in the years since the	time immediate	ly o Yes	o No				
after that workshop to the present day?		0 100	0 110				
52 If YES to 51 how has it changed?							
53. If YES to 51, what caused that change?							
54. Have you used the experience you gained from attendance at the HCW o Yes o No							
to advise other people about courses and/or careers in the health industry?							
55. If YES in what way?							
Section 4. Career Information							
56. How would you rate the level of support you	o Excellent	o Good	o Average				
received from your parent(s)/guardians in the	o Poor	o Very Poor					
course/career selections you have made?	0 7001	o Very Poor					

course/career selections you have made?	o Poor	o Very Poor					
57. Can you expand on 56?							
58. Have other people influenced you (in either a positive fashion) in the decisions that you made e.g. relatives, role	o Yes	o No					
59. Can you expand on 58?							

If the participant has completed a first tertiary degree/certificate program ask questions 60 and 61. If they
are currently enrolled in a first tertiary degree program go to Section 5.

60. **On a scale of 1 - 5** (1 being the lowest and 5 the highest) how would you rate the contribution of the following on your decision you made **after** your undergraduate program to follow your post graduate or **career** pathway?

Academic results from tertiary ed	Family Background	
Self interest	Health Careers Workshop	
Financial benefit of the career	Career Advice	
Cost of future study/living	Other	

61. Can you expand on 60?

Section 5. Employment								
62. Have you graduated?					o	Yes	o No	
If YES to 62 go to 63, If NO go to 79								
63. Are you currently working	 ?					o Ye	es	o No
64. If NO are you happy to provide the reason?								
65. What is your current occu	ipation/jo	b?						
66. Name of employer (option	nal)							
67. Date started		Finis	h date (if kr	nown)				
68. In what area are you working?	o	Rural	o Met	ropolitan	o Re	o Regional/Provincial		
69. Why are you working in th	nis	o Partn	o Financial			o Family		
area?		o Lifesty	style o Self interest		o Other		er	
70. Comment on 69								
71. If you are currently not we in the future?	orking in	a rural and	d/or regiona	al/provincia	al area, o	do yo	u envis	age ever working in one
o Most definitely	o Proba	bly	o Possibly o Not L		Not Likely		o Definitely not	
72 What is the reason for that decision?								
73. Is this your first job since graduation? o Yes o No								

If NO continue, if YES go to question 79.							
74. What was your last occupation/job?							
75	Date started		Date finishe	ed			
76 Name of employer (optional):							
77. What was the reason for leaving	g? 						
78. If there were other jobs between	n graduation and the	present time p	ut details her	e			
79. Based on your upbringing do yo consider yourself as a rural, regional/provincial or metropolitan person?	o Rural	o Regional/ Provincial o Me		o Metro	opolitan		
80. Comments on J18A.							
Section 6. Other							
81. Would you like a summary of the results of this study sent to you? o Yes o No							
82. Do you have any further comments on the information that you have given or the survey process?							
83. Do you have any comments about	out the HCW or reco	mmendations o	on the HCW p	orogram?			
84. Name of Interviewer							
85. Interviewers comments							

Appendix 5

Written comments to the question on the 2002 and 2005 evaluation questionnaire and asked during the 2004 telephone interviews "How did the Health Careers Workshop(s) you attended assist you in selecting your chosen career"

Responses in the 2002 survey

I got to find out and see what an OT does and talk to lots of OT's which helped me to pick this as a career. Through the workshop I was also able to find careers I didn't want to pursue.

I was originally hoping to become a pharmacologist, but after having the (excellent) opportunity to follow on of the day (this workshop) I decided my tastes were more toward OT or physiotherapy, and I will do a masters in one of these upon finishing my Bachelors degree.

Gave me more of an indication as to what was required to become a doctor, as well as fields of health care and their rules.

Even though I did not follow through with a health profession as I would have liked to, the workshop gave me a better knowledge and understanding to what would have been involved to do so.

It gave me detailed outline of a career I was interested in.

Once I went to the workshop, I found out what nurses actually do and I wasn't quite interested and you had to do biology which, I didn't enjoy.

I was already quite sure I wanted to pursue a career in health; the workshop just helped me clarify this.

I was unsure whether nursing/medicine would be the best for me to study and that helped me decide.

I knew I wanted to work in a medical field but I didn't know where. I went for work experience as a nurse and knew it wasn't for me. I also got information about becoming a Pharmacist from the course.

Gave me a good idea of what the career entailed i.e. studying, work, cost etc. Shadowing for the day made me realise what I did NOT want to do.

I was vaguely interested in pharmacy, they gave me a chance to see rural/regional pharmacies and talk to pharmacists.

It confirmed my belief that I was interested in health care.

It helped me realise some of the professions that perhaps one day I may pursue.

Good insight into health as a career.

The health careers workshops gave me the confidence to pursue a health career. Coming from a rural area I thought it would be impossible to move to Brisbane to study. The workshops showed me both my career and accommodations options.

They gave me an insight as to what to expect. It was especially scary for me as I was the first one in my family to go to uni.

I found the workshop valuable for personal development but chose not to take that path.

I have always wanted to become a nurse and by experiencing the workshops, it showed me a lot there is to know about nursing and the good and bad times the career offers. It broadened my prospective of health care professional careers.

I was always interested in the health field, but the workshops showed me how to take the next step on my way to achieving my goals, as well as providing me with new friends and professional contacts and reinforcing my interest in the health profession.

Provided insight into the work of a health professional

Decided I wasn't cut out to deal with human medical cases, so went with animals instead.

Made me more aware of my options.

From the perceptive point of view - it gave me the opportunity to watch/know more about the professions available.

Gave lots of info on the actual course and work experience opportunities.

Although Medical Science wasn't covered, the workshop equipped me to find out more about this field. Also I am more likely to find a job / begin my career in a rural setting.

I didn't know anything about Physio before I went to these workshops and I think they also helped me obtain the rural health scholarship as that was one question in the form.

Rural health careers workshop not only gave me focus in terms of career but also hands on experience in the area of medical science. It has been invaluable in maintaining my focus.

They showed me the variety of health professions and what they involved allowing me to focus on my interest in becoming a doctor.

Although at the moment I am pursuing a different career path I am still very interested in working in health eventually. The workshop was extremely beneficial.

They gave me insight into Nursing/Social Work. The workshop facilitates were excellent in providing relevant information.

It just gave me insight into the sort of paths I was interested in taking, and an awareness of what was involved.

Provided me with information to be able to prepare to enter the medical field.

Both yes and no - I feel year 10, for some people, is quite a young age to be choosing your career, however, it can be of use in regards to deciding whether you'd like to work in the area of health or not.

Personally, I'm the type of person who likes to understand how the human body works, both mentally and physically. This workshop enlightened my perception on how to understand people more in the mentality side of things.

Better understanding of the roles of Health professionals and Allied Health, finding out about courses and scholarships and what's available and also visiting the universities and hospitals.

They reassured me in my decision to study nursing and encouraged me to take it back to the places where I find the most peace - outback.

In the Brisbane Camp, a day of "work experience" was an eye opener. Being able to see what the other careers in health involved helped me narrow my choice to nursing.

Showed me a wide range of careers to chose from and it outlined my options, as well as helped me set goals.

Given motivation, guidance and encouragement by providing me with contacts i.e. other young people wanting to become health professionals

Allowed insight into many different careers in health and what they may be like.

Helped me realise that a health care profession was not for me.

Gaining insight into the HealthCare system instantly opened my eyes into the kind of environment I wanted to see myself in.

On first attending the workshops I intended to go into medicine - the workshops however opened my eyes to other options and I decided that nursing suited me better. They helped me to realise the magnitude of health professionals and the various options/pa

They gave a good insight to the many different courses offered and ways of getting to your final career goal.

They helped me look further into the health area and look at different options. I'm currently studying something totally different than what I was looking at when at the workshop.

Unfortunately I wasn't able to observe Speech Pathology sessions at the workshop, but I got a general idea of what it would be like to be a health professional and was able to identify some health professions that I might or might not like to pursue.

When I attended the first workshop in '96, I already knew nursing was my chosen career preference, but by being given the opportunity to "shadow" a health professional, I was given more of an idea as to a nurse's day. I found the workshops motivational.

Found out information on particular careers, became aware of shortages in rural Australia and understand it was achievable.

Work experience in my chosen field, Information.

Gave insight into the profession that the general public knows very little about.

They gave me opportunities to see if I really wanted to do medicine, and enable me to eliminate things like OT and physio off my list of preferential subjects. These courses did not assist me in getting into my course though and that's what matters in the end.

Exposure to a variety of health careers and study options.

I was always planning on being a nurse but I really benefited from the health workshops - the leader

were nurses, the experience at the RBH.

By being very supportive and having a wide range of visual and speaking aids in the health profession.

Medicine was my original first preference but because that didn't work out, I changed to study accounting. I am glad that I am studying accounting now because I am really enjoying it.

It showed how important all health professions are in rural areas concreting my decision to pursue a career in these areas.

It showed me that I really didn't want a career in health.

Visits to universities were an eye opener, enjoyed visit to Herston Medical college. Reinforced desire to become a nurse, meeting other people interested in same fields: I see them around at uni.

Although I am now pursuing a different path, I did find the workshop very good and helpful and encouraging in helping me decide to study nursing. Except for a sense of religious vocation I think I would have continued in that line of work.

It exposed me to the type of work environment speech therapists work in the type of work and patients they face.

It gave me a glimpse of health related jobs.

I was always interested in working in the health field particularly medicine. The workshop broadened my options as to what is available. I plan to go back to uni to study dentistry to then specialise in maxillofacial surgery. I had never heard of this until then.

They gave information about medical profession and what was available, and I am currently enrolled at JCU doing my bachelor of nursing science.

Even though I have not chosen a health career, the workshop made me aware of a 'career' in general and discussed many options about tertiary education, which have helped me immensely in the career I've chosen.

Interacting with professionals of my chosen future career.

Although it was a while ago! I think the workshop display the positives in becoming a health professional and the different careers and speciality areas one could study.

Providing relevant info on future jobs I was interested in specifically.

The experience of meeting Health Professionals was invaluable in making my career decision. Also the opportunity to find out info re: university courses and uni living was very beneficial.

Always wanted to be a nurse from age 4.

Was always interested, gave me a good insight, would have been a good if you gave more info on upgrading. Never would have done it the way I did if I knew how easy it was to upgrade when compared to trying to get an OP of 1 to get into Physio. School.

Although radiography wasn't one of the areas covered at Health Careers workshop, it showed me about working in a hospital and as a team within a hospital. Also the hospital in St George is very small, so it showed me larger hospitals.

Tours of universities and talking to staff made me feel more confident in my ability to live in the city while training and to successfully graduate. It was also great to have the support of like minded individuals. I felt although I wanted a career in health.

Gave an insight into the actual environments that health professionals work in: however, I found that I didn't know if I would be suited to the area of health, personally wise. Maybe non-academic testing should be used, personality testing/ compatibility.

I knew I didn't want to do therapy and so choose engineering.

The workshop gave me an insight into a number of areas.

I was already set on doing medicine well before the workshops. They helped to reinforce my determination, open my eyes to what I needed to do to get there and allowed me to meet both qualified professionals and other people my age interested in the same topics.

The Rural HCW provide exposure for the students to career opportunities that they possibly hadn't contemplated. These workshops are an excellent way for students to find out what is invalid in health professions that are less well publicised than medicine.

Helped clarify and select my chosen profession through first hand witness and experience, I was able

to see which profession I liked. Providing info about the course offered. The universities offer them and scholarships available. I would still like to.

Information I was provided with helped me to understand the difference between OT, PT, and SP - and gave me additional insight into SP. It also enabled me to experience "health careers" in general and understand what is involved in a range of health professions.

It has allowed me to gain an amazing insight to the health careers on offer. This was particularly important when an accident made it impossible for me to follow my original goal (medicine).

Responses in the 2005 survey

Gave an insight into the various options as a health professional and prepared myself for entry to tertiary education on a health course.

It gave me the opportunity to see different professions through school and before I entered senior.

Have given me a view of what it entails.

Presenting a variety of health careers to learn more about.

Although the health careers workshop did not show psychology option except sports psychology, it did show me I can rule out professions such as radiologist and others because it did not interest me.

It made me aware of our indigenous in medical profession (we need more indigenous health workers).

Provided valuable insight into each health profession to help me decide which suited me the best. Provided interesting and practical activities to make health promotions (careers) fun.

Allowed me to explore many options with in health careers and the advantages available for rural workers.

They gave us a hands-on opportunity and allowed us to talk to many people with the fields of interest, I had interests in many fields but the workshop helped me narrow down to the job I really wanted.

Boosting interest and knowledge of career opportunities in health.

Encouraged me to further pursue a career in health.

Having completed the health careers workshop I was very keen on becoming a doctor. I know I had a fair chance at being committed to such a degree. However I always wanted to study at UQ and the fact that to do medicine there it took 7 years turned me off. The reason I am now doing mining engineering is due to myself participating in a 2 week long mining careers workshop I suppose you could call it at the end of the year 11. This changed my mind. However I often think back to what it would have been like to do medicine. If it were a 4 year course you could enrol straight into right out of hight school at UQ I would be in my third year of it right now hopefully.

I was interested in the health profession and I am aiming to take a medical based subject in the future, i.e. forensic medicine and medical negligence.

Health careers workshops I attended helped me to better understand what is involved in becoming and practising as a mental health professional. In attending the workshops I was also able to investigate other alternative careers in health. Thus it really helped me to clarify & decide which career course to take.

Greater understanding of different health professions, this has enabled me to see how different organisations (i.e. QH & EQ) can work together to promote healthy lifestyles.

Gave me information on what is out there, what are available.

it showed me that students from rural areas can achieve in health careers and that are large numbers of jobs available in rural health careers.

I was debating as to whether to pursue medicine or occupational therapy, although I didn't receive a lot of info on OT I did with the other professions and it helped me with the process of elimination. There was some written information on OT that was helpful.

While attending the health careers workshop on Rockhampton I was able to gain insight into many health profession and their roles, at the time of attending the workshop I wanted to study physiotherapy, however the workshop broadened my knowledge of an OT's role and thus I changed my mind.

Exposure to various Health careers (especially Allied Health). Talking to/meeting Health Professionals, the health careers workshop made me really excited about a career on health.

However nursing compared to teaching, the work conditions didn't seem too fabulous. Shift work less pay and I knew I wouldn't get good enough OP to do Physio or medicine etc - besides which all the extra years of study didn't seem worth it for still have to work holidays/weekends etc.

The health careers workshop outlines the job specifications and duties better than a book could. I was able to see what each job demanded.

The workshop made me understand that health careers weren't really for me.

Encouraged me to consider tertiary education, opened my eyes up to career possibilities gave me greater insight into being a speech pathologist, which I have now discovered it is my chosen career.

By giving an insight and providing information on scholarships by making me aware of the diversity and complexity nursing and other health careers.

Increased awareness of possible health professions and the chance to experience first hand (shadowing health professional). Very motivating great chance to meet like minded people with similar goals.

Provision of information about careers available, motivation and encouragement, chance to meet people pf my age group wanting also to become a health professional.

It provided a good insight into the different health professions, particularly aiding in "how to get there". It is also offered excellent hands-on experience.

Learnt about the health industry and the various areas, decided to choose a different area of study because of varying factors.

Gaining insight into what the professions involve, contacts to ask questions to.

It cleared a lot of questions I had about the health profession in general and the hands on eg; suturing and taking blood gave an idea of what we would encounter. It was great talking to Dr X about the GAMSAT as it built confidence and gave an idea of what to expect.

The information and real life experiences were a great help. Between years 10 and 12 my career goals changed, but I am still interested in health professions and am keeping my options open.

Reconfirmed my interest in a career in health and provided additional information.

To get into any health related field requires persistence and strong will to get there. It is my belief that workshops such as this give much needed guidance and motivation to achieving these goals.

I was able to confirm my interest in a health career by attending your workshop and I also believe attending these workshops worked in my favour in applying for medicine courses.

More insight - using wards in Brisbane brilliant encouragement was excellent.

Gave info as to the right pathways, gave a chance to see fields early before attempting study - could rule out allied health straight away.

Showed me different options available and allowed me to gain a greater insight into the career I was planning to pursue.

Exposure to the different options available and meeting others from rural areas with the same interests.

Help you become aware of courses throughout Australia but mainly Queensland that you can do. Coming from a rural area it really opened my eyes up to what is out there and helped motivate me to study and do good at school to go to uni, helped me figure things out basically.

Helped me to understand more about health professionals and the industry in general.

More of a benefit. Showed what areas in health I am interested in. Choosing my career was based on factors outside the control of the workshop

Providing information about rural/regional health, encouraged me to take interest in regional hospital settings.

They cleared up my outstanding questions and have opened up other possibilities.

Opportunity to do work experience for the morning with an OT. Receiving so much info about course, profession etc.

Showed us what was available and exactly how to go about applying and where to find more information.

Exposure to the health fields, formation of a knowledge base to make an informed decision.

Allied health workshops are excellent on demonstrating practical application to health careers. There

are students who were at allied health workshops in first year medicine at JCU the workshops helped attain these placed in medicine.

Showing me all the options that are available.

Allowed me to become aware and knowledgeable about the options that are available to me. The different pathways to achieve success.

I was mainly interested in either physiotherapy or lab work and the workshop showed the huge variety of work that nurses do and that got me interested.

They gave me all the information I needed to know about my future career choices.

The health careers workshop provided me with in depth information on a variety of health careers and health related university courses. This allows me to make an informed decision on the career path I wish to take in the future.

Provided information about the profession which helped me decide whether I could handle the career and whether I would enjoy it.

Responses during the telephone interviews

Very good to look at the variety of careers available and gave me directions.

Until I attended the HCW I didn't know what I podiatrist was. During the HCW I met one and was really interested.

There is no medical background in my family and the HCW offered great exposure.

The HCW took an abstract idea and gave it life and a real identity. Talk me what I needed to study, how to apply, and generally what I needed to do and where.

The HCW didn't outline nutrition but it did offer opportunities to look at other professions.

Showed me what it would be like to be a nurse.

Showed in depth the different professions.

Reinforced my interest in health science professions.

Reinforced interest in health.

Reassured me that I was making the right choice in going into nursing. Taught me a lot about other aspects of health courses.

Put a perspective on to what was entailed to be in health Learned about what was required.

Provided lots of information about health profession.

Provided exposure to different careers Sparked interest in biomedical research.

Provided advice on how to achieve the outcome that I wanted.

Provided a broader base upon which to make a career choice.

Outlined lots of health professions including new ones.

Opened up possibility of a humanitarian aspect 2. Gave idea of a possibility of a health career.

Opened up my eyes to variety available in health careers.

Opened my eyes to other professions.

Narrowed down the health careers I was interested in.

Narrowed choices down.

Narrowed choices and gave me a better understanding of what was required at university.

May have helped a little in selecting against a health career.

Made me realise that my interest lay in animal and not human health.

Made me realise that I didn't really want to be a nurse.

Made me realise that health was not a career pathway for me.

Lots of general information. Good information on prerequisites.

Let me know more about options, what was involved and what to eliminate.

Learning more about what each health industry job entailed. The experiences it offered.

Introduced me to indigenous health programs.

Responses during the telephone interviews

Insight into what was involved Got me very excited.

I was unsure. A bit up in the air. But once I got a taste through the HCW I was hooked.

I was interested in nursing and medicine and HCW helped me make a choice and reinforce my interest.

I wanted to do medicine. The workshops opened my eyes into other professions and gave me ideas of specialisations that I may follow. Gave me information about prerequisite courses.

I initially wanted to be a pathologist. After being exposed to this in the HCW I decided that it wasn't what I wanted to do.

I had no idea what I wanted to do before the workshops I had no knowledge of what it was going to be like to move away from rural area and all I considered was Toowoomba as a place to study.

I had a little interest in health and the HCW made me realise it wasn't my thing.

I didn't know what medical science was until I attended the workshop.

I always wanted to do health and this reinforced the interest.

Highlighted need for rural health medicine Gave me an interest in medicine.

Helped me make a positive decision as to what I wanted to do.

Helped me eliminate some careers.

Helped me choose subjects for years 11 and 12 that would help me get into health study.

Helped in awareness of allied health careers but not speech pathology as this wasn't covered.

Helped solidify my ideas Offer practical knowledge.

HCW started ball rolling as to opportunities in health. I had an idea about nursing already but HCW have lots of broad info and put me in touch with other interested people.

HCW showed opportunities in a very broad manner. It was very informative.

Gave me possible courses to do if I couldn't do medicine.

Gave me an insight into the professions and what was involved.

Gave insight into what was required to go into tertiary education.

Gave information about allied health careers that was very useful. Of great use was the information about how to choose and preferences.

Gave an insight into all occupations.

Gave a lot more information as to what was involved in doing the medical course I was interested in.

Focussed on professions and allowed me to see what they do and what was achievable.

Did give some contacts for future work experience.

Definitely, it changed my direction. I looked at other professions other than medicine.

Confirmed interest in the career I had in mind.

Clarified the differences among the various careers.

By showing the range of professions and the work that each does.

Been able to meet and speech pathologist and to learn more about the course and career that I thought I wanted to do.

At that stage I wanted to do psychology and the HCW really helped me learn about it. It cleared up a lot of things that I wasn't clear about and clearly defined what was required in each of the professions.

Assisted in learning what I was getting in.

Although I was already interested in a career in psychology the workshop opened my eyes to the other options in health sciences.

Already wanted to be a nurse but cemented this.

Already had a career in mind but the workshop certainly gave me some knowledge about alternatives.

Already decided that I wanted a career in health.

Allowed me to see choices other than medicine which is what I had in mind.

After I attended the workshop I knew I wanted a career in health. Before then it was just an idea.

Actually negative effect as we saw the morgue and the oncology ward and we were too young for that.

Appendix 6.

Written comments on the 2002 and 2005 evaluation questionnaires and during the telephone questionnaire to "Please feel free to make any further comments or recommendations"

Responses in the 2002 survey

Would you please get me into postgraduate medicine?

With the intention of going on to study Graduate Medical at UQ in 2004, I can only thank the RHTU for giving me the opportunity to see where my study was going. I'll be heading back to the bush.

Was hoping to find a scholarship available for those studying post grad health science careers-is there anyway these details could be posted to me?

The workshops are very worthwhile and I have recommended the workshop to many people. Keep up the good work and I hope to see the workshops continue in future.

The workshop was GREAT!!

The workshop is extremely beneficial for any one interested in Tertiary Studies. I also made friends with others who I still have contact with and who have chosen health careers.

The health careers workshop was very valuable and I am thankful I had the opportunity to attend.

The Health careers workshop was a great help for me and I'm very happy that I got to attend it. I just wished it was for a little longer period or maybe even a few days in grade 10 and then the same group return in grade 12 for a few days again.

The course wasn't very well advertised at the time at which I applied. Question why only 2 boys attended. Possibly more info to boys' schools and regional schools. A lot of country kids go to school in Toowoomba.

Thank you for the opportunity to participate in these workshops. They were fantastic. Thank-you.

Thank you for the chance to participate in the 2 courses. If I can help with anything else, just let me know.

Thank you for running the workshops. I think they are very valuable and I hope you can continue to run these in the future.

Sorry I am a bit late in getting this back to you. Hope it's a help.

Scholarships being available are vitally important as my family are on a farm in the midst of drought and had I not been awarded these scholarships I would not have been able to go to uni at all.

My answer to Q 48 was just from my personal experience, however, if I'd done the career workshop in Year 12, it would possibly have been more beneficial, rather than Year 10.

Keep up the great work! I thoroughly enjoyed both workshops I attended, and feel they were a great learning experience.

I've just finished 2nd year of B Pharmacy at UQ. I'm loving it, but would love to find out more about rural opportunities for new pharmacists.

It was a fantastic experience and perhaps the most beneficial guidance advice I've ever received. I now earn 8OK+ and thank my wise career choice.

I thought that the program was good and it would be beneficial to run some more camps, especially with the shortages there are in the health profession.

I thoroughly enjoyed the workshop I attended, and having just graduated as a speech pathologist find it interesting to look back at the time spent in Toowoomba and the information I learnt. Good luck with your project.

I think to truly get a greater understanding of health as a career the students need to hook up with someone and follow that person around for a week i.e. someone in their chosen profession for example someone interested in nursing should follow a nurse around.

I think these workshops are really important in recruiting health professionals of the future. Well Done!

I think the workshops had a huge impact on my desire to study medicine. They showed me that it was attained and what I would have to do to get there. Also started my interest in working rurally.

I think the workshops are a great way to attract potential health professionals who are more likely to work rurally, having grown up in rural areas.

I think the length of time between the completion of the workshops and the delivery of the

questionnaire is too long (in my case).

I remember the Grade 12 guidance counsellor said "don't become a nurse" and all through practical experiences there were more nurses telling me to chose a different path than those supporting the nursing profession. I think in order to recruit more nurses we have to advertise nursing's positive aspects and benefits.

I remember enjoying the HCW as a whole however remember walking out at the end and saying "well that was good, but I didn't want to be a doctor or a physio". I think we were too young to be shown some of the things we did eg the oncology ward and the morgue.

I really enjoyed the Brisbane workshop more than the Rockhampton one. The tours, the people and the freedom meant a lot to me. The Brisbane trip was really hands on experience - a good trip to experience the profession you were interested in.

I never did nursing, work experience at Innisfail Hospital turned me off, now I'm a chefs catering assistant. Too expensive to go to uni, not enough pay.

I like to thank everybody who helped organise the rural workshop on a wonderful and great effort, in order to make this workshop possible. Like I said, it enlightened my perception on the human body. This workshop should be a must.

I highly recommend these workshops as an aid for rural students to discover what is available out there for them.

I have struggled with personal problems - preventing me from smooth continuance through my degrees. I think it would be a good idea to let secondary students know how difficult tertiary education is for a rural student moving to a new environment. I'm 12 months from graduation. I have a Cert III in community services specialising in aged care and still have every intention of going back to the country to practice when I graduate.

I found this workshop not only beneficial but only opened my eyes to the world of Health care professionals. THANKS.

I believe this is a wonderful program. I encourage all those I come across who are interested in a rural health career and offered the opportunity to attend these workshops to go. The help offered by this program motivated me to get out there and give a rural health career a go. No looking to my professional practice units as an undergraduate. I am hoping to conduct all of these outside the metro area so I will be better prepared for a career as a rural health professional

I am currently working in allied health as a Speech Pathologist in a rural area. I would be more than happy to discuss my position in terms of rural health promotion with future students attending Health Careers Workshops. I was motivated to accept this position after working in Toowoomba due to a guest speaker at my workshop in 1995 who had been a rural doctor. He spoke of the wonderful lifestyle and opportunities that a health practitioner in the rural area has. After three months in this new job I agree.

HCC - Well worth attending.

Growing up in the country gave me plenty of opportunities to determine if I wanted to live there. I don't. There seems to be an expectation that I'll return.

Excellent opportunity to explore my interest in health care careers. Enjoyed all of time within the workshops and meet heaps of great friends that I would never forget. I gained more self esteem in myself.

Course was great and encouraged me to pursue health. I was not however, willing to undertake the postgraduate course in my area of interns (surgery/medicine), and so opted for an alternative career.

At the workshops, we were informed that help would be available to us in the future - there has not been any such help available to assist us in our perusal of rural health professions which is disappointing.

I believe that the health careers workshops are a vital initiative and provide an invaluable support network for rural stunts - they not only provide encouragement, but also show students hot to achieve their goals.

Responses in the 2005 survey

During the workshops, many friendships formed which I still have today. The experience gained through the workshops has been invaluable to me as I pursue a career as a pharmacist. Thankyou

I think the workshop was helpful. I would like to see it continue in the future, both my sister and myself attended and we are both working in health.

Was a great experience and I do recommend it to people interested in a health career.

The health careers workshop was a fantastic experience for me, thank you so much for proving me with that opportunity/experience.

More hands on experience should be available for a wide variety of professions, more information about rural options.

I have recently applied for the QLD health rural scholarship scheme; I was disappointed to see that 20 scholarships worth \$21 per year were offered to medicine students while only scholarship of \$11 per year was awarded to occupation therapy students. Although I am totally grateful to the Ald Government for giving me the opportunity to attain a much needed scholarship it saddened me to see the difference in allocation between the medical student scholarship and the allied health scholarships. I would like however to than the Health Careers Workshops for making me aware of the provision of the scholarships during the content of the course in Rockhampton in 2000.

Reply Paid Envelope would have been nice.

Health careers workshop was of great value to decide and give me options to what career to undertake, being from a rural area I was not exposed to many occupations relating to health. This workshop is most valuable to young teenagers who are interested in a health profession

Health career workshops were a fantastic way to highlight the endless possibilities of tertiary education and health careers.

Thankyou so much for giving me the opportunity to participate in the health careers workshops as without this help I wouldn't be where I am today and enjoying a career in health and I can't wait to graduate and begin working in a rural and remote area.

It was an excellent few days which really encouraged me to follow through on my hopes to study medicine.

Health careers were awesome. I attended it to meet new friends and have fun rather than anything to do with the content. I made great friends who I still keep in contact with.

Surveys/further information fields of interest/scholarship/recent updated/technology could be email/sent to participants especially in their senior year 'of school

Maybe a job network/newsletter could be sent out to those of us who did go on to be health professionals, so we know what jobs are available in QLD.

Brilliant workshops!! Must continue.

The workshops are very beneficial, especially liked going to the Brisbane workshops as I was able to see so many aspects of the health industry. I also made a lot of friends, some of which I go to JCU with and there are a couple actually in my course. I am so thankful for the opportunities that the workshops offered. No problem!

Enjoyed the workshop immensely. Have deferred from Podiatry at Monash in Victoria. So, still interested in Health Career in future currently have desire to serve on the forces.

I would recommend that the workshops continue as they provided excellent information and encouragement for rural health opportunities and is a major factor for my transferring from the Gold Coast to Townsville to study in a rural environment and hopefully work in a rural or regional setting practicing pharmacy.

I very much enjoyed the workshops and their health orientations and I would still be studying medicine at JCU if not for ill health.

I really enjoyed the health careers workshop and I would find it a shame if it was cancelled and school kids were unable to experience this wonderful opportunity.

The workshops were a brilliant experience - I will continue to recommend any persons interested in health to apply.

Thanks for the Photo.

It is a great opportunity to attend these workshops and everyone who's given the chance to do so should everyone involved in doing a BRILLIANT Job, Keep up to Great Work.

I am sorry that I didn't get this sent to you the first time round, I was overseas the whole of last year and when I got back mum had forgotten about the form until this second one come so I am really

sorry about that.

I am currently completing year 12 so I was unable to answer some of the questions, though I intend to go to uni next year and hopefully study pharmacy, I would like to gain a scholarship to assist me with my study.

Responses during the 2004 telephone interview

Was a very helpful program. The mentoring was particularly useful.

Second workshop useful in that it got me to see inner workings of hospital. Possibly include metropolitan kids in the HCW program to expose them to rural possibilities.

Really good program. Made me think about other careers that I would be suitable for me. Staff were very helpful.

Really good program.

Really good idea. Good insight for anyone who is contemplating a job in the health industry.

Really enjoyed it. Information very useful but meeting people was to me the most important.

Really enjoyed it.

Really beneficial, really directed my career pathway, relationship and friendship at the workshops very important.

Program very beneficial and should continue.

Pretty good program but wasn't well advertised when I did it.

Pleased to hear it is still running. People who ran the course were excellent.

Not sure if HCW have changed but it is a good program. It was good to meet other people. Some of content was too advanced for the years.

More time at the uni would be useful especially how to get through courses

Mentoring by past participants at the HCW is a great idea.

Lots of the program was above my head at the time.

It was good!

If the opportunity arise people from rural areas should attend the HCW as it really broadens knowledge of opportunities.

I wasn't aware that there were year 12 workshops (perhaps school didn't advertise) and this would have been very useful.

I have always intended to study post-graduate medicine and selected an allied health career as a prerequisite. I do however attribute the selection of radiography (versus any other allied health profession) to information provided by the HCW and visiting the Toowoomba Base Hospital x-ray department. I am incredibly happy with my selection of radiography as a career and attribute at least part of that satisfaction to the HCW.

I enjoyed it.

HCW workshops were very valuable and that's why I have given back.

HCW were very valuable presenting a great opportunity to learn about health careers.

HCW were very valuable and much appreciated. It reinforced my career decision.

HCW were very useful.

HCW were very useful for networking and learning about the field.

HCW were very useful although it didn't realise influence my decision I can imagine that it would for many people.

HCW were very good. I liked attending. Was significant to my decision making. A good stepping stone. Narrowed choice of career.

HCW were very beneficial. Offered good opportunity to look into university life

HCW were very beneficial in concentrating ideas of careers and in looking at alternatives

HCW were so worthwhile. Helped me to decide. I was so set in my ways that they opened my eyes to other possibilities.

HCW were great. One of the best things I have ever done.

Responses during the 2004 telephone interview

HCW were a great idea and should be continued

HCW was very worthwhile. Although we weren't exposed to speech pathology it was very good nevertheless.

HCW was very valuable in my decision making process. Also on the resume it looks very good that you have attended the workshops. It shows and interest and commitment.

HCW was very useful for lots of people. Offers lots of opportunities. Should be offered to people who are not specifically interested in health, i.e. don't focus on those who are already interested. By doing this you are missing the opportunity to recruit people into the profession who at the time may not be necessarily interested.

HCW was very good and worthwhile

HCW was really good to open eyes and see what available in the health professions.

HCW was really good and very helpful. Well time at year 10 before people go into year 11.

HCW was a good stepping stone in tuning my thinking into what I wanted to do.

HCW very useful for rural kids who often don't get exposure to alternative professions. Also get kids together which is very beneficial for their communication skills and confidence.

HCW very worthwhile program giving direction.

HCW very helpful and worthwhile.

HCW should be maintained as it is a very valuable program.

HCW publicity should be such that all school children are aware of the program.

HCW give fantastic opportunity for kids at 15. Offer a reality check to make course and career changes.

HCW gave me a lot of guidance.

HCW could have included other allied professions e.g. music therapy wasn't even mentioned.

HCW are excellent however I felt that I might have been a bit young. A lot changes in the last two years of school.

HCW are a great idea. Without them I wouldn't have gone into pharmacy and probably wouldn't be as happy as I am now.

Great, should continue.

Great idea.

Good fun, very enlightening and well set up.

Even though I didn't eventually follow health the HCW at that time was very beneficial. Two other people from area also did HCW and although didn't do health subjects are now going into the health profession. One as a hospital administrator and one into medicine.

Enjoyed it. Was a lot of fun.

Enjoyed it heaps.

Could have included veterinary science.

Coming from a rural area the only health professionals I had met were nurses. I had never even been to a physiotherapist and I had no idea what an occupational therapist did. The workshop enabled me to see the options and to also appreciate what was involved in each profession.

Both scholarships at uni probably came from the fact that I did the HCW.

Beneficial.

A must for anyone interested in a health career. Fantastic. Learned a great deal. It made my mind up for me.